Oneida Tribe of Indians of Wisconsin

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Meeting Materials <u>January 27, 2016</u>

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 256 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 27th day of JANUARY, 2016.

Lisa Summers, Tribal Secretary
Oneida Business Committee

Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, January 26, 2016
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, January 27, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: http://oneida-nsn.gov/

I. CALL TO ORDER AND ROLL CALL

II. OPENING

A. Special Recognition for Years of Service
Sponsor: Geraldine Danforth, Area Manager/Human Resources Department

III. ADOPT THE AGENDA

IV. OATHS OF OFFICE

V. MINUTES

A. Approve January 13, 2016, regular meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

VI. RESOLUTIONS

A. Adopt resolution titled Office of Special Trustee - Sign Off Authority
Sponsor: Brandon Stevens, Councilman

B. Adopt resolution titled Agreement with Wisconsin Department of Transportation for Corridor Study on Mason St/54
Sponsor: Troy Parr, Assistant Division Director/Development

VII. APPOINTMENTS

A. Appoint Mary Graves to the Oneida Personnel Commission
Sponsor: Tina Danforth, Tribal Chairwoman

VIII. STANDING COMMITTEES

A. Legislative Operating Committee
Sponsor: Councilman Brandon Stevens, Chair

1. **Accept January 6, 2016, Legislative Operating Committee meeting minutes**

2. **Approve Audit Committee Bylaws Amendments**

3. **Accept memorandum regarding status of Children's Code**

B. Finance Committee
Sponsor: Tribal Treasurer Trish King, Chair

1. **Approve January 18, 2016, Finance Committee meeting minutes**

C. Community Development Planning Committee
Sponsor: Councilman Tehassi Hill, Vice-Chair

1. **Accept October 1, 2015, and December 3, 2015, Community Development Planning Committee meeting minutes**

D. Quality of Life Committee ***(No Requested Action)***

IX. GENERAL TRIBAL COUNCIL

A. Petitioner John E. Powless Jr.: Per capita payments
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 13, 2016: Motion by David Jordan to accept the legal analysis and to note the financial analysis is due by the January 27, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer the legal and financial analyses to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to provide an additional 60 days for the legal analysis of Petitioner John E. Powless: Per capita payments, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to accept the legislative analysis for the regarding per capita payments submitted by petitioner John E. Powless Jr., seconded by Trish King. Motion carried unanimously.
EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

B. Petitioner Madelyn Genskow: Special GTC meeting to address six resolutions
1) Completed Scheduling General Tribal Council Meetings
2) Fee to Trust Process
3) Elder Services Means Testing
4) Record Subcommittee Meetings
5) Governmental Services Chain of Command
6) Unclaimed Per Capita Payments
Sponsor: Lisa Summers, Tribal Secretary

*EXCERPT FROM NOVEMBER 25, 2015: **(1)** Motion by David Jordan to accept the financial analysis for resolution 3, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to request the remaining financial analyses come back in sixty (60) days, seconded by Jennifer Webster. Motion carried unanimously.*
EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the financial analyses for resolution 1 with the following change [correction in the Chief Financial Officer's memorandum with either the elimination of "TO: Tina Danforth, Treasurer" or replacement of "TO: Patricia King, Treasurer"] and resolution 2, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 23, 2015: Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016 Special General Tribal Council meeting agenda, and to request the financial analyses on all six (6) resolutions be submitted to the Tribal Secretary's Office in a timely manner, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the legal analysis for resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously.
*EXCERPT FROM AUGUST 26, 2015: **(1)** Motion by Brandon Stevens to accept the legal analyses for resolution 3, 4, and 6, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to defer the legal analysis for resolution 5 to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3, 4, and 6 Unclaimed Per Capita Payments to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.*
EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 and note that the remaining analyses are due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.
*EXCERPT FROM FEBRUARY 25, 2015: **(1)** Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. **(2)** Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. **(3)** Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. **(4)** Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.*

C. Determine available General Tribal Council meeting date to address Petitioner Frank Cornelius: four resolutions
1) Completed Scheduling General Tribal Council Meetings
2) Fee to Trust Process
3) Freedom of Speech, Press, and Assembly
4) Imposing a Tax on the Business Committee
Sponsor: Lisa Summers, Tribal Secretary

D. Approve revised meeting date for Special General Tribal Council meeting from March 19, 2016, to March 26, 2016
Sponsor: Lisa Summers, Tribal Secretary

X. STANDING ITEMS

A. Accept update regarding Work Plan for CIP # 14-002 Cemetery Improvements
Sponsor: Troy Parr, Assistant Division Director/Development

XI. UNFINISHED BUSINESS

A. Accept update from Environmental Resource Board and Environmental Health and Safety Department regarding plan on how to buffer area between Oneida Sacred Burial Grounds and access road
Sponsor: Tehassi Hill, Councilman

*EXCERPT FROM DECEMBER 23, 2015: **(1)** Motion by Jennifer Webster to approve the request from the Environmental Resource Board to lift the moratorium to allow access to Where the Waterbirds Nest and to restrict access on Adam Drive only, seconded by Lisa Summers. Motion carried unanimously. **(2)** Motion by Lisa Summers to defer this item to the Environmental Resource Board and Environmental Health and Safety Department to bring back a plan on how to buffer the area between the cemetery and the road as information to the Business Committee in thirty (30) days in order to reconsider the request, seconded by Jennifer Webster. Motion carried unanimously.*

B. Accept update regarding Tribal ID cards for Age Restricted Products
Sponsor: Michele Doxtator, Area Manager/Retail Profits

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the update regarding Tribal ID cards for Age Restricted Products to the January 27, 2016, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.
EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

C. Approve Joint Marketing Charter
Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

D. Approve request to co-host April 2016 U.S. Dept. of Health and Humans Services consultation
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

XII. TABLED BUSINESS *(No Requested Action)*

XIII. NEW BUSINESS

A. Accept request for Business Committee recognition and award of $500 Exxon/Mobile Alliance Program grant to each six (6) area schools in cooperation with Oneida One Stops and Oneida Travel Center
Sponsor: Michele Doxtator, Area Manager/Retail Profits

B. Approve Packer Ticket Distribution Policy and Standard Operating Procedure
Sponsor: Lisa Summers, Tribal Secretary

C. Approve request to co-host the 2016 Tri-History Conference on June 13-17, 2016
Sponsor: Jennifer Webster, Councilwoman

XIV. TRAVEL

A. Travel Reports

1. **Accept travel report – Councilwoman Jennifer Webster – 2015 National Indian Head Start Directors Association (NIHSDA)/Office of Head Start (OHS) Tribal Leader Consultation – Sacramento, CA – June 15-17, 2015**

2. **Accept travel report – Secretary Lisa Summers, Councilwoman Jennifer Webster , and Councilman Tehassi Hill – 72nd Annual National Congress of American Indians (NCAI) Conference – San Diego, CA – October 17-24, 2015**

3. **Accept travel report – Councilwoman Jennifer Webster – Wisconsin Tribes Meeting with Officials from Wisconsin Dept. of Health and Human Services (DHHS) and Centers for Medicare and Medicaid Services (CMS) – Washington D.C. – November 16-20, 2015**

B. Travel Requests

1. **Approve travel request – Chairwoman Tina Danforth – 2016 National Indian Gaming Association (NIGA) Legislative Summit – Washington D.C. – January 18-21, 2016**

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

2. **Approve travel request – Chairwoman Tina Danforth – 2016 National Leadership Development Conference – Hinckley, MN – June 19-24, 2016**

3. **Approve travel request and identify participants – Oneida Business Committee – Conference Travel for 2016 – Various Locations – February-October 2016**
   Sponsor: Jennifer Webster, Councilwoman

4. **Approve travel request and identify participants – Oneida Business Committee – Republican National Convention, Cleveland, OH – July 18-21, 2016**
   Sponsor: Jennifer Webster, Councilwoman

5. **Approve travel request and identify participants – Oneida Business Committee – Democratic National Convention – Philadelphia, PA – July 25-29, 2016**
   Sponsor: Jennifer Webster, Councilwoman

XV. REPORTS *(This section of the agenda is scheduled to begin at 1:30 p.m.)*

A. Operational Reports

1. **Accept Comprehensive Health Division FY '16 1st quarter report**
   Sponsor: Debra Danforth, Division Director/Comprehensive Health Operations & Dr. Ravinder Vir, Division Director/Medical Operations

B. Corporate Reports *(No Requested Action)*

C. Boards, Committees, and Commissions

1. **Accept Oneida Arts Board FY '16 1st quarter report –** Nic Reynolds, Chair
   Liaison: Jennifer Webster, Councilwoman

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the Oneida Arts Board FY '16 1st quarter report to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

2. **Accept Anna John Residential Centered Care Community Board FY '16 1st quarter report –** Kimberly Schultz, Vice-Chair
   Liaison Alternate: Tina Danforth, Tribal Chairwoman

   EXCERPT FROM JANUARY 13, 2016: Motion by Tehassi Hill to defer the Anna John Residential Centered Care Community Board FY '16 1st quarter report to the January 27, 2016, regular Business Committee, seconded by Fawn Billie. Motion carried unanimously.

3. **Accept Oneida Nation Veteran's Affairs Committee FY '16 1st quarter report –** Mike Hill, Chair
   Liaison: Jennifer Webster, Councilwoman

4. **Accept Child Protective Board FY '16 1st quarter report –** Dale Powless, Chair
   Liaison: Lisa Summers, Tribal Secretary

5. **Defer Oneida Police Commission FY '16 1st quarter report to February 10, 2016, regular Business Committee meeting –** Bernie John Stevens, Chair
   Liaison: Lisa Summers, Tribal Secretary

6. **Accept Oneida Pow Wow Committee FY '16 1st quarter report –** Lloyd Powless, Chair
   Liaison: Fawn Billie, Councilwoman

7. **Accept Southeastern Oneida Tribal Services Advisory Board FY '16 1st quarter report –** Daniel Schiller, Chair
   Liaison: Tina Danforth, Tribal Chairwoman

XVI. EXECUTIVE SESSION

A. Reports

1. **Accept Gaming General Manager report** – Louise Cornelius, Gaming General Manager ***(This item is scheduled at 9:00 a.m. on January 26, 2016)***

2. **Accept Intergovernmental Affairs and Communication report –** Nathan King, Director/Intergovernmental Affairs and Communication ***(This item is scheduled at 10:00 a.m. on January 26, 2016)***

3. **Accept Oneida Retail Enterprise FY '15 4th quarter report –** Michele Doxtator, Area Manager/Retail Profits ***(This item is scheduled at 11:00 a.m. on January 26, 2016)***

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
   EXCERPT FROM DECEMBER 23, 2015: Motion by Fawn Billie to defer the Oneida Retail Enterprise FY '15 4th quarter report to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

4. **Accept Chief Counsel report –** Jo Anne House, Chief Counsel

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

B. Standing Items

1. **Land Claims Strategy** ***(No Requested Action)***

2. **Oneida Golf Enterprise – Ladies Professional Golf Association** ***(This item is scheduled at 1:30 p.m. on January 26, 2016)***
   Liaison: Trish King, Tribal Treasurer

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
   EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. **Accept December 10, 2015, Audit Committee meeting minutes**

D. Unfinished Business

1. Reevaluate option to fill Organizational Development Specialist position
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to approve Option 2A contained within the memorandum and to re-evaluate the option in ninety (90) days, seconded by Trish King. Motion carried unanimously.

2. Accept Hospice Advantage Recommendation
Sponsor: Jennifer Webster, Councilwoman

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM DECEMEBER 23, 2015: Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.
EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to accept the update and to request the additional information be brought back to the Business Committee in thirty (30) days, seconded by David Jordan. Motion carried unanimously.
EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer this item to Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster, as the Liaisons, for follow-up and to bring back recommendations to the October 28, 2015, regular Business Committee,

3. Approve response to Complaint # 2015-DR13-02 and forward to appropriate parties
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer the draft response regarding Complaint # 2015-DR13-02 to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept Complaint # 2015-DR13-02 as information and to defer item to the Tribal Secretary's Office to bring back a draft response for the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

4. Review Complaint # 2015-CC-13
Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM DECEMBER 23, 2015: Motion by Tehassi Hill to accept the recommendations for Complaint # 2015-CC-13 and to request a report be brought back to the January 27, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-CC-13 and to assign Councilwoman Fawn Billie, Councilman Tehassi Hill, and Treasurer Trish King for follow-up, seconded by David Jordan. Motion carried unanimously.

E. New Business

1. **Approve Chief Executive Officer Job Description, Request to Post form, and Recruitment Letter to be sent out nationwide to all heads-of-households on January 18, 2016**
   Sponsor: Lisa Summers, Tribal Secretary

   EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

XVII. ADJOURN

Posted on the Tribe's official website, www.oneida-nsn.gov, at 12:00 p.m., on Friday, January 22, 2016, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to Tribal members by going to the Members-Only section of the Tribe's official website at: www.oneida-nsn.gov/MembersOnly

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Annoucement/Recognition

☐ Accept as Information only

☒ Action - please describe:

Presentation of Years of Service Certificates to ten (10) employees by their immediate supervisor along with the Business Committee.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. List of employees to be recognized
2. Years of Service Work Standard
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Geraldine R. Danforth, HRD Area Manager 01/19/16

Primary Requestor: Submitted by: Maureen Metoxen, Executive Assistant/Human Resources Dept.
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

HRD coordinates efforts on a quarterly basis, with all supervisors and the Business Committee to recognize employees who have reached the 25+ years milestone. With the assistance from each supervisor, HRD will create the certificate to be presented to the Years of Service recipient.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

25+ Years of Service Commendation - 2015

Name	Supervisor Name	Adjusted Date of Hire	Years
BORK,MARGUERITE A	HAEN,BRENDA S	Oct 22, 1990	25
BRAATEN,MICHELLE M	JOURDAN,JANICE L	Oct 22, 1990	25
CORNELIUS,JR,WENDEL L	BARBER,CHERIE P	Nov 9, 1990	25
STEVENS,BEATRICE M	LALUZERNE,KIM A	Nov 16, 1990	25
REED,DOREEN J	LALUZERNE,KIM A	Oct 15, 1985	30
PETRI,FLORENCE M	TORRES,LINDA A	Oct 28, 1985	30
HILL,RENEE M	STEDMAN,CARIE A	Nov 4, 1985	30
POWLESS,LINDA F	WURTH,RONALD J	Nov 4, 1985	30
DOMENCICH,LOIS J	HILL,JR,NORBERT S	Dec 23, 1985	30
REITER-MEHOJAH,DEBORAH A	MOUSSEAU,SHARON A	Dec 1, 1980	35

ONEIDA TRIBE OF WISCONSIN STANDARD OPERATING PROCEDURE	TITLE: Years of Service Recognition Work Standard and Standard Operating Procedure	ORIGINAL DATE: September 1, 2008 REVISION DATE: 2/17/10 Effective Date Upon final signatures
DIVISION: All	APPROVED BY: N/A	DATE: N/A
DEPARTMENT: All	APPROVED BY: N/A	DATE: N/A
Author: BD/BK	APPROVED BY: H.R. Manager Barbara Kolitsch	DATE: 2/17/10
PAGE NO:1 of 2 PRD- 008	REVIEWED BY: *PRO* Susan K. Dorlator	2-11-10

1.0 PURPOSE

To provide a uniform process when recognizing employees for their continuous years of employment with the Oneida Tribe of Indians of Wisconsin.

2.0 DEFINITIONS:

2.1 Years of Service shall be defined as the time period an employee has continuous years of employment with the Oneida Tribe of Indians of Wisconsin.

2.2 Years of Service list shall be defined as a report created by the Human Resource Department utilizing the H.R. systems

3.0 WORK STANDARDS:

3.1 Employees shall be recognized for continuous years of employment with the Oneida Tribe. The following milestones shall be criteria for recognition in accordance with the Tribal Years of Service program:

3.1.1 3 years
3.1.2 5 years
3.1.3 10 years
3.1.4 15 years
3.1.5 20 years
3.1.6 25 years
3.1.7 30 years
3.18 35 years

3.2 Supervisors are encouraged to recognize their employees at a staff function when an employee reaches the following milestones:

3.2.1 3 - 14 years

3.3 Division Director level positions, in coordination with the employee's supervisor, are encouraged to recognize employees within their respective divisions when an employee reaches the following milestones:

3.3.1 15 – 20 years

3.4 The General Manager, Gaming General Manager, Chief Financial Officer and Chief of Staff, in coordination with the employee's supervisor, are encouraged to

recognize employees within their respective chain of command when an employee reaches the following milestones:

3.4.1 21 – 24 years

3.5 The General Manager, Gaming General Manager, Chief Financial Officer and Chief of Staff, in coordination with the employee's supervisor, shall place recognition of an employee on a duly called Oneida Business Committee agenda when an employee reaches the following milestones:

3.5.1 25 years

3.5.2 30 years

3.5.3 35 years

3.5.4 +5 year increments

3.6 Recognitions and/or awards, in excess of what the Years of Service program provides, shall not be allowed through the departmental budget.

4.0 PROCEDURES

ONEIDA HUMAN RESOURCE DEPARTMENT

4.1 Shall promulgate a list of employees attaining years of service recognition in accordance with criteria outlined in 3.1.

4.2 The years of service list shall be distributed quarterly to each appropriate Division Director

DIVISION DIRECTOR

4.3 Shall distribute the years of service list to the appropriate supervisor

SUPERVISOR

4.4 Shall coordinate the recognition per the years of services list. E.g. Department level recognition, Division level recognition, etc.

GENERAL MANAGER, GAMING GENERAL MANAGER, CHIEF FINANCIAL OFFICER, CHIEF OF STAFF

4.5 Shall coordinate efforts with the appropriate Division Director and supervisor to place on a duly called Oneida Business Committee meeting agenda recognition of an employee for years of service outlined in 3.5

5.0 REFERENCES

5.1 Years of Service program contract

5.2 Tribal Wide Employee Incentives Work Standards and procedures

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Minutes

☐ Accept as Information only

☒ Action - please describe:

Approve January 13, 2016, regular Business Committee meeting minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. January 13, 2016, regular BC meeting minutes
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

D R A F T

Oneida Business Committee

Executive Session
1:00 p.m. Monday, January 11, 2016
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, January 13, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes – DRAFT

EXECUTIVE SESSION
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster;
Not Present: Vice-Chairwoman Melinda J. Danforth, Councilman David Jordan;
Arrived at: ;
Others present: Jim Bittorf, Larry Barton, Debra Danforth, Dr. Ravinder Vir;

REGULAR MEETING
Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;
Not Present: Vice-Chairwoman Melinda J. Danforth;
Arrived at: ;
Others present: Heather Heuer, Barbara Erickson, Brad Graham, Bill Graham, Jessica Wallenfang, Don White, Susan House, Larry Barton, Jim Bittorf, Laura Manthe, Doug McIntyre, Dawn Moon-Kopetsky, Nancy Barton, Lisa Liggins, Leyne Orosco, Mary Graves, Rhiannon Metoxen, Danelle Wilson, Ed Delgado, Michelle Doxtator, Nicolas Reynolds, Brian Doxtator, Kaylynn Gresham, Maureen Perkins, Debbie Melchert, Cathy Metoxen, Florence Petri, Debra Danforth, Michelle Mays, James Petitjean, Loretta Metoxen, Bruce Danforth, Dianne McLester-Heim, Jeff Mears, Lori Elm, Nicole Rommel, Pat Garvey, MaryAnn Kruckeberg, Kenneth K. Schuyler, Carol Elm, Ramona Carlson, Debra Pohl, Tom Danforth, Marlene Summers, Jay Rasmussen, Lois Strong, Matt W. Denny, Judy Cornelius, Tina Jorgenson, Ryan Waterstreet, Larry J. Cornelius, Krystal John, Tina Pospychala, Mark Powless, Jennifer Falak, Bridget John;

I. CALL TO ORDER AND ROLL CALL by Chairwoman Tina Danforth at 9:05 a.m.

For the record: Vice-Chairwoman Melinda J. Danforth is on maternity leave until February. Secretary Lisa Summers will be leaving after the Oath of Office to attend the funeral services for the Parr family on behalf of the Business Committee and then will return to the meeting.

