



## Unpaid per capita funds to be reallocated in FY 2017

By Christopher Johnson  
Kalihwisaks Reporter/

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A Special General Tribal Council (GTC) meeting convened on Monday, April 11, at the Radisson Hotel and Conference Center to review and consider several proposed resolutions brought forth by petitioner Madelyn Genskow. The meeting was called to order at 6 p.m. and the agenda was voted on and approved at approximately 7:20 p.m. with several changes to the main agenda.

A motion was made on the floor by Brad Graham to remove the Trust/Enrollment Committee's Minors Trust Fund report from the discussion. Wes Martin motioned to reschedule this item on the Semi-Annual Meeting agenda in order to have an evaluation conducted

to find out how it would affect Elder Per Capita.

The first main agenda item discussed was budget cuts. A motion on the floor by GTC member Dylan Benton directing the Treasurer and Oneida Business Committee (OBC) to "continue improving our budgeting actions and making those processes more open for the membership" passed by show of hands.

The second item discussed was the petitioner's request to have all boards, committees and commissions of the Oneida Nation carry out all GTC directives. The OBC recommendation to this petition was to accept the resolution as information only and to have the BC send out reminder letters to board, committee and commission members of their duty to uphold the Constitution

See 18 • GTC

## 10th annual Youth Day at the Farm



Kali photos/Nate Wisneski

Oneida youth spent the day learning about farm technology and careers during the 10th Annual Youth Day at the Farm on Thursday, April 14. See page 5 for more photos.

Above: Students learn about caring for cows during the annual Youth Day at the Farm.

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## What's New This Week



### Page 6/Local

Thornberry Creek at Oneida opens all 27 holes after the long winter season.

### Page 7/Local

Oneida-nsn.gov gets an overhaul.

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# Green Bay Common Council terminates service agreement with Oneida Nation

By Christopher Johnson  
Kalihwisaks Reporter/

Photographer  
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@cjohns89

The Green Bay Common Council (GBCC) voted to terminate the long standing service agreement between the Oneida Nation of Wisconsin and the City of Green Bay which covered land where the two municipalities overlap on Wednesday, April 7. The service agreement, which has been in effect since 1996, called for \$300,000 annual contributions from the Oneida Nation to the City of Green Bay and would have resulted in \$3million in payments to the city over the full term of the agreement.

“We were aware,” Oneida Chairwoman Cristina Danforth said at a press conference held Thursday, April 9. “They were looking for some revisions and unfortunately that didn’t happen even though we spent many months on this. We were being hopeful and optimistic and we still are that moving forward there will be a reconsideration but if not we will continue to pursue our communities’ goals and initiatives.”

The decision to terminate the agreement was by a 9-3 vote, but not all members of the GBCC were on board with the decision. “The reason I voted against the decision,” Alderman Tim De



Kali photo/Christopher Johnson

Oneida Business Committee Chairwoman Tina Danforth stated that the Green Bay Common Council’s decision to terminate a service agreement with Oneida was “disappointing” at a press conference held Thursday, April 7 at the Radisson Hotel and Conference Center.

Wane said, “is because I wanted to continue a good relationship with our neighbors and continue negotiations to figure something out that would work out for the best of both parties.”

When asked what the options are for moving forward at this point Danforth said the ball is in the GBCC’s court. “The termination was made on their end,” Danforth said. “We’re here and we’re always open for communication so the next step is theirs to pursue.”

Danforth said relations with the City of Green Bay have, for the most part, been positive which is why the action taken by the GBCC is disappointing. “It’s unfortunate,” Danforth said. “There is

a lot of positive history between our communities and we will continue positive initiatives and opportunities. We’re wide open.”

The overall impact of the action taken by the GBCC will ultimately be felt by the City of Green Bay itself, according to Oneida Nation Vice-Chairwoman Melinda Danforth. “The amount of money that would have gone to the city over the term of the agreement buys garbage pickup and helps with jurisdictional zoning issues,” Danforth said. “They also recognize some of the services that we provide so now we might have to take on some of those services but we already have some of them. That will

not change.

“The Oneida Nation will continue to have its zoning,” Danforth said. “One of the reasons for the agreement was for peace and safety regulations. We didn’t want to go to court over zoning issues and we hope the City of Green Bay will continue to have positive relations with us, but unfortunately if other communities are infiltrating the mindset of the city council we may foresee potential litigation issues.”

The notice from the GBCC regarding the service agreement termination will be on the April 27 Business Committee agenda for formal acceptance.

## What’s New This Week



### Page 15/Health

Oneida Community Health Center experiences data breach.

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*Official Newspaper of the Oneida Tribe  
of Indians of Wisconsin*

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### Disclaimer:

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# Don't fall victim to theft

By Nate Wisneski

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Warmer weather leads to an increase in outdoor activity but not all that activity is positive.

According to crime-mapping.com, dating back to March 1, there have been 13 crimes labeled vandalism, 17 labeled theft/larceny, and 1 burglary crime within Oneida Reservation boundaries.

One of the most effective crime prevention tools is an active, aware neighborhood.

"The people that live in a neighborhood are the best at knowing what is normal, or not normal. They see who is coming and going every day and they are the best at knowing what or should be in the area. If something looks to be out of the or-

dinary or doesn't fit what is normal, they should watch and call the police," said Oneida Police Department Chief Rich Van Boxtel.

An early March incident had two females arrested by the Oneida Police Department after Oneida Conservation Officer Terry Metoxen stumbled upon suspicious activity. He notified the police quickly.

Chief Van Boxtel offers tips to help police if you witness a crime in progress.

"Look for what the person, or persons, are wearing, what they are doing, and what kind of vehicle they have, (with) type, color, license plate and any other identifier that could help us find the vehicle," said Van Boxtel.

Van Boxtel warns that safety is key and citizens should keep that in mind during a crime.

"They should not ap-

proach the person, but call the Police. If the suspicious person or vehicle leave the area, noting what direction the left in is also valuable information," he added.

Simple precautionary steps can prevent a theft of a person's property.

"To prevent from being victimized, lock doors on both the vehicles and house when not there. Don't leave valuables unattended in vehicles and don't leave them in sight when parked anywhere," Van Boxtel said. "If you see something suspicious, please remember the 'See Something, Say Something' and we can work together to prevent criminal activity."

**kalihwisaks.com**

# 'Caucasians' shirt sales jump after ESPN's Jones appearance

By Russell Contreras

Associated Press

ALBUQUERQUE, N.M. (AP) ~ Sales of 'Caucasians' shirts, depicting the Cleveland Indians' team mascot as a caricature of a white person, skyrocketed one day after ESPN's Bomani Jones wore one on a show, the shirt's creator said Friday.

Brian Kirby, who runs Shelf Life Clothing Co., told The Associated Press that more than 2,000 shirts have been sold since Jones sported one on Thursday while co-hosting the network's "Mike & Mike" show. At one point, Kirby said, traffic to his website was so heavy that the site crashed, and his internet host dropped him.

"I haven't slept since Thursday at 5:45 a.m.," Kirby said.

The site, which offers the shirts for \$22 each plus shipping and handling, has since been restored. The company typically sells around 7,000 shirts in a year, Kirby said.

In recent years, Native American activists have put more pressure on professional, college and high schools teams to drop mascot names and images that they see

as disparaging toward American Indians.

Jones, who is black, reignited the debate Thursday while co-hosting the network's "Mike & Mike" show - simply by wearing the T-shirt with the word "Caucasians" in clear view while discussing NBA games and other general sports topics. His attire generated buzz on social media, with some praising Jones' decision to take the mascots debate to a wider audience. Others accused Jones of racism.

In a separate ESPN show Thursday, Jones said those who were offended by his shirt should also be offended by the Indians' Chief Wahoo logo. He also called the NFL's Washington Redskins team name a slur.

"If you're quiet about the Indians, but now you've got something to say about my shirt, then it's time for introspection," he told ESPN's Molly Qerim in a video posted online.

Cleveland Indians spokesman Curtis Danburg declined to comment. ESPN said in a statement, "As the show progressed, we felt Bomani had made his point and had openly discussed why he was wearing the

shirt, and we wanted to keep the focus to the topics of the day."

Jones is a regular on ESPN Radio's "Highly Questionable" and host the podcast "The Evening Jones."

Kirby, whose company is based in Cleveland, said the shirt has been available since 2006 and parodies the Cleveland Indians logo. The word "Caucasians" replaces the word "Indians" and the Chief Wahoo character has lighter skin. A dollar sign stands in place of a feather.

"The irony is lost on some people," Kirby said. "It's not a shirt made in anger. It's a shirt made in a humorous way." Kirby said Jones is not a pitcher for the company and wore the shirt on his own.

It's not the first time the shirt has generated discussion.

A Tribe Called Red, a First Nation's Canadian electronic music group, drew criticism in 2014 after one of the deejays wore the Caucasians shirt before a music festival in Ottawa.

Indian Country Today writer Sheena Louise Roetman, who is Lakota and Creek, said the buzz generated by Jones has brought the debate over Native American mascots back into the mainstream.

"It was nice to see someone who is not Native American do this," said Roetman. "He has such huge platform."

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# 10th annual Youth Day at the Farm



Kali photo/Nate Wisneski

The Oneida Nation Farm recently hosted its annual Youth Day on April 14, inviting 34 sixth graders from the Oneida Nation Middle School to learn about where their food comes from, their own agricultural heritage and the opportunities for careers in the industry. The intent of this event is to fully engage the next generation into agriculture and a healthy lifestyle, using educational and interactive hands-on learning opportunities. A strong proponent for agriculture education is the Oneida Nation Farm Manager, Jeff Scofield who sees great value in initiating this connection. "This is a great opportunity for them to really see what agriculture has to offer," he says. Their day on the farm began with a tour of the apple orchard and then a visit to a local family owned dairy farm. From there they went to the Oneida Nation beef operation. Here, they learned how crops are planted and cattle are raised, including hearing from guest speakers like a local veterinarian who gave them an opportunity to see how an ultrasound works. Students even had a chance to practice their veterinary skills by injecting an orange with colored water – subcutaneous (just under the peel) and intramuscular (into the fruit). After a lunch of bison sloppy joe's and other locally made foods, the group went to the Oneida Buffalo Overlook to see the herd.

This was the 10th year that the Oneida Nation Farm has hosted the Youth Day on the Farm event. We would like to acknowledge the following for their participation to make this a huge success; Wickman Dairy Inc, which is all robotic dairy milking systems. Bill Schaumberg- Tilth Crop Consultant, Dr. Eric Duch from United Veterinary of Bear Creek, and the Oneida Nation Farm and Orchard Staff.

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## Thornberry Creek at Oneida opens for season



Kali photo/Nate Wisneski

Thornberry Creek at Oneida opened all 27 of their holes last week after a longer than expected winter season. The course came through the winter with minimal winter damage. Golfers will also begin to see updates to the course as preparation begins for the 2017 LPGA Oneida Classic.

## Colorado panel urges schools to drop Native American mascots

By James Anderson  
Associated Press

DENVER (AP) — Colorado officials and tribal leaders are urging public schools to eliminate Native American mascots unless they partner with tribes, calling it a unique way to address a national debate over what many consider derogatory symbols in high schools and sports such as the National Football League.

A state commission on Monday recommended the partnerships to ensure mascots, nicknames and logos respect Native American history. A collaborative approach honors school traditions while educating the community about tribal culture, said Gov. John Hickenlooper, who appointed the panel.

"I want to work with my counterparts to bring more awareness and understanding of this," Hickenlooper said, suggesting he will bring it to the Western Governors Association.

California was the first state to ban public schools' use of the term "Redskins." The law goes into effect Jan. 1. Athletic apparel maker Adidas has offered financial and design support to schools that want to retire their Native American mascots, nicknames and imagery.

More than two-thirds of American schools have retired their Native American mascots since the 1970s, the Colorado commission report said.

The U.S. Commission on Civil Rights called for an end to the practice in 2001.

The NCAA warned colleges and universities in 2005 that they would face sanctions if they didn't change Native American logos or nicknames. Some kept the names with tribal permission, including the Florida State Seminoles and Utah Utes.

In Colorado, some embraced the report as a way to raise the self-esteem of Native American and non-native students alike.

"Harmful stereotypes affect students' lives, day in, day out," said William Mendoza, executive director of the White House Initiative on American Indian and Alaska Native Education and an Oglala-Sicangu Lakota.

Hickenlooper, the governor, appointed the panel after the Legislature failed to pass a bill last year to require tribal approval for public schools to keep using Native American mascots.

Panelists held public discussions in four cities and towns with American Indian mascots: Strasburg and Loveland, which use "Indians"; Lamar, which uses "Savages"; and Eaton, using "Reds."

The community of Strasburg partnered with the Northern Arapaho Tribe to explore the origins of its high school mascot and redesign it, along with murals and other images at the school, principal Jeffrey Paul Rasp said.

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## OCHC hosts students for health career fair



Kali photo/Nate Wisneski

The Oneida Community Health Center hosted a health career fair for local high school students on Wednesday, April 13. The fair introduced students to health care professionals to learn about their jobs along with education requirements. The fair is put on by partnerships with Northeast Wisconsin Health Education Center and Fox Valley Technical College.

## Oneida-nsn.gov gets an overhaul

The Oneida Nation took a giant leap into improving its website. New features will improve your virtual experience when using the website, including: search ability, responsiveness, new menus and bread crumbs. Learn more about Oneida through the newly created homepage call-out sections and a pressroom. The site offers a visually appealing design and improved features like subscribe, a new calendar and social media integration. The website is clean, modern and highlights the uniqueness of Oneida.

Designed for easier navigation, a search bar is proximately featured allowing people to find information faster. Additionally, since more people use mobile devices Oneida-nsn.gov is now responsive and the format will adapt to the device from which it is accessed. A responsive website also complies with the American Disability Act (ADA) guidelines. Menus are designed and labeled in a way that makes more sense to the visitor. Finally, a new feature called, "bread crumbs" is on each page to help visitors move easier through the website. Bread crumbs look like: >Resources>Fitness & Recreation>Membership.

We tell our story through homepage call-out sections about government, community, and enterprises describing the Oneida people and Nation. The essence of Onei-

da is shared in the "We Are Oneida" portion of the homepage and you can learn even more by visiting the new pressroom. It features an organizational blog, issue briefs, and educational campaigns. Experience a journey with the Oneida people from our creation story to issues that currently affect our Nation.

A visually appealing and functional website awaits visitors. You can subscribe to the department pages you are interested in and receive an email or text message when page content changes. The new calendar has organizational events and a true "Community Calendar" where you can post community events and opportunities. In addition to our official Facebook and Twitter, we recently launched Instagram, Pinterest, and Youtube. You can find a full list of all our official, registered social media channels on the new website.

The new website promises a great experience. A consistent layout and format, easier navigation, new and improved features and function, and interactivity will make people want to come back. The Oneida Nation has a vast array of entities that can be challenging to capture on one website. As you explore the site, please provide feedback on your experience at [webmaster@oneidana-tion.org](mailto:webmaster@oneidana-tion.org)

Enjoy the new site!

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# Rebalancing Indian Education

**By Norbert Hill**  
Education and Training  
Area Manager

What is the purpose? What are we doing with it? The purpose of an education is to get a job, earn a livable wage, support a family, improve your quality of life, self-fulfillment. All of these are laudable reasons to pursue an education. Is that it? I don't think so.

Indian parents have asked me this question,

“When my child goes to college – will he or she come home normal?” My answer is – “No”. They will come home different. Colleges and universities impart knowledge, not wisdom. You can't major in wisdom anywhere. The focus of Western education is based on content, not values. The more information you can stuff between your ears, the better. The tension of becoming a pro-

fessional vs a human being is overlooked. Many Indian people would agree that Indian students should be human beings with values consistent with their respective culture who become professionals. Elders would ask this question – “When you finish your education – What does your heart know?” Sitting Bull admonished young children to “go to school and learn all you can – so we

can learn what the white men are up to.” My father said, “Use the white man's tennis shoes but learn how to run faster.”

Crazy Horse learned to be proficient with the bow and arrow by shooting moving grasshoppers. Lessons later used as a hunter and warrior. Tribal learning was experiential. Emphasis was experiential, consistent with tribal values, norms and social mores. The training of young men and women was to sustain the community. There were no dropouts or school suspensions. Everyone had a gift and it was nurtured individually and collectively.

Vine Deloria suggested that Indian students skip

middle school. Middle school is a repeat of the elementary grades. He thought parents should send Indian boys and girls to camps and educate them to learn their tribal history, tribal customs, tribal traditions, tribal language, including ceremonies, songs, and values with traditional people. At the end of two years, students would know their purpose as an individual and as a member of their community. That would become the reason for going to school and would be learning that will ultimately sustain community.

A good way to begin would be to involve families and communities and introduce two subjects to

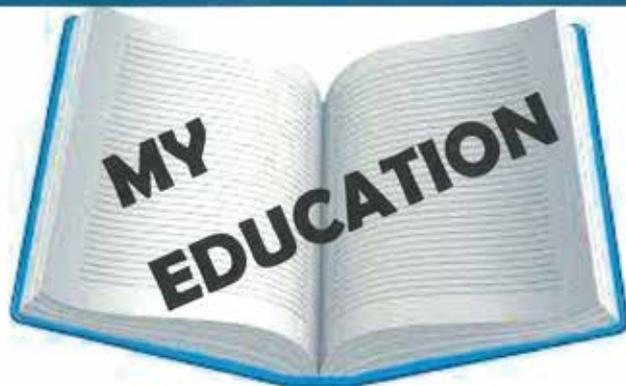
Indian primary and secondary students – family genealogies and tribal traditions. These two subjects would provide a solid foundation for a child's personal identity, as well as serving as a way for teaching social skills and the development of memory and recollection. Oral tradition was a hallmark of our history.

Discussion about “Indian-centered” education, the purpose and outcomes for the community, collective self-determination and other rebalancing would be productive topics to enable Indian nations and communities to thrive in the coming century.

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# ATTENTION: Parents of school aged children



## American Indian Science Scholars Week July 17 - 27, 2016



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For the past several years the Tribal TANF program has assisted eligible families with clothing and/or school supplies for school aged children. TANF is providing advanced notice that this year we will only assist with school clothing assistance for eligible families however, the amounts of assistance

will decrease to \$50 per child for regular Head Start enrolled children ages 3 – 10 and \$100 per enrolled child ages 11-19. The TANF Program will NOT be providing assistance with school supplies this year. Please budget and plan ahead now to prepare your children for the upcoming school year which

begins in August or September 2016, depending on which district/school your child/ren attend. The program is in the process of reviewing and re-designing the program, working toward promoting other activities/events in addition to collaborating with other programs of the community.

## Oneida Total Integrated Enterprises (OTIE)

OTIE's Education Outreach Program will sponsor two Oneida high school students to attend:

### Milwaukee School of Engineering 2016 Summer Camp Engineering Program

The camp sponsorship will cover the cost of a one-week academic program, student housing, meals and evening activities at the Milwaukee School of Engineering (MSOE) campus in downtown Milwaukee. Students and their families will be responsible for any transportation costs.

The MSOE camps are during the month of July 2016 in the following engineering fields: electrical, mechanical, computer, software, architectural, and biomedical/biomolecular. High school students must be an incoming sophomore, junior or senior. The registration deadline is June 1, 2016.

If you or someone you know is a high school student with a strong math background and interested in attending an MSOE engineering camp this summer, please contact:

Registration  
Deadline is  
June 1, 2016



Jackie Zalim  
[jjalim@otie.com](mailto:jjalim@otie.com)  
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Elder Services Director: Florence Petri, [FPETRI@oneidanation.org](mailto:FPETRI@oneidanation.org)

DRUMS Contact: Marena Bridges, [mbridges@oneidanation.org](mailto:mbridges@oneidanation.org)

## May is Older Americans Month

### BC Resolution # 03-30-16-A Older Americans Month 2016

**WHEREAS**, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS**, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS**, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS**, the Oneida Nation includes a community of older Americans who deserve recognition for their contributions to our nation; and

**WHEREAS**, the Oneida Nation recognizes that older adults are trailblazers—advocating for themselves, their peers, and their communities—paving the way for future generations; and

**WHEREAS**, the Oneida Nation is committed to raising awareness about issues facing older

Americans and helping all individuals to thrive in communities of their choice for as long as possible; and

**WHEREAS**, we appreciate the value of inclusion and support in helping older adults successfully contribute to and benefit from their communities; and

**WHEREAS** our community can provide opportunities to enrich the lives of individuals of all ages by:

- Promoting and engaging in activity, wellness, and social involvement.
- Emphasizing home- and community-based services that support independent living.
- Ensuring community members can benefit from the contributions and experience of older adults.

**NOW THEREFORE BE IT RESOLVED**, we of the Oneida Nation do hereby proclaim May 2016 to be Older Americans Month. We urge every resident to take time this month to acknowledge older adults and the people who serve them as powerful and vital individuals who greatly contribute to our community.

## — Menu — May 2016



Congregate Meal Site • 2901 S. Overland Rd.

### 2 Monday

Hamburger on a bun, Baked Beans, Potato Chips, Fruit

### 3 Tuesday

Homemade Chicken Noodle Soup, Deli Meat Sandwich, Lettuce Salad w/Dressing, Gelatin Cubes

### 4 Wednesday

Roast Turkey, Mashed potatoes w/gravy, Butered wax beans, Cranberry Sauce, Corn Muffins, Fruit

### 5 Thursday

Beef Stroganoff over Buttered Noodles, Brussel Sprouts, Fruit, Cake

### 6 Friday

Cream Pea sauce over Salmon Loaf, Buttered Parsley Potatoes, Rye Bread, Fruited Gelatin

### 9 Monday

Barbecue Chicken, Broccoli Spears, Cole Slaw, Dinner Roll W/Butter, Fresh Fruit

### 10 Tuesday

Homestyle Meatloaf, Cheesy Potatoes, Almond Green Beans, Bread slice w/butter, Fruit

### 11 Wednesday

Sloppy Joe on whole wheat bun, Baked chips, Corn on the Cob, Gelatin

### 12 Thursday

Boiled Dinner, Lettuce Salad w/dressing, Dinner roll w/butter, Homemade Apple Crisp

### 13 Friday

Potato Crusted Cod, California Blend Vegetables, Dinner roll w/butter, Fruit, Cake w/ frosting

### 16 Monday

Barbecue Chicken, Broccoli Spears, Cole Slaw Dinner Roll W/Butter, Fresh Fruit

**17 Tuesday**

Oneida Round Steak-Ring Bologna, Buttered Parsley Potatoes, Squash, Bread Slice w/ butter, Fruit

**18 Wednesday**

Roast Turkey w/gravy, Bread Dressing, Mixed Vegetables, Cranberry Sauce, Raw Vegetables w/dip, Pudding

**19 Thursday**

Homemade Chili w/Noodles, 1/2 Deli Meat Sandwich, Lettuce Salad w/dressing, Fruit

**20 Friday**

Honey Dipped Chicken, Wild Rice Pilaf, California Blend Vegetables, Dinner Roll w/ butter, Fruit

**23 Monday**

Oneida Corn Soup w/Crackers, Deli Meat Sub Sandwich, Raw Vegetables w/Dip, Fruit, Gelatin

**24 Tuesday**

Sliced Roast Beef W/Gravy, Mashed Potatoes, Sliced Carrots, Homemade Bread w/Butter, Fresh Fruit

**25 Wednesday**

Ham & Scalloped Potatoes, Whole Green Beans, Dinner Roll w/Butter, Fruit

**26 Thursday**

**BIRTHDAY DAY**  
Swedish Meatballs over Noodles w/gravy, Squash, Cucumber Salad, Corn Muffin, Birthday Cake w/frosting

**27 Friday – Closed, Oneida Code Talkers Day Observance****30 Monday – Closed, Memorial Day Observance****31 Tuesday**

Spaghetti w/Meat Sauce, Italian Blend Vegetables, Cheesy Mascot Bread, Fresh Fruit Cup

**Oneida Elders are Invited!!**

*17th Annual Oneida Youth & Elder Fishing Day*

**Saturday • May 21, 2016**

**9:00 AM – 1:00 PM • Osnuhsa (Finger) Lake**

**Cultural Heritage area • 3703 Hillcrest Dr.**

**Sign-up: Congregate Meal Site at  
2901 S. Overland Rd, Oneida**

**Sign-up deadline: May 17, 4:00 PM**

*For more info please contact:  
Joyce Hoes, Supportive Services Supervisor (920) 869-2448*



**• Lunch & Bait will be provided  
• Transportation will be provided to the first 15 elders (plus 2 Wheel Chairs)**



A	V	T	F	X	W	L	P	B	O	T	M	H	E	T	N
M	M	A	E	L	C	A	S	Y	I	Z	C	C	R	E	N
F	G	X	I	D	R	G	N	I	G	N	I	R	B	P	U
Y	N	L	R	E	H	T	O	M	U	X	A	R	Y	F	X
M	I	A	N	L	E	T	A	I	C	E	R	P	P	A	J
M	R	T	A	P	G	N	I	T	O	D	M	B	X	R	G
T	A	A	E	P	O	J	X	X	X	B	S	Q	E	V	R
S	E	T	A	R	B	E	L	E	C	L	P	B	H	N	A
D	D	M	Z	Z	A	X	F	X	W	Y	M	J	C	C	T
A	N	E	B	T	W	C	U	A	H	E	K	U	Y	V	E
K	E	M	S	R	E	H	T	O	M	D	N	A	R	G	F
E	A	O	E	P	E	L	M	E	O	I	M	P	I	S	U
L	V	R	F	M	Y	K	R	T	J	T	L	L	Q	A	L
W	E	I	O	W	L	O	V	E	R	X	Q	Y	W	X	V
G	J	E	X	E	R	H	S	K	N	A	H	T	B	C	A
A	F	S	D	S	W	E	W	O	H	O	N	O	R	E	N

APPRECIATE

CARE

CELEBRATE

DOTING

ENDEARING

FAMILY

GRANDMOTHER

GRATEFUL

HONOR

LOVE

MEMORIES

MOTHER

PARENT

REMEMBER

THANKS

UPBRINGING

*All meals are served with  
coffee, juice, milk, tea, or water*

**MENU SUBJECT TO CHANGE**

*Lunch is served:*

Monday–Friday from 12:00PM – 1:00PM

*Breakfast is served:*

9:00AM – 10:00AM on posted days

## REACH Community

The program is delivered over a 2-3 month time period with four sessions with the Caregiver either face to face or by telephone. Reach Community is based on several years of research with hundreds of Caregivers. These Caregivers tried a

number of different approaches for caring for loved ones. The most helpful approaches were taken and put into this program. This program is so you can feel confident that you are providing the highest quality of care possible for your loved

## Resources for Enhancing Alzheimer's Caregivers Health in Indian Country

one while maintaining your physical health and a positive mood.

