



Kalihwisaks

Official Newspaper of the Oneida Tribe of Indians of Wisconsin



January 7, 2016

Year in review: Looking back at what made the news in 2015

By Nate Wisneski
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The Kalihwisaks looks back at some of the stories that stood out this past year. Years of work came to fruition with the opening of the Oneida Lake and tribal citizens voted to amend the Oneida Constitution for the first time since 1969 during May's Secretarial Election. This is a look back.

January

A special election to fill a vacancy on the Oneida Business Committee was delayed after an appeal was accepted. The vacancy was created when Councilmember Ben Vieau resigned in September of 2014. The appeal claimed the Oneida Election Law was ignored by not having a primary.

The legal battle between Oneida Seven Generations Corporation (OSGC) and the City of Green Bay continued. The State Supreme Court heard OSGC's case that the city improperly revoked their conditional use permit to construct a waste-to-energy plant on the city's northwest side.

The General Tribal Council passed the fiscal year 2015 budget with a nearly 8 percent decrease from fiscal year 2014.

Oneida Nation High School Senior Byran Halona was named Mr. Monopoly at the 7th annual Mr. Titledown Competition. The event raises funds for safe parties after prom and graduations.

The annual Honor the Youth Powwow was held at the end of the month. The gathering puts the attention on youth dancers



Kali photo/Nate Wisneski

The Oneida Lake held an opening ceremony in May. The lake opening is one of the year's biggest highlights as it opened after years of planning and development.

and drums and their ability to carry on the traditions and culture of the tribe.

February

Thornberry Creek at Oneida's Director of Golf was named to the U.S. Kids Golf's annual list

of Top 50 Kids Teachers. The award recognizes the world's best youth golf instructors.

The old Anna John Nursing Home and Community Health Center were demolished. The site will be used for fu-

ture development.

Hudson Josef Cornelius, 12, was honored by the White House Initiative for American Indian and Alaskan Native Education as an Outstanding Native Youth for his work to progress the Oneida

culture and language.

Oneida Vietnam veteran Richard Elmergreen was injured during his multiple tours of duty. After 44 years he finally

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What's New This Week



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Musician Jon Wheelock's career is tuning in.

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Basket Build donates their artistry to help community.

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Wheelock's life is all about the music



Kali photo/Christopher Johnson

Oneida Nation member Jon Wheelock performs in a Christmas concert with his band Council recently at the Lawrence Memorial Chapel in Appleton.

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
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(920) 496-7316

Jon Wheelock was born to make music. The 35-year-old Kaukauna native and Oneida tribal citizen was raised in a musically gifted family that included his grandfather, the late Woody Wheelock, who led the music worship at the Oneida Assembly of God Church for several years. His father, Steve Wheelock, has also played in different bands throughout the years and that played heavily in Jon's musical aspirations.

"I was just always involved," Wheelock said. "Music just really took over my life when I was a teenager to the point that it was pretty much my main focus. My dad used to play a ton of Motown, R&B and soul music in the house so that was always popular music to me because I didn't know any different. Guys like Al Green and Stevie Wonder were who I became accustomed to hearing a lot."

Being a teen of the 1990s, Wheelock was also a huge fan of the popular music of his generation. "I always enjoyed groups like A Tribe Called Quest and

Run DMC and thought they were pretty cool," Wheelock said. "What was great about groups like that is they were sampling all the James Brown-type stuff and I loved how they did that."

The first instrument he ever played was the drums, Wheelock said, which eventually gave way to the bass guitar by the age of twelve. "My dad showed me how to play some stuff on bass and that was it, I was hooked, so I blame him for putting me on the musical path," Wheelock said. "I don't think people realize how cool of an instrument the bass is until you really

get into it. I was about fourteen-years-old when I started getting serious about it and by the time I was eighteen I joined my dad's band Blues Talk full-time. Eighteen was the age when I decided that was what I was going to do. I was going to play in bands."

As time went on Wheelock continued to build his musical resume by playing in several bands in the Appleton area like Kyle Megna & The Monsoons. This eventually led to his meeting another high profile local figure

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Wheelock's Council

What's New This Week



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A new year means a new batch of Hoyan donuts.

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– Kalihwisaks –

Official Newspaper of the Oneida Tribe

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GTC meets for first meeting of 2016

Hoyan donuts greeted the roughly 1,600 General Tribal Council (GTC) members as they met for the Annual Meeting on Monday, January 4 at the Radisson Hotel and Conference Center.

The GTC went to work quickly as the agenda was modified with deletions and adjustments. Item four of the agenda that introduced Rules of Decorum and a meeting Sergeant-At-Arms was deleted and the fiscal year 2015 financial audit was moved to the front of the agenda.

Representatives from the auditing firm RSM presented an in depth presentation showing a summary of the Oneida Tribe's financial position

for fiscal year 2015. The audit showed no issues and was accepted. The full financial statements are made available to tribal citizens at the Oneida Community Library, the Tribal Treasurer's office and the Finance Department.

GTC then approved a litigation update that touched on pending legal cases involving the tribe along with GTC meeting minutes from December 15, 2013, and March 28, June 1, and July 6 of last year.

During the Treasurer's annual report a motion was passed requesting money from the Oneida

Business Committee's budget marked for a potential Chief Executive Officer position be used to replenish the budget for emergency home repairs for tribal elders. Though the tribe's Chief Counsel, Jo Anne House, ruled the motion out of order, citing the action did not follow the 10-day notice policy, a vote was taken and passed.

The Treasurer's report was then accepted by the GTC.

During last year's Semi-Annual meeting a motion was passed that directed Gaming Accounting to handle Green Bay Packers' tickets and

merchandise associated with the tribe's sponsorship agreement with the team. Gaming was then directed to report to the GTC on this season's items. The report outlined how tickets and merchandise are processed. The report was accepted.

After four hours of work and the intention of giving the remaining agenda items full attention, the GTC decided to recess and pick up on Saturday, February 20. The Annual Report along with reports regarding the Dialysis Center and Oneida Sacred Burial Grounds will highlight the February 20 agenda.

Hoyan Doughnuts with Loretta



Kali photo/Christopher Johnson

The annual Hoyan Frying of the Doughnuts with tribal historian Loretta Metoxen took place New Years Eve in Packerland Cottage II. "The idea is spreading," Metoxen said. "Now the Methodist Church and Oneida Episcopal Church are holding doughnut fries as well. That's the whole idea...to bring people together to socialize." Above: Nadine Escamea, her daughter Laura Manthe, and Manthe's daughter Leah Zeise are among the many who stopped in during the event to socialize and enjoy some of Loretta Metoxen's Hoyan doughnuts.

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From page 1/Year in review

received his medals for his service during a ceremony at Congressman Reid Ribble's office in Appleton, Wis.

March

After two delays, the election to fill the vacancy on the OBC gets an election date of April 11. The date was selected after the Oneida Appeals Commission dissolved March 1 without rendering a decision on the election's appeal.

The tribe's new Oneida Judiciary opened their building for business. The building, located at 2630 West Mason Street was home to the Human Resources Department before it moved to the Skenandoah Complex.

The annual Fishing Ceremony at Pamperin Park started the fishing season. The ceremony

also celebrates the tribe's legal victory that allowed tribal citizen's the right to fish Duck Creek.

The Easter Bunny posed with kids for photos at the Breakfast with the Bunny at the Civic Center. The event was put on by the REZurrected Ridez Car Club, Rising Nation Motorcycle Club and Arrowhead and Big Horn Trucking.

April

Former councilmember David Jordan was elected to fill the vacancy on the OBC. Jordan prevailed over 15 other candidates. Jordan served as a councilmember on the OBC during the 2011-2014 term.

The registration period ended for May's Secretarial Election with 1,694 voters registered. In order for the results to be valid

30% of the registered voters must have voted in May's election.

The Oneida Tribe celebrated Earth Day with the annual tree giveaway and community clean up project. Trees are purchased through a grant and the event is sponsored by the Oneida Environmental Resource Board and Conservation Department.

The Oneida Tribe was hit with a class action lawsuit claiming credit card and debit card receipts at retail locations did not properly shorten numbers on receipts. The case is still in the legal process.

Former University of Louisville Cardinal basketball star and Native American Jude Schimmel

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Check on elders during extreme weather

We all felt the effects of Snowstorm Ashley. She pummeled us with gusting winds, 13.2 inches of snow, and heavy drifts. Many roads were impassable making it very difficult for the employees of Elder Services to complete the plowing to the many elder residences. Those elders who are on Lifeline do take priority but we simply did not have the man power to get them all done.

We understand fully the importance of caring for our elders. We are thankful for the assistance El-

der Services received from DPW, Conservation and Land Management, as one of the trucks had broken down to make matters worse. Please understand that Elder Services does what is within our power to do. However, if the counties and municipalities don't plow the roads, our trucks cannot get down those roads. We ask that you please be patient at times such as this.

In addition, we strongly encourage more family and community assistance to care for and

check in on the elders. There were so many elders we could not get to but are doing our best to get them all completed. If there are any volunteers who are willing to help in time of need, please contact Teresa Barber of Elder Services at 869-2448 ext. 6847 with your contact information.

Florence Petri, Program Director
Oneida Tribe Elder Services

2907 S Overland Rd
Oneida, WI 54155
920-869-2448
800-867-1551

TRIAD CLASSES

January, February, March

Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes

Date	Class	Time
1/13/16	Carb counting Meal/Exercise/Medications	5:00pm
1/27/16	Understanding Fats	11:00am
2/3/16	Sports Nutrition Weight Loss	5:00pm
2/10/16	Label Reading (bring your labels)	11:00am
3/16/16	Understanding Fats	5:00pm
3/30/16	Carb counting Meal/Exercise/Medications	11:00am



Oneida Tribe Behavioral Health

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► 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
January 18 th	Support for Families of substance abusing loved ones	Carmen Collier
February 15 th	Understanding Complicated Behaviors in Children	Dr. Hillary Wynn
March 21 st	Secrets to Finding Balance	Tim Lambert
April 18 th	Overcoming Guilt & Shame	Rhonda Huhtala
May 16 th	The Impact of Substance Abuse on Family	Becky Krueger
June 20 th	The Challenge of Change	Tina Marie Baeten

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida

Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

The Weather Outside is Frightful; Hydration is So Delightful

By Steve Barghini
UWGB Dietetic Intern

Another Wisconsin frosty winter is upon us. The holiday season is full of traditions, family gatherings, and delicious food. Because of the winter weather and holiday festivities, we often forget about drinking water and staying hydrated. About two-thirds of our body is made of water and we need that fluid to regulate our body temperature, cushion our joints, and keep our skin glowing and healthy. Water is lost through breathing, urinating, and sweating and we forget that we can become just as dehydrated during the winter as we can during the hot summer months. When the weather is cold, our body's thirst signals are not as strong as when the

weather is hot; our bodies are more concerned with staying warm than balancing our fluid levels. Therefore, we should not rely on thirst as an early signal of dehydration.

During physical activity we lose water through sweating, a process that helps control our body temperature. Physical activity during the winter months can cause just as much fluid loss as physical activity during the warmer months. Longer and more intense exercise results in more sweating and fluid loss. It is recommended that adults exercise 30 minutes per day, 5 days a week for a total of 150 minutes and children should get at least 60 minutes of physical activity per day. The following chart is a guide for how much total fluid

our bodies need each day (when selecting a beverage, choose water first):

USDA Recommendation

Ages 1-3	2-3 cups
Ages 4-8	5 cups
Ages 9-13	7-8 cups
Ages 14 and Up	8-11 cups

Tips for staying hydrated:

- Know the signs of dehydration.
 - o Thirst, early and unusual fatigue, increased heart rate and body temperature
 - o Dark urine color; urine color should range from light yellow to clear
- Eat foods that are high in water content like fruits and low sodium soup.
- Drink hot liquids like herbal tea, hot cider, or warm water.
- Avoid excess caffeine

from black tea, coffee, and energy drinks. Caffeine acts as a diuretic and causes our body to lose water.

- Avoid excess alcohol. Like caffeine, alcohol acts as a diuretic. To limit the adverse effects of alcohol, the Dietary Guidelines for Americans recommends no more than 1 drink per day for woman and 2 drinks per day for men.
- Carry a bottle of water when you leave the house

During the cold Wisconsin winter months, remember to stay warm and hydrated by sipping on water throughout the day. Drinking water is a simple way to treat your body well this winter. So drink up!

Dear Patients of the Oneida Comprehensive Health Division:

The Oneida Comprehensive Health Division is pleased to announce that effective Monday January 4, 2016, Purchased/Referred Care (formerly known as Contract Health) will begin approving priority 2 referrals. Priority 2 referrals are those referrals that are for Primary and Secondary care. Defined as: Inpatient & Outpatient care services that involve the treatment of illnesses/conditions that have a significant impact

on morbidity and mortality. Treatment may be delayed without progressive loss of function or risk to life, limb or senses including specialty consultation.

If your priority 2 referral was denied prior to January 4, 2016, you will need to contact your Oneida Comprehensive Health Division physician/primary care provider for an appointment to determine the need for a new referral.

If you have any questions, please contact the Purchased/Referred Care Department at 920-869-2711.

Yaw^ko,

*Debbie Danforth RN,
BSN Operations
Ravinder Vir MD, Medical
Oneida Comprehensive
Health Division Directors*

Alzheimer's Association Seeking Persons with Memory Loss

Program Open to Oneida Tribal Members and their Families

The Alzheimer's Association has been awarded a grant by the Wisconsin Department of Health Services to implement a personalized music therapy program in homes of Native American families across Wisconsin. The Music & Memory project is open to families caring for a loved one in their home who has dementia or memory loss. The project is limited to the first 50 individuals and is open to all eleven Wisconsin tribal communities. There is no cost to participate.

Music has been proven to reduce agitation, enhance socialization, provide a way to give pleasure to persons with dementia and reduce the resistance to care. It is also helpful to the caregiver as it increases co-

operation, communication and attention while increasing the level of engagement with the person who has dementia.

Each participant will be provided an iPod and headphones loaded with their personalized music selections. Caregivers will be provided instructions on how to utilize music in their homes. The project runs until mid-2017.

Oneida Elder Services Tribal volunteers are working closely with the Alzheimer's Association to identify eligible families. We will work with each family over the next two years to evaluate the project's impact on the individual with memory loss as well as the family members and caregivers.

To learn more about the Music & Memory Project or to be considered for the program, please contact:

Mallory Patton | Phone # (920) 869-6830 | Email:

m Patton@oneidationation.org

Marlene Summers | Phone# (920) 869-2448

Email: msummers@oneidationation.org

Vicki Johnson, Outreach Specialist, Alzheimer's Association, phone 920-327-Phone: 920-327-8187 | Email: vvjohnson@alz.org

Association statistics: More than 5 million Americans are living with Alzheimer's disease. By 2050, up to 16 million will have the disease. Nearly two-thirds of those with Alzheimer's disease are women. Another American develops Alzheimer's disease every 67 seconds. By 2050, an American will develop the disease every 33 seconds.

About the Alzheimer's Association: *The Alzheimer's Association is the world's leading voluntary health organization in Alzheimer's research, care and sup-*

port. Our mission is to eliminate Alzheimer's disease through the advancement of research; to provide and enhance care and support for all affected; and to reduce the risk of dementia through the promotion of brain health. The Association can be reached 24/7 at 1.800.272.3900 or at www.alz.org.