II. OPENING by Councilman Tehassi Hill

D R A F T

III. ADOPT THE AGENDA (00:03:37)

Motion by Lisa Summers to adopt the agenda with the following change [move New Business XII.H. Review GTC directive to consider budget modification of $125,000 from the CEO position line to the Elder Home Repair line in FY 2016 budget after item IV.A. Oath of Office], seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

IV. OATHS OF OFFICE (00:05:59) administered by Secretary Lisa Summers

A. Oneida Gaming Commission – Barbara Erickson

Secretary Lisa Summers departs at 9:15 a.m.
Secretary Lisa Summers returns at 10:32 a.m.
Councilman Tehassi Hill departs at 10:50 a.m.
Councilman Tehassi Hill returns at 10:52 a.m.

V. MINUTES (02:23:58)

A. Approve December 18, 2015, special meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to approve the December 18, 2015, special meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Lisa Summers
Not Present: Melinda J. Danforth

B. Approve December 23, 2015, regular meeting minutes
Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the December 23, 2015, regular meeting minutes, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

VI. RESOLUTIONS (02:24:48)

A. Adopt resolution titled Fee to Trust Application for property located at: N6600, 6900 Blk of HWY "55" and W1800, 2000 Blk Culbertson Rd.
Sponsor: Patrick Pelky, Division Director/Division of Land Management

Motion by Lisa Summers to adopt resolution titled 01-13-16-A Fee to Trust Application for property located at: N6600, 6900 Blk of HWY "55" and W1800, 2000 Blk Culbertson Rd., seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

Motion by Lisa Summers to approve the Fee to Trust warranty deed for property address: N6600, 6900 Blk of HWY "55" and W1800, 2000 Blk Culbertson Rd., seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

B. Adopt resolution titled Oneida Code of Laws Reorganization
Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to adopt resolution titled 01-13-16-B Oneida Code of Laws Reorganization, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

C. Adopt resolution titled Public Use of Tribal Land Law Permanent Amendments
Sponsor: Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution titled 01-13-16-C Public Use of Tribal Land Law Permanent Amendments, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

VII. APPOINTMENTS *(No Requested Action)*

VIII. STANDING COMMITTEES (02:37:58)

A. Legislative Operating Committee
Sponsor: Councilman Brandon Stevens, Chair

1. Accept December 16, 2015, Legislative Operating Committee meeting minutes

Motion by Jennifer Webster to accept the December 16, 2015, Legislative Operating Committee meeting minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

2. Approve Audit Committee Bylaws

Motion by Fawn Billie to defer the approval of the Audit Committee Bylaws until ready to be brought back, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

DRAFT

B. Finance Committee
Sponsor: Tribal Treasurer Trish King, Chair

1. Approve January 4, 2016, Finance Committee meeting minutes

Motion by David Jordan to approve the January 4, 2016, Finance Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

C. Community Development Planning Committee ***(No Requested Action)***

D. Quality of Life Committee
Sponsor: Councilwoman Fawn Billie, Chair

1. Approve request to change official meeting time of Quality Life Committee from 8:00 a.m.-10:00 a.m. to 8:30 a.m. - 10:30 a.m.

Motion by David Jordan to approve the request to change official meeting time of Quality Life Committee from 8:00 a.m.-10:00 a.m. to 8:30 a.m. - 10:30 a.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

IX. GENERAL TRIBAL COUNCIL (02:49:50)

A. Petitioner John E. Powless Jr.: Per capita payments
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer the legal and financial analyses to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.
EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to provide an additional 60 days for the legal analysis of Petitioner John E. Powless: Per capita payments, seconded by Lisa Summers. Motion carried unanimously.
EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to accept the legislative analysis for the regarding per capita payments submitted by petitioner John E. Powless Jr., seconded by Trish King. Motion carried unanimously.
EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.
EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to acknowledge receipt of the verified petition submitted by John E. Powless, Jr.; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

Motion by David Jordan to accept the legal analysis and to note the financial analysis is due by the January 27, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

DRAFT

B. Petitioner Nancy Barton: To open an Emergency Food Pantry
Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to accept the progress report as information and to defer the legal and financial analyses to the February 24, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
EXCERPT FROM OCTOBER 28, 2015: Motion by David Jordan to accept the verified petition submitted by Nancy Barton: To open an Emergency Food Pantry; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to accept the legislative analysis, seconded by David Jordan. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth

Motion by Tehassi Hill to recess at 12:08 p.m. until 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes:	Fawn Billie, David Jordan, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth

Meeting called to order by Chairwoman Tina Danforth at 1:34 p.m.

Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, and Councilwoman Fawn Billie not present.

X. UNFINISHED BUSINESS (04:37:34)

A. Approve request to make Oneida Vendor List available to any enrolled Tribal member upon request and that it include name of entity and individual(s) who own and operate it
Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM NOVEMBER 25, 2015: Motion by Lisa Summers to defer the request the Law Office for a legal analysis to be brought back in thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to deny the request to make the Oneida Vendor List available to any enrolled Tribal member upon request and that it include name of entity and individual(s) who own and operate it, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes:	Fawn Billie, Trish King, Brandon Stevens, Jennifer Webster
Opposed:	Tehassi Hill
Not Present:	Melinda J. Danforth, David Jordan, Lisa Summers

DRAFT

B. Accept update regarding Tribal ID cards for Age Restricted Products
Sponsor: Michele Doxtator, Area Manager/Retail Profits

EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to defer the update regarding Tribal ID cards for Age Restricted Products to the January 27, 2016, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

XI. TABLED BUSINESS *(No Requested Action)*

XII. NEW BUSINESS (05:08:47)

A. Approve limited waiver of sovereign immunity – Green Bay Metropolitan Sewerage District-Silver Creek Cost-Share Agreement – Contract # 2015-1190
Sponsor: Patrick Pelky, Division Director/Environmental Health & Safety

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Green Bay Metropolitan Sewerage District-Silver Creek Cost-Share Agreement – Contract # 2015-1190 and to request the effective date to be of October 2015, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

Councilwoman Jennifer Webster departs at 3:50 p.m.
Councilwoman Jennifer Webster returns at 3:53 p.m.

B. Approve request of support for Business Committee or Trust/Enrollment Committee to sign onto amicus brief for Native case, Blackhorse et al v. Pro Football, Inc.
Sponsor: Brandon Stevens, Councilman

Motion by Brandon Stevens to support the Business Committee of the Tribe to sign onto the amicus brief for Native case, Blackhorse et al v. Pro Football, Inc., seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens
Abstained: Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

C. Retro-approve correspondence in opposition to WI Assembly Bill 620
Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to retro-approve the correspondence in opposition to WI Assembly Bill 620, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

DRAFT

D. Approve compliance updates regarding BC 401(k) Plan and the Public Safety Pension Plan along with their accompanying resolutions
Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to approve the compliance updates regarding BC 401(k) Plan and the Public Safety Pension Plan, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster
Abstained:	Trish King
Not Present:	Melinda J. Danforth, David Jordan, Lisa Summers

Motion by Jennifer Webster to adopt resolution 01-13-16-D Resolution to Restate the Business Committee 401(k) Savings Plan Documents and Submit Plan to the Internal Revenue Service, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster
Abstained:	Trish King
Not Present:	Melinda J. Danforth, David Jordan, Lisa Summers

Motion by Jennifer Webster to adopt resolution 01-13-16-E Resolution to Restate the Public Officer Safety Pension Plan Document and Excess Benefit Trust Agreement, and Submit Plan to the IRS, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes:	Fawn Billie, Tehassi Hill, Brandon Stevens, Jennifer Webster
Abstained:	Trish King
Not Present:	Melinda J. Danforth, David Jordan, Lisa Summers

E. Approve request for procedural exception to the Time and Attendance Policy/SOP for creation of an Employee Exercise Pilot Program
Sponsor: Fawn Billie, Councilwoman

Motion by Jennifer Webster to approve the request for procedural exception to the Time and Attendance Policy/SOP for creation of an Employee Exercise Pilot Program, seconded by Fawn Billie. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan, Lisa Summers

Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Melinda J. Danforth, David Jordan, Lisa Summers

F. Approve Joint Marketing Charter
Sponsor: Trish King, Tribal Treasurer

Item deferred to the January 27, 2016, regular Business Committee meeting.

G. Approve request to co-host April 2016 U.S. Dept. of Health and Humans Services consultation
Sponsor: Lisa Summers, Tribal Secretary

Item deferred to the January 27, 2016, regular Business Committee meeting.

DRAFT

H. Review GTC directive to consider budget modification of $125,000 from the CEO position line to the Elder Home Repair line in FY 2016 budget
Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to increase the Elder Home Repair program to $125,000 and to request the Finance Committee locate where the funds are to come from, seconded by David Jordan. Motion ruled out of order.

Motion by Lisa Summers for the Business Committee to submit a new request to the Finance Committee to bring back a recommendation on how to allocate the $125,000 to the Elder Home Repair line, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, Lisa Summers

XIII. TRAVEL

A. Travel Reports ***(No Requested Action)***

B. Travel Requests

1. Approve travel request – Chairwoman Tina Danforth – 2016 National Indian Gaming Association (NIGA) Legislative Summit – Washington D.C. – January 18-21, 2016

Item deferred to the January 27, 2016, regular Business Committee meeting.

XIV. REPORTS (03:01:13) *(This section of the agenda is scheduled to begin at 1:30 p.m.)*

Councilwoman Fawn Billie arrives at 1:36 p.m.

A. Operational Reports

1. Accept Emergency Management FY '15 4th quarter report
Sponsor: Kaylynn Gresham, Director/Emergency Management

EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to adopt the agenda with the noted change [defer section XIV. Reports to the January 13, 2016, regular Business Committee meeting], seconded by Jennifer Webster. Motion carried unanimously.
EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to defer the Emergency Management FY '15 4th quarter report to the December 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Brandon Stevens to accept the Emergency Management FY '15 4th quarter report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster
Abstained: Fawn Billie
Not Present: Melinda J. Danforth, Trish King, Lisa Summers

Treasurer Trish King arrives at 1:41 p.m.
Councilman Tehassi Hill departs at 1:51 p.m.
Councilman Tehassi Hill returns at 1:54 p.m.
Councilman David Jordan departs at 1:56 p.m.

DRAFT

2. **Accept Ombudsman FY '15 4th quarter report**
   Sponsor: Dianne McLester-Heim, Ombudsman

   EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to adopt the agenda with the noted change [defer section XIV. Reports to the January 13, 2016, regular Business Committee meeting], seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to accept the Ombudsman FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

3. **Accept Development Division FY '16 1st quarter report**
   Sponsor: Troy Parr, Assistant Division Director/Development; Bruce Danforth, Asst. Division Director/Development Operations; Scott Cottrell, Utilities Manager

Motion by Jennifer Webster to accept the Development Division FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

Treasurer Trish King departs at 2:15 p.m.
Treasurer Trish King returns at 2:20 p.m.

4. **Accept Environmental Health & Safety Division FY '16 1st quarter report**
   Sponsor: Patrick Pelky, Division Director/Environmental Health & Safety

Motion by Tehassi Hill to accept the Environmental Health & Safety Division FY '16 1st quarter report, seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

5. **Accept Division of Land Management FY '16 1st quarter report**
   Sponsor: Patrick Pelky, Division Director/Land Management

Motion by Jennifer Webster to accept the Division of Land Management FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

Treasurer Trish King departs at 2:53 p.m.
Treasurer Trish King returns at 2:58 p.m.

B. Corporate Reports ***(No Requested Action)***

DRAFT

C. Boards, Committees, and Commissions

1. **Accept Land Claims Commission FY '15 4th quarter report –** Amelia Cornelius, Chair
   Liaison: Brandon Stevens, Councilman

   EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to adopt the agenda with the noted change [defer section XIV. Reports to the January 13, 2016, regular Business Committee meeting], seconded by Jennifer Webster. Motion carried unanimously.
   EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to defer the Land Claims Commission FY '15 4th quarter report to the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
   EXCERPT FROM NOVEMBER 25, 2015: Motion by Lisa Summers to defer the Land Claims Commission FY '15 4th quarter report to the December 9, 2015, regular Business Committee meeting and to have the Liaison follow-up with them to request somebody to be present, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Jennifer Webster to accept the Land Claims Commission FY '15 4th quarter report, seconded by Trish King. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

2. **Defer Oneida Arts Board FY '16 1st quarter report to the January 27, 2016, regular Business Committee meeting –** Nic Reynolds, Chair
   Liaison: Jennifer Webster, Councilwoman

Motion by Jennifer Webster to defer the Oneida Arts Board FY '16 1st quarter report to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

3. **Accept Anna John Residential Centered Care Community Board FY '16 1st quarter report –** Kimberly Schultz, Chair ***(No Report Submitted)***
   Liaison Alternate: Tina Danforth, Tribal Chairwoman

Motion by Tehassi Hill to defer the Anna John Residential Centered Care Community Board FY '16 1st quarter report to the January 27, 2016, regular Business Committee, seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Melinda J. Danforth

XV. EXECUTIVE SESSION

A. Reports

1. **Accept Oneida Retail Enterprise FY '15 4th quarter report** – Michele Doxtator, Area Manager/Retail Profits

   EXCERPT FROM DECEMBER 23, 2015: Motion by Fawn Billie to defer the Oneida Retail Enterprise FY '15 4th quarter report to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Item deferred to the January 27, 2016, regular Business Committee meeting.

D R A F T

2. **Accept Chief Counsel report –** Jo Anne House, Chief Counsel

Item deferred to the January 27, 2016, regular Business Committee meeting.

B. Standing Items

1. **Land Claims Strategy** ***(No Requested Action)***

2. **Oneida Golf Enterprise – Ladies Professional Golf Association**
   Liaison: Trish King, Tribal Treasurer

   EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Item deferred to the January 27, 2016, regular Business Committee meeting.

C. Audit Committee ***(No Requested Action)***

D. Unfinished Business

1. **Reevaluate option to fill Organizational Development Specialist position**
   Sponsor: Lisa Summers, Tribal Secretary

   EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to approve Option 2A contained within the memorandum and to re-evaluate the option in ninety (90) days, seconded by Trish King. Motion carried unanimously.

Item deferred to the January 27, 2016, regular Business Committee meeting.

2. **Accept Hospice Advantage Recommendation** ***(This item is scheduled at 1:45 p.m. on January 11, 2016)***
   Sponsor: Jennifer Webster, Councilwoman

   EXCERPT FROM DECEMEBER 23, 2015: Motion by Jennifer Webster to defer this item to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.
   EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to accept the update and to request the additional information be brought back to the Business Committee in thirty (30) days, seconded by David Jordan. Motion carried unanimously.
   EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer this item to Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster, as the Liaisons, for follow-up and to bring back recommendations to the October 28, 2015, regular Business Committee, seconded by Trish King. Motion carried unanimously.

Item deferred to the January 27, 2016, regular Business Committee meeting.

DRAFT

3. **Defer response for Complaint # 2015-DR13-02 to the January 27, 2016, regular BC meeting**
   Sponsor: Lisa Summers, Tribal Secretary

   EXCERPT FROM DECEMBER 23, 2015: Motion by Lisa Summers to defer the draft response regarding Complaint # 2015-DR13-02 to the January 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.
   EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept Complaint # 2015-DR13-02 as information and to defer item to the Tribal Secretary's Office to bring back a draft response for the December 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Item deferred to the January 27, 2016, regular Business Committee meeting.

E. New Business

1. **Approve Chief Executive Officer Job Description, Request to Post form, and Recruitment Letter to be sent out nationwide to all heads-of-households on January 18, 2016**
   Sponsor: Lisa Summers, Tribal Secretary

Item deferred to the January 27, 2016, regular Business Committee meeting.

XVI. ADJOURN

Motion by Brandon Stevens to adjourn at 4:44 p.m., seconded by Fawn Billie. Motion carried unanimously:
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Melinda J. Danforth, David Jordan, Lisa Summers

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

_____
Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

To adopt resolution titled Amended Office of Special Trustee - Sign Off Authority. This replaces OBC Resolution 12-10-14-B (attached for reference).

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Amended OBC Resolution
2.
3.
4.

☒ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor/Submitter: Susan White, Trust Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Bonnie Pigman, Supervisor/Enrollment
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This is a standard OBC resolution for the Office of Special Trustee and replaces resolution # 12-10-14-B. This standard resolution is updated when new OBC and Trust/Enrollment Committee Officers are elected.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Resolution # __-__-__-_
Office of Special Trustee - Sign Off Authority

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized government and Treaty Tribe recognized by the law of the United States and

WHEREAS, the Oneida General Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section I of the Oneida Constitution by the Oneida General Tribal Council, and

WHEREAS, the Office of Special Trustee for American Indians has requested the Tribe to determine who is officially authorized to instruct OTFM to disburse funds and to make investments for the Tribe, and

WHEREAS, the Office of Special Trustee requested the authorized officials to be approved by Tribal Resolution;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee approves the following officials to instruct OTFM to disburse funds and to make investments for the Tribe:

The following individuals are recognized by Tribal Resolution to conduct Business with the Office of Trust funds Management.