**REACH** is a program dedicated to people that care for a loved one with Alzheimer's or other dementia at home. The program makes it possible for peo-

ple with dementia to live in their own homes longer.

**REACH** addresses problems related to caregiver health that often force people to move their loved ones to long term care facilities. If the caregiver is better able to man-

age the challenges of caregiving, the person he or she cares for will benefit as well.

**REACH** provides caregivers with specialized, one on one education and counseling that allows them to be more effective

caregivers. Dementia care specialists work with each client individually to find workable solutions for such problems as caregiver stress, challenging behaviors, home safety, depression, self-care, and social support.

### MAY 2016 ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
<b>2 Wii Bowling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> E.S. Meal-site 1:00	<b>3 Crafts</b> 9:30 – 11:00 E.S. Meal-site	<b>4 Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. building 1:30	<b>5 Christian Thrift Store</b> DePere 10:00  <b>Chair Yoga</b> E.S. Meal-site 1:30	<b>6 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.
<b>9 Wii Golf</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Movie</b> (Steel Magnolias) E.S. Meal-site 1:00	<b>10 Karaoke</b> E.S. Meal-site 12:30 <b>Tai Chi</b> E.S. Meal-site 1:30	<b>11 Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. building 1:30	<b>12 Paint &amp; Pallet Class</b> E.S. Meal-site 9:00 Need to sign up for class (Only 10 openings) <b>Dutch Wind Mill Tour</b> Little Chute 1:15 \$6.00 fee	<b>13 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.
<b>16 Wii Tennis</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> E.S. Meal-site 1:00	<b>17 Crafts</b> 9:30 – 11:00 E.S. Meal-site	<b>18 Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. building 1:30	<b>19 Fleet Farm Store</b> Green Bay 9:30  <b>Chair Yoga</b> E.S. Meal-site 1:30	<b>20 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.
<b>23 Wii Bowling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Movie</b> (Midway) E.S. Meal-site 1:00	<b>24 Tai Chi</b> E.S. Meal-site 1:30	<b>25 Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. building 1:30	<b>26 Banks, Shopping &amp; Lunch Out</b> (On your own) No Transportation for lunch this day.  <b>Birthday Lunch</b> 12:00	<b>27 OFF</b> In Observance of Code Talkers Day  
<b>30 OFF</b> In Observance of Memorial Day  	<b>31 Board Games</b> 9:30 – 11:00 E.S. Meal-site		Is this the Month of your Birthday? You <u>must sign up in the Birthday Book</u> at the E.S. Meal-site. *Must be present at <b>B-day Lunch</b> to receive your gift card	* Please sign up for trips at the E.S. Meal-site. * All Trips leave from E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.

\*\*If you have any questions, please call Michelle Cottrell at 869-1551\*\*

### Wisconsin Estate Recovery

Presenter:

Kristen Holmes – Wisconsin Judicare, Inc.

May 12, 2016 at 12:00 PM

Congregate Meal Site

Wisconsin Judicare, Inc. • Indian Law Office

will be at ONEIDA ELDER SERVICES

FREE Legal Services to Low Income Native Americans

THURSDAY, MAY 12, 2016

To schedule an appointment, please contact:

Kristin J. Holmes | Staff Attorney

Wisconsin Judicare, Inc.

401 N. Fifth Street, Suite 200

P.O. Box 6100

Wausau, WI 54402-6100

Phone: (715) 842-1681 | Toll Free: (800) 472-1638 | Fax: (715) 848-1885

Assistance available for Power Of Attorney (Financial & Health) and Wills. Appointments are required.

Information, Questions & Applications Contact:

Linda S. Dallas | Elder Benefit Specialist | (920) 869-2448 ext. 6832

# Music & Memory Program looking to serve Oneida Caregivers

## Shekoli!

The Tribal Aging & Disability Resource Specialist located at Oneida Elder Services, has been working in partnership with the Alzheimer Association in introducing the Wisconsin Dept. of Health Services Music & Memory Pilot Program to the Oneida Tribal community and their families.

The Wisconsin Music & Memory Program has been designed to help people with Alzheimer's and related dementias find renewed meaning

and connection in their lives through the gift of personalized music. Music has the capacity to transform the quality of life for people struggling with a wide range of physical and cognitive impairments.

We are looking for volunteers from Oneida Tribal families that are caring for a member who have been diagnosed with a form of dementia to participate with us in this project which is completely free!

The selected individuals along with their caregivers

will receive a free iPod, with a downloaded playlist of music that the individual enjoys listening to.

*A current tribal caregiver has already reported; "I cannot believe the difference the music has already made in his*

*life and in mine!"*

For more information please call Elder Services and ask for The Music & Memory Volunteers:

**Mallory Patton**  
**(920) 869-2448 ext. 6830**



**May 2016**  
ACTIVITIES



The 2016 Older Americans Month (OAM) theme is "Blaze a Trail." Oneida Elder Services invites you to attend the following activities to celebrate with us.

### 12<sup>th</sup> – Wisconsin Estate Recovery Presentation

12PM. Congregate Meal Site. Wisconsin Judicare Staff Attorney Kristin Holmes will present. The Wisconsin Estate Recovery Program seeks repayment for the cost of certain long term care services paid for on behalf of members. Contact Person: Linda Dallas

### 13<sup>th</sup> – Music from our Culture (MOC) Youth Performance

Between 12PM – 1PM. Congregate Meal Site. The MOC group, made up of Oneida community children learning about their ancient tribal music, Indian hymnal music, and social dances in the Oneida culture, will do a 20-30 minute performance for elders.

### 18<sup>th</sup> – AARP Driver Safety Class

8:30AM – 12:30PM. Sign-up at Congregate Meal Site. COST: \$15 AARP members and \$20 non-AARP members. Elder Services will PAY for the first 10 Oneida Tribe Enrolled elders. Contact Person: Joyce Hoes

### 20<sup>th</sup> – Older Americans Month Dance

1PM – 3:30 PM. Congregate Meal Site. Bring your best dancing shoes for guaranteed fun! Contact person: Claudia Skenandore

### 21<sup>st</sup> – Annual Oneida Youth and Elder Fishing Day

9AM – 1PM. Osnuhsa (Finger) Lake, Cultural Heritage Area 3703 Hillcrest Dr. Sign up at Congregate meal site (deadline May 17th, 4pm). Lunch and bait provided. Transportation provided to the first 15 elders (plus 2 Wheel Chairs). Contact Person: Joyce Hoes

**Oneida Elder Services | 2907 S. Overland Rd. Oneida, WI 54155 | (920) 869-2448**

**DRIVER SAFETY**

AARP Real Possibilities

## AARP DRIVER SAFETY JUST GOT SMARTER.

Sign up now for AARP Smart Driver™ – the new and enhanced driving refresher course from AARP Driver Safety.

### The AARP Smart Driver Course teaches:

- Defensive driving techniques, new traffic laws and rules of the road
- How to deal with aggressive drivers
- How to safely navigate adverse weather conditions
- Useful information on automobile technology and more

**Plus, upon completion you could save money on your car insurance!\***

DATE(S)

**WEDNESDAY MAY 18TH 2016**

TIME

**CLASS 8:30 TO 12:30**

LOCATION

**ONEIDA ELDER SERVICES  
2907 S OVERLAND RD  
ONEIDA, WI 54155-8959  
SIGN-UP AT THE ELDER CONGREGATE MEAL SITE**

TO REGISTER

**CONTACT JOYCE HOES AT (920)869-2448  
COST: \$15.00 AARP MEMBERS  
\$20.00 NON AARP MEMBERS  
ELDER SERVICES WILL PAY FOR THE FIRST 10 TRIBAL ENROLLED ELDERS**

For additional local information or to volunteer, call TOLL-FREE at **1(888)227-7669** or **1(888)AARP-NOW** or visit **www.aarp.org/drive**

**TOYOTA** This program is supported by a generous grant from Toyota to AARP Foundation.

\*Upon completion you may be eligible to receive an auto insurance discount. Other restrictions may apply. Consult your agent for details.

C2747(1014)



# Clean Air Policy – Comprehensive Health Division

The Comprehensive Health Division has recently updated its Clean Air Policy. Effective May 1st, 2016, a Smoke-Free Campus initiative will go into effect. The purpose of the Clean Air Policy is to provide a healthy working and learning environment within the Oneida Comprehensive Health Division.

The Clean Air Policy validates Oneida BC Resolution 05-28-14A which states, "Smoking is prohibited within all tribal facilities."

The Oneida Comprehensive Health Division is committed to health and wellness in all forms. There is long standing evidence that smoking is harmful to oneself, and

that second-hand smoke as well as third-hand smoke is harmful to others. Therefore, in conjunction with the Oneida Nation's Clean Air Policy, the Oneida Comprehensive Health Division will lead the effort in providing a smoke-free environment for employees, patients, children and visitors, as smoking and use

of other tobacco products will be restricted for all building areas in and around the facilities.

Smoking, burning, or heating tobacco, use of cigarettes, cigars, pipes and other items that mimic tobacco products or their likeness, including but not limited to hookahs, vapor cigarettes and electronic ("e-cigarettes") will be prohibited in facilities, vehicles and property associated with the Comprehensive

Health Division. Buildings associated with the Health Division include:

Anna John Resident Centered Care Community

Behavioral Health Services

Employee Health Nursing

Oneida Community Health Center

Employees, patients and all external business partners who access these facilities are expected to comply with the Clean

Air Policy. This means extinguishing any and all smoking materials before arrival to the facility and property, including buildings, parking lots, entrance lanes and sidewalks, private vehicles and landscaped areas. Any person refusing to comply will be asked to leave the facility or property.

*The Comprehensive Health Division thanks you for your support.*

## Oneida Tribe Behavioral Health

K@NiĒKuhlí·Yo

(Ga-nee-goo hlee yo)

*"The openness of the good spirit and mind"*



### 2016 Awareness Educational Series

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
April 18 <sup>th</sup>	Overcoming Guilt & Shame	Rhonda Huhtala
May 16 <sup>th</sup>	The Impact of Substance Abuse on Family	Becky Krueger
June 20 <sup>th</sup>	The Challenge of Change	Tina Marie Baeten
July 18 <sup>th</sup>	Forgiveness	Mary Beth King
August 15 <sup>th</sup>	Codependency	Lola Smith & Andrea Pociask
September 19 <sup>th</sup>	Protecting Our Children	Tor Adkins
October 17 <sup>th</sup>	Applying The Four Agreements	Becky Krueger

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions



## Dental Corner

### Gum Disease Did you know that...

Both children and adults can get gum disease.

Early gum disease is called gingivitis, which means infection of the gum tissue.

Signs of gingivitis include bleeding, swollen, and/or tender gum tissue.



When left untreated, gingivitis can lead to advanced gum disease which is called periodontal disease.

Signs of periodontal disease include bleeding, swollen, and/or tender gums, receding gum tissue, tooth mobility, and/or bad breath.



To prevent gum disease you should visit your dentist regularly (at least 2 times a year), brush twice a day, and floss daily.

The Oneida Dental Department will feature a dental-related topic in each issue of the Kalihwisaks. If you have any oral health questions you'd like answered call Oneida Dental at 920-869-2711

# Oneida Health Center Dental Clinic Experiences Data Breach

(Oneida Reservation) ~ The Oneida Nation is providing this public notification in compliance with federal law. On February 17, 2016 a flash drive containing the limited details of dental patient information was internally stolen from our dental offices at the Oneida Health Center located at 525 Airport Drive, on the Oneida Reservation.

The theft was discovered the same day and law enforcement was immediately notified. Since that time, the police and internal investigation have been ongoing. Although law enforcement investigated the situation, the flash drive has not been recovered.

It has been determined that the flash drive contained the following limited dental information for 2700 patients seen between 02/07/15 through 02/17/16:

- Name
- Dental patient identification number

- Date(s) of visited (between the above dates)
- Dental insurance identification number, if applicable.

Although the dental information taken was extremely limited and there is no information to suggest it was used or disclosed for inappropriate purposes, there are various steps affected individuals (and the public, generally) are able to take to protect themselves from medical identity theft, or identify theft:

Various warning signs of identity theft and steps to take if information is lost/ stolen is located at: <https://www.identity-theft.gov/>;

The warning signs for medical identity theft are also located at: <https://www.consumer.ftc.gov/articles/0171-medical-identity-theft>.

We recommend affected individuals notify their dental insurance company, if applicable, of this incident because

the dental insurance identification number was involved. Dental Insurers may be able to place the identification number on a list of compromised numbers, etc.

If affected individuals have broader concerns regarding their information, they may also contact one of the three major credit bureaus (below) to place a fraud alert on their credit report. Once one credit bureau confirms the fraud alert, the other two credit bureaus will automatically be notified to place alerts. All three reports will be sent free of charge:

Equifax: 1-800-525-6285; [www.equifax.com](http://www.equifax.com); P.O. Box 740241, Atlanta, GA, 30374-0241

Experian: 1-888-EXPERIAN (397-3742); [www.experian.com](http://www.experian.com); P.O. Box 9532, Allen, TX 75013

TransUnion: 1-800-680-7289; [www.transunion.com](http://www.transunion.com); Fraud Victim Assistance Division,

P.O. Box 6790, Fullerton, CA 92834-6790

Affected individuals and the general public are reminded of the importance of safeguarding personal information in all forms of media and to use diligence if receiving inquiries requesting personal information.

To prevent a reoccurrence of this type of isolated internal incident, we are implementing the following measures: Reviewing and implementing administrative procedures regarding the use of flash drives and implementing appropriate

technological safeguards concerning their security and storage.

Notification in accordance with federal law has been provided to affected individuals. Throughout the entire investigation, there has been no information developed to suggest that our patient dental information was used or disclosed for inappropriate purposes.

Please note- this isolated incident did not involve any other personal identifying data, financial information, social security information, claims

information, or any other diagnosis/ treatment information. The information taken was limited to very specific dental information and did not involve information from any other departments within the Oneida Health Center. If you feel you may have been affected by this incident and have questions or concerns, please contact Dave Larson, Director of Ancillary Services, at (920)869-2711 or email [dlarson@oneidanation.org](mailto:dlarson@oneidanation.org) at your earliest convenience.



**TRIAD CLASSES**  
April, May, June  
2016

*Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes*

Date	Class	Time
May 4 <sup>th</sup>	Understanding dietary fat & body fat	11:00 am
May 18 <sup>th</sup>	Sports Nutrition & Weight Loss	5:00 pm
June 8 <sup>th</sup>	Understanding dietary sodium	11:00 am
June 29 <sup>th</sup>	Carb Counting Meal/Exercise/Medications	11:00 am

*\*Fun giveaway's given at each class.*









**Oneida Pharmacy**  
 will be closed  
 the 2<sup>nd</sup> Tuesday of every month  
 from  
**9:00 A.M. – 10:00 A.M.**  
 for a monthly staff meeting

# Oneida Farm loses 5 bison

The Oneida buffalo herd has suffered a setback with the deaths of five one-year-old calves that occurred between Sunday, April 3 and Friday, April 8.

According to Ralinda Ninham-Lamberies the bison may have drank runoff water from the pasture instead of the fresh water that's provided to them. The Oneida Farm has contacted a veterinarian to check on the rest of the herd.

"They are being moved to their summer pasture sooner than normal," said Ninham-Lamberies. "We're beginning the worming protocol this morning."

The Oneida Environmental Department has been asked to test the area for environmental concerns.

According to Ninham-Lamberies, the rest of the herd seems to be OK. The young calves may be more vulnerable to organisms that may have been in the runoff water.

**Contact  
us at  
kalihwisaks@  
oneidanation.  
org**

**STATUS  
REPORT**

**Park Upgrades Phase II**

## CIP# 13-012—Park Upgrades Phase II

### Project Description:

The project will add amenities to address the communities' diverse recreational needs. Upgrading our park system creates opportunities for our community to connect with the natural environment, improve healthy lifestyles socially, physically, culturally and emotionally. This will allow existing youth programs to stay at their site and not have to travel off the reservation to service programs. A prioritized list of sites has been created that takes into consideration existing programming and diverse interests.

### Current Status:

This past Fall, Construction began at Flying Leaf Park. Work consisted of site grading/ drainage, constructing a new asphalt parking lot, paved walking path from parking lot to playing field, field lighting, electrical service and a new Lacrosse field. Work had stopped for the winter season.

Now that the site conditions are allowing work to commence, the following items will be completed at Flying Leaf park: Install engineered soil/ sod on playing surface, concrete bleacher pads, spectator seating and player benches, digital scoreboard and park benches.

Work is also underway at the Clifford E. Webster Recreational site on Cty H & Ranch Road. Two Multi-use playing fields will be installed at this location. Work mainly consists of earthwork, and field surface establishment. Contractor plans to begin excavation the week of 4/25/16. Playing field will be complete by the middle of June 2016.

Work has also commenced at Mission Park this week. The following items will be performed at this location: field modifications/ upgrades to both playing fields, drain tile installation, remove existing scoreboards and install (2)- new digital scoreboards.

All of the above work will be completed no later than July 1st.

### Project Partners:

Engineering, Planning, Park & Recreation, Finance



Oneida Engineering  
Department

**STATUS  
REPORT**
**Park Upgrades Phase II**
**CIP# 13-012—Park Upgrades Phase II**

**PROGRESS PHOTOS OF  
FLYING LEAF PARK**


Prepared by:  
Sam VanDen Heuvel  
Construction Manager



Oneida Engineering  
Department

DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA

## Lawrence considering Indigenous Peoples Day

LAWRENCE, Kan. (AP) ~ Lawrence may soon join a growing number of cities that use Columbus Day to honor the contributions and culture of Native Americans.

The Lawrence Journal-World (<http://bit.ly/1pbpA5p>) reports that a measure the City Commission is taking up Tuesday would dub the second Monday of October as Indigenous Peoples Day.

The federal holiday on that day commemorates the arrival of Christopher Columbus in the Americas in 1492. But campaigns nationwide have complained that the holiday overlooks a painful history of colonialism and land grabs.

A renaming push gathered momentum last year in Lawrence. Students at Haskell Indian Nations University helped lead 300 people on a march to City Hall, where a city-wide indigenous peoples' celebration was declared.

The resolution commissioners are considering would make the celebration an annual one.

Information from:  
Lawrence (Kan.) Journal-World, <http://www.ljworld.com>

Date: 4/19/16

## From page 1/GTC

and laws of the Oneida tribe. A motion on the floor was made by GTC member Janice Decorah to deny the resolution and a request was made to have all GTC directives be maintained by the tribal Secretary's office and that updates of GTC directives are to be given annually in written form at an annual or semi-annual GTC meeting. An amendment to the main motion was made by GTC member Corina Williams to withhold stipends and wages from all boards, committees and commissions includ-

ing the BC and corporate boards who do not comply with GTC directives until that directive has been completed. While Williams' amendment passed overwhelmingly, Decorah's was voted down. A motion by BC member Tehassi Hill to accept this resolution as information only and to have the Tribal Secretary provide a written report at the Annual GTC meeting regarding GTC compliance carried by a show of hands.

The next agenda discussed was the Fee and Trust Process, however a

motion was made to take no action at this time as this item is scheduled to appear on the June 13 Special GTC meeting agenda.

The fourth item brought forward was a petition to have all Business Subcommittee Meetings recorded. GTC member Ed Delgado proposed a motion to have the BC direct the Legislative Operating Committee to come up with a way to provide a record of the officer's meetings. The motion carried by show of hands.

The fifth and final agenda item discussed

was a proposed reallocation of unclaimed per capita payments from its current placement in an endowment-like fund to a fund that assists with water and sewers for tribal members who reside on trust lands. After discussing the issue at length petitioner Genskow requested the action on this item be taken beginning in Fiscal Year 2017 which was narrowly approved by the GTC.

The meeting was then adjourned at approximately 9:55 p.m.



## COLLEGE OF MENOMINEE NATION SUSTAINABLE DEVELOPMENT INSTITUTE

### LEARNING FROM THE LAND

A NATIONAL WORKSHOP FOR SHARING INDIGENOUS WAYS  
OF TEACHING AND LEARNING IN SUSTAINABILITY SCIENCE

**JUNE 7-9, 2016**

**COLLEGE OF MENOMINEE NATION**

**CULTURAL LEARNING CENTER - KESHENA, WISCONSIN**

Join us for a unique opportunity to collaborate with leaders from throughout the higher education community who share your commitment to supporting development of the next generation of tribal scientists and management professionals.

Workshop sessions are designed for Tribal Colleges and Universities (TCU's) and mainstream academic institutions educators and students interested in designing, developing, and facilitating learning experiences that honor and integrate indigenous ways of knowing as an essential component to the tools of western science.

This workshop is hosted by the College of Menominee Nation and the Sustainable Development Institute in collaboration with the State University of New York College of Environmental Science and Forestry, University of Wisconsin - Madison POSOH project, and Menominee Tribal Enterprises.

**Registration link:** <https://www.eventbrite.com/e/learning-from-the-land-national-workshop-registration-20819017241>  
If you need assistance call Cynthia Norton at 715-799-6226 ext.3041.

## NOTICE OF PUBLIC MEETING Oneida Nation Undertaking Hazard Mitigation Planning – Open House Scheduled and Draft Plan Available for Tribal Review

Emergency management, response, health, and planning personnel from through the tribal departments have been working together to update the tribe's hazard mitigation plan. The original plan was adopted in 2010 under funding from the Federal Emergency Management Agency (FEMA). The Bay-Lake Regional Planning Commission is facilitating the process and drafting the plan.