+ American Red Cross
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Thursday January 28, 2016
from 8:00AM to 1:00PM

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COORDINATED BY THE ONEIDA EMPLOYEE HEALTH NURSING DEPARTMENT & ONEIDA FAMILY FITNESS

2016 Alzheimer and Caregiver Support Group Meetings

Elder Services Pod A 1:30p.m-3:30p.m

January 21, 2016	Jenny Broeckman (UNITY)	The Journey of Grief
February 18, 2016	Kathleen Albert (Alzheimer Association)	Alzheimer Behaviors
March 17, 2016	Virginia Riggs (Community Health Nurse)	10 Stages of Dementia
April 21, 2016	Scott Lalonde (Social Services)	Hand Reflexology
May 19, 2016	Mallory Patton (Oneida Elder Services)	ADRS
June 16, 2016	Nancy Hoffman	Council for the Blind
July 21, 2016	Vicki Johnson (Alzheimer Association)	Caregiver Stress
August 18, 2016	Sarah Philips (Special Health Promotion)	Reiki and relaxation
September 15, 2016	Randy Cornelius (Cultural Heritage)	Oneida families
October 20, 2016	Unity: Presenter to be announced	Care of the Caregiver
November 2016	National Caregiver Month	
December 2016	No group due to holidays	

If you have any questions feel free to contact me and I look forward to seeing you there.

Carol Bogda NAFCG (920) 869-2448

TRIBAL ID'S

Effective January 1, 2016 the Enrollment Department will not accept Broken or Faded Tribal ID's as a valid form of identification

COST	Hours for issuing Tribal ID's:
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A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Driver's License, State ID, School ID

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“Tech Savvy” Grant for Middle School Program

Collaboration between the Appleton and Oshkosh branches of the American Association of University Women (AAUW) recently resulted in a successful grant application to the national AAUW, enabling them to present Tech Savvy-WI, a one-day conference for area girls in grades 6-9 and their parents/guardians. This will be

the second Tech Savvy-Wisconsin and will be held at the University of Wisconsin-Fox Valley, Menasha, on Saturday, March 19, 2016. Registration and application forms will be available throughout Outagamie and Winnebago county school districts by the end of January 2016.

Tech Savvy is a national AAUW program de-

signed to give 6-9th grade girls and their families an opportunity to experience firsthand how science, technology, engineering, and math (STEM) education can lead to exciting careers. Tech Savvy-WI will be one of only 22 pilot programs nationwide for 2016. About 250 girls and their parents/guardians, encouraged by teachers, counselors, and

coaches, will be invited to register for the conference.

Stephanie Malaney, of the Appleton AAUW, is the local Committee Co-Chair and Marketing Coordinator. The committee also includes Jeanne Tondryk, Oshkosh AAUW, Co-Chair and Fundraising Coordinator and Jacqueline Klimaszewski, Curriculum and Volunteer Coordinator. “Although the program focuses on exciting girls about STEM, the parents are invited to learn how to encourage and reinforce the girls’ interests in pursuing these careers,” states Malaney. We are looking forward to a long-term goal of encouraging girls to enter local colleges and universities and pursue STEM careers with many openings and excellent pay in Wisconsin.”

The generosity of our fellow AAUW members along with local businesses and foundations as sponsors and volunteers will make this a most successful event. This year’s sponsors included J.J. Keller Foundation, Bemis Company

Foundation, the Women’s Funds of the Fox Valley Region and the Oshkosh Area, Oshkosh Corp., Fox Valley Hematology & Oncology, Cellcom, Katapult LLC, Thrivent Financial, and Albany Intl.

The structure and activities of Tech Savvy support and further the goals and best practices described in the 2015 AAUW highly acclaimed research report Solving the Equation: The Variables for Women’s Success in Engineering and Computing. It asks why there are still so few women in the critical fields of engineering and computing and explains what we can do to make these fields open to and desirable for all employees. Just 12 percent of engineers are women, and the number of women in computing has fallen from 35 percent in 1990 to just 26 percent today.

“Tech Savvy is a crucial program to prepare and empower the next generation of girls to enter into these fields and increase our nation’s science and technology tal-

ent pool,” said AAUW Executive Director Linda D. Hallman. “Women benefit from highly stable, well-paying jobs, while the STEM industry gains diverse perspectives. It’s win-win for the American economy.”

If you or your organization is interested in becoming a STEM presenter to girls or parents, or would like to make a monetary/in-kind contribution to become a sponsor, please contact Jeanne Tondryk, Tech Savvy Committee Co-Chair at apposstechsavvy@gmail.com for more information.

The American Association of University Women (AAUW), founded in 1881, empowers women and girls through advocacy, education, philanthropy, and research. Our nonpartisan, non-profit organization has more than 170,000 members, as well as 1,000 local branches, and more than 800 college and university partners. Learn more and join us at www.aauw.org.

Are You Tech Savvy?

You will be after a day of hands-on fun with science, mathematics, engineering, and technology!

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Tech Savvy prepares you to be a scientist, engineer, or technology expert. Special sessions for parents and guardians help them learn how to support you on your path to college and a career.

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Exciting summer research opportunity

Exciting summer research opportunity at Brigham and Women's Hospital (BWH) and Harvard Medical School (HMS) for undergraduate students with a commitment to the health of Native American communities.

The program is 8 weeks long of engaging in basic, clinical or translational research projects under the supervision of BWH faculty advisors. As well as conducting research, students will also receive professional development training, meet faculty from across the hospital and medical school, and participate in social net-

working events.

Four Directions Summer Research Program will cover students' travel costs to and from Boston, provide housing free of charge, and give them a stipend for the summer.

This is a great opportunity to train in the HMS environment. The application deadline is February 8, 2016 and students will be notified of their selection by **March 8, 2016**.

For more information visit the following websites FourDirections@partners.org or fdrs.ppartners.org otherwise call (617) 525-8356 for more details.

National Tribal Gaming Commissions/Regulators Scholarship Fund

The National Tribal Gaming Commissions/Regulators will be awarding two (2) \$2,500 Scholarships to graduating high school seniors, rising undergraduates, and potential graduate students pursuing an education in the gaming, business, financial, and hospitality industries.

In honor of the late Tribal Attorney Jess Green (Chickasaw Nation), who paved the way for Gaming in Oklahoma and fought for Native American rights; the NTGC/R is awarding one (1) scholarship in the amount of \$2,500 for

students attending law school.

A complete application, must be received no later than **June 30th** of each year for consideration for the fall semester or no later than December 31st for the spring semester. Incomplete applications or applications received after the deadline date will not be accepted. Applications to apply are on the OHE Web <https://oneida-nsn/HigherEd/StayInformed/>

From page 1/Wheelock

making a name for himself in the music industry.

Appleton native and Grammy Award nominee Cory Chisel, co-founder of the Fox Valley's increasingly popular 'Mile of Music,' had seen Wheelock play bass in the local scene and the two became fast friends.

"Cory and I started hanging out and it just so happened a few years ago he needed a bass player," Wheelock said. "So I started playing some shows with him and I'd even sing some back up. It grew to the point that I started singing some leads on songs, so Cory asked if I'd be interested in writing an album."

Being a musician who was perfectly content playing bass in a good band, songwriting was something Wheelock had never really considered doing before.

"I always knew I could sing and I could harmonize," Wheelock said. "But when Cory asked me I remember thinking 'well I don't know if I can.' But I just sat down with a buddy and started writing and that was it. My buddy Sam Farrell who plays guitar would sit in with me and work out the chords to the lyrics."

Wheelock, Chisel, Farrell and a few other friends formed the band Council and have been in Chisel's recording facility since October working on their self-titled debut album. Wheelock has written the majority of

the songs on the 10-track full-length album which will be released sometime in the spring or summer of 2016.

"We're probably going to start releasing singles off the album beginning in January," Wheelock said. "The songs have a pop-sensibility to them as well as a bit of a hip-hop feel to them, but they're also very soulful I would say because naturally that's where I reach to when I'm thinking about melodies and all the old stuff that I grew up on."

With connections to broadcasting personalities at 105.7 FM WAPL and 91.1 FM The Avenue, Wheelock and the other members of Council are anticipating a fair amount of radio air play for their singles once they are released.

And as a member of the Oneida Nation, Wheelock is hoping friends and family will also take notice once the singles and album are released.

"I'm just looking for support when we release it," Wheelock said. "I'd like to share it with all of the Oneida Nation if possible because there are definitely songs on the album that are written from a Native perspective and that's something I would love for people to hear."

Wheelock is the son of Steve and Arlene Wheelock of Kaukauna.



NORTH AMERICAN LOCAL

**FREE IPHONE 3 CASE
240 EXTRA MINUTES
FRIENDS AND FAMILY**

For the month of January when you refer someone for a FREE CELLPHONE you will receive 240 minutes of free talk/text and a phone case per qualified* applicant.

See Holly Eisch at the Oneida Social Services Building located at 2640 West Point Rd Green Bay WI 54313 for details and qualification restrictions.



GRADUATE HORIZONS WORKSHOP

Graduate Horizons is a four-day "crash course" in preparing for graduate school (masters/doctorate programs) and professional schools. Faculty, admissions officers and deans from 40 graduate and professional schools representing hundreds of graduate disciplines will help students:

- Select suitable graduate programs to apply to and consider potential career paths
- Complete quality applications and resumes/cv's
- Write effective statements of purpose, memorable personal statements, and suggest appropriate writing samples
- Receive test-taking strategies on the GRE, GMAT, LSAT & MCAT
- Learn how to finance your graduate education
- Explore special issues and strategies for Native students' success in graduate school
- Develop relationships and network with faculty and student professionals

Deadlines: Applications are due (postmark deadline) on February 3, 2016. Refer to application for complete details. Sign up to receive an application as soon as it is available by visiting: www.graduatehorizons.org/apply

Eligibility: Be American Indian, Alaska Native, Native Hawaiian, First Nations/Metis/Aboriginal with proof of enrollment; a current college student, college graduate, or master's degree student; have a 2.5 GPA - see application for final details.

Application: Students are selected competitively. Applications will be available on the website for download in fall 2015.

Cost & Airfare: Program fee is To Be Determined. The program fee includes tuition, room, meal, program materials. Participants are responsible for their own airfare and travel expense to/from the host site.

GRADUATE HORIZONS

P.O. Box 1262, Pena Blanca, NM 87041 • 505.401.3854 • info@collegehorizons.org • www.graduatehorizons.org

Oneida Higher Education
920-869-4333 or
1-800-236-2214

Grad Horizons

The University of Michigan
Ann Arbor, MI

July 8-12, 2016
Application Deadline: Feb 3, 2016

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.–Fri.: 8-4:30PM

CLOSED NOON TO 1:00PM

Call for available weekend hours, (414) 329-4101
5233 West Morgan Avenue • Milwaukee, WI 53220

Activities

for the month of **February 2016**

Oneida Language Classes

Tuesdays, February 2, 9, 16 & 23rd

5:00pm Summer Hours for Beginners

6:00 for Continuing Students

Wa'tkunhela·tú· (I Greet You)

All are welcome! Learn with Oneida language with teacher Renee Elm – Pfaller.

Senior Activity Day

Tuesdays, February 2, 9, 16 & 23rd

11:00am-2:00pm

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

Craft Class: Bone Bead Chokers

Thursdays, February 4, 11, 18 & 25th

5:00pm

With Tribal member's Deb & Carmen, learn how to make a Bone Bead Necklace This class is appropriate for ages 13+. The \$10 fee covers instruction and materials.

Medication Consultations

Tuesday, February 16th

10:30am – 2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Inform shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Oneida Shuttle Trip

Monday, February 15th

The shuttle departs for Oneida at 8am and returns at approximately 5pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

Good Food, Great People, and Santa!



SEOTS photos

Children had a chance to visit with Santa and a receive a toy donated by Body Transitions Medical Clinic at the Dec. 6 party.

Oneida Culture Class: Medicine Societies

Wednesday, February 17th

5:30pm

Make sure to bring a health dish to pass for our potluck meal. Oneida Cultural Advisory Randy Cornelius will talk about Oneida Medicine Societies. All attendees will be entered into a drawing for one of two Oneida Market Gift Baskets!

SEOTS Bingo Trip

Wednesday, February 24th

7:00am Departure

This day-trip offers lots of fun with the potential to win lots of money from Oneida Bingo. Call ahead to reserve your seat on the SEOTS shuttle, space is limited. Must be 18+ to play Bingo.

By Mark W. Powless
SEOTS Director

The Holidays are about food, family, and fun, and the annual SEOTS Holiday Party was no different. The event, held on Sunday, December 6, attracted more than 160 people. All ages gathered for a potluck meal, a special surprise, and of course, Bingo.

After the meal, sleigh bells could be heard, as Santa arrived to greet all the community. Due to a large donation of more than 100 toys, every child in attendance was able to select a special gift. The toys were generously

provided by Body Transitions Medical Clinic (275 Regency Ct Ste 104, Brookfield, WI 53045 · (262) 827-8439). Body Transitions is owned by Tribal member, Connie Loveday.

Yaw^ko to Body Transitions, the SEOTS Staff, the many volunteers, and all the community members who brought food for the event.



Improving Your Well-Being in 2016

Resolutions for the Oneida community
By Mark W. Powless
SEOTS Director

HOYAN! The new year is here and with that comes RESOLUTIONS! What will you resolve to do this year? Below are few recommendations:

Do Your Body Right: According to the Center for Disease Control, 78% of Native American adults are overweight or obese. Being overweight contributes to many other health conditions, such as heart disease and diabetes. By dropping excess pounds, you will feel better, look better, and reduce medical expenses. Resolve to eat healthier foods (avoiding soda and fast food) and exercise on a daily basis. Your health care provider can give you tips on how to improve your diet and physical activity.

Breathe Cleanly: High rates of smoking continue to plague Native American communities. In Wisconsin, the adult smoking rate is 20% for all adults; however, the Native American rate is

double (40.5%). Smoking causes cancer and emphysema and makes the environment around the smoker smelly and toxic. Resolve to quit smoking. Your health care provider can offer a strategy that will work for you.

Get Connected: Being 'Oneida' is about having a unique culture and a unique language. SEOTS offers many opportunities to learn Oneida culture, including weekly Oneida language classes. We have a schedule that can fit your busy schedule and are open to structuring our classes and schedule around your desires. Not only can you learn the culture, but you can hang out with other Oneidas! Does life get any better? Resolve to connect with Oneida people and Oneida culture in 2016!

The Oneida Nation and SEOTS encourage individual and community health and well-being. Tribal members seeking health assistance can feel free to call the SEOTS office to get connected to resources available in Milwaukee County or through the Oneida Tribe.

Oneida Elder Video Series

There will be a short video shown on the first Wednesday of the month. The first video will be of memories of Oneida Elder Woodrow Wilson Webster to be shown on Wednesday, February 3 at 1:30pm.



Southeastern Oneida Tribal Services is now on facebook – get connected!

Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday.



Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Indian Council of the Elderly Weekly Meals

Transportation available!

Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846



Inclement Weather Notice

As we approach winter, please keep in mind that dangerous weather conditions may cause cancellations or adjustments to travel schedules to Oneida or to SEOTS events.

If you have questions regarding events or activities, please call the SEOTS office (414-329-4101)

Gerald L. Ignace Indian Health Center, Inc.'s Fitness Center

1711 South 11th Street, Milwaukee, WI 53204

Start your workout routine today!
Available for clients that have gone through an orientation and initial assessment.

Call 414-383-9526 x 159 FMI



Check out SEOTS on facebook

Preserving Traditions Fostering Connections

firstnationsfostering.org

If you are member of a federally recognized tribe and would like to learn more about foster care or become a licensed foster home for American Indian children in Milwaukee County please contact one or both of the partner agencies listed below:

Children's Hospital of Wisconsin Community Services
www.chw.org/communityservices
Phone: (414) KID-HERO
Email: kidhero@chw.org

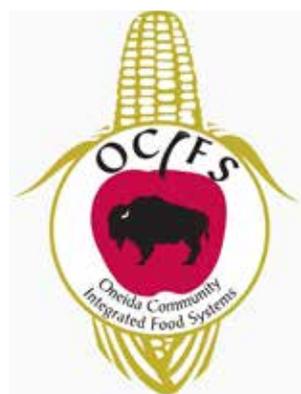
SaintA
www.growhope.net
Phone: (855) GROW-HOPE

First Nations Foster Family Network



Oneida Community Integrated Food System

A look back at OCIFS' past

**Contact information**

• Jeff Metoxen
Tsyunhehkwa
Director,
920-869-2141

• Jeff Scofield
Agricultural Director,
920-833-7952

• Don Miller
Food Distribution
Director,
920-869-1041

• Tina Jacobsen
Health Promotion
Supervisor,
920-490-3927

• Jill Caelwaerts
Consultant-dietician,
920-869-4853

• Angela Parks
Retail Manager,
920-496-7309

• Jesse Padron
School Food Service
Director,
920-869-4454



OCIFS Photos

The Oneida Apple Orchard awaiting spring. The orchard often hosts educational tours for area schools and visiting dignitaries.

