Oneida Tribe of Indians of Wisconsin

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Meeting Materials <u>February 10, 2016</u>

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 204 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 10th day of FEBRUARY, 2016.

Lisa Summers, Tribal Secretary
Oneida Business Committee

Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, February 9, 2016
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, February 10, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: http://oneida-nsn.gov/

I. CALL TO ORDER AND ROLL CALL

II. OPENING

III. ADOPT THE AGENDA

IV. OATHS OF OFFICE *(No Requested Action)*

V. MINUTES

A. Approve January 27, 2016, regular meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

B. Approve corrected August 12, 2015, regular meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

C. Approve corrected August 17, 2015, special meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

VI. RESOLUTIONS

A. Authorizing and Submitting a Grant Application to the U.S. Department of Justice for the FY 2016 Coordinated Tribal Assistance Solicitation Grant
Sponsor: Joanie Buckley, Division Director/Internal Services Division

VII. APPOINTMENTS

A. Appoint Casey Houtsinger to Southeastern Oneida Tribal Services Advisory Board
Sponsor: Tina Danforth, Tribal Chairwoman

B. Appoint Heather Heuer and William King to Oneida Pow Wow Committee
Sponsor: Tina Danforth, Tribal Chairwoman

C. Appoint Dylan Benton to Oneida Library Board
Sponsor: Tina Danforth, Tribal Chairwoman

D. Appoint James Martin, Floyd Hill, and Kenneth House Sr. to Oneida Nation Veterans Affairs Committee
Sponsor: Tina Danforth, Tribal Chairwoman

VIII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE
Sponsor: Councilman Brandon Stevens, Chair

1. Accept January 20, 2016, Legislative Operating Committee meeting minutes

B. FINANCE COMMITTEE
Sponsor: Tribal Treasurer Trish King, Chair

1. Approve February 1, 2016, Finance Committee meeting minutes

C. COMMUNITY DEVELOPMENT & PLANNING COMMITTEE ***(No Requested Action)***

D. QUALITY OF LIFE COMMITTEE ***(No Requested Action)***

IX. GENERAL TRIBAL COUNCIL

A. Petitioner Madelyn Genskow: Special GTC meeting to address six (6) resolutions
1) Scheduling General Tribal Council Meetings
2) Fee to Trust Process
3) Elder Services Means Testing
4) Record Subcommittee Meetings
5) Governmental Services Chain of Command
6) Unclaimed Per Capita Payments
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 27, 2016: Motion by Lisa Summers to accept the financial analysis for resolution 4. Motion carried unanimously.
*EXCERPT FROM NOVEMBER 25, 2015: **(1)** Motion by David Jordan to accept the financial analysis for resolution 3, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to request the remaining financial analyses come back in sixty (60) days, seconded by Jennifer Webster. Motion carried unanimously.*
EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the financial analyses for resolution 1 with the following change [correction in the Chief Financial Officer's memorandum with either the elimination of "TO: Tina Danforth, Treasurer" or replacement of "TO: Patricia King, Treasurer"] and resolution 2, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 23, 2015: Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016 Special General Tribal

Council meeting agenda, and to request the financial analyses on all six (6) resolutions be submitted to the Tribal Secretary's Office in a timely manner, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the legal analysis for resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously.
*EXCERPT FROM AUGUST 26, 2015: **(1)** Motion by Brandon Stevens to accept the legal analyses for resolution 3, 4, and 6, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to defer the legal analysis for resolution 5 to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3, 4, and 6 Unclaimed Per Capita Payments to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.*
EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 and note that the remaining analyses are due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.
*EXCERPT FROM FEBRUARY 25, 2015: **(1)** Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. **(2)** Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. **(3)** Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. **(4)** Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.*

B. Petitioner Madelyn Genskow: Special GTC meeting to address three (3) resolutions
1) Oneida Business Committee Accountability
2) Repeal Judiciary Law
3) Open Records and Open Meetings Law
Sponsor: Lisa Summers, Tribal Secretary

*EXCERPT FROM NOVEMBER 25, 2015: **(1)** Motion by David Jordan to accept the legal analysis for resolution 3, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to request the Finance Office to submit the appropriate financial analyses for these resolutions within sixty (60) days, seconded by Fawn Billie. Motion carried unanimously.*
EXCERPT FROM NOVEMBER 10, 2015: Motion by Tehassi Hill to deny the request by Madelyn Genskow to only place the petition, "Special GTC meeting to address three (3) resolutions", on the March 19, 2016, special General Tribal Council meeting agenda, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to accept the legal analysis for resolution 2, noting it was not actually due until the November 25, 2015, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the legal analysis for resolution 1 and to note the remaining legal analyses are not to until the November 25, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the update from Chief

Counsel and to provide an additional sixty (60) days for the legal analyses of resolution 1-3, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legislative analyses for resolutions 1-3 of the petition and to provide an additional sixty (60) days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM JUNE 10, 2015: Motion by Tehassi Hill to accept the status report from the Legislative Operating Committee as information, seconded by Jennifer Webster. Motion carried unanimously.
EXCERPT FROM APRIL 22, 2015: Motion by Jennifer Webster to accept the verified petition submitted by Madelyn Genskow; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days and that a progress report is submitted in forty-five (45) days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

X. UNFINISHED BUSINESS

A. Review GTC directive to consider budget modification of $125,000 from the CEO position line to the Elder Home Repair line in FY 2016 budget
Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM JANUARY 13, 2016: Motion by Lisa Summers for the Business Committee to submit a new request to the Finance Committee to bring back a recommendation on how to allocate the $125,000 to the Elder Home Repair line, seconded by Brandon Stevens. Motion carried unanimously.

XI. TABLED BUSINESS

A. Appoint Mary Graves to the Oneida Personnel Commission
Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM JANUARY 27, 2016: Motion by Fawn Billie to table this item, seconded by Lisa Summers. Motion carried with one abstention.

XII. NEW BUSINESS

A. Approve request to post two (2) vacancies on the Oneida Election Board and for the terms to be carried out until August 14, 2016, and November 12, 2017
Sponsor: Lisa Summers, Tribal Secretary

B. Approve request to post four (4) vacancies on the Anna John Resident Centered Care Community Board
Sponsor: Lisa Summers, Tribal Secretary

C. Approve request to post one (1) vacancy on the Oneida Personnel Commission and for the term to be carried out until June 16, 2020
Sponsor: Lisa Summers, Tribal Secretary

D. Retro-approve limited waiver of sovereign immunity – Gannett Publishing Services – contract # 2015-0797 to original sign date
Sponsor: Joanie Buckley, Division Director/Internal Services Division

XIII. TRAVEL

A. TRAVEL REPORTS *(No Requested Action)*

B. TRAVEL REQUESTS

1. **Approve travel request – Councilman Brandon Stevens – National Indian Child Welfare Association (NICWA) 34th Annual Conference – St. Paul, MN – April 3-7, 2016**

2. **Approve travel request – Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Councilwoman Fawn Billie, and respective Assistants – Public Law 280 Training – Baraboo, WI – March 8-10, 2016**

3. **Approve travel request – Vice-Chairwoman Melinda J. Danforth – Crimes Against Children in Indian Country Conference – Wisconsin Dells, WI – March 21-24, 2016**

4. **Approve procedural exception to Travel and Expense Policy – five (5) Child Support Agency Staff – Easter Regional Interstate Child Support Association Conference – Myrtle Beach, SC – May 1-5, 2016**
   Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman and Don White, Division Director/Governmental Services Division

XIV. REPORTS *(This section of the agenda is scheduled to begin at 1:30 p.m.)*

A. OPERATIONAL REPORTS

1. **Accept Oneida Housing Authority FY '16 1st quarter report**
   Sponsor: Scott Denny, Housing Operations Manager & Interim Executive Director/Oneida Housing Authority

2. **Accept Human Resources Department FY '16 1st quarter report**
   Sponsor: Geraldine Danforth, Area Manager/Human Resources Department

3. **Accept Governmental Services Division FY '16 1st quarter report**
   Sponsor: Don White, Division Director/Governmental Services Division

B. CORPORATE REPORTS *(No Requested Action)*

C. BOARDS, COMMITTEES, AND COMMISSIONS

1. **Accept Oneida Police Commission FY '16 1st quarter report –** Bernie John Stevens, Chair
   Liaison: Lisa Summers, Tribal Secretary ***(No Report Submitted)***

   EXCERPT FROM JANUARY 27, 2016: Motion by Jennifer Webster to defer the Oneida Police Commission FY '16 1st quarter report to the February 10, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

2. **Accept Oneida Nation Commission on Aging FY '16 1st quarter report –** Wes Martin Jr., Chair
   Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

3. **Accept Oneida Election Board FY '16 1st quarter report –** Racquel Hill, Chair
   Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

4. **Accept Oneida Gaming Commission FY '16 1st quarter report –** Mark A. Powless, Chair
   Liaison: Brandon Stevens, Councilman

XV. EXECUTIVE SESSION

A. REPORTS

1. **Accept Chief Counsel report –** Jo Anne House, Chief Counsel

2. **Accept Intergovernmental Affairs & Communications update –** Nathan King, Director/ Intergovernmental Affairs & Communications ***(This item is scheduled at 10:00 a.m. on February 9, 2016)***

B. STANDING ITEMS

1. **Land Claims Strategy**
   Sponsor: Nathan King, Director/Intergovernmental Affairs & Communications

C. AUDIT COMMITTEE

Sponsor: Councilman Tehassi Hill, Chair

1. **Approve Gaming Contracts audit and lift confidentiality requirement to allow Tribal Members to view the audit**

2. **Approve Information Technology audit and lift confidentiality requirement to allow Tribal Members to view the audit**

3. **Approve Slots audit and lift confidentiality requirement to allow Tribal Members to view the audit**

D. UNFINISHED BUSINESS *(No Requested Action)*

E. NEW BUSINESS

1. **Approve three (3) requests regarding employee resignation**
   Sponsor: Trish King, Tribal Treasurer

2. **Approve two (2) requests regarding Economic Development Initiative**
   Sponsor: Trish King, Tribal Treasurer

3. **Approve limited waiver of sovereign immunity – Micros Fidelio Worldwide LLC.-Oracle Technical Support Services Agreement – contract # 2016-0052**
   Sponsor: Louise Cornelius, Gaming General Manager

XVI. ADJOURN

Posted on the Tribe's official website, www.oneida-nsn.gov, at 12:00 p.m., on Friday, February 5, 2016, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to Tribal members by going on to the Members-Only section of the Tribe's official website at: www.oneida-nsn.gov/MembersOnly

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Minutes

☐ Accept as Information only

☒ Action - please describe:

Approve January 27, 2016, regular meeting minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. January 27, 2016, regular meeting minutes
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

D R A F T

Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, January 26, 2016
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
10:00 a.m. Wednesday, January 27, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes - DRAFT

EXECUTIVE SESSION
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;
Not Present: Vice-Chairwoman Melinda J. Danforth;
Arrived at: Councilman Brandon Stevens at 11:00 a.m.;
Others present: Jo Anne House, Louise Cornelius, Diana King, Chad Fuss, Frank Cornelius Jr., Jim Bittorf, Kelly McAndrews, Chad Fuss, Bobbi Webster, Nathan King, Tana Aguirre, Forbes McIntyre, Larry Barton, Aaron Popkey;

REGULAR MEETING
Present: Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster;
Not Present: Vice-Chairwoman Melinda J. Danforth, Councilman David Jordan;
Arrived at: Chairwoman Tina Danforth at 10:26 a.m.;
Others present: Jo Anne House, Don White, Lisa Liggins, Heather Heuer, Brad Graham, Bill Graham, Nic Reynolds, Michele Doxtator, Debra Danforth, Mike Debraska, Nancy Barton, Susan White, Laura Manthe, Geraldine Danforth, Jessica Wallenfang, Danelle Wilson, Chris Johnson, James Petitjean, Doug McIntyre, Troy Parr, Lori Elm, Pat Pelky, Larry Barton, Cathy Metoxen, Kathy Metoxen, Janice Jourdan, Michelle Braaten, Leyne Orosco, Angela Parks, Jeanette Ninham, Larry Barton, Maureen Perkins, Paul Witek, Brian Doxtator, Janice Hirth-Skenandore, Mike Hill, Dale Powless, Sharon Mousseau, Yvette Peguero, Diane Stelmach, Jamie Kallies, Kris Wells, Niki Disterhaft, Lloyd Powless, Lambert Metoxen, Bea Stevens, Leon Adams, Deborah Reiter-Mehojah, Florence Petri, Marlene Summers, Tom Danforth, Barb Truttman, Wendel Cornelius, Kim Laluzerne, Doreen Reed, Trina Villegas, Lois Strong, Carol Elm, Mary Ann Kruckeburg, Wayne Metoxen, Jim Ninham, Bonnie Pigman, Dr. Ravinder Vir, Bobbie Webster;

I. CALL TO ORDER AND ROLL CALL by Secretary Lisa Summers at 10:14 a.m.

For the record: Vice-Chairwoman Melinda J. Danforth is out of the office on personal time. Councilman David Jordan is away on travel to the Tribal Labor Advisory Committee meeting in Middleton, WI.

D R A F T

II. OPENING by Councilman Tehassi Hill

A. Special Recognition for Years of Service
Sponsor: Geraldine Danforth, Area Manager/Human Resources Department

Special Recognition by Leon Adams and Tom Danforth of Michelle Braaten (25 years); Special Recognition by Barb Truttman of Wendel Cornelius Jr. (25 years); Special Recognition by Kim Laluzerne and Lambert Metoxen of Beatrice Stevens (25 years); Special Recognition by Kim Laluzerne and Lambert Metoxen of Doreen Reed (30 years); Special Recognition by Don White and Marlene Summers of Florence Petri (30 years); Special Recognition by Sharon Mosseau, Debra Danforth, and Yvette Peguero of Deborah Reiter-Mehojah (35 years); and Special Recognition by Geraldine Danforth of the following individuals who were not present: Marguerite Bork for 25 years of service, Renee Hill for 30 years of service, Linda Powless for 30 years of service, and Lois Domencich for 30 years of service.

Chairwoman Tina Danforth arrives at 10:26 a.m.

III. ADOPT THE AGENDA (00:21:32)

Motion by Lisa Summers to adopt the agenda with the following changes: [Delete item XI.D. Approve request to co-host April 2016 U.S. Dept. of Health and Humans Services consultation; Delete item XIV.B.01. Approve travel request – Chairwoman Tina Danforth – 2016 National Indian Gaming Association (NIGA) Legislative Summit – Washington D.C. – January 18-21, 2016; Move item XIII.A. Accept request for Business Committee recognition and award of $500 Exxon/Mobile Alliance Program grant to each six (6) area schools in cooperation with Oneida One Stops and Oneida Travel Center to the top of the agenda; Move item XIII.C. Approve request to co-host the 2016 Tri-History Conference on June 13-17, 2016, to the top of the agenda; Correct title of item XIII.B. to "Approve Ticket Distribution Standard Operating Procedure; and Move item XVI.E.01. Approve Chief Executive Office Job Description, Request to Post form, and Recruitment Letter to be sent out nationwide to all heads-of-households on January 18, 2016 to Unfinished Business as item XVI.D.05], seconded by Jennifer Webster. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan

IV. OATHS OF OFFICE *(No Requested Action)*

V. MINUTES (00:33:46)

A. Approve January 13, 2016, regular meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to approve the January 13, 2016, regular meeting minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan

D R A F T

VI. RESOLUTIONS (00:34:14)

Treasurer Trish King departs at 10:48 a.m.

A. Adopt resolution titled Office of Special Trustee - Sign Off Authority
Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to adopt resolution 01-27-16-A Office of Special Trustee - Sign Off Authority, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Trish King

Treasurer Trish King returns at 10:53 a.m.

B. Adopt resolution titled Agreement with Wisconsin Department of Transportation for Corridor Study on Mason St/54
Sponsor: Troy Parr, Assistant Division Director/Development

Motion by Jennifer Webster to adopt resolution 01-27-16-B Agreement with Wisconsin Department of Transportation for Corridor Study on Mason St/54, seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

VII. APPOINTMENTS (00:42:18)

A. Appoint Mary Graves to the Oneida Personnel Commission
Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to defer the Oneida Personnel Commission appointment to the March 9, 2016, regular Business Committee meeting. Motion fails for lack of support.

Motion by Jennifer Webster to appoint Mary Graves to the Oneida Personnel Commission. Motion fails for lack of support.

Motion by Fawn Billie to table this item, seconded by Lisa Summers. Motion carried with one abstention:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Lisa Summers, Jennifer Webster
Abstained: Brandon Stevens
Not Present: Melinda J. Danforth, David Jordan

VIII. STANDING COMMITTEES (00:49:37)

A. <u>Legislative Operating Committee</u>
Sponsor: Councilman Brandon Stevens, Chair

1. Accept January 6, 2016, Legislative Operating Committee meeting minutes

Motion by Lisa Summers to accept the January 6, 2016, Legislative Operating Committee meeting minutes, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

DRAFT

2. Approve Audit Committee Bylaws Amendments

Motion by Jennifer Webster to approve the Audit Committee Bylaws Amendments with the following change: [Delete "Director" and "or" from Line 70], seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

3. Accept memorandum regarding status of Children's Code

Motion by Lisa Summers to accept the update from the Legislative Operating Committee on the new Children's Code timeline, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

B. Finance Committee
Sponsor: Tribal Treasurer Trish King, Chair

1. Approve January 18, 2016, Finance Committee meeting minutes

Motion by Lisa Summers to approve the January 18, 2016, Finance Committee meeting minutes, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

C. Community Development Planning Committee
Sponsor: Councilman Tehassi Hill, Vice-Chair

1. Accept October 1, 2015, and December 3, 2015, Community Development Planning Committee meeting minutes

Motion by Lisa Summers to accept the October 1, 2015, Community Development Planning Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to accept the December 3, 2015, Community Development Planning Committee meeting minutes with the following correction: [Change Councilwoman Jennifer Webster's attendance from Absent to Present], seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

D. Quality of Life Committee ***(No Requested Action)***

D R A F T

IX. GENERAL TRIBAL COUNCIL (1:25:21)

A. Petitioner John E. Powless Jr.: Per capita payments
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 13, 2016: Motion by David Jordan to accept the legal analysis and to note the financial analysis is due by the January 27, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer the legal and financial analyses to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to provide an additional sixty (60) days for the legal analysis of Petitioner John E. Powless: Per capita payments, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to accept the legislative analysis for the regarding per capita payments submitted by petitioner John E. Powless Jr., seconded by Trish King. Motion carried unanimously.
EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Jennifer Webster to defer the financial analysis for two (2) weeks, seconded by Lisa Summers. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan

B. Petitioner Madelyn Genskow: Special GTC meeting to address six resolutions
1) Scheduling General Tribal Council Meetings
2) Fee to Trust Process
3) Elder Services Means Testing
4) Record Subcommittee Meetings
5) Governmental Services Chain of Command
6) Unclaimed Per Capita Payments
Sponsor: Lisa Summers, Tribal Secretary

*EXCERPT FROM NOVEMBER 25, 2015: **(1)** Motion by David Jordan to accept the financial analysis for resolution 3, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to request the remaining financial analyses come back in sixty (60) days, seconded by Jennifer Webster. Motion carried unanimously.*
EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the financial analyses for resolution 1 with the following change [correction in the Chief Financial Officer's memorandum with either the elimination of "TO: Tina Danforth, Treasurer" or replacement of "TO: Patricia King, Treasurer"] and resolution 2, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 23, 2015: Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016 Special General Tribal Council meeting agenda, and to request the financial analyses on all six (6) resolutions be submitted

to the Tribal Secretary's Office in a timely manner, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the legal analysis for resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously.
*EXCERPT FROM AUGUST 26, 2015: **(1)** Motion by Brandon Stevens to accept the legal analyses for resolution 3, 4, and 6, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to defer the legal analysis for resolution 5 to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3, 4, and 6 Unclaimed Per Capita Payments to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.*
EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 and note that the remaining analyses are due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.
*EXCERPT FROM FEBRUARY 25, 2015: **(1)** Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. **(2)** Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. **(3)** Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. **(4)** Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.*

Motion by Lisa Summers to accept the financial analysis for resolution 4) Record Subcommittee Meetings, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

C. Determine available General Tribal Council meeting date to address Petitioner Frank Cornelius: four resolutions
1) Investigation into Oneida Seven Generations Corporation
2) Enforcing Salaries for Oneida Seven Generations Corporation
3) Freedom of Speech, Press, and Assembly
4) Imposing a Tax on the Business Committee
Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve this item for the July 4, 2016, Semi-Annual General Tribal Council meeting, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Councilman Brandon Stevens departs at 11:51 a.m.

D. Approve revised meeting date for Special General Tribal Council meeting from March 19, 2016, to March 26, 2016
Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to approve the revised meeting date for the Special General Tribal Council meeting from March 19, 2016, to April 11, 2016, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Brandon Stevens

X. STANDING ITEMS (1:39:35)

Councilman Brandon Stevens returns at 11:55 a.m.
Secretary Lisa Summers departs at 11:56 a.m.
Secretary Lisa Summers returns at 11:59 a.m.

A. Accept update regarding Work Plan for CIP # 14-002 Cemetery Improvements
Sponsor: Troy Parr, Assistant Division Director/Development

Motion by Lisa Summers to accept the updated Work Plan for CIP # 14-002 Cemetery Improvements, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Councilman Brandon Stevens departs at 12:02 p.m.

XI. UNFINISHED BUSINESS (1:50:09)

A. Accept update from Environmental Resource Board and Environmental Health and Safety Department regarding plan on how to buffer area between Oneida Sacred Burial Grounds and access road
Sponsor: Tehassi Hill, Councilman

*<u>EXCERPT FROM DECEMBER 23, 2015</u>: **(1)** Motion by Jennifer Webster to approve the request from the Environmental Resource Board to lift the moratorium to allow access to Where the Waterbirds Nest and to restrict access on Adam Drive only, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to defer this item to the Environmental Resource Board and Environmental Health and Safety Department to bring back a plan on how to buffer the area between the cemetery and the road as information to the Business Committee in thirty (30) days in order to reconsider the request, seconded by Jennifer Webster. Motion carried unanimously.*

Motion by Lisa Summers to accept the update from Environmental Resource Board and Environmental Health and Safety Department regarding the buffering plan with the trees, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to recess at 12:21 p.m. until 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

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Meeting called to order by Chairwoman Tina Danforth at 1:34 p.m.

Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Councilman Tehassi Hill, and Councilman David Jordan not present.

Secretary Lisa Summers arrives at 1:35 p.m.

Councilman Tehassi Hill arrives at 1:37 p.m.

B. Accept update regarding Tribal ID cards for Age Restricted Products (3:54:35)
Sponsor: Michele Doxtator, Area Manager/Retail Profits

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the update regarding Tribal ID cards for Age Restricted Products to the January 27, 2016, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Brandon Stevens to direct the Liaison of the Trust/Enrollment Committee to work with the Trust/Enrollment Committee and MIS to look at the feasibility of incorporating more information within the Tribal ID card, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Councilwoman Jennifer Webster departs at 3:35 p.m.
Councilwoman Jennifer Webster returns at 3:38 p.m.

C. Approve Joint Marketing Charter (4:11:10)
Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to approve the Joint Marketing Charter, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

~~**D. Approve request to co-host April 2016 U.S. Dept. of Health and Humans Services consultation**~~
~~Sponsor: Lisa Summers, Tribal Secretary~~

~~*EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*~~

Item deleted at the adoption of the agenda.

XII. TABLED BUSINESS *(No Requested Action)*

D R A F T

XIII. NEW BUSINESS

A. Accept request for Business Committee recognition and award of $500 Exxon/Mobile Alliance Program grant to each six (6) area schools in cooperation with Oneida One Stops and Oneida Travel Center (00:26:00)
Sponsor: Michele Doxtator, Area Manager/Retail Profits

Presentation of awards by Michele Doxtator and Angela Parks to Niki Disterhaft (Lannoye Elementary School), Kris Wells (Hillcrest Elementary School), Jamie Kallies (Pioneer Elementary School), Diane Stelmach (Martin Luther King Elementary School), Yvette Peguero (Oneida Nation Elementary School), Sharon Mousseau (Oneida High School).

B. Approve Ticket Distribution Standard Operating Procedure (4:23:00)
Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to approve the Ticket Distribution Standard Operating Procedure, seconded by Lisa Summers. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan

C. Approve request to co-host the 2016 Tri-History Conference on June 13-17, 2016 (00:29:22)
Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the request to co-host the 2016 Tri-History Conference on June 13-17, 2016, seconded by Fawn Billie. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Abstained:	Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan

XIV. TRAVEL (4:24:32)

A. <u>Travel Reports</u>

1. Accept travel report – Councilwoman Jennifer Webster – 2015 National Indian Head Start Directors Association (NIHSDA)/Office of Head Start (OHS) Tribal Leader Consultation – Sacramento, CA – June 15-17, 2015

Motion by Lisa Summers to accept the travel report – Councilwoman Jennifer Webster – 2015 National Indian Head Start Directors Association (NIHSDA)/Office of Head Start (OHS) Tribal Leader Consultation – Sacramento, CA – June 15-17, 2015, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Abstained:	Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan

2. Accept travel reports – Secretary Lisa Summers, Councilwoman Jennifer Webster, and Councilman Tehassi Hill – 72nd Annual National Congress of American Indians (NCAI) Conference – San Diego, CA – October 17-24, 2015

Motion by Fawn Billie to accept the travel reports – Secretary Lisa Summers, Councilwoman Jennifer Webster, and Councilman Tehassi Hill – 72nd Annual National Congress of American Indians (NCAI) Conference – San Diego, CA – October 17-24, 2015, seconded by Brandon Stevens. Motion carried with three abstentions:

Ayes:	Fawn Billie, Trish King, Brandon Stevens
Abstained:	Tehassi Hill, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan

3. **Accept travel report – Councilwoman Jennifer Webster – Wisconsin Tribes Meeting with Officials from Wisconsin Dept. of Health and Human Services (DHHS) and Centers for Medicare and Medicaid Services (CMS) – Washington D.C. – November 16-20, 2015**

Motion by Lisa Summers to accept the travel report – Councilwoman Jennifer Webster – Wisconsin Tribes Meeting with Officials from Wisconsin Dept. of Health and Human Services (DHHS) and Centers for Medicare and Medicaid Services (CMS) – Washington D.C. – November 16-20, 2015, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Abstained: Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

B. Travel Requests

~~1. **Approve travel request – Chairwoman Tina Danforth – 2016 National Indian Gaming Association (NIGA) Legislative Summit – Washington D.C. – January 18-21, 2016**~~

~~*EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*~~

Item deleted at the adoption of the agenda.

2. **Approve travel request – Chairwoman Tina Danforth – 2016 National Leadership Development Conference – Hinckley, MN – June 19-24, 2016**

Motion by Lisa Summers to approve the travel request – Chairwoman Tina Danforth – 2016 National Leadership Development Conference – Hinckley, MN – June 19-24, 2016, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

3. **Approve travel request and identify participants – Oneida Business Committee – Conference Travel for 2016 – Various Locations – February-October 2016**
Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the travel requests for up to three (3) Business Committee members – National Congress of American Indians (NCAI) Executive Winter Session – Washington, D.C. – February 22-25, 2016, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to approve the travel requests for up to three (3) Business Committee members – National Indian Gaming Association (NIGA) Annual Convention – Phoenix, AZ – March 13-16, 2016, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

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Motion by Lisa Summers to approve the travel requests for up to three (3) Business Committee members – National Reservation Economic Summit (RES) – Las Vegas, NV– March 21-24, 2016, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to approve the travel requests for up to two (2) Business Committee members – Native American Finance Officers Association (NAFOA) 34th Annual Conference – Phoenix, AZ– April 17-19, 2016, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to approve the travel requests for up to three (3) Business Committee members – National Congress of American Indians (NCAI) Mid-Year Conference – Spokane, WA – June 27-30, 2016, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to approve the travel requests for up to three (3) Business Committee members – National Congress of American Indians (NCAI) Annual Convention – Phoenix, AZ – October 9-14, 2016, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

4. **Approve travel request and identify participants – Oneida Business Committee – Republican National Convention – Cleveland, OH – July 18-21, 2016**
   Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the travel requests for up to two (2) Business Committee members – Republican National Convention – Cleveland, OH – July 18-21, 2016, noting one (1) attendee is Chairwoman Tina Danforth, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

5. **Approve travel request and identify participants – Oneida Business Committee – Democratic National Convention – Philadelphia, PA – July 25-29, 2016**
   Sponsor: Jennifer Webster, Councilwoman

Motion by Brandon Stevens to approve the travel requests for up to three (3) Business Committee members – Democratic National Convention – Philadelphia, PA – July 25-29, 2016, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

D R A F T

XV. REPORTS (2:10:34) *(This section of the agenda is scheduled to begin at 1:30 p.m.)*

Secretary Lisa Summers departs at 1:40 p.m.
Secretary Lisa Summers returns at 1:51 p.m.
Treasurer Trish King departs at 2:05 p.m.

A. Operational Reports

1. Accept Comprehensive Health Division FY '16 1st quarter report
Sponsor: Debra Danforth, Division Director/Comprehensive Health Operations & Dr. Ravinder Vir, Division Director/Medical Operations

Motion by Lisa Summers to accept the Comprehensive Health Division FY '16 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Trish King

B. Corporate Reports *(No Requested Action)*

C. Boards, Committees, and Commissions

1. Accept Oneida Arts Board FY '16 1st quarter report – Nic Reynolds, Chair
Liaison: Jennifer Webster, Councilwoman

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the Oneida Arts Board FY '16 1st quarter report to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to accept the Oneida Arts Board FY '16 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Trish King

Treasurer Trish King returns at 2:26 p.m.

2. Accept Anna John Residential Centered Care Community Board FY '16 1st quarter report – Kimberly Schultz, Vice-Chair
Liaison Alternate: Tina Danforth, Tribal Chairwoman

EXCERPT FROM JANUARY 13, 2016: Motion by Tehassi Hill to defer the Anna John Residential Centered Care Community Board FY '16 1st quarter report to the January 27, 2016, regular Business Committee, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to accept the Anna John Residential Centered Care Community Board FY '16 1st quarter report, seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to defer the recommendation for a part-time Activities Assistant and an Assistant Administrator to the Comprehensive Health Division to bring back an analysis and recommendation for the FY '17 budget within ninety (90) days, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

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3. **Accept Oneida Nation Veteran's Affairs Committee FY '16 1st quarter report –** Mike Hill, Chair
   Liaison: Jennifer Webster, Councilwoman

Motion by Lisa Summers to accept the Oneida Nation Veteran's Affairs Committee FY '16 1st quarter report, seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

4. **Accept Child Protective Board FY '16 1st quarter report –** Dale Powless, Chair
   Liaison: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to accept the Child Protective Board FY '16 1st quarter report, seconded by Tehassi Hill. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

5. **Defer Oneida Police Commission FY '16 1st quarter report to February 10, 2016, regular Business Committee meeting –** Bernie John Stevens, Chair
   Liaison: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to defer the Oneida Police Commission FY '16 1st quarter report to the February 10, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

6. **Accept Oneida Pow Wow Committee FY '16 1st quarter report –** Lloyd Powless, Chair
   Liaison: Fawn Billie, Councilwoman

Motion by Lisa Summers to accept the Oneida Pow Wow Committee FY '16 1st quarter report with the noted changes, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

7. **Accept Southeastern Oneida Tribal Services Advisory Board FY '16 1st quarter report –** Daniel Schiller, Chair
   Liaison: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept the Southeastern Oneida Tribal Services Advisory Board FY '16 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

D R A F T

XVI. EXECUTIVE SESSION (4:42:27)

A. Reports

1. **Accept Gaming General Manager report** – Louise Cornelius, Gaming General Manager ***(This item is scheduled at 9:00 a.m. on January 26, 2016)***

Motion by Tehassi Hill to accept the Gaming General Manager report, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

2. **Accept Intergovernmental Affairs and Communication report –** Nathan King, Director/Intergovernmental Affairs and Communication ***(This item is scheduled at 10:00 a.m. on January 26, 2016)***

Motion by Fawn Billie to accept the Intergovernmental Affairs and Communication report including the follow up actions identified on Wisconsin Assembly Bill 800, Green Bay Service Agreement, and the Health and Human Services (HHS) Secretary's Tribal Advisory Committee (STAC) nomination of Vice-Chairwoman Melinda J. Danforth, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

3. **Accept Oneida Retail Enterprise FY '15 4th quarter report –** Michele Doxtator, Area Manager/Retail Profits

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM DECEMBER 23, 2015: Motion by Fawn Billie to defer the Oneida Retail Enterprise FY '15 4th quarter report to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the Oneida Retail Enterprise FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

4. **Accept Chief Counsel report –** Jo Anne House, Chief Counsel

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Brandon Stevens to accept the Chief Counsel report of January 26, 2016, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

B. Standing Items

1. **Land Claims Strategy** ***(No Requested Action)***

D R A F T

2. **Oneida Golf Enterprise – Ladies Professional Golf Association** ***(This item is scheduled at 1:30 p.m. on January 26, 2016)***
   Liaison: Trish King, Tribal Treasurer

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
   EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the Oneida Golf Enterprise – Ladies Professional Golf Association report, seconded by Tehassi Hill. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

C. Audit Committee
Sponsor: Councilman Tehassi Hill, Chair

1. **Accept December 10, 2015, Audit Committee meeting minutes**

Motion by Brandon Stevens to accept the December 10, 2015, Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

D. Unfinished Business

1. **Reevaluate option to fill Organizational Development Specialist position**
   Sponsor: Lisa Summers, Tribal Secretary

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
   EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to approve Option 2A contained within the memorandum and to re-evaluate the option in ninety (90) days, seconded by Trish King. Motion carried unanimously.

Motion by Tehassi Hill to defer this item for ninety (90) days, seconded by Lisa Summers. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

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2. **Accept Hospice Advantage Recommendation**
   Sponsor: Jennifer Webster, Councilwoman

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
   EXCERPT FROM DECEMEBER 23, 2015: Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.
   EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to accept the update and to request the additional information be brought back to the Business Committee in thirty (30) days, seconded by David Jordan. Motion carried unanimously.
   EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer this item to Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster, as the Liaisons, for follow-up and to bring back recommendations to the October 28, 2015, regular Business Committee,

Motion by Brandon Stevens to accept the report, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

3. **Approve response to Complaint # 2015-DR13-02 and forward to appropriate parties**
   Sponsor: Lisa Summers, Tribal Secretary

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
   EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer the draft response regarding Complaint # 2015-DR13-02 to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
   EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept Complaint # 2015-DR13-02 as information and to defer item to the Tribal Secretary's Office to bring back a draft response for the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Jennifer Webster to accept the recommendation and to direct the Tribal Secretary to send out the appropriate correspondence to the complainant, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

4. **Review Complaint # 2015-CC-13**
   Sponsor: Trish King, Tribal Treasurer

   EXCERPT FROM DECEMBER 23, 2015: Motion by Tehassi Hill to accept the recommendations for Complaint # 2015-CC-13 and to request a report be brought back to the January 27, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.
   EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-CC-13 and to assign Councilwoman Fawn Billie, Councilman Tehassi Hill, and Treasurer Trish King for follow-up, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept the requested action and to accept as FYI, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

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5. **Approve Chief Executive Officer Job Description, Request to Post form, and Recruitment Letter to be sent out nationwide to all heads-of-households on January 18, 2016**
   Sponsor: Lisa Summers, Tribal Secretary

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to defer this item and to direct it be brought back when it is ready for action, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

XVII. ADJOURN

Motion by Tehassi Hill to adjourn at 4:15 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

_____
Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Minutes

☐ Accept as Information only

☒ Action - please describe:

Approve corrected August 12, 2015, regular meeting minutes.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Corrected August 12, 2015, regular mtg mins
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Background

The previously approved Business Committee regular meeting minutes of August 12, 2015 had an error in a contract reference number on item 15.E.01. Approve Amendment of Town of Oneida Service Agreement Contract # 2015-1504.