With this plan, the Tribe has identified mitigation actions aimed at minimizing or eliminating long-term risk to people and property from natural hazards. With the rising costs associated with hazard recovery activities, it is much more cost effective to address hazards before they occur. Additionally, a current plan qualifies the Tribe to apply for FEMA funding to undertake the identified mitigation actions.

Public input is requested on the draft plan. A public informational meeting to present the draft plan, maps, and materials will be held May 11, 2016 from 5:00-7:00 PM at the Oneida Police Department, Main Conference Room at 2783 Freedom Road, Oneida, WI 54155.

Alternatively, the draft plan can be viewed at <http://tinyurl.com/OneidaHazPlan>, and comments submitted to [angelaka@baylakerpc.org](mailto:angelaka@baylakerpc.org). Comments are being accepted now through May 18, 2016.

## Sturgeon spawning underway in Wisconsin

MANAWA, Wis. (AP) ~ One of the more unique rites of spring has started in eastern Wisconsin.

The annual sturgeon spawning season is underway. The large, ancient fish make their way up the rivers that feed the Lake Winnebago system to spawn. It's a big draw for nature lovers who come to the Wolf, Fox and Embarrass rivers each year.

Department of Natural Resources sturgeon biologist Ryan Koenigs tells WLUK-TV (<http://bit.ly/23W7TGB>) the recent warm weather has drawn fish to the Wolf River where the water temperature jumped about 15 degrees in less than a week.

DNR crews net and tag the fish. Koenigs says they tagged about 100 to 150 fish on Monday alone.



## Update on the Oneida Cemetery Working Group

### GREETINGS TRIBAL MEMBERS

In this article I will recap the "Cemetery Update" which originally was scheduled for the February 20, 2016 GTC meeting. Unfortunately I was unable to present due to a motion for adjournment. Subsequent action was then made to defer Cemetery Update to the March 9, 2016 OBC Session, at which time the Cemetery Update was accepted by the Oneida Business Committee.

### CEMETERY WORKING GROUP

In October of 2013, several community members brought forth concerns regarding surface/ground water on the property. This resulted in the Oneida Business Committee assembling a Technical Team and Working Group to address those concerns. Currently, we have representation from Trust/Enrollment Department, Development Division-which includes Planning, Engineering and Community Wells & Septic, Environmental Division and Land Management Division. The Working Group has been meeting continually since November 1, 2013 and team members have expended thousands of work hours coordinating, researching, planning and carrying out various directives for cemetery improvements.

### BRIEF HISTORICAL PERSPECTIVE

Oneida Cemetery historically dates back to 1988 when Resolution 9-2-88-A established the parcel of land for burials of Oneida Tribal members and their families. Simultaneously created the Oneida Cemetery Board.

Resolution #1-14-2009-E, dissolved the Oneida Cemetery Board. 5/8/2009, the Cemetery Law was

adopted and the Oneida Enrollment Department was given responsibility of the Oneida Cemetery.

10/21/2013, Water concerns were brought forward by community members.

11/1/2013, Technical Team assembled to address the water concerns, thus creating the Cemetery Working Group.

### OBC Action Plan-November 5, 2015

The OBC developed the following action plan which lists items for Cemetery Working Group and other entities to complete.

- \* Encasement-request LOC to review Cemetery Law as it relates to requirement of encasements as part of burial mandate. ACTION: LOC recommends following current Cemetery Law which states outer containers while recommended are not required for interment.
- \* Hire Cemetery Groundskeeper - Request position analysis be developed for groundskeeper/cemetery manager including a reporting structure in the law and identify funding for position. ACTION: We have completed position analysis and will forward our recommendations soon.
- \* Hydrogeology Study-Present work plan to complete a study to confirm future needs to the drain system and identify funding for study and budget. ACTION: Study will begin in March 2016.
- \* Cemetery Working Group - OBC support Cemetery Technical Team recommendations in memorandum dated 10-30-2015.
- \* Maintenance of Cemetery-Require Trust/Enrollment Committee maintains cemetery in accordance with current law. ACTION: This is currently being followed.

### FUTURE IMPROVEMENTS

- Hydrogeology Study will be our road map for any future improvements which could include installing additional drain tile, adding more monitoring wells and re-grading various sections.
- Data Collection must occur over

several years to determine if remedies are successful as this is a Multi-Phase/Multi-Year project.

If you have any questions, please contact me at 920-869-6212 or email me at jdenny@oneidanation.org

Yawá?kó



Julie Denny  
Burial Program  
Coordinator

### My Contact Information

If you have questions over the Oneida Cemetery, Oneida Life Insurance Plan Plus (OLIPP) or the Children's Burial Fund, please contact me at:

- 920-869-6212 or cell #920-606-3944 for funeral related business after normal business hours
- email me at jdenny@oneidanation.org or you can call me TOLL-FREE at 800-571-9902

### TRIBAL ID'S

Effective January 1, 2016 the Enrollment Department will not accept Broken or Faded Tribal ID's as a valid form of identification

#### COST

Under Age 55 - \$3.50

Age 55 and Over - \$1.50

#### Hours for issuing Tribal ID's:

Normal business days Monday through Friday

9:00 am to 4:00 pm

#### Please Note:

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Driver's License, State ID, School ID

# Oneida Nation High School

# THUNDERHAWK TIMES



## 2k16 ONHS Prom a rousing success



THT Photo/Becky Anderson

“A Fairy Tale Prom” was held on Saturday, April 9. Prom Court consisted of (l to r). Freshmen Richard Summers III and Leida Rodriguez, Sophomores Devlyn Reiter and Dorian Lebeau, Juniors Brandon Granquist and Brianna Blackowl, and Seniors and Homecoming King and Queen Brennan Danforth and Akash Berg.

## Weather finally turns around

By Tia Moore  
Thunderhawk Times

What a weekend! Temperatures in the 70s- 80s. People with big smiles

enjoying the sun. During this past weekend, people soaked up the sun, went fishing, swimming and had cookouts. Families hung out at parks and mo-

torcelists enjoyed the ride without freezing. Today, it’s back to normal. But at least we got a taste of the weather to come.

**2015-16 Semester II Thunderhawk Times Staff, Journalism I:**  
Katie Bell, Akasha Berg, Toni Bodway, Seth Charles, Brennan Danforth, Elijah Danforth, La Nora Danforth, Kyla Denny, Loli Denny, Blake Doxtator, Mackenzie Engebretsen, Brittney Hill, Florence John, TaKoma King, Tia Moore, Crimsen Powless, Grace Powless, Lillian Stands, Bernice Stevens, Travis Stevens

By Akasha Berg  
Thunderhawk Times

From this year seemed to be a big thing for Oneida Nation High School.

This prom was the best prom I have ever been to. Everyone seemed to have an amazing time and enjoy themselves.

The music was great and the energy in the room made it incredibly amazing.

In previous years, when I attended prom, not many people danced or even came.

The night started off with pictures and dinner. It was a great turnout for my senior-year prom here at the high school. I would humbly thank everyone for giving the opportunity to be prom queen for the night.

It was a great night and I can’t wait to see how prom goes next year.

THT Photo/Becky Anderson (R): ONHS Sophomore Prom Court Members Devlyn Reiter and Dorian Lebeau are dressed in style for “A Fairy Tale Prom.”

## A lot left on school calendar

By Kyla Denny  
Thunderhawk Times

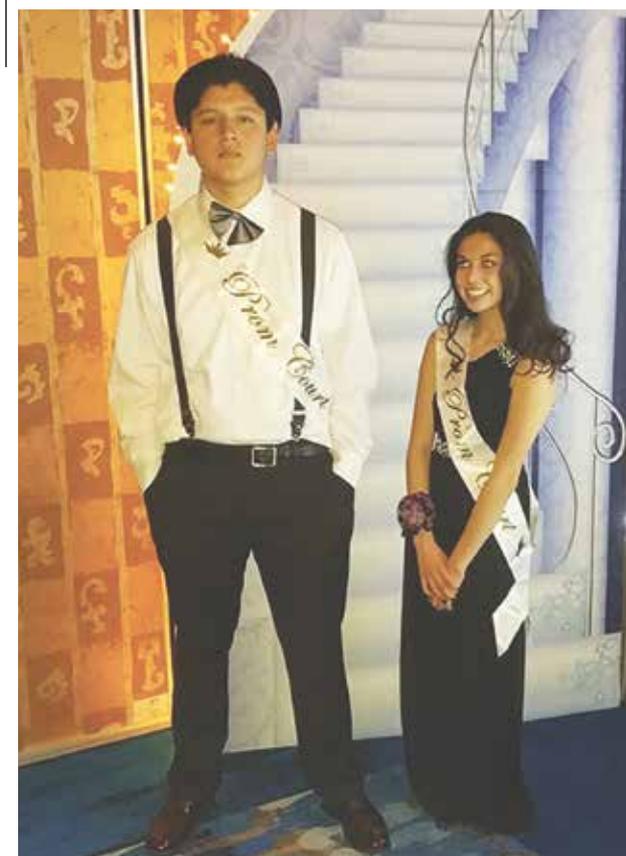
45 days in a quarter. 90 days in a semester. 180 days in a school year. That’s the math. And here we are with a little over twenty days left before summer break.

But even though there aren’t a lot of days left, there’s still a lot left on the school calendar.

These last days will go by too fast.

On April 25, there will be mid-quarter progress reports out already. Those grades will tell students what classes they have to get going in.

Now, heading into May we will have our annual culture days on the 23rd and 24th. On the 25th is our last day for school. Also, that day the seniors will be graduating at the Radisson Hotel & Conference Center.



# My Scoop

## As a tall man

**By Devon Denny**  
Thunderhawk Times

Nothing is really all that different; I have the same problems everyday people have. I still feel pain, I'm not a super hero, and I'm just tall and love to live as well as be happy.

I know people count on me to do great things and when I don't do it they get mad or disappointed. I don't really care I just love to be here in the present.

There's not really anything special to being tall besides seeing over people's heads, reaching up-high places, and your feet hanging off the bed.

Too many expectations. People trip and stumble and I'll be there to pick them up, but at the same time they'll throw a knife into my chest and say "why didn't you do this?" or "why'd you let that happen?" You can do 999 things for someone and they'll only remember the one thing you didn't do.

But I don't see life as being blamed for, or someone to have too many expectations. I believe if people truly want something, they'll go get it.

Dedication. I'm going to be a billionaire. But they only want to be a billionaire. They don't think about the work to get there and the sacrifices needed to make it.

Anyway I just love to live. I'm happy to be part of this life. I'm not really scared of much, but I will overcome those fears soon. If I wanted to make people see something in me, then you'd see me change drastically the way I dress including my attitude and perspectives.

As a tall man, I just love being happy and living. I can't lie about that. Every day I wake up, I don't feel a hair different but my body aches from growing all the damn time.

I'm no different than the people around me. Same problems, well slightly different problems on occasions. Just taller than everyone.

As a tall man, I have to say I'll take care of whatever comes in my path.

For the latest news, visit  
**Kalihwisaks**  
**.com**

## Pushing toward the end

**By Brittney Hill**  
Thunderhawk Times

As a senior, I'm pretty much checked out of doing work until the day I walk across the stage and receive my diploma. But I have to motivate myself every day to get up and do my work. In order to get my diploma, I have to prove to others that I am worthy, I am smart, and I am going to succeed in life just like my fellow classmates!

I may feel like I don't want to finish, but I have

## Summer isn't far off now, is it?

**By Thunderhawk Times Staff**

*Temperatures in the seventies had T-Hawk Times writers thinking about ... summer. Here are some of our thoughts:*

**By Florence John**  
Thunderhawk Times

I might not do much this summer break. I might get a job at the library and I also am going to get my driver's license. Lastly, I will be lazy.

**By Kyla Denny**  
Thunderhawk Times

This summer, I might be possibly working. I will be doing a lot of swimming at Oneida Lake, there I went a lot last year. Maybe, I will possibly get my license. I might also try and save up to buy a car. But, otherwise, I will be working and swimming a lot this summer.

**By Brittney Hill**  
Thunderhawk Times

Well summer break is

to look at it as if I'm right there, ready to step up on that stage and I know it's too close to give up now.

I'm getting excited and counting the days down until graduation. We have fewer than thirty days until I walk that stage with my fellow seniors.

I am really happy that I will be receiving my high school diploma. I thought I would never graduate on time because I kind of messed up my freshman year at a public school. I was glad I experienced a

just around the corner for some of you students. But once summer time comes for me I'm pretty much done with school, I don't need to stress about coming back to the high school. Although I might miss the teachers and some of the students, it's the point and time to grow up and follow through with reaching my goals.

**By Grace Powless**  
Thunderhawk Times

I am very excited for summer! The warm weather, the cool wind, the freedom to do anything! I can go for runs outside. I can do yoga in the fresh grass. There are so many things I can do outside, finally! It will be nice.

Before I can do all of that without stress, though, I am going to have to find a college I can go to after I graduate this spring. So, for now, I am going to focus on that: finding a college,

public school, but I guess it wasn't my thing. I originally came from a small school and tried to go to the big public school. I had anxiety really bad and a lot of deaths that year. It was one of the toughest obstacles, but I was able to transfer to ONHS and catch up on those missing credits.

Now, I am a part of the Class of 2016 and I will be one of the eleven to walk the stage. I know that lack of motivation makes it hard to stay on

applying and getting accepted and getting enrolled. Then, I will focus on having a relaxing and productive summer.

**By Crimsen Powless**  
Thunderhawk Times

Summer: a time for fun and hanging out with family and friends. You can do almost everything you can think of. You can go play in the water with friends, go fishing, go waterskiing or go for a boat ride.

Lots of people go to the water because of the heat. There are other things besides swimming: volleyball, kickball, football, tennis and baseball. I work out and play pickup basketball games with friends. That's what I did last summer, but I also went up to Canada to play for a team and it was amazing.

This year, I am going to practice and work out in the weight room and on the court every single day this summer.

your game in school, but you know that you have to get through the bumps in your path to success.

Not everyone graduates on time, but the fact that you try still counts. Everyone will get there at a point and time just can't be the only pressure because some may lose all motivation in school. I wish the best of luck to the underclassmen for the rest of their years at ONHS. Brittney Hill, Class of 2016.

## The Don

**By Blake Doxtator**  
Thunderhawk Times

Yes. I was on vacation with the family. Yes. We did go to Cancun, Mexico. Yes. It was a lot warmer there than it was here. We kept checking the temperature "back home" and, while we were enjoying sunny highs in the eighties, Wisconsin was stuck at a high of 45 degrees or less. (I was stuck with a high of 84 degrees.)

That's all true. What isn't true, despite the rumors, is that I went on vacation with Donald Trump. Even though it would have been nice to see the man who says he will "Make America Great Again." I didn't get to see him, though I would have liked to. Despite the people who don't like him, there is still good in him, I think.



### Smith, Cornelius 'David'

February 7, 1941 – April 11, 2016

Cornelius, "David" Smith, 75, Oneida, passed away peacefully on Monday evening, April 11, 2016 at home. He was born on February 7, 1941 to the late Corneal and Estherleen (Doxtator) Smith. On March 1, 1966 he married Doris Doxtator. He and Doris were members of Holy Apostles Episcopal Church. David loved to hunt, fish, and spend time with his family. He was also known to play cribbage, grill out, talk "nasty", and watch some WWF wrestling.

He is survived by his children; Wanda (Bob) Zernike, Karen (Brian Bowser) Ninham, Faye Ninham, Cara (Ralph Tucker) Matchopatow, Sherri (Clyde) Skenandore, Lorleen (Jimmy) John, Rosa Smith, Bob (Jay) Ninham, and Don Ninham. David is further survived by 25 grandchildren, 54 great-grandchildren, and 7 great-great-grandchildren. His brother Robinson Spinlow, Uncle Robert Doxtator. Fos-



ter siblings; Hazel, Emmerjean "Coot", Archie "Tucky", Ernest "Honey Bee", Ida, best buddies Charlie, Arlie, and Vic, as well as numerous nieces and nephews survive him.

David was preceded in death by his wife Doris, his siblings; Bev, Winnie, Connie, Joe, and Al "Tanka", and his granddaughter Steph, and great-great-grandson Julius.

Friends gathered at Ryan Funeral Home 305 N. Tenth Street De Pere after, 9:00AM on Friday, April 15, 2016. The Oneida Hymn Singers sang at 10:30AM, followed by a funeral service at 11:00AM. Burial took place at the Oneida Sacred Burial Grounds. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

*Special thanks to Danielle Doxtator; hospice nurse Shelby, Dr. Flood and Nurse Monica for all of the care and concern shown to David and the family.*



### Manders. Raina Joy

February 26, 2016 – April 4, 2016

Raina Joy Manders, baby daughter of Jason and Spring (Hongisto) Manders (De Pere), earned her wings on Monday, April 4, 2016. She was in the arms of her mommy, surrounded by her daddy and siblings. Raina made every moment of her 38 days, 7 hours and 22 minutes count to the fullest. She brought more love and joy to the world than many do in an entire lifetime. Our little love, feistily entered the world on February 26, 2016. She weighed 7 lbs. 9 ounces and measured 19 3/4 inches. Besides Daddy and Grandma Marie, a party of dedicated staff from both Froedtert and Milwaukee Children's Hospital were there to welcome her. Raina's family was prepared for her arrival knowing the challenges she would face. They had prenatally learned that she had Tetralogy of Fallot and duodenal atresia, both requiring surgery. They were also excited to become a part of the Down syndrome community knowing that Raina rocked an extra chromosome. Since her first breath, the best words to describe Raina have been "pure perfection." Seven hours of blissful happiness changed quickly as a routine ultrasound and MRI discovered a rare, aggressive, massive choroid plexus carcinoma tumor in Raina's brain.

Raina experienced many first with her family. Among the favorites were playing (or sleeping) on the jungle mat, celebrating the reaffirmation of her baptism, bedtime and prayers with her loving siblings, a nap in her crib, a haircut, and her own personal children's sermons from Pastor Lori, to name a few. Raina rocked numerous



hats, many lovingly created by her Grandma Marie and Great Auntie Liz. She captured everybody's heart. She had over 850 followers on CaringBridge alone.

Raina's most special people were her Godparents: parents; siblings, Elianna and Levi; both sets of grandparents: David and Marie Hongisto, Albert and Vicki Manders; Uncle Dallas and Auntie Missy Hongisto (Nikolai, Aubrey and Ryker); Auntie Cassandra; Uncle Aaron and Auntie Sarah Manders (Cam and Diem) and Pastor Lori Swenson; Her only surviving Great Grandma, Marlene Hongisto. She was also survived by Amy Stevens and numerous adoring family members. Raina was guided to Heaven by her big sister Aliina Alice and was welcomed with open arms by her Great Great Grandma Backman; her Great Grandparents: Rudolph and Aina Jarvi, Richard Hongisto, Cullie and Alice Heuvelmans, Albert and Prescilla Manders.

Services were held Saturday, April 16, 2016 at 1:00 pm at Ascension Lutheran Church, 2911 Libal Street, Green Bay. Pastor Lori Swenson officiated.

Ryan Funeral Home of De Pere assisted the family with arrangements. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Manders' family.

A fund has been set up in her memory to continue what she does best: spread joy and fight cancer. Checks can be made out to "Raina's Way" and deposited at any Associated Bank location or mailed to 206 N. Wisconsin Street, De Pere, WI 54115.



### De Marr, Robert J.

August 5, 1961 – April 3, 2016

Robert John De Marr, 54, Green Bay, passed away on Sunday April 3, 2016. He was born August 5, 1961 to Elizabeth (Cooper) De Marr and the late Lawrence De Marr. Robert loved to fish, listen to music, go to the casino, and of course the Green Bay Packers. He is survived by his children, Robert De Marr Jr., Patricia Barrett, Nikita Barrett, Amber Barrett, Sheree Barrett, and his "special" son and daughter, Tyrone Barrett, and Amanda Stevens. He is further survived by his mom; Elizabeth De Marr, siblings;

Larry De Marr, Richard De Marr, Terry De Marr, Ron Oldshield, Donna De Marr-Garrison, and his uncle William Cooper. Robert was preceded in death by his Dad. Friends may call after 4:00PM Thursday at Ryan Funeral Home 305 N. Tenth Street De Pere. The Oneida Hymn Singers sang at 6:30PM followed by a service at 7:00PM led by President Andrew Smith.

See more at: <http://www.ryanfh.com/obituary/Robert-John-De-Marr/Green-Bay-WI/1605829#sthash.z1cDvisc.dpuf>

### Mauhar, Jr., Steven M.

1980 – April 13, 2016

Mauhar, Steven M., Jr. April 13, 2016. Age 36 years. Loving fiancé of Deana Damske. Beloved father of Emma and Liam Mauhar. Dear son of Debra Skenandore and the late Steven Mauhar Sr. Brother of Anthony Sr. (Melissa) Mauhar, Samantha (Andrew Ohm), and the late Rebecca. Grandson of Evelyn Skenandore. Further



survived by nieces, nephews, aunts, uncles, other family and friends.

Visitation was held on Wednesday, April 20 at 4:00PM at Schaff Funeral Home, 5920 West Lincoln Ave. West Allis, WI until the time of the funeral service at 7:00PM.

*In lieu of flowers memorials to the family appreciated.*

**Kalihwisaks** She Looks for News

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Telephone:  
(920) 869-6200  
OR 1-800-571-9902

Email:  
Enrollments  
[@oneidationation.org](mailto:@oneidationation.org)

## Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



In Loving Memory of...  
**LeeAnn Marie Skenandore**  
 Who passed away 9 years ago, April 25<sup>th</sup> 2007



We thought of you today,  
 But that is nothing new.  
 We thought of you yesterday  
 And will tomorrow, too,

We think of you in silence  
 And make no outward show.  
 For what it meant to lose you  
 Only those who love you know.

Remembering you is easy,  
 We do it every day.  
 It's the heartache of losing you  
 That will never go away.

*We Love and Miss You So Very Much!*

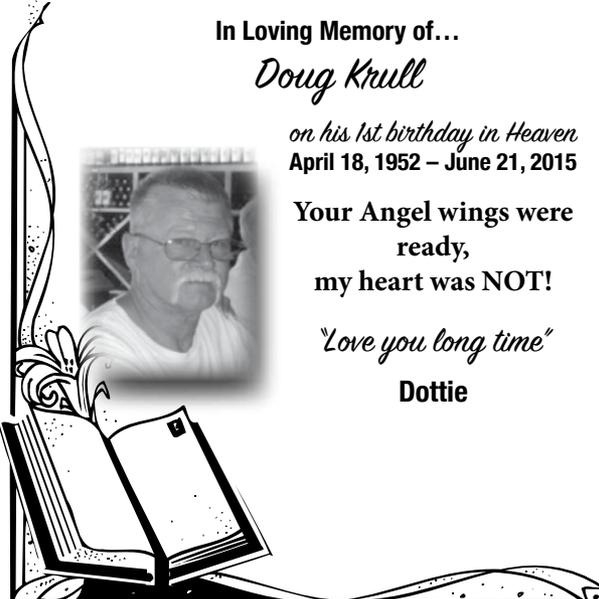
**Carleigh, Brannon, Mom, Dad,  
 Eric and Family**

## In Loving Memory

In Loving Memory of...  
**Doug Krull**  
*on his 1st birthday in Heaven*  
 April 18, 1952 – June 21, 2015



Your Angel wings were  
 ready,  
 my heart was NOT!  
*"Love you long time"*  
**Dottie**



In Loving Memory of...  
**Floyd 'Skipper' Schuman**  
 On his second year in heaven  
 March 8, 1950 – April 22, 2014



*Loving Memories*  
 Your gentle face and patient smile  
 With sadness we recall  
 You had a kindly word for each  
 And died beloved by all.

The voice is mute and stilled the heart  
 That loved us well and true.  
 Ah, bitter was the trial to part  
 From one so good as you.

You are not forgotten loved one  
 Nor will you ever be.  
 As long as life and memory last  
 We will remember thee.

We miss you now, our hearts are sore,  
 As time goes by we miss you more,  
 Your loving smile, your gentle face,  
 No one can fill your vacant place.

