



Prescription opiate abuse on the rise in Oneida

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
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Part One of a Two-Part Series.

The first in this two-part series discusses the increase in clients seeking treatment for opiate issues and other drugs of choice at Oneida's Behavioral Health Department. Part Two will discuss recent trends of drug abuse and apprehensions on or near the Oneida Reservation from a law enforcement perspective.

Becky Krueger arrives at work each day prepared to see a full schedule of clients seeking assistance for a wide range of substance abuse addictions. Krueger, a Clinical Substance Abuse Counselor for Oneida's Behavioral Health Department,

is one of twelve staff members that are specifically trained to deal with Alcohol and Other Drug Abuse (AODA) issues among the Oneida population.

"I've been in the counseling field now for approximately ten years," Krueger said, "and while the alcohol concern is always there, overall I have to say that the opiate and heroin issue has become very predominant and it's a very difficult addiction to treat."

Krueger's current client case load is comprised of approximately 60% alcohol users, 20% opiate users, 15% marijuana users and the remaining 5% consists of other forms of narcotics users. It is the steady increase in opiate cases she has seen that has really grabbed her attention.

Krueger says the sense of euphoria brought on by opiate use is so intense that the cravings

and withdrawals are often almost unbearable. It's the urges to recapture that feeling of well-being and wanting to escape withdrawal symptoms that drive a user to keep abusing these drugs.

Typically prescribed by a doctor to treat moderate to severe pain, the most common forms of opioids are in pill form under the names Hydrocodone and OxyContin.

According to a recent Oneida Behavioral Health presentation, euphoria brought on by prescription pain medication happens relatively quickly and a user is at risk to develop a high tolerance which can then lead to addiction. Once addicted, a user will often undergo painful withdrawals once access to their drug of choice is cut off. "You can't die from opioid withdrawals," Krueger said, "but you feel like you're dying and you wish you were dying."



Kali Illustration

Substance abuse counselors with Oneida's Behavioral Health Department are noticing a steady increase in clients seeking treatment for opiate abuse and addiction concerns.

According to the same presentation a shocking statistic says that in 2012 the national average of opioid users among adults was approximately 3.3%. Among Native American adults, that number nearly doubles to

about 6.1%. Statistics for the number of opiate users among minors seeking treatment in Oneida were unavailable to the Kalihwisaks at the time of this report.

Once an individual becomes hooked on any

specific or combination of mind altering substances, that addiction often becomes a way of life. "It does become al-

• See 37, Opiate Abuse

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What's New This Week

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Hundreds gather at the state capital to save burial mounds.

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HUD announces housing assistance for struggling vets.

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Hundreds rally to save burial mounds



Kali photo/Nate Wisneski

The crowd gathers around a drum shortly before the Save the Mounds rally began. The rally was to oppose proposed legislation that would make it easier to excavate burial mounds.

By Nate Wisneski

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Hundreds gathered at the state capital fighting not only bitter cold temperatures but also Wisconsin State Assembly Bill 620. The bill would make it easier for individual landowners excavate and possibly destroy Native American burial mounds.

The January 12 rally, called Save the Mounds was organized by the Ho-Chunk Nation, had representation from all 11 Wisconsin tribes. According to the Ho-Chunk, the mounds often take shape of the tribe's clan symbols and used for burial or ceremonial purposes.

Rep. Robb Kahl's (D-Monona) district and its development is at the cen-

ter of AB 620. He thinks the majority of Wisconsin opposes the bill.

"This is a sacred issue. This is about respect. This is something most people in this state understand that this is something we should go nowhere near," said Kahl.

Former Ho-Chunk Nation President Jon Greendeer expressed strong opposition to the bill while reminding Native Americans to not forget past mistreatments that were done by the hands of state and federal governments.

"We have been in the crosshairs of bad legislation for hundreds of years. It is the same mentality that has driven governments to push for our removals, our assimilation, our termination, and yes, even our extermination from these very lands but we are still here," Greendeer said.

"I am not fooled with any political rhetoric to cover what the true intent of this bill really is. This is not about landowner's rights, not about correcting the burial site preservation law. This is about money. We have every right to be upset. This piece of legislation must be buried."

Long time Native American advocate Boye Ladd echoed Greendeer's perspective.

"We must fight to protect and preserve our land. The mounds are one part of the preservation in our way of life. We must fight this but this fight has been going on forever," he said.

Shortly after the rally Wisconsin Assembly Speaker Robin Vos (R-Rochester) said the bill would likely not be voted on during the spring legislative session.

With the delay, many are still not certain the bill is dead.

"If (Republicans) are still in power come 2017 they will push this bill again, I assure you," said Kahl.

Supporters of the bill say it is not an attack on Native American culture but a commonsense solution to a perceived landowner issue.

"The coalition's support for Assembly Bill 620 is not intended to offend Wisconsin's Native American population, but rather to help make sensible reforms to the state's burial sites preservation law and eliminate a threat to the rights of Wisconsin property owners," said Bob Shea, President of Wingra Strone & Redi-Mix of Madison and spokesperson for the Wisconsin Landowner Rights Coalition.

What's New This Week



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Barb Kolitsch is using her abilities to help others cross the finish line.

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– Kalihwisaks –

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HUD Announces Funding Award for Homeless Native Vets

By Christopher Johnson
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The U.S. Department of Housing and Urban Development (HUD) and U.S. Department of Veterans Affairs (VA) has awarded \$205,000 to provide permanent homes and supportive services for 20 Oneida veterans. The grant, which was announced at a press conference held Friday, January 8 at the Norbert Hill Center, is intended to assist those who are either currently experiencing or are at risk for homelessness.

“For the past year my job has been working across communities ensuring that they have access to affordable housing, community development, tools and resources,” said Lourdes Castro Ramirez, Principal Deputy Assistant Secretary for Public and Indian Housing. “In this role I have had to privilege and honor to travel

across Indian Country to better understand the successes and challenges that Native American communities are facing particularly in the area of housing.”

As HUD celebrates its 50th anniversary, HUD Secretary Julian Castro has been working to advance a number of policies and programs that create opportunities for all Americans including the goal of ending homelessness among veterans, Ramirez said.

“For the first time ever, we are awarding \$6M in HUD funding to 26 tribes to directly support Native veterans living on or near tribal lands,” Ramirez said. “I have come here today with my colleagues to share the great news that the Oneida Nation will be part of this new effort and that Oneida will be receiving a grant of nearly \$205,000.”

The process for the Oneida Nation to become a part of the HUD-VASH (Veterans Affairs Supportive Housing) program was a long time in the making. Kerry Metoxen, Oneida Veterans Services Manager, said he first became aware of the program four years ago when he attended a Native Americans Veterans conference in Minneapolis.

“When we got back I began inquiring about the program,” Metoxen said. “When you're dealing with a government and funding there's a lot of bureaucracy and paperwork that needs to be done. Dale Wheelock,

Nathan King and I met to figure out what needed to be done to qualify. About a year later we received word about the application process and what we

needed to do. We were only given about a month's notice to get everything submitted, which is where Justine Hill and Cheryl Stevens really stepped up and made this happen.”

Cheryl Stevens, Oneida Nation Grants Manager, said she was aware that Green Bay had a similar program, but this was the first time they had seen one specifically geared towards Native Americans.

“I worked closely with Justine Hill, Scott Denny and Kerry once we got a grasp of what the program actually was,” Stevens said. “We had a very short turnaround time but we knew this was going to be able to really help some veterans. With Justine's help we drafted paperwork up and submitted it. It was a huge surprise when we found out we had received the



Kali photo/Christopher Johnson
Lourdes Castro Ramirez, Principal Deputy Assistant Secretary for Public and Indian Housing, announces the major HUD award during a recent press conference in Oneida. 20 at-risk Oneida veterans will benefit from the the grant.

grant because nobody was told about it until just before the big HUD announcement and press conference.”

“This was very much a team effort,” Justine Hill, Office Manager for the Oneida Housing Authority, said. “It was a lot of gathering information and making sure we were meeting HUD guidelines. This is a pilot program and we were one of 26 tribes that received approval and funding. We're not up and running just yet, but the VA will be able to help get those in need established in the system. The main thing we want is to make sure they find a home and then get them the supportive services they need.”

• See 7
Vet grant

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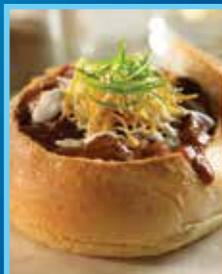
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Teaming up for triumph

By Dawn Walschinski

Kalihwisaks Managing Editor
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@dwalschi_kali
(920) 496-7318

After over four decades of participating in competitive swimming and running events, Barb Kolitsch is lending her athleticism to someone else as part of My Team Triumph.

"It's all about giving ... someone who's disabled the ability to take part in a competition and finish a race," she said.

The My Team Triumph groups are made up of one disabled person called the Captain and able bodied athletes called Angels. Kolitsch will be the Swimming Angel for her team Captain Nathan. Her group will compete in the Ironman Wisconsin in Madison on September 11, 2016.

"(Nathan will) sit in a raft and be tethered to my waist. I'll pull him through the 2.4 mile (swim)," said Kolitsch.

Team angel Dave Taylor will bike with Nathan for 112 miles and then Jeff Schmiedel will run a marathon with Nathan.

"We will all gather in the final stretch and pull him out of the (race) chair, and we will all finish as a team," said Kolitsch. "It's a win-win activity where you get to take part, and it's not about you doing the activity it's actually about them doing the activity and letting them experience it."

The team will be prac-



Submitted Photo

Barb Kolitsch is volunteering her time and swimming skills to My Team Triumph to help Nathan Gross complete the Ironman Wisconsin. From left to right: Barb Kolitsch, Dave Taylor, Jeff Schmiedel, Team Captain Nathan Gross and his parents Meg and Shawn Gross.

To make a donation to the team visit <https://www.classy.org/fundraise?fcid=579313>

ticating together as well as participating in a couple of local triathlons ahead of the big event.

"(We'll) get used to each other as a team and understand the little dynamics for working with each other," she said.

Kolitsch explained the hardest part about swimming while pulling a raft is getting started.

"It's hard to get going, it takes about 10 seconds of really hard pulling," she said. "I've practiced pulling before not knowing I was doing this event. I have practiced pulling my kayak. I'll kayak out for a half hour on the bay, jump out of the kayak, tie it to my foot and swim in."

Kolitsch says taking part of My Team Triumph has given her renewed interest in her sport.

"It's fun to have something not to be training for myself, but to be training for someone else to cross the finish line," she said. "I get to hear the cheers, I get the pats on the back, and with My Team Triumph these people who never otherwise be able to compete in something like this get to cross the finish line and hear the cheers and the support from people, and feel the wind in their hair and on their face, and get to cross the finish line and get a medal and have that victory feel."

Kolitsch is doing fundraising for My Team Triumph to help pay for the specialized equipment needed for the Team Captains. If you wish to make a donation, go to <https://www.classy.org/fundraise?fcid=579313>

January is National Birth Defects Prevention Month

Article submitted by Chelsea Prefontaine, Bellin College Senior Student Nurse

On behalf of the Oneida Community Health Department

What is a Birth Defect?

While a baby is still in the womb it is possible that there could be a problem with how their organs and body parts form, how they work, or how the baby takes food and makes it into energy. Any change from the normal development of an unborn baby is a birth defect. There are over 4,000 different kinds of birth defects and they range from very minor ones to defects that ei-

ther require treatment, surgery, or have no treatment at all.

6 Things You Should Know About Birth Defects:

- 1) Birth defects are more common than you think: 1 in 33 babies born every year have some birth defect. For many babies, there is not family history of this birth defect.
- 2) Over half of the pregnancies in the United States aren't planned: so it is important for all women who could potentially get pregnant to take folic acid. A woman should take folic acid in her teens

- and throughout her life. It helps the baby's brain and spine develop in the early stages of pregnancy.
- 3) Many birth defects are diagnosed after the baby leaves the hospital: Some birth defects are not easy to see so it is important to be aware of any changes in your baby and talk to your doctor if you have any concerns.
- 4) Some birth defects can be diagnosed before birth: Prenatal care and screening are very important to diagnose some birth defects early to allow the family to plan and makes decisions for the future.

- 5) The cause of most birth defects is unknown: It is not just genetics that cause birth defects. Use of cigarettes, alcohol, other drugs, some medications, and infectious diseases during pregnancy have been linked to birth defects.
- 6) Some birth defects can be prevented: Women have the ability to prevent certain birth defects through good prenatal care.

What Can a Pregnant Women do to Prevent Birth Defects?

- A woman can take folic acid,
- Have regular medical check-ups
- Make sure medical conditions, such as diabetes, are under control
- Have tests for infectious diseases and get necessary vaccinations

- DO NOT use cigarettes, alcohol, or other drugs

January 4-10th: Folic Acid Awareness Week

What is Folic Acid?

- Folic acid is a B-vitamin that is necessary for normal cell growth.
 - It can be taken before and during pregnancy to promote the growth of the baby's brain and spine.
 - It can prevent from 50-70% of some forms of serious birth defects
 - All women between 15-45 years should take 4 milligrams daily
- What Birth Defect does Folic Acid Prevent?
- Spina Bifida: this is a defect that occurs when the baby's spine doesn't form correctly. Part of the spinal cord may be outside the bones (vertebrae) that should protect it. This defect can lead to muscle

weakness, poor bladder and bowel control, and could cause brain damage.

- Anencephaly: this is a defect in which the top part of the skull and brain are not formed correctly. Babies with this defect may be miscarried, stillborn, or die shortly after birth.

How to get Folic Acid:

- Women can take a multi-vitamin containing folic acid daily.
- Foods fortified with folic acid include grains, pastas, or breakfast cereals
- Eating a variety of food as part of a healthy diet (green leafy vegetables, beans, liver, nuts, orange juice, etc.)

Resources: kidshealth.org, National Birth Defects Prevention Network, CDC

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March 21 st	Secrets to Finding Balance	Tim Lambert
April 18 th	Overcoming Guilt & Shame	Rhonda Huhtala
May 16 th	The Impact of Substance Abuse on Family	Becky Krueger
June 20 th	The Challenge of Change	Tina Marie Baeten

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Dear Patients of the Oneida Comprehensive Health Division:

The Oneida Comprehensive Health Division is pleased to announce that effective Monday January 4, 2016, Purchased/Referred Care (formerly known as Contract Health) will begin approving priority 2 referrals. Priority 2 referrals are those referrals that are for Primary and Secondary care. Defined as: Inpatient & Outpatient care services that involve the treatment of illnesses/conditions that

have a significant impact on morbidity and mortality. Treatment may be delayed without progressive loss of function or risk to life, limb or senses including specialty consultation.

If your priority 2 referral was denied prior to January 4, 2016, you will need to contact your Oneida Comprehensive Health Division physician/primary care provider for an appointment

to determine the need for a new referral.

If you have any questions, please contact the Purchased/Referred Care Department at 920-869-2711.

Yaw^ko,

**Debbie Danforth RN,
BSN Operations
Ravinder Vir MD,
Medical
Oneida Comprehensive
Health Division
Directors**

Proper, Safe Disposal of Medications

By **Jenny Hoffman RN**
Oneida Community
Health Nurse

Is your medicine cabinet filled with expired drugs or medications you no longer use?

Have you wondered "How Should I Dispose Of Them?"

The pharmacy cannot take back any medications.

There is a place to safely dispose of medications that will protect you, your family and our environment.

The Oneida Police Department has a drug drop-off box.

This started September of 2012.

The drop off box is located in the lobby of

Oneida Police Department at 2783 Freedom Rd

• Drop off hours are 6:00am-5:00pm.

• The drop off is completely confidential. They don't record any information.

• You may remove any personal identifying information – the type of drug is important to leave on the packaging however.

• Leave the drug in the original packaging.

They accept all tablets, capsules, liquids and creams, whether prescription or over-the-counter.

They do not accept, needles, syringes, Epipens, or inhalers.

What happens to the medications?

The medications are collected at OPD, and the Wisconsin Department of Justice collects and destroys the medications. Medications are destroyed by special process of incineration.

OPD collects about 140 pounds of medications a year to be destroyed.

Why should we properly dispose of medicines?

It protects us by

- preventing poisoning of children and pets
- preventing the misuse of medicine by others.
- avoiding health problems from accidentally taking the wrong medicine, too much of the same medicine, or a medicine that is too old

From Page 4/Vets grant

"This is terrific news,"

Cristina Danforth, Oneida Nation Chairwoman, said. "This is very much a surprise to myself and my colleagues on the Business Committee. We are very excited about this, but what's more important is there is a commitment not only here for Oneida but for tribal communities nationwide.

We know that people fall on hard times for whatever reasons, they lose their job, they have health issues, or they lose a spouse or partner so any effort we can give to our veterans in our trib-

al communities is very much appreciated."

To qualify for the HUD-VASH program, a veteran must be enrolled in the Veteran's Administration Healthcare system, must have an assigned caseworker and must successfully pass a background check.

For more information about the HUD-VASH program or to see if you qualify for the program contact Cynthia Beishir at (920) 431-2335, or contact the Oneida Housing Authority at (920) 869-2227.

**Beginning
Tuesday
February 9th,
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2016 Alzheimer and Caregiver Support Group Meetings Elder Services Pod A, 1:30P.M.–3:30P.M.

January 21, 2016	Jenny Broeckman (UNITY)	The Journey of Grief
February 18, 2016	Kathleen Albert (Alzheimer Association)	Alzheimer Behaviors
March 17, 2016	Virginia Riggs (Community Health Nurse)	10 Stages of Dementia
April 21, 2016	Scott Lalonde (Social Services)	Hand Reflexology
May 19, 2016	Mallory Patton (Oneida Elder Services)	ADRS
June 16, 2016	Nancy Hoffman	Council for the Blind
July 21, 2016	Vicki Johnson (Alzheimer Association)	Caregiver Stress
August 18, 2016	Sarah Philips (Special Health Promotion)	Reiki and relaxation
September 15, 2016	Randy Cornelius (Cultural Heritage)	Oneida families
October 20, 2016	Unity: Presenter to be announced	Care of the Caregiver
November 2016	National Caregiver Month	
December 2016	No group due to holidays	

If you have any questions feel free to contact me. I look forward to seeing you there!
Carol Bogda, NAFCG • (920) 869-2448

Oneida Community Health Center
920-869-2711 or 1-866-869-2711

Short term research experience opportunity at UNLV

The American Indian Research and Education Center (AIREC)/University of Nevada Las Vegas (UNLV) under the School of Community Health Sciences are one of four national Coordinating Center within the Short-Term Research Experience for Underrepresented Persons (STEP-UP) program. The project aims to be expose American In-

dian/Alaska Native (AI/AN) current year junior and senior high school students to the science of diabetes, endocrinology, metabolism, nutrition, and obesity. Please know that sometimes we need to look outside the above mentioned subject area. Also students do the experience in their home town.