Tribal officials **Authorized to Receive Oneida Trust Fund Information:**

Name (Print)	Signature	Title	Election Date	Term
Cristina Danforth		Tribal Chairwoman	July 2014	3 Yrs
Melinda J Danforth		Tribal Vice-Chairwoman	July 2014	3 Yrs
Lisa Summers		Tribal Secretary	July 2014	3 Yrs
Patricia King		Tribal Treasurer	July 2014	3 Yrs
Debra Danforth		Trust Chairwoman	July 2013	3 Yrs
Carole Liggins		Trust Vice-Chairman	July 2015	3 Yrs
Tracy L Metoxen		Trust Secretary	July 2015	3 Yrs

Tribal Officials **Authorized to Provide Investment Instructions:**

Name (Print)	**Signature**	**Title**	**Election Date**	**Term**
Debra Danforth		Trust Chairwoman	July 2013	3 Yrs
Susan White		Trust Director	N/A	N/A
Jeff House		Financial Analyst	N/A	N/A

Tribal Officials **Authorized to Initiate Disbursements** (one from the Business Committee and one from the Trust Committee required):

Name (Print)	**Signature**	**Title**	**Election Date**	**Term**
Cristina Danforth		Tribal Chairwoman	July 2014	3 Yrs
Melinda J Danforth		Tribal Vice-Chairwoman	July 2014	3 Yrs
Lisa Summers		Tribal Secretary	July 2014	3 Yrs
Patricia King		Tribal Treasurer	July 2014	3 Yrs
Debra Danforth		Trust Chairwoman	July 2013	3 Yrs
Susan White		Trust Director	N/A	N/A
Jeff House		Financial Analyst	N/A	N/A

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

☐ Accept as Information only

☒ Action - please describe:

Approval for agreement with Wisconsin Department of Transportation for a corridor study on Mason St/54

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☒ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Troy Parr, Asst. Division Director/Development

Primary Requestor/Submitter: James Petitjean Sr. Budget Analyst/Project Manager
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Resolution attached to the agenda request form. This is for the corridor study on highway 54/mason st as this relates to the study of safety and pedestrian issues. With Mason Street being a busy road there is not safe street crossing for pedestrians. The study will be paid for 100% by the Wisconsin Department of Transportation.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Resolution # __-__-__-_
Agreement with Wisconsin Department of Transportation for Corridor Study on Mason St/54

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the United States Government has adopted laws, including the Moving ahead for Progress in the 21st Century Act ("MAP-21"), Pub. L. 112-141, that acknowledges the ability of the Oneida Tribe of Indians of Wisconsin to enter into Tribal Transportation Program Agreements under MAP-21 that maintains Government-to-Government relationships; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin entered into the Tribal Transportation Program Agreement with the Bureau Of Indian Affairs pursuant to 23 U.S.C. 202 (a) (2) (B), 25 CFR part 170 and as authorized under Pub. L. 93-638, as amended, in 2013; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin would like to express its utmost support for a Mason Street/State Highway 54 Corridor Study from Taylor Street to the Green Bay city boundaries at Pleasant Lane; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin believe intermodal transportation improvements can help transform the area to be studied, which historically served as an industrial park on the urban fringe and transitioned into a vibrant integrated urban neighborhood; and

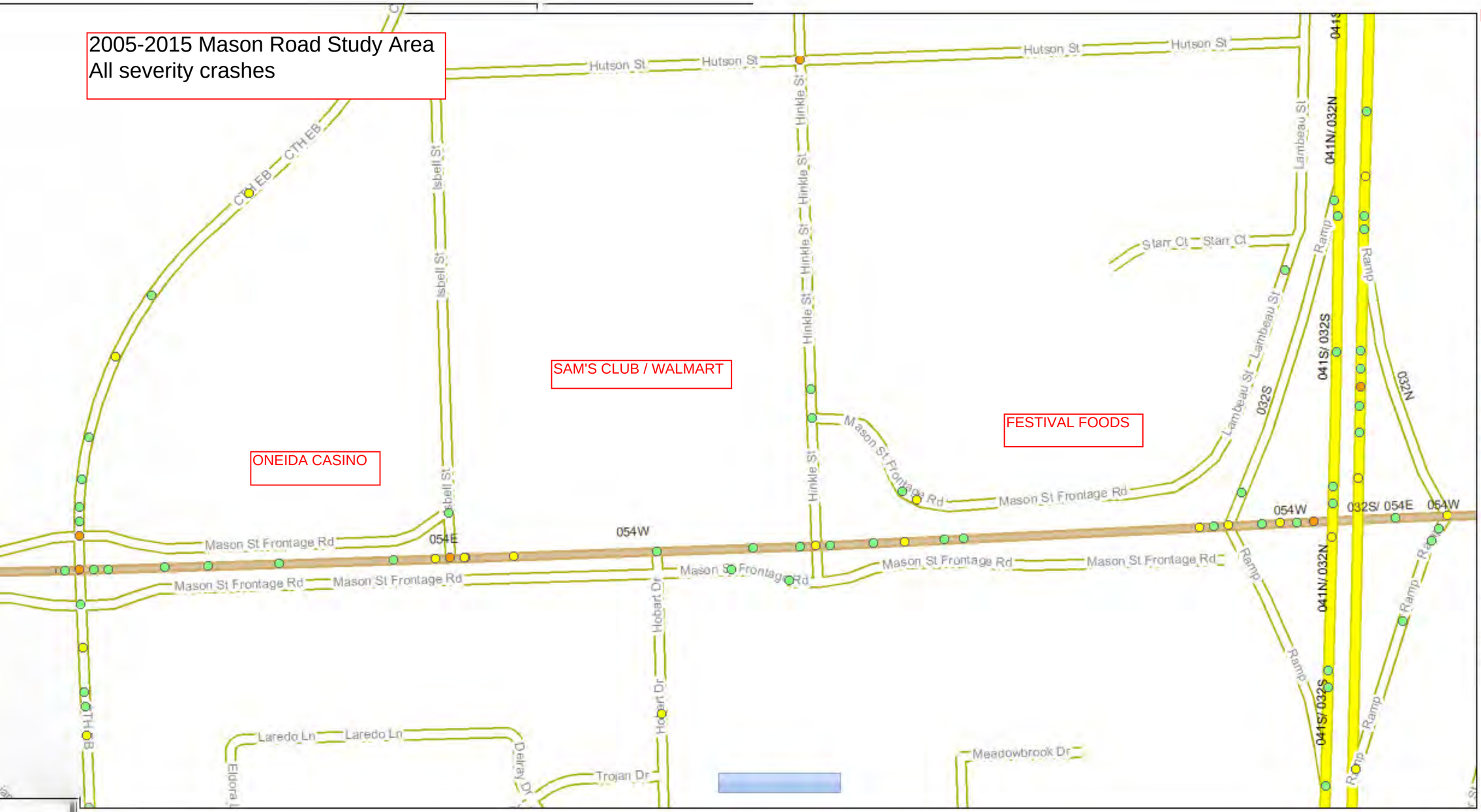
WHEREAS, the area to be studied presently contains Northeast Wisconsin Technical College, proposed new student housing, several nearby schools, commercial and retail areas, apartments, under developed land, and neighborhoods which are relatively disconnected from each other; and

WHEREAS, a corridor study that supports the creation of a more walkable, dense, safe, accessible, and traffic efficient "Mason Street Neighborhood" will be a great benefit to the city of Green Bay, the Oneida Tribe of Indians of Wisconsin, and all those who live, work, learn, or shop along the corridor.

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee adopts this resolution in approval of the Oneida Tribe of Indians of Wisconsin support of a corridor study on Mason Street/State Highway 54 from Taylor Street to the Green Bay City boundaries to Pleasant Lane by the Wisconsin Department of Transportation.

NOW THEREFORE BE IT ALSO RESOLVED, that the Oneida Tribe of Indians of Wisconsin shall cooperate and assist as needed with the corridor study by the Wisconsin Department of Transportation.

2005-2015 Mason Road Study Area
All severity crashes



Refresh Map | H

Legen

INJSVR	
(K) Fatal	
(A) Incapacitating	
(B) Non-incapacitating	
(C) Possible	
(P) Property Damage	
Total	

Status

The WISLR crash map is
of the Wisconsin Depart
research and planning p
prohibited, is the sole re

The WISLR crash map c
reported crashes since 2
map was produced on O
the 10/6/2015 DMV extr
data and 2014 RP coded
of 2014 crashes is conti

See the About Page for
data source.

⊞ Toolbar Quick Help
⊞ Advanced Tools

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

☐ Accept as Information only

☒ Action - please describe:

BC approve the Personnel Commission recommendation.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memo
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Submitted by Lora Skenandore, Assistant to Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

TO: **Oneida Business Committee**

FROM: **Chairwoman Tina Danforth** CSD

DATE: **January 18, 2016**

RE: **Oneida Personnel Commission**

****

There were 5 applicants for 1 vacancy on the Oneida Personnel Commission. The applicants were: Leland Wigg-Ninham, Cheryl Stevens, Bradley Graham, Mary Graves, Sylvia Cornelius.

All of the candidates are qualified to serve. In accordance with Article VI, Section 6-2 (c) of the Commission Policy Governing Boards, Committees and Commissions, I recommend Mary Graves to be appointed to serve on the Oneida Personnel Commission.

Mary is eligible, not in conflict, not on any other board and is qualified to serve on the Personnel Commission.

Thank You!

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☐ Action - please describe:

Accept the January 6, 2016 LOC Meeting Minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Minutes
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor: Submitted by: Doug McIntyre, Staff Attorney/Legislative Reference Office

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this request is to ask the OBC to accept the attached January 6, 2016 LOC meeting minutes. In accordance with the LOC Bylaws, all minutes shall be submitted to the Tribal Secretary's Office within 30 calendar days after approval by the LOC [See LOC Bylaws, 4-2(a)].

Action Requested:
Accept the LOC meeting minutes of January 6, 2016.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Legislative Reference Office
P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214
http://oneida-nsn.gov/LOC

Committee Members
Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center
January 6, 2016 9:00 a.m.

PRESENT: Brandon Stevens, Jennifer Webster, Fawn Billie, Tehassi Hill, David P. Jordan
OTHERS PRESENT: Taniquelle Thurner, Krystal John, Douglass McIntyre, Maureen Perkins, Rae Skenandore, Bradley Graham, Bill Graham, RC Metoxen, Mike Debraska, Nancy Barton, Cathy L. Metoxen, Paula Ripple, Norbert Hill and Bonnie Pigman.

I. Call To Order and Approval of the Agenda

Brandon Stevens called the January 6, 2016 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Tehassi Hill to approve the agenda; seconded by Fawn Billie. Motion carried unanimously.

II. Minutes to be approved

1. **December 16, 2015 LOC Meeting Minutes**
   Motion by Jennifer Webster to approve the December 16, 2015 LOC meeting minutes; seconded by Fawn Billie. Motion carried unanimously.

III. Current Business

1. **Petition: Food Pantry** *(03:10-03:58)*
   Motion by Jennifer Webster to forward the Petition: Food Pantry Statement of Effect to the Oneida Business Committee; seconded by David P. Jordan. Motion carried unanimously.

2. **Audit Committee Bylaws Amendments** *(03:59-05:22)*
   Motion by Fawn Billie to accept the Audit Committee Bylaws Amendments legislative analysis and to forward the bylaws to the Oneida Business Committee for consideration; seconded by David P. Jordan. Motion carried unanimously.

3. **Oneida Flag Policy** *(05:23-06:23)*
   Motion by David P. Jordan to accept the updated legislative analysis for the Oneida Flag Policy; seconded by Jennifer Webster. Motion carried unanimously.

4. **Marriage Law Amendments** *(06:24-07:33)*
   Motion by Fawn Billie to accept the legislative analysis for the Marriage Law amendments,

defer the amendments to the Finance Department for a fiscal impact statement and direct the Legislative Reference Office to prepare the amendments for a public meeting to be held on February 18, 2016; seconded by Jennifer Webster. Motion carried unanimously.

5. **Cemetery Law Amendments** *(07:34-13:52)*
Motion by Jennifer Webster to defer the draft Cemetery Law Amendments to the Legislative Reference Office for legislative analysis and to the Finance Department for a fiscal impact statement; seconded by David P. Jordan. Motion carried unanimously.

6. **Oneida Higher Education Scholarship** *(13:53-52:51)*
Motion by Fawn Billie to defer the Oneida Higher Education Scholarship to the next Legislative Operating Committee meeting to allow for an updated fiscal impact statement and for the Higher Education Student Handbook is approved by the Director of Government Services; seconded by David Jordan. Motion carried unanimously.

Amendment to the main motion by David P. Jordan to require the Chief Counsel to prepare a written legal opinion considering whether the Law conflicts with the General Tribal Council resolutions related to the Higher Education Scholarship; seconded by Jennifer Webster. Motion carried unanimously.

7. **Public Use of Tribal Land Amendments** *(52:52-53:50)*
Motion by David P. Jordan to forward to the Public Use of Tribal Land Amendments adoption packet to the Oneida Business Committee for consideration; seconded by Tehassi Hill. Motion carried unanimously.

8. **Land Commission Bylaws Amendments** *(53:51-54:11)*
Motion by David P. Jordan to defer the Land Commission Bylaws Amendments to the Legislative Reference Office for a legislative analysis; seconded by Tehassi Hill. Motion carried unanimously.

IV. New Submissions

1. **Trust/Enrollment Committee Bylaw Amendments** *(54:12-01:05:49)*
Motion by Jennifer Webster to add the Trust/Enrollment Committee Bylaw Amendments to the Active Files List; seconded by Fawn Billie. Motion carried unanimously.

Note: Jennifer Webster will be the sponsor of this item.

2. **Eviction Law** *(01:05:50-01:06:18)*
Motion by Fawn Billie to add the Eviction Law to the Active Files List with Brandon Stevens as the sponsor; seconded by Tehassi Hill. Motion carried unanimously.

V. Additions

VI. Administrative Updates

1. **Oneida Code Reorganization** *(1:06:18-1:09:29)*
Motion by Tehassi Hill to forward the Oneida Code Reorganization adoption packet, which includes the memorandum, the resolution and the statement of effect, to the Oneida Business Committee for consideration; seconded by Fawn Billie. Motion carried unanimously.

VII. Executive Session

VIII. Recess/Adjourn

Motion by Tehassi Hill to adjourn the January 6, 2016 Legislative Operating Committee meeting at 10:10 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☒ Action - please describe:

Approve Audit Committee Bylaws

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memorandum
2. Audit Committee Charter
3. Analysis
4. Audit Committee Bylaws (clean)

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor: Submitted by: Doug McIntyre, Staff Attorney/Legislative Reference Office

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Comprehensive Policy Governing Boards, Committees and Commissions requires the Oneida Business Committee to approve the bylaws of a board, committee or commission.

Requested action:
Approve the Audit Committee Bylaws

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Committee Members
Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

Memorandum

TO: Oneida Business Committee
FROM: Brandon Stevens, LOC Chairperson
DATE: January 27, 2016
RE: Audit Committee Bylaw Amendments

Please find attached the following for your consideration:

1. Audit Committee Charter
2. Audit Committee Bylaw Legislative Analysis
3. Audit Committee Bylaw (clean)

Overview
On September 17, 2014, the Legislative Operating Committee (LOC) approved a request from the Audit Committee (Committee) to draft Bylaws to replace the charter the Committee was operating under. The Committee approved the attached Bylaws on January 14, 2016. These Bylaws will put the Committee in compliance with the Comprehensive Policy Governing Boards, Committees and Commissions. Key differences from the charter include:

- Providing specific duties for the officers;
- Providing for emergency and special meetings;
- Expanding the reporting requirements;
- Establishing standards for meetings include a regulate order of business, voting threshold requirements, among others; and
- Clarifying the responsibilities of the Committee.

The LOC approved forwarding the attached Bylaws to the Oneida Business Committee on January 20, 2016.

Requested Action
Approve the Audit Committee Bylaws.

AUDIT COMMITTEE CHARTER

PURPOSE

The purpose of the Audit Committee is to ensure the integrity of the financial reporting and audit systems of The Oneida Tribe: assist in the maintenance of adequate financial reporting, information technology and audit systems; supervise the recruitment and recommendation to retain a public accounting firm for special and annual audits; and to fulfill its oversight responsibilities for the financial reporting process, the system of internal control, the audit process and the Tribe's process for monitoring compliance with laws and regulations and the code of conduct.

To report to the Oneida Business Committee and to the General Tribal Council, when appropriate, relative to audits, financial reports, management reports and recommended corrective measures.

AUTHORITY

Source - The Audit Committee has been delegated the authority from the Oneida Business Committee, through the Audit Law, to ensure the integrity of the Tribe's financial reporting and audit systems.

- The Audit Committee shall be responsible for evaluating and recommending to the Oneida Business Committee, an independent public accounting firm for the annual or any special audit, unless there is a prior alternative written agreement in place delegating the responsibility for a given special audit.

Oversight - The Audit Committee shall have the responsibility of oversight over the Tribal audit processes and the process of investigation into alleged or suspected improprieties and violations of fiscal and ethics policies, codes, regulation, and directives.

- The Audit Committee shall conduct oversight over the activities of the internal audit function in independent assignments related to auditing, evaluating, and special investigations related to detecting fraudulent financial reporting and conducting investigations into fraud and theft in the Tribe's businesses, enterprises and programs.

Enforcement - The Audit Committee will have the ability to utilize all existing enforcement authorities to carry out their responsibilities to achieve their purpose.

- Compel Executive Management and Chairpersons of Boards, Committees and Commissions to attend meetings representing issues as needed.
- Compel Management, Boards, Committees and Commissions to comply with audit requests and reply to audit reports.
- The Audit Committee shall instruct the independent external auditor and the internal auditor that the Committee expects to be advised if there are any areas that require its special attention.

- Issue notices of noncompliance, as appropriate, to Executive Management in accordance with the Employee Manual Negligence provision.
- Issue notices of violation of Oath of Office, as appropriate to Board, Committee and Commission members.
- Seek legislative improvements to assure the Tribe's code of ethics, code of conduct and conflict of interest are current and adequate to ensure fairness for all and equity by protecting the resources.

COMPOSITION

Audit Committee - The Audit Committee will consist of at least five (5) members who are age 21 and above and are enrolled members of the Oneida Nation of Wisconsin. Four members will consist of Business Committee members and one committee member will be a community member. The Chair and Vice-Chair will be determined by nomination at the first meeting after appointment. Each committee member will be both independent and financially literate or have access to financial expertise, whether in the form of a single individual serving on the committee, or collectively among committee members.

Defining independence of each Audit Committee member is important for the Tribe including:

- Not employed by any Tribal entity
- Does not provide contract services to the Tribe
- Not a member of any other Tribal Board, Committee or Commission
- Represents only the interests of the Tribe at large while in session

The Audit Committee shall strictly adhere to the Oneida Tribe's Code of Ethics, Rules of Conduct and Conflict of Interest Policies.

At least one member shall be designated as the "financial expert," as defined by employment experience in finance and accounting, certification or other comparable background and experience. Components of financial expertise include:

- The ability to assess the general application of the principles and standards in connection with the accounting for estimates, accruals, and reserves.
- An understanding of internal controls.
- An understanding of the procedures for financial reporting.
- An understanding of audit committee functions and responsibilities.

MEETINGS

The Audit Committee shall require appropriate administration, through the chain of authority, to appear at Audit Committee meetings. All committee members are expected to attend each meeting.

The Audit Committee shall meet on a monthly basis and special meetings may be called as circumstances require. The Committee shall meet privately with the internal auditor, independent auditor, legal counsel and management as required.

The committee will invite members of management, auditors or others to attend meetings and provide pertinent information, as necessary in open session. It will hold private meetings and executives sessions with auditors.

RESPONSIBILITIES

Financial Statements

Review and discuss annual and quarterly statements and Managements Discussion & Analysis (MD&A) with management and auditors.

Internal Control

The audit committee's role is to ensure that management has developed and follows an adequate system of internal control, including:

- Monitoring compliance with legal and regulatory requirements
- Risk assessment and risk management.
- Adopt a code of ethics for senior financial officers which includes monitoring and enforcement.
- Establish procedures for the receipt, retention, and treatment of complaints; establish a confidential anonymous submission by employees for concerns regarding questionable matters.
- Ensure open communication and information flow with management, internal auditors and external auditors.

Internal Audit

The Internal Audit Department shall be responsible to the Audit Committee. The Internal Audit Department shall have delegated authority from the Audit Committee and shall have the greatest ability to obtain information reasonably related to an audit.

- Perform all work in accordance with the International Professional Practices Framework.
- All information collected or derived from an audit, upon closure, shall be retained for seven years in a secure location in accordance with the Records Management Law.
- The Internal Audit Department shall make reports available to the Audit Committee, Oneida Business Committee and Administration on a need to know basis.
- Reports accepted by the Business Committee shall be made available for review by Tribal Members who make a request.

External Audit

The Audit Committee shall:

- Ensure auditor qualifications.
- Oversee performance of external auditor.
- Assure all reports go directly to the Audit Committee

Compliance

Review the effectiveness of the system for monitoring compliance with laws and regulations and the results of management's investigation and follow-up of any instances of non-compliance.

Special Audits may be recommended by the Audit Committee from time to time, but such audits shall be requested in writing to the Business Committee.

Reporting Responsibilities

The Audit Committee shall report, as deemed appropriate, to the Oneida Business Committee.

- Approved Audit Committee minutes, appropriate supporting information and audit reports shall be presented to the Business Committee for consideration and acceptance.
- There shall be an open avenue of communication between internal audit, the external auditors and the Business Committee.

Other Responsibilities

The Audit Committee should complete a self-evaluation annually to identify improvement opportunities. This involves comparing the committee's performance to its charter, any formal guidelines and rules and against best practices. Such a review is confidential and may or may not include evaluations of particular members.