The footnote on page 16 now reflects the correct contract reference number as # 2008-1504.

Request Action

Approve corrected regular meeting minutes of August 12, 2015.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, August 11, 2015
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, August 12, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION
Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;
Not Present: ;
Arrived at: Chairwoman Tina Danforth at 1:30 p.m.;
Others present: Jo Anne House, Larry Barton, Pete King III, Nate King, Jim Bittorf, Art Harrington, Joe Nicks, Scott Dacey, Arlinda Locklear via phone;

REGULAR MEETING
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;
Not Present: Vice-Chairwoman Melinda J. Danforth;
Arrived at: ;
Others present: Matt J. Denny, Marsha Danforth, Lisa Liggins, Heather Heuer, Joyce Hoes, Nathan King, Chaz Wheelock, Frank Cornelius, Tom Danforth, Larry Barton, Jo Ann House, Chris Johns, Douglass McIntyre, Krystal John, Candice Skenandore, Don White, Susan House, Debra Powless, Trina Schuyler, Delia Smith, Luann Green, Danelle Wilson, Mike Debraska, Fawn Cottrell, Jessica Wallenfang, Anita Barber, Brian Doxtator, Mitzi Moon-Kopetsky, Kaylynn Gresham, Dianne McLester-Heim, Brad Graham, Bill Graham, Ed Delgado, Ravinder Vir, Raeann Skenandore, Madelyn Genskow, Nancy Dallas, Mark W. Powless, Arlene Danforth, Mark A. Powless, Geraldine Danforth, Michele Doxtator, Gabrielle Balbuena, Daril Peters, Michelle Danforth, Carole Liggins, Maryanne Close, Norbert Hill, Melanie Burkhart, Joanie Buckley, Chad Fuss, Louise Cornelius, Sharon Mousseau, Matt W. Denny, Artley Skenandore, Barb Truttman, Ralinda Ninham Lamberies, Lloyd Powless, Susan White, Linda Jenkins, Tracy Williams, Leah Dodge, Sandra Reveles, John Powless, Burdeena EndHunter, Yvonne Jourdan, Carol Elm, Sean Adams, Tamera VanSchyndel;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:03 a.m.

II. Opening by Councilman Tehassi Hill

A. Special Recognition for Years of Service
Sponsor: Geraldine Danforth, Area Manager/HRD

Special Recognition by Brandon Stevens of Charles John for 25 years of service.

III. Adopt the agenda

Motion by Trish King to adopt the agenda with one change (address agenda item XII.C Approve the draft FY 2016 Budget and resolutions to the September 21, 2015, GTC meeting to follow after agenda item

V.A. Approve July 22, 2015 regular meeting minutes), seconded by David Jordan. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth

IV. Oaths of Office

A. Oneida Nation Arts Board – Patricia Moore ***(not present)***

Oath of Office for Patricia Moore will be rescheduled

V. Minutes

A. Approve July 22, 2015 regular meeting minutes

Motion by Jennifer Webster to approve minutes from the July 22, 2015 regular meeting, seconded by David Jordan. Motion carried with two abstentions:

Ayes:	Fawn Billie, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Tehassi Hill, Lisa Summers
Not Present:	Melinda J. Danforth

VI. Resolutions

A. Adopt resolution titled Recognition of Dr. Cliff Abbott

Sponsor: Cristina Danforth, Tribal Chairwoman

Motion by Lisa Summers to adopt resolution 08-12-15-A Recognition of Dr. Clifford Abbott with the correction of "Cliff" to "Clifford", seconded by David Jordan. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth

B. Adopt resolution titled Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

C. Adopt resolution titled The Oneida Airport Hotel Corp. dba Radisson Inn Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read “Radisson Hotel and Conference Center” in place of “Radisson Inn”, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

D. Adopt resolution titled Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read “Radisson Hotel and Conference Center” in place of “Radisson Inn”, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

E. Adopt resolution titled West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law,

resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

F. Adopt resolution titled Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

G. Adopt resolution titled Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law – Oneida One Stop, West Wind

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida

Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

H. Adopt resolution titled Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law – Oneida One Stop, Larsen
Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

I. Adopt resolution titled Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law – Oneida One Stop, E & EE
Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with

Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

J. Adopt resolution titled Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law – Oneida One Stop, Packerland
Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers
Not Present:	Melinda J. Danforth

K. Adopt resolution titled Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law – Oneida Travel Center
Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 08-12-15-B Oneida Golf Enterprises for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-C The Oneida Airport Hotel Corp. dba Radisson Hotel and Conference Center Green Bay Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-D Three Clans Airport d/b/a/ Wingate by Windham will be selling alcohol beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-E West Mason Street Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, resolution 08-12-15-F Oneida Bingo and Casino Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-G Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-H Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-I Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-J Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, 08-12-15-K Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law with the correction to 08-12-15-C to read "Radisson Hotel and Conference Center" in place of "Radisson Inn", seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Summers

Not Present: Melinda J. Danforth

L. Adopt resolution titled Amending Resolution # BC-05-13-15-E Appointment of Liaison Responsibilities for Organization Entities

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to adopt resolution 08-12-15-L Amending Resolution # BC-05-13-15-E Appointment of Liaison Responsibilities for Organization Entities, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

VII. Appointments *(No Requested Action)*

VIII. Standing Committees

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair

1. Accept Legislative Operating Committee meeting minutes from July 15, 2015

Motion by Brandon Stevens to accept the Legislative Operating Committee meeting minutes from July 15, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

Councilman David Jordan departs at 1:30 p.m.
Councilman David Jordan returns at 1:33 p.m.

2. Tribal Hearing Bodies/Administrative Court

a) Accept the action plan for the Tribal Hearing Bodies/Administrative Court

Motion by Jennifer Webster to accept the action plan for the Tribal Hearing Bodies/Administrative Court and to direct the Oneida Child Protective Board, the Oneida Election Board, the Oneida Environmental Resource Board, the Oneida Land Commission, the Oneida Personnel Commission, the Oneida License Commission and the Oneida Trust/Enrollment Committee to retrieve their financial expenses for the last three (3) years (including, but not limited to, the amount of stipends received, training costs and other expenses) and turn the information over to OBC to help in evaluating which entities should retain their hearing body authority, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

Amendment to the main motion by Lisa Summers that the information be provided by Friday, September 4, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

b) Direct the Oneida Child Protective Board, the Oneida Election Board, the Oneida Environmental Resource Board, the Oneida Land Commission, the Oneida Personnel Commission, the Oneida License Commission and the Oneida Trust/Enrollment Committee to retrieve their financial expenses for the last three (3) years (including, but not limited to, the amount of stipends received, training costs and other expenses) and turn the information over to OBC to help in evaluating which entities should retain their hearing body authority

Motion by Jennifer Webster to accept the action plan for the Tribal Hearing Bodies/Administrative Court and to direct the Oneida Child Protective Board, the Oneida Election Board, the Oneida Environmental Resource Board, the Oneida Land Commission, the Oneida Personnel Commission, the Oneida License Commission and the Oneida Trust/Enrollment Committee to retrieve their financial expenses for the last three (3) years (including, but not limited to, the amount of stipends received, training costs and other expenses) and turn the information over to OBC to help in evaluating which entities should retain their hearing body authority, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

Amendment to the main motion by Lisa Summers that the information be provided by Friday, September 4, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

B. <u>Finance Committee</u>

1. Approve Finance Committee meeting minutes from August 3, 2015

Sponsor: Treasurer Trish King, Chair

Motion by David Jordan to approve Finance Committee meeting minutes from August 3, 2015, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

2. Enter E-poll results into record for approval of the July 29, 2015 Finance Committee E-Poll approving activation of CIP #13-002

Sponsor: Lisa Summers, Tribal Secretary

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

C. <u>Community Development Planning Committee</u> ***(No Requested Action)***

D. <u>Quality of Life</u> ***(No Requested Action)***

IX. General Tribal Council

A. Petitioner Madelyn Genskow: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from July 22, 2015: (1) *Motion by David Jordan to accept the financial analysis for resolution 2, regarding Swimming Lessons, and resolution 4, regarding Elder Home Repair, seconded by Trish King. Motion carried unanimously.* ***(2)*** *Motion by Melinda J. Danforth to defer this item to the Secretary's Office to determine which General Tribal Council meeting agenda this item should fall on and this be brought back to the August 12, 2015 regular Business Committee meeting and to direct the final financial analyses regarding Boards, Committee, and Commissions be brought back to the August 12, 2015 regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.*

Excerpt from July 8, 2015: *Motion by Trish King to defer the remaining financial analyses to the July 22, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Excerpt from June 10, 2015: (1) *Motion by Jennifer Webster to accept the financial analysis for resolution 1, regarding Budget Development, seconded by Lisa Summers. Motion carried unanimously.* ***(2)*** *Motion by Jennifer Webster to provide an additional 15 days for Finance to complete and submit the remaining three* ***(3)*** *analyses, seconded by Lisa Summers. Motion carried unanimously.*

Excerpt from April 22, 2015: *Lisa Summers to accept the legal analyses for resolution #3, regarding Boards, Committees, and Commissions and resolution #4 regarding Elder Home Repair and to allow an additional 30 days for the Finance office to complete their analyses, seconded by Fawn Billie. Motion carried unanimously.*
Excerpt from March 25, 2015: (1) *Motion by Melinda J. Danforth to accept the legal opinion for the budget development portion of the petition, seconded by Jennifer Webster. Motion carried unanimously.* ***(2)*** *Motion by Jennifer Webster to accept the legal opinion for the swimming lessons portion of the petition, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from February 11, 2015: *Motion by Lisa Summers to accept the legislative analysis and provide an additional sixty (60) days for the Law and Finance offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from January 28, 2015: *Motion by Tehassi Hill to accept the status update from the Legislative Reference Office, seconded by Jennifer Webster. Motion carried unanimously.*
Excerpt from December 10, 2014: *Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.*
Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

B. Petitioner Michelle Danforth-Anderson: Change Oneida Constitution and bylaws in regards to membership
Sponsor: Brandon Stevens, Councilman
Excerpt from December 10, 2014: *Motion by Jenny Webster to accept the update as information and direct the Tribal Secretary to bring back the final recommendation when it is ready, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from November 12, 2014: *Motion by Melinda J. Danforth to accept the update as information and to direct the Tribal Secretary to provide a final recommendation on this item at the December 10, 2014, Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously.*
Excerpt from October 22, 2014: *Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses as provided for this petition and direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from October 8, 2014: *Motion by Trish King to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from September 24, 2014: *Motion by Fawn Billie to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from August 13, 2014: *Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.*
Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

C. Petitioner John E. Powless Jr: Per capita payments
Sponsor: Lisa Summers, Tribal Secretary
Excerpt from June 24, 2015: *Motion by David Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within 60 days, and that a progress report be submitted in 45 days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within 30 days, seconded by Tehassi Hill. Motion carried unanimously.*
Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

X. Unfinished Business

A. Direct Legislative Operating Committee to make requested changes to Community Support Fund Policy ***(Moved to open session on July 22, 2015)***

Sponsor: Tina Danforth, Tribal Chairwoman

Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

B. Approve Food Service Category plan

Sponsor: Jo Ann House, Chief Counsel

Excerpt from July 22, 2015: *Motion by Melinda J. Danforth to defer this item to the next regular Business Committee meeting and request Chief Counsel to review General Tribal Council's action regarding a food amenity at the Oneida One-Stop located at Highway 54, seconded by Jennifer Webster. Motion carried with one opposed.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

C. Determine responsible area for cemetery maintenance

Sponsor: Brandon Stevens, Councilman

Excerpt from July 8, 2015: (1) *Motion by Lisa Summers to accept the Oneida Trust/Enrollment Committee recommendation to turn over the cemetery maintenance contract to the Department of Public Works. Motion fails for lack of support.* ***(2)*** *Motion by Brandon Stevens to defer the issue to determine the responsible area for cemetery maintenance a special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by David Jordan. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

XI. Tabled Business

A. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from July 22, 2015: *Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Excerpt from July 8, 2015: *Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.*

Excerpt from June 24, 2015: *Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.*

Excerpt from May 27, 2015: *Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four resolutions mentioned in the petition be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.*

Excerpt from May 13, 2015: (1) *Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously.* ***(2)*** *Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within 60 days and a that a progress report is submitted in 45 days, seconded by David Jordan. Motion carried unanimously.* ***(3)*** *Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within 30 days, seconded by Trish King. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

XII. New Business

A. Accept the notice dated July 29, 2015 from the U.S. Dept. of Interior regarding appeal of the Secretarial Election

Sponsor: Cristina Danforth, Tribal Chairwoman

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

B. Enter E-poll results into record for the adoption of resolution 07-31-15-A DHHS/Indian Health Services Grant-Dental Preventive and Clinical Support Center Program

Sponsor: Lisa Summers, Tribal Secretary

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

Secretary Lisa Summers departs at 10:25 a.m.
Secretary Lisa Summers returns at 10:27 a.m.

Councilman Tehassi Hill departs at 11:17 a.m.
Councilman Tehassi Hill returns at 11:20 a.m.

Councilman Brandon Stevens departs at 11:51 a.m.
Councilman Brandon Stevens returns at 11:54 a.m.

C. Approve the draft FY 2016 Budget and resolutions to the September 21, 2015, GTC meeting

Sponsor: Trish King, Tribal Treasurer

Motion by Trish King to approve the draft FY 2016 Budget and resolutions to the September 21, 2015, General Tribal Council meeting, with the following changes:

1. remove the dollar sign in front of "401K cash Match" on p. 17 of draft FY 2016 Budget
2. replace "2015" with "2016" under the bullet "Implement a Winter Gift Package to be disbursed in January 2015" on p. 17 of draft FY 2016 Budget
3. replace the Treasurer's Executive Summary with the following revisions:
    a. add missing page numbers p.1; paragraph 4 and p. 2; paragraph 1,
    b. correct p.1; paragraph 5 to reflect debt reduction initiative comments
    c. correct p.2; bullet 1) to "Hourly wage increase spread over 2 fiscal year with .50 cents in FY '16 and .45 cents in FY '17 based on a 5% upgrade in wage salary charts."
    d. Correct p.2; bullet 4) to "provide an employee benefit up to 3% match for their 401K programs."
4. revise fund units in the draft FY 2016 Budget on p. 37,

seconded by Tehassi Hill. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth
For the record:	Tina Danforth stated I do not agree with the reconsideration information in the packet. I am not satisfied with the untimely submission of this budget. It is unfortunate that I have not had sufficient time to review the revised Executive Summary because I still haven't read it in its totality and the actual budget. I do know that there are some edits and I am not comfortable forwarding this in the manner it was presented today. Thank you.

Motion by David Jordan to recess at 12:29 p.m. and to reconvene at 1:15 p.m., seconded by Jennifer Webster. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth

Called to order by Chairwoman Tina Danforth at 1:20 p.m.
Treasurer Trish King is not present.

Treasurer Trish King arrives at 1:21 p.m.

D. Accept Special Election Final Report and declare official results
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

E. Approve limited waiver of sovereign immunity for Eagle Disposal contract # 2015-0603
Sponsor: Don White, Division Director/Government Service Division
Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

F. Approve limited waiver of sovereign immunity for Aging and Disability Resource Center of Brown Cty, Inc. contract # 2015-0113
Sponsor: Don White, Division Director/Government Service Division
Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

G. Approve limited waiver of sovereign immunity for Scientific Learning contract # 2015-0664
Sponsor: Fawn Billie, Council Member
Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

XIII. Travel

A. Travel Reports ***(No Requested Action)***

B. Travel Requests

1. **Enter E-poll results into the record for Travel Request – Cultural Heritage staff – Great Law Recital – Hogansburg, NY – July 23-31, 2015**

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

2. **Councilman David Jordan – 15th Annual Travois Country Affordable Housing and Economic Development Conference – New Orleans, LA – September 21-24, 2015**

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

3. **Approve procedural exception to the Travel and Expense Policy: Five Office of Child Support Enforcement staff – Western Interstate Child Support Enforcement Conference – Fort Worth, TX – September 13-17, 2015**

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

XIV. Reports

A. Operational Reports

1. **Governmental Services Division FY '15 3rd quarter report** ***(No Report Submitted)***
Sponsor: Don White, Division Director/Governmental Services Division

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

2. **Accept Human Resource Department FY '15 3rd quarter report**
Sponsor: Geraldine Danforth, Area Manager/Human Resource Department

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

B. Corporate Reports ***(No Requested Action)***

C. Boards Committees and Commissions

1. **Oneida Nation Arts Board FY '15 3rd quarter report** – Nic Reynolds, Chair ***(No Report Submitted)***
   Liaison: Jennifer Webster, Councilwoman
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 8, 2015: *Motion by Fawn Billie to defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

2. **Accept Oneida Personnel Commission FY '15 3rd quarter report** – Yvonne Jourdan, Chair
   Liaison: Lisa Summers, Tribal Secretary
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

3. **Oneida Police Comm. FY '15 3rd quarter report** – Bernie John-Stevens, President
   Liaison: Lisa Summers, Tribal Secretary
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

4. **Accept Oneida Pow-wow Committee FY '15 3rd quarter report** – Lloyd Powless Jr., Chair
   Liaison: Fawn Billie, Councilwoman
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

5. **Accept SEOTS Advisory Board FY '15 3rd quarter report** – Dan Schiller, Chair
   Liaison: Tina Danforth, Chairwoman
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

6. **Accept Oneida Nation Veterans Affairs Comm. FY '15 3rd quarter rept.** – Mike Hill, Chair
   Liaison: Jennifer Webster, Councilwoman
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

7. **Accept Oneida Gaming Comm. FY '15 3rd quarter rept.** – Mike A. Powless Sr., Chair
   Liaison: Brandon Stevens, Councilman

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

8. **Accept Oneida Nation Commission on Aging FY '15 3rd quarter report –** Wesley Martin, Jr., ONCOA Chairman
   Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

9. **Accept Oneida Election Board FY '15 3rd quarter report –** Lori Elm, Oneida Election Board Chair
   Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

XV. Executive Session

A. Reports

1. **Gaming General Manager report** – Louise Cornelius, General Manager/Gaming
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

2. **Intergovernmental Affairs and Communications report** – Nathan King, Director/IGAC
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

3. **Chief Counsel report from July 22, 2015** – Jo Anne House, Chief Counsel
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

4. **Oneida Seven Generations Corporation report**– Pete J. King, III/Agent
   Sponsor: Cristina Danforth, Tribal Chairwoman

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

5. **Chief Counsel report**– Jo Anne House, Chief Counsel

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

B. Audit Committee

1. **Direct MIS to provide information for Audit Request #336**
   Sponsor: Tehassi Hill, Councilman

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

C. Unfinished Business

1. **Approve letter to Tribal leaders and travel authorization for the Land Claims strategy**
   Sponsor: Nathan King, IGAC Director
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 8, 2015: *Motion by David Jordan to defer the detailed budget and timeline for the Land Claims strategy to the July 22, 2015 regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.*
   Excerpt from June 24, 2015: *Motion by Jennifer Webster to direct the Land Claims strategy team to develop a detailed plan and timeline for the July 8, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*
   Excerpt from May 27, 2015: *Motion by Melinda J. Danforth to accept the update from Attorney Locklear and request Intergovernmental Affairs and Communications to proceed with option four as presented and develop and action plan to be brought back to the Business Committee in 30 days, seconded by Lisa Summers. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

2. **Approve Chief Counsel attorney contract**
   Sponsor: Fawn Billie, Councilwoman
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from May 13, 2015: *Motion by Trish King to accept the update, to add a May 26 deadline for the Business Committee to provide feedback or suggestions, and to add Councilman David Jordan to the Contract Development team, seconded by Fawn Billie. Motion carried unanimously.*
   Excerpt from April 08, 2015: *Motion by Lisa Summers for the assigned Business Committee team members, Council members Fawn Billie and Brandon Stevens, and Chairwoman Tina Danforth, to provide an update to the Business Committee at the May 13, 2015 Business Committee regular meeting, seconded by Melinda J. Danforth. Motion carried unanimously.*
   Excerpt from September 24, 2014: *Motion by Lisa Summers to have the Business Committee develop a work team to update performance benchmarks and that the team complete a follow-up review in six months and that the team be comprised of Councilwoman Fawn Billie, Councilman Brandon Stevens and Chairwoman Tina Danforth, seconded by Tehassi Hill. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

3. **Approve Gaming General Manager employment contract**
   Sponsor: Fawn Billie, Councilwoman
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from May 13, 2015: *Motion by Trish King to accept the update, to add a May 26 deadline for the Business Committee to provide feedback or suggestions, and to add Councilman David Jordan to the Contract Development team, seconded by Fawn Billie. Motion carried unanimously.*
   Excerpt from April 08, 2015: *Motion by Melinda J. Danforth for the assigned Business Committee team members, Council members Fawn Billie and Brandon Stevens, and Chairwoman Tina Danforth, to provide an update to the Business Committee at the May 13, 2015 Business Committee regular meeting on the next steps for Gaming General Manager contract, seconded by Jennifer Webster. Motion carried unanimously.*
   Excerpt from September 24, 2014: *Motion by Lisa Summers to have the Business Committee develop a work team to update performance benchmarks and that the team complete a follow-up review in six months and that the team be comprised of Councilwoman Fawn Billie, Councilman Brandon Stevens and Chairwoman Tina Danforth, seconded by Tehassi Hill. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

4. **Response to Goldwater suit**
   Sponsor: Nathan King, Intergovernmental Affairs & Communications Director
   Excerpt from July 8, 2015: *Motion by Brandon Stevens to refer the Goldwater suit issue to Intergovernmental Affairs and Communications to prepare a recommendation on a response from the Oneida Nation and the Oneida Child Protective Board by the first regular Business Committee meeting in August 2015, seconded Tehassi Hill. Motion carried unanimously.*

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

D. <u>Tabled Business</u> ***(No Requested Action)***

E. <u>New Business</u>

1. **Approve Amendment of Town of Oneida Service Agreement Contract # 2015-1504**[1]
   Sponsor: Nathan King, Intergovernmental Affairs & Communications Director

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

2. **Approve continuation of additional duties compensation for Environmental Health & Safety Division Director**
   Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Item sent to a Business Committee special meeting agenda at the adjournment of the meeting.

XVI. Adjourn

Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on August 26, 2015.

_____
Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

[1] The contract reference number listed in the title and the motion is incorrect. The correct reference number, contract # 2008-1504, is included in the meeting materials.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Minutes

☐ Accept as Information only

☒ Action - please describe:

Approve corrected August 17, 2015, special meeting minutes.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Corrected August 17, 2015, special mtg mins
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Background

The previously approved Business Committee special meeting minutes of August 17, 2015 had an error in a contract reference number on item 15.D.01. Approve Amendment of Town of Oneida Service Agreement Contract # 2015-1504.

The footnote on page 15 now reflects the correct contract reference number as # 2008-1504.

Request Action

Approve corrected special meeting minutes of August 17, 2015.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee

Special Meeting
8:00 a.m. Monday, August 17, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

SPECIAL MEETING
Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Tehassi Hill, Jennifer Webster;
Not Present: Chairwoman Tina Danforth, Fawn Billie;
Arrived at: Council members David Jordan and Brandon Stevens at 8:02 a.m.;
Others present: Larry Barton, Lisa Liggins, JoAnne House, Brad Graham, Bill Graham, Mike Debraska, Leah Dodge, Cathy L. Metoxen, Michelle Mays, Frank Cornelius Sr., Luann Green, Douglass McIntyre, Heather Heuer, Susan White, Candice Skenandore, Anita Barber, Madelyn Genskow, Joyce Hoes, Michele Doxtator, Trina Schuyler, Geraldine Danforth, Lloyd Powless, Matt Denny, Marsha Danforth, Carol Elm;

I. Call to Order and Roll Call by Vice-Chairwoman Melinda J. Danforth at 8:01 a.m.

II. Opening by Councilman Tehassi Hill

III. Adopt the agenda

Motion by Lisa Summers to adopt the agenda, seconded by Jennifer Webster. Motion carried unanimously.

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth

Amendment to the main motion by David Jordan to address agenda item VII.A. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions first, seconded by Tehassi Hill. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth

Treasurer Trish King departs at 8:34 a.m.
Councilman Tehassi Hill departs at 8:35 a.m.
Treasurer Trish King returns at 8:36 a.m.
Councilman Tehassi Hill returns at 8:40 a.m.

IV. Standing Committees

A. Finance Committee

1. Enter E-poll results into record for approval of the July 29, 2015 Finance Committee E-Poll approving activation of CIP #13-002

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Lisa Summers to enter E-poll results into record for approval of the July 29, 2015 Finance Committee E-Poll approving activation of CIP #13-002, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Fawn Billie, Tina Danforth

Secretary Lisa Summers is excused at 9:00 a.m.

Motion by Trish King to request the CIP team for 54 One Stop project hold a public meeting regarding the environmental issues as soon as possible, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Not Present: Fawn Billie, Tina Danforth, Lisa Summers

V. General Tribal Council

A. Petitioner Madelyn Genskow: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Excerpt from July 22, 2015: (1) *Motion by David Jordan to accept the financial analysis for resolution 2, regarding Swimming Lessons, and resolution 4, regarding Elder Home Repair, seconded by Trish King. Motion carried unanimously.* ***(2)*** *Motion by Melinda J. Danforth to defer this item to the Secretary's Office to determine which General Tribal Council meeting agenda this item should fall on and this be brought back to the August 12, 2015 regular Business Committee meeting and to direct the final financial analyses regarding Boards, Committee, and Commissions be brought back to the August 12, 2015 regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.*

Excerpt from July 8, 2015: *Motion by Trish King to defer the remaining financial analyses to the July 22, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Excerpt from June 10, 2015: (1) *Motion by Jennifer Webster to accept the financial analysis for resolution 1, regarding Budget Development, seconded by Lisa Summers. Motion carried unanimously.* ***(2)*** *Motion by Jennifer Webster to provide an additional 15 days for Finance to complete and submit the remaining three* ***(3)*** *analyses, seconded by Lisa Summers. Motion carried unanimously.*

Excerpt from April 22, 2015: *Lisa Summers to accept the legal analyses for resolution #3, regarding Boards, Committees, and Commissions and resolution #4 regarding Elder Home Repair and to allow an additional 30 days for the Finance office to complete their analyses, seconded by Fawn Billie. Motion carried unanimously.*

Excerpt from March 25, 2015: (1) *Motion by Melinda J. Danforth to accept the legal opinion for the budget development portion of the petition, seconded by Jennifer Webster. Motion carried unanimously.* ***(2)*** *Motion by Jennifer Webster to accept the legal opinion for the swimming lessons portion of the petition, seconded by Tehassi Hill. Motion carried unanimously.*

Excerpt from February 11, 2015: *Motion by Lisa Summers to accept the legislative analysis and provide an additional sixty (60) days for the Law and Finance offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from January 28, 2015: *Motion by Tehassi Hill to accept the status update from the Legislative Reference Office, seconded by Jennifer Webster. Motion carried unanimously.*
Excerpt from December 10, 2014: *Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.*

Motion by Trish King to accept the financial analyses for resolution 3, regarding Boards, Committees, and Commissions and GTC Directives; request the Tribal Secretary work with the petitioner to schedule a General Tribal Council meeting; request the Tribal Secretary to send the petitioner the analyses for all the resolutions, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

B. Petitioner Michelle Danforth-Anderson: Change Oneida Constitution and bylaws in regards to membership

Sponsor: Brandon Stevens, Councilman

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from December 10, 2014: *Motion by Jenny Webster to accept the update as information and direct the Tribal Secretary to bring back the final recommendation when it is ready, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from November 12, 2014: *Motion by Melinda J. Danforth to accept the update as information and to direct the Tribal Secretary to provide a final recommendation on this item at the December 10, 2014, Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously.*
Excerpt from October 22, 2014: *Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses as provided for this petition and direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from October 8, 2014: *Motion by Trish King to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*
Excerpt from September 24, 2014: *Motion by Fawn Billie to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from August 13, 2014: *Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Brandon Stevens to request the Tribal Secretary provide a recommendation on how to proceed at the September 23, 2015, regular Business Committee meeting and that the Tribal Secretary considers the research memorandum dated August 5, 2015, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

C. Petitioner John E. Powless Jr: Per capita payments

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Excerpt from June 24, 2015: *Motion by David Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within 60 days, and that a progress report be submitted in 45 days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within 30 days, seconded by Tehassi Hill. Motion carried unanimously.*

Motion by David Jordan to accept the legislative analysis for the regarding per capita payments submitted by petitioner John E. Powless Jr., seconded by Trish King. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

Councilwoman Jennifer Webster departs at 9:51 a.m.
Councilwoman Jennifer Webster returns at 9:54 a.m.
Councilman Tehassi Hill departs at 9:55 a.m.
Councilman Tehassi Hill returns at 9:58 a.m.

VI. Unfinished Business

A. Direct Legislative Operating Committee to make requested changes to Community Support Fund Policy

Sponsor: David Jordan, Councilman

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to direct the requested changes to the Community Support Fund Policy to the Legislative Operating Committee and for proposed changes due back to the September 23, 2015 regular Business Committee meeting, seconded by David Jordan. Motion carried with one opposed and one abstention:

Ayes:	David Jordan, Trish King, Jennifer Webster
Opposed:	Tehassi Hill
Abstained:	Brandon Stevens
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers
For the record:	Brandon Stevens stated this item went on the LOC active files list on July 1st.
For the record:	Tehassi Hill stated I oppose too because it is already on the LOC's agenda and Councilman David Jordan is already the sponsor. This is already being worked on so I don't believe it's necessary to add this to the LOC's agenda twice. It's already there.

B. Approve Food Service Category plan

Sponsor: Jo Ann House, Chief Counsel

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Excerpt from July 22, 2015: *Motion by Melinda J. Danforth to defer this item to the next regular Business Committee meeting and request Chief Counsel to review General Tribal Council's action regarding a food amenity at the Oneida One-Stop located at Highway 54, seconded by Jennifer Webster. Motion carried with one opposed.*

Motion by Jennifer Webster to accept the legal opinion "One-Stop Hwy 54 – Food Service – General Tribal Council Action" dated August 3, 2015, seconded by David Jordan. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

Motion by David Jordan to request Retail to update the food service category plan with the new timelines and implementation dates and for the updated food service category plan be presented at September 23, 2015, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

C. Determine responsible area for cemetery maintenance

Sponsor: Brandon Stevens, Councilman

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Excerpt from July 8, 2015: (1) *Motion by Lisa Summers to accept the Oneida Trust/Enrollment Committee recommendation to turn over the cemetery maintenance contract to the Department of Public Works. Motion fails for lack of support.* ***(2)*** *Motion by Brandon Stevens to defer the issue to determine the responsible area for cemetery maintenance a special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to defer this issue to the September 23, 2015, regular Business Committee meeting and direct the Tribal Secretary to schedule the special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

VII. Tabled Business

A. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Excerpt from July 22, 2015: *Motion by Brandon Stevens to table this item to next regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Excerpt from July 8, 2015: *Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.*

Excerpt from June 24, 2015: *Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.*

Excerpt from May 27, 2015: *Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four resolutions mentioned in the petition be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.*

Excerpt from May 13, 2015: (1) *Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously.* ***(2)*** *Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to*

direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within 60 days and a that a progress report is submitted in 45 days, seconded by David Jordan. Motion carried unanimously. ***(3)*** *Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within 30 days, seconded by Trish King. Motion carried unanimously.*

Motion by Lisa Summers to take this item from the table, seconded by David Jordan. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

Motion by Jennifer Webster to forward the four resolutions to the Legislative, Law, Finance offices for the appropriate analyses and for those analyses to be due at the September 9, 2015 regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

Motion by Lisa Summers to request the Law Office provide a legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: David Jordan
Not Present: Fawn Billie, Tina Danforth

VIII. New Business

A. Accept the notice dated July 29, 2015 from the U.S. Dept. of Interior regarding appeal of the Secretarial Election

Sponsor: Cristina Danforth, Tribal Chairwoman

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the notice dated July 29, 2015 from the U.S. Dept. of Interior regarding appeal of the Secretarial Election, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

B. Enter E-poll results into record for the adoption of resolution 07-31-15-A DHHS/Indian Health Services Grant-Dental Preventive and Clinical Support Center Program

Sponsor: Lisa Summers, Tribal Secretary

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to enter the E-poll results into record for the adoption of resolution 07-31-15-A DHHS/Indian Health Services Grant-Dental Preventive and Clinical Support Center Program, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

C. Accept Special Election final report and declare official results
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to accept the July 11, 2015, Special Election final report and declare results official, seconded by Trish King. Motion carried with one abstention:

Ayes:	Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	David Jordan
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers
For the record:	David Jordan stated I am abstaining for the record because my sister, Barbara Erickson, sits on the Election Board.

D. Approve limited waiver of sovereign immunity for Eagle Disposal contract # 2015-0603
Sponsor: Don White, Division Director/Government Service Division
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to approve a limited waiver of sovereign immunity for Eagle Disposal contract # 2015-0603, seconded by Trish King. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

E. Approve limited waiver of sovereign immunity for Aging and Disability Resource Center of Brown Cty, Inc. contract # 2015-0113
Sponsor: Don White, Division Director/Government Service Division
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to approve a limited waiver of sovereign immunity for Aging and Disability Resource Center of Brown Cty, Inc. contract # 2015-0113, seconded by Brandon Stevens. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

F. Approve limited waiver of sovereign immunity for Scientific Learning contract # 2015-0664
Sponsor: Fawn Billie, Council Member
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to approve a limited waiver of sovereign immunity for Scientific Learning contract # 2015-0664, seconded by Trish King. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

Councilman Brandon Stevens departs at 11:26 a.m.
Councilman Brandon Stevens returns at 11:31 a.m.
Councilman David Jordan departs at 11:45 a.m.
Councilman Tehassi Hill departs at 11:49 a.m.
Councilman Tehassi Hill returns at 11:50 a.m.

IX. Travel

A. Travel Requests

1. Enter E-poll results into the record for Travel Request – Cultural Heritage staff – Great Law Recital – Hogansburg, NY – July 23-31, 2015

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Tehassi Hill to enter the E-poll results into the record for Travel Request – Cultural Heritage staff – Great Law Recital – Hogansburg, NY – July 23-31, 2015, seconded by David Jordan. Motion carried unanimously:

Ayes:	Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth, David Jordan, Lisa Summers
For the record:	Jennifer Webster stated I understand the need for five people to attend. The request was for four of the five people to collect mileage. I don't feel that's responsible and I request that next year that there's better effort for carpooling. Thank you.

Councilman David Jordan returns at 11:56 a.m.

2. Councilman David Jordan – 15th Annual Travois Country Affordable Housing and Economic Development Conference – New Orleans, LA – September 21-24, 2015

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Trish King to approve the travel request for Councilman David Jordan to attend the 15th Annual Travois Country Affordable Housing and Economic Development Conference – New Orleans, LA – September 21-24, 2015, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes:	Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	David Jordan
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

3. Approve procedural exception to the Travel and Expense Policy: Five Office of Child Support Enforcement staff – Western Interstate Child Support Enforcement Conference – Fort Worth, TX – September 13-17, 2015

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to approve the procedural exception to the Travel and Expense Policy for Five Office of Child Support Enforcement staff to attend the Western Interstate Child Support Enforcement Conference – Fort Worth, TX – September 13-17, 2015, noting the travel request is 100% grant funded, seconded by Brandon Stevens. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

Motion by Brandon Stevens to recess until 1:30 p.m. Motion failed for lack of support.

Treasurer Trish King departs at 12:12 p.m.
Treasurer Trish King returns at 12:14 p.m.
Councilwoman Jennifer Webster departs at 12:17 p.m.
Councilwoman Jennifer Webster returns at 12:18 p.m.