Sadly missed by Barbara, Floyd Jr., Jackie, Damien,  
 Sadie, Santierra, Secquoia, Tamiaya (T.T)



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 or email [edunbar@cr-sdc.org](mailto:edunbar@cr-sdc.org)



# Chairwoman's Forum

Good Day Everyone!

## CLINTON RALLY- GREEN BAY, WI

On March 28th I had the honor to attend the Hillary Clinton Rally that was held at the Riverside Ballroom in Green Bay, WI. The event was open to the public of which hundreds of people were in attendance.

Clinton said she will fight for economic opportunity and justice for the middle class and that she will do so by supporting

unions and creating more jobs in infrastructure like renewable energy. Clinton also stated that she has a plan to make public college affordable and part of the plan would be to tax the wealthy and put the money into debt-free tuition. Hillary Clinton explained how she would work to find ways to control both the costs of college and student debt.

Clinton explained her experience as former secretary of state, a former senator and former first

lady has prepared her to take on terrorism. She stated that she would stand up for American leadership across the world and that there is no country anywhere that has more at stake in a peaceful, prosperous world.

Finally Clinton told the crowd she will put an end to divisive politics by putting the American people first and explained that she will support us and do everything she can every day to make

our lives better.

## SENECA NATION OF INDIANS – NY

A parent meeting was hOn April 7th I traveled to the Seneca Nation in NY. As Chairwoman of the Oneida Nation it is my responsibility to ensure that I am current on all issues facing the Oneida Nation. Our goal in meeting with President John Sr. of the Seneca Nation is to build a stronger government to government relationship and to develop a strategy plan in helping our nations grow and achieve success. I met with the majority of the elected council which is made up of sixteen Counselors, the President, Treasurer and Clerk. President John Sr. has offered follow up meetings and at some point would like to meet here at Oneida. There are a few that have been to Oneida and the Treasurer, Todd Gates says he was very encouraged by our community and infrastructure. The visit was very encouraging and I am seeking the support and inclusion of a government to government follow up meeting. Their willingness to meet and openness of their culture and historical events has created a momentous opportunity.

## MIKE GALLAGHER- WI 8TH DISTRICT SEAT CANDIDATE

On April 11th Mike



## Chairwoman's Forum

**Cristina Danforth**  
Chairwoman



Gallagher was in the area and stopped in to introduce himself as a running candidate for the U.S. Representative for Wisconsin's 8th Congressional District.

Mike Gallagher was the Foreign Policy Director for Governor Scott Walker's presidential campaign. He previously worked as the Republican Professional Staff Member on the Senate Foreign Relations Committee for Middle East North Africa and Counter-Terrorism. Mike spent seven years on active duty in the U.S. Marine Corps, where he deployed twice to Al Anbar Province between 2007 and 2008 as a commander of intelligence teams. Mike is a Council on Foreign Relations Term Member, a Ph.D. candidate in International Relations at Georgetown University and holds a Master's in Government from Georgetown, a Master's in Security

Studies from Georgetown, a Master's of Science in Strategic Intelligence from National Intelligence University, and a Bachelor's from the Woodrow Wilson School of Public and International Affairs at Princeton University. He's from Green Bay, WI.

Mike Gallagher was the foreign policy Director for Governor Scott Walker's presidential campaign. He previously worked as the Republican Professional Staff Member on the Senate Foreign Relations Committee.

In hopes of filling the seat of outgoing Reid Ribble I wish Mike Gallagher best of luck on his campaign and fulfilling his goal as the new WI Representative -8th District Congressman.

*Thank You!*

## Home Energy Plus

### Low-Income Heating Assistance Still Available Program is available from October 1<sup>st</sup> to May 15<sup>th</sup>

If you reside on the Oneida Reservation please contact directly to: 920-490-3939

If you reside in Brown County not on reservation contact: 920-448-6460

If you reside in Outagamie County not on reservation contact: 800-506-5596

#### Applicants for energy assistance must bring:

- Photo Identification
- Proof of income for ALL household members for the previous 3 months
- Social Security cards for everyone in the household
- Current energy bill

Customers who may be eligible are advised to call 1-866-432-8947 or check the Home Energy Plus website at [www.homeenergyplus.wi.gov](http://www.homeenergyplus.wi.gov) to learn where to apply in or near their community.

#### INCOMEGUIDELINES FOR THE 2015-2016 HOME ENERGY PLUS PROGRAM YEAR 60 PERCENT OF STATE MEDIAN INCOMEGUIDELINES

HOUSEHOLD SIZE	ONE MONTH	THREE MONTH	ANNUAL INCOME
1	\$2,133	\$6,400	\$25,601
2	\$2,790	\$8,370	\$33,478
3	\$3,446	\$10,339	\$41,355
4	\$4,103	\$12,308	\$49,232
5	\$4,759	\$14,277	\$57,109
6	\$5,416	\$16,247	\$64,986
7	\$5,539	\$16,616	\$66,463
8	\$5,662	\$16,985	\$67,940

For more information on the Wisconsin Home Energy Assistance Program (WHEAP) and how to apply, please call 1-866-HEATWIS (432-8947), or visit the "Where to Apply" tab on [www.homeenergyplus.wi.gov](http://www.homeenergyplus.wi.gov) to find your local energy assistance agency.

## Benefits of Corporate Governance



By Samantha C. Skenandore, Esq.

*This is the first of a series of articles regarding issues of corporate governance faced by tribally-owned and non-tribally-owned companies. As an attorney of Oneida descendent and raised in the Oneida community, I have the pleasure to work with many companies of all sizes, including tribally-owned and non-tribally-owned entities, on issues of corporate governance (how companies govern themselves). Tribes continue to diversify away from gaming, merging, acquiring, and partnering with others to bring dollars to their tribal communities. I hope to share my knowledge understanding of corporate practice options that can be beneficial to tribes.*

In corporations (both tribally-owned and non-tribally-owned), it is common for a Chief Executive Officer (CEO) to also serve on the Board of Directors (or Managers), and similarly for a board member or chairperson to be appointed to lead the company as a CEO, president, or any other executive position. In fact, according to a 2012 Harvard study of corporate governance, 49% of S&P Companies

surveyed combine the CEO position and the Chairman of the Board position (see: Harvard Law School Forum on Corporate Governance and Financial Regulation).

As common corporate practice demonstrates, there is no assumed conflict of interest in having the same person hold the CEO position and sit on the Board of Directors, including the Chairman position (see list of highlighted tribally-owned and American firms provided at the end of this article). On the contrary, many successful companies find that including the CEO on the Board of Directors makes good business sense and enhances profitability.

In all companies, corporate governance policies are scoped strategically to minimize and avoid possible conflicts of interest in the corporate governance structure. Specifically, the common need by Tribes for strong corporate governance has led many tribal companies to appoint CEOs to Boards of Directors (including the Chair position) and conversely appoint board members as CEOs. As Tribes continue to expand their presence in corporate America,

well-proven and creative corporate governance strategies should be applied to achieve business goals of tribal companies.

The CEO and Board, including the Chairman, have the same responsibilities and goals of company profitability and business sustainability, but each play different roles in achieving these goals. The CEO is a full-time corporate leader and the main decision-maker for ongoing affairs of the company. In the overall view of corporate governance, the CEO and the President are executives who implement the operation of the company to achieve profitability and sustainability.

The Board of Directors provides a corporation with visionary direction and advises on business strategies for profitability and sustainability. The Chairman of the Board leads the Board but does not act alone or make decisions unilaterally. Members of the Board are peers who deliberate and make decisions as a group. While the Board of Directors can vote to override a CEO's decision if it is inconsistent with the overall visionary plan, the Chairman alone cannot override the CEO's decision. Therefore, there is no conflict of interest between the CEO position and any Board of Directors positions, including the Chairman.

• See 26/Corporate

# Help is available to put your future in focus.



**Learn about Wisconsin workforce development funds that are earmarked for:**

- ▶ Young adults ages 14 to 24 who need training, education or jobs
- ▶ Older adults who are unemployed, underemployed, displaced or disabled

**Ask the Menominee Job Center about your eligibility for services including:**

- ▶ Support for high school completion
- ▶ Funding assistance for college coursework or job training programs
- ▶ Paid or unpaid work experiences
- ▶ Leadership development activities
- ▶ Occupational skills training
- ▶ Financial literacy education
- ▶ Comprehensive guidance and counseling

Call or visit a **Career Service Specialist** at the Menominee Job Center on the College of Menominee Nation campus, N172 State Hwy 47/55, Keshena

**(715) 799-5600, ext. 3030**



*These Workforce Innovation Opportunity Act (WIOA) programs are sponsored by the Wisconsin Job Center and funded by the Bay Area Workforce Development Board, Inc., and the State of Wisconsin Department of Workforce Development under the Workforce Investment Act. Bay Area Workforce Development Board serving WIA Title I is an Equal Opportunity Employer.*



# NOTICE

## 2016 SPECIAL ELECTION CAUCUS

**SCHEDULED FOR:**

**SATURDAY,  
MAY 7, 2016  
1:00 p.m.**

**BUSINESS COMMITTEE  
CONFERENCE ROOM  
@  
NORBERT HILL CENTER**

**\*\*NOTE: INDIVIDUALS NOMINATED AT THE CAUCUS MUST BE PRESENT TO ACCEPT NOMINATION AND SUBMIT COMPLETED UNIFORM APPLICATION**

**Election Board:**

3 vacancies – 3 year terms

**Land Claims Commission:**

4 vacancies – 4 year terms

**Land Commission:**

2 vacancies – one 2 year term & one 3 year term

**ONCOA:**

3 vacancies – 3 year terms

**School Board Parent Positions:**

3 vacancies – 3 year terms

**Trust Enrollment:**

3 vacancies – 3 year terms

**For more information on the vacancies, contact Kathy Metoxen of the Tribal Secretary's Office at 920-869-4451**

### From page 28/Corporate

Why do companies appoint the CEO to serve on the Board of Directors and, in a similar manner, appoint qualified Board members to serve as CEOs? They do it to create, observe, and secure an effective, efficient, and integrated system of corporate governance, which is characterized by:

- Selection of the most highly qualified professional individuals for management and leadership responsibilities
- Seamless interactions on mission-critical strategic policy and tactical decisions based on deliberative and trust-driven understanding of multiple complex business factors
- Preservation of critical institutional knowledge to maximize efficiency and profitability

In fact, many companies who choose to combine the positions for corporate governance gain benefits of seamless integration, continuity of information flow, enhanced accountability, and increased efficiency to rapidly incorporate board decisions by having the same person serve as CEO and Board mem-

ber.

Many S&P companies have preemptively adopted organic corporate documents to avoid conflicts of interest that permit both scenarios where the CEO may also serve on the Board of Directors, including serving as the Board Chairperson and where a Board of Directors member may serve as President or CEO. Such organic corporate governing documents avoid conflicts of interest by requiring that appointments be made by a fair process and based on qualifications, knowledge of the company operation, and experience in the industry. The entire process must support the interests and mission of the company to generate revenue and make a profit.

Therefore, based on common and customary corporate practices and Operating Agreement articles pertaining to conflict of interest, combining the Chairmanship and CEO is a sound option for proven corporate governance practices.

The following are examples of tribally-owned and non-tribally-owned successful companies in

which the CEO is also a Board member or the Chairman of the Board.

- Bristol Bay (tribally owned) – Marie Paul, Director and Board Member
- TEPA, LLC (tribally owned) – John Crosby, Chairman and President
- Cabrera (privately owned Native) – Lorenzo Cabrera, Chairman of the Board and CEO
- AECOM – Michael S. Burke, Chairman and CEO
- Jacobs Engineering Group – Steven Demetriou, CEO and Board Member
- JPMorgan Chase – Jamie Dimon, Chairman and CEO
- Apple – Steve Jobs, Chairman and CEO
- AT&T, Inc. – Randall L. Stephenson, Chairman and CEO
- General Electric – Jeffrey R. Immelt, Chairman and CEO
- DuPont – Edward D. Breen, Chairman and CEO
- Chesapeake Energy – Aubrey K. McClendon, Director on Board and CEO
- Avon Products – Andrea Jung, Chairman and CEO



*Samantha C. (Greendeer) Skenandore is an attorney licensed in Wisconsin and Arizona and represents and advises tribal and corporate clients on a variety of issues facing Indian country with a focus on tribal governance and governmental affairs, corporate transactions, Indian gaming, and litigation. In her practice, she has represented multiple Native American-owned companies in matters including business entity formation and business start-up. In addition to managing Skenandore Law, PLLC, Samantha provides Of-Counsel services to The Shanker Law Firm, PLC in Tempe, AZ.*

# 2016 Minor Trust Payment Information

Minor Trust Payment form Mail date:  
March 2016

Minor Trust Payment forms will be available to print from  
our website by March 1, 2016:

<http://www.oneidanation.org/enrollment/>

**Notarized Payment/Deferral Form  
Deadline:  
July 1, 2016, 4:30 PM (CST)  
Enrollment Department Office  
(No Exceptions)**

**Receipts** are mailed to members that return an acceptable 2016 Payment Form to the Oneida Enrollment Department, if you have not received your receipt within 2 weeks from the time you submitted your form, please contact the Enrollment Department immediately.

**Last date to provide Graduation  
Document and Direct Deposit  
form:  
September 1, 2016, 4:30 (CST)**

**If you have not yet claimed your  
Minor Trust and you are 21  
contact the Enrollment  
Department immediately.**

Deferrals – If you choose to defer your funds you will not be able to request funds from your account until next year. Please call with any other questions for deferrals.

**Minor Trust Payment will be  
issued...  
mid October**

**Direct Deposit (ACH) available.** Direct Deposit gives earlier access to funds from date payment is released vs. mail delivery. Direct Deposit forms are also used for your Adult Per Capita Payment and remain in effect indefinitely or until the Oneida Enrollment Department receives written notice of your intent to change/terminate this agreement or at the discretion of the Oneida Enrollment Department.

Please visit our website for additional information: <http://www.oneidanation.org/enrollment/>.

**Oneida Enrollment Department,**  
PO Box 365, Oneida, WI 54155-0365  
920-869-6200 • 800-571-9902.

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session 9:00 a.m.

**Tuesday, March 29, 2016**  
**BC Conference Room,**  
**2nd floor, Norbert Hill**  
**Center**

**Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

### Regular Meeting 9:00 a.m. Wednesday,

**March 30, 2016**  
**BC Conference Room,**  
**2nd floor, Norbert Hill**  
**Center**

**Present:** Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

**Not Present:** Treasurer Trish King;  
**Arrived at:** Chairwoman Tina Danforth at 9:05 a.m.

### Regular Meeting - Reconvened

**8:30 a.m. Thursday,**  
**March 31, 2016**

**BC Conference Room,**  
**2nd floor, Norbert Hill**  
**Center**

**I. Call to Order and Roll Call** by Vice-Chairwoman Melinda J. Danforth at 9:01 a.m.

**For the record:** Treasurer Trish King is on approved travel to attend the All Nippon Airways (ANA) Inspiration Pro-Am in Rancho Mirage, CA. Councilman Brandon Stevens will be excused at 1:30 p.m. to participate in the Employ-

ment Law meeting. Councilman David Jordan is on approved travel during the reconvened regular meeting to attend the Tribal Labor Advisory Committee (TLAC) Intertribal meeting in Mole Lake, WI.

### II. Opening by Councilman Tehassi Hill

Chairwoman Tina Danforth arrives at 9:05 a.m. and resumes responsibility of the Chair.

A. Recognition of the 5th grade Oneida Future Thunderhawks girls' basketball team

**Sponsor:** Fawn Billie, Councilwoman

### III. Adopt the agenda

Chairwoman Tina Danforth departs at 9:29 a.m. Vice-Chairwoman Melinda J. Danforth assumes responsibility of the Chair.

Motion by Lisa Summers to adopt the agenda with the following changes: [Delete item VI.C. Adopt resolution titled Revising Standard Oath for Elected and Appointed Positions; and to add-on Tabled item 16.E.01. Approve Attorney Contract # 2016-0108 in Executive Session from the March 9, 2016, regular Business Committee meeting], seconded by Jennifer Webster. Motion carried unanimously.

### IV. Oaths of Office by Secretary Lisa Summers

A. Oneida Pow Wow Committee – William King  
B. Oneida Personnel

Commission – Tomas Escomea

### V. Minutes

Chairwoman Tina Danforth returns at 9:37 a.m. and resumes responsibility of the Chair.

A. Approve March 9, 2016, regular meeting minutes

**Sponsor:** Lisa Summers, Tribal Secretary  
Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the March 9, 2016, regular meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Fawn Billie

### VI. Resolutions

Secretary Lisa Summers departs at 9:55 a.m. Councilman Tehassi Hill departs at 9:59 a.m.

A. Adopt resolution titled Older Americans Month 2016

**Sponsor:** Don White, Division Director/Governmental Services Division  
Motion by Lisa Summers to adopt resolution # 03-30-16-A Older Americans Month 2016, seconded by David Jordan. Motion carried unanimously:

Councilman Tehassi Hill returns at 10:01 a.m.

Secretary Lisa Summers returns at 10:03 a.m.

B. Adopt resolution titled Oneida Representation on Midwest Tribal Energy Re-

sources Association Board and Support of Association's Department of Energy Grant Application

**Sponsor:** Tehassi Hill, Councilman

Motion by Lisa Summers to adopt resolution # 03-30-16-B Oneida Representation on Midwest Tribal Energy Resources Association Board and Support of Association's Department of Energy Grant Application, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Melinda J. Danforth

C. ~~Adopt resolution titled Revising Standard Oath for Elected and Appointed Positions~~

~~**Sponsor:** Lisa Summers, Tribal Secretary  
Item deleted at the adoption of the agenda.~~

### VII. Appointments

#### VIII. Standing Committees A. Legislative Operating Committee

**Sponsor:** Councilman Brandon Stevens, Chair  
1. Accept March 2, 2016, Legislative Operating Committee meeting minutes

Motion by Brandon Stevens to accept the March 2, 2016, Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa

Summers, Jennifer Webster  
Abstained: David Jordan

### B. Finance Committee

**Sponsor:** Treasurer Trish King, Chair

1. Approve March 14, 2016, Finance Committee minutes

Motion by Melinda J. Danforth to approve the March 14, 2016, Finance Committee minutes, seconded by Jennifer Webster. Motion carried unanimously.

2. Accept Finance Committee FY '16 1st quarter report

Motion by Jennifer Webster to accept the Finance Committee FY '16 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

### C. Community Development Planning Committee

**Sponsor:** Tribal Vice-Chairwoman Melinda J. Danforth, Chair

1. Defer Community Development & Planning Committee FY '16 1st quarter report to the April 13, 2016, regular Business Committee meeting

Motion by Fawn Billie to defer the Community Development & Planning Committee FY '16 1st quarter report to the April 13, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

### D. Quality of Life

**Sponsor:** Councilwoman Fawn Billie, Chair  
Vice-Chairwoman Melinda J. Danforth departs at 10:27 a.m.

Vice-Chairwoman Melinda J. Danforth returns at

10:42 a.m.

1. Accept February 11, 2016, Quality of Life Committee meeting minutes

Motion by Jennifer Webster to accept the February 11, 2016, Quality of Life Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

2. Accept Quality of Life Committee FY '16 1st quarter report

Motion by Lisa Summers to accept the Quality of Life Committee FY '16 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously.

### IX. General Tribal Council

A. Review letters and make recommendation regarding Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

1) Investigation into Oneida Seven Generations Corporation

2) Enforcing Salaries for Oneida Seven Generations Corporation

3) Freedom of Speech, Press, and Assembly

4) Imposing a Tax on the Business Committee

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM MARCH 9, 2016:** (1) Motion by Jennifer Webster to accept the updated legal opinion regarding F. Cornelius petition and move to open session, seconded by Brandon Stevens. Motion carried unanimously. (2) Motion by David Jordan to accept the legal opinion and to direct the Tribal Sec-

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retary to begin scheduling a General Tribal Council meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM JANUARY 27, 2016:** Motion by Lisa Summers to approve this item for the July 4, 2016, Semi-Annual General Tribal Council meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM DECEMBER 23, 2015:** Motion by Jennifer Webster to accept the legal update as information, seconded by Lisa Summers. Motion carried unanimously.

**EXCERPT FROM DECEMBER 9, 2015:** (1) Motion by Lisa Summers to accept the fiscal analyses of the four (4) resolutions, seconded by Brandon Stevens. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analyses of the four (4) resolutions to the December 23, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 25, 2015:** Motion by Lisa Summers to defer the fiscal analyses to the December 9, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried with one abstention.

**EXCERPT FROM SEPTEMBER 9, 2015:** (1) Motion by Jennifer Webster to accept the update from Chief Counsel regarding legal analyses of resolutions 1-4, seconded by Brandon Stevens. Motion carried unanimously. (2) Amendment to the main motion by Melinda J. Danforth to provide a new due date of November 25, 2015, for the legal and financial

analyses of resolutions 1-4, seconded by Lisa Summers. Motion carried unanimously.

**EXCERPT FROM AUGUST 26, 2015:** Motion by David Jordan to accept the legislative analyses for resolution 1-4, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM AUGUST 17, 2015:** (1) Motion by Lisa Summers to take this item from the table, seconded by David Jordan. Motion carried unanimously. (2) Motion by Jennifer Webster to forward the four resolutions to the Legislative, Law, Finance Offices for the appropriate analyses and for those analyses to be due at the September 9, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously. (3) Motion by Lisa Summers to request the Law Office provide a legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition, seconded by Tehassi Hill. Motion carried with one abstention.

**EXCERPT FROM AUGUST 12, 2015:** Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM JULY 22, 2015:** Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

**EXCERPT FROM JULY 8, 2015:** Motion by Tehassi

Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.

**EXCERPT FROM JUNE 24, 2015:** Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM MAY 27, 2015:** Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four (4) resolutions mentioned in the petition be submitted in thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

**EXCERPT FROM MAY 13, 2015:** (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within sixty (60) days and a that a progress report is submitted in forty-five (45) days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to

the Secretary within thirty (30) days, seconded by Trish King. Motion carried unanimously.

Motion by Melinda J. Danforth to table this item for the Tribal Secretary to get in contact with Petitioner Frank Cornelius to try to get this issue resolved by the end of the meeting, seconded by David Jordan. Motion carried unanimously. Motion by Lisa Summers to approve scheduling Petitioner Frank Cornelius: To address four resolutions to a Special General Tribal Council on Sunday, August 28, 2016, seconded by Tehassi Hill. Motion carried unanimously.

Councilwoman Jennifer Webster departs at 11:15 a.m.

B. Enter E-poll results into the record for approval of accepting the legislative, legal, and financial analyses regarding Petitioner Yvonne Metivier: FY '17-FY '21 Per Capita Payment Proposal and adding the petition to the May 23, 2016, Special General Tribal Council meeting agenda

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to enter the E-poll results into the record for approval of accepting the legislative, legal, and financial analyses regarding Petitioner Yvonne Metivier: FY '17-FY '21 Per Capita Payment Proposal and adding the petition to the May 23, 2016, Special General Tribal Council meeting agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Councilwoman Jennifer Webster returns at 11:18

a.m.  
C. Determine and approve appropriate date for the 2016 Semi-Annual General Tribal Council meeting

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by David Jordan to reschedule the 2016 Semi-Annual General Tribal Council meeting to Wednesday, July 6, 2016, at 6:00 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Councilman David Jordan departs at 11:24 a.m.

Councilman Tehassi Hill departs at 11:33 a.m.

Councilman David Jordan returns at 11:37 a.m.

Councilman Tehassi Hill returns at 11:38 a.m.

D. Forward Oneida Higher Education Scholarship (Law) and supporting documents to the General Tribal Council for consideration

**Sponsor:** Brandon Stevens, Councilman  
Motion by Lisa Summers to defer this item to the next available working meeting for review, seconded by Jennifer Webster. Motion carried unanimously.

Vice-Chairwoman Melinda J. Danforth departs at 11:49 a.m.

### X. STANDING ITEMS

A. Accept update regarding Work Plan for CIP # 14-002 Cemetery Improvements

**Sponsor:** Troy Parr, Assistant Division Director/Development  
Motion by Jennifer Webster to accept the update regarding Work Plan for CIP # 14-002 Cemetery Improvements, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to recess at 12:07 p.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously.