Audit Committee Bylaws Analysis Draft

Analysis by the Legislative Reference Office					
Entity	Audit Committee (Committee)				
Requestor	Internal Audit	**Drafter**	Douglass McIntyre	**Analyst**	Candice E. Skenandore / Maureen Perkins
Reason for Request	On April 27, 2011, the OBC referred the Audit Committee Charter to the LOC for review of authority and review under the context as bylaws				
Members	5 members total, 4 OBC, 1 other	**Stipends**	$50 a month	**Elected/ Appointed**	Elected & appointed
Authority	Audit Law delegates authority to the Committee to ensure the integrity of the Tribe's financial reports and audit systems by overseeing the Tribal audit processes and the process of investigation into any alleged or suspected improprieties and violations of fiscal and ethical policies, codes, regulations and directives. In addition, the Audit Law provides the Committee with the ability to utilize all existing enforcement authorities to carry out its responsibilities *[See Audit Law 8.5-1 through 8.5-3]*.				
Hearing Authority	Neither the bylaws nor the Audit Law provide the Committee with hearing authority.				

Overview

The Committee is a standing committee of the Oneida Business Committee (OBC) which has been operating pursuant to the Oneida Internal Audit Committee Charter that was approved by the Committee on February 24, 2011. The Committee is composed of four OBC members and one community member who is appointed. The proposed Bylaws mirror the current charter with the exception of the following:

- Language has been added and formatting changes have been made to the Bylaws which are consistent with the requirements set out in the Comprehensive Policy Governing Boards, Committees and Commissions.
- The Charter requires at least one Committee member to be designated as the "financial expert" while these Bylaws require Committee members to have access to financial expertise be it the Chief Financial Officer, a Committee member or collectively amongst the Committee members *[See 1-4 (d) (2)]*.
- The Chairperson and Vice Chairperson are nominated at the first meeting after the appointment; however, language has been added that requires the Chairperson and Vice Chairperson be OBC representatives *[See 2-4]*. The appointed community member cannot hold an officer position.
- The Committee must recruit and hire a qualified Internal Audit Director or Manager *[See 2-5]*.
- The Charter provides the Committee with enforcement authority to carry out its responsibilities which includes compelling the appropriate entities to attend meetings and comply with audit requests as well as issuing notices of non-compliance and oath violations. The proposed Bylaws will require the Committee to request the OBC to perform these duties *[See 6-2 (a, b, d & e)]*.

- The responsibilities of the Internal Audit Department have been omitted from the Committee's Bylaws. The Internal Audit Department is no longer required to 1)) make reports available for review by Tribal members who make a request after the OBC accepts the reports and 2) work in accordance with the International Professional Practices Framework. According to the Interim Internal Audit Manager, the Internal Audit Department's internal audit reports to the Audit Committee adhere to the Professional Practices Framework of the Institute of Internal Auditors.

Considerations

- These Bylaws require the Committee to recruit and hire an Internal Audit Director or Manager *[See 2-5]*. The LOC may want to consider adding language that states that if the Internal Audit Director position is vacant, the Committee must fill the vacancy with a qualified applicant.

Miscellaneous

A public meeting is not required for bylaws. The Bylaws comply with Section 8-4 of the Comprehensive Policy Governing Boards, Committees and Commissions.

AUDIT COMMITTEE BYLAWS

Article I. Authority

1-1. *Name*. The name of this committee shall be the Audit Committee, hereinafter referred to as "Committee."

1-2. *Authority*. By the authority of the Oneida Business Committee, the Committee was created by adoption of the Audit Law Resolution BC-07-15-98-C. Through the Audit Law, the Committee has been delegated the authority to ensure the integrity of the Tribe's financial reporting and audit systems. Definitions for the words used throughout these bylaws shall be taken from the Audit Law. All words not defined in the Audit Law shall be used in their ordinary and everyday sense.

1-3. *Office*. The office of the Committee shall be located within the exterior boundaries of the Oneida Reservation and its mailing address shall be P.O. Box 365, Oneida, WI 54155.

1-4. *Membership*.

a. Number of members. The Committee shall consist of five (5) members.

b. How elected or appointed.

1. Four (4) Committee members shall be Oneida Business Committee members, excluding the Treasurer, selected by a majority of the Oneida Business Committee.

A. Any member of the Business Committee, with the exception of the Treasurer, may serve as Ad Hoc when needed.

2. One (1) Committee member shall be a member of the community who meets the qualifications of 1-4(d). This member shall be appointed in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

c. How vacancies are filled. Vacancies on the Committee shall be filled in accordance with section 1-4(b) for the remainder of the outstanding term.

d. Qualifications of members.

1. The appointed Committee member shall be at least twenty-one (21) years of age and be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

2. Committee members shall be both independent and financially literate or have access to financial expertise, whether in the form of the Chief Financial Officer, a single individual serving on the Committee, or collectively among Committee members. Components of financial expertise include:

A. The ability to assess the general application of the principles and standards in connection with the accounting for estimates, accruals, and reserves.

B. An understanding of internal controls.

C. An understanding of the procedures for financial reporting.

D. An understanding of Audit Committee functions and responsibilities.

e. Term of office.

1. The terms of the Audit Committee members shall coincide with the term of the Oneida Business Committee.

2. The term of the appointed community member shall expire midway through the term of the Oneida Business Committee.

3. Defining independence of each Committee member is important for the Tribe and no Committee member may:

A. Be employed by any Tribal entity.

B. Provide contract services to the Tribe.

C. Be a member of any other Tribal Board, Committee or Commission, other than the Oneida Business Committee.

D. Represent any interests other than the Tribe's while acting as a member of the Committee.

4. Committee members shall strictly adhere to the Tribe's laws and policies establishing ethical standards and/or conflicts of interest, and any code of conduct. All work shall be performed in accordance with the International Professional Practices Framework. Failure to do so may result in the removal from the Committee or termination of an appointment.

Article II. Officers

2-1. The Committee shall have two (2) officers: Chairperson and Vice-Chairperson. The terms of office for the officers shall coincide with the terms of the Oneida Business Committee members.

2-2. *Chairperson Duties.* The Chairperson shall preside over all meetings and may not vote except in the case of a tie. The Chairperson shall be responsible for calling meetings and notifying members with the assistance of the Internal Audit Department.

2-3. *Vice-Chairperson Duties.* The Vice-Chairperson shall assist the Chairperson with his or her duties, at the request of the Chairperson, and shall preside over all meetings in the Chairperson's absence.

2-4. *How Officers are Chosen*. The Chairperson and Vice-Chairperson shall be chosen from the Oneida Business Committee representatives by all Committee members present at the first meeting held after the Committee is appointed.

2-5. *Personnel.* The Committee shall recruit and hire a qualified Internal Audit Director or Manager to lead the internal audit function and to assure unbiased audit and investigative processes and reporting.

Article III. Meetings

3-1. All meetings of the Audit Committee are to be closed session as required by the International Professional Practices Framework with the exceptions below.

3-2. The Committee shall meet on a monthly basis within the Reservation boundaries.

a. All Committee members are expected to attend each meeting.

b. The Committee may invite entity representatives, auditors or others to attend meetings and provide pertinent information.

c. The Committee may hold meetings in executive session with auditors, legal counsel, and entity representatives as invited.

3-3. *Emergency and Special Meetings.* Emergency or special meetings of the Committee may be called by the Chairperson or upon written request of any two (2) members. The Chairperson shall designate a time and place for holding an emergency or special meeting.

3-4. *Notice of Emergency or Special Meeting*. Notice of an emergency or special meeting shall be:

a. *Members*. The Committee shall provide notice to members at least forty-eight (48) hours prior to the date set for any such meeting. Notice may be communicated in person, or through electronic communication.

b. *Public*. The Committee shall provide public notice of special meetings by submitting the date, time and location of the special meeting to the Intergovernmental Affairs and Communications Department to be included on the community calendar on the Tribe's website no later than twenty-four (24) hours prior to the time of the special meeting.

3-5. *Quorum.* A quorum shall consist of a majority of current members of the Committee and shall include the Chairperson or Vice-Chairperson.

3-6. *Order of Business.* The regular meetings of the Committee shall follow the order of business as set out herein:
   a. Call to Order.
   b. Approval of Agenda
   c. Approval of Minutes
   d. Old Business
   e. New Business
   f. Executive Session
   g. Adjourn

3-7. *Voting.* Decisions of the Committee shall be based on a majority of a quorum of members present at a meeting. The officer presiding at a meeting shall vote only in case of a tie.

3-8. *Stipends.* The appointed Committee member shall be paid a meeting stipend in accordance with Section 11-3 of the Comprehensive Policy Governing Boards, Committees and Commissions, provided that the meeting has established a quorum for a minimum of one (1) hour and the Committee member collecting the stipend was present for at least one (1) hour of the established quorum.

Article IV. Reporting

4-1. Agenda items shall be in an identified format.

4-2. Minutes shall be typed and in a consistent format designed to generate the most informative record of the meetings of the Committee.

4-3. Handouts, reports, memoranda and the like may be attached to the minutes and agenda, or may be kept separately, provided that all materials can be identified to the meeting in which they were presented.

4-4. The Committee shall report to the Oneida Business Committee and to the General Tribal Council, when appropriate, relative to audits, financial reports, management reports and recommended corrective measures.

4-5. The Committee shall report to the Oneida Business Committee, as often as deemed appropriate, the approved Committee minutes, audit reports and appropriate supporting information.
   a. Minutes and audit reports require Oneida Business Committee acceptance in order to finalize the audit records.

Article V. Amendments

5-1. The Bylaws of the Committee shall be amended with the approval of a quorum of the Committee and upon subsequent approval by the Oneida Business Committee.

Article VI. Responsibilities

6-1. The Committee shall have oversight of the activities of the internal audit function in independent assignments related to auditing, evaluating, and special investigations related to detecting fraudulent financial reporting and conducting investigations into fraud and theft in the Tribe's entities. The Committee shall perform all work in accordance with the International Professional Practices Framework.

6-2. *Enforcement.* The Committee shall have the ability to utilize all existing enforcement authorities to carry out their responsibilities to achieve their purpose, including:
   a. Request the Business Committee to compel entity representatives to attend meetings in order to represent issues.

b. Request the Business Committee to compel entity representatives to comply with audit requests and reply to audit reports.
c. Instruct the external auditor and the internal auditor that the Committee expects to be advised if there are any areas that require its special attention.
d. Request the Business Committee to issue notices of noncompliance to entity employees in accordance with the disciplinary provisions relating to work performance and personal actions, as provided for in the Tribe's Personnel Policies and Procedures.
e. Request the Business Committee to issue notices of violation of Oath of Office, as appropriate, to entity members.
f. Seek improvements to assure the Tribe's laws and policies establishing ethical standards and/or conflicts of interest, as well as any code of conduct implemented are current and adequate to ensure fairness for all and equity by protecting the resources.

6-3. *Financial Statements*. The Committee shall review and discuss annual statements and Managements Discussion & Analysis (MD&A) with auditors.

6-4. *Internal Control*. The Committee shall ensure that entities have developed and follow an adequate system of internal control, including:
a. Compliance with legal and regulatory requirements.
b. Risk assessment and risk management.
c. Adopt a code of ethics which includes monitoring and enforcement.
d. Establish procedures for the receipt, retention, and treatment of complaints; establish a confidential anonymous submission by individuals for concerns regarding questionable matters.
e. Ensure open communication and information flow with entities, internal auditors and external auditors.

6-5. *External Audit.* The Committee shall be responsible for evaluating and recommending to the Oneida Business Committee, an independent public accounting firm for the annual or any special audit, unless there is a prior alternative written agreement in place delegating the responsibility for a given special audit. When an external auditor is hired, the Committee shall:
a. Verify the qualifications of the external auditor.
b. Oversee the performance of the external audit.
c. Assure all reports from the external auditor go directly to the Committee.

6-6. *Compliance*. The Committee shall review the effectiveness of the system for monitoring compliance with laws and regulations and the results of an entity's investigation and follow-up of any instances of non-compliance. Special audits and/or investigations may be recommended by the Audit Committee.

6-7. *Other Responsibilities*. The Committee shall complete a self-evaluation annually to identify improvement opportunities. This includes comparing the Committee's performance to its bylaws, any formal guidelines and rules, and against best practices. Such review is confidential and may or may not include evaluations of particular members.

These Bylaws are hereby attested to as adopted by the Audit Committee at a duly called meeting held on the _____ of _____, 2016 by the Audit Committee Chairperson's signature.

_____
Tehassi Hill, Chairperson
Audit Committee

These By-Laws are also approved by the Oneida Business Committee at a duly called meeting held on the _____ of _____, 2016 by the Secretary of the Oneida Business Committee's signature.

_____
Lisa Summers, Tribal Secretary
Oneida Business Committee

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☐ Action - please describe:

Accept the memorandum regarding the status of the Children's Code.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memorandum
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor: Submitted by: Doug McIntyre, Staff Attorney/Legislative Reference Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin

Legislative Reference Office
P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214
http://oneida-nsn.gov/LOC

Committee Members
Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

Memorandum

TO: Oneida Business Committee
FROM: Brandon Stevens, LOC Chairperson BS
DATE: January 27, 2016
RE: Children's Code Update

With adoption of the Judiciary Law and a Family Court, the Legislative Operating Committee (LOC) has been working on establishing a Children's Code. At a work meeting of the Oneida Business Committee (OBC) on January 5, 2016, the OBC directed the LOC to move forward with the Children's Code. The Committee set a tentative deadline of January 20, 2016 to finalize a copy of the Code and prepare for presentation to the public.

However, after a review of the nature of the Children's Code, the LOC has determined that there are a number of policy questions that still need to be resolved prior to the Children's Code being presented. Therefore, the LOC suggests the following schedule:

Work Meetings	February 2016
Public Meeting Date	May 5, 2016
Expected date of passage	June 8, 2016

Requested Action
Approve the Legislative Operating Committee's new schedule for the Children's Code.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☒ Action - please describe:

BC approval of Finance Committee Meeting Minutes of January 18, 2016

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. FC Mtg Minutes of 1/18/16
2. FC E-Poll approving 1/18/16 Minutes
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor: Submitted by: Denise Vigue, Executive Assistant/Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (920) 869-2214 Oneida, Wi 54155

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

MEMORANDUM

TO: Finance Committee

CC: Business Committee

FR: Denise Vigue, Executive Assistant

DT: January 18, 2016

RE: **E-Poll Results of: FC Meeting Minutes of January 18, 2016**

An E-Poll vote of the Finance Committee was conducted to approve the January 18, 2016 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 5 YES votes from Larry Barton, Jennifer Webster, Patrick Stensloff, David Jordan and Chad Fuss to approve the Jan. 18, 2016 Finance Committee Meeting Minutes.

The minutes will be placed on the next BC agenda of **January 27, 2016** for approval and the next Finance Committee agenda of **February 1, 2016** to ratify this E-Poll action.

YawΛko

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* Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.

ONEIDA FINANCE COMMITTEE

January 18, 2016 – 10:00 A.M.

Business Committee Executive Conference Room

REGULAR MEETING MINUTES

Members Present:

Patricia King, Treasurer/FC Chair
David Jordan, BC Council Member
Patrick Stensloff, Purchasing Director
Larry Barton, CFO/FC Vice-Chair
Jenny Webster, BC Council Member
Chad Fuss, Gaming AGM/FC Alternate

Excused: Wesley Martin, Jr., Community Elder Member

Others Present: Paul Witek, Susan White, Heather Ohuafi, Luke Schwab, Matthew Payne and Denise Vigue, FC recording secretary

I. **Call to Order:** The meeting was called to order by the FC Chair at 10:00 A.M.

II. **Approval of Agenda:** JANUARY 18, 2016

Motion by David Jordan to approve the Finance Committee agenda for Jan. 18, 2016. Seconded by Jennifer Webster. Motion carried unanimously.

III. **Approval of Minutes:** JANUARY 4, 2016 (approved via FC E-Poll on 1/4/16)

Motion by David Jordan to ratify the FC E-Poll action of Jan. 4, 2016 approving the Finance Committee meeting minutes of Jan 4, 2016. Seconded by Larry Barton. Motion carried unanimously.

IV. **Tabled Business:** No Tabled Business

V. **Capital Expenditures:** No items submitted

VI. **New Business:**

1. Graphic Composition, Inc.
   Brenda Mendolla-Buckley, Gaming Marketing

Heather Ohuafi was present to discuss this contract. Gaming Marketing went through the 3 bid process as well as their own internal process by providing specific jobs to potential vendors to compare quality; she also provided details of their mailing program; they would like to gain greater accountability with vendor as a direct source rather than to go through printing; Oneida Printing cannot produce all of Gaming Marketing needs, but they have been working together to product as much as Oneida Printing can handle with their capabilities/equipment; there is a non-disclosure agreement signed by vendor as well as language of percentage off should vendor make any printing errors.

Motion by Jennifer Webster to approve the Graphic Composition, Inc. contract in the amount of $219,304.00. Seconded by David Jordan. Motion carried unanimously.

2. Miron Construction-Main Casino - AP#17 Final
   Miron Construction –Mason Street Casino - AP#17 Final A
   Wayne Metoxen, Project Mgr.-Engineering

Paul Witek was present to discuss these final payment applications to this vendor for this specific project; he noted the credit back when payment is made as the work will be completed under budget; the close out report will come after the West Mason Street Casino

parking lot is completed in the spring.

Motion by David Jordan to approve the final payments for the Main Casino (AP#17) in the amount of $23,724.52 and for the Mason Street Casino (AP#17A) in the amount of $3,379.61 to Miron Construction for work on the Casino Project. Seconded by Larry Barton. Motion carried unanimously.

VII. Donation Requests:

1. Church of the Holy Apostles
   Requestor: Susan White, Senior Warden

Susan White was present to discuss the church's request; they have four older furnaces that are now failing, this will assist them with a furnace replacement in the office for the priest; most of the church's congregation is Oneida members. Larry provided details of the past donations from the tribe to assist with the roof replacement.

Motion by Larry Barton to approve from the Finance Committee Donation Line $2,500.00 to assist the Church of the Holy Apostles with furnace replacement costs. Seconded by David Jordan. Jennifer Webster abstained. Motion carried.

2. National Indian Child Welfare Association
   Requestor: Dr. Sarah Kastelic

Last year same amount was approved, this request is for sponsorship with their annual conference; Oneida Tribe will be in their printed sponsorship guides at the conference the same as last year.

Motion by David Jordan to approve from the Finance Committee Donation Line $1,000.00 to the National Indian Child Welfare Association for conference sponsorship. Seconded by Larry Barton. Motion carried unanimously.

3. Lutheran Social Services-Wellspring
   Requestor: Jane Jordan, LSS

This is a local program that provides Women's services, open to all women and has assisted Oneida women in the past, donation will assist with the services they can provide.

Motion by Jennifer Webster to approve from the Finance Committee Donation Line $2,500.00 to assist the Wellspring Program for women. Seconded by David Jordan. Motion carried unanimously.

4. Rawhide, Inc.
   Requestor: John Solberg, Executive Director

This is an established program that assists male youth by providing mentorship and training skills; there have been Oneida youth and families that have benefited from this program

Motion by Jennifer Webster to approve from the Finance Committee Donation Line $2,500.00 to assist Rawhide, Inc. with their programs for youth. Seconded by David Jordan. Motion carried unanimously.

5. 2016 Tri-History Conference
   Requestor: Matthew Payne, HSEC

Matthew Payne from the Historical Society of the Episcopal Church was present to discuss this conference and donation being requested: the conference will be in Oneida and is an

International conference with main speaker coming from Canada; donation will assist with fees for the Oneida Singers, Oneida reservation tours and other associated Oneida tribal activities at the conference; they also have this on the upcoming BC agenda to ask for in-kind services such as BC member participation and mailers; the Oneida Holy Apostles Church will also host some of the conference activities.