X. Reports

A. Operational Reports

1. **Governmental Services Division FY '15 3rd quarter report** ***(No Report Submitted)***
   Sponsor: Don White, Division Director/Governmental Services Division
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to defer the Governmental Services Division FY '15 3rd quarter report to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Fawn Billie, Tina Danforth, Lisa Summers, Jennifer Webster

2. **Accept Human Resource Department FY '15 3rd quarter report**
   Sponsor: Geraldine Danforth, Area Manager/Human Resource Department
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to accept the Human Resource Department FY '15 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

B. Boards Committees and Commissions

1. **Oneida Nation Arts Board FY '15 3rd quarter report** – Nic Reynolds, Chair ***(No Report Submitted)***
   Liaison: Jennifer Webster, Councilwoman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 8, 2015: *Motion by Fawn Billie to defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously.*

Motion by Brandon Stevens to defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

2. **Accept Oneida Personnel Commission FY '15 3rd quarter report** – Yvonne Jourdan, Chair
   Liaison: Lisa Summers, Tribal Secretary
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Personnel Commission FY '15 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

3. **Accept Oneida Police Comm. FY '15 3rd quarter report** – Bernie John-Stevens, President
Liaison: Lisa Summers, Tribal Secretary
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Police Commission FY '15 3rd quarter report noting that these Boards, Committees, and Commissions are turning their reports in on time and it is unfortunate that they are not here to give a presentation because of our delay, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

4. **Accept Oneida Pow-wow Committee FY '15 3rd quarter report** – Lloyd Powless Jr., Chair
Liaison: Fawn Billie, Councilwoman
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Pow-wow Committee FY '15 3rd quarter report, seconded by Jennifer Webster, noting that a theft was noted in the report after the powwow at the Shenandoah Complex and is being investigated by Oneida Police Department[1]. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

5. **Accept SEOTS Advisory Board FY '15 3rd quarter report** – Dan Schiller, Chair
Liaison: Tina Danforth, Chairwoman
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Brandon Stevens to accept the SEOTS Advisory Board FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

6. **Accept Oneida Nation Veterans Affairs Comm. FY '15 3rd quarter rept.** – Mike Hill, Chair
Liaison: Jennifer Webster, Councilwoman

[1] Vice-Chairwoman, Melinda J. Danforth, asks that the Pow Wow Committee liaison, Fawn Billie, monitor the theft situation and report out, if there's the ability to, at the next Pow Wow Committee's report. Vice-Chairwoman Danforth will follow up with liaison.

Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Nation Veterans Affairs Committee FY '15 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

7. **Accept Oneida Gaming Comm. FY '15 3rd quarter rept.** – Mark A. Powless Sr., Chair
   Liaison: Brandon Stevens, Councilman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to accept the Oneida Gaming Comm. FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

8. **Accept Oneida Nation Commission on Aging FY '15 3rd quarter report –** Wesley Martin, Jr., ONCOA Chairman
   Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Nation Commission on Aging FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

9. **Accept Oneida Election Board FY '15 3rd quarter report –** Lori Elm, Chair
   Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Election Board FY '15 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

XI. Executive Session

A. Reports

1. **Gaming General Manager report** – Louise Cornelius, General Manager/Gaming
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Tehassi Hill to accept the Gaming General Manager Report presented July 22, 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

2. **Intergovernmental Affairs and Communications report** – Nathan King, Director/IGAC
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to accept the Intergovernmental Affairs & Communications Report; approve Chairwoman Tina Danforth and Councilwoman Jennifer Webster to attend the Speaker John Boehner event on August 12, 2015, in Madison, WI; and approve Chairwoman Danforth and Vice-Chairwoman Danforth to attend the September 2, 2015, Green Bay Packer luncheon event, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Abstained: Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

Motion by Lisa Summers to accept the update, including the August 17, 2015, memorandum to the Business Committee regarding this issue, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth

Councilman David Jordan departs at 1:15 p.m.

3. **Chief Counsel report from July 22, 2015** – Jo Anne House, Chief Counsel
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to accept the Chief Counsel report presented July 22, 2015, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, David Jordan, Lisa Summers

4. **Oneida Seven Generations Corporation report** – Pete J. King, III/Agent
Sponsor: Cristina Danforth, Tribal Chairwoman
Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Tehassi Hill to accept the Oneida Seven Generations Corporation report, seconded by Trish King. Motion carried unanimously:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, David Jordan, Lisa Summers

Motion by Brandon Stevens to accept the recommendations in the memorandum dated August 11, 2015, from Attorney James Bittorf, seconded by Tehassi HIll. Motion carried unanimously:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, David Jordan, Lisa Summers

5. **Chief Counsel report** – Jo Anne House, Chief Counsel
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Trish King to approve the Chief Counsel report presented August 11, 2015, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, David Jordan, Lisa Summers

Councilman David Jordan returns at 1:21 p.m.

B. <u>Audit Committee</u>

1. **Direct MIS to provide information for Audit Request #336**
   Sponsor: Tehassi Hill, Councilman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to direct the Internal Services Division Director to have MIS provide the information for Audit Request #336, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

C. <u>Unfinished Business</u>

1. **Land Claims Strategy**
   Sponsor: Nathan King, IGAC Director
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 8, 2015: *Motion by David Jordan to defer the detailed budget and timeline for the Land Claims strategy to the July 22, 2015 regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.*
   Excerpt from June 24, 2015: *Motion by Jennifer Webster to direct the Land Claims strategy team to develop a detailed plan and timeline for the July 8, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*
   Excerpt from May 27, 2015: *Motion by Melinda J. Danforth to accept the update from Attorney Locklear and request Intergovernmental Affairs and Communications to proceed with option four as presented and develop and action plan to be brought back to the Business Committee in 30 days, seconded by Lisa Summers. Motion carried unanimously.*

Motion by Trish King to accept the Intergovernmental Affairs & Communication update on the Land Claims Strategy and to defer to the August 26, 2015 Business Committee meeting for the next update, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

2. **Approve Chief Counsel attorney contract**
   Sponsor: Fawn Billie, Councilwoman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from May 13, 2015: *Motion by Trish King to accept the update, to add a May 26 deadline for the Business Committee to provide feedback or suggestions, and to add Councilman David Jordan to the Contract Development team, seconded by Fawn Billie. Motion carried unanimously.*
   Excerpt from April 08, 2015: *Motion by Lisa Summers for the assigned Business Committee team members, Council members Fawn Billie and Brandon Stevens, and Chairwoman Tina Danforth, to provide an update to the Business Committee at the May 13, 2015 Business Committee regular meeting, seconded by Melinda J. Danforth. Motion carried unanimously.*
   Excerpt from September 24, 2014: *Motion by Lisa Summers to have the Business Committee develop a work team to update performance benchmarks and that the team complete a follow-up review in six months and that the team be comprised of Councilwoman Fawn Billie, Councilman Brandon Stevens and Chairwoman Tina Danforth, seconded by Tehassi Hill. Motion carried unanimously.*

Motion by Trish King to approve the Chief Counsel Contract as presented, seconded by Brandon Stevens. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

3. **Approve Gaming General Manager employment contract**
   Sponsor: Fawn Billie, Councilwoman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 22, 2015: *Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from May 13, 2015: *Motion by Trish King to accept the update, to add a May 26 deadline for the Business Committee to provide feedback or suggestions, and to add Councilman David Jordan to the Contract Development team, seconded by Fawn Billie. Motion carried unanimously.*
   Excerpt from April 08, 2015: *Motion by Melinda J. Danforth for the assigned Business Committee team members, Council members Fawn Billie and Brandon Stevens, and Chairwoman Tina Danforth, to provide an update to the Business Committee at the May 13, 2015 Business Committee regular meeting on the next steps for Gaming General Manager contract, seconded by Jennifer Webster. Motion carried unanimously.*
   Excerpt from September 24, 2014: *Motion by Lisa Summers to have the Business Committee develop a work team to update performance benchmarks and that the team complete a follow-up review in six months and that the team be comprised of Councilwoman Fawn Billie, Councilman Brandon Stevens and Chairwoman Tina Danforth, seconded by Tehassi Hill. Motion carried unanimously.*

Motion by Brandon Stevens to approve the Gaming General Manager Contract as presented, seconded by David Jordan. Motion carried with one opposed and one abstention:

Ayes:	David Jordan, Trish King, Brandon Stevens
Opposed:	Jennifer Webster
Abstained:	Tehassi Hill
Not Present:	Fawn Billie, Tina Danforth, Lisa Summers

4. **Goldwater suit – Indian Child Welfare case**
   Sponsor: Nathan King, Intergovernmental Affairs & Communications Director
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*
   Excerpt from July 8, 2015: *Motion by Brandon Stevens to refer the Goldwater suit issue to Intergovernmental Affairs and Communications to prepare a recommendation on a response from the Oneida Nation and the Oneida Child Protective Board by the first regular Business Committee meeting in August 2015, seconded Tehassi Hill. Motion carried unanimously.*

Motion by Jennifer Webster to accept the update as information and keep this item as a standing item on the Business Committee agenda, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

Motion by Jennifer Webster to retitle the agenda item to "Goldwater suit – Indian Child Welfare case", seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

D. **New Business**

1. **Approve amendment of Town of Oneida service agreement # 2015-1504**[2]
   Sponsor: Nathan King, Intergovernmental Affairs & Communications Director
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to adopt the one year extension of the Town of Oneida Service Agreement # 2008-1504[3], seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

2. **Approve continuation of additional duties compensation for Environmental Health & Safety Division Director**
   Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman
   Excerpt from August 12, 2015: *Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Jennifer Webster to approve the continuation of additional duties compensation for Environmental Health & Safety Division Director through December 31, 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

Motion by Trish King to go into executive session at 1:45 p.m., seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Fawn Billie, Tina Danforth, Lisa Summers

[2, 3] The contract reference number listed in the title and the motion is incorrect. The correct reference number, contract # 2008-1504, is included in the meeting materials.

Secretary Lisa Summers returns at 2:31 p.m.

Motion by Lisa Summers to come out of executive session at 3:28 p.m., seconded by Tehassi HIll. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth

XII. Adjourn

Motion by David Jordan to adjourn at 3:30 p.m., seconded by Trish King. Motion carried unanimously:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Fawn Billie, Tina Danforth

Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on August 26, 2015.

_____
Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

☐ Accept as Information only

☒ Action - please describe:

Approval of a resolution that authorizes and supports the submission of the FY 2016 Coordinated Tribal Assistance Solicitation Grant to the U.S. Department of Justice.

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Joanie Buckley, Division Director/Internal Services

Primary Requestor/Submitter: Cheryl Stevens, Director/Grants Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Barb Dickson, Executive Assistant/ISD Administration
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Resolution # __-__-__-_
Authorizing and Submitting a Grant Application to the U.S. Department of Justice for the FY 2016 Coordinated Tribal Assistance Solicitation Grant

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that the overall goal of the Oneida Tribe is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the need to address issues of crime, delinquency, truancy, violence and other “at risk” related behaviors which are in direct contrast to the traditions, culture, and spiritual way of life; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin understands there is a need to develop a comprehensive approach that encompasses public safety, victimization, gang issues, and prevention and intervention program enhancement/expansion; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin believes that our community will be strengthened by providing critically needed services and programming which will have a positive impact on our families, elders, and youth; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin authorizes and supports the submission of a FY 2016 Coordinated Tribal Assistance Solicitation Grant application to the U.S. Department of Justice in the following Purposes Areas: #1-Public Safety and Community Policing in the amount of $463,621, #5-Violence Against Women Tribal Governments Program in the amount of $350,000 and #9-Tribal Youth Program in the amount of $900,000

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 09 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

☐ Accept as Information only

☒ Action - please describe:

BC accept the SEOTS Board recommendation.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memo
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Submitted by Lora Skenandore, Assistant to Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

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Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

TO: **Oneida Business Committee**

FROM: **Chairwoman Tina Danforth** CSD

DATE: **February 3, 2016**

RE: **Oneida SEOTS Board**

****

There were 2 applicants for 1 vacancy on the SEOTS Board. The applicants were Dianne M. Williams and Casey M. Houtsinger.

The candidates are qualified to serve. In accordance with Article VI, Section 6-2 (c) of the Commission Policy Governing Boards, Committees and Commissions, I recommend Casey M. Houtsinger to be appointed to serve on the SEOTS Board.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 09 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

☐ Accept as Information only

☒ Action - please describe:

BC accept the Pow Wow Committee recommendation

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memo
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Submitted by Lora Skenandore, Assistant to Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

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Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE

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Telephone: 920-869-4364 • Fax: 920-869-4040

TO: **Oneida Business Committee**

FROM: **Chairwoman Tina Danforth** CSD

DATE: **February 2, 2016**

RE: **Oneida Pow Wow Committee**

****

There were 3 applicants for 2 vacancies on the Oneida Pow Wow Committee. The applicants were Heather M. Heuer, William J. King and Lloyd E. Powless Jr.

The candidates are qualified to serve. In accordance with Article VI, Section 6-2 (c) of the Commission Policy Governing Boards, Committees and Commissions, I recommend Heather M. Heuer and William J. King to be appointed to serve on the Oneida Pow Wow Committee.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 09 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

☐ Accept as Information only

☒ Action - please describe:

BC accept the Oneida Library Board Recommendation

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memo
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Submitted by Lora Skenandore, Assistant to Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

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Telephone: 920-869-4364 • Fax: 920-869-4040

TO: **Oneida Business Committee**

FROM: **Chairwoman Tina Danforth** CSD

DATE: **February 2, 2016**

RE: **Oneida Library Board**

****

There was 1 applicant for 1 vacancy on the Oneida Library Board. The applicants was Dylan Benton.

The candidate is qualified to serve. In accordance with Article VI, Section 6-2 (c) of the Commission Policy Governing Boards, Committees and Commissions, I recommend Dylan Benton to be appointed to serve on the Oneida Library Board.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

☐ Accept as Information only

☒ Action - please describe:

BC to approve the ONVAC Recommendation.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memo
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Submitted by Lora Skenandore, Assistant to Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

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BUSINESS COMMITTEE

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Telephone: 920-869-4364 • Fax: 920-869-4040

TO: **Oneida Business Committee**

FROM: **Chairwoman Tina Danforth** CSD

DATE: **February 3, 2016**

RE: **Oneida Nation Veterans Affairs Committee**

****

There were 4 applicants for 3 vacancies on the Oneida Nation Veterans Affairs Committee.
The applicants were Floyd J. Hill, Kenneth G. House Sr., Loretta V. Metoxen and James D. Martin

The candidates are qualified to serve. In accordance with Article VI, Section 6-2 (c) of the Commission Policy Governing Boards, Committees and Commissions, I recommend James D. Martin, Floyd J. Hill and Kenneth G. House Sr. to be appointed to serve on the Oneida Nation Veterans Affairs Committee.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☐ Action - please describe:

Accept the January 20, 2016 LOC Meeting Minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Minutes
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this request is to ask the OBC to accept the attached January 20, 2016 LOC meeting minutes. In accordance with the LOC Bylaws, all minutes shall be submitted to the Tribal Secretary's Office within 30 calendar days after approval by the LOC [See LOC Bylaws, 4-2(a)].

Action Requested:
Accept the LOC meeting minutes of January 20, 2016.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Legislative Reference Office
P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214
http://oneida-nsn.gov/LOC

Committee Members
Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center
January 20, 2016 9:00 a.m.

PRESENT: Brandon Stevens, Jennifer Webster, Fawn Billie, Tehassi Hill, David P. Jordan
OTHERS PRESENT: Taniquelle Thurner, Krystal John, Douglass McIntyre, Maureen Perkins, Rae Skenandore, Danelle Wilson, and Michelle Mays.

I. Call To Order and Approval of the Agenda

Brandon Stevens called the January 20, 2016 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Tehassi Hill to approve the agenda with the inclusion of the Children's Code memorandum; seconded by Fawn Billie. Motion carried unanimously.

II. Minutes to be approved

1. **January 6, 2016 LOC Meeting Minutes**
   Motion by Tehassi Hill to approve the January 6, 2016 LOC meeting minutes; seconded by David P. Jordan. Motion carried unanimously.

III. Current Business

1. **Audit Committee Bylaws Amendments** *(02:06-04:28)*
   Motion by Fawn Billie to accept the updated draft and legislative analysis for the Audit Committee Bylaws Amendments and to forward the bylaws to the Oneida Business Committee for consideration; seconded by David P. Jordan. Motion carried unanimously.

2. **Marriage Law Amendments** *(04:29-5:07)*
   Motion by David P. Jordan to accept the Marriage Law Amendments public meeting packet and to forward to a public meeting to be held on February 18, 2016; seconded by Fawn Billie. Motion carried unanimously.

3. **Vendor Licensing Law Amendments** *(05:08-7:57)*
   Motion by David P. Jordan to defer the draft of the Vendor Licensing Law Amendments to the Legislative Reference Office for legislative analysis and to the Finance Department for a fiscal impact statement; seconded by Fawn Billie. Motion carried unanimously.

4. **Real Property Law Amendments** *(7:58-9:07)*
   Motion by David P. Jordan to defer the Real Property Law Amendments to the Legislative Reference Office for legislative analysis and to the Finance Department for a fiscal impact statement; seconded by Tehassi Hill. Motion carried unanimously.

5. **Garnishment Ordinance Updates** *(9:08-13:24)*
   Motion by David P. Jordan to approve the public meeting packet for the Garnishment Amendments and to approve the rescheduled public meeting date of February 18, 2016; seconded by Tehassi Hill. Motion carried unanimously.

6. **Children's Code** *(13:25-19:19)*
   Motion by David P. Jordan to approve the Children's Code memorandum and to forward it to the Oneida Business Committee; seconded by Tehassi Hill. Motion carried unanimously.

IV. New Submissions

V. Additions

VI. Administrative Updates

1. **Kalihwisaks Article** *(19:20-21:35)*
   Motion by David P. Jordan to accept the 2014-2017 Legislative Term Half Time Report Kalihwisaks Article as FYI; seconded by Jennifer Webster. Motion carried unanimously.

2. **Letter to Personnel Commission Chair** *(21:36-35:36)*
   Motion by Jennifer Webster to accept the Letter to the Personnel Commission Chair as FYI; seconded by Tehassi Hill. Motion carried unanimously.

VII. Executive Session

VIII. Recess/Adjourn

Motion by Jennifer Webster to adjourn the January 20, 2016 Legislative Operating Committee meeting at 9:36 a.m.; seconded by Fawn Billie. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 13 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☒ Action - please describe:

BC approval of Finance Committee Meeting Minutes of February 1, 2016

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. FC Mtg Minutes of 2/1/16
2. FC E-Poll approving 2/1/16 Minutes
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor: Submitted by: Denise Vigue, Executive Assistant/Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA FINANCE COMMITTEE

February 1, 2016 – 10:00 A.M.

Business Committee Executive Conference Room

REGULAR MEETING MINUTES

Members Present:

Patricia King, Treasurer/FC Chair
David Jordan, BC Council Member
Patrick Stensloff, Purchasing Director
Wesley Martin, Jr., Community Elder Member
Larry Barton, CFO/FC Vice-Chair
Jenny Webster, BC Council Member
Chad Fuss, Gaming AGM/FC Alternate

Others Present: Ramona Kurth, Judy Cornelius-Hawk, Mary Graves, Susan House, Don White, LouAnn Green, Andrew Doxtater, Lois Strong, Marlene Summers, Carol Elm, Mary Ann Kruckeberg, Lisa Liggens, Paul Witek, Tina Pospichala, Dan Skenandore, and Denise Vigue, FC recording secretary

I. Call to Order: The meeting was called to order by the FC Chair at 10:00 A.M.

II. Approval of Agenda: FEBRUARY 1, 2016

Motion Wesley Martin, Jr. by to approve the Finance Committee agenda for Feb. 1, 2016 with one ADD On under New Business; two ADD On's under the Community Fund; and that New Business #3 is discussed first. Seconded by David Jordan. Motion carried unanimously.

III. Approval of Minutes: JANUARY 18, 2016 (approved via FC E-Poll on 1/18/16)

Motion by Patrick Stensloff to ratify the FC E-Poll action of Jan. 18, 2015 approving the Finance Committee meeting minutes of Jan. 18, 2015. Seconded by Wesley Martin, Jr. Motion carried unanimously.

IV. Tabled Business: No Tabled Business

V. Capital Expenditures: No items submitted

VI. New Business:

1. Data Financial-Equip Maintenance
   Andrew Doxtater, Gaming Accounting

Andrew Doxtater was present to discuss these payments; they are the final payments of their 25 month agreement for equipment maintenance; as agreement is more than 12 months their understanding is each year they would need to come back to the Finance Committee for approval of payments following the budget being passed by GTC.

Motion by Larry Barton to approve the Data Financial Equipment Maintenance agreement/payments in the amount of $247,052.47. Seconded by Patrick Stensloff. Motion carried unanimously.

2. MCC, Inc.–CO #2 Roadway @Green Earth Ct
   Paul Witek, Project Manager-Engineering

Paul Witek was present to describe this change order; part of cost is the adjustment of quantity to costs & to finalize project on the roadwork; he was asked about the concrete issues; his department working with the Law Office on this and expects vendor to make corrections on the replacement of patio slabs; he also noted the change order is part of funds from a roads grant.

Motion by David Jordan to approve Change Order #2 with MCC, Inc. in the amount of $21,372.59 for the completion of the roadway project at the Green Earth Court. Seconded by Wesley Martin, Jr. Motion carried unanimously.

3. BC Request RE: GTC Action: Budget Modification in FY16 budget
   OBC Referral to FC on 1/13/16 & CFO response memo

There were a number of people representing Elder Services, the Governmental Services Division and the Elder Services Board to discuss with the Finance Committee the need for funds for elder home repairs including the assistance from other programs such as Engineering and Plumbing; Don White provided a handout of an overview of the history of the elder home repair program including the funds being whittled down each year. Debra Powless provided current numbers in addition to the handout that included the waiting list, health and safety issues, and furnace replacements; presently there are no income guidelines other than elder residing on the reservation and they own their own home; the amount in the line item for fy16 is actually to make repairs from last year's requests. The FC members asked about specifics on needs such as numbers, criteria, all resources needed from other areas of the tribe, current need based on waiting list, exactly what line and or program funds are to be placed, and ranking based on most urgent. The estimates are that at a minimum $130,000. will meet the needs; but funds based on previous year of $200,000 would be more realistic and ensure they can more adequately meet all the needs of the increasing elder population the tribe has.

Motion by David Jordan to recommend to the OBC that $199,000.00 is taken from the Executive Contingency line and transferred to the Senior Center Business Unit to be used strictly for Elder member's major home repairs based on health and safety reasons. Seconded by Wesley Martin, Jr. Motion carried unanimously.

Motion by David Jordan that management work on increasing funding for the Senior Center Business Unit line in FY17 for major home repairs to ensure adequate needs will continue to be met and for Elder Services to develop all income guidelines/criteria for the program based on health and safety. Seconded by Wesley Martin, Jr. Motion carried unanimously.

4. ADD ON: FC Oversight of Debt Reduction Initiative
   Patricia King, Treasurer

Patricia King reviewed the memo sent to the Finance Committee that outlines the budget focus for reducing debt utilizing the strategic directions and tribal vision; there is a team working on initiatives that include Community Development, New Revenues, Focus on Reducing Debt, and Improving Employment Programs; she hopes to gain support from the FC and the work will include the development of policies and procedures that pertain to the initiatives; she would like to begin with the communication of this work.

Motion by Jennifer Webster to approve the initiative. Seconded by David Jordan. Motion carried unanimously.

VII. Executive Session: No items submitted

VIII. Community Fund:

1. Family Fun Night
   Hillcrest Elementary PTO

Motion by Larry Barton to approve from the Community Fund 26 cases of Coca-Cola product to be used as a fundraiser by the PTO at the Hillcrest Elementary during the Family Fun Night. Seconded by David Jordan. Motion carried unanimously.

2. NX Level Athletics fees

Requestor's mother was present to explain request and son's participation in the Milwaukee Wave soccer team Payment would be for NX Level Athletics which is similar to the House of Speed for personal development to help him with his speed on the team.

Motion by Jennifer Webster to approve from the Community Fund $271.00 to assist in athletic class fees for the requestor. Seconded by Larry Barton. Motion carried unanimously.

3. Wisconsin Crusaders fees for son

Motion by David Jordan to approve from the Community Fund $300.00 for the Wisconsin Crusaders registration fees for the son of the requestor. Seconded by Wesley Martin, Jr. Chad Fuss abstained. Motion carried.

4. STARZ Academy fees for daughter

Motion by Jennifer Webster to approve from the Community Fund $175.00 for the STARZ Academy fees for the daughter of the requestor. Seconded by Larry Barton. Motion carried unanimously.

5. **ADD ON:** 920 Elite Basketball Program

Motion by David Jordan to approve from the Community Fund $1,000.00 for the 920 Elite Baseball Program's tournament registration fees. Seconded by Wesley Martin, Jr. Motion carried unanimously.

6. **ADD ON:** YMCA classes for 4 daughters @$300/each

Motion by Larry Barton to approve from the Community Fund $1,200.00 for YMCA class fees for the four daughters of the requestors. Seconded by Wesley Martin, Jr. Motion carried unanimously.

IX. Follow Up: None

X. FYI and /or Thank You:

1. **FYI:** AGS, LLC (1) Lease Game @ WMSC

Motion by Larry Barton to accept as FYI the AGS, LLC lease games Seconded by Jennifer Webster. Motion carried unanimously

2. **FYI:** Aristocrat (8) Lightning Link Lease Games
David Emerson, Slots Dept. Director

Motion by Wesley Martin, Jr. to accept as FYI the Aristocrat (8) Lightning Link lease games. Seconded by David Jordan. Motion carried unanimously.

XI. Adjourn: Motion by David Jordan to adjourn. Seconded by Wesley Martin, Jr. Motion carried unanimously. The meeting ended at 11:06 A.M. The next Finance Committee meeting is scheduled for Monday, February 15, 2016 at 10:00 A.M. in the BC Executive Conference Room.

Minutes taken and transcribed by:
Denise Vigue, Executive Assistant in Finance
& Finance Committee Recording Secretary

Finance Committee- E-Poll Minutes Approval Date: February 2, 2016

Oneida Business Committee- FC Minutes- Approval Date: _____

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (920) 869-2214

Oneida, Wi 54155

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

MEMORANDUM

TO: Finance Committee

CC: Business Committee

FR: Denise Vigue, Executive Assistant

DT: February 2, 2016

RE: **E-Poll Results of: FC Meeting Minutes of February 1, 2016**

An E-Poll vote of the Finance Committee was conducted to approve the February 1, 2016 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 6 YES votes from Wesley Martin, Jr., Jennifer Webster, Patrick Stensloff, David Jordan, Larry Barton and Chad Fuss to approve the Feb. 1, 2016 Finance Committee Meeting Minutes.

The minutes will be placed on the next BC agenda of **February 10, 2016** for approval and the next Finance Committee agenda of **February 15, 2016** to ratify this E-Poll action.

YawΛko

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* Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: General Tribal Council

☐ Accept as Information only

☒ Action - please describe:

Review and accept the Fiscal Impact of Genskow Petition to address six (6) resolutions at a Special GTC meeting- 2 statements are attached:
1. Governmental Services Chain of Command
2. Unclaimed Per Capita Payments

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Financial Impact: Chain of Command
2. Financial Impact: Unclaimed Per Capita
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Larry Barton, Chief Financial Officer

Primary Requestor: Submitted by: Denise Vigue, Executive Assistant/Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Finance follow up to M. Genskow petition to address six resolutions at a Special GTC Meeting. The Financial Impact for two of the six from Finance/CFO are included here for review and acceptance.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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ONEIDA FINANCE OFFICE
Office: (920) 869-4325 η Toll Free: 1-800-236-2214
FAX # (920) 869-4024

MEMORANDUM

DATE: January 22, 2016

FROM: Larry Barton, Chief Financial Officer

TO: Patricia King, Treasurer
Oneida Business Committee

RE: **Financial Impact of Resolution– Chain of Command**

I. Background

Under consideration is a submitted petition which contains three (3) "whereas" sections and seven (7) "resolved" sections. As indicated by a Legal Analysis, the "whereas" sections may not be enforceable, so we will not assess. The main focus of the resolved sections deals with operational procedures within the Governmental Services Division. Only one of the "resolved" sections is not purely operational in nature, and could possibly incur costs if the proposed Resolution were adopted. That is a directive to move the Governmental Services Division Director and related staff.

II. Executive Summary of Findings

The only portion of the proposed Resolution that could potentially have a direct financial impact would be the requirement of moving the Governmental Services Division Director and staff from their current office space, if the proposed Resolution were adopted. The draft would call for them to be moved to either the Norbert Hill Center, the Little Bear Development Center or the Skenandoah Complex.

We had contacted the Facilities Management Director within the Department of Public Works. It was indicated that there was no room for the staff at the Little Bear Development Center at that time. Further, the only space left at Skenandoah Complex contained only cubicles, with no office space. The Facilities Management Director suggested that might not fit the needs of the Governmental Services Division Director. It was suggested that the 3rd floor of the Norbert Hill Center might fit the space needs.

However, we did not receive a final notification of estimated costs to move the staff mentioned. We note that there would be costs to move the furniture, fixtures and equipment of the Governmental Services staff. There would also be the potential of additional phone or data lines, but we cannot determine if this would be necessary.

III. Financial Impact

As noted above, the only potential financial impact of the proposed Resolution is the movement of the Governmental Services Division Director and Staff from their current location to a new location – presumably the Norbert Hill Center. However, we were unable to get a total estimated cost when contacting the Facilities Management Director at the Department of Public Works. We do note that this move could presumably be facilitated utilizing all internal staff from DPW and from the MIS Department. Therefore, the total cost estimate should not be significant. Further, there would likely be a differential in space costs charged to the Department when moving from one location to another, but we did not receive the quotation.

TOTAL ESTIMATED FINANCIAL IMPACT: Indeterminable

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

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FAX # (920) 869-4024

MEMORANDUM

DATE: January 5, 2016

FROM: Larry Barton, Chief Financial Officer

TO: Patricia King, Treasurer
Oneida Business Committee

RE: **Fiscal Impact of Genskow Petition – Resolution 6 of 6 Unclaimed Per Capita**

I. Background

The above referenced petition was submitted to the Tribal Secretary's Office on February 10, 2015, and verified by the Enrollment Department. The petition contains the following:

"Whereas sufficient numbers of home site(s) for Oneida Tribal member which are located on water and sewer lines have not be provided by the Tribe.

Now therefor be it resolved that unclaimed per capita funds from per capita payments shall go into a fund to provide more water and sewer (for) home sites for Oneida Tribal members who do not qualify for HUD[1]. Tribal members who can get their own funding can build their own homes."

Unclaimed Per Capita
GTC Resolution #1-8-77-C approved the trust plan and authorized the Oneida Trust Committee administrative duties. BC Resolution 7-12-00-B adopted the Per Capita Ordinance. Section 5-6 of said ordinance states, "All funds which would have been dispersed in accordance with this ordinance, but which have been refused by the individual tribal member shall be deposited in a pooled account. The funds in this account can only be designated for expenditure for a specific purpose as determined by the General Tribal Council".

On July 7th, 2003 Unclaimed/una1located funds were on the agenda under new business and three options for the use of the funds were presented. A motion to allocate the monies to the catastrophic fund failed and a motion that "this item be investigated by the Business committee and a specific proposal be brought back at the next annual meeting of 2004" passed. The BC recommendation to designate the interest from

[1]The Department of Housing and Urban Development (**HUD**) is the Federal agency responsible for national policy and programs that address America's housing needs, improve and develop the Nation's communities and enforce fair housing laws.

the unclaimed per capita funds to the Oneida Language Revitalization program was presented in the Annual GTC meeting packet for January 5, 2004. No records were found regarding the 2004 Annual GTC meeting. On January 14th the BC called for a Special follow up meeting regarding the 2004 Annual meeting. It was only when reviewing the Trust Committee by-laws when the following was noted;

Approved by General Tribal Council: No Quorum on January 5, 2004-
Adopted by Business Committee on January 28, 2004.
No other records were found that documented that there was no quorum for the January 5th meeting.

On January 28, 2004 the Business Committee approved their recommendation to GTC. SPECIAL BUSINESS COMMITTEE RESOLUTION 1-28-04-A designated the interest from the $1.7 million in unclaimed or unallocated per capita funds to be applied to the Oneida Language Revitalization Program. According to the resolution, the Oneida Business Committee deems the Oneida Language as a National priority and the Oneida Language Revitalization Program supports this priority; and the Oneida Business Committee has determined use of the pooled account containing unclaimed or unallocated per capita funds would best serve the Oneida Tribe if the interest from the unclaimed or unallocated per capita funds were used to fund the Oneida Language Revitalization Project.

MOTION BY VINCE DELAROSA TO ADOPT BUSINESS COMMITTEE SPECIAL RESOLUTION 1-28-04-A REGARDING UNCLAIMED\UNALLOCA TED PER CAPITA FUNDS TO BE EARMARKED FOR THE ONEIDA LANGUAGE REVITALIZATION, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

The Oneida Language Revitalization fund is managed by the Oneida Trust Committee and was established on June 30, 2005. The following charts illustrate the projected growth and distribution of the fund and the next 15 year projections.

Oneida Language Revitalization Fund			
Historical			
Date	**Value**	**Contributions**	**Distributions to Language Revitalization**
2005	$1,728,691	$1,728,691	
2006	$1,755,456	$0	
2007	$1,905,426	$0	
2008	$1,944,150	$0	
2009	$1,853,068	$0	($14,882)
2010	$2,031,819	$0	
2011	$2,215,513	$254,400	($41,443)
2012	$2,606,406	$20,518	($35,001)
2013	$2,630,597	$7,175	($57,581)
2014	$2,799,828	$55,501	($53,477)
2015	$2,874,272	$21,780	
Total		**$2,088,069**	**($202,383)**

Projections for the Language Revitalization fund							
Year	Balance	Principal Growth	Income Yield @ 1.8%	75% to Language Revitalization	Income Reinvested	Fees	Forecasted Total
2015	$ 2,874,272	$ 77,605	$ 51,737	$ 38,803	$ 12,934	$ (4,760)	$ 2,960,051
2016	$ 2,960,051	$ 79,921	$ 53,281	$ 39,961	$ 13,320	$ (4,760)	$ 3,048,533
2017	$ 3,048,533	$ 82,310	$ 54,874	$ 41,155	$ 13,718	$ 4,760)	$3,139,801
2018	$ 3,139,801	$ 84,775	$ 56,516	$ 42,387	$ 14,129	$ 4,760)	$3,233,945
2019	$ 3,233,945	$ 87,317	$ 58,211	$ 43,658	$ 14,553	$ (4,760)	$3,331,055
2020	$ 3,331,055	$ 89,938	$ 59,959	$ 44,969	$ 14,990	$ (4,760)	$ 3,431,223
2021	$ 3,431,223	$ 92,643	$ 61,762	$ 46,322	$ 15,441	$ (4,760)	$ 3,534,546
2022	$ 3,534,546	$ 95,433	$ 63,622	$ 47,716	$ 15,905	$ (4,760)	$3,641,124
2023	$ 3,641,124	$ 98,310	$ 65,540	$ 49,155	$ 16,385	$ (4,760)	$ 3,751,060
2024	$ 3,751,060	$ 101,279	$ 67,519	$ 50,639	$ 16,880	$ (4,760)	$ 3,864,458
2025	$ 3,864,458	$ 104,340	$ 69,560	$ 52,170	$ 17,390	$ (4,760)	$ 3,981,429
2026	$ 3,981,429	$ 107,499	$ 71,666	$ 53,749	$ 17,916	$ (4,760)	$ 4,102,084
2027	$ 4,102,084	$ 110,756	$ 73,838	$ 55,378	$ 18,459	$ (4,760)	$4,226,539
2028	$ 4,226,539	$ 114,117	$ 76,078	$ 57,058	$ 19,019	$ (4,760)	$ 4,354,915
2029	$ 4,354,915	$ 117,583	$ 78,388	$ 58,791	$ 19,597	$ (4,760)	$ 4,487,335
2030	$ 4,487,335	$ 121,158	$ 80,772	$ 60,579	$ 20,193	$ (4,760)	$ 4,623,926
Total				**$782,492**			

Development Infrastructure

According to the Zoning and Shoreline Protection Law, the standard for a Single Family Residential District (R-1) requires a minimum road frontage of 100 feet per single family home. According to the Development Division, an opinion of probable cost to use as a rule of thumb for budgeting rural road is approximately $500 per lineal foot of road. This dollar per lineal foot value includes the road construction, curb/ditch, water, and sewer infrastructure all within the right-of-way of the new road. 100 lineal feet of road can service two single family homes. As an example, a development of 20 homes would require approximately $500,000 for infrastructure [100' (serves 2 homes)*10 sites *$500/lineal foot = $500,000].