By Jeff Metoxen
Tsyunhehkwa Director

Hoyan Oneida Community and Kalihwisaks Readers! We wanted to wish everyone a Happy New Year and fill you in on the OCIFS Council and the work we do.

The Oneida Community Integrated Food Systems (OCIFS) was established in 1994. The original members at that time were The Oneida Nation Farms, Tsyunheh-

kwa, Orchard, Food Distribution and Food Purchasing. As of December 2015 our membership includes the Tsyunhehkwa program, Oneida Nation Farm, which includes the Orchard, Food Distribution, Oneida Tribal Schools System, Health Prevention, Dietician, and Enterprise.

One of the key questions we are asked repeatedly is what does OCIFS do? In a nutshell, we work

to follow our title, Integrating Food Systems. In order to share with our Community what it is we do and work on we use the Kalihwisaks as one of our tools for communication, education and outreach. Members are not just those that plant, grow, harvest and process food! As with many "systems" an approach toward an issue, problem or goal, there are many members or teams that

work to address these areas. Our group looks for these members that can help us improve the Oneida Community and our food systems. Some of these works since 2001 have been:

2001 -2005

Assisted in starting the Oneida Falling Leaves 4-H, establishing the

• See 16
OCIFS



From page 12/OCIFS

Oneida Farmers Market. The Oneida Nation Farm provided 12 acres for gardens to the Oneida 4-H, the Food Distribution started a garden for community members. We held our first 'Taste of OCIFS' to showcase the products and services offered to the community.

2006 – 2010

OCIFS supported Oneida Living in Balance (OLB) in removing soda machines from Oneida schools and we worked together to establish the first Oneida Community Food Assessment. The Oneida Nation Farm began supplying black Angus beef & buffalo to the Oneida Schools. The annual 'Youth Day on the Farm' for Oneida Elementary school began at the Oneida Nation farm and Orchard. OCIFS began hosting the annual 'Growing Gardeners Workshops and we cre-

ated and distributed the OCIFS Cultural Activity book and began showing food films to educate the community on food and healthy choices.

2011 - 2015

We became part of the LIVE54218 group and their Farm To School Task Force. This membership was due to OCIFS being directly involved with our Oneida Farm to School process. The OCIFS Gift Boxes were created to promote Oneida products and increase economic gains and the members participated with the Annual Big Apple Fest. The Oneida 4-H expanded to include the County H Education farm.

We continued our participation and creation of the Local, Regional and National Food Sovereignty Summits and Meetings. We worked for the creation and estab-

lishment of the Summer Youth Entrepreneur Program with grant funding and sources. We helped to acquire a free EBT machine so the Oneida Farmers Market can accept the Quest card, and having weekly activities at the Oneida Farmers Market to boost customer count and community involvement. These activities were provided by our Community and its members.

To approach our responsibilities as an organization of the Oneida Tribe of WI, we have begun our Strategic Planning meetings. The OCIFS members are working with our own Oneida internal experts for this project! We are working to tie in all these areas and how to realistically accomplish them. We will be sharing our Strategic Plan and an overview to the whole

community, our Business Committee and the employees and representatives of all the OCIFS Members.

The plan will include: Oneida Community Food Assessments, Oneida Comprehensive Plan Review, Networking and Collaboration projects, Funding Sources such as grants and other entities, including areas of the Oneida Tribal Nation Communities and Connections. We look at



OCIFS Photos

Left: The Buffalo Outlook on Cooper Road gives a view of Oneida's bison herd. Right: Tsyunhehkwa Director Jeff Metoxen shows a braid of white corn to visitors from South Eastern Oneida Tribal Services (SEOTS) based in Milwaukee.

it as a living document that will be changed and revised as needed, which it will be! We welcome and encourage your feedback toward your OCIFS Team!

Jeff Metoxen,
Chairperson
Oneida Community Integrated Food Systems Director Tsyunhehkwa
PO Box 365
Oneida WI 54155

Gift Giving Made Easy!

from Oneida Retail

Give a "Taste of Oneida Culture" with locally and organically produced food products displayed in beautifully crafted Old-time Wooden Gift Boxes available at:

Create your custom basket with these Oneida made products:

- Apple Sauce
- Apple Chips
- Bread & Butter Pickles
- Corn Mush Flour
- Dehydrated White Corn
- Jams & Jellies
- Special Tea Blends

501 Packerland Dr., Ste. B • Green Bay, WI 54303 • 920.496.5127

2016 Snowshoe Building Class!

(evening class)

Fight Cabin fever with...

Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a Snowshoe Building Class!

Free!

Learn Do, Exercise

(\$300 value)

- Build Your Own Pair of Snowshoes!
- Get Outside for some winter exercise with your new pair of snowshoes!
- Learn how physical exercise can help prevent diabetes
- \$25 Deposit

Contact:

Oneida Adventures Kip Miller 920-490-3810

Pre-Screening Required

For: Native Americans, age 18+

**Location: Oneida Adventures,
2640 West Point Rd**

Times/Dates:

5:00-7:00pm (6-Tuesdays)

(Feb 2,9,16,23) (March 1,8)

**One tour on your newly built snowshoes
-weather permitting**



Oneida Adventure Snowshoe Noon Hour Exercise Opportunity!! **RAS Points** available to all employees!!



2016 NOON WINTER HIKE

Date: January 7, 14, 21, and 28
February 3
February 10
February 17
February 24

Location: Family Fitness Center
Little Bear
Norbert Hill
Oneida Community Health Center
Land Management



TRADITIONAL SNOW SHOE GATHERING

WEDNESDAY JAN 27 5-6:30PM

We would like to provide an opportunity for all those who have tied a traditional set of snow shoes with Oneida Adventures to come together for an evening snow shoe hike and a snack. Please contact us to register.

Kip Miller 920-490-3810 KMiller@oneidanation.org

Mark Steinbach 920-490-3846 Msteinba@oneidanation.org

Cindy Young 920-490-3863 Cyoung@oneidanation.org



Oneida Nation High School

THUNDERHAWK TIMES



PBIS Leadership Team

By Grace Powless
Thunderhawk Times

One acronym you will hear a lot of at ONHS these days is "PBIS." It's not a secret society or another computer language. It stands for Positive Behavioral Intervention and Supports.

The faculty has a PBIS team consisting of Kal'na'kehtskwas Brooks, Chris Larson, Susan Hayes, Lystra Charnon, Kristy Cornelius, and Melissa Sanders.

Part of growing PBIS at ONHS was the development of a student leadership club. First, they needed a leader to lead these students. That being said Kal'na'kehtskwas Brooks took on the role of leading the student group.

There are 14 students

in the club. They are: Grace Powless, Michaela Welch, Makayla Doxtator, Mackenzie Engebretsen, Herlinda Hernandez, Saquoia Metoxen, Ariana Mora, Aleena Escamea, Lexandria Metoxen, Tianna Hackett, Jashon Killspotted, Thomas Arce, and Emerson John.

Goals for the team include taking positive action through learning and developing great leaders and presenting proactive solutions for all members of the Oneida Community.

They already held a drive that helps the homeless and the domestic violence victims. They made a Facebook page regarding donations of winter wear and canned goods. When they collected all the donations that they could

they drove it to Wise Women Center.

The club is also very eco-friendly. Their next goal is to get enough money for three water refill stations in the school. Water refill stations will help with the waste of plastic. The school is all about recycling but sometimes the recycled plastics are still thrown in wastelands. So, this club wants these refill stations because the students could start reusing water bottles instead drinking out of plastic bottles and throwing it away.

The Oneida Nation High School Thunderhawk Leadership Club has a great faculty leader and great students. So get ready to hear more about what they do in the future.

2015-16 Semester II Thunderhawk Times Staff, Journalism I:

Katie Bell, Akasha Berg, Toni Bodway, Seth Charles, LaNora Danforth, Loli Denny, Mackenzie Engebretsen, Gang Zhang, Choi Jonghyeon, Brennan Danforth, Elijah Danforth, Ta-Koma King, Crimsen Powless, Adrianna Skenadore, Bernice Stevens, Travis Stevens, Makayla Doxtator, Blake Doxtator, Brittney Hill, Grace Powless, Michaela Welch, Kyla Denny

ONHS Reading Group Going Strong

By Travis Stevens
Thunderhawk Times

For at least six years now ONHS students have gathered in groups for thirty minutes every morning to read.

It's called "Power Hour" even though it's a half-hour, but the entire time is devoted to reading and only reading. As a result, ONHS students' reading scores have improved.

Students are grouped by reading level, but grade level also plays a part. There is a text book, but many reading groups also read books together and most reading is done

out loud.

ONHS staff member Kristy Cornelius has a group of seniors. Brittney Hill, a member of that group said they have finished reading "The Old Man and the Sea," "The Giver," and "Tonto and the Lone Ranger Fist Fight in Heaven." She

added, "We are the best."

Other students have said that it's a good idea that our school has time dedicated to reading and expanding students' vocabulary.

ONHS English teacher Chris Larson currently supervises Power Hour.



That T-Hawk Trophy Case

By Crimsen Powless
Thunderhawk Times

Some high schools all over the nation are over one hundred years old and also have very old trophy cases filled with lots of trophies and tradition.

Here at ONHS, that goes way back to ... 1994 when the first athletic teams took to the field and the court.

A quick look at our trophy case tells some of the story. Some of the trophies that stick out are ... Dan George Skenadore who weighed #275 and took 4th place at the WIAA wrestling tournament in 2000. Also our boys and girls basketball teams that entered the Heritage Conference Tournament and both boys and girls took 1st

place in the tournament in 2002-03.

Then our boys' basketball team entered a Lena Holiday basketball tournament and also placed 1st in 2002.

These are some of the athletic accomplishments so far represented in our trophy case. Watch for a report on others in future columns.

My Scoop

A Senior Looks Back With Advice

By Toni Bodway
Thunderhawk Times

Part Two of a Two-Part Series

Parents and teachers today don't realize what a student may be going through outside of class. Our generation today goes under a larger amount of stress than what students from 20-30 years ago had. Today we have to think about having a job, paying your own personal bills such as your car or your phone, finding true friends, studying for the ACTs and SATs, and making it through high school still alive.

I believe some school systems today in our generation gives students enough stress on their shoulders. We should be reducing that amount of work to the students so they can catch a break. Even thinking about college can be a stressful thing for some people. But if you have the right

people around you and the right mindset, your future can most likely turn out to be a good one.

It is very important to think about furthering your education and going onto college. But the schools and parents need to step down their power of giving these kids too much work. They don't realize what it does to these kids. The important lesson of this article is too not put so much pressure on yourself or the people around you.

Whether you're a student or a parent, you shouldn't be receiving this much pressure. Help yourself or your kids to go to college, but don't over pressure them. You shouldn't be hanging around those kinds of people that are always negative and always have something bad to say. You should be around those kinds of people who inspire you to better yourself.

Kobe Bryant Announces Retirement

By Crimsen Powless
Thunderhawk Times

American NBA basketball player Kobe Bryant has announced the end of his twenty-season personal "game."

He will be retiring at the end of the season.

When Kobe announced his retirement, a couple of other NBA stars who have already

retired reached out to him and made some reflective comments about his announcement and upcoming retirement.

"Depression is real in the NBA for retired players," said retired, seven-time All-Star Grant Hill.

Looking over his career, Kobe said, "I've worked so hard and continued to work really, really hard, even though

I played like s---. But I worked really, really hard and tried not to play like crap."

I can see that Kobe has worked really hard and all of his work has paid off by winning. He put that hard work and dedication into 20 straight seasons with the LA Lakers. He never went to another team or moved back and forth between

teams. He hustled his butt off to get where he is and worked as if he was trying to get to the NBA, but he was already there.

Kobe shouldn't have to worry about the depression Grant Hill talked about. His game tells us he is bigger than that and so is his career.

Drive-Thru

By Anonymous
Thunderhawk Times

Next time you pull up to the menu board at your local golden arches, consider there's a person to the voice in that speaker.

"Have it Your Way" and "I'm Loving It" are great slogans, but please, this is the "Drive-Thru."

Here are a few tips to make the experience pleasant on both sides of the speaker.

First, we have all been to McDonald's before, so the menu's no mystery. Second, don't pay in small change. The person taking your money has to count it, which takes even more time and affects our till and our name.

Also, please make sure you can pay. When you don't we have to have a manager come back and cancel the order.

Lastly, listen to what the person is saying. We only direct you so we can help others and make sure that everyone gets their order quickly.

Honor the Youth

Artwork done by
Mason Laster

Pow Wow

January 30, 2016

Radisson Hotel & Conference Center

Grand Entry 1 PM & 7 PM

Registration Closes at 4:30 PM Sharp! No Exceptions

Invited Drums: Snow Drift Mountain, Bear Cub,
Ho Chunk Station, Rizing Bear
MC - Artley Skenandore

Arena Directors - Jason & JD Johnson

Head Dancers - 1st Session Kitahna Silas & Jaymin Boivin
2nd Session Abigayle House & Xavier Escamea

Specials: Hand Drum (17 & under), Boys & Girls Smoke Dance (17 & under),
and spot dances sponsored by Oneida Pow-wow Committee

Women's Jingle sponsored by Kitahna Silas & family

17 & Under Crow Hop sponsored by Jaymin Boivin

12 & under Grass Special sponsored by Xavier Escamea & Family

Women's Traditional sponsored by Abigayle House

Open Drum split for all uninvited Drums

Vendors welcome (All vendors will be assigned a spot after payment is received)

Minors are required to be accompanied by an Adult

For more information, contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608

Danforth, James

April 25, 1944 – Dec. 11, 2015



James Danforth, 71, of Oneida, formerly of Milwaukee, died Friday December 11, 2015 at home in Oneida. The son of the late John and Nancy (Elm) Danforth was born April 25, 1944. John served his county in the U.S. Army and lived in Milwaukee most of his life. Survivors include his children, Robyn Bushke, James Schemerhorn, and Molly Blackstone, his grandchildren, one brother, Hugh Danforth, one sister, Ellen (Vernon) Martin, special friend, Ruby Sosa, and

many nieces, nephews and cousins. He was preceded in death by one daughter, Andrea Danforth, his parents, Nancy Peshek and John Danforth, brothers, John and Art Danforth.

Friends gathered at Ryan Funeral Home and Crematory, 305 North Tenth Street, De Pere from 10:00 am to noon on December 18, 2015. Funeral services with Full Military Honors were held thereafter at the funeral home. Please visit www.ryanfh.com to send online condolences.

**Bishop, Alfreida Lylian (Kuehl)**

March 17, 1918 – December 13, 2015

Alfreida Lylian (Kuehl) Bishop, 97, of St. Charles died Sunday, December 13th at St. Isidore Health Center in Plainview. Alfreida was born March 17, 1918 in Black Creek, WI to Frank and Jennie (Huff) Kuehl. She attended schools in Black Creek and Tomah, WI, graduating from high school in Flandreau, SD. Alfreida and Lester Bishop were married September 11, 1937 in Cresco, IA. They lived in Rochester, Milwaukee, WI, St. Charles, WI. In 2001 they returned to St. Charles. The couple celebrated their 50th wedding anniversary in 1987. Alfreida was a homemaker, but worked part-time at Allis Chalmers in Milwaukee, Whitewater State Park, Olmsted Medical Group and United Way. She was a member of St. Charles United Methodist Church. She loved reading, fishing, and music of the big band era. Alfreida was an avid Packer fan and was proud of her Oneida Nation heritage. Her greatest love was for her grandchildren.