Meeting called to order by Chairwoman Tina Danforth at 1:35 p.m.

Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, and Councilman Brandon Stevens not present.

Councilman Tehassi Hill departs at 3:44 p.m.

Councilman Tehassi Hill returns at 3:47 p.m.

### XI. UNFINISHED BUSINESS

(No Requested Action)

### XII. TABLED BUSINESS

(No Requested Action)

### XIII. NEW BUSINESS

A. Approve six (6) requests regarding CIP # 14-012 Oneida Nation Farms Barn  
**Sponsor:** James Petitjean, Interim Assistant Division Director/Development  
Motion by Lisa Summers to approve the procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various reviewing entities, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to approve the CIP Package and CIP Project # 14-012 Oneida Nation Farms Barn, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to approve transferring \$44,633 from CIP # 07-009 Building Demolitions to CIP # 14-012 Oneida Nation Farms Barn budget, seconded by Tehassi Hill. Motion carried with one

• See 30

March 30 OBC

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abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Lisa Summers, Jennifer Webster  
Abstained: Melinda J. Danforth.

Motion by Lisa Summers to approve transferring \$44,633 from CIP # 07-009 Building Demolitions to CIP # 14-012 Oneida Nation Farms Barn budget, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Lisa Summers, Jennifer Webster  
Abstained: Melinda J. Danforth

Motion by Lisa Summers to approve transferring \$150,367 from the Oneida Farm's CapEx – Cement Feed Lot (Control # 2016-4134) to the CIP # Oneida Nation Farms Barn budget, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Lisa Summers, Jennifer Webster  
Abstained: Melinda J. Danforth

Motion by Lisa Summers to approve transferring \$72,000 from the Oneida Farm's CapEx – Tillage Equipment (Control # 2016-4136) to the CIP # 14-012 Oneida Nation Farms Barn budget, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Lisa Summers, Jennifer Webster  
Abstained: Melinda J. Danforth

Motion by Lisa Summers to approve the financial commitment to the FY 2017 CIP Budget, necessary to address the manure pit upgrade project, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi

Hill, David Jordan, Lisa Summers, Jennifer Webster  
Abstained: Melinda J. Danforth

*B. Enter E-poll results into the record for the approved amendment to the 2016 Indian Housing Plan to include the Tribal HUD-VASH Program in the amount of \$204,939 and to authorize the Chair to sign off on the amendment*

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Melinda J. Danforth to enter the E-poll results into the record for the approved amendment to the 2016 Indian Housing Plan to include the Tribal HUD-VASH Program in the amount of \$204,939 and to authorize the Chair to sign off on the amendment, seconded by Tehassi Hill. Motion carried unanimously.

*C. Approve Election Board's recommended date for 2016 Special Election*

**Liaison:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to accept the Election Board's recommendation to set July 9th date as the Special Election for 2016, seconded by Jennifer Webster. Motion carried unanimously.

*D. Accept Oneida Total Integrated Enterprises' update as it relates to the February 20, 2016, General Tribal Council Directive*

**Liaison:** Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to direct OITE to put into place, by April 20, 2016, an enrolled Oneida Member as successor of OTIE, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to request the Liaison to send correspondence to Oneida Total Integrated Enterprises letting them know that they need to include being an enrolled Oneida as one of the

minimum qualifications per the directive, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Lisa Summers, Jennifer Webster

Motion by Melinda J. Danforth to request all Business Committee members to provide Oneida Total Integrated Enterprises with feedback regarding job description and qualifications by Friday, April 1, 2016, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Lisa Summers  
Motion by Jennifer Webster to direct the Trust and Enrollment Committee to provide mail out information to Oneida Total Integrated Enterprises in order for the job description to be mailed out to every Tribal head-of-household, seconded by Melinda J. Danforth. Motion carried with two abstentions:  
Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Jennifer Webster  
Abstained: Tehassi Hill, Lisa Summers

**For the record:** Councilman Tehassi Hill stated my abstention is about the discussion of the motion about them being directed to. I guess the proper language has been to request that they process the job qualifications to be sent to Tribal member's households, and that's my only reason for abstention.

**For the record:** Secretary Lisa Summers stated my reasons for abstaining are similar. I think that we could have accomplished the same thing and also ensure at the same time that the wording was done properly.

*E. Approve Memorandum of*

*Agreement with Brothertown Indian Nation and authorize the Tribal Chair and Tribal Historic Preservation Officer to sign off on agreement*

**Liaison:** Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to defer this item to the Law Office for a legal review and to defer the approval of the Memorandum of Agreement with Brothertown Indian Nation to the May 11, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

*Vice-Chairwoman Melinda J. Danforth departs at 5:15 p.m.  
Councilman David Jordan departs at 5:19 p.m.*

*F. Approve Oneida Business Committee Standard Operating Procedure titled O.B.C. Special Projects Budget*

**Sponsor:** Trish King, Tribal Treasurer

Motion by Melinda J. Danforth to approve the Oneida Business Committee Standard Operating Procedure titled O.B.C. Special Projects Budget with one change: [Strikeout "Administration" from section 3.2.3 under Procedures], seconded by Lisa Summers. Motion carried unanimously:

#### XIV. TRAVEL

##### A. TRAVEL REPORTS (No Requested Action)

##### B. TRAVEL REQUESTS

*1. Enter E-poll results into the record for approved travel request – Treasurer Trish King – All Nippon Airways (ANA) Inspiration Pro-Am – Rancho Mirage, CA – March 28-April 3, 2106*  
Motion by Jennifer Webster to enter the E-poll results into the record for approved travel request – Treasurer Trish King – All Nippon Airways (ANA) Inspiration Pro-Am –

Rancho Mirage, CA – March 28-April 3, 2106, seconded by Lisa Summers. Motion carried unanimously.

*2. Enter E-poll results into the record for approved travel request – Secretary Lisa Summers and Councilwoman Fawn Billie – National Indian Child Welfare Association (NICWA) 34th Annual Conference – St. Paul, MN – April 3-7, 2016*

Motion by Tehassi Hill to enter the E-poll results into the record for approved travel request – Secretary Lisa Summers and Councilwoman Fawn Billie – National Indian Child Welfare Association (NICWA) 34th Annual Conference – St. Paul, MN – April 3-7, 2016, seconded by Jennifer Webster. Motion carried unanimously:

**For the record:** Secretary Lisa Summers stated due to a scheduling conflict, I will not be attending this training, but I'll make sure that I do the close out part of it at the end.

*Vice-Chairwoman Melinda J. Danforth returns at 5:22 p.m.*

*3. Enter E-poll results into the record for approved travel request – Chairwoman Tina Danforth – Tribal Grantmaking Leadership Gathering – Brooks, CA – April 12-13, 2016*

Motion by Lisa Summers to enter the E-poll results into the record for approved travel request – Chairwoman Tina Danforth – Tribal Grantmaking Leadership Gathering – Brooks, CA – April 12-13, 2016, seconded by Fawn Billie. Motion carried unanimously.

**For the record:** Chairwoman Tina Danforth stated I had declined this for two reasons. I wasn't able to get a flight out to get there timely and back, and the other reason is because of the call I got from

Seneca requesting a meeting. Their meeting request will be at Seneca, but these are potential dates. I gave them six dates that I could potentially meet.

*Chairwoman Tina Danforth departs at 5:24 p.m. and Vice-Chairwoman Melinda J. Danforth assumes responsibility of the Chair.*

*Councilman David Jordan returns at 5:26 p.m.*

*4. Approve travel request – Chairwoman Tina Danforth – Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – April 26-29, 2016*

*Motion by Jennifer Webster to deny the travel request – Chairwoman Tina Danforth – Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – April 26-29, 2016.*  
Motion fails for lack of support.

*No formal action was taken on this item.*

*Councilman Brandon Stevens departs at 3:06 p.m.*

*5. Approve travel request – Secretary Lisa Summers – Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – April 26-29, 2016*

Motion by Jennifer Webster to approve the travel request – Secretary Lisa Summers and two (2) Councilmembers – Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – April 26-29, 2016, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie,

## From page 30/OBC March 30, 2016 Minutes

Tehassi Hill, David Jordan,  
Jennifer Webster  
Abstained: Lisa Summers

### XV. REPORTS

#### A. OPERATIONAL REPORTS

1. *Accept Oneida Retail Enterprise FY '16 1st quarter report*

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits  
Motion by Lisa Summers to table the Oneida Retail Enterprise FY '16 1st quarter report until after the Bay Bancorporation Inc. FY '16 1st quarter report, seconded by Fawn Billie. Motion carried unanimously.

*Councilman Tehassi Hill departs at 1:54 p.m.*

*Councilman Tehassi Hill returns at 1:56 p.m.*

*Vice-Chairwoman Melinda J. Danforth arrives at 2:02 p.m. Chairwoman Tina Danforth departs at 2:08 p.m. and Vice-Chairwoman Melinda J. Danforth assumes responsibility of the Chair.*

*Chairwoman Tina Danforth returns at 2:11 p.m. and resumes responsibility of the Chair.*

*Councilman David Jordan departs at 2:32 p.m.*

Motion by Tehassi Hill to take from the table the Oneida Retail Enterprise FY '16 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously.

*Councilman David Jordan returns at 2:46 p.m.*

Motion by Lisa Summers to accept the Oneida Retail Enterprise FY '16 1st quarter report, seconded by Tehassi Hill. Motion carried unanimously.

#### B. CORPORATE REPORTS

1. *Accept Bay Ban-*

*corporation Inc. FY '16 1st quarter report*

**President:** Jeff Bowman  
**Liaison:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM MARCH 9, 2016:** *Motion by Jennifer Webster to defer the Bay Bancorporation Inc. FY '16 1st quarter report to the March 30, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously. Motion by Lisa Summers to accept the Bay Bancorporation Inc. FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously.*

#### C. BOARDS, COMMITTEES, AND COMMISSIONS

1. *Accept Oneida Personnel Commission FY '16 1st quarter report*  
**Chair:** Yvonne Jourdan  
**Liaison:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to accept the Oneida Personnel Commission FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously:

*Secretary Lisa Summers departs at 3:17 p.m.*

Motion by Melinda J. Danforth to request the Oneida Personnel Commission to submit, in writing to the Business Committee, their comments on the final draft of the Employment Law once it comes to the Business Committee for approval, seconded by Tehassi Hill. Motion carried unanimously:

*Secretary Lisa Summers returns at 3:23 p.m.*

2. *Accept Land Commission FY '16 1st quarter report*

**Chair:** Rae Skenandore  
**Liaison:** Tehassi Hill, Coun-

cilman  
Motion by Melinda J. Danforth to table the Land Commission FY '16 1st quarter report until a Land Commissioner can be present, seconded by Lisa Summers. Motion carried unanimously.

#### XVI. EXECUTIVE SESSION

*This section began after XIV. TRAVEL (Chairwoman Tina Danforth departed at 5:24 p.m. and Vice-Chairwoman Melinda J. Danforth assumed responsibility of the Chair.)*

#### A. REPORTS

1. *Accept Bay Bancorporation Inc. FY '16 1st quarter report*

**President:** Jeff Bowman  
**Liaison:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM MARCH 9, 2016:** *Motion by David Jordan to defer the Bay Bancorporation Inc. FY '16 1st quarter report to the March 30, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.*

Motion by Lisa Summers to accept the Bay Bancorporation Inc. FY '16 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously.

2. *Accept Gaming General Manager report - Louise Cornelius, GGM*

Motion by Lisa Summers to accept the Gaming General Manager report, seconded by David Jordan. Motion carried with one abstention:

**Ayes:** Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster  
**Abstained:** Fawn Billie

a. *Approve request to remove and rescind prior Business Committee action and to allow for the Marketing Director position to remain a regular exempt employee po-*

sition  
Motion by David Jordan to approve the request to remove and rescind prior Business Committee action and to allow for the Marketing Director position to remain a regular exempt employee position, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to inform the Gaming General Manager that the job description needs to be amended to include that the position may become a contracted position in the future, seconded by Jennifer Webster. Motion carried with one abstention:

**Ayes:** Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster  
**Abstained:** David Jordan

Motion by Lisa Summers to defer the issue of contracting key employee positions across the board to the Human Resources Manager for development and to bring back a recommendation on a transition plan in sixty (60) days, seconded by Jennifer Webster. Motion carried unanimously.

3. *Accept Oneida Retail Enterprise FY '16 1st quarter report (1:30 p.m.-2:00 p.m.)*

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits  
Motion by Lisa Summers to accept the Oneida Retail Enterprise FY '16 1st quarter report, seconded by David Jordan. Motion carried with one abstention:

**Ayes:** Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster  
**Abstained:** Fawn Billie

4. *Accept Chief Counsel report - Jo Anne House, Chief Counsel*

Motion by Lisa Summers to accept the Chief Counsel report, seconded by Tehassi Hill. Motion carried with one abstention:

**Ayes:** Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

**Abstained:** Fawn Billie  
Motion by Lisa Summers to approve the request from the Law Office and Intergovernmental Affairs and Communications to continue working on the solutions of the railroad right-of-way issue, seconded by Jennifer Webster. Motion carried unanimously.

5. *Accept Intergovernmental Affairs and Communications report - Nathan King, Director/Intergovernmental Affairs and Communications Dept.*

Motion by Lisa Summers to accept the Intergovernmental Affairs and Communications, seconded by David Jordan. Motion carried with one abstention:

**Ayes:** Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

**Abstained:** Fawn Billie  
Motion by Lisa Summers to approve the request that the Chairwoman send letters to both Wisconsin Senators regarding the appointment of the Chief Justice, seconded by Jennifer Webster. Motion carried with one abstention.

#### B. STANDING ITEMS

1. *Land Claims Strategy (No Requested Action)*

2. *Oneida Golf Enterprise - Ladies Professional Golf Association*

**Liaison:** Trish King, Tribal Treasurer  
Motion by David Jordan to accept the Oneida Golf Enterprise - Ladies Professional Golf Association update, seconded by Tehassi Hill. Motion carried with one abstention:

**Ayes:** Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

**Abstained:** Fawn Billie

#### C. AUDIT COMMITTEE

**Sponsor:** Councilman Tehassi Hill, Chair

1. *Accept February 11, 2016, Audit Committee meeting minutes*

Motion by David Jordan to accept the February 11, 2016, Audit Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

2. *Accept Audit Committee FY '16 1st quarter report*

Motion by Lisa Summers to accept the Audit Committee FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously:

#### D. UNFINISHED BUSINESS

1. *Review Print Shop - Mail Center Operational plan*

**Sponsor:** Joanie Buckley, Division Director/Internal Services Division

**EXCERPT FROM DECEMBER 9, 2015:** (1) Motion by David Jordan to accept the report, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Lisa Summers to require the next update be brought back to the March 23, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 23, 2015:** Motion by Brandon Stevens to accept the update as information, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 9, 2015:** (1) Motion by Jennifer Webster to accept this item as information, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to the main motion by Melinda

Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

# Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:  
Post Office Box 365  
Oneida, Wisconsin 54155

## DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified  
ad space. For details call 920-496-5631 or email  
Kalihwisaks@oneidanation.org

## ESTATE/RUMMAGE SALE

Friday, April 22 & Saturday, April 23. Parish Hall  
2936 Freedom Road  
Oneida, WI 8 AM – 4 PM  
Small furniture, household  
items, native pictures, ladies  
clothing (1X-2X), men's  
clothing (L-2X), Mens  
Packer jackets, holiday dé-  
cor.  
Much, much more. Every-  
thing must go.

## MOBILE HOME FOR SALE

Recently updated 2 bed-  
room, 1 bath mobile home  
w/new plumbing and fur-  
nace. West side, \$9,900.  
FMI: 920.327.0756.

**Oneida is hiring!**  
<http://www.oneidanation.org/humanresources/employment.aspx>

## EMPLOYMENT

liquor license within  
30 days of starting  
position, 2+ years of  
banquet, food or beve-  
rage management or  
supervisory experi-  
ence required, college  
degree in food service  
management or related  
field preferred.

• **Line Cook** – previous  
restaurant cooking expe-  
rience required, position  
is available for immedi-  
ate start.

We also have the fol-  
lowing part-time positions  
available:

• **Banquet servers/set  
up** – minimum age of  
16, some positions are  
available for immediate  
start

• **Servers (restaurant)**  
– some positions are  
available for immediate  
start

• **Maintenance (Ground-  
sweepers** – (seasonal)  
must have valid driver's  
license

• **Guest Services (Golf)**  
– (seasonal) must have

valid driver's license

• **Bussers-Expos** – mini-  
mum age of 16

• **Cooks** – experience  
is preferred and some  
positions are available  
for immediate start

• **Hostess** – minimum age  
of 16

• **Dishwashers** – mini-  
mum age of 16

• **Refreshment Cart  
Hostess (seasonal)** –  
must be 18 years of age,  
able to obtain and main-  
tain a liquor license and  
must have valid driver's  
license

• **Bartenders** – must be  
18 years of age and able  
to obtain and maintain  
a liquor license, some  
positions are available  
for immediate start.

*Thornberry Creek at Oneida, as an enterprise of the Oneida Tribe of Indians of Wisconsin, supports the Oneida Tribe's initiative of Indian Preference as related to hiring decisions. Any further questions, please call 920-434-7501, ext.112.*



Experience Something More...

Join our Team!

Thornberry Creek at  
Oneida is recruiting for  
the upcoming 2016 golf  
and event season with  
some positions immedi-  
ately available. In addition  
to reliability, motivation  
and loyalty, we are look-  
ing for Team Members  
who have charisma, are  
team players and focused  
on customer service to  
ensure our guests "Expe-  
rience Something More."  
If you are looking for your  
next position, we would  
encourage you to apply to  
join our team!

We have the following  
**full-time positions** avail-  
able:

• **Catering Coordina-  
tor**– some evening  
and weekend shifts are  
required, position is  
available for immediate  
start. Must be able to  
obtain and maintain a

## TRUCK FOR SALE

'93 Chevy Silverado pickup  
4 x 4. Asking \$1,200. FMI,  
call: 920.660.9280.

## HOUSE FOR SALE

3 bedroom, 2 bath w/de-  
tached garage. 6.4 acres,  
824 Cooper Rd., \$120,000.  
FMI: 920.833.9201 or  
920.284.1296.

## STORAGE

Key Storage, LLC W1224  
Town Road, Town of Onei-  
da, 920-819-3475. 10'x10x,  
10'x16', 10'x24', 10'x30',  
10'x40'. 1 month free with  
any new lease. Call for ap-  
pointment. storageinei-  
dawi.com

Call (920) 496-7317  
for all your Advertising needs!

## Oneida Tribe

### Employment Opportunities

Open to **ALL** Applicants

Position Title	Department	Closing Date
Bingo Caller	Gaming-Bingo	Until Filled
Agricultural Worker II	Farm	Until Filled
Journeyman Electrician	Maintenance	Until Filled

\*Open to **ENROLLED TRIBAL MEMBERS ONLY**

Position Title	Department	Closing Date
Cook	Gaming Food & Beverage	Until Filled
Bingo Worker (Pool)	Gaming Bingo	Until Filled
Cage Cashier (Pool)	Gaming Accounting	Until Filled
Police Officer	Oneida Police Department	Until Filled
Custodian-Roving (Pool)	Custodial	Until Filled
Custodian-Stationary (Pool)	Custodial	Until Filled
Drop Count (Pool)	Gaming Accounting	Until Filled
Server (Pool)	Gaming Food & Beverage	Until Filled
Shuttle Driver	Gaming Customer Relations	Until Filled
Table Games Dealer (Pool)	Gaming Table Games	Until Filled
Vault Specialist (Pool)	Gaming Accounting	Until Filled
Vault Specialist II (Pool)	Gaming Accounting	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: 920-496-7000 or the Job Line at: 1-800-236-7050



We encourage you to complete an application. Go to [www.golfthornberry.com](http://www.golfthornberry.com)  
Print it off, or stop in at 4470 N. Pine Tree Road, Oneida, WI 54155. Return com-  
pleted application via fax 920-434-8845, scan/email to [lfuss@golfthornberry.com](mailto:lfuss@golfthornberry.com),  
or drop it off.

**GREEN BAY PACKERS, INC.****Title: Oneida Nation - Packers'****Training Camp Intern**

**Job Description:** Main responsibility is to assist the Sales & Business Development staff with the execution of various Training Camp elements. Intern will also be expected to assist with other events as needed.

This is a paid internship and entails weekdays, early mornings, nights and weekends— schedule based on Team Training Camp Schedule.

Intern is expected to attend all training camp practices, Family Night, pre-season home games and other events as needed.

**Timeframe:** Mid July, 2016 – August, 2016 (Tentative) (Exact dates will be based on Training Camp Schedule)

**Job Responsibilities:**

- Assist with setting up and taking down sponsor kiosks during Training Camp
- Assist with client hospitality at Training Camp
- Assist with various sponsor promotions at Training Camp
- Assist with the Packers 5K Run / Movie Night
- Assist with Packers Family Night
- Assist with home pre-season games
- Office work and other duties/events as assigned

**Qualifications:**

- Above average communication and problem solving skills
- Ability to work well in a team setting
- Excellent work ethic/Willing to put in long hour
- College (minimum Junior status) with sports marketing/marketing/business emphasis.
- Must be able to lift up to 50 pounds and be physically active.
- Must be able to be on your feet for extended periods of time.

**Supervised by:** Partnership Services Coordinator, Sales & Business Development

**Deadline:** Resumes and cover letters must be submitted by **May 15, 2016**. Any resume submitted without a cover letter will not be considered. Please submit your resume and cover letter to: Jenny Garcia at [jgarcia@oneidanation.org](mailto:jgarcia@oneidanation.org).



**IMPORTANT  
ANNOUNCEMENT**

**CORA HOUSE PARK  
RESERVATIONS  
REQUIRED**

Cora House Park (Jonas Circle) is being utilized quite often for group functions. It has become necessary to require a reservation to utilize the arbor and grill at this park. This is a community park. However, to ensure your group has use of the grill and arbor for a specific date and time a reservation is required. Please call Lori Hill at 920-490-3803 or email her at [lhil4@oneidanation.org](mailto:lhil4@oneidanation.org) to make a reservation. This is on a first come first serve basis and is only for the grill and arbor. There is no cost associated with the reservation. There will be a Reserved sign posted on the arbor when there is a reservation. Please clean up after your event. Thank you, Parks Department.

**Call or email to reserve:**

**920-490-3803**

**[lhil4@oneidanation.org](mailto:lhil4@oneidanation.org)**

**MAKE A  
RESERVATION!**

## HEARING NOTICE / FAMILY COURT

**Oneida Family Court  
Original Hearing Body  
Notice Of Hearing**

RE: DOCKET Case Number 15PA169, Oneida Tribe Child Support Agency and Petitioner JESSICA M CORBEIL vs. Respondent DAVID LNINHAM

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Paternity hearing. A hearing shall take place on Wednesday,

April 27, 2016 at 11:00 am in the above captioned case at Oneida Family Court; located at 2630 W. Mason St., Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**Oneida Family Court  
Original Hearing Body  
Notice Of Hearing**

DOCKET Case Number 12CS061, Oneida Tribe Child Support Agency and Petitioner VANESSA M MARTIN vs. Respondent COMMANCHE HALF-MOON PECORE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a {Order to Show Cause}. A

hearing shall take place on {Wednesday, May 18, 2016} at 9:30am in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St.** Green Bay, WI 54303. **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**ONEIDA JUDICIARY  
NOTICE OF  
HEARING**

RE: Case #16-TC-005, Oneida Housing Authority v. Stacy Moore

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, May 3, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**ONEIDA JUDICIARY  
NOTICE OF  
HEARING**

RE: DOCKET #16-TC-004, Oneida Housing Authority v. Raquel S. Denn

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, May 3, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**Oneida Family Court  
Original Hearing Body  
Notice Of Hearing**

RE: DOCKET Case Number 08PA005, Oneida Tribe Child Support Agency and Petitioner AMANDA KAY STEVENS vs. Respondent COMMANCHE HALF-MOON PECORE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a {Order to Show Cause}. A hearing shall take place on {Wednesday, May 18, 2016} at 9:00am in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St.** Green Bay, WI 54303. **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

**ATTENTION**  
**TRIBAL MEMBERS**  
The Enrollment Department is trying to locate the following individuals:  
**Autumn Wren**  
**Timothy Schabow**  
Please contact us by August 19, 2016 for important information regarding your Minor Trust Account.  
(920) 869-6200  
1-800-571-9902  
Enrollments@oneidanation.org

New Special Clan plate designs will be available at Oneida Licensing for purchase starting:

**April 18th 2016**



Special Clan Design will be an additional **ONE TIME \$25.00** issuance fee + Annual registration

Following years will renew at plate fee price

**Available in Auto and Truck ONLY**

Please call 920-496-5311 for any questions

Three Clan and Eagle design will still be available

## From page 31/OBC March 30, 2016 Minutes

(1) Motion by Jennifer Webster to accept this item as information, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to the main motion by Melinda J. Danforth to request the Internal Services Director bring back the assessment to the Business Committee in three months, seconded by Lisa Summers. Motion carried unanimously.