II. Executive Summary of Findings

The location and site conditions play a significant role in determining actual cost of the infrastructure. Utilizing the estimate of $500 per linear foot is simply a guideline that is subject to a number of site specific variables impacting the cost. It would not be accurate to say that $50,000 (100'* $500/lineal foot) could allow for the development of one to two sites per year. It would also not be cost effective to add only one or two sites. A multisite planned development would capitalize on economies of scale. The existing fund could not be utilized in a cost effective manner until it reached the point where it could fund a larger development. Using the example above it would take 10-11 years before enough funds were accumulated for the development of a 20 unit site.

It is unclear if the request is simply to redirect the existing fund currently designate to the Language

Revitalization program or to allocate all future unclaimed/unallocated per capita to fund infrastructure for home sites for Oneida Tribal members who do not qualify for HUD. In either case, there is no request for additional funding.

III. Financial Impact
No impact.

IV. Recommendation
The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: General Tribal Council

☐ Accept as Information only

☒ Action - please describe:

Review and accept the Fiscal Impact of Genskow Petition: Special GTC meeting to address three(3) resolutions:
1. Oneida Business Committee Accountability
2. Repeal Judiciary Law
3. Open Records and Open Meeting Law

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Financial Analysis-OBC Accountability
2. Financial Analysis-Repeal Judiciary Law
3. Financial Analysis-Open Records Law
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Larry Barton, Chief Financial Officer

Primary Requestor: Submitted by: Denise Vigue, Executive Assistant/Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Finance follow up to M. Genskow petition for Special GTC meeting to address three resolutions. The Financial analysis from Finance/CFO are included here for review and acceptance.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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ONEIDA FINANCE OFFICE
Office: (920) 869-4325 η Toll Free: 1-800-236-2214
FAX # (920) 869-4024

MEMORANDUM

DATE: January 20, 2016

FROM: Larry Barton, Chief Financial Officer

TO: Patricia King, Treasurer
Oneida Business Committee

RE: **Financial Impact of Resolution– Oneida Business Committee Accountability**

I. Background

Under consideration is a petition which contains a proposed Resolution titled, "Oneida Business Committee Accountability Resolution." The "whereas" sections of the proposed Resolution assert that Oneida Business Committee members may not make public statements regarding "problems in the Tribe" without a majority vote of the Business Committee. Further, the proposed Resolution asserts that GTC Resolution # 11-15-08-C requiring full disclosure was never carried out.

The resolved section of the proposed Resolution would require that each Annual and Semi-Annual meeting of the General Tribal Council begin with all nine (9) Business Committee Members individually providing a verbal report detailing whether they know of any General Tribal Council directives which are not being carried out. Further, adoption of the Resolution would not permit removing this item from the agenda of an Annual or Semi-Annual meeting.

II. Executive Summary of Findings

The proposed Resolution contains no examples of the assertions. There is not the presence of items citing reasons for the proposal. It calls for verbal reports to open certain General Tribal Council meetings. Any actions pertaining to said verbal reports may be in violation of a 10 day notice policy.

III. Financial Impact

There is no direct financial impact of the draft resolution as written. It is unknown how long these nine verbal reports – one from each Business Committee member – would take. If the time

frame required complete an agenda is extended too far, recent activity has shown that those in attendance may choose to recess before completion, which would require at least one additional meeting to complete the agenda. In this case, we would incur costs to convene a second meeting. For the time frame January 19, 2015 to January 6, 2016 we held ten (10) General Tribal Council meetings. The average cost of these meetings was $191,264. It is therefore possible that this proposed Resolution would delay the time to complete an agenda, leading the GTC members in attendance to recess a meeting before its completion.

TOTAL ESTIMATED FINANCIAL IMPACT: zero to $382,528

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

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FAX # (920) 869-4024

MEMORANDUM

DATE: January 22, 2016

FROM: Larry Barton, Chief Financial Officer

TO: Patricia King, Treasurer
Oneida Business Committee

RE: **Financial Impact of Resolution– Repeal Judiciary Law**

I. Background

Under consideration is a submitted petition which contains thirteen (13) "whereas" sections and five (5) "resolved" sections. As indicated by the Legal Analysis, the "whereas" sections may not be enforceable, so we will not assess. The main focus of the five (5) "resolved" sections is to seek the immediate repeal of GTC Resolution #01-07-13-B, which approved establishment of the Oneida Judiciary Law and the establishment of a Trial Court and a Court of Appeals. The proposed Resolution also seeks to repeal GTC Resolution #07-01-13-A, which allowed the Oneida Business Committee to make amendments to the Oneida Code of Laws and to Tribal Policies. Lastly, the proposed Resolution seeks to "restore" GTC Resolution #11-15-08-C, which implies it has not been followed.

II. Executive Summary of Findings

GTC Resolution #01-07-13-B, if it were "immediately repealed," would dissolve the Oneida Judiciary (Trial Court and Court of Appeals). What is not clear is what would happen with the Family Court. This Court was established as a distinct function of the Oneida Judiciary, via BC Resolution # 05-08-13-A.

The proposed Resolution is silent on what framework would be left behind or established to handle the legal processes and services provided by the Oneida Judiciary, if the Judiciary Law were to be repealed. According to the Legal Analysis, the bulk of cases being heard are child support cases in Family Court. However, there are also issues that arise pertaining to garnishments under the Tribe's Per Capita Law, as well as appeals of items regarding GTC meeting stipend eligibility, Trust Fund disbursements, hunting citations and various foreclosure or eviction proceedings.

III. Financial Impact

In the approved FY 2016 Budget, the total estimated cost of the Oneida Judiciary is $1,046,506. Currently, there are no grant funds that were included in FY 2016. The budget is mainly Tribal Contribution, with a small amount listed as External Sales. In addition, the Family Court budget for FY 2016 is $243,641. Again, a very small amount of this cost is External Sales. The bulk is Tribal Contribution, with no grant funds listed.

Theoretically, the financial impact of adopting the proposed Resolution would be an annual budgetary savings of at least $1,046,506 – and possibly as much as $1,290,147 if the Family Court were also dissolved. However, the proposed Resolution does not speak to how the services provided by the Oneida Judiciary would be addressed. At minimum some form of alternative hearing bodies would have to be established. As we cannot predict what format these bodies would take to handle hearing all the cases before the Court System, we cannot offer a definitive potential financial impact of the Resolution.

TOTAL ESTIMATED FINANCIAL IMPACT: Indeterminable

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

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MEMORANDUM

DATE: January 20, 2016

FROM: Larry Barton, Chief Financial Officer

TO: Patricia King, Treasurer
Oneida Business Committee

RE: **Financial Impact of Resolution– Open Records Law**

I. Background

Under consideration is a petition which contains a proposed Resolution titled, "Resolution Regarding the Open Records Law." There are seven "whereas" paragraphs in this resolution that address several citations or instances of requests for records, as well as addressing the Ombudsman position within the Tribe and addressing research into audio and minutes of past General Tribal Council meetings. There is one resolved section that states "the General Tribal Council orders that the General Tribal Council must approve the Open Records and Open Meetings Law in its entirety."

II. Executive Summary of Findings

The Tribe already has an Open Records and Open Meetings Law. This Law was approved and amended by various BC resolutions, as cited in both the Legislative Review and the Legal Analysis. The proposed Resolution is unclear if any changes to the Law are being recommended. But, it is clear that the proposed Resolution calls for an approval of this Law by the General Tribal Council.

III. Financial Impact

There is no direct financial impact of adopting the draft resolution as it is written. However, since it is clear the proposed Resolution calls for an approval by the General Tribal Council, it can be inferred that a meeting to consider must be convened. For the time frame January 19, 2015 to January 6, 2016 we held ten (10) General Tribal Council meetings. The average cost of these meetings was $191,264.

TOTAL ESTIMATED FINANCIAL IMPACT: $191,264 per meeting held to consider Resolution

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Unfinished Business

☐ Accept as Information only

☒ Action - please describe:

GTC directive to consider budget modification of $125,000. from the CEO position line to the Elder Home Repair line in FY 2016 budget - Finance Committee action taken on 2/1/16 & referred back to OBC for consideration

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. FC Mtg Minutes excerpt of 2/1/16
2. Bc Mtg Minutes excerpt of 1/13/16
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor: Submitted by: Denise Vigue, Executive Assistant/Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

From the BC minutes of January 13, 2016:

Motion by Lisa Summers for the Business Committee to submit a new request to the Finance Committee to bring back a recommendation on how to allocate the $125,000 to the Elder Home Repair line, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

Finance Committee review and recommendations taken at their 2/1/16 meeting as follows:

VI. New Business:

3. BC Request RE: GTC Action: Budget Modification in FY16 budget
   OBC Referral to FC on 1/13/16 & CFO response memo

There were a number of people representing Elder Services, the Governmental Services Division and the Elder Services Board to discuss with the Finance Committee the need for funds for elder home repairs including the assistance from other programs such as Engineering and Plumbing; Don White provided a handout of an overview of the history of the elder home repair program including the funds being whittled down each year. Debra Powless provided current numbers in addition to the handout that included the waiting list, health and safety issues, and furnace replacements; presently there are no income guidelines other than elder residing on the reservation and they own their own home; the amount in the line item for fy16 is actually to make repairs from last year's requests. The FC members asked about specifics on needs such as numbers, criteria, all resources needed from other areas of the tribe, current need based on waiting list, exactly what line and or program funds are to be placed, and ranking based on most urgent. The estimates are that at a minimum $130,000. will meet the needs; but funds based on previous year of $200,000 would be more realistic and ensure they can more adequately meet all the needs of the increasing elder population the tribe has.

Motion by David Jordan to recommend to the OBC that $199,000.00 is taken from the Executive Contingency line and transferred to the Senior Center Business Unit to be used strictly for Elder member's major home repairs based on health and safety reasons. Seconded by Wesley Martin, Jr. Motion carried unanimously.

Motion by David Jordan that management work on increasing funding for the Senior Center Business Unit line in FY17 for major home repairs to ensure adequate needs will continue to be met and for Elder Services to develop all income guidelines/criteria for the program based on health and safety. Seconded by Wesley Martin, Jr. Motion carried unanimously.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: ~~01 / 27 / 16~~ EXCERPT FROM JANUARY 27, 2016: Motion by Fawn Billie to table this item, seconded by Lisa Summers. Motion carried with one abstention.

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

☐ Accept as Information only

☒ Action - please describe:

BC approve the Personnel Commission recommendation.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memo
2. E-mail
3. Updated Agenda Request from OPC
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Submitted by Lora Skenandore, Assistant to Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

TO: **Oneida Business Committee**

FROM: **Chairwoman Tina Danforth** CSD

DATE: **January 18, 2016**

RE: **Oneida Personnel Commission**

****

There were 5 applicants for 1 vacancy on the Oneida Personnel Commission. The applicants were: Leland Wigg-Ninham, Cheryl Stevens, Bradley Graham, Mary Graves, Sylvia Cornelius.

All of the candidates are qualified to serve. In accordance with Article VI, Section 6-2 (c) of the Commission Policy Governing Boards, Committees and Commissions, I recommend Mary Graves to be appointed to serve on the Oneida Personnel Commission.

Mary is eligible, not in conflict, not on any other board and is qualified to serve on the Personnel Commission.

Thank You!

Kathleen M. Metoxen

From: Gina D. Buenrostro
Sent: Wednesday, January 06, 2016 10:50 AM
To: Kathleen M. Metoxen
Subject: RE: Personnel Applications

yes

-----Original Message-----
From: Kathleen M. Metoxen
Sent: Wednesday, January 06, 2016 9:49 AM
To: Gina D. Buenrostro
Subject: RE: Personnel Applications

So they all qualify too?

Kathleen M. Metoxen
Executive Tribal Clerk
Business Committee Support Office (BCSO) Kmetoxe1@oneidanation.org
(920)869-4451

How can the BC Support Office help you?
Paula "Pogi" King Dessart (Executive Assistant) – Budgeting, Processing Accounts Payable, GTC Meeting Prep April Skenandore (Executive Assistant) – BC Scheduling & Travel Debbie Melchert (Administrative Assistant) – Signature Log, Mail Log, Kronos Kathy Metoxen (Executive Tribal Clerk) – Pardons, Boards, Committees and Commissions Heather Heuer (Information Management Specialist) – BC Meeting Agenda Requests, Agendas, Packets, and Minutes

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

-----Original Message-----
From: Gina D. Buenrostro
Sent: Wednesday, January 06, 2016 9:02 AM
To: Kathleen M. Metoxen
Subject: RE: Personnel Applications

Hi Kathy,
There appears to be no conflicts of interest with the list of applicants.

-----Original Message-----
From: Kathleen M. Metoxen
Sent: Tuesday, January 05, 2016 3:51 PM
To: Gina D. Buenrostro
Subject: Personnel Applications

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

Fill the posted vacancies of the OPC

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. memo
2. by-laws
3. previous OBC minutes
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Yvonne Jourdan, Oneida Personnel Commission-Chairperson
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Gina Buenostro, Administrator/Personnel Commission
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of placing this issue on the OBC agenda, is to get resolution as to why the OBC is not taking the recommendation of the OBC Chairperson and filling the vacancies of the OPC. In the last few months, the Chairperson has provided the OBC recommendations in filling the vacancy, the OBC has not done so. The Oneida Personnel Commission is requesting that the vacancies be filled.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Personnel Commission

Post Office Box 365

Phone: (920) 490-3978 **Oneida, WI 54155**

Location: Social Services **Third Floor**

MEMORANDUM

To: Oneida Business Committee

From: Yvonne Jourdan, Chairwoman, Oneida Personnel Commission YJ/

Date: February 3, 2016

Re: Oneida Personnel Commission vacancies

This Commission would like to address the issue of the vacancies that have not been filled. According to the minutes of the Oneida Business Committee, twice the recommended appointment of Mary Graves has not been acted upon, or denied by the Oneida Business Committee. The list of applicants attached to the Chairperson's recommendations appeared that all the applicants met the requirements and were conflict free. Currently, this Commission has three vacancies. The Oneida Personnel Commission By-Laws are being attached to this correspondence, and contained in article 1-4, it states as follows:

1-4 Commission Membership.

a. Number of Commissioners. The OPC shall be made up of no less than twelve (12) members and no more than fifteen (15) members serving five (5) year terms.

Currently, this Commission has eleven (11) active Commissioners, with a total of three (3) vacancies. If there are issues or concerns regarding the vacancies, there has been absolutely no communication from the Oneida Business Committee, nor the OPC Liaison to the OPC regarding this matter. The OPC would like to discuss this matter with the Oneida Business Committee at the next scheduled OBC meeting on February 10, 2016, and bring resolution to the matter of the unfilled vacancies.

Cc: File
Commissioners

DRAFT

B. Approve request to post one (1) vacancy on the Oneida Personnel Commission and for term to be carried out until March 28, 2017
Sponsor: Lisa Summers, Tribal Secretary

Motion by Fawn Billie to approve the request to post one (1) vacancy on the Oneida Personnel Commission and for term to be carried out until March 28, 2017, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

C. Accept recommendations from the Legislative Operating Committee regarding the Cemetery Action Plan
Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to accept the Cemetery Action Plan update dated December 3, 2015, and to request the Legislative Operating Committee revisit this item once the study is completed, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Treasurer Trish King departs at 2:26 p.m.
Treasurer Trish King returns at 2:31 p.m.

D. Approve request from Environmental Resource Board to lift the moratorium to allow access to Where the Waterbirds Nest
Sponsor: Tehassi Hill, Councilman

Motion by Jennifer Webster to approve the request from the Environmental Resource Board to lift the moratorium to allow access to Where the Waterbirds Nest and to restrict access on Adam Drive only, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Motion by Lisa Summers to defer this item to the Environmental Resource Board and Environmental Health and Safety Department to bring back a plan on how to buffer the area between the cemetery and the road as information to the Business Committee in thirty (30) days in order to reconsider the request, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

DRAFT

VI. RESOLUTIONS (00:34:14)

Treasurer Trish King departs at 10:48 a.m.

A. Adopt resolution titled Office of Special Trustee - Sign Off Authority
Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to adopt resolution 01-27-16-A Office of Special Trustee - Sign Off Authority, seconded by Jennifer Webster. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Trish King

Treasurer Trish King returns at 10:53 a.m.

B. Adopt resolution titled Agreement with Wisconsin Department of Transportation for Corridor Study on Mason St/54
Sponsor: Troy Parr, Assistant Division Director/Development

Motion by Jennifer Webster to adopt resolution 01-27-16-B Agreement with Wisconsin Department of Transportation for Corridor Study on Mason St/54, seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

VII. APPOINTMENTS (00:42:18)

A. Appoint Mary Graves to the Oneida Personnel Commission
Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to defer the Oneida Personnel Commission appointment to the March 9, 2016, regular Business Committee meeting. Motion fails for lack of support.

Motion by Jennifer Webster to appoint Mary Graves to the Oneida Personnel Commission. Motion fails for lack of support.

Motion by Fawn Billie to table this item, seconded by Lisa Summers. Motion carried with one abstention:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Lisa Summers, Jennifer Webster
Abstained: Brandon Stevens
Not Present: Melinda J. Danforth, David Jordan

VIII. STANDING COMMITTEES (00:49:37)

A. <u>Legislative Operating Committee</u>
Sponsor: Councilman Brandon Stevens, Chair

1. Accept January 6, 2016, Legislative Operating Committee meeting minutes

Motion by Lisa Summers to accept the January 6, 2016, Legislative Operating Committee meeting minutes, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan

Oneida Personnel Commission Bylaws

Article I. Authority

1-1 *Name.* The name of this entity shall be the Oneida Personnel Commission and may be referred to as the OPC for the purpose of these bylaws.

1-2 *Authority.* The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personnel Commission and the Oneida Business Committee Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

1-3 *Office.* The official mailing address of the OPC shall be:

Oneida Personnel Commission
P.O. Box 365
Oneida, WI 54155

The physical meeting place shall be determined at the first meeting of the OPC and may change from time to time as determined by the OPC and approved by the OBC but shall be within the boundaries of the Oneida Reservation unless noticed to the membership prior to designating the meeting location.

1-4 *Commission Membership.*

a. *Number of Commissioners.* The OPC shall be made up of no less than twelve (12) members and no more than fifteen (15) members serving five (5) year terms.

b. *Qualifications.* Commissioners shall be appointed by the Oneida Business Committee and shall meet the following qualifications:

1. An enrolled member of the Oneida Tribe of Indians of Wisconsin.
2. The entire combined Commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
3. Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethics Code, the Judicial Code and the Oneida Rules of Civil Procedure.
4. A member may not be an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
5. Commissioners shall be available for meetings, training, interviews, pre-screening, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC, as indicated in 1-4.f. below.
6. Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely may be required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

c. *How Vacancies are Filled.* Vacancies shall be filled in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions and the person filling the vacancy shall serve a full term. When a vacancy occurs or is

anticipated, the OPC shall direct the OPC Chair to give formal written notice of such vacancy to the Tribal Chairperson and Tribal Secretary requesting that the OBC take appropriate action to fill the vacancy. The OPC Chair shall also provide the Tribal Chairperson a copy of qualifications for Commissioners, as set forth in these bylaws, to refer to in their consideration in selection and screening of appointments.

d. *Resignation.* Resignation shall be submitted, in writing within five (5) working days of initial verbalization of intent to resign to an officer of the OPC. The resignation shall be acted on by the OPC at the next duly called meeting and accepted upon succession of pending OPC assignments to other Commissioners. Upon acceptance of the resignation, the OPC shall commence the process set forth above in 1-4.c.

e. *Complaints Against Commissioners.* Complaints against a Commissioner shall be processed by the OPC in accordance with the Process for Complaints Regarding Commissioners SOP, originally approved by the OPC on January 27, 2003 and amended by the OPC on January 12, 2010.

f. *Termination of Appointment.* When a Commissioner has been found to have acted in violation of his or her responsibilities as a Commissioner for the OPC, the OPC may recommend to the OBC to terminate the Commissioner's appointment and request that the vacancy be timely filled as set forth in 1-4.c. above.

Article II. Officers

2-1 *Officers.* The OPC shall have four officers - Chairperson, Vice-Chairperson, Secretary and Treasurer.

a. The officers shall serve terms of two (2) years and shall be elected by a majority vote at the bi-annual meeting in October. Terms of office start the first of November. In the event of a vacancy, the successor shall be appointed by the OPC for the duration of the unexpired term at the next regular meeting.

b. Formal communications with the attorney to the OPC shall be directed by the Officers, or as required by the circumstances.

c. In addition to the officer responsibilities found in these bylaws, specific internal administrative responsibilities of officers shall be indicated in the OPC SOP file. The OPC Manual shall also contain a section relating to responsibilities for OPC officers.

2-2 *Chair Duties.* The Chairperson shall call meetings and notify members with the assistance of the Administrator. When present, the Chairperson shall preside over all regular and special meetings.

2-3 *Vice-Chair Duties.* When present, the Vice-Chairperson shall preside at all meetings in the absence of the Chairperson and appoint a Vice-Chairperson *Pro Tem* for that meeting. The Vice-Chairperson shall work with the Chairperson in all matters that concern the OPC.

2-4 *Secretary Duties.* The Secretary shall keep accurate minutes of all meetings, both regular and special, assuring that minutes are reported in the proper format and presented for review and approval to the OPC at the next regular scheduled meeting. It is the responsibility of the Secretary to forward all approved minutes to the OBC.

2-5 *Treasurer Duties.* The Treasurer shall report at each regular scheduled monthly meeting on the financial status of the OPC budget.

2-6 *Standing and Special Committees.* Standing and special committees shall be created when deemed necessary by the OPC.

2-7 *Employees of the Commission.* The Administrator of the OPC shall be supervised by the Chairperson of the OPC.

Article III. Meetings

3-1 *Regular Meetings.* The OPC officers shall establish a schedule of regular meetings for the upcoming year beginning in November. Notice of meeting location, agenda and materials shall be forwarded by the Chairperson with the assistance of the Administrator. Robert's Rules of Order shall be used as a guideline for conducting meetings.

3-2 *Special Meetings.* Special meetings shall be called not less than three (3) days prior to the date of a special meeting.

3-3 *Emergency meetings.* Emergency meetings shall be scheduled as needed and provide details of the *emergency.*

3-4 *Legislative Sessions.* When considering revisions or suggestions to the OPC regarding the labor laws of the Tribe, a Legislative Session may be scheduled to devote a focused exclusive convened working meeting of the OPC to specifically address amendment or revision of existing or proposed labor laws of the Tribe. An internal OPC SOP may be drafted governing the procedures to be followed in implementing such Legislative Session.

3-5 *Quorum.* A quorum shall consist of a majority of the OPC members. In the absence of the Chairperson and the Vice-Chairperson, the members present at the meeting shall elect a Chairperson *Pro Tem* to preside over the meeting.

3-6 *Order of Business.* The meetings of the OPC shall follow the order of business as set out herein:

a. Call to order
b. Approval of agenda
c. Review/Approval of Minutes
d. Old Business
e. New Business
f. Correspondence
g. Standing or Special Committee Reports
h. Other
i. Adjourn

3-7 *Voting.* Voting shall be in accordance with Robert's Rules of Order.

3-8 *Open Meetings.* All meetings of the OPC shall be open except when it is determined that a closed meeting is appropriate and permissible under Tribal law. A confidential record shall be maintained when the OPC has determined that a meeting be closed and shall be available only upon specific directive of the OPC and upon good cause shown.

3-9 *Standard Operating Procedures (SOPs).* The OPC may adopt SOPs that facilitate their various *internal* responsibilities, such as administrative processes, uniform procedural guides, such as Initial Review and Employee Protection petitions, and addressing special circumstances such as Complaints against Commissioners.

a. Each Commissioner is mandated the responsibility to be trained on each SOP at least once each year as directed and scheduled by the OPC.
b. The OPC Manual, which includes the Training Plan, shall list all SOPs to fulfill the mandatory requirement.

Article IV. Reporting

4-1 *Format.* Agenda items shall be in an identified format by the OPC or OBC.

4-2 *Minutes.* Minutes shall be typed and in a consistent format designed to record the topics, discussions and actions taken as well as a record of adoption.

4-3 *Attachments.* Any documentation relating to the agenda may be attached to the minutes and agenda, or may be kept separately, provided that all materials can be identified to the meeting in which they were presented and discussed.

4-4 *Reporting.* The Chairperson shall report to the OBC and/or OGTC subsequent to action of the OPC and consistent with the Comprehensive Policy Governing Boards, Committees and Commissions.

Article V. Amendments

5-1 *Amendments to Bylaws.* Amendments shall be made to these bylaws at a regular or special meeting of the OPC provided that written notice of the proposed amendments was made at a prior regular meeting. Amendments are effective upon adoption and approval of the OPC, Legislative Operating Committee and Oneida Business Committee.

Article VI. Educational Requirements

6-1 *Training.* All training shall be **mandatory**. Exceptions may be made for good cause shown regarding specific training events, however, alternative training shall be provided that insures that all commissioners are equally knowledgeable of their duties and responsibilities. Such alternative training shall occur within the time frames specified in the OPC Training Plan. Failure to attend without formal exception for good cause may result in suspension of all further assignments and may be reported to the OBC if so determined and deemed appropriate by the OPC.

References
Oneida Constitution
Oneida Administrative Procedures Act
Comprehensive Policy Governing Boards, Committees and Commissions
Robert's Rules of Order (Parliamentary Procedure)

CERTIFICATION

These bylaws as amended and revised, are hereby attested to as adopted by the Oneida Personnel Commission at a duly called meeting by the Chairperson's signature on the 23rd day of February, 2010.

Signed: Susan G. Daniels
Susan G. Daniels, Personnel Commission Chairperson

And approved by the Oneida Business Committee at a duly called meeting held on the 28th day of April, 2010 by the Secretary of the Oneida Business Committee's signature.

Patricia Hoeft
Patricia Hoeft, Tribal Secretary

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

Request to post (2) vacancies on the Oneida Election Board due to (2) resignations and finish the terms until 11/12/17 and 8/14/16.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On January 6, 2016 the Oneida Election Board accepted the resignation of Jon Frion and on January 19, 2016 they accepted the resignation of Barbara Erickson.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

Please post four (4) vacancies for the Anna John Resident Centered Care Community Board.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: Carol Elm, Board Member
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Pat Moore & Yvonne Skenandore, Board Members
Name, Title / Dept.

Additional Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

There have been four (4) resignations from the board since August 2015:

1. Jacob Metoxen was the Chair, he resigned on August 17, 2015.
2. Patricia Powless was a Board Member, she resigned on August 21, 2015.
3. Tracy L. Smith was the Secretary, she resigned on October 26, 2015.
4. Kimberly Schultz was the Vice-Chair, she resigned on December 14, 2015.

That leaves three (3) Board Members left.

The AJRCCC By-Laws states under Article 1-4. Board Membership: (a) Number of Board Members.
The Board shall be comprised of seven (7) Members.

They are requesting at this time to approve posting the four (4) vacant positions on the February 10, 2016 Business Committee Agenda.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

Request to post one (1) vacancy on the Oneida Personnel Commission due to a resignation and to finish the term until 6/10/20.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On January 19, 2016 the Oneida Personnel Commission accepted the resignation of Patricia Denny.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 09 / 16

2. General Information:

Session: ☐ Open ☒ Executive - See instructions for the applicable laws, then choose one:

Proprietary - trade secrets/commercial/financial

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

OBC approval of Gannett Publishing Services agreement/contract dated August 12, 2015.

3. Supporting Materials

☐ Report ☐ Resolution ☒ Contract

☒ Other:

1. Legal Review
3.
2.
4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Joanie Buckley, Division Director/Internal Services

Primary Requestor: Dawn Walschinski, Managing Editor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Barb Dickson, Executive Assistant/Internal Services
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Kalihwisaks has used the services of Gannett Publishing for 10years. Bid requests came in during July and Gannett won the bid. The legal review was done August 14, 2015. There were only 2 bids submitted, Gannett and the Journal Print Group, and Gannett ended up buying out Journal.

Although we began services, I omitted requesting the waiver from the Oneida Business Committee prior to now. I realized once the bill came in for payment; hence a delayed request.

We haven't done a contract review in three years because I had a three year contract with Gannet prior to now, so I must have forgotten some steps, and I apologize. Previously, Andy P. of the Law Office, would send me the approved contract and the form to send to Gannett agreeing to sovereign immunity or whatever that form is called, but because it wasn't attached, I didn't think about it. Again, my fault, I should have followed through, but I didn't think of it. The attached agreement is only a one-year agreement so next year I'll be sure to remember the waiver of sovereign immunity negotiation going forward.

I am requesting consideration to submit this documentation to the OBC meeting agenda for approval and will be on hand to address any questions or concerns.

Thank you.

Dawn Walschinski
Managing Editor

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

RECEIVED
NOV 25
INTERNAL SERVICES
ENTERPRISE DIVISION

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

Use this number on future correspondence:

2015-0797

TO: Dawn M. Walschinski
Kalihwisaks

FROM: Jo Anne House, Chief Counsel

DATE: August 14, 2015

RE: Gannett Publishing Services

Purchasing Department Use
_____ **Contract Approved**
_____ **Contract Not Approved**
(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to paragraph 17 applying the laws of the State of Wisconsin.

GANNETT
Publishing Services

3500 N. Executive Drive
Appleton, WI 54911
Ph: (920) 996-7249
Fax: (920) 996-7251
Email: brosenbe@gannett.com

PUBLICATION: ONEIDA TRIBE KALIHWISAKS

DATE: 8/12/2015

CONTACT: Dawn Walschinski
CUSTOMER: ONEIDA TRIBE
ADDRESS: BOX 365
CITY: ONEIDA, WI 54155

SPECIFICATIONS	# PAGES	FORMAT
	16-64	Tabloid

PAGE SIZE	11 X 10.75
IMAGE AREA	10" X 9.625"
QUANTITY	5000, 8700
PAPER	27.7#
INK	FULL COLOR ON 24 TAB PAGES (Based on press color position capability)
INSERTING	$8/M
POST PRESS	LABELING
DELIVERY	ONEIDA POST OFFICE

PRINTING

Tab Page Count	Base Quantity 5,000	Cost Per Th Additional Copies	Base Quantity 8,700	Cost Per Th Additional Copies
16	$872.00	$54.00	$1,025.00	$54.00
20	$935.00	$56.00	$1,099.00	$56.00
24	$1,010.40	$58.00	$1,188.40	$58.00
28	$1,082.60	$60.00	$1,284.60	$60.00
32	$1,121.60	$62.00	$1,367.60	$62.00
36	$1,247.20	$64.00	$1,491.20	$64.00
40	$1,286.80	$66.00	$1,574.80	$66.00
44	$1,382.40	$68.00	$1,691.40	$68.00
48	$1,429.00	$70.00	$1,759.00	$70.00
56	$1,584.60	$74.00	$1,955.60	$74.00
64	$1,815.20	$78.00	$2,228.20	$78.00

Additional Color Cost/Page
BLACK PLUS 3 COLORS $62

POSTPRESS

LABEL / MAIL	PER / M	Included in cost.
DELIVERY OF MAIL BAGS TO ONEIDA POST OFFICE		Included in cost.

Barbara Rosenberger 8/12/2015
BARBARA ROSENBERGER
GENERAL MANAGER

TERMS & CONDITIONS

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16 Customer shall indemnify, defend, and hold harmless the Printer and its affiliates (including their directors, officers, agent and employees) from all claims, loss, damages, cost, expense (including attorneys' fees) as a result of actions instituted against the Printer alleging that Customer's publication violates any copyright, trademark, copyright, or any other intellectual property rights of any third party, or that it contains any matter that is libelous or scandalous, or invades any person's right to privacy or other personal rights. Customer agrees, at its expense, to defend any such claim, demand, action or proceeding that may be brought against the Printer. The indemnification obligation shall not terminate.

17 The laws of the State of Wisconsin Shall Apply

18 Customer, at its own expense, shall maintain insurance to insure its materials while on Printer's premises.

19 Printer is not liable to Customer for any direct, indirect, consequential, special, or punitive damages, costs or expenses incurred by Customer, including lost revenue or lost profits, even if Printer has been advised of the possibility thereof.

Company Name	Date
Print Name of Authorized Person	Authorized Person Signature

Journal Print Group

600 Industrial Drive
Waupaca, WI 54981
Phone: (715) 258-7811
Fax: (715) 258-4896
www.journalprintgroup.com

Quotation 36821

To:

Oneida Nation-Kalihwisaks
Dawn Walschinski
Norbert Hill Center
P.O. Box 365
2710 Seminary Rd
Oneida, WI 54155
Phone: (920) 496-7318
Fax: (920) 496-7498
Email: dwalschi@oneidanation.org

Date	8/7/15
Salesperson	**Terry Lodewegen**
Estimator	**Terry Lodewegen**

Dawn,

We would like to thank you for your time and consideration in regards to this quotation. Included below are the detailed product specifications and prices.

Description	Oneida Nation Kalihwisaks - 25" Tab
Page Size	10.75" x 12.50" Page Image Area: 9.75" x 11.50"
Final Size	10.75" x 6.25" (quarter folded)
Pages	24 up to 48 (one section paper)
Provided	Customer to provide single page print ready PDF files by 6pm on Wednesday.
Paper	27.7lb Newsprint on all pages.
Ink	Maximum Process Color is 24 pages in a 1 section paper. Balance of pages print Black ink only. Add'l. color available beyond 24 totals pages but would need to print 2 separate sections.
Post Press	Bundle Tie & Skid Pack.
Shipping	Green Bay, WI

Pricing	5,000 Copies	Per Addl M
24pgs	$1,025.72	$61.18
28pgs	$1,135.52	$66.11
32pgs	$1,174.70	$71.03
36pgs	$1,284.50	$75.96
40pgs	$1,323.68	$80.88
44pgs	$1,433.48	$85.81
48pgs	$1,472.66	$90.73

Add'l. Costs:	Process Color = $50.00 per plate of 4pgs Inserting = $15.00 per M per each (2nd section & Inserts)
Schedule	Please call us to set up a print schedule.

If this quotation meets your approval, please sign and return this copy to your Journal Print Group representative.

Quoted By: Terry Lodewegen _____ **Sign:** _____ **Date:** _____

Accepted By: _____ **Sign:** _____ **Date:** _____

Prices effective for 30 days and subject to change thereafter based on prevailing paper prices. Wisconsin State sales tax will be assessed where applicable. New accounts must be prepaid until credit is established.

Journal Print Group

600 Industrial Drive
Waupaca, WI 54981
Phone: (715) 258-7811
Fax: (715) 258-4896
www.journalprintgroup.com

Quotation 36822

To:

Oneida Nation-Kalihwisaks
Dawn Walschinski
Norbert Hill Center
P.O. Box 365
2710 Seminary Rd
Oneida, WI 54155
Phone: (920) 496-7318
Fax: (920) 496-7498
Email: dwalschi@oneidanation.org

Date	8/7/15
Salesperson	**Terry Lodewegen**
Estimator	**Terry Lodewegen**

Dawn,

We would like to thank you for your time and consideration in regards to this quotation. Included below are the detailed product specifications and prices.