Motion by David Jordan to approve from the Finance Committee Donation Line $2,500.00 for sponsorship of the 2016 Tri-History Conference. Seconded by Larry Barton. Jennifer Webster abstained. Motion carried.

VIII. Executive Session: None

IX. Follow Up: None

X. FYI and /or Thank You:

1. Outagamie County Governmental Agreement
   Paula King Dessart, BC Office Manager

Motion by Larry Barton to accept the Outagamie County Governmental Agreement and payment as FYI. Seconded by David Jordan. Motion carried unanimously.

XI. Adjourn: Motion by David Jordan to adjourn. Seconded by Chad Fuss. Motion carried unanimously. The meeting ended at 10:25 A.M. The next Finance Committee meeting is scheduled for Monday, Feb. 1, 2016 at 10:00 A.M. in the BC Executive Conference Room.

Minutes taken and transcribed by:
Denise Vigue, Executive Assistant in Finance
& Finance Committee Recording Secretary

Finance Committee- E-Poll Minutes Approval Date: January 18, 2016

Oneida Business Committee- FC Minutes- Approval Date: _____

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Standing Committees

☐ Accept as Information only

☒ Action - please describe:

Accept CDPC Meeting Minutes for October 2015 and December 2015.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. October 2015 CDPC Meeting Minutes
2. December 2015 CDPC Meeting Minutes
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Tehassi Hill, Council Member

Primary Requestor/Submitter: Leyne Orosco, Executive Assistant
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Community Development
Planning Committee

Meeting Minutes

9am – 12pm Thursday, October 1, 2015
Business Committee Conference Room

I. **Meeting Call to Order at 9:03a.m. with Roll Call**

_P_ Melinda J. Danforth, CDPC Chair
_P_ Tehassi Hill, CDPC Vice Chair
_A_ Jennifer Webster, Councilwoman
(P- present, A- Absent)

_P_ Lisa Summers, OBC Secretary
_P_ Fawn Billie, Councilwoman
_P_ David Jordan, Councilman

II. **Others in Attendance:** Don Denny, Jeff Witte, Paul Witek, Melissa Nuthals, Elaine Skenandore-Cornelius, Michele Doxtator, Joanie Buckley, Nathan King, Troy Parr, Larry Barton, Leanne Doxtater and Leyne Orosco (minute-taker).

III. **Approve the agenda**

Motion by David Jordan to approve the agenda, seconded by Lisa Summers. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Tehassi Hill
Not Present: Fawn Billie

IV. **Minutes to be approved:**

1. June 4, 2015
   Motion by David Jordan to approve the minutes, seconded by Lisa Summers. Motion carried unanimously.
   Ayes: David Jordan, Lisa Summers, Tehassi Hill
   Not Present: Fawn Billie

2. September 3, 2015
   Motion by David Jordan to approve the minutes, seconded by Lisa Summers. Motion carried unanimously.
   Ayes: Lisa Summers, Tehassi Hill
   Abstain: David Jordan
   Not Present: Fawn Billie

Fawn Billie arrived at 9:12 a.m.

V. **New Business**

VI. **Reports**

1. **Facilities Management Team (FMT) – Jacque Boyle**
   No action taken. Jacque Boyle was out due to a medical emergency.

2. **Hwy 54 One Stop Update – Don Denny**
   Closed at midnight on the September 29th. Inventory in full cases was picked up by vendors. One vendor did remove the freezer where the ice cream was stored. Inventory not taken by vendors was transferred to the Larsen Road

location. Building will be vacated by October 2nd. Demolition is to begin next week, which will take approximately one to one and a half weeks and is on schedule. Subcontractor bids will begin next week. Demolition is to be done by October 28th. Construction is due to commence on October 29th. Gas tanks will be delivered in mid-November.

Motion by David Jordan to accept the update as an FYI. Seconded by Lisa Summers. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Tehassi Hill
Not Present: Fawn Billie

3. **Recreation Facility Update**

Jeff stated that Leanne needs an additional 30 days to re-identify who the clients are and to see what the next steps are.
Lisa asked for clarification on the project. Lots of work needs to be done, need more thorough update.
Paul stated they need clarification on the facility, whether a combined facility is needed, may be too big of a facility that can't be funded, physical phase, which entity first.
Lisa asked that an update be given at the December meeting.

Motion by Lisa Summers to request an update at the December 3rd meeting, seconded by David Jordan. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Fawn Billie, Tehassi Hill

4. **Cultural Resource Fund Grant Update – Corina Williams**

Motion by David Jordan to defer to the November 5th Meeting, seconded by Tehassi Hill.
Ayes: Lisa Summers, David Jordan, Fawn Billie, Tehassi Hill

VII. Additions

1. **Agricultural Showcase – Tehassi Hill**
Tehassi gave an update on the Showcase held on September 30, 2015 at the Radisson.

2. **Sovereignty Summit – Joanie Buckley**
Joanie handed out a flyer on the "Indigenous Peoples and Nations Consultation on Climate Change. Lisa stated this was to be on the agenda at NCAI at the Convention in late October.

VIII. Recess/Adjourn

Motion by Lisa Summers to adjourn at 9:27a.m., seconded by David Jordan. Motion carried unanimously.
Ayes: Fawn Billie, Tehassi Hill, Lisa Summers, David Jordan

Community Development
Planning Committee

Meeting Minutes

9am – 12pm Thursday, December 3, 2015
NHC Executive Conference Room

I. Meeting Call to Order at 9:00a.m. with Roll Call

_A_ Melinda J. Danforth, CDPC Chair
_P_ Tehassi Hill, CDPC Vice Chair
_A_ Jennifer Webster, Councilwoman
_P_ Lisa Summers, OBC Secretary
_P_ Fawn Billie, Councilwoman
_P_ David Jordan, Councilman
(P- present, A- Absent)

II. Others in Attendance: Michele Doxtator, Joanie Buckley, Pat Pelky, Bill VerVoort, Brian Doxtator, Anita Barber, Paul Witek, Nancy Barton, Troy Parr, Dan George Skenandore, Joan Christnot, Vicky Deer, Jackie Boyle, Craig Clausen, Apache Danforth, Danelle Wilson, Sheila Huff, Leanne Doxtater, Dawn Moon-Kopetsky, Cathy Metoxen, Stacie Danforth, Jeff Metoxen, Larry Barton, and Leyne Orosco (minute-taker).

III. Approve the agenda

Motion by Lisa Summers to approve the agenda, seconded by David Jordan. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

IV. Minutes to be approved:

1. October 1, 2015
   Motion by Lisa Summers to approve the minutes, seconded by David Jordan. Motion carried unanimously.
   Ayes: David Jordan, Lisa Summers, Jennifer Webster, Fawn Billie

V. New Business

1. Oneida Gaming Commission Lease from Seven Gens
   Motion by Lisa Summers to defer to FMT, seconded by David Jordan. Motion carried unanimously.
   Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

2. FMT – NHC Head Start Move
   Lisa asked if all the parties were in consensus and what is the backup plan.

   Motion by Lisa Summers to accept the report, seconded by David Jordan. Motion carried unanimously.
   Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

VI. Reports

1. Hwy 54 One Stop Update – Michele Doxtator

Storage tanks were installed in November. Estimated opening date is June 26, 2016. Lisa requested the estimated completion date be added to future reports. Customers migrated to EE location due to proximity on the reservation. Two different soils removed and disposed of at state licensed facility and the soft materials were removed from the reservation and stored by contractor as they were not suitable for construction. Nancy asked where recycled materials were dumped and would it be monitored in future. Troy stated that procedures are in place to prevent what happened in the past.

Motion by Lisa Summers to accept the update. Seconded by David Jordan. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

2. BP Site Update

Pat stated a two year Brownfield grant was being sought to remove the contaminated soil from this site and the former Mike & Diane's property. Discussion was centered on the improvements necessary to develop and presentation to DOLM. Lisa asked about what is going to be the theme for this area and at what point would it be recommended to the community. Leanne and Troy stated this is a multi-step process with cleanup first through securing grants and working on a street scape plan. It will include creating civic space as well as possibly moving the Farmer's Market. Any investor interest in developing property may be available in six months to determine availability. We are still taking time to developing concepts. Public input is ongoing. Anita asked about cultural infusion. Troy stated the comprehensive plan has broad reaching goals and artwork as well as landscapes will be included.

Motion by Lisa Summers to accept the update, seconded by Jennifer Webster. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

3. Recreation Facility Update

Leanne gave an update with different options available. David asked about the roadblocks. Troy stated the project could not be a sharable facility as there are not enough common spots. There would have to be a separate school side and a community side as BIA requirements need to be taken into consideration. Lisa asked to identify the roadblocks and bring forward as well as what alternatives are and this committee will determine.

Motion by Lisa Summers to accept the verbal update, seconded by David Jordan. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

4. **Cultural Resource Fund Grant Update – Anita Barber**
   Anita stated there are some hurdles with the FCC but they are moving forward to find locations and offer some type of broadcasting. Lisa asked if there were any opportunities to observe other stations. Anita stated not done but they are working on it. They are also working with other individuals with knowledge in this area.

   Motion by Lisa Summers to accept the update, seconded by Fawn Billie. Motion carried unanimously.
   Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

5. **Agricultural Showcase – Brian Doxtator**
   Brian gave an update on the Showcase held on September 30, 2015 at the Radisson. Approximately 50 individuals attended and comments were received from the five different discussion groups. He gave an overview of the five strategies and was unsure of what the next steps should be. Looking at having another showcase in February or March to get further input from the community. Leanne stated they were working on a pictorial to share with the BC and the community. Cathy stated she was not impressed with the makeup of the summit. Joanie stated it was a nice event and need to find a mechanism to engage the community more. Hope to create a positive organization and building food systems. Grandparents were there and they loved it as they were excited to see something being done. Joanie stated they were also working on a quadroponics and projected this be completed at the end of the summer. Troy stated that people show up to events when it affects them and suggested using more social media as a creative and innovative way to engage others to attend. Tehassi though it was a great turnout for the event.

   Motion by David Jordan to accept the update, seconded by Lisa Summers. Motion carried unanimously.
   Ayes: Fawn Billie, Jennifer Webster, Lisa Summers, David Jordan

VII. Recess/Adjourn

Motion by David Jordan to adjourn at 10:42a.m., seconded by Lisa Summers. Motion carried unanimously.
Ayes: Fawn Billie, Jennifer Webster, Lisa Summers, David Jordan

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: General Tribal Council

☐ Accept as Information only

☒ Action - please describe:

Determine appropriate next steps.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Submitted by: Lisa Liggins, Executive Assistant/Office of Lisa Summers

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Office of the Tribal Secretary

Location:
N7210 Seminary Road
Oneida, WI 54155

Phone: (920)869-2214

Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)869-4040

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary

Date: January 19, 2016

Re: Petitioner John Powless: Per Capita Payments

The purpose of this memorandum is to provide the Oneida Business Committee (OBC) the status of the analyses for the above referenced petition.

Background

The above referenced petition was submitted to the Tribal Secretary's Office on June 17, 2015, and verified by the Enrollment Department. The petition was submitted to the OBC agenda for the June 24, 2015, meeting.

Status

Analysis	***Original Due Date***	***Extension # and New Due Date***	***Date Accepted by the OBC***
Legislative	Sept. 9, 2015	n/a	August 17, 2015
Legal	Sept. 9, 2015	1. Nov. 25, 2015 2. Jan. 27, 2016	January 13, 2016
Financial	Sept. 9, 2015	1. Nov. 25, 2015 2. Jan. 27, 2016	

As indicated in the chart above, the financial analysis is due at the January 27, 2016 regular OBC meeting. No submission has been received.

Requested OBC Action

1. Determine appropriate next steps.

cc: GTC Petitions 2015

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: General Tribal Council

☐ Accept as Information only

☒ Action - please describe:

Accept the financial analyses for resolution 4, regarding Recording Subcommittee Meetings, noting the two (2) remaining analyses are due at the February 10, 2016, regular Business Committee meeting.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Financial analysis - resolution 4
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Lisa Liggins, Executive Assistant/Office of Lisa Summers
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Office of the Tribal Secretary

Location:
N7210 Seminary Road
Oneida, WI 54155

Phone: (920)869-2214

Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)869-4040

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary

Date: January 19, 2016

Re: Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions

1. Scheduling General Tribal Council Meetings
2. Fee to Trust Process
3. Elder Services Means Testing
4. Record Subcommittee Meetings
5. Governmental Services Chain of Command
6. Unclaimed Per Capita Payments

The purpose of this memorandum is to notify you the financial analysis for resolution 4, regarding Recording Subcommittee Meetings, is ready for acceptance by the Oneida Business Committee (OBC).

Background

The above referenced petition was submitted to the Tribal Secretary's Office on February 10, 2015, and verified by the Enrollment Department. The petition was submitted to the OBC agenda and accepted at the February 25, 2015, meeting.

Status

Analysis	*Original Due Date*	*Extension # and New Due Date*	*Date Accepted by the OBC*
Legislative	May 13, 2015	n/a	Resolutions 1-6 – April 22, 2015
Legal	May 13, 2015	1. July 8, 2015 2. Aug. 26, 2015 3. Sept. 9, 2015	Resolution 2 – May 13, 2015 Resolution 1 – June 24, 2015 Resolutions 3,4, & 6 – August 26, 2015 Resolution 5 – Sept. 9, 2015
Financial	May 13, 2015	1. July 8, 2015 2. Aug. 26, 2015 3. Sept. 23, 2015 4. In a timely manner 5. Feb. 10, 2016	Resolution 1 & 2 – October 14, 2015 Resolution 3 – November 25, 2015

Finance has submitted the financial analysis for resolution 4, regarding Recording Subcommittee Meetings, and it is ready for acceptance by the OBC.

Also, this petition has been scheduled for next special General Tribal Council meeting to be held in March 2016. The petitioner has already been sent the analyses that were accepted by the OBC as of January 12, 2016. This analysis *was not* included in the mailing; my office will provide it, and any subsequent analyses, to the petitioner upon acceptance by the OBC.

Requested OBC Action

1. Accept the financial analyses for resolution 4, regarding Recording Subcommittee Meetings, noting the two (2) remaining analyses are due at the February 10, 2016, regular Business Committee meeting.

cc: GTC Petitions 2015

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA FINANCE OFFICE
Office: (920) 869-4325 ● Toll Free: 1-800-236-2214
FAX # (920) 869-4024

MEMORANDUM

DATE: January 5, 2016

FROM: Larry Barton, Chief Financial Officer

TO: Oneida Business Committee

RE: **Fiscal Impact of Genskow Petition – Resolution 4 of 6 Recording Officer Meetings**

I. Background

The above referenced petition was submitted to the Tribal Secretary's Office on February 10, 2015, and verified by the Enrollment Department. The petition contains the following:

Whereas the Business Committee in 2014/2015 has started allowing meetings where just the Officers-Chair, Vice-Chair, Treasurer and Secretary meet to discuss topics. And

Whereas these meetings have not been recorded which has caused confusion. And

Whereas in 2008, two Officers signed a contract for $575,500 [Five Hundred and Seventy-Five Thousand Dollars and No Cents] without the consent of the full Business Committee and when it was discovered the Full Business Committee decided to cancel the Contract.

Now therefore he it resolved any Sub-Committee of the Business Committee must be voice recorded and the recordings kept in Records Management.

ONEIDA BUSINESS COMMITTEE Officers Meetings

Resolution 10-22-14-A Setting Supervision and Management of Direct Reports to the Oneida Business Committee delegates to the officers (Chairwoman, Vice-Chairwoman, Treasurer and Secretary) the authority and responsibility of administrative supervision of direct reports. This responsibility includes the following;

- Administrative supervision shall be defined as matters involving the individual personnel requests such as use of personal or vacation time, performance tracking and accounting related sign-off activities.

- Administrative supervision requests shall be routed through the Tribal Secretary's Office which shall be responsible for logging in requests and documenting the results of the officer decisions.

- The Oneida Business Committee delegates to the officers (Chairwoman, Vice-Chairwoman, Treasurer and Secretary) the authority and responsibility of providing direction to direct reports regarding organizational activities. Direction regarding organizational activities shall be defined as providing advice and opinion regarding the policy decisions made by the Oneida Business Committee, and shall exclude the authority to direct specific action.

- The Oneida Business Committee delegation to the officers includes the expectation that the officers will act by majority vote and, in all cases, to attempt consensus decision making as agreed to from the initial strategic planning activities.

Open Records and Open Meetings Law

The Open Records and Open Meetings Law was adopted "…to advance the democratic principle of open government by providing access to information regarding the affairs of government and the official acts and policies of those who represent them as public officials and public employees consistent with the terms of this law".

A "Meeting" as defined by the Open Records and Open Meetings Law means the convening of members of a governmental body where (1) there is a purpose to engage in governmental business and (2) the number of members present is sufficient to determine the governmental body's course of action.

According to the Law, "Record" means any material on which written, drawn, printed, spoken, visual or electromagnetic information is recorded or preserved, regardless of physical form or characteristics, which has been created or is being kept by an authority. "Record" includes, but is not limited to, handwritten, typed or printed pages, maps, charts, photographs, films, recordings, tapes (including computer tapes), computer printouts, and optical disks.

The L aw also provides for limitations upon access and exceptions. It is recognized that Tribal governmental business often includes matters relating to Tribal business enterprises and other generally non-governmental duties. Therefore, the following, along with a total of 13 other specifically identified items, shall be exempt from inspection and copying:

- Proposals and bids for any contract or agreement, including information which if it were disclosed would frustrate procurement or give an advantage to any person proposing to enter into a contract or agreement with the Tribe, until an award or final selection is made and after deletion of the portions which are exempt from disclosure under this law. Information prepared by or for the body in preparation of a bid solicitation shall be exempt until an award or final selection is made.

- Contracts or other agreements which specifically prohibit disclosure of the content of the contract or agreement to third parties.

- Information that, if disclosed, would constitute an unreasonable invasion of personal privacy, unless the disclosure is consented to in writing by the subject of the information.

Any Tribal member may photograph, tape-record, or otherwise reproduce any part of a meeting required to be open.

Finance Committee
The Finance Committee was created by the Oneida Business Committee on July 19th of 1995. The Finance Committee was delegated the authority to regulate, advise, and administer financial matters for the Oneida Tribe as deemed necessary. The Finance Committee consists of these members:

- One (1) Community Elder
- Three (3) Business Committee members
- Chief Financial Officer
- Gaming General Manager
- Purchasing Manager

Sign Off Authority
The current levels of sign off authority were approved on February 2, 1994 based on recommendations from Finance Planning on January 27, 1994. Modifications to the existing sign off authority were made on April 24, 1996.

According to Records Management, Treasurer Judy Cornelius placed an item on the 10-03-01 Business Committee meeting agenda for the Chief Financial Advisor, Terry Cornelius to have sign off authority on travel requests. A subsequent motion delegated "two officers sign off on contracts in place of the Treasurer for contracts." Supporting documents indicate this request was made due to the Treasurer going on vacation for a three week period. Also according to Records Management, the motion for two officers to sign off on contracts set the protocol that has been utilized to date. However, the informal process of allowing two signatures was never incorporated into Purchasing's Sign off authority and is not allowed within the Procurement manual..

Sign off authority of each level within the organization is listed below. As the need for a higher level of sign off occurs, it automatically requires the signature of the level below. So, if the Treasurer's signature is required, the Area Director, Division Director and General Manager must all sign off first.