The 8 week program provides students with

real experiences including opportunities to:

- Learn what biomedical research entails by being actively involved a project. Learn research protocols and data collection methods.
- Learn how to develop a hypothesis.
- Train with research faculty and staff
- Prepare and present research findings at the annual NIDDK research

symposium at the NIH in Bethesda Maryland.

Program Highlights:

- 8 weeks of full-time research experience with flexible starting dates depending on the end of spring release dates.
- Summer research stipend.
- All-paid travel expenses to the Annual High School STEP-UP Research Symposium held on NIH's Main Campus in Bethesda, Maryland

Students must:

- US citizen
- Must be 16 years of age or older
- Must be in 11th or 12th grade at time of application
- Must have minimum overall GPA of 2.75
- Must have personal medical/health insurance
- Must fulfill a disadvantaged background (Native American/Alaska Native, Hispanic/Latino, African American,

Native Hawaiian/Pacific Islander, disability, low socioeconomic background, first generation)

- Make sure to check the American Indian Alaska Native category if appropriate (may be for descendants too).

Application Deadline is February 15

For Questions Please Contact:

Eudora Claw, MPH
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and more!

Saturday, March 19, 2016

8:30am - 4:00pm

**6th-9th Grade Girls
& their parents or guardians**

\$5 per person

includes light breakfast & lunch, workshops, and a t-shirt for girls

UW Fox Valley

478 Midway Rd., Menasha, WI

UNIVERSITY OF WISCONSIN

Tech Savvy prepares you to be a scientist, engineer, or technology expert. Special sessions for parents and guardians help them learn how to support you on your path to college and a career.

FOR MORE INFO and ONLINE REGISTRATION visit:
www.aauw.org/what-we-do/stem-education/tech-savvy/

Save the Date!

TechSavvy
by AAUW

AAUW
empowering women since 1881

College Goal Wisconsin

Although a technical college or a university education is expensive, financial aid (scholarship, grants, work study, and loans) is available to make college affordable. To understand the process to apply for financial aid, seniors who are planning to continue their education after high school are encouraged to attend College Goal Wisconsin with their parents/guardians.

College Goal Wisconsin is an event that families can receive free assistance in completing the FAFSA. This is the form that colleges require

students to complete to be considered for financial aid. Students will complete the FAFSA online at www.fafsa.gov. Students applying online will get their FAFSA application results faster than if they apply through the mail. The information that is submitted over the internet is completely secure and the process is easier because only questions are asked that apply to the student's situation. At College Goal Wisconsin, there will be financial aid officers from the various colleges across the state to answer questions while

the family is completing the FAFSA.

Events are held across the state on Saturday, February 13, 20, and 27 at various locations and starts promptly at 10 a.m. except the Oshkosh location. Events are also held on Wednesday evenings, February 10, 17, and 24, at 6 p.m. Each location will conduct a drawing where a student could win a scholarship for college. For more information on dates, when, where, and what to bring, please visit www.collegegoalwi.org.



Kalihwisaks

She Looks for News

follow us **twitter**

@Dwalschi_Kali

@Nwisneski_Kali

find us on **facebook**

Oneida youth honor Martin Luther King



Photo courtesy of Stephanie Stevens

Boys from Oneida Nation Elementary and Mac Arthur Elementary recited the Opening Thanksgiving Address in Oneida to kick off a Martin Luther King event at NWTC on Saturday, January 16.

Brigham and Women's Hospital

Summer Research Opportunity

Exciting summer research opportunity at Brigham and Women's Hospital (BWH) and Harvard Medical School (HMS) for undergraduate students with a commitment to the health of Native American communities.

The program is 8 weeks long of engaging in basic, clinical or translational research projects under the supervision of BWH faculty advisors. As well as conducting research, students will also receive professional development training, meet faculty from across the hospital and medical school, and participate in social net-

working events.

Four Directions Summer Research Program will cover students' travel costs to and from Boston, provide housing free of charge, and give them a stipend for the summer.

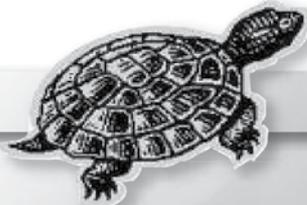
This is a great opportunity to train in the HMS environment. The application deadline is February 8, 2016 and students will be notified of their selection by **March 8, 2016**.

For more information visit the following websites: FourDirections@partners.org or fdsrp.partners.org otherwise call (617) 525-8356 for more details.

Turtle Island Gifts

A Collective Artistic Retail Experience

Turtle Island Gifts Presents...



Look for more
Sunshine Gathering
dates and topics in the
next issue of the
Kalihwisaks.

Mid-Winter Sunshine Gatherings

An ongoing series of mini gatherings inspired by Oneida's cultural tradition of coming together during the snow months to share stories, build skills and explore creativity.

- Sessions will be 60–90 minutes each, held at Turtle Island Gifts store. Limited to 15 participants per gathering.
- Advance sign-up recommended to hold your place. \$5 donation requested.
- All sessions will end with a short power shopping opportunity where participants can explore and purchase store merchandise in a private, closed setting. So, shake off your hibernating bear tendencies and join us for a little sliver of healing, re-energizing, “sunshine”.

**Winter Hours: Tues. – Sat. 10AM – 5PM • CLOSED Sunday & Monday
Ph. (920) 785-4318**

Sun 1/24 @ 3PM *Gentle Yoga/Meditation*

No experience necessary. Chair yoga facilitates postures in a seated position to help induce relaxation, stretching and awareness. We will also be exploring the benefits of meditation through breathing and visualization. Wear comfortable clothing.

Sun 1/31 @ 2PM *Coloring For Adults*

Adult coloring books have become so popular over the last year. It's because it's fun but also very relaxing, helping you to focus and center. Come color with us. We'll provide the cool coloring templates and all the tools you'll need. Adults only please. Leave the little ones at home.

Sun 2/7 @ 11AM *Fight Back against Winter Depression*

Do you suffer from a case of the winter blahs? Symptoms of Seasonal Affective Disorder (SAD) may include decreased energy, anxiety attacks, weight gain, sleepiness, difficulty concentrating, cravings for sweets, and reduced sex drive. You're not alone. Come learn some easy and natural remedies and tools that can make surviving the winter “bearable” (*little hibernation joke there*).

DRUMS ACROSS ONEIDA

Oneida Elder Services
Lee McLester II Building
P.O. Box 365, 2907 S Overland
Rd.

Oneida, WI 54155
Phone: 920-869-2448
1-800-867-1551

Speak to live operator at this
phone number 24/7



Elder Services Congregate
Meal Site

2901 S. Overland
Oneida, WI 54155
Phone: 920-869-1551
Drums contact: Tammy Ceyphes
Email:
tammyceyphes@oneidana.org

Drums articles can also be viewed at Oneida-nsn.gov/elderservices/

Wata?klokwasó Wahní·tale?

Great Snow Moon

February 2016

Message from the Elder Services Director**HOYAN!**

We all felt the effects of Snowstorm Ashley. She pummeled us with gusting winds, 13.2 inches of snow, and heavy drifts. Many roads were impassable making it very difficult for the employees of Elder Services to complete the plowing to the many elder residences. Those elders who are on lifeline take priority, but we simply did not have the man power to get them all done.

We understand fully the importance of caring for our elders. We are thankful for the assistance Elder Services received from the Department of Public Works and Conservation and Land Management as one of the trucks had broken down to make matters worse. Please understand that Elder Services does what is within our power to do. However, if the counties and mu-



Florence Petri
Elder Services Director

nicipalities don't plow the roads, our trucks cannot get down those roads. We ask that you please be patient at times such as this.

In addition, we strongly encourage more family and community assistance to care for and check in on the elders. There were so many elders we could not get to but are doing our best to get them all completed. If there are any volunteers who are willing to help in time of need, please contact Teresa Barber-Buch of Elder Services at 869-2448 ext. 6847 with your contact information.

Florence Petri, Program Director
Oneida Tribe Elder Services
2907 S Overland Rd
Oneida, WI 54155
920-869-2448
800-867-1551

Menu**February 2016**

Congregate Meal Site, 2901 S. Overland
Oneida, WI 54155, Ph. (920) 869-1551

1 Monday

BBQ Chicken, Buttered Broccoli, Coleslaw,
Dinner Roll/Butter, Fruit

2 Tuesday

STAFF MEETING, Ring Bologna, Pars-
ley Buttered Potatoes, Squash, Dinner Roll W/
Butter, Fruit

3 Wednesday

Roast Turkey, Bread Stuffing, Mixed Vegeta-
bles, Cranberries, Pudding

4 Thursday

Chili W/Crackers, Lettuce Salad, 1/2 Deli Sand-
wich, Fruit

5 Friday

Pork Chop, Mashed Potatoes/Gravy, Buttered
Green Beans, Dinner Roll W/Butter, Apple-
sauce

8 Monday

Oneida Corn Soup, Deli Meat Sub Sandwich
Raw Vegetables W/Dip, Fruit, Gelatin

9 Tuesday

Sliced Roast Beef W/Gravy, Mashed Potatoes,
Buttered Carrots, Sliced Bread W/Butter, Fruit

10 Wednesday

Sliced Roast Beef W/Gravy, Mashed Potatoes
Buttered Carrots, Sliced Bread W/Butter,
Fruit

11 Thursday

Swedish Meatballs Over Buttered Noodles,
Acorn Squash, Sliced Cucumbers, Corn
Muffin, Fresh Fruit

12 Friday

Honey Dipped Chicken, Wild Rice Pilaf,
California Blend Veggies, Fresh Dinner Roll
W/Butter, Fruit

15 Monday

Grilled Liver & Onions W/Gravy, Mashed
Potatoes, Buttered Carrots, Dinner Roll,
Homemade Cookie

16 Tuesday

Spaghetti W/Meat Sauce, Italian Blend Veg-
etables, Cheesy Mascot Bread, Fresh Fruit

17 Wednesday

Swiss Steak, Baked Potato W/Sour Cream,
Brussels Sprouts, Dinner Roll W/Butter,
Fruit Cocktail

18 Thursday

Beef Stew, 1/2 Turkey Sandwich, Raw Veggies W/Dip, Fresh Fruit

19 Friday

Baked Fish Fillet W/Lemon, Oven Roasted Potatoes, Asparagus, Rye Bread W/Butter Oranges Slices

22 Monday

Hamburger On A Bun, Buttered Mixed Veggies, Baked Beans, Fresh Fruit

23 Tuesday

Homemade Chicken, Noodle Soup, Deli Meat Sandwich, Lettuce Salad W/Dressing, Gelatin Cubes

24 Wednesday

Homemade Chicken, Noodle Soup, Deli Meat Sandwich, Lettuce Salad W/Dressing, Gelatin Cubes

25 Thursday

BIRTHDAY DAY
Beef Stroganoff Over Noodles, Brussels Sprouts, Applesauce, Cake

26 Friday

Cream Pea Sauce Over Salmon Loaf, Buttered Parsley, Potatoes, Rye Bread, Fruited Gelatin

29 Friday

Chicken A' La King, Homemade Biscuits, Lettuce Salad W/Dressing, Carrot Coins, Fresh Fruit

All meals are served with coffee, juice, milk, tea, or water
MENU SUBJECT TO CHANGE

Lunch is served:

Monday–Friday from 12:00PM – 1:00PM

Breakfast is served:

9:00AM – 10:00AM on posted days

Get your emergency kits ready

It's that time of the year to update your Home & Vehicle Emergency Preparedness Kits

Check the expiration dates on Food & Medications

Listed below are the recommended items in event of an emergency or disaster:

HOME:

- Three (3) day supply of medication, portable oxygen tank, & completed "File of Life"
- Three (3) day supply of non-perishable food: Food you don't have to cook (granola bars, can foods, etc.)
- Manual can opener
- Three day supply of water (one gallon per person per day)
- Hygiene & sanitation items: Toilet paper, feminine products, baby wipes, etc.
- One (1) change of clothing & a pair of shoes
- Blanket, duct tape, & garbage bags
- Battery operated or crank powered radio
- Whistle to attract attention of emergency personnel
- First aid kit & manual
- Flashlight with extra batteries & bulbs
- Matches in a waterproof container & candles
- Extra set of keys
- Pet supplies for your pet

- Playing cards to bide your time until rescued

VEHICLE:

- Shovel
- Container of Kitty Litter
- Flashlight with extra batteries and bulbs
- First aid kit and manual
- Pair of boots
- Blanket
- Granola bars or other pre-packaged foods.
- 911 Cell Phone (any cell phone can be used for 911 Emergency calls only if there is service where you are located)
- 911 Cell Phones are available at Elder Services free of charge
- Completed "File of Life"
- Battery-operated or crank-powered radio
- Whistle (to attract attention to emergency personnel)

Let someone know:

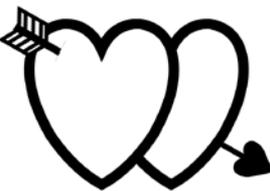
- You are traveling alone
- When & where you are expecting to arrive
 - What route you will be taking

In the event you have vehicle problems when traveling during the winter, consider these timely tips for your own safety.

If you have any questions please call Oneida Elder Services at 920-869-2448.

Happy Valentine's Day! Elder Valentine Party

Come and join us on Friday, February 12th at 1:00 – 3:00 at the Elder Service Mealsite for the Luscious Lip Contest, Bingo, & Door Prizes



Great Lakes Native American Elders Association Meeting

Sponsored By: The Lac du Flambeau Band of Lake Superior Chippewa

Dates: March 3 & 4, 2016

Oneida Elder Services will not be providing transportation or scheduling hotels for this month's GLNAEA meeting.

We hope you are still able to attend and have a great event experience.

If anyone would like to attend please contact:

Lake of the Torches Hotel & Casino
Hwy 47

Lac Du Flambeau, WI 54538

Phone: 1-800-258-6724

<http://www.lakeofthetorches.com/hotel>

Information on snow removal for area elders

- Reminder:**
- Our priority is 70+ or 55-69 with disability documentation
 - If you're already on the snow removal list, there's no need to call for removal.
 - Workers will first clear drive-ways for emergency vehicle access, then return the next day to get to walkways, ramps, mailboxes, and so forth.
 - For worker's safety, workers will not enter roads that have not yet been plowed by their respective municipalities.
 - We have limited staff and plow equipment with 100+ driveways on our list.
 - We do not pay for snow re-

moval services from external businesses.

Thank you to those friends and family who helped out their Elders in these extreme conditions. There is no way we can do it all and all help is appreciated!

We also thank the following departments for helping out: Dept. of Public Works, Conservation and Land Management.

If you have questions about snow removal, please contact our Service Specialist, Teresa Barber-Buch, at 920-869-2448 ext. 6847 or email her at tbarberb@oneidanation.org



Drums Photo

Meet our Snow Removal Team! They worked 12+ hours straight removing snow after snowstorm Ashley! From left to right: Bruce Ward, Lisa Huff, Eugene "Geno" Danforth and Doug Skenandore.

FEBRUARY 2016 ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
1 Knitting circle E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	2 Crafts 9:30 – 11:00 E.S. Meal-site	3 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	4 Seroogy's Chocolate Store DePere 9:30 Chair Yoga E.S. Meal-site 1:30	5 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
8 Journaling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:10	9 Karaoke E.S. Meal-site 12:30 Tai Chi E.S. Meal-site 1:30	10 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	11 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.	12 Boards Games E.S. Meal-site 9:30 Elder Valentine Party E.S. Meal-site 1:00
15 Knitting circle E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	16 Crafts 9:30 – 11:00 E.S. Meal-site	17 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	18 Salvation Army Thrift Store Green Bay 9:30 Chair Yoga E.S. Meal-site 1:30	19 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
22 Journaling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Wii Bowling E.S. Meal-site 1:10	23 Tai Chi E.S. Meal-site 1:30	24 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. building 1:30	25 U-Bake Store Green Bay 9:30 Birthday Lunch 12:00 Neville Public Museum Green Bay 1:15 \$5.00 fee	26 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
29 Knitting circle E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:10			* Please sign up for trips at the E.S. Meal-site. * All Trips leave from E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card

If you have any questions Please call Michelle Cottrell at 869 -1551

Wisconsin Home Energy

Assistance Program (WHEAP)

Oneida Tribe Economic Support Services is scheduling appointments beginning September 1st for the 2015 heating season.

If you reside within the Oneida Reservation boundaries you can call 920-490-3939 to make a WHEAP appointment. If you reside outside of the Oneida Reservation boundaries you must call your county's WHEAP office (for Brown County 488-6460 and Outagamie County is 800-506-5596).

The Wisconsin Home Energy Assistance Program (WHEAP) provides assistance for heating costs, electric costs, and energy crisis situations. Operating with federal and state funding, the program provides assistance to approximately 225,000 Wisconsin households annually.

• See 19
WHEAP

Important! SeniorCare Applications & Renewals

SeniorCare is Wisconsin's Prescription Drug Assistance Program. The Elder Benefit Specialist at the Oneida Elder Services Department will:

- Accept and process new applications
- Accept and process renewals
- Will process payment for the \$30.00 Enrollment Fee (contingent upon availability of funding)

The following information is required prior to applications and payment being processed:

- Full name
- Complete Address
- Telephone Number
- Social Security Number
- Date of Birth
- Oneida Enrollment Number
- All required income, including the Per Capita Payments

NOTE: Failure to provide the required information may cause a delay in processing the application and enrollment fee.

In order to process the applications (both new & renewals) in a timely manner, the applicant is required to submit their application to the Elder Benefit Specialist no later than the 20th day of each month in order to allow enough time to process the payment request through accounting and have it to SeniorCare by the last date of the month in which the application & fee are due.

NOTE: Applications received after the 20th day of the month will still be processed, but may not get to SeniorCare before the deadline.

If you have any questions, please contact Oneida Elder Services Benefits Specialist, Linda Dallas, at 920-869-2448 ext. 6832.