Description	Oneida Nation Kalihwisaks - 27.5" Tab
Page Size	10.75" x 13.75" Page Image Area: 9.75" x 12.75"
Final Size	10.75" x 6.875" (quarter folded)
Pages	24 up to 48 (one section paper)
Provided	Customer to provide single page print ready PDF files by 6pm Wednesday.
Paper	27.7lb Newsprint on all pages.
Ink	Maximum Proces Color is 24 pages in a 1 section paper. Balance of pages print Black ink only. Add'l. color available beyond 24 total pages but would need to print in 2 separate sections.
Post Press	Bundle Tie & Skid Pack.
Shipping	Green Bay, WI

Pricing	5,000 Copies	Per Addl M
24pgs	$1,044.65	$64.96
28pgs	$1,157.04	$70.40
32pgs	$1,198.55	$75.79
36pgs	$1,310.94	$81.23
40pgs	$1,352.45	$86.92
44pgs	$1,464.84	$92.06
48pgs	$1,506.35	$97.45

Add'l. Costs:	Process Color = $50.00 per plate of 4pgs Inserting = $15.00 per M per each (2nd Section & Inserts)
Schedule	Please call us to set up a print schedule.

If this quotation meets your approval, please sign and return this copy to your Journal Print Group representative.

Quoted By: Terry Lodewegen **Sign:** _____ **Date:** _____

Accepted By: _____ **Sign:** _____ **Date:** _____

Prices effective for 30 days and subject to change thereafter based on prevailing paper prices. Wisconsin State sales tax will be assessed where applicable. New accounts must be prepaid until credit is established.

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Fax: (920) 996-7251
Email: brosenbe@gannett.com

PUBLICATION: ONEIDA TRIBE KALIHWISAKS

DATE: 7/22/2015

CONTACT: Dawn Walschinski
CUSTOMER: ONEIDA TRIBE
ADDRESS: BOX 365
CITY: ONEIDA, WI 54155

SPECIFICATIONS	# PAGES	FORMAT
	8-32	Broad Sheet

PAGE SIZE	11 X 21.5
QUANTITY	8,700
PAPER	27.7#
INK	FULL COLOR ON 12 PAGES
INSERTING	$8/M
POST PRESS	LABELING
DELIVERY	ONEIDA POST OFFICE

PRINTING

Page Count	Base Quantity 8,700	Cost Per Th Additional Copies
8	$1,025.00	$54.00
10	$1,099.00	$56.00
12	$1,188.40	$58.00
14	$1,284.60	$60.00
16	$1,367.60	$62.00
18	$1,491.20	$64.00
20	$1,574.80	$66.00
22	$1,691.40	$68.00
24	$1,759.00	$70.00
28	$1,955.60	$74.00
32	$2,228.20	$78.00

Additional Color Cost/Page
BLACK PLUS 3 COLORS $62

POSTPRESS

LABEL / MAIL	PER / M	Included in cost.
DELIVERY OF MAIL BAGS TO ONEIDA POST OFFICE		Included in cost.

Barbara Rosenberger 07.22.2015
BARBARA ROSENBERGER
GENERAL MANAGER

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Company Name	Date
Print Name of Authorized Person	Authorized Person Signature

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DATE: 8/12/2015

CONTACT: Dawn Walschinski
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ADDRESS: BOX 365
CITY: ONEIDA, WI 54155

SPECIFICATIONS	# PAGES	FORMAT
	16-64	Tabloid

PAGE SIZE	11 X 10.75
IMAGE AREA	10" X 9.625"
QUANTITY	5000, 8700
PAPER	27.7#
INK	FULL COLOR ON 24 TAB PAGES (Based on press color position capability)
INSERTING	$8/M
POST PRESS	LABELING
DELIVERY	ONEIDA POST OFFICE

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56	$1,584.60	$74.00	$1,955.60	$74.00
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Additional Color Cost/Page
BLACK PLUS 3 COLORS $62

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LABEL / MAIL	PER / M	Included in cost.
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Barbara Rosenberger 8/12/2015
BARBARA ROSENBERGER
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Kalihwisales
Company Name

8-17-15
Date

Dan Walsh
Print Name of Authorized Person

Dan Walsh
Authorized Person Signature

Oneida Tribe of Indians of Wisconsin - Order Form

Order Form Date 11/24/2015 Date Required 11/24/2015 Send To BU
Contact Person Dawn Walschinski Phone/Ext 438-7625
BU Name Kalihwisaks Whse # 279 Vendor # 120853
Vendor Name Gannett

QTY	UOM	COMM CODE	ACCOUNT CODE	PROJ ID (OPT)	PRODUCT#/DESCRIPTION	UNIT PRICE	EXTENTION
1			4285030-000-700009-000		Gannett Printing budget	$49,999.00	$49,999.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
						Total	$49,999.00

3-Bid Vendor Information or Sole Source Justification

☐ Fixed Asset? ☑ B U BLANKET?

1 Journal Print Group[	Vendor #	Quote	See attached	Source	#N/A
2 Gannett	Vendor #	Quote	See attached	Source	#N/A
3	Vendor #	Quote		Source	#N/A

Justification Only two vendors bid, and Gannet bought Journal Print Group after the bidding process.

Supervisior Signature		Date	Budgeted w/3 bids Up to $500.00	Sole Source
Director Signature	Dawn Walschinski	Date 12-7-16	Up to $3,000.00	Up to $1,000.00
Area Manager Signature		Date	Up to $10,000.00	Up to $5,000.00
Divisional Director	[illegible]	Date 12/19/16	Up to $50,000.00	Up to $10,000.00
GM/CFO/Gaming Commissi		Date	Up to 200,000.00	Up to $25,000.00
Treasurer Signature		Date	Over $200,000.00	$25,000.00 - $50,000.00
Finance Committee		Date	N/A	> $50,000.00

For Purchasing Use Only	Purchase Order #	Date Entered

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 02 / 10 / 16 ☐ e-poll requested

2. General Information:

Event Name: National Indian Child Welfare Association (NICWA) 34th Annual Conference

Event Location: St. Paul, MN

Attendee(s): Brandon Stevens

Departure Date: Apr 3, 2016

Attendee(s):

Return Date: Apr 7, 2016

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: $1,400

4. Justification:

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☐ Advancing Principles

☐ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☐ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

This travel relates to "Committing to Building a Responsible Nation" by focusing on the well-being of Oneida children and families. Oneida Families are impacted by tribal, federal, and state laws and policies that guide practice in child welfare, juvenile justice, and mental health services. I plan to attend workshops that will discuss effective legal practice on behalf of AI/AN children and families, programmatic challenges to implementing federal policies, tribal code development, innovative tribal court practices, intergovernmental agreements, and how effective collaboration can lead to meaningful systems change. I will have the opportunity to learn about these laws and policies, how they are implemented and how they affect the Oneida Tribe of Indians of Wisconsin.

5. Submission

Sponsor: Brandon Stevens, Council Member

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 02 / 10 / 15 ☐ e-poll requested

2. General Information:

Event Name: Public Law 280 Training

Event Location: Baraboo, WI

Departure Date: Mar 8, 2016

Return Date: Mar 10, 2016

Attendee(s): Melinda J. Danforth

Attendee(s): Lisa Summers

Attendee(s): Fawn Billie

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: per diem/person: $147
gas round trip: $141
hotel: $100.00/night
w/2 queen

4. Justification:

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☐ Advancing Principles

☐ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

This training will provide the attendees a more thorough understanding of PL 280, its history, application, and various other issues (see agenda for more details).

At the January 19, 2016, Business Committee Administrative Work Meeting, an update on the current PL280 project was provided to the BC. The BC moved to support the project and continue moving forward. A thorough understanding is essential as we further explore our options in the coming years.

In addition to the three (3) Business Committee members, we are requesting their respective assistants also attend to provide support and assistance as there will be a lot of information covered.
There is currently $3000 in the BC staff travel line.

5. Submission

Sponsor: Lisa Summers, Tribal Secretary

1) Save a copy of this form for your records.
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3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

OPEN TO ANYONE INVOLVED WITH LAW ENFORCEMENT
NEAR NATIVE AMERICAN RESERVATIONS & PROPERTIES

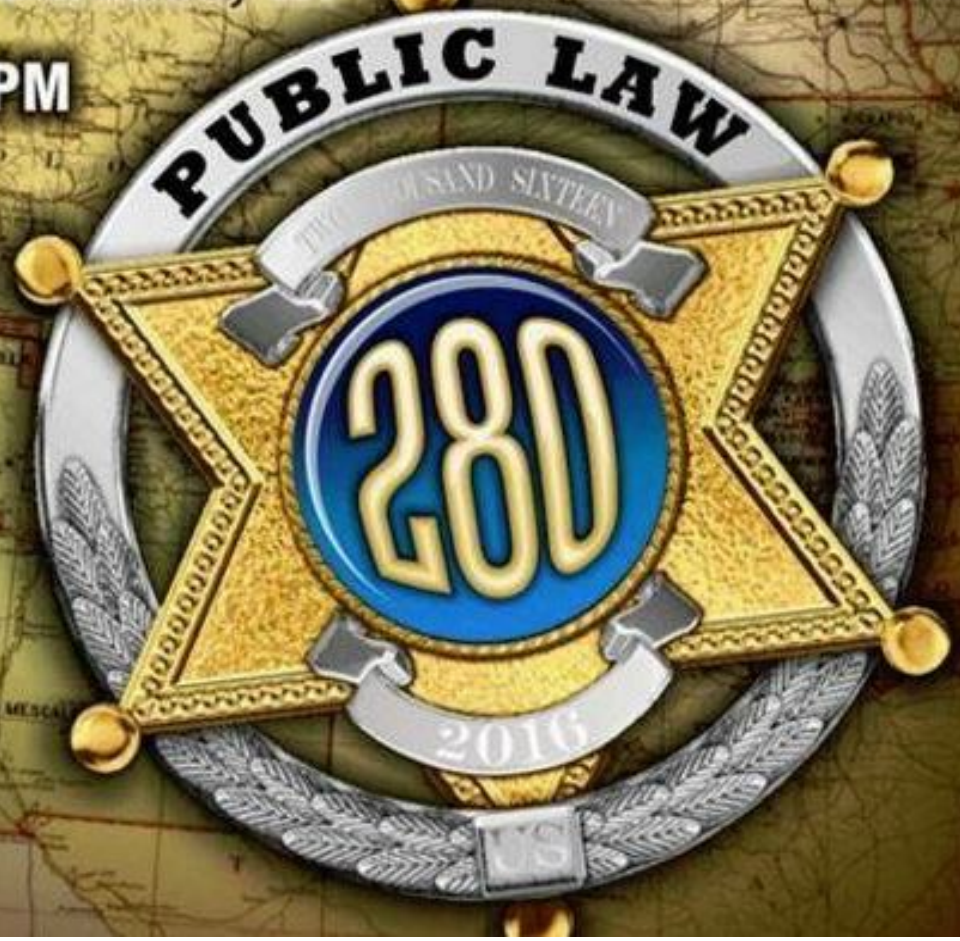
PUBLIC LAW 280 TRAINING

MARCH 9-10, 2016

Ho-Chunk Gaming - Wisconsin Dells

S3214 Hwy 12, Baraboo, WI

8:00 AM - 4:00 PM
Both days,
No Cost to
Participate,
RSVP
Please
Call:
715-284-2658
or E-mail:
Earl.lemieux@
ho-chunk.com



Schedule

DAY 1, WEDNESDAY, MARCH 9, 2016 (0900 a.m. – 04:00 p.m.)

09:00-09:15 .....Opening Prayer / Introductions / "Housekeeping"

09:15-10:15.....Session 1.1 -- Introduction

Training goals and 2-day outline

Foundations for understanding PL 280

Sovereignty defined

Early Tribal Government Example – The Iroquois Confederacy

Formal v. Informal judicial process

Jurisdictional Complexity

10:15-10:30 Break

10:30-11:30 .....Session 1.2 – Evolution of Criminal Jurisdiction in Indian Country – Part 1

The Beginning Point

The European Explorers and the Doctrine of Discovery

Land Encroachments and tensions

"Indian affairs" – a federal affair

Federal Jurisdiction in Indian country

11:30-12:30 Lunch

12:30-01:30 .....Session 1.3 – Evolution of Criminal Jurisdiction in Indian Country – Part 2

The Pennsylvania Mutiny of 1783

Uniqueness of tribal lands

General Crimes Act for Inter-racial crime

Fill-in-the-Gap Act

Major Crimes Act – A federal first

The PL 280 Mandate

01:30-01:45 Break

01:45-02:45 .....Session 1.4 – Analyzing PL 280 – Part 1

PL 280 is a federal law

The 3 sections of PL 280

Title 25 of the United States Code

State Authority under PL 280

Civil/Regulatory v. Criminal Prohibitory

The Infringement Test

02:45-03:00 Break

03:00-04:00 .....Session 1.5 – Analyzing PL 280 – Part 2

Criminal/Prohibitory defined

Under the Microscope

Case Law Example: California v. Cabazon Band of Mission Indians

Case Law Example: U.S. v. Marcyes

Accurately applying PL 280

2010 Amendment to PL 280 – Federal re-assumption

DAY 2, THURSDAY, MARCH 9, 2016 (0900 a.m. – 04:00 p.m.)

09:00-09:15.....Opening Prayer / "Housekeeping"

09:15-10:15 .....Session 2.1 – Concurrent Jurisdictions on Tribal Lands

Tribal, federal and state jurisdictions

Inherent powers of Indian tribes

External v. internal sovereignty

Exercising jurisdictional authority

10:15-10:30 Break

10:30-11:30 .....Session 2.2 – Powers of an Indian Tribe

Power of an Indian tribe to define its form of government
Power of an Indian tribe to determine its membership
Power of an Indian tribe to regulate domestic relations
- Indian Child Welfare Act (ICWA)
- Violence Against Women Act (VAWA)

Power of an Indian tribe to govern descent & distribution of property
The taxing power of an Indian tribe
Power of an Indian tribe to exclude nonmembers from its jurisdiction
Power of an Indian tribe over property within its jurisdiction
Power of an Indian tribe in the administration of justice
The Oliphant Decision
The Montana Decision

11:30-12:30 Lunch

12:30-01:30 .....Session 2.3 – The Indian Civil Rights Act (ICRA)

"Indian Bill of Rights"
Background of the Indian Civil Rights Act
Federal jurisdiction of general applicability

01:30-01:45 Break

01:45-02:45 .....Session 2.4 – Practical Application of PL 280 – Part 1

Community Policing
The S.A.R.A. model of problem-solving
C.P.T.E.D. – Crime Prevention Through Environmental Design
Practical Scenarios

02:45-03:00 Break

03:00-04:00 .....Session 2.5 – Practical Application of PL 280 – Part 2

Break-out groups
Wrap-up and conclusion

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 02 / 10 / 15 ☐ e-poll requested

2. General Information:

Event Name: Crimes Against Children in Indian Country Conference

Event Location: Wisconsin Dells, WI

Attendee(s): Melinda J. Danforth

Departure Date: Mar 21, 2016

Attendee(s):

Return Date: Mar 24, 2016

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: per diem: 206.50
gas round trip: $141
hotel: $100.00/night

4. Justification:

☒ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☐ Advancing Principles

☐ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

From the conference website (www.ncjtc.org/cacic):
"Native American youth are impacted by unique and challenging threats that affect their physical and emotional development and well-being. Often tribal communities do not have the same access to the necessary resources for addressing these threats. The Crimes Against Children in Indian Country (CACIC) Conference was formed in response to the often un-met needs of Native youth. The advisory/planning committee is made up of representatives from a wide range of tribal and non-tribal law enforcement, government, and social service agencies. An important goal of the conference is to strengthen relationships between various agencies, tribes, and states, to promote a multi-disciplinary, multi-jurisdictional approach to serving Native young people."

As liaison to both the Oneida Child Protective Board and the Oneida Police Commission, this travel fits with those responsibilities .

5. Submission

Sponsor: Lisa Summers, Tribal Secretary

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

NCJTC National Criminal Justice Training Center of Fox Valley Technical College

Crimes Against Children in Indian Country Conference

March 22 - 24, 2016

Wisconsin Dells, WI | $225

REGISTER

Substance and physical abuse, families in crisis, and violence continue to threaten the communities of Native American youth.

Join us to gather resources, strengthen relationships between agencies, and promote a multi-disciplinary, multi-jurisdictional approach to serving Native young people.

Conference topics include:

Hurricane Katrina: Responding to Missing Children
Discovery of Resources near Tribal Lands: Impact on the Community
Red Lake School Shooting:Lessons Learned

AGENDA

Arrive Early or Stay Late

Register for these no fee training opportunities when you register for the conference.

Pre-Conference March 21, 2016

Post-Conference March 24, 2016

MORE INFO

Reduced Conference Lodging Rates Until February 21.

Ho Chunk Casino Resort
$70/night plus tax
Reserve TODAY!

National Criminal Justice Training Center
(855) 866-2582 | info@ncjtc.org | ncjtc.org | facebook.com/ncjtc

Fox Valley TECHNICAL COLLEGE
Knowledge That Works

NCJTC National Criminal Justice Training Center of Fox Valley Technical College

11th Annual Multi-Disciplinary Approaches to Prevent

Crimes Against Children in Indian Country Conference

2016 Conference Agenda

Monday, March 21, 2016

Pre- Conference: Lessons Learned from Hurricane Katrina in Responding to Missing Children
Provided by the National Center for Missing and Exploited Children (NCMEC)

8:30 a.m. – 4:30 p.m.	**Conference Registration and Information Desk Open**	Upper Dells Atrium
9:00 a.m. – 12:00 p.m.	**Children Separated by Disasters: Reunification Challenges & Resources** ***Sharon Hawa*** – Manager, Emergency Preparedness & Response, National Center for Missing & Exploited Children Hurricane Katrina, historically one of the country's deadliest hurricanes, uncovered a lack of community readiness for a natural disaster of this magnitude. Join us to discuss disaster reunification planning, the support NCMEC offers, and the implications for children separated from their parents and guardians in the aftermath of a disaster.	Upper Dells D
1:00 p.m. – 4:00 p.m.	**Children Separated by Disasters: Reunification Challenges & Resources** *(continued)*	Upper Dells D

Tuesday, March 22, 2016

7:30 a.m. – 4:30 p.m.	**Conference Registration and Information Desk Open**	Upper Dells Atrium
8:30 a.m.	**Opening Ceremony and Welcoming Remarks**	Otter Creek Ballroom
9:30 a.m. – 10:20 a.m.	**Repairing Communities in Crisis: The Impact of Substance Abuse in Indian Country** ***David Raasch*** -- Chief Judge (retired), Stockbridge-Munsee Community, Band of Mohican Indians	Upper Dells A/B
10:30 a.m. – 12:20 a.m.	**Workshop #1**	
A	**Children Separated by Disasters: Reunification Challenges & Resources** ***Sharon Hawa*** – Manager, Emergency Preparedness & Response, National Center for Missing & Exploited Children	Upper Dells C
B	**Discovery of Resources Near Tribal Lands and How it can Impact Your Community – Case Study** ***Sadie YoungBird*** – Director, Ft. Berthold Coalition of Domestic Violence	Upper Dells D
C	**Drug Addicted Babies: Neonatal Abstinence Syndrome (NAS)** ***Karen Breit*** – Planner, Tribal Grants Department, Lac Courte Oreilles Tribal Government	Upper Dells E
1:30 p.m. – 3:20 p.m.	**Workshop #2**	
A	**Foster Care in Indian Country** ***Noelle Salucci*** – Case Manager, Missing Children Division, National Center for Missing and Exploited Children ***Caroline Teague*** – Assistant Case Manager, Missing Children Division, National Center for Missing and Exploited Children	Upper Dells C
B	**A Multi-Disciplinary Approach to Interviewing, Investigating, and Building a Case** ***Scott Mueller*** – Special Agent, Minnesota Bureau of Criminal Apprehension ***Chad Museus*** – Senior Special Agent, Minnesota Bureau of Criminal Apprehension	Upper Dells D
C	**Here Comes Your Crisis** ***Anne E. Schwartz*** – Director of Communications & Public Affairs at Wisconsin Department of Justice, Office of the Attorney General	Upper Dells E
3:30 p.m. – 5:00 p.m.	**Keeping Kids Safe** ***Hollie Strand*** – Computer Forensic Analyst, Internet Crimes Against Children (ICAC), Pennington County Sheriff's Office	Upper Dells A/B

Wednesday, March 23, 2016

8:00 a.m. – 5:00 p.m.	**Conference Registration and Information Desk Open**	Upper Dells Atrium
9:00 a.m. – 11:45 a.m.	**Red Lake School Shooting – Lessons Learned – Panel Discussion** ***Moderator: Mark Waukau*** – Chief of Police, Menominee Tribal Police Department ***Gayle Thom*** – Thom Consulting & Committee Member ***Lawrence "Lou" Robertson*** – Special Agent in Charge, Bureau of Indian Affairs ***Alice Benaise*** – Child Protection Case Manager, Red Lake Family & Children Services ***Patrick Graves*** – Community Member, Red Lake Nation	Upper Dells A/B
1:00 p.m. – 2:50 p.m.	**Workshop #3**	
A	**The Deadly Triad of Suicide: What You Need to Know to Reduce Risk in Your Community** ***Cary Waubanascum*** – Project Specialist, National Criminal Justice Training Center of Fox Valley Technical College	Upper Dells C
B	**Juvenile Diversion Programs – Native Youth and Probation** ***Lea Geurts*** – Project Specialist, National Criminal Justice Training Center of Fox Valley Technical College	Upper Dells D
C	**Long-term Missing Children Cases** ***Noelle Salucci*** – Case Manager, Missing Children Division, National Center for Missing and Exploited Children ***Caroline Teague*** – Assistant Case Manager, Missing Children Division, National Center for Missing and Exploited Children ***Kelly Bakken*** – Detective, Jackson County Sheriff's Office	Upper Dells E
3:00 p.m. – 5:00 p.m.	**Building Resiliency in Tribal Child Abuse Staff & Volunteers** ***Gayle Thom*** – Thom Consulting & Committee Member	Upper Dells A/B

Thursday, March 24, 2016

8:00 a.m. – 12:00 p.m.	**Conference Registration and Information Desk Open**	Upper Dells Atrium
9:00 a.m. – 10:50 a.m.	**Child Abduction Response Teams (CART)** ***Josefina Sabori*** – Consultant, National Criminal Justice Training Center, Fox Valley Technical College	Upper Dells A/B
11:00 a.m. – 11:50 a.m.	**The Sacredness of Different** ***David Raasch*** – Chief Judge (retired), Stockbridge-Munsee Community, Band of Mohican Indians	Upper Dells A/B
11:50 a.m. – 12:00 p.m.	**Closing Ceremony and Conference Conclusion**	Upper Dells A/B

Thursday, March 24, 2016

Post - Conference: Technology Facilitated Crimes Against Children in Indian Country

Provided by the National AMBER Alert Training and Technical Assistance Program

1:00 p.m. – 5:00 p.m.	**Technology Facilitated Crimes Against Children in Indian Country** ***Josefina Sabori*** – Consultant, National Criminal Justice Training Center, Fox Valley Technical College Join us to develop a collaborative approach between tribal, state, and local law enforcement to effectively respond to the exploitation of children through technology and the internet. Gather information and resources for the investigation and prevention of technology facilitated crimes against children in your community.	Upper Dells D

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Travel Request

☐ Accept as Information only

☒ Action - please describe:

The Oneida Child Support Agency respectfully requests a procedural exception to allow five staff to travel to the Eastern Regional Interstate Child Support Association conference May 01, 2016 through May 05, 2016 in Myrtle Beach, South Carolina. External Grant funded Budgeted

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. DHHS Award Letter
2. Agenda-At a glance
3. Speaker Letter
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Oneida Vice Chairwoman
Don White, Division Director/GSD SHouse for Don White 2-2-16

Primary Requestor/Submitter: Jennifer Berg-Hargrove, Interim Family Support Services Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: [signature] AFSA mgr
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Child Support Agency is respectfully requesting five staff to be approved to travel to the Eastern Regional Interstate Child Support Association conference May 01, 2016 through May 05, 2016 in Myrtle Beach, South Carolina. The travel request is 100% grand funded through the Department of Health and Human Services-Office of Child Support Enforcement. This is approved and included in the department's grand award from the funding source (included).

The federal government no longer provides a direct training conference. Instead, they have chosen to partner with the other national organizations. In addition, there is a full day meeting with Commissioner Turetsky on the status of various initiatives and mandates including Proposed Rule-making, Model Tribal Systems, Tribal Child Support Enforcement and Tribe's access to the Federal Parent Locater System (invite included).

The staff attending all have varying roles and different functions within the Oneida Child Support Agency and will benefit from the vast information that is shared at this conference. Oneida Child Support Supervisor will be a speaker at the conference as well as attend the meeting with Commission Turetsky to discuss international tribal child support related matters. The other four staff will attend sessions directly related to their roles and responsibilities within the agency. This creates and excellent opportunity to learn from other jurisdictions, share our program and network with other child support agencies and professionals. All attendees will increase their knowledge relevant to child support and their respective areas.

Attendees for the conference:
Lisa Peck, Child Support Supervisor (Conference Speaker)
Michelle Rutues, Child Support Intake Worker
Heather Hoeppner, Child Support Case Manager
Lorraine Frias, Finance Specialist
Laura Hock, Child Support Administrative Assistant

With the absence of the five staff for this conference there will still be six Child Support Case Managers, two Child Support Paralegals, Child Support Attorney and the director for the department to maintain the services provided to the clients.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

SAI NUMBER:

PMS DOCUMENT NUMBER:

DEPARTMENT OF HEALTH AND HUMAN SERVICES
ADMINISTRATION FOR CHILDREN AND FAMILIES
NOTICE OF AWARD

1. AWARDING OFFICE:	2. ASSISTANCE TYPE:	3. AWARD NO.:	4. AMEND. NO.
Office of Child Support Enforcement - Tribal IV - D	Entitlement	KPG0072TCSE-01-00	0

5. TYPE OF AWARD:	6. TYPE OF ACTION:	7. AWARD AUTHORITY:
Other	New	42 USC 655

8. BUDGET PERIOD:	9. PROJECT PERIOD:	10. CAT NO.:
10/01/2015 THRU 09/30/2016	10/01/2015 THRU 09/30/2016	93.563

11. RECIPIENT ORGANIZATION:
WI ONEIDA TRIBE OF INDIANS OF WISCONSIN
PO BOX 365
De Pere, WI 54115-0365
Grantee Authorizing Official: Patricia King , Treasurer

12. PROJECT / PROGRAM TITLE:
Tribal Child Support Enforcement Comprehensive Grants FY 2016

13. COUNTY:	14. CONGR. DIST:	15. PRINCIPAL INVESTIGATOR OR PROGRAM DIRECTOR:
Brown	08	Lisa Kelly Skenandore IV-D Director

16. APPROVED BUDGET:

Personnel	$	857,718.00
Fringe Benefits	$	371,735.00
Travel	$	70,285.00
Equipment	$	0.00
Supplies	$	20,100.00
Contractual	$	286,100.00
Facilities/Construction	$	0.00
Other	$	27,949.00
Direct Costs	$	1,633,887.00
Indirect Costs At % of $	$	144,783.00
In Kind Contributions	$	0.00
Total Approved Budget	$	1,778,670.00

17. AWARD COMPUTATION:

A. NON-FEDERAL SHARE	$	355,734.00	20%
B. FEDERAL SHARE	$	1,422,936.00	80%

18. FEDERAL SHARE COMPUTATION:

A. TOTAL FEDERAL SHARE	$	1,422,936.00
B. UNOBLIGATED BALANCE FEDERAL SHARE	$	0.00
C. FED. SHARE AWARDED THIS BUDGET PERIOD	$	0.00

19. AMOUNT AWARDED THIS ACTION:	$	1,422,936.00
20. FEDERAL $ AWARDED THIS PROJECT PERIOD:	$	1,422,936.00

21. AUTHORIZED TREATMENT OF PROGRAM INCOME:
Additional Costs

22. APPLICANT EIN:	23. PAYEE EIN:	24. OBJECT CLASS:
396081138	1396081138A1	41.31

25. FINANCIAL INFORMATION: DUNS 096830138

ORGN	DOCUMENT NO.	APPROPRIATION	CAN NO.	NEW AMT.	UNOBLIG.	NONFED %
	16IDWITCSE	75-X-1545	6-G9916CC	$1,422,936.00		

26. REMARKS: (Continued on separate sheets)

Rental cost was not supported by requested documentation, per 45 CFR 75.465.

27. SIGNATURE - ACF GRANTS OFFICER	DATE:	28. SIGNATURE(S) CERTIFYING FUND AVAILABILITY
Patrick A Wells	10/05/2015	

29. SIGNATURE AND TITLE - PROGRAM OFFICIAL(S) DATE:

DGCM-3-785 (Rev. 86)

Conference Registration Form

A registration form MUST be completed by each attendee.

Early Bird Registration Discount Deadline: February 12, 2016

Advance Registration Discount Deadline: March 31, 2016

Regular Registration Rates apply after: March 31, 2016

Mailed Registrations Deadline: Please do not mail registrations in after April 15, 2016 as we cannot guarantee receipt in a timely manner for processing.

You may register now and pay later by visiting: http://www.ericsa.org. Payment may be required onsite for registrations not received.

Cancellations must be received in writing prior to March 31, 2016 and are subject to a $25.00 processing fee. Refunds will be processed within 30 days after the conference. Refunds will not be granted for cancellations received after March 31, 2016, nor will they be given for "no shows". Questions Regarding Registration?
Please call 505-508-2999 or email Melissa@mgr-events.com.

REGISTRANT'S INFORMATION			
First Name:		Last Name:	
Badge Name: (First Name or "Nickname")		Title:	
Organization / Agency / Company:			
Address:			
City:	State:	Country / Territory / Province (Non US only):	Zip/Postal Code:
Direct Phone/Extension:		Email (attendee's email):	
This is my _____ ERICSA Conference. Number of years in Child Support: _____			

BILLING INFORMATION
Organization/Agency/Company Name:
To the attention of:
Purchase Order #:

Posting Photos on Social Media. Photos are taken throughout the conference of attendees while participating in conference activities. Your completion of this registration form gives your permission to take photos and to use them on Social Media and the ERICSA website. **Business Contact Information.** The contact information provided herein on the registration form will be shared with all conference attendees and conference sponsors.

Pursuant to the Americans with Disabilities Act do you require specific aids or services? ☐ Yes ☐ No
If yes, please specify. _____

Do you have any special dietary needs or restrictions? ERICSA will endeavor to accommodate your dietary needs but cannot guarantee all needs can be met. ☐ Yes ☐ No
If yes, please specify. _____

Conference Registration Form cont.

REGISTRATION TYPE: I am registering as (select one only)

☐ Conference Attendee ☐ Speaker/Moderator ☐ Exhibitor/Sponsor ☐ Board Member ☐ Life Member

☐ Volunteer (Available only to South Carolina residents who have been Pre Approved by Volunteer Coordinator)

REGISTRATION FEES	FEE	AMOUNT DUE
Early Bird - Submitted before Feb. 12, 2016 *(Includes tickets to President's Reception, Banquet & Business Breakfast)*	$365.00	
Advance - Submitted Feb. 13 - March 31 *(Includes tickets to President's Reception, Banquet & Business Breakfast)*	$395.00	
Regular - Submitted after March 31 *(Includes tickets to President's Reception, Banquet & Business Breakfast)*	$425.00	
Daily Registration to attend educational sessions - $200.00 each day *(does not include any tickets)* ☐ Monday ☐ Tuesday ☐ Wednesday	$200.00 x ____	
Speaker / Moderator	$350.00	
☐ Board Member - $200 ☐ Life Member - $0	$200.00 / $0.00	
Volunteer Registration: *Pre-Approved SC only (Includes tickets to President's Reception, Banquet & Business Breakfast)*	$250.00	
☐ Scholarship Winner	$0.00	
☐ Professional Excellence Award Winner *(Includes tickets to President's Reception, Banquet & Business Breakfast)*	$365.00	
Exhibitor (Floor Pass Only) *(does not include any tickets)*	$50.00	
☐ Exhibitor (Comp with Booth) - $0 ☐ Exhibitor (Comp with Sponsorship) - $0	$0.00	
President's Reception: # of tickets: ____ for guest / non-attendee - $20.00/each	$20.00 x ____	
Wednesday Banquet: # of tickets: ____ for guest / non-attendee - $50.00/each	$50.00 x ____	
Thursday Employer Symposium	$85.00	
Thursday Business Breakfast: # of tickets: ____ for guest / non-attendee - $20.00/each	$20.00 x ____	
CLE: CLE Form showing all workshops attended for the CLE credit. *OPTIONAL and NOT included in registration fees.*	$25.00	
	Subtotal:	
	Amount Paid:	
PAYMENT INFORMATION **ERICSA Federal ID #: 41-1281093**	Balance Due:	

NOTE: Advance payment is preferred. However, we realize that some governmental entities will not pay until after completion of the conference. If payment will not be made until after the conference, please check the appropriate box below.

☐ I will be paying with a check (made payable to ERICSA) ☐ Before ☐ After the conference

Mail check to: ERICSA, c/o MgR & Associates, PO Box 67585, Albuquerque, NM 87193

☐ I will be paying by credit card, all credit card information fields MUST be completed.
Payment: ☐ VISA ☐ MasterCard ☐ Discover ☐ AmEx*

Name as it appears on the credit card: _____

Credit Card #: _____-_____-_____-_____

Expiration Date: _____/_____ CVS Code (3 digits for MC/VISA, 4 digits for Amex): _____

Billing Zip Code: _____

Agenda at a glance

SUNDAY, May 1, 2016

12:00 p.m. - 6:00 p.m.	Registration / Information
12:00 p.m. – 5:00 p.m.	Exhibitor Set-up
3:30 p.m. - 4:00 p.m.	Moderators Meeting
4:00 p.m. - 5:00 p.m.	First-Timers Get Together
6:00 p.m. - 9:00 p.m.	President's Reception

MONDAY, May 2, 2016

7:30 a.m. - 8:15 a.m.	Light Fare and Mingling
8:00 a.m. – 5:00 p.m.	Registration / Information
8:30 a.m. - 10:00 a.m.	Opening Ceremonies
10:00 a.m. - 10:30 a.m.	Break / Visit with the Exhibitors
10:30 a.m. - Noon	Breakout Session 1 - Concurrent Workshops
12:00 p.m. - 1:30 p.m.	Lunch On Your Own
12:00 p.m. - 12:30 p.m.	Moderators Meeting
1:30 p.m. - 3:00 p.m.	Breakout Session 2 - Concurrent Workshops
3:00 p.m. – 3:30 p.m.	Break / Visit with the Exhibitors
3:30 p.m. – 5:00 p.m.	Breakout Session 3 - Concurrent Workshops
6:00 p.m. – 8:00 p.m.	Meet and Greet Happy Hour

TUESDAY, May 3, 2016

7:30 a.m. – 8:30 a.m.	Light Fare and Mingling
8:00 a.m. – 5:00 p.m.	Registration / Information
8:30 a.m. – 10:00 a.m.	Plenary Session
10:00 a.m. – 10:30 a.m.	Break / Visit with the Exhibitors
10:30 a.m. – Noon	Breakout Session 4 - Concurrent Workshops
12:00 p.m. – 1:30 p.m.	Lunch On Your Own
12:15 p.m. – 1:30 p.m.	Lunch and Learn Session
1:30 p.m. – 3:00 p.m.	Breakout Session 5 - Concurrent Workshops
3:00 p.m. – 3:30 p.m.	Break / Visit with the Exhibitors
3:30 p.m. – 5:00 p.m.	Breakout Session 6 - Concurrent Workshops
5:30 p.m. – 10:30 p.m.	Tuesday Night Outing *(Bus Transportation to Barefoot Landing and Broadway on the beach)*

WEDNESDAY, May 4, 2016

7:30 a.m. – 8:30 a.m.	Light Fare and Mingling
8:00 a.m. – 5:00 p.m.	Registration / Information
8:30 a.m. – 10:00 a.m.	Breakout Session 7 - Concurrent Workshops
10:00 a.m. – 10:30 a.m.	Break / Visit with the Exhibitors
10:30 a.m. – Noon	Breakout Session 8 - Concurrent Workshops
12:00 p.m. – 1:30 p.m.	Lunch On Your Own
1:30 p.m. – 3:00 p.m.	Breakout Session 9 - Concurrent Workshops
3:00 p.m. – 3:30 p.m.	Break / Visit with the Exhibitors
3:30 p.m. - 4:30 p.m.	Plenary Session
5:30 p.m. – 6:30 p.m.	Happy Hour
6:30 p.m. – 8:00 p.m.	Banquet
8:00 p.m. – Midnight	Evening Dance Party

THURSDAY, May 5, 2016

7:00 a.m. - 11:00 a.m.	Registration / Information
8:30 a.m. - 9:30 a.m.	Breakfast / Business Meeting
9:30 a.m. - 11:00 a.m.	Plenary Session
11:00 a.m.	Adjournment

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

To accept the Oneida Housing Authority FY2016 1st Quarter Report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Scott Denny, OHA Housing Operations Manager/Interim Executive Director

Primary Requestor/Submitter: Scott Denny, OHA Housing Operations Manager/Interim Executive Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Memorandum

To: Oneida Business Committee/Tribally Designated Housing Entity
From: Scott Denny, Housing Operations Manager, Oneida Housing Authority
Date: January 27, 2016
Subject: **FY 2016 1st Quarter Report – Oneida Housing Authority**

Demographic Information:

The Oneida Housing Authority housing stock as of September 30, 2015 has served an average of 1,188 rental and homebuyer family members each month this quarter.