Position	Budgeted w/ 3 bids		Unbudgeted / Sole Source	
Designee	$	500		
Program Director	$	3,000	$	1,000
Assistant Area Manager				
Assistant Gaming Director				
Assistant Enterprise Director/Manager				
Gaming Director	$	10,000	$	5,000
Enterprise Director/ Manager				
Area Manager				
Assistant Division Director				
Assistant Gaming Manager				
Division Director	$	50,000	$	10,000
Gaming Manager				
Assistant Chief Financial Officer				
Assistant General Manager				

Executive Staff	$	200,000	$	25,000
Treasurer				
Greater than	$	200,000	$	50,000
Finance Committee				
Greater than	$	N/A	> $	50,000

Sole Source
A Sole Source contract is when multiple sources exist but Business Unit is directing Tribe to utilize a specified supplier. Oneida Purchasing requires the following elements for Sole Source & Single Source Justification;
• Justify the use of such in writing
• Project name (if applicable)
• Description of product or service
• Provide cost estimate and the source of cost estimate
• How did Business Unit locate the source?
• What criteria were used to select the supplier?
• Was the market surveyed? Who else competes in this business or technical area?
• What benefits are generated as opposed to the bidding process or selecting the lowest bid?
• Does this product or service establish a new standard?
• Is this product or service considered Phase 1 or a larger long term deal?
• Has the Tribe made prior commitments to this vendor for this specific project?

Oneida Purchasing stresses that the need for sole source and single source purchases should only be used in unusual cases with appropriate due diligence justification. They also state that the need for using sole source and single source can be minimized by proper acquisition planning.

Indian Preference
Indian Preference Policy was first enacted with BC-04-03-96-A. Indian Preference is now written in to law and was last adopted by BC-03-27-13-B. The purpose of "the law is to establish an Indian Preference Office and increase economic benefits for the Tribe and Tribal members by providing for the maximum utilization of Indian workers and businesses on Tribal projects which occur on or near the Reservation".
It is the policy of the Tribe:

- To ensure that Indian preference provisions are applied fairly in all situations and in such a way that reflects the intent of this law; and
- To undertake reasonable efforts to ensure that all entities that enter into contracts with or on behalf of the Tribe utilize the labor force of Indian workers and businesses by applying Indian preference in all aspects of fulfilling that contract, including but not limited to: hiring, training, business opportunities, labor and/or professional services, and the supply of materials.

2008 Contract
In 2007 the Human Resources Department (HRD) was conducting a wage study to review the organization's positions and compensation. From that, the Business Committee approved a compensation Philosophy statement, new wage scales, and directed an implementation plan be brought forward.

In 2008, the Oneida Business Committee accepted the implementation plan presented by HRD and the Treasurer recommended updates on the Executive Staff Meeting agenda for issues, concerns, and

keeping the Business Committee posted of progress during the various phases.

Oneida HRD reviewed Indian Preference Vendors & developed a scope of work to include two phases.

1. The first was an organizational assessment to review the organization, identify market based best practices, establish base level requirements for a performance management system
2. The second was support analysis and implementation of a performance management system. This included training the organization on the new performance management system, monitoring the implementation and reviews the results of the initial implementation with the Human Resources Department.

The contract was to take place over 15 months and include training to all employees of the Tribe's operations within a 9 month period.

HRD identified a tribally owned company by the name of StrateGlobe, LLC. The contract for services was found to be in appropriate legal form and also included the following;

- Conflict of interest disclosure
- Purchase Order signed by the Area Manager, the General Manager, the Treasurer, and one other BC officer
- The signed contract.
- The Oneida Business Committee minutes from February 2008 approving implementation of the project.
- Sole source justification memo.

In 2008, if a contract was implemented prior to legal review, a copy of the review was sent to the Business Committee and appropriate Executive staff. The start date listed in the contract was prior to the legal review. The following represents the chronology of events related to the contract.

- April 14, 2008 — Start date listed in the contract
- April 15, 2008 — Sole source justification memo
- April 15, 2008 — Legal review
- April 16, 2008 — Purchasing review
- April 16, 2008 — Signed contract between StrateGlobe LLC and HRD
- May 14, 2008 — ONEIDA BUSINESS COMMITTEE agenda - Chief Counsel report
- May 14, 2008 — ONEIDA BUSINESS COMMITTEE request for sole source justification
- May 28, 2008 — ONEIDA BUSINESS COMMITTEE request for monthly reports of contracts & purchases over $250,000
- June 11, 2008 — ONEIDA BUSINESS COMMITTEE request to review StrateGlobe contract
- June 13, 2008 — HRD terminated StrateGlobe Contract

II. Executive Summary of Findings

Each point of the petition will be addressed in order. The Officers meetings began in 2014 to address the supervision of a large number of direct reports. They are intended for employment related matters. A record of specific actions are kept and reported in Executive Session. There does not appear to be any evidence of confusion over this supervisory responsibility. The records are kept with the Vice Chair's office or reporting as it is carried forth under Resolution 10-22-14-A. The Executive Committee is not a subcommittee of the Business Committee. Because of the subject matter, this meeting is exempt from the open records and public meetings law.

A contract was approved in 2008 for services to HRD and was signed off by two Oneida Business Committee officers. It appears that in 2001 this became a commonly accepted process. The purchase order form used was last revised on 6-6-97. On that form, the highest level of signatory was the Treasurer. The form was revised on 9-24-08 to include the Finance Committee. The contract did not receive Finance Committee approval.

On October 15, 2012, Oneida Purchasing rolled out a complete Purchasing Policies and Procedures manual that is also available online. This manual and the online systems ensure the consistency and integrity of the process by providing a variety of checks and balances. Any anomalies related to the 2008 contract's approval and processing would have been addressed with today's systems. The contract had an early start date and lacked Finance Committee approval. All remaining steps in the contract approval appear to have followed acceptable process and HRD acted within their authority in executing and terminating the contract.

The Finance Committee is a subcommittee of the Oneida Business Committee and within the purchasing process they are responsible for the approval of any contracts over $50,000. There are three Business Committee members on the Finance Committee, including the Treasurer. The minutes from the Finance Committee are sent to the Oneida Business Committee for approval and therefore the entire Business Committee is kept informed of all actions. It appears that the information concerns of the petitioner regarding contract approval have been addressed by the Finance Committee and the diligence of the Purchasing Department in updating and upgrading their systems and checks and balances since 2008.

III. Financial Impact

No Fiscal Impact

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: General Tribal Council

☐ Accept as Information only

☒ Action - please describe:

Determine an available GTC meeting where the petition can be addressed.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. 2016 Backwards GTC meeting schedule
2. DRAFT March GTC agenda
3. DRAFT July GTC agenda
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Office of the Tribal Secretary

Location:
N7210 Seminary Road
Oneida, WI 54155

Phone: (920)869-2214

Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)869-4040

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary

Date: December 18, 2015

Re: Petitioner Frank Cornelius: Special GTC meeting to address four resolutions
1. Investigation into Oneida Seven Generations Corporation
2. Enforcing Salaries for Oneida Seven Generations Corporation
3. Freedom of Speech, Press and Assembly
4. Imposing a Tax on the Business Committee

The purpose of this memorandum is to provide you the status of above referenced petition and provide information regarding the assignment of this petition to a General Tribal Council meeting.

Background

The above referenced petition was submitted to the Tribal Secretary's Office on April 28, 2015, and verified by the Enrollment Department. The petition was submitted to the Oneida Business Committee (OBC) agenda and accepted at the May 13, 2015, meeting.

Status

Analysis	*Original Due Date*	*Extension # and New Due Date*	*Date Accepted by the OBC*
Legislative	Sept. 9, 2015	n/a	Resolutions 1-4 – August 26, 2015
Legal	Sept. 9, 2015	1. Nov. 25, 2015 2. Dec. 23, 2015	December 23, 2016
Financial	Sept. 9, 2015	1. Nov. 25, 2015 2. Dec. 9, 2015	Resolutions 1-4 – November 25, 2015

Supplemental Information	*Requested by OBC*	*Date Accepted by the OBC*
Legal Opinion	Aug. 17, 2015	September 8, 2015

As indicated in the chart, all analyses have been submitted and accepted by the OBC. There was an additional legal opinion about what occurs when a petition is submitted which does not have all the appropriate documentation that would go with the petition. This legal opinion was accepted as part of the Chief Counsel report at the September 8, 2015, regular OBC meeting.

The next step is for the OBC to determine an available General Tribal Council (GTC) meeting date where the petition can be addressed. Attached, for your information is the backwards schedule for the 2016 GTC meetings and the DRAFT agendas for the March and July GTC meetings.

Requested OBC Action

1. Determine an available GTC meeting where the petition can be addressed.

2015-2016 GTC Meeting Prep – Backwards Schedule

GTC Meeting Date	**Description**	**10 Day Notice Date** ***(includes weekends)***	***5 business days*** **for Post Office – Mail Date**	**Material to Printing and Mail Center** ***(10 business days)***	**Approve at BC Agenda**
Monday, January 4 6pm	Annual	Friday, December 23, 2015	Wednesday, December 16, 2015	Tuesday, December 1, 2015	Wednesday, November 25, 2015
Saturday, March 26 10am	Special	Wednesday, March 16, 2016	Tuesday, March 9, 2016	Monday, February 22, 2016	Wednesday, February 10, 2016
Monday, July 4 10am	Semi Annual	Friday, June 24, 2016	Thursday, June 16, 2016	Wednesday, June 1, 2016	Wednesday, May 25, 2016
Saturday, September 19 10am	Budget	Thursday, September 8, 2016	Tuesday, August 30, 2016	Friday, August 12, 2016	Wednesday, August 10, 2016
Saturday, November 19 10am	Special	Wednesday, November 9, 2016	Tuesday, November 1, 2016	Monday, October 17, 2016	Wednesday, October 12, 2016

Updated 10/16/15
Updated 01/20/16

ONEIDA GENERAL TRIBAL COUNCIL

AGENDA

1. **Welcome and Opening prayer**

2. **Announcements and Call meeting to Order**

3. **Adopt the agenda**

4. **New Business**

   A. **Petitioner Michelle Danforth**
      - Change the Oneida Constitution and Bylaws in regards to Membership
        - Petition submitted June 27, 2014

      1. **Petitioner Presentation**
      2. **Business Committee Recommendation**

   B. **Petitioner Madelyn Genskow**
      - Review and consider four (4) resolutions:
        1) Budget Cuts
        2) Swimming Lessons
        3) BCC's to carry out GTC Directives
        4) Elder Home Repair
        - Petition submitted November 17, 2014

      1. **Petitioner Presentation**
      2. **Business Committee Recommendation**

   C. **Petitioner Madelyn Genskow**
      - Review and consider six (6) resolutions:
        1) Scheduling GTC Meetings
        2) Fee to Trust Process
        3) Elder Service Means Testing
        4) Record BC Subcommittee meetings
        5) Governmental Services chain of command
        6) Unclaimed Per Capita Payments
        - Petition submitted February 10, 2015

      1. **Petitioner Presentation**
      2. **Business Committee Recommendation**

5. **Adjourn**

SPECIAL MEETING

Saturday, March ~~19~~ 28, 2015

10:00 a.m.

LOCATION

Radisson Hotel & Conference Center
2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website:
http://www.radisson.com/green-bay-hotel-wi-54313/greenbay

Map Quest Directions:
www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266

DRAFT

ONEIDA GENERAL TRIBAL COUNCIL

AGENDA

1. **Welcome and opening prayer**

2. **Announcements and call meeting to order**

3. **Adopt the agenda**

4. **Approve GTC meeting minutes**
   A. **New Minutes**
      1. **<<insert>>**

5. **Reports**
   A. **Tribal Treasurer's semi-annual report for FY' 16**
   B. **Semi-Annual Reports**

6. **Old Business**
   A. **General Tribal Council Meetings Law**

7. **New Business**
   A. **Litigation Update (tentative)**
   B. **Referendum Questions**
      1. **Tribal Sales Tax**
      2. **Airport Seat Tax**

8. **Adjourn**

DRAFT

SEMI-ANNUAL MEETING

Monday, July 4, 2016

<<time>>.

LOCATION

Radisson Hotel &
Conference Center
2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website:
http://www.radisson.com/green-bay-hotel-wi-54313/greenbay

Map Quest Directions:
www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 15

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: General Tribal Council

☐ Accept as Information only

☒ Action - please describe:

Due to scheduling conflicts at the Radisson, reschedule the Saturday, March 19, 2016 Special General Tribal Council to Saturday, March 26, 2016 with the agenda to remain the same. See explanation below.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: April Skenandore, Executive Assistant
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On September 23, 2015 the Business Committee took action to approve a Special GTC meeting on March 19, 2016 and to add the following items to the agenda:

Madelyn Genskow 4 resolutions
1) Budget Cuts, 2)Swimming Lessons, 3) Boards, Committees and Commissions to Carry Out GTC Directives 4) Elder Home Repair

Madelyn Genskow 6 resolutions
1) Completed Scheduling GTC Meetings, 2) Fee to Trust Process, 3) In Progress Elder Services Means Testing, 4) In Research Record Subcommittee Meetings, 5) Governmental Services Chain of Command, 6) Unclaimed Per Capita Payments

On October 28, 2015, the Business Committee took action to approve Michelle Danforth's petition regarding the change to the Oneida Constitution and by-laws in regards to membership to the March 19, 2016 Special GTC meeting agenda.

Due to scheduling conflicts at the Radisson this is a request to reschedule the Saturday, March 19, 2016 Special GTC meeting to Saturday, March 26, 2016 where the total of ten (10) Madelyn Genskow resolutions and one (1) Michelle Danforth petition will be placed on the meeting agenda.

Your consideration to this request is appreciated.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Unfinished Business

☒ Accept as Information only

☐ Action - please describe:

Accept update of Work Plan for Cemetery Improvements project #14-002.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Work Plan
3.
2.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor/Submitter: Troy Parr, Asst. Division Director/Development
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Paul J. Witek, Senior Tribal Architect/ Engineering Dept.
Name, Title / Dept.

Additional Requestor: Fawn Cottrell, Contract Processor/ Engineering Dept.
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:

Follow-up to item XII.A from December 9, 2015 OBC Meeting for a update to Work Plan.

Background:

On December 9, 2015 the Business Committee approved a motion to request the Cemetery Improvement Project #14-002 Work Plan be a standing item on the second regular Business Committee meeting agenda of each month starting in January of 2016 for updates.

Action Requesting:

1. Acceptance of Work Plan status update for Cemetery Improvements project #14-002.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

WORK PLAN

Cemetery Improvements Project
#14-002 1/19/16

No.	Description	Notes	Tasks	Task Coordinator	Estimated Completion Date	Status
1	Continue data readings from existing monitoring wells.	Monthly readings.	a. Collect data.	CW&S Dept.	On-going	On-going
2	Install additional monitoring wells.	Install monitoring wells at existing raised plateaus and on property to east.	a. Draft and release Request For Proposals (RFP).	Engineering Dept.	12/16/15	Complete, issued 12/9/15; proposals received 12/16/15.
			b. Draft and award contract.	Engineering Dept.	1/22/16	Legal review complete 1/19/16.
			c. Install monitoring wells	Vendor	Feb. 2016	Waiting on completion of item 2.b.
3	Hydrogeology Study (ground-water study).	The study will review previous reports, existing data from monitoring wells, data from new monitoring wells and provide verification/recommendations of plan of action to address groundwater concerns.	a. Identify budget source for study.	Troy Parr	12/14/15	Transfer of funds from #07-009 Building Demolitions was approved by Finance Committee 12/14/15.
			b. Draft and release Request For Proposals (RFP).	Engineering Dept.	1/22/16	Issued 1/9/16; proposals due 1/22/16.
			c. Draft and award contract.	Engineering Dept.	Feb. 2016	Will start once proposals are received.
		Study duration is anticipated to be 6 months.	d. Conduct study.	Vendor	Summer 2016	Waiting on completion of item 3.c.
4	Request funding for implementation.	Funding will be requested through the CIP Budget and amounts will be based upon estimates included in the Hydrogeology Study.	a. Include budget request in annual fiscal year CIP Budget request.	Engineering Dept.	T.B.D.	Waiting on Hydrogeology Study results.
5	Additional drain tile installation.	Contingent upon results of Hydrogeology Study. If study results confirm this is an appropriate action, work will commence as funding allows.	a. Define specific scope of work with Technical Team.	Engineering Dept.	T.B.D.	Waiting on Hydrogeology Study results.
			b. Drain tile installation.	CW&S Dept.	T.B.D.	Waiting on completion of item 5.a.
6	Raise grades between existing plateaus.	Contingent upon results of Hydrogeology Study. If study results confirm this is an appropriate action, work will commence as funding allows.	a. Prepare Construction Documents to define scope of work and allow bidding of work.	Vendor/ Engineering Dept.	T.B.D.	Waiting on Hydrogeology Study results.
			b. Request bids and award construction contract.	Engineering Dept.	T.B.D.	Waiting on completion of item 6.a.
			c. Construction	Vendor	T.B.D.	Waiting on completion of item 6.b.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Unfinished Business

☒ Accept as Information only

☐ Action - please describe:

Potential for tree plantings on access road to Oneida Nation cemetery

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Letter from ERB and EH&SD
2. 3 Maps
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Tehassi Hill, Council Member

Primary Requestor/Submitter: Laura Manthe - ERB Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Eugene Schubert, Policy Analyst/ERB Adminstration
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Follow-up from December Business Committee meeting regarding potential for adding trees for privacy to the access road for the Oneida Cemetery off Adams Dr.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

RICHARD BAIRD
TED HAWK
AL MANDERS

TOM OUDENHOVEN
GERALD JORDAN
SHAWN SKENANDORE

NICOLE STEEBER
MARLENE GARVEY
MEGAN WHITE

January 19, 2016

Oneida Business Committee
Norbert Hill Center
N7210 Seminary Rd
Oneida, WI 54155

This letter is follow-up regarding a potential tree/shrub line planting at the Oneida cemetery. At the 12/23/15 Business Committee meeting the ERB and EH&SD were directed to bring back a plan for a tree planting along the access road off Adams Dr. in 30 days.

Meetings of ERB, EH&SD, and representatives from the Cemetery Tech Team were held on 1/12 and 1/18. The team is developing a visual showing the potential for tree plantings along the access road to the Oneida cemetery and the Where the Waterbirds Nest natural area. The team also discussed the scope of the hydrogeology study and reviewed a scaled footprint map of the cemetery showing features such as burial locations, drain tile locations, and other detailed features. Due to the ongoing studies, the team recommends to wait on planting the trees until the hydrogeology study is complete. Any trees planted before the study is complete may have to be removed if the cemetery is expanded or further modified.

ERB and EH&SD will continue to monitor the issue and report back to the Business Committee as results from the hydrogeology study are received.