Happy
Valentine's
Day

R	R	X	C	L	N	A	M	A	Z	B	P	W	J	C	B
E	H	K	I	S	S	E	O	J	Q	L	O	V	E	H	A
D	L	E	B	H	R	U	N	Y	W	U	J	Z	K	O	U
R	R	U	C	O	F	P	E	D	P	A	E	L	B	C	J
A	G	O	R	P	L	A	Y	R	U	K	W	P	E	O	Z
E	I	Z	A	Z	O	E	Y	C	R	I	E	B	O	L	D
B	F	P	L	Y	W	S	T	A	S	W	L	Q	W	A	W
L	T	E	K	B	E	U	B	T	E	B	R	Z	U	T	S
O	S	R	C	A	R	D	E	I	E	I	Y	A	J	E	R
R	N	Y	L	U	S	N	C	Y	L	R	E	S	Y	L	Y
B	L	S	E	D	R	Z	U	P	O	C	P	D	B	O	K
A	K	Q	O	I	K	Q	L	N	L	S	A	I	L	U	I
H	E	A	R	T	D	E	Y	I	K	Y	Q	N	F	L	R
C	D	K	I	B	A	Y	Z	P	I	N	K	N	D	K	D
V	A	L	E	N	T	I	N	E	S	O	C	E	B	Y	I
Z	U	J	C	K	B	A	I	R	S	I	Y	R	O	Q	C

Heart

Flowers

Candy

Pink

Chocolate

Gifts

Money

Jewelry

Red

Card

Valentine

Purse

Dinner

Love

Kiss

Letter

ONEIDA ELDER GIFT SHOP

LOCATED INSIDE ELDER SERVICES

2907 S. Overland Road, Oneida, WI 54155

Open Monday-Thursday

8:00-4:00

Friday 8 till Noon

Fresh popcorn & drinks

Hand-crafted by local elders

For more information call Barb Skenandore

(920) 869-2448

katuhkályahks

I'm hungry

What are you doing?

I am eating.

What am I doing?

You are eating.

Are you hungry?

Yes, I'm hungry.

No, I'm not hungry.

You are hungry.

He is hungry.

She is hungry.

náhte? nihsatyélha?

katekhu·nihe?

náhte? nikatyélha?

satekhu·nihe?

satuhkályahks ka

á·á, katuhkályahks

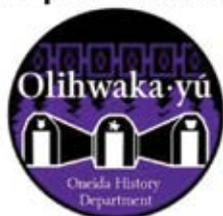
yáhta, yah te?katuhkáluahks

satuhkályahks

latuhkályahks

yutuhkályahks

Oneida History Department



2016 Presentation Series

Public Law 280 - Becky Webster

Feb. 17, 2:30 PM – 4:00 PM (Cottage II)

Hall of Fame - Reggie Doxtater

Mar. 16, 2:30 PM – 4:00 PM (Cottage II)

Mar. 23, 5:30 P.M. – 7 P.M. (S.E.O.T.S)

Photo Project - Josh Gerzetch

Apr. 20, 2:30 PM – 4:00 PM (Cottage II)

Our Medicines - Annette Cornelius

May. 18, 2:30 PM – 4:00 PM (Cottage II)

Genealogy - History Team

Jun. 15, 2:30 PM – 4:00 PM (Cottage II)

Jun. 22, 5:30 P.M. – 7 P.M. (S.E.O.T.S)

Pregnancy, Childbirth, Midwifery

- Eliza Skenandore

Jul. 20, 2:30 PM – 3:30 PM (Cottage II)

Jul. 27, 10 A.M. – 11:00 A.M. (S.E.O.T.S)

General Lafayette - Loretta Metoxen

Oct. 20, 2:30 PM – 4:00 PM (Cottage II)

Oct. 27, 10 A.M. – 12 P.M. (S.E.O.T.S)

Canandaigua Treaty - Josh Gerzetch

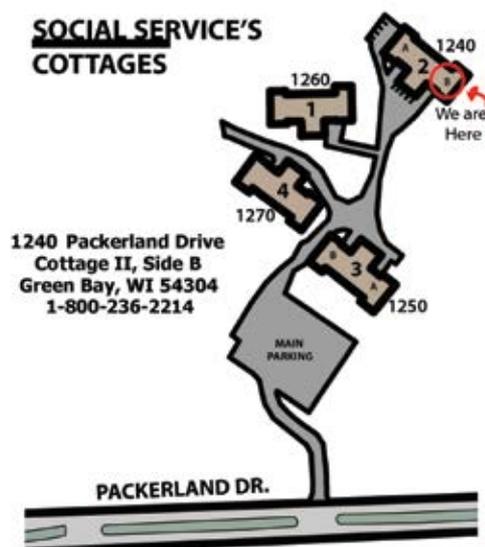
Nov. 20, 2:30 PM – 4:00 PM (Cottage II)

Nov. 27, 10 A.M. – 12 P.M. (S.E.O.T.S)

Hoyan - Loretta's Donuts

Dec. 31, 9:00 AM – 12:00 PM (Cottage II)

SOCIAL SERVICE'S COTTAGES



ADDRESS FOR SEOTS:

Southeastern Oneida Tribal Services
5233 W Morgan Ave
Milwaukee, WI 53220
(414) 329-4101

Oneida Gender Roles

Kunathuwi·sá (Women)

Traditional Tsi? Niyukwalihó·ta (Oneida culture) is unique and different from most other cultures. One of the main differences is that we are a matrilineal society. This means that we receive most things from our mothers. When a child is born they become the clan of aotinulhá (their mother). Also when a man and a woman are married the man leaves his kanúhses (longhouse) and moves in with his wife's family. Some scholars consider Iroquois women to be instrumental in the feminist movement. It is thought that the early feminists got many of their ideas from watching Iroquois women. The feminists saw the respect that Iroquois kunathuwi·sá received and how they were treated as equals. Our women were involved in all manner of politics and religious ceremonies from a very early time.

The kunathuwi·sá in traditional Tsi? Niyukwalihó·ta had many responsibilities. One of their main responsibilities was agriculture. Anything that had to do with farming or preparing food was their job. Kunathuwi·sá planted the crops, took care of them and were in charge of all the harvesting. After that was done it was still their job to prepare and cook the food for meals. They were extremely busy during the summer/planting times and were not al-

lowed to do certain activities like tending crops during their menstrual cycle.

Kunathuwi·sá also took the primary role in child rearing. They carried their children with them on cradleboards while they were infants. An elder kunathuwi·sá in the kanúhses became the Kutiyanéshu (Clanmother). She was in charge of what went on inside the kanúhses and it was also her job to get together with other Kutiyanéshu to pick Lotiyanéshu (Chiefs) to serve on the Grand Council. The Kutiyanéshu watched the lu·kwé (man) grow up and knew which ones would make the best Lotiyanéshu.

Lu·kwé (Man)

Lu·kwé were responsible for building all the kanúhses and other structures. Lu·kwé also went out in hunting parties that were gone for months at a time to get meat to supplement the áshá nya?tekutáhnú·téle? (The Three Sisters - corn, beans and squash). During this time the men would hunt and fish. It was expected that each man would get about a deer a week to provide for their families. The lu·kwé also went out in scouting parties to discov-

er new village sites and other areas of interest. In addition, they protected the village from any outside invaders or enemies. Our men were also our teachers. They were responsible for teaching the children of their respected clan the knowledge they needed to grow into adulthood. The teaching was done mostly by telling stories and through actions as the Oneida did not have a written language. Even though men's and women's roles and responsibilities were clearly defined in Tsi? Niyukwalihó·ta, the entire community would come together to complete certain tasks (harvesting, kanúhses construction, etc).

Oneida Vocabulary Words

Kunathuwi·sá - Women
Tsi? Niyukwalihó·ta - Our Ways, beliefs
Aotinulhá - Their Mother
Kanúhses - Longhouse
Kutiyanéshu - Clanmother
Lotiyanéshu - Chiefs
Lu·kwé - Man
áshá nya?tekutáhnú·téle? - Three Sisters (Corn, Squash, Beans)



KLU program to expand on cultural knowledge

Ka?nithotiyása Latiwya'téhtas Ukwehuwehnéha (KLU) means young people learning our ways. This is a branch off of the Music of our Culture (MOC) program and sponsored by the Oneida Nation Arts Program and KLU

is a chance for our children to demonstrate and acknowledge the importance of learning a foundation of Oneida culture, music, and language. It includes private and small group lessons in preparation for the social celebration featuring the

KLU student. The program is free of cost based upon completion of program and student's social celebration.

The arts program will hold an informational meeting about KLU on Wednesday, March 23rd, 2016 at the arts cottage at

5:00 pm. Classes will begin the week of April 4th.

For more information or questions please contact Yuntle>kala=& McLester at 920-490-3830 ext. 3834 or via email at ymcleste@oneidanation.org.

Coed Basketball Tourney to Become Annual Event

By Lois Ortiz
CMN Resource Room
and Student Support
Specialist

The first annual Northeast Wisconsin Collegiate Intertribal 3-on-3 Basketball Tournament brought together 75 Native American college students, both male and female, from across the Fox Valley. The event was held Saturday, November 17, 2015 at the Kress Events Center on the University of Wisconsin-Green Bay (UWGB) campus.

"It was fun competing against other College of Menominee Nation (CMN) students," said Deontay Gray, winner of the free-throw competition. "The prize I received was really cool." Colleges taking part in what is intended to become an annual event included CMN, UWGB, Northeastern Wisconsin Technical College (NWTC), The University of Wisconsin-Oshkosh (UWO) and St. Norbert College (SNC), DePere, WI. Competitors included members from various Wisconsin tribes including Oneida, Menominee, Ho Chunk, Ojibwa, and

Potawatomi.

Each team had a maximum of five players and played a minimum of three games. CMN entered two teams in the competition. The first team included Twyla Danforth, Robert Matthews, and Zackary Skendore. CMN's second team was comprised of Deontay Gray, Deitric Gray and Andre Neal. Their team won the tournament and carried home the trophy which is on display in CMN's Green Bay/Oneida campus commons. Lyle Keeble (UWGB) won the three-point competition. Medals were awarded for the three-point and free throw events and commemorative tee shirts were awarded all participants.

Planning for this tournament combined the efforts of the Native American staff from area colleges including Crystal Lepscier, then UWGB's Multi-Cultural Advisor who currently serves as Admissions and Financial Aid Coordinator at CMN, Louie Ortiz and Stephanie King from CMN, Chris An-

nis and Roger Wescott, UWO, Bob Van Schyn del, NWTC, and Bridget Martin, SNC.

Ortiz spoke about the planning that went into this collaborative event. "It was pretty remarkable how each member of the planning team was able to find resources within their respective institutions that contributed to the planning, creation, and facilitation of the inaugural event." CMN's Student Government had allocated money to purchase medals, tee-shirts and trophies. UWGB's Native American group paid for the cost of the Kress Center courts and event referees. NWTC's Graphic Arts Department designed and printed the event flyer. UWO and SNC paid for the refreshments and post-tournament meal.

Goals for this tournament were intended to encourage engagement and collaboration between Native American college students, to build connections and relationships in a networking situation, to provide an interesting student life activity and to encourage having fun

through friendly competition.

Requirements for admission into the sporting event required students be at least 18 years of age, have current student IDs, be enrolled in the institution they represented, and to be enrolled members or descendants of a recognized tribe.

One spectator commented, "The atmosphere was filled with fellowship and fun. It was a place of warmth and humor held in a setting that was easy to meet people." Participants also were high in praise for the event. Some called the tournament "great fun," an "incredible experience." Said another, "This was very cool. Hope you do this again!"

According to organizers, the tournament and three-on-three competition provided an opportunity for friends and family members to spend an enjoyable afternoon filled with camaraderie, good sportsmanship, and a beaming sense of Native pride. Sponsors are already planning next year's event.

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© Yutvatashnolats - ES

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© Yutvatashnolats - ES

Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730

or visit www.oneidanation.org/fitness

16 Yá·yahk Yawá·le • January 21, 2016

www.kalihwisaks.com

Meet Megan Gauthier - Fitness Specialist

Hard work, laughter, and passion are three characteristics that I feel as though are vital to surviving and loving life. My name is Megan Gauthier, and I am a fitness specialist here at Oneida Family Fitness.

I received my Bachelor of Science Degree in Kinesiology from the University of Wisconsin Oshkosh with an emphasis in Exercise and Fitness. I am beyond excited to be able to work with every individual here, and it will be my person-



Megan Gauthier
OFF Fitness
Specialist

al goal to know as many people as possible by first name!

In my free time I enjoy being outdoors and spending time with friends and family. I have grown up on a farm my entire life and have eight brothers and sisters and seven nieces and nephews, so I usually am always running around doing something.

I love working with people and seeing individuals succeed and reach their goals, hence the career I have gone into.

As a fitness specialist here at Oneida, I will strive each day to help

each and every individual I come in contact with, and I will promise to always keep laughter in my daily routine. If there is anything you ever need or if you just want to sell out to me! I am here to better your health and wellness & help you achieve whatever goal you may have!

Current Certifications:

American Heart Association – CPR and First Aid

Hanna Leisgang Fitness Specialist

I am thrilled to be part of the Oneida Family Fitness team. I will be one of the Fitness Specialists at the Family Fitness Center.

I graduated from Lakeland College with a Bachelor of Arts in Exercise Science and with a minor in Psychology. I'm excited to meet and build new relationships with people of all ages here at the Oneida Family Fitness Center.

On my free time, I enjoy going for long runs outside. Also, I enjoy playing volleyball, basketball, and soccer. I love to spend time with my wonderful family. My all-time favorite activity to do on my free time is to go shopping. As well as, boating on hot summer days and skiing on cold winter nights.



Hanna Leisgang
OFF Fitness
Specialist

My mission is to utilize my exercise science and psychology skills and knowledge to ensure that the best care is given to all my clients, and to make their visit beneficial and supportive to their individual needs.

Certifications:

American Red Cross First Aid and CPR- AED Certified

Oneida Family Fitness Winter 2016 - Group Fitness Schedule

Effective: Monday, January 11th, 2016 thru Saturday, April 2nd, 2016



	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
MONDAY	SPIN & YOGA 5:35AM-6:35AM Studio C & B	SPIN MIX 5:35AM-6:15AM Studio C	SPIN 5:35AM-6:15AM Studio C	CARDIO BLAST & STRENGTH 9:15AM-10:00AM Studio A	Class Time: 9:15-10am Studio (A) or (C) Jan 16: Spin (C) Jan 23: Spin (C) Jan 30: Guts and Glory (A) Feb 6: Total Body Shred (A) Feb 13: Spin (C) Feb 20: Cardio Sculpt (A) Feb 27: Spin (C) Mar 5: Spin (C) Mar 12: Total Body Shred (C) Mar 19: Spin (C) Mar 26: Spin (C) April 2: Spin (C)
LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	CARDIO SCULPT 9:15AM-10:00AM Studio A	LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	CARDIO SCULPT 9:15AM-10:00AM Studio A	GENTLE YOGA 10:10AM-11:00AM Studio B	
GENTLE YOGA 10:10AM-11:00AM Studio B	SPIN 12:00PM-12:45PM Studio C	GENTLE YOGA 10:10AM-11:00AM Studio B	CHAIR YOGA 10:10AM-11:40AM Studio B	SPIN 11:15AM-11:45AM Studio C	
SPIN & STRENGTH 12:00PM-1:00PM Studio C/B	ROCK BOTTOM 12:15PM-12:45PM Studio A	SPIN 11:15-11:45AM Studio C	YOGA SCULPT 12:15PM-12:45PM Studio B	SPIN & STRENGTH 12:00PM-12:45PM Studio C/B	
CARDIO KICKBOXING 12:15PM-1:00PM Studio A	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	SPIN & CORE 12:00PM-1:00PM Studio C/B	TOTAL BODY SHRED 12:15PM-11:45PM Studio A	SPIN 5:00PM-5:30PM Studio C	
SPIN 5:00PM-5:30PM Studio C	CARDIO KICKBOXING 5:00 PM-5:30PM Studio A	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	
KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	SPIN 5:35PM-6:05PM Studio C	GUTS & GLORY 5:00PM-5:30PM Studio B	BOXING BOOTCAMP 5:00PM-5:45PM Studio A		
	SPIN 5:30PM-6:00PM Studio C				

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB

This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

Weight Wars 1/4-3/26

Battle to be the next WEIGHT WARS WINNER!
Cost is \$10 to join

The initial weigh-in week is Jan. 4-9. All initial weigh-ins & registration payments must be completed during this week to be eligible to win.

Oneida Family Fitness Hours

Winter Hours

Open Monday through Friday

5:30 am to 8:00pm

Saturday

8:00 am to 12:00 pm

Closed Sunday



How changes to employment law may affect you

WILL TRIBAL EMPLOYEES LOSE THEIR EMPLOYMENT RIGHTS DUE TO THE PROPOSED NEW EMPLOYMENT LAW?

This is article #1 in a series of articles that the Oneida Personnel Commission (OPC) will communicate to Employees and GTC. The goal of the OPC is to keep GTC and Employees informed of how this proposed law will affect you as an Employee. This article will focus on The Employment Law (Draft 11) Section:

300.10. Employee Discipline and Grievances

The New Proposed Employment Law, sponsored by Councilman Brandon Stevens, changes many aspects of the current Personnel Policies and Procedures Manual regarding disciplines and grievances. It appears to strip the employee of most appeal opportunities and makes it easier for Supervisors to utilize Corrective Action (Disciplinary Action) towards the employee without opportunities for appeal. When an employee re-

ceives a Disciplinary Action, Written Warning, Suspension, Termination, or an Adverse Employment Action the employee appeal process listed below is a concise flow of events. The following section compares the current actions and the proposed actions when an employee receives a Disciplinary Action.

“At-Will Employee” – means employees of the Tribe that are not hired through the standard hiring procedures, including, but not limited to, Political Appointees,

part-time, seasonal, and volunteer worker, and Employees that have not yet completed their probationary period pursuant to the Rules developed by HRD. There is no appeal rights indicated in the proposed Employment Law for “At-Will Employees.” “At-Will” means an Employee can be released from employment without reason and/or justification.

Be educated and understand what you will be voting on.

Current Employee Law (Blue Book):

Employee receives a Disciplinary Action. A Written Warning, Suspension, Termination or an Adverse Employment Action may be appealed.