OHA Vacant Review Period Ending - December 31, 2015			
	Number of units in housing inventory	Number of units Vacant	Total number of eligible wait list
Family Rental	258	11	112
Elder/Disabled Rental	37	2	24
Home Buyer	55	0	46
Totals	350	13	182
Occupancy Rate of **96%**			

The occupancy rate is 96% of all the housing stock that is available at the Oneida Housing Authority. Vacant units reflect move outs and maintenance/or rehabilitation of the units to bring them up to occupancy standards. Vacant units are always in transition for the next qualifying and available occupant. Occupancy rates vary with the seasons due to school year and the harsh winter season. Peak move out and move time of units is in June – August. This is also the same time of additional maintenance work load of grass cutting and outside housing repairs. Rents range from $50 to $600 per month. Each household's actual monthly rental rate is based on household income calculations by means of the HUD Tenant Itemized Worksheet.

The workforce for Oneida Housing Authority currently consists of 34 employees of whom 27 are enrolled Oneida Tribal members, 2 other native and 5 non-natives.

The Oneida Housing Authority is 100% funded by the Department of Housing and Urban Development. The revenue stream comes from rent receipts, homebuyer payments and annual HUD Indian Housing Block Grant and competitive Indian Community Development Block Grants (ICDBG). There are two open ICDBG grants providing infrastructure for Elder Village and Uskah Village and are scheduled to be completed by August, 2016. Closed ICDBG's will place the Oneida Tribe in a more competitive positon to apply for future ICDBG funding, up to $600,000.

Administration:

The FY 2015 Annual Performance Report (APR) was submitted on time on December 30, 2015. OHA received receipt from the HUD Chicago Office on January 14, 2016.

The FY 2016 Indian Housing Plan (IHP), which is essentially the application for Indian Housing Block Grant (IHBG) funding, was accepted by HUD Chicago Office on September 4, 2015. OHA has received documentation stating FY 2016 IHBG funds are not expected to be available until March or April of 2016. The FY 2016 HUD award is estimated to be **$3,819,782**

OHA is working with the Development Division to strategize OHA construction projects as the FY 2017 IHP is drafted. The FY 2017 IHP is due in July 2016.

Key activities for the past quarter include:

- **Internal Audit – OHA Low Income Construction Audit**: On January 6, 2016 OHA was notified by Internal Audit that all findings pertaining to the OHA Low Income Construction Audit are closed as of December 31, 2015. Completed property appraisals were forwarded to Internal Audit and Central Accounting on December 7, 2015.
- **Lower Green Valley Units**: Within the first quarter the four duplexes and three single family homes were completed and handed over to OHA. Resident Services staff for both rental and home ownership coordinated move-ins. Families have expressed gratitude and excitement as they moved into the units.
- **November VASH Participation Announcement:** At the beginning of November 2015 the Oneida Tribe of Indians of Wisconsin were notified we had been chosen, amongst 30 federally recognized tribes, to participate in the HUD Tribal Veterans Affairs Supportive Housing (VASH) Grant. An application expressing our interest in Tribal VASH was due by December 2, 2015.
    - OHA identified staff that would apply and administer VASH, in the event we obtained the grant award. OHA worked closely with Oneida Veterans Office, Grants Department, and local VA representatives to complete the application.
- **HUD On-Site Monitor Review:** The Eastern Woodland Office of Native American Programs (EWONAP) had three staff members on-site at OHA on December 1-3, 2015. Prior to the visit a number of documents were provided to the EWONAP staff for preview. The visit consisted of a entry and exit meeting with an explanation of the kind of information they would be looking at, people they would like to meet with, and time frame for their draft report.

- **HUD Tribal VASH Visit/Tour:** Although the actual visit and tour occurred in the beginning of the second quarter on January 8, 2016, OHA was notified about a visit from HUD's Principal Deputy Assistant Secretary, Lourdes M. Castro Ramirez. HUD chose Oneida Wisconsin as the location to make its announcement how 26 of the 30 tribes invited to participate in the pilot HUD Tribal Veterans Affairs Supportive Housing (VASH) Grant were granted an award. The Oneida Tribe of Indians of Wisconsin is one of the awarded tribes.
    - In addition to the announcement meeting a tour was supplied as a collaborated effort of Tourism, Division of Land Management, and Oneida Housing Authority staff. The tour included emphasis of the new Hwy 54 One Stop, HUD funded residential developments at Green Valley, Henry Road, Elder Village and Uskah Village, residential opportunities offered by tribal funding, highlights of multiple tribally owned buildings, business ventures, and program services.
    - The tour included stops at a new duplex on Metoxen Lane, an elder cottage in Elder Village, an upcoming DREAM home, and the Oneida Market on Larsen Road.
    - Lunch was taken at Thornberry at Oneida with Janice Hirth providing information regarding the upcoming LPGA Tour.
- **HUD Working Relationships:** OHA administration has maintained positive communication and relationships with the Chicago HUD grant staff during the quarter through reports and requests.
- **Policy & Procedure Review**: OHA Policies, Procedures and Standard Operating Procedures (SOP's) continue to be reviewed and evaluated for modification. The focus is to improve the rental and home ownership lease agreements as well as improve the efficiency of SOP's.

New Construction Development:

- Construction of four (4) duplexes and three (3) single family homes in the southern end of Green Valley was completed. With the exception of one duplex unit, which has a tenant identified, all units have been occupied.
- Construction of one (1) duplex on Henry Road and eight (8) elder cottages in Elder Village are near completion. OHA is expecting key and the approval to occupy by the end of January or first week of February.
    - The eight cottages have improved ADA accessibility over some of OHA's current inventory. Current elder tenants that can benefit from improved accessibility will be offered a unit. Following the internal transfer effort, OHA staff will work of the existing wait list to occupy the cottages.

- Drafting of the Elder Village infrastructure expansion awaits final review to move forward. The expansion will be primarily funded by the 2011 Indian Community Development Block Grant (ICDBG) which has a final deadline of September 30, 2016. OHA and Oneida Engineering are working closely together to ensure the project moves forward and completed on time.
- Excavation has begun for the Uskah Village infrastructure. This project is funded by the 2012 Indian Community Development Block Grant (ICDBG). This ICDBG has a deadline of July 31, 2016. OHA and Oneida Engineering are working closely together to ensure the project moves forward and completed on time.
- On November 12, 2015 the Eastern Woodland Office of Native American Programs (EWONAP) approved an amendment for the 2015 Indian Housing Plan (IHP). The amendment is for OHA to acquire up to eight (8) units as part of New Development activities.
    - Acquisitions will be housing units that reside on Trust Land.
    - OHA placed a per unit threshold of $150,000 each. A duplex is considered two units. The threshold includes the purchase price and renovation costs.

The Development Division can offer a more detailed report on the infrastructure at Elder Village and Uskah Village and the construction projects being worked on at Elder Village and Uskah Village.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Geraldine Danforth, HRD Area Manager

Primary Requestor: Submitted by: Maureen Metoxen, Executive Assistant/HRD

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Submission of HRD 1st Quarter FY'16 Quarterly Report

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

HUMAN RESOURCES DEPARTMENT

1st Quarter Report October-December, FY2016

Geraldine R. Danforth, HR Area Manager

ADMINISTRATION

- **STRATEGIC WORKFORCE PLANNING** covers a 3–5 year future period. It aligns the current workforce to meet the desired business needs and outcomes of the programs and departments

    - The Project Lead is Nicolas Reynolds. Nicolas's role will be to guide the Core Team and coordinate the overall process. The Core Team is responsible for managing and communicating the framework of the project, facilitating workshops, guiding business units through the process, measuring and reporting overall progress through HRD, and providing consulting support to HR staff acting as business partners to the business units. In addition, Nicolas will also be responsible for problem solving when obstacles arise for the Core Team and coordinating between the Core Team, HRD, the Oneida Business Committee, and the business units involved.
    - On October 12, 2015, a rollout meeting was held at the Radisson to present the overall concept to senior leadership from the pilot areas (Gaming, GSD, and Comprehensive Health). In addition, the Business Committee, the remaining Division Directors, the CFO's office, and others who will have connection to the project moving forward or will in the future were invited. Nearly one and half hours of conversation ensued where leaders expressed concerns and potential obstacles to the SWP initiative.
    - The feedback from leaders in the rollout meeting will be used when moving forward. The Core Team is preparing to engage in a change management strategy which will aim to mitigate resistance and prepare the organization for successfully transitioning to the SWP process. The LOC is working on the Employment Law and will be pushing it forward, which is necessary to enable several key components of SWP. As these pieces all begin to come together, we'll be able to position the organization to better achieve its most important goals going into the future.

- **SUCCESSION PLANNING.** The planning meetings have been established. **PURPOSE:** A succession planning process helps prevent the loss of vital organizational history or knowledge due to retirements, vacancies, and/or resignations. The succession planning process will assess all employees. See age charts on page 5.

  It's important to follow a succession planning process to ensure employees are recruited and properly developed so they have the competencies, skills, education, certifications/licenses, and experience necessary to fill vital positions. The HR management team will look at the following:
    - Identifying critical positions which are instrumental to achieving strategic and operational goals.
    - Anticipating gaps in those positions due to retirement and other factors.
    - Defining the qualifications and competencies required to perform successfully in the position.
    - Implementing focused strategies to attract and develop pools of qualified candidates who will be ready for emerging opportunities.

- Ensuring that support for the strategies and processes are in place to retain and fully engage employees.

- **WAGE AND SALARY CHART CHANGES**. The Human Resources Department will be increasing the wage and salary charts by 5%. The charts have remained the same since the implementation of the compensation study done in 2007. The 5% was determined when the Compensation and Hiring staff conducted a benchmark survey for 20% of the positions for a market wage comparison. The staff reviewed positions that were vacant and needed to be filled, new, hard to fill and those positions with high turnover.

  - The Oneida Tribe's Compensation Philosophy*: The Oneida Tribe is committed to providing a fair and equitable compensation package enabling the Tribe to build a world class organization embracing our core values in support of our vision and mission.*
  - The Tribe's Compensation Philosophy is partially based on the principles, that the Tribe has the ability to offer competitive salaries relative to the labor market in which it recruits, to ensure external competitiveness, and to provide salaries that will match or lead the market.
  - This change will have an impact on approximately 27 employees. The employee's wage/salary may no longer be on the updated charts. To fix this, these employees will be moved to the minimum of their position's determined grade. The approximate cost to implement this change is $38,979. This does not include fringe and indirect cost.
  - **Changing the wage/salary charts does not mean, all employees will receive a 5% increase in pay**. Only the employee's whose pay does not meet the minimum pay for the grade of their position.
  - HR will need action from the BC to direct the Finance Office to identify the funds to implement the change in the wage charts. If this not doable, then the change to the wage and salary charts will be implemented in FY 17.

- **EMPLOYMENT LAW**. The Human Resources Department (HRD) continues to assist the Legislative Operating Committee (LOC) with the development of the draft Employment Law which was originally added to the LOC's Active Files List on September 17, 2014. The draft Employment Law will provide a fair, consistent and efficient structure to govern all employment matters of the Oneida Tribe.
  - HRD was also given the responsibility to draft the Rules that will provide expectations and standards for implementing the draft Employment Law.
    - The information includes recommended changes to the hiring process, disciplinary process, performance evaluations, holidays, paid time off, etc.
  - The draft Employment Law and Rules are both currently a being reviewed for legislative analysis by the Legislative Reference Office

- **DONATION OF HOURS.** The rules for the donation of hours will be changing effective January 1, 2016. IRS rules are dictating the changes. The previous standard operating procedures allowed for donation from one employee to another without any tax consequences. The employee must have a "medical emergency," which is a medical condition of the employee or family member of the employee that will require a prolonged absence. Donating hours for other reasons may be taxable to the donator. The requests will be going through HR for final approval to ensure compliance with the law and to avoid taxation for the employees. HR will communicate to the employment base about the

changes, along with the new standard operation procedure, and the required form. Currently we have 79 employees with donation of hours at 1,697. The implementation date will be January 1, 2016.

- **EXEMPT STATUS CHANGES.** The Department of Labor is revamping the federal overtime laws. One of our main goals is to not wrongly classify a job/position to avoid paying overtime. There are five categories of exempt positions: Executive, Administrative, Professional, and Computer professional.
  - Weekly earnings threshold is going from $455 to $970/$1000.
    - Duties test
      1. Exempt duties will be 50% of the employee's time devoted to managerial duties.
  - There are approximately, 623 exempt employees.
    - The impact may be as many as 344 employees being changed to non-exempt employees.
    - HR will review all job descriptions from Grade E01 to E05.
    - Determine criteria for consistent application across the Tribe.
  - The comment period closed on September 28, 2015. The Final regulations usually issue with 90 days of the close of comment period.

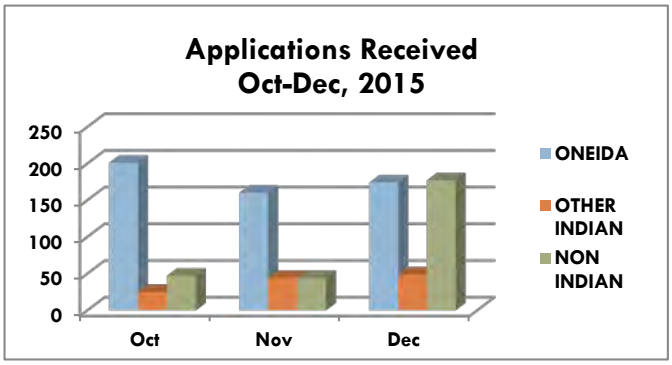
- **WAGE INCREASE SOP.** The human resources department drafted a SOP for implementing wage/salary increases. This SOP is attached and will provide guidance in how HRD will implement the increases moving forward. This SOP will not impact the .99 cent increase that was approved in September 2015. Some of the highlights include:
  - No increase for new hires, contracted-based on language, temporary employees, etc.
  - Employees over the maximum of their pay grade will be frozen. However, they will receive their increase in a one-time lump sum payment.
  - No increase for those employees who ranked unsatisfactory on their annual evaluation.

Budget: HRD submitted the following budget for FY 16:

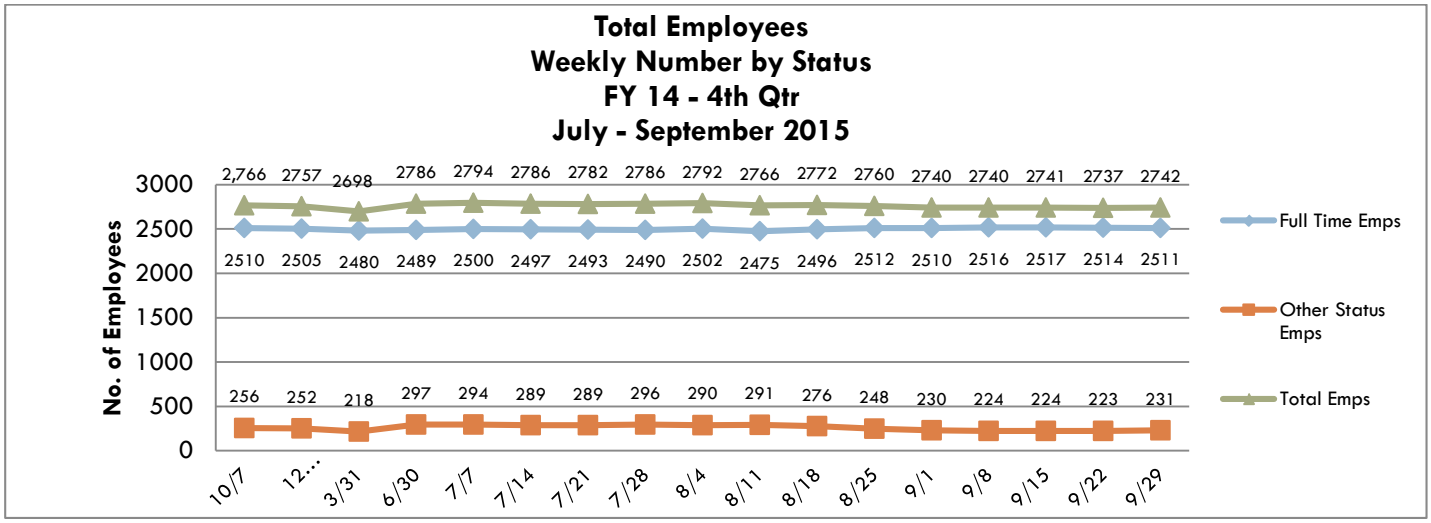
Department	Budget Amount	Funding Source	Spending YTD	Variance
Human Resources	$2,099,123	Indirect Cost	$ 522,994	$ 1,576,129
Employee Assistance	$ 188,285	Tribal Contribution	$ 32,229	$ 156,056
Workforce Development	$ 347,163	Grant 79% & TC	$ 52,036	$ 295,127
Student Intern Program	$ 122,686	Tribal Contribution	$ 6,171	$ 116,516
Employee Incentive & Testing	$ 12,707	Tribal Contribution	$ 1,250	$ 211

This year, Human Resources (HR) added the Employee Incentive and Testing budget. This budget will be used to recognize employees who have 25, 30, 35, and 40 years of service or more with a Years of Service gift. This past year, the Tribe had employees who reached their 40th year of service with the Tribe. We do not have the funds to retro gifts for employees from previous years. The Human Resources Department decreased the budget by $276,392 from FY 14.

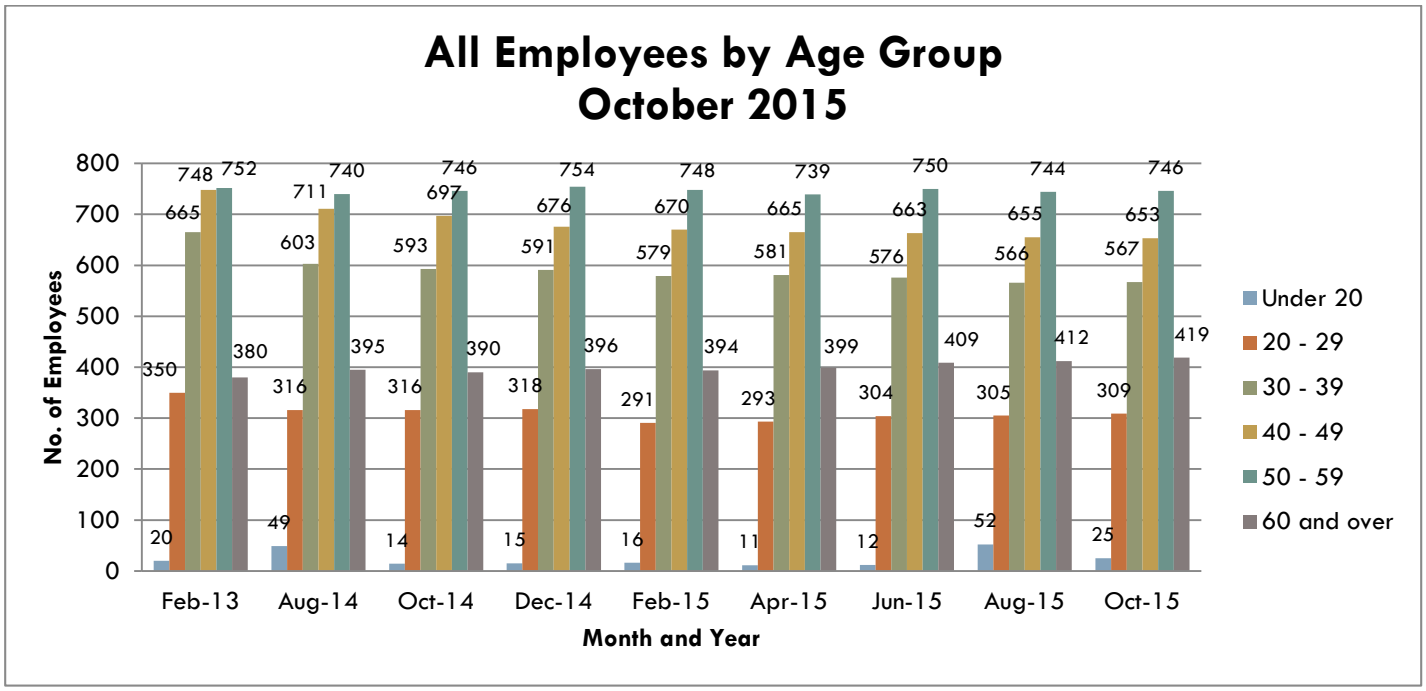
EMPLOYEES: Human Resources Dept. has 33 employees, Workforce Development has 3 employees and EAP has 2 employees. Three positions were eliminated in the budget process.



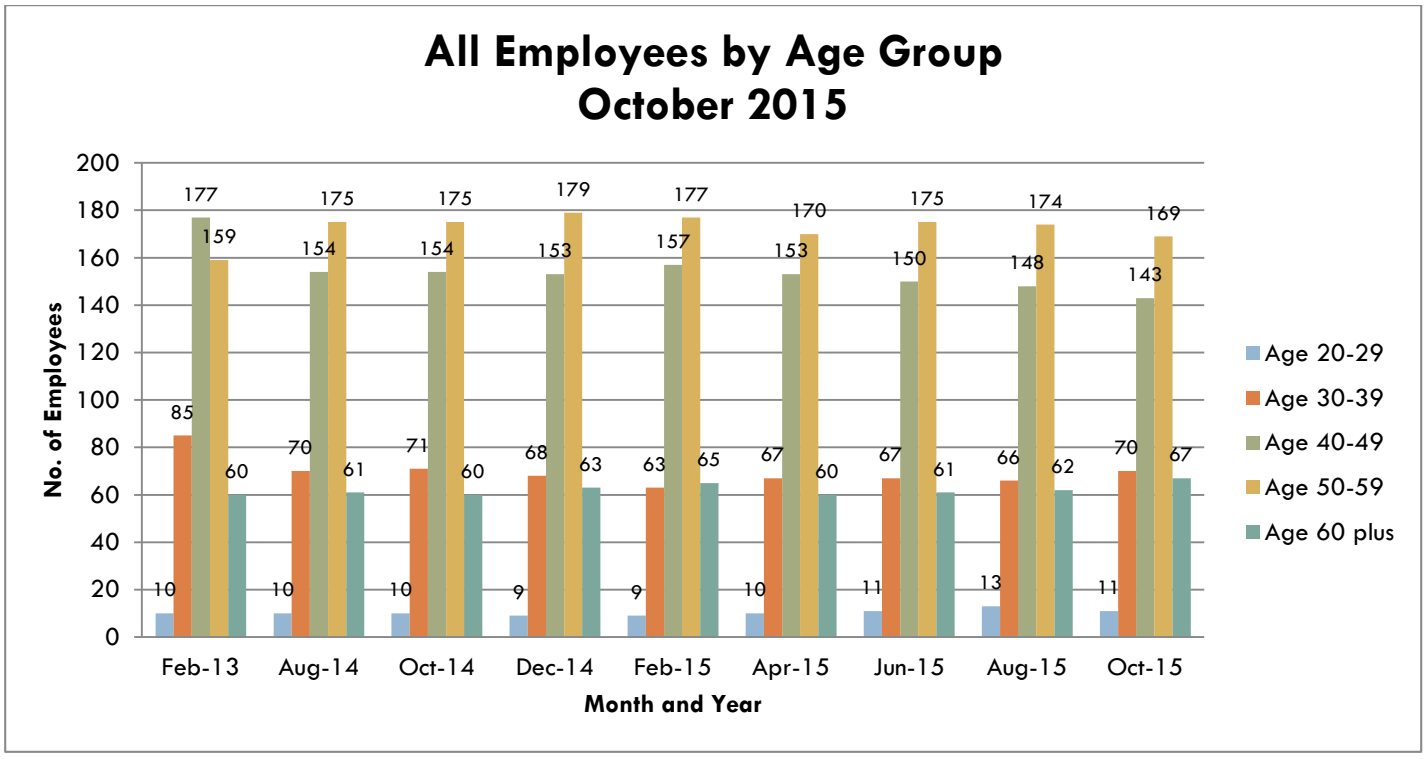
Reception Staff at Skenandoah Complex Left to Right: Yasiman Metoxen and Olivia Danforth



The 4th quarter total number of employees for the Tribe is decreased slightly since October 2014. Full time employees maintained their level at 2510 at the beginning of the fiscal year and 2511 at the end of the fiscal year. During the month of June, employees are routinely laid off due to the nature of their work. The summer months bring on students and youth. The Intern program hired 30 college-level students. The youth programs hired approximately 30 students. Most of the students were done by the end of July. There are a few student interns working 20 hours a week or less at Oneida Recreation to help with tutoring. The maximum number of employees allowed per GTC resolution is 2950 full time equivalents.



The largest number of employees falls in the 50-59 age range at 27.44% based on 2719 employees. The second highest is 40-49 age range at 24.02%. There are 419 employees who are in the age group of 60 and over who could potentially retire or leave the workforce in the immediate future to 15 years. Human Resources is working on a Succession Plan to present to the OBC in the near future to address filling any critical positions that may become vacant as a result of an employee retiring.



There are 460 total supervisors. Of the 460, Oneida supervisors account for 375 of these supervisory positions.

HUMAN RESOURCES INFORMATION SYSTEMS (HRIS)/RECORDS

The team consists of Melinda K. Danforth-HRIS Manager, Terry Skenandore-HRIS Specialist and Vicki Cornelius-Records Technician.

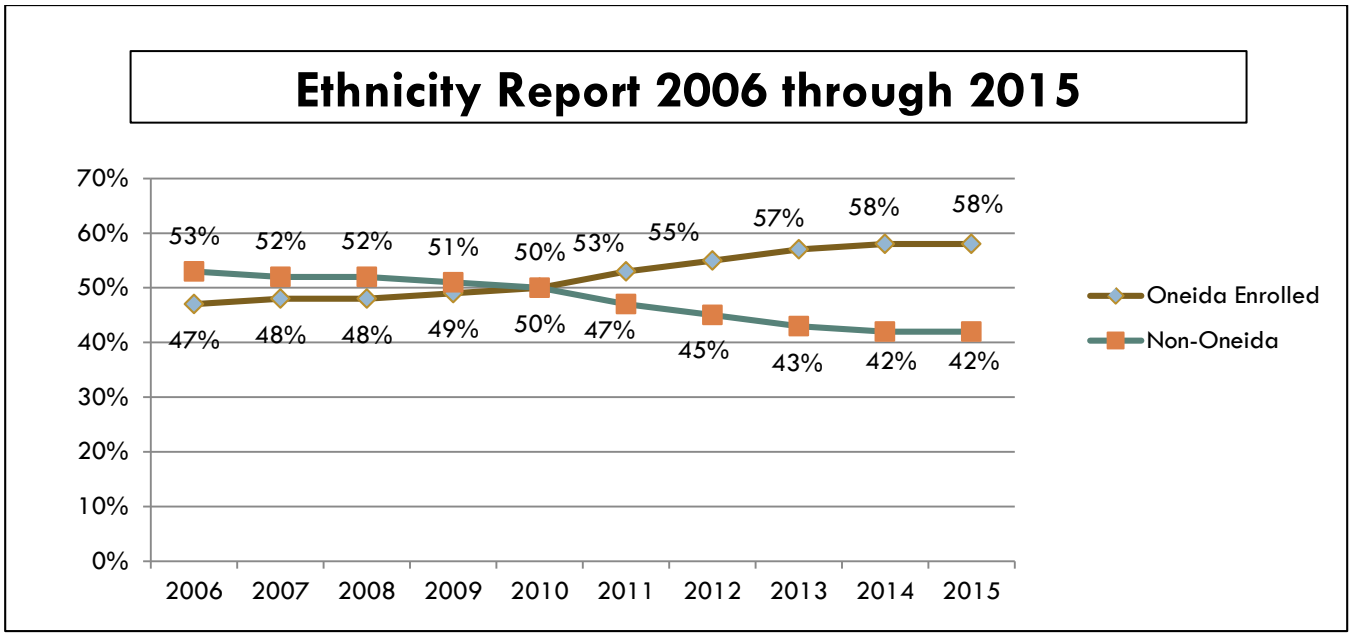
We ensure the HRIS Systems and applications, such as Supervisor Inquiry, Self-Service, Internal Reference Directory and Workforce Detail support the needs of the Human Resources Department. Enter all personnel data into the HR/Payroll System (Infinium), provide personnel data reports (Cognos) to management, complete verification of employment requests and oversee the Human Resources personnel files (OnBase).

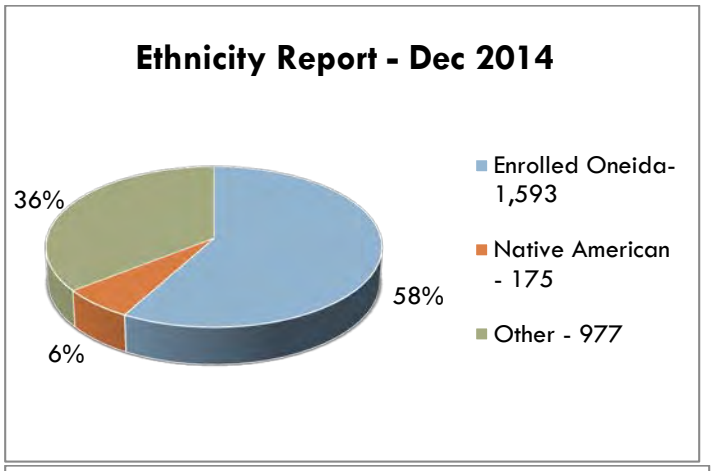
As of September 2015 HRIS/Records took over the responsibility of completing unemployment verification requests.

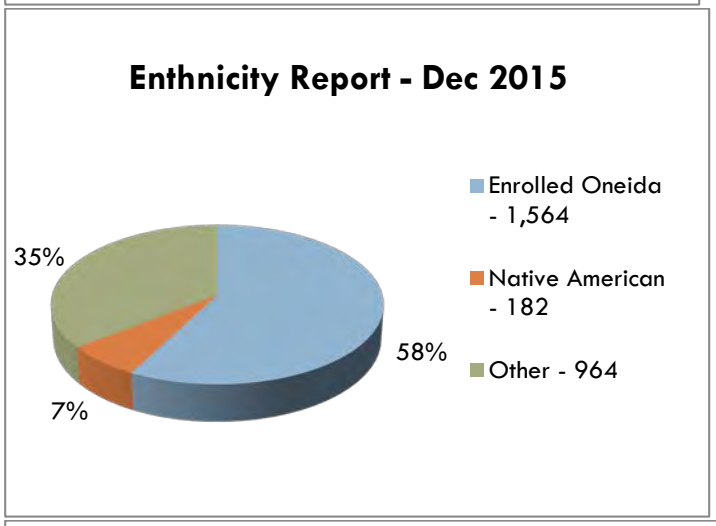
Functions	Oct	Nov	Dec	Total
HR/Payroll Entry Transactions	*3466	481	457	4404
Employee Self-Service Entries	54	36	49	139
Employment Verifications	226	205	247	678
Unemployment Requests	29	20	44	93

*October count high due to .99 cent increase and annual evaluation entries.

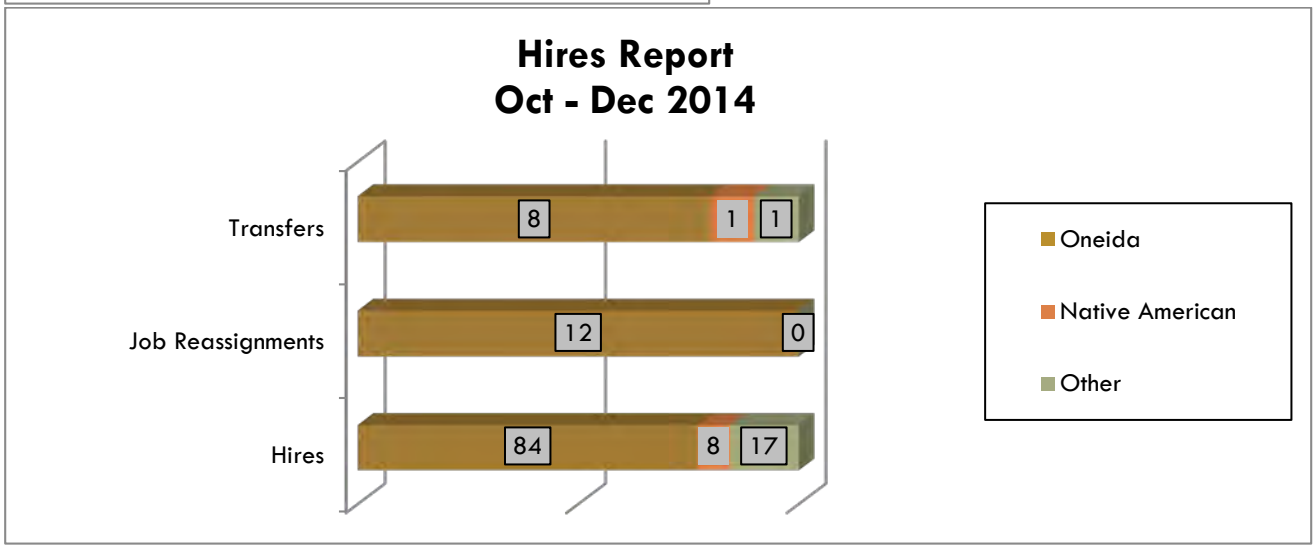
COMPENSATION, HIRING AND WORKFORCE DEVELOPMENT





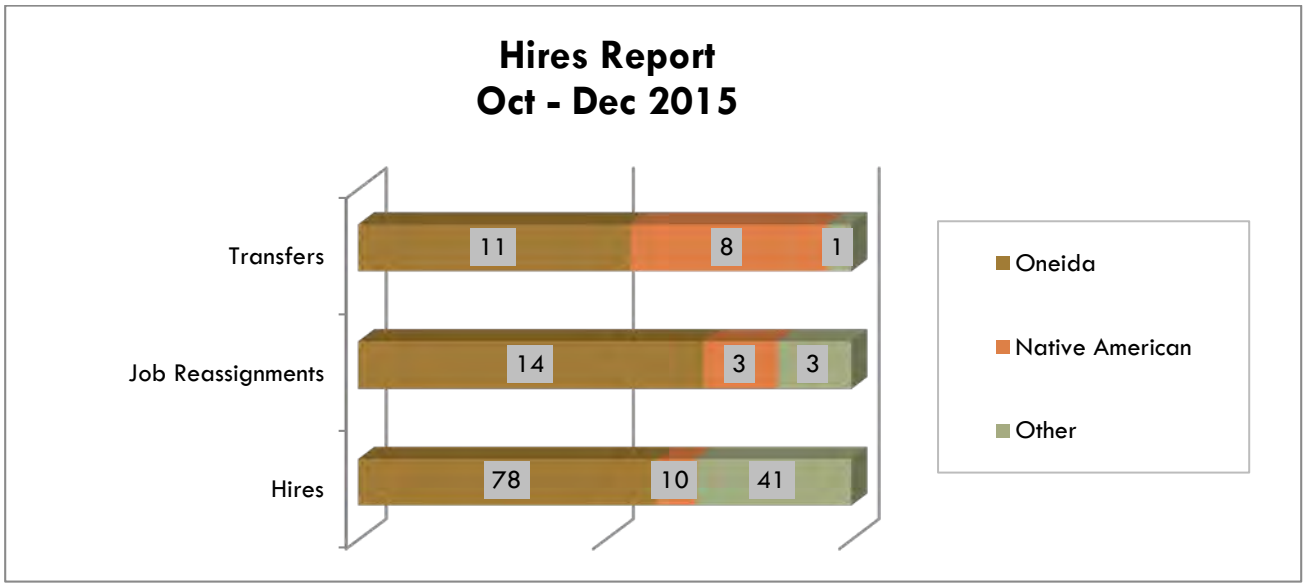


The Ethnicity report percentages remained the same as December 2014 for employees who are Enrolled Oneida which is 58%. There was an increase from 6% to 7% for employees classified as Native American. Reduction in Number of Employees. There were 2,745 employees in December 2014 and 2,710 employees in December 2015. This is a reduction of 35 employees in comparison to the previous year.



