



Kalihwisaks

She Looks for News • www.kalihwisaks.com • March 17, 2016



Volunteer Focus: Summers helps spread lacrosse passion

By Chris Johnson
Kalihwisaks Reporter
cjohnson@oneidation.org
(920) 496-7316

This issue's Volunteer Focus is on Curt Summers, a man whose life-long passion for the game of lacrosse led him to co-found and volunteer for the now highly successful Oneida Community Lacrosse Program.

The game was introduced to Summers at a young age by his cousin Dan Ninham and he was

immediately hooked on the sport. "I grew up playing sports my whole life from baseball, basketball, boxing and all that stuff," Summers said. "But when my cousin introduced lacrosse he would tell us stories behind it and it was so different from all those other sports. At the time there was a feeling that came with it and I knew there was something more to it when I

• See 7, Lacrosse Volunteer Passion

Warmer weather gets the sap flowing



Kali photos/Nate Wisneski

Oneida Nation Elementary School students took to the school's woods on Friday, March 11 to tap maple trees in preparation of their annual maple syrup harvest. Each class picks a tree and is responsible for collecting their sap and assist in boiling it down to create syrup.

What's New This Week



Page 3/Local

The Oneida Police Department is rewarding community members who are doing right.

Page 27/Sports

OTIE presents \$1 million to Oneida Nation.

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2013
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Ford Focus SE



Only **\$46** PER WEEK^s #4373

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Only **\$54** PER WEEK[±] #4372

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Ford Fusion SE



Only **\$57** PER WEEK^s #4330

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2012
Chevy Cruze LTZ



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OPD and Papa John's give thanks for good deeds



Kali photo/Christopher Johnson

The Oneida Police Department is once again teaming up with Papa John's Pizza to thank outstanding community members for their good deeds. Here Officer Justine Mehojah presents Jason Manders, an Oneida Family Fitness Center instructor, with a ticket for a free pizza for his many years of dedication in helping people of all ages maintain their fitness levels. Manders also assists elders in the community at Oneida Elder Services.



CORRECTION

In the March 3, 2016 issue of the Kalihwisaks in the story "GTC reconvenes to tackle reports," it states that the Oneida Sacred Burial Grounds Update is moving to the next GTC Meeting. This is incorrect, the motion that GTC approved on February 20th was to move this item to the next OBC Regular Meeting on March 9, 2016. The Kalihwisaks apologizes for the error.

St. Patrick's CELEBRATION

AT **PURCELL'S LOUNGE**

MARCH 17, 2016

**** Double Bubble All Day/Night ****
3PM - CLOSE

Appetizers 1/2 Price

Reuben Sandwich served with french fries	11
Corned Beef and Cabbage served with baby red potatoes and carrots	16

Sandwiches also available in Pine Tree Grill (not included in double bubble)

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

What's New This Week



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Tina Danforth honored for bead work.

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Official Newspaper of the Oneida Tribe of Indians of Wisconsin

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Kalihwisaks
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 (Native American Journalists
 Association) &
 WNA (Wisconsin Newspaper Association)



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ONSS students impress at District Festival



Submitted photo

The Oneida Nation School System band students entered into the District Festival in Green Bay. They worked on solos and ensembles for about six weeks. The contest was at Preble High School where they performed their selections for a Wisconsin School Music Association approved judge. The judges gave comments and a rating for each performance. Our students received nine superior ratings, two very good ratings, and one group received favorable comments. Left to right: Noemi Ramirez-Gilsoul, Angelina Hernandez, Akia Stevens, Trinity Andre, Lai Lanna Hill, Yanet Torres-Mejia, Adriana Funmaker, Santierra Crume, Arianna Stevens, Sadie Schumann, and Summer Doxtater.

To Subscribe...

Mail to...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

• Annual: \$25 • Academic Year: \$18.75

• Half-Year: \$12.50

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE

to enrolled

Oneida Members
(18 years & older)

Members must submit
Address Changes
'in writing' to the
Enrollment Office.

FMI: 1.800.571.9902

ERB/Conservation will be hosting the 2016 Earth Day Events

Saturday, April 30th

Come Celebrate



Earth Day 2016

Onlayote?aka Lake

On Crook Road and County U

9:00 AM...

– Opening Prayer

Light breakfast, pick up bags, gloves and orange vests

11:00 AM...

– Tree Give Away

Limit 6 trees per family

For more information, please call ERB at: (920) 496-5360



By Dianne Zubella
Bay Bank

The weather seems to finally be warming up, which means it's time for spring cleaning! In addition to airing out the house, cleaning out the basement or garage, and washing the drapes, be sure to give your personal finances a spring cleaning, too. Here are four essential tasks to add to your spring cleaning to-do list:

Sort Paperwork

Go through all of the paper files and receipts you've saved over the past year and place everything into either the "File/Save" or "Toss/Shred" pile. Items that should be shredded include ATM receipts, bank deposit receipts and credit card statements, once the accounts are current. Utility statements can also be discarded after they've been paid. This helps protect you against identity theft as well as clutter. If possible, switch to e-statements to reduce the amount of paper lying around. Save pdf files or copies of the e-statements until they have been paid, then archive or delete them.

4 Essential Tasks for Financial Spring Cleaning

Cash in Rewards

When you were sorting your paperwork, take note of any unused credit card points, airline frequent flyer miles, store credits, loyalty club memberships, etc. Schedule when you'll need to use these benefits by before you lose them. If you're currently paying a fee to participate in these programs (such as an annual fee for a credit card) do the math to figure out if the reward outweighs the fee. If it doesn't, consider dropping the program.

Reassess Savings

Once you've organized all your paperwork, take stock of your monthly budget. How much are you saving each month? What are you saving for? Spring (aka tax season) is a good time to annually reassess where your money is going and determine if you're on track to meet your financial goals. If you're putting money into a college fund, for example, there might a tax-

deductible account you should be using instead of that CD. Wisconsin offers two 529 college savings plans: Edvest and Tomorrow's Scholar. Talk to Bay Bank about which program is the best fit for your family.

Update Beneficiaries

Look back at insurance and retirement account policies to make sure the beneficiaries are current. If your marital status recently changed or you experienced the loss of a spouse or child it is especially important to update your beneficiary information. Make sure the money will go where you want it to go if it gets distributed today, not where you wanted it to go when you first signed the policy.

No matter what areas of your personal finances need a little dusting off, taking a little extra time this spring to work on your money issues will make budgeting throughout the rest of the year much easier.

Now serving our customers at two locations in Green Bay!

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ONEIDA EMPLOYEE BINGO
MATINEE SESSION
FRI., MARCH 25
at 2PM Sales 12:30pm



EMPLOYEE \$750 CASH BALL

The cash ball starts out at \$500 and increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

- | | |
|-------------------------------|--------------|
| 1. Double Postage Stamp..... | \$100 |
| 2. Triple Postage Stamp | \$200 |
| 3. Crazy Bingo | \$100 |
| 4. Any Outside Line..... | \$100 |
| 5. Six Pack Anywhere..... | \$100 |
| 6. Twelve Pack Anywhere..... | \$200 |
| 7. Crazy Bingo | \$100 |
| 8. Any Two Brackets | \$100 |
| 9. Any Diagonal Line..... | \$100 |
| 10. Letter X..... | \$200 |
| 11. Dual Dab* | \$300 |
| 12. Double Triple Game*... .. | \$300, \$400 |

INTERMISSION ACTIVITY:

LET'S MAKE A DEAL

Participants will be offered deals and must choose to keep what they have or trade for something else. Participants will be randomly chosen.

- | | |
|---------------------------|---------------------------|
| 13. Any Outside Line..... | \$100 |
| 14. Crazy L | \$200 |
| 15. Double Bingo | \$200 |
| 16. Blackout | \$1,199 or spin the wheel |
| 17. Crazy T* | \$300, \$400 |
| 18. Crazy Bingo | \$100 |

PAYING DOUBLE—
Bingo on an EVEN number and the payout DOUBLES, valid on all games except Blackout.

BLACKOUT—
Win \$1,199 or take your chances to spin the wheel to win anywhere from \$500—\$5,000. Valid only when there is one single winner on Blackout.

PRICES:

6-on entry \$15
6-on extra \$5

Cash Ball \$1 (sold separately)
Dual Dab \$1 (sold separately)
Double Triple Game \$2 (sold separately)
Crazy T \$2 (sold separately)

*Games 11, 12 and 17 are not included in the pack and can be purchased separately. Boxed games are played on the same sheet.

FUTURE DATE:

Thu., May 26, 2016
Sales 8:30pm • Session 10:30pm

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE.

Each employee is allowed to invite one guest. Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.

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The Oneida Market, an INTERTRIBAL avenue of offerings

December 19th, 2012 the Oneida Market opened its doors to the Community serving earth friendly packaged products, many of which are made locally. Those products offered led to a promotion of health, wellness and sustainability for future generations. Additionally, the Market pro-

vided a venue in which Oneida could sell and share their own planted, harvested, and produced products to not only Oneida people, but to local surrounding communities. That aspect of their

existence has not changed but they have expanded into a variety of offerings over the past three years increasing the representation of Oneida offered products and adding offerings from many Native tribes around Indian Country.

A long standing commitment to sell Wild Rice has allowed the Oneida

Market to continue to offer Ojibwe traditionally hand harvested wild rice while a new forged relationship has granted the good fortune of Oneida to offer Lakota white and yellow popcorn.

The relationships established with other tribes has provided those Nations opportunities to spread awareness of their products and increased revenue opportunities for

those Tribes represented. Sister Sky offers great hand lotions and Seka Hills Yocha Dehe (deehe) Wintun Nation products brings to the selling floor a handcrafted Olive Oil and Balsamic Vinegar.

Another great offering the Oneida Market has had the good fortune to stumble across is the Seneca Nations Iroquois White Corn. This white corn is no different than Oneida's very own white corn, it is hand planted, hand picked, hand husked, braided and hand processed. The Oneida

Market brought the Seneca's white corn in to supply the ongoing demand for white corn meeting not only the requests by consumers but the opportunity to promote another Native Tribe.

The Oneida Market, truly becoming an Intertribal avenue of offerings.



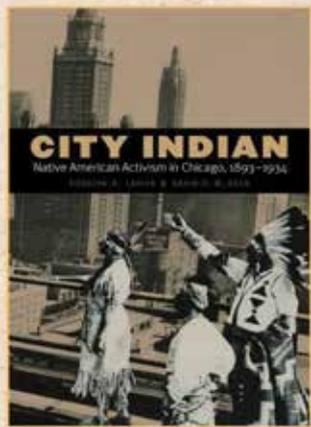
April 4th 2016

MEET THE AUTHORS & BOOK SIGNING EVENT

RECEPTION AT NOON AT THE MENOMINEE CULTURAL MUSEUM ACTIVITIES THROUGHOUT THE REST OF THE AFTERNOON.

Rosalyn LaPier AND David R.M. Beck

TELL THE STORY OF HOW CHICAGO BECAME THE EPICENTER OF THIS NEW MOVEMENT IN AMERICAN INDIAN ACTIVISM!



A new era in American Indian activism dawned at the beginning of the twentieth century. As reservation communities in the United States suffered severe economic devastation, and both policy makers and the public at large consigned the place of Indians to America's past rather than its future, a new group of American Indians sought to make a place for themselves in modern America. They laid the groundwork for a thriving American Indian community in Chicago.

Many Indians from Wisconsin (and even a couple of Menominee) lived and worked in Chicago during this amazing time period in history. Rosalyn and David will share stories of the lives of some of these people.



Above: Evelyn "Billie" Frechette

Including Evelyn "Billie" Frechette, a Menominee, who arrived in Chicago in approximately 1927 as an eighteen-year old stating, "Chicago was a big and wonderful place to me." She eventually took up with John Dillinger, the most infamous criminal of his time, dubbed "Public Enemy Number One" by the Federal Bureau of Investigation. However before this, Billie joined with her sister and others to help with the Indian Council Fire sponsored social events for American Indians in Chicago.

Sponsored by MENOMINEE TRIBAL HISTORIC PRESERVATION OFFICE For Information call 715-799-5258



From page 1: *Lacrosse Volunteer Passion*

held that stick.”

There weren't any organized programs in Oneida for kids to play the game in the 1980s, Summers said, and it wouldn't be until his high school years that he would be able to join a men's team and play regularly.

“In the late 1980s to 2000 Oneida had an adult team that travelled to different tournaments throughout Wisconsin, Michigan, Minnesota and Illinois,” Summers said. “There came a point after that where a few of our guys decided that we wanted to get the youth involved. So that was what got it started and we would go out and get kids from different parts of the community like Site I and Site II. Shortly after that other Oneida kids from the Green Bay area began to show interest, but it wasn't a fully organized program yet and we played a more traditional version of the game.”

Up until five years ago he worked with people in the Six Nations area in New York and Ontario, Summers said, which helped him get back to the Iroquois roots and traditional aspects of lacrosse.

Traditionally lacrosse was played by Native American ancestors in games where there may be hundreds of players and the playing field could be miles long between villages, Summers said. Today a traditional game of lacrosse is played on smaller fields but the boundaries that are seen in other or-

ganized high school, college and professional leagues don't exist. There may also be as many as 30-40 kids playing at one time, Summers said, and it is preferred they play with wooden sticks rather than commercially bought plastic sticks which are often referred to as ‘Tupperware sticks.’

“There was a point until about five years ago that our traditional part of the game was missing and that's the part we've tried to bring back and reteach our community,” Summers said. “Prior to that we played a traditional Choctaw form of the game which was probably more brutal than anything we played. They were throwing their sticks down and tackling each other and that isn't how we traditionally played our game. So I wanted to bring back and teach our kids our formal way of playing the game.”

In 2012 Oneida Community Lacrosse became an organized program and originally featured U-13 and U-15 teams. In 2014, due to the success and growing popularity of the program, U-11 and U-9 teams were added.

“Last year was our first year actually seeing our teams become very competitive with some of the top teams in Wisconsin,” Summers said. “As the program grew it began opening up to the surrounding areas and we began drawing in kids from Green Bay, De Pere, Ashwaubenon, Pulaski and

Seymour. So it's actually providing services for the surrounding communities and a lot of non-Native youth are getting involved as well.”

The whole structure of the game is taught through the traditional form of the game, Summers says, and as a result the kids are gaining an understanding of where the game came from and they are learning a lot of their own history through the game of lacrosse.

“Lacrosse isn't just a win or lose thing,” Summers said. “Some of the things we teach our kids when they're out there playing is that this is a reminder of who gave you this game so you're actually playing for your Creator. A lot of these kids have found something that they can be very proud of because a lot of them play a lot of different sports, but nothing fulfills them like the game of lacrosse does. It really runs through their blood.”

An added benefit of having kids from the surrounding communities join the program is that along with learning the sport they are gaining a better understanding of what the Oneida community is about.

“We've gotten a lot of great feedback from those parents saying how much this has changed their views and their child's views of Oneida,” Summers said. “About a week before we went to the national tournament last summer in Lincoln,



Nebraska, we had a non-Oneida player from Green Bay whose parents told us he wouldn't be able to make it to the tournament because his family was supposed to go on a family vacation.”

The player was absolutely devastated because he couldn't be with his teammates, Summers said, and the team felt as though there was a part of them missing with him not being there. “So the day we left for the tournament he was there seeing us off at Norbert Hill Center with the tobacco burning and the releasing of the eagle,” Summers said. “He was crying but he was there to support us and the rest of the team just gathered around him.”

“About halfway down to Nebraska I get a message from his parents saying ‘we can't do this to him,’” Summers said, “‘we're on our way.’ It was great to see that his parents bought into the program 100 percent. It wasn't just that he

was going to be missing a game but he was going to be missing that unity and camaraderie.”

After a nine hour drive the team arrived in Nebraska, Summers said, and the parents of the non-Native player wanted to surprise the team when they arrived. “So we get to the field and there he was,” Summers said. “Everybody was cheering. It was such a good feeling to know that our non-Native players and families have really supported this program. That just shows how closely knit our families are.”

Summers points out that he is not the only reason the Oneida Community Lacrosse Program has begun to flourish. “It isn't just me that did everything,” Summers said. “A lot of the credit has to go to the families, the parents and other community members that really stepped up and found that same passion for the game. My brother Butch

Summers, Tracy Williams, Jessica Powless, Paul and Mark Ninham and Sid White all played a big part in getting this program up and running.”

Everybody affiliated with the Oneida Community Lacrosse Program such as the coaches, representatives and managers are strictly volunteers, Summers said. The program is kept very cost effective for families and is significantly less expensive than the only other lacrosse program in Green Bay.

The Oneida Community Lacrosse Program team practices are already in full swing, Summers said, but there is still time to get a child registered for one of the program teams if anybody is interested. For registration information or to find out how to volunteer for the program please visit www.oneidacomcommunitylacrosse.us1.la, or call Kelly Jo at (920) 412-1817 or Curt Summers at (920) 494-7300.

No school supply assistance from TANF this year

Shekoli Swakwek,
The Economic Support Department would like to keep the community updated with any new program information in this department as quickly

as possible, so please find any announcements, changes, and general information here in the Economic Support Corner. Yaw^ko

Trina Schuyler

Community Economic Support Director

ATTENTION PARENTS OF SCHOOL AGED CHILDREN

For the past several

years the Tribal TANF program has assisted eligible families with clothing and/or school supplies for school aged children. TANF is providing advanced notice that this year we will only assist with school clothing assistance for eligible families however, the amounts of assistance will decrease to \$50 per child for regular Head Start enrolled children ages 3 – 10 and \$100 per enrolled child ages 11-19. The TANF Program

will NOT be providing assistance with school supplies this year. Please budget and plan ahead now to prepare your children for the upcoming school year which begins in August or September 2016, depending on which district/school your children attend. The program is in the process of re-

viewing and re-designing the program, working toward promoting other activities/events in addition to collaborating with other programs of the community.



The Human Resources Department is excited to announce:



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2016 Summer INTERNSHIP PROGRAM



The Summer Internship Is:

- A paid eight week internship experience running from June–July, 2016.
- Intended to provide an opportunity or a balanced exchange of skills and ideas between the host department and the intern.

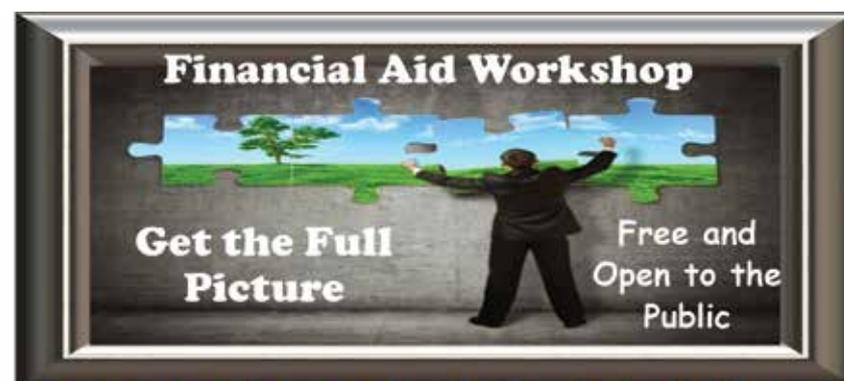
To Be Eligible You Must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be a high school senior accepted into an accredited post secondary institution fall 2016.
- Currently attending a post-secondary institution.



For Further Information please visit our website

www.oneidanation.org/humanresources, or by calling Oneida Human Resources Department, Jennifer Garcia, 920-490-3644 or 1-800-206-1100.



Saturday, March 31, 2016 · 5:00 - 7:00 pm
Community Education Center
2632 S. Packerland Dr. Green Bay

We will go over:

- * The basic financial aid process
- * The Oneida Higher Education Scholarship
- * The 2016/2017 FAFSA

What to Bring:

- * Social Security Number
- * All 2015 Income Information & Tax Forms/Returns (1040's W-2S, annual child support payment information, etc)
- * FSA ID (if previously registered at fafsa.ed.gov)

Sponsored by Oneida Higher Education. Please call us at (920) 869-4033 or e-mail highered@oneidanation.org with any questions.

<https://oneida-nsn.gov/HigherEd/>

Summer Assessment Changes

Once again, West De Pere will be assessing elementary students' reading development during the summer of 2016, however, there will be some changes to the process. This year, each student in grades 1-5 can expect to meet with the same teacher she/he will see in the fall for this 30 to 45 minute assessment. This change will allow students to feel more comfortable when the first day of school arrives and will provide teachers with valuable insight into each student's progress. Parents can expect a postcard with an explanation of how to sign up online to come in the mail during the week of July 25-29. Families without an internet connection will be given directions for signing up on the postcard. The deadline to sign up will be August 4 and

student-teacher conferences will take place from August 8-19. Students unable to attend will be assessed upon return to the classroom, but we appreciate parents' efforts to make this sneak peak into student growth possible. Student failure to attend will mean reduced summer planning effectiveness as well as lost class time as teachers complete the process. Parents should also know that this move will force schools to create class rosters earlier than in the past. Changes to rosters will only be made in rare circumstances. If you have questions or concerns about the change to having students meet with their own teachers for summer assessment, please feel free to contact your child's building principal.

Oneida Higher Education
920-869-4033 or
1-800-236-2214

Northeast
Wisconsin Technical College



The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

To see openings and to apply, please visit
www.nwtc.edu/jobs

FAFSA – Who, What, When, Where, and Why

Who should complete the FAFSA? – Anyone interested in going to college. Students can list up to 10 colleges on the FAFSA, so students considering college for the 2016/2017 school year should complete the FAFSA as soon as taxes are completed. If students are planning to begin coursework this Summer please contact the higher education office to discuss the FAFSA completion.

What is needed to complete the 16/17 FAFSA? – Students should use 2015 Income Information and Tax Forms. This includes 1040's, W2's, child support information, etc. Students 24 and younger should also bring Income Information and Tax Forms for their parents. If you have any questions on what you need, please call our office.

When should I complete the FAFSA? – Students should complete the FAFSA as soon as they have the required documents available. Early completion of the FAFSA increases a student's chances of receiving limited aid.

Where am I able to complete the FAFSA? – The FAFSA can be completed on FAFSA.gov. Students wanting assistance with the FAFSA can stop in the Oneida Higher Education Office during business hours

to meet with an advisor. Students can also attend one of the 2 Financial Aid workshops hosted by the Oneida Higher Education Department held at the Community Education Center (2632 S Packerland Dr, Green Bay WI 54313). We will have a local Financial Aid Counselor there to answer questions and will be hosting two short pre-

sentations to help people better understand the Financial Aid process in addition to assisting with the FAFSA completion.

1st Workshop: Saturday, March 5th from 9:00–11:00 am

2nd Workshop: Thursday, March 31st from 5:00-7:00 pm

Why should I complete the FAFSA? – Students

receiving the Oneida Higher Education Grant need to complete the FAFSA in order to receive our funding. In addition, the completion of the FAFSA applies students to Federal Grants, State Grants, and School Scholarships.

Oneida Higher Education Office – 920-869-4033 – highered@oneidanation.org

Oneida Total Integrated Enterprises (OTIE)

OTIE's Education Outreach Program will sponsor two Oneida high school students to attend:

Milwaukee School of Engineering 2016 Summer Camp Engineering Program

The camp sponsorship will cover the cost of a one-week academic program, student housing, meals and evening activities at the Milwaukee School of Engineering (MSOE) campus in downtown Milwaukee. Students and their families will be responsible for any transportation costs.

Registration
Deadline is
June 1, 2016

The MSOE camps are during the month of July 2016 in the following engineering fields: electrical, mechanical, computer, software, architectural, and biomedical/biomolecular. High school students must be an incoming sophomore, junior or senior. The registration deadline is June 1, 2016.

If you or someone you know is a high school student with a strong math background and interested in attending an MSOE engineering camp this summer, please contact:



Jackie Zalim
jjzalim@otie.com
or (920) 400-0791

www.otie.com

National Children's Dental Health Month Poster Contest at ONES

The Oneida Dental Department held a poster contest at ONES in February for National Children's Dental Health Month. The theme was: Keeping Our Mouths Healthy. Students in grades K-5 had the option to participate during free time in art class. ONES students did an awesome job of showcasing their dental knowledge and artistic talents in the creation of the dental posters!

Oneida Dental would like to thank Yvette Peguero, ONES Principal, for her assistance in coordinating the contest. Special thanks go to Cindy Thomas, K-3 Art Teacher, and Stephanie Lancour, 4-5 Art Teacher, for their help with getting the students involved in the dental health activity. Dr. Lisa Frechette, Dr. Dennis Romero, and Barb Ayres, RDH donated

the fun spin brushes to the students of the winning posters.

All participants in the contest received a participation prize. Winning posters from each classroom were made by the following students:

KA- Braidon Cornelius and Angelina Powell
 KB - Alivia Martin and Dewain Danforth
 KC - Daniel Silva and

Malakai Cooper
 1A - Emmerson Madrid and Jackson Newton
 1B - Cashton Charging Eagle and Maliya LeMieux
 1C - Grace Gauthier and Bella Hill
 2A - Daniel Stevens and Aviana Baird
 2B - Alaila Denny and Kingston Webster
 2C - Alazea Skippergosh and Robin King
 3A - Carmelita Castillo and Saqora Skenandore
 3B - Michael Williams and Mariela Torres
 4A - Lohuntiyometoxen, Valencia Cabrera and Alyssa Stevens
 4B - Kiley Nolan and Mariana Skenandore
 5A - Deysire Stevens and Sequoia Cornelius
 5B - Jania Skenandore and Mahkia Cloud



Submitted photos
 Winners of the Oneida Nation School System Dental Health Month Poster Contest include Alivia Martin, kindergarten (top), Michael Williams, third grade (middle) and Deysire Stevens and Sequoia Cornelius - (absent at time of photo), fifth grade (bottom). All the young artists received a prize for participation.

Oneida Tribe Behavioral Health

KāNi·Kuhli·Yo

(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



▶ 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
March 21 st	Balance	Tim Lambert
April 18 th	Overcoming Guilt & Shame	Rhonda Huhtala
May 16 th	The Impact of Substance Abuse on Family	Becky Krueger
June 20 th	The Challenge of Change	Tina Marie Baeten
July 18 th	Forgiveness	Mary Beth King
August 15 th	Codependency	Lola Smith & Andrea Pociask

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
 Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday, April 21, 2016

Hours: 8:00am until 1:00pm

Where: Oneida Family Fitness Gym,
2640 West Point Road

To schedule an appointment call 920-490-3730

Or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.
Please Help Save Lives!

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!**

The Oneida Community Blood Drive on January 28, 2016 collected 28 units of blood that could save up to 84 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness



Dental Corner

Did You Know Oneida Dental...

- Had 182 patients "no show" for their dental appointments in February 2016.
- The estimated cost of these appointments is \$43,934.00
- Be sure to come to all your dental appointments.
- Has appointments available daily due to cancellations and no shows.
- If you are in need of a dental appointment call to see if any appointments are available or to be placed on a short call list.
- Has a No Cell Phone Use Policy,
- Cell phone use is prohibited and they must be put away during appointments.
- This policy includes pictures and recordings.



- Only allows one adult parent or legal guardian to accompany a minor child or disabled adult in the treatment room.
- All other children and/or adults need to wait in the waiting area.
- This Treatment Room Safety Protocol is in effect for safety reasons.

The Oneida Dental Department will feature a dental-related topic in each issue of the Kalihwisaks. If you have any oral health questions you'd like answered call Oneida Dental at 920-869-2711

Oneida Pharmacy
will be closed
the 2nd Tuesday of every month
from
9:00–10:00 A.M.
for a monthly staff meeting



TRIAD CLASSES

April, May, June
2016



Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes

Date	Class	Time
April 6 th	Carb Counting Meal/Exercise/Medications	5:00 pm
April 20 th	Label Reading (bring labels)	11:00 am
May 4 th	Understanding dietary fat & body fat	11:00 am
May 18 th	Sports Nutrition &Weight Loss	5:00 pm
June 8 th	Understanding dietary sodium	11:00 am
June 29 th	Carb Counting Meal/Exercise/Medications	11:00 am

*Fun giveaway's given at each class.





Congregate Nutrition Program Guidelines based on funding

Wisconsin Aging Network Manual of Policies, Procedures & Technical Assistance (Title III)

Purpose of the Nutrition Program

- to reduce hunger and food insecurity
- to promote socialization of older individuals
- to promote the health and well-being of older individuals by assisting such individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior

Equal Opportunity to Service Delivery - Basically the laws require taking affirmative action to ensure equal opportunity in service delivery and to overcome the continuing effects of prior discrimination against people of color, women, people with disability and people associated with people with disabilities. Aging units of federal funding shall operate so that, when viewed in its entirety, it is accessible to all older people.

Eligibility for Senior Dining (Congregate) Meals - Individuals eligible to receive a meal on a contribution basis at a senior dining center are:

- Aged 60 or older
- Any spouse who attends the dining center with their spouse who is aged 60 or older.
- A disabled individual who resides at

home with an eligible older individual participating in the program.

Administration on Aging Resource Manual (Title VI)

This program was established to meet the unique needs and circumstances of American Indian elders on Indian reservations. Title VI elderly nutrition services provide an opportunity for tribal elders (ages 55+) to access healthy meals, nutrition screening and education, and provide a social outlet for elders to meet with their friends, learn, and remain engaged in their community.

One very important component of keeping elders in their homes and communities is nutrition services. Adequate nutrition is critical to health, functioning, and quality of life. The 2005 Amendments to the OAA identify the purposes of nutrition services as:

- To reduce hunger and food insecurity;
- To promote socialization of older individuals; and
- To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

For more information please contact Loretta Mencheski at (920) 869-1551 or email at Lmenches@oneidanation.org

— Menu — April 2016



Congregate Meal Site • 2901 S. Overland Rd.

1 Friday

Cream Pea Sauce Over Salmon Loaf, Buttered Parsley Potatoes, Rye Bread, Fruited Gelatin

4 Monday

Chicken A' La King, Homemade Biscuits, Lettuce Salad W/Dressing, Carrot Coins, Fresh Fruit

5 Tuesday

STAFF MEETING, Home -Style Meatloaf, Cheesy Potatoes, Almond Green Beans, Bread Slice W/Butter, Fruit

6 Wednesday

Sloppy Joe On Whole Grain Bun, Baked Chips, Corn On The Cob, Gelatin

7 Thursday

Boiled Dinner, Lettuce Salad W/ Dressing, Dinner Roll W/Butter, Homemade Apple Crisp

8 Friday

Potato Crusted Cod, California Blend Veggies, Dinner Roll W/Butter, Fruit, Cake W/ Frosting

11 Monday

Barbecue Chicken, Broccoli Spears, Cole Slaw, Dinner Roll W/Butter, Fresh Fruit

12 Tuesday

Oneida Round Steak-Ring Bologna, Buttered Parsley Potatoes, Squash, Bread Slice W/Butter, Fruit

13 Wednesday

Turkey, Dressing, Mixed Vegetables, Pudding

14 Thursday

Chili W/Crackers, Lettuce Salad W/Dressing, 1/2 Cold Meat Sandwich, Pumpkin Pie

15 Friday

Pork Chop, Long Grain And Wild Rice Mix, Green Beans, Dinner Roll, Fruit

18 Monday

Oneida Corn Soup W/Crackers, Deli Meat Sub Sandwich, Raw Vegetable W/Dip, Fruit, Gelatin

19 Tuesday

Sliced Roast Beef W/Gravy, Mashed Potatoes, Buttered Carrots, Sliced Bread W/Butter, Fruit

20 Wednesday

Baked Ham, Scalloped Potatoes, Buttered Green Beans, Fresh Dinner Roll W/Butter, Apple Sauce

21 Thursday

Swedish Meatballs Over Buttered Noodles, Acorn Squash, Sliced Cucumbers, Corn Muffins, Fresh Fruit

22 Friday

Honey Dipped Chicken, Wild Rice Pilaf, California Blend Vegetables, Fresh Dinner Roll W/Butter, Fruit

25 Monday

Grilled Liver & Onions W/Gravy, Mashed Potatoes, Buttered Carrots, Dinner Roll, Homemade Cookies

26 Tuesday

Spaghetti W/Meat Sauce, Italian Blend Vegetables, Cheesy Mascot Bread, Fresh Fruit

27 Wednesday

Swiss Steak, Baked Potato W/Sour Cream, Brussels Sprouts, Dinner Roll W/Butter, Fruit Cocktail

28 Thursday**BIRTHDAY DAY**

Beef Stew, 1/2 Turkey Sandwich, Raw Veggies W/Dip, Fresh Fruit, Birthday Cake

29 Friday

Baked Fish Fillet W/Lemon, Oven Roasted Potatoes, Asparagus, Rye Bread W/Butter, Orange Slices

All meals are served with coffee, juice, milk, tea, or water

MENU SUBJECT TO CHANGE

Lunch is served:

Monday–Friday from 12:00PM – 1:00PM

Breakfast is served:

9:00AM – 10:00AM on posted days

Upcoming meetings and presentations

Benefits Specialist - April 11 & 25, 2016, 11:30 AM – 1 PM, Elder Meal Site

GLNAEA - June 1 & 2, 2016, St. Croix Casino Danbury, WI

Nutrition Advisory Council - April 15, 2016 1 PM – 2 PM Elder Meal Site

Monthly Meal Site Presentation

- April 14, 2016 12 PM – 1 PM Elder Meal Site

Caregiver Support Group - April 21, 2016 1:30 PM – 3:30 PM, Elder Services Pod A

ONCOA -April 11 & April 26, 2016 11 AM – 4:30 PM Elder Services Conference Room



G	E	W	A	T	E	R	H	E	C	G	N	P	M	Q	D
E	U	F	O	S	L	S	V	N	G	K	U	M	O	B	L
E	A	R	T	H	P	O	L	L	U	T	I	O	N	M	N
C	F	R	I	M	C	E	J	S	L	J	A	W	P	R	C
O	M	E	Y	N	N	O	I	D	Z	Z	D	Q	N	X	D
S	M	C	T	G	N	O	N	C	O	M	P	O	S	T	N
Y	P	Y	M	U	R	P	I	S	L	I	P	H	U	W	I
S	S	C	J	W	N	E	R	T	E	F	T	V	T	I	W
T	X	L	P	N	D	F	N	E	P	R	S	B	I	I	N
E	N	E	Q	D	R	E	U	E	K	M	V	F	B	E	A
M	P	R	E	S	E	R	V	E	T	H	U	E	T	J	H
W	A	S	T	E	A	K	X	R	F	I	J	S	B	F	Y
Y	T	D	J	W	M	Z	T	T	A	Z	T	K	N	S	P
Z	E	L	B	A	D	A	R	G	E	D	O	I	B	O	A
O	F	U	E	L	R	K	E	C	O	L	O	G	Y	Z	C
C	I	E	H	R	I	A	D	H	G	J	Z	L	Z	K	U

AIR

BIODEGRADABLE

COMPOST

CONSERVE

CONSUMPTION

EARTH

ECOLOGY

ECOSYSTEM

ENERGY

FUEL

POLLUTION

PRESERVE

RECYCLE

WASTE

WATER

WIND

Be wary of fraudulent IRS phone calls and e-mails

PHONE SCAMS

Potential victims are threatened with deportation, arrest, having their utilities shut off, or having their driver's license revoked. Callers are frequently insulting or hostile—apparently to scare their potential victims, who may be told either that they are entitled to big refunds or that they owe money that must be paid immediately to the IRS. When unsuccessful the first time, sometimes these phone scammers call back trying a new strategy.

Thieves who run this scam often:

- Use common names and fake IRS badge numbers
- Know the last four digits of the victim's Social Security number

- Make your caller ID appear as if the IRS is indeed calling
- Send bogus IRS e-mails to support the bogus calls
- Make background noise to simulate other calls being conducted, as if from a call site
- Call a second time claiming to be the police or department of motor vehicles (a claim usually also supported by caller ID)

What to Do

The IRS always sends taxpayers a written notification of any tax due via the US mail. More important, the IRS will never ask for credit card, debit card, or prepaid

card information over the telephone—so if the contact has asked you for these items, it's a good indication they're part of the scam.

If you get a phone call from someone claiming to be from the IRS, and you think you owe taxes, hang up and call the IRS at (800) 829-1040—or, better yet, call your tax advisor for help. If you don't owe taxes or have no reason to think you owe any taxes, hang up and call to report the incident to the Treasury Inspector General for Tax Administration at (800) 366-4484.

Anyone targeted by this scam should also file a complaint with the Federal Trade Commission using the FTC Complaint Assistant at FTC.gov and adding "IRS telephone scam" to the comments portion of the complaint.

E-MAIL SCAMS

Be on the lookout as well for possible e-mail scams that use the IRS as a lure. The IRS does not initiate contact with taxpayers by e-mail to request personal or financial information. This includes any type of electronic communication, such as text messages and social media channels. The IRS also does not ask for PINs, passwords, or similar confidential access information for credit card, bank, or other financial accounts via e-mail or any other means.

If you receive a suspicious e-mail, do not open any attachments or click on any links contained in the message. Instead, forward the e-mail to phishing@irs.gov.

Adapted and excerpted from <http://www.mossadams.com/articles/2015/february/fraudulent-irs-phone-calls>

For more information contact Oneida Elder Services at (920)869-2448 or (800)867-1551.

APRIL 2016 ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
* Please sign up for trips at the E.S. Meal-site. * All Trips leave from E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card 			1 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
4 Wii Golf E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	5 Crafts 9:30 – 11:00 E.S. Meal-site	6 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	7 Woodman's Green Bay 9:30 Chair Yoga E.S. Meal-site 1:30	8 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
11 Wii Bowling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie (Crooked Arrows) E.S. Meal-site 1:00	12 Karaoke E.S. Meal-site 12:30 Tai Chi E.S. Meal-site 1:30	13 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	14 Barlow Planetarium Menasha \$4.00 fee Lunch Out (on own) 9:30 No Transportation for lunch this day.	15 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
18 Wii Tennis E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	19 Crafts 9:30 – 11:00 E.S. Meal-site	20 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	21 Simon's Cheese Little Chute 9:30 Chair Yoga E.S. Meal-site 1:30	22 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
25 Wii Bowling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie (My Darling Clementine) E.S. Meal-site 1:00	26 Tai Chi E.S. Meal-site 1:30	27 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	28 Bethesda Thrift Store Green Bay 9:30 Birthday Lunch 12:00 View Sturgeon Spawning Shiocton 1:15	29 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.

If you have any questions Please call Michelle Cottrell at 869 -1551

Allow us to take care of you the right way by scheduling an appointment

Shekoli!

Walk-ins are always welcome at Oneida Elder Services, but to ensure that we can meet your needs in a timely manner, please consider making an appointment. Oneida Elder Services currently serves 1,000+ elders in varying capacities, and we always want our staff to be available to you.

To schedule an appointment, please call Oneida Elder Services and ask for the appropriate staff member. If that staff member is unavailable, feel free to leave a message, and

they will get back to you as soon as possible.

Your time is valuable to us, and we continue to appreciate your patience and cooperation.

If you have any questions or concerns or would like to schedule an appointment, you can call us at 920-869-2448 or toll-free at 800-867-1551.

Elder Services is currently giving away six 27 inch television sets (no remotes included) on a first come, first serve basis. You must be 55+ to receive a TV.

Please stop at Elder Services, 2907 S. Overland Oneida, WI, 54115 to for pick up. For more information, please call Claudia Skenandore (Office Manager) at 920-869-2448.



DRIVER SAFETY

AARP Real Possibilities

AARP DRIVER SAFETY JUST GOT SMARTER.

Sign up now for AARP Smart Driver™ – the new and enhanced driving refresher course from AARP Driver Safety.