1. Employee may appeal the Disciplinary Action to the Area Manager
2. Employee may appeal the Area Managers Decision to the Oneida Personnel Commission (OPC).
3. Employee may appeal the Oneida Personnel Commission (OPC) decision to the Oneida Judiciary.
4. Oneida Judiciary decision is Final.

There is no fee to appeal at the Oneida Personnel Commission (OPC).

Proposed Employment Law:

Employee, Excluding At-Will Employees, may appeal a Suspension or Termination.

(An Employee may ONLY appeal a SUSPENSION OR TERMINATION. An Employee will no longer be allowed to appeal Written Warnings or Adverse Employment Actions.)

1. Employee contesting the validity of a Suspension or Termination may appeal to Administrative Court.
2. Administrative Court decision is Final. (There is no mention in the proposed draft employment law indication who the Administrative Court is or who are the members.)

An Employee may appeal to the Oneida Judiciary ONLY if it is a violation of an Equal Employment Opportunity (EEO) violation. Examples of an EEO violation would be: gender, age, race discrimination. If you were suspended or terminated for a non EEO violation, your due process would end at the proposed Administrative Court.

(An EEO Violation appeal is very rare. In the past 16 years there has only been 1 alleged appeal involving and EEO Violation.)

No other violations may be appealed to the Oneida Judiciary.

There is a \$75.00 Fee for employees to file an appeal with the Oneida Judiciary.

<https://oneida-nsn.gov>

A Minion Ways to Stay Healthy



Family Fun Night
Wednesday February 24, 2016
4:30-7:00 PM

Oneida Nation Elementary School
Sponsored by Oneida Comprehensive Health Division & Special Diabetes Program for Indians



Special Diabetes Program for Indians

By Oneida Community Health Center's Diabetic Team & Oneida Adventure Program

The Oneida Community Health Center's Diabetic Team continues to receive federal grant money through the "Special Diabetes Program for Indians" to help individuals manage their diabetes/health lifestyles. The Diabetes Team continues its partnership with Oneida Adventures to offer Native Americans with diabetes/family history of diabetes an opportunity to make snow shoes. Kip Miller and Mark Steinbach from the Oneida Adventure program provided the instruction on how to tie the snowshoes, teaching on stress management and metaphors on steps of snowshoe tying to the steps of good health/diabetic health.

The collaboration was an effort to increase physical activity/awareness of diabetic health, which is one of the goals of the OCHC Diabetes Team. Physical activity is anything that gets a person moving if performed on a regular basis, at the right intensity. Physical activity can have a positive effect on body composition, heart health, diabetic health, flexibility, and strength. Most importantly, physical activity can have a direct impact on improving blood sugar control.

The Oneida Adventure program strives to provide programs that help people use adventure



Submitted photo

2015 Snowshoe Tying Participates: Jerry Cornelius, Sue Mueller, Wendy Alvarez, Reuben Anderson, Fred Muscavitch, Al Manders, Weldon Ted Hawk, Joanne Torres. Not Pictured: James King

based activities as a way to learn about themselves in a fun and challenging way. When participants learn the art of snowshoe tying, they will quickly realize the importance of following a well-prescribed plan on correctly tying the patterns. If one small step is missed, it may not be notice until later. Even though missing a step may have little impact on the structural/safety of the shoe, it does affect the lacing strength and durability. Experimentally this can teach participants about the importance of following a well -prescribed plan to manage their diabetes. This year's class of participants did an excellent job working through some of their frustrations and enjoyed each other's

company. This was evident towards the end of the class when several of the participants who had already completed tying their snowshoes, came back to interact and help participants complete their snowshoes. It was really nice to see everyone connect to each other and be so helpful.

The following are some comments made by participants during the Diabetic Snowshoe tying class.

"The class was great! There are many parables to life situations and dealing with problems and stress. The sense of accomplishment was great."

"Loved the class. Very Relaxing and Fun."

"I believe this would be a great opportunity. Although it was frustrating for me at times, I felt like giving up but with help and support from others, I was able to finish my shoes. I learned some valuable lessons in regard to my personal lifestyle and choices I make that affect my health."

"I am very appreciative to have the chance to take this class because the diabetic information is very helpful and important to me and it was given in a group setting that was not pushy or too medical. The info was given in a friendly, non-threatening manner. I feel the grant met its goals. I learned a lot."



*Just Move It Oneida
New Year Walk Event*

Date: 01/23/16
at
Oneida Nation Elementary School
9-11:30am

FREE event for community members of all ages!!

- * 1-3 mile non-competitive walk
- Your choice to walk on the indoor track or outside
- * Children's Activities
- * Oneida Adventures will provide snow shoeing (weather permitting)
- * 1 RAS Point available for employees on the Health Plan (must let staff know at Registration to receive verification)

* ALL Participants will have to fill out a new registration form in 2016. Feel free to fill out the registration form ahead of time (on back side of this flyer) & bring with you to the event to speed up your registration process. Feel free to make copies for your convenience.

Questions: call 490-3993



From page 12/WHEAP

Most types of fuel are eligible to receive assistance. Whether you use wood, propane, natural gas, electricity, or fuel oil to heat your home, energy assistance is available if you qualify.

Heating Assistance

WHEAP assistance is a one-time payment during the heating season (October 1 – May 15). The funding pays a portion of the heating costs, but payment is not intended to cover the entire cost of heating a residence. The amount of energy assistance benefit varies depending on a variety of factors, including the household's size, income and energy costs. In most cases the energy assistance benefit is paid directly to the household's energy supplier.

Electric Assistance

Your household may be eligible to receive a payment for non-heating electric energy costs through funding provided by Wisconsin's Public Benefits.

WHEAP electric (non-heating) assistance is a one-time benefit payment during the heating season (October 1-May 15). The funding pays a portion of the household's electrical (non-heating) costs, but the payment is not intended to cover the

entire cost of the non-heating costs.

The amount of the non-heating assistance benefit varies depending on a variety of factors, including the household's size, income, and non-heating costs. In most cases the non-heating assistance benefit is paid directly to the household's energy supplier.

Crisis Assistance

A household may be eligible for crisis assistance if you have no heat, have received a disconnect notice from the heating vendor, or are nearly out of fuel and do not have the money to purchase more. Crisis assistance is available through local WHEAP agencies that provide a 24-hour crisis phone number to help with emergencies that occur after business hours. WHEAP crisis assistance provides both emergency and proactive services.

There are also non-emergency or proactive crisis services that include providing information on how to reduce fuel costs, counseling on budgeting and money management, providing payments to a fuel supplier, and co-pay agreements.

Furnace Assistance

WHEAP emergency heating system as-

sistance can provide services to eligible home owners if the furnace or boiler stops operating during the heating season. Heating system assistance includes payment for repairs, or in some situations your residence may qualify for a total replacement of a non-operating furnace or boiler. Call the local energy assistance office immediately if you are experiencing a no heat situation.

How to apply

Your household may be eligible for Wisconsin Home Energy Assistance Program (WHEAP) services based on a number of factors. However, if the gross income for your household is less than the amount shown on the chart, you might be eligible to receive assistance.

If you think your household income meets the guidelines, please call 920-490-3939 to schedule your appointment.

Income guidelines for the 2014-2015 WHEAP Heating Season
(60% of State Median Income Guidelines)

Household Size	One Month	Three Month	Annual Income
1	\$2,133	\$6,400	\$25,601
2	\$2,790	\$8,370	\$33,478
3	\$3,446	\$10,339	\$41,355
4	\$4,103	\$12,308	\$49,232
5	\$4,759	\$14,277	\$57,109
6	\$5,416	\$16,247	\$64,986
7	\$5,539	\$16,616	\$66,463
8	\$5,662	\$16,985	\$67,940

Wisconsin Estate Recovery Presentation

BY: Kristen Holmes, Wisconsin Judicare

WHEN: February 11, 2016 @ 12:00pm

WHERE: Congregate Meal Site

- Medicaid-Badger care Plus
- Community Options Program (COP)
- Wisconsin Chronic Disease Program (WCDDP)
- Non-Medicaid Family Care Program that may be affected by the Estate Recovery Program.

CONTACT:

Linda Dallas, Elder Benefit Specialist

Oneida Elder Services

2907 S. Overland Rd.

Oneida, WI 54155

Phone: (920) 869-2448

Toll free: (800) 867-1551

Oneida Nation High School

THUNDERHAWK TIMES



IAC Displays Success

By **Adrianna Skenadore**
Thunderhawk Times

ONHS Sophomore Nate Padron had quite a week in Las Vegas recently. Both Nate and senior, MacKenzie Engebretsen, attended the IAC (Intertribal Agricultural Council) Annual member meeting, which involved youth representatives and youth sessions.

In order to qualify, students had to write an essay about the agriculture and natural resources on their reservation and what could be done to increase the economic impact or decrease food costs on the reservation.

Nate wrote a 6-page essay in 3 weeks and turned it in on Oct. 14. Out of the 154 essays submitted, 12 were recognized and the top

3 essays were presented at the conference. Although Nate wasn't in the top three, he was one of the 9 others that were recognized at the luncheon. He earned a cash award, a plaque, and a certificate of recognition.

The essay wasn't the only highlight of Nate's trip. He also carried an Oneida Nation flag into the opening ceremony. The flag belonged to his cousin, Christopher Plass, and was signed by Nate's favorite lacrosse players, which only made it more meaningful to him.

Nate's project doesn't end there; he also has filled out a loan application to start an agricultural project on the reservation. Although it still needs to be presented and reviewed with the schools and other

businesses the idea is to build a chicken habitat. The eggs and chickens would be used as food in schools and shared throughout the reservation if there would be extra.

Along with a couple other ideas, one having to deal with the pond behind Norbert Hill Center, Nate will be getting in contact with someone who would be able to help him with grant information and programs for Oneida.

When asked how he felt about getting the recognition he did on this essay, Nate said, "It was really different, because I kind of like to lay low — but it was still cool." He also mentioned his favorite part was hanging out with the new people he met there.

Blogging... Boys Basketball Update

By **Loli Denny**
Thunderhawk Times

Okay so it's been quite a while since there was an update so here is the past, present, and future for the team so far.

Okay so I believe I left off at the Gresham Holiday Tournament and the boys won their first game in the tournament against Newtown. Which was an alright game I'd say, there was a few questionable calls but all in all it was a good game.

Next day after that the



Brandon Granquist

boys had to wait not 4, not 5, not 6, but 7 hours at the Gresham tournament before our next game!

The team we faced af-

ter Newtown was called Gresham Warriors and we lost that game by I believe it was 30 points. They are pretty decent team but I feel if we talked more on the court and got back on "D" we could've had that game and won the championship.

Last night the boys vs. Peshtigo away and lost by I believe 15. And Friday we have a game at home! So be there!!

Harden 'Lasered' In Face

By **Crimsen Powless**
Thunderhawk Times

This is a story that should catch the interest of everyone who plays basketball from the youngest kids to the pros.

The Houston Rockets were playing the Utah Jazz at Utah recently when Houston's main point guard, James Harden, was fouled and sent to the free throw line.

It was late in the third

quarter and James had a chance to tie the game, but as he took his stance and was about to shoot, both he and a ref spotted out an individual who was shining a laser onto Harden's face. James pointed out the individual in the stands to the officials and the officials told the security.

According to the Desert News that individual has been banned from any NBA basketball games for one year.

After Wednesday's practice James Harden said, "That's just disrespectful, not just to a basketball player, anybody." Whoever that guy was, he wouldn't want to be lasered in the face, so that was disrespectful. It's not my call [about the fan being banned]. I'm just trying not to get blind."

2015-16 Semester II Thunderhawk Times Staff, Journalism I:

Katie Bell, Akasha Berg, Toni Bodway, Seth Charles, LaNora Danforth, Loli Denny, Mackenzie Engebretsen, Gang Zhang, Choi Jonghyeon, Brennan Danforth, Elijah Danforth, Ta-Koma King, Crimsen Powless, Adrianna Skenadore, Bernice Stevens, Travis Stevens, Makayla Doxtator, Blake Doxtator, Brittney Hill, Grace Powless, Michaela Welch, Kyla Denny

My Scoop

Getting Excited for that LAST Semester!

By Brittney Hill
Thunderhawk Times

We have reached the end of the first semester. It's exciting to see how fast this first semester went because I swear just yesterday we started our first day of school. I'm pretty sure most of the seniors are getting excited because graduation is just around the corner. It's exciting to see how far everyone has come and that all my friends are reaching that level of success.

Sometimes, I feel like I just graduated from 8th grade, but then I realize like holy moly I'm now a senior at Oneida Nation

High School. When I go visit all of my middle school teachers, some of them don't even recognize me because, I guess, I look grown up. But, honestly, I don't see how I look different from middle school. Maybe it's that I wear make-up now.

It feels weird just knowing that at one time I used to sit in those desks or sat in that oval area of the computers. I can honestly say that from my high school years I have learned a lot. I can't believe that these teachers can "knit pick" your mind and challenge you and, just like that, you know what you are doing!



It's the Vocabulary

By Adrianna Skena-dore
Thunderhawk Times

Journalism has taught me a lot of different things, showed me many different news topics, but the most I've learned in this class is the vocabulary.

Journalism Class

By Grace Powless
Thunderhawk Times

To be a journalist is to find out the newest scoops on the world around you. Our class, I think, is on top of the news. As young journalists, we may have not realized that we have to be unbiased when dealing with the news.

Our teacher, Denis Gullickson, gives good advice on how to look on both sides of the story. In life there is always going to be two sides of everything and this class is good at looking at both of the sides.

Although, journalism isn't for everyone but it is still fun to take and I highly recommend taking before heading off to college or a job. I'll give this journalism class 4 out of 5.

Kalihwisaks
.com

We have gone through 3 months of words, and then some. Many I already knew but did not know how you would put it in a sentence or the real definition of a word I have used in my day to day life. Some examples are petite, immaculate, spontaneous, and trepid.

Along with learning about words I already knew about, I learned new words that I've never even heard of in my 17 years of existence like etymology, rigmarole, infrangible, and brusque.

Although I will probably never use all of these words, it's always nice

to know just in case a stranger ever comes up to me and asks if I know what the word "conster-nation" means.

First Semester in the Books



THT Photo/Becky Anderson

Monday, Jan. 11 was the last day of the first semester at ONHS. The PBIS (Positive Behavior Intervention Systems) Team of staff members organized some team building activities for the students as a way to celebrate a successful first semester.

**O'Brien, Doris J. (Steffes)**

November 5, 1930 – Jan. 4, 2016



Doris Jean (Steffes) O'Brien, age 85, of Swampscott, died on Monday January 4, 2016 at her home, surrounded by her loving family, after a lengthy illness.

She was the wife of the late Raymond O'Brien, with whom she shared over 30 years of marriage.

Born and raised on the Oneida Indian Reservation in Wisconsin, she was the daughter of the late Edward and Trudell (Metoxen) Steffes.

Prior to moving to Swampscott 5 years ago she had lived in Revere for 10 years and Lynn for the majority of her life.

Doris was a US Army Veteran, serving during the Korean War. After turning 50 years old, Doris returned to school and earned technical degrees in both electronics and writing. She had worked as a Technical Writer in Cambridge for over 10 years.

Doris was a talented artist who enjoyed drawing. She also enjoyed traveling and spending time with her family and friends. Doris had a way of making everyone, especially her children and grandchildren, feel special and that person was her favorite.



She is survived by 4 sons; Daniel Thomas, of Green Bay, Wisconsin, Bruce Thomas and his wife Kathy, of Lynn, James O'Brien and his wife Valerie, of Swampscott, and William O'Brien and his wife Michelle, of New Hampshire, 13 grandchildren; Caleigh Rae O'Brien, Merideth (Thomas) Kohlbeck, Shannon Thomas-Irving, Gary "Donny" (Thomas) Cameau, Daniel Thomas II, Jessica Thomas, Joshua Thomas, Justin Thomas, Shanna Thomas, Bryan Thomas, Katrina Thomas, Savannah Langlois, and Joshua Langlois, as well as 1 niece, 1 nephew, and many great grandchildren. She was also the mother of the late David Thomas, and Raymond O'Brien III, and the sister of the late Edward Steffes.

Funeral services were held on Friday, January 8, 2016 at 11AM in the Solimine Funeral Home, 67 Ocean St. (RTE1A), Lynn. Burial followed in the Korean War Veteran Section of Pine Grove Cemetery.

See more at: <http://www.solimine.com/obituary/Doris-Jean-Steffes-O'Brien/Swampscott-MA/1576528#sthash.VS3BBZQn.dpuf>

**Parr, Dolores M.**

August 19, 1929 – January 8, 2016

Dolores M. Parr, age 86, of Green Bay, passed away on Friday, January 8, 2016, while surrounded by her loving family.

She was born on August 19, 1929 in Maple Grove, WI to the late Carlton & Josephine (Hansen) Andrews.

Dolores worked in retail sales. She was a wise and strong woman. She was everyone's cheerleader. Her purpose in life was to serve her husband and family.

She married Ervin Parr on November 16, 1946 at Bethel Lutheran Church. They shared 63 years together before his death on April 5, 2010.

Dolores was a longtime and devoted member of Calvary Lutheran Church.

Survivors include two daughters, Marlene (Harold) Gensler, Appleton, Karen Parr, Ashwaubenon; two sons, Todd (Brenda) Parr, Niceville, FL, Troy (Kim) Parr, Hobart; eleven grandchildren; twelve great-grandchildren and one more expected this spring; brothers, Richard, Gerald (Darlene)



Carlton Jr., Darrell (MaryAnn) Andrews; dear friend, Jane Wentland; caring neighbor, Carol Anderson; and many nieces, nephews other family and church friends, Caryl Nelson and Ardeen Schultz.

She is preceded in death by her husband, Ervin; infant daughter, Cheryl; brothers, Don Andrews Sr. and Lyle Andrews; and sisters-in-law, Viola & Diane Andrews.

Visitation was held from 4:00pm to 7:00pm, Tuesday, January 12, 2016 at Calvary Lutheran Church, 1301 South Ridge Road, Green Bay. Visitation continued on Wednesday, January 13, 2016 at Calvary Lutheran Church from 9:30am until time of funeral service at 11:00am. Pastor Earl Vorpapel III officiated with burial at Fort Howard Memorial Park.

In lieu of flowers, a memorial fund has been established in Dolores' name.