For October – December 2014

- 77% of all hires were filled with enrolled Oneida Tribal members.
- 100% of all job reassignments were filled with enrolled Oneida Tribal members.
- 80% of all transfers were filled with enrolled Oneida Tribal members.



For October - December 2015

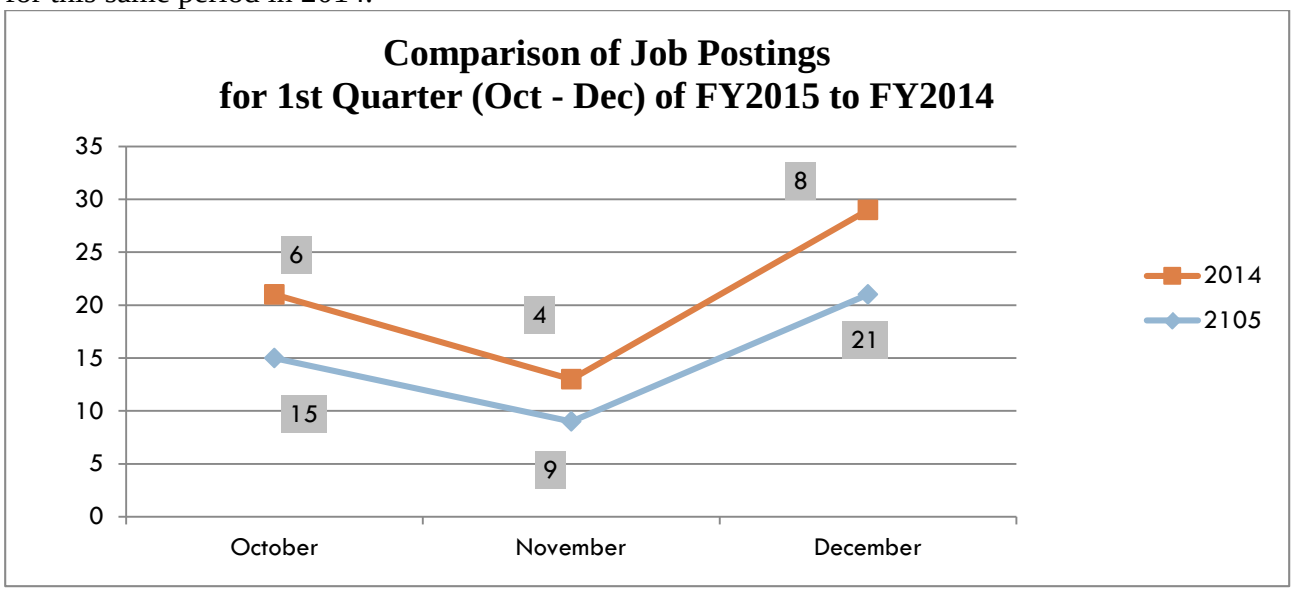
- 60% of all hires were filled with enrolled Oneida Tribal members.
- 70% of all job reassignments were filled with enrolled Oneida Tribal members.
- 55% of all transfers were filled with enrolled Oneida Tribal members.

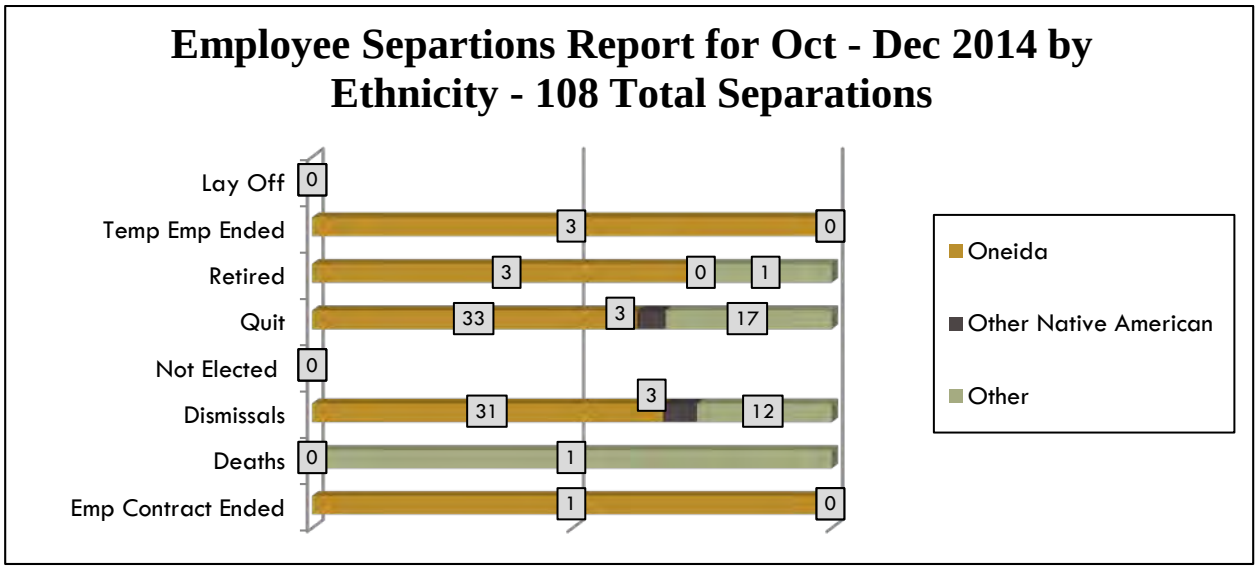
Job Postings by Division for October, November and December 2014				
	October	November	December	TOTAL
Gaming	3	3	4	10
Comprehensive Health	0	0	0	0
Development	0	1	0	1
Land Management	0	0	0	0
Environmental, Health & Safety	0	0	0	0
Internal Services	0	0	1	1
Enterprise	0	0	0	0
Finance	0	0	0	0
Non-Divisional	0	0	3	3
Governmental Services	3	0	0	3
Total	6	4	8	18

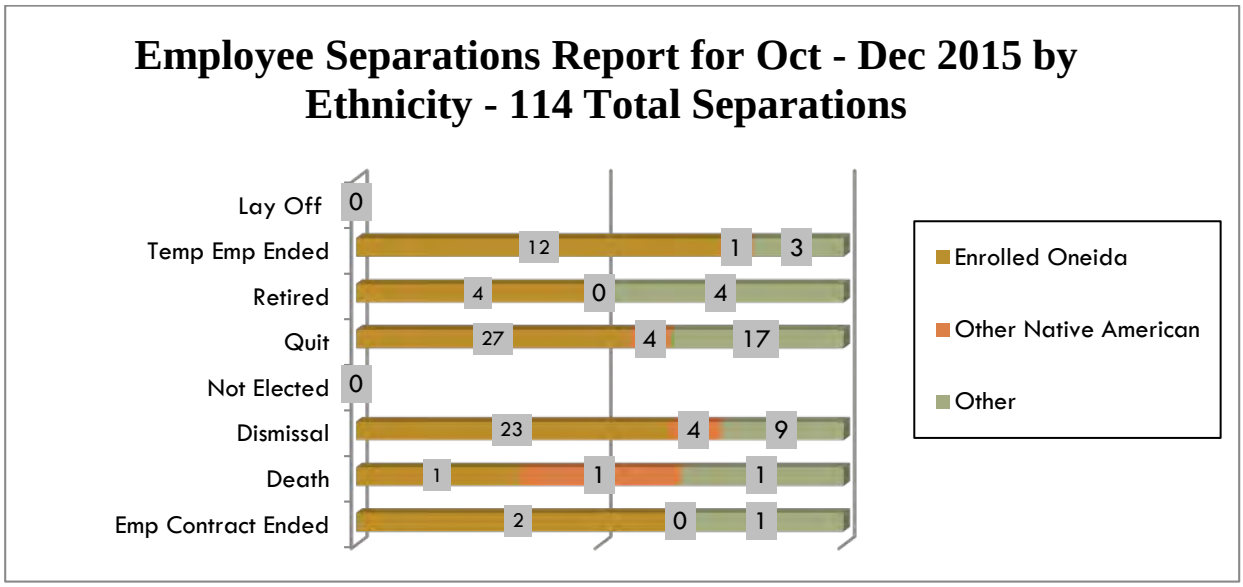
Job Postings by Division for October, November and December 2015				
	October	November	December	TOTAL
Gaming	3	2	8	13
Comprehensive Health	0	1	1	2
Development	0	1	1	2
Land Management	0	0	0	0
Environmental Health & Safety	0	0	0	0

Internal Services	1	0	0	1
Enterprise	1	0	0	1
Finance	0	0	0	0
Non-Divisional	3	4	9	16
Governmental Services	7	1	2	10
Total	15	9	21	45

A total of 45 positions were posted from October through December of 2015 in comparison with 18 job posted for this same period in 2014.







There were a total of 114 employee separations for the period of October through December 2015 in comparison to 108 employee separations for October through December 2014.

WORKFORCE DEVELOPMENT

Workforce Development Report for October, November and December 2015				
	Oct	November	December	TOTAL
TrANS	12	10	15	37
Work Certified	11	5	15	31
OutStanding Applicant	3	20	4	27
NWTC	13	14	11	38
FVTC	0	2	0	2
CMN	2	1	3	6
Supportive Services	25	3	4	32
Mock Interviews	7	4	4	15
Presentations	18	18	18	54
Client Outreach	70	59	61	190
Collaboration with partners	7	7	7	21
Total	168	142	142	

During the 1st Quarter, Workforce Development did outreach to a total of 453 clients. Our Vision is to ***Build a Strong Oneida Workforce.*** Our project has two (2) objectives :
Objective 1: By October 2018, we will build an Oneida workforce by providing classes and training that will increase the knowledge, skill set, employability and earning potential for 180 Oneida community members
Objective 2: By October 2018, build both internal and external partnerships with employers and colleges to help 120 program participants obtain full-time employment within the community.
For this past quarter 55 people (this includes our partnership numbers) applied for TrANS, 22 participants were chosen and completed TrANS, and 90% of the participants are currently employed. This program has

given these participants confidence and some building tools to start a career in the trades. Some of the instruction/certifications received were OSHA-10, Flag Certification, CPR/AED & First Aid Certification, Blue print reading certification and Fork Lifting Certification.
We recruited 12 people for Work Certified and 8 were chosen. Due to lack of interest this class was cancelled and rescheduled for January. Nine (9) are currently taking class.
WFD has partnered with FVTC, NWTC, CMN and provided CDL training, Forklift training, and assistance for assorted classes to get in good standing with Higher Education.
WFD has sponsored 3 Forklifting classes that 37 people signed up for and 17 have completed and received Forklift Certification.
We have reached out to all of our clients to assess where they are now and what are their current needs.
WFD provided Soft Skill training 3 times a week for the months of October and November. We will be collaborating with Community Services Area and the WIOA program to hold a Soft Skills training program in February.

EMPLOYEE INSURANCES

During the first quarter of FY16, the Employee Insurance Department administered an open enrollment for health, dental and vision insurances. Employee Insurance received 195 open enrollment forms and made applicable changes effective 1/1/16.

The 2016 Flex Spending open enrollment was conducted and there were 297 enrollment forms received and processes for Flex Spending.

During December 2015, Employee Insurance was preparing to enter in January 2016, the 2016 insurance rate changes and health care premium adjustments. Note: When the premium adjustments were entered in January, the incorrect rates were utilized. This resulted in approximately $500 in additional adjustments. The error was caught and fixed over a one week period.

The Employee Insurance Department is going to be completing various internal audits in the second quarter of FY16. The audits will ensure that our enrollment information is consistent with the enrollment information that our carriers have and that employee insurance deductions are accurate. There have been some recent situations uncovered where our insurance carriers had former employees still active. There have also been some recent errors uncovered where employees had incorrect insurance deductions. This resulted in approximately $8,000 in insurance premiums not being collected and/or incorrectly credited.

The Employee Insurance Department provides benefit administration and employee assistance for: medical, dental, vision, disability, retirement plans, voluntary benefits, flex spending, orientation, and workers compensation.

MONTHLY INSURANCE COUNT – December 2015

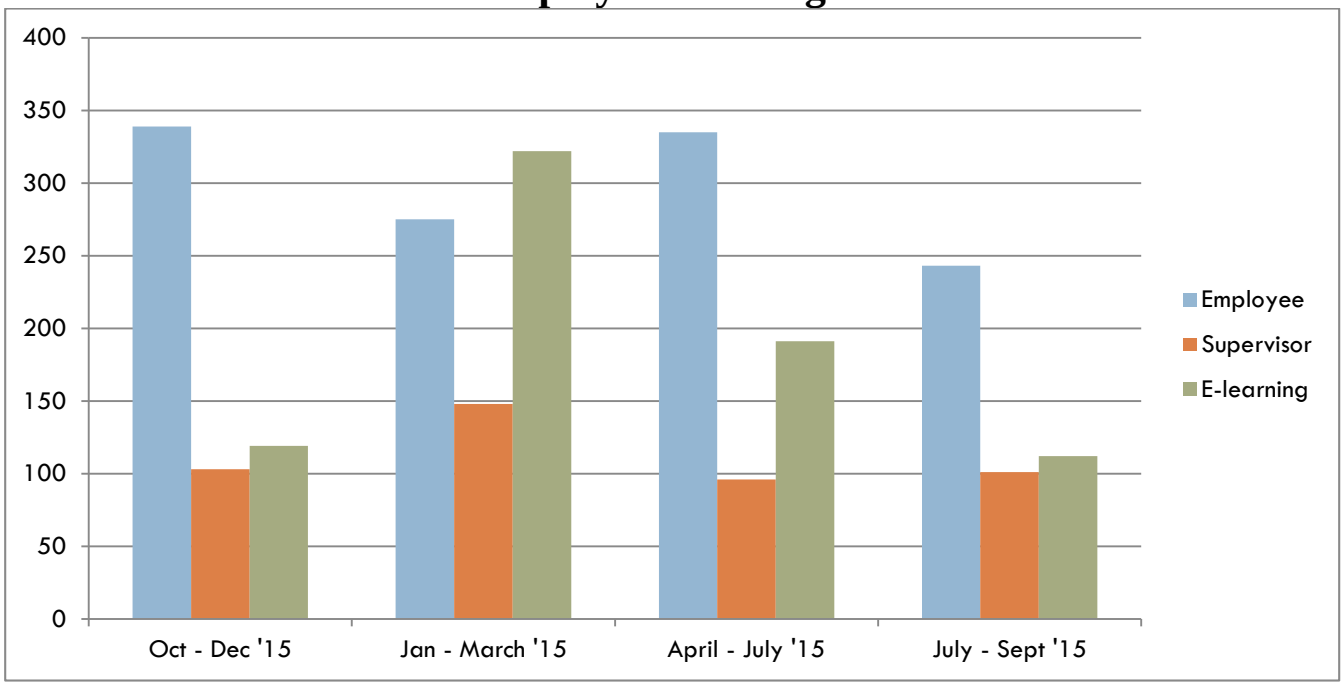
Breakdown	Employee Count	COBRA count	Breakdown	Employee Count	COBRA count
401K	1,672		Medical – Single	869	2
LIF52	2,520		Medical - Limited Family	485	
Short Term Disability	2,105		Medical – Family	635	

Long Term Disability	2,077				
Delta Dental – Single	672	6	Vision - Single	789	4
Delta Dental- Limited Family	468	1	Vision - Limited Family	550	1
Delta Dental - Family	636		Vision - Family	741	
Dental Associates – Single	143				
Dental Associates – Limited Family	91				
Dental Associates - Family	119				

The Insurance team consists of: Christina Blue Bird, Kimberly Schultz, Kristin Jorgenson and Josh Cottrell

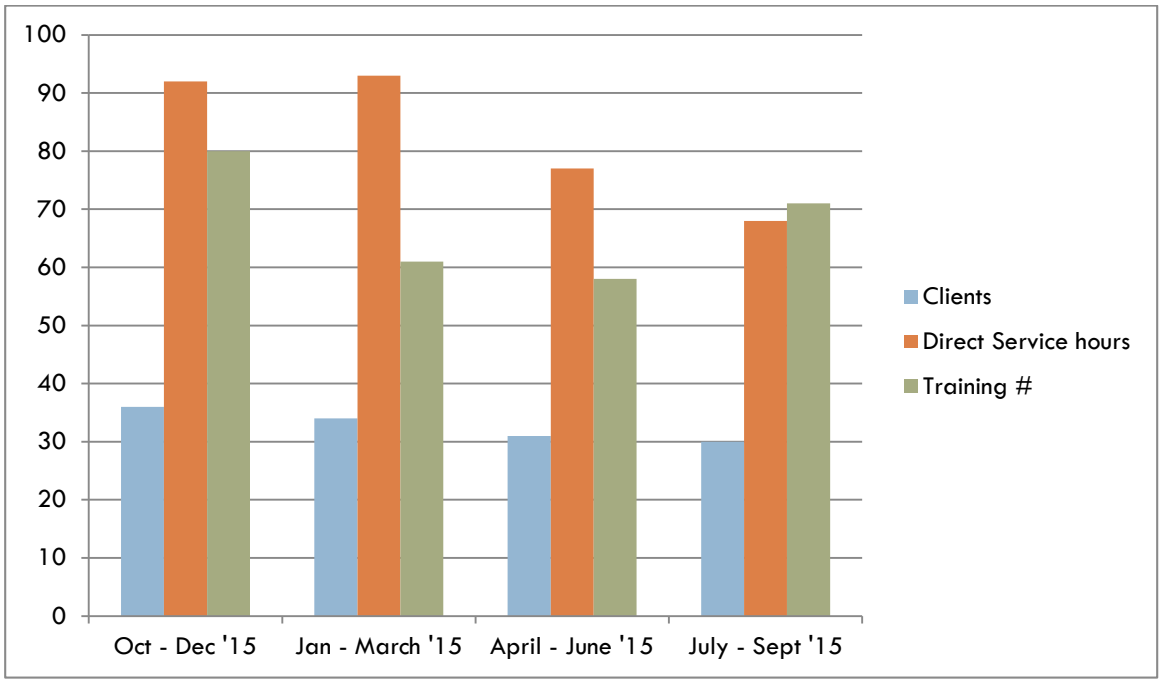
TRAINING & DEVELOPMENT

Employee Training



*Conducted Emotional Intelligence for Radisson, about 50 Radisson employees trained.
*Conducted 7 Habits for Highly Effective Managers for Radisson with Oneida Managers (8 Radisson employees)
*Hired new Senior Trainer due to vacancy: Carrie Ninham

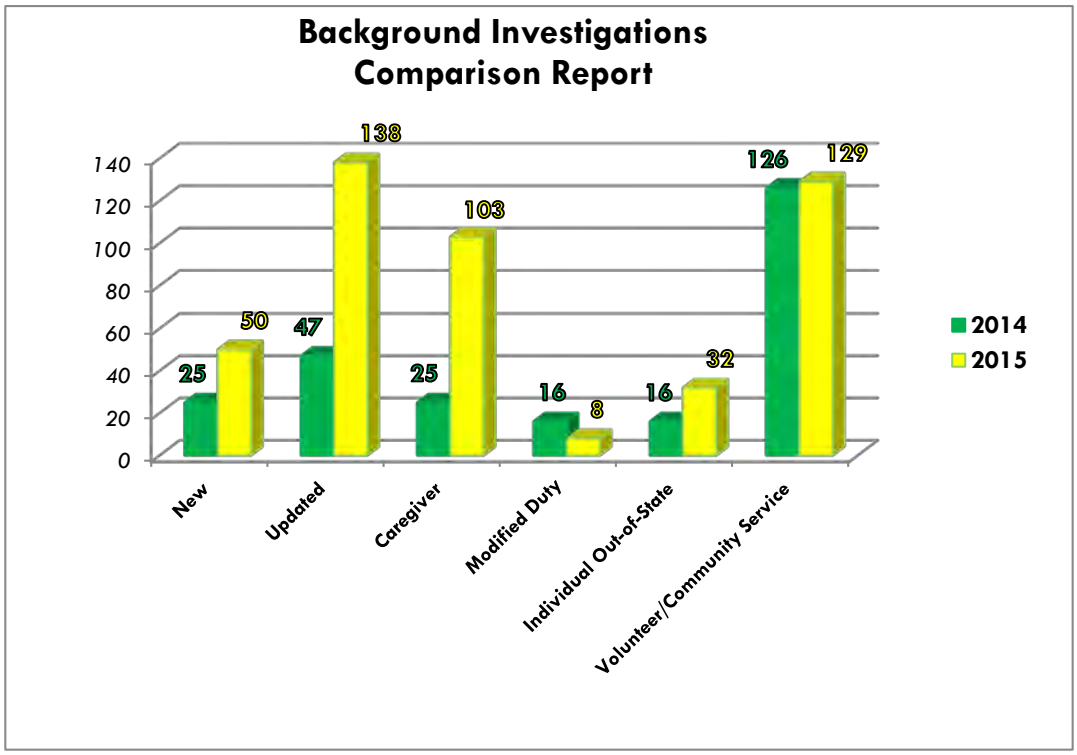
Oneida Employee Assistance Program

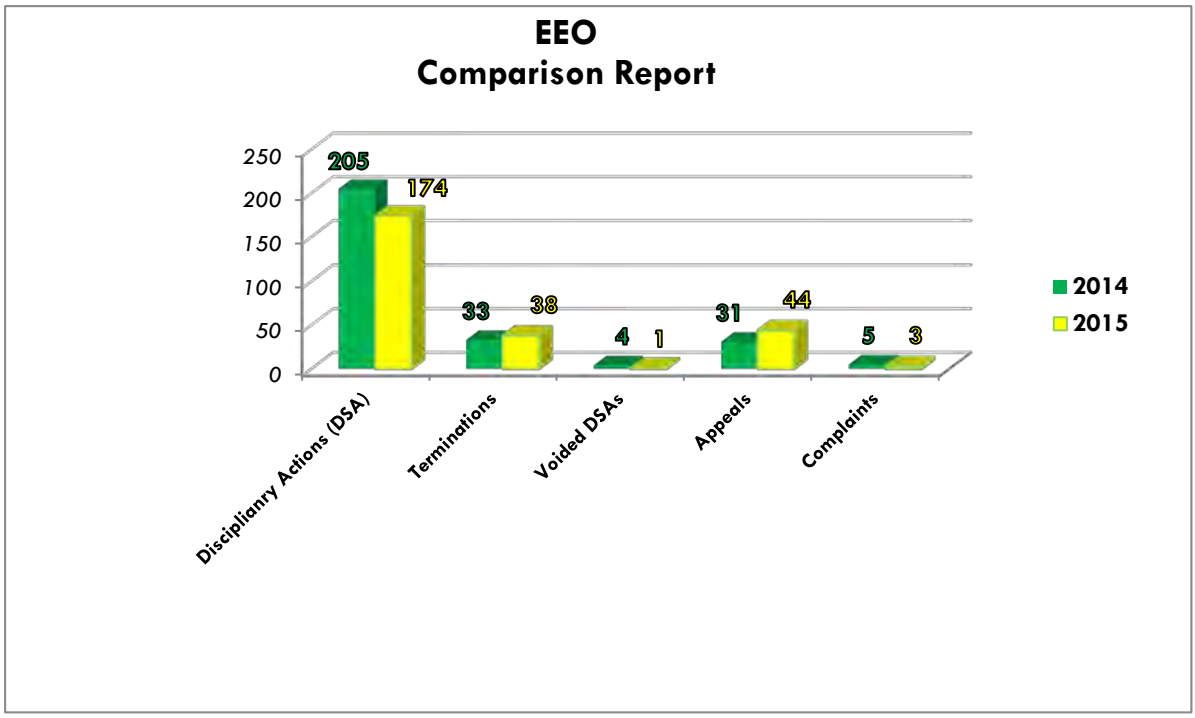


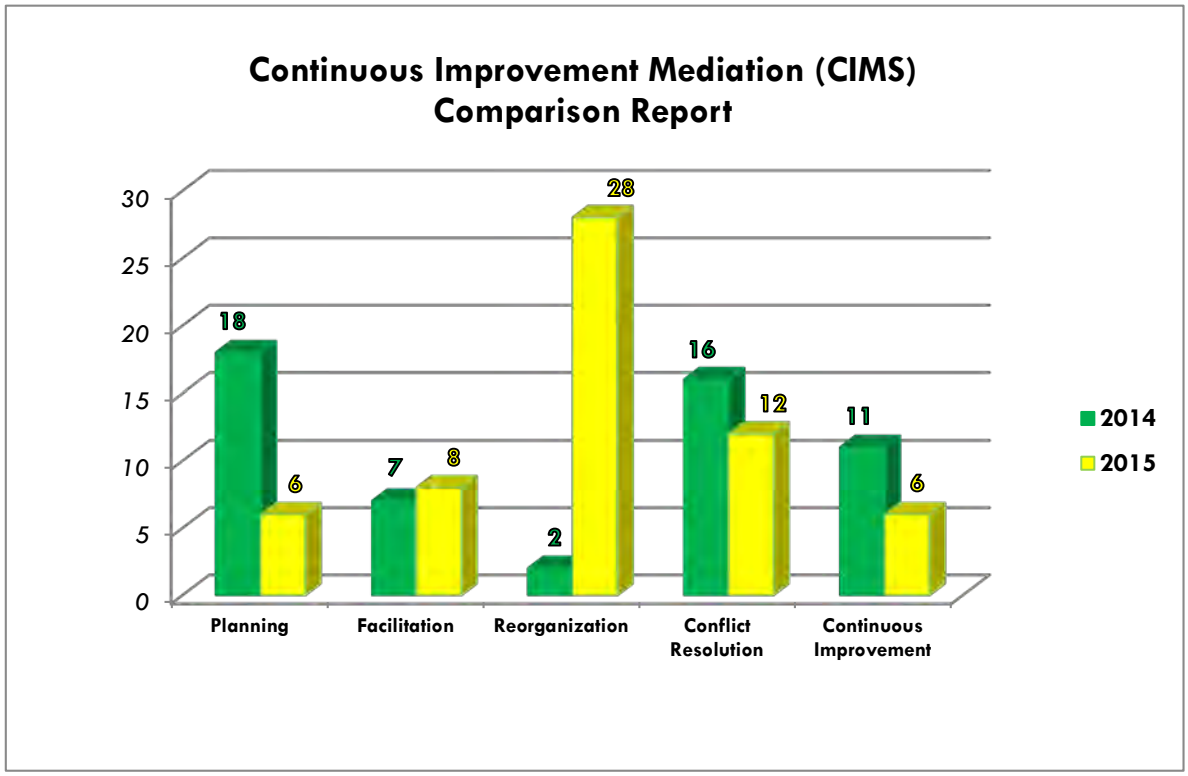
EAP Training includes: Book Clubs, Brown Bag lunch topics, Stress Management
EAP Consultation at the Fitness Center due to death of employee
*There were 3 DAFWP Return To Work Agreements this quarter

EQUAL EMPLOYMENT OPPORTUNITIES (EEO)

October through December 2015




EEO
Comparison Report
250
200
150
100
50
0
205
174
33
38
4
1
31
44
5
3
Disciplinary Actions (DSA)
Terminations
Voided DSAs
Appeals
Complaints
2014
2015


Continuous Improvement Mediation (CIMS)
Comparison Report
30
25
20
15
10
5
0
18
6
7
8
2
28
16
12
11
6
Planning
Facilitation
Reorganization
Conflict Resolution
Continuous Improvement
2014
2015

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

Governmental Services Division (GSD) first quarter report

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Don White, Division Director/GSD

Primary Requestor/Submitter: Submitted by: Susan House, Area Manager/Parks and Recreation

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Governmental Services Division

FY '16

The Governmental Services Division first quarter report highlights include human development qualitative and quantitative customer information. This quarters report utilizes a document previously developed by GSD. The document entitled "Translating Activities into Outcomes". This document attempts to relate services activity that targets planned human development improvement. Each Service in GSD is designed to result in positive human traits and or characteristics. The Translating Activities into Outcomes document attempts to illustrate the progress of GSD services toward positive human development traits and characteristics. The Translating Activities to Outcomes document is a quick look of services and the change in population utilizing the Balanced Scorecard data. The data drives the services offered.

We did see a seasonal drop in our utilization of services because of the holidays. This is typical because of the holidays and this is a normal trend for the first quarter.

SCHOOL SUCCESS

1.	Reduction in truancy	*Yes*	
2.	Drop-out rates	*Yes*	
3.	Attendance (Headstart/ Early Headstart)	*Increase*	*8% improvement*
4.	Increase in graduation rates and ranking		
	a. Graduate	*Increase*	
5.	Increase in GPA *Civic-3.38 average and County H 2.82 average*	*Increase (CEC and Recreation)*	
6.	Academic Awards and recognition	*218 Students funded*	
7.	Increased participation in extra curricular activities		
	a. Arts	*Increase- MOC program at Recreation*	
	b. Clubs		
	c. Sports	*Increase- Fitness data*	
8.	Increase in students completing secondary	*Increase- Higher Education Data*	
9.	Increase in target post secondary education	*Increase- Higher Education Data*	

SOCIAL FUNCTIONING/HEALTHY LIFESTYLE

10.	Decrease in gang activity	*Increase- OPD/ Quality of Life Committee discussion*	
11.	Increase in formal recreation activity for pre-adolescents	*56%*	
12.	Increase in formal recreation activity for adolescents	*19%*	
13.	Increase in formal recreation activity for adults	*10.5%*	
14.	Increase in formal recreation activity for elders	*11%*	
15.	Increase in fitness activity for pre-adolescents	*Increase- Fitness data*	
16.	Increase in fitness activity for adolescents	*Increase- Fitness data*	
17.	Increase in fitness activity for adults	*Increase- Fitness data*	
18.	Increase in fitness activity for elders	Yes/No	.....%

19. Increase in Lifelong Learning (self help, hobbies, other personal interests) *Increase with Arts*
20. Increase in volunteerism and community service activity *Increase with Arts*
21. Increase in practicing social skills (Headstart/ Early Headstart) *70% Increase*

MOBILITY

30. Increase in general rider-ship *Decrease by 3.4%*
31. Increase in special needs rider-ship (persons with disabilities) *Decrease by 3.4%*
32. Increase in rider-ship for special interests (kids, clubs, health appointments) *Decrease*

ONEIDA CULTURE AND LANGUAGE

33. Increase in acquisition, utilization and retention of Oneida Language *Increase- 2 year curriculum*
34. Increase in practice and participation of Oneida culture *Increase- Gathering, Academy*
35. Increase in cultural events *Increase- Gathering, Academy*

AESTHETICS AND THE ARTS

41. Increase in participation of the arts disciplines (Arts program and Recreation) *Increase- started an advanced level Music of Our Culture program*

    Increase in artist commerce (Arts program- Regrant) *Increase, artists funded from program*

BENEFITS

42. Veterans benefits (education, medical, housing, death, dependent, disability, pension) Yes/No .....%
43. Financial planning
44. Budget management *Increased- Veterans Service referred veteran to Bay Bank*

Some highlights from the programs within Education & Training Area include:

Higher Education

Approx. 218 students were funded specifically during the October to December 2015 quarter disbursing approx. $1,344,259 Higher Education scholarship funds.

Quarterly highlights:

Area high school visits = 80 students

Fall College H.S. College Fair = 515 students and 33 college/universities

First alumni event = Approx. 35 graduates participated

Job Training Programs... for the period 10/01/15 through 12/31/15

Report of caseloads and outcomes for the WIOA Employment and Training Program and the Vocational Rehabilitation Services Program for the 1st quarter of FY '16.

	WIOA	Voc. Rehab.	Total

Number of adolescents (13 – 18 years of age) served:	0	18	18
Number of adults (19 – 64 years of age) served:	30	40	70

Outcomes:

The adolescent population served received school-to-work/school-to-postsecondary education services in preparation for employability/continuing education after leaving the secondary school system.

The adult population received services related to employment enhancement, skills training and other employability enhancements. Resume' development, job search skills and other employment-related activities were provided. During the quarter ended December 31, 2015, 15 adults exited the program; 6 of those who exited successfully entered employment (meaning they remained employed for a period of at least 90 days); 5 are currently in various stages of the 90 day employment window; and the remaining 4 have essentially gone out on their own, seeking employment without project support.

In translating Activities into outcomes, the Oneida Nation Arts Program has:

- contributed to the increase in formal recreation activities for pre-adolescents (yes, 30 kids participating at the Civic and Arts Program MOC classes), adolescents (yes, 10 kids participating at the Civic and Arts Program MOC classes), adults (yes 25 people participating in arts classes) and elders (yes, 20 people participating in art classes).
- Increase in Lifelong learning: Yes, we have strong community groups that are supported through the Arts Program in Raised Beadwork (we provided a grant for the bead community to bring an artist in to present a 2 week training), we have a strong basket guild that is supported through the Arts Program (we provided a grant and provide a space).
- Increase in practicing social skills: Yes, our KLU students presented a demonstration at an area elementary/middle school. The children performed, answered questions, and demonstrated their knowledge of the Oneida culture, singing hymns, contemporary Iroquois, and social music.
- Increase in volunteerism and community service activity: The Woodland Indian Arts Show and Market board is an all volunteer board that is actively working in the community. They are supported by the Arts Program through grants, technical assistance, and partnerships.
- Increase in participation of arts disciplines: Our writers project is bringing new native writers to our readership.

The CEC outcomes include:

- Increase in GPA: tutoring has helped Oneida students improve their grade. One student raised their grade last semester to 91% with tutoring help from the CEC.
- (Interpersonal relations, communication, verbal non-verbal communication, dressing for success, grooming, personal hygiene, negotiate, etiquette, philosophical discourse)
- The CEC is currently reimagining its role in the community. A list of community classes will be coming out for the spring. And a new marketing plan will be unveiled within the month. A list of community classes will be coming out for the spring.

