

INCIDENT PERSONNEL PERFORMANCE RATING		INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.													
THIS RATING TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE															
1. Name					2. Fire Name and Number										
3. Home Unit (<i>address</i>)					4. Location of Fire (<i>address</i>)										
5. Fire Position			6. Date of Assignment From: _____ To: _____			7. Acres Burned		8. Fuel Type(s)							
9. Evaluation															
Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows:															
0 - Deficient. Does not meet minimum requirements of the individual statement. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS.															
1 - Needs to improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS.															
2 - Satisfactory. Employee meets all requirements of the individual element.															
3 - Superior. Employee consistently exceeds the performance requirements.															
Rating Factors				Hot Line		Mop-Up			Camp		Other (Specify)				
				0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job															
Ability to obtain performance															
Attitude															
Decisions under stress															
Initiative															
Consideration for personnel welfare															
Obtain necessary equipment and supplies															
Physical ability for the job															
Safety															
Other (<i>specify</i>)															
10. Remarks															
11. Employee (<i>signature</i>) This rating has been discussed with me												12. Date			
13. Rate By (<i>signature</i>)				14. Home Unit (<i>address</i>)				15. Position of Fire				16. Date			

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