Her loving and caring ways will be a legacy for generations of her family.

**Doxtator, Jacqueline Louise**

May 28, 1972 – January 11, 2016

Jacqueline Louise Doxtator was born May 28, 1972 at London, Ontario Canada to Dalton and Edna (Cornelius) Doxtator. She moved to the United States after her high school graduation.

Jackie was a loving, fun mother to three sons, whom she called her "handsomes", Cullin, Brandon Hunter and Daniel Peltier who survive her. Her passion and greatest enjoyment in life was watching her boys' activities. Cullin at Taekwondo, Hunter as a traditional dancer, Cross Country and Track and Daniel with football. Jackie had an infectious smile that could brighten anyone's day. She was a fun loving person that brought so much joy to everyone she came across. She enjoyed fishing, camping trips, campfires and hotel get-a-ways as a family. She also played hockey, Lacrosse, horseshoes, darts and shooting pool. She proudly supported the Green Bay Packers.

She was employed by Oneida Bingo & Casino in the beverage area, where the customers would be greeted by her warm smile.

In addition to her sons,



Jackie is survived by her Wisconsin family, Paul Peltier, John and Lynn Peltier, her niece Shewenda and nephew Talon Peltier and partner Felicia Brunette. Her mother, Edna of Southwold, Ontario, Brothers Anthony (Roanna), Joseph (Joscellyne), Curtis (Jen), Kyle (Alanna), sisters, Angie (June), Courtney (Nikita) and special cousin Curtis, Courtney, and Kyle. She is further survived by her nieces, Chanda, Chalaina, Kachina, Justine, Shan-nelle, Jaelyne, Malia, Aniyah, Aiven and Cherryn and nephews, Dalton, Ty, Joey, Tanner, Bryce, Jakob and Justin. She also leaves behind her great nieces, Zaida, Aurora, Christina, Kara, and great nephews, Dayton, Zander, Kaleb, Jaden and Pierson.

Dalton Doxtator preceded his daughter in death and will be waiting for "his little girl", with her brother Spenser and brother-in-law, Michael J. Peltier.

Newcomer funeral home is assisting the family. Long house services will be held at Southwold, Ontario. A Memorial service will be held at a later date.

With Sincere Appreciation

Thank you to all who comforted us in our time of need. Thank you to those who brought food to the house or just stopped by, to those who sent plants/flowers or cards; to those who said many prayers for us, and for the outpouring love that was shown for Cheryl and her family!



Yaw^ko

The Family of Cheryl Ault

Kingdom Agenda Church

621 Pine Street • Green Bay, WI 54301

Total Man Ministry

Service schedule:

9:30AM, Sunday Education
11:00AM, Sunday Worship
Wed., Kingdom Bldg., 7PM
Thursday, Prayer, 6PM

Paul Davis, Pastor
920.393.4082

kingdom-agenda.com

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



In Loving Memory

In Loving Memory of...

Bryan R. McLester

June 27, 1981 – January 10, 2003

You will never be forgotten
For though we are apart
You are always and forever
Alive within our hearts.



Love, Mom and Ronnie

In Loving Memory of a dear son

Josh Webster

who passed away 16 years ago

– January 21, 2000 –



Something will remind me
I never know just when,
It might be something someone says
And it all comes back again.

The times we spent together
Playing ball and having fun,
Once again I feel the pain
Of life without my Son.

It's said that time's a healer
I'm not so sure this is true,
There's not a day goes by my Son,
That I don't think of you.

Sadly missed by Mom-Julie Denny, Brian Denny,
Jerome, Jermaine, Jason and BJ

Visit us at:

www.kalihwisaks.com



Shekoli,

I am happy to say it has been an amazing journey thus far as being your Miss Oneida 2015-2016. The royalty crew and I have been fairly busy within these past few months, specifically with participating in events within the community, as well as representing outside of the community. We started off our reign by making our first appearance at the Oneida Nation Powwow, as well as making our rounds to a few other powwows, such as Salamanca Powwow and Indian Summer fest. As far as Indian Summer, we did not just participate in the Powwow, but also were busy at the Native Villages. We also had the opportunity to help with the Indian Summer music Awards, which was an exciting experience being able to award and meet the stars of Native America.

Outside of powwow events, the royalty and I have also have been participating in many events within the community, From GTC meetings to many conferences. More recently we attended the food sovereignty conference, which was held at the Radisson, where we got to meet and converse with so many interesting people from all over Turtle Island. We

Oneida royalty updates

were in the Green Bay Holiday parade; we also assisted with a couple of Red Cross Events, Coats for Kids and Bell Ringing in the mall. Other events outside of the community I have been very lucky to be given the opportunity to travel and participate in other big events. In early August while visiting Hawaii I was invited to attend a ceremony to help support and Protect Hawaii's tallest mountain, Mauna Kea. This mountain is a very sacred mountain to the Native Hawaiian's whom are protesting against the

construction of a Thirty Meter Telescope. I was very honored to have been invited to participate and support Mauna Kea. Another big event I was very honored to have been invited to was getting the opportunity to be asked to help represent the People of the Standing Stone in the opening ceremony of the Worlds Indoor Lacrosse Tournament, which was held for the first time ever on Iroquois territory. Throughout my reign thus far, it has been a wonderful experience, and I am very excited and looking forward to



Jessica House, Miss Oneida
the upcoming events the royalty and I will be participating in down the road!

Yawáko!

• See 35,
Oneida Royalty

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Chairwoman's Forum

Hello Everyone!

Happy New Year! May 2016 be a year of prosperity and good health for everyone!

SUPPORT OUR FRIENDS

The Ho-Chunk Nation has approached all tribal leaders to show our support in opposition to Assembly Bill 620, which was introduced in part by Representative Robert Brooks of Saukville.

Assembly Bill 620 would make it possible to challenge the existence of human remains in burial sites. If no human remains are found in a burial site by using ground penetrating radar,

the owner of the land can further investigate to see if human remains are in the burial site.

The Bill goes on to explain if no remains are found, the burial site will be removed from the State Historical Society catalog. The site is then no longer protected from being disturbed. This Bill would harm Native American burial mounds, which are sacred. As Ho-Chunk Nation President Wilfrid Cleveland said "it's no different than Arlington Cemetery and all those markers they have there; it's the same idea and the same importance."

The Oneida Business Committee has chosen to support the Ho-Chunk Nation by endorsing their Rally in Madison held on Tuesday, January 12th and through

FOUR STRATEGIC DIRECTIONS



OBC Meeting Schedule

OBC Conference Room

2nd floor of Norbert Hill Center

The Oneida Business Committee meets the **second and fourth Wednesday**

of the month at **9:00AM**

January 27	March 23
February 10	April 13
February 24	April 27
March 9	May 11



Chairwoman's Forum

Cristina Danforth
Chairwoman



written support and participation in the resolution coordinated by Great Lakes Inter-Tribal Council.

SUPPORTING OURSELVES

At the January 4th Annual GTC meeting the Business Committee introduced the option to our membership to receive a \$100 gift card in lieu of the \$100 stipend. The idea is not to replace the stipend but to offer a choice. By utilizing the gift card you will be recycling Oneida revenues back into our own economy. At this time you can use the gift card at the following locations:

All Oneida One Stops, Travel Center and Smokeshops, Oneida Market, Oneida Museum, Oneida Family Fitness, Oneida Nation Farm, Oneida Apple Orchard, Oneida Licensing Dept., Oneida Health Center, Oneida Housing, Oneida Utilities.

There will always be

wrinkles that need to be ironed out once something new is introduced, while the administration of the gift card has a few logistics to work out, it is hopeful the gift cards will be a viable option.

There were 1,606 in attendance and 1,445 of those live on the reservation in Brown and Outagamie County and of this group there were 319 members that chose the gift cards. That is roughly 22% who chose to take the cards and that keeps 100% of those dollars in Oneida.

The idea that we are keeping those monies in our own business' means we are recycling our revenues. Again the gift card is an option that benefits our economy.

SOCIAL MEDIA

Social Media has become a common means of communicating and has taken over the one on one, person to person communication. Because of the way the internet

has changed the way we communicate and interact with one another in so many levels it has become necessary to explore the effects of it as employees.

As we grow with the changes in technology and communicate via social media there are pros and cons in using it in the workplace. Social media can work for many businesses for the positive and to keeping employees and the public informed on work related issues.

On the other hand there is a lot of time wasted while employees will spend time on Face Book, Twitter, LinkedIn, etc. It has become a struggle for businesses to balance employee social networking for business purposes versus employee access for personal use which would lead to lost revenue from decreased productivity and security breaches.

Social media is also used as communication to spread false and malicious rumors. This is an unprofessional manner that can be damaging for businesses and individuals. If you are using social media for work purposes the communication should be positive, honest and respectful. We as employees and management need to "set the bar" when it comes to tribal business on social media. Let us show ourselves and one another in a re-

spectful manner, personally and professionally.

HUD VETERANS AFFAIRS SUPPORTIVE HOUSING (VASH)

The U.S. Dept. of Housing and Urban Development (HUD) Deputy Assistant Secretary Lourdes Castro Ramirez announced to the Oneida Tribe that their office has released grant monies in the amount of \$205,000 to help end veteran homelessness. The U.S. Dept. of HUD stated they have been working diligently with its partners and every level of government to make historic investments in programs and strategies that work for the nation's veterans experiencing homelessness. They also stated that the commitment to end veteran homelessness is especially critical in tribal communities, whose members raise their hands to serve in our nation's military at a higher rate than any other race and have served the U.S. honorably in every major conflict for the past two centuries.

We feel fortunate to receive this grant and are grateful to HUD and Deputy Assistant Secretary Castro Ramirez for providing this assistance in helping Native American veterans.

Thank You!

OBC Forum

Shekoli~

It is my hopes that this message finds you well. Another year has come, as we welcome winter and the change it brings to us.

Change is constant, change is needed, and at times yes change can be feared. The fear or apprehension stems from what is not known. Currently what is known is that our organization over the years has grown, has changed and has great potential and opportunities to be the leader in many initiatives throughout Turtle Island. Where we are today as an organization, as a tribe has not happened overnight. 20 years ago we were not tribe with a \$400 million dollar budget and that needs to be recognized and assessed as we look to our future. Organizations evolve every day and with that growth, change is imperative. Yes we must acknowledge past efforts and assess what worked and what did not work, yet at the same time keep in mind what didn't work 20 years ago has nothing to do with what will work today, in our current environment.

GTC Actions Regarding Structure

To better look at where we are going, we must first reflect on where we have come from. 1936 the membership adopted the Constitution. Initially there was an executive

committee created by General Tribal Council (GTC) to address day-to-day activities, but in 1969 GTC delegated that authority to the new Oneida Business Committee (OBC) at a GTC

meeting on August 30 of that same year. 1982 as the needs of the tribe changed GTC adopted resolution 02-25-82 which directed the OBC to focus on legislation and to hire a General Manager who would be responsible for program and enterprise activities. From the middle of 1990 to the year 2000 many discussions of restructure and reorganization were had at the GTC level. During those times there were internal efforts put towards restructure/reorganization but nothing came out of those efforts and at the July Semi Annual meeting in 2000, GTC adopted "Plan B". After that July, 2000 GTC meeting the previous OBC administration adopted BC resolution 08-02-00-B which identified that the actions to adopt "Plan B" were in violation of the Tribe's laws and rules



**Tehassi Hill
Councilman**

and out of order. Updates were brought forward from the past administration to GTC, but no solid plan was ever approved at the OBC level. This brings us to present day and the current structure of our

organization.

In 1982 the GTC mandated that the OBC focus on legislation and not day-to-day activities, yet the current elected administration is doing just that because of the current structure we are operating under. The job description position summary for the four officers states that these positions are responsible for the duties of the office contained in the Constitution and by-laws of the Oneida Tribe and further that the five council members are elected officials who safeguards the records, assets and funds and will act in the best interest of the Oneida Tribe of Indians of Wisconsin. When this administration came into office we adopted Four Strategic Directions, with one of those being "Creating a Positive Organizational Culture". One of the main

goals supporting this direction is that reorganization is finalized and adopted. We as a team all agreed that this needed to happen to create that positive organizational culture, so as to ensure the success of our tribe moving forward.

If you have any further comments or questions, please do not hesitate to contact my office.

Rhill7@oneidanation.org
920.869.4420
Yaw^ko



FREE IPHONE 3 CASE
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For the month of January when you refer someone for a FREE CELLPHONE you will receive 240 minutes of free talk/text and a phone case per qualified* applicant.

See Holly Eisch at the Oneida Social Services Building located at 2640 West Point Rd Green Bay WI 54313 for details and qualification restrictions.

TRIAD CLASSES

January, February, March

Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes

Date	Class	Time
1/13/16	Carb counting Meal/Exercise/Medications	5:00pm
1/27/16	Understanding Fats	11:00am
2/3/16	Sports Nutrition Weight Loss	5:00pm
2/10/16	Label Reading (bring your labels)	11:00am
3/16/16	Understanding Fats	5:00pm
3/30/16	Carb counting Meal/Exercise/Medications	11:00am



OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Special Meeting

1:30 p.m. Friday, December 18, 2015
BC Conference Room,
2nd floor,
Norbert Hill Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster; **Not Present:** Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 1:30 p.m.

For the record: Vice-Chairwoman Melinda J. Danforth is on maternity leave until February. Secretary Lisa Summers is on vacation.

II. OPENING by Councilman Tehassi Hill

III. Adopt the agenda
 Motion by Fawn Billie to adopt the agenda, seconded by Tehassi Hill. Motion carried unanimously.

IV. EXECUTIVE SESSION

Motion by Trish King to go into executive session at 1:38 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Motion by Trish King to come out of executive session at 2:44 p.m., seconded by Fawn Billie. Motion carried unanimously.

A. Audit Committee

Sponsor: Tehassi Hill, Councilman

1. Approve Audit Committee's presentation materials for January 4, 2016, Annual General Tribal Council Meeting

Motion by Brandon Stevens to approve the Audit Committee's presentation materials for the January 4, 2016, Annual General Tribal Council Meeting, seconded by David Jordan. Motion carried unanimously.

2. Approve 2015 Year-End audited financial statements presented by RSM, US auditors

Motion by Brandon Stevens to approve the 2015 Year-End audited financial statements presented by RSM, US auditors and for the edits to be provided by the end of the year, seconded by David Jordan. Motion carried unanimously.

XVI. Adjourn

Motion by Fawn Billie to adjourn at 2:45 p.m., seconded by David Jordan. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented/corrected on January 13, 2016.

Lisa Summers, Secretary
ONEIDA BUSINESS
COMMITTEE



Executive Session
9:00 a.m. Tuesday, December 22, 2015

BC Conference Room,
2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster; **Not Present:** Vice-Chairwoman Melinda J. Danforth

Regular Meeting
1:00 p.m. Wednesday, December 23, 2015

BC Conference Room,
2nd floor, Norbert Hill Center

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Jennifer Webster; **Not Present:** Vice-Chairwoman Melinda J. Danforth, Councilman David Jordan

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 1:07 p.m.

For the record: Vice-Chairwoman Melinda J. Danforth is on maternity leave until February. Councilman David Jordan is taking personal time.

II. Opening by Chairwoman Tina Danforth

III. Adopt the agenda

Motion by Lisa Summers to adopt the agenda with the noted change [defer section XIV. Reports to the January 13, 2016, regular Business Committee meet-

ing], seconded by Jennifer Webster. Motion carried unanimously.

Councilman Tehassi Hill and Councilman Brandon Stevens arrive at 1:15 p.m.

IV. Oaths of Office administered by Secretary Lisa Summers
A. Oneida Nation Veterans Affairs Committee – Gerald Cornelius

V. Minutes

A. Approve December 9, 2015, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
 Motion by Jennifer Webster to approve the December 9, 2015, regular meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

VI. Resolutions

A. Adopt resolution titled CY 2016 County Tribal Law Enforcement – Brown County

Sponsor: Lisa Summers, Tribal Secretary
 Motion by Lisa Summers to adopt resolution 12-23-15-A CY 2016 County Tribal Law Enforcement – Brown County, seconded by Fawn Billie. Motion carried unanimously.

B. Adopt resolution titled CY 2016 County Tribal Law Enforcement – Outagamie County

Sponsor: Lisa Summers, Tribal Secretary
 Motion by Jennifer Webster to adopt resolution 12-23-15-B CY 2016 County Tribal Law Enforcement – Outagamie County, seconded by Lisa Summers. Motion carried unanimously.

ly.

VII. Appointments

A. Review applications for Oneida Gaming Commission vacancy and determine appropriate appointment

Sponsor: Lisa Summers, Tribal Secretary
 Motion by Lisa Summers to put the appointment to the Oneida Gaming Commission into open session, but not the back-up materials, seconded by Jennifer Webster. Motion carried with two abstentions:

Ayes: Fawn Billie, Trish King, Lisa Summers, Jennifer Webster
 Abstained: Tehassi Hill, Brandon Stevens

Motion by Jennifer Webster to recommend Barbara Erikson to be appointed to the Oneida Gaming Commission, seconded by Lisa Summers. Motion carried with two abstentions:

Ayes: Fawn Billie, Trish King, Lisa Summers, Jennifer Webster
 Abstained: Tehassi Hill, Brandon Stevens

VIII. Standing Committees

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair
1. Accept December 2, 2015, Legislative Operating Committee meeting minutes

Motion by Brandon Stevens to accept the December 2, 2015, Legislative Operating Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

2. Accept Legislative Operating Committee FY '15 4th quarter report

Motion by Brandon Stevens to accept the Legislative Operating Committee FY '15 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve December 14, 2015, Finance Committee meeting minutes

Motion by Trish King to approve the December 14, 2015, Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

2. Accept Finance Committee FY '15 4th quarter report

Motion by Jennifer Webster to accept the Finance Committee FY '15 4th quarter report, seconded by Trish King. Motion carried unanimously.

C. Community Development Planning Committee

Sponsor: Councilman Tehassi Hill, Vice-Chair

1. Accept Community Development Planning Committee FY '15 4th quarter report (No Report Submitted)

Councilman Tehassi Hill departs 1:44 p.m.

D. Quality of Life

Sponsor: Councilwoman Fawn Billie, Chair

1. Accept November 12, 2015, Quality of Life Committee meeting minutes

Motion by Lisa Summers to accept the November 12,

• See 27

December 23 OBC

From page 26/Oneida Business Committee December 9, 2015 Minutes

2015, Quality of Life Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

2. *Accept Quality of Life Committee FY '15 4th quarter report*

Motion by Jennifer Webster to accept the Quality of Life Committee FY '15 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously.