Survivors include a son David (Lois) Bishop of St. Charles, a daughter Carole Mahoney of Rochester, a daughter-in-law Sharon Bishop of Rochester, six grandchildren; Roger Bishop, Karin Duncan, Kathy Annis, Vance Mahoney, Lesley Miller and Susie Sullivan, 16 great grandchildren, 12 great-great grandchildren and her brother Roy Kuehl of Milwaukee, WI. She was preceded in death by her husband Lester, a son James, one brother Harvey, two sisters, Eva and Margaret and a grandson Jeff. Funeral services will be 11AM Saturday at St. Charles United Methodist Church with the Reverend Heather E. Klason officiating. Burial will take place in Oakwood Cemetery in Rochester. Friends may call from 4-7 PM Friday at Hoff Funeral Home in St. Charles, and one hour before services at the church on Saturday.

Please share a memory of Alfreida at her online guestbook and view her video tribute when it comes available at www.hofffuneral.com.

Johnson, Frankie Allen (Continued)

Visitation continued after 9:00AM on Thursday at Oneida Methodist Church, N6037 County Road E, Oneida, until time of service. Funeral service was held at 11:00AM Thursday at the church

with Rev. Ann Bullis, officiating. Burial in the Church Cemetery with Full Military and VFW Burial Rites. Please visit www.ryanfh.com to send online condolences to the Johnson family.

Visit us at: www.kalihwiaks.com

Murray, Scott "Murf"

November 25, 1955 – December 18, 2015



Scott "Murf" Murray, age 60, of New Franken, passed away unexpectedly of natural causes on Friday, December 18, 2015. The son of Daniel and Barbara (Frechette) Murray was born on November 25, 1955 in Sheboygan, where he resided until age 10 before moving to Grafton. He attended Grafton High School, where he lettered in five sports: basketball, baseball, golf, cross-country and track. Athletics were an integral part of Murf's life; and after high school he entered and graduated from Milton College, where he was all-WICA and all-district in basketball. While at Milton College, Murf was invited to play in Costa Rica, and later went on to play there professionally for two years. He was later inducted into the Milton College athletic hall of fame. After college he continued playing basketball and softball recreationally, and after holding various other jobs, accepted the position of Area Manager of Fitness and Recreation for the Oneida Nation in 1995. Ten years ago, Murf started coaching basketball for the Oneida Nation, and was proud to be the coach of the team winning two gold medals at the high school level of the Indigenous Games. More than a coach, Murf was a mentor to the kids he had as players, both



on and off the court. In addition to loving all things basketball, Murf loved golfing with his Thursday golf group of Kevin Kotarek, Larry Rand and Mike VanBoxtel.

Survivors include his wife, Sherry; daughters: Valerie, Samantha, Holly and Bethany; grandchildren Kylie and Carter "Cat"; parents Daniel and Barbara; mother-in-law and father-in-law Michael and Charlotte Foy; sister Terese (Dan) DeCook as well as aunts, uncles, nieces, nephews, other family and many friends who will sincerely miss him. Murf was preceded in death by his paternal grandparents Dan and Marie Murray and his maternal grandparents Miguel and Mary Ann Phoebe Elm.

Family and friends gathered at Cotter Funeral Home, 860 N. Webster Avenue, De Pere, on Tuesday, December 22, from 3-7PM. Visitation continued on Wednesday at Resurrection Catholic Church, 333 Hilltop Drive, Allouez, from 9:00AM until 10:45AM until Mass of Christian Burial was celebrated at 11:00AM with Bishop Robert Morneau officiating. Online condolences at www.cotterfuneralhome.com

In lieu of flowers, a memorial fund is being established.

Johnson, Frankie Allen

January 7, 1943 – Dec. 19, 2015



Frankie Allen Johnson, 72, of Oneida, died unexpectedly Saturday December 19, 2015 at an Oshkosh hospital. The son of the late Bernard



He loved photography, playing cards and spending time with his family. Frankie was a loving husband, father and grandfather.

and Millie (Hammer) Johnson was born January 7, 1943 in Green Bay. Frankie was a member of the Brotherton Tribe. He married Theresa Novitski on November 3, 1969 at the Oneida Methodist Church, with Rev. Eldon Riggs. He served his country in the U.S. Marine Corp from 1965 to 1967. He was a member of Oneida VFW Post 7784.

Frankie worked at Nicolet Paper Company and State of Wisconsin Department of Corrections in Chippewa Falls, Wausupun and Green Bay. He retired August 10, 2010.

Survivors include his wife, Theresa Marie Johnson, one daughter, Terrie Lee (Sherard) Walker, granddaughters, Cassandra (Steven) Ludeman, Frankie Lee Johnson, his brother, Bunny (Rose) Johnson,

He is preceded in death by his parents, and his sister, Bernice R. Metoxen.

Family and friends gathered at Ryan Funeral Home 305 North Tenth Street, De Pere from 4:00 to 8:00PM on Wednesday December 23, 2015. Oneida Hymn Singers sang after 6:30PM.

Prayer service was held at 7:00PM.

Mahn, Don**October 3, 1932 – December 16, 2015**

Don Mahn, age 83, passed away peacefully at home Wednesday, December 16, 2015, with his loving wife Mary Ellen by his side. Don was born on October 3, 1932, the son of Roy and Phoebe (Skenandore) Mahn.



Ellen's children: Jill (Scott) Finger, children Tyler, Eric (special friend Marissa) and Haylee. Mary Frassetto and (special friend Dave Otte, Jr.) daughter Emilee and her Fiance' Lee. Nine great-grandchildren and another one expected in February, 2016.

He is also survived by his sisters, Joyce Wilz and Phyllis Bovee. Mary Ellen's siblings: Jane Romenesko, Don and Barb Romenesko, Carol Tourville, Jim and Sue Romenesko, Alice and Roger Wynboom, Carl and Alice Romenesko and many nieces and nephews.

Don was preceded in death by his parents Roy and Phoebe (Skenandore) Mahn, brother Kenneth, son Steve and daughter Debbie, brother-in-laws Leo Wilz, Gene Romenesko and Claude Tourville.

Funeral Services were held on Saturday, December 26, 2015, at Valley Funeral Home, 2211 N. Richmond St., Appleton, WI. Visitation was held from 9:00A.M. to 11:30A.M., followed by a Memorial Service at 12:00P.M.

We would like to express our sincere gratitude to our family and friends for their love and support. Our heartfelt thanks to the Doctors and Nurses who cared for Don during this past year, especially Team 3 of Theda Care Hospice of Waupaca.

Clear the runway - I'm flying home....

Don retired from Thilmany Mill in Kaukauna after 41 years. He enjoyed life to its fullest. Don was always there for his family with his expertise to lend a helping hand, no matter how big or small the projects. He loved fishing with his kids and grandkids. Don and Mary recently celebrated their 40th Wedding Anniversary. He always remembered his heritage as a member of the Oneida Nation of Wisconsin and actively participated in council meetings.

Don's passion was flying! For the past 25 years he was an active member of the Wild Rose Idlewild Airport Club and the EAA Ultralight Chapter 75 Club, Merrill, WI. Don and Mary cherish the memories they made at the airport and their retirement home with family and friends in Wild Rose, WI.

Don is survived by his wife Mary Ellen (Romenesko). Don's children: Michael (Peggy) Mahn, children Brian (Nicole), Cory (Susan) and Joel. Kari (Lee) Agen, children Zach and Katie. Daughter-in-Law Sandy Mahn. Grandson Aaron and Granddaughter Richelle (Jordan). Mary

Webster, John Arthur**January 25, 1956 – December 19, 2015**

John Arthur Webster, 59, passed away unexpectedly Saturday, December 19, 2015. He was born on January 25, 1956, to Arthur "Art" and Rita (Schuyler) Webster, the oldest of 11 children. He married the love of his life, Rosalind (Charles), on November 23, 1974, at the Oneida Methodist Church. Some say it was her Firebird that first caught his attention. John graduated from Flandreau Indian School in 1974.

When John was younger, he had a bit of a wild streak. He was known to tear through the reservation with friends in a rez runner with a busted transmission, driving in reverse the whole way with one friend hanging out the window to help navigate. After high school, John spent his career working at Proctor & Gamble, where he enjoyed spending time with his buddies from the mill. After retirement, he was able to spend more time with his family, especially on camping trips to Door County and hunting with his sons and brothers. He loved to cook for family gatherings and to splurge every 4th of July on a fantastic fireworks show. He looked forward to every Sunday when he would pick up his two granddaughters to bring them to church and treat them to the candy store afterward, but only if they behaved in church.



He left behind his wife of 41 years, Rosalind (Charles) Webster; his sons Steve (Becky) Webster and Tyler Webster; his two granddaughters Grace and Mia Webster; his mother Rita (Ron) Doxtater; 10 siblings: Julie (Brian) Denny, Melvin (Lori) Webster, Jean Webster, Janet (Dave) Danforth, Joan Webster, Jackie (Bill) Rice, Karl "Kool Karl" Webster, Judy Webster, Jeff Webster (Jackie), and Bill Webster (Shelly). John also left behind his Godmother, Evelyn Elm, and many aunts, uncles, cousins, nieces, nephews, and friends, including Mike Doxtator and Frank Gutierrez. Both Proctor & Gamble retirees, Mike and John talked on the phone every morning to exchange the latest gossip around town.

John was predeceased by his father, Arthur "Art" Webster; his paternal grandparents, Arthur and Josephine Webster; his maternal grandparents, Hattie and James Schuyler; his Godfather, Marty Webster; and his nephew Josh Webster.

An active member of the Oneida Methodist Church, John was the cemetery caretaker for many years and will now be laid to rest in the cemetery he cared for.

Friends gathered at Muehl-Boettcher Funeral Home, Seymour on Tuesday, December 22, 2015 from 4-8P.M.; the Oneida

Webster, John Arthur (Continued)

Singers at 6:30P.M. and a prayer service at 7P.M. Visitation continued at Oneida United Methodist Church on Wednesday, December 23, 2015 from 9:30A.M. until services at

11A.M. Pastor Ann Bullis officiated with burial in the parish cemetery. Online condolences may be expressed at www.muehl-boettcher.com

Becker, Jeffrey A.**January 15, 1954 – January 1, 2016**

Jeffrey A. Becker, age 61, a resident of Manitowoc, entered eternal life while surrounded by his family on Friday, January 1, 2016 at Holy Family Memorial Medical Center.

Jeff was born on January 15, 1954 in Manitowoc to Dolores Koplien Becker and the late Verl "Blackie" Becker. He graduated from Lincoln High School with the class of 1972. On June 16, 1973, Jeff married Nancy Brey at St. Paul's Catholic Church in Manitowoc. Jeff had worked in accounting at various companies, and most recently at Oneida Tribe of Indians of Wisconsin. He enjoyed spending his time hunting and fishing, road trips to casinos, reading, and watching Packer, Badger and Brewer games. But above all, Jeff cherished the time he was able to spend with his family and friends, especially his grandchildren.

Survivors include Jeff's wife of 42 years: Nancy; two children: Amy Becker Andrews and Brian



(Nicole) Becker, all of Manitowoc; four grandchildren: Abby Andrews, and Easton, Ellyana, and Eversyn Becker; mother: Dolores Becker, Manitowoc; brother: Jim (Judy) Becker, Manitowoc; two sisters: Jody (Lee) Hagenow and Jill (Paul) Rank, all of Manitowoc; father-in-law and mother-in-law: Larry and Joan (Brey) Keehan, Manitowoc; brother-in-law and sisters-in-law: Jack (Lucy) Brey, Manitowoc; and Jeanne Druesne, San Diego, CA; special friends: Chuck and Barb Vogel; also nieces, nephews, other relatives and friends. Jeff was preceded in death by his father: Blackie Becker; and father-in-law: Norbert E. Brey.

A Life Celebration Social was held for relatives and friends on Wednesday, January 6, 2016 from 4 p.m. to 7 p.m. at the Harrigan Parkside Gathering Center, 620 North Water Street, Manitowoc. A prayer service was led by Deacon Alan Boeldt at 7 p.m. Cremation has taken place at the Harri-

Becker, Jeffrey A. (Continued on page 20)

Becker, Jeffrey A. (Continued from page 19)

gan Parkside Crematory and Chapel. Online condolences may be sent to the family at www.harriganparksidefuneralhome.com.

The Harrigan Parkside Funeral Home and Crematory, North 11th and St. Clair streets, Manitowoc, assisted the family with arrangements

In lieu of flowers, the

family would appreciate any memorials in Jeff's name.

The family would like to extend their thanks and appreciation to the emergency responders, the staff of Holy Family Memorial Medical Center, and to Jeff's neighbors, Tim and Julie Peot for everything they did for Jeff and his family.

Smith, Bobby Jack**February 6 1952 – January 3, 2016**

Bobby Jack Smith, Oneida, formerly of Milwaukee and Mole Lake died early Sunday morning January 3, 2016. He was born February 6, 1952 to the late Edwin and Shirley Smith. Bobby had worked as a slot attendant in Milwaukee and Oneida. An avid Packer and Badger fan, he had recently been learning the Chippewa language.

He is survived by his wife Bonnie, and his son Brian and daughter Tonya (Todd), and their two children; Sierra and Erika, as well as his brother in law Keith (Sue). Bob-



by is further survived by numerous relatives in Milwaukee as well as Mole Lake. He was preceded in death by his parents and siblings.

Friends may call at Ryan Funeral Home 305 N. Tenth Street, De Pere after 12:00PM Sunday January 10, 2016, until time of service at 2:00PM. Burial will take place in spring at Mole Lake. Please go to www.ryanfh.com to send online condolences.

- See more at: <http://www.ryanfh.com/obituary/Bobby-Jack-Smith/Oneida/1575851#sthash.dFjaICTF.dpuf>

**Miller, Terry Dennis**
October 22, 1954 – August 10, 2015

Terry lost his seven year battle with non-Hodgkin's Disease on Monday August 10, 2015 at his home. Terry was the son of Mrs. Stella W. Oman and Mr. George M. Miller. Terry graduated from L.P. Goodrich High School. Terry worked at Combination Door for many years. He was a proud member of the Oneida Indian Tribe, The Mountain Men Club, The Sportsmen Gun Club, and The Golden Gloves.

Terry was preceded in death by his mother Stella Oman, his stepfather Gary Oman, his father George Miller, his brothers; Stanley and Rodney Miller as well as many Aunts and Uncles.

Survivors include one brother, Glenn Miller of CA; three sisters, Gail Miller of NV, Julea Freed of WI, and Cheryl Kuehn of CA; a special friend Su-

san, his very special sister Debra, nieces, Carrie Kuehn of CA and Angela Winke of WI; nephew, Donnie Winke of WI; uncle, Steve (Lorna) Jacobs of WI; aunts, Delores Jacobs of WI and Esther Miller of AZ; step brothers and a step sister, as well as many cousins and friends.

Terry was known for his generosity, his love for helping youths and hosting Bullhead Tournaments as well as many parties and cookouts.

Terry would not want you to mourn his passing but rejoice in memories of him for he lived a great life and cherished every moment he was allowed. SO... please tip one high...smile...and remember him fondly.

Additional information and guest book may be found at www.ueckerwitt.com

During the recent tragedy our family has suffered we want to thank all of the members of the Oneida Nation for the outpouring of sympathy and love that all of you have extended to us.

The sacred ceremony of the "Fire" was a true display of Scott's heritage. Barbara was in the hospital having heart surgery and could not attend. I was invited to the initial ignition. There were tribal members there that I did not know and maybe even Scott did not know. That was an amazing display of Oneida generosity. Sonny Hill your prayer and kind words will never be forgotten. We wish we could personally thank all of you.

With Sincere Appreciation

I know I've missed some names and I apologize for that. All of Oneida we appreciate your concern, your generosity, and your love.