No formal action was taken on this item.

2. Approve continuation of additional duties compensation for Division Director of Land Management until June 31, 2016

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

**EXCERPT FROM DECEMBER 9, 2015:** (1) Motion by Lisa Summers to extend the recommended additional duties compensation up to three (3) months, seconded by David Jordan. Motion carried unanimously.

(2) Motion by Lisa Summers to approve the implementation of the approved Comprehensive Housing Concept and to defer item to the next Business Committee work meeting for the coordination of a team to begin working on a transition and implementation plan, seconded by Tehassi Hill. Motion carried unanimously. (3) Motion by Lisa Summers to request the new transition team provide an update at the March 23, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to approve the continuation of additional duties compensation for Division Director of Land Management until June 31, 2016, seconded by Tehassi Hill. Motion carried unanimously.

3. Defer update regarding Complaint # 2015-

DR11-01

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM MARCH 9, 2016:** : David Jordan to defer the update regarding complaint # 2015-DR11-01 to the March 30, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM FEBRUARY 24, 2016:** Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM DECEMBER 9, 2015:** Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM DECEMBER 9, 2015:** Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to defer the update regarding Complaint # 2015-DR11-01 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

4. Defer update regarding Complaint # 2015-DR11-02

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM MARCH 9, 2016:** : Motion by David Jordan to defer the update

regarding complaint # 2015-DR11-02 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM FEBRUARY 24, 2016:** Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM DECEMBER 9, 2015:** Motion by Lisa Summers to accept complaint # 2015-DR11-02 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to defer the update regarding Complaint # 2015-DR11-02 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

5. Defer update regarding Complaint # 2015-DR14-01

**Sponsor:** Tina Danforth, Tribal Chairwoman  
**EXCERPT FROM MARCH 9, 2016:** Motion by David Jordan to defer the update regarding complaint # 2015-DR14-01 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM FEBRUARY 24, 2016:** Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM DECEMBER 9, 2015:** Motion by David Jordan to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David

Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to defer the update regarding Complaint # 2015-DR14-01 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

### E. TABLED BUSINESS

1. Approve Attorney Contract # 2016-0108

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to take this item from the table, seconded by Fawn Billie. Motion carried unanimously. Motion by Tehassi Hill to approve the Attorney Contract # 2016-0108, seconded by Jennifer Webster. Motion carried with one abstention: Ayes: Fawn Billie, Tehassi Hill, Lisa Summers, Jennifer Webster  
Abstained: Brandon Stevens

### F. NEW BUSINESS

1. Accept update from Midwest Area Tribal Health Board Director

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to accept the meet and greet with the Midwest Area Tribal Health Board Director as information, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to recess at 5:40 p.m. until 8:30 a.m. on March 31, 2016, seconded by David Jordan. Motion carried with one opposed:

Ayes: Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster  
Opposed: Tehassi Hill

Meeting called to order by Vice-Chairwoman Melinda

J. Danforth at 8:36 a.m. on March 31, 2016

Chairwoman Tina Danforth, Treasurer Trish King, and Councilman David Jordan not present.

Motion by Fawn Billie to go in Executive Session at 8:36 a.m., seconded by Lisa Summers. Motion carried unanimously.

Motion by Brandon Stevens to come out of Executive Session at 10:51 a.m., seconded by Tehassi Hill. Motion carried unanimously.

2. Accept Town of Oneida Service Agreement Team update as information

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Tehassi Hill to accept the Town of Oneida Service Agreement Team update as information and to approve the presentation to the Town of Oneida Board, seconded by Fawn Billie. Motion carried unanimously:

3. Enter E-poll results into the record regarding Emergency Location Closure Standard Operating Procedure

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to enter the E-poll results into the record regarding Emergency Location Closure Standard Operating Procedure, seconded by Tehassi Hill. Motion carried unanimously.

4. Approve limited waiver of sovereign immunity – Lexis-Nexis-Time Matters Annual Maintenance Agreement – Contract # 2016-0243

**Liason:** Jo Anne House, Chief Counsel

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Lexis-Nexis-Time Matters Annual Maintenance Agreement – Contract # 2016-0243, seconded by Fawn Billie. Motion carried unanimously.

5. Approve 7th

Amendment to Attorney Contract # 2016-0242

**Sponsor:** Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve the 7th Amendment to Attorney Contract # 2016-0242, seconded by Tehassi Hill. Motion carried unanimously:

6. Accept update regarding Governmental & Organization Reform as FYI and forward to next General Tribal Council meeting

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to accept update regarding Governmental & Organization Reform as FYI and to defer item to the next strategic work meeting, seconded by Brandon Stevens. Motion carried unanimously.

7. Review Complaint # 2016-DR06-01

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to accept Complaint # 2016-DR06-01, to acknowledge merit, and to assign Councilman Brandon Stevens, Councilman Tehassi Hill, and Councilwoman Jennifer Webster, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster  
Abstained: Lisa Summers

**For the record:** Secretary Lisa Summers stated I am abstaining due to a perceived conflict of interest.

8. Approve limited waiver of sovereign immunity – BDO Consulting – Contract # 2016-0279

**Sponsor:** Patrick Pelky, Division Director/Environmental Health & Safety Division  
Motion by Lisa Summers to defer the request to approve

• See 42

March 30 OBC





# Status of GTC Directives

Mission Statement: To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the Tribe.

## Members of the Oneida Tribal Community:

This booklet contains general information about the Oneida Trust Funds and the Oneida Trust/Enrollment Committee. Included is a brief synopsis of the GTC directives and the status of implementation through the year 2010.

Its purpose is to provide an update on the directives from the General Tribal Council.

The Oneida Trust Enrollment Committee is proud of the work that has been

accomplished by the dedicated people who comprise and support the committee, past and present. We extend our appreciation to all who support the trust funds.

## History of the Committee

The Tribe initially established the Oneida Trust Committee by GTC Resolution 4-28-74 to develop a Trust Plan and the authority to administer the Trust upon final approval.

The GTC has directed many responsibilities to the Committee. These are reflected in the timeline in the margins of this booklet.

## Resolution 1-8-90

GTC resolution 1-8-90 affirmed the Trust Committee's sole legal authority to administer the Docket 75 Funds and that it was in the best interest to manage the funds ourselves. Docket 75 was transferred to the Trust Committee's authority for the Oneida Tribe. The funds became part of the perpetual savings plan and a per capita plan. The elderly were given top priority.

1-8-90 gave the Trust Committee authority to hire investment professionals and to create an investment poli-

cy statement. The Committee originally approved an investment policy statement in 1991 and has since updated the document on a regular basis.

The assets are custodied at a financial institution that specializes in holding investment assets.

The Docket 75 Trust Fund is part of the Elderly Per Capita Trust Funds.

A perpetual trust plan was developed and presented to GTC on June 30, 1990.

*Continued on the next page...*

## Inside this booklet:

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## Oneida Tribe of Wisconsin Trust/Enrollment Committee

PO Box 365  
Oneida WI 54155-0365

Trust is Located at the Skenandoah Complex: 909 Packerland Dr  
Green Bay WI 54303

Enrollments is located at 210 Elm St Oneida, WI 54155

Trust Phone: 920-869-6200  
Toll Free: 800-206-1100  
Fax: 920-869-2995

Enrollment Phone: 920-869-6200  
Toll Free: 800-206-1100  
Fax: 920-869-2995

Website: <https://oneida-nsn.gov/>

**You can find the full resolutions on the Tribe's Members Only Website:**

• [www.oneida-nsn.gov](http://www.oneida-nsn.gov)

**9-27-1967**  
**The 90th Congress passes Public Law 90-93, which calls for the distribution of a judgment by the Indian Claims Commission in the Docket 75 Trust Funds. At the time, there were 6,652 eligible members.**

**4-28-1974**  
**GTC approves a settlement of \$1,171,248 pursuant to the Act of May 29, 1967.**

**15% was set aside for reservation improvement. The Oneida Trust Committee is created.**

## Resolution 1-8-90 Continued

**1-8-1977**

**GTC approves the Docket 75 Trust Plan, which preserves the funds through payment of interest only. The plan included a 19 year payment plan & to pay elders first.**

---

**3-21-1977**

**The Oneida Trust Committee and the US Secretary of Interior enter into a Trust Agreement.**

---

**7-7-1986**

**GTC approves the concept of the Oneida Higher Education Trust Scholarship.**

---

**3-28-1990**

**The balance of Docket 75 Trust Funds is wired to the Tribe's custodian.**

---

**6-30-1990**

**GTC creates the "Elderly Per Capita Plan" and resolved to include an annual savings plan.**

### Investment Policy Statement

An important element in 1-8-90 was the creation of an Investment Policy Statement (IPS). An IPS provides the general investment goals and objectives and describes strategies that should be employed to meet these objectives. Specific information on asset allocation, risk tolerance, and liquidity requirements would also be included in an IPS.

The IPS provides the foundation for all future investment decisions to be made by an investor. It

serves as a guidepost and creates a systematic review process. The IPS is intended to keep investors focused on their objectives during short-term market fluctuations and provides a baseline from which to monitor investment performance of the overall portfolio, as well as the performance of individual fund managers.

### Trust/Enrollment Committee's IPS

- The IPS states the

prevailing strategy for investments

- The IPS defines what is allowed and not allowed for investment types and transactions by the money managers.
- The IPS defines how the assets are invested for all the Trust Funds.
- The IPS gives an overview of the philosophical approach to investing.
- The IPS provides a historical overview of the Trust Funds.

## Resolution 6-30-90-A

GTC resolution 6-30-90-A was a follow up to GTC resolution 1-8-90 for the Trust Committee to present a perpetual trust fund. 6-30-90-A created the funding for Elder Per Capita Trust and the schedule of contributions from the Tribe. Per capita payments to enrolled members age 65 and over are scheduled.

Presentation and adoption of Resolution 6-30-90-A and Addendum represents fulfillment of GTC Resolution 1-8-90.

The first per capita payment for all enrolled Oneida citizens 65 and older was paid in 1994 in the amount

of \$500.

As part of the perpetual directive, the 5% inflation clause wasn't implemented until the savings portion was large enough to support the payment including a growing population age 65 and over. The inflation clause was implemented in 2003. The inflationary increase is completed on a triennium basis.

Invasion of principal requires 2/3 majority vote

of the following: GTC, Trust Enrollment Committee, and OBC. The Committee has looked for "new revenue" however, the Committee has limited authority to create new revenue without OBC support and GTC action.

The Oneida Elderly Per Capita Trust collected \$1.5 million for a period of ten (10) years. The money is part of the Elderly Per Capita Trust Fund. The Trust continues to collect \$1,000,000 total in tribal contribution each year in quarterly installments.

## Resolution 6-30-90-A Addendum

GTC resolution 6-30-90-A Addendum is the perpetual trust and saving plan approved by the GTC in resolution 6-30-90-A. The plan calls for a specific funding strategy, payments to

enrolled members 65 and over.

Consideration given for burial fund, higher education and disabilities. The plan called for new reve-

nue creation and tribal contribution.

The Elderly Per Capita Trust received \$1.5 Million for 10 years from Tribal Revenues (1991-2000).

*Continued on the next page...*

## Resolution 6-30-90-A Addendum Continued

Implementation of the \$500 payment began in 1994. The 5% inflation clause began in 2003 when sufficient savings had accumulated to support the growth for the commitment.

The Committee adopted Resolution #5-27-03 to change the language of handicapped to "A Person with a Disability." The Tribe needs to identify an Action Plan outlining the needs and objectives of disabilities. A small fund has been created for the purpose of a disability fund.

The Burial Endowment Fund Policy was created by the OBC in 1995, but was replaced with the Oneida Life Insurance Plan Plus (OLIPP) in 2009. OLIPP started in fiscal year 2010 and provides a life insurance benefit of \$15,000 payable to the insured's designated beneficiary or beneficiaries (please see GTC Motion 8-11-97 and OLIPP for more information).

The Committee adopted

the Trust Scholarship policy to allow \$3,000 for an individual to use throughout their lifetime for college entrance requirements, required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work. Applications are accepted and administered by the Oneida Higher Education office.

### GTC Motion on 8-11-97

At the GTC meeting held on 8-11-97, Lloyd Powless made a motion "that the Trust Committee work with Bill Gollnick and bring back a comprehensive plan on the Tribal Social Security System." The motion was seconded by Corrine Zhueckahosee and carried.

In order to develop a "Program" that could fill the needs of the entire membership, the Committee looked to the US Federal Social Security system as a model and determined that the costs to mirror that system were cost prohibitive and unattainable for the Tribe.

The Committee developed criteria for social security benefit that was universal, equitable and affordable.

Of the available Federal benefits and tribal benefits, there was a lack of life insurance benefits and

therefore the Committee focused on providing a valued life insurance benefit.

GTC approved OLIPP on 1-17-09 and accepted the final report on 7-6-09.

OLIPP began 10-1-09 and is a death benefit of \$15,000 that is payable to the enrolled member's beneficiary.

The premium is paid by the Trust. All Tribal members are automatically enrolled into the program. New members are defined by the Tribe's existing enrollment process. It is a lifetime membership, unless an individual opts out by relinquishing their enrollment with the Tribe.

The only form to fill out is

for beneficiary designation. If a person is enrolled in the Tribe, they will automatically be enrolled in this plan, but you must designate a beneficiary.

If there is no designated beneficiary, the benefit defaults to a naming sequence.

There is a living benefit rider, which means if a person is determined to be terminally ill by a doctor, with a life expectancy of less than 12 months to live, they can withdraw 50% of this policy to be used at their discretion.

There is a "PLUS" part of the insurance plan. Phase II has yet to be designed, but would provide more living benefits with the same criteria set above.

### 1-4-1993

**GTC directs an additional \$3 Million annually into the Elderly Per Capita Fund from 1993 through 1998.**

---

### 11-22-1993

**GTC approves a three year per capita payment plan. The first Minors' Trust Fund was established.**

---

### 3-3-1998

**The Committee places a ten year moratorium on withdrawal of the remaining \$300,000 from Docket 75 in order to encourage growth while protecting the tax exempt status of the funds.**

---

### 10-26-1998

**GTC approves one-time per capita payment of \$1,500 for all enrolled members.**

## People who have served on Trust/Enrollment Committee

**7-7-2003**

**GTC approves \$750 for one year.**

**1-28-2004**

**By OBC resolution, unclaimed and unallocated per capita funds are invested and a portion of the income to be used for Language Revitalization.**

**7-5-2004**

**GTC approves a per capita plan of \$800 for 2005 through 2013.**

**8-11-2007**

**GTC approves a one-time per capita payment of \$5,000 to enrolled members under 62 and \$10,000 to enrolled members 62 and over.**

**5-10-2008**

**GTC approves an increase to the annual per capita payment from \$800 to \$1,200.**

**7-6-2009**

**GTC accepts final report on OLIPP and its implementation.**

**9-2009**

**High School diploma requirement for access to Minors' Trust is implemented.**

**3-24-2010**

**Minors Trust Deferral option obtains final approval from Oneida Trust Committee.**

Alvarez, Sharon

Archiquette, Emerson  
(Archie)

Barber, Shirley

Barton, Julie

Barton, Larry

Benson Jr., Anthony

Benson Sr., Tony

Borchert, William (Bill)

Cannon, Howard

Cornelius, Amelia

Cornelius, Barbara J.

Cornelius, Charlene Elsie

Cornelius, Ira

Cornelius, Judy

Cornelius, Larry

Dallas, Linda

Danforth, Arlene

Danforth, Debra

Danforth, Eugene

Danforth, Geraldine

Danforth, Leland

Danforth, Melinda J.

Dela Rosa, Vincent

Delgado, Edward

Elm, Celene

Gollnick, Genny

Green, Alfreda

Hill, Evelyn

Hill-Kelley, Jennifer

Hill Sr., Norbert

Hill Jr., Norbert

Hill, Shirley

Hirth, Janice

Hughes, Kathy

John, Anna

Liggins, Carole

Mc Lester, Eric

Mc Lester, Pearl

Mc Lester, Thelma

Mc Lester, Wendell

Metoxen, Loretta V.

Moore, Irene

Metoxen, Tracy L

Ninham, Paul

Olujic, Joe

Powless, Christopher

Powless, Debra L

Powless, Eugene

Powless, Lloyd

Powless, Mark N.

Reiter, Rita

Schuyler, Gary

Silva, Carol

Skenandore Jr., Artley

Skenandore, Dorothy J.

Skenandore-Cornelius, Elaine

Skenandore, Norris

Skenandore, Paul

Skenandore, Rae Ann

Smith, Carol

Stevens-Yellowbird, Brandon

Stevens Jr., Ernie

Stevens, Henry

Strong, Lois

Thomas, Bob

Thomas, Maxine

Thompson, Ervin

Van Roy, Thomas

Vigue, Brian

Webster, Adam

Webster, Stanley

Wheelock, Chas (CFW)

Wheelock, Ervin Jay

Wigg-Ninham, Leland

Wilson, Vera Dorothy

This Status booklet approved by the Oneida Trust Enrollment Committee in 2012. Updated in 2016.

# Wisconsin health officials waited to announce outbreak

MADISON, Wis. (AP) ~ Records show Wisconsin health officials waited several months to announce an outbreak of a rare bloodstream infection to the public, WBAY-TV reported.

Using records obtained under an open records request, WBAY (<http://bit.ly/1VwuYP7>) reported Friday that the Wisconsin Department of Health Services began investigating the outbreak of the bacteria known as Elizabethkingia in December and told hospitals and labs to be on the lookout for the infection in January, but waited to announce it to the public in March.

Eighteen deaths have been linked to Elizabethkingia in Wisconsin, and 59 cases have been confirmed in the state in the largest outbreak in the U.S. The state health department says it has not been determined if those deaths were caused by the infection or other serious pre-existing health problems.

Gov. Scott Walker said Friday that when the U.S. Centers for Disease Control and Prevention and state health officials could not find the source of the outbreak on their own, they went to the public.

"They'd been working with individuals - patients and their families, and obviously with health care providers\_ so those individuals were aware of it. But when it was clear

that CDC raised their concerns, then that's when they wanted it to be out to the public," Walker said.

In a statement, the Wisconsin Department of Health Services said it reacted quickly to the initial reports of a potential outbreak and launched an investigation to determine the cause, but wanted to avoid alarming the public.

"This outbreak has proven to be very unique and complex, and our disease detectives have yet to find the source of the bacteria, which limits the directives we can offer the public related to prevention," the department said. "This was a rare situation in which we recognized that releasing information without being able to offer any direction on how to avoid it, would inspire fear among the public."

The source of the outbreak remains unknown, but the department says there is no indication it was spread by a health care facility. Most of the infected patients are over 65 years old, and all have a history of at least one underlying serious illness. Symptoms include chills, shortness of breath and fever. The outbreak has primarily hit southern and southeastern Wisconsin.

Walker has announced the creation of nine new positions at the state Department of Health Services to combat the infection.



## Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!\*



**Big's Seeds**  
Any 5.35 oz. Variety

Buy 2 & Save  
Per Gallon **8¢**

**Uncle Ray's Chips**  
Any 3-4 oz. Variety

Buy 1 & Save  
Per Gallon **4¢**

**Monster Ultra**  
Any 16 oz. Variety

Buy 2 & Save  
Per Gallon **5¢**

**For Every \$25 You Spend Over Multiple Visits, You Save**

**5¢**  
Per Gallon\*\*

\*\*Exclusions Apply. See Cashier For Details.

**AMP Energy**  
Any 16 oz. Variety

Buy 2 & Save  
Per Gallon **5¢**

**Gatorade**  
Any 28 oz. Variety

Buy 2 & Save  
Per Gallon **3¢**

**Hershey's Chocolate**  
Any King Size Variety

Buy 2 & Save  
Per Gallon **3¢**

**Opening Fishing Weekend**

Busch Family  
30 pk. - 12 oz. Cans

Buy 1 & Save  
Per Gallon **25¢**

Available May 4-8th Only!

**Memorial Day Weekend**

Bud Family 12 oz.  
24 or 30 pk. Cans

Buy 1 & Save  
Per Gallon **25¢**

Available May 26-30th Only!

**Coca-Cola Family**  
Any 20 oz. Variety

Buy 2 & Save  
Per Gallon **5¢**

**Aquafina**  
Any 20 oz. Variety

Buy 2 & Save  
Per Gallon **5¢**

**Orange Crush, Grape Crush, Hawaiian Punch, Squirt, or Ruby Red 20 oz.**  
Buy 1 & Save

Per Gallon **5¢**

Oneida One Stop - E&EE

\*20 Gallons Limit



## Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!\*



**Bud Family 16 oz. Aluminum Bottles**  
8 or 12 pk.

Buy 1 & Save  
Per Gallon **10¢**

**Michelob Ultra**  
12 pk. - 12 oz. Cans

Buy 1 & Save  
Per Gallon **10¢**

**Rolling Rock or Busch Family**  
12 pk. - 12 oz. Cans

Buy 1 & Save  
Per Gallon **10¢**

**Download The Open Road Rewards Mobile App!**

[www.EasyGasSavings.com](http://www.EasyGasSavings.com)  
[www.facebook.com/OpenRoadRewards](https://www.facebook.com/OpenRoadRewards)

**Palermos Pizzas**  
Any Mission Variety

Buy 3 In Any Visits & Save  
Per Gallon **5¢**

**Snickers Ice Cream Bar**  
Any King Size Variety

Buy 1 & Save  
Per Gallon **3¢**

**Bag of Ice**  
20 lb.

Buy 1 & Save  
Per Gallon **2¢**

**Skittles or Starburst**  
Any Standard Size Variety

Buy 2 & Save  
Per Gallon **3¢**

**Bai 5**  
Any 18 oz. Variety

Buy 2 & Save  
Per Gallon **5¢**

**Corn Mugs**  
Any Variety

Buy 1 & Save  
Per Gallon **5¢**

**Oneida Spring Water**  
20 oz.

Buy 2 & Save  
Per Gallon **3¢**

**Fountain or Coffee**  
Any Size

Buy 1 & Save  
Per Gallon **1¢**

Oneida One Stop - E&EE

\*20 Gallons Limit

## NOTICE OF

**PUBLIC MEETING**

TO BE HELD

**THURSDAY, MAY 5 2016 at 12:15 p.m.**

IN THE

**OBC CONFERENCE ROOM****(2<sup>nd</sup> FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

**TOPIC: BACK PAY AMENDMENTS**

**This is a proposal (to amend an existing Tribal Law) which would:**

- ◆ Clarify that Back Pay is a law and adjust the format accordingly;
- ◆ Clarify the definition of back pay is to “make the employee whole”. [see 306.3-1(b)];
- ◆ Clarify that reinstatement of insurance benefits includes long-term disability, short-term disability, dental, vision and life insurance. [see 306.4-1(g)(1)];
- ◆ Include OBC or GTC directives for increase in pay into the back pay amount awarded. [see 306.4-1(e)]; and
- ◆ Require a reinstated employee to work with Oneida Contract Health to determine if services were rendered and if insurance can retroactively recoup funds to Oneida Contract Health. [see 306.4-1(g)(1)(B)].