Councilman Tehassi Hill returns at 1:46 p.m.

IX. GENERAL TRIBAL COUNCIL

A. *Petitioner Frank Cornelius: Special GTC meeting to address four resolutions*

1) *Audit of Oneida Seven Generations Corporation*

2) *Oneida Seven Generations Corporation Return Money to Tribe*

3) *Freedom of the Press*

4) *Tax Oneida Business Committee for Failure to Dissolve Oneida Seven Generations Corporation*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM DECEMBER 9, 2015: (1) Motion by Lisa Summers to accept the fiscal analyses of the four (4) resolutions, seconded by Brandon Stevens. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analyses of the four (4) resolutions to the December 23, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM NOVEMBER 25, 2015: Motion by Lisa Summers to defer the fiscal analyses to the December 9, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried with one abstention.

EXCERPT FROM SEPTEMBER 9, 2015: (1) Motion by Jennifer Webster to accept the update from Chief Counsel regarding legal analyses of resolutions 1-4, seconded by Brandon Stevens. Motion carried unanimously. (2) Amendment to the main motion by Melinda J. Danforth to provide a new due date of November 25, 2015, for the legal and financial analyses of resolutions 1-4, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: Motion by David Jordan to accept the legislative analyses for resolution 1-4, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 17, 2015: (1) Motion by Lisa Summers to take this item from the table, seconded by David Jordan. Motion carried unanimously. (2) Motion by Jennifer Webster to forward the four resolutions to the Legislative, Law, Finance Offices for the appropriate analyses and for those analyses to be due at the September 9, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously. (3) Motion by Lisa Summers to request the Law Office provide a legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition, seconded by Tehassi Hill. Motion carried with one abstention.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the

remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JULY 22, 2015: Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MAY 27, 2015: Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four (4) resolutions mentioned in the petition be submitted in thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM MAY 13, 2015: (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to

be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within sixty (60) days and a that a progress report is submitted in forty-five (45) days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within thirty (30) days, seconded by Trish King. Motion carried unanimously.

Motion by Jennifer Webster to accept the legal update as information, seconded by Lisa Summers. Motion carried unanimously.

B. *Petitioner John E. Powless Jr: Per capita payments*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to provide an additional sixty (60) days for the Law and Finance Offices to submit the appropriate analyses, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to accept the legislative analysis for the per capita payments submitted by petitioner John E. Powless Jr., seconded by Trish King. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by Da-

vid Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to defer the legal and financial analyses to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

C. *Petitioner Nancy Barton: To open an Emergency Food Pantry*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM OCTOBER 28, 2015: Motion by David Jordan to accept the verified petition submitted by Nancy Barton: To open an Emergency Food Pantry; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to

submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Jennifer Webster to accept the progress report as information and to defer the legal and financial analyses to the February 24, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

X. UNFINISHED BUSINESS

A. *Approve the finalized Plan of Action related to Rules of Decorum*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to request the Internal Security Department provide a Plan of Action related to Rules of Decorum and their enforcement and for the Plan of Action to be presented to the Business Committee on December 22, 2015, for input and feedback, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to have this item be considered in open session, seconded by Brandon Stevens. Motion carried unanimously.

Councilman Tehassi Hill departs at 3:01 p.m.

Councilman Brandon Stevens departs at 3:05 p.m.

Councilman Tehassi Hill returns at 3:07 p.m.

Councilman Brandon Stevens returns at 3:07 p.m.

Motion by Lisa Summers to accept the Internal Security Department's recommendations provided as of

From page 27/Oneida Business Committee December 23, 2015 Minutes

information, noting that the Chair will select the Sergeant-at-Arms if approved by General Tribal Council, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Lisa Summers, Jennifer Webster
Abstained: Brandon Stevens.

XI. TABLED BUSINESS (No Requested Action)

XII. NEW BUSINESS

A. Accept update regarding Tribal ID cards for Age Restricted Products

Liaison: Michele Doxtator, Area Manager/Retail Profits
Motion by Lisa Summers to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

B. Approve request to post one (1) vacancy on the Oneida Personnel Commission and for term to be carried out until March 28, 2017

Sponsor: Lisa Summers, Tribal Secretary
Motion by Fawn Billie to approve the request to post one (1) vacancy on the Oneida Personnel Commission and for term to be carried out until March 28, 2017, seconded by Brandon Stevens. Motion carried unanimously.

C. Accept recommendations from the Legislative Operating Committee regarding the Cemetery Action Plan

Sponsor: Brandon Stevens, Councilman
Motion by Lisa Summers to accept the Cemetery Action Plan update dated December 3, 2015, and to request the Legislative Op-

erating Committee revisit this item once the study is completed, seconded by Brandon Stevens. Motion carried unanimously.

Treasurer Trish King departs at 2:26 p.m.

Treasurer Trish King returns at 2:31 p.m.

D. Approve request from Environmental Resource Board to lift the moratorium to allow access to Where the Waterbirds Nest

Sponsor: Tehassi Hill, Councilman
Motion by Jennifer Webster to approve the request from the Environmental Resource Board to lift the moratorium to allow access to Where the Waterbirds Nest and to restrict access on Adam Drive only, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to defer this item to the Environmental Resource Board and Environmental Health and Safety Department to bring back a plan on how to buffer the area between the cemetery and the road as information to the Business Committee in thirty (30) days in order to reconsider the request, seconded by Jennifer Webster. Motion carried unanimously.

**XIII. TRAVEL
(No Requested Action)**

A. Travel Reports

B. Travel Requests

XIV. REPORTS

A. Operational Reports

1. Accept Emergency Management FY '15 4th quarter report – Kaylynn Gresham, Director/Emergency Management

EXCERPT FROM DECEMBER 9, 2015: Motion

by Lisa Summers to defer the Emergency Management FY '15 4th quarter report to the December 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Item deferred to the January 13, 2016, regular Business Committee at adoption of the agenda.

2. Accept Ombudsman FY '15 4th quarter report – Diane McLester-Heim, Ombudsman

Item deferred to the January 13, 2016, regular Business Committee at adoption of the agenda.

B. Corporate Reports (No Requested Action)

C. Boards, Committees, and Commissions

1. Accept Land Claims Commission FY '15 4th quarter report – Amelia Cornelius, Chair

Liaison: Brandon Stevens, Councilman
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to defer the Land Claims Commission FY '15 4th quarter report to the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM NOVEMBER 25, 2015: Motion by Lisa Summers to defer the Land Claims Commission FY '15 4th quarter report to the December 9, 2015, regular Business Committee meeting and to have the Liaison follow-up with them to request somebody to be present, seconded by Brandon Stevens. Motion carried unanimously.

Item deferred to the January 13, 2016, regular Business Committee at adoption of the

agenda.

XV. EXECUTIVE SESSION

A. Reports

1. Accept Oneida Retail Enterprise FY '15 4th quarter report – Michele Doxtator, Area Manager/Retail Profits
Motion by Fawn Billie to defer the Oneida Retail Enterprise FY '15 4th quarter report to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

2. Accept Chief Counsel report – Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report and to enter the E-poll results into the record for the approval of authorizing the Oneida Tribe of Indians of Wisconsin to participate in the amicus brief for the Nebraska v. Parker Appeal, seconded by Brandon Stevens. Motion carried unanimously.

3. Accept Chief Financial Officer report – Larry Barton, Chief Financial Officer
Motion by Lisa Summers to accept the Chief Financial Officer report for December 22, 2015, seconded by Tehassi Hill. Motion carried unanimously.

4. Accept Intergovernmental Affairs and Communication report – Nathan King, Director/Intergovernmental Affairs and Communication
Motion by Lisa Summers to accept the Intergovernmental Affairs and Communication report for December 22, 2015, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to approve the 1915 (c) Tribal Waiver Option White Paper, seconded by Jennifer Webster. Motion carried unanimously.

B. Standing Items

1. Land Claims Strategy (No Requested Action)
2. Oneida Golf Enterprise – Ladies Professional Golf Association
Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. Accept November 12, 2015, Audit Committee meeting minutes

Motion by Jennifer Webster to accept the November 12, 2015, Audit Committee meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

2. Approve Cage/Vault Compliance audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Lisa Summers to approve the Cage/Vault Compliance audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Fawn Billie. Motion carried unanimously.

3. Approve Player Tracking Compliance audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Fawn Billie to approve the Player Tracking Compliance audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Jennifer Webster. Motion carried unanimously.

Secretary Lisa Summers departs at 2:49 p.m.

4. Approve Card Games & Poker Rules of Play audit and lift confidentiality

requirement to allow Tribal Members to view the audit

Motion by Jennifer Webster to approve the Card Games & Poker Rules of Play audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Fawn Billie. Motion carried unanimously.

5. Approve Craps Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Jennifer Webster to approve the Craps Rules of Play audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Brandon Stevens. Motion carried unanimously.

6. Approve Blackjack Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Jennifer Webster to approve the Blackjack Rules of Play audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Brandon Stevens. Motion carried unanimously.

7. Approve Ultimate Texas Hold'em Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Fawn Billie to approve the Ultimate Texas Hold'em Rules of Play audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Jennifer Webster. Motion carried unanimously.

8. Approve Drop & Count Compliance audit and lift confidentiality requirement to allow Tribal Members to view the audit

From page 28/Oneida Business Committee December 23, 2015 Minutes

Motion by Jennifer Webster to approve the Drop & Count Compliance audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Tehassi Hill. Motion carried unanimously.

9. Approve Bingo Compliance audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Jennifer Webster to approve the Bingo Compliance audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Tehassi Hill. Motion carried unanimously.

Secretary Lisa Summers returns at 2:52 p.m.

10. Approve Complimentary Items & Services audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Jennifer Webster to approve the Complimentary Items & Services audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Lisa Summers

11. Approve Pari-mutuel Wagering audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Lisa Summers to approve the Pari-mutuel Wagering audit and to lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Tehassi Hill. Motion carried unanimously.

D. Unfinished Business

1. Accept Update regarding Complaint # 2015-DR13-01

Sponsor: Fawn Billie, Councilwoman

EXCERPT FROM NOVEMBER 25, 2015: Motion by David Jordan to approve the extension request for complaint # 2015-DR13-01 to the December 22, 2015, executive session Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 23, 2015: (1) Motion by Lisa Summers to take this item from the table, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by David Jordan to assign Councilwoman Jennifer Webster, Councilwoman Fawn Billie, and Councilman Tehassi Hill to investigate complaint # 2015-DR13-01, seconded by Lisa Summers. Motion carried unanimously. **EXCERPT FROM SEPTEMBER 9, 2015:** Motion by Lisa Summers to table this item, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Jennifer Webster to accept the recommendations provided by the team and to defer item to Officers for follow-through, seconded by Lisa Summers. Motion carried unanimously.

2. Defer Hospice Advantage Update for twenty-one (21) days

Sponsor: Jennifer Webster, Councilwoman
EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to accept the update and to request the additional information be brought back to the Business Committee in thirty (30) days, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM OCTOBER 14, 2015: Motion by

Lisa Summers to defer this item to Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster, as the Liaisons, for follow-up and to bring back recommendations to the October 28, 2015, regular Business Committee, seconded by Trish King. Motion carried unanimously.

Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.

3. Defer Finance Committee recommendation regarding Native Diversification Network – Procurement Technical Assistance Center (NDN-PTAC) donation request from Minnesota American Indian Chamber of Commerce for sixty (60) days

Sponsor: David Jordan, Councilman
EXCERPT FROM NOVEMBER 25, 2015: (1) Motion by Lisa Summers to accept the request for support and to defer item to the Finance Committee to review the request; to identify funding source; and to bring back a final recommendation for the December 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Lisa Summers to defer this item to a four (4) member Business Committee team to work with the presenters on other opportunities NDN-PTAC may be able to provide for the Tribe, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to defer this item to the February 24, 2016, regular Business Committee meeting, seconded by Brandon

Stevens. Motion carried unanimously

4. Review update regarding September Treasurer's Report (Preliminary Revised)

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept the recommendations and to defer this item to the December 22, 2015, executive session Business Committee meeting, with a new deadline for material submission of December 15, 2015, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM NOVEMBER 25, 2015: Motion by Lisa Summers to request the Direct Reports submit a written explanation for any positive or negative variance of \$100,000 or more to be due December 2, 2015 for the December 9, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept the preliminary information and to require the Direct Reports be scheduled with the Business Committee in the month of January to provide additional information on the variances, seconded by Jennifer Webster. Motion carried unanimously:
Motion by Lisa Summers to request the Tribal Secretary's Office to schedule the appointments appropriately, seconded by Fawn Billie. Motion carried unanimously:

Councilwoman Jennifer Webster returns at 3:47 p.m.

5. Defer draft response regarding Complaint # 2015-DR13-02 to the January

13, 2016, regular Business Committee meeting

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-DR13-02 as information and to defer item to the Tribal Secretary's Office to bring back a draft response for the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to defer the draft response regarding Complaint # 2015-DR13-02 to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

6. Accept recommendations for follow-up to Complaint # 2015-CC-13

Sponsor: Trish King, Tribal Treasurer
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-CC-13 and to assign Councilwoman Fawn Billie, Councilman Tehassi Hill, and Treasurer Trish King for follow-up, seconded by David Jordan. Motion carried unanimously.

Motion by Tehassi Hill to accept the recommendations for Complaint # 2015-CC-13 and to request a report be brought back to the January 27, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Councilwoman Jennifer Webster returns at 3:52 p.m.

7. Review update regarding Complaint # 2015-CC-08

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 23, 2015: Motion by Lisa Summers to accept the verbal update as information, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: David Jordan to accept the request and to assign Secretary Lisa Summers and Councilman David Jordan to conduct follow-up, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: Motion by Lisa Summers to defer concern # 2015-CC-08 to the September 9, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept as information and to defer this item to the Legislative Operating Committee for implementation. Motion failed for lack of support.

Motion by Trish King to accept the updates as information and to request the recommendation of the tribal e-mails for the Boards, Committees, and Commissions be included in the amendments to the Comprehensive Policy Governing Boards, Committees, and Commissions to the Legislative Operating Committee, seconded by Lisa Summers. Motion carried unanimously.

XII. New Business

1. Review request regarding Contract

Sponsor: Fawn Billie, Councilwoman
Motion by Fawn Billie to accept as FYI, seconded by

From page 28/OBC December 23, 2015 Minutes

Jennifer Webster. Motion carried unanimously.

2. Approve request to release information regarding Kellogg Grant to Tribal Member

Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Brandon Stevens to defer to the Tribal Secretary's Office for follow-up, seconded by Tehassi Hill. Motion carried unanimously.

3. Consider payment of In-

centive Pay for November 2015

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept the request as information and to deny the request, seconded by Fawn Billie. Motion carried unanimously.

XVI. ADJOURN

Motion by Lisa Summers to

adjourn at 4:05 p.m., seconded by Jennifer Webster. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on January 13, 2016.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidationation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Personnel Commission**One (1) vacancy (finish term until 3/28/17)**

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original by-laws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010. **Qualifications:**

Candidates for election or appointment to the Commission shall be at least twenty-one a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.

c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.

d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.

e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.

f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, February 8, 2016

Letters**Yaw^ko for curriculum**

I would like to congratulate and say yaw^ko to Tracy Williams, Leander Danforth, and the staff at the Oneida Language Revitalization Program for working with St. Norbert College. In December they have made Oneida language courses equivalent to St. Norbert's language competence level for the 2nd language requirement for the school. I also want to say yaw^ko to Rosa Francour, and many of our community members with their help, ideas/input, encouragement, and support of the Oneida Language Revitalization Program and the curriculum that has been developed.

Blue Skies Foundation**Get me on the agenda**

Chairwoman Danforth, It is over two (2) years

now since I have requested to have your office schedule a Special GTC meeting for me so I can present my report on 7 Gens. I have requested this in accordance with the Constitution.

Webster's Dictionary defines "lie" as:

1. A falsehood uttered or acted to deceive
2. Anything which deceives

You lied at the January 4 GTC meeting when you said it is because of Frank's traveling that you could not schedule a GTC meeting for him. I have told you many times to set up a meeting and just let me know and I will attend.

You lied when you said Frank did not have all his paperwork in for the July, 2015 Business Committee meeting. I have your date stamp on my reso-

lutions, first on June 26, 2015 and again as proof of my resubmitting all the same papers on July 22, 2015.

You lied in 2014 when your office said I was late in submitting all of my papers.

You lied swore an oath to dissolve 7 Gens as directed by the GTC. You took action only to re-structure. You changed 7 Gens' charter and rehired Mr. King to manage it again.

Please schedule a special GTC meeting for me as soon as possible. I want only to report and present four resolutions to the GTC to be voted on in accordance with our tribal constitution. Let me know why you are holding this up.

Sincerely,
F.L. Cornelius

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks

Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or

opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

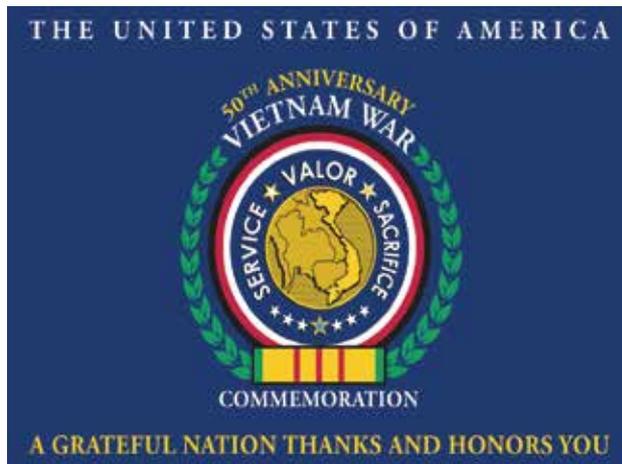
E-mail your letters to: dwalschi@oneidationation.org

Looking for Information on Oneida Veterans

WIVA-OC is asking tribal members if they have a family member that have served in Vietnam and has since passed on. WIVA has join with the Department of Defense and became a Partner to help recognize those that served in county and those that served during the Vietnam Era 1957 - 1975, it is the 50th Anniversary of the start of the Vietnam War.