Dan and Barbara Murray

In Loving Memory**In Loving Memory of***Lee Ann Skenandore*

*Throughout the Christmas season
Don't fall into despair,
Relive the special times we shared,
I promise, I'll be there.*

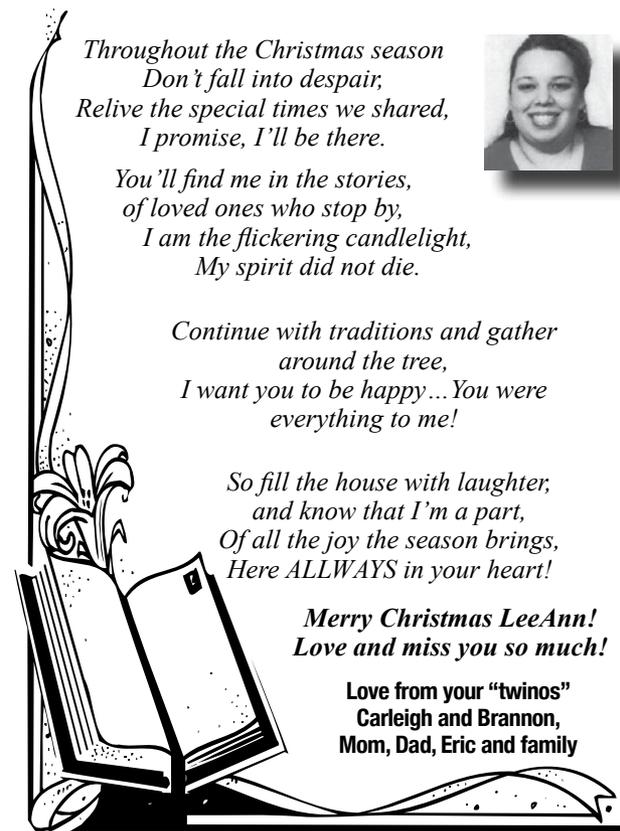
*You'll find me in the stories,
of loved ones who stop by,
I am the flickering candlelight,
My spirit did not die.*

*Continue with traditions and gather
around the tree,
I want you to be happy... You were
everything to me!*

*So fill the house with laughter,
and know that I'm a part,
Of all the joy the season brings,
Here ALLWAYS in your heart!*

**Merry Christmas LeeAnn!
Love and miss you so much!**

**Love from your "twinos"
Carleigh and Brannon,
Mom, Dad, Eric and family**

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



From page 5/Year in review

visited the Oneida Nation to promote her book "Dreamcatcher" and took part in a youth basketball camp at the Turtle School.

May

All five amendments passed during the Secretarial Election. Voters were asked to change the Oneida Constitution for the first time since 1969. The results needed to be verified by the Secretary of the Interior before implementation.

The opening ceremony for the long planned Oneida Lake was held. The nearly 20-acre lake is used for fishing and swimming establishes a healthy fishery that is stocked with pan fish, bass, and walleye.

The Wisconsin State Supreme Court rules in favor of OSGC in their case against the city of Green Bay. The State Supreme Court agreed that the city improperly revoked OSGC's conditional use permit to construct a waste-to-energy plant on the city's northwest side.

The third annual Oneida Lacrosse Classic drew 24 teams from across the state. The tournament drew about 1,500 fans to Oneida. The tournament was put on by the Oneida Community Lacrosse Program, which is completely volunteer based.

Community members gathered around Finger Lake for the annual Youth and Elder Fishing Day. Despite raining condi-

tions many braved the elements for food, prizes and fishing.

During the May 27 OBC meeting the committee took action that legally recognized same sex marriages. Language in the tribe's marriage law was changed from husband and wife to spouse.

Oneida veterans along with the VFW Post 7784 Ladies Auxiliary honored veterans by holding ceremonies at local burial grounds for Memorial Day.

June

The annual Household Clean Sweep had community members in line to get rid of waste. They accepted hazardous waste, tires, construction material, and appliances.

The Woodland Indian Art Show drew Native American artists from across the country to Oneida. The show put the spotlight on art forms such as raised beadwork and pottery.

Teams from the Oneida Community Lacrosse Program qualified to participate in the State Games of America in Nebraska after quality tournament play at the Badger State Games of Wisconsin. Community fundraisers were held to help fund the programs costs.

New Oneida royalty was crowned at the Miss Oneida Pageant held at Thornberry Creek at Oneida. Jessica House

was named Miss Oneida, Marissa Danforth was named Jr. Miss Oneida, and Margaret Cornelius was named Lil' Miss Oneida.

July

The 43rd annual Oneida Powwow was held at the Norbert Hill Center.

Oneida nation youth take part inaugural Generation Indigenous initiative at the White House. The goal is to remove barriers that limit Native American youth.

REZurrected Ridez continued their efforts to support the Oneida community by holding a kickball tournament at the Site I ball diamonds. Money raised was used to help fund youth and community events.

The Oneida Community Lacrosse teams returned from the State Games of America in Nebraska as medal winners. The u13 team won gold and the u15 team took home silver at the Olympic-style event.

Oneida Cultural Heritage grounds hosted the Wisconsin Native New Play Festival. The festival featured two plays by Native American artists with approximately 50 people participating.

August

University of Wisconsin - Green Bay professor and proponent of the Oneida language, Cliff Abbott retired. Abbott worked with the tribe over the past three decades to

preserve the Oneida language. He helped form the Oneida dictionary.

The annual Oneida Gathering took place with cultural presentations, dancing, socials, and lacrosse expos. The gathering welcomes visitors from across the country.

The Music of our Culture program held their concert to showcase the programs efforts to promote music. Traditional and contemporary songs were performed by 35 singers.

Astronaut, Dr. John Herrington, Cdr., USN (Ret.) highlighted the annual Diabetic Dinner at the Radisson Hotel. Herrington is a member of the Chickasaw Nation and the first Native American in space.

Changes to the Oneida Constitution are put on hold after an appeal was accepted by the Interior Board of Indian Appeals. Changes to the constitution were voted on during May's Secretarial Election.

September

Another trail is added to the community Trail program. A path connecting Site I to the new Green Valley housing site was completed.

Oneida is again well represented at Indian Summer in Milwaukee. The event features a contest powwow, exhibits, contemporary music, and education day.

A new era begins for Oneida Nation High School athletics. The school opened play in the Marinette and Oconto Conference. The school was placed in the conference after years of being an independent.

Big Apple Fest was a big success. The event hosted at the Oneida Apple Orchard and Cultural Heritage grounds bring in visitors from across the area with its apples, apple pie contest, farmers market, and demonstrations.

October

The new SEOTS facility held a grand opening ceremony. After years of work and research and studies SEOTS found a location at 5233 W. Morgan Avenue in Milwaukee.

Community members came out to help harvest white corn at the annual Husking Bee. The corn is hand picked and processed into products sold at the Oneida Market.

The third annual Food Sovereignty Summit brought native food experts from across the country to Oneida to learn and teach one another about the latest in food techniques. The main goal is to limit tribe's dependence on outside food sources.

November

Chairwoman Tina Danforth participated and moderated a panel during the 2015 Tribal Nations Conference at the White House. The conference is

aimed at fostering positive relationships between the White House and Native American tribes.

The Oneida Nation School System held their annual Family Feast. The community is invited to participate and celebrate what they are thankful for.

The Three Sisters Powwow took center stage at the Radisson Hotel. Drums and dancers from across Indian country honored beans, corn, and squash.

Bay Bank opened their second location at 2550 W. Mason Street in Green Bay. The bank identified this area as a growing economy with the ability to support the bank.

December

The Oneida Tribe announced they, along with Thornberry Creek at Oneida, will host an LPGA golf tournament starting in 2017. The event will showcase the tribe along with the award winning course.

Santa paid a visit to Oneida during the Breakfast with Santa event at the Civic Center. Kids were treated with a free breakfast, toys, and a chance to sit on Santa's lap with a photo.

Oneida Nation citizen Larry Roberts will serve as acting Assistant Secretary for Indian Affairs after Kevin Washburn resigned to return to teaching. Roberts will serve for the remainder of President Obama's term.

Treasurer's Forum



Patricia King
Treasurer

Sakoli Swakweku:
(Greetings from me to all
of you my best friends)

Hoyan

Hoyan, translated, means: "Another." Merriam-Webster defines another as "one more, in addition." And, when we say Happy Birthday in our Oneida language, we are describing how we have lived through another winter. As we reflect on 2015 and look to 2016, I send good thoughts your way for new opportunities, good health, and prosperity in all that you do. Hoyan to all the citizens of the Oneida Nation.

Budget Message

On December 17, 2015, I met with Senior Management and Chairpersons of Boards, Committees, and Commissions regarding Fis-

cal Year 2017 and Fiscal Year 2018 budget development. The following is an overview of the message and expectations provided to attendees of the budget meeting.

Where are we at?

Our current budget process is a "Traditional Line Item" or "Incremental" process. This means increases or decreases are directed by a certain percentage to everything and everyone, and actual goals and attempts (to begin something new) are capable of being hurt throughout the year. This is all dependent on actual money/income. Although this process has carried us to where we are today, research shows that governments are putting into use a Value Based Budget process. The process enhances a government's determination of which allocation of resources has greater value to the people, to the organization, and to the community. This process improves a government's strong desire and/or formal decision about providing money toward programs, services, or projects useful and valuable to the people. The O.B.C., in developing their Strategic Plan, supported putting into use a Value Based Budget process. This new budget process was introduced to tribal operations on December 4, 2014. Since December 2014, my of-

fice has been working with great patience and care to change from a traditional line item/incremental budget process to a value based budget process.

Where are we going?

Our Vision is...A Nation of strong families built on Tsi[?]Niyukwaliho TΛ and a strong economy. Our Mission...To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty. The values and behaviors we should consider are titled, "Core Values" also known as "Good Mind" values. Also, the O.B.C. is aligning the operations so that we will see the following in the next 3-5 years: "An engaged community", an "Accountable & Effective Governmental Design", "Leaders promote positive social change", "Living a Good Mind Ka[?]nikuli[?]yo", "Increased Volunteerism", "Long Term Sustainability Plans", and "Create Economic Systems." In order to successfully realize our practical visions, the O.B.C. has created accomplishments within "Four (4) Strategic Directions titled: "Advancing OnΛyote[?]a[?]ka Principles", "Implementing Good Governance Processes", "Committing to Build a Responsible Nation", and "Creating a Positive Organizational Culture." This is our di-

rection. The next part of the message provided was, "How Do We Get There?"

"How Do We Get There?"

Simply enough we plan and focus. As we focus on the following initiatives to begin something new in a cooperative way and all together, we will be successful in reaching our Mission and our Visions. Moving into Fiscal Year 2016, the OBC approved implementing four (4) initiatives, which are: Community Development, New Revenue, Reducing Debt, and Improving Employment Programs. We are now ready to focus our attention on planning these initiatives, or putting into use what we can, while at the same time---plan the Fiscal Year 2017 budget to support putting into use the final plans we create.

Next Steps

The most important next step is reaching out to tribal membership for input, thoughts, and reactions or responses to the approved fiscal initiatives before finalizing a tribal budget for G.T.C. consideration. Very shortly, final dates for community budget meetings will be set. The intent is to complete community budget meetings prior to May 14, 2016. Notices will be posted in the Kalihwisaks

and the "Members Only Website" by February 1, 2016.

Yaw[^]ko

My warmest regards to the many Oneida people who provided me words of encouragement, good thoughts, and prayers this past year. These were uplifting and I am extreme-

ly grateful. Yaw[^]ko.

Please email me your suggestions or thoughts at: tking@oneidanation.org or my assistant bdox-tat2@oneidanation.org.

Again, Yaw[^]ko (Thank You) and Sk[^]n[^] (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

OBC Forum

Merry Christmas & Hoyán

With the holiday season upon us, I would like to take the opportunity to wish everyone Happy Holidays. I wish you all the best as you visit with friends and family and be safe and warm this holiday season.

Quality of Life Committee

Recently, I have had a growing concern with the increase of activity related to the drug use within our community. The signs are all around us and it is having an impact on us from youth to elders. There are a lot of indicators that besides marijuana some of the biggest problems we are facing include synthetic marijuana, meth, heroin, and prescription drug abuse.

Last month, I attended a Drug Identification & Recognition class held



Fawn Billie
Councilwoman

in Keshena. In class we learned how to recognize the signs of usage, street names, and side effects. This is not a small issue nor can a few people take care of it. This has to be a community effort. Some may use and don't know where to get help, and many of us know someone and it's affecting family members.

See Page 23
Fawn Billie

OBC Forum

From page 22/*Fawn Billie*

Drug Task Force

In response to the drug problems, the Quality of Life Committee is putting together a Drug Task Force. We have enlisted a few people to work on the Drug Task Force including myself, Councilman Brandon Stevens and Councilman Tehassi Hill. More will be brought on board as we begin to ramp up this effort.

The Drug Task Force will have very specific goals starting with an awareness campaign. This starts today with this article. The Drug Task Force will also seek a technical assistance grant with hopes to host a Drug Identification and Recognition class.

On Tuesday, January 12, 2016 there will be a public meeting at the AJRCCC from 5-6 pm. Scott Lalonde and Rebecca Krueger will present the drug use in Oneida.

Continued Growth

Ground breaking took place for the new Oneida OneStop on highway 54 in Oneida on Thursday, October 29. To go along with the groundbreaking, there was a ribbon cutting ceremony at the new Bay Bank location on Mason St. (former Associated Bank) on Tuesday, November

24th. Thornberry Creek in partnership with the Ladies Professional Golf Association (LPGA) has announced the Thornberry Creek LPGA Classic, which is expected to infuse the economies of the surrounding communities with \$10-15 million. These are just a few of the things that are going on in our community that I am very proud of. As we start 2016, I cannot wait to see what we will accomplish.

Wisconsin Burial Site Preservation Law

Last week I sent a letter to our Wisconsin Legislature expressing concern and support to the Ho-Chunk Nation and other Wisconsin Tribes. Senator Kapenga and Representative Brooks may be introducing a bill aimed at removing protections of burial effigy mounds. These are sacred burial grounds equivalent to modern-day cemeteries and have been protected by Wisconsin law since 1986. There will be a rally in Madison on January 12, 2016 to show support and unity around a message of "Save the Mounds!" For more information, contact mounds@ho-chunk.com or call (715) 284-7762.

Sagoli and Hoyan!

It has been an exciting and challenging 2015. Once again I want to thank you for this opportunity to serve on the Oneida Business Committee. 2015 brought the approval of the new Oneida One Stop after three years. As I drove into work on Thursday, I saw the One Stop walls starting to go up. It is so exciting to be part of this community. Every day I learn something new about our great Nation. It is so awe inspiring to hear other tribes boast about the progress our tribe has made. We have been blessed with so many great leaders, past and present. The forethought of our parent and grandparents is truly amazing, always thinking of what's going to be best for our future.

2015 was a very active year. In February we saw the demolition of the old Anna John Nursing Home, Health Center and Tribal building. In March, Oneida welcomed the new Oneida Judiciary. It's amazing what we can do when we work together. April brought the Business Committee back up to nine members with the election of councilman David Jordan. In May we opened the Oneida Lake, with the help of Environmental and their staff it is a beautiful site. The Woodland Indian Art show as a huge success in June with all their staff



**Jennifer Webster
Councilwoman**

donating time and talent to the event. Oneida's 4th of July Pow-wow was as spectacular as ever, we have a great pow-wow committee who work so hard all year to put on this wonderful event. We hosted tribes from all over the country for the Food Sovereignty Summit in October and made great connections for future endeavors. Our Trust & Enrollment hosted the 2nd Sustain Oneida Summit. Blood quantum is an issue we will need to talk

about and face in the next 20 years. I want to Thank You for your vision toward Oneida's future.

In September I had an emergency appendicitis and out for two weeks. I want to Thank You all for the cards and phone calls while recovering.

I can't tell you how grateful I am for the trust the people of Oneida have placed in me and

I can assure you I will work as hard as I can to keep that trust.

My email is jwebstel@oneidanation.org and my phone number is (920)869-4457.

In closing I want to take this time to wish you and your loved ones love, peace, health and happiness this coming New Year!

Jennifer Webster

OBC Meeting Schedule

OBC Conference Room

2nd floor of Norbert Hill Center

The Oneida Business Committee meets the **second and fourth Wednesday** of the month at **9:00AM**

January 13	March 9
January 27	March 23
February 10	April 13
February 24	April 27
	May 11

<https://oneida-nsn.gov>



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OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session 9:00 a.m. Tuesday, December 8, 2015

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens;

Not Present: Vice-Chairwoman Melinda J. Danforth, Councilwoman Jennifer Webster;

Regular Meeting 9:00 a.m. Wednesday, December 9, 2015

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Vice-Chairwoman Melinda J. Danforth;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:00 a.m.

For the record: Vice-Chairwoman Melinda J. Danforth is on maternity leave until next February.

II. Opening by Councilman Tehassi Hill

III. Adopt the agenda

Motion by Lisa Summers to adopt the agenda as presented, seconded by Fawn Billie. Motion carried unanimously.

IV. Oaths of Office (No Requested Action)

V. Minutes

A. Approve November 19, 2015, special meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the November 19, 2015, special meeting minutes, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Brandon Stevens

Abstained: Jennifer Webster

B. Approve November 25, 2015, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the November 25, 2015, regular meeting minutes, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers, Brandon Stevens, Jennifer Webster
Abstained: Tehassi Hill

VI. Resolutions

A. Adopt resolution titled *Guidance for Implementing Fiscal Year 2016 Budget and Developing Fiscal Year 2017 and Fiscal Year 2018 Budget*

Sponsor: Trish King, Tribal Treasurer

Motion by Lisa Summers to adopt resolution 12-09-15-A Guidance for Implementing Fiscal Year 2016 Budget and Developing Fiscal Year 2017 and Fiscal Year

2018 Budget, seconded by Jennifer Webster. Motion carried unanimously.

VII. Appointments

A. Appoint Gerald B. Cornelius to the Oneida Nation Veterans Affairs Committee
Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Lisa Summers to appoint Gerald B. Cornelius to the Oneida Nation Veterans Affairs Committee, seconded by Fawn Billie. Motion carried unanimously.

VIII. Standing Committees A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair
1. Accept November 18, 2015, Legislative Operating Committee meeting minutes

Motion by Brandon Stevens to accept the November 18, 2015, Legislative Operating Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair
1. Approve November 30, 2015, Finance Committee meeting minutes

Motion by David Jordan to approve the November 30, 2015, Finance Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

2. Approve request for pro

C. Community Development Planning Committee

(No Requested Action)

D. Quality of Life

(No Requested Action)

IX. General Tribal Council

Treasurer Trish King departs at 9:41 a.m.
Treasurer Trish King returns at 9:44 a.m.

A. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

1) Audit of Oneida Seven Generations Corporation
2) Oneida Seven Generations Corporation Return Money to Tribe

3) Freedom of the Press

4) Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM NOVEMBER 25, 2015: Motion by Lisa Summers to defer the fiscal analyses to the December 9, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried with one abstention.

EXCERPT FROM SEPTEMBER 9, 2015: (1) Motion by Jennifer Webster to accept the update from Chief Counsel regarding legal analyses of resolutions 1-4, seconded by Brandon Stevens. Motion carried unanimously.

(2) Amendment to the main motion by Melinda J. Danforth to provide a new due date of November 25, 2015, for the legal and financial analyses of resolutions 1-4, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: Motion by David Jordan to accept the legislative analyses for

resolution 1-4, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 17, 2015: (1) Motion by Lisa Summers to take this item from the table, seconded by David Jordan.

Motion carried unanimously.

(2) Motion by Jennifer Webster to forward the four resolutions to the Legislative, Law, Finance Offices for the appropriate analyses and for those analyses to be due at the September 9, 2015, regular Business Committee meeting, seconded by Lisa Summers.

Motion carried unanimously.

(3) Motion by Lisa Summers to request the Law Office provide a legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition, seconded by Tehassi Hill. Motion carried with one abstention.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JULY 22, 2015: Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015,

regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MAY 27, 2015: Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four (4) resolutions mentioned in the petition be submitted in thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM MAY 13, 2015: (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously.

(2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within sixty (60) days and a that a progress report is submitted in forty-five (45) days, seconded by David Jordan. Motion carried

unanimously.

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unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within thirty (30) days, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to accept the fiscal analyses of the four (4) resolutions of the Cornelius petition, seconded by Brandon Stevens. Motion carried unanimously.

Councilman Tehassi Hill departs at 9:49 a.m.
Councilman Tehassi Hill returns at 9:52 a.m.

Motion by Lisa Summers to defer the legal analyses of the four (4) resolutions to the December 23, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

B. Accept legal review of Referendum Question regarding a Tribal Sales Tax
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the legal review of Referendum Question regarding a Tribal Sales Tax and to defer this item to the July 16, 2016, Semi-Annual General Tribal Council meeting, seconded by Jennifer Webster. Motion carried unanimously.

C. Accept legal review of Referendum Question regarding an Austin Straubel Airport Seat Tax

Sponsor: Jo Anne House, Chief Counsel
Motion by Lisa Summers to accept the legal review of Referendum Question regarding an Austin Straubel Airport Seat Tax and to defer this item to the July 16, 2016, Semi-Annual General Tribal Council meeting, seconded by Jen-

nifer Webster. Motion carried unanimously.

X. Unfinished Business

A. Approve Tribal Members' requests regarding Sacred Burial Grounds
Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM NOVEMBER 25, 2015: Motion by Jennifer Webster to request the Division Director of Environmental Health and Safety, Pat Pelky, to give an update at the December 9, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried opposed.

Motion by Lisa Summers to accept the update from the Director of Division of Land Management dated December 1, 2015, regarding the subject of surrounding properties for the Sacred Burial Grounds and to request the Environmental Resource Board Liaison follow-up with them on receiving their formal recommendations on the moratorium, seconded by Tehassi Hill. Motion carried unanimously.

XI. Tabled Business

(No Requested Action)

XII. New Business

Councilman David Jordan departs at 10:42 a.m.
Councilman David Jordan returns at 10:49 a.m.

A. Approve Work Plan for CIP # 14-002 Cemetery Improvements

Sponsor: Troy Parr, Assistant Division Director/Development
Motion by Lisa Summers to approve the Work Plan for CIP # 14-002 Cemetery Improvements, seconded by Jennifer Webster. Motion carried unanimously.
Motion by Lisa Summers

to request an update be brought back to the first Business Committee meeting in June of 2016 for CIP # 14-002 Cemetery Improvements, seconded by Jennifer Webster. Motion withdrawn.
Motion by Lisa Summers to request this be a standing item on the second regular Business Committee meeting agenda of each month starting in January of 2016 for updates, seconded by Jennifer Webster. Motion carried unanimously.

Secretary Lisa Summers departs at 10:58 a.m.
Councilwoman Fawn Billie departs at 11:06 a.m.
Secretary Lisa Summers returns at 11:08 a.m.
Councilwoman Fawn Billie returns at 11:15 a.m.

B. Approve Tribal Members' four (4) requests regarding area designation # 18 'Where the Water Birds Nest' as identified in the Public Use of Land Law

Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Lisa Summers to accept the verbal update, seconded by Tehassi Hill. Motion carried unanimously.

C. Approve Amendment to the Oneida Tribe of Indians of Wisconsin – Enterprise 401(k) Plan with Transamerica

Sponsor: Larry Barton, Chief Financial Officer
Motion by Lisa Summers to approve the Amendment to the Oneida Tribe of Indians of Wisconsin – Enterprise 401(k) Plan with Transamerica to be contingent upon a legal review to be provided, seconded by Fawn Billie. Motion carried unanimously.
D. Approve Amendment to the Oneida Tribe of Indians of Wisconsin – Governmen-

tal 401(k) Plan with Transamerica

Sponsor: Larry Barton, Chief Financial Officer
Motion by Lisa Summers to approve the Amendment to the Oneida Tribe of Indians of Wisconsin – Governmental 401(k) Plan with Transamerica to be contingent upon a legal review to be provided, seconded by Jennifer Webster. Motion carried unanimously.

E. Request Internal Security Department to provide parameters/guidelines for General Tribal Council meetings

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to request the Internal Security Department provide a Plan of Action related to Rules of Decorum and their enforcement and for the Plan of Action to be presented to the Business Committee on December 22, 2015, for input and feedback, seconded by Jennifer Webster. Motion carried unanimously.
Motion by Fawn Billie to recess at 12:09 p.m. until 1:30 p.m., seconded by David Jordan. Motion carried unanimously.

Called to order by Chairwoman Tina Danforth at 1:31 p.m.

Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, and Councilwoman Jennifer Webster not present.

XIII. Travel

A. Travel Reports

1. Accept travel report – Chairwoman Tina Danforth – Wisconsin Discretionary Transfer Rule Hearing – Madison, WI – November 9-10, 2015
Motion by David Jordan to

accept the travel report – Chairwoman Tina Danforth – Wisconsin Discretionary Transfer Rule Hearing – Madison, WI – November 9-10, 2015, seconded by Lisa Summers. Motion carried unanimously.

2. Accept travel report – Councilman Brandon Stevens – National Indian Gaming Association (NIGA) Mid-Year Conference 2015 – Hollywood, FL – November 1-4, 2015

Motion by David Jordan to accept the travel report – Councilman Brandon Stevens – National Indian Gaming Association (NIGA) Mid-Year Conference 2015 – Hollywood, FL – November 1-4, 2015, seconded by Lisa Summers. Motion carried unanimously.

3. Accept travel report – Councilman Brandon Stevens – Bemidji Area Awards Ceremony – Bemidji, MN – October 22-24, 2015

Motion by David Jordan to accept the travel report – Councilman Brandon Stevens – Bemidji Area Awards Ceremony – Bemidji, MN – October 22-24, 2015, seconded by Fawn Billie. Motion carried unanimously.

B. Travel Requests

1. Approve travel request – Chairwoman Tina Danforth – Aboriginal Financial Officers Association (AFOA) Canada National Conference – Montreal, Quebec – February 16-19, 2016

Motion by David Jordan to approve the travel request – Chairwoman Tina Danforth – Aboriginal Financial Officers Association (AFOA) Canada National Conference – Montreal, Quebec – February 16-19, 2015, seconded

by Lisa Summers. Motion carried unanimously.

XIV. Reports

(This section of the agenda is scheduled to begin at 1:30 p.m.)

Secretary Lisa Summers arrives at 1:32 p.m.

Councilman Tehassi Hill departs at 1:48 p.m.

Councilwoman Jennifer Webster arrives at 1:53 p.m.

Councilman Tehassi Hill returns at 1:55 p.m.

A. Operational Reports

1. Accept Self-Governance FY '15 4th quarter report – Chis Johns, Self-Governance Coordinator

Motion by David Jordan to accept the Self-Governance FY '15 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

2. Defer Emergency Management FY '15 4th quarter report – Kaylynn Gresham, Director/Emergency Management

Motion by Lisa Summers to defer the Emergency Management FY '15 4th quarter report to the December 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Secretary Lisa Summers departs at 2:07 p.m.

Secretary Lisa Summers returns at 2:10 p.m.

Councilman Brandon Stevens departs at 2:42 p.m.

Councilman Brandon Stevens returns at 3:00 p.m.

3. Accept Internal Services Division FY '15 4th quarter report – Joanie Buckley, Division Director/Internal Services

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Motion by Jennifer Webster to accept the Internal Services Division FY '15 4th quarter report, seconded by David Jordan. Motion carried unanimously.

B. Corporate Reports

1. *Accept Bay Bancorporation Inc. FY '15 4th quarter report* – Jeff Bowman, President

Liaison: Tina Danforth, Tribal Chairwoman
Motion by Lisa Summers to accept the Bay Bancorporation Inc. FY '15 4th quarter report, seconded by David Jordan. Motion carried unanimously.

2. *Accept Oneida Seven Generations Corporation FY '15 4th quarter report* – Pete King III, Agent

Liaison: Tina Danforth, Tribal Chairwoman
Motion by Lisa Summers to accept the Oneida Seven Generations Corporation FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously.

3. *Accept Oneida Golf Enterprise FY '15 4th quarter report* – Janice Skenandore Hirth, Agent

Liaison: Trish King, Tribal Treasurer
Motion by David Jordan to accept the Oneida Golf Enterprise FY '15 4th quarter report, noting the representatives were present for the executive session on December 8, 2015, seconded by Brandon Stevens. Motion carried unanimously.

4. *Accept Oneida Airport Hotel Corporation FY '15 4th quarter report* – Janice Skenandore Hirth, President

Liaison: Trish King, Tribal Treasurer
Motion by Lisa Summers to accept the Oneida Airport Hotel Corporation FY '15 4th quarter report,

noting the representatives were present for the executive session on December 8, 2015, seconded by David Jordan. Motion carried unanimously.

Councilman David Jordan departs at 3:39 p.m.

Councilman David Jordan returns at 3:45 p.m.

5. *Accept Oneida Total Integrated Enterprise FY '15 4th quarter report* – Butch Rentmeester, Chair

Liaison: Tehassi Hill, Councilman
Motion by David Jordan to accept the Oneida Total Integrated Enterprise FY '15 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

6. *Accept Oneida Engineering Science & Construction Group, LLC FY '15 4th quarter report* – Jacquelyn Zalim, Board Chair

Liaison: Tehassi Hill, Councilman
Motion by Lisa Summers to accept the Oneida Engineering Science & Construction Group, LLC FY '15 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to request the Chair of Oneida Engineering Science & Construction Group, LLC to provide the Business Committee with MS2 and SRS employee information by the end of the week, seconded by Jennifer Webster. Motion carried unanimously.

C. Boards, Committees, and Commissions

1. *Accept Land Claims Commission FY '15 4th quarter report* – Amelia Cornelius, Chair

Liaison: Brandon Stevens, Councilman

EXCERPT FROM NOVEMBER 25, 2015: *Motion by Lisa Summers to defer the Land Claims Commission FY '15 4th quarter report to the December 9, 2015, regular Business Committee meeting and to have the Liaison follow-up with them to request somebody to be present, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Lisa Summers to defer the Land Claims Commission FY '15 4th quarter report to the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

2. *Accept Land Commission FY '15 4th quarter report* – Amelia Cornelius, Chair

Liaison: Tehassi Hill, Councilman

EXCERPT FROM NOVEMBER 25, 2015: *Motion by Lisa Summers to defer the Land Commission FY '15 4th quarter report to the December 9, 2015, regular Business Committee meeting and to have the Liaison follow-up with them to request somebody to be present, seconded by Fawn Billie. Motion carried unanimously.*

Motion by David Jordan to accept the Land Commission FY '15 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously.

XV. EXECUTIVE SESSION

1. *Accept Chief Counsel report* – Jo Anne House, Chief Counsel

Motion by David Jordan to accept the Chief Counsel report, seconded by Tehassi Hill. Motion carried unanimously.

2. *Accept Bay Bancorporation Inc. FY '15 4th quarter report* – Jeff Bowman, President

Liaison: Tina Danforth, Tribal Chairwoman
Motion by Lisa Summers to accept the Bay Bancorporation Inc. FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously.

3. *Accept Oneida Seven Generations Corporation FY '15 4th quarter report* – Pete King III, Agent

Liaison: Tina Danforth, Tribal Chairwoman
Motion by Jennifer Webster to accept the Oneida Seven Generations Corporation FY '15 4th quarter report, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Lisa Summers, Brandon Stevens, Jennifer Webster

Abstained: David Jordan
For the record: Councilman David Jordan stated I had to leave for another meeting.

4. *Accept Oneida Golf Enterprise FY '15 4th quarter report* – Janice Skenandore Hirth, Agent

Liaison: Trish King, Tribal Treasurer
Motion by Tehassi Hill to accept the Oneida Golf Enterprise FY '15 4th quarter report, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers
5. *Accept Oneida Airport Hotel Corporation FY '15 4th quarter report* – Janice Skenandore Hirth, President

Liaison: Trish King, Tribal Treasurer
Motion by David Jordan

to accept the Oneida Airport Hotel Corporation FY '15 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

6. *Accept Oneida Total Integrated Enterprise FY '15 4th quarter report* – Butch Rentmeester, Chair

Liaison: Tehassi Hill, Councilman
Motion by Jennifer Webster to accept the Oneida Total Integrated Enterprise FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Lisa Summers, Brandon Stevens, Jennifer Webster

Abstained: David Jordan
7. *Accept Oneida Engineering Science & Construction Group, LLC FY '15 4th quarter report* – Jacquelyn Zalim, Board Chair

Liaison: Tehassi Hill, Councilman
Motion by Jennifer Webster to accept the Oneida Engineering Science & Construction Group, LLC FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Lisa Summers, Brandon Stevens, Jennifer Webster

Abstained: David Jordan

B. Standing Items

1. *Land Claims Strategy*
Sponsor: Nathan King, Director/Intergovernmental Affairs and Communication

Motion by Lisa Summers to accept the recommendation and to direct the Intergovernmental Affairs and Communications Director to coordinate the necessary follow-ups, with a mid-January 2016 target date,

seconded by David Jordan. Motion carried unanimously.

2. *Goldwater suit – Indian Child Welfare case*

Sponsor: Nathan King, Director/Intergovernmental Affairs and Communication
Motion by Lisa Summers to accept the recommendations provided and to have the Tribal Secretary and Chief Counsel complete appropriate follow-ups, seconded by David Jordan. Motion carried unanimously.

C. Audit Committee

Councilman Tehassi Hill, Chair

1. *Approve Mini Baccarat Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David Jordan to approve the Mini Baccarat Rules of Play audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Fawn Billie. Motion carried unanimously.

2. *Approve Title 31 audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Tehassi Hill to approve the Title 31 audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Brandon Stevens. Motion carried unanimously.

3. *Approve Roulette Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Jennifer Webster to approve the Roulette Rules of Play audit and to lift confidentiality requirement

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to allow Tribal Members to view the audit, seconded by Tehassi Hill. Motion carried unanimously.

D. Unfinished Business

1. Approve two (2) requests regarding September Treasurer's Report (Preliminary Revised)

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM NOVEMBER 25, 2015: Lisa Summers to request the

Direct Reports submit a written explanation for any

positive or negative variance of \$100,000 or more to be due December 2, 2015

for the December 9, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept the recommendations and to defer this item to the December 22, 2015, executive session Business Committee meeting, with a new deadline for material submission of December 15, 2015, seconded by Fawn Billie. Motion carried unanimously.

2. Review Print Shop - Mail Center Operational plan

Sponsor: Joanie Buckley, Division Director/Internal Services

EXCERPT FROM SEPTEMBER 23, 2015: Motion by Brandon Stevens to accept the update as information, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: (1) Motion by Jennifer Webster to accept this item as information, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to the main motion by Melinda J. Danforth to request the Internal Services Director bring back the assessment to the Business Committee in (3) three months, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to accept the report, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to require the next update be brought back to the March 23, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

E. New Business

1. Approve fifty-four (54) new enrollments

Sponsor: Brandon Stevens, Councilman

Motion by Jennifer Webster to approve the fifty-four (54) new enrollments, seconded by David Jordan. Motion carried with two abstentions:

Ayes: David Jordan, Lisa Summers, Brandon Stevens, Jennifer Webster

Abstained: Fawn Billie, Tehassi Hill

For the record: Councilman Tehassi Hill stated I have family members on the list, so I abstain.

For the record: Councilwoman Fawn Billie stated same for me also.

2. Review General Tribal

Council action taken on July 6, 2015 in regards to Packers contracts (This item is scheduled at 4:00 p.m. on December 8, 2015)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Lisa Summers to accept as information and to defer item back to the Finance Committee for completion, seconded by David Jordan. Motion carried unanimously.

3. Approve continuation of additional duties compensation for Division Director of Land Management until March 31, 2016

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to extend the recommended additional duties compensation up to three (3) months, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to approve the implementation of the approved Comprehensive Housing Concept and to defer item to the next Business Committee work meeting for the coordination of a team to begin working on a transition and implementation plan, seconded by Tehassi Hill. Motion carried unanimously.

4. Approve communication of 2016 Annual Evaluation Process and Expectations to Direct Reports (This item is scheduled at 9:00 a.m. on December 8, 2015)

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

7. Review complaint # 2015-DR11-01

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

8. Review complaint # 2015-DR11-02

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept complaint # 2015-DR11-02 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

9. Review complaint # 2015-DR14-01

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to request the new transition team provide an update at the March 23, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

4. Approve communication of 2016 Annual Evaluation Process and Expectations to Direct Reports (This item is scheduled at 9:00 a.m. on December 8, 2015)

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to accept the update, seconded by Fawn Billie. Motion carried unanimously.

5. Review complaint # 2015-DR13-02

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept complaint # 2015-DR13-02 as information and to defer item to the Tribal Secretary's Office to bring back a draft response for the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

6. Review complaint # 2015-DR09-01

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

10. Review complaint # 2015-CC-13

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept complaint # 2015-CC-13 and to assign Councilwoman Fawn Billie, Councilman Tehassi Hill, and Treasurer Trish King for follow-up, seconded by David Jordan. Motion carried unanimously.

XVI. Adjourn

Motion by David Jordan to adjourn at 4:35 p.m., seconded by Fawn Billie. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented/corrected on December 23, 2015.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

ONEIDA TRIBE OF INDIANS OF WISCONSIN 2016 Holiday Observance Calendar

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
New Year's Day	Friday, January 1, 2016	Calendar	Calendar
Good Friday (1/2 Day)	Friday, March 25, 2016	Calendar	Calendar
Oneida Code Talkers Day (Previously Oneida Day)	Friday, May 27, 2016	Calendar	Calendar
Memorial Day	Monday, May 30, 2016	Calendar	Calendar
Independence Day	Monday, July 4, 2016	Calendar	Calendar
Labor Day	Monday, September 5, 2016	Calendar	Calendar
Veteran's Day	Friday, November 11, 2016	Calendar	Calendar
Thanksgiving Day	Thursday, November 24, 2016	Calendar	Calendar
Indian Day	Friday, November 25, 2016	Calendar	Calendar
Christmas Eve (1/2 Day)	Saturday, December 24, 2016	Calendar	Friday, December 23, 2016
Christmas Day	Sunday, December 25, 2016	Calendar	Monday, December 26, 2016

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Personnel Commission

One (1) vacancy (finish term until 3/28/17)

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original by-laws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010. **Qualifications:**

Candidates for election or appointment to the Commission shall be at least twenty-one a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.

c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.

d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.

e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.

f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.

Deadline: 4:30pm Friday, February 8, 2016

Pow Wow Committee

Two (2) vacancies

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

Qualifications:

a) Committee shall be made up of nine members with voting powers.

b) Membership is not restricted to enrolled Oneida tribal members or age.

c) Committee may recommend preferred applicants.

Deadline: 4:30pm Friday, January 15, 2016

SEOTS

One (1) vacancy

Purpose: : It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:

a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.

b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.

c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm Friday, January 15, 2016

Oneida Nation Veterans Affairs Committee

Three (3) vacancies

Qualifications:

a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.

b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.

c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.

d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.

e) Shall be a citizen in good standing in the Oneida Community.

f) Terms of office shall be for a period of three (3) years.

Deadline: 4:30pm Friday, January 15, 2016

Oneida Library Board

One (1) vacancy-Finish term until 8/14/16

Qualifications:

a) Any Tribal member whose name appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote in accordance with the Tribal Constitution can serve on the board.

b) A Board member shall not be a consultant, contractor or staff of the Oneida Community Library.

Deadline: 4:30pm Friday, January 15, 2016

LEGAL NOTICE**ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING**

RE: DOCKET Case Number 12PA170, Oneida Tribe Child Support Agency and Petitioner SHANDRA D SMITH vs. Respondent DAMON LEE DANFORTH

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause- Contempt Action. A hearing shall take place on March 16th, 2016 at 9:00a.m. in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE**ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING**

RE: DOCKET Case Number 12PA130, Oneida Tribe Child Support Agency and Petitioner LARISSA A LUCAS vs. Respondent DAMON LEE DANFORTH

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause- Contempt Action. A hearing shall take place on March 16th, 2016 at 9:30 a.m. in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE**ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING**

RE: DOCKET Case Number 12PA130, Oneida Tribe Child Support Agency and Petitioner LARISSA A LUCAS vs. Respondent DAMON LEE DANFORTH

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause- Contempt Action. A hearing shall take place on March 16th, 2016 at 9:30 a.m. in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE**ONEIDA FAMILY COURT NOTICE OF HEARING**

RE: CASE #11-CS-005 OTCSA and Shauna Brooks v Kane Gorsuch

A diligent attempt was made to notify the above Petitioner of a Motion to Modify Custody and/or Physical Placement filed by Respondent. A hearing shall take place on **Tuesday, January 12, 2016 at 11:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

JUST MOVE IT ONEIDA 2016**EVENT DATES & LOCATIONS**

1.23.16 / 9-11:30 am	New Year Walk Oneida Nation Elementary School
2.24.16 / 5-7 pm	Family Fun Night Oneida Nation Elementary School
3.16.16 / 4-6:30 pm	Marching Toward Health Oneida Nation Elementary School
4.13.16 / 4-6:30 pm	Spring into Action Walk Oneida Nation Elementary School
5.16.16 / 4-6:30 pm	National Employee Health & Fitness Oneida Lake
6.18.16 / 9-11:30 am	Kickoff To Summer Fun Oneida Lake
7.13.16 / 4-6:30 pm	Summer Walk Duck Creek Trail
8.13.16 / 9-11:30 am	Beat the Heat Walk Oneida Lake
9.24.16 / 9-11:30 am	Oneida Diabetes Walk Norbert Hill Center
10.22.16 / 9-11:30 am	Spooktacular Walk Oneida Nation Elementary School
11.16.16 / 4-6:30 pm	Fall Walk Oneida Nation Elementary School
12.14.16 / 4-6:30 pm	Jingle Walk Oneida Nation Elementary School

**JUST MOVE IT ONEIDA**

QUESTIONS?
920-490-3993

www.facebook.com/
groups/justmoveitoneida

LEGAL NOTICE**Setting Time and Notice to Creditors: request for information.**

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management. All creditor claims must be filed on or before **February 15, 2016**

Anthony Johnson Jr. DOB 10/01/1995 – 08/23/2015

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa, Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management,
PO Box 365,
Oneida WI 54155
Dated Wednesday, December 16, 2015

What do you think of our new layout?

Email
kalihwisaks@oneidanation.org
or write to:
Kalihwisaks,
PO Box 365,
Oneida, WI 54155
or call
920-496-7317

JUST MOVE IT ONEIDA		FOR OFFICE USE ONLY	
Date of Birth <input type="text"/> / <input type="text"/> / <input type="text"/>		JMIO Location & Date: _____	
FIRST NAME _____ MI _____ LAST NAME _____		T-Shirt Size: _____ <input type="checkbox"/> Adult <input type="checkbox"/> Youth	
ADDRESS (PO Box OR Street Address) _____			
CITY _____		STATE _____ ZIP CODE _____	
1. PHONE NUMBER: _____			
2. EMAIL: _____			
3. GENDER: <input type="checkbox"/> Female <input type="checkbox"/> Male			
4. CHECK ALL THAT APPLY:			
<input type="checkbox"/> Oneida Tribal Member: Enrollment # _____ / descendant			
<input type="checkbox"/> Other Tribal Affiliation: _____			
<input type="checkbox"/> Oneida Tribe Employee: ID# _____ Department _____			
<input type="checkbox"/> Oneida Tribe Employee Family Member: <input type="checkbox"/> Spouse <input type="checkbox"/> Child			
<input type="checkbox"/> General Public			
5. In a typical week, how many days do you do at least 30 minutes of physical activity? Some examples: walking, hiking, swimming, playing sports, jogging, chopping wood, bike riding or gardening.			
<input type="checkbox"/> None <input type="checkbox"/> 2 days <input type="checkbox"/> 4 days <input type="checkbox"/> 6 days			
<input type="checkbox"/> 1 day <input type="checkbox"/> 3 days <input type="checkbox"/> 5 days <input type="checkbox"/> Everyday			
6. On a typical day, how many FRUITS & VEGETABLES do you eat? 0 1 2 3 4 5+			
7. On a typical day, how many cans of REGULAR POP or SWEETENED FRUIT DRINKS do you drink? (44 oz. = 3-1/2 cans) 0 1 2 3 4 5+			
8. On a typical day, how many hours do you watch TV, play VIDEO GAMES, or use the COMPUTER? (Do not include work or school hours) 0 1 2 3 4 5+			
9. COMMENTS: _____			
Signature _____ Parent / Guardian _____ (Must sign if child is under 18 years old)			
JUST MOVE IT is made possible through the commitment and partnership of: Oneida Health Promotion/Disease Prevention, Community Health Nursing, and the Oneida Diabetes Program.			
OP 21703 R12/14			

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

LEGAL NOTICE

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 15PA130, Oneida Tribe Child Support Agency and Petitioner SHANNON M WESTPHAL vs. Respondent QUINN L LAROCK

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe. Child

Support Agency for a Paternity hearing. A hearing shall take place on **Wednesday, January 27, 2016, at 11:15 a.m.** in the above captioned case at Oneida Family Court; located at 2630 W. Mason St., Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to: Clerk of Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200

NOTICE OF HEARING NOTICE IS HEREBY GIVEN that, pursuant to Oneida Code of Laws, Chapter 66.24. and 69.15-2, and in accord with any applicable sections of the Oneida Code of Laws 1.4-3 and 153.5-6, that the Land Commission will serve as the Original Hearing Body to hear contests to the issuance of a citation.

SUMMONS TO APPEAR

Place: Division of Land Management Conference Room, 470 Airport Road, Oneida WI 54155

Date: January 11, 2016
Docket Number:

Name: Terry and Diane Jordan

LEGAL NOTICE

Time of Hearing: 4:00 pm

You are hereby noticed to appear at the Pre-Hearing schedule for January 11, 2016, 4:00 p.m., Land Management Conference Room, 470 Airport Drive. The purpose of this Pre-Hearing is to determine if there are issues that must be resolved through a trial. If you do not attend this Pre-Hearing, the Hearing Body may issue a default judgment in favor of Oneida Zoning Department.

Please contact Lori Elm at 920-869-1690 ext. 1807 with any questions.

FAILURE TO APPEAR may result in imposition of the fines described on the citation.

LEGAL NOTICE

ONEIDA JUDICIARY NOTICE OF HEARING

RE: DOCKET #15-TC-033A, Oneida Housing Authority v. Bobbi Villatoro

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, January 19, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE

ONEIDA JUDICIARY NOTICE OF HEARING

RE: DOCKET #15-TC-034A, Oneida Housing Authority v. Jennifer Lilley

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, January 19, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Call (920) **496-7317**
for all your Advertising needs!

LEGAL NOTICE

ONEIDA FAMILY COURT

NOTICE OF HEARING

RE: CASE #11-CS-005
OTCSA and Shauna Brooks
v Kane Gorsuch

A diligent attempt was made to notify the above Petitioner of a Motion to Modify Custody and/or Physical Placement filed by Respondent. **A hearing shall take place on Tuesday, January 12, 2016 at 11:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Oneida Tribe Employment Opportunities

Open to ALL Applicants

Position Title	Department	Closing Date
Auditor	Internal Audit	Until Filled
Auditor-Information Technology	Internal Audit	Until Filled
Planner	Planning	Until Filled
Retail Associate (Pool)	Retail	Until Filled

*Open to ENROLLED TRIBAL MEMBERS ONLY

Position Title	Department	Closing Date
Appellate Court Clerk	Oneida Judiciary	January 26, 2016
Administrative Assistant III	Oneida Nation School System	Until Filled
Server (Pool)	Gaming Food & Beverage	Until Filled
Slot Representative (2nd/3rd Shift) (Pool)	Gaming Slots	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



DO YOU HAVE SOMETHING TO SELL?
Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-7317 or email Kalihwisaks@oneidanation.org

www.perrethomesinc.com



NEW MODEL HOMES

New Homes For Sale starting at

\$52,900

3bd., 2ba.

Call **866-433-1442 TOLL FREE** for details



Perret Homes • 1100 Velp Ave. Green Bay, WI

37 years of Togetherness

Wishing my hubby,
Ernie (Steve) Stevens, Jr.

a very happy 37 Years of Togetherness
on January 31st.



To many more years of togetherness!!
Love, Cher

We want to include your
Owi·láse? (pronounced
oh-we-las which means
"new baby" in Oneida)



If you have a birth announcement
please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If
you would like to include a photo, please send a
SASE with your submission. Make sure to include a
phone number where you can be reached if any
questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi·láse?

Kyla Doxtator

was born to proud parents Tanya and Derrick Doxtator on December 14, 2015 at St. Mary's Hospital.

Community Announcement

The Finance Committee would like to remind all Oneida Community members of the Community Fund that is managed through the Finance Committee. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests do oblige the requestor to provide a 10% match. Individual requests are limited to a maximum of \$300 once per year and group requests to \$1,000 once per year.

Any travel or travel related requests are excluded as are requests that can be obtained from another tribal program. Tribal programs are also excluded from funding requests, but may be eligible for product requests, provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY 2016 forms are available

on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be e-mailed to: CF@oneida-nation.org

GOOD NEWS

CALL 920.496.7317

WISH SOMEONE A HAPPY BIRTHDAY!

Share Your
GOOD NEWS...
WEDDING ANNOUNCEMENT, BIRTHDAY
NEW ARRIVAL, GRADUATION
ANNIVERSARY, CONGRATULATIONS

STARTING AT \$8*

*includes 1 photo



WISE YOUTH!

MIDDLE SCHOOL Wise Youth meets
the following **FRIDAYS, 3:30-5:30pm**

January 22 & 29; February 5 & 12;
March 4, 11 & 18; April 1, 8, 15 & 29;
May 6 & 13



**Oneida Nation Turtle
School Small Gym**

What is Wise Youth?

Wise Youth is a group of forward-thinking, high-energy youth, committed to helping & changing their community!

Last year, Wise Youth:

Engaged in a healthy relationships curriculum called Discovery Dating, had our third ever Late-In, & had some experiential fun learning with Oneida Adventures.

NEW! Lombardi Middle School students: Watch for the WWGP van outside after school for a ride!

WWGP staff & volunteers can give rides home after group to Oneida, Green Bay, etc as needed.

You MUST have your signed PERMISSION SLIP to come to group after school!

Wise Youth is sponsored by Wise Women Gathering Place

Stephanie Ortiz (cell: 920-376-0354)

& Bev Scow (cell: 920-371-0022)

Special Thanks to Oneida Nation Turtle School for providing our space!

Upcoming Events for January 2016

January 12

Zumba Gold

When: Every second Tuesday of the month, Jan. 12th

Time: 11:30AM – 12:00PM

Where: Oneida Nursing Home Activity Room, 2901 S. Overland Rd., Oneida, WI
Zumba is the outrageous crazy-fun workout that feels like a party! Zumba Gold is for beginners of all ages, seniors, children and anyone else for whom Regular Zumba is too intense. Even if you are sitting in a chair you can Zumba! *(If you have special health needs, please check with your Doctor before beginning an exercise program.)*

For more information contact:

Edi Cornelius-Grosskopf
Certified Zumba Instructor
715-524-3194, Edijafra@yahoo.com

January 16

WIVA Spaghetti Fundraiser

When: Saturday, January 16

Time: 12PM–5:00PM or until gone

Where: Oneida Nation Veterans Building, 134 Riverdale Dr.

All you can eat. \$7 Adults, Children 10 and under \$4. Soda \$1 Fry Bread \$2 if available. Come on over for lunch or dinner.

January 23

Just Move It Oneida New Year Walk

When: Saturday, January 23

Time: 9:00AM – 11:30AM

Where: Oneida Nation Elementary School

FREE event for community members of all ages! 1-3 mile non-competitive walk. Your choice to walk on the indoor track or outside. Children's Activities. Oneida Adventures will provide snow shoeing (weather permitting). 1 RAS Point available for employees on the Health Plan. (must let staff know at Registration to receive verification). *ALL Participants will have to fill out a new registration form in 2016. Questions: (920) 490-3993.

January 30

Honor the Youth Powow

When: Saturday, January 30

Time: Grand Entry 1pm & 7pm

Where: Radisson Hotel

Invited drums: Snow Drift Mountain, Bear Cub, Ho Chunk Station, Rizing Bear. MC - Artley Skenandore. Specials: Hand Drum 17 and under, Boys and Girls Smoke Dance, spot dances. Minors are required to be accompanied by an adult. For more information contact Tonya at 920-496-5311 or Lloyd at 920-713-0608. Invited drums: Snow Drift Mountain, Bear Cub, Ho Chunk Station, Rizing Bear. MC - Artley Skenandore. Specials: Hand Drum 17 and under, Boys and Girls Smoke Dance, spot dances. Minors are required to be accompanied by an adult. For more information contact Tonya at 920-496-5311 or Lloyd at 920-713-0608.

Ongoing

BIA Oneida Early Intervention

Lunch and Learn

When: Every second Tuesday of the month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Taco Fund Raiser

When: Every Wednesday

Time: 11:00AM – 4:00PM

Where: Oneida United Methodist Church, N6037 Cty. Rd. E

Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: Thursdays

Time: 5:30PM – 7:30PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed

professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

JANUARY FEATURES

APPETIZERS

Mashed Potato Bites - \$3.95

SANDWICHES

Soup & 1/2 Sandwich Combo - \$5.95

Available 11am to 2pm daily

Build Your Own Chicken Sandwich - \$7.95

Ribeye Sandwich - \$9.95

Turkey Reuben - \$8.95

Huevos Rancheros - \$7.95

Southwest Chicken Flatbread - \$7.95

ENTREES

Spaghetti & Meatballs - \$9.95

Honey Mustard Salmon - \$13.95

DESSERT

Bread Pudding Bites - \$4.95

Please See Host Desk or Server for Full Menu



Looking for Information on Oneida Veterans

WIVA-OC is asking tribal members if they have a family member that have served in Vietnam and has since passed on. WIVA has join with the Department of Defense and became a Partner to help recognize those that served in county and those that served during the Vietnam Era 1957 - 1975, it is the 50th Anniversary of the start of the Vietnam War.

If you have a son, brother, spouse that served in the county of Vietnam and has passed on, the spouse of that veteran would receive a certificate of appreciation thanking her for her spouses' service.

Our next date would be Memorial Day weekend 2016, that WIVA-OC would like to Honor the family of Clyde Ridgeway who was KIA in Vietnam we would need a contact from the fam-



ily, names of his brothers or sisters so that we may kept them informed as to the date and what information we may need, and for those that served in county and have since passed on we will need the veterans name, rank, year of service in Vietnam, date of passing, and the name of the spouse and someone to contact.

Any information you have, call the Oneida Veterans office at 920-869 -



1133 or send in the information to the office:
WIVA Veterans Office
PO Box 365
Oneida, WI 54155

Job Readiness Workshops

Are you looking to build on your job readiness skills? Oneida Workforce Development is offering job readiness workshops throughout the month of February!

Where: Community Education Center (CEC)
Time: 9:30 am—11:30 am



- | | |
|---|---|
| Job Readiness—February 1 | Overcoming Barriers to Employment—February 17 |
| Getting Ready for a Job Fair—February 3 | Employer Expectations—February 19 |
| What Skills Employers Want— February 5 | Math Bingo—February 22 |
| Diversity in the Workplace—February 8 | Career Assessments—February 24 |
| 30—second introduction—February 10 | Job Readiness—February 26 |
| Mock Interview—February 12 | Customer Service—February 29 |
| Interviewing Process for Oneida—February 15 | |

Contact the Oneida Workforce Development Department
For more information (920) 490-3610

How the Program Works

The new program will provide Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in **Brown or Outagamie County**. Pet owners must pay 100% of the bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards:

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate.
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U.

Pet licenses will be available for purchase at both sites. Licenses for intact pets are \$10.00 each. Licenses for spayed or neutered pets are \$5.00 and you must provide documentation from a Vet that your pet is spayed or neutered.



With the cold season arriving, please make sure your pets have adequate shelter. Bales of straw are available for purchase at a cost of \$2.50 per bale.

Call 920-869-4571

Oneida Retail Cards Available for Veterinarian Services

CATS	Vaccines	Spay/Neuter
Feline Leukemia Distemper Rabies	\$25.00 Oneida Retail Card	\$50.00 Oneida Retail Card
DOGS	Vaccines	Spay/Neuter
Distemper Lyme Rabies	\$25.00 Oneida Retail Card	\$75.00 Oneida Retail Card

A Program from Environmental, Health, and Safety Division

Green Bay & Allouez Animal Hospitals, Inc.
Neil Rechsteiner, DVM
1518 W. Mason St. Green Bay, WI 54303
Phone: 920-494-2221

The first Wednesday of every month from
1:00 pm - 5:00 pm
Must make appointment for spay & neuter services - no extra charge for office call/exam

Cat - There are 3 vaccines recommended: Rabies, Distemper & Leukemia (\$20.00 per vaccine)

Vaccines \$20.00 per vaccine

Dog - There are 4 vaccines recommended: Rabies, Distemper, Lyme & Bordetella (\$20.00 per vaccine)

Cat Spay \$150.00

Cat Neuter \$90.00

Dog Spay \$170.00

Dog Neuter \$90.00

Packerland Veterinary Center
121 Packerland Drive
Green Bay, WI
Phone: 920-498-2808

On Tuesdays & Thursdays
No extra charge for office call/exam

Cat - There are 3 vaccines recommended: Rabies, Distemper & Leukemia which includes exam/office visit=\$70.00 (If current on Rabies - \$65.00)

Vaccines 3 vaccines with exam/office visit \$70.00

Dog - There are 3 vaccines recommended: Rabies, Distemper, & Lyme which includes exam/office visit = \$70.00 (If current on Rabies - \$65.00)

Cat Spay \$130.00

Cat Neuter \$45.00

Dog Spay \$150.00

Dog Neuter \$75.00

It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand the difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

Elder cottages nearing completion

As the first phase of Elder Cottage construction approaches completion, we at Oneida Housing Authority (OHA) are very excited about the increased housing inventory for the OHA Rental Program. The Elder Village infrastructure (water, sewer, and road) and cottages are funded by Housing & Urban Development (HUD) grants subject to the Native American Housing Assistance and Self-Determination Act (NAHASDA).

Between eligible elder household applicants actively on a wait list, and additional elder households expressing interest with OHA's Rental Program, we are very excited for the opportunity additional units will provide as we strive to satisfy Oneida elder housing needs.

If you are sixty-two years or older (NAHASDA definition of elder) and are interested in applying at Oneida Housing Authority, please feel free to call our office and make an appointment with Cindy Lecker, Oneida Housing Resource Coordinator at 920-869-6184 or via email at clecker@oneidanation.org. Cindy will be happy to assist you with the application process.

When applying at Oneida Housing Authority please keep in mind you are applying for an income-based rental program. OHA's income-based rental properties



Kali photo/Dawn Walschinski

The finishing touches are being put on the new elder cottages. The Oneida Housing Authority offers a variety of housing options for Oneida citizens.

are subject to the 1937 Act (units constructed prior to 1996) and the Native American Housing Assistance and Self-Determination Act (units constructed after 1996). OHA is required to comply with each of the federal acts.

For its income-based rental programs, OHA accepts applications and processes them for eligibility of the programs. A request for specific unit addresses, structure styles, floor plans, or amenities is not part of the application process. As units become available, OHA offers units based on the date stamp of the application, an applicant's household size and accessibility needs.

OHA will gladly walk you through the process of eligibility criteria; help you develop a better un-

derstanding of NAHASDA; provide clarity for the application process; and answer any questions you may have.

Eligible and ineligible applicants are contacted in writing. Eligible applicants will be placed on a wait list with units being offered as they become available. While on the wait list, wait list participants will need to update application information annually.

Once again, we are very excited about the additional inventory being constructed in Elder Village. The units have been designed to have improved accessibility for those needing improved accessibility in and throughout their unit.

With these new units having improved accessibility we have the opportunity to first, better serve

current elder tenants with physical needs that will benefit from the accessibility features. Secondly look to our current wait list of applicants and offer units that align with the unit's features and applicant's needs.

We are honored to have the opportunity to have units such as these to offer to Oneida Elders and their households, and look forward to serving you in the near future.

Housing options information

Are you looking for information about housing options?

Oneida Housing Authority can help provide some resources for you...

Cindy Lecker, Oneida Housing Resource Coordinator, has been working diligently to identify and understand housing related resources that may assist Oneida members as they seek housing options. Although we understand all resources may not be a fit for everyone, we are striving to provide information about housing options that may assist you. Cindy continues to research and understand programs that may assist as you and your family seek to meet your housing needs. Here is an example of some of the programs Cindy can assist with providing information.

- Oneida Division of Land Management - Rentals & DREAM Home Programs
- Oneida Elder Services
- Oneida Housing Authority - Rental & Home Ownership Programs
- Oneida Social Services Programs
- Bay Bank Section 184 Loan Program



Cindy Lecker

- USDA Rural Development Grant & Loan Programs
- Brown & Outagamie County Homeless Shelter Programs
- Domestic Violence Shelters
- American Red Cross
- Options for Independent Living
- Cerebral Palsy Center
- Aspiro
- and other housing related programs & services

If you have a housing need, are seeking housing related resources, or would like to learn more about a variety of housing options, please contact Cindy Lecker at your earliest convenience at 920-869-2227. Cindy can also be reach by email at clecker@oneidanation.org Oneida Housing Authority office hours are Monday-Friday, 8:00 AM to 4:30 PM.



Oneida Housing Authority
2913 Commissioner Street
Oneida WI 54155
920-869-2227

Baskets to Treasure



contributed photo

Large baskets were donated to the Wisconsin Indian Veterans Association to distribute food to families in the Oneida community.

The ladies associated with the Twashe'nutslu-nihe' Basket Guild Christmas Project donated the beautiful handcrafted baskets. They include, front row (1 to r): Joyce Skenandore and Brenda Skenandore. Back Row (1 to r): Mary Kay Bishop, Betty McLester, Barb Mendoza, Tyanne Peebles, Julie Leisgang and Ruth Wagner. The presentation was made to Dan King, WIVA Commander by Joyce Skenandore and Mary Bishop.

Job Readiness Workshops

Are you looking to build on your job readiness skills?

Oneida Workforce Development is offering job readiness workshops throughout the month of February!

Where: Community Education Center (CEC)

Time: 9:30 am—11:30 am

Gas Care Drawing!



Job Readiness—February 1

Overcoming Barriers to Employment—February 17

Getting Ready for a Job Fair—February 3

Employer Expectations—February 19

What Skills Employers Want—February 5

Math Bingo—February 22

Diversity in the Workplace—February 8

Career Assessments—February 24

30-second introduction—February 10

Job Readiness—February 26

Mock Interview—February 12

Customer Service—February 29

Interviewing Process for Oneida—February 15

Contact the Oneida Workforce Development Department

For more information (520) 490-3610

T-BONE TUESDAYS \$7.77

14 OZ. T-BONE GRILLED TO PERFECTION
WITH CARAMELIZED ONIONS
PLUS A BAKED POTATO & CHEF'S VEGETABLES

JANUARY 5, 12, 19 & 26
4PM TO MIDNIGHT

MUST BE A PLAYERS CLUB MEMBER WITH CARD,
DINE-IN ONLY, NO OTHER DISCOUNTS
OR PROMOTIONS APPLY. ONE PROMOTIONAL
ENTREE PER GUEST, PER DAY.





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