The AARP Smart Driver Course teaches:

- Defensive driving techniques, new traffic laws and rules of the road
- How to deal with aggressive drivers
- How to safely navigate adverse weather conditions
- Useful information on automobile technology and more

Plus, upon completion you could save money on your car insurance!*

DATE(S)

WEDNESDAY MAY 18TH 2016

TIME

CLASS 8:30 TO 12:30

LOCATION

**ONEIDA ELDER SERVICES
2907 S OVERLAND RD
ONEIDA, WI 54155-8959
SIGN-UP AT THE ELDER CONGREGATE MEAL SITE**

TO REGISTER

**CONTACT JOYCE HOES AT (920)869-2448
COST: \$15.00 AARP MEMBERS
\$20.00 NON AARP MEMBERS
ELDER SERVICES WILL PAY FOR THE FIRST 10 TRIBAL ENROLLED ELDERS**

For additional local information or to volunteer, call TOLL-FREE at 1(888)227-7669 or 1(888)AARP-NOW or visit www.aarp.org/drive

TOYOTA This program is supported by a generous grant from Toyota to AARP Foundation.

*Upon completion you may be eligible to receive an auto insurance discount. Other restrictions may apply. Consult your agent for details.

C2747(1014)



Home fall prevention checklist

The Centers for Disease Control and Prevention provides these tips to help prevent falls for seniors:

<input type="checkbox"/> Exercise regularly to improve strength, balance and coordination.			
<p>Getting up too quickly from a bed or a chair can make you dizzy. Count slowly to five before standing up.</p>	<p>Replace soft, loose slippers and flip-flop sandals with lace-up shoes that stabilize your feet.</p>	<p>Get rid of throw rugs or use double-sided tape to anchor them to the floor.</p>	<p>Remove books, magazines, towels, shoes, papers and other objects from floors and stairs.</p>
<p>Install a night light or bedside lamp to light the path from your bed to the bathroom.</p>	<p>Long cords for lamps, telephones and other appliances should be taped to walls, not snaking along the floor where people can trip over them.</p>	<p>Have an electrician put in another outlet to eliminate the need for long extension cords.</p>	<p>Arrange furniture so there is a clear path through rooms.</p>
<p>Indoor and outdoor stairways should have a light at the top and at the bottom.</p>	<p>All stairs should have sturdy, secure handrails on both sides.</p>	<p>Never use a chair as a step stool to reach high shelves. If you must use a step stool, get one that has a top bar to grasp.</p>	<p>Move frequently used kitchen cabinet items to lower shelves.</p>
<p>Use a long-handled "grabber" to reach things on high shelves.</p>	<p>Improve indoor lighting with brighter light bulbs. It's safest to have uniform lighting in a room. Add lamps to dark areas.</p>	<p>Have your doctor or pharmacist review your medicines. Some can make you sleepy or dizzy.</p>	<p>Have your vision checked at least once a year.</p>

For more information please see the Center for Disease Control's "Check for Safety: A Home Fall Prevention Checklist for Older Adults" booklet at http://www.cdc.gov/HomeandRecreationalSafety/pubs/English/booklet_Eng_desktop-a.pdf

Oneida Nation Museum Youth Art Auction: Another Successful Year



Esperanza Cruz

CURRENT BID

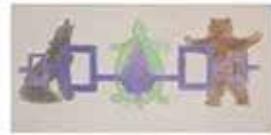
NOREEN SMITH
\$30.00



Leiyah Lee

CURRENT BID

INEZ THOMAS
\$65.00



Tabitha Ninham

CURRENT BID

JOANN MUIR
\$50.00



Lorenz Jordan

CURRENT BID

JOANN MUIR
\$30.00



Willard Johnson

CURRENT BID

EUGENE SCHUBERT
\$20.00



Wittia Webster

CURRENT BID

SUSAN WHITE
\$55.00



Ariana Mora

CURRENT BID

CORINA WILLIAMS
\$20.00



Marissa Cornelius

CURRENT BID

JoANN MUIR
\$120.00



Donnielle

Dessart-Skenandore

CURRENT BID

BRENDA SKENANDORE
\$50.00



Adrianna Pelky

CURRENT BID

SUSAN WHITE
\$25.00



Camille Billie

CURRENT BID

CORINA BENTON
\$85.00

The Oneida Nation Museum's annual Youth Art Auction was created to encourage our tribal youth to learn about Oneida culture and art. Each artist must be an Oneida high school student. Each entry must be an original artwork and the design must be accurate and specific to Oneida. The theme for the 2016 Youth Art Auction was "What I love about being Oneida." Students had an opportunity to express their understanding through various artist mediums.

This year, the museum

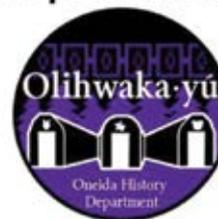
received artwork from the Oneida Nation High School (ONHS), DePere High School and a home schooler. The Oneida Museum hosts and manages the auction. However, all the proceeds go directly back to the young artist. As a result, the student gains exposure of their artistic talent. The artwork was on display and promoted for approximately two weeks. Bidding ended March 4, 2016 at 4:00pm and the winners were announced on Tuesday March 8th.

Assistant Director Stacy Coon said, "It's also a

fun way to promote the museum and gives us a chance to get to know the community and help instill that aspect of culture in today's youth."

In addition to saying Yaw^ko to the participants and artists who continue to make this event a success year after year, the Oneida Nation Museum would like say Yaw^ko to Oneida Nation High School Art Teacher, Rebecca (Becky) Anderson for her continued support in encouraging the Oneida youth to participate in the auction every year.

Oneida History Department



2016 Presentation Series

Photo Project - Josh Gerzetch
Apr. 20, 2:30 PM – 4:00 PM (Cottage II)

Our Medicines - Annette Cornelius
May. 18, 2:30 PM – 4:00 PM (Cottage II)

Genealogy - History Team
Jun. 15, 2:30 PM – 4:00 PM (Cottage II)
Jun. 22, 5:30 P.M. – 7 P.M. (S.E.O.T.S)

Pregnancy, Childbirth, Midwifery - Eliza Skenandore
Jul. 20, 2:30 PM – 3:30 PM (Cottage II)
Jul. 27, 10 A.M. – 11:00 A.M. (S.E.O.T.S)

General Lafayette - Loretta Metoxen
Oct. 19, 2:30 PM – 4:00 PM (Cottage II)
Oct. 26, 10 A.M. – 12 P.M. (S.E.O.T.S)

Canandaigua Treaty - Josh Gerzetch
Nov. 16, 2:30 PM – 4:00 PM (Cottage II)
Nov. 23, 10 A.M. – 12 P.M. (S.E.O.T.S)

Hoyan - Loretta's Donuts
Dec. 31, 9:00 AM – 12:00 PM (Cottage II)

SOCIAL SERVICE'S COTTAGES

1240 Packerland Drive
Cottage II, Side B
Green Bay, WI 54304
1-800-236-2214



ADDRESS FOR SEOTS:

Southeastern Oneida Tribal Services
5233 W Morgan Ave
Milwaukee, WI 53220

Kanehelatúksla

What's used to give greetings, thanks and love (the Thanksgiving Address)

Úskah [1].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Ukwehokúha
All Of The People

Téken [2].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to her
Yukhinulhá ohwátsya?
Our Mother The Earth

Áhsá [3].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Ohnekanushokúha
All Of The Waters

Kayé [4].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Nya'tekátsyake
The Different Kinds Of Fish

Wisk [5].
Tetwanuhwela·tú·
We extend our greetings, thankfulness and love to it
Ka'niyohutés awáhihte?
The Short Plant Strawberry

Yá·yahk [6].
Tetwanuhwela·tú·
We extend our greetings, thankfulness and love to it
Oyu'kwa'u wé
The Native Tobacco

Tsyá·tá·k [7].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Áshá na'tekutáhnú·téhle?
The Three Sisters

Tékehlú? [8].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them

Onekli'shúha
The Grasses
Wá·tehlú? [9].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Onuhkwa'thokúha
All Of The Medicines

Oye·lí· [10].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Nya'tekalu·táke
The Different Kinds Of Trees

Úskah yawá·lé· [11].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Nya'tekatsi'nu·wáke
The Different Kinds Of Insects

Tékni yawá·lé· [12].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Kutilyo'okúha
All Of The Indigenous Animals

Áhsá yawá·lé· [13].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Otsi'táhashúha
The Birds

Kayé yawá·lé· [14].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Owela'shúha
The Winds

Wisk yawá·lé· [15].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Latihsakayu·téhse?
The Thunderers

Yá·yahk yawá·lé· [16].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to her
Yukhihsótha? wehni'tahle?
Our Grandmother The Moon
(light provider)

Tsyá·tá·k yawá·lé· [17].
Tehethwanuhwela·tú·
We extend our greetings, thankfulness and love to him
Shukwahtsiha wehni'tahle?
Our Elder Brother The Sun (light provider)

Téklu? yawá·lé· [18].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Yotsistohkwa·lú·
The Fires Scattered About (stars)

Wá·tlú? yawá·lé· [19].
Teyethinuhwela·tú·
We extend our greetings, thankfulness and love to them
Kayé nihánukwé·take
The Four Beings (messengers)

Tewáshá [20].
Tehethwanuhwela·tú·
We extend our greetings, thankfulness and love to him
Skanyatali·yó
Handsome Lake

Tewáshá úskah [21].
Tehethwanuhwela·tú·
We extend our greetings, thankfulness and love to him
Shukwaya'tísu
The Creator

Ta· tho niyohtúhak
yukwa'nikúhla?
This is how it shall be our
minds.
Táne? tho.
That's it.

Edited by R.C. 2-5-15



Áhksot



Lákhsot

Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730

or visit www.oneidanation.org/fitness

18 Teklu? Yawá·le • March 17, 2016

www.kalihwisaks.com

Spring is in the air

Spring is a great time to renew your Mind, Body and Spirit; and get yourself ready for the summer season!

Join Oneida Family Fitness for FREE if you are Oneida Enrolled, an Oneida Descendent, or an Oneida Nation employee on the health care plan. Don't wait....Come

visit us and see what's new!

• New extended operating hours

Monday—Friday (5:30 a.m.—9:00 p.m.)

Saturday (8:00 a.m.—12:00 p.m.)

• Pool open on Saturdays (8:00 a.m.—11:30 a.m.)

• New body bars with power flex weights

• New elliptical/ stepper machine

• Coming in April....free Bellin Run/Walk trainings

• Coming in April....new group fitness classes

Like us on Facebook!

Visit our website: <https://oneida-nsn.gov/fitness>

BELLINRUN 40th ANNIVERSARY 2016

Be the first 200 runner/walkers to register on our Corporate Challenge Team by May 1st (April 30th for Paper Registration) and receive a water tumbler, Team Oneida shirt, \$10 Oneida gas card, and VIP delivery of race packets (race bib and shirt delivered directly to O.F.F. before the Bellin run/walk). The registration fees are \$25 through May 1st; \$30 starting May 2nd.



For more information contact Hanna Leisgang or Megan Gauthier:

(920) 490-3730

To register go to www.bellinrun.com

Team Password: 716

Sponsored by Special Diabetes Program for Indians

Saturday Classes

9:15am - 10:00am

Mar 19: Spin (Studio C)

Mar 26: Spin (Studio C)

April 2: Spin (Studio C)

Oneida Family Fitness Beginner Tae Kwon Do

New 6-week Beginner Session Begins
Monday, March 21 — April 25, 2016

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:

O.F.F. Members: \$30

Non-O.F.F. Members: \$60

Class available for all ages 6 and older
Great Family Activity!



Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.

ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304
(920) 490-3730



Like us on Facebook!

FACILITY HOURS (Effective March 7, 2016)

- Monday.....5:30 am - 9:00 pm
- Tuesday.....5:30 am - 9:00 pm
- Wednesday.....5:30 am - 9:00 pm
- Thursday.....5:30 am - 9:00 pm
- Friday.....5:30 am - 9:00 pm
- Saturday.....8:00 am - 12:00 pm
- Sunday.....CLOSED

Contact Oneida Family Fitness at 490-3730 or visit our website at <https://oneida-nsn.gov//fitness>

Happy St. Patty's Day from Oneida Family Fitness



One Lucky Day Only!

- 50% OFF any Personal Training Package
- 25% OFF any Pro Shop Apparel
- \$3.00 **GO GREEN & GREEN MACHINE** Protein Shakes only

**Wear GREEN on
Thursday, March 17
and be entered
into a raffle
drawing!**



Offer valid on Thursday, March 17, 2016 only!
Call Oneida Family Fitness at
490-3730 for questions.

Vince
LOMBARDI'S
— LEGENDARY SPORTS BAR & GRILL —

**27 HD TVs
CRAFT BEER SPECIALS
ONEIDA FARM BURGERS
FISH FRY**

Inside • 2020 Airport Dr.

Oneida Nation High School

THUNDERHAWK TIMES



OTIE sends out call for engineering students

By Blake Doxtator
Thunderhawk Times

“OTIE” stands for “Oneida Total Integrated Enterprises.” According to its website, OTIE is a “Native American, tribally-owned, 8(a) SDB offering engineering, science, and construction services.”

Based on presentations given by OTIE at Oneida Nation High School over

the years, they want to promote getting engineering degrees and careers amongst students.

One program sponsored by OTIE is its College Scholarship Program. OTIE states that it will “award up to two (2) scholarships of \$5,000 annually to a high school senior or a college education in engineering or earth/natural sciences. The scholarships are

merit-based; submission of financial information is not required for eligibility.”

To be eligible, applicants must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be accepted or enrolled in a full-time undergraduate degree (12 or more credits) at an accredited university or college within the United States.

- Pursuing, or intending to pursue, a degree in any engineering or earth/natural science field.
- For high school senior applicants, have a GPA of 3.4 (on a 4.0 scale) or higher. For college senior applicants, have a GPA of 3.0 (on a 4.0 scale) or higher.
- Extracurricular and Community involvement.

In order to complete the application process, the application must:

- Complete the OTIE College scholarship Application Form.
- For high school senior applicants, prepare a one (1) page essay describing why you are interested in engineering or science. For college senior applicants, prepare a one (1) page essay describing your career plan.

- Provide a current official transcript of your grades.
- Provide a copy of your Oneida Tribal Enrollment Card.
- For high school senior applicants, provide a copy of your college acceptance letter.
- For high school senior applicants, provide a copy of ACT and/or SAT test scores.

Applications must be completed by July 1st

ONHS Students Dive into M & O Academic Bowl

By Thunderhawk Times Staff

A first for ONHS took place on Monday, March 14, when eight students accompanied science teacher Becky Nutt to the annual M & O Conference Academic Bowl. The competition took place at Niagara High

School.

Nutt is coaching the ONHS team. She and the students left at 1:45.

As she paged the students to the office, Nutt said, “Please congratulate these students as they make their way to the office. They will be representing Oneida Nation High School in the M & O

Academic Bowl.”

The ONHS students are Danelle Skenandore, Mercedes Ackley, Michaela Welch, Saquoia Metoxen, Iselena Torres-Mejia, Mackenzie Engebretsen, Dylan Kosowski and Raeden Metoxen.

Principal Art Skenandore also accompanied the group.

Rodriquez receives M&O award



Denis Gullickson photo

The ONHS Lady T-Hawks’ basketball season may have drawn to a close, but not before an M&O Conference Award found its way to 9th grader Leida “Rodriquez. Here “Yeli” appears with her award after it was presented to her by Principal and Athletic Director Art Skenandore.

2015-16 Semester II Thunderhawk Times Staff, Journalism I:

Katie Bell, Akasha Berg, Toni Bodway, Seth Charles, Brennan Danforth, Elijah Danforth, La Nora Danforth, Kyla Denny, Loli Denny, Blake Doxtator, Mackenzie Engebretsen, Brittney Hill, Florence John, TaKoma King, Tia Moore, Crimsen Powless, Grace Powless, Lillian Stands, Bernice Stevens, Travis Stevens

My Scoop

Habitat 4 Humanity - Help me Help them

By Bernice Stevens
Thunderhawk Times

My name is Bernice Stevens. I live in Green Bay Wisconsin. I'm a senior at Oneida Nation High School. I have been a "Home for everyone rebuilding a dream" through a program called Wise Women Gathering Place.

I would like to continue this dream by helping to rebuild homes with Habitat 4 Humanity. I am raising money for a trip to Maui, Hawaii, to build a home for a homeless family. The money will be used for my round-trip, lodging, food, transportation, and other expense.

Lacrosse Update

By Akasha Berg
Thunderhawk Times

Lax season has started up officially. Practices have begun and the season is finally here.

The team is looking good already. We have many old faces and a couple new.

We have a starting tournament down in the Dells for scrimmages. This scrim-

I need \$350 for a down payment by June 13. I need \$2650 by June 30. This means so much to me because I was raised to help others in need and I grew to love to help people in and around my community.

I love to travel and this opportunity will help me do both. I will be very thankful for this experience and will teach others what I have learned from this trip.

Please help me help others.

Thank you in advance.

My Facebook is open to the public for donations; Bernice Stevens is my profile name. I also have a gofundme campaign.

mage should help us build chemistry and find out how we play together.

This year's team looks like it has a great chance making it to state.

This is the biggest team for Oneida ever. We are living history for this community. Have our community support the team through this year could give us hope into getting that gold and bringing it home.

Beautiful day for art at Capitol



Photo by Becky Anderson

It was a beautiful day in Madison as Becky Anderson's art group posed in front of the state capitol on Friday, March 11. The group came down to see ONHS winners on display at the state capitol such as this painting by Willard Johnson (inset).

Meet School Sec. Dionne Jacobs

By Bernice Stevens
Thunderhawk Times

People who know how schools work, know the secretary runs the show. At ONHS we have a new secretary, Dionne Jacobs, who has been on the job since early November.

Dionne said she found this job "by word of mouth." I asked her what she liked most about this job and she said, "The interaction with everybody."

She said she loves "everything about this job."

Outside of school, some of her favorite things are going to powwows, hanging out with her children and going out to eat.

She is a single mother raising two kids, Chaske, 12, and Malia 13.

Her favorite color is green, favorite food is

chicken pot pie, and favorite animal is a dog. She likes to sew and bead in her free time. She follows the powwow trail with her children. Her role models are her mother and grandmother.

Her words to live by are "Make Good Choices."

She said she was "surprised at how nice the students and teachers are to each other here."

She added that she "absolutely loves everybody at the high school."

Submitted photo

New ONHS Secretary Dionne Jacobs and her children. From left to right: Chaske, Dionne, and Malia



October 16-18, 2015
Potawatomi Bingo Casino
Milwaukee, WI



Cornelius, Amelia Margaret

January 28, 1938 – March 12, 2016

Amelia Margaret (Hawk) Cornelius, 78, of Oneida, Wisconsin passed away on Saturday, March 12, 2016 after a courageous battle with lung cancer. Amelia was born on January 28, 1938, daughter of Arthur Hawk and Priscilla Jordan in Milwaukee, Wisconsin.

June 1996 Amelia received her Bachelors degree from UWGreen Bay in Communications. She served in many civil and religious capacities. She served 16 years as the Oneida Tribal Secretary, 6 years as Oneida Gaming Assistant Manager, 13 years on the Oneida Gaming Commission and 7 years as the Director of the Oneida Bilingual/Bicultural Program.

Her contributions were significant to the growth and preservation of the Oneida Nation. She was project manager for the building of the original Anna John Nursing Home and assisted in the development of a grant for the Oneida Museum. Amelia understood and knew the real culture of the Oneida people and devoted much time and energy to the preservation of the language. She loved sharing the stories and history of the Oneidas to area school children and anyone else that was interested in hearing them. Amelia was industrious and could often be found working outside. Almost every year she planted a garden. Amelia was well known through-



out the community for her traditional Oneida corn bread and her cornhusk dolls.

Amelia was a dedicated and faithful member of The Church of Jesus Christ of Latter-Day Saints. She taught and spiritually educated many including the youth. She imparted her spiritual wisdom and counsel to all. She was happiest when she was serving others.