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

[www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings)

or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD****OPEN UNTIL MAY 12, 2016**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office**  
PO Box 365 Oneida, WI 54155

[LOC@oneidanation.org](mailto:LOC@oneidanation.org)

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

**From page 35/OBC March 30, 2016**

a limited waiver of sovereign immunity – BDO Consulting – Contract # 2016-0279 to the April 13, 2016, regular Business Committee meeting and to request Finance bring back suggested solutions on the issues raised today, seconded by Fawn Billie. Motion carried unanimously.

9. Review February 2016 Treasurer's Report and determine appropriate next steps

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to defer reviewing the February 2016 Treasurer's Report to the April 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

**XVII. ADJOURN**

Motion by Tehassi Hill to adjourn at 10:57 a.m. on March 31, 2016, seconded by Jen-

nifer Webster. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist*

*Minutes approved as presented/corrected on April 13, 2016.*

*Lisa Summers, Secretary*  
**ONEIDA BUSINESS COMMITTEE**

**Board Vacancies**

To submit an application by email sent to: [TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

**Personnel Commission****One (1) Vacancy**

**Purpose:** The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

**Qualifications:**

Candidates for election or appointment to the Commission shall be at least twenty-one a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.

c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil

Procedure.

d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.

e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.

f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

**Deadline: 4:30pm**  
**Friday, May, 6, 2016**

## Letters

### Yaw^ko, Oneida Higher Education

It is with deep appreciation that I write this note to the Oneida Nation. It has been a blessing that the Oneida Nation helped finance my education. They provided funding for my undergraduate degree and for my education to become a doctor of medicine. This would not have been possible had it not been for the financial assistance received.

In addition, it must be said that the staff of the Higher Education Department are deserving of a lot of praise. This includes the people that answer the phone, the managers and anyone who advised me. They have always been kind, caring and helpful any time my family and I had to contact them. They do such a nice job with keeping us up to date, communicating and doing everything in a timely manner. It just cannot be expressed enough what a pleasure they have been to work with.

A special thank you to Mitchel Metoxen, who was one we were in contact with often, and has been nice to work with.

**Spencer Loch**

### Proud parents say yaw^ko

Spencer Loch of Madison, Wis. Will be graduating from the University of Minnesota Medical School May 6, 2016. He earned an undergraduate degree in Biological Science from the University of Wisconsin La Crosse. Spencer was on the swim team for four years, which kept him busy and focused. He was team captain and competed at Division 3 nationals.

Spencer entered medical school in 2012 and thanks to the financial help of the Oneida Nation he will graduate without the crushing debt of many of his classmates. Spencer will start his internal medicine residency at Abbot Northwestern in Minneapolis.

This is a proud moment

in our lives and we owe so much gratitude to the Oneida Nation for their financial contributions to Spencer's education. Hopefully, others will realize that if they follow their dreams through the good times and bad, anything can be accomplished.

We as a Nation can all become successful, whether it be through our personal lives, being a great employee, and/or getting a good education. Our tribe has many resources available to help the Oneida people to succeed. It is with much hope that we continue to see our people move in a positive direction and prosper.

Spencer is the product of just one of the many visions of the Oneida Nation; providing an education so that tribal members can succeed. We are certain he will be a great doctor to those he serves and an example to others,

**Our deepest appreciation,  
Sue and Matt Loch**

### Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks

Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or

opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: [dwalschi@oneidationation.org](mailto:dwalschi@oneidationation.org)

**Northeast**  
Wisconsin Technical College



To see openings and to apply, please visit

[www.nwtc.edu/jobs](http://www.nwtc.edu/jobs)

*The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.*



Oneida Cannery  
**Tsi?kutekhwayáhe**  
"place where they put food away"

## Corn Mush Workshop

April 28th  
5-7pm  
NHC Cannery  
Fee: \$10.00

RSVP: April 22nd with full payment  
to reserve your spot

- Learn how to roast raw white corn and determine grind of corn into flour and using local Maple Syrup and berries for a berry corn mush treat.
- Participants will leave with one pound of flour or one pound of raw corn

Tsyunhekwá

"...life sustenance..."

Contact: Jamie Betters [jbettters@oneidationation.org](mailto:jbettters@oneidationation.org) 920.869.4391

# Oneida Housing Authority Crime Prevention Program

## *Empowering tenants in a positive sense*

The Oneida Housing Authority (OHA) has refined their Crime Prevention Program. They recently changed the focus of their service to empower tenants to make positive choices through social, educational, and safe activities.

OHA has community centers located in Green Bay and in southern Oneida. The Three Sisters Community Center is located at 2790 O Na Ste Lane and the Flying Leaf Community Center is located at W1144 Park Drive in Site II, also known as the Green Building.

Job titles have been changed from Recreation

Specialist to Community Involvement Coordinator to align with programming and outreach efforts. Coordinators plan, develop, organize, and implement monthly activities to provide community-based services. All services must fall within HUD approved Crime Prevention activities. Isabel Parker is the Community Involvement Coordinator for Three Sisters. The Flying Leaf center is under renovation and near completion. OHA is seeking a qualified applicant to fill the position for that center

OHA promotes crime prevention in hopes of enhancing the quality of life for members residing in the neighborhoods within our communities. They strive to promote changes in community culture and the physical environment in order to reduce crime.

This program provides opportunities to diverse ages. OHA works with a variety of programs and agencies; together they provide strategies to seek to engage OHA residents and community members in positive activities and

programs.

Youth program activities focus on keeping the kids busy and making positive choices. OHA offers babysitting classes, cultural activities, communication and cooperation skills, self-esteem classes,

and a summer program, just to name a few. OHA strives to proactively and positively invest in our Oneida children, families, and neighborhoods.

The goal is to strengthen neighborhood watch, increase community in-

volvement, provide youth social programs, and increase parent participation and contribute to the reduction of crime. Feel free to stop in and see what they are all about and how you can get involved.



Photos courtesy of Oneida Housing Authority  
OHA offers a variety of cultural activities, self esteem and babysitting classes and will soon be offering a summer program for the youth. Bike Safety (bottom left); Blanket making (bottom right); and cultural activities are just a few of the positive changes made for OHA residents.



NWTC'S Connecting Families, BIA Early Intervention and Oneida Head Start/Early Head Start

# *Child Find, Family Fun & Wellness Fair*

## **Saturday • April 30, 2016**

### **9:00AM – 12PM**

### **NWTC Student Commons (Cafeteria)**

- Developmental Screening Pre-school-Kindergarten
  - Developmental Screening Birth-3
  - Child ID & Finger Printing
  - Police Car, Bear Cat & Fire Truck Tours
  - Face Painting
  - Raffles for Tricycles, Bicycles & TV/DVD Player
- And much, much more!*





## Tsyunhéhkwa Seed & Plant Distribution

Saturday, May 14th • 10:00 am - 2:00 pm

139 Riverdale Dr., Oneida, WI

for **\$10.00** you get:

**10 Seeds/Sets**      **4 Plants/varieties**

- Beans (2)
- Cucumber (2)
- Onion Sets
- Peas
- Spinach
- Squash (3)
- Tomatoes (2)
- Peppers (2)



### Workshops the day of the Event

#### 10 am - 11:30 am Worm Bin Workshop

Learn about vermiculture and how to start a home worm composting systems. Hands on demonstrations, create your own worm bin to take home! Max. 15 people

#### Noon - 1:00 pm Compost Worm Bin Workshop

Improve the fertility of your garden soil! Learn composting basics including: what can be composted, pile maintenance, how to harvest finished compost and garden bed application. Max. 15 people

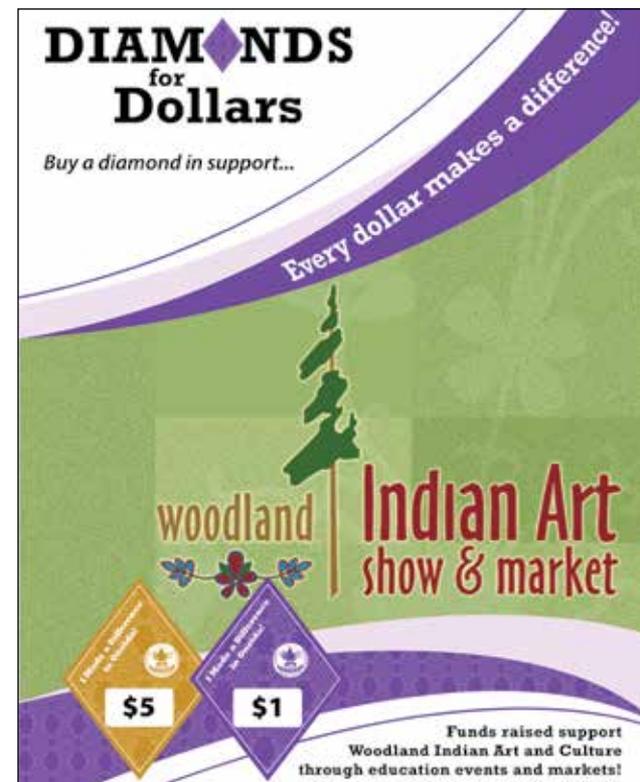
#### PRE-REGISTRATION REQUIRED - REGISTER EARLY,

there is a limited number of participants per workshop. To register, or if you have any questions, please contact Bill at (920) 496-5649 or [wvvervoor@oneidanation.org](mailto:wvvervoor@oneidanation.org)

## Diamonds for Dollars – Oneidas Helping Oneidas

*Raising Money for  
Woodland Indian  
Art, Inc*

The 'Diamonds for Dollars' Fund Raising campaign is back this quarter! The Oneida One Stops, Smoke Shops, Oneida Casino Travel Center and the Oneida Market will be soliciting donations through cash register transactions for the Woodland Indian Art (WIA), Inc. The funds raised will assist WIA in hosting their annual Art Show and Market which expands the awareness and appreciation of Woodland Indian Arts and Culture. WIA supports Native American artists for their role in preserving our culture and native identity. The Campaign will run three weeks – May 2 through May 22nd. Customers may purchase 'Purple Diamonds' in the amount of \$1 and 'Gold Diamonds' in the amount \$5 at any of the Oneida Retail locations. You are encouraged to place your name on the diamond and allow the store locations to prominently display your contribution. Purchasing the diamonds in support of the arts help communities to prosper as these types of organizations make significant contributions to our economy and the people living in those communities. The arts and culture impact



our economy, health and wellbeing, society and education. They are a critical part of our heritage

If you are asking the question "What is Diamonds for Dollars?" It is a fund raising event held quarterly to support Oneida (Non-Profit?) groups, activities and events in the at Oneida One Stops, Smoke Shops, Oneida Casino Travel Center and the Oneida Market. Diamonds for dollars works in the same fashion as the Red Kettle Campaign or MDA shamrocks, the only difference is the funds stay in the Community. The Diamonds for Dollar campaign is conducted one time each quarter and participants

are selected based on their completed application which identifies the importance to the Oneida Community, other fundraising initiatives, and the groups' area of focus. For those interested in being considered for Diamonds for Dollars in the future may contact [aparks@oneidanation.org](mailto:aparks@oneidanation.org) for more information. Applications for the next quarter fund raising initiative are due by June 30, 2014.

Thank you ahead of time for showing your support to the Woodland Indian Art program as they expand the awareness and appreciation of Woodland Indian Art and Culture through education, events and markets.

# EHSD awarded Summer Tribal Youth Worker grant



Photos courtesy of Sylvia Cornelius

Tribal youth workers around the reservation.

The Oneida Environmental Health & Safety Division (EHSD) is pleased to announce we were awarded a Summer Tribal Youth Worker Program grant from the Wisconsin Department of Natural Resources (WDNR) again for 2016! We are looking for youth applicants ages 16-19 for five (5) full time summer positions. There are no income guidelines tied to this program, but youth must be enrolled members of the Oneida Nation. The WDNR grant focuses on introducing tribally enrolled youth to

the variety of outdoor-based careers in the natural resources field, and to encourage them to pursue college degrees in natural resource fields. The youth will work with mentors in natural resources and land management outdoors this summer to take care of Oneida's natural resources. To apply youth can stop by Oneida Human Resources Department - 909 Packerland Dr., Green Bay, WI before May 6.

For more information on the WDNR grant contact Sylvia at [scornel2@oneidanation.org](mailto:scornel2@oneidanation.org)

**POWER OF 13**

**FRIDAY, MAY 13 8AM-MIDNIGHT**

**Good Luck Has a New Number**

**Oneida Casino is giving you the Power of 13.**  
 No more horror stories or bad luck. Take what you know about Friday the 13th and *toss it away.*  
 Earn 13 base points, 8am—midnight, and automatically receive \$10 Free Play downloaded to your Players Club account.

*Base points to qualify for promotion may be earned playing slots, tables, poker and bingo. Complete details at any Players Club.*

### STEAK & SHRIMP SPECIAL—\$13

*Lombardi's & Countryville*

A 4 oz. sirloin steak grilled to order with shrimp scampi. Served with mashed baby red potatoes and Chef's vegetables.



Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

# Menominee Tribal Members organize Menominee River Water Walk

(Keshena, WI) ~ On April 23, 24, and 25 2016, members of the Menominee Nation, other Tribal Nations and both tribal and non-tribal organizations and supporters, will take part in the Menomi-

nee River Water Walk.

The goal of the Menominee River Water Walk to create awareness of the proposed Back Forty Mine and the huge threat that it poses to the water, fish, wildlife, human life

and the newly seeded wild rice. The Menominee Tribal Leadership is supportive of this tribal-membership initiative.

The Menominee River Water Walk will include the grandmothers' 107

mile journey to carry the sacred water to the birthplace of the Menominee People, near the mouth of the Menominee River. The Water Walk will begin at Keshena Falls on Saturday April 23, 2016

at 12:00 p.m. (Noon) with the sacred Water ceremony and "Taking up of the Water." This event will be led by First Nations Grandmother Josephine Mandamin, of the Three Fires Midewiwin Lodge who is also known as "the original water walker," responsible for starting the world-wide water walk movement. The Water Walk is scheduled to end on Monday April 25, 2016 at the Public Boat Landing across the street from the Aquila Resources Stephenson Field Office in Stephenson, Michigan.

Aquila Resources Inc. is a development-stage company with strategic assets in the Great Lakes Region. In its updated Preliminary Economic Assessment filed in July 2014, Back Forty demonstrated strong economics based on mining 16.1 million tons of mineralized material over the 16-year life of mine, of which 12.5 million tons will be open-pit and 3.6 million tons will be underground.

## FOR MORE INFORMATION

If you would like to contribute to the sacred water walk, please visit <https://www.gofundme.com/vqxpqsys>.

For more information on the Menominee River Water Walk daily monitoring, rest locations, and other information, please visit [www.motherearthwaterwalk.com](http://www.motherearthwaterwalk.com). To view the Menominee River Water Walk route, please visit <https://www.google.com/maps/d/viewer?mid=z-GcBuwY88xQ.kUruo-AITRN4>

For questions and other information about the walk, please contact Menominee tribal members Guy Reiter via telephone at 715-853-2776 or email [anahkwet@hotmail.com](mailto:anahkwet@hotmail.com); or Oralann Caldwell via telephone at 715-799-1586 or email at [oralanncaldwell@yahoo.com](mailto:oralanncaldwell@yahoo.com).

## WHY THIS WALK?

In November 2015, Menominee tribal members, school children and other supporters gathered at the mouth of

the Menominee River; which is known as the birthplace of the Menominee people. For the first time in hundreds of years, through Ceremony, prayer and song, wild rice was seeded in the waters that have given life to the Menominee since time immemorial. Two weeks later, the Back Forty Project, which is an expansive open pit and underground mine, applied for a mining permit upstream from the very place where the wild rice was seeded. A mine here threatens to contaminate the Menominee River and destroy the newly seeded wild rice.

## ABOUT THE BACK FORTY MINE

**April Showers  
Bingo Bash**

**Saturday, April 30 • AM Session**

**Tickets \$55**

**On sale now, while supplies last.**

**Early Birds Pay \$500!**

**Regular Games Pay \$1,199!**

**Final Blackout Pays \$5,000**

**20 Drawings for \$55 Bingo Passes!**

Complete details in bingo hall.

**ONEIDA CASINO**

Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)

# Oneida Job Training summer youth employment

The Oneida Job Training Program is taking applications for the 2016 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. As Per GTC Resolution 05-23-11-A, enrolled Oneida tribal members are given first preference in hiring. The youth will be paid \$7.25 hr, and are eligible to work a maximum of 20 hours a week. The program will run June 20 – August 12, 2016.

Requirements for the WIA federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Include one of the following along with your application:
- Proof that you meet the federal poverty income guidelines. Include proof of all household income, or
- Provide verification that the youth applicant has a medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth is considered a household of one for income purposes, or
- Proof that youth is living out-of-home through a court-ordered place-

ment. Youth is considered a household of one for income purposes.

- One of the following is required: an original birth certificate or WI ID Card or WI Driver's License
- Original Social Security card or letter from Social Security verifying Social Security number

Requirements for the TANF-funded positions are:

- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, and has proof of 30-day residency, or
- Enrolled Native American with dependent children living on the Oneida Reservation and has proof of 30--day residency, and
- TANF recipient or TANF eligible household. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. TANF disregards the first \$200 of Child Support received, any child support paid out and also allows a 20% deduction off of earned income.
- Submit proof of all household income for the past 30 days. An application will not be considered if income verification for the past 30 days is not included.
- One of the following is required: original birth certificate, or WI ID Card, or WI Driver's

License

- Original Social Security card or letter from Social Security verifying Social Security number

To obtain an application contact Sandi Skenedore at 920/490-3789, sskenado@oneidationation.org, or pick one up at the Oneida Economic Support reception desk (formerly known as the Center for Self- Sufficiency)

located at 2640 West Point Road, Green Bay.

The priority deadline to apply is Wednesday, May 11, 2016. All names will be entered into a lottery drawing to be held on May 13th. The staff will contact the youth in the order that the names were drawn to set up intakes for summer jobs Once the work slots are filled, the remaining youth will be placed on a waiting

list in the order his/her name was drawn. Youth on the waiting list will be contacted if a position becomes available. Any

application received after the priority deadline of May 13th will be placed at the end of the waiting list.

***Priority Deadline to Apply is May 11, 2016.***



## Honoring Community WWII Veterans

**Noon - Saturday, May 21, 2016**

A "Robert Cornelius" VFW Post 7784 and Auxillary Sponsored Event



Please join us in recognizing Oneida community VFW World War II living veterans on Saturday, May 21, 2016, at the Oneida Radisson Hotel and Conference Center, located at 2040 Airport Drive, Green Bay, WI. Tickets \$20. Contact VFW Post Quarter Master, Andy John 920-833-2056, or post Historian Chris Cornelius 920-713-6422. Registration 11:00 am to Noon. Event starts at Noon.



**HAND-PAY HOAGIE**  
**\$6.95**

BLACK FOREST HAM AND BABY SWISS,  
HONEY MUSTARD, CARAMELIZED  
ONIONS AND LETTUCE ON A TOASTED  
HOAGIE BUN WITH A CHOICE OF SIDE.

**APRIL 29 & 30**  
**11AM TO CLOSE**

# Who's side were the Oneida on during the American Revolution?

## *The Effects of the Revolutionary War on the Oneida Nation*

The Great Council of the Haudenosaunee met at Onondaga and originally voted to stay neutral in the American Revolutionary War. However, members made their own decisions about entering the war and which side to support, due to external pressures and individual family alliances.

These decisions, which sometimes came down to a clan and family level, further subdivided the Iroquois Confederacy. The majority of Oneida and Tuscarora members chose to support the Colonists, while the majority of members of the other nations chose to side with the British. The Oneidas fought side-by-side with the Colonists at key Revolutionary War battles including Oriskany and Saratoga.

The Oneidas sent a group from New York to help General George Washington at Valley Forge, PA in the winter of 1778. Armies did not fight during the winters; each side chose a place to camp and waited for the thaw. The war was not going well for the Colonists; Washington's army was exhausted, starving, and troops were deserting daily. Washington tried asking for assistance locally, but was denied.

The Oneidas brought bushels of corn, other food and supplies to General Washington's army, which enabled them to survive the winter. Many Oneida members, including a woman named Polly Cooper, stayed to show the soldiers how to prepare the white corn which is different from today's yellow corn. The group also assisted with cleaning, nursing and other chores. It is said that Martha Washington

presented Polly Cooper with a shawl as a token of appreciation for her assistance. Her shawl survives today and is cared for by her descendants. The Revolutionary War had a deep and damaging impact on the Oneida Nation. Not only were many Oneidas killed in battle, but acres of their land, villages and crops were destroyed during the attacks. The Oneidas aimed to reestablish the Iroquois Confederacy

after the war ended. The splitting of the confederacy was addressed at a council meeting. The group decided to restore the confederacy even though it would take longer for all sides to mend their relationships. The reunification of the Haudenosaunee was commemorated by the creation of the Oneida Wampum belt.

*To be continued...*



## Onayote<sup>3</sup>a·ká· Awahihte Drink

### Ingredients

- Ripe strawberries (or frozen and thawed unsweetened strawberries), 2 cups
- Water, 2 cups
- Maple sugar (or Brown Sugar), 4 tbsp.

### Directions

Wash the strawberries in the running water.

Remove the stems and leaves from them.

Cut the berries into small pieces and grind them with the help of mixer grinder or blender.

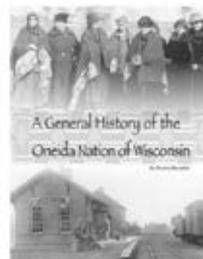
Now add the maple sugar and water to the crushed strawberries.

Stir the mixture really well so that all the ingredients gel well together.

Keep it in the refrigerator for an hour. Once it is chilled, garnish it with mint leaves and small strawberry pieces.



Recipe Card Created by Eliza Skenandore



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

### CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a \*check or \*money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

\*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
General History Book	\$5.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
<b>Totals:</b>		_____	_____

(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: \_\_\_\_\_

Organization: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Phone # (\_\_\_\_) \_\_\_\_\_

# Summer at the Oneida Libraries!

The libraries' summer programs schedules are ready for your family! Our summer programs start on June 13, 2016, & are running until August 19, 2016, this year and are very informal. There is no attendance requirement, no minimums for reading or attending to participate. Prizes awarded as reading incentives! Children need to be at least eight (8) years old to be in the library unattended (can attend at any age with supervision) and can be here at the library before and after the program reading independently or playing and exploring on the computers with signed permission. If you plan on your child being here more than four (4) hours, please have them pack food: a snack and drink; we do not always serve food for programs at the library. Shoes and shirt must be worn.

There will be an ice cream social & hot dog boil during our Tyoh^tu Khon (comic convention) at the end of summer! There will be games, food, and activities, so please mark the dates on your calendars now: August 19, 11-5 p.m.!!

## Green Earth Branch Library:

- Summer Reading Program 1-2 pm, Mon. & Wed. except for July 4!
- Drop in activities every day: new STEM learning centers & Craft Table for endless creativity.

- Cultural Activities @ 1 pm on Friday
- Teen Program every Thursday @ 3 pm
- Hooray for Pre-K! every Thursday @ noon
- Adult Summer Reading times: Mondays @ 10 am
- Reading Incentives available Monday - Friday

## Oneida Community Library: On your mark, get set, READ!!

*Note the days and times are changing!*

- Summer Reading Program: 1-2:00 pm Tuesday and Thursday
- Drop In activities every day: STEM learning, technology, games, crafting...books and activities to make for independent learning and fun!
- Summer Story and Craft: 10:30 - 11:00 am, Monday -Thursday
- Toddler Twosday @ 2 pm (Tuesday)
- Special NESTSS (NEeds Story Time & Sensory Stuff) @ noon on Friday
- Teen Summer Programming--Get in the Game: READ! 4 pm
- For the summer, Teen Programs are on Tuesday:
- Teen Regime: Social Consciousness Tuesdays: Jun 14, Jul 19, & Aug 9
- YA CAN! (Young Adult Craft & Activity Night):

crafting...books and activities to make for independent learning and fun!