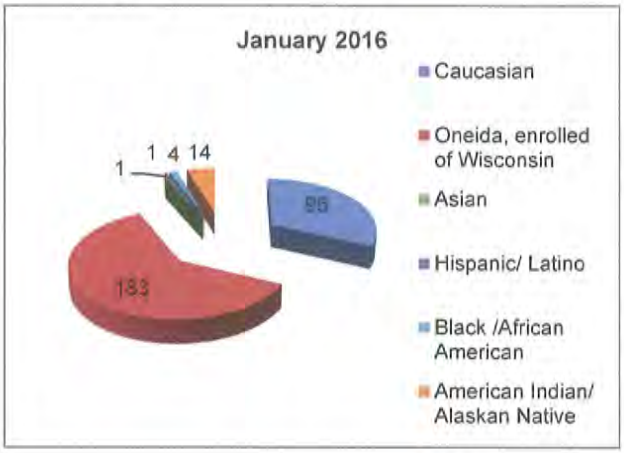
The Division has supported the Practical Vision adopted by the Business Committee. The Business Committee would like to see *Increased Volunteerism*. The Arts Program has a volunteer Board, and The Woodland Indian Arts Show and Market board is an all-volunteer board that is actively working in the community. They are supported by the Arts Program through grants, technical assistance, and partnerships.

The Division has also supported an engaged community from the Practical Vision. We have worked collaboratively with Land Management, Emergency Management, Development and Environmental Health and Safety to address the snow plowing needs of our elders. Land Management, Conservation, Parks, Buildings and Grounds-DPW, Emergency Management all worked together assist Elder Services in the recent snow storm.

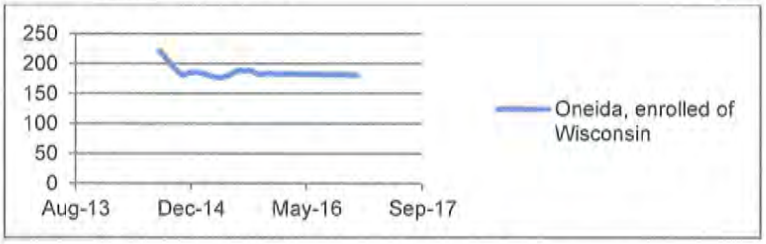
Employment Data:

Oneida-183

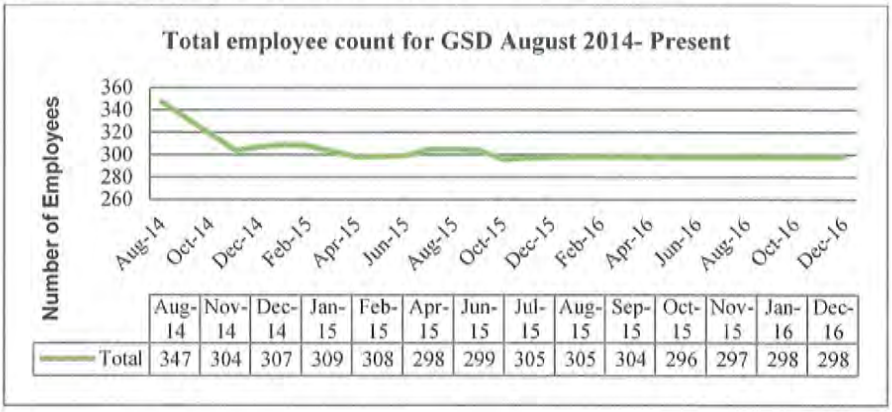
Oneida enrolled of Wisconsin	183
Caucasian	95
Asian	1
Hispanic/ Latino	1
Black/ African American	4
American Indian/ Alaskan Native	14
Total	298



GSD current employment:



Oneida Employment in GSD from August 2014- to present



	Aug-14	Nov-14	Dec-14	Jan-15	Feb-15	Apr-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Jan-16	Dec-16
Total	347	304	307	309	308	298	299	305	305	304	296	297	298	298

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Approval requested. ONCOA is required to submit a quarterly report to the OBC.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor/Submitter: Lois Strong, ONCOA Coordinator
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Wesley Martin, ONCOA Chairman
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

ONCOA QUARTER 1 REPORT TO OBC
FEBRUARY 2016
Period: October, November, December 2015

MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE PRIORITY ON THE WELL BEING OF OUR ELDERS

ONEIDA NATION COMMISSION ON AGING

Wesley Martin, Jr., Chairman
Arlie Doxtator, Vice Chairman
Marlene Summers, Secretary
Shirley Barber, Member
Carol Elm, Member
MaryAnn Kruckeberg, Member
Patricia L. Lassila, Member
Lois J. Powless, Member
Dorothy J. Skenandore, Member

Melinda Danforth, OBC Liaison, and Lisa Summers, Alternate OBC Liaison

Primary Focus Areas for ONCOA

- **Long Term Care Services & Support** -- Personal Care Agency; Aging & Disability Resource-Specialist (ADR-S); Affordable & Accessible Elder Housing; Adult Day Services; Alzheimer's & Other Dementia Diseases
- **Communication** with Tribal Elders, Elder Service Staff and Community
  Training & Education for ONCOA and staff

ONCOA Meetings October, November, December 2015		
October 13 October 20	November 10 November 24	December 8 December 22

PROJECTS/TRAINING/EDUCATION

Alzheimer's Awareness and Research Initiative

- In **December 2014**, ONCOA connected with the Wisconsin Alzheimer's Disease Research Center after meeting representatives at the Annual Wisconsin Alzheimer's conference. The UW-Madison's Alzheimer Disease Research Center is one of the Nation's leading research centers providing scientific research, resources, and expertise in Alzheimer's disease and related illnesses. ONCOA supports Oneida tribal members to participate in the national effort to end Alzheimer's.
- In **May 2015**, Dr. Dorothy Farrar-Edwards, Dr. Carey Gleason, Fabu Carter and Carol Hutchinson from the University of Wisconsin School of Medicine and Public Health Alzheimer 's disease Research Center (ADRC) met with Oneida elders and others at the mealsite. Invitations to attend the presentation were sent out tribal-wide. There were forty-six participants at this meeting.

ONCOA QUARTER 1 REPORT TO OBC
FEBRUARY 2016
Period: October, November, December 2015

- At the **October 2015** National Inaugural Conference on Alzheimer's Disease in Indian Communities, we learned there is a great need to gather research in Indian communities in order to address health concerns with Alzheimer's and other dementias.
- After the conference, ONCOA held a follow-up meeting with Dr. Dorothy Edwards and Dr. Carey Gleason to discuss the potential collaboration between Oneida and UW-Madison's Alzheimer's Disease Research Center. Potential areas of collaboration are: Training Dementia Care Specialist; Community Education; Promoting Timely Recognition of Memory Disorders; Connecting to Oneida Health Center and Anna John RCCC. The Green Bay area has a large Native population and would be ideal for a satellite center for a UW-Madison Alzheimer's Resource Center.
- **Next Steps: Memory Screening in Oneida**. A February meeting is scheduled for Dr. Edwards, Dr. Walaszek, and Dr. Gleason of the UW-Madison Alzheimer's Research team to meet with Debbie Danforth, OHC Director, to develop a plan.

Three Year Tribal Budget Plan – FY2016, 2017, 2018

- The operation plan, training/education plan and budget was completed and submitted on schedule. After the completion of the Budget FY2016-Fy2018 packet, several budget consolidation meetings were held in July to determine how to close the budget gap for FY2016. The goal of the consolidation meetings was to prioritize expenses within the FY2015 budget while supporting the four strategic directions and seven practical visions.
- The FY2016 Budget was approved by the GTC in December 2015.

Elder Village – Cottage Neighborhood

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA played a major role in identifying the Elder Village Concept as a neighborhood that would enhance "Quality of Life" principles for elders.
- The immediate plan is to schedule the building of 10-12 elder cottages. The entire project of the first group of homes is projected to be in December 2015.
  Dale Wheelock explained that 32 elder cottages is the final goal in about three years.
- Elder Village homes meet the minimum ADA standards. A person needs to apply to get on the list for housing.
- Collaborative efforts will continue with OHA, Oneida Planning, ONCOA and others through the development, design, and construction phases. ONCOA and Project Team Status Meetings are held monthly to stay informed on the progress at various stages of development. Project Team Meetings are held at the Elder Services Conference Room and OBC members are invited to attend any of the meetings.

Adult Day Services and Garages for Tribally Owned Elder Service Apartments

- ONCOA has identified the need for Adult Day Services and Tribal Elder Apartments. The Adult Day Service was deleted from the original ORCCC project and slated for a

future development CIP. These projects are related to the development of the Lee McLester II Complex. ONCOA will be working with Elder Services to support moving these projects forward.

- At this point, the Adult Day Care program needs to be defined. Once the program is defined, then we could engage from a facilities standpoint. The best location to start to define the program would be at Elder Services. ONCOA will start researching adult day care programs.
- In **February 2005** Elder Services started the plans for a capital improvement project request for garages for tenants occupying the Elder Service apartments. Project justification is because the existing building is located on top of a hill and it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions. Also, it can be very difficult for elders to get to and from their vehicles during strong winds.
  Current Status: The CIP package (#05-013/May 31, 2007) for the Elder Services Apartment Garages was deleted from the CIP list but it was reinstated on the CIP list for FY2015. This is now an active CIP for these garages. There have been several meetings held to move this project forward.

Aging and Disability Resource Specialist (ADRS)

- An Aging & Disability Resource Center (ADRS) is a one-stop shop for accurate, unbiased information on all aspects of life related to aging or living with a disability. The ADRS provides information on a broad range of programs and services; helps people understand the various Long Term Care Options available to them; helps applicants apply for programs and benefits; and serves as the access point for publically funded Long Term Care.
- Elder Services has been working on establishing an Oneida Aging and Disability Specialist Office where information specific to Oneida Services as well as services in the surrounding communities can be provided.
- The State will provide funding for the ADR-Specialist Positions (2) in the amount of $106,000. Oneida will designate an Oneida Representative to the Brown County and the Outagamie County ADRC Governing Boards.
- The ADRS Grant Proposal was submitted by Elder Services. The grant was approved by the OBC at the February 26, 2014 meeting. In May the grant, to fund the latter six months of 2014 in the amount of $51,000, was approved by the State. Elder Services has received approval to post the ADRS Position.
- **Current Status:** An open house for the ADRS in Oneida was held at Elder Services on October 23, 2015 and opened for business on November 2, 2015. This office is located at Elder Services and Mallory Patton is the specialist. We wish her much success.

Long Term Care Group

- A Long Term Care (LTC) group consisting of representatives from Oneida Health Center, Governmental Services, and ONCOA has been formed to develop a strategic LTC-Services and Supports plan for Oneida. Out of this large a core team has been formed.
- Lately the core team (Health Center, GSD, Elder Services, ONCOA, Law) have been meeting to deal with the **Tribal Only Waiver**. The Tribally operated Medicaid (low income) Home and Community Based Services (HCBS) waiver is an option for Wisconsin American Indian Tribes to provide long term supports for adults with long-term care needs in Wisconsin. This

waiver is important because it aligns administration with the unique authorities of Tribal Governments, and assures that services will meet the unique needs of tribal members when meeting their long term care needs.

- During the past months the waiver plan was changed to Tribally Operated Waiver. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians. Oneida supported re-submitting the proposal with changes to CMS.
- The Tribal Only Waiver will allow for 100% reimbursement at the federal level directly to tribes. The State will then not have to pay a percentage of the eligible service. We have not received any notification that the Tribal Only Waiver has been approved.
- **Current Status: Effective November 2015 CMS has not made a decision to implement the Tribal Only Waiver. A meeting with official in Washington, D.C. and representatives from Oneida Health Center and OBC is to occur. There has been no movement reported on this Tribal Only Waiver.**

Money Follows the Person (MFP) Tribal Initiative

- The Centers for Medicare and Medicaid Services is offering states and tribes between $850,000 and $1.93 million in grant funding in order to build sustainable community-based Long Term Services and supports specifically for Tribal Members. Wisconsin must have an active partnership with the participating tribes or tribal organizations in order to be eligible for the grant. Oneida submitted a letter regarding our willingness to move forward with the State in developing systems to address tribal member needs. Each tribe selects an option that is most appropriate to the tribal needs.
- The project Oneida has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. Having a Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain Third Party Billing Payments through Medicaid for In-Home Care and Home Chore Services. Currently, Oneida provides In-Home Care and Home Chore Services that are paid through Tribal Contribution. In the future, Elder Services could potentially increase these services utilizing the third party reimbursement received by the Tribe.
  Up Date: The Tribal Personal Care Agency application was to be submitted to the State on June 1, 2015. Unfortunately more work needed to be accomplished and the revised deadline to submit is in September 2015. The LTC Core team needs to meet to learn what is needed to be able to submit the application. ONCOA supports having a personal care agency **to help defray Tribal Contribution costs to the Elder Service budget**. The reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid).

Great Lakes Native American Elders Association (GLNAEA)

- These meetings are held quarterly and membership is comprised of elders from the eleven tribes in Wisconsin. Each tribe takes a turn at sponsoring a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction between the tribes is an important aspect of the association that keeps members participating in the meetings. The December meeting was sponsored by the Ho-Chunk Nation with the meeting held at their casino/hotel facilities.

Webinars and Training

- ONCOA attends webinars that are held monthly in the Elder Services Conference Room. These webinars pertain to services for Elders. The webinars are sponsored by GWAAR Health Promotion Team and Long-Term Care Services and Supports Technical Center.

ONCOA QUARTER 1 REPORT TO OBC
FEBRUARY 2016
Period: October, November, December 2015

Efforts are made to seek local training offered by Oneida and in Wisconsin to keep training expenses to a minimum.

- Topics covered: Alzheimer's Research; Caregiver's Support; & State of Indian Country in the Nation.
- ONCOA plans on attending the National Indian Council on Aging (NICOA) in the fall of 2016. It is our plan to limit our training to only local & state levels. This is our attempt to maximize our training dollars.

Wisconsin Tribal Aging Directors Association

- ONCOA members participate in these meetings along with Elder Services Director, Florence Petri. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders.
- This is a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization. Meetings are held monthly.

Elder Service Staff Meetings

- Elder Service Staff Meetings are held on the first Tuesday of each month except when it falls on a holiday. Updated monthly calendar of events, speakers, and staff information comprise the agenda. There is at least one ONCOA Representative in attendance to provide a status of ONCOA Activities.

Title V – Senior Community Service Employment Program (SCSEP)

- ONCOA has always had great success working with the Title V program. We currently employ a part time elder in an administrative assistant position. The wages are paid through Federal funds.

MEETING REQUIREMENTS

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services Conference Room. Other Special Meetings are held during the month to address specific topics related to the goals and objectives of ONCOA. Meetings are open and community members are encouraged to attend.

GOALS

GOAL I	**ONCOA will create policies and work together with Elder Services in an effort to improve the quality of life of our Elders.**
GOAL II	**ONCOA will communicate with Elders on issues, policies and services in order to increase their awareness and participation.**
GOAL III	**ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services**

ONCOA QUARTER 1 REPORT TO OBC
FEBRUARY 2016
Period: October, November, December 2015

COMMENTS

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place emphasis on our elders. The following list demonstrates the extent of current community/state/national involvement for the ONCOA commissioners and staff:

Oneida Nutrition Board
GLNAEA – Elder Abuse Task Force
Oneida Personnel Commission
Anna John RCCC Board
National Indian Council on Aging
Oneida Child Protective Board
Veterans of Foreign Wars (VFW) Auxiliary
Oneida Police Commission
National Indian Child Welfare Association
Greater Wisconsin Agency on Aging Resources (GWAAR), Board of Directors
Oneida Trust/Enrollment Committee (Elected)
National Indian Child Welfare Association (NICWA)
Great Lakes Native American Elders Association (GLNAEA), Board of Directors and members

G\ONCOA\Quarterly Reports 2010 –2016\Qt'ly Report 1Feb2016 Oct Nov Dec 2015
LS: ls

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☐ Action - please describe:

Approve

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor: Racquel Hill, Election Board Chairperson
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

ONEIDA ELECTION BOARD QUARTERLY REPORT
October - December 2015
February 4, 2016

Report Submitted By: Racquel Hill, Chairperson
Election_Board@oneidanation.org

Board Members: Racquel Hill, Vice Chairperson
Teresa Schuman, Interim Vice Chairperson
Melinda K. Danforth, Secretary
Constance Danforth
Lori Elm
Vicki Cornelius
Sunshine Wheelock

BC Liaison: Melinda J. Danforth, Vice Chairwoman
Alternate Lisa Summers, Tribal Secretary

Meetings:

	Regular Meeting	Special Meeting	GTC Meeting
October	1	1	0
November	1	0	1
December	1	1	1

Highlights for the quarter:

1. Amended bylaws are moving forward in the LOC process. Clarifications and updates have been made to the bylaws and processes to be in compliance with the Comprehensive Policy Governing Boards, Committees, and Commissions. Written comments of the Election Board have been provided on the amendments to this Policy as well.

2. Standard Operating Procedures have been reviewed and prioritized for amendments and updating.

Goals and Objectives:

- Conduct Tribal Elections in compliance with Tribal law.
- Develop, adopt, and review applicable standard operating procedures.
- Strive to serve the Oneida membership fairly while being fiscally responsible.

Meeting requirements: The Oneida Election Board is required to meet once per month with special meetings scheduled as needed. The Oneida Election Board has been having more frequent special meetings to tackle the updates of the SOPs before the preparation of the 2016 Special Election cycle takes precedence.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

To accept the OGC 1st Qtr Report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. OGC 1st Qtr Report
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor/Submitter: Mark A. Powless Sr., OGC Chairman
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Shannon David, Executive Assistant/OGC
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

ONEIDA GAMING COMMISSION QUARTERLY REPORT

FY 2016 First Quarter: October, November, and December

Prepared on January 29, 2016

Article I. Purpose

The purpose of the Oneida Gaming Commission (OGC) is to protect the assets and integrity of Oneida Gaming through regulatory oversight. The OGC regulatory oversight leads to current and consistent regulatory practices within the gaming operation.

Article II. Names

2-1. There are four (4) full time Commissioners which include: Chairman- Mark A. Powless Sr., Vice Chair- Matthew W. Denny, Secretary- R. Tom Danforth, and Commissioner Barbra Erickson. The OGC also has an Executive Director who oversees eleven (11) staff members and the OGC also oversees thirty-eight (38) Surveillance personnel. Currently, the OGC is short staffed by two (2) positions in the Surveillance area. We are currently going through the hiring approval process and working with HRD to post and fill the positions.

2-2. Report is submitted by the Oneida Gaming Commission Executive Director, Tamara Van Schyndel. The Oneida Gaming Commission can be reached by calling 920-497-5850.

2-3. The Oneida Business Committee Liaison for the Oneida Gaming Commission is Brandon Yellowbird-Stevens.

Article III. Meetings & Reports

OGC Meetings

October	10/19/15 Regular
November	11/02/15 Regular
	11/16/15 Regular
December	12/14/15 Regular

Security Joint Meetings

October	10/12/15
November	11/09/15
December	12/15/15

Gaming Joint Meetings

October	10/20/15
November	11/17/15
December	12/15/15

Employee Investigations and Vendor Licensing

	License Investigations	Temporary Licenses (Work Permits) Approvals/Denials	New Employee Orientation & Ovations	Vendor Work Permits
October	19	86/67 Denials	19/0	28/1 Denials
November	18	75/12 Denials	18/0	16/0 Denials
December	20	79/16 Denials	20/0	19/0 Denials

Employee Licensing and Hearings

	Employees Licensed	Hearings
October	86	1
November	75	1
December	79	0

Surveillance Reports

	# of Reports
October	40
November	39
December	27

October

- Strategic Workforce Planning Meeting (10/12/15)
- NCAI Conference in San Diego, CA (10/17/15-10/24/15)
- Golden Eye Presentation (10/22/15)

November

- WGRA Planning Meeting in Black River Falls (11/05/15)
- Surveillance System Replacement Project Kick-Off Meeting (11/10/15)

December

- Oneida Nation Gaming Ordinance approval received from National Indian Gaming Commission (12/22/15)
- 1st Quarter NIGC Payment (12/16/15)
- State Payment Audit (12/14/15)
- State FY16 Handle Payment (12/31/15)

ADD ON ITEM - VI.B.

Deadlines

Oneida Business Committee Agenda Request

Instructions

1. Meeting Date Requested: 2 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

☐ Accept as Information only

☒ Action - please describe:

Approval of resolution supporting a grant application to The MICA Group - Cultural Resource Fund.

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☒ Other:

1. Grant Authorization Form
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Don White, Division Director/GSD

Primary Requestor/Submitter: Corina Williams, Tribal Historic Preservation Officer/Cultural Heritage
Your Name, Title / Dept. or Tribal Member

Additional Requestor: [illegible], Grant Manager/Cultural Heritage
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

ADD ON ITEM - VI.B.

Deadlines

Oneida Business Committee Agenda Request

Instructions

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This grant proposal will be submitted to The MICA Group - Cultural Resource Fund. This is Phase 2 of this funding with Phase 1 having been awarded last year. We have been using this Fund to develop a plan for a tribal broadcasting system, preferrably utilizing internet radio. The system will be used to teach Oneida language, culture, and community news and events. An approved resolution is necessary for this funding.

1) Save a copy of this form for your records. Save a Copy...

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ADD ON ITEM - VI.B.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

RESOLUTION #_____
FY 2016 Cultural Resource Fund Grant

WHEREAS, the Oneida Nation is a federally recognized Indian government and a Treaty Tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation, and

WHEREAS, the Oneida Business Committee has been delegated authority under Article IV, Section 1 of the Oneida Nation Constitution by the Oneida General Tribal Council, and

WHEREAS, the Oneida Nation has determined that the overall goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Business Committee adopted the "Ordinance for the Protection and Management of Archeological, Cultural and Historic Resources" by OBC Resolution #06-10-98-A, and

WHEREAS, the Oneida Business Committee approved the application to the National Park Service for official status as a Tribal Historic Preservation Office by OBC Resolution #05-29-02A, and

WHEREAS, the "Agreement Between the National Park Service, U.S. Department of the Interior and the Oneida Nation of Wisconsin for the assumption by the Tribe of certain responsibilities pursuant to the National Historic Preservation Act (16 U.S.C. 470)" was authorized by signature of the Tribal Chairwoman and the Director of the National Park Service on October 12, 2002, and

WHEREAS, the Oneida Tribe recognizes the need for a tribal broadcasting system to reach tribal members for the purpose of teaching language, culture, and community related events and news.

NOW, THEREFORE, BE IT RESOLVED: that the Oneida Nation authorizes and submits a grant application to The MICA Group – Cultural Resource Fund for the purpose of planning and establishing a community broadcasting system.

ADD ON ITEM - VI.B.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. ___ members were present at a meeting duly called, noticed and held on the ____ day of _____, 2016; that the foregoing resolution was duly adopted at such meeting by a vote of ___ members for; _ __ members against; ___ member not voting; and that said resolution has not been rescinded or amended in any way.

_____
Lisa Summers, Tribal Secretary
Oneida Business Committee

ADD ON ITEM - VI.B.

G-RANT PROPOSAL AUTHORIZATION FORM

ONEIDA GRANTS OFFICE-
PH: (920) 496-7330 FAX: (920) 496-7494

Form Instructions: Double click on the grey area; a drop down called "form field option box" box will appear. In the "Items drop-down list" click on which one you want; then click on the "up" arrow move it to the top and click on ok. In the reporting area: Double click on the box you want to put an "x" in. A "check box form field" box will appear, in "under default value" click on "checked" then ok.

PROGRAM INFORMATION

Department: Cultural Heritage Department	**Division/Non-Division:** G.S.D.
Program: Tribal Historic Preservation	**Program Accountant:** JoAnn Eland
Person Responsible for proposal development: Corina D. Williams	**Phone:**920-496-5386
Person Responsible for grant administration: Anita Barber	**Phone: 920-496-5394**
Project Title: Oneida Language and Cultural Broadcasting	

GRANT INFORMATION

Name of Funding Source: Tides Foundation		**Type (pick one):** Non-Federal
Title of Grant: Cultural Resource Fund (CFR)		**CFDA No:**
Application Deadline: February 15th,2016		**Grant Amount:** $50,000
Project Period: May 2016	**Budget Period:** May 2016-July 31st 2017	**Type of Project (pick one):** Continuation
Match Requested (% or $): $50,000		**Match Type (pick one):** In-Kind
Is a Tribal resolution required? If yes, please notify Grants Office immediately. Yes		
Will this grant create a: New position Yes NO **Committee** No **Commission** No **Board** No **Will this grant fund an existing position?** No NO **Name of Position(s):** If YES, *attach draft job description for all grant funded positions.* **PLEASE NOTE: Position/employee will be phased out when grant funding ends.**		

Project Proposal Summary (must answer all these questions): The purpose, benefit(s), where is the match coming from, are there any other programs collaborating, travel justification, position justification, or pertinent information:

Purpose: This will uphold our sovereignty and will continue to provide maintenance and interpretation of the Oneida's cultural, language, traditions, customs and ways of life within our reservation boundaries.

How will this project benefit or impact the Oneida Community or Nation? It will protect, maintain, promote in a manner to sustain our dignity and respect of our ways.

ADD ON ITEM - VI.B.

List any capital expenditures (cap ex), technology expenses & CIP purchases **(NOTE: Must follow the appropriate Cap ex, CIP or Technology SOP for each purchase request.):**

Reporting: **Quarterly** ☒ **Semi-Annually** ☐ **Yearly** ☐ **Narrative** ☐ **Financial** ☐

SIGNATURES

Your signature authorizes the person responsible for proposal development to work with the Grants Office when applying for funding and acknowledges your responsibility to successfully administer all requirements of this grant throughout the project period and budget period.

01/28/16
Grants Office Signature **Date**

1-25-16
Supervisor Signature **Date**
SIGNATURE VERIFIES & APPROVES MATCH

1-25-16
Division/Non-Division Director Signature **Date**
SIGNATURE APPROVES GRANT PROJECT & MATCH

Revised: 2/11/15

GO-001

ONEIDA TRIBE OF WISCONSIN STANDARD OPERATING PROCEDURE	TITLE: Furlough SOP	ORIGINATION DATE: July 13, 2015 REVISION DATE: January 11, 2016 EFFECTIVE DATE: After last signature
AUTHOR: *HRD*	AUTHORED BY:	DATE: 1-21-16
DEPARTMENT: *All*	REVIEWED BY: *EEO*	DATE 1-21-16
DIVISION: *All*	APPROVED BY: *HRD Manager*	DATE: 1-21-16
EEO REFERENCE #: 2500	PAGE NO: 1 of 3	

1.0 PURPOSE

1.1 To provide guidance and direction for management when the Oneida Business Committee (*OBC*) deems furloughs necessary. *Note:* A furlough is not a layoff.

2.0 DEFINITIONS

2.1 Business Days: Monday through Friday between the hours of 8:00 a.m. and 4:30 p.m., excluding Holidays.

2.2 Direct Report Level (*DRL*) Position: The highest level in the chain of command under the OBC and who is responsible for a Tribal Department and/or Division.

2.3 Furlough: Temporary, unpaid time off of work for a specified period of time.

3.0 WORK STANDARDS

General

3.1 The OBC will provide a directive, through resolution, to the appropriate DRL, identifying the beginning and ending dates of the furlough.

3.2 The OBC will notify the Human Resources Department (*HRD*) Manager and DRL of the specific goal of the directive (*e.g. reduce payroll by 10% in all applicable Divisions*).

3.3 DRL shall develop furlough plans for their respective areas in compliance with the Furlough Policy, resolution, and this work standard/procedure.

3.4 Employees cannot utilize paid time off while on furlough. (*e.g., vacation, personal, parental, funeral, etc.*).

3.5 Employees shall not be eligible to receive wage adjustments to compensate for a reduction of hours or increase in duties during a furlough.

3.6 Exempt employees must receive full days of pay; exempt employees cannot have partial days unpaid. However, exempt employees can volunteer for a reduction in

hours as long as the minimum salary threshold established by the Fair Labor Standards Act is maintained.

3.7 During a furlough, employees will continue to receive the following group benefits:

3.7.1 Medical, Dental, Vision, and Short/Long Term Disability.

3.7.1.1 If an employee's weekly payroll is not enough to cover the weekly deductions for the above benefits, the deductions will be covered by the Tribe.

3.8 During a furlough lasting longer than one week without pay, employee should contact HRD Employee Insurance to ensure continuation of the following individual voluntary benefits:

3.8.1 Term Life, Whole Life, Accident, Critical Illness, Individual Short Term Disability, etc.

Furlough Plans

3.9 DRL will identify how employees will be selected for furlough on the Furlough Plan Form.

3.9.1 In accordance with Article V of the Furlough Policy, "*Temporary employees shall be furloughed first, followed by employees who volunteer to be furloughed. All other employees shall then be eligible to be furloughed.*"

3.9.1.1 After temporary employees and volunteers have been furloughed, other employees can be furloughed utilizing criteria such as, but not limited to: business need, certifications/licensing, even distribution, or years of service, etc.

3.9.1.2 Furlough may not be used for disciplinary reasons.

3.9.1.3 Indian preference may not be used in selecting employees for furlough.

3.9.2 Ensure furlough volunteers understand the implications of their decision.

3.9.2.1 For example: if an employee reduces their weekly hours from 40 to 25 hours a week, that may result in a status change from full-time to half-time and may result in changes to their benefit eligibility.

3.10 To reach a specific goal directed by the OBC, the DRL may choose from any of the following options:

3.10.1 Furlough designated hours per person for non-exempt employees.

3.10.2 Furlough designated days per person, not to exceed one week.

3.10.3 Furlough more than one week, not to exceed six total weeks.
NOTE: Any timeframe longer than six continuous weeks, use Layoff instead of furlough.

3.11 HRD will ensure the plan is within the law and this document prior to furlough being implemented.

3.12 Employees must be notified by their supervisor at least 5 business days prior to a furlough being implemented.

3.13 All furloughed hours must be documented by code in the Time and Attendance system.

4.0 PROCEDURES

4.1 Complete and submit Furlough Plan Form to the HRD Manager prior to implementation at least five business days prior to communicating the plan to employees, including:

4.1.1 Explanation of selection plan criteria

4.1.2 Schedule of dates of furlough

4.1.3 Employees affected

4.1.4 Summary of cost savings

4.2 Receive compliance review from HRD

4.3 Communicate furlough plan to employees five days prior to implementation.

4.3.1 Obtain signature (or note refusal) of employees affected.

4.3.2 Send signed plan to HRD Personnel File.

4.4 Implement the furlough

5.0 REFERENCES

5.1 Furlough Policy

6.0 FORMS

6.1 Furlough Plan Form

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Human Resources Department

Location:
909 Packerland
Green Bay, WI 54303

Phone: (920)496-7000
http://www.oneidanation.org/humanresources/

Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)496-7490
Job Line: 1-800-236-7050

Employee Furlough Notification Form

Section 1 – Employee Information

Employee's Name: _____ Emp. #: _____

Job Title: _____ Job Code: _____

Department: _____ Division: _____

Address: _____ Phone # 1: _____

_____ Phone #2: _____

Section 2 – Furlough Time frame

Effective Date: _____ End Date: _____

Please describe furlough plan (*i.e. 8 hours every Friday for 3 weeks*)

_____

_____

_____

Section 3 - Acknowledgement

I acknowledge I have been placed on furlough status with the Oneida Tribe of Indians of Wisconsin.

_____ _____
Employee's Signature ***(or note "Refusal to Sign")*** Date

_____ _____
Supervisor's Signature & Emp. # Date

Section 4 – Employee and Supervisor Responsibilities

1. Throughout the furlough, the Supervisor shall maintain communication with their Employee.
2. Five (5) business days prior to the furlough end date, the Supervisor shall notify their employee when to report work.
3. For Gaming employees, the "*Who May Not Play Policy*" shall apply during the Furlough period.

Original *- Personnel File* ***Copy*** *- Employee and Supervisor*

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Deadlines

Oneida Business Committee Agenda Request

Instructions

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2. General Information:

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Agenda Header: Resolutions

☐ Accept as Information only

☒ Action - please describe:

Approval of resolution supporting a grant application to The MICA Group - Cultural Resource Fund.

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☒ Other:

1. Grant Authorization Form
2.
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4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Don White, Division Director/GSD

Primary Requestor/Submitter: Corina Williams, Tribal Historic Preservation Officer/Cultural Heritage
Your Name, Title / Dept. or Tribal Member

Additional Requestor: [illegible], Grant Manager/Cultural Heritage
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

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Oneida Business Committee Agenda Request

Instructions

6. Cover Memo:

Describe the purpose, background/history, and action requested:

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Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

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BUSINESS COMMITTEE

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

RESOLUTION #_____
FY 2016 Cultural Resource Fund Grant

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WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation, and

WHEREAS, the Oneida Business Committee has been delegated authority under Article IV, Section 1 of the Oneida Nation Constitution by the Oneida General Tribal Council, and

WHEREAS, the Oneida Nation has determined that the overall goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

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WHEREAS, the "Agreement Between the National Park Service, U.S. Department of the Interior and the Oneida Nation of Wisconsin for the assumption by the Tribe of certain responsibilities pursuant to the National Historic Preservation Act (16 U.S.C. 470)" was authorized by signature of the Tribal Chairwoman and the Director of the National Park Service on October 12, 2002, and

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NOW, THEREFORE, BE IT RESOLVED: that the Oneida Nation authorizes and submits a grant application to The MICA Group – Cultural Resource Fund for the purpose of planning and establishing a community broadcasting system.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. ___ members were present at a meeting duly called, noticed and held on the ____ day of _____, 2016; that the foregoing resolution was duly adopted at such meeting by a vote of ___ members for; _ __ members against; ___ member not voting; and that said resolution has not been rescinded or amended in any way.

_____
Lisa Summers, Tribal Secretary
Oneida Business Committee

G-RANT PROPOSAL AUTHORIZATION FORM

ONEIDA GRANTS OFFICE-
PH: (920) 496-7330 FAX: (920) 496-7494

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Department: Cultural Heritage Department	**Division/Non-Division:** G.S.D.
Program: Tribal Historic Preservation	**Program Accountant:** JoAnn Eland
Person Responsible for proposal development: Corina D. Williams	**Phone:**920-496-5386
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Project Title: Oneida Language and Cultural Broadcasting	

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Name of Funding Source: Tides Foundation		**Type (pick one):** Non-Federal
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Reporting: **Quarterly** ☒ **Semi-Annually** ☐ **Yearly** ☐ **Narrative** ☐ **Financial** ☐

SIGNATURES

Your signature authorizes the person responsible for proposal development to work with the Grants Office when applying for funding and acknowledges your responsibility to successfully administer all requirements of this grant throughout the project period and budget period.

01/28/16 — **Grants Office Signature** — **Date**

1-25-16 — **Supervisor Signature** — **Date**
SIGNATURE VERIFIES & APPROVES MATCH

1-25-16 — **Division/Non-Division Director Signature** — **Date**
SIGNATURE APPROVES GRANT PROJECT & MATCH

Revised: 2/11/15

GO-001

Business Committee Meeting
9:00 A.m. Wednesday, February 10, 2016
Thank you for printing clearly

BRAD GRAHAM
BILL GRAHAM
Wes Martin
Florence Petti
Marsha Danforth
Marlene Summers
Lisa A. Moore
Kathy Mitchell
Priscilla Belisle
G Buenrostro
D Powless
Nic Reynolds
Lisa Liggins
C. J. [illegible]
Tina R Posplychale
Lou Strong
Scott Denny
Yvonne Jordan
Jennifer Berg-Hargrave
Gary [illegible]

Leon Ososa
Geraldine Danforth
Arlie Doxtator
Anita F Barber
Mark Powless
Carol Elm
[illegible]
Rachel Hill
Barbara Erickson
Tom Danforth