Amelia was a wonderful matriarch of her home. She was passionate about caring for her 6 children, Linn Cornelius, Kim (Ian) Nishimoto, Laura (Todd) Larkin, Kevin (Sheri) Cornelius, Kerry (Kim) Cornelius, Lee Cornelius, 17 grandchildren, Jessica Nishimoto, Justin (Francesca) Nishimoto, Adam (Kirsten) Nishimoto, Keilani Nishimoto, Jordan Larkin, Levi Larkin, Alisquette Larkin, Kevin (Natalie) Cornelius, Clint Cornelius, Renae Cornelius, Brent Cornelius, Tonya (Braden) Irvine, Kathryn (Tyler) Boyea, Krysta (Nick) Higgins, Kyle Cornelius, Aleena Tourtillott, Tiana Cornelius, and 5 great grandchildren, Caden Nishimoto, Gabriel Nishimoto, Clay Cornelius, Hazel Cornelius, Israel Nishimoto. She is survived by her sister Arletta Kurowski and two brothers, Ted (Gloria) Hawk and Albert (Vicki) Manders. She was preceded in death by her parents and former husband Ira Cornelius, and two brothers, Grover and Arthur Hawk.

Visitation will be held



Thomas, Robert "Yuma"

September 26, 1963 – March 7, 2016

Robert "Yuma" Thomas, 52, of Green Bay, departed this life on Monday, March 7, 2016 at St. Vincent's Hospital surrounded by his loving family. Yuma was born September 26, 1963, in Green Bay, son of Winnifred (McLester) Thomas and the late Robert Lee Thomas. He was a graduate of Seymour High School class of 1981. Yuma began his career as a Car Salesman, and later as a waiter at several area restaurants including the Wild Onion and Oneida Golf and Riding Club. Yuma was also the owner and operator of Sister's Bread and Yuma's Restaurant. He was a member of the Oneida Nation and employed by the Oneida Casino as a Black Jack Dealer. Yuma was an avid Green Bay Packers Fan, enjoyed reading and listening to audio books. He enjoyed singing and was a former member of the Barbershoppers, but his true love was golfing. In his spare time he enjoyed watching the History Channel, rummaging and thrifting

Cornelius, Amelia Margaret (Continued)

on Friday, March 18, 2016 from 4pm-7pm at Ryan Funeral Home located at 305 North 10th St, DePere. A memorial service to celebrate her life will be held on Saturday, March 19, 2016 from 11am – Noon at the Church of Jesus Christ of Latter-day Saints located

with his family. Yuma truly missed his calling because of his green thumb. He was a wonderful friend and loved to make people laugh and was loved by all. His memory lives on with his mother Winnifred and his Grandma Pearl McLester of Oneida, and his siblings: Tina (Greg) Roskom of Oneida, Lee (Paula) Thomas of De Pere, Corinna (Tracy) Charles of Oneida. He also leaves his nieces and nephews: Tavia (Shoshannah), Cassandra, Isaiah, Amanda, Seth, Robert, Wynonna, and Ciara, along with two great nephews, Matthias and Micaiah and many extended family.

He is preceded in death by his grandparents: Rosetta and VanRoy Thomas and Lee G. McLester II. Relatives and friends may gathered on Friday, March 11th from 4 – 7 PM at the Newcomer Funeral Home 340 S. Monroe Avenue, Green Bay.

A Celebration of Life followed the visitation at 7PM in the funeral home. Interment was private.

at N6135 Seminary Rd. in Oneida with viewing beginning at 10:00am.

The family would like to extend their gratitude to all family and friends who have assisted them during this difficult time and helped to lighten the burden and pain of Amelia's passing.



Huff, Dale I.

March 7, 1951 – March 2, 2016

Born to Eternal Life on March 2, 2016 at the age of 64. Beloved son of Roy A. and the late Alice May Huff (nee Baird); Loving brother of Denise (Scott) Delcorps, Dennis (Debbie) Huff, Debra Porter, Dianne Huff and the late Donna (Don) Domencich; and longtime friend of Bill and Gil (Kathi). Further survived by nieces, nephews, other relatives and friends.

Visitation was held at Max A. Sass & Sons Funeral Home-Oklaho-



ma Chapel (1515 W. Oklahoma Ave., Milwaukee, 53215) on Saturday, March 12 from 11–1pm followed by a service at 1PM. Private inurnment at Forest Home Cemetery.

In lieu of flowers, memorials appreciated to Froedtert Cancer Center (www.Froedtert.com/giving/foundation) or to St. Jude Children's Research Hospital www.stjude.org.

For further inquiries, please visit www.max-sass.com or call 414-645-4992



Christjohn, Alpheus "Al"

September 27, 1938 – March 9, 2016

Alpheus E. "Al" Christjohn, 77, passed away peacefully, in Oneida on Wednesday, March 9, 2016. The son of Alpheus and Minnie (Elm) Christjohn was born on September 27, 1938 in Oneida.

Al worked for the tribe for years as a driver and supervisor in their shuttle department. More recently, he drove taxi for Astro Taxi. He enjoyed seeing and talking with so many people throughout the day.

He loved watching sports and talking about them with his friends. He also loved spending days at the casino, living life the way that he wanted.

He is survived by, many family members and friends. He was pre-



ceded in death by his parents; Alpheus and Minnie, and his siblings; Mable Niham Christjohn, Lillie Mae John-Schuyler, Grace Bear, Mary Stevens-Wilbur and Clifford Christjohn.

Family and friends gathered on Saturday, March 12, 2016 from 10:00 AM to 12:00 PM at Ryan Funeral Home, 305 N. Tenth St, De Pere. Eldred Nicholas lead a short prayer service to close the visitation time. Burial followed at Holy Apostles Cemetery. Please go to www.ryanfh.com to send online condolences to the Christjohn family.

The family would like to extend a special thank you to Dr. Flood and the staff at Anna John Nursing Home.

Swimming Information

** Due to the overwhelming response of lap swimmers in the pool and in regards to the size of our pool, we will need to limit lap swim to lap swimmers ONLY!

*** Scheduled class times are observed for class participants only.

Class Descriptions:

Class quick guide: (For ages 10 years and older)

1- Beginner, injured, arthritic exerciser

2- Medium Exercise Class

3- Advanced Class

1 EASE THOSE ACHES: A special class for individuals who suffer from arthritis or are just starting to exercise and need to ease back into an exercise program.

1&2 DEEP WATER: A flotation belt is used to suspend your body in the deeper area of the pool for a non-impact work out. An Aerobic workout that works the core muscles. Participants must feel comfortable in the water.

1&2 WATER EX: Designed for individuals of all fitness levels. This water aerobic class will focus on strength training, stretching, range of motion, balance, and cardio.

2&3 AQUA CHALLENGE: This class consists of strength training and movements that will challenge your cardiovascular system. Participants must feel comfortable in the water.

2nd Session: April 7th, 14th, 21st.

Kayak Session 2, Thursday, 6:00pm-7:30pm

Swimming Lessons April 4, Thru May 28, 2016

Parent Tot, Wednesday, 4:15pm-4:45pm

Pre School all levels, Monday, 4:00pm-4:30pm

Pre School all levels, Monday, 5:00pm-5:30pm

Pre School all levels, Tuesday, 4:15pm-4:45pm

Youth Level I, Monday, 4:30pm-5:00pm

Youth Level I & II, Tuesday, 5:15pm-5:45pm

Youth Level II, Monday, 5:30pm-6:00pm

Youth Level III, Monday, 5:30pm-6:00pm

Youth Level III & IV, Tuesday, 4:45pm-5:15pm

- Classes are 30 minutes/once a week for 8 weeks.
- Classes with less than 3 participants may be canceled.
- Payment is due at the time of registration. Cost is \$20 for OFF Members, \$30 for Non-Members.
- Private Lessons may be available at a rate of \$15/half hour per individual/Non-member price is \$20.
- Private Lessons for Groups of (3-8) are \$35 per half hour for OFF Members/Non-member price is \$40.

SWIMMING LESSONS: All O.F.F. swim lessons are offered by certified American Red Cross Water Safety Instructors.

Aquatic Schedule

Effective: April 6, 2016 thru June 4, 2016

2640 West Point Rd. Green Bay, WI 54304 Phone 490-3730

TIMES	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5:30-6:15 AM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	CLOSED
6:15-7:00 AM	WATER EXERCISE	ADULT SWIM	WATER EXERCISE	ADULT SWIM	DEEP WATER	CLOSED
7:00-8:00 AM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
8:00-9:00 AM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	ADULT/LAP SWIM 8:00a-9:45a Last Saturday open is May 21st
9:00-10:15 AM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	ADULT SWIM	
10:15-11:00AM	EASE THOSE ACHES	WATER EX	EASE THOSE ACHES	WATER EX	DEEP WATER	FAMILY SWIM 10:00-11:30a Last Saturday open is May 21st
11:00-11:30AM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	
11:30AM-1:00PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	CLOSED
1:00-4:00 PM	POOL MAINTENANCE	POOL CLOSED 1:00p-2:00p L/A SWIM 2:00p-4:05p	FAMILY/LAP 1:00p-4:00p	FAMILY/LAP 1:00p-4:45p	POOL MAINTENANCE	
4:00-8:00PM	SWIM LESSONS 4:00p-5:00p SWIM LESSONS 5:00p-6:00p DEEP WATER CLASS 6:15p-7:00p L/A SWIM 7:00p-8:00p	SWIM LESSONS 4:15p-5:45p WATER EX 6:00p-6:45p FAMILY SWIM 7:00p-8:00p	SWIM LESSONS 4:15-4:45p AQUA CHALLENGE 5:00p-5:45p FAMILY/LAP SWIM 6:00p-8:00p	 WATER EX 5:00p-5:45p KAYAK CLASS April 7th, 14 th , 21 st . 6:00p-8:00p April 28-June (FAMILY SWIM)	FAMILY SWIM 4:00PM-6:00PM SAFETY BREAK 6:00p-6:15p FAMILY/LAP SWIM 6:15p-8:00p	

****This program is subject to change. Changes will be posted inside the facility. See Aquatic Board.****

Program Descriptions:

- ADULT SWIM:** Ages 14 years and older. Set aside for adults with leisure activities. No lap swimming allowed.
- FAMILY SWIM:** Ages 6 months and older. Families are encouraged to swim together. Children under 10 years must be accompanied by an adult (18 years or older) in the water within arm's length.
- FAMILY/LAP SWIM:** This is a Combo swim time set aside for **both** family swim time and Limited Lap Swimming. We will have one lane available for lap swimming. A lane line will be put up when needed/requested. Circle swimming will be initiated when there are two or more Lappers.
- LAP SWIM:** Ages 10 years and older. **Lap swimming only!** When more than 4 people are swimming laps, circle swimming will be initiated. For more information, contact the lifeguard on duty.
- L/A SWIM** Ages 14 and older. Combo swim time set aside for **both** lap swimmers and adult individual water walking or exercise.

Chairwoman's Forum

OTIE

At the Feb. 20th GTC meeting a motion was passed for the Oneida Business Committee to direct Oneida Total Integrated Enterprises (OTIE) to put into place, within two months, an enrolled Oneida Member as successor of OTIE. An amendment was also made to the main motion that a mailing go out to all Oneida Households to advertise the position with the wage salary notice in the mail out.

After meeting with OTIE this week, it has been determined that OTIE will have a job description available and ready to mail out next week to all the Oneida households. OTIE will

be on the March 30th OBC agenda to give an update in regards to this matter. I encourage anyone who is interested to apply.

On^yoteaka Youth Leadership

A parent meeting was held on March 10th to inform everyone; parents and youth about the On^yoteaka Youth Leadership Initiative Washington D.C. Trip in June 2016. There was a question and answer period of which parents were informed about the goal of the trip to strengthen leadership qualities and encourage new learning opportunities for Oneida students. Also, that the trip would be an educa-

tional experience for the students to learn from, have fun, and bring back new knowledge and leadership skills.

As a reminder for those students (6th, 7th, & 8th grade) interested in the trip, please remember an application must be filled out. You may contact the Chairwoman's Office at 920-869-4493 or 920-869-4427 for more information.

On March 11th the On^yoteaka Youth Leadership volunteers held a fundraiser in support of the Washington DC trip. It was an excellent turn out and thanks to everyone who helped; especially the volunteers who donated their time in support of the students.

A special thanks to the Oneida Veterans Service Office, Oneida Veterans of Foreign Wars Office for allowing the use of their buildings for the meeting and the fundraiser. We appreciate you!

Green Bay City Council

The Oneida Business Committee met with the Green Bay City Council to discuss and revisit our willingness to work together and the services each government provides. Both of our overlapping communities are made up of to the same constituents, and our task is to serve them collectively. The Oneida Nation and the City of Green Bay entered into a Service Agreement in 2009.



Chairwoman's Forum

Cristina Danforth
Chairwoman



Since then, the Oneida Nation has negotiated in good faith and is committed to working with the City in addressing issues of concern and will continue to build community

relations. Oneida has built a community that is proud and will continue to be dedicated to becoming a great success.

Thank You!

ATTENTION

The Oneida Business Committee meeting scheduled for March 23, 2016, has been rescheduled to **March 30, 2016.**

Executive session discussion has also been rescheduled to **Tuesday, March 29, 2016.**

With these changes, the submission deadline for agenda items has also been adjusted and is **Tuesday, March 22, 2016.**

Veterans Can Use VA Cards for Voter ID in Wisc.

MADISON, WI ~ For the first time, Wisconsin's veterans can use a photo ID card issued by the Veterans Health Administration to get a ballot when they vote on April 5.

The change is part of an elections bill passed by the Legislature and signed into law by the Governor. The new law also makes it easier for voters who live in residential care facilities to register.

"Since the voter ID legislation was passed in 2011, many veterans have complained that the photo ID cards they use at VA clinics and hospitals wouldn't work at the polling place," said Kevin Kennedy, Wisconsin's chief election

official. "Many veterans already have another acceptable form of photo ID, but this change in the law will make it easier for homeless veterans and other veterans whose driver licenses or state ID cards have expired."

Under the law, veterans' photo identification cards that are issued by the Veterans Health Administration of the federal Department of Veterans Affairs may be used as an acceptable form of proof of identification for obtaining a ballot. The VA card must be unexpired or have no expiration date. Under existing law, photo identification cards issued by the military could already be

used for voting purposes, including cards issued to retired service members or their dependents. Military photo ID cards must be either unexpired, have no expiration date, or have expired since the last general election in November 2014.

For a complete list of acceptable photo IDs, visit <http://bringit.wisconsin.gov>. The voter ID education website also has information about how to get a free state ID card for voting from the DMV. The campaign's TV and radio ads, short videos and printable brochures are available on the website. Voters can also call a toll-free number, 866-VOTE-WIS

(866-868-3947), for information.

Elections Division Administrator Michael Haas said another important change signed into law today helps ease voter registration for people in residential care facilities.

"Changes to election law in 2013 tightened the requirements for proof-of-residence documents for voter registration," Haas said. "The new changes recognize that people who live in residential care facilities may not have traditional documentation with their current address, such as tax and utility bills."

OCIFS working to keeping local foods in the community

Like many communities food plays a vital role on the Oneida Reservation. Food not only provides sustenance, but is acknowledged, honored and provided a thanksgiving as part of Oneida's opening address. At many of Oneida's gatherings, an opening address is provided as a reminder that all creation is related and valued.

Historically, Oneida's were farmers that primarily relied upon what is historically known as the Three Sisters for sustenance, they are corn, beans, and squash. The Three Sisters are consi-

dOneida ered special gifts from the creator. The Three Sisters are grown strategically together to maximize their qualities to produce a sustaining yield. The cornstalks grow, the bean plants climb the stalks, and the squash grows beneath, inhibiting weeds and keeping the soil moist under the shade of the broad leaves. In this combination, the soil remained fertile for several decades and provided sustenance to the Oneida people for generations.

This philosophy aligns to the Oneida Tribe's ecological and ethical

plan to the restoration of the environment's health. The entire environmental system must be in alignment to provide food, protect habitat and sustain the community. Oneida's commitment to restoring and enhancing the environment has led to improved natural resources for the entire reservation. A healthy environment is a valuable asset to assist in Oneida's efforts to build a quality of life for people on and near the Oneida Reservation. Oneida's effort over the past decade has restored over 300 acres of wetlands, established

30 miles of stream buffers, restored 4,000 feet of ditched stream channels, restored 17 miles of stream passage and created over 500 acres of new forest. The improved waterways, animal habitat, and conservation efforts have enhanced the environment and created a worthy place for the natural ecosystem and agriculture to thrive in balance with one another.

The Oneida Community Integrated Food Sys-

tems (OCIFS) members are some of Oneida's best kept secrets. The group consists of the Oneida Nation Farm, Apple Orchard, Tsyunhe'hkwá (sounds like joon hay kwa, it means "Life Sustenance"), Food Distribution, Oneida Market, and Oneida Comprehensive Health Division. OCIFS is diligently working to integrate Oneida's local food and resources, improve the community's quality of food, educate

the people of diet related health risks, increase employment and youth opportunities, and assist in bringing all people closer together as a community.

Building healthy communities doesn't just require access to healthy foods, it also requires community involvement. By utilizing a "farm to plate" model the Oneida Tribe provides the healthiest food possible, as well

• See 37/OCIFS



Submitted photo

Tsyunhe'hkwá Supervisor Ted Skenandore looks over freshly picked white corn.

12th Annual

PANCAKE EVENT



Oneida Parish Hall

Saturday, March 19, 2016

8:00 a.m.-11:00 a.m.

All You Can Eat...PANCAKES!!

(Includes porkies and beverage)

\$6.00 per Person

\$5.00 for Seniors

Children 4 & under FREE



FUN! For the whole family, Enter the pancake eating contest and win prizes, raffles, bake sale goods, & more.

MARCH OF DIMES FUNDRAISER

Oneida Nation Arts Program - Dollars for Arts

2016 Scholarships for Middle & High School Students Summer Art, Dance, Theatre & Music Camps

The Oneida Nation Arts Program is pleased to announce art, music, theatre, and dance scholarships for middle and high school students to pursue educational enrichment activities this

summer. The scholarships are available for summer camps beyond the borders of Wisconsin. Scholarships are available to the children of Oneida tribal members and tribal employees. The deadline for submitting scholarship applications is **Friday, April 15, 2016**. Projects must start after May 15 and be completed by September 30, 2016.

Scholarships for Student Summer Camps

1. Available to middle and high school students entering grades 6 – 12 this fall. Students who are currently seniors in high school are not eligible.
2. Scholarships available for music, art, theatre and dance summer camps.
3. Scholarships only

cover the registration fee for day camps. It does not cover the cost for resident/overnight camps, supplies, or travel.

4. Registration fee must be at least \$100. The scholarship covers up to \$600 in registration fees.
5. The scholarships must be matched with cash and/or in-kind contributions. The match

may include supplies, instrument rental, mileage and other expenses associated with the summer camp. In-kind contributions are expenses associated with the camp that you did not pay. Someone supplied you with the supplies, instruments or other items needed for the camp at no cost to you.

Scholarship applications may be obtained on the Oneida Nation Arts Program's website oneidanationarts.org. More information and grant applications may also be obtained from Christine Klimmek via email cklimmek@oneidanation.org or phone 920-490-3831.



HOPE 4 VETS WOMEN Helping our Military Women & Their Families



March 25, 2016 from 7pm—Midnight
At the VFW Duck Creek Post, 754 Riverview Dr., Howard WI

Enjoy Appetizers, DJ, Cash Bar and Silent Raffles!

Our goal is to raise \$3,000 throughout the evening. In addition, the Silent Raffle proceeds will go to help military families that focus on women by providing emergency assistance as needed and for a Women's Retreat in June, 2016.

Offering peer-to-peer connections with other veterans and families.



Come out and celebrate a fellow Women Veterans' 40th birthday, Lynn Geiser, while raising funds to help our Military women and their families!

For more information or to make a donation, contact:
Lynn Geiser at (920) 471-2119
or email lynn_geiser@yahoo.com



Hill named CMN Student of the Year

Sally Hill, nee Kerchee, a senior at College of Menominee Nation, has been named CMN Student of the Year by the American Indian College Fund. She is being recognized for her involvement in Student Government, extensive volunteer work, and impressive academic records.

Her college is located on the Menominee Indian Reservation in Keshena, WI. It is one of 34 tribal colleges in the United States and provides opportunities in higher education infused with American Indian culture to residents in Northeastern Wisconsin. Hill says it is an honor to represent her college as Student of the Year and she is thankful to the American Indian College Fund.

Hill was nominated for this award by CMN's President, Dr. Verna Fowler, who wrote, "Sally is a born leader—all we did was enhance her skills to the next level. She is committed, confi-

dent, and courageous in moving projects forward and totally dedicated to improving lives of American Indian people."

Hill holds an Associate of Arts and Sciences Degree in Sustainable Development and is expected to graduate in fall 2016 with a Bachelor of Science Degree in Business Administration. She and her two children live in Seymour, WI. Hill has been elected to three consecutive terms as President of the Student Government at CMN and was chosen for the AICF Women's Leadership Fellowship project in 2014.

Hill says she plans to continue for a graduate degree, work within tribal



Sally Hill

CMN Student of the Year

government, and own her own business in the future. Hill says she hopes to extend her knowledge "to the younger generations within the Native American communities in local areas." She says she would like to return to her tribe, the Comanche Nation of Oklahoma, located in Lawton, "to share my knowledge of sustainable development and business administration, to set up programs and activities that will better the future for my tribal people."

More about SBA 8(a) and Federal Procurement

Submitted by OTIE

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction management business that is owned by the Oneida Tribe of Indians of Wisconsin.

OTIE has demonstrated its capability in competitively winning many major federal contracts. In the federal procurement arena, there are three different categories for any company to compete: 1) full and open competition where all businesses, both large and small, compete; 2) the small business category which is limited to businesses defined as small under the NAICS code for the procurement; and 3) the 8(a) business category which is limited to companies that are certified by the US Small Business Administration (SBA) as 8(a).

OTIE has successfully competed and won federal contracts in all three categories. All of these contract wins are credited to the company's long-standing reputation, past performance record, technical capabilities, and sophisticated operation and management systems infrastructure. Critically important, OTIE's leadership has extensive understanding in the missions, programs, protocols, and regulations of each of the federal agencies that we work with. OTIE's major service area is environmental remediation under

the NAICS Code 562910 which defines small business using a size standard of 750 employees. OTIE has had success competing with other environmental companies up to 750 employees.

The SBA has developed several programs to help small businesses compete and develop business in a federal business arena with many strong large and small competitors. OTIE has often been referred to as "a model of success" in the small business community. Since OTIE was certified by the SBA as an 8(a) company, people have often asked if the 8(a) program has benefited OTIE. Any company that is certified in the 8(a) program will benefit by being able to compete in a smaller pool among fellow 8(a) competitors that have the same NAICS service categories. The 8(a) program is designed to enhance the ability of small businesses to compete and build sustainable, long-term businesses.

The SBA established the 8(a) Business Development Program for companies qualified as socially and economically disadvantaged, as defined in SBA regulations. Socially and economically disadvantaged owners, as individuals or Native American tribes, may apply to the SBA for acceptance into the 8(a) program. The SBA uses different criteria for

individually-owned compared to tribally-owned companies when establishing their 8(a) status.

The 8(a) program is not a contracting program—it does not guarantee any contracts to the participants. The SBA provides information, assistance and guidance for financial management resources, loan application, marketing, and overall operations knowledge to support small businesses at the start-up phase. It is up to each small business to capitalize on this support. OTIE has been able to take this 8(a) opportunity, along with our technical expertise and our long-standing relationships with our clients, and use our 8(a) status for contract wins.

Any company, after certification in the SBA 8(a) program, will be classified under specific NAICS codes. The company can stay in the 8(a) program for nine years to take advantage of competing in the 8(a) business category or being awarded sole-source contracts by federal agencies, if those agencies recognize the company's capability and qualifications compared to other qualified 8(a) companies. Any individual in their lifetime can be involved in the 8(a) program as an owner only once (for nine years) and cannot reapply. However, for tribally-owned companies, the qualification of disadvantaged status relative to



Kali photo/Chris Johnson

Butch Rentmeester and Jackie Zalim, standing right, from Oneida Total Integrated Enterprises (OTIE) presented a check to the Oneida Business Committee at the Wednesday, March 9 meeting for the amount of \$1 million. The money generated from the Oneida Nation's investment will be placed in the General Fund.

the 8(a) program is based on the tribe's status and is not based on the disadvantage status of any individual.

Based on SBA regulations and the Code of Federal Regulations (CFR), tribally-owned companies can apply to be certified in the 8(a) program under different NAICS codes. This means that any tribe can establish different 8(a) companies perpetually as long as they are based on different NAICS codes. In other words, for any tribe, the participation in the SBA 8(a) program can be continued as long as they provide different services or products under different NAICS codes. This is a significant benefit to any tribe who wants to enter the

SBA 8(a) Business Development Program and compete in the federal procurement arena.

Another benefit that the federal government grants to tribally-owned 8(a) companies is described under the rule written at CFR Title 13 Part 121.103 which provides that 8(a) companies owned by the same tribe can use one resource to perform general and administrative (G&A) overhead functions. This means that all of the company's G&A functions can be provided by one centralized source and the costs can be shared by all of the 8(a) companies. These G&A functions include administrative services, human resources, accounting, contracting, financial, marketing, and

general management. This provision in the federal rules for tribally-owned companies is to increase the benefits of cost-effectiveness and work efficiencies, and to enhance competitiveness in demanding markets. OTIE has benefited from this rule offered to tribally-owned companies by sharing of our G&A resources to maximize competitiveness.

The rule at CFR Title 13 Part 124.109 states that the majority of the board of directors for any tribally-owned company needs to be disadvantaged persons or tribal members. The board can hire any capable or competent person(s) to lead

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session 9:00 a.m. Tuesday, February 23, 2016

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Brandon Stevens;
Not Present: Council members: Tehassi Hill, David Jordan, Jennifer Webster

Regular Meeting 9:00 a.m. Wednesday, February 24, 2016

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Brandon Stevens;
Not Present: Council members: Tehassi Hill, David Jordan, Jennifer Webster

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:01 a.m.

For the record: Vice-Chairwoman Melinda J. Danforth is providing the welcome at the Wisconsin Wetlands Association Science Conference this morning at the Radisson. Councilman Tehassi Hill and Councilwoman Jennifer Webster are away on approved travel to the National Congress of American Indians Executive Winter Session in Washington

D.C. Councilman David Jordan is on vacation.

II. Opening by Tribal Member Leander Danforth

A. Recognition of Sr. Staff Attorney Rebecca Webster on publication of article titled "This Land Can Sustain Us: Cooperative Land Use Planning on the Oneida Reservation" in peer-reviewed journal Planning Theory & Practice

Sponsor: Jo Anne House, Chief Counsel

B. Recognition of Assistant Development Division Director Bruce Danforth's retirement

Sponsor: Trish King, Tribal Treasurer

III. Adopt the agenda

Motion by Lisa Summers to adopt the agenda as presented, seconded by Trish King. Motion carried unanimously.

IV. Oaths of Office administered by Secretary Lisa Summers

A. Oneida Nation Veterans Affairs Committee – James Martin, Floyd Hill, Kenneth House Sr.

B. Southeastern Oneida Tribal Services Advisory Board – Casey Houtsinger (Not Present)

C. Oneida Library Board – Dylan Benton

D. Oneida Pow Wow Committee – Heather Heuer, William King (Not Present)

E. Oneida Personnel Commission – Bradley Graham

F. Oneida Nation School Board – Neset Skenandore (Not Present), Shanna Tor-

res

V. Minutes

A. Approve February 10, 2016, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the February 10, 2016, regular meeting minutes, seconded by Trish King. Motion carried unanimously.

VI. Resolutions

A. Adopt resolution titled Authorizing and Submitting a Grant Application to the State of Wisconsin/Department of Natural Resources for the 2016 Summer Tribal Youth Program Grant

Sponsor: Patrick Pelky, Division Director/Environmental Health & Safety Division

Motion by Lisa Summers to adopt resolution 02-24-16-A Authorizing and Submitting a Grant Application to the State of Wisconsin/Department of Natural Resources for the 2016 Summer Tribal Youth Program Grant, seconded by Fawn Billie. Motion carried unanimously.

B. Adopt resolution titled Administrative Procedures Act Adoption

Sponsor: Brandon Stevens, Councilman
Motion by Lisa Summers to adopt resolution 02-24-16-B Administrative Procedures Act Adoption, seconded by Trish King. Motion carried unanimously.

C. Adopt resolution titled Administrative Rulemaking Law Adoption

Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to adopt resolution 02-24-16-C Administrative Rulemaking Law Adoption, seconded by Brandon Stevens. Motion carried unanimously.

D. Adopt resolution titled Amending Resolution 09-24-14-H Appointing Representative to the State of Wisconsin Special Committee on State-Tribal Relations

Sponsor: Lisa Summers, Tribal Secretary

Motion by Trish King to defer the adoption of resolution titled Amending Resolution 09-24-14-H Appointing Representative to the State of Wisconsin Special Committee on State-Tribal Relations to the March 9, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Trish King, Lisa Summers
Abstained: Brandon Stevens

VII. Appointments

(No Requested Action)

VIII. Standing Committees

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair
1. Accept February 3, 2016, Legislative Operating Committee meeting minutes

Motion by Lisa Summers to accept the February 3, 2016, Legislative Operating Committee meeting minutes, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to recess at 11:09 a.m. until 11:19 a.m., seconded by Fawn Billie. Motion carried unanimously.

Meeting called to order by Chairwoman Tina Danforth at 11:17 a.m.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve February 15, 2016, Finance Committee meeting minutes

Motion by Fawn Billie to approve the February 15, 2016, Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

C. Community Development Planning Committee

(No Requested Action)

D. Quality of Life

Sponsor: Councilwoman Fawn Billie, Chair

1. Accept December 10, 2015, Quality of Life Committee meeting minutes

Motion by Trish King to accept the December 10, 2015, Quality of Life Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

IX. General Tribal Council

A. Determine available General Tribal Council meeting date to address Petitioner Madelyn Genskow: three resolutions

1) Oneida Business Committee Accountability
2) Repeal Judiciary Law
3) Open Records and Open Meetings Law

Sponsor: Lisa Summers,

Tribal Secretary

Motion by Lisa Summers to schedule Petitioner Madelyn Genskow: three resolutions to a Special General Tribal Council meeting on Monday, June 13, 2016, at 6:00 p.m., seconded by Fawn Billie. Motion carried unanimously.

B. Accept financial analysis and determine available General Tribal Council meeting date to address Petitioner John E. Powless Jr.: Per capita payments

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 27, 2016: Motion by Jennifer Webster to defer the financial analysis for two (2) weeks, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM JANUARY 13, 2016: Motion by David Jordan to accept the legal analysis and to note the financial analysis is due by the January 27, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer the legal and financial analyses to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to provide an additional sixty (60) days for the legal analysis of Petitioner John E. Powless: Per capita payments, seconded by Lisa

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Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to accept the legislative analysis for the regarding per capita payments submitted by petitioner John E. Powless Jr., seconded by Trish King. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to accept the financial analysis and to schedule Petitioner John E. Powless Jr.: Per capita payments to a Special General Tribal Council meeting on Monday, June 13, 2016, at 6:00 p.m., seconded by Fawn

Billie. Motion withdrawn. Motion by Brandon Stevens to schedule Petitioner John E. Powless Jr.: Per capita payments to a Special General Tribal Council meeting on Monday, May 23, 2016, at 6:00 p.m., seconded by Fawn Billie. Motion carried with one opposed: Ayes: Fawn Billie, Trish King, Brandon Stevens Opposed: Lisa Summers

For the record: Secretary Lisa Summers stated the reasons for my opposition are as stated earlier. It's more of the logistics and coordination.

For the record: Councilman Brandon Stevens stated this is why the General Tribal Council Meetings Law is important and how we really process the petitions in a manner that's reflective of what the General Tribal Council wants, in the order and fashion that they want it as well. Right now, we have some outstanding ones that might jump in front of the other. There's not a finite process right now and General Tribal Council Meetings Law would help that.

Motion by Lisa Summers to accept the financial analysis, seconded by Trish King. Motion carried unanimously:

Motion by Lisa Summers to recess at 12:05 p.m. until 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously.

Meeting called to order by Chairwoman Tina Danforth at 1:34 p.m.

Vice-Chairwoman Melinda J. Danforth, Councilman Tehassi Hill, Councilman David Jordan, and Councilwoman Jennifer Webster not present.

C. Request update on an-

ticipated completion date regarding Petitioner Nancy Barton: Emergency food pantry

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM JANUARY 13, 2016: Motion by Lisa Summers to accept the legislative analysis, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to accept the progress report as information and to defer the legal and financial analyses to the February 24, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM OCTOBER 28, 2015: Motion by David Jordan to accept the verified petition submitted by Nancy Barton: To open an Emergency Food Pantry; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to accept the verbal update from Chief Counsel and Chief Finance Officer on the status of the analyses and the item be deferred for sixty (60) days, seconded by Brandon Stevens. Motion carried unanimously.

tion carried unanimously.

Motion by Lisa Summers to recess at 3:55 p.m. until 4:00 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Meeting called to order by Chairwoman Tina Danforth at 4:04 p.m.

X. STANDING ITEMS

A. Accept update regarding Work Plan for CIP # 14-002 Cemetery Improvements

Sponsor: Troy Parr, Assistant Division Director/Development
Motion by Brandon Stevens to defer the update regarding Work Plan for CIP # 14-002 Cemetery Improvements to the March 9, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously:

XI. UNFINISHED BUSINESS

(No Requested Action)

XII. TABLED BUSINESS

(No Requested Action)

XIII. NEW BUSINESS

A. Approve request to reschedule March 23, 2016, regular Business Committee meeting date to March 30, 2016, with Executive Session discussion to be held on March 29, 2016

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, sec-

onded by Fawn Billie. Motion carried unanimously.

B. Approve request to reschedule April 26, 2016, Executive Session meeting date to April 25, 2016

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

C. Approve request to post three (3) vacancies on the Oneida Arts Board

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

D. Acknowledge receipt of decision from the Interior Board of Indian Appeals regarding Docket No. IBIA 15-097 Madelyn Genskow v. Midwest Regional Director, Bureau of Indian Affairs (5:41:40)

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to acknowledge the receipt of decision from the Interior Board of Indian Appeals regarding Docket No. IBIA 15-097 Madelyn Genskow v. Midwest Regional Director, Bureau of Indian Affairs, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to defer this item to the constitutional amendment team in order to start implementation and that this item become a standing item on the Business Committee agenda for reports beginning with the second regular Business Committee meet-

ing in March, seconded by Brandon Stevens. Motion carried unanimously.

XIV. TRAVEL

A. TRAVEL REPORTS

(No Requested Action)

B. TRAVEL REQUESTS

1. Approve travel request – Four (4) Oneida Color Guard Veterans – 26th Annual Washington University Pow Wow – St. Louis, MO – April 8-10, 2016

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the travel request – Four (4) Oneida Color Guard Veterans – 26th Annual Washington University Pow Wow – St. Louis, MO – April 8-10, 2016, seconded by Fawn Billie. Motion carried unanimously.

2. Approve travel request – Five (5) Oneida Color Guard Veterans – National Indian Gaming Association (NIGA) Annual Tradeshow and Convention – Phoenix, AZ – March 13-17, 2016

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the travel request – Five (5) Oneida Color Guard Veterans – National Indian Gaming Association (NIGA) Annual Tradeshow and Convention – Phoenix, AZ – March 13-17, 2016, seconded by Fawn Billie. Motion carried unanimously.

3. Approve travel request – Secretary Lisa Summers, Councilwoman Fawn Billie, and three (3) Business Committee Staff: Jessica Wallenfang, Lisa Liggins, and Nicolas Reynolds – Public Law 280 Training – Baraboo, WI – March 8-10, 2016

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Motion by Brandon Stevens to approve the procedural exception to the Travel & Expense Policy – Secretary Lisa Summers, Councilwoman Fawn Billie, and three (3) Business Committee Staff: Jessica Wallenfang, Lisa Liggins, and Nicolas Reynolds – Public Law 280 Training – Baraboo, WI – March 8-10, 2016, seconded by Trish King. Motion carried with two abstentions:

Ayes: Trish King, Brandon Stevens
Abstained: Fawn Billie, Lisa Summers

XV. REPORTS

1. *Accept Internal Services Division FY '16 1st quarter report*

Sponsor: Joanie Buckley, Division Director/Internal Services Division
Motion by Lisa Summers to accept the Internal Services Division '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

2. *Accept Ombudsman FY '16 1st quarter report*

Sponsor: Dianne McLester Heim, Ombudsman

Motion by Lisa Summers to defer the Ombudsman FY '16 1st quarter report to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

C. *Approve request to post*

B. CORPORATE REPORTS

(No Requested Action)

C. BOARDS, COMMITTEES, AND COMMISSIONS

1. *Accept Oneida Police Commission FY '16 1st quarter report*

Chair: Bernie John Stevens
Liaison: Lisa Summers,

Tribal Secretary

EXCERPT FROM FEBRUARY 10, 2016: (1) *Motion by David Jordan to defer the Oneida Police Commission FY '16 1st quarter report to the February 24, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.*

(2) *Motion by David Jordan to suspend Oneida Police Commission stipends until the FY '16 1st quarter report is submitted, seconded by Fawn Billie. Motion carried unanimously.*

EXCERPT FROM JANUARY 27, 2016: *Motion by Jennifer Webster to defer the Oneida Police Commission FY '16 1st quarter report to the February 10, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Police Commission FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

Motion by Fawn Billie to request the Liaison to follow-up with the Police Commission with the inquiries for the next report, seconded by Trish King. Motion carried unanimously.

2. *Accept Land Claims Commission FY '16 1st quarter report*

Vice-Chair: Loretta Metoxen

Liaison: Brandon Stevens, Councilman

Motion by Lisa Summers to defer the Land Claims Commission FY '16 1st quarter report to the March 9, 2016, regular Business Committee meeting and to request the Liaison to contact them and ask for a representative to be present, seconded by Brandon

Stevens. Motion carried unanimously.

3. *Accept Environmental Resources Board FY '16 1st quarter report*

Chair: Marlene Garvey Hill, Councilman

Motion by Lisa Summers to accept the Environmental Resources Board FY '16 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously.

4. *Accept Oneida Nation School Board FY '16 1st quarter report*

Chair: Debra Danforth
Liaison: Fawn Billie, Councilwoman

Motion by Fawn Billie to accept the Oneida Nation School Board FY '16 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

5. *Accept Oneida Library Board FY '16 1st quarter report (No Report Submitted)*

Vice-Chair: Roxanne Anderson
Liaison: Fawn Billie, Councilwoman

Motion by Fawn Billie to defer the Oneida Library Board FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

Motion by Fawn Billie to halt the Oneida Library Board stipends until the FY '16 1st quarter report is received, seconded by Lisa Summers. Motion carried unanimously.

XV. EXECUTIVE SESSION

1. *Accept Intergovernmental Affairs & Communications report - Nathan King, Director/ Intergovernmental Affairs & Communications*

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried

unanimously.

2. *Accept Chief Counsel report - Jo Anne House, Chief Counsel*

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

3. *Accept Chief Financial Officer report - Larry Barton, Chief Financial Officer*

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

B. STANDING ITEMS

1. *Land Claims Strategy (No Requested Action)*

2. *Oneida Golf Enterprise - Ladies Professional Golf Association*

Liaison: Trish King, Tribal Treasurer

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

C. AUDIT COMMITTEE

(No Requested Action)

D. UNFINISHED BUSINESS

1. *Accept update regarding Native Diversification Network-Procurement Technical Assistance Center donation request and delete from agenda*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM DECEMBER 23, 2015: *Motion by Jennifer Webster to defer this item to the February 24, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried*

unanimously.

EXCERPT FROM NOVEMBER 25, 2015: (1) *Motion by Lisa Summers to accept the request for support and to defer item to the Finance Committee to review the request; to identify funding source; and to bring back a final recommendation for the December 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.* (2) *Motion by Lisa Summers to defer this item to a four (4) member Business Committee team to work with the presenters on other opportunities NDN-PTAC may be able to provide for the Tribe, seconded by Jennifer Webster. Motion carried unanimously.*

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

2. *Defer update regarding complaint # 2015-DR11-01*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM DECEMBER 9, 2015:

Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM DECEMBER 9, 2015: *Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.*

EXCERPT FROM DECEMBER 9, 2015:

Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

3. *Defer update regarding complaint # 2015-DR11-02*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM DECEMBER 9, 2015:

Motion by Lisa Summers to accept complaint # 2015-DR11-02 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

4. *Review update regarding complaint # 2015-DR14-01*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM DECEMBER 9, 2015:

Motion by David Jordan to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

4. *Review update regarding complaint # 2015-DR14-01*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM DECEMBER 9, 2015:

Motion by David Jordan to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

4. *Review update regarding complaint # 2015-DR14-01*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM DECEMBER 9, 2015:

Motion by David Jordan to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers.

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

E. NEW BUSINESS

1. Approve next steps and timeline for filling Assistant Development Division

• See 31
February 24 OBC

From page 30/OBC February 24, 2016 Minutes

Director position

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

2. Authorize release of executive session documents to the Land Claims Commission

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried

unanimously.

3. Approve two (2) actions for the special project regarding economic development

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

4. Approve three (3) actions regarding Sovereign Finance – Economic Development Training Proposal

Sponsor: Trish King, Tribal Treasurer
Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016,

regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

XVI. ADJOURN

Motion by Brandon Stevens to adjourn at 4:28 p.m., seconded by Fawn Billie. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on February 24, 2016.*

*Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE*



NORTH AMERICAN LOCAL

FREE SMART PHONE!

ONEIDA TRIBAL MEMBERS: APPLY NOW TO RECEIVE A FREE SMART PHONE WITH UP TO 1250 FREE TALK OR TEXT MINUTES

In order to receive a phone you must be at least 18 years old, and live on Federally-Recognized Tribal Lands

SIGN UP BEFORE APRIL 15TH AND RECEIVE AN ADDITIONAL 250 FREE MINUTES FOR YOUR FIRST THREE MONTHS.

Please come to the Self Sufficiency Bldg. located at 2640 West Point Road, Green Bay. Ask for Holly Eisch to complete your application. She will be available Monday – Friday from 10:00 a.m. to 2:00 p.m. Please have your Tribal I.D. ready as proof of Tribal membership

NOTICE OF

PUBLIC MEETING

TO BE HELD

THURSDAY, MARCH 17 at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM

(2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: MARRIAGE LAW AMENDMENTS

This is a proposal (to amend an existing Tribal Law) which would:

- ♦ clarify the process in which a fee schedule is to be adopted;
- ♦ provide for a way to waive the standard waiting period between applying for a license and solemnizing the marriage;
- ♦ provide for an administrative fee for amendments to an application after it has been submitted

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL MARCH 24, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office
PO Box 365 Oneida, WI 54155
LOC@oneidanation.org**

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-7317 or email
Kalihwisaks@oneidanation.org

NOTICE TO CREDITORS

Setting Time and Notice to Creditors: request for information.

The following estates are
being prepared for probate
by the United States
Department of the Interior
and/or the Oneida Tribe of
Indians of Wisconsin, Land
Commission, Division of
Land Management.
All creditor claims must be
filed on or before **March
29, 2016**

Shelly Jean Hicks
DOB 7/31/1956
DOD 4/14/2000

Send all creditors' claims
and information relating to
the decedent to the follow-
ing address:

Tina L. Figueroa,
Land Title and Trust
Specialist,
Oneida Tribe of Indians of
Wisconsin
Division of Land
Management,
PO Box 365,
Oneida WI 54155

**Dated: Wednesday,
January 6, 2016**

MOBILE HOME FOR SALE

Recently updated 2 bed-
room, 1 bath mobile home
w/new plumbing and fur-
nace. West side, \$9,900.
FMI: 920.327.0756.

STORAGE

Key Storage, LLC W1224
Town Road, Town of Onei-
da, **920-819-3475**. 10'x10x,
10'x16', 10'x24', 10'x30',
10'x40'. 1 month free with
any new lease. Call for ap-
pointment. storageinonei-
dawi.com

HOUSE FOR SALE

3 bedroom, 2 bath w/de-
tached garage. 6.4 acres,
824 Cooper Rd., \$120,000.
FMI: 920.833.9201 or
920.284.1296.

EMPLOYMENT

who have charisma,
are team players and
focused on customer
service to ensure our
guests "Experience
Something More." If
you are looking for
your next position, we
would encourage you to
apply to join our team!

We have the following
full-time positions avail-
able:

- **Catering Coordinator**—
some evening and week-
end shifts are required,
position is available
for immediate start. Must
be able to obtain and
maintain a liquor license
within 30 days of start-
ing position, 2+ years
of banquet, food or
beverage management
or supervisory experi-
ence required, college
degree in food service
management or related
field preferred.
- **Line Cook** — previous
restaurant cooking expe-
rience required, position
is available for immedi-
ate start.

We also have the fol-
lowing part-time positions
available:

- **Banquet servers/set
up** — minimum age of
16, some positions are
available for immediate
start
- **Servers (restaurant)**

We encourage you to complete an application. Go to
www.golft Thornberry.com Print it off, or stop in at
4470 N. Pine Tree Road, Oneida, WI 54155. Return
completed application via fax 920-434-8845, scan/
email to **lfuss@golft Thornberry.com**, or drop it off.

—some positions are
available for immediate
start

- **Maintenance (Ground-
skeepers** — (seasonal)
must have valid driver's
license
- **Guest Services (Golf)**
— (seasonal) must have
valid driver's license
- **Bussers-Expos** — mini-
mum age of 16
- **Cooks** — experience
is preferred and some
positions are available
for immediate start
- **Hostess** — minimum age
of 16
- **Dishwashers** — mini-
mum age of 16
- **Refreshment Cart
Hostess (seasonal)** —
must be 18 years of age,
able to obtain and main-
tain a liquor license and
must have valid driver's
license
- **Bartenders** — must be
18 years of age and able
to obtain and maintain
a liquor license, some
positions are available
for immediate start.

*Thornberry Creek at Onei-
da, as an enterprise of the
Oneida Tribe of Indians
of Wisconsin, supports the
Oneida Tribe's initiative of
Indian Preference as related
to hiring decisions. Any fur-
ther questions, please call
920-434-7501, ext.112.*

Oneida Tribe

Employment Opportunities

Open to ALL Applicants

Position Title	Department	Closing Date
Bingo Caller	Gaming-Bingo	Until Filled
Home Chore Worker	Elder Services	Until Filled
Information Security Administrator	MIS-InfoSec	Until Filled
Information Security Analyst	MIS-InfoSec	Until Filled
Journeyman Electrician	Maintenance	Until Filled
Senior Buyer	Purchasing	Until Filled

*Open to ENROLLED TRIBAL MEMBERS ONLY

Position Title	Department	Closing Date
Director of Legislative Reference Office	Legislative Reference Office	Until Filled
Food & Beverage Supervisor	Gaming Food & Beverage	Until Filled
Police Officer	Oneida Police Department	Until Filled

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



From page 28/OTIE

day-to-day operations for those tribally-owned companies. This rule also states that tribally-owned entities or any 8(a) company needs to be legally sustainable and able to sue and

to be sued. Any tribally-owned corporation is to be established for profit and for economic development. OTIE was formed as a Limited Liability Company (LLC) to protect its owner from liabilities or lawsuits. However, to be afforded this protection, LLCs need to maintain a formal separation from their owners or operate independently. Otherwise, the corporate veil of an LLC can be pierced and the tribe's assets would be exposed to satisfy liabilities or lawsuits of OTIE.

Any company should carry and execute its own mission and accomplish this assigned mission as the ultimate goal. For

LLCs need to maintain a formal separation from their owners or operate independently. Otherwise, the corporate veil of an LLC can be pierced and the tribe's assets would be exposed to satisfy liabilities or lawsuits of OTIE.

OTIE, the ultimate goal is to carry on our mission assigned to us when the tribe established OTIE, which is to diversify the revenue stream nationwide and make a profit.

OTIE has carried and executed our mission seriously in the past seven years and has grown as a respected company that is built to last. We are not only generating revenue and profit nationwide, OTIE has also developed many community programs to encourage the Oneida tribal members and aspiring youth to become interested in engineering, science, and construction and nurture them as future leaders of OTIE and other companies that Oneida develops.

Lost history of Woodland Bowl Pageants is focus of search by student-faculty team

KESHENA ~ Menominee pageants were a series of community event last staged more than three decades ago. The original programs were presented in the Woodland Bowl beginning in the 1950s and ended production sometime during the 1970s. They are currently being researched with hope of reviving the tradition in summer 2016.

The shows may have ended, but memories of them linger in the minds of many area residents who attended or participated in them. Community meetings on April 13 and 27 at the College of Menominee Nation will provide opportunities for those who remember the pageants to help provide information for their revival.

The revival effort began about five years ago when Ryan Winn of the CMN faculty was asked by community members to lead an effort to bring

back the pageant tradition. Winn, who teaches communication, English and theater, has directed 17 plays on American Indian themes for CMN over the past decade, including many based on original scripts by CMN students. The goal of Winn's new project is to once more present a pageant in Keshena's Woodland Bowl in conjunction with the tribe's annual summer contest powwow.

Winn did some preliminary investigations on scripts, dates when shows were staged, cast members and other information. He found that there are only a few records and artifacts available to build on. Last year, he applied for and won a research grant from the Wisconsin Arts Board to fund student intern help for the project. This spring, the intern team of Melinda Cook and Lloyd Frieson secured an award from the College's Scott

Got a story about the Woodland Bowl Pageants?

Come to public sessions on Wednesday, April 13 and April 27, 12:00pm - 2:00pm at CMN Library Building

Zager Venture Fund to support related research activities.

From his initial efforts, Winn learned that the traditional shows were prominent in the 1950s and that the last was staged sometime in the 1970s. He says he also found "that no complete archive exists that showcases the wealth of artifacts those shows likely produced. My goals for 2016 are twofold — to create a complete archive at CMN and stage a traditional pageant in the Woodland Bowl this summer".

Project interns Cook and Frieson, both enrolled Menominee, are now searching through the materials held in the College library's Special Collections archive, in files at Menominee Historic Preservation, and accessible from various statewide news websites. Winn says, "We have tracked down a few scripts, one of which is incomplete, and some photos, programs and videos, but now we are reaching out to Menominee community members to fill in the gaps in our findings".

To do that, tribal members and others from the area who have scripts, souvenir programs, old

photographs, posters, newspaper clippings or other material are being asked to let the College make a digital copy that can become part of the permanent record. Originals people wish to keep will be returned upon request. Stories and general information is also needed, including the identification of who appeared in pageants or helped with productions.

People with artifacts or information are asked to contact Winn or one of the project interns, or to take part in one of the community discussions. Winn says the meetings are for sharing stories to better help the project team understand the significance of the pageants at the time they were produced, identify key players who were involved in their staging, and also to create a historical timeline to document which shows were produced in which years. Winn can be contacted by email at rwinn@menominee.edu or phone at 715-799-6226, ext. 3070.

Each of the public sessions is on a Wednesday, April 13 and April 27, and will be held from 12 Noon to 2 p.m. in the CMN library building, N172 State Highway 47/55 in Keshena.



SAVE THE DATE

Saturday, May 21, 2016

A "Robert Cornelius" VFW Post 7784

& Auxilliary Sponsored Event



Please join us in recognizing our community VFW World War II living veterans on Saturday, May 21, 2016, at the Oneida Radisson Hotel and Conference Center, located at 2040 Airport Drive, Green Bay, WI. We are seeking the names of all living Oneida Community WWII Veterans. Please contact Oneida Post Historian Chris Cornelius at 920-713-6422. Thank you.

HEARING NOTICE / FAMILY COURT

Oneida Land Commission Public Hearing Notice

Purpose: Rezoning Property The subject property is a trust property (Parcel # 17-0-1519-00) located at the 6400 Block of County H, formerly known as the LeBotte Property. This site will now be known as Beechtree Lane Extension. Presently this area is an Agriculture (A-1) parcel, rezoning will classify a portion of this parcel to a

Residential (R-1). This request is being completed in accordance with the Oneida Code of Laws - Chapter 69: Zoning and Shoreland Protection.

The following request is being considered: Rezone a portion of the parcel 17-0-1519-00 from an Agricultural (A-1) land use district to a Residential (R-1) land use district.

When: Monday, March 28, 2016

**Where: Division of Land Management Conference Room
470 Airport Drive
Oneida WI 54155**

Time: 4:00 p.m.

In accordance with and pursuant to the Oneida Code of Laws – Chapter 69: Zoning and Shoreland Protection, including 69.13-2 -Public Hearing- (c) Any party may appear in person, or be represented by an agent, advocate or attorney at the public hearing.

Oneida Family Court Original Hearing Body Notice Of Hearing

RE: DOCKET Case Number 13CS001, Oneida Tribe Child Support Agency and Petitioner ROSE M MAULSON vs. Respondent DESMANN J ESCALANTE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, July 13, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303.** Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Oneida Family Court Original Hearing Body Notice Of Hearing

RE: DOCKET Case Number 11PA023, Oneida Tribe Child Support Agency and Petitioner NATASHA M POLAR vs. Respondent DAMIEN LEE HAACK-BLACKOWL

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, May 04, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303.** Please call (920) 496-7200

with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Family Court Original Hearing Body Notice Of Hearing

RE: DOCKET Case Number 12PA026, Oneida Tribe Child Support Agency and Petitioner KAYLA N OLIVEN vs. Respondent CALVIN J FOWLER

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, May 04, 2016 at 9:30 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303.** Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Family Court Original Hearing Body Notice Of Hearing

RE: DOCKET Case Number 12PA114A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent SANTIAGO ABAHENA-DOMINGUEZ

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, May 04, 2016 at 10:00 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303.** Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Family Court Original Hearing Body Notice Of Hearing

RE: DOCKET Case Number 14CS078A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent STEVEN CHERVENKA

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, May 04, 2016 at 10:30 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303.** Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Coming Soon!

New Special Clan plate designs will be available at Oneida Licensing for purchase starting:

April 18th 2016



Special Clan Design will be an additional **ONE TIME \$25.00** issuance fee + Annual registration

Following years will renew at plate fee price

Available in Auto and Truck ONLY

Please call 920-496-5311 for any questions

Three Clan and Eagle design will still be available

Oneida Spring Art Classes in Full Swing

A mix of craft, painting, and music classes are in the Oneida Nation Arts Program's (ONAP) spring class schedule from Feb. 23rd to mid-May, 2016. The first two classes filled up quickly.

The upcoming classes include Beaded Key Chain, starting on March 14th, and Leather Tobacco Pouch starting on March 22, 2016.

Two music classes are in the line-up starting with Steel Drum lessons, and Native Cedar Flute.

The steel drum class will be a small group of four meeting for 6 sessions on Tuesdays from March 29th to May 3rd. This class is open to teens

and adults. The steel drum music lessons are from the Islands of Caribbean.

The Elder Flute Class is now open to all adults. Wade Fernandez, Menominee singer/songwriter, will teach adults to play the native cedar flute. This class will meet for four sessions, and have a mini recital for friends and family on May 6th, 2016.

Later this spring, painters can enjoy "Painting with Watercolor," with

Christine Klimmek starting on May 3rd. The subject will be still life or landscape. The class may be held outside.

Last, but not least, is the popular Sock Doll class with Judi Jourdan starting on May 4th, 2016. Students will learn to make sock dolls by hand using cotton socks. Clothing for the dolls will also be constructed during this class and can be newborn baby clothing or traditional Iroquois outfits.

For more information, contact Christine at, (920) 490-3831 or visit the website at:

www.oneidanationarts.org
and click on the Programs menu.



Generation Indigenous Youth Gatherings 2016

General Registration Information

- Registration is required for these events and will be on a first come, first serve basis.
- Registration will be capped at 200 youth participants for each event.
- Each event is designed for high school and college age youth (ages 14-24).
- If a chaperone plans to attend, we ask that they register separately and indicate chaperone status; depending on space availability we may not be able to accommodate chaperones in the session. **Youth attendees will have priority.**

Event Information

More details including location and time of each event is forthcoming and will be emailed to all registered attendees. Each event will feature 4-5 hour agenda. General questions can be directed to Elizabeth Carr at elizabeth.carr@hhs.gov or (202) -690-6060. Please see below for the time of day for each event:

March 25, 2016: Denver, Colorado
Generation Indigenous Denver

April 9, 2016: Green Bay, Wisconsin
Generation Indigenous Green Bay

April 16, 2016: Phoenix, Arizona
Generation Indigenous Phoenix

April 28, 2016: Albuquerque, New Mexico
Generation Indigenous Albuquerque

May 14, 2016: Seattle, Washington
Generation Indigenous Seattle

May 26, 2016: Anchorage, Alaska
Generation Indigenous Anchorage



The Music from our Culture program will be starting March 3rd at the Arts Cottage. Below are the different days and locations we will offer the MOC Program this year. The performance will be a combined event of both classes on April 28th at the Civic Center in Oneida.



Upcoming MOC classes on Wednesdays from 4:30—5:30 at the Civic Center:

March 23rd
March 30th
April 6th
April 13th
April 20th

Save the Date!

A combined performance event will be held on **April 28th** at the Civic Center in Oneida.

Upcoming MOC classes on Thursdays from 5:00—6:30 at the Arts Building:

March 17th
March 24th
March 31st
April 7th
April 14th
April 21st

Oneida Total Integrated Enterprises, LLC (OTIE)

OTIE COLLEGE SCHOLARSHIP PROGRAM

Completed applications are due by July 1st

OTIE will award up to two (2) scholarships of \$5,000 annually to a high school senior or a college senior that are pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

Eligibility

To be eligible for a scholarship, the applicant must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be accepted or enrolled in a full-time undergraduate degree (12 or more credits) at an accredited university or college within the United States.
- Pursuing, or intending to pursue, a degree in any engineering or earth/natural science field.
- For high school senior applicants, have a GPA of 3.4 (on a 4.0 scale) or higher. For college senior applicants, have a GPA of 3.0 (on a 4.0 scale) or higher.
- Extracurricular and Community involvement

Application Process

Scholarship applicants must:

1. Complete the OTIE College Scholarship Application Form.
2. For high school senior applicants, prepare a one (1) page essay describing why you are interested in engineering or science. For college senior applicants, prepare a one (1) page essay describing your career plan.
3. Provide a current official transcript of your grades.
4. Provide a copy of your Oneida Tribal Enrollment Card.
5. For high school senior applicants, provide a copy of your college acceptance letter.
6. For high school senior applicants, provide a copy of ACT and/or SAT test scores.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Completed applications are due by July 1st and should be sent to:

Oneida Total Integrated Enterprises
Attn: Jackie Zalim
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Phone: 920-400-0791
Fax: 414-777-5899
E-mail: jjalim@otie.com

Applications will be reviewed by a Scholarship Selection Committee and awards will be made by September 1st.

www.otie.com



We want to include your **Owi·láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi·láse?

Gavin Steffes

Cheyenne Steffes is pleased to announce the birth of her son, Gavin Steffes who was born on Wednesday, March 2, 2016 at St. Vincent Hospital.

www.kalihwisaks.com

And look for us on facebook



Engagement Announcement



Rosek - Archiquette

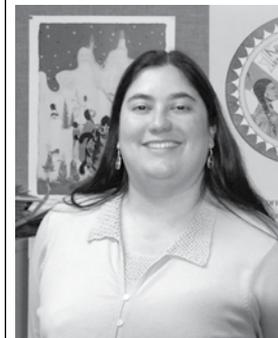


Sharon K. Archiquette is pleased to announce the engagement of her daughter, Julie Archiquette, to Joseph Rosek. Julie is the granddaughter of the late Richard Archiquette and Hannah Jordan. The wedding will be held on June 11, 2016 and the couple are excited to honeymoon in Alaska.

Julie received a Master of Social Work degree and a Bachelor of Science degree in Psychology/Human Development from the University of Wisconsin-Green Bay. Julie is a Lead Case Manager at Golden Care Services in De Pere. Joseph graduated from Denmark High School and is Lead Installer at HJ Martin in Green Bay.

Happy Birthday

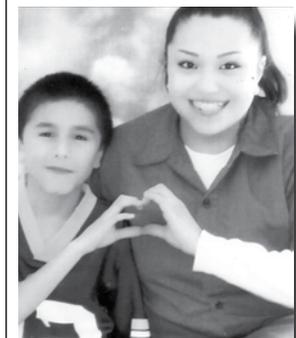
Dawn



From the Kali staff!
Yvonne, Nate, and
Chris.

Happy Birthday

on March 20th
to my little Warrior
Aaron



You bring so much joy
to my life!!
Love, Mom

Congratulations

Katsitsyahawe

On your graduation on Dec. 18th 2015 from **Northern Arizona University**, earning your **Master's Degree in Educational Leadership!** We have such pride and joy as we watch you attain your life goals.



You have blessed your entire family through your unselfish acts of compassion and love and we know this degree will benefit you, your family and everyone you touch in your life.

With Love,
Mom

Katsitsyahawe Powless is the beautiful daughter of Sister Theresa Rose Powless and grand-daughter of Blanche A. Powless and the late Deacon Edmund C. Powless.

Kalihwisaks

She Looks for News • www.kalihwisaks.com • March 21st



WE ARE MOVING!!

But not very far... Our new address will be:

2701 West Mason St.
Green Bay, WI 54303

Anticipated move date:
March 21st, 2016

To contact:
Dawn, 496-5636
Yvonne, 496-5631

To contact:
Nate, 496-5638
Chris, 496-5632

We look forward to seeing you at our new location!

PLEASE NOTE: We will be at our current location at the Skenandoah Complex through Friday, March 18th

You can also email us if you need to reach any of us during this transition.

Dawn • dwalschi@oneidanation.org Yvonne • ykaquato@oneidanation.org
Nate • nwisnes@oneidanation.org Chris • cjohnson@oneidanation.org

From page 25/OCIFS

as show the community how to cultivate the land, grow the food, harvest, and then process for eating.

Oneida shares its agricultural products through local sales and encourages its neighbors to buy local, buy Oneida. These include the Oneida Market located at 501

Packerland Drive in Green Bay, local grocery stores, Oneida Apple Orchard, and many local restaurants utilize local Oneida beef and buffalo in their dishes.

Another venue to obtain many of these local foods is at the Oneida Farmers Market. The Oneida Farmers Market is located near the water tower on Highway 54 in Oneida. It runs every Thursday from June - September and operates from Noon - 6:00pm. The Oneida 4-H youth, local

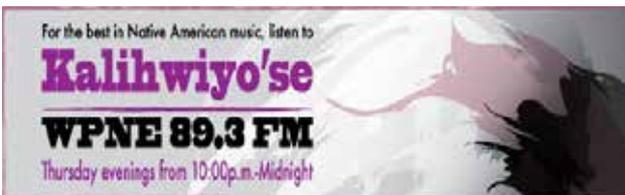
community groups, and food distribution volunteers run a brat booth at the Farmers Market each week for various fundraising efforts.

The OCIFS entities work cooperatively striving to achieve monumental changes in Oneida's food systems. There are many ways you, the consumer, can help them to do this. One of them is to buy local and know where your food is coming from. So buy your natural Black Angus meat from the Oneida Farm, your produce from the Oneida Orchard, or get your holistic health care and certified organic produce from Tsyunhe'hkwá or the Oneida Market. It not only provides you with the best quality and value, but it helps all people on the road to self-sufficiency.

To our Loyal Readers...



The **Kalihwisaks** staff will soon be moving from our current location at the Skenandoah Complex, to the Oneida Printing building.
2701 West Mason Street
Green Bay, WI 54303



The following information is needed

One color photo (vertical preferred)

Black & white is acceptable

Name of graduating student

Name of high school student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so the photo can be mailed back to you.

Digital Photos Preferred

Attach photos to an email message and send to:

ykaquato@oneidation.org

Any special congratulatory messages will not be included in this section. You're welcome to purchase a Good News message to be included in this particular issue.

If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 20th 2016

Mail photos to:

**c/o Kalihwisaks-Graduate Special
P.O. Box 365 • Oneida, WI 54155**

Walk-in Submissions will be accepted at:
909 Packerland Dr. until Thurs., March 17th 2016 and then to **2701 W. Mason Dr.** (Oneida Printing Building) thereafter until the posted deadline of **Friday, May 20th, 2016.**



Submission

DEADLINE:

Friday, May 20th, 2016

There is **no guarantee** that photos received *after the deadline* will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

Wise Youth attendance reaches an all-time high

Forty students have joined the Middle School Wise Youth (MSWY) group and twenty-six have joined High School Wise Youth (HSWY) for the 2015-16 school-year!

Wise Youth, a program of Wise Women Gathering Place (WWGP), has been in existence since 2008. Through the diligent grant-writing efforts of WWGP, Wise Youth group will operate for the next three

(3) years. We will focus on Sexual Assault Prevention thanks to a grant from the WI Coalition Against Sexual Assault and funding support through the WI Department of Children and Families will support Teen Dating Violence prevention in our community. The HSWY members are a group of Native youth that lead in the delivery of healthy relationship programming at every

MSWY group meeting. MSWY group kick-started the first meeting of the year by setting 'norms' which is a list of ways that we agree to be with one another while in the space. It's important that the group is a safe place so that young people are able to be themselves, feel valued, and be heard. We revisit these 'norms' before we start each meeting.

Our second meeting had a focus on goal set-

ting and the message of "beginning with the end in mind". A goal equals a series of steps plus a series of dates. As we pursue our stated goals, we are more likely to be successful if we're able to envision where we want to be on a daily basis. It's also important to understand that other's benefit when we are achieving our goals and that sometimes blocks can get in the way. By identifying the blocks ahead of time, we may be able to prevent them from interfering with our goal.

In our third MSWY meeting, the HSWY introduced a Diary and Pyramid sheet. These sheets are from the Discovery Dating curriculum, written by Alice Skenandore who is the founder of WWGP. They include 36 elements that exist within a relationship and we use the sheets to get to know a person. We fill the Diary sheet with facts and information only, then, based off what we know, we color in the Pyramid with yellow, red, and

green. When coloring, we are making a conclusion as to whether it is an area that needs to change, an area that has room for change or an area where we like it to

We encourage people to get to know a person before making any permanent impacting decisions.

In our last meeting with the MSWY, we used the Diary and Pyramid sheets mentioned above to look at ourselves. We call this a personal inventory. We write facts that we know about ourselves into the different categories of the Diary sheet. Categories include topics like Age, Interests, Education, Power, Personal Ability to change, Anger, Culture and Health. After we write down facts, we then color in our Pyramid based off how those areas are for us. It's important to know ourselves before we can determine how to interact in a healthy

way with another person. This also gave individuals a chance to identify some values that are important in their life.

HSWY group meets every Monday through May from 4:30-7:30pm at Wise Women Gathering Place.

Wise Youth continues to seek funds from community so that both groups can meet weekly throughout the school-year as we have in the past, which is a total of 36 weeks for both groups. Meeting weekly and growing our financial support would allow group members to address other youth-identified topics like bystander intervention, practicing for job interviews, healthy relationships, changing how we treat the earth and helping to improve our community.

You can help by directing your tax-deductible donation to Wise Women Gathering Place, 2482 Babcock Rd, Green Bay, WI 54313. You can also engage and learn more about Wise Youth at www.wisewomengp.org or Find us on FaceBook! Sign-up TODAY by calling Stephanie at (920) 490-0627!



Middle school (top) and High School (bottom) students in Wise Youth group.

Learn more about *Wise Youth* at:
www.wisewomengp.org or find us
 on FaceBook! Sign-up TODAY by calling
 Stephanie at (920) 490-0627.

Danforth earns honorable mention at Heard Museum



Submitted photos
Oneida Business Committee Chairwoman Tina Danforth won a ribbon for Honorable Mention in the Diverse Art Forms category for her raised beading at the 58th Annual Heard Museum Indian Art Market in Phoenix on March 5, 2016.

Tribal Trending- quotes from facebook

Senior Photographer/Reporter Nate Wisneski and Senior Public Relations Specialist Phil Wisneski team up to produce the video "This Week in Oneida" posted on the Kalihwisaks facebook page.



C.D.F. - While I am 2000 miles away I feel closer by watching your video clips...thank you



Radisson Hotel Green Bay Easter Brunch

Brunch Features:

*Slow Roasted Bone-In Ham
Chef Carved Sirloin of Beef
Smoked Salmon
Broiled Cod Florentine
Chicken Pesto w/Rice Pilaf
Balsamic Rosemary Marinated Porkloin
Pasta Primavera
Roasted Vegetable Medley
Au Gratin Potatoes
Salad Selections & Fresh Fruit
Made-to-Order Eggs & Omelets
Eggs Benedict
Bacon & Sausage
Desserts & Pastries
Chocolate Fountain*



\$23.99 per adult • \$9.99 (ages 5-10)
Children 4 & Under Free
A Gratuity of 18% will be added for groups of 6 or more.

Show your Oneida Tribal I.D. & Get 10% off your check

Reservations are Recommended
920-327-7920
(Please call between 8am - 8:30pm)

Radisson
GREEN BAY

2040 Airport Drive • Green Bay, WI 54313
920-494-7300 • www.radisson.com/greenbaywi

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
 To submit an application by mail send to: Tribal Secretary's Office
 PO Box 365 Oneida WI 54155
 To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Anna John Resident Centered Care Community Board

Four (4) Vacancies- Finish terms until 7/8/18, 11/12/17, 1/28/18 and 7/25/17

Purpose: The is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

- Enhance service between the residents, families and the AJNH Administration.
- To be involved, visit and participate in activities with the residents.
- Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
- To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:

- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 3 years.

**Deadline: 4:30pm,
Friday, March 18, 2016**

Personnel Commission

One (1) vacancy-finish term until 6/10/20

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

Candidates for election or appointment to the Commission shall be at least twenty-one a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.

c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.

d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.

e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.

f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

**Deadline: 4:30pm
Friday, March 18, 2016**

Election Board

Two (2) Vacancies-finish terms until 11/12/17 and 8/14/16

Purpose: is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings.

Qualifications:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be twenty-one (21) years of age or older.

**Deadline: 4:30pm
Friday, March 18, 2016**

Bay Bancorporation

One (1) Vacancy

Qualifications: Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.

- Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
- Due to the regulated nature of the business and the state in incorpora-

tion, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.

- A director does not need to be a resident of the State of Wisconsin.

**Deadline: 4:30pm
Friday, March 18, 2016**

Oneida Arts Board

Three (3) vacancies

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

This is a non-stipend board

**Deadline: 4:30pm
Monday, April 18, 2016**

Audit Committee Community Tribal Member

One (1) vacancy

Qualifications:

- A Tribal member appointed mid-term, who is not an employee of the Tribe, with appropriate knowledge, skills and experience.
- Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality

**Deadline: 4:30pm
Monday, April 18, 2016**

NEW 2016 Sustain Oneida "Brown Bag" Series

dale Drive, Oneida, WI 54155.

Wednesday April 20, noon – "Oneida Constitution 101: A Crash Course." Led by Melinda Danforth. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

Wednesday May 18, noon - "Walk the Walk of Nationhood." Led by Sustain Team. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

Wednesday June 29, noon – "Where Are All the Oneida Going? Understanding Changes in the Oneida Population, 1960-2015." Led by Melissa Nuthals and Elaine Skenandore-Cornelius. Little Bear Development Center, Conference Room. N7332 Water Circle Place, Oneida, WI 54155.

Wednesday March 23, noon – "AlterNative: How Other Tribes Define Belonging (White Earth, Kahnawake Mohawk, Onondaga, Ysleta Del Sur Pueblo)." Led by Elaine Skenandore-Cornelius. Oneida Veterans Affairs Office. Conference Room. 134 River-

Wednesday July 20, noon – "(En)Rolling Up Our Sleeves: Brainstorming Solutions." Led by Sustain Team. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

Wednesday August 31, noon "Citizen" vs. "Member": What is the Difference?" Led by Sustain Team. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at kratteree@oneidanation.org. More information about Sustain Oneida can be found at: <https://oneida-nsn.gov/bcc/TrustEnrollmentsCommittee/>

*Yaw^ko!
The Sustain Oneida
Team*

ATTENTION TRIBAL MEMBERS

The Enrollment Department is trying to locate the following individuals:

Autumn Wren

Timothy Schabow

Please contact us by August 19, 2016 for important information regarding your Minor Trust Account.

(920) 869-6200 * 1-800-571-9902

* Enrollments@oneidanation.org

NOTICE OF

PUBLIC MEETING

TO BE HELD

March 31, 2016 at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM

(2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: EMPLOYMENT LAW

This is a proposal for a new Tribal law which would:

- ◆ Replace the current Personnel Policies and Procedures;
- ◆ Provide a fair, consistent and efficient structure to govern all employment matters;
- ◆ Streamline current processes to reduce cost, time and resources;
- ◆ Provide the framework for Employment matters with the detailed content currently contained in the Personnel Policies and Procedures being delegated to HRD in the form of rules HRD shall create pursuant to the Administrative Rulemaking Law;
- ◆ Allow tribal entities the latitude to adjust certain employment practices to best fit their individual entities;
- ◆ Dissolve the Personnel Commission and redirect its currently assigned duties; the Oneida Judiciary will absorb the hearing body authority and the duties related to hiring process are transferred to HRD.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

www.oneida-nsn.gov/Register/PublicMeetings

or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL APRIL 7, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office
PO Box 365 Oneida, WI 54155**

LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

Why We Need Art Critics

By Ryan Winn

Reprinted with permission of Tribal College Journal

Artists need our help. Their work is inherently collaborative, because it requires an audience to consume it and search for its meaning. Some art is compelling, but often a work resonates loudest once critique writers like us interpret the virtues of its artistic expression.

The words we write can encourage others to engage, and through our craft we help amplify an artwork's strengths and illuminate its merit. Therefore writing art criticism is an invaluable service we writers must perform for art, artists, and art aficionados alike.

It's understandable that a novice writer may resist placing a value on art. But that logic misunderstands

the role of the critic. Such misguided objections are based upon the belief that a person cannot judge another's artistic expression without being unnecessarily negative. The truth is that all art is not equal, and through our evaluations we writers can help others to recognize lesser works' value. Harper Lee's 1960 novel, *To Kill a Mockingbird*, is infinitely su-

perior to its 2015 sequel, *Go Set a Watchman*. The former novel grew out of flashbacks from the discarded *Watchman* to depict themes of race, judgment, justice, and compassion in one of the best novels America has ever produced. Alternatively, *Watchman*, which was rightfully withheld from readers since the mid-1950s, depicts older versions of the same beloved characters' bigotry, bitterness, and inaction. Critic Tina Jordan writes that the character flaws contained in the newly published novel "will forever tarnish your memories of one of the most treasured books in American literature." Yet Jordan also notes that it's fitting that a 50-year-old book depicting a closeted Ku Klux Klan member is first being published at a time when America's struggle with the racism embedded within "Confederate flags and police violence" is again making headlines. Jordan explains the second book's "clunky" flaws, dismisses its unsavory characters, and ponders how this unearthened literary time capsule reveals the sad truth of how little America's bigotry has changed in a half century.

Another mistaken belief emerging critics must confront is that the artist is the alpha and omega of his or her work. This resistance to critique is rooted in the practice of celebrating an artist's vision above all else—and

while artists may relish being afforded the luxury that intent supersedes all else, that is an indulgence that we don't grant other professions. If a home builder constructs a house that collapses, we wouldn't suspend our judgment if he or she told us the intent was to build a sound structure. The same should be true of flaws in an artwork.

A case in point, Drew Hayden Taylor's (Ojibway) *God and the Indian* is a powerful play that I teach, highly recommend, and still find imperfect. It's a story about an aging residential school survivor who accuses an Anglican assistant bishop of sexually abusing her while under his care decades before. Taylor says he dutifully took on the serious topic in part because, "You cannot be a Native person in Canada and travel in the communities without meeting residential school survivors and witnessing and experiencing the repercussions of several generations of abuse that came from that institution." Taylor has great talent and masterfully exposes the despicable reality of the abuse throughout the play, and Mark Robins rightfully writes that it is "a reminder of one of our country's darkest secrets. More importantly though...it is also a path forward." Still, the play's execution has a troublesome flaw, and Martin Morrow astutely notes that it "culminates

in a weak O. Henry-style ending. It's an unsatisfactory conclusion to what is otherwise a gripping play." Although we all might not instantly agree with Morrow's assessment of the play's conclusion, I find that when challenged, most of my students were able to reimagine an ending that they came to see as more fitting.

Another struggle for developing writers is the ability to step back from their keyboard and evaluate an artwork's significance to art and society as a whole. When N. Scott Momaday's (*Kiowa*) novel *House Made of Dawn* won the Pulitzer Prize in 1969, it kicked off the Native Literary Renaissance, initiating an era where publishers seek out novels written by Native authors. Similarly, the formation of the Native American Theater Ensemble in 1972 led to a wealth of plays that were written and produced by and for Native people. More recently, the success of 1998's film *Smoke Signals* heralded in an age where Native filmmakers became the driving force behind films about Indigenous people. Although even a seemingly omniscient critic may not be able to recognize the full significance of these hallmarks of art in their debut, we each owe it to the art to try.

• See 47
Art critics

Yulkwak wéni ayethisyathé

We are able to heal them

A hands-on opportunity to **EXPLORE** health careers!

It's Your Future, make It A Good one!

ONEIDA TEEN HEALTH CAREERS EXPLORATION

Wednesday, April 13, 2016 • 8:30 a.m. to 12:30 p.m.
Oneida Community Health Center

- Health professionals representing different health careers will share their job experiences with participants. Each professional will provide a hands-on activity that pertains to their career.
- Students will be transported to and from the event by Oneida Transit and Gaming Shuttle Department.
- To sign up for this free event, please contact either your Y.E.S. Advocate, School Counselor, or Native American Education Coordinator (Title VII). For additional information, please call Margaret Van Den Heuvel at (920) 869-4887.

Sponsored by: Oneida Comprehensive Health Division, Youth Enrichment Services (Y.E.S.), Oneida Higher Education Department, Northeastern WI Area Health Education Center, Inc., Oneida Transit, Gaming Shuttle Department, and Fox Valley Technical College.

Chance to WIN PRIZES!

Pizza and Beverages Provided

Ambulance
Area Colleges/Universities
Behavioral Health
Dental
Doctors
Eagle 3 Flight for Life Helicopter
Eye Care
Human Patient Simulator
Laboratory
Nursing
Nutrition/Dietitian
Pharmacy
Physical Therapy
Technical Colleges
X-ray

ADVERTISEMENT TO BID

OWNER – The Oneida Tribe of Indians of Wisconsin hereby gives notice that sealed bids will be received in the Oneida Engineering Department, Little Bear Center, N7332 Water Circle Place, Oneida WI 54155 for the Elder Village Infrastructure project.

PROJECT – The work shall consist of grading, storm sewer, water main, sanitary sewer, curb & gutter and asphaltic pavement from the termination of Henry Drive for 355' to Metoxen Lane for the Oneida Tribe of Indians of Wisconsin.

Bids will be received on the following contract:

Contract: #12-003

Elder Village Infrastructure Phase 2

TIME – Sealed bids will be received until 2:00 p.m., local time, on March 31st, 2016, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, WI, 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publicly opened by the OWNER.

EXAMINATION OF CONTRACT DOCUMENTS

– The contract documents are on file for inspection at the following locations:

Oneida Indian Preference Office

Skenandoah Complex,
909 Packerland Drive,
Green Bay, WI 54303

OTIE

2555 Packerland Drive
Green Bay, WI 54313

PROCUREMENT OF CONTRACT DOCUMENTS

– In order to be a 'Plan Holder' or 'Bidder' each firm or organization shall either download plans from the Quest website at questCDN.com or by obtaining a hard copy as designated in the Advertisement To Bid.