• Summer Story and Craft: 10:30 - 11:00 am, Monday -Thursday

• Toddler Twosday @ 2 pm (Tuesday)

• Special NESTSS (NEeds Story Time & Sensory Stuff) @ noon on Friday

• Teen Summer Programming--Get in the Game: READ! 4 pm

• For the summer, Teen Programs are on Tuesday:

• Teen Regime: Social Consciousness Tuesdays: Jun 14, Jul 19, & Aug 9

• YA CAN! (Young Adult Craft & Activity Night):

bead/paint/sculpt/poetry/drama/music

• Tuesdays: June 21, July 26, August 16

## Programs for all ages:

• FAN Club @ Four: Fridays on June 3, July 8, August 5

• Book Club, Saturdays @ 1 pm: May 14, June 18, July 23, August 20, September 24

• Writers' Group, Saturdays @ 2 pm: May 14, June 18, July 23, August 20, September 24

• Oneida Language every Tuesday and Thursday from 4 - 5:30 pm, everyone welcome!

• Reading Incentives available Monday - Saturday

## Describing people

Lotshá:nit *He's a good worker*

Yakotshá:nit *She's a good worker*

Lotunháhele? *He's happy*

Yakotunháhele? *She's happy*

Lonolú:se *He's lazy*

Yakonolú:se *She's lazy*

<https://oneida-nsn.gov/Library/>

## GETTING READY FOR SUMMER?

**WE NEED CLOTHES FOR NEWBORNS (for Daycare) UP TO TEEN. Men's Clothing/Shoes. Dishes, bedding, knickknacks, etc.**

**STARTING: NOW thru AUGUST 5:30 P.M. - 7:00 P.M.**

**WE ARE NOW STARTING TO COLLECT ITEMS FOR THIS SPRING'S ANNUAL CLOTHING EXCHANGE.**

**LOCATION:** Diane Jourdan  
N6961 CORNELIUS CIRCLE; ONEIDA

**PHONE:** 920-288-7730

**FACEBOOK:** Friend Request Me

**E-MAIL:** jourdandi@yahoo.com



## LUCKY U CLOTHING EXCHANGE

**NOW COLLECTING GENTLY USED CLOTHING HOUSEHOLD ITEMS BLANKETS/SHEETS/TOWELS EVERYTHING EXCEPT FURNITURE**

## Oneida History

### Department

**1240 Packerland Drive  
Cottage II, Side B**

920-490-3914

## 2016 Presentation Series

**Our Medicines - Annette Cornelius**  
May. 18, 2:30 PM - 4:00 PM (Cottage II)

**Genealogy - History Team**  
Jun. 15, 2:30 PM - 4:00 PM (Cottage II)  
Jun. 22, 5:30 P.M. - 7 P.M. (S.E.O.T.S)

**Pregnancy, Childbirth, Midwifery - Eliza Skenandore**  
Jul. 20, 2:30 PM - 3:30 PM (Cottage II)  
Jul. 27, 10 A.M. - 11:00 A.M. (S.E.O.T.S)

**General Lafayette - Loretta Metoxen**  
Oct. 19, 2:30 PM - 4:00 PM (Cottage II)  
Oct. 26, 10 A.M. - 12 P.M. (S.E.O.T.S)

**Canandaigua Treaty - Josh Gerzetch**  
Nov. 16, 2:30 PM - 4:00 PM (Cottage II)  
Nov. 23, 10 A.M. - 12 P.M. (S.E.O.T.S)

**Hoyan - Loretta's Donuts**  
Dec. 30, 9:00 AM - 12:00 PM (Cottage II)

# Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730

or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

52 Wisk Niwása Téken • April 21, 2016

[www.kalihwisaks.com](http://www.kalihwisaks.com)

## Upcoming Events & Dates—Mark your Calendars!

### Spring Hours

Monday—Friday 5:30 a.m.—9:00 p.m. Saturday 8:00 a.m.—12:00 p.m.

### After Memorial Day:

Mon.—Thurs 5:30 a.m.—9:00 p.m.; Fri 5:30 a.m.—8:00 p.m.

### April

21 Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—1:00 p.m.

21 STRESSERCIZE

6-week Stress Management Program begins; Pre-registration required—Space is limited; Earn 1 RAS

Point for eligible employees

23 March of Dimes Pancake Breakfast; Parish Hall; 8:00 a.m.—11:00 a.m.

30 March of Babies Walk—Join Team Oneida; Ashwau-bomay Lake Park; 9:00 a.m.

### May

2-7 Mother's Spa Week; Watch for details posted at O.F.F. Front desk!

O.F.F. wishes all Mother's a Happy Mother's Day!

18 Nat'l Employee Health & Fitness Day;

Watch for details on various in-house and off-site activities!

18 JMIO Walk; Oneida Elementary School; 4:00—6:30 p.m.

21 Last Saturday O.F.F. will be open until after Labor Day

27 Oneida Code Talkers Day; Facility

CLOSED

30 Memorial Day; Facility CLOSED

### June

11 10K Bellin Run/Walk; 8:00 a.m.; Join Team Oneida!

• See 53 OFF Events

## JOIN TEAM ONEIDA

## BELLIN RUN CORPORATE CHALLENGE

### BELLIN RUN 10K

SATURDAY, JUNE 11, 2016

8:00 AM

IN FRONT OF BELLIN HOSPITAL

### How do I Register?

- [Online @ bellinrun.com](http://Online@bellinrun.com)

**BY MAY 1ST**

- [Paper at Oneida Family Fitness](#)

**BY APRIL 30TH**



COME BE A PART OF  
TEAM ONEIDA!

Be one of the **FIRST 200** participants to **REGISTER BY MAY 1ST** online

(April 30th on paper ) and **RECEIVE:**

- [Specialized Oneida Team Shirt](#)

- [Gas Card](#)

### Questions?

Contact Hanna or Megan at O.F.F.

(920)490-3730 or [hleisgan@oneidanation.org](mailto:hleisgan@oneidanation.org)

Sponsored by Special Diabetes Program for Indians

## STRESSERCIZE

### A 6 WEEK STRESS MANAGEMENT PROGRAM

This 6 week stress management workshop is designed to educate you on what creates stress, physiological effects on the body from stress and the steps you can take to minimize the negative effects stress may have on you.

**WHEN:** Thursdays at 12:15pm –1:00pm

**WHERE:** Oneida Family Fitness - Family Education Room

**SESSION DATES:** April 21 & 28 and May 5, 12, 19, & 26

**\*YOU MUST ATTEND 5 OF THE 6 SESSIONS TO GET YOUR RAS POINTS\***

### REGISTRATION:

- Fee - FREE
- Registration is limited and fills fast!
- Pre-Registration required. Registration ends once class is full - classes fill fast!
- Register at Oneida Family Fitness - Reception Area

### Program Includes:

- [RAS points](#) will be awarded upon completion of the program
- [FREE weekly personal training](#) sessions while you are in the program
- Gain an [understanding of stress](#) and how it impacts your life
- Identify the [source of your stress](#)
- Learn [healthier ways to manage stress](#) through interactive activities
- Learn to [incorporate](#) your "stress relieving activities" [into your daily life](#)

**QUESTIONS:** Email Megan at [mgauthi1@oneidanation.org](mailto:mgauthi1@oneidanation.org)

# Class Descriptions

**CARDIO KICKBOXING** motivates participants to challenge their cardiovascular systems while incorporating a variety of NON-IMPACT karate movements. (Class Max- 18 participants). Intensity Level: Beginner to Advanced

**CARDIO SCULPT** is a LOW-IMPACT non-stop class that will challenge you with cardio, strength training, balance and core. This is a fun, exciting, new class that will use a variety of equipment to work your entire body while being set to fun up-beat music to keep you motivated! All Levels

**CARDIO BLAST & STRENGTH** - Blast through 45 minutes of heart pumpin' LOW-IMPACT cardio and strength moves! All Levels

**CHAIR YOGA** Is a form of yoga that is practiced sitting in a chair, or standing using a chair for support. All Levels

**GENTLE YOGA** is designed to help release tension from the body and mind. All Levels

**GUTS AND GLORY** - This class activates and strengthens the core muscles while performing functional and floor exercises. Intensity Level: Beginner to Advanced

**KIDS IN MOTION** - this kids class will use a variety of gymnasium equipment to enhance your child's fitness level and enjoyment of exercise. The class is for ages 5-11. Parents must remain in the facility while their child is in class.

**LIVELY LOW IMPACT** for those just beginning an exercise program or those who desire a LOW-IMPACT workout. This class is easy on your joints! Intensity Level: Beginner to Moderate

**ROCK BOTTOM** - hit the ground for this intense lower body workout. Intensity Level: Beginner to Advanced

**POWER 60** - Jump on a bike to burn some calories, improve your muscular endurance, and build your cardio fitness in just 30 minutes. Dare to join us for the last 30 minutes for a challenging and adventure-filled boot camp. Intensity Level: Moderate to Advance

**SPIN** - intensity Level: Beginner to Advanced

**SPIN & CORE** - is two 30 minute classes combined to offer a full hour of cardiovascular exercise and core strengthening. Participants may choose to attend the full hour or one of the two 30 minute classes. Intensity Level: Beginner to Advanced

**SPIN & STRENGTH** - is two 30 minute classes combined to offer a full hour of cardiovascular exercise and strengthening. Participants may choose to attend the full hour or one of the two 30 minute classes. Intensity Level: Beginner to Advanced

**STEP W/ STRENGTH...** Step up to improved aerobic conditioning that's fun and challenging. New patterns and exciting moves keep you motivated each week! Intensity Level: Beginner to Advanced

**TOTAL BODY SHRED** - this is an interval training class consisting of weights mixed with cardiovascular training bursts. Intensity Level: Beginner to Advanced

**YOGA** - is a unique lifestyle practice that will unite the mind, body, and spirit. Prior YOGA knowledge is recommended, however, not required. Intensity Level: Beginner to Advanced.

## 12th Annual



## PANCAKE EVENT

Parish Hall in Oneida

Saturday April 23, 2016

8:00 a.m.-11:00 a.m.

All You Can Eat....PANCAKES!!

(Includes porkies and beverage)

\$6.00 per Person

\$5.00 for Seniors

Children 4 & under FREE

**FUN! For the whole family, Enter the pancake eating contest and win prizes, raffles, bake sale goods, & more.**



## MARCH OF DIMES FUNDRAISER

From page 26/

## OFF Events

13-17 Father's Appreciation Week; Watch for details at O.F.F. Front Desk!

O.F.F. wishes all Father's a Happy Father's Day!

16 Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—1:00 p.m.

18 JMIO Kick off to Summer Fun; Oneida Lake; 9:00—11:30 a.m.

27-30 Fitness Camp (Ages 8-14); Cost \$30; Pre-registration required

Like us on Facebook!



## Oneida Family Fitness Spring 2016 - Group Fitness Schedule

Effective: Monday, April 4, 2016 thru Saturday, July 2nd, 2016

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
STEP & STRENGTH 9:15AM-10:00AM Studio A	POWER 60 5:35AM-6:35AM Studio C & B	SPIN 5:35AM-6:15AM Studio C	SPIN 5:35AM-6:15AM Studio C	CARDIO BLAST & STRENGTH 9:15AM-10:00AM Studio A	April 9th - 9:15 Spin- 10:00 Guts and Glory April 16th - 9:15 Spin- 10:00 Lively Low Impact April 23rd - 9:15 Cardio Sculpt- 10:00 Yoga April 30th - 9:15 Boxing Boot camp- 10:00- Yoga Sculpt May 7th - 9:15 Spin- 10:00 Total Body Shred May 14th - 9:15 Spin- 10:00 Yoga May 21st - 9:15 Spin- 10:00 Boot camp
GENTLE YOGA 10:10AM-11:00AM Studio B	LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	CARDIO SCULPT 9:15AM-10:00AM Studio A	LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	GENTLE YOGA 10:10AM-11:00AM Studio B	<b>DROP-IN CHILD CARE HOURS</b>  <b>Monday-Friday:</b> 8:00am-12:00pm 1:00pm-4:30pm *free drop-in child care is for children 6 weeks old-10 years of age. Parent must remain at O.F.F. while child is using child care services. Space is based on a First Come First Serve basis.
SPIN & STRENGTH 12:00PM-1:00PM Studio C/B	SPIN 12:00PM-12:45PM Studio C	GENTLE YOGA 10:10AM-11:00AM Studio B	CHAIR YOGA 10:10AM-10:40AM Studio B	ZUMBA 12:15-1:00PM Studio A	
CARDIO KICKBOXING 12:15PM-1:00PM Studio A	ROCK BOTTOM 12:15PM-12:45PM Studio A	SPIN 11:15-11:45AM Studio C	YOGA SCULPT 12:15PM-12:45PM Studio B	SPIN & STRENGTH 12:00PM-12:45PM Studio C & B	Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). Classes with less than 3 participants for 4 consecutive weeks will be canceled. Changes will be posted at the service desk area. Program schedule subject to change.
BELLIN WALK 12:10PM-12:55PM Outside	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	SPIN & CORE 12:00PM-1:00PM Studio C & B	TOTAL BODY SHRED 12:15PM-12:45PM Studio A	SPIN 5:00PM-5:30PM Studio C	
SPIN 5:00PM-5:30PM Studio C	CARDIO KICKBOXING 5:00PM-5:30PM Studio A	BELLIN RUN 12:10PM-12:55PM Outside	KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	BELLIN CHILDREN'S RUN 5:00PM-5:30PM Outside	
KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)	SPIN 5:35PM-6:05PM Studio C	ZUMBA 5:00PM-5:45PM Studio A	BOXING BOOTCAMP 5:00PM-5:45PM Studio A		
YOGA 6:00PM-6:40PM Studio B		KIDS IN MOTION 5:00PM-5:30PM Gym (ages 5-11)			
		GUTS & GLORY 6:00PM-6:30PM Studio B			

Incentive Programs: contact 490-3730 for more information

**COMMIT TO FIT CLUB**

This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

### Fitness Poker

Is a 6 WEEK INCENTIVE: STARTING MONDAY, APRIL 4 & ENDING SATURDAY MAY 14 COST: \$5 WEEKLY \$10 RETAIL CARD WINNERS TO THE TOP 3 HANDS... Open to all members 14 years and up. Contact Front Desk at 490-3730 for more information



Let us help you train for the Bellin Walk/Run on Sat. 6/11, and for the kids Run on 6/10. Pick up a copy of the training guide at the Service Desk. Free Group Training Walks & Run- see schedule above for days and times. Parents must remain in the building during children's run.



# Upcoming Events for April – May 2016

## April 21

### **Environmental Issues Night**

**When:** Thursday, April 21

**Time:** 6:30 PM

**Where:** St Bernard Catholic Church,  
2040 Hillside Lane, Green Bay

We want to hear from YOU! Come for an evening of Community Conversation with JOSHUA and River Alliance of Wisconsin about the Environmental Issues that are facing our local Brown County Community. Come early, supper will be served starting at 6:00 pm, program will begin at 6:30pm. This event is free and open to all! Questions? Email us [joshua4justice@gmail.com](mailto:joshua4justice@gmail.com) or call 920-362-1511

## April 27

### **Stand Against Racism Luncheon**

**When:** Wednesday, April 27

**Time:** 12:00 PM - 1:00 PM

**Where:** YWCA, 230 S. Madison  
Street, Green Bay

Stand Against Racism Luncheon/ Learning Series- "Cross Cultural Awareness: What is it and why is it important?" Pooja Agarwal, a lecturer for the Austin E. Cofrin School of Business at UWGB and board member of the YWCA Greater Green Bay, opens a new series of free, informal noon talks against racism.

The public is invited to attend. Please bring your own bag lunch. FMI:

Terry Rosengarten at [trosengarten@ywcagreenbay.org](mailto:trosengarten@ywcagreenbay.org) or call 920-432-5581. Advance registration is not required.

## May 21

### **Fly Fishing School:**

**When:** Saturday, May 21

**Time:** 8:00 PM to 4:00 PM

**Where:** Banks of the Tomorrow  
River off of County Road  
SS, west of Nelsonville, WI

Fly Fishing School: The Frank Hornberg Chapter of Trout Unlimited, serving Portage, Wood and Adams counties in central Wisconsin, is offering our annual Fly Fishing School. All food and equipment are provided to students. Learn all the basics of fly fishing, including equipment set-up, casting, reading the water, fly selection and identification, knots, etc. Registration is \$95, proceeds to benefit stream improvement projects in central Wisconsin. Class size is limited. [www.hornberg-tu.org](http://www.hornberg-tu.org) for details. Applications or inquiries: contact Ken at [frankhornberg.tu@gmail.com](mailto:frankhornberg.tu@gmail.com) or 715-630-4088.

## May 21 – Save the Date!

### **Iroquois Raised Beadwork – Folk Arts Apprenticeship Program**

#### **Upcoming Reception**

**When:** Saturday, May 21<sup>st</sup>

**Time:** 2:00 PM to 5:00 PM

**Where:** Schauer Center

147 N Rural St.

Hartford, WI 53027

Stefanie Sikorowski, a member of the Oneida Nation, is coming to the end of her formal training under the Wisconsin Arts Board's "Folk Arts Apprenticeship Program" mentored by Oneida Nation Master Beader Karen Ann Hoffman. **Presentation at 3:15PM. Refreshments**

Made possible by the taxpayers of Wisconsin with additional funding from the National Endowment for the Arts. Come celebrate with us!!

**Free and open to the public.**

## Ongoing

### **BIA Oneida Early Intervention Lunch and Learn**

**When:** Every second Tuesday of month

**Time:** 12:00PM – 1:00PM

**Where:** Early Intervention, Cottage  
1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

### **Wise Women Group**

**When:** Every Tuesday

**Time:** 5:30 pm to 7:30 pm

**Where:** Wise Women Gathering  
Place, 2483 Babcock Rd.

-Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email [Jmclester@wisewom-](mailto:Jmclester@wisewom-)

[engp.org](http://engp.org). Visit [www.wisewomengp.org](http://www.wisewomengp.org) or [www.facebook.com/Wise-WomenGPs](https://www.facebook.com/Wise-WomenGPs).

### **Alcoholics Anonymous**

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

### **Wise Men's Support Group**

**When:** Thursdays

**Time:** 5:30 pm to 7:30 pm

**Where:** Wise Women Gathering  
Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. The Talking Circle, which is in a confidential setting, gives encouragement, provides for personal insight and growth, and helps you begin to trust your ability to make better decisions for yourself. FMI, contact: Rick Laes at 920 4610340 or Gary Keshena at 920 3620206 Open to all men. Come join us.

### **Women's Support Group**

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community  
Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

**Note:** Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.



## Oneida Business Committee

### 2016 Pardon and Forgiveness Hearing Schedule

Application Deadline Date	Time	Hearing Date	Time	Hearing Location
Friday, July 15, 2016	4:30 p.m.	Thursday, Aug. 18, 2016	10 a.m.	Norbert Hill Center, 2 <sup>nd</sup> floor
Friday, Oct. 21, 2016	4:30 p.m.	Thursday, Nov. 17, 2016	10 a.m.	Norbert Hill Center, 2 <sup>nd</sup> floor

After the application has been completely filled out with \$50 filing fee, return to:

Norbert Hill Center - Attention: Kathleen M. Metoxen  
N7210 Seminary Rd.  
Oneida, WI 54155

Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail [kmetoxe1@oneidanation.org](mailto:kmetoxe1@oneidanation.org)

# Young Thunderhawks look to surprise Bay Valley Conference

By Nate Wisneski  
Kalihwisaks Sr. Reporter  
nwisnes@oneidanation.org  
@Nwisneski\_Kali  
(920) 496-5638

Though the 2016 Oneida Nation Thunderhawks lacrosse team is young, season expectations for the Bay Valley Lacrosse Association team are not diminished.

The Thunderhawks feature a roster heavy on freshman and sophomores.

“Youth can be positive and negative. They are inexperienced but I will have them for the next few years and we can really expect to be at a championship level in the next few years,” said head coach Curt Summers.

The expectations for the team are high even with limited experience.

“We’re always setting our goals high. Our main goal is to get to the State Championship. We want to take it one game at a time and get to the point where we get these guys working as one unit,” said Summers.

“We are going up against true DI and DII schools. Competition is always tough. No matter who we play, it’s going to be a battle.”

To achieve those team goals Summers will lean on leaders Brennan Danforth and Emerson John.

Danforth, senior, plays defense and wants to make his last year memo-



Kali photo/Nate Wisneski

Kyle Better (12) shoots around three Notre Dame defenders during a loss on Thursday, April 14 at the Norbert Hill Center.

rable.

“Expectations are high. We just want to have some fun. It’s my last year so I want to go out with a bang,” said Danforth. “As a young team, we have a lot of goals but the biggest one is going to State.”

John, a freshman Midfielder, is a rare talent with varsity experience as a freshman after playing at that level as an 8th grader.

“We just want to stick together and get better. I want to become a better player not only physically, but mentally. A lot of players want to play physical but if you’re mentally strong you can beat anyone,” said John.

This year’s freshman class is the first to go through the youth Oneida Community Lacrosse Program and Summers is seeing the hard work at

that level payoff.

“We are seeing those skills higher and the work they put in paying off. The skillset is just phenomenal. Before we were getting guys with little to no experience. It was hard we were dependent on one or two scorers but this year the skills are there and we probably have about six shooters,” Summers said.

With better skillsets more scoring opportunities should present themselves for the Thunderhawks.

“We have a number of shooters, we are well conditioned and along with good conditioning comes good speed,” said Summers.

The Thunderhawks are currently 1-1 on the season and will travel to Neenah on Thursday, April 21.

## ThunderHawks Spring Sports Schedule Oneida Nation High School



### ONHS Lacrosse Schedule

Date	Location
Thursday, April 21*	Neenah at 7 p.m.
<b>Tuesday, April 26</b>	<b>DC Everest @ Oneida, 4:30 PM</b>
Thursday, April 28*	DePere at 4:30 PM
<b>Tuesday, May 3</b>	<b>Appleton @ Oneida, 4:30 p.m.</b>
<b>Thursday, May 12</b>	<b>Southwest @ Oneida, 4:30 p.m.</b>
Friday, May 13*	Bay Port at 7 p.m.
Saturday, May 14 & Sunday, May 15*	Face Off Tourney @ Appleton, TBD
<b>Tuesday, May 17</b>	<b>Wausau @ Oneida, 4:30 p.m.</b>
<b>Thursday, May 26</b>	<b>Green Bay Metro @ Oneida, 4:30 p.m.</b>



\* Away games

### ONHS Softball Schedule

Date	Location
<b>Thursday, April 21</b>	<b>Gillett/Suring @ Oneida, 4:30 PM</b>
<b>Monday, April 25</b>	<b>Crivitz @ Oneida, 4:30 PM</b>
<b>Thursday, April 28</b>	<b>Niagara @ Oneida, 4:30 PM</b>
<b>Monday, May 2</b>	<b>Peshtigo @ Oneida, 4:30 PM</b>
Thursday, May 5*	Wausaukee at 430PM
Friday, May 13*	Bay Port at 7PM
<b>Monday, May 9</b>	<b>Lena/St Thomas Aquinas @ Oneida, 4:30 PM</b>
<b>Thursday, May 12</b>	<b>Coleman @ Oneida, 4:30 PM</b>
Monday, May 16*	Gillett/Suring at 430PM
Thursday, May 19*	Crivitz at 430PM



\* Away games

### ONHS Golf Schedule

Date	Location
Thursday, April 21*	Wausaukee/Niagara Wausaukee, 4:30PM
<b>Monday, April 25</b>	Coleman, Crivitz, Gillett, Lena, Niagara, Peshtigo, St Thomas Aquinas, Suring, Wausaukee <b>@ Oneida-Thornberry, 3:30PM</b>
Monday, May 2*	Niagara/Coleman at 430PM
Thursday, May 5*	St. Thomas Aquinas, Coleman, Crivitz, Gillett, Lena, Niagara, Peshtigo, Suring at St. Thomas Aquinas, 10AM
<b>Tuesday, May 10</b>	<b>Lena, St Thomas Aquinas @ Oneida-Thornberry, 4:30PM</b>
Tuesday, May 17*	Lena, Coleman, Crivitz, Gillett, Lena, Niagara, Peshtigo, St Thomas Aquinas, Suring, Wausaukee at Lena – Parkway Golf Course, 9AM



\* Away games



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