If you have a son, brother, spouse that served in the county of Vietnam and has passed on, the spouse of that veteran would receive a certificate of appreciation thanking her for her spouses' service.

Our next date would be Memorial Day weekend 2016, that WIVA-OC would like to Honor the family of Clyde Ridgeway who was KIA in Vietnam we would need a contact from the fam-



ily, names of his brothers or sisters so that we may keep them informed as to the date and what information we may need, and for those that served our country and have since passed on, we will need the veterans name, rank, year of service in Vietnam, date of passing, and the name of the spouse and someone to contact.

Call the Oneida Veterans office at 920-869-1133 with any information you may have, or

send in the information to our office at:
 WIVA Veterans Office
 PO Box 365
 Oneida, WI 54155



A Program from Environmental, Health, and Safety Division

Job Readiness Workshops

Are you looking to build on your job readiness skills? Oneida Workforce Development is offering job readiness workshops throughout the month of February!

Where: Community Education Center (CEC)

Time: 9:30 am—11:30 am



- Job Readiness—February 1
- Getting Ready for a Job Fair—February 3
- What Skills Employers Want— February 5
- Diversity in the Workplace—February 8
- 30—second introduction—February 10
- Mock Interview—February 12
- Interviewing Process for Oneida—February 15

- Overcoming Barriers to Employment—February 17
- Employer Expectations—February 19
- Math Bingo—February 22
- Career Assessments—February 24
- Job Readiness—February 26
- Customer Service—February 29

Contact the Oneida Workforce Development Department

For more information (920) 490-3610

How the Program Works

The new program will provide Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in **Brown or Outagamie County**. Pet owners must pay 100% of the bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards:

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate.
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U.

Pet licenses will be available for purchase at both sites. Licenses for intact pets are \$10.00 each. Licenses for spayed or neutered pets are \$5.00 and you must provide documentation from a Vet that your pet is spayed or neutered.



With the cold season arriving, please make sure your pets have adequate shelter. Bales of straw are available for purchase at a cost of \$2.50 per bale.

Call 920-869-4571

Oneida Retail Cards Available for Veterinarian Services

CATS	Vaccines	Spay/Neuter
Feline Leukemia Distemper Rabies	\$25.00 Oneida Retail Card	\$50.00 Oneida Retail Card
DOGS	Vaccines	Spay/Neuter
Distemper Lyme Rabies	\$25.00 Oneida Retail Card	\$75.00 Oneida Retail Card

Green Bay & Allouez Animal Hospitals, Inc.
 Neil Rechsteiner, DVM
 1518 W. Mason St. Green Bay, WI 54303
 Phone: 920-494-2221

The first Wednesday of every month from
 1:00 pm - 5:00 pm
 Must make appointment for spay & neuter services - no extra charge for office call/exam

Cat - There are 3 vaccines recommended: Rabies, Distemper & Leukemia (\$20.00 per vaccine)

Vaccines \$20.00 per vaccine

Dog - There are 4 vaccines recommended: Rabies, Distemper, Lyme & Bordetella (\$20.00 per vaccine)

Cat Spay	\$150.00	
Cat Neuter	\$90.00	
Dog Spay	\$170.00	
Dog Neuter	\$90.00	

Packerland Veterinary Center
 121 Packerland Drive
 Green Bay, WI
 Phone: 920-498-2808

On Tuesdays & Thursdays
 No extra charge for office call/exam

Cat - There are 3 vaccines recommended: Rabies, Distemper & Leukemia which includes exam/office visit=\$70.00 (If current on Rabies - \$65.00)

Vaccines 3 vaccines with exam/office visit \$70.00

Dog - There are 3 vaccines recommended: Rabies, Distemper, & Lyme which includes exam/office visit = \$70.00 (If current on Rabies - \$65.00)

Cat Spay	\$130.00	
Cat Neuter	\$45.00	
Dog Spay	\$150.00	
Dog Neuter	\$75.00	

SATURDAY FEATURES

STEAK & SHRIMP \$13.95

4 oz. grilled sirloin steak, topped with sautéed mushrooms and accompanied with shrimp scampi. Served with chef's vegetables and smashed potatoes



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ext. 7317 to place an ad

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New Homes For Sale starting at

\$52,900

3bd., 2ba.



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Call (920) 496-7317
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NOTICE TO CREDITORS

Setting Time and Notice to Creditors:

Request for Information

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.

All creditor claims must be filed on or before **February 15, 2016**

Anthony Johnson Jr.

DOB 10/01/1995
DOD 08/23/2015

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa, Land Ti-

tle and Trust Specialist, Oneida Tribe of Indians of Wisconsin

Division of Land Management,

PO Box 365,
Oneida WI 54155

**Dated: Wednesday,
December 16, 2015**

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.

All creditor claims must be filed on or before **March 29, 2016**

Shelly Jean Hicks

DOB 7/31/1956
DOD 4/14/2000

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin

Division of Land Management,
PO Box 365,
Oneida WI 54155

**Dated: Wednesday,
January 6, 2016**

STORAGE

Key Storage, LLC W1224 Town Road, Town of Oneida, **920-819-3475**. 10'x10x, 10'x16', 10'x24', 10'x30', 10'x40'. 1 month free with any new lease. Call for appointment. storageinoneidawi.com

HEARING NOTICE / FAMILY COURT

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 12PA170, Oneida Tribe Child Support Agency and Petitioner SHANDRA D SMITH vs. Respondent DAMON LEE DANFORTH

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause- Contempt Action. A hearing shall take place on March 16th, 2016 at 9:00a.m. in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 12PA130, Oneida Tribe Child Support Agency and Petitioner LARISSA A LUCAS vs. Respondent DAMON LEE DANFORTH

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause- Contempt Action. A hearing shall take place on March 16th, 2016 at 9:30 a.m. in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Oneida Tribe

Employment Opportunities

Open to ALL Applicants

Position Title

Accountant
Bartender
Dental Assistant
Grounds Keeper/Recycler II
2nd/3rd Shift
Registered Nurse (Emergency Temp)
Senior Accounting Assistant

Department

Central Accounting
Gaming Food & Beverage
Dental
Gaming Maintenance
Nursing
Central Accounting

Closing Date

Until Filled
Until Filled
Until Filled
Until Filled
Ongoing Recruitment
Until Filled



*Open to ENROLLED TRIBAL MEMBERS ONLY

Position Title

Appellate Court Clerk
Desktop Support Trainee
Police Officer
Retail Associate (Pool)

Department

Oneida Judiciary
MIS/Desktop Services
Oneida Police Department
Operations

Closing Date

January 26, 2016
Until Filled
Until Filled
Ongoing Recruitment

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: 920-496-7000 or the Job Line at: 1-800-236-7050

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.
No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call @ Kalihwisaks Toll Free at:
1.800.206.1100

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

Watch out for frostbite in this frigid weather

What is frostbite?

In cold temperatures, skin that isn't properly covered or protected can freeze quickly. When skin freezes it's called frostbite. The most common body parts to get frostbite are the cheeks, ears, nose,

hands, and feet.

- Skin will first become red and swollen and will feel like it is stinging or burning.
- If the skin doesn't become protected or warmed, it will start to feel like it's tingling and

will look grey.

- If the skin freezes, the area will have no feeling and will be shiny and white.
- Frostbite can happen in cold wind, rain, or snow. Once a part of the body has had frostbite,

it's more likely to happen again.

How can I protect myself from frostbite?

- Check the temperature and windchill factor (the wind makes the temperature feel even

colder outside). Do not send go outside unless necessary if the temperature or windchill is reported as 0°F or lower. At these temperatures, exposed skin will begin to freeze.

- Don't stay outside too

long in the cold. Come in for breaks and to warm up.

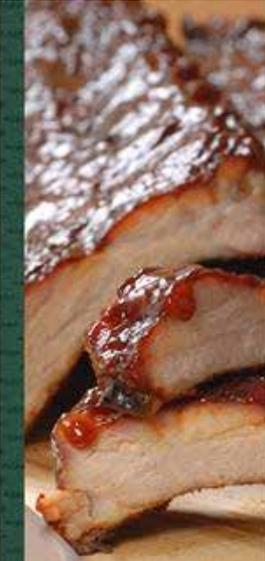
- Dress in layers of clothing that can be put on and taken off easily. Make sure as much skin

• See 34
Frostbite

SATURDAY FEATURES

FULL RACK RIBS \$17.95

1/2 RACK RIBS \$13.95



Tender ribs glazed with our tangy BBQ sauce served with fries and corn on the cob





JUST MOVE IT ONEIDA

FOR OFFICE USE ONLY

JMIO Location & Date: _____

T-Shirt Size: _____ Adult Youth

Date of Birth / /

FIRST NAME _____ MI _____ LAST NAME _____

ADDRESS (PO Box OR Street Address) _____

CITY _____ STATE _____ ZIP CODE _____

1. PHONE NUMBER: _____

2. EMAIL: _____

3. GENDER: Female Male

4. CHECK ALL THAT APPLY:

Oneida Tribal Member: Enrollment # _____ / descendant

Other Tribal Affiliation: _____

Oneida Tribe Employee: ID# _____ Department _____

Oneida Tribe Employee Family Member: Spouse Child

General Public

5. In a typical week, how many days do you do at least 30 minutes of physical activity?

Some examples: walking, hiking, swimming, playing sports, jogging, chopping wood, bike riding or gardening.

None 2 days 6 days

1 day 3 days 5 days Everyday

Thank You!

6. On a typical day, how many FRUITS & VEGETABLES do you eat?

0 1 2 3 4 5+

7. On a typical day, how many cans of REGULAR POP or SWEETENED FRUIT DRINKS do you drink? (44 oz. = 3-1/2 cans)

0 1 2 3 4 5+

8. On a typical day, how many hours do you watch TV, play VIDEO GAMES, or use the COMPUTER? (Do not include work or school hours)

0 1 2 3 4 5+

9. COMMENTS:

WAIVER OF RESPONSIBILITY: In consideration of your acceptance of this entry, for myself, heirs, executors, or administrators, I hereby waive and release any and all rights and claims for damage I may have against sponsoring organizations or representatives for any and all injuries sustained by in any activity, including transportation to and from the site of such activity, related directly or indirectly to my participation of said activity. I hereby give my permission for the use and reproduction of video footage, photographs or audio recordings. I understand that any use of my image and/or voice will be for the purpose of health promotion.

Signature _____ Parent / Guardian _____
(Must sign if child is under 18 years old)

JUST MOVE IT is made possible through the commitment and partnership of Oneida Health Promotion/Disease Prevention, Community Health Nursing, and the Oneida Diabetes Program.

CP 21703 R12/14

JUST MOVE IT ONEIDA 2016

EVENT DATES & LOCATIONS

JUST MOVE IT (JMI) is a North American campaign to promote physical activity for Indigenous Peoples. Events are open to families of all ages. Every new registrant who participates receives a free t-shirt.

Just Move It Oneida is coordinated by Oneida Health Promotion for the Diabetes Prevention Program Cooperative Agreement.

1.23.16 / 9-11:30 am	New Year Walk <i>Oneida Nation Elementary School</i>
2.24.16 / 5-7 pm	Family Fun Night <i>Oneida Nation Elementary School</i>
3.16.16 / 4-6:30 pm	Marching Toward Health <i>Oneida Nation Elementary School</i>
4.13.16 / 4-6:30 pm	Spring into Action Walk <i>Oneida Nation Elementary School</i>
5.18.16 / 4-6:30 pm	National Employee Health & Fitness <i>Oneida Nation Elementary School</i>
6.18.16 / 9-11:30 am	Kickoff To Summer Fun <i>Oneida Lake</i>
7.13.16 / 4-6:30 pm	Summer Walk <i>Duck Creek Trail</i>
8.13.16 / 9-11:30 am	Beat the Heat Walk <i>Oneida Lake</i>
9.24.16 / 9-11:30 am	Oneida Diabetes Walk <i>Norbert Hill Center</i>
10.22.16 / 9-11:30 am	Spooktacular Walk <i>Oneida Nation Elementary School</i>
11.16.16 / 4-6:30 pm	Fall Walk <i>Oneida Nation Elementary School</i>
12.14.16 / 4-6:30 pm	Jingle Walk <i>Oneida Nation Elementary School</i>


**Join us on
facebook**
 "Just Move It Oneida"

JUST MOVE IT ONEIDA



QUESTIONS?
920-490-3993

www.facebook.com/
groups/justmoveitoneida

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi-láse?

Happy Birthday
1st

Eva Theresa



*Wishing our baby girl
Eva Theresa a Happy
1st birthday!*

*Love, Mommy, Daddy,
Sisters, Grandmas,
Grandpas, Aunts,
Uncles & Cousins*

Happy Birthday
4th

Cameron and Chloe



*Wishing our two little sweethearts
a Happy 4th Birthday.*

*January 24th is your special day. You bring so
much joy to all our lives.*

*Lots of Love, Mom, Dad, Deja, Cade, Gramma
Colleen, Grandpa Scott, Gramma Sandi,
Grandpa Jerry and all your family*

**Meeko Tyler Wayne
Huff**

**Wahuwatklát (They
Released Him)**

*Newborn son to Ter-
rence Huff and Katrina
Menting, was born at
St. Mary's Hospital on
Monday, December 28,
2015 at 10:08a.m. He
weighed 8lb., 7 oz. and
measured 21 inches
long. Maternal grand
parents are Travas &
Branda Menting. Pa-
ternal grand parents
are Lynn King and Mi-
chael Huff. Paternal
great-grandparents are
Beatrice and the late
Harold King.*

Ladell Leon Gray

*Ladell Leon Gray was
born to proud par-
ents Debra Santiago
and Deontay Gray on
January 5, 2016 at St.
Mary's Hospital.*

GOOD NEWS

CALL 920.496.7317

WISH SOMEONE A HAPPY BIRTHDAY!

From page 33/Frostbite

as possible is covered in cold temperatures.

- Wear a warm hat that covers the ears. Most body heat is lost through the head, and ears can be easily frost-bitten.
- Mittens are better than gloves in really cold temperatures because you can bunch your fingers together inside the mittens to help keep them warmer.
- Wear warm, waterproof boots that are roomy enough for an extra pair of socks and to wiggle toes.

How do I treat frostbite?

- Gently remove any clothing covering the area.
- Put on dry, warm clothing.
- Slowly warm up the area by gently covering it with your hand.
- Use warm (not hot) water to slowly warm affected body parts.
- If your hand is frostbitten, place it in his opposite arm-pit to warm.
- Do not massage or rub snow on frostbitten skin.
- Seek medical advice immediately if your skin is white, waxy or feels numb.

Honor the Youth



Artwork done by
Mason Loster

Pow Wow

January 30, 2016

Radisson Hotel & Conference Center

Grand Entry 1 PM & 7 PM

Registration Closes at 4:30 PM Sharp! No Exceptions

Invited Drums: Snow Drift Mountain, Bear Cub,
Ho Chunk Station, Rizing Bear
MC - Artley Skenandore

Arena Directors - Jason & JD Johnson

Head Dancers - 1st Session Kitahna Silas & Jaymin Boivin
2nd Session Abigayle House & Xavier Escamea

Specials: Hand Drum (17 & under), Boys & Girls Smoke Dance (17 & under),
and spot dances sponsored by Oneida Pow-wow Committee

Women's Jingle sponsored by Kitahna Silas & family

17 & Under Crow Hop sponsored by Jaymin Boivin

12 & under Grass Special sponsored by Xavier Escamea & Family

Women's Traditional sponsored by Abigayle House

Open Drum split for all uninvited Drums

Vendors welcome (All vendors will be assigned a spot after payment is received)

Minors are required to be accompanied by an Adult

For more information, contact Tonya Webster at 920-496-5311 or Lloyd Powless at 920-713-0608

From page 23/Oneida Royalty update

Jr. Miss Oneida Marissa Danforth

Sakoli! My name is Marissa Danforth and I am Jr. Miss Oneida 2015-2016. This year has gone by fast and I have been very honored to represent our Nation at various activities and events throughout my time as Jr. Miss Oneida.

In September I was able to volunteer at the Oneida Applefest where I helped welcome visitors and assisted Oneida Tourism with their cool raffles. I was able to meet and greet many tourists and help people find their way around the Applefest and also help with directions to the Oneida farm where the public could pick their own apples. There was an awesome turn out and we had great weather this year as well. Miss Oneida and I also participated in the annual Just Move it Oneida walk for diabetes. We were happy to help out with registration and show our support to all the community members who are working towards get-

ting healthier and bringing awareness to helping fight diabetes in our community. We also were honored to represent the Oneida Nation at the Indian Summer festival in Milwaukee.

In October I travelled to Rapid City South Dakota and participated in the 29th annual Black Hills Pow wow. I was able to meet other royalty and introduce myself as Jr. Miss Oneida. I was also honored to ride a float in the Black Hills State University annual swarm week parade. I also attended the Hunting Moon pow-wow in Milwaukee and participated in Grand entry. One of the highlights of events in October included helping the Oneida Veterans bring the colors in at Lambeau field. Miss Oneida,



Jr. Miss Oneida
Marissa Danforth

Jessica House, Lil Miss Oneida Margaret Cornelius, and I were all honored to be asked to help with the event and we were also able to participate in the smoke dance exhibition at half time, it was very exciting. Rounding out October, we were able to greet and welcome different people from different Nations to the Oneida Food Summit, there was a lot of people who attended and it was very informative.

Most recently the girls and I participated in the annual Green Bay holiday parade and we volunteered to ring the bell for the Big Red kettle to help raise money for the Salvation Army. I attended a ribbon cutting for the new Bay Bank on West Mason Street and was happy to be part of such an im-

portant addition to the community. I was honored and grateful to help out with the community Thanksgiving feast at the Parish Hall, thank you to the community members who help put this event on every year, I was happy to see so many other young people volunteering their time for this event, with all the efforts from the volunteers they were able to serve over 300 people a thanksgiving meal, Yawako.

Although I have been busy with different events and representing the Oneida Nation I am happy to say that I have been able to continue working on my platform which is Bully prevention, by participating in S.T.A.N (Students Taking Action Now) at Seymour High School and I have recently been named to the Honor Roll. I am enjoying my time as Jr. Miss Oneida and would like to thank everyone for the support they have shown us.

Upstate New York's 'The Rockwell' to be updated

Corning, N.Y. (AP) – An upstate New York museum says it will undergo a top-to-bottom transformation in its 40th year.

The Rockwell in Corning says it will reinstall every gallery in 2016, create a new visitor check-in area, revitalize the museum store and curate a new introductory gallery that explains the

museum's origins.

The Rockwell collection includes American paintings and drawings, Native American objects, modern and contemporary art, photography, arms and armor and features works by celebrated western artists.

The museum recently announced a new affiliation with the Smithsonian.

Plans for Upper Peninsula mine resurrected

Milwaukee (AP) – A Canadian company has renewed interest in developing an open-pit mine in Michigan's Upper Peninsula, not far from the Wisconsin border.

Aquila Resources Inc. recently filed an application to build a mine along the Menominee River, which divides Michigan from northeastern Wisconsin and flows into Green Bay. Regulators in Michigan held their first public hearing on the application last week and the several hundred people attending were di-

vided on their support or opposition to the mine.

The Menominee Indian tribe, based in Keshena, Wisconsin, has expressed concern about environmental damage and the mine's impact on burial grounds and other historic cultural resources. Wastewater would be treated and discharged into the Menominee River.

The Journal Sentinel reports Aquila Resources plans to invest more than \$300 million to extract gold, copper, zinc and silver from the site.



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CRAFT BEER SPECIALS
ONEIDA FARM BURGERS
FISH FRY

Inside  • 2020 Airport Dr.

Upcoming Events for January - March 2016

February 1

The League of Women Voters of Greater Green Bay's forum for

District 1 Candidates

When: Monday, February 1

Time: 6:45 PM to 7:45 PM

Where: Curative Connections, 2900 Curry Lane, Green Bay

The public is invited to attend The League of Women Voters of Greater Green Bay's forum for District 1 Candidates: Barbara Dorff, Vanya Koepke, Jerry Wieszbiskie. The candidates will answer questions from the audience. For more information about the District 1 forum or the League of Women Voters, please visit us online.

February 5

Healing Service

When: Friday, February 5

Time: 6:30 pm

Where: Rivers of Life Ministries, 522 Orlando Drive

Evangelist / Pastor John Dessart and the Rivers of Life Ministries team will hold a Healing Service. Come and experience the anointed worship, ministry and the healing power of God. Everyone welcome. For more information, call (920)265-0708.

February 9

Zumba Gold

When: Every second Tuesday of the month, Feb. 9th

Time: 11:30AM – 12:00PM

Where: Oneida Nursing Home Activity Room, 2901 S.

Overland Rd., Oneida, WI

Zumba is the outrageous crazy-fun workout that feels like a party!

Zumba Gold is for beginners of all ages, seniors, children and anyone else for whom Regular Zumba is too intense. Even if you are sitting in a chair you can Zumba! *(If you have special health needs, please check with your Doctor before beginning an exercise program.)*

For more information contact:

Edi Cornelius-Grosskopf
Certified Zumba Instructor
715-524-3194, Edijafr@yahoo.com

March 12-13

The 46th Annual California State University-Long Beach Powwow & Outreach

When: Sat. March 12 - Sun. March 13

Time: Sat. 11:00 am to 10:00pm

Sun. 11:00 am to 6:00pm

Where: Upper Quad, Campus of CSULB, 1240 Bellflower Blvd., Long Beach

California State University, Long Beach's annual Pow Wow, an American Indian social celebration, returns to the campus' central quad. The Pow Wow at is focused on displaying the university's strong American Indian presence. Admission and parking are free. FMI: Ana Nazarian-Peters, (562) 985-8528, anna.nazarian@csulb.edu

Ongoing

BIA Oneida Early Intervention

Lunch and Learn

When: Every second Tuesday of the month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Taco Fund Raiser

When: Every Wednesday

Time: 11:00AM – 4:00PM

Where: Oneida United Methodist Church, N6037 Cty. Rd. E

Tacos \$6, chili \$3, blanket burger \$4, blanket dog \$3, side pork \$5, frybread \$2. Deliveries for orders \$20 or more. Call 920-869-2927 FMI.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Community Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: Thursdays

Time: 5:30PM – 7:30PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

The Wise Men's Group is support group for men of all ages, Native or Non Native, seeking healthy ways to manage life's difficulties. Everyone has challenges in life, and we use a talking circle to encourage each other to discover personal insights and to foster new behaviors that will make us better people in our families, our friendships, and our communities. The Wise Men's group includes a retired professional and an active licensed

professional. Together, we are ordinary men with some ordinary and extraordinary life-long learning experiences and skills. By sharing these, we help each other find a purpose and meaning in life. Our strength is confidentiality. Referrals to community resources will be made as necessary or wanted. Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

JANUARY FEATURES

APPETIZERS

Mashed Potato Bites - \$3.95

SANDWICHES

Soup & 1/2 Sandwich Combo - \$5.95

Available 11am to 2pm daily

Build Your Own Chicken Sandwich - \$7.95

Ribeye Sandwich - \$9.95

Turkey Reuben - \$8.95

Huevos Rancheros - \$7.95

Southwest Chicken Flatbread - \$7.95

ENTREES

Spaghetti & Meatballs - \$9.95

Honey Mustard Salmon - \$13.95

DESSERT

Bread Pudding Bites - \$4.95

Please See Host Desk or Server for Full Menu



From page 1/Opiate Abuse

most a lifestyle," Krueger said. "That's what your friendships are all about and that's what your life revolves around. It's really hard to disconnect people from that lifestyle particularly if all the people they have surrounded themselves with are doing it. Drug use is so pervasive in the community that it's hard to be the sober one when it's happening all around you."

Scott LaLonde has also been an AODA counselor with the Oneida Behavioral Health Department for 16 years and he is quick to note the rise in marijuana use in the Oneida community. "Alcohol has always been a big problem," LaLonde said, "and marijuana seems to be on the rise in popularity. People have always smoked it, but now several states are legalizing it so we always hear the argument 'well, it's an herb and it's natural.' Well, so is poison ivy so what's your point?"

But while LaLonde has noticed the increase in people seeking treatment for marijuana and even methamphetamine addiction, he agrees with Krueger that the most disturbing upward trend he has seen in the Oneida community is the rise in opioid addiction. "A few years back I had one client I was treating for meth

addiction," LaLonde said. "But I think opioid addiction has now far exceeded meth. Meth use is growing, but the opiate problem makes it seem like anybody and everybody is taking pills.

"Most doctors give out prescriptions for opiates for pain," LaLonde said, "but when it comes to the point where the patients shouldn't need them anymore the doctors stop prescribing them. Well then the user starts doctor shopping, buying them off the street from other people, and even stealing them from elderly people. And in many cases if pills become unattainable, people will turn to heroin."

Both Krueger and LaLonde point out that there are several warning signs to watch out for if a loved one or friend is suspected of abusing not just opiates but other narcotics as well. Isolation from friends and family, financial problems, abusive behavior and increased irritability are just a few of the possible signs of a substance abuse problem.

For assistance on how to deal with a substance abuse or addiction issue please call the Oneida Behavioral Health Department at (920) 490-3790 or the 24-hour Crisis Center Hotline at (920) 436-8888.

Meet & Greet Rosemary Rickard Hill

Monday • April 4, 2016 • 5:00 – 6:00 PM

The community is cordially invited to another Rosie Week, a bead artist workshop. Renowned and Internationally known bead artist Rosemary Hill is coming back to Oneida for a two-week bead workshop to be held at the Arts Program.

April Jordan was awarded a 'Dollars for Art grant' from ONAP for and is coordinating this event.

Rosemary Rickard Hill grew up on the Tuscarora Nation, member of the Beaver Clan. Rosemary's mother, Margaret Rickard; grandmother Hattie Williams and great-aunt, Gertrude Chew were the first teachers. Rosemary remembers making, and playing with beaded wirework jitterbugs, miniature chairs, cups and saucers.

"By twelve, Rosemary was sewing raised and flat beadwork on Victorian whimsies".

Based on patterns handed

down through the generations, these items were first sold to Victorian era tourists. Rosemary remembers accompanying her mother, grandmother and great-aunt to Prospect Park (Niagara Falls, NY) where the women sold their beadwork "at the brink of Niagara Falls."

"As Rosemary has continued to sew and learn, she has developed her Tuscarora technique of beading. Often inspired by turn-



of-the-century works, her pieces include only natural, glass, crystal and gemstone beads. She has been teaching for about 14 years now, first doing workshops at home then 10 years at the Niagara Historical Society and at the Tuscarora Indian School. She is also doing classes at an art gallery she is associated with. She is credited with bringing people from as far away as Germany and Canada as well as all over the United States."

April's Raised Beading presents...

Name: _____ Date: _____

Street Address: _____

City, State, Zip: _____

Email: _____

Date of Birth: _____ Tribal Affiliation: _____

Payment and registration must be received by March 14, 2016, to reserve your place in class. All registrations are payable in advance.

Date of Workshop (Please select which Session(s) you will attend)

Mon., April 4th thru April 8th, 10AM to 5PM, Workshop fee \$250.00 _____

Tues., April 11th thru April 15th, 10AM to 5PM, Workshop fee \$250.00 _____

Total Due: \$ _____

Registration due by March 14, 2016, to receive paid receipt.

Send check or money order, and completed registration form to:

April Jordan, W1228 Town Road, De Pere, WI 54115

For more information or questions, please text or call April at # listed.

Please select from the following what you would like Rosemary to teach:

___ Leaves ___ Stems ___ Cabochon Applique
___ Make Oneida Patterns and learn to bead them

Participants work at own speed, completed projects vary, based on participants skill and attendance.

Each participant will be responsible to bring the supplies needed:

- Solid color fabric, velvet, wool, broadcloth, etc.
- Medium (50) weight pellon, Peltex #70
- Calico for lining
- Poster board
- Beading thread or hand quilting cotton thread with wax for coating, colored thread is fine to match beads
- #11 Beading Needles
- Bottle of Fabric Glue
- Scissors: (fabric, paper and sewing)
- Beads (size and color of choice)

For more information contact:

April Jordan

at: (920) 819-3475

or email

ajordan1013@gmail.com

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight



Environmental Scientist

OTIE offers technical skills and a mature business infrastructure developed through 23 years of environmental, remediation, construction, engineering, and emergency response services to federal, state, and local government agencies.

Job Description

OTIE has immediate openings in Atlanta, GA for entry and mid-level scientists and engineers to support the USEPA and USDOD contracts. Responsibilities include performing multi-media environmental investigations at potential hazardous waste sites; response to environmental incidents and disaster situations such as industrial accidents, spills, fires, hurricanes, and floods; and conducting oversight activities at hazardous waste removal sites. The ideal candidate will:

- Perform air-monitoring and multi-media (soil, water, sediment) sampling.
- Generate work plans, sampling plans, and technical correspondence.
- Prepare reports; provide analysis and interpretation of findings.
- Prepare technical products for reports, field trips, and presentations.
- Conduct Hazard Ranking System (HRS) site evaluations.
- Provide data management of site sampling results.
- Compile field notes documenting incident/

facility history, parties/agencies involved, sampling and air-monitoring locations, and response activities.

- Attend and participate in meetings with clients and the general public.
- Documentation on-site conditions and contractor activities at sites or incidents.
- Provide the client technical and administrative support during response activities.

Requirements

Minimum Qualifications

- BS in Geology, Chemistry, Biology, Environmental Sciences, Environmental Engineering, GIS or science related field.
- 0–4 years of experience in the environmental industry.
- Willingness to travel up to 50% on average, and on occasion up to 75%.
- Strong organizational, technical writing and communication skills.
- Proficiency in MS Office including Word and Excel.
- Positive attitude, good interpersonal skills.
- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision.
- Valid driver's license with an acceptable driving record.
- Solid credit history with ability to obtain credit (card) for travel expenses.
- Authorization for permanent, full-time employment in the United States.
- Drug/Alcohol screening and a Background check is required.

Preferred Qualifications

- Completion of OSHA 40-hour HAZWOPER training.
- Knowledge of RCRA, CERCLA, and other federal environmental regulations.
- Experience with environmental sampling or waste sampling.
- Experience with field screening equipment or air-monitoring equipment.
- Strong computer skills, and experience collecting and managing data.
- Proficiency in database software including MS Access.
- Experience with EPA sampling protocols.
- Knowledge of any relevant EPA-software such as Scribe or RCMS; or other mainstream data-management software (Equis, Access, or similar).
- Knowledge or experience within the Incident Command System (ICS).

NOTE: Applicants must be able to work in locations that feature rough terrain typical of construction sites and to enter and work within facilities that include limited accessibility, moving machinery, and other conditions typical of industrial facilities. Job assignments may involve work on hazardous waste sites and may require use of Personal Protective Equipment to evaluate or sample hazardous materials. Participation in a medical surveillance program is required and safety training will be provided before being assigned to work on these sites.

Qualified candidates, please send resume to the address listed on this page.

Mechanical Designer/Drafter

OTIE has an immediate opening for an experienced Mechanical Designer/Drafter. This is a newly created position due to increasing workload. We are seeking a highly motivated individual looking to grow in their chosen field of Mechanical Engineering. This position can be based out of any of our Wisconsin Office locations which include Green Bay, Milwaukee or Madison and will provide design support for our Mechanical Engineering group. As a growing organization this position may provide advancement for the right individual!

Minimum Qualifications:

- Associate's degree or higher in CAD Drafting/Design or Construction Technology, Engineering or similar degree

Junior Environmental Technician

OTIE currently has two Part-Time (Temporary as needed) Environmental Technician positions at our site in Birmingham, Alabama. As an Environmental Technician, you will assist our scientists by obtaining and packaging soil samples at our project site. Samples must be collected according to EPA protocol. OTIE is willing to provide training to the right candidates.

Minimum Requirements:

- High School diploma or GED

- 5 years of experience mechanical design/drawing
- Working knowledge of standard industry software such as AutoCAD/Revit.
- Experience with BIM and similar construction coordination
- Familiarity with International Mechanical Code, applicable energy codes and NFPA standards

Preferred Knowledge, Skills and Abilities:

- Ability to work independently within a team environment
- Ability to interact with different levels of staff

Qualified candidates please submit your resume and salary requirements through **milwaukeejobs.com** or to the address listed on this page (below)

- Willingness to work outdoors in all conditions
- Must be able to pass motor vehicle records check

Physical Requirements:

- Continual standing, pulling, pushing, lifting, carrying, bending, squatting, kneeling and walking in an outdoor setting.
- Ability to wear Personal Protective Equipment

Qualified candidates please submit your resume and salary requirements to the address listed below.

Business Unit Manager

Job Description

Our Southern California Business Unit Manager will be responsible to coordinate and have full responsibility for business development, technical, financial, contractual, procurement, schedule, and quality performance. Maintain efficient business management, client relationships, and administrative direction. Direct, coordinate, and exercise functional authority for planning, organization, control, integration, and completion of engineering, construction, science, and environmental projects within area of assigned responsibility by performing duties personally or through subordinate supervisors.

Minimum Qualifications:

- Bachelors of Science degree in Engineering, Science or Business
- Minimum of 20 years of related experience

Preferred Qualifications:

- Master of Science degree or equivalent
- Engineering or Science Professional Registration

Qualified candidates please submit your resume and salary requirements to the address listed below.

Qualified candidates, please send resume to:

OTIE

ATTN: Human Resources

1033 N. Mayfair Rd., Ste. 200 • Milwaukee, WI 53226

Fax: 414-777-5899 • Email: hrdept@otie.com • www.otie.com

EOE—Minorities/Females/Disabled/Vet

Thunderhawk basketball teams are in mid-season form



Submitted Photo/Shawn Skenandore

The Oneida Nation Lady Thunderhawks (5-8, 4-5) held off Wausaukee 35-32 on Thursday, January 14 at the Turtle School. Yelih Rodriguez paced the Lady Thunderhawks with 12 points in the victory over the Rangers. The Lady Thunderhawks travel to Crivitz on Monday, January 25 and Gillett on Thursday, January 28.

Left: Laiyah Lee (15) tries to avoid contact as she drives to the hoop verse Wausaukee.



Kali photo/Christopher Johnson

The T-Hawks boy's varsity basketball team hosted Suring on Jan. 8. It was a close scoring game for much of the first half before Suring pulled away for a 66-45 victory.



Sat., Feb. 27

Tickets \$55
On Sale Now!

- Early Birds Pay \$500
- Regular Games Pay \$1,000
- Blackout Pays \$5,000
- 20 – Bingo Pass Drawings for \$55
- PhD Reserves (4-pack minimum) \$40

ADMISSION PACK INCLUDES 6-ON ENTRY PAPER & 1 BONANZA PAPER

Sales begin at 8am. Early Birds begin at 10am. Six Crazy Bingo Early Bird Games paying \$500 each! Session begins at 10:30am. (More than one admission ticket package can be purchased per customer.)

1-Hardway Bingo	\$1,000.00
2-Crazy Letter T.....	\$1,000.00
3-One Away Letter X.....	\$1,000.00
4-Crazy Bingo.....	\$1,000.00
5-THREE SISTERS	POSTED
6-SPECIAL Filled in Diamond.....	\$2,500.00
7-Crazy Eight Pack.....	\$1,000.00
8-BINGO OR BETTER	\$700.00
9-5 Around the Corner	\$1,000.00
10-Crazy Bingo.....	\$1,000.00
11-JUMBONEIDA	POSTED
<i>15 Minute Break • 15 Minute Break • 15 Minute Break</i>	
12-DUAL DAB.....	\$500.00
13-Two Verticals	\$1,000.00
14-Broken Arrow.....	\$1,000.00
15-Crazy Bingo.....	\$1,000.00
16-ONEIDA DOWNS	\$200, \$300, \$500
17-SPECIAL Heart	\$2,500.00
18-Crazy 6 Pack No Free.....	\$1,000.00
19-Crazy L \$1,000.00	
20-Crazy Bingo.....	\$1,000.00
21-SUPER X-TRA KASH.....	POSTED
22-Straight Bingo and Large Corners.....	\$1,000.00
23-DO-IT-YOURSELF	POSTED OR TWO CONSOLATION PRIZES OF \$500.00
24-BONANZA.....	POSTED
25-Double Bingo (Games 25 & 26 both played on the same sheet.).....	\$1,000.00
26-Blackout (Games 25 & 26 both played on the same sheet.).....	\$5,000.00

BOLDED GAMES NOT INCLUDED IN \$55 ADMISSION TICKET.
Boxed games are played on the same sheet.





Broadway
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The entire team of Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

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