Complete digital project bidding documents are available at www.questcdn.com. You may download the digital plan documents for \$30.00 by inputting Quest project #4342356 on the website's Project Search page beginning Monday March 14, 2016. Please contact QuestCDN.com at 952-233-1632 or info@questcdn.com for assistance in free membership registration,

downloading, and working with this digital project information. An optional paper set of project documents is also available for a nonrefundable price \$60.00 (approximate cost) plus applicable sales tax and shipping; Full-size plan sets are available upon request at additional costs. Please contact OTIE at (920) 884-3959 for a paper plan set. Neither the Owner nor OTIE shall be held responsible for the scale of downloaded plans.

BID SECURITY – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Tribe of Indians of Wisconsin in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION – The Oneida Tribe of Indians of Wisconsin reserves the right to reject any and all bids, waive any informalities in bidding or to accept the bid or bids which best serves the interests of the OWNER.

WAGE RATE DETERMINATIONS – The CONTRACTORS shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

PROJECT COMPLETION – Final completion including all restoration and paving by July 1, 2016. Liquidated damages of \$1,000 per day will be assessed.

INDIAN PREFERENCE – To the greatest extent feasible, recipients (Oneida Engineering Department) shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform to the Oneida Tribe of Indians of Wisconsin's Law for Indian Preference. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Oneida, Wisconsin

ADVERTISEMENT TO BID

OWNER – The Oneida Tribe of Indians of Wisconsin hereby gives notice that sealed bids will be received in the Oneida Engineering Department, Little Bear Center, N7332 Water Circle Place, Oneida WI 54155 for the 2016 Roadways–Path of the Bear, Path of the Wolf, Manders Court, Joshua Court.

PROJECT – The work shall consist of pulverizing existing roadway, grading, storm sewer, stormwater detention, curb & gutter and asphaltic pavement for the following roadways:

Manders Court	1,051 LF
Joshua Court	282 LF
Path of the Bear	1,219 LF
Path of the Wolf	580 LF

Bids will be received on the following contract

Contract: 2016 Roadways –
#FS0010 Path of the Bear; #FS0010 Path of the Wolf; #FS1043 Manders Court; #FS1044 Joshua Court

TIME – Sealed bids will be received until 2:00 p.m., local time, on April 7th, 2016, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, WI, 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publicly opened by the OWNER.

EXAMINATION OF CONTRACT DOCUMENTS

– The contract documents are on file for inspection at the following locations:

Oneida Indian Preference Office

Skenandoah Complex,
909 Packerland Drive,
Green Bay, WI 54303

OTIE, 2555 Packerland Drive
Green Bay, WI 54313

PROCUREMENT OF CONTRACT DOCUMENTS

– In order to be a 'Plan Holder' or 'Bidder' each firm or organization shall either download plans from the Quest website at questCDN.com or by obtaining a hard copy as designated in the Advertisement To Bid.

Complete digital project bidding documents are available at www.questcdn.com. You may download the digital plan documents for \$30.00 by inputting Quest project #4352738 on the website's Project Search

page. Please contact QuestCDN.com at 952-233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information. An optional paper set of project documents is also available for a nonrefundable price \$60.00 (approximate cost) plus applicable sales tax and shipping; Full-size plan sets are available upon request at additional costs. Please contact OTIE at (920) 884-3959 for a paper plan set. Neither the Owner nor OTIE shall be held responsible for the scale of downloaded plans.

BID SECURITY – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Tribe of Indians of Wisconsin in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION – The Oneida Tribe of Indians of Wisconsin reserves the right to reject any and all bids, waive any informalities in bidding or to accept the bid or bids which best serves the interests of the OWNER.

WAGE RATE DETERMINATIONS – The CONTRACTORS shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

Project Completion – Final completion including all restoration and paving by August 19th, 2016. Liquidated damages of \$1,210 per day will be assessed.

INDIAN PREFERENCE – To the greatest extent feasible, recipients (Oneida Engineering Department) shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform to the Oneida Tribe of Indians of Wisconsin's Law for Indian Preference. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Oneida, Wisconsin

Yellowstone bison destined for slaughter as park trims herd

By Matthew Brown
Associated Press

GARDINER, Mont. (AP) ~ Yellowstone National Park plans to start shipping many of its famous wild bison to slaughter Wednesday to drive down the size of the park's herds and respond to concerns by the livestock industry over a disease carried by the animals.

The park's actions are driven by a 2000 agreement with state officials that requires it to control

its bison herds. The meat will be distributed to American Indian tribes.

About 150 bison have been captured this winter attempting to migrate out of the park in search of food at lower elevations in Montana. Ranchers in the area worry about bison infected with brucellosis, a disease that can cause cattle to abort their young.

There have been no recorded bison-to-cattle transmissions of brucellosis, and critics say the

slaughters are unnecessary.

Tens of millions of bison, also known as buffalo, once roamed North America. Commercial hunting drove the species to near-extinction in the late 1800s before conservationists - including former President Theodore Roosevelt - intervened when only dozens were left.

Yellowstone is home to one of the few remaining wild populations. Millions of tourists visit the

park each year to see the animals, a top attraction at the nation's first national park. The animals also are the symbol of the National Park Service.

Since the 1980s, worry over brucellosis has prompted the killing of about 8,200 park bison, most of them sent to slaughter. In recent years, officials have tried to emphasize public hunts that occur just outside the park boundary.

The park had 4,900 bison at last count, well above the 3,000 dictated under the agreement.

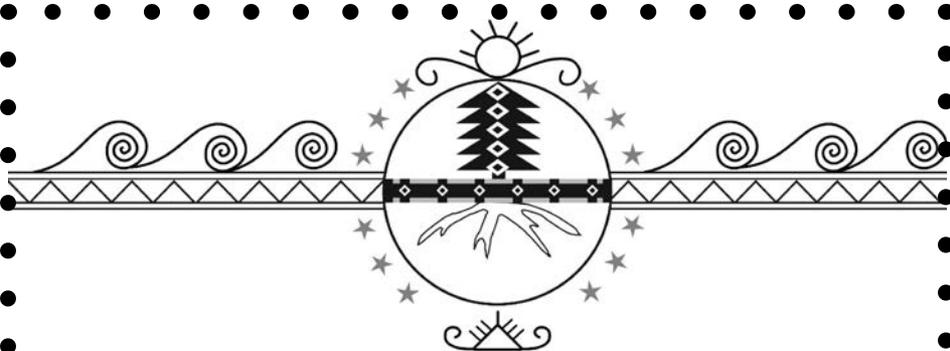
During the past decade, Montana Gov. Steve Bullock and his predecessor, former Gov. Brian Schweitzer, moved to allow bison into areas adjacent to the park. Yellowstone administrators have supported those efforts, but they say they are bound under the 2000 agreement to keep the bison herds in check.

Alternatives - such as transferring some Yellowstone bison to lands outside the park - are under consideration but unlikely to take effect soon. Park workers could hold

back from slaughter at least some captured bison calves for potential future placement elsewhere if the opportunity arises, park spokeswoman Amy Bartlett said.

Captured bison are tested for exposure to brucellosis before they are consigned to slaughter. That's for research purposes only, and animals that test negative are not spared.

Follow Matthew Brown on Twitter at <https://twitter.com/matthewbrownap>



Tw^nhate.ni's

Changing of Our Lives

Oneida Rites of Passage is now accepting applications for 2016 participation!

Now accepting applications for participation in Tw^nhate.ni's - Changing of our lives (Rites of Passage).

Youth actively involved in Oneida community ages 12-13 interested in learning and participating in an Oneida Rites of Passage are invited to apply. Applications and parent permission forms can be received upon request or by visiting the Tsi>Niyukwalihot^ Facebook page.

First Meeting for Nieces and Nephews:

Saturday, March 19, 2016 at 5:00pm

Located at Oneida Cultural Heritage

For more information, please contact Keshia Belisle: (920)370-7321



ONEIDA COMPREHENSIVE HEALTH DIVISION

Limited or no direct patient care services

ONEIDA COMMUNITY HEALTH CENTER CLOSED

The Oneida Comprehensive Health Division will be hosting the Oneida Teen Health Career Fair on Wednesday, **April 13, 2016 from 8:00AM-12:30PM**. Participating departments will have **limited or no direct patient care services**. This is to accommodate approximately 75 high school students that will be on site and go behind the scenes with health professionals to experience a career in the health field. **Please plan ahead**. Participating departments include:

- Behavioral Health
- Community Health Department
- Dental
- Eye Care
- Laboratory
- Medical Clinic
- Medical Records
- Patient Registration
- Pharmacy
- Physical Therapy
- WIC/Nutrition
- X-ray



Yukwakwéni ayethitsyathe?

- We are able to heal them -

DIRECT INQUIRIES TO:

Margaret VanDen Heuvel
P.O. Box 365
525 Airport Dr.
Oneida, WI 54155

Phone: 920-869-4887
Fax: 920-869-6329
E-mail:

mvandenh@oneidanation.org

WILL TRIBAL EMPLOYEES LOSE THEIR EMPLOYMENT RIGHTS DUE TO THE PROPOSED NEW EMPLOYMENT LAW?

On Thursday, March 3, 2016 the Oneida Personnel Commission (OPC) met with Oneida Business Committee (OBC) Council Member Brandon Stevens, sponsor of the Proposed Employment Law, and Attorney Krystal John. The meeting was requested by the OPC and was the first meeting the OPC had with Council Member Brandon Stevens regarding the Proposed Employment Law. This law is very strategic, has no checks and balances, the OBC will be in Day-to-Day Business and the OBC will have complete control. General Tribal Council (GTC) will be voting on the Proposed Employment Law, however, there will also be an "Oneida Employee Handbook".

The Oneida Employee Handbook contains the processes for: Posting, Selection and Hiring, Compensation and Benefits, Work Day Standards, Leaves, Corrective Actions, Appeal options,

etc. The Oneida Employee Handbook is equally important, if not more so then the Proposed Employment Law. The Oneida Employee Handbook would replace the current Blue Book, but the BIG difference is and the question you need to ask is, "Who has the ability to change the Oneida Employee Handbook"?

The Oneida Employee Handbook can be changed by the OBC. Looking closely at the Compensation and Benefits Section of the Oneida Employee Handbook which contains the employees: Paid Time Off (Formerly Vacation and Personnel Time) and Tribal Paid Holidays. In the current Blue Book these items are protected and can only be changed by GTC. However, in the Oneida Employee Handbook they can be changed by the OBC.

As an Oneida Tribal Employee you are working for an organization

that has:

- Eliminated a Holiday Gift
- Eliminated "Years of Service" Recognition
- Wage and Compensation Scale has not been updated since 2008
- Eliminated the ability to receive a Wage increase
- The only salary increases employees have received were from GTC – Not the organization
- Only contributes 3% to your 401K
- Introduced a Severance Package to downsize the Employee Base ONLY to rehire the same employees
- Eliminated Coffee and Water for the Programs Side

Are you willing to give up more as an employee? It will only be a matter of time before the OBC will reduce your Paid Time Off and Tribal Paid Holidays. Ask yourself, "Do I trust the OBC, Do I trust the LOC, and Do I trust HRD"? Be educated and understand what you will be voting on.

Two Lady T-hawks land on All-Conference team



The M&O Conference has released their All-Conference awards and two Lady Thunderhawks were honored. Senior Michaela Welch and freshman Leida Rodriguez were named to the Honorable Mention team.

Oskey wraps up 2nd year at SNC



Submitted photo/D. King of Images

Dakota Oskey (0) finished his sophomore season at St. Norbert College playing in 19 games. Oskey helped the Green Knights finish 25-3 on the season with a Sweet 16 loss to Alma College. St. Norbert advanced to the Division III Sweet 16 level for the first time since 1984.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2016 Holiday Observance Calendar

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
New Year's Day	Friday, January 1, 2016	Calendar	Calendar
Good Friday (1/2 Day)	Friday, March 25, 2016	Calendar	Calendar
Oneida Code Talkers Day (Previously Oneida Day)	Friday, May 27, 2016	Calendar	Calendar
Memorial Day	Monday, May 30, 2016	Calendar	Calendar
Independence Day	Monday, July 4, 2016	Calendar	Calendar
Labor Day	Monday, September 5, 2016	Calendar	Calendar
Veteran's Day	Friday, November 11, 2016	Calendar	Calendar
Thanksgiving Day	Thursday, November 24, 2016	Calendar	Calendar
Indian Day	Friday, November 25, 2016	Calendar	Calendar
Christmas Eve (1/2 Day)	Saturday, December 24, 2016	Calendar	Friday, December 23, 2016
Christmas Day	Sunday, December 25, 2016	Calendar	Monday, December 26, 2016

Upcoming Events for March - April 2016

March 20th

Last of series of Mini Gatherings inspired by Oneida Cultural tradition

Topic: *The Power of Vision Boards*

When: Sunday, March 20, 2016

Time: 3:00PM

Where: Turtle Island Gift Shop
Oneida, WI

You've heard yourself say, "I'll believe it when I see it." Time to turn that phrase on its head. Find out how the process of creating your own Vision Board is a fun and powerful tool to help you visualize the life you want. Sometimes you've literally got to see it to believe it. Transform your dreams from just an idea into a reality. Hey, it works! Come join us and find out. If you have old magazines, please bring them with you.

Sessions will end with a short power shopping opportunity where participants can explore and purchase store merchandise in a private, closed setting. So, shake off your hibernating bear tendencies and join us for a little sliver of healing, re-energizing, "sunshine".

An ongoing series of mini gatherings inspired by Oneida's cultural tradition of coming together during the snow months to share stories, build skills and explore creativity. Sessions will be 60-90 minutes each. Limited to 15 participants per gathering. Advance sign-up recommended

to hold your place. FMI, call (920) 785-4318. \$5 donation requested.

Through March 18

Lenten Fish Fry Fridays

When: Fridays Feb. 12-Mar. 18

Time: 4:00PM - 6:00PM

Where: Parish Hall

Adult Plate & All take-outs \$10.

Children 5 & under (no take-outs) \$5. Meal includes: Fish, potato side, coleslaw, bread, pickle & dessert.

Visit www.oneidaholyapostles.com for more information.

March 19

12th Annual Pancake Event

When: Sat., March 19

Time: 8:00 a.m. - 11:00 a.m.

Where: Parish Hall

All You Can Eat...PANCAKES! (Includes porkies & beverage) \$6.00 per Person, \$5.00 for Seniors, Children 4 & under FREE. MARCH OF DIMES FUNDRAISER.

March 22

The League of Women Voters of

Greater Green Bay's forum

When: Tuesday, March 22

Time: 6:30 PM to 7:30 PM

Where: Kress Family Library, 333 N. Broadway, De Pere

Candidate Forum for the office of Mayor of De Pere. Candidates:

Mike Walsh and Jim Stupka. The candidates will answer questions from the audience. FMI: <http://greatergreenbay.wi.lwvnet.org/> or contact Anneliese Waggoner at akwaggoner@att.net.

March 31

The League of Women Voters of Greater Green Bay's forum

When: Thursday, March 31

Time: 7:00 PM to 8:00 PM

Where: Library, Nicolet School,
1309 Elm Street, Green Bay

Candidate Forum for Green Bay City Council District 6. Candidates: Joe Moore (incumbent) and Heba Mohammad. The candidates in both forums will answer questions from the audience. FMI: at <http://greatergreenbay.wi.lwvnet.org/>

April 1-3

Rev. Larry Huggins

When: Fri. & Saturday 6:30 p.m.

Sunday 10:00 am

Where: Rivers of Life Christian Center, 522 Orlando Drive

Rev. Huggins will conduct a daytime seminar, "Perfecting your walk in the Spirit" on Saturday from 10:00 am - 1:00 p.m. with break sessions. He is the founder and director of the Commonwealth of Christ which is a global ministry based out of Washington D.C. serving the international Christian community since 1984. For more information, call (920) 265-0708.

April 21

Environmental Issues Night

When: Thursday, April 21

Time: 6:30PM

Where: St Bernard Catholic Church,
2040 Hillside Lane, Green Bay

We want to hear from YOU! Come for an evening of Community Conversation with JOSHUA and River Alliance of Wisconsin about the

Environmental Issues that are facing our local Brown County Community. Come early, supper will be served starting at 6:00 pm, program will begin at 6:30pm. This event is free and open to all! Questions? Email us joshua4justice@gmail.com or call 920-362-1511

Ongoing

BIA Oneida Early Intervention Lunch and Learn

When: Every second Tuesday of month

Time: 12:00PM - 1:00PM

Where: Early Intervention, Cottage
1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: 1st and 3rd Monday, each month

Time: 6:15PM - 8:00PM

Where: Wise Women Gathering
Place, 2483 Babcock Rd.

Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Women's Support Group

When: Every Friday

Time: Noon-2:30PM

Where: Three Sisters Community
Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

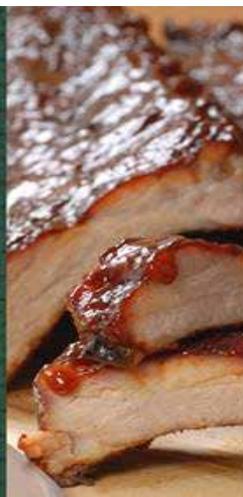
Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

SATURDAY FEATURES

FULL RACK RIBS \$17.95

1/2 RACK RIBS \$13.95

Tender ribs glazed with our tangy
BBQ sauce served with fries and
corn on the cob



From page 26/Art critics

Many people love the subject matter depicted in Pawnee/Yakama artist Bunky Echo-Hawk's paintings. But it's through critique that we can begin to discuss the social ramifications of his work. If you're unfamiliar with it, Echo-Hawk's art blends traditional Native imagery with a variety of Americana to produce humorous hybrid representations. Some of my favorite pieces include one that places a headdress on Star Wars' Yoda; another illustrates a Native storyteller and his family on a strip of grass in front of a Wal-Mart; another offers a version of Disney's Monsters University set at a tribal college. While it's easy to see why his work is celebrated, critics like Sonja Rothfischer help us vocalize the truth that "Echo-Hawk uses Hollywood characters and, by adding unexpected elements to their portrayal, manages to shake, if not deconstruct, the Hollywood Indian stereotypes. This way creates a new

and visible place for real, modern Native Americans in the common mindset." Or, to put it another way, Echo-Hawk satirically indigenizes the American over-culture's institutions and artistic expressions.

A strong critique should create a meeting place for discussion. In that regard, we art critics are like educators who motivate others to think both within and beyond the mediums we're evaluating. It's awesome to realize that we writers can become a beacon for art, artists, and art aficionados alike. With little more than our attuned eyes and our keyboards, we can encourage more people to explore the world's multitude of galleries.

Ryan Winn teaches English, theater, and communication at College of Menominee Nation, where he has been recognized as the American Indian College Fund's Faculty Member of the Year.

YL: Wisconsin's Voice in Indigenous Arts and Culture

is hosting a series of 3 workshops on The Art of Critique Writing
April 16, 2016 from 10 – 2

The Art of Critique Writing

April 16, 2016 from 10 – 2

April 30, 2016 from 10 – 1: Guest Speaker, Heather Ahtone, curator of Native American and non-Western art at the Fred Jones Jr. Museum of Art (FJMA) at the University of Oklahoma, will lead discussion about Native American art critique methods.

May 14, 2016 from 10 – 12

Arts Program Cottage

For more information: 920-490-3830

Easter Sunday Brunch

Sunday, March 27th, 2016

Seating from 10:00am-2:00pm

Adults \$21.99

Children Ages 5 to 10 \$9.99

Ages 4 and Under Complimentary

Chef Carved

Slow Roasted & Delicately Seasoned Prime New York Loin
Herb Encrusted Roasted Pork Loin

Made To Order Omelet Station

Also Enjoy

Broasted Chicken
Garlic Mashed Potatoes & Gravy

Baked Cod
with Honey Soy Sauce Beurre Blanc

Pasta Primavera with Pesto

Fresh Green Beans

Spinach & Bacon Quiche

Scrambled Eggs

Bacon & Sausage Links

Hash Browns

French Toast with Warm Syrup

Three Green Tossed Salad Bowl

Fresh Seasonal Fruit Display

Garden Vegetable Display

Fresh Baked Dinner Rolls & Butter

Assorted Pastries

Variety of Heavenly Desserts

Coffee - Decaf - Tea - Milk

**Reservations Required. No Coupons Accepted.



For reservations please call

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www.golffthornberry.com



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