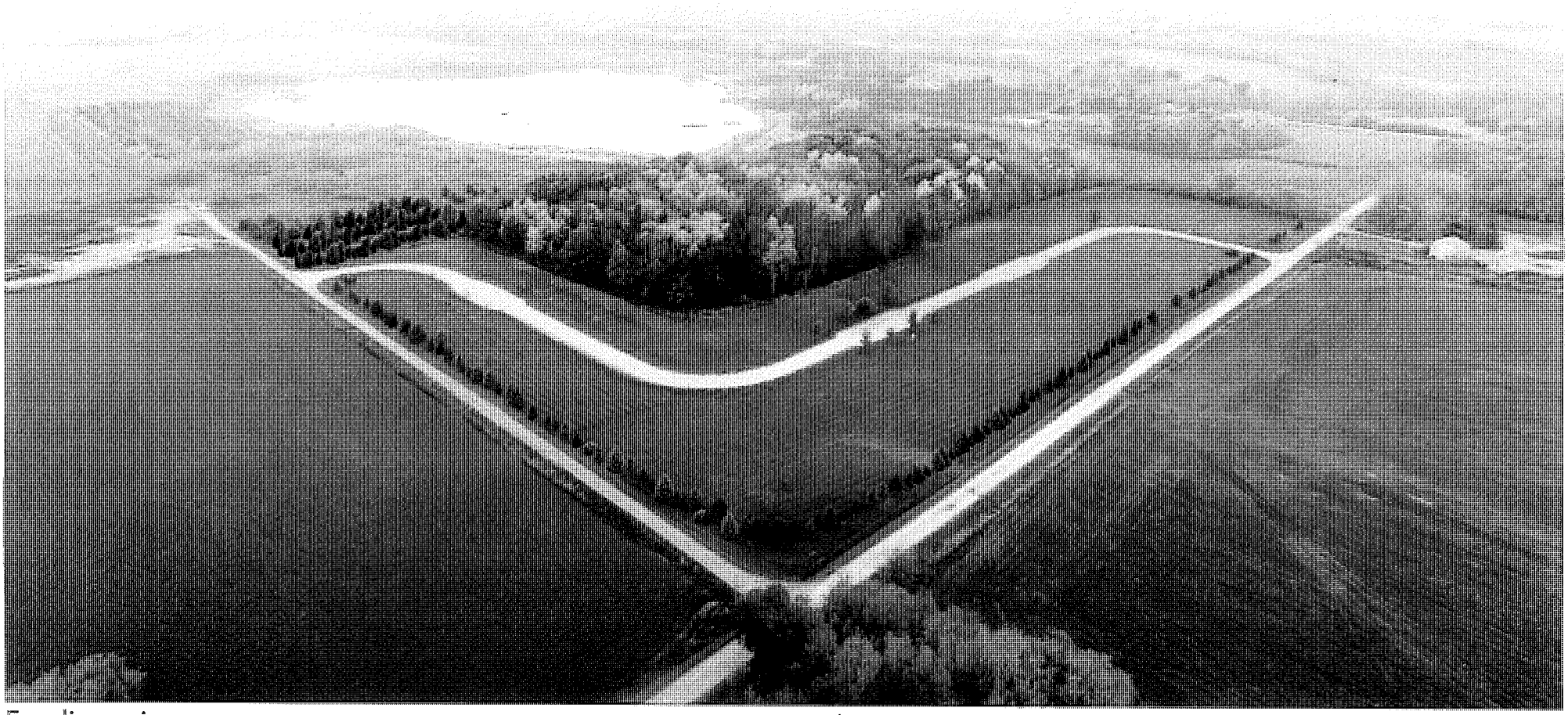
Marlene Garvey

Environmental Resource Board
3759 W. Mason St. Suite 6
Oneida, WI 54155

Existing Conditions

For discussion purposes

Proposed Tree Buffering Option 1 6-87000



For discussion purposes

Proposed Road + Tree Buffering Option 2

For discussion purposes

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16 ~~12 / 23 / 15~~

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Acceptance of Tribal IDs
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Michele Doxtator, Area Manager/Retail Profits

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On December 4, 2015 Councilman Tehassi Hill had requested information on the acceptance of Tribal ID cards for the purchase of age restricted product, and Secretary Lisa Summers had requested that this item be placed on the OBC Agenda. The memo is attached.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin - Retail

Interoffice

MEMORANDUM

[redacted]

To: Oneida Business Committee
From: Michele Doxtator, Retail Area Profit Manager
Date: December 14, 2015
Subject: Acceptance of Tribal IDs for Age Restricted Product

With the installation of the new Point of Sale (POS) in September 2015 Oneida Retail took the position that the only acceptable identification card (ID) that would be accepted is the WI Driver's license for age restricted product.

Our intention is to continue to be responsible retailers by restricting age restricted product to those adults who are old enough to purchase. The Wisconsin license and the Wisconsin ID has a number of items that the Tribal ID lacks

- Bar code that scans, alerting the Associate if the customer in not of age to make the purchase
- ID is portrait, if the person is under the age of 21, landscape for those older than 21
- Current photo
- Expiration Date
- Holographic on ID

Oneida Retail would like to work with the Trust/Enrollment Committee to upgrade the Tribal ID to meet the same standards as the WI ID card.

When the POS was installed there was some miss-communication between Retail Administration and the Location Managers and Associates. The Laws require that anyone who appears to be under the age of 27 be carded; however our Associates began carding everyone regardless of appearances. At this time our Associates are using their best judgment and carding customers who appear to be under the age of 27.

Cc Trust and Enrollment Committee
Retail Administration

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16 ~~01 / 13 / 16~~

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the update regarding Tribal ID cards for Age Restricted Products to the January 27, 2016, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

2. General Information:

Session: [X] Open [ ] Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Unfinished Business

[ ] Accept as Information only

[X] Action - please describe:

Approve the Joint Marketing Charter

3. Supporting Materials

[ ] Report [ ] Resolution [ ] Contract

[X] Other:

1. Joint Marketing Charter
2.
3.
4.

[ ] Business Committee signature required

4. Budget Information

[ ] Budgeted - Tribal Contribution [ ] Budgeted - Grant Funded [ ] Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor/Submitter: Submitted by: Nicolas Reynolds, Executive Assistant to Councilwoman Fawn Billie
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Joint Marketing Charter has been approved by the Joint Marketing Committee and at the January 5th BC Administrative Work Meeting. It is submitted for BC approval.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

JOINT MARKETING TEAM CHARTER

JOINT MARKETING MISSION

The Joint Marketing Team strives to sustain, create, and expand a strong Oneida Nation brand through collaborative marketing and advertising initiatives. *May 29,2015*

JOINT MARKETING MEMBERSHIP

Comprised of the following individuals or their designees:

Bobbi Webster . . . . . Communications
Janice Hirth . . . . . .OAHC/OGEC
Joanie Buckley . . . . . Internal Services
Josh Doxtator . . . . . Thornberry
Kelly Losey . . . . . .Wingate Hotel
Louise Cornelius . . . . . Gaming
Mary Shaw . . . . . .Radisson
Michele Doxtator. . . . . .Retail
Michelle Danforth . . . . . .Tourism
Steven Ninham . . . . . .Radisson
Terry Hetzel . . . . . Facilitator/Recorder

JOINT MARKETING OPERATING PRINCIPLES AND GUIDELINES

The Joint Marketing Team will utilize processes that reflects being inclusive, participatory, collaborative, and cooperative. The Joint Marketing Team will:

1. Use a consensus decision making process or "being of one mind" for all decisions. All members of the Joint Marketing Team need to agree to move forward.

2. Select an Executive Team on an annual basis from the Joint Marketing Team. The selection will take place at the beginning of the Oneida Tribe's fiscal year and will be comprised of three members of the Joint Marketing Team, with a minimum of one member from the Tribal Operations.

3. The Executive Team is responsible for maintaining regular monthly/special meetings, general administration, budget management & reporting, OBC quarterly reporting, GTC annual and semi-annual reporting, and audit reporting.

    a. All written requests are submitted to the Executive Team for review by the entire Joint Marketing Team.

4. Annually create a marketing plan, budget, review opportunities (existing and new), and identify clear expectations for initiatives and executions.

JOINT MARKETING SUMMARY

The Joint Marketing Team is a self-directed, cross-functional team who has been meeting regularly since 1998 to collectively create, select, and implement marketing initiatives to increase revenue to the Oneida Nation entities, promote a positive image for Oneida, and establish Oneida as a tourism destination. They work collectively to market Oneida amenities while supplementing the Joint Marketing Budget with their own individual budgets and the Advancing On^yote?a.ka Principles, Committing to Building a Responsible Nation, Implementing Good Governance" Processes, Creating a Positive Organizational Culture (The Four Strategic Directions).

JOINT MARKETING GOALS AND OBJECTIVES

1. **Maximize marketing and advertising to increase awareness and drive revenues to the Oneida Nation.**

   1.1. Create a marketing plan based on ROI and a positive promotion of the Oneida brand.
   1.2. Expand the customer base and increase public awareness.
   1.3. Solicit conference or events to be hosted at Oneida Nation venues.
   1.4. Cleverly market Oneida as a premier destination.
   1.5. Enhance relationships with the community.

2. **Collaborations that engage Tribal entities in a joint effort to market all areas of the Oneida Nation to maximize tribal assets.**

   2.1 Leverage assets to jointly market events that have a positive ROI on and off the reservation.
   2.2 Cross market tribal entities.
   2.3 Support the possibilities for the under-marketed entities of the Oneida Nation.
   2.4 Collaborate on customer bases.
   2.5 Share individual marketing plans with the team for potential collaborations/duplications.
   2.6 Be a one-stop-shop for marketing ideas and pitches that could benefit multiple entities.
   2.7 Leverage partnership to enhance the Oneida business opportunities and the Oneida brand.
   2.8 Work together to enhance buying power.
   2.9 Collectively build one community event.

3. **Branding to create positive awareness of the entities under the Oneida Nation umbrella.**

   3.1 Understanding each of Oneida's entities brand for cross-promotion.
   3.2 Seek new opportunities for marketing the Oneida Brand.
   3.3 Create a destination brand.
   3.4 Practice consistency and cross marketing efforts.

4. **Use ROI as the criteria for funding and sustainability.**

   General Funding Requirements

   4.1 The Joint Marketing may collectively decide to contribute to any activity or event based upon budget parameters.
   4.2 Activity or event benefits more than two tribal entities.
   4.3 Activity or event must be in alignment with Oneida the four strategic directions.

4.4 All requests for funding will be assessed to validate the ROI or demonstrate a new creative concept.

4.5 Activities or events must provide opportunities for productive networking among leaders.

4.6 Single initiatives must generate multiple revenues.

4.7 Activities or events must reflect in a positive image to the Oneida Nation or showcase Oneida as a strong contributor.

4.8 Activities or events will demonstrate goodwill and create exposure that Oneida is a community steward.

4.9 Activities or events will leverage other partnerships to enhance tribal revenues.

4.10 Joint Marketing will consider funding activities or events that are for business entities, not individual or personal events or activities.

JOINT MARKETING SCOPE AND RESOURCES

The Joint Marketing Team is committed to allocating Tribal Resources in a manner that is the most effective and efficient in order to encourage the best use of Tribal Resources. Any funds committed to Joint Marketing are directed at initiatives that compliment, advertise or promote the Oneida brand and that align with our mission and the Oneida Tribe's mission.

The Joint Marketing Team is self-directed, does not have an office, or personnel. Various members of the Joint Marketing Team assume financial, clerical and administrative/reporting responsibilities.

JOINT MARKETING DELIVERABLES

1. Development of annual marketing plan.
2. Annual Budget.
3. Annual Goals and Objectives.
4. Key results from previous year/performance measures.

JOINT MARKETING MEMBER'S SIGNATURE

The following members of the Joint Marketing Team approve of this team charter, understand its contents, and approve the team charter as their team's charter. They agree to be accountable for adherence to the charter. Evidence of agreement is reflected by each team member's signature affixed below.

Bobbi Webster	Communications	1-8-16 Date
Janice Hirth	OAHC/OGEC	01/06/16 Date
Joanie Buckley	Internal Services	1/06/16 Date
Josh Doxtator	Thornberry	Date
Kelly Losey	Wingate Hotel	1-6-16 Date
Louise Cornelius	Gaming	1-6-16 Date
Mary Shaw	Radisson	1.6.16 Date
Michele Doxtator	Retail	1.6.16 Date
Michelle Danforth	Tourism	1-6-16 Date
Steven Ninham	Radisson	1-6-16 Date
Terry Hetzel	Facilitator/Recorder	1-6-16 Date

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16 ~~01 / 13 / 16~~

EXCERPT FROM JANUARY 13, 2016: Motion by Jennifer Webster to defer the remainder of the agenda to the January 27, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☐ Action - please describe:

Approve request to co-host a US Dept. of Health and Human Services consultation in April 2016.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Lisa Liggins, Executive Assistant II
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

TO: ONEIDA BUSINESS COMMITTEE
FROM: LISA SUMMERS, SECRETARY
DATE: JANUARY 5, 2016
RE: REQUEST TO CO-HOST HHS CONSULTATION

Scott Vele, MAST, along with Sam Gabuzzi, Executive Officer of the Office of the Regional Director of the US Department of Health and Human Services (HHS), are working to arrange a HHS consultation in the month of April 2016. Scott has requested that the Oneida Tribe co-host this consultation and commit Tribal leadership to provide a welcome. MAST will co-host to assist in getting the message out, assist in scheduling leadership to speak, and guidance in the agenda.

US HHS will be covering the cost of the consultation; hosting this event will have no budget impact.

1) Approve MAST request to host an HHS consultation in the month of April 2016.
2) Direct IGAC and the BC Support Office to finalize arrangements including scheduling Tribal leadership to participate.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Other - type reason

Agenda Header: Announcement/Recognition

☐ Accept as Information only

☐ Action - please describe:

Recognition and award of a $500 grant (checks) to six different schools.

Grant is being funded by the Exxon/Mobil Education Alliance program in cooperation with the Oneida One Stops and Oneida Casino Travel Center.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Michele Doxtator, Area Manager/Retail Profits

Primary Requestor/Submitter: Angela Parks/ Oneida Retail
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Each Year Oneida Retail submits schools for a $500 Grant offered to the Retailer who then provides the funds to the schools. The funds are provided by the Exxon Mobil Education alliance program.

The schools being awarded a $500 grant each this year are: Oneida High School, Oneida Elementary School, Pioneer Elementary, ML King Elementary, Lannoye Elementary and Hillcrest Elementary.

We request the inclusion on the Agenda to ensure the award winners are clear the funds are provided by an Enterprise owned and operated by the Oneida Nation and are a direct result of the Oneida Nations community efforts as a whole.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

Approve Packer Ticket Distribution Policy and Standard Operating Procedure

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Handout(s) will be provided
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Submitted by: Lisa Liggins, Executive Assistant/Office of Lisa Summers

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

Approve request to Co-Host 2016 Tri-History Conference, June 13-17, 2016

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

We are delighted to the Historical Society of the Episcopal Church has selected Holy Apostles of Oneida and the Radisson Hotel & Conference Center to host the 2016 Tri-History Conference on June 13-17, 2016

Susan White Senior Warden and Vestry members at Holy Apostles Episcopal Church would like to invite the Oneida Tribe to Co-Host the 2016 Tri-History Conference on June 13-17, 2016.

Three organizations host this conference every three years. The Historical Society of the Episcopal Church, the National Episcopal Historians and Archivists and the Episcopal Woman's History Project. The theme chosen for our "2016" Conference will be the historical relationship of the Episcopal Church with Native/Indigenous peoples. This conference will be International with participants from Canada and the United States. The movement of the Oneidas from New York to Wisconsin was strongly influenced by the Episcopal Church. We are also working with Native American Ministries, among others, to have breadth of the many relationships involved as well as having native voices as part of the conference. There will be several events that will be open to the community.

Holy Apostles Church would like to invite the Oneida Tribe to Co-Host the 2016 Tri-History Conference with us by committing Tribal Leadership to provide a Welcome at the event, allowing Oneida Tribe to be listed on the confernce brochures, invite the Oneida Veterans and Oneida Drum for the opening ceremonies.

Attached is the DRAFT agenda as of Oct. 17, 2015

Requested Action: Approve to Co-Host the 2016 Tri-History Conference June 13-17, 2016.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Wondering, Witness/Worship, and War: Historical Encounters between the Episcopal and Anglican Church and Indigenous Peoples in North America

2016 Tri-History Conference **TENTATIVE SCHEDULE**

As of October 17, 2015

PLANNING TIMELINE

October	Promote Call for Papers
	Finalize Site Arrangements / Cost
November	Promote Call for Papers / Ad in The Living Church / Episcopal Journal
December	Promote Call for Papers
January	Committee Teleconference (Finalize Budget)
	Brochure Design
	Registration Design
February	Promote Conference / Brochure / Ad in The Living Church / Episcopal Journal
March	Committee Teleconference
	Promote Conference
April	Promote Conference
May	Committee Teleconference
	Promote Conference
	Registration Deadline

Time	*Activity*	*Responsible*	*Location*
Monday, June 13			
Planning Committee Arrival / Final arrangements / Stuff packets			Champions
Tuesday, June 14			
1-4	Registration	David	Lobby
2-3:30	HSEC Committees	Bob	Champions, Executive, Forum
4, 4:15, 4:30	Transport to Holy Apostles	Matthew	Lobby
5	Service at Holy Apostles Preacher Carol Gallagher, Celebrant Matt Gunter	Sean	Holy Apostles
6:15	Honor Graves of Eleazer Williams, Cornelius Hill, Dewey Silas, Edmund Powless	Sean	Church Yard
6:30	Reception @ Parish Hall	Matthew	HA Parish Hall
7 7:15	Welcome Oneida Mission, Oldest Episcopal Indian Mission (Larry Hauptman, Gordon McLester)	Matthew	HA Parish Hall
7:45	Oneida Singers	Matthew	HA Parish Hall
9	Transport to Radisson	Matthew	
Wednesday, June 15			
7:30	Morning Prayer	Sean	Wolf
8-9	Breakfast	Hotel	Pine Tree Grill
8-9	NEHA Board working breakfast	Susan	State
9:15	Conference Introduction: The difficulty of language	Pam	Wolf
9:30-11:00	Panels, Papers, Presentations	Pam	Wolf, State, Champions
11:30-12:30	Lunch	Matthew	Purcell's Lounge
11:15-1:15	HSEC Board working lunch	Bob	State
1:30	Announcements	Matthew	Wolf

2-3:15	Workshop HSEC, Workshop NEHA, Workshop EWHP	Matthew/Pam	Wolf, State, Chapmions
3:30-4	HSEC Annual Meeting	Bob	Wolf
4-5	NEHA Annual Meeting	Susan	Wolf
5:15	Evening Prayer	Sean	State
6:30-7:30	Dinner (informal, buffet), ending with short presentation from each organization	Matthew	Wolf
7:30-9	Pow-Wow/Smoke Dance Exhibition	Matthew	Wolf
Thursday, June 16			
7:30-8:30	Breakfast	Hotel	Pine Tree Grill
7:30-8:30	EWHP Board working breakfast	Matthew	State
9	Announcements	Matthew	Wolf
9:30-10:15	Panels, Papers, Presentations	Pam	Wolf, State, Champions
10:30-11:45	Panels, Papers, Presentations	Pam	Wolf, State, Champions
11:45-12:45	Lunch	Matthew	Purcell's Lounge
11:45-12:45	EWHP Annual Meeting	Matilda	
1:00-2:30	Archives and Area Research Center, UW-Green Bay	Matthew	Off-Site
3:00-5:30	Oneida Nation Tour	Matthew	Off-Site
6:00	Social Hour (Wolf)		
6:30 7:30	Banquet Guests: Oneida elders Keynote Speaker: Mark McDonald Open to public		Wolf
	Compline	Sean	Wolf

Hotel guests receive breakfast as part of their room charge. It is served in the hotel's restaurant. Non guests may simply purchase their own.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Travel Report

☐ Accept as Information only

☒ Action - please describe:

Approve the Travel Report for Jennifer Webster to Sacramento, CA on June 15-17, 2015 for:
NIHSDA/OHS Office of Headstart Tribal Leader Consultation

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. Travel Report
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor/Submitter: Jennifer Webster, Council Member
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Requesting the Business Committee to approve travel report and closeout travel.

NIHSDA/OHA Office of Headstart Tribal Leader Consultation
June 15-17, 2015
Sacremento, CA

Partial Grant Funded

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

BUSINESS COMMITTEE TRAVEL REPORT

Traveler Name: Jennifer Webster
Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: NIHSDA/Office of Headstart Tribal Leader Consultation

Travel Location: Sacremento, CA

Departure Date: 06/15/2015 **Return Date:** 06/17/2015

Projected Cost: 1466.5 **Actual Cost:** 1473.60

Date Travel was Approved by OBC: 05/29/2015

Narrative/Background:
Partial Grant funded
US Dept of Healtlh and Human Service's Tribal Consultation plans 4 Tribal Consultation sessions for purpose of better meeting the needs of the American Indian and Alaska Native children and families, taking into consideration funding allocations, distribution formulas, and other issues in the delivery of Head Start Services.

Please see attached agenda.

Item(s) Requiring Attention:
Continue to monitor any legislation regarding Head Start

Requested Action:
Accept the report and closeout travel.

Jennifer A. Webster

From: Jennifer A. Webster
Sent: Friday, January 15, 2016 4:07 PM
To: Jennifer A. Webster
Subject: Sent from Snipping Tool

To: AIAN Grantees
Subject: NIHSDA Tribal Leader Conference Activties

The National Indian Head Start Directors Association would like to invite your Tribal Leader to attend our 25th I holding some special Tribal Leader activities at this year's conference and hope they will be able to join us.

- **TRIBAL LEADER FORUM– June 16, 2015 10:30 am to 12:00 pm**
  Tribal Leaders and NIHSDA Board representatives will have the opportunity to share thoughts about th NIHSDA board are instrumental and effective in creating change through a shared collaborative voice.

- **TRIBAL LEADER LUNCH –June 16, 12:00 pm – 1:00 pm**
  (please RSVP to me if you would like to join us for lunch)

- **TRIBAL CONSULTATION – June 16, 2015, 1:00 pm – 5:00 pm**
  The Office of Head Start is holding a Tribal Consultation on Tuesday, June 16, 1:00 pm to 5:00 pm. I hoı Here is the website for tribal leaders to register to attend the OHS Consultation- ***https://www.123coni***

All hotel activities are being held at the

Hyatt Regency Sacramento
1200 L Street
Sacramento, CA 95814
Phone: 1-916-443-1234
Fax: 1-916-321-3779
sacramento.hyatt.com

If you have additional questions please don't hesitate to give me a call.

Thank you,

Teri Stringer
Three Feathers Associates
405-360-2919
Fax: 405-360-3069
teri@threefeathersassoc.com

National Indian Head Start Directors Association

2015 Advocacy Head Start/Early Head Start Issues and Concerns

Updated: May 18, 2015

Department of Health and Human Services, Administration for Children and Youth Tribal Consultation Policy of 2011 – Final Rule, Federal Register, Vol. 76, No. 174, September 8, 2011

"Consultation is an enhanced form of communication that emphasizes trust, respect, and shared responsibility. It is an open and free exchange of information and opinions among parties, which leads to mutual understanding and comprehension. Consultation is integral to a deliberative process that results in effective collaboration and informed decision-making with the ultimate goal of reaching consensus on issues. ACF will consult, as defined in this document and as practicable and permitted by law, with Indian tribes before taking action that will significantly affect Indian tribes. The ACF policy is to conduct timely, respectful, meaningful, and effective two-way communication and consultation with tribes wherein elected officials and other authorized 10 representatives of the tribal governments provide input prior to any action that either ACF or one or more tribes determines has or may have significantly affected one or more Indian tribes, and before any such action or further action is taken. An action that triggers consultation is any legislative proposal, new rule adoption, or other policy change that either ACF or a tribe determines may significantly affect Indian tribes."

ISSUES AND CONCERNS TO BE EXPLORED

ACF and OHS Head Start Tribal Consultations Process:

AIAN grantees appreciate the opportunity tribal consultations potentially offer for expressing issues and concerns affecting the delivery of HS/EHS services for "better meeting the needs of Indian, including Alaska Native, children and their families (Head Start Act, 2007)." Tribes see Head Start, inclusive of Early Head Start, as the foundation for building future leaders within tribal communities through its preparation of young children and their families in life-long learning, growth and development.

Since the inception of the formal Tribal Consultation in 2008, the consultation sessions have not been productive, have been inconsistent in their facilitation, and have been less than effective in producing outcome results directed at improved early childhood services within Tribal Communities.

The Secretary of DHHS is charged with implementing the Head Start and Early Head Start Tribal Consultation process. We request that the Secretary ensure federal employees with policy-making authority attend the consultations so that the "government-to-government" relationship with federally recognized Tribal Governments is recognized and maintained. When consulting with Tribal leadership is delegated to non-policy responsible individuals it is disrespectful to leaders of Tribal Nations.

Tribal grantees are seeking continued improvement in the tribal consultation process where funding allocations, distribution formulas and other issues affecting the delivery of Head Start and Early Head Start services are openly discussed and resolved within a timely manner. We appreciate the effort of the Region XI Manager to the process of Tribal Consultation; however, Tribal Leadership expect a stronger consultation process that includes policy makers.

Suggested OHS Action:

- Assign federal employees with policy-making authority to attend and dialogue with Tribal leadership within ACF and OHS. Sending subordinates alone will only serve to further weaken the consultation process.
- Have an open discussion with Tribal leadership to evaluate how the consultation process can be more effective to ensure satisfaction and true government to government relationships. (Add as an agenda item during the tribal consultation)
- Sufficient notice (at least 60 days) of scheduled consultations needs to be given to Tribal leadership to plan their attendance. When consultations are announced one at a time throughout the year it is difficult to determine which location would be most convenient.
- Issue timely reports (within 3-6 months) of the consultations with clarifications and intended action steps.

Cultural Teacher Qualifications

Imperative to the survival of tribal languages and culture is engaging traditional speakers and cultural transmitters within HS/EHS programs as teachers and teacher assistants. The current regulations for meeting the qualification requirements for education coordinators, teachers and teacher assistants will produce burdensome challenges for tribal programs. For example many of the language speakers are elders and are not interested and are unlikely to seek a degree for meeting the teacher/teacher aid qualifications. Many tribes do not have the resources to employ a third person in the classroom as a language and culture teacher.

Tribes should determine the proficiency of staff or tribal members to work with infants/toddlers and preschoolers.

- The initial work with young children is critical in the teaching of belonging. Entry level teachers on reservations who are the carriers of the community and family culture should be waived from the requirements of possessing an infant/toddler CDA &/or ECE AA at date of hire. Tribes need to nurture their own members and community members to be teachers of their children.
- Programs are concerned about how to utilize their tribal language speakers in full immersion classrooms given the requirements for certified or credentialed teachers.

Suggested OHS Action:

- Since the teacher qualification requirements are a nationwide target, OHS should consider waiving the teacher qualifications for teaching staff so that Tribes can employ qualified (as determined by Tribes), and sometimes certified, language speakers in their Head Start and Early Head Start programs.
- If tribes and states have established a program for certifying American Indian and Alaska Native speakers as qualified teachers, OHS should accept such individuals as meeting the teacher qualification requirements (Arizona, California, Oregon and Washington).

CLASS and Designation Renewal System

The Head Start Act of 2007 does not specifically require the use of the CLASS (Classroom Assessment Scoring System). *Sec 641A (c) (2)(F) include as part of the reviews, a valid and reliable research-based observational instrument, implemented by qualified individuals with demonstrated reliability, that assesses classroom quality, including assessing multiple dimensions of teacher-child interactions that are linked to positive child development and later achievement.* AIAN Tribal grantees are concerned and hold issue with the use of CLASS generally, and more specifically, as a measurement for determining if a grantee goes into the Designation Renewal process.

We are concerned that "principles of scientific research" for supporting the assessment approach have not been tested with American Indian and Alaska Native populations, and therefore the reliability and validity relative to education activities and teacher performance is highly suspect. We have grave concerns regarding the cultural appropriateness and reliability to the AIAN zero to five populations. Teachstone, the developers of CLASS, cannot provide research data on Native American Alaskan Native children to show cultural and behavioral norms or differences. There are "white-paper" references on the importance of cultural competency and respect, but no real information on how it impacts tribal teachers or children.

Of particular concern is the reliability of CLASS reviewers in observing child and teacher interaction and instructional support in native communities. Currently there is inadequate training for reliable CLASS reviewers to consider cultural differences during the review process, and the system does not allow time for the program to make reviewers aware of cultural differences they may observe.

The expectation of achieving reliability and recertification on an annual basis continues to be a challenge for many of our grantees. The cost of certification appears to be unnecessary and prohibitive to grantees. Good teachers and teaching practices are not the result of reliability, and the money used annually for recertification takes away from the training budget of the program. Continued professional development, college coursework, TTA, and mentoring produce quality early learning environments.

CLASS continues to be problematic for AIAN grantees as a trigger for DRS. Programs who are otherwise in FULL compliance, find themselves in DRS because of the lowest 10% trigger which is determined after the monitoring year has been completed even if they met the minimum threshold score. Programs must wait to see where they stand for several months, making this an impractical use of the tool and a waste of a year in seeking professional development for teachers who may benefit from focused and intentional strategies to improve their efforts.

The initial need to utilize a system to identify the bottom 10% is no longer present. As each monitoring season goes by, the CLASS scores continue to rise, resulting in unrealistic levels of competency. Programs who are scoring in the bottom 10% are now scoring at or above the OHS thresholds and CLASS standards.

Suggested OHS Action:

- Eliminate the arbitrary 10% criteria of the CLASS evaluation system and its tie to the OHS self-imposed 25% goal in 1307 of the Head Start Performance Standards.
- Low CLASS threshold scores should be treated as non-compliance rather than a deficiency. OHS should then implement a follow-up review of CLASS.
- Identify and use proficient reviewers that demonstrate knowledge, expertise and experience in working with AIAN populations and have demonstrated abilities to work with diverse cultural and ethnic populations.
- Provide additional resources and supports for bringing the AIAN grantees up-to-speed on implementing and using CLASS. Additional funds to support the purchasing of CLASS materials, attending training programs, and added additional funding to the CLASS contract for the logistics and facilitation of training events.
- Establish a formal grievance process for challenging CLASS evaluations not conducted appropriately.

AIAN Specific Research:

The Department of Health and Human Services, Administration of Children and Families and the Office of Head Start have demonstrated over a good number of years (20-30) that it was remiss in meeting the administrative requirements stipulated in numerous (7) Head Start Acts as Amended relating to the

research/development for AIAN specific research. The U.S. Congress's intent in placing Indian specific research requirements in the Acts was to assist DHHS and its agencies in making informed decisions regarding the targeted Indian population, funding formulas, condition and lack of appropriate facilities, effects of rural and remote service delivery areas, learning and development styles of young diverse Indian children, effects of services, etc. There has been limited or no production on the research items as required by the 2007 Act let alone previous Head Start Acts.

Suggested OHS Action:

- A research status report be developed by OHS and distributed widely to Tribal grantees, Tribally Controlled Colleges/Institutions, NIHSDA and the National Indian Collaboration Office.
- Sufficient research dollars be allocated by OHS for actualizing its required charge to conduct specific research affecting Tribal Grantees prior to other areas in the Act or OHS internal priorities. For example:
  - **Funding allocations** and distribution formulas, including cost of providing services with the rural, isolated and remote locations of American Indian and Alaska Native populations
  - Determine the **eligible Indian population** throughout the United States including populations served by current Indian Head Start Agencies including the need for services
  - **Identification of culturally appropriate and relevant curricula, assessment**, and screening tools and provide guidance on selecting curricula based upon price, adaptability and their research grounding
  - **Overall study of Indian Head Start, Sec. 649(k).** The Act requires a study or studies, undertaken in collaboration with tribes, the collaboration director and the National Indian Head Start Directors Association, addressing a wide range of issues.
  - **Delivery Study. Sec. 650(a)(14).** The Act also requires a study of the delivery of Head Start programs to Indian children living on and near Indian reservations and to children of Alaska Natives.
  - **Facilities Study, Sec. 650(b).** Finding, financing and otherwise securing adequate facilities is a major issue in Native American communities. The Act provides for a facilities study every five years that includes information on the condition, location, and ownership of the facilities used or available to be used by Indian Head Start agencies including Alaska Native Head Start and Native Hawaiian Head Start agencies. OHS is currently conducting a national facilities study that is estimated to be completed by the end of 2015. NIHSDA requests that the report include a specific section for AIAN facilities.

Staff Qualifications - Professional Development:

Indian Head Start programs have great difficulty in recruiting and retaining teachers and teacher aides.

- **Difficulty in recruiting qualified applicants with an existing CDA, AA or BA in Early Childhood Education.**
  - **CDA Challenges:** Potential employees are not aware of the CDA credential prior to seeking employment with Head Start. To expect that programs can recruit and hire someone with an existing CDA is not possible. It is very rare that a job applicant already has a CDA. It is only after the program hires the employee that the CDA process can begin. Finding mentors and other support staff that are easily accessible to Tribal communities as part of the CDA process is a difficult task for many programs.
  - **AA/BA Challenges:** On many of the reservations there are not institutions of Higher Learning where potential employees can obtain an A.A or B.A. in Early Childhood Education. Many reservations are located in extreme rural areas making distance learning institutions inaccessible for rurally located tribal communities.

- **Teachers earn required degrees and then are able to take higher paying positions.** Head Start employees who obtain a degree are able to seek employment with the local school system or other early childhood programs for a higher paying wage. Due to inadequate funding levels, Tribal Head Start Programs are unable to compete with the wages that other schools and ECE programs can offer to employees. They are able to earn a higher wage with fewer requirements creating perpetual vacancies within the Head Start program.
- **Funding to maintain qualified teaching staff.** The Head Start Act continues to increase the educational requirements for teaching staff but does not provide adequate funding levels to tribal programs that would allow programs to increase current wages to be competitive and to improve starting wages/wage scales of the program.

Suggested OHS Action:

- Continue to grant waivers for staff that do not meet the degree requirements until funding levels can be increased to allow for competitive pay of qualified staff

Indian Head Start Facilities:

Tribal Head Start grantees have reported the need for facility improvements that include both major and minor renovations as well as the need for new construction. Often there is a lack of alternate facilities in rural and remote areas, forcing grantees to spend significant portions of their budget to maintain environmentally safe facilities. The Office of Head Start is conducting a study of facilities among tribal head start programs. This data will further support the need for the improvement of facilities, new constructions and an increased number of tribal head start facilities.

Suggested OHS Action:

- Create opportunities for grantees to apply for funding for renovation or construction of facilities.
- Inform grantees of other funding sources for facility improvements or construction such as private foundations or other federal or state programs.
- Provide a separate space for facility topics regarding construction and renovation requirements, resources including how to prepare an application for facilities funding, training and funding opportunities on the ECLKC

Federal Monitoring:

There needs to be a continued effort to assure cultural competence for federal reviews and monitoring activities. Since the inception of the Federal On-Site Review Process, Tribal grantees have consistently voiced concerns over the lack of knowledgeable and skilled federal on-site teams, the lack of professionalism of team leaders and reviewers, and the lack of cultural sensitivity of teams. Many reviewers lack an understanding of Tribal governments and the unique relationship they have with the federal government, let alone have the expertise inclusive of cultural awareness and responsiveness of diverse cultures. More effort should be made to recruit culturally competent reviewers from the Native community.

Suggested OHS Action:

- Ensure the federal monitoring contractor provides cultural competence training regarding the uniqueness of Tribal governments and cultures.
- Increase recruitment from the Native community

Policy Council Term Limits:
According to current performance standards (45 CFR 1304.50(b)(5)) policy council terms are limited to a combined total of three one-year terms. This is extremely restrictive to parents with more than one child in the program, to parents whose child attends both EHS and then HS, or grandparents (with previous HS children) now raising grandchildren. If HS/EHS is to be considered a 0-5 program then Policy Council terms should reflect this. To be able to conduct meaningful long-term planning for the program, Policy Council term limits should be increased or eliminated.

Suggested OHS Action:

- Update the Head Start Program Performance Standards to allow Policy Council terms of at least 5 one-year terms.

Continuous Eligibility from EHS to HS:
Some of the main points in the Office of Head Start's birth to 5 priorities are continuity for children and families as well as supporting family progress. The current system of re-determining income eligibility when transferring from Early Head Start to Head Start undermines both of these priorities. When programs work with families in EHS to become self-sufficient and support them gaining employment, it often means the family is over-income and won't qualify for Head Start. The loss of services is punishing the family for achieving goals encouraged by the program, and could cause the parent to lose employment if they are unable to secure affordable child care. Often, increasing income is only one area where families need support, and they continue to have the same issues and barriers even though they are employed. For programs to truly sustain family progress and child school readiness, continuity of services must be preserved from birth to 5.

Suggested OHS Action:

- Recognize EHS and HS grants as one continuous 0-5 grant so that re-determining income eligibility is not required

Office of Head Start Training Materials
Materials often created by the National Centers do not take into consideration the different requirements for Native Head Start programs. The materials are often revised as an afterthought. This can result in confusion and miss information to programs, especially those new or struggling directors who rely on these materials to support their programs.

Suggested OHS Action:

- To address this issue, we propose that the National Centers employee staff who have knowledge and experience to develop appropriate materials for Native Head Start programs

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Travel Report

☐ Accept as Information only

☒ Action - please describe:

Approve travel reports for Jennifer Webster, Tehassi Hill and Lisa Summers to San Diego, CA, October 17-23, 2015 for National Congress of American Indians (NCAI) 72nd Annual Convention & Marketplace

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. Travel Report - Jenny Webster
2. Travel Report - Tehassi Hill
3. Travel Report - Lisa Summers
4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor/Submitter: Tehassi Hill, Council Member
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Lisa Summers, Secretary
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Requesting the Business Committee to approve the travel reports and closeout travel.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

BUSINESS COMMITTEE TRAVEL REPORT

Traveler Name: Jennifer Webster

Travel Event: NCAI 72nd Annual Convention & Marketplace

Travel Location: San Diego, CA

Departure Date: 10/18/2015 **Return Date:** 10/24/2015

Projected Cost: $748.00 **Actual Cost:** $905.50

Date Travel was Approved by OBC: 09/23/2015

Narrative/Background:
The 72nd Annual NCAI held seven general assemblies and over 60 sessions, committee meetings and caucuses. The conference focused on the need for real work necessary to create tangible outcomes and solutions to issues hindering Indian Country in areas of climate change, sacred sites, health sovereignty, child welfare, water rights, food sovereignty, education, and more.

The conference provided the 2016 Presidential Candidates the opportunity to speak to the NCAI assembly. Three candidates submitted video including Hillary Clinton, Ben Carson and Bernie Sanders.

NCAI President:
Brian Cladoosby - Chairman, Swinomish Indian Tribal Community

NCAI 1st Vice President:
Randy Noka - Councilman, Narragansette Tribe

NCAI Secretary:
Aaron Payment - Chairperson, Sault Ste. Marie Tribe of Chippewa Indians

NCAI Treasurer:
W. Ron Allen - Chairman, Jamestown S'Klallam Tribe.

Updates on pending cases:
Dollar General v. Mississippi Choctaw, regarding tribal jurisdiction over consensual relationships with non-Indian businesses on reservations. This is an extremely important case for sovereignty, and tribal leaders took action to communicate with their respective states Attorney Generals.

Nebraska v. Parker, involving a question of reservations diminishment where the State is challenging whether establishment in the Village of Pender are subject to the Omaha Tribe's liquour license and tax regulations. This is also a very important case for reservations land and jurisdiction.

One other highlight was US Dept of Interior Assistant Secretary for Indian Affairs Kevin Washburn announced his approval of the Yakima Nation's petition for retrocession of civil and criminal jurisdiction from the State of Washington.

Attached is the conference agenda and breakout sessions.

Item(s) Requiring Attention:
Continued monitoring from Intergovernmental Affairs regarding the above cases.

Requested Action:
Accept the report and closeout travel.

BUSINESS COMMITTEE TