Oneida Nation

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Meeting Materials June 8, 2016

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 130 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 8th day of June, 2016.

Lisa Summers, Tribal Secretary
Oneida Business Committee

Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, June 7, 2016
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, June 8, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: http://oneida-nsn.gov/

I. CALL TO ORDER AND ROLL CALL

II. OPENING

III. ADOPT THE AGENDA

IV. OATHS OF OFFICE

A. Oneida Election Board – Patricia Moore and Candace House *page 7*
Sponsor: Lisa Summers, Tribal Secretary

B. Audit Committee – James Skenandore Jr. *page 9*
Sponsor: Lisa Summers, Tribal Secretary

V. MINUTES

A. Approve May 25, 2016, regular meeting minutes *page 11*
Sponsor: Lisa Summers, Tribal Secretary

VI. RESOLUTIONS

A. Adopt resolution titled DOJ/OJJDP FY16 Reducing Reliance on Confinement and Improving Community-Based Responses for Girls At Risk of Entering the Juvenile Justice System Grant Program *page 28*
Sponsor: Don White, Division Director/Governmental Services

VII. APPOINTMENTS

A. Approve request to re-post two (2) vacancies on the Oneida Personnel Commission *page 34*
Sponsor: Tina Danforth, Tribal Chairwoman

VIII. STANDING COMMITTEES

A. Legislative Operating Committee
Sponsor: Councilman Brandon Stevens, Chair

1. Accept May 18, 2016, Legislative Operating Committee meeting minutes *page 36*

B. Finance Committee
Sponsor: Treasurer Trish King, Chair

1. Approve May 31, 2016, Finance Committee meeting minutes *page 41*

C. Community Development & Planning Committee ***(No Requested Action)***

D. Quality of Life Committee ***(No Requested Action)***

IX. GENERAL TRIBAL COUNCIL

A. Approve request to add Petitioner Nancy Barton: To open an emergency food pantry to the August 10, 2016, special General Tribal Council meeting agenda *page 49*
Sponsor: Lisa Summers, Tribal Secretary

*EXCERPT FROM MAY 11, 2016: **(1)** Motion by Lisa Summers to table this item until later on the agenda so that we have time to read the statement over the lunch hour and we will take it up this afternoon, seconded by Jennifer Webster. Motion carried unanimously. **(2)** Motion by Tehassi Hill to take this item from the table, seconded by Trish King. Motion carried unanimously. **(3)** Motion by David Jordan to accept the financial analysis regarding Petitioner Nancy Barton: To open an Emergency Food Pantry, seconded by Jennifer Webster. Motion carried unanimously.*
EXCERPT FROM MARCH 9, 2016: Motion by David Jordan to accept the legal analysis noting the financial analysis is due at the May 11, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to accept the verbal update from Chief Counsel and Chief Finance Officer on the status of the analyses and the item be deferred for sixty (60) days, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JANUARY 13, 2016: Motion by Lisa Summers to accept the legislative analysis, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to accept the progress report as information and to defer the legal and financial analyses to the February 24, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT FROM OCTOBER 28, 2015: Motion by David Jordan to accept the verified petition submitted by Nancy Barton: To open an Emergency Food Pantry; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

X. STANDING ITEMS *(No Requested Action)*

XI. UNFINISHED BUSINESS

A. Accept update regarding Oneida Sacred Burial Grounds per GTC Directive *page 52*
Sponsor: Brandon Stevens, Councilman

*EXCERPT FROM MARCH 9, 2016: **(1)** Motion by Tehassi Hill to accept the presentation regarding the Oneida Sacred Burial Grounds per GTC Directive, seconded by Trish King. Motion carried unanimously. **(2)** Amendment to the main motion by Tehassi Hill to request an update at the first regular Business Committee meeting in June regarding potential locations of the cemetery, seconded by Trish King. Motion carried unanimously.*

XII. TABLED BUSINESS *(No Requested Action)*

XIII. NEW BUSINESS

A. Approve Oneida Business Committee Standard Operating Procedure titled Grantee Notification of Award Close-Out *page 55*
Sponsor: Lisa Summers, Tribal Secretary

XIV. TRAVEL

A. TRAVEL REPORTS *(No Requested Action)*

B. TRAVEL REQUESTS

1. **Approve travel request in accordance with section 16-1 of the Travel & Expense Policy – Four (4) Division of Land Management employees and up to two (2) Land Commissioners – 5th Annual Partners in Action Conference – Sault Ste. Marie, MI – July 19-21, 2016** *page 58*
   Sponsor: Patrick Pelky, Interim Division Director/Land Management

2. **Approve travel request – Councilman David Jordan – Indigenous Gathering Space Dedication – Hamilton, Ontario, Canada – June 20-22, 2016** *page 63*

XV. REPORTS *(This section of the agenda is scheduled to begin at 1:30 p.m.)*

A. UNFINISHED REPORTS

1. **Accept Land Claims Commission FY '16 2nd quarter report** *(Report not submitted)*
   Chair: Loretta Metoxen
   Liaison: Brandon Stevens, Councilman

   EXCERPT FROM MAY 25, 2016: Motion by Lisa Summers to defer the Land Claims Commission FY '16 2nd quarter report to the June 8, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

B. OPERATIONAL REPORTS

1. **Accept Self-Governance FY '16 2nd quarter report** *page 66*
   (1:30 p.m.-1:50 p.m.)
   Sponsor: Chris Johns, Coordinator/Self-Governance

2. **Accept Emergency Management FY '16 2nd quarter report** *page 75*
   (1:50 p.m.-2:10 p.m.)
   Sponsor: Kaylynn Gresham, Director/Emergency Management Department

C. CORPORATE REPORTS

1. **Accept Oneida Golf Enterprise FY '16 2nd quarter report** *page 80*
   (2:10 p.m.-2:20 p.m.)
   Agent: Janice Skenandore-Hirth
   Liaison: Trish King, Tribal Treasurer

2. **Accept Oneida Airport Hotel Corporation FY '16 2nd quarter report** *page 85*
   (2:20 p.m.-2:30 p.m.)
   President: Janice Skenandore-Hirth
   Liaison: Trish King, Tribal Treasurer

3. **Accept Bay Bancorporation Inc. FY '16 2nd quarter report** *page 90*
   (2:30 p.m.-2:40 p.m.)
   President: Jeff Bowman
   Liaison: Tina Danforth, Tribal Chairwoman

4. **Accept Oneida Seven Generations Corporation FY '16 2nd quarter report** *page 94*
   (2:40 p.m.-2:50 p.m.)
   Agent: Pete King III
   Liaison: Tina Danforth, Tribal Chairwoman

5. **Accept Oneida Total Integrated Enterprise FY '16 2nd quarter report** *page 97*
   (2:50 p.m.-3:00 p.m.)
   Chair: Butch Rentmeester
   Liaison: Tehassi Hill, Councilman

6. **Accept Oneida Engineering Science & Construction, LLC FY '16 2nd quarter report** *page 116*
   (3:00 p.m.-3:10 p.m.)
   Chair: Jacquelyn Zalim
   Liaison: Tehassi Hill, Councilman

D. BOARDS, COMMITTEES, AND COMMISSIONS *(No Requested Action)*

XVI. EXECUTIVE SESSION

A. REPORTS

1. **Accept Oneida Golf Enterprise FY '16 2nd quarter report** *page 123*
   (1:30 p.m.-2:00 p.m.)
   Agent: Janice Skenandore-Hirth
   Liaison: Trish King, Tribal Treasurer

2. **Accept Oneida Airport Hotel Corporation FY '16 2nd quarter report** *page 132*
   (2:00 p.m.-2:30 p.m.)
   President: Janice Skenandore-Hirth
   Liaison: Trish King, Tribal Treasurer

3. **Accept Bay Bancorporation Inc. FY '16 2nd quarter report** *page 172*
   (2:30 p.m.-3:00 p.m.)
   President: Jeff Bowman
   Liaison: Tina Danforth, Tribal Chairwoman

4. **Accept Oneida Seven Generations Corporation FY '16 2nd quarter report** *page 184*
   (3:00 p.m.-3:30 p.m.)
   Agent: Pete King III
   Liaison: Tina Danforth, Tribal Chairwoman

5. **Accept Oneida Total Integrated Enterprise FY '16 2nd quarter report** *page 194*
   (3:30 p.m.-4:00 p.m.)
   Chair: Butch Rentmeester
   Liaison: Tehassi Hill, Councilman

6. **Accept Oneida Engineering Science & Construction, LLC FY '16 2nd quarter report** *page 201*
   (4:00 p.m.-4:30 p.m.)
   Chair: Jacquelyn Zalim
   Liaison: Tehassi Hill, Councilman

7. **Accept Chief Counsel report –** Jo Anne House, Chief Counsel *page 205*

   a. **Accept litigation update from Attorney Locklear** *page 206*
      (9:45 a.m.-11:00 a.m.)

8. **Accept Intergovernmental Affairs & Communications report –** Nathan King, Director

   a. **Accept branding and governmental seal update** *page 208*

B. STANDING ITEMS

1. **Land Claims Strategy** ***(No Requested Action)***

C. AUDIT COMMITTEE

Sponsor: Tehassi Hill, Councilman

1. **Accept Mini Baccarat audit and lift confidentiality requirement allowing tribal members to view the audit** *page 210*

2. **Accept April 14, 2016, Audit Committee meeting minutes** *page 227*

D. UNFINISHED BUSINESS

1. **Accept follow-up to concern # 2016-CC-06 and discussion of case management** *page 231*
   (9:00 a.m.-9:45 a.m.)
   Sponsor: Lisa Summers, Tribal Secretary

   *EXCERPT FROM MAY 11, 2016: **(1)** Motion by Tehassi Hill to direct the Vice-Chairwoman to follow-up with the Patient Referred Care issues referenced by the Tribal Member; and to request from the Anna John Residential Centered Care Center a report on rate of denials, reason for denials, and occupancy, seconded by Jennifer Webster. Motion carried with one abstention. **(2)** Motion by Jennifer Webster to request the Tribal Secretary to follow-up with Elderly Services on the access to the Benefit Specialist issues referenced by Tribal Member, seconded by Tehassi Hill. Motion carried with one opposed and one abstention. **(3)** Motion by Tehassi Hill to forward the discussion to the next regular Business Committee meeting; and to direct the Comprehensive Health and Governmental Services Division Directors to attend and bring the appropriate staff to discuss case management for Elder Housing, Elder Services, Patient Referred Care, and the Anna John Residential Centered Care Center, seconded by Jennifer Webster. Motion carried with two abstentions.*

E. TABLED BUSINESS ***(No Requested Action)***

F. NEW BUSINESS

1. **Approve limited waiver of sovereign immunity – Wisconsin State-Transportation – contract # 2016-0519** *page 233*
   Sponsor: Patrick Pelky, Interim Division Director/Land Management

2. **Approve limited waiver of sovereign immunity – Micros Fidelio Worldwide, LLC – contract # 2016-0538** *page 291*
   Sponsor: Louise Cornelius, Gaming General Manager

3. **Approve limited waiver of sovereign immunity – Baker Tilly Virchow Krause, LLP – contract # 2016-0558** *page 309*
   Sponsor: Larry Barton, Chief Financial Officer

4. **Adopt resolution titled Regarding Pardon of Thomas Lee** *page 321*
   Sponsor: Lisa Summers, Tribal Secretary

5. **Adopt resolution titled Regarding Pardon of Lindsey Danforth** *page 324*
   Sponsor: Lisa Summers, Tribal Secretary

XVII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov, at 11:00 a.m., Friday, June 3, 2016, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to members of the Oneida Nation by going to the Members-Only section of the Oneida Nation's official website at: https://oneida-nsn.gov/member-login/.

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 8 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

☐ Accept as Information only

☒ Action - please describe:

Administer Oath of Office to Patricia Moore and Candace House to the Oneida Election Board.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The posting was in the February 18, 2016 issue of the Kalihwisaks for (2) vacancies on the Oneida Election Board for Patricia Moore to finish the term until 8/14/16 and Candace House to finish the term until 8/14/17 with the deadline of March 18, 2016. There were (2) applicants for the (2) vacancies on the Oneida Election Board. The appointment was made on the May 11, 2016 BC Agenda. They were schedule to be on the May 25, 2016 BC meeting but called to reschedule.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 8 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

☐ Accept as Information only

☒ Action - please describe:

Administer Oath of Office to James Skenandore Jr. to the Oneida Audit Committee.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The posting was in the March 17, 2016 issue of the Kalihwisaks for (1) vacancy on the Oneida Audit Committee for a 3 year term with the deadline of April18, 2016. There were (2) applicants for the (1) vacancy on the Oneida Audit Committee. The appointment was made on the May 25, 2016 BC Agenda.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Minutes

☐ Accept as Information only

☐ Action - please describe:

Approve May 25, 2016, regular meeting minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. May 25, 2016, regular meeting minutes
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Submitted by Heather Heuer, Info. Mgmt. Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

D R A F T

Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, May 24, 2016
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, May 25, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes – DRAFT

EXECUTIVE SESSION
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;
Not Present: ;
Arrived at: Vice-Chairwoman Melinda J. Danforth at 2:10 p.m.;
Others present: Jo Anne House, Lisa Liggins, RaLinda Ninham-Lamberies, Louise Cornelius, Chad Fuss, Janice Skenandore-Hirth, Josh Doxtator, Loucinda Conway, Mary Graves, Nathan King, Tana Aguirre, Sharon Mousseau;

REGULAR MEETING
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;
Not Present: ;
Arrived at: Vice-Chairwoman Melinda J. Danforth at 1:25 p.m.;
Others present: Brad Graham, Bill Graham, Jo Anne House, Heather Heuer, Debra Danforth, Jessica Wallenfang, Dawn Walschinski, Rhiannon Metoxen, Chris Johnson, Kathy Metoxen, Wes Martin Jr., Nancy Barton, Ravinder Vir, Doug McIntyre, Dawn Moon-Kopetsky, Mary Graves, RaLinda Ninham-Lamberies, Marena Bridges, Ed Delgado, Gina Buenrostro, Sharon Mousseau, Maureen Perkins, Brian Doxtator, Linda Jenkins, Taniquelle Thurner, Cathy Metoxen, Leyne Orosco, Paul Witek, Chaz Wheelock, Madelyn Genskow, Michelle Mays, Laura Manthe, Marlene Garvey, Dale Powless, Bonnie Pigman;

I. CALL TO ORDER AND ROLL CALL by Chairwoman Tina Danforth at 9:02 a.m.

For the record: Vice-Chairwoman Melinda J. Danforth is taking personal time during the morning session. Chairwoman Tina Danforth, Councilwoman Fawn Billie, and Councilman Tehassi Hill are excused during the afternoon session to attend the Oneida Nation 8th grade graduation ceremony.

II. OPENING by Councilman Tehassi Hill

D R A F T

III. ADOPT THE AGENDA (00:03:58)

Motion by Tehassi Hill to adopt the agenda with the following changes: [Schedule item 13.B. Approve limited waiver of sovereign immunity – Discovery Education – contract # 2016-0483 at 9:10 a.m.; Schedule item 15.C.01. Accept Oneida Nation School Board FY '16 2nd quarter report at 9:20 a.m.; and Schedule item 15.A.01 Accept Comprehensive Health Division FY '16 2nd quarter report at 9:30 a.m.], seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

IV. OATHS OF OFFICE (00:09:23) administered by Secretary Lisa Summers

A. Oneida Nation Arts Board – Marena Bridges and Dawn Walschinski
Sponsor: Lisa Summers, Tribal Secretary

B. Oneida Election Board – Patricia Moore ***(Not present)***
Sponsor: Lisa Summers, Tribal Secretary

V. MINUTES (00:12:05)

A. Approve May 5, 2016, emergency meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve the May 5, 2016, emergency meeting minutes, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

B. Approve May 11, 2016, regular meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve the May 11, 2016, regular meeting minutes, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

VI. RESOLUTIONS

Treasurer Trish King departs at 11:56 a.m.

A. Adopt resolution titled Adoption of Marriage Law Amendments (2:24:20)
Sponsor: Brandon Stevens, Councilman

Motion by David Jordan to adopt resolution 05-25-16-A Adoption of Marriage Law Amendments, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster
Abstained: Lisa Summers
Not Present: Melinda J. Danforth, Trish King

D R A F T

Motion by Lisa Summers to request the Legislative Operating Committee to also process an amendment to the Marriage Law that identifies recourses for individuals who feel their rights have been violated under the law, what that process is, and what it looks like, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Trish King

Treasurer Trish King returns at 11:59 a.m.

Motion by David Jordan to recess at 12:02 p.m. and to reconvene at 1:30 p.m., seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 1:30 p.m. to go into the Reports section of the agenda.

Chairwoman Tina Danforth, Councilwoman Fawn Billie, Councilman Tehassi Hill, and Councilman Brandon Stevens not present.

Councilman Brandon Stevens arrives at 1:31 p.m.

VII. APPOINTMENTS[1] (3:53:48)

A. Approve recommendation to appoint Jim Skenandore Jr. to the Audit Committee (3:53:48)

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to approve the recommendation to appoint Jim Skenandore Jr. to the Audit Committee, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

VIII. STANDING COMMITTEES

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair

1. Accept May 4, 2016, Legislative Operating Committee meeting minutes (3:54:27)

Motion by Jennifer Webster to accept the May 4, 2016, Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

[1] This section of the agenda follows after completion of the XV. Reports section.

D R A F T

2. Accept Legislative Operating Committee FY '16 2nd quarter report (3:59:18)

Motion by Lisa Summers to accept the Legislative Operating Committee FY '16 2nd quarter report, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

B. Finance Committee
Sponsor: Treasurer Trish King, Chair

1. Approve May 16, 2016, Finance Committee meeting minutes (4:01:25)

Motion by David Jordan to approve the May 16, 2016, Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Lisa Summers
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

2. Approve E-poll results for approval of a Capital Expenditure Purchase of an InterSeeder in the amount of $90,999 (4:03:28)

Motion by David Jordan to approve the procedural exception regarding the E-poll results approving a Capital Expenditure Purchase of an InterSeeder in the amount of $90,999, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

C. Community Development & Planning Committee ***(No Requested Action)***

D. Quality of Life Committee
Sponsor: Councilwoman Fawn Billie, Chair

1. Accept March 10, 2016, Quality of Life Committee meeting minutes (4:11:37)

Motion by David Jordan to accept the March 10, 2016, Quality of Life Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

2. Accept April 14, 2016, Quality of Life Committee meeting minutes (4:23:37)

Motion by Jennifer Webster to accept the April 14, 2016, Quality of Life Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

D R A F T

IX. GENERAL TRIBAL COUNCIL

A. Petitioner Michael Debraska: Special GTC meeting to establish a Health Care Board

EXCERPT FROM MAY 11, 2016: Motion by Jennifer Webster to defer the legal analysis to the next regular business Committee meeting, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM APRIL 27, 2016: Motion by Melinda J. Danforth to accept the legislative progress report, seconded by Jennifer Webster. Motion carried unanimously.
EXCERPT FROM March 9, 2016: Motion by David Jordan to accept the verified petition from Michael Debraska to establish a Health Care Board; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Trish King. Motion carried unanimously.

1. Accept legislative analysis (4:36:27)
Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to accept the legislative analysis regarding Petitioner Michael Debraska: Special GTC meeting to establish a Health Care Board, seconded by David Jordan. Motion carried unanimously:
Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

2. Accept legal analysis (4:40:14)
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the legal analysis regarding Petitioner Michael Debraska: Special GTC meeting to establish a Health Care Board, seconded by David Jordan. Motion carried unanimously:
Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

3. Defer financial analysis for thirty (30) days (4:40:46)
Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to defer the financial analysis regarding Petitioner Michael Debraska: Special GTC meeting to establish a Health Care Board for thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

D R A F T

B. Accept financial analysis regarding Petitioner Michael Debraska: Special GTC meeting for Per Capita Distribution $3,000/$5,000 (4:41:29)
Sponsor: Larry Barton, Chief Financial Officer

EXCERPT FROM MAY 12, 2016: Motion by David Jordan to accept the verified petition from Michael Debraska regarding Per Capita Distribution; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) day, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the financial analysis regarding Petitioner Michael Debraska: Special GTC meeting for Per Capita Distribution $3,000/$5,000, seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

C. Approve 2016 Semi-Annual General Tribal Council meeting materials (4:43:52)
Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to defer this item to a special Business Committee meeting to be scheduled next week, seconded by Jennifer Webster. Motion carried unanimously:

Councilman David Jordan departs at 3:25 p.m. before voting occurs

Ayes: Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan
For the record: Councilwoman Jennifer Webster stated on Wednesday, July 6th, I will not be in attendance at the GTC meeting. I will be on vacation.
For the record: Chairwoman Tina Danforth stated I will be out of the office on Wednesday and Friday on personal time. Tuesday I have meetings out of the office.

X. STANDING ITEMS

Councilman David Jordan returns at 3:38 p.m.
Treasurer Trish King departs at 3:40 p.m.

A. Accept update regarding Work Plan for CIP # 14-002 Cemetery Improvements(5:00:54)
Sponsor: James Petitjean, Interim Assistant Division Director/Development

Motion by Jennifer Webster to accept the update regarding Work Plan for CIP # 14-002 Cemetery Improvements, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

Motion by Lisa Summers to recess at 3:43 p.m. until 3:53 p.m., seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill, Trish King

D R A F T

Meeting called to order by Chairwoman Tina Danforth at 3:54 p.m.

Vice-Chairwoman Melinda J. Danforth, Councilwoman Fawn Billie, and Councilman Tehassi Hill not present.

B. Accept update from Constitutional Amendments Implementation Team; and approve request to revise reporting schedule to every other month (5:14:40)
Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Brandon Stevens to accept the update from the Constitutional Amendments Implementation Team, seconded by Trish King. Motion carried unanimously:
Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

Motion by Lisa Summers to approve the request to revise the reporting schedule from the Constitutional Amendments Implementation team to the second regular Business Committee meeting of every other month, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

XI. UNFINISHED BUSINESS *(No Requested Action)*

XII. TABLED BUSINESS *(No Requested Action)*

XIII. NEW BUSINESS

A. Approve request to post one (1) vacancy on the Oneida Police Commission (5:21:16)
Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve the request to post one (1) vacancy on the Oneida Police Commission, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

B. Approve limited waiver of sovereign immunity – Discovery Education – contract # 2016-0483 (00:13:20) *(This item is scheduled at 9:10 a.m.)*
Sponsor: Fawn Billie, Councilwoman

Motion by Fawn Billie to approve the limited waiver of sovereign immunity – Discovery Education – contract # 2016-0483, seconded by David Jordan. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

D R A F T

C. Approve limited waiver of sovereign immunity – Memorandum of Agreement for Project BE-16-J78 Beechtree Lane Water and Sewer Extension – contract # 2016-0450; and authorize the Tribal Chairwoman to sign-off on agreement (5:21:43)
Sponsor: Jacque Boyle, Interim Assistant Division Director/Development-Operations

Motion by David Jordan to approve the limited waiver of sovereign immunity – Memorandum of Agreement for Project BE-16-J78 Beechtree Lane Water and Sewer Extension – contract # 2016-0450; and to authorize the Tribal Chairwoman to sign-off on agreement, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

D. Approve limited waiver of sovereign immunity – Wisconsin Public Service – contract # 2016-0510 (5:22:41)
Sponsor: James Petitjean, Interim Assistant Division Director/Development

Motion by David Jordan to approve the limited waiver of sovereign immunity – Wisconsin Public Service – contract # 2016-0510, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

Secretary Lisa Summers departs at 4:04 p.m.
Secretary Lisa Summers returns at 4:06 p.m.

E. Approve Oneida Business Committee Special Projects for FY 2017 budget consideration (5:23:14)
Sponsor: Trish King, Tribal Treasurer

Motion by Lisa Summers to approve the requested amount of $100,700 for the Oneida Business Committee "Special Projects Budget" including the support of the language fund initiative of $15,000 to be budgeted in the appropriate Governmental Services Division budget; and to support the signage initiative amount of $38,000 to be budgeted in the appropriate Developmental Division budget, seconded by Trish King. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

F. Approve Oneida Business Committee Corporate Credit Card Standard Operating Procedure (5:39:52)
Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the Oneida Business Committee Corporate Credit Card Standard Operating Procedure with the following changes: [Add a definition of "appropriate parties" identified in section 3.5.1.1.1; and Revise section 3.3.2 to read "Business Committee members or designee may sign out their credit card no more than 3 business days prior to their approved travel date and no more than 3 business days on their return."], seconded by David Jordan. Motion carried with one opposed:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers
Opposed: Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

Motion by Lisa Summers to reinstate the use of corporate credit cards by Oneida Business Committee members, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers
Opposed: Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

D R A F T

XIV. TRAVEL *(No Requested Action)*

A. TRAVEL REPORTS

B. TRAVEL REQUESTS

XV. REPORTS

A. OPERATIONAL REPORTS

Councilman Brandon Stevens departs at 10:10 a.m.
Councilman Brandon Stevens returns at 10:15 a.m.
Councilman Tehassi Hill departs at 10:18 a.m.
Secretary Lisa Summers departs at 10:34 a.m.
Councilman Tehassi Hill returns at 10:34 a.m.
Secretary Lisa Summers returns at 10:36 a.m.
Treasurer Trish King departs at 10:40 a.m.
Treasurer Trish King returns at 10:44 a.m.

1. **Accept Comprehensive Health Division FY '16 2nd quarter report (00:37:42)**
   (This item is scheduled at 9:30 a.m.)
   Sponsor: Debra Danforth, Division Director/Comprehensive Health Operations & Dr. Ravinder Vir, Division Director/Medical Operations

Motion by David Jordan to accept the Comprehensive Health Division FY '16 2nd quarter report, seconded by Lisa Summers. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

B. CORPORATE REPORTS *(No Requested Action)*

C. BOARDS, COMMITTEES, AND COMMISSIONS

1. **Accept Oneida Nation School Board FY '16 2nd quarter report (00:15:44)**
   (This item is scheduled at 9:20 a.m.)
   Chair: Debra Danforth
   Liaison: Fawn Billie, Councilwoman

Motion by Jennifer Webster to accept the Oneida Nation School Board FY '16 2nd quarter report, seconded by David Jordan. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

2. **Accept Environmental Resources Board FY '16 2nd quarter report (3:00:28)**
   (1:30 p.m.-1:45 p.m.)
   Chair: Marlene Garvey
   Liaison: Tehassi Hill, Councilman

Motion by Jennifer Webster to accept the Environmental Resources Board FY '16 2nd quarter report, seconded by David Jordan. Motion carried unanimously:
Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth, Fawn Billie, Tehassi Hill

D R A F T

Chairwoman Tina Danforth arrives at 1:48 p.m. and resumes responsibility of the Chair.

3. **Accept Child Protective Board FY '16 2nd quarter report (3:04:34)**
   (1:45 p.m.-2:00 p.m.)
   Chair: Dale Powless
   Liaison: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to accept the Child Protective Board FY '16 2nd quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Fawn Billie, Tehassi Hill

Vice-Chairwoman Melinda J. Danforth departs at 2:20 p.m.

4. **Accept Oneida Library Board FY '16 2nd quarter report (3:51:21)**
   (2:00 p.m.-2:15 p.m.)
   Vice-Chair: Roxanne Anderson
   Liaison: Fawn Billie, Councilwoman

Motion by Lisa Summers to accept the Oneida Library Board FY '16 2nd quarter report, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

5. **Accept Land Claims Commission FY '16 2nd quarter report (3:51:56)**
   (Report not submitted)
   Chair: Loretta Metoxen
   Liaison: Brandon Stevens, Councilman

Motion by Lisa Summers to defer the Land Claims Commission FY '16 2nd quarter report to the June 8, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

D R A F T

XVI. EXECUTIVE SESSION

A. REPORTS

1. **Accept Gaming General Manager report –** Louise Cornelius, Gaming General Manager **(5:53:40)** ***(9:00 a.m. – 9:45 a.m.)***

Motion by Brandon Stevens to accept the Gaming General Manager report, seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

a. **Approve limited waiver of sovereign immunity – Shift4Dollars-Net Service Agreement – contract # 2016-0391 (5:54:21)**

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Shift4Dollars-Net Service Agreement – contract # 2016-0391, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

b. **Approve request to support Gaming General Manager's term renewal on the Green Bay Area Chamber of Commerce Board of Directors (5:54:50)**

Motion by Jennifer Webster to approve the request to support the Gaming General Manager's term renewal on the Green Bay Area Chamber of Commerce Board of Directors, seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

2. **Accept Intergovernmental Affairs & Communications report –** Nathan King, Director

Motion by Jennifer Webster to accept the Intergovernmental Affairs & Communications report, seconded by David Jordan. Motion carried unanimously: **(5:55:20)**

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

Motion by Lisa Summers to approve up to three (3) Business Committee members to attend the inauguration events in January of 2017, seconded by Jennifer Webster. Motion carried unanimously: **(6:13:40)**

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill
For the record: Chairwoman Tina Danforth stated I want to be included as one of the three.

D R A F T

3. **Accept Chief Counsel report –** Jo Anne House, Chief Counsel **(5:55:49)**

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

B. STANDING ITEMS

1. **Land Claims Strategy** ***(No Requested Action)***

2. **Oneida Golf Enterprise – Ladies Professional Golf Association (5:56:49)**
(9:45 a.m. – 10:15 a.m.)
Sponsor: Trish King, Tribal Treasurer

Motion by David Jordan to accept the update regarding Golf Enterprise – Ladies Professional Golf Association, noting the correspondence from Andrus is accepted as information, seconded by Trish King. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

C. AUDIT COMMITTEE
Sponsor: Tehassi Hill, Councilman

1. **Accept update and presentation regarding audit # 336 (5:57:51)**
(11:00 a.m. – 12:00 p.m.)

Motion by David Jordan to accept the update and presentation regarding audit # 336, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

Motion by Jennifer Webster to request the summary of the actionable employment items be forwarded to the supervisor for the appropriate follow-up to be completed in the next (2) two weeks, noting this follow-up be reported back to the Business Committee in that time frame, seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

D. UNFINISHED BUSINESS

1. **Approve request to close-out complaint # 2015-DR11-01 (5:59:50)**
Sponsor: David Jordan, Councilman

EXCERPT FROM APRIL 27, 2016: Motion by Jennifer Webster to defer Complaint # 2015-DR11-01 to the May 25, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MARCH 30, 2016: Motion by David Jordan to defer the update regarding Complaint # 2015-DR11-01 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster.

D R A F T

EXCERPT FROM MARCH 9, 2016: Motion by David Jordan to defer the update regarding complaint # 2015-DR11-01 to the March 30, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.
EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to approve the request to close-out complaint # 2015-DR11-01, seconded by Jennifer Webster. Motion carried unanimously:

Ayes:	David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth, Fawn Billie, Tehassi Hill

2. Approve request to close-out complaint # 2015-DR11-02 (6:00:24)
Sponsor: David Jordan, Councilman

EXCERPT FROM APRIL 27, 2016: Motion by Jennifer Webster to defer Complaint # 2015-DR11-02 to the May 25, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MARCH 30, 2016: Motion by David Jordan to defer the update regarding Complaint # 2015-DR11-02 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster.
EXCERPT FROM MARCH 9, 2016: Motion by David Jordan to defer the update regarding complaint # 2015-DR11-02 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-DR11-02 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to approve the request to close-out complaint # 2015-DR11-02; and to accept item as information, seconded by Trish King. Motion carried with one abstention:

Ayes:	David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth, Fawn Billie, Tehassi Hill

3. Approve request to close-out complaint # 2015-DR14-01 (6:01:04)
Sponsor: David Jordan, Councilman

EXCERPT FROM APRIL 27, 2016: Motion by Jennifer Webster to defer Complaint # 2015-DR14-01 to the May 25, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MARCH 30, 2016: Motion by David Jordan to defer the update regarding Complaint # 2015-DR14-01 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster.
EXCERPT FROM MARCH 9, 2016: Motion by David Jordan to defer the update regarding complaint # 2015-DR14-01 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

D R A F T

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT FROM DECEMBER 9, 2015: Motion by David Jordan to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to approve the request to close-out complaint # 2015-DR14-01, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes:	David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth, Fawn Billie, Tehassi Hill

4. **Accept update regarding complaint # 2016-DR06-01; and defer item to the June 22, 2016, regular Business Committee meeting (6:01:37)**
   Sponsor: Tehassi Hill, Councilman

   EXCERPT FROM MARCH 30, 2016: Motion by Tehassi Hill to accept Complaint # 2016-DR06-01, to acknowledge merit, and to assign Councilman Brandon Stevens, Councilman Tehassi Hill, and Councilwoman Jennifer Webster, seconded by Fawn Billie. Motion carried with one abstention.

Motion by Lisa Summers to accept the update regarding complaint # 2016-DR06-01; and to defer item to the June 22, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes:	David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth, Fawn Billie, Tehassi Hill

5. **Accept updated correspondence from the Oneida Personnel Commission dated May 12, 2016, for the record and determine appropriate next steps (6:02:04)**
   Sponsor: Lisa Summers, Tribal Secretary

   EXCERPT FROM MAY 11, 2016: Motion by Jennifer Webster to defer the outstanding request back to the Oneida Personnel Commission to request they review and update their request, if needed; and for the Oneida Personnel Commission to submit a finalized request to the Business Committee for the June 8, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried with one opposed and two abstentions.

Motion by Jennifer Webster to accept the Chairwoman's verbal recommendation to support the recommendation from the Oneida Personnel Commission regarding the termination, seconded by Lisa Summers. Motion carried with one abstention:

Ayes:	David Jordan, Trish King, Lisa Summers, Jennifer Webster
Abstained:	Brandon Stevens
Not Present:	Melinda J. Danforth, Fawn Billie, Tehassi Hill

E. TABLED BUSINESS ***(No Requested Action)***

D R A F T

F. NEW BUSINESS

1. **Approve limited waiver of sovereign immunity – Trane US Inc. – contract # 2016-0482** **(6:04:20)** ***(This item is scheduled at 1:30 p.m.)***
   Sponsor: Fawn Billie, Councilwoman

Motion by David Jordan to approve the limited waiver of sovereign immunity – Trane US Inc. – contract # 2016-0482, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

2. **Review complaint # 2016-CC-07 and determine appropriate next steps** **(6:05:05)**
   Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to forward complaint # 2016-CC-07 to the Legislative Operating Committee, noting it is considered closed on the Business Committee agenda, seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

3. **Review complaint # 2016-CC-08 and determine appropriate next steps** **(6:05:48)**
   Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to forward the appropriate portion of the complaint to the Oneida Police Commission to address; to close-out complaint # 2016-CC-08; and to direct Councilwoman Fawn Billie to provide a response to the complainant seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: David Jordan
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

4. **Review complaint # 2016-DR02-01 and determine appropriate next steps** **(6:06:59)**
   Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to close-out complaint # 2016-DR02-01 as insufficient; and to direct correspondence be sent to the complainant in accordance with the Standard Operating Procedure, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

5. **Review complaint # 2016-DR10-02 and determine appropriate next steps** **(6:07:58)**
   Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to close-out complaint # 2016-DR10-02 as having been created in error; to forward the documented complaint to the Police Commission for follow-up; and to direct correspondence be sent to the complainant in accordance with the Standard Operating Procedure, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

D R A F T

6. **Approve request to direct Business Committee Officers to work with Operations Branch of Development Division to remove Oneida Indian Development Land signs (6:12:54)**
   Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the request to direct Business Committee Officers to work with the Operations Branch of Development Division to remove Oneida Indian Development Land signs, seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

7. **Approve staff attorney contract # 2016-0540 (6:13:17)**
   Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve the staff attorney contract # 2016-0540, seconded by Trish King. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

XVII. ADJOURN

Motion by Lisa Summers to adjourn at 4:55 p.m., seconded by David Jordan. Motion carried unanimously:

Ayes: David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Fawn Billie, Tehassi Hill

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

_____
Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

MAY 2 0 2016

Deadlines

Oneida Business Committee Agenda Request

Instructions

1. Meeting Date Requested: ~~05 / 25 / 16~~ 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

☐ Accept as Information only

☒ Action - please describe:

Motion to approve the resolution authorizing submittal of a grant application to the DOJ/OJJDP FY16 Reducing Reliance on Confinement and Improving Community Based Responses for Girls At Risk of Entering the Juvenile Justice System Grant Solicitation.

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☒ Other:

1. Grant Authorization Form
2.
3.
4.

☒ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Don White, Division Director/GSD

Primary Requestor/Submitter: Sarah Wunderlich, Projct Manager - Twahwahtsilay^ Project/Social Services
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Priscilla Belisle, Grant Development Specialist/Grants OFfice
Name, Title / Dept.

Additional Requestor: Submitted by Susan House, Area Manager-Parks & Recreation
Name, Title / Dept.

Deadlines

Oneida Business Committee Agenda Request

Instructions

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Twahwahtsilay^ Project - restroing the fire, readdressing the mind and rejoining the circle, purpose is to address the problems of juvenile deliquency and gang activity through prevention and intervention strategies that are culturally relevant and focus on educaiton. The Twahwahtsilay^ project will serve Oneida youth ages 12-18 displaying behaviors that make them at-risk of engaging in delinquent and/or gang involved activities, such as truancy, suspensions, expulsions, drug distribution, vandalism, and other like acts. This grant focuses on the increase in female youth deliquency and will assist us in the development and implementation of gender oriented programming for the youth we work with.

This grant will enable us to focus on the female population and (1) develop tools to help us better understand why they are entering the juvenile justice system at a faster rate than 10 years ago, and to (2) develop and deploy gender specific programming to create the comfort zone needed for the female youth to receive the services they need to move forward in a positive manner with their lives.

The activities that will help us achieve these goals are (1) create the educational, social and emotional, and reintegrations system to be utilized by the project partners to initialitze the project; (2) development of the behavioral contracts, referral processes between the project partners for youth and families to participate in the project; (3) recruit, hire, and train culturally-centered staff; (4) hold quarterly information sessions with collaborating partners to show the impact of the project as well as discuss what is working and what is not; (5) hold yearly open houses for parents and partners; (6) hold yearly open houses for community members and other youth centered departments to increase partnerships and community awareness of the issues facing the youth and how the project can help.

There is no match required.

The funding agency requires supporting documentation from the governing. We are asking for a motion to approve the resolution authorzing the submittal of a grant application to the DOJ/OJJDP FY16 Reducing Reliance on Confinement and Improving Community Based Responses for Girls At Risk of Entering the Juvenily Justice System.

1) Save a copy of this form for your records. Save a Copy...

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Resolution # __-__-__-_
DOJ/OJJDP FY16 Reducing Reliance on Confinement and Improving Community-Based Responses for Girls At Risk of Entering the Juvenile Justice System Grant Program

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal of the Oneida Nation is to protect, maintain, and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Nation recognizes the need for culturally relevant prevention and intervention strategies to address the problems of juvenile delinquency; and

WHEREAS, the Oneida Nation understands that the arrests, detainment, and court cases for girls and young women has steadily increased over the past two decades and that alternatives to detention and incarceration must be further developed and expanded; and

WHEREAS, the Oneida Nation supports a community-based, trauma-informed response to girls at risk of entering the juvenile justice system; and

NOW, THEREFORE, BE IT RESOLVED: that the Oneida Nation authorizes the development of a grant proposal to be submitted to the U.S. Department of Justice (DOJ)/Office of Juvenile Justice and Delinquency Prevention (OJJDP) – FY 2016 Reducing Reliance on Confinement and Improving Community-Based Responses for Girls At Risk of Entering the Juvenile Justice System program.

GRANT PROPOSAL AUTHORIZATION FORM

ONEIDA GRANTS OFFICE

PH: (920) 496-7330 FAX: (920) 496-7494

Form instructions: *Double click on the grey area; a drop down called "form field option box" box will appear. In the "items drop-down list" click on which one you want; then click on the "up" arrow move it to the top and click on ok. In the reporting area: Double click on the box you want to put an "x" in. A "check box form field" box will appear, in "under default value" click on "checked" then ok.*

PROGRAM INFORMATION

Department: Family Support Services	**Division/Non-Division:** Social services
Program: Twahwahtsi'lay^ Project	**Program Accountant:** Lori Villarreal
Person Responsible for proposal development: Mandy Schneider	**Phone:** 920-496-5334
Person Responsible for grant administration: Sarah Wunderlich	**Phone:** 920-496-5333
Project Title: Twahwahtsi'lay Project	

GRANT INFORMATION

Name of Funding Source: U.S Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention		**Type (pick one):** Federal
Title of Grant: OJJDP FY 2016 Reducing Reliance on Confinement an improving Community Based Responses for Girls at risk of entering the juvenile Justice System		**CFDA No:**16.830
Application Deadline: Monday June 20, 2016		**Grant Amount:** $250,000 over 1 Year
Project Period: Oct 1, 2016-Oct 1, 2017	**Budget Period:** Oct 1, 2016-Oct 1, 2017	**Type of Project (pick one):** Continuation
Match Requested (% or $): None		**Match Type (pick one):** None
Is a Tribal resolution required? If yes, please notify Grants Office immediately. YES		
Will this grant create a: New position Yes **Committee** No **Commission** No **Board** No **Will this grant fund an existing position?** Yes **Name of Position(s):** Twahwahtsi'lay Program Manager **If YES,** *attach draft job description for all grant funded positions.* **PLEASE NOTE: Position/employee will be phased out when grant funding ends.**		

Project Proposal Summary (must answer all these questions): The purpose, benefit(s), where is the match coming from, are there any other programs collaborating, travel justification, position justification, or pertinent information:

The Twahwahtsi'lay^ Project- restoring the fire, readdressing the mind and rejoining the circle, purpose is to address the problems of juvenile delinquency and gang activity through prevention and intervention

strategies that are culturally relevant and focus on education. The Twahwahtsilay project will serve Oneida youth ages 12-18 displaying behaviors that make them at risk of engaging in delinquent and/or gang involved activities, such as truancy, suspensions, expulsions, drug distribution, vandalism and other like acts. This grant focuses on the increase in female youth delinquency and will assist us in the development and implementation of gender oriented programming for the youth we work with.

This grant will enable us to focus in on the female population and (1) develop tools to help us better understand why they are entering the juvenile justice system at a faster rate than 10 years ago, and to (2) develop and deploy gender specific programming to create the comfort zone needed for the female youth to receive the services they need to move forward in a positive manner with their lives.

The activities that will help us achieve these goals are (1) create the educational, social and emotional., and reintegration system to be utilized by the project partners to initialize the project (2) development of the behavioral contracts, referral processes between the project partners for youth and families to participate in the project, (3) Recruit, hire and train culturally-centered staff, (4) hold quarterly information session with collaborating partners to show the impact of the project as well as to discuss what is working and what is not, (5) Hold yearly open houses for parents and partners, (6) hold yearly open houses for community members and other youth centered departments to increase partnerships and community awareness of the issues facing the youth and how the project can help.

There is no match required for purpose are 9 at this time.

The partnerships that exist between the Twahwahtsi'lay^ project that enhance the efforts are:

- *Oneida Nation Experiential and Adventure* which assist with recreational therapy through activities such as snow shoeing, kayaking, and bracelet making
- *Oneida Youth Enrichment Services* assist with advocating for us to their school districts and getting our services to the youth that need us the most
- *Oneida Social Services & Child and Family Services* hold the current grant and is in support of the continuation and development of the program as well as offering domestic violence specialists and programs, and teen pregnancy programs
- *Oneida Behavioral Health* works with the program in assisting us with getting the youth in our program additional services in regard to AODA, behavioral, emotional and cognitive disturbances
- *College of Menominee Nation* supply math tutors weekly and will implement *student success strategies* in the coming years
- *Northeast Wisconsin Technical College* works with our youth on college entrance
- *University of Wisconsin Green Bay (UWGB)* center for first nation studies is committed to training UWGB undergraduates to serve as mentors
- *Oneida Nation High School* interviews and enrolls the youth that attend the project at this time as well as assists with culture class
- *Oneida Police Department* has placed their gang task force/outreach coordinator directly in the Yethiyatanunha home base to assist with prevention, intervention and enrichment strategies
- *Oneida Cannery* teaching traditional food processing and medicinal plant identification and usage
- *The Oneida Language House* assists with language class
- *Oneida Business Committee* show great support for our project through their participation with the youth.

No travel is required of this grant.

The project will employ Sarah Wunderlich the Program Manager, 1 FTE Intern for the first year of the grant and a PTE intern for years 2-4. *FTE Project Manager*: This position is designed to assist the Grant Coordinator with the continued development and deployment of the Twahwahtsi'lay^ Project through developing an MOA, individual behavior contracts, curriculum, tracking of participant progress, open houses, quarterly partner meetings, and staff and mentor training as needed. This position will assist the Grant Coordinator in the daily operations of the project as well. *FTE Case Manager:* This position assists the Project

MAY 2 0 2016

Manager and Grant Coordinator with the development and tracking of the youth in the program, as well as assisting with reaching out to other services to best assist the youth. *FTE Cultural Support Staff:* This position focuses on our commitment to assisting the youth in finding their own path on their own terms through the use of evidence-based techniques as well as the Oneida Culture. The Cultural Support Staff works with the Project Manager, Grant Manager, and Case Manager to create time to focus on the Oneida Culture and foster a sense of belonging with the youth in the program.

List any capital expenditures (cap ex), technology expenses & CIP purchases (**NOTE: Must follow the appropriate Cap ex, CIP or Technology SOP for each purchase request.**):

Reporting: **Quarterly** ☐ **Semi-Annually** ☐ **Yearly** ☐ **Narrative** ☐ **Financial** ☐

SIGNATURES

Your signature authorizes the person responsible for proposal development to work with the Grants Office when applying for funding and acknowledges your responsibility to successfully administer all requirements of this grant throughout the project period and budget period.

5/13/16 — **Grants Office Signature** — **Date**

5/11/16 — **Supervisor Signature** — **Date**
SIGNATURE VERIFIES & APPROVES MATCH

5/14/16

5.11.16 — **Division/Non-Division Director Signature** — **Date**
SIGNATURE APPROVES GRANT PROJECT & MATCH

Revised: 2/11/15

GO-001

X — Div. Director - GSD Donald White — X 5/20/16 Date

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

☐ Accept as Information only

☒ Action - please describe:

BC to approve the reposting of the Personnel Commission vacancies due to conflict.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Submitted by Lora Skenandore, Assistant to Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Due to conflict with the 2 Personnel Commission (PC) applicants request is being made to repost for the 2 vacancies.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 8 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☐ Action - please describe:

Accept the May 18, 2016 LOC Meeting Minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Minutes
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor: Submitted by Doug McIntyre, Staff Attorney/LRO
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this request is to ask the OBC to accept the attached LOC meeting minutes. In accordance with the LOC Bylaws, all minutes shall be submitted to the Tribal Secretary's Office within 30 calendar days after approval by the LOC [See LOC Bylaws, 4-2(a)].

Action Requested:
Accept the LOC meeting minutes of May 18, 2016.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Legislative Reference Office
P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214
http://oneida-nsn.gov/LOC

Committee Members
Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Business Committee Conference Room-2nd Floor Norbert Hill Center
May 18, 2016 9:00 a.m.

Present: Brandon Stevens, Tehassi Hill, Fawn Billie, Jennifer Webster, David P. Jordan
Excused:
Others Present: Taniquelle Thurner, Krystal John, Maureen Perkins, Doug McIntyre, Rae Skenandore, Nancy Barton, Gina Buenrostro, Rhiannon Metoxen, Matt J. Denny, Danelle Wilson, Mike Debraska *(via videoconference from SEOTS)*

I. Call to Order and Approval of the Agenda

Brandon Stevens called the May 18, 2016 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Fawn Billie to adopt the agenda with the addition of the Semi-annual Report and the Memorandum regarding the Code Reorganization and Administrative Rulemaking template to the Additions section; seconded by Tehassi Hill. Motion carried unanimously.

II. Minutes to be approved

1. **May 4, 2016 LOC Meeting Minutes**
   Motion by Jennifer Webster to approve the May 4, 2016 LOC meeting minutes; seconded by Tehassi Hill. Motion carried unanimously.

III. Current Business

1. **Back Pay Amendments** *(2:53-23:35)*
   Motion by David P. Jordan to accept the public meeting comments regarding the Back Pay Amendments, to request reports from the Accounting Department and the Oneida Law Office regarding their timeframes for processing back pay awards and to direct the Legislative Reference Office to bring options back to the LOC regarding the back pay formula; seconded by Tehassi Hill. Motion carried unanimously.

2. **Marriage Law Amendments** *(23:36-35:28)*
   Motion by David P. Jordan to accept the fiscal impact statement that was provided as a handout and to approve the adoption packet for the Marriage Law Amendments to be forwarded to the Oneida Business Committee for consideration; seconded by Fawn Billie. Motion carried unanimously.

3. **Employment Law** *(35:29-1:38:33)*
   Motion by Jennifer Webster to accept the updated draft of the Employment law based on the public meeting comments; noting the revision to be made to section 300.11-4 changing the language from a fee waiver to a statement that prohibits the Judiciary from assessing court fees upon employees disputing employment matters; and deferring to the Legislative Reference Office for an updated legislative analysis; seconded by David P. Jordan. Motion carried unanimously.

4. **Mortgage and Foreclosure Law** *(1:38:34-1:39:58)*
   Motion by David P. Jordan to accept the legislative analysis of the Mortgage and Foreclosure law with revisions (adding section references and noting that the Mortgage and Foreclosure law conflicts with the current Real Property Law, and the Mortgage and Foreclosure law will govern upon adoption) and to defer to the Mortgage and Foreclosure law to the Legislative Reference Office to prepare a public meeting packet for a public meeting to be held on June 16, 2016; seconded by Tehassi Hill. Motion carried unanimously.

IV. New Submissions

V. Additions

1. **Semi-Annual Report** *(1:50:19-1:52:22)*
   Motion by Jennifer Webster to approve the semi-annual report and to direct the LOC chairperson to request permission from the Secretary to include more work progress information in the LOC's semi-annual report; seconded by Tehassi Hill. Motion carried unanimously.

2. **Code Reorganization and Administrative Rulemaking Template** *(1:52:23-2:00:31)*
   Motion by Tehassi Hill to approve the formatting standards included in the memorandum and the attached Administrative Rulemaking rule template; seconded by Jennifer Webster. Motion carried unanimously.

VI. Administrative Updates

1. **Quarterly Report** *(1:39:59-1:50:18)*
   Motion by Tehassi Hill to approve the LOC quarterly report and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

VII. Executive Session

VIII. Recess/Adjourn

Motion by David P. Jordan to adjourn the May 18, 2016 Legislative Operating Committee meeting at 11:00 a.m.; seconded by Tehassi Hill. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☒ Action - please describe:

BC approval of Finance Committee Meeting Minutes of May 31, 2016

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. FC Mtg Minutes of 5/31/16
2. FC E-Poll approving 5/31/16 Minutes
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor: Denise Vigue, Executive Assistant /Finance Administration
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

ONEIDA FINANCE COMMITTEE

May 31, 2016 – 10:00 A.M.

Business Committee Executive Conference Room

REGULAR MEETING MINUTES

Members Present:

Larry Barton, CFO/FC Vice-Chair
Jennifer Webster, BC Council Member
Wesley Martin, Jr., Community Elder Member
David Jordan, BC Council Member
Patrick Stensloff, Purchasing Director

Members Excused: Patricia King, Treasurer/FC Chair & Chad Fuss, Gaming AGM/FC Alternate

Others Present: David Emerson, Lambert Metoxen, Andrew Doxtater, James Petitjean, Bonnie Pigman, Mike Debraska, Daniel Miller and Denise Vigue, FC recording secretary

I. **Call to Order:** The meeting was called to order by the FC Vice-Chair at 10:03 A.M.

II. **Approval of Agenda:** May 31, 2016:

Motion by Wesley Martin, Jr. to approve the Finance Committee revised agenda for May 31, 2016. Seconded by David Jordan. Motion carried unanimously.

Jennifer Webster arrives at 10:05 A.M.

III. **Approval of Minutes:** May 16, 2016 (approved via FC E-Poll on 5/17/16):

Motion by Wesley Martin, Jr. to ratify the FC E-Poll action of May 17, 2015 approving the Finance Committee meeting minutes of May 16, 2015. Seconded by Patrick Stensloff. Motion carried unanimously.

IV. **Approval of FC Special E-Poll:** May 18, 2016 RE: CapEx-InterSeeder Technologies:

Motion by David Jordan to ratify the FC Special E-Poll action of May 18, 2016 regarding the approval of the InterSeeder Technologies request. Seconded by Wesley Martin, Jr. Motion carried unanimously.

V. **Tabled Business:** No Tabled Business

VI. **Capital Expenditures:**

1. Data Financial, Inc. -3 Dispensing Units
   Andrew Doxtater, Gaming Cage/Vault

Andrew was present to discuss this request: the 3 dispensing units are the replace the old kiosks on the gaming floor that break bills; this is sole source for consistency as they have their maintenance agreement also with this company; they are a licensed vendor in WI; this item has been approved through Gaming Capital Expenditures.

Motion by Wesley Martin, Jr. to approve the Data Financial Capital Expenditure purchase for 3 Dispensing Units in the amount of $131,640.00. Seconded by David Jordan. Motion carried unanimously.

2. IGT – (6) Slot Game Purchase
   David Emerson, Gaming Slots

David Emerson was present to discuss this purchase: usually the bulk of their slot machines are purchased in the fall these were trial games that have become very profitable, in such cases Slots will purchase the games; costs paid through existing Gaming Capital Expenditures and has been approved through Gaming Capital Expenditure.

Motion by David Jordan to approve the IGT (6) Slot Games Purchase from the existing Gaming Capital Expenditures budget for the Slots Department in the amount of $100,844.42. Seconded by Jennifer Webster. Motion carried unanimously.

3. Transfer CapEx funds to CIP-OJC
   Paul Witek, Engineering

James Petitjean was present to explain this request of transfer of existing CIP funds from one area to another area, in this case to be used for the masonry project repair at the Oneida Judiciary building.

Motion by Jennifer Webster to approve the transfer of $13,600.00 CIP funds from roads to the Oneida Judiciary building to be used specifically for the masonry project repair. Seconded by David Jordan. Motion carried unanimously.

VII. New Business:

1. Data Financial – 2 yr. Maintenance Contract
   Chad Fuss, Gaming Administration

Andrew Doxtater explained the maintenance contract with this vendor; the cost associated with this is for the first of the two years; the second year costs will be brought back to the FC when the FY17 budget is approved by GTC; this is actually a 25 month agreement; this is a budgeted item; there was discussion regarding the service charge for off hours service and the legal review regarding BC approval; the equipment listing is current as Andrew has reviewed it himself with staff.

Motion by David Jordan to approve the Data Financial – 2 year maintenance agreement and the payment of the first year in the amount of $429,349.00 pending costs for service hours are renegotiated and a legal review is provided. Seconded by Jennifer Webster. Motion carried unanimously.

2. Data Financial – Custom Playing Cards
   Kim La Luzerne, Gaming Table Games

Lambert Metoxen was present to discuss this item: cost is for a three year supply; sole source as for consistency with current supply; Table Games has looked at other vendors in the past but they could not supply quality and cost as this vendor; the quality of cards ensures usability in summer and winter; there was also a question of name change on the contract of the Oneida Nation.

Motion by Jennifer Webster to approve the Data Financial agreement of supplying custom playing cards for Table Games in the amount of $217,900.80. Seconded by David Jordan. Motion carried unanimously.

3. Request: Establish a Language Revitalization Endowment Fund
   Susan White, Trust Director

Bonnie Pigman was present to discuss this request; per the Endowment Law, all development of endowments will be forwarded to the Finance Committee who will provide recommendations; the GTC resolution #1-28-04-A resolved that future unclaimed or unallocated per capita funds be added to the pooled account and the Trust Committee to ensure the interest from the principal be directed to Language Revitalization Program; there as also a GTC approved action on 4/11/16 that unclaimed per capita funds would be put in a fund to provide more sewer & water home sites for tribal members on trust land. There was a discussion about the intent of the language of the resolution and subsequent GTC motion; it would be more helpful to defer to the Law Office for guidance.

Motion by Jennifer Webster to refer this request to the Law Office for interpretation of the intent of the resolution and the motion taken by GTC for FC guidance. Seconded by Wesley Martin, Jr. Motion carried unanimously.

4. Q2 – Finance Committee Report to the BC
   Larry Barton, CFO

Motion by Wesley Martin, Jr. to approve the Second Quarter Report of the Finance Committee and send it to the BC regular agenda. Seconded by David Jordan. Motion carried unanimously.

VIII. Executive Session:

1. Medical Contract
   Henrietta Cornelius, OCHC

No updates this item remains on the agenda.

IX. Community Fund:

1. Laptop Purchase
   Michael Debraska

There was an extensive discussion about this and the following two requests to the Community Fund; the Vice-Chair provided requestors that were present with to other options: the Oneida Vocational Rehabilitation Office and the COPS program at the Oneida Health Center as each of these requests are medically related and both areas have programs that may possibly provide technological equipment; there was also discussion of the unmet need of disabled Oneida members and limits to services they can obtain in Oneida; the Vice-Chair also referred to the GTC resolution for the Trust Department to create a Disability Endowment to meet these unmet needs and for Trust to provide update on where that is at; finally the scope and resources available in the Community Fund are finite; original intent was mainly for tribal members who engage in self-development activities/events, Community Events, and fundraising events; would also like the Law Office to weigh in on the Community Fund SOP's as appropriate.

Motion by Wesley Martin, Jr. refer this to the Oneida Trust Department and the Law Office requesting a follow up from each of these areas within 30 days (concurrently). Seconded by Jennifer Webster. Motion carried unanimously.

2. I-Pad Pro Purchase
   Beverly Somers

- See motion in CF #1

3. I-Pad Pro Purchase
   Daniel Miller

- See motion in CF #1

4. WCSS 2016 Basketball Camp fees
   Zandra John for son, Hawkins

Motion by Wesley Martin, Jr. to approve from the Community Fund the WCSS 2016 Basketball Camp registration for the son of the requestor in the amount of $299.00. Seconded by David Jordan. Motion carried unanimously.

5. Air Force Gymnastics Academy fees
   Yen^stakwas Danforth for daughter, Alianna

Motion by David Jordan to approve from the Community Fund the Air Force Gymnastics (classes) registration in the amount of $300.00 Seconded by Patrick Stensloff. Motion carried unanimously.

6. YMCA Camp U-Nah-Li-Ya Registration
   Melinda J. Danforth for son, Everett

Motion by David Jordan to approve from the Community Fund the YMCA Camp U-Nah-Li-Yah registration for the son of the requestor in the amount of $300.00. Seconded by Wesley Martin, Jr. Motion carried unanimously.

7. Art Workshop Registration fees
   Christine Klimmek

Motion by David Jordan to approve from the Community Fund the Art Workshop registration in the amount of $300.00. Seconded by Patrick Stensloff. Motion carried unanimously.

8. UWGB Art Camp Registration fees
   Jodie Skenandore, for daughter, Rylee

Motion by David Jordan to approve from the Community Fund the UWGB Art Camp registration for the daughter of the requestor in the amount of $300.00. Seconded by Wesley Martin, Jr. Motion carried unanimously.

9. NAIG Tryouts for Youth
   Lori Hill

Motion by David Jordan to approve from the Community Fund Fifteen (15) Cases of Coca-Cola product for use at the NAIG Tryouts for Youth. Seconded by Jennifer Webster Motion carried unanimously.

10. Sports Emporium Registration fees
    Angela Danforth, for daughter, Whitney

Motion by Jennifer Webster to approve from the Community Fund the Sports Emporium (classes) registration for the daughter of the requestor in the amount of $300.00. Seconded by David Jordan. Motion carried unanimously.

11. Duck Creek Pop Warner Registration
    Angela Danforth, for son, Curtis

Motion by David Jordan to approve from the Community Fund the Duck Creek Pope Warner football participation registration for the son of the requestor in the amount of $130.00. Seconded by Wesley Martin, Jr. Motion carried unanimously.

12. Oneida Elite Lacrosse Registration fees
    Rhianna Metoxen, for son, Loh^tiyo

Motion by David Jordan to approve from the Community Fund the Oneida Elite Lacrosse participation registration for the son of the requestor in the amount of $290.00. Seconded by Patrick Stensloff. Motion carried unanimously

13. Bode Boot Camp Class fees
    Alicia Tisch

From the information provided by the requestor it appears they are asking for annual membership fees; which is not covered under the Community Fund; if request is denied the requestor does have the option to resubmit with clearly documented costs for classes, not membership.

Motion by Wesley Martin, Jr. to deny this request as the Community Fund does not cover membership fees. Seconded by Jennifer Webster. Motion carried unanimously.

14. Oneida Lacrosse Tournament- Referees
    Curt Summers

It was noted the Oneida Lacrosse Tournament was previously approved for 41 cases of product, the funds being requested are to help pay for the referees for the tournament.

Motion by David Jordan to approve from the Community Fund $1,000.00 to go towards referee costs at the Oneida Lacrosse Tournament. Seconded by Wesley Martin, Jr. Motion carried unanimously.

15. Concordia Chinese Language Camp
    Lou Williams, for daughter, Belle Mae

Motion by David Jordan to approve from the Community Fund the Concordia Chinese Language camp registration for the daughter of the requestor in the amount of $300.00. Seconded by Jennifer Webster. Motion carried unanimously.

16. Great Mother and New Father Conference
    Richard Elm-Hill

Motion by Wesley Martin, Jr. to deny this request and CF requests #17; #18; & #19 as the Community Fund criteria does not cover travel /travel related requests or events that have occurred by the FC review date. Seconded by Jennifer Webster. Motion carried unanimously.

17. Great Mother and New Father Conference
    Cherie Elm

- See motion in CF#16.

18. Great Mother and New Father Conference
    Cherie Elm, for son, Quanah

- See motion in CF#16.

19. Great Mother and New Father Conference
    Cherie Elm, for son, Quincy

- See motion in CF#16.

20. UWGB Art Camp Registration fees
    Darnell Danforth, for daughter, Mercedes

Motion by David Jordan to approve from the Community Fund the UWGB Art Camp registration for the daughter of the requestor in the amount of $300.00. Seconded by Wesley Martin, Jr. Motion carried unanimously.

21. GoAhead Tours Overseas Trip
    Breann Clark

Motion by Jennifer Webster to deny this request as the Community Fund criteria does not cover travel /travel related requests. Seconded by David Jordan. Motion carried unanimously.

22. Tough Mudder & Warrior Dash Registration
    Katsi tsi yo Danforth

Motion by David Jordan to approve from the Community Fund the race registration fees in the amount of $238.00 for this request and $238.00 for CF #23. Seconded by Jennifer Webster. Motion carried unanimously.

23. Tough Mudder & Warrior Dash Registration
    Josephine Skenandore

- See motion in CF #22.

24. Youth Taekwondo Championship Registration
    Alex Powless, for daughter, Harlow

Motion by David Jordan to approve from the Community Fund the Youth Taekwondo Championship registration for the daughter of the requestor in the amount of $300.00. Seconded by Jennifer Webster. Patrick Stensloff abstained. Motion carried.

25. YMCA Camp U-Nah-Li-Ya Registration
    Nelson Ninham, for son, Nelson

Motion by David Jordan to approve from the Community Fund the YMCA Camp U-Nah-Li-Yah registration for the son of the requestor in the amount of $300.00. Seconded by Wesley Martin, Jr. Motion carried unanimously.

26. ADD ON: Farmers Market Bash in July
    Bill Ver Voort, Community Dev-OCIFS

Motion by David Jordan to approve from the Community Fund Twenty-Five (25) Cases of Coca-Cola product for use at the Farmers Market Bash in July. Seconded by Wesley Martin, Jr. Motion carried unanimously.

(*Unless otherwise noted all requests are from Oneida Tribal members)

X. Follow Up:

1. ADD ON: Treasurer FolUp on Tier IV Project

Motion by Jennifer Webster to defer follow up information from the Treasurer regarding the Tier IV Project at the Skenandoah Complex until all parties can be present to discuss. Seconded by David Jordan. Motion carried unanimously.

XI. FYI and /or Thank You:

1. FYI: Data Financial – (2) Roulette Wheels
   Kim La Luzerne, Gaming Table Games

This item was previously approved by the FC on 5/2/16; the FYI is the shipping costs that were not part of original request and was the condition of the approval to provide.

Motion by Jennifer Webster to accept, as FYI the shipping cost information. Seconded by David Jordan. Motion carried unanimously.

XII. Adjourn: Motion by David Jordan to adjourn. Seconded by Wesley Martin, Jr. Motion carried unanimously. The meeting ended at 11:24 A.M. The next Finance Committee meeting is scheduled for Monday, June 14, 2016 at 10:00 A.M. in the BC Executive Conference Room.

Minutes taken and transcribed by:
Denise Vigue, Executive Assistant in Finance
& Finance Committee Recording Secretary

Finance Committee- E-Poll Minutes Approval Date: June 1, 2016
Oneida Business Committee- FC Minutes- Approval Date: _____

Oneida Nation
P.O. Box 365
Oneida, WI 54155

MEMORANDUM

TO: Finance Committee

CC: Business Committee

FR: Denise Vigue, Executive Assistant

DT: June 1, 2016

RE: **E-Poll Results of: FC Meeting Minutes of May 31, 2016**

An E-Poll vote of the Finance Committee was conducted to approve the May 31, 2016 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 4 YES votes from Jennifer Webster, Wesley Martin, Jr., David Jordan, and Patrick Stensloff to approve the May 31, 2016 Finance Committee Meeting Minutes.

The minutes will be placed on the next BC agenda of June 8, 2016 for approval and the next Finance Committee agenda of June 13, 2016 to ratify this E-Poll action.

YawΛko

---

* Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.

Finance Administration Office
Phone: 920- 869-4325
FAO@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: General Tribal Council

☐ Accept as Information only

☐ Action - please describe:

Add Nancy Barton's petition regarding the opening of an Emergency Food Pantry to the August 10, 2016, special General Tribal Council meeting agenda.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. Current Petitions-At-A-Glance
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Lisa Liggins, Executive Assistant II
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

ONEIDA NATION
Office of the Tribal Secretary

Location:
N7210 Seminary Road
Oneida, WI 54155

Phone: (920)869-2214

Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)869-4040

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary

Date: June 9, 2016

Re: Petitioner Nancy Barton: To open an Emergency Food Pantry

---

The purpose of this memorandum is to notify the Oneida Business Committee (OBC) the above referenced petition is ready to be scheduled to a General Tribal Council meeting.

Background

The above referenced petition was submitted to the Tribal Secretary's Office on October 7, 2015, and verified by the Enrollment Department. The petition was submitted to the OBC agenda for the October 28, 2015, meeting.

Status

Analysis	***Original Due Date***	***Extension # and New Due Date***	***Date Accepted by the OBC***
Legislative	Jan. 13, 2016	n/a	January 13, 2016
Legal	Jan. 13, 2016	1. Feb. 24, 2016 2. May 11, 2016	March 9, 2016
Financial	Jan. 13, 2016	1. Feb. 24, 2016 2. May 11, 2016	May 11, 2016

The next available General Tribal Council meeting agenda is August 10, 2016.

Requested OBC Action

1. Add Nancy Barton's petition regarding the opening of an Emergency Food Pantry to the August 10, 2016, special General Tribal Council meeting agenda.

cc: GTC Petitions 2015

Updated 5/26/16

Current Petitions At-A-Glance

Petitioner and Subject	Analyses		
Genskow – Three Resolutions	*legislative*	*legal*	*financial*
1 Oneida Business Committee Accountability	✓	✓	✓
2 Repeal Judiciary Law	✓	✓	✓
3 Open Records and Open Meetings Law	✓	✓	✓
GTC meeting date scheduled for 6/13/16			
Cornelius – Report on OSGC and four resolutions	*legislative*	legal	*financial*
1 Audit of OSGC	✓	✓	✓
2 OSGC Return Money to Tribe	✓	✓	✓
3 Freedom of the Press	✓	✓	✓
4 Tax Oneida Business Committee for Failure to Dissolve OSGC	✓	✓	✓
Report Report on OSGC	n/a	n/a	n/a
GTC meeting date scheduled for 8/10/16			
	legislative	*legal*	*financial*
Barton, Nancy – To open and emergency food pantry	✓	✓	✓
	legislative	*legal*	*financial*
Metivier, Yvonne – Per Capita Payment FY17-FY21	✓	✓	✓
GTC meeting date scheduled for 6/13/16			
	legislative	*legal*	*financial*
Debraska, Mike – To establish a Health Care Board	✓	✓	
Financial analysis due at 7/13/16 BC mtg (Actual due date is 6/24/16)			
	legislative	*legal*	*financial*
Debraska, Mike – Per Capita Distribution $3,000/$5,000			✓

BC meeting due date for progress reports is 7/13/16; Legislative and legal analyses due at 7/27/16 BC mtg

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Trust Cemetery Update

Agenda Header: Unfinished Business

☐ Accept as Information only

☒ Action - please describe:

To accept the Cemetery Update from Trust from the motion made at the OBC meeting on March 9, 2016.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Trust Cemetery Update dated 5/31/16
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens - Council Member

Primary Requestor/Submitter: Susan White, Trust Director/Trust Enrollment Department
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by Bonnie Pigman, Supervisor/Enrollments
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This is the cemetery update requested by the OBC at their regular meeting on March 9, 2016. The update provides information on alternate cemetery locations.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA TRUST

COMMITTEE
Debra Danforth, Chairperson
Carole Liggins, Vice Chairperson
Tracy L. Metoxen, Secretary
Debra Powless, Member
Norbert Hill, Jr, Member
Loretta V. Metoxen, Member
Elaine Skenandore-Cornelius , Member
Lois Strong, Member
Brandon Yellowbird-Stevens, Liaison

onʌyote?a·ka latiwista?nunha
909 Packerland Dr, Green Bay WI 54304
P O Box 365, Oneida WI 54155
Ph: (920) 490-3935•Fax: (920) 496-7491

DEPARTMENT
Susan White, Director
Jim Bittorf, Attorney
Michelle Mays, Attorney
Jeff House, Financial Analyst
Bonnie Pigman, Interim Research Asst.

MEMORANDUM

To: The Oneida Business Committee

From: Susan White, Director

Date: May 31, 2016

Subject: Potential Locations of the Cemetery – follow-up from March 9, 2016

Please accept this update for the motion made at the OBC meeting held on March 9, 2016. The motions are as follows:

XIII.B. Accept presentation regarding Oneida Sacred Burial Grounds per GTC Directive
Sponsor: Brandon Stevens, Councilman

Motion by Tehassi Hill to accept the presentation regarding the Oneida Sacred Burial Grounds per GTC Directive, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, Fawn Billie, Lisa Summers

Amendment to the main motion by Tehassi Hill to request an update at the first regular Business Committee meeting in June regarding potential locations of the cemetery, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, Fawn Billie, Lisa Summers

The Oneida Planning Department has identified two potential alternate sites:

- LUTU-0117 Address W2132 STH – 54 in the Town of Oneida, lot size 7.42 acres and
- LUTU-0053 Address Smith Rd and Pearl St in the Town of Oneida, lot size 15.87 acres. Acres available for land use: 5.81

Further analysis will be completed if necessary once a determination is made regarding the original cemetery. For more detailed information, please let me know and I will relay it to the Cemetery Working Group for a timely response. YawʌʔkÓ.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

Approve Oneida Business Committee Standard Operating Procedure titled Grantee Notification of Award Close-Out.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Standard Operating Procedure
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Submitted by Heather Heuer, Info. Mgmt. Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose
The purpose of this standard operating procedure is to detail the process after a Business Committee member or their designee receives a Grantee Notification of Award Close-Out e-mail.

Background
The question of what do once a BC member receives this type of e-mail tends to come up with each new term. This SOP will document that procedure for future utilization and clarity.

Requested Action
Approve Oneida Business Committee Standard Operating Procedure titled Grantee Notification of Award Close-Out.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION STANDARD OPERATING PROCEDURE	TITLE: Grantee Notification of Award Close-Out	ORIGINATION DATE: May 3, 2016 REVISION DATE:
AUTHOR: Heather Heuer	DEPARTMENT: Business Committee	

1.0 PURPOSE

1.1 To detail the process after a Business Committee member or their designee receives a Grantee Notification of Award Close-Out e-mail.

2.0 WORK STANDARDS / PROCEDURES

Work Standards

2.1 A Grant Close-Out Notification sent to Business Committee members or their designee is only to be considered as FYI from the agency that the grant is officially closed out.

2.1.1 No further formal action is needed; simply forward the e-mail to the Grants Department for processing.

Procedures

2.2 Open e-mail regarding a Grant Close-Out Notification.

2.2.1 See Reference 3.1 for an example of a Grant Close-Out Notification.

2.3 Forward e-mail to the Grants Department at grant@oneidanation.org.

3.0 REFERENCES

3.1

-------- Original message --------
From: Linda Jew <ljew@imls.gov>
Date: 02/11/2016 10:08 AM (GMT-06:00)
To: "Lisa M. Summers" <LSUMMER2@oneidanation.org>
Subject: IMLS Grant Close-Out Notification

IMLS
GRANTEE NOTIFICATION of AWARD CLOSE-OUT

Grant Award Number: MN-03-11-0016-11
Institution Name: Oneida Tribe of Indians of Wisconsin
Institution DUNS: 798227278

Dear Lisa Summers;

This will serve as notification that the Institute of Museum and Library Services (IMLS) has completed a final review of the grant or cooperative agreement identified by the above Grant Award Number. Therefore, IMLS has officially closed this grant. Any funds remaining in the grant account will be de-obligated and are no longer available for drawdown by your organization.

Please be aware that, even after IMLS closes out a grant award, grantees are required to maintain records related to a grant project for a period of time after the award ends. The time period differs for different types of records.

Further information on retention of records and other post-grant obligations can be found in the IMLS Grant Terms and Conditions, located on the IMLS website at https://www.imls.gov/grants/grant-recipients/administration-info. If you have any questions or concerns regarding this letter, please call 202-653-4737 to speak with someone in the IMLS grants administration office.

Sincerely,

Linda Jew
OCFO, Grants Administration
grantsadmin@imls.gov

XIV. TRAVEL

B. <u>TRAVEL REQUESTS</u>

1. **Approve travel request in accordance with section 16-1 of the Travel & Expense Policy – Four (4) Division of Land Management employees and up to two (2) Land Commissioners – 5th Annual Partners in Action Conference – Sault Ste. Marie, MI – July 19-21, 2016**
   Sponsor: Patrick Pelky, Interim Division Director/Land Management

Item deleted at the adoption of the agenda.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 06 / 08 / 16 ☐ e-poll requested

2. General Information:

Event Name: Indigenous Gathering Space Dedication

Event Location: Hamilton, Ontario, Canada

Attendee(s): David Jordan

Departure Date: June 20, 2016

Attendee(s):

Return Date: June 22, 2016

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: $624.00

4. Justification:

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☒ Advancing Principles

☐ Creating a Positive Organizational Culture

☐ Committing to Building a Responsible Nation

☐ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

Request approval to attend the dedication ceremonies of Mohawk College's Indigenous Gathering Space (Hoop Dance) as part of the language revitalization program.

Requesting approval to have my salary compensated for the three days I will be in attendance at this event. I will be providing my own transportation, meals and lodging for this event.

An Oneida tribal member is the Director and Special Advisor for Aboriginal Initiatives at Mohawk College and was instrumental in seeing this project come to fruition.

This is an inviation from the Director that I be in attendance at this function.

5. Submission

Sponsor: David Jordan, Council Member

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

mohawk

News from the #1 College in the Greater Toronto and Hamilton Area

- Hamilton, April 26, 2016

Hoop Dance begins to take shape at Mohawk College

UPDATED MAY 6: Mohawk's Indigenous Gathering Space, also called the "Hoop Dance" is getting closer to completion.

The space, which will honour Aboriginal traditions and promote cross-cultural awareness, is comprised of four elements: an open-air pavilion, a fire circle, a water garden and a traditional garden. The Hoop Dance is inspired by the Aboriginal concepts of inclusiveness, the sun and moon calendars, the Medicine Wheel, and the creation story. It's located between the H-Wing and A-Wing at Mohawk's Fennell Campus.

The site will open this summer and will serve as a venue for traditional ceremonies, a space for teaching, a place to meditate or quietly study.

Check back often as we'll be posting new photos at work progresses.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Accept Self-Governance FY '16 2nd quarter report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Christopher Johns, Self-Governance Coordinator

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (920) 869-2214

Oneida, Wi 54155

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

Tribal Self-Governance Quarterly Report
to the
Oneida Business Committee

Submitted By:
Christopher Johns, SG Coordinator

May 31, 2016

BUDGET

Restore FY 2012 sequestration cuts and exempt Tribal funding from future sequestrations.

Tribes experienced heavy budgetary cuts as a result of the 2012 sequester. The cuts affected direct services to Tribal citizens. Among the services affected were public safety, social welfare, and health care services. As Congressional members debate the FY 2016 appropriations, Self-Governance Tribes must continue to urge Congress to restore these funds to at least their pre-sequestration levels. We also must continue to insist that the Federal Government uphold their trust responsibility and amend the Budget Control Act of 2011 to exempt Tribal funding from future sequestrations.

WASHINGTON – Since 1996, Congressional appropriations for Tribal programs has declined by 29%. This figure reflects direct cuts and does not account for inflation. The President's FY 2017 Budget Request (as reported in March) continues to request increases for all Tribal programs and to exempt Tribes from the current and future sequestrations. It is highly unlikely that the President's Budget Request will be enacted in full and entirely possible that appropriations for non-military-related programs will be delayed until after the November election.

Authorize mandatory funding and fully fund Contract Support Costs and expedite payments to Tribes.

Self-Governance Tribes support the President's current budget proposal to fully fund Contract Support Costs (CSC) in FY 2017 and to shift CSC from discretionary funding to mandatory funding. Self-Governance Tribes expressly support the shift in funding to remedy the need for Administrators to make fiscal decisions without consultation from Congressional members and Tribal leaders. Additionally, mandatory funding protects appropriations that are allocated for direct services in Tribal communities.

The President's Budget Request for 2017 honors the President's pledge to fully-fund Contract Support Costs (CSC). Joint Tribal-Federal Workgroups are in the process of finalizing amendments to the CSC policy to manage the process. Tribal Consultation meetings have been held, and the Tribal representatives on the Workgroups have reported significant progress in an amicable environment of negotiation.

Preserve authority to include one-time or short-term resources in Self-Governance Funding Agreements.

Self-Governance Tribes have noticed a troubling trend that the Department of the Interior (DOI) is moving one-time funding to grants that cannot be included in Self-Governance Funding Agreements and are restrictive in nature – undermining core Self-Governance tenets. This trend allows DOI to heavily regulate and restrict the inclusion of indirect costs to administer Tribal programs and hinders Tribal governments' ability to re-design programs to better meet the needs at the local level.

DOI has requested the Office of Self-Governance (OSG) survey Tribes to identify categories of grants that have been restrictive and include them in a report estimating the economic impact on indirect cost funding and how the restrictive nature of these grants have hindered Tribes in carrying out their programs.

Enact Advanced Appropriations for the Indian Health Service.

Since FY 1998, there has been only one year (FY 2006) when the Interior, Environment and Related Agencies budget, which contains the funding for IHS, has been enacted by the beginning of the fiscal year. Late funding creates significant challenges to Tribes and IHS provider budgeting, recruitment, retention, provision of services, facility maintenance and construction efforts. Providing sufficient, timely, and predictable funding is needed to ensure the federal government meets its obligation to provide health care for American Indian and Alaska Native people. Enacting advanced appropriations will provide more stable funding and sustainable planning for the entire Indian Health Care system by appropriating funding two years in advance.

There is little possibility that Congress would be receptive to this proposal.

White Papers

Policy priorities and goals do not often change, but strategy to implement the priorities change as external decisions are made, new data is reported, or progress is reported. The White Papers below provide the most up-to-date administrative and legislative actions as well as new strategy ideas.

- Analysis of DOI Budget Equity for Self-Governance Tribes
- Advanced Appropriations
- Sequestration

POLICIES

Administrative policies often directly affect Self-Governance Tribes and the programs they choose to manage. Many of the policy priorities identified in the National Tribal Self-Governance 2015-2017 Strategic Plan & Priorities are critical to efficiently manage programs and leverage external opportunities to improve Tribal programs.

There are many competing policy goals for Self-Governance Tribes, however those listed below have momentum or support outside of Self-Governance Tribes. To see the full list of policy priorities, download the full version of the National Tribal Self-Governance 2015-2017 Strategic Plan & Priorities.

Revise and streamline each agency's Contract Support Costs Policy.

After years of advocacy, CSC funding has changed monumentally in the last twelve months. As a result of full funding and Presidential support for mandatory funding, each agency must identify, assess, and implement modifications to each agency's CSC policy that reflects recent legislative and funding changes. Each agency has a Tribal-Federal Workgroup that made several recommendations to update the CSC policy. Self-Governance Tribes urge each agency to review those recommendations begin updating the policy as quickly as possible.

Both Agency's CSC Workgroups have reported progress as noted previously.

Expand Tribal consultation on allocation and formula distribution of Bureau of Indian Affairs.

In 2012, Self-Governance Tribes published the Program Formulas Matrix Report, which identifies areas where the formulas and methodologies currently used by the Bureau of Indian Affairs (BIA) for distribution can be improved and provide recommendations for eleven programs. Action on these recommendations has stalled in the last several years. However, as DOI seeks to move funding to one-time grants, the Formula Matrix Report recommendations are increasingly important. Continued consultation and discussion with BIA officials and Tribes is needed to implement changes recommended in the report.

The Program Formulas Matrix Report will be useful in negotiating a Multi-Year Funding Agreement (MYFA) with the BIA for FY 2017 through FY 2021.

Foster greater transparency announcing new DOI funding opportunities.

Access to program and initiative funding is critical as Tribes work to meet the needs of their citizens locally. As such, Self-Governance Tribes encourage DOI agencies to streamline their grant and funding announcements so that all Tribes have equal opportunity for one-time funding and support.

The Office of Self-Governance (OSG) in the Interior Department and the Office of Tribal Self-Governance (OTSG) in Health and Human Services have both established systems whereby new funding opportunities will be communicated to SG Tribes through the Education and Communication website and email as those opportunities are announced. All new funding opportunities are referred on to the Grants Office and the appropriate program director.

Include Purchase and Referred Care in all VA-IHS reimbursement agreements.

When the IHS and the Veterans Administration (VA) negotiated the first national agreement, required under the Indian Health Care Improvement Act (IHCIA), the agencies only included reimbursement for direct care provided by IHS facilities. This agreement has become the model for Tribal programs in negotiating with local VA facilities. However, it does not adequately address the specialty care Tribal systems provide eligible veterans. After two years of implementation and changes to the Veterans Administration health care delivery, Self-

Governance Tribes believe the time is right to revisit the reimbursement agreement and include specialty and referred care.

Institute a Tribal Advisory Committee for Office of Management and Budget.

Given the role the Office of Management and Budget (OMB) plays in the Tribal funding – from guiding the President's annual budget request to distributing appropriations to all federal agencies – a Tribal Advisory Committee could prioritize Tribal needs and requests. Other advisory committees have assisted in educating and building momentum within agencies and departments to further Tribal sovereignty and priorities.

Tribe's continue to express frustration as the lack of movement on this issue. Since OMB is under the executive direction of the president, Tribes will probably have to start over with the next president on this effort.

Update the IHS Facilities Construction Policy to include broad Tribal input.

The IHS Health Care Facilities Design and Construction Policy does not currently reflect new authorities available under IHCIA, nor does it accurately reflect the tenants of Self-Governance. Additionally, the Facilities Appropriations Advisory Board (FAAB) recently decided to review and possibly update the Policy to reflect new authorities and make recommendations to the prioritization system. Self-Governance Tribal leadership believes the time is right to make changes that have broad Tribal support and allow for greater flexibility in construction projects.

Evaluate the Indian-specific provisions of the Patient Protection and Affordable Care Act (ACA) and continue consultation to implement outstanding provisions.

After nearly five years of implementation, an assessment is needed to ensure that Indian-specific provisions of the ACA are working effectively and efficiently. Additionally, some provisions continue to require Tribal consultation and technical fixes that may be successful through negotiated rulemaking process.

Supporting White Papers

Policy priorities and goals do not often change, but strategy to implement the priorities change as administrative and legislative changes occur. The White Papers below provide the most up-to-date administrative and legislative actions as well as new strategy ideas.

- Implementation of the Patient Protection and Affordable Care Act (ACA) P.L. 111-148
- Implementation of the Violence Against Women's Act
- Self-Governance Concept for the Environment Protection Agency
- Self-Governance in Tribal Transportation
- Streamline and Expedite Grants authorized by Special Diabetes Program for Indians (SDPI)
- Implementation of the Tribal Law and Order Act
- Wildland Fire

LEGISLATION

Legislation is critical to expanding Self-Governance and reaffirming its tenants throughout the Federal government. Self-Governance Tribes seek to further the self-determination across the spectrum of Tribal programs, while building local capacity to meet local needs. Self-

Governance Tribes are interested in a vast number of legislative ideas, but identified the items below as their key priorities for the 114th Congress.

Amend Title IV of the Indian Self-Determination and Education Assistance Act.

Amending Title IV of the Indian Self-Determination and Education Assistance Act (ISDEAA) has been a top legislative priority for Self-Governance Tribes for over a decade. Over the past 35 years, the ISDEAA has been one of the most successful mechanisms allowing Tribes to develop the capacity for government-building activities. Self-Governance Tribes must continue to advance the vision of the ISDEAA by working to amend Title IV of the ISDEAA to create consistency between Title IV Self-Governance in the DOI and Title V Self-Governance in the Department of Health and Human Services (HHS) to create administrative efficiencies for Self-Governance Tribes.

This issue continues to flounder in Congress. Tribes came very close to realizing this goal two years ago but time ran out.

Reauthorize the Native American Housing Assistance and Self-Determination Act.

Current authorization of the Native American Housing Assistance and Self-Determination Act of 1996 (NAHASDA) expired on September 30, 2013. NAHASDA is the main authorization of Tribal housing programs. Tribal programs under NAHASDA have been successful in allowing Tribes the self-determination necessary to provide effective programs for Tribal citizens. Tribes are now exercising their right to self-determination by designing and implementation their own housing and other community development infrastructure programs. Reauthorization of NAHASDA is critical to continue to support Tribal housing authorities that build keystone housing and community infrastructure in Tribal communities.

Enact legislation that strengthens and reaffirms the original tenets of Public Law 102-477.

The 477 Program provides Tribal governments with the flexibility to design employment, training, and economic development plans that utilize funding from several federal programs to best meet the needs of their local communities. While PL 102-477 is still technically a "demonstration project," the 477 Program has existed for over two decades and currently over 250 Tribes and Tribal organizations consolidate multiple programs into a single 477 Plan. Despite nearly two decades of success, the viability of the 477 Program was jeopardized by two Federal agency actions. Legislation is necessary to make the 477 Program permanent and remove administrative burdens for Self-Governance Tribes.

Expand Self-Governance to the Department of Transportation.

Congress has sought to address transportation infrastructure deficiencies in Indian Country by increasing funding available to Tribes, broadening eligibility for direct Tribal participation in Federal transportation programs and by extending the ISDEAA to several of those programs. With increased funding and expanded authority, Tribes have demonstrated that they are best positioned to ensure the effective and efficient use of federal transportation infrastructure funds. Despite these results, the Departments of Transportation (DOT) and Interior have been unwilling to extend the ISDEAA framework into new program areas, such as transit and highway safety. However, reauthorization of transportation legislation expires in May 2015 and Tribal advocates are urging Congressional members to expand Self-Governance tenants to the DOT.

The FAST Act authorizes of a version of the Department of Transportation (DOT) Tribal Self-Governance Program that Tribes have been advocating for several years. Essentially

this provision would extend many of the Self-Governance provisions of Title V of the Indian Self-Determination and Education Assistance Act (ISDEAA) to DOT.

The first step toward implementing the FAST Act is to establish a "negotiated rule-making" committee. This committee would be responsible for interpreting and setting forth regulations which would govern the process by which tribes would assume a Self-Governance program with the DOT.

Permanently reauthorize and provide full funding for the Special Diabetes Program for Indians.

Congress established the Special Diabetes Program for Indians (SDPI) in 1997 as part of the Balanced Budget Act to address the growing epidemic of diabetes in American Indians and Alaska Natives communities. SDPI programs have become the nation's most strategic and comprehensive effort to combat diabetes. Self-Governance Tribes believe the success of these programs require the permanent reauthorization and supporting funding for SDPI.

On April 14, 2015, the U.S. Senate passed a two (2) year renewal for the Special Diabetes Program for Indians (SDPI). The renewal was contained in a larger bill called: "H.R. 2 - The Medicare Access and CHIP Reauthorization Act of 2015." The measure was passed the Senate by a bipartisan vote of 92-8. This follows action by the House of Representatives on March 26, 2015, which also passed the legislation by a bipartisan vote. President Obama signed the legislation into law. The legislation funds SDPI at $150 million per year but will expire on September 30, 2017.

Enact Medicare-Like Rates for IHS outpatient services for IHS, Tribal and Urban facilities.

IHS, Tribes and Tribal organizations currently cap the rates they will pay for hospital services to what the Medicare program would pay for the same service (the "Medicare-Like Rate" or "MLR"). Currently, this MLR cap applies only to hospital services, which represent only a fraction of the services provided through the Purchase and Referred Care system. Proposed legislative fixes would amend Section 1866 of the Social Security Act to expand application of the MLR Cap. It would direct the Secretary to issue new regulations to establish a payment rate cap applicable to medical and other health services in addition to the current law's cap on services provided by hospitals. It would make the MLR cap apply to all Medicare-participating providers and suppliers. Self-Governance Tribes support this legislative fix to leverage the limited resources provided to IHS, Tribal and Urban health programs.

Advance legislation to expand Self-Governance to other Health and Human Services agencies and programs.

Title VI of the ISDEAA required the Secretary of HHS to conduct a study to determine the feasibility of a Tribal Self-Governance demonstration project for appropriate HHS PSFA in agencies other than IHS. HHS submitted the required report to Congress in March of 2003. The report concluded that the demonstration project was feasible. Although Congress has considered legislation to authorize a Self-Governance demonstration project, legislation has not been enacted into law to date. HHS has since convened a Self-Governance Tribal Federal Workgroup (SGTFW) and issued a final report in September 2014. After repeated attempts to reconstitute the SGTFW to continue working on the report recommendations, Self-Governance Tribes will seek out legislative proposals to implement recommendations outlined in the report.

Supporting White Papers

Legislative priorities and goals do not often change, but strategy to move legislation forward changes based on external opportunities and information available. The White Papers below provide the most up-to-date administrative and legislative actions as well as strategy changes. .

- Contract Support Costs
- Amending Title IV of ISDEAA
- P.L. 102-477, Indian Employment and Training Act
- Education

Additional Resources

In addition to the White Papers identified above, the following documents are available upon request.

- 2015 – 2017 National Strategic Plan
- Self-Governance Acronyms
- Self-Governance Definitions
- Self-Governance Major Statutes
- HIS - OTSG Funding Agreement Components
- DOI/OSG Financial Operations
- DOI - Federal Financial Systems
- SGAC Protocols
- TSGAC Protocols
- White Paper – Budget Equity
- White Paper – HIS Advance Appropriations
- White Paper – Sequestration
- White Paper – Contract Support Costs
- White Paper – Amending Title IV
- White Paper – 477 Program
- White Paper – Streamline SDPI Process
- White Paper - TLOA
- ACA Implementation
- VAWA Update
- Tribal Transportation Update
- Expanding SG to EPA

2016 Self-Governance Meetings

June 1-2, 2016	Pre-Negotiation Meeting with IHS	Mpls, Mn
July 19-21, 2016	3rd Quarter SG Advisory Committees Meeting	Washington D.C.
Sept. 7-8, 2016	SG Tribal Strategic Planning Conference	TBD
Oct. 25-27, 2016	4th Quarter SG Advisory Committees Meeting	Washington D.C.

Emerging Issues:

- ✓ ***A significant number of tribes have expressed concern about potential threats to their information systems, the data within those systems and the security of the communication networks that are used to share tribal data with the federal government. Additionally, some of those tribes have also expressed concern***

about the data shared with the federal government and the recent reports of hacking going on between agencies of the federal government. Many tribes do not have the resources to prevent unauthorized access to their information systems and are requesting assistance from the federal government. The federal government – particularly the BIA and the Indian Health Service do not have the resources to assist tribes with this potentially huge and serious threat.

- ✓ ***The Tribal Interior Budget Council (TIBC) established a new subcommittee to address justice matters. The goal is to assist in coordinating with all of the agencies charged with providing Law and Order funding and services to Tribes. The subcommittee is charged with gathering data and addressing the following issues: 1)develop a list of all the Department of Justice (DOJ) programs available to Tribes and Indian Country; 2) identify which Tribes have been able to access these programs; 3) identify the funding formulas or other funding mechanisms used to provide funding; 4) assess the consistency and adequacy of resources to support justice programs; 5) describe how DOJ is coordinating with the Bureau of Indian Affairs – Office of Justice Services (OJS) on programs, services and facilities; 6) provide information about whether or not DOJ funds can be transferred to OJS so that Tribes are able to manage it under their Self-Governance Funding Agreements and identify challenges or impediments to transferring these funds.***

- ✓ ***Jessica Burger, Tribal Council, Little River Band of Ottawa Indians and Annette Johnson, Tribal Treasurer, Red Lake Band of Chippewa Indians now represent the Midwest Region of the Bureau of Indian Affairs on the Self-Governance Advisory Council.***

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. EMPG FY 2016 First Half Report
2. BC Report 1-19-2016
3. BC Report 2-2-2016
4. OBC Report 4-26-2016

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor/Submitter: Kaylynn Gresham / Director Emergency Management
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Emergency Management 2nd quarter FY 2016 report and supporting documents discussed within the report. The supporting documents do not need to be included in the meeting packet, copies can be provided upon request.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin
Office of Emergency Management
2783 Freedom Road, Oneida WI 54155
o-920-869-6650, c-920-366-0411,
kgresham@oneindanation.org

TO: Oneida Business Committee

FM: Emergency Management

REF: Quarter 2 Report (Jan – March 2016)

Date: May 31, 2016

General Overview:

The Emergency Management Department works to ensure the Oneida Nation is in a constant state of readiness through the use of efforts focusing on preparedness, mitigation, response and recovery. Coordinating and cooperating with numerous divisions and departments within the Tribal organization as well as surrounding jurisdictional response agencies/entities EM focuses on providing a coordinated timely response to emergencies and/or disasters that threaten the life safety of community members, the environment and/or assets of the Oneida Nation. Through a shared vision of coordination and cooperation emergency/disaster plans have been developed using shared principles of response initiatives; EM is the go-between for response agencies/entities of the Oneida Nation and the numerous surrounding jurisdictions when an emergency/disaster that affects the Oneida Nation or the Oneida Community occurs.

Executive Summary:

The purpose of this report is to report the activities of the Emergency Management Department during the months of January, February and March 2016. During these months the Emergency Management Department assisted in the coordination of response efforts to emergencies and participated in a number of different activities as discussed throughout the following information:

January – In response to the record snow fall that occurred in late December 2015, the Director focused on meeting with departments and areas in reference to their Emergency Closing policies and procedures as well as discussing the importance of having updated call trees for all areas. Information gathered during discussions revealed that a number of areas did not have call trees in place and that several departments did not have up to date Emergency Action Plans. The Director drafted a letter, which was sent to all Division Directors and Critical Entities requesting copies of Emergency Action Plans (EAP) and status of call trees for all areas. The letter requested copies of current building and department EAP and call trees. Along with the request, an EAP template was provided to assist with development for those areas that did not currently have an EAP. An excel spreadsheet was created and is being used to track the completed EAP and updated call trees of all buildings/departments.

EM responded to two power outages that occurred during the month of January. The first occurred on Sunday January 17th the second on Saturday January 30th. The outage that occurred on the 17th required the opening of a warming center as a result of the unanticipated duration of the outage as well as the number of individuals affected. The Oneida VFW was opened as a warming center and the Oneida Shuttle department provided 2 shuttles for transport to individuals needing assistance in getting to the warming center. A formal report of the incident was provided to the OBC on January 19th, 2016 describing the incident in detail. A copy of the report can be furnished upon request.

The second incident with occurred on January 30th did not require an Emergency Management response due to the time of day, the temperatures at the time of the outage and the estimated time of restoration provided by the electrical companies. EM did coordinate with Brown County Emergency management as well as Oneida Communications in relation to the incident. Oneida Communication used Social Media to continually update community members of the status of the incident. A formal report was provided to the OBC describing in detail the initiatives addressed during the incident. A copy of the report can be furnished upon request.

February- During the month of February, EM primarily focused on meeting with numerous departments/areas throughout the organization to assist with the development and finalization of Emergency Action Plans and call trees. During the process of development and follow-up of the EAP's EM worked to update the information on the contact list within the Emergency Response Plan for critical staff within the organization.

During the month of February the Director submitted ESF(Emergency Support Function) 5 - Emergency Management and ESF 13 - Public Safety and Security to the EM Regional Director for approval and completion as part of the Emergency Management Performance Grant requirements. These ESF's address the particular roles and responsibilities of the different areas/entities within the Tribe during an emergency and/or disaster. The Director also continued to review several other ESF's, and begin preparing the 1st half FY 2016 EMPG Report-out for the submission of the grant to the Regional Director for approval.

March - During the month of March the EM Director attended several trainings and Conferences. Trainings involving Response to Nuclear Emergencies, Crisis Intervention Resolution and Tribal Incident Command Training including a Tabletop Exercise. EM hosted ESponder Training for the BC and Critical Position Directors; as well as attended and sponsored 7 employees to attend the Annual Governors Conference on Emergency Management and Homeland Security.

Continuing the updates and development of building/department Emergency Action Plans the Director reviewed and submitted feedback on several plans to differing areas. Continuing to work on the Emergency Response Plan updates the Director submitted ESF 8 - Health and Medical, ESF 9 - Search and Rescue and ESF 14 - Long Term Recovery to the East Central Regional Director for approval along with the first half of the FY 2016 EMPG report. A copy of the Grant submission can be furnished upon request.

Oneida Nation's Pre-Disaster Mitigation Plan is in its final stages of review and update for submission to FEMA for approval. The Director worked with several Division Directors and Critical Facility Directors on the update of the plan. A public presentation of the plan was scheduled for May and will also be presented for public review at the Semi-Annual GTC meeting in July.

During the month of March the Oneida Nation declared a State of Emergency due to the potential effects of predicted snowstorm Cindy. Due to the declaration all non-critical areas of

the organization were shut down for the day of March 24th. Wisconsin Emergency Management was notified of the Declaration for Oneida. Working with the Regional Director and WEM (Wisconsin Emergency Management) on the Declaration, after reviewing all the necessary information it was noticed that although a declaration was made, Oneida did not meet the financial threshold to qualify for reimbursement for any snow removal related expenses. A final report was provided to all BC members in April accounting for the response efforts and processes followed in response to the declaration. A copy of the report can be furnished upon request and approval of the BC.

---------- End of Report ----------

Kaylynn Gresham
Director Emergency Management
Oneida Nation

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Motion to accept the OGE 2nd Quarter Report for FY16.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. OGE 2nd Quarter Report
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor/Submitter: Janice Skenandore-Hirth, Agent
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

March, 2016

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Practice, Market Overview, Place Within Market:

- Thornberry Creek at Oneida (TCO) is a 27 hole premier golf course settled in a rural prestigious housing development on the Oneida reservation.
- TCO is the Official Golf Course of the Green Bay Packers.
- TCO was awarded "Best 9 Hole Course" both statewide and nationally in 2015
- TCO is one of 10 Official PGA Family golf courses in Wisconsin offering tees for kids based upon skill level and ability to further enjoy the game.
- TCO includes a banquet facility, practice range, golf shop and sports pub & grill
- TCO is considered a leader in charitable golf event hosting and a leading choice for future brides.
- TCO hosted 28 special events in the second quarter

Competitive Analysis:

GOLF

- Area competitors in this market for public golf courses with 9 holes is Village Green in Howard; 27 holes includes Mid Vallee in De Pere; 18 holes include Brown County and Crystal Springs.
- Outside our 10 mile radius are other courses such as Royal St. Patrick's, Ledgeview, The Woods, and Northbrook. Courses outside the area but still considered competitors include The Bull in Sheboygan and Blackwolf Run/Whistling Straits in Kohler.
- Our nearest competitor, Brown County Golf Course, had temporary greens due to winter damage and have renovated and rebuilt all their greens to be ready for opening in spring 2014. **A competitive analysis is scheduled for the 3rd quarter for Brown County, Royal St. Pat's and The Bull.**

Banquet

- Thornberry Creek at Oneida has 7,000 square feet of flexible banquet space with large windows and spectacular views. This space will accommodate 300 guests at round tables.

We also future a porch room that accommodates up to 40 people. Included in this space is the Cupola available for smaller wedding ceremonies and intimate gatherings.

- Thornberry Creek at Oneida also offers a full range of conference equipment and amenities for the corporate client.
- Our large bar and grill offers full coverage on all 24 HDTV flat screen televisions for all sporting events and seats up to 160 customers.
- Area competitors in this market include Rock Gardens and the Radisson.

Strategies for Improved Value:

- *Drone Hub Media* furnished HD footage of the facility and the footage is being used on the website and for trade shows
- The Fringe Benefit card, released in 2015, has been heavily anticipated and its release will again be the Fox Cities Show
- The Dueling Pianos show was re-formatted to allow more access to the budget conscious consumer; the show sold out a week before with well over 300 in attendance
- The 2nd Annual Red Carpet Rodeo brought out a 40% increase in attendance and will be a major function in the future
- The Bracket Breakdown saw over 330 entries and the notoriety continues to gain momentum
- The Packer Radio show continued into the 2nd quarter and the support continues to grow
- Our brand image continues to be elevated as we're seen and heard across all the major networks: FOX, CBS, NBC and WIXX
- IBS hardware and software installs happened in February and March
- IBS training started in early March with an expected GO LIVE date by April 1st, training was successful and the GO LIVE date moved up a week
- Working with IMG, our LPGA Event Partner, we have started conversations with the major players in the region
- As OGEC prepares for the LPGA event in 2017 the renovation bid went out and was finally awarded to OTIE
- Our special event business saw major growth in one of our slowest months, February
- Using direct mail pieces, we have seen an attendance boost on Thursday nights
- OGEC had presence in all major regional golf markets while showcasing their products at the Minneapolis, Chicago and Milwaukee golf shows
- TCO continues to be a major supporter in donations and giving within the community
- TCO continues to see engagement from outside markets with exceptional response from both the Minneapolis and Chicago markets; our All In package has seen numerous inquiries, well ahead of last year

Material Changes or Developments in Market/Business:

- OTIE has been awarded the contract for necessary renovations at TCO: this includes the parking lot expansion, site and grading work and locker room buildout and remodel
- Rick Jacobsen has developed the necessary plans for the practice tee remodel and has 5 golf course construction companies bidding on the project
- The practice tee remodel is expected to commence in early June
- OGEC recently released a new Team Member of the Month/Quarter program and its inaugural winner will be crowned in April
- Team Member retention proves to be difficult with more facilities opening and the wage compensation slightly below the average in the area
- Branding continues to be a specific initiative with gold and black being our branded colors; you will see this on the new scorecards, pin flags and fixtures throughout
- Interviews have been ongoing for a sales team to be in place to assist in special event bookings
- The Pub continues to struggle in the winter months due to location and previous handlings; a new product and branding initiative must be in place

Market Growth:

- Our social media presence continues to grow, up 91% since May of 2014 and up 6% in the second quarter of 2016
- Golf revenues are up 15% over last year and 19% to budget through the 2nd quarter
- Total Net Profit through the 2nd quarter is almost 9% ahead of budget
- Our special event series have seen growth; the Bracket Breakdown, Red Carpet Rodeo and Dueling Pianos all exceeded attendance from 2015
- The Fringe Benefit card, released in 2015 and sold only 36 cards, SOLD OUT at the Fox Cities show, only 100 were allotted
- We have currently booked 30 weddings over the seasonal months, a record high
- Season pass sales have seen monumental growth; 44 in 2014, 58 in 2015 and currently 72 in 20016
- Josh Doxtator received the Future 15 award by the Green Bay Chamber, Current Young Professionals
- TCO continues to use unique avenues to help promote the facility and its branding initiatives

Pending Legal Action:

- No litigation pending.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Motion to accept the OAHC 2nd Quarter Report for FY16.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. OAHC d/b/a Radisson 2nd Quarter Report
2. Three Clans Airport d/b/a Wingate 2nd Qtr Report
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor/Submitter: Janice Skenandore-Hirth - President
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by Jeanne Nault, Executive Assistant
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: March 31, 2016

Narrative Section

Business practice, market overview, place within market:

- STR report shows for the Quarter that we are down in Occupancy YOY -1.6% index, down in ADR YOY -5.0% index with a result of -6.5% index YOY for RevPar. Occupancy numbers down YOY due to no Packers playoff game in January as well no citywide hockey in March. Took ADR down to gain occupancy in transient. Comp set maximized rate YOY with new Director Sales at the Tundra.
- Sales team attended a Madison sales blitz in March. Sales team also attended Wedding Tradeshow at Shopko Hall in January, attended the American Bus Association Marketplace in January, attended the Chicago Sports Tradeshow in January, attended Travel Agency visits with Carlson in Chicago in February and attended Circle Wisconsin Marketplace in March. The sales team continues to be at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Current luncheons/events monthly; Management Women events monthly; WSAE event quarterly; WBTA event quarterly – to gain leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion a source of competition for large convention groups

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for Q1 and other need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives

Material changes or developments in market/business:

- KI Convention Center Expansion opened September 2015, adding 23,000 square ft. meeting space will have total of 80,000.
- Appleton will be adding a Convention Center on land near the Radisson Appleton
- Tundra Lodge to build outdoor 'resort-style' pool

Market growth:

- Northland Hotel due to start construction on 147 room hotel downtown to compliment the KI Convention Center expansion, due to open July 2017
- Residence Inn 100 room property set to build and open 2017 in Green Bay, near Aloft
- 4 Star property due to be built on Packer property near the stadium with 200 rooms – Lodge Kohler due to open 2017
- Home 2 Suites to be built on Holmgren Way across from Grainger
- TBD property online to be built downtown on Broadway near The Cannery

Pending legal action:

- Nothing at the moment

Oneida Airport Hotel Corporation
Three Clans Airport, LLC
Quarterly Report
For the quarter ended: March 31, 2016

Business practice, market overview, place within market:

- Ranking for the 2nd quarter from the STR Report the Wingate is 4 out of 5 based on REVPAR and 3 out 5 based on Occupancy. Wingate is continuing to gain and maintain fair market share within the competitive set.
- For the start of the 2nd quarter the Wingate focused on growing occupancy to increase awareness in the market as well as ADR.
- The Wingate averaged a 59.7% occupancy for the 2nd quarter. This was up from previous year by 3.8%.

Competitive analysis:

- The competitors ran a REVPAR of $64.74 to Wingate's $42.08 for the quarter.
- The competitive set had an occupancy of 63.6% to the Wingate's 59.75%.

Strategies for improved value:

- The Wingate's strategy to continually grow rate is to yield rates sooner especially on high demand dates and to offer less heavily discounted rates on slow dates. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3rd party booking channels to increase bookings on low demand dates.
- The Wingate continues to run last minute deals on Expeida and hotels.com over the weekend to increase last short term bookings.
- The Radisson Sales team continues to cross sell the hotel. We have begun to see new leads and new bookings from this joint effort.

Material changes or developments in market/business:

- The Wingate did not see an increase in the corporate business traveler in the 2nd quarter. However, the Wingate did see an increase in the leisure traveler for this quarter due to a couple of factors which include, faster tax returns, a less severe cold winter and less snow storms. The leisure traveler's continues to book through 3rd party websites.
- We also were able to negotiate rates with some new local companies to add to the Wingate's preferred list.

Market growth:

- For the 2nd Quarter, the Wingate ended with 65.0% REVPAR Index. The Wingate saw a decline of -6.4% year over year for REVPAR Index.
- Revenues for the second quarter were $299,730 which were down from prior year by $5,343.

Pending legal action:

- Nothing at the moment

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☐ Open ☒ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Accept Bay Bancorporation FY '16 2nd quarter report

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Jeff Bowman, Bay Bank President
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Bay Bank

QUARTERLY REPORT

Quarter ended March 31, 2016

A. BAY BANK

Submitted by: Jeff Bowman, Board Member
Directors: Lance Broberg, Fern Orie, Bob Jossie
Jeff Bowman, Pete King, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Tina Danforth

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy change.

D. FINANCIAL

Note that various financial reports

December 31, 2016 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of March 31, 2016:

1,078	Checking Accounts
342	Business Checking Accounts
71	Money Market Accounts

1,538	Savings Accounts
424	Certificates of Deposit
94	Commercial Real Estate Loans
730	Residential Real Estate Loans
148	Business Loans
552	Consumer Loans
44	Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over $ 11.4 million in new loans have been made to over 122 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled $52.2 million at March 31, 2016. There are 430 loans in the program currently.

G. GOALS AND OBJECTIVES

2016 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending December 31, 2016. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2016 ROA Goal	2016 YTD ROA Actual	2016 Peer Group Average
0.50 %	0.94%	0.91%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending December 31, 2016. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2016 ROE Goal	2016 YTD ROE Actual	2016 Peer Group Average
6.00 %	4.23 %	6.47 %

Bay Bank had budgeted total loans for the quarter ended March 31, 2016 in the amount of $ 50.5 million. Actual total loans as of March 31, 2016 were $ 51.9 million or $ 1.4 million more than projected. Loans increased $ 1.4 million over the 12-month period ended March 31, 2016.

Bay Bank had budgeted total deposits for the quarter ended March 31, 2016 in the amount of $ 65.8 million. Actual total deposits as of March 31, 2016 were $ 64.4 million or $ 1.4 million more than projected balances. Deposits increased $ 1.2 million for the past twelve months as a result of demand and savings deposits increasing during this timeframe.

H. MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 8 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. OSGC June 2016 Quarterly Narrative Report
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Pete King, III / Managing Agent OSGC
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Seven Generations Corporation

Narrative Report:

Explanation of the core of the Corporation's business practices:

The purpose of Oneida Seven Generations Corporation (OSGC) is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin. OSGC manages commercial developments such as the Bellin facility on Commanche Avenue, the Schneider facility on Glory Rd, the Badger Sheet Metal Works facility on Partnership Drive, and the West Mason and Packerland malls. As of March 2016, we have four properties with lease space available; they are half of the former Tower Foods facility, the restaurant space at the Travel Center, an office facility on Flightway Drive, and an office on West Mason. We are continuing dialogue with potential tenants on all four spaces. There are fifteen properties under OSGC's management; with over thirty leasable areas.

Explanation of the Corporation's market information:

Property Management: OSGC employs one part-time tribal elderly member who assists in managing approximately 30 tenant leases. In addition to monitoring the leases, the leasing person assists in making sure the corporation buildings are insured and that tenants insure their occupancy, implementing property management procedures, and compiling data information.

Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same:

The vision for OSGC is to increase the profitability of the company's income real estate base by searching for development opportunities. The primary goal is to promote the benefits of the Free Trade Zone and the HUB Zone properties that are available through OSGC.

The progress we have made towards this goal: We have worked with the BIA's division of Energy & Mineral Development to help develop marketing material for distribution. This includes flyers and banners. We are also working with the local Chamber of Commerce to pursue potential tenants.

We are also marketing our properties through Facebook and other social media outlets. We have seen an increase in properties being marketed through the internet which is less costly and has the ability to reach more businesses looking for space. In order to remain competitive we are moving into this market area.

Oneida Seven Generations Corporation

Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies and risks:

Our medium to long range goals includes the following:

- To dissolve OSGC, per the GTC motion, once it's economically feasible due to the current lawsuits.

Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets:

Financial / Physical: Checking accounts; Buildings; Other Business Ventures

Employees: OSGC has two employees; one full-time and one part-time.

Main Customers: Bellin Health Systems; Schneider National; Badger Sheet Metal Works; United States Postal Services and Oneida Nation.

Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject:

OSGC has won in the appeal process in the WI State Supreme court against the City of Green Bay regarding our rescinded permit.

OSGC is pursuing all business and legal options recoup its investment due to the company as a result of illegal revocation of CUP by the City of Green Bay.

OSGC/ Oneida Nation has been dismissed from ACF litigation in Illinois, on grounds of sovereign immunity. However, Oneida Energy and Green Bay Renewable Energy have settled out of court with ACF.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Business Committee approval of report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Tehassi Hill, Council Member

Primary Requestor: Wilbert Rentmeester, OTIE Board Chairman
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by Heather Cotey, OTIE Corporate Administrator
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Total Integrated Enterprises

2nd Quarter Report 2016
May 20, 2016

Prepared by:

Nick Ni, PE, President

Submitted to:

OTIE Board of Managers: Butch Rentmeester, Chairperson,
Jeff House, Jackie Zalim, Wayne Metoxen, Leslie Wheelock

OTIE Report 01-20160520

OTIE
Oneida Total Integrated Enterprises

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

Oneida Total Integrated Enterprises (OTIE) provides environmental, remediation, construction, engineering, and munitions response services to government agencies, as well as commercial clients in the United States and across the world. OTIE's services evolve in response to clients' changing needs. Our core services contribute a majority of OTIE's backlog in response to federal and state project requirements, changing infrastructure demands, and the often accompanying regulatory challenges. We provide solutions that allow our customers to cost-effectively achieve their mission while adapting to evolving performance parameters.

As a service-based company, OTIE revenue is primarily derived through the labor-based contracts and task orders, rather than capital-intensive project requirements.

Our revenue potential is driven by our ability to retain existing clients as well as attract new ones, provide quality and responsive value-oriented project management at competitive rates, and identify and retain a qualified roster of dedicated employees.

OTIE directs our primary business pursuits from a stable customer base concentrated in federal, State and municipal government entities. Our tribal business, aerospace industry (commercial), and electric utility company contracts are exceptions to OTIE's heavy reliance on government contracting, and in all cases our customer base offers outstanding opportunity for securing projects and targeting:

- long-term, high-dollar contracts to offer steady and profitable backlog
- low risk contracts to stabilize the Company's business base
- capturing market share in emerging or expanding growth markets

OTIE operates in a fiercely competitive, expanding market that seeks diversity and economic vitality through government contracting. Our advantage over emerging small business competitors is maintained through steadfast conformance with quality, safety and contracting/acquisition requirements and regulations imposed by the federal government.

As reported in prior Quarterly Reports, the market for our services remains highly competitive. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OTIE. Competitive factors for our success include performance reputation, price, geographic location and availability of technically skilled personnel. We are pleased with our accomplishments and continue the drive to becoming a top-tier competitor.

OTIE
Oneida Total Integrated Enterprises

b. Explanation of the Corporation's current place within the market

OTIE is a Native American, tribally-owned, SBA-certified 8(a) small disadvantaged business (SDB). Other small business (SB) categories in the marketplace include: HUB-Zone; Woman-owned; Veteran-owned; Service Disabled Veteran-owned; Alaskan Native Corporation; Native Hawaiian Owned; and Native American-owned.

OTIE operates in a fiercely competitive, expanding market that seeks diversity and economic vitality through government contracting. Our advantage over emerging small business competitors is maintained through steadfast conformance with quality, safety and contracting/acquisition requirements and regulations imposed by the federal government. We pride ourselves in offering "no drama" project performance, and continued requests for OTIE project leadership occurs.

We face substantial competition in each of our business profiles as markets crowd and customers become more price-sensitive. Within Small Business circles, OTIE remains a sturdy, medium-sized competitor. Some competitors are large firms with vast financial resources, requiring OTIE to be selective in our marketing and sales efforts and more adept in developing strategic partnerships to enhance our competitive advantage.

Looking at the 8(a) market, OTIE is distinguished from others by our size and longevity as a company. Now in our third decade of business operations, we are a mature, tested and proven SB with infrastructure that rivals many large businesses. Some of our SB competitors have similar performance tenure in our industry; others in the market are emerging businesses aiming to secure their first federal contracts. We believe that our present size and diversified service offerings - relative to the smaller, niche companies - are advantageous to OTIE.

Our success in key growth areas demonstrates our ability to broaden our market positions in spite of stiff competition. In two key technical areas OTIE gained traction and increased our visibility and competitive posture in the market:

- ***Engineering Services –*** Responding to our USAF customer's requirements by adding new engineering disciplines and licensed staff. OTIE fortified our mechanical, electrical and structural engineering capabilities and we now self-perform challenging engineering projects that would have previously been subcontracted to team partners.
- ***Environmental Response*** – OTIE won the re-compete of EPA Region 4's Small Business START contract. This win represents long-term revenue opportunity and promotes employee retention where, without this contract, employees would have been furloughed or relocated.
- ***Environmental Compliance –*** OTIE won a contract for site investigations in 22 locations for an emerging groundwater contaminant known as perfluorinated compounds (PFCs). This project offers follow-on potential if executed to the client's expectations.

The company's position in the marketplace remains healthful and configured for future success. Our financial and project performance are coequal metrics that are tracking along gradual improvement vectors, and are indicative of steady growth instead of punctuated spikes that are harder to sustain.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

To improve OTIE's value and position in the marketplace we identify opportunities with government and other customers where funding is reliable and alignment with our core competencies is commensal. Examples include engineering services, Munitions Response Services (MRS), and design/construction contract management. We also target areas that we believe are attractive for building professional development for our staff. With enhanced capabilities we form effective and efficient teams that deliver on successful projects, such as Military Family Housing design (Title I) and construction phase services (Title II). Evidence of our improved value in the marketplace includes OTIE's AE services in Asia, and engineering studies and assessments for improvements in energy efficiency, and facility upgrades.

Specifically, the following elements drive our strategy going forward:

1) Pursuing larger contract opportunities. With continued development of a strong infrastructure and expanded engineering capabilities, we focus on pursuing larger prime contracts and expanding our pool of opportunities. We continue to strengthen our relationships with other firms to create teaming arrangements that better serve our clients, but our goal remains prime contracts instead of team-sub positions.

2) Leveraging of our services. OTIE has diverse services to offer to a growing customer base. We leverage OTIE capabilities and remain vigilant for 8(a) set-asides for OTIE. The combination of our multiple skill sets and broad service offerings allows us to work efficiently in a new economic environment, whether selling services, or via effective use of our design and construction management skills supporting DoD and bridging such skills to other customers such as state and municipal government.

3) Expanding our international footprint. OTIE is one of AFCEC's select, "go-to" AE firms for Title I and Title II services. Our forward operating Guam presence has strengthened OTIE's position in Asia/Pacific, and based on superior performance in theater, PACAF has contacted OTIE to ensure that we are configured and ready to propose for an upcoming Environmental Services Contract.

4) Investing in our people. We are committed to building on our employee's accomplishments while expanding our reach through new hires. Continued profitable growth is projected to occur through our carefully executed hiring strategies. OTIE attracts and hires staff that enhance our relationship-building and improve our competitive position in the marketplace.

5) Geographic and client expansion through acquisition. We will direct an active acquisition strategy focused on expanding our ability to offer our technical services in new geographic areas and with new clients (e.g., NAVFAC and USACE) through the acquisition of complementary businesses. While we continue to invest in our people, we must continue to pursue strategically and financially sound acquisitions. Being disciplined in valuing and structuring the transactions, OTIE avoids acquisitions merely for the sake of revenue.

Overall, OTIE's strength in the market is built on relationships with key customers, and our ability to discover new opportunities early in the acquisition cycle and respond with discipline and direction. OTIE's strategy is to:

- Get in front of the right people
- Present compelling information and arm the company with winning tactics
- Partner with proven industry leaders preferred by the customer
- Reinforce our sales tactics with proven past performance.

By marketing to the right decision-makers, and conducting objective determinations on potential for success, OTIE fiercely competes when probability for success is high, and we forego opportunities where we see minimal chance of success. Using this focused approach reduces costs and improves our win percentage, both of which are key components of building value in the marketplace.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

OTIE's SBA-approved 8(a) competitors include Alaskan Native Corporations (ANCs); Native American, tribally-owned SBs; and Native Hawaiian Organizations (NHOs). Each of these business concerns is treated in a category of SBs that may be awarded prime contracts without competition. OTIE also competes against other 8(a) firms for set-aside acquisitions, including SBs that are categorized as Woman-Owned, HUBZone, Service Disabled Veteran Owned SB, and others.

Typical competitors for OTIE include:

- Small Business firms with fewer than 500 employees in NAICS 562910 (e.g. EA; Baywest; Insight; Stell Environmental and others) plus regional transportation engineering firms in Wisconsin.
- Current 8(a) small businesses (Ayuda, Earth Resources Technology; Prudent Technologies; Dawson Group; CTI & Associates and others).
- 8(a) "graduates" (e.g., Bhate, Cabrera, CAPE, ERRG, HydroGeoLogic, Nobis, Terranear PMC, Tidewater and others). These SBs are now mature businesses developing past performance and earning customers that keep them "entrenched" in specific situations.

OTIE continues to be viewed by other SBs as extremely competitive on major ID/IQ prime acquisitions. Our federal agency customers have commended OTIE on the high quality of our ID/IQ contract proposals, as well as the ease of negotiations and businesslike interactions. In general, our customers view OTIE as a robust, durable and agile Small Business that acts like a large business.

Regarding task order proposals, OTIE has struggled against other Small Business competitors to win work under Multiple Award Task Order contracts (MATOC). We fair better under Best Value procurements and tend to lose out on opportunities awarded based in Low-Price, Technically Acceptable evaluation.

Viewing OTIE's competitive position from a geographic perspective, we remain very well positioned for continued DoD work overseas. We are ideally suited to deliver AE Services in Asia/Pacific under the recently AFCEC AE13 DCS contract awarded to the Joint Venture of OTIE-RS&H. The Defense Department's force posture in Asia aligns with OTIE's planned growth: We are pre-positioned for lucrative contract performance in the Asia/Pacific theater where DoD focus has pivoted, and we are reaping the rewards of the long-term vision and investments made.

OTIE has garnered nationwide (and international) attention as a vigorous small business competitor. We hold a wide variety of diverse federal contracts, and our performance on these contracts sets us apart from most of our competitors.

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period

In FY15 we witnessed the continued, government-wide preference to procure MATOCs as the default contract type and acquisition strategy. Observations by our customers over past few years indicate a favorable bid climate, which is forcing contractors to sharpen their fee proposals and cut costs wherever possible.

One of the last agencies to adopt MATOC strategies is USEPA, whose Remedial Action Contract (RAC) acquisition strategy for decades has relied on single awards in each EPA Region. Under the new Remedial Action Framework (RAF) a Design and Engineering Services (DES) contract is being acquired across three large "zones" and with up to seven firms per zone. OTIE will pursue a prime contract award for EPA Regions 8, 9 and 10; we will be in a sub-contractor role for EPA Regions 4, 5, 6 and 7; and we will forego pursuit in EPA Regions 1, 2 and 3. Future Small Business contracts under the RAF will include an Environmental Services and Operations (ESO) and Remediation Environmental Services (RES). For the ESO and RES pursuits OTIE will team with our SBA Mentor Protégé Program partner, CH2M.

As a 25+ year experienced 8(a) firm, OTIE counterbalances the impact of a bias toward MATOCs through an ID/IQ contract portfolio blending MATOC and single-award 8(a) contracts (where competition is not required for task order assignment). Going forward an acknowledged risk post-2017 is the loss of an 8(a) contracting option for OTIE, and a probable continuation of MATOC acquisitions.

Perhaps the most significant development in NAICS 562910 (Environmental Remediation) is the Rule Change by SBA to increase the Small Business size standard (i.e. definition) from its current 500 employee maximum to 750 employees. SBA published their final regulation on January 26, 2016 and the change was effective February 26, 2016. OTIE will now compete against firms that are larger and that have access to far more resources.

To counteract the increase in OTIE's Small Business Size Standard, it becomes critical that the Oneida Tribe continue to support OESC's new 8(a) subsidiary companies. The invested capital can help our "sister" companies become stronger, and better positioned to build a performance history to compete for more direct awards. With strengthened financials each company becomes a competitive entity offering contracting options with our federal customers. Promoting diversified primary NAICS codes, the Tribe enjoys breadth of competitive, SB possibilities.

In spite of changes in our industry, our ability to adapt to the evolving needs of the marketplace has enabled us to build a resilient business that is closely aligned to the spending priorities of our federal clients. Because we are accustomed to competing against formidable small and large businesses, OTIE is configured to succeed in an atmosphere of increased competition and reduced budgets. Our business development strategies aim to collect early information on upcoming procurements, affording us time to develop winning strategies and allowing us to sharpen our pricing.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for OTIE

Growth is the primary business goal for OTIE. Success for OTIE comes when we align and invest along growth profiles and manage/measure accordingly to make sure that our clients prosper. Our growth goals are in reach for 2016 and beyond, and our steadfast commitment to holding first the goals and objectives of our clients will ensure many more years of profitable operations by the company.

In the second fiscal quarter OTIE's customers awarded impressive new contracts that will build backlog in mid- to long-term periods.

We are pleased to have secured new contracts with customers in key growth areas, paving the way for continued geographic expansion and service diversification particularly in Georgia and California. Accomplishments include:

- Stand-alone contract for up to three years of Groundwater Monitoring and Operation & Maintenance for Fifteen Sites at AF Plant 6, Georgia
- Task order at Naval Air Station Miramar, California for UST Farm RI/FS
- Contract called AE13ES for Environmental Services worldwide for the USAF Civil Engineer Center (AFCEC)

- New task orders within a three-week period under the OTIE-RS&H Joint Venture for Design and Construction Services in Japan
- WisDOT project for IH-39 Rock River Bridges and STH 59 Interchange Reconstruction

These contract awards were augmented by other new starts with the Oneida Nation plus healthy growth on an existing AE Services contract with the USAF 45th Space Wing (RAEIS).

OTIE's superior performance in 2QFY16 was assisted by the congressional circumstance of an approved Federal budget without a Continuing Resolution Amendment. OTIE's customers know how to plan and execute work: They rely on us because of our reliable and sturdy corporate infrastructure and consistent delivery of quality services. This second fiscal quarter demonstrates the value of aligning our BD investments with customers and projects that are ripe for chase.

In the third and fourth fiscal quarters of FY16 OTIE will position for 8(a) direct awards as we near the end of 8(a) status. Concerted effort is being directed to maximizing "face-time" with potential customers in the remainder of 2016. Specifically, we will target NAVFAC and USACE Districts that have a history of making 8(a) direct awards, since this coming 4th fiscal quarter represents OTIE's last opportunity for 8(a) awards. Also, our sustained marketing effort will drive new task orders to OTIE's AFCEC contracts and both CONUS and OCONUS marketing trips are being planned.

Over the last two quarters in FY16 (and in FY17) OTIE faces two challenges:

- SBA 8(a) "graduation," and
- A size standard increase by SBA from 500 to 750 employees in OTIE's primary NAICS code 562910

OTIE will be competing against firms that are larger and that have access to far more resources.

Going forward, OTIE will leverage opportunities and advantages of our SB status—we will pursue three avenues: identify and secure 8(a) direct awards; compete in the 8(a) set aside contract category from existing and new customers; and compete for SB awards and occasionally unrestricted competitions.

Targets for OTIE

OTIE targets growth in government contracting where our skills and experience align with our customers' mission priorities. In the aggressive market of federal agency contracting - especially in times of budgetary uncertainty - every advantage is crucial to maintain OTIE's position in the elite levels of SB contracting. Gaining a competitive advantage takes strategic planning and research to focus on opportunities that are robust (high confidence customer spend) and enduring (affording long-term

growth opportunity). We pursue emerging or growing markets and seek entry and profit in these areas, while closely monitoring entry costs and barriers. Identified market segments or locations for expansion by OTIE include:

- Facility/infrastructure engineering and asset management
- Diversified environmental services
- Munitions Response Services (MRS)
- Expansion of USEPA services, contracts and Regions
- Growth in the Asia/Pacific region

Described below are the accomplishments for OTIE's targets.

Facility/infrastructure engineering and asset management – aging DoD real property/infrastructure is a target with legitimate potential for sustained growth. Over the last five years OTIE has expanded the engineering services we provide to our customers. Presently we have engineering projects in the mainland US plus Hawaii and Alaska and at DoD installations in Japan and Korea. We are winning engineering projects for facility/infrastructure design improvements that have typically been awarded to competing engineering giants like Jacobs Engineering, AECOM, and CH2M Hill. *On the new AE13DCS contract, OTIE-RS&H JV has been awarded a multi-disciplined services supporting PACAF requirements.*

Diversified environmental services – OTIE holds prime contracts in USACE Districts that are serving the US Air Force's needs for base-wide environmental services. We are under contract for fence-to-fence (F2F) environmental services and we anticipate proposing on similar opportunities in FY16. We are positioning for a forthcoming USAF Pacific Air Forces (PACAF) Environmental Services Contract (ESC). *The Tulsa District chose OTIE for an 8(a) Direct Award for PFC Site Investigations.*

Munitions Response Services (MRS) – OTIE is one of the only 8(a) firms with broad capability and past performance in MRS, affording significant competitive advantage to OTIE. This service line and its growth profile are "target rich" and we will compete for small- and large projects going forward. Contract spending by DoD has been slow, and existing contract capacities are virtually spent. This means new opportunity for ID/IQ contracts in FY16 and beyond. We see Advanced Classification (AC) Treatability Studies (TS) as a 'coming of age' Business Development opportunity as DoD hustles to leverage new technologies for detection and removal of ordnance. Approximately 500 sites need AC TS and OTIE is leveraging our AC experience in combination with our 8(a) status to USACE, USAF and NAVFAC by targeting AC TS and other requirements. *OTIE won a contract for munitions response services addressing advanced classification treatability studies at Mt. Owen.*

Expansion of services/contracts with USEPA – OTIE was awarded a significant work assignment at the AMCO site in Northern California under the USEPA Region 9 8(a) site-specific RAC. In addition, we won the START in EPA Region 4, and we are positioned for new contracts in late 2016. *Long-term, high dollar contracts are*

targeted by OTIE, and in FY16 we will compete for Design and Engineering Services (DES) in several EPA Regions under the revised Remedial Action Framework.

Growth in the Asia/Pacific region – Over the last ten years we have systematically expanded the service offerings and the level of self-performance by OTIE instead of team subcontractors on contracts that we have with the Air Force and USACE. *AFCEC awaits award of the second of two, worldwide AE Services contracts. OTIE was the only small business to win both contracts. Our newest project location with AFCEC is on Maui in Hawaii, where we anticipate a one-year follow-on project for Title II services*

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

To uphold and fulfill OTIE's value and position in the marketplace we focus on those opportunities where the federal government continues funding and that clearly align with OTIE's customers, such as engineering services, Munitions Response Services (MRS), and design/construction contract management. We also continue to focus on areas that we believe offer attractive enough returns to our clients that they will continue to fund efforts, such as Military Family Housing design (Title I) and construction type services (Title II) including infrastructure improvements internationally, and studies and assessments for improvements in energy efficiency, and facility upgrades.

We have gradually grown OTIE into an elite, highly capable small business, and we have out-competed small and large businesses for some of our industry's most prized contracts. As a very credible competitor, our staff growth and geographic distribution enhances our win potential and our resources to serve customers. Going forward a challenge for our Regional Managers and Business Unit Managers is to identify and equip project-level staff to continue to grow the business. We are committed to sustaining internal efforts, such as investment in our people, such that "seller-doers" have the necessary training and tools to identify and win new work.

Our service lanes are sturdy and rich in potential. However, risks in business are a constant, and lasting companies endure risks with careful plotting for avoidance, and calculated mitigation once the risks are encountered. Acknowledged risks for OTIE include:

- We operate in highly competitive industries and contracting is often erratic and unpredictable; a reduction or delay in pending awards by government agencies could adversely affect us
- Our inability to win or renew government contracts could adversely affect us
- We are exposed to risks associated with operating internationally
- Our failure to properly manage projects may result in additional costs or claims

- An economic downturn may adversely affect our business
- In order to succeed we need to keep up with a variety of rapidly changing technologies
- We are highly dependent on key personnel
- Future acquisitions may not go as expected and may have unexpected costs and consequences
- The government may adopt new contract laws or regulations at any time.

Fundamental keys to our success are our personnel, infrastructure, financial strength, and cost-consciousness. If any one of these requirements is neglected, OTIE will miss our goals and targets, and competitors may capitalize on weaknesses and gain market advantage. These key OTIE features mold our strategies and processes for identifying growth opportunities that align our business – services, customers, channels and geographic areas – and augment the largest proportion of revenue and profits.

The primary key to OTIE's continued success is to remain customer focused, sensitive to the mission, and adaptable to change. More specific customer focused factors for sustained growth include:

- A growth strategy that is based on OTIE's existing customers. This strategy involves creating High Impact Value Propositions for new customer sub-segments. What we sell is a service wrapped in value, and the foundational strategy relies on 1) customers viewing OTIE through alternative lenses, opening windows of opportunity for business performance across other OTIE disciplines, and 2) cross-marketing OTIE's other service capabilities to new sub-segments of our long-standing customer base. For example, the USACE Sacramento District continues award new contracts to expand the services that they expect OTIE to provide, directing work away from our competitors. Under several MESA and POCA contracts, Sacramento District reached OTIE for Advanced Classification / Treatability Studies, essentially bridging to OTIE's MRS service line.
- A customer-focused strategy that penetrates agencies with strong strategic links to OTIE's core – creating adjacent business lanes. OTIE's USAF customers are relying on us for delivering AE requirements to support their space launch missions, with economic and environmental benefits. In the remaining years on the contract, we will emphasize and activate a clear link to OESC companies, pre-positioning us for follow-on work under the Range AE Inspection Services (RAEIS) program and 8(a) competition.
- Customer and contract-focused strategies are key for new ID/IQ contracts. Despite having won an abundance of prime 8(a) contracts, two challenges face us: 1) we have suffered losses on competitive task order proposals awarded under prime contract tools, losing on both cost and technical approach; and 2) backfilling 8(a) contracts so that we continue to be valued and demanded by

our customers. OTIE's strategy to remain customer-focused on ID/IQ proposals will incorporate a performance assessment to evaluate proposal responsiveness, win or lose. Mindful of where we can improve, we mitigate potential performance or business risks, and this behavior begins at the proposal and Work Plan phases on all projects.

OTIE's organizational structure aligns with client expectations and industry standards. Being customer focused, we grow the business by implementing principles and strategies to:

- Organize work around results that customers consider valuable
- encourage operational accountability and concentration on high-quality achievements;
- create streamlined and flexible relationships in response to customers' evolving needs; and
- provide employees with corporate support required to create opportunities and grow our company.

As an expanding SB enterprise, OTIE successfully strengthens our market position based on our systematic business development and responsive value-added proposals. We generate revenue and profit after successfully winning work under our hard-fought proposals. And we provide an outstanding level of service delivery, which ultimately determines our customers' propensity and desire to continue a business relationship with OTIE. Supporting all that we do is sturdiness in our finance and accounting capabilities – a key infrastructure component that often retards growth by our smaller competitors.

OTIE Educational and Other Outreach Programs

OTIE continues to implement its outreach programs with the Oneida community and membership that focuses on the Oneida youth education, elders and veterans. Our support in educational activities and opportunities for Oneida youth to encourage their consideration of careers in engineering and science will include: 1) sponsorship of up to two Oneida high school students to attend a Milwaukee School of Engineering summer camp session to learn more about engineering and a potential career in the engineering field; 2) award up to two $5000 merit scholarships to an Oneida-member high school senior and/or a college-level senior for excellent academic performance and the desire to study the sciences for a potential career in engineering or environmental sciences; 3) sponsorship of math and technology activities for Oneida middle school students; 4) OTIE is exploring the opportunity to provide internship(s) for Oneida students.

OTIE will also continue to sponsor ongoing tai chi and chair yoga exercise classes for the Oneida elders to support the health and well-being of the elders. This sponsorship is accomplished with the assistance of Oneida Elder Services and the Oneida Fitness

Center. OTIE has explored and identified available sponsorship options with Oneida Veterans groups.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Despite slow economic growth and the budget challenges facing our government clients, we are encouraged by trends in the other key markets that make up our balanced business. Our backlog has grown and our utilization is very high — an indicator that being diversified as a company serves to safeguarded The Oneida Tribe's investment.

We have successfully groomed long-term business relationships with key DoD agencies for services delivered in the Continental US and around the world, and we are poised to benefit from an anticipated recovery and continued "rebalancing" to the Asia/Pacific theater. With a solidified agreement by the US Congress on federal budget initiatives, government contracting remains an exceptionally reliable market in terms of payment, stability, and growth opportunity. Our medium- and long-term prospects reinforce our projections for steady, sustained growth.

Medium-term prospects

OTIE's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients.

OTIE's increased focus and investment in business development and talent acquisition has allowed us to significantly increase both new task orders and backlog going into FY16. We continue to strongly believe that OTIE's capabilities and strengths align well with the future needs and demands of our clients.

Existing Services/Existing Clients

Maintaining quality service to existing clients is a top priority for OTIE. Common business vernacular repeats the mantra that our best business development is with the customers we already serve. Outstanding performance allows our good reputation to flourish and paves the way for follow-on contracts and task order opportunities.

OTIE will continue providing services to our existing customers, aiming to exceed expectations and become the preferred provider. Internationally and locally we see very strong alignment between our capabilities and the services our customers require, including WisDOT, Oneida Nation, DoD and EPA.

In FY16 we will continue to reinforce key growth areas for DoD customers. Examples include: Munitions Response Services and traditional engineering services; and strategic actions by the company that provide legitimate growth and align with our customers' spending trajectory.

- **Munitions Response Services (MRS)** – OTIE has invested in this growth market but the activity has been slow to kick in. Real property encumbered by MEC will not get magically remedied, and OTIE is poised to capture market share in MRS in spite of the slow start that our industry has experienced. Our challenge is to become better recognized as a safety- and quality-focused "go-to" MRS provider in any location. Additionally, the combination of our core capabilities is an important MRS selling feature as customers look for a single source to meet their needs. OTIE is competitive among the firms that combine MRS with environmental engineering design and construction capabilities in "one package." Our acquisition of OER and their technical capabilities has expanded our ability to deliver broader capabilities in a full range of situations, and with support from specialty providers, such as geophysics. We will actively pursue customers that require combined services as we leverage our capabilities into the changing economic environment.
- **Engineering Services** – coupled with OTIE's consistent performance for WisDOT and other engineering customers, our new Asset Management task orders open significant growth potential in engineering services. Firms that engage early in the asset management process have the advantage of time and knowledge. By knowing the spending priority for capital investments and infrastructure sustainment, restoration and modernization, OTIE will gain crucial intelligence and position for design contract opportunities. The deferred maintenance on building systems remains a phenomenal growth opportunity in the next several years. With higher direct labor utilization than construction type projects (where subcontracting is a substantial portion of project budgets) OTIE can expect strong financial performance in Engineering Services. The higher labor utilization can drive down overhead, so a "flywheel effect" is created, permitting re-investment and continued growth in Engineering Services.

Customers will continue to rely on OTIE as integral to their success — by delivering their most valuable projects safely, on time, within budget, and to their quality requirements. In the two- to five-year term we will work closely with them to find practical and innovative solutions, adding tactical value.

"Adjacent" Clients, Services and Geographic Locations

Bridging out to new clients or offering new services to existing clients is an important component of our vision for growth. In FY15 we merged the skills offered to one customer into new client groups and geographic areas, including the housing neighborhood design project for the Oneida Nation. We featured OTIE's multi-year performance with design and construction quality assurance for DoD, where we have been prime on over 2,000 Military Family Housing unit designs or construction QA. In the two- to five-year term we will follow and build upon this initial success.

OTIE's two- to five-year strategy is to start this process by focusing on current customers whom have strong strategic links to the core of our business. Meetings

with the most creative/innovative customers can be a valuable source of potential opportunity for OTIE.

New/Strategic Services, Clients and Geographic Locations

OTIE is expanding to meet customer requirements by adding engineering disciplines including electrical, mechanical and structural engineering. We see these key areas as having growth potential in the near future with current and future clients.

During FY16 OTIE will collaborate with a Joint Venture partner, RS&H to chase AE projects in geographic areas like Europe where OTIE has only limited work experience. We will also market to NASA, USF&WS, and Army Environmental Center customers to identify opportunities for additional penetration and competitive traction.

In geographic regions like the US Southeast, OTIE is better positioned to find business growth by hiring key personnel.

These and other new customers and locations present outstanding opportunities for service growth and diversification. In FY16 OTIE will continue the drive to target customers and new markets for additional projects.

Long-term prospects

In spite of considerable budget constraints in FY14 and FY15, OTIE envisions steady growth with our DoD and USEPA customers over the long term. Considering that over one-third of the federal budget is devoted to defense spending, OTIE delivers projects where funds historically flow and our competitive posture has continued to improve in the last decade.

Continued reliance on low-price awards is a known risk, and we continue to adjust OTIE's pricing structure to ensure that we remain competitive across all business segments, while remaining conscious of the need to deliver profitable performance. Similarly, we are concentrating our marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either SB participation or our specialized expertise.

We believe that the five year period from 2016 to 2020 will be strong years for OTIE. Being well positioned in key markets and critical geographic locations, we are confident that the long-term strategy of diversifying our offerings, maintaining geographic reach, and focusing on our customers' business objectives will continue to serve us well. The prospects look particularly optimistic in the Asia/Pacific region, where OTIE has methodically expanded our presence and our service offerings.

For the last two years of OTIE's 8(a) status our primary business objective will remain capturing and safely delivering on 8(a) contracts. As a small business of substantial size, OTIE differentiates ourselves from the emerging 8(a) firms that lack the infrastructure, experience, and resources in the federal marketplace.

OTIE is prepared for graduation from 8(a) status. We know from experience not to rely on "graduation gifts" and that the best success strategy is to be prepared and to be experienced competing for work. A standing agenda topic in Executive Management meetings will be OTIE's exit from the 8(a) program.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

Growth in FY15 was primarily organic or internal for OTIE. Organic growth presents sales and BD potential only if we hire top-caliber employees with connections, knowledge and experience in the market.

In FY16 OTIE will add staff to meet the increased workload under contracts such as the AFCEC AE13ES and AE13DCS contracts. We have already identified new hires to support Title II contract performance in Japan. Such organic growth will remain our primary method of expanding business volume and market share.

In addition to internal or organic growth, our current strategy involves growth through additional acquisitions of complementary businesses, as well as growth from acquisitions that would diversify our current service offerings. We frequently engage in *ad hoc* evaluations of potential acquisitions which, if warranted are further explored. Ultimately, and if consummated, new acquisitions could be significant to OTIE's growth.

As a top-tier contractor to the federal government, OTIE has a large and diverse blend of federal, State, municipal, tribal and commercial business customers. We provide science, engineering, construction, and specialized technical services to DoD, USEPA, WisDOT and other customer groups in support of a wide range of mission-critical programs. Having one highly sought-after contract in FY15, we see outstanding potential for market growth internationally and in the Continental US.

OTIE
Oneida Total Integrated Enterprises

j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OTIE ASSETS
Financial (On Balance Sheet) Cash –Checking Accounts Accounts Receivable from Customers Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, Survey Equipment, Monitoring Equipment Goodwill from the purchase of T N & Associates Other Assets such as Prepaid Expenses, Investment in Joint Ventures **Employees** Total of 336 Employees 89 Engineers 83 Scientists 19 Construction Professionals 28 Technicians 7 Skilled Trades 45 Administrative 4 Land Surveyors 7 Marketing 40 MMRP/UXO Specialists 14 Military Base Security Specialists **Customers** 77% of Revenue from our Federal clients, such as the Department of Defense, which includes the Air Force, Navy, and Corps of Engineers. Other Federal clients include the Environmental Protection Agency 6% Commercial –WE Energies, Raytheon 8% State and Municipal – WI Department of Transportation, California National Guard, Ventura County, City of San Marcos, Division of State Facilities 9% from Oneida Nation

k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

OTIE is named as a defendant in a lawsuit filed by the artist of a mural. The case is Kammeyer v. USACE.

In 1976, Kammeyer painted a mural on a dam in California after winning a contest. The mural was painted as part of the bicentennial celebration. Over time, the paint began to flake off, thereby contaminating the environment around the dam. The USACE Los Angeles District recently determined that the paint used to create the

mural was lead-based. OTIE was hired by USACE to remove a mural to stop the lead-based paint contamination. Several months after the contract was awarded, Kammeyer filed a lawsuit against USACE and OTIE to prevent the destruction of the mural. Shortly after filing the lawsuit, Kammeyer filed a temporary restraining order against USACE and OTIE in June, which was granted by a judge one day before OTIE was to begin removing the mural. OTIE demobilized from the site at USACE's direction.

OTIE has hired local counsel to represent OTIE's interests in the lawsuit. OTIE requested plaintiff's counsel to remove OTIE from the lawsuit by not including OTIE as a defendant in plaintiff's second amended complaint. Plaintiff's counsel refused. On August 24, 2015 the court granted the plaintiff's motion for a preliminary injunction. The court found in favor of the plaintiff on nearly every issue, but did not address any of the claims against OTIE. OTIE's next step is to decide whether to file a motion to dismiss. USACE has issued a notification of termination for convenience of the contract.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 08 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Business Committee approval of report : Oneida Engineering Science and Construction FY 16 2nd quarter

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Tehassi Hill, Council Member

Primary Requestor: Jacquelyn Zalim, OESC Chairwoman of the Board
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by Heather Cotey, Corporate Administrator
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida ESC Group, LLC

2nd Quarter Report – FY 2016

May 24, 2016

OESC Board of Managers:

Jacquelyn Zalim, Chair

Wilbert Rentmeester

Jeffrey House

Oneida ESC Group, LLC (OESC), was formed in 2012 as the catalyst for continued growth for Oneida owned firms doing business in Construction NAICS codes for federal government contracts. Oneida Total Integrated Enterprises (OTIE) has exceeded the $33.5M limit in certain NAICS codes and is unable to bid and obtain contracts that fall within these NAICS codes as a prime contractor under the small business or 8(a) business categories in the federal procurement process. OESC and its subsidiaries are positioned to bid and pursue small business or 8(a) contracts where OTIE has exceeded size standards.

OESC and its subsidiaries are supported by OTIE with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC was created to serve as a holding company for subsidiary limited liability companies with an 8(a) certification. This type of holding company structure is modeled after the Alaskan Native Corporations (ANC) and other Native American Tribes that have created similar entity structures. This holding company structure allows ANCs and Native American Tribes to perpetually establish different 8(a) companies with different primary NAICS codes.

OESC currently has two subsidiaries, Mission Support Services (MS2) and Sustainment & Restoration Services (SRS). MS2 obtained its 8(a) certification in 2013. SRS received its 8(a) certification in 2014.

As part of the overall strategic plan for continued growth, OTIE will be moved under OESC as a third subsidiary upon OTIE's graduation from the 8(a) program in 2017.

b. Explanation of the Corporation's current place within the market

MS2 is focused on construction contracts with a size standard not to exceed $33.5M. SRS is pursuing contracts with a size standard not to exceed $14.5M. Only firms with less than $33.5M or $14.5M on average over a 3-year period can compete as a prime contractor. Since OTIE can no longer compete as a prime contractor under the small business or 8(a) business category under that size standard, OESC and its subsidiaries are strategically positioned to compete with OTIE support.

OTIE is currently focusing on developing both MS2 and SRS. The financial and technical resources that OESC needs are provided by OTIE.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's strategy is to develop its subsidiaries. The initial pursuits will take advantage of OTIE's existing networking capability and MS2's and SRS' key personnel who have existing relationships with federal clients. These federal clients have various federal facilities nationwide.

OTIE has been supporting MS2 and SRS to recruit several employees including managers or staff that have proven past performance and existing working relationships with many federal clients. OTIE has led MS2 and SRS to their existing clients. Those clients have the work and usually will procure under the small or 8(a) category under the applicable NAICS code. This advantage will help MS2 and SRS to develop their capabilities rather quickly.

Currently MS2 is working in California, Florida, Delaware and Illinois. MS2's current projects include sustainment, restoration, and modernization (SRM) projects for general facilities, asset/energy management and safety consulting. Additional projects will be pursued in civil construction, utilities, energy management, and general facilities engineering requirements. More competencies will be added as opportunities are sought.

SRS is currently pursuing work to provide waste management services for multiple clients in California. SRS established an office in Santa Barbara to pursue this opportunity. SRS established an office in Chicago, Illinois for pursuit of a US EPA Region V 8(a) START contract proposal and SRS was awarded this contract in November 2015.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

OESC and its subsidiaries are start-up companies. It will be difficult for them to compete with established small businesses that are active in the industry market. To offset this disadvantage, OTIE will support and lead OESC and its subsidiaries to take advantage of existing relationships already built by MS2's and SRS' key employees or from OTIE's networking. While competition will be very challenging for OESC and its subsidiaries, OTIE's support will help to overcome those challenges through the years. With OTIE's support, OESC can reach a point where its subsidiaries can become more competitive and sustainable in their industries.

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period

None.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Opportunities continue to exist in geographies where OTIE, MS2, or SRS key personnel have successful past performance, and where personnel involved in such projects have established strong relationships with teaming partners and clients in those locations. Downstream opportunities continue to emerge based on MS2 project performance and combined efforts of OTIE and MS2's marketing and sales efforts. Target clients continue to include Vandenberg AFB, NAVFAC SW, NAVFAC SE, NAVFAC Great Lakes, and NAS Pensacola.

Additional new target clients include Naval Base Ventura County, USACE Jacksonville, the US Army Joint Munitions Command (JMC), Edwards AFB, the Air Force Civil Engineering Center.

With SRS' recently awarded work, SRS target clients include EPA Region V and Naval Station Great Lakes. Additional new targets include USACE LA District and EPA Region VI.

OTIE is supporting MS2 and SRS on many marketing and proposal efforts. MS2 and SRS have been introduced by OTIE to many potential government clients, and as a result, more opportunities are within reach so that they can recruit more capable people to support each federal agency's mission as well as increase their technical capabilities. The following is the assistance that OTIE has provided to MS2 and SRS:

- MS2 and SRS have performed some projects as a subcontractor to OTIE.
- MS2 has submitted proposals and was awarded three projects which will sustained staff at Vandenberg AFB through FY15 and additional work is expected.
- OTIE's senior managers continue to introduce MS2 and SRS to different federal facilities in different states and continue to help M2 and SRS pursue several contract opportunities.

MS2 has been awarded contracts by the following clients: NAVFAC SE (Naval Station Pensacola), NAVFAC Mid-Atlantic (Great Lakes Naval Station), NAVFAC SW (Naval Base Ventura County), Army Contracting Command (Joint Munitions Command), USACE Omaha, USACE Albuquerque and Edwards AFB. We continue to receive task orders under some of these contracts because of the quality of MS2's work and reputation.

MS2 was able to win several contract vehicles called Indefinite Delivery/Indefinite Quantity (ID/IQ) contracts in which MS2 will receive task orders (projects). In the 2nd Quarter, MS2 received the following task orders:

- ID/IQ Job Operations Contract (JOC) at Naval Base Ventura County –MS2 won 3 task orders for facility renovation work, including utilities, civil and site development
- ID/IQ MS2-MEC JV at Edwards AFB – MS2 was awarded the seed project, which was completed before scheduled completion date. Two additional task orders for demolition and abatement of facilities were awarded in the 2nd quarter. We expect larger task order s toward the end of the 3rd Quarter
- ID/IQ Pine Bluff Arsenal by Army Contracting Command –MS2 won TO 001 to install deluge system modifications into an ammunition production building at Pine Bluff Arsenal. We expect to complete by December 2016.

In addition to ID/IQ contracts, MS2 has also been awarded stand alone, single project contracts from our government clients that we are currently executing.

- Army Contracting Command – Joint Munitions Command – contract to provide full-time explosive safety personnel.
- USACE Albuquerque - secured a direct procurement to write a Cleanup Plan for a Brownfields site in Taos, NM. While a very small project, this is a new client for MS2. (2nd quarter award)

- Naval Station Pensacola - received award for Chiller replacement project. (2nd quarter award)

SRS completed its first prime contract with the Federal government for an above ground storage tank removal in Green Bay by Naval Station Great Lakes.

SRS was also awarded the Hazardous Material Storage Locker Refurbishment contract from Naval Station Great Lakes. More than 70 storage lockers will be transported to a facility in Milwaukee, WI to be cleaned, refurbished, painted and then reinstalled at their point of origin.

SRS was awarded an 8(a) START contract from EPA Region V. Kick off meetings were held in December 2015. Task order work started in January 2016 and are currently working on 3 projects.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

The primary strengths at the outset will be personnel-related. MS2 and SRS key personnel understand federal construction and construction-related professional services, and have strong knowledge of competitors, target clients, and strong business relationships in several geographies.

The primary risk includes lack of immediately available resources and bonding capacity, limited availability of cash on hand, and demonstrated past performance. These must be off-set or mitigated by client knowledge of key MS2 and SRS personnel, pursuit of realistic project opportunities, and timely support from the owners or parent company with respect to bonding requirements.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Same as (g) above.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

As a start-up organization, OESC and its subsidiaries intend to grow organically through the methods identified above.

j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS
Financial (On Balance Sheet) Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment **Employees** OESC - 0 employees MS2 -19 employees SRS - 16 employees **Customers** 95% of Revenue from Federal clients.

k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

No current pending legal action.

Addendum to the
Tribal Self-Governance Quarterly Report
To the
Oneida Business Committee
June 8, 2016

Submitted By:
Christopher Johns, SG Coordinator

2017 Interior & Related Agencies Appropriations Bill Sub Committee Mark-up.

Mark-up in the House Appropriations Subcommittee was held last week. There are significant issues which will create problems in order to pass this bill before the end of FY 2016.

- Large reductions in funding for the EPA
- Elimination of the new (2015) federal recognition process
- Current bill cuts $1 billion from the President's request
- Both the Bureaus of Indian Affairs and Education are funded at $2.9 billion - an increase of $72 million above fiscal year 2016.
- The Indian Health Service is funded at $5.1 billion - an increase of $271 million above the fiscal year 2016 enacted level.
- However, sequestration is extended

H.R. 5479

This is a bill to prescribe procedures for effective consultation and coordination by Federal agencies with federally recognized Indian tribes regarding Federal Government activities that impact tribal lands and interests to ensure that meaningful tribal input is an integral part of the Federal decisionmaking process. The Act is cited as the "Requirements, Expectations, and Standard Procedures for Executive Consultation with Tribes Act" or the "RESPECT Act".

IHS CSC Policy/Revisions to Chapter 6-3of the IHS Manual regarding CSC.

It should be noted that Congress has declined to delegate any authority to the agency to write regulations on contract support cost issues. While the agency is free to amend its own Manual, the Indian Self-Determination and Education Assistance Act (ISDEAA) also makes it clear that agency manuals and guidelines are not binding on the Tribes. Nonetheless, there is substantial value in the agency setting forth in its Manual how it plans to deal with CSC issues. Having a policy in place—even with its shortcomings—marks an improvement over the recent state of affairs, in which IHS makes unilateral implementation decisions without notice that then may be implemented differently throughout the IHS Areas.

- While the proposed new Chapter does a good job in laying out in considerable detail how the agency will negotiate, determine and payout CSC, it is overly complex and imposes unnecessary accounting restrictions and requirements on the computation and reconciliation of CSC amounts. The Agency missed its goal that the Chapter should be "simple and efficient."

- The “duplication” issue is not resolved. The proposed Chapter merely cites areas where Tribes and the Agency disagree. Tribes continue to insist that the Agency adopt the Tribal position which is codified in 25 U.S.C. § 450j-1(a)(3).
- Tribes strongly support switching the inflationary adjustment to a medical inflation rate and urge the agency to make this change in 2016. DCSC costs are part of the medical program being operated and there is accordingly no sound reason for not adjusting such costs by a medical inflation rate.
- Tribes continue to object to the “incurred cost” approach to paying indirect costs. This could result in additional burdens on many tribes which do not have the capacity to track in detail the allowable costs. This approach further delays indirect cost payments and reinforces the absurd notion that compact and contract tribes are “vendors.”
- Tribes believe the agency is required by law to add CSC funding to support the delivery of Federal programs, services, functions, or activities that are paid for with third-party revenues as well as on Methamphetamine and Suicide Prevention Initiative funds, Domestic Violence Prevention Initiative funds, and CHEF funds. We appreciate that the agency disagrees with Tribes on this issue, and further appreciate that the proposed Chapter leaves this issue unresolved. In some instances, congressional clarification may be warranted; in others, only litigation may be able to resolve the issue. Correctly, the Manual remains neutral on these issues.
- Training.

Catastrophic Health Emergency Fund Rule.

The purpose of the Catastrophic Health Emergency Fund is to meet the extraordinary medical costs associated with the treatment of victims of disasters or catastrophic illnesses who are within the responsibility of the Service. This proposes definitions governing the CHEF; establishes that a Service Unit shall not be eligible for reimbursement for the cost of treatment until the episode of care's cost has reached a certain threshold; establishes a procedure for reimbursement for certain services exceeding a threshold cost; establishes a procedure for payment for certain cases; and, establishes a procedure to ensure payment will not be made from CHEF if other sources of payment (Federal, state, local, private) are available. Tribes believe there was inadequate consultation on this Rule and are requesting the Agency pull the Rule and conduct full Tribal Consultation.

June 9 afternoon TSGAC Webinar

- Proposed IHS Policy on Contract Support Costs
- Catastrophic Health Emergency Fund (CHEF) – recent changes made and new changes contemplated
- Purchased and Referred Care (PRC – Contract Health Services) Update on the application of Medicare-like rates to non-hospital-based providers
- Federal Medical Assistance Percentage (FMAP) update
- Recent CMS actions regarding coverage documents for marketplace plans

Oneida Tribe of Indians of Wisconsin
Office of Emergency Management
2783 Freedom Road, Oneida WI 54155
o-920-869-6650, c-920-366-0411,
kgresham@oneindanation.org

TO: Oneida Business Committee
FM: Emergency Management
REF: Power Outage/Severe Weather 1-17-2016
Date: January 19, 2016

FYI Report to the Business Committee in reference to the Power Outage that was experienced on the Oneida Reservation on the evening of January 17, 2016.

At approximately 7:05 pm on January 17, 2016 I received a telephone call from the Dispatch at Oneida Police Department informing me that the Chairwoman Tina Danforth was requesting assistance from Emergency Management to deal with the Power Outage that was occurring on the reservation in the Site II area. I researched the incident in question and was informed by WE Energies that at the time there were approximately 142 customers without power. WE Energies provided an estimated time of 8 pm for power restoration at that time.

I called the Chairwoman to discuss her request and inform her of the situational assessment I had at the time. Through dialoging with the Chairwoman she did express her concern for individuals that lived or were home alone, especially elder's and youth being affected. I assured the Chairwoman that I would contact communications and ask them to reach out to the community through the Tribal Facebook page, asking people to check on their family members, friends and neighbors. Communications did post the information to the Tribal Facebook page. I also informed the Chairwoman that I would contact the VFW and inquire about opening the building as a Warming Center for individuals without power if the power was not restored by 9 pm. I did contact the VFW and they agreed to provide the building for the need duration of the incident if necessary. I followed up with the Chairwoman and let her know I would call WE Energies for a status update before 8 pm.

I called WE Energies at approximately 7:55 pm to obtain a status update about the Power Outage, I was informed that power had been restored to approximately 24 customers, however there were still about 123 customers that were without power. The new time of restoration was projected for between 10 and 10:30 pm. As a result of the changed estimated restoration time I called George Graham from the VFW and informed him that I would need to open the VFW as a Warming Center, he assured me he would be there by 8:30 pm to have it open. I then called the Chairwoman and let her know that the VFW would be open at 8:30 until the power was restored, I provided her with the estimated restoration time. I then called communications and asked if they could put a second post on Facebook about the VFW being opened as a Warming Center, Communications did put a second post with the updated restoration estimated time on the Tribe's Facebook Page. I also called dispatch at OPD to let them know the status of the outage and inform them the VFW was being opened as a Warming Center.

I arrived at the VFW at approximately 8:25 pm; the VFW was open and George had coffee made. Approximately 8:45 I received a call from the Chairwoman expressing further concern for the elders that lived in the Elder Complex in Site II and some specific elders that live

in Green Earth Mobile Home Park that were believed to be at home but did not have transportation to the VFW. At that time I contacted the Casino shuttle department, which put me in contact with Jeff Prevost, the Shuttle Manager. Upon making contact with Jeff I informed him of the transportation concerns for individuals in the areas affected by the power outage. Jeff arranged to have two Shuttles drive over to the affected area, one to Site II and one to Green Earth Mobile Home Park. During the time I was waiting for Jeff to confirm that he could provide the Shuttles for transportation I did contact Arlouine Bain, Recreation Center Director, to inquire whether County H Recreation building could be used as a Warming Center for those without transportation. She did speak with the alarm company and was informed the building was without power.

Jeff Prevost contacted me to inform me the Shuttles were in-route to the two locations at approximately 9:15 pm. I then drove to Site II, I met the Shuttle driver to show him where the Elder Complex was located. Once we arrived at the Elder Complex I knocked on all the residents doors and inquired about their well-being as well as whether they wanted transportation to the VFW. All of the residents I spoke with stated they were fine and had their own transportation should they choose to come to the VFW. (I do believe the Elder Complex has a back-up generator for heat, I need to confirm with DPW) During the time I was checking on the residents a gentleman from Housing Maintenance arrived, we went into the building, there were emergency lights illuminated and there was heat in the building. We then left the Elder Complex and drove to two other housing units, the gentleman from Housing stated he knew there were elders without transportation at those residents; both individuals wanted to stay at their houses, they denied transportation.

I then lead the Shuttle driver to Green Earth Mobile Home Park where we met Jeff Prevost driving the second shuttle. He stated that he had driven through the area and there was 1 gentleman that wanted to ride the Shuttle to the VFW. At this time it was between 9:30 and 9:45. Myself, Jeff and the other Shuttle driver discussed the option of having one Shuttle stay and patrol the area for the duration of the event in case anyone else wanted transportation and/or transportation was needed if the power was not restored when estimated. The gentleman on the shuttle said he would rather ride around on the shuttle until the power came back on than go to the VFW, so he rode with the driver as he patrolled the two areas.

I left the area and drove back to the VFW. I stayed at the VFW until approximately 10:20, at which time I drove back towards Site II and Green Earth Mobile Home Park. I drove through Site II, then over to Green Earth Mobile Home Park. The power had still not been restored at this point so I called WE Energies to obtain a status update, they stated the time was still estimated between 10 and 1030 pm. The power was restored a few minutes later at approximately 10:35 pm. At that time I meet with the shuttle driver to thank him and let him know he could return to the Casino. I then called George to thank him for his assistance and let him know he could close the VFW (there were no individuals that utilized the VFW as a Warming Center).

I followed up with the Chairwoman via text message to let her know the power was back on and sent a text message to Communications letting them know the power had been restored. Communications did put a post on the Tribe's Facebook page stating the power had been restored.

If you have any questions or concerns about the incident please feel free to follow up with me via email or phone.

---------- End of Report ----------

Kaylynn Gresham
Director Emergency Management
Oneida Nation

Oneida Tribe of Indians of Wisconsin
Office of Emergency Management
2783 Freedom Road, Oneida WI 54155
o-920-869-6650, c-920-366-0411,
kgresham@oneindanation.org

TO: Oneida Business Committee
FM: Emergency Management
REF: Power Outage 1-30-2016
Date: February 2, 2016

FYI Report to the Business Committee in reference to the Power Outage that was experienced on the Oneida Reservation on the morning of January 30, 2016.

At approximately 6:55 am on January 30, 2016 I received a text message from a member of the Business Committee informing me that they were without power. I called WPS to inquire about the situation. I was informed that over 500 customers were without power at that current time due to an accident that had occurred earlier that morning.

I contacted Brown County Emergency Management to inquire about their situational awareness of the incident as well as the course of action, if any; had been taken or was planned for. The Brown County EM informed me, that at that time the situation was being assessed and the estimated time of restoration was for 12:00 pm. Through discussion the Brown County EM and I mutually agreed that there was not a need for any formal response to the incident. Information about the outage was being distributed on Social Media. As a result of the time of day and warming temperatures, it was decided that a response to the situation was not necessary. I sent a mass text message to the BC members informing every one of the situation.

I contacted Communications for assistance in providing information to the public through the Tribal Facebook page of the pending situation, including the estimated time of restoration. Through discussion with the Communications Director it was noted that the Norbert Hill Building was out of power, as a result she could not access the building, therefore it was not possible for her to post updates to the Tribal webpage about the situation. I then proceeded to post the information on Facebook in hopes of providing as much outreach as possible.

I was informed via telephone, texts and emails that many individuals power was restored between 8 am and 10 am. There were a few customers impacted that did not obtain power until later in the afternoon.

Please let this serve as a situational awareness update as well as a suggested follow up. As a result of the power interruption at Norbert Hill the building was inaccessible with the magnetic key cards. I would suggest that something be put into place so that access to the building is possible in the event of a future power outage. I would also suggest that a follow up on the effects of the rest of the building and/or the magnetic locking system be conducted to address potential issues in the event of a future power outage.

If you have any questions or concerns about the incident please feel free to follow up with me via email or phone.

---------- End of Report ----------

Kaylynn Gresham
Director Emergency Management
Oneida Nation

Oneida Tribe of Indians of Wisconsin
Office of Emergency Management
2783 Freedom Road, Oneida WI 54155
o-920-869-6650, c-920-366-0411,
kgresham@oneindanation.org

TO: Oneida Business Committee
FM: Emergency Management
REF: Oneida Nation Declaration March 23 – 24, 2016
Date: April 26, 2016

FYI Report to the Business Committee in reference to the Emergency Declaration that was enacted for the Oneida Reservation on the evening of March 23rd thru the afternoon of March 24th.

At approximately 2:45 pm on March 23rd 2016 Emergency Management and the Oneida Police Department began having discussions concerning the pending snow storm that was schedule to affect a large area of the state of WI. Due to the nature of the impending weather, as well as the fact that Governor Walker declared a State of Emergency for WI, a joint decision was made to the Oneida Business Committee Vice-Chairwoman and Secretary that a declaration of a State of Emergency for the Oneida Nation for March 24th 2016 be made.

Due to previously scheduled training and travel, the Emergency Management Director, the Chief of Police and three of the BC Officers were all traveling. As a result, as it has been previously established in Oneida's Emergency Response Plan, Eric Krawczyk - Oneida's Public Health Officer, was given the authority and decision making ability to request any assets that would need to be acquired during the Declaration in EM and Police absence.

Emergency Management alerted both Brown and Outagamie Counties of the Declaration, as well as the East Central Region Director for Emergency Management. EM provided a USDR to the Region Director, who then shared the information with WEM. Emergency Management provided contact information and numbers via email to all those involved, discussing the declaration and next steps (if any) that would need to be followed during the declaration process.

The decision to declare the State of Emergency was passed onto the Oneida Communications department, whom sent out an email Tribal Wide to all departments denoting the Non-critical Facility and department closures as pursuant to our Tribal Emergency Closing Procedures. Both EM and the Tribal Secretary then followed up with an email to the departments that have snow removal responsibilities to remind them to track their expenditures in relation to snow removal response. In some instances of an Emergency or Disaster the Tribe may be eligible for reimbursement of certain expenditures; therefore the request was made to track those activities that are generally eligible for reimbursement.

Upon my return from training I submitted a request to all Managers and Directors for expenses incurred from snow removal response during the stated Declaration time frame. EM provided all areas having projected reimbursable costs the FEMA generated documents for tracking and logging all required information. Most areas did not have expenses due to their closures. The entities that did have expenditures provided the information as requested: in reference to labor, equipment and supply use for the duration of the event.

Although the Governor did declare a State of Emergency for WI, WI did not meet the required threshold for cost incurred for damages in relation to the effects of the storm to qualify for a Presidential Disaster Assistance Request. Oneida was still interested in seeking potential reimbursement; therefore EM sought out potential reimbursement for expenditures through the Wisconsin Disaster Fund WDF).

Through discussion with the Wisconsin Disaster Fund Specialist at WEM (Wisconsin Emergency Management) it was discovered that Oneida would not be eligible for reimbursement of any expenditures during the Declared Emergency. Unfortunately Snow Removal is not an expense that the WDF reimburses for. There are only three types of expenses that the WDF reimburses for differing types of events; 1) Debris Removal, 2) Protective Measures in relation to response to an event (ie activating mutual in response to an event, or calling in employees to work overtime or provide help in areas needed as a response), and 3) Road Repair.

In the event of an Emergency or Disaster, Oneida's threshold for expenses would be set at $81,310.32 - based on the population provided by the 2010 census, with a required $3.57 per person. In the future should Oneida experience an event, we will need to notify WEM within 24 hours that we have made a Declaration and provide a Uniform Situation Disaster Report (USDR), as well as provide an estimated cost expenditure within 48 hours.

When talking with the WEM Staff EM was provided the following information as required documentation for requesting future funding for WDF monies in the event of an Emergency or Disaster:

In order to apply for WDF reimbursement, the following documentation needs to be submitted in the timeframes indicated:

1. Uniform Disaster Situation Report (UDSR) submitted by the County/Nation EM Director – submitted within 24-72 hours of the incident, update as necessary.
2. Notification to WEM of Eligible Applicants for Wisconsin Disaster Fund (County WDF Notification) submitted by the County/Nation EM Director – submitted within 30 days of the incident.
3. Each applicant/municipality requesting WDF assistance must submit the following application packet within 60 days of the incident:
    a. Copy of the signed local disaster/state of emergency declaration.
    b. Applicant Request for State Public Assistance – signed by the Chief Elected Official of the local unit of government.
    c. Documentation Toolkit.
    d. All supporting documentation.

For the March 23 – 24, 2016 Declaration notification was provided to WEM along with the USDR within the 24 hour time frame, however an estimated cost projection was not. Although the cost estimation was not provided, that did not inhibit us from being eligible for reimbursement. Oneida will not receive reimbursement for duties performed in response to the snow storm that occurred March 23 – 24, 2016 because Snow Removal is not an eligible expense for reimbursement from the Wisconsin Disaster Fund, and secondly the State of WI did not qualify for funds for reimbursement from FEMA as there was not a Presidential Declaration Requested.

Although Oneida is not eligible to receive reimbursement for the activities performed, EM continued to work with the Departments that had potentially eligible cost to complete the cost analysis for the event. I have received most of the paperwork that would be needed to submit the required paperwork as of this date; however I am still waiting for final costs from DPW and Elder Services. The current cost estimates I have are expenditures totaling $1263.40 (not including DPW and Elder Services). The intent of having the Departments fill out the paperwork

was so that in the future if there is an event they will know what to track, how to track it and the information that will be required for reimbursement submission.

Through discussion with WEM and FEMA Staff it was also discussed that in the event of an Emergency or Disaster when a Declaration in proclaimed initial straight time hours are not eligible for reimbursement, FEMA and WEM do not reimburse for individuals doing their normal duties, however if there is a Tribal Wide Closure any overtime hours are eligible for submission for reimbursement. Therefore it is Emergency Management's recommendation that while the Employee Hand Book is under revision, some consideration be given to the adoption of an Administrative Leave Policy for Emergency Closures. This policy would place employees on paid leave for the initial closure period of the significant event. It is my understanding that the last tribal wide closure occurred approximately 24 years ago, therefore I do not believe an adoption of this type of policy would have a significant effect on Departmental Budgets or the Tribe's budget overall.

Thank you for the assistance provided during the Declaration process, as well as your patience in allowing me to provide you this detailed report about the procedures and processes before, during and after a Declaration is proclaimed. If you have any questions or concerns about the incident please feel free to follow up with me via email or phone.

---------- End of Report ----------

Kaylynn Gresham
Director Emergency Management
Oneida Nation

Oneida Tribe of Indians of Wisconsin

Office of Emergency Management
2783 Freedom Road Oneida, WI 54155-0365
o-920-869-6650, c-920-366-0411,
kgresham@oneindanation.org

TO: Steve Fenske
E/C Regional Director
Wisconsin Emergency Management

FM: Kaylynn Gresham
Director Emergency Management
Oneida Tribe of Indians of WI

Date: March 30, 2016

Reference: EMPG Report 1st Half FY 2016

I. Planning

The purpose of this report is to provide an update to the East Central Regional Director on the progress of the Oneida Nation in meeting the agreed upon deliverables of the Emergency Management Performance Grant for the 1st half of the Fiscal Year 2016. The EM Department completed updates and submitted with all necessary signatures, Emergency Support Functions:
5 – Emergency Management, 8 -Public Health & Medical Services, and 13 – Public Safety, and 14 – Long Term Recovery; ESF's 2 – Communications, 4 – Firefighting and 15 – External Affairs have been updated and are awaiting signatures from their respective areas.

The Basic Plan was updated to reflect the changes that have occurred within the reporting structure of different areas of the Oneida Nation. The EOP continues to be re-created to reflect the inclusion of the submitted ESF's as well as the necessary changes of language and policy that affect Tribes as a whole as Federal Policies are created and/or changed in relation to FEMA and Tribal Policy.

The Oneida Tribe received a grant in 2015 to complete the update of our Pre-Disaster Mitigation Plan, the plan expired in 2015; the granting period is from 4/2014 – 9/2016. Oneida continues to work with BayLakes Regional Planning to complete the update. The group reviewing and updating the plan is scheduled to review the final draft in April 2016. A community meeting will be scheduled for May for public comment opportunities, and the final presentation of the updated plan is scheduled for July.

Additional planning initiatives include: continued participation in Regional Mass Care Planning; as well as working with the 152 departments and our Gaming and Retail establishments to update and develop Emergency Action Plans. Several departments have completed their plans and have approved the updates, other areas having working drafts that are in the process of being updated. I have met with several different areas throughout the organization to provide feedback and direction during the development of their plans and call trees.

II. Training

The EM Director attended local, state and federal training courses during this reporting period, including:

Volunteer Reception Center Training	Brown County Public Health
Social Media – Media and Disasters	Brown County Public Health
Mass Care Reception and Training	Shawano County & Menominee Tribe
REP Core Concepts	FEMA
Safety Officer Training – Pilot	WEM
Verbal S.W.A.T	WEM
Esponder	Oneida/WEM
Incident Command and Capstone Exercise	CDP

The Director completed the required trainings listed in the plan of work, and has previously received the WI State Certified Emergency Managers Certificate in 2015. The Director also attended the preconference training and the WEMA Conference in Oshkosh as scheduled in October 2015, as well as the preconference training and the Governor's Conference in March 2016. The Director attended training the CDP during the FY 1st half, and will attend training at EMI twice during the second half of FY 2016.

III. Exercising

The Director has an all tribal Tabletop Exercise scheduled for April 2016 in coordination with the WiTEMA (Wisconsin Tribal Emergency Management Alliance) group. With the assistance of WEM Exercise Officer Tom Grahek WiTEMA will be conducting a Health Related Exercise Scenario. EM has also been coordinating with Head Start/Childcare to plan a tabletop exercise for a bus accident incident. The Director also coordinated with the Regional Director to provide ESponder Training for some of our elected officials; a functional EOC activation will be scheduled during the second half of FY 2016.

The Director participated in 2(two) of the 3(three) required exercises for the FY 2016. Of the tabletops attended, one was sponsored by Wisconsin DOT, concentrating on emergency response during Hazardous winter weather and the second, sponsored by the Department of Health and Human Services concentrated on emergency response to a pandemic situation.

IV. Outreach

Severe and Cold weather materials were prepared and distributed to employees through the email system, as well as to the public through the Oneida Emergency Management Webpage, Facebook Page, and through fliers and handouts. EM worked in coordination with several tribal departments during the first reporting period to ensure information and warnings were disseminated in reference the cold weather issues during the months of December thru February.

EM provided informational outreach to Elder Services at a booth at the Oneida Elder Fair where "File for Life's" were handed out along with other preparedness materials for elders. A presentation was provided at the elder meal site in relation to the importance and use of weather radios, 15 radios were given away at the presentation. EM coordinated with Public Health to provide a booth on safety and preparedness during Oneida's annual Mass Flu Clinics. EM coordinated with the Oneida Library and provided a presentation for youth in relation to weather and personal safety during cold weather. EM had an article printed in the Khali for informational purposes pertaining to the relocation of the Warning Siren. The article discussed the importance of the siren, what it will be used for and the reason for the relocation.

V. Grant Administration

The appropriate paperwork and administrative requirements for this grant have been submitted. EM attends regularly monthly scheduled Regional meetings as required in the Plan of Work for the EMPG.

VI. Other Program/Grant Requirements

The Oneida Tribe's Pre-Disaster Mitigation Plan expired in 2015; EM contracts with Baylakes Regional Planning to update to the Plan; funding for the update was secured through a PDMG awarded in Dec. 2014. The plan has been updated and is awaiting its final draft review.

Oneida EM works with all departments, programs and entities as requested and provides assistance in developing and updating evacuation plans, disaster plans, and all emergency action plans for organizational departments and buildings as requested.

----------END OF REPORT-------

Kaylynn Gresham
Oneida Tribe of Indians of WI
Director Emergency Management

Business Committee Meeting
9:00 A.m. Wednesday, June 8, 2016
Thank you for printing clearly

Brittley Graham
Mandy Schneider
Jennifer Berg-Hargrove
Pat Moore
Dawn Moon-Kapelsky
Candace House
[illegible]
[illegible]
Debbie Drake
Gina Buenrostro
Bonnie Pigman
Kathy Mitchell
N Dallas
Christina Lanham
Vaylynn Gresham
Dianne McLaster-Heim
Steve Nirham
[illegible]
Ana Higgins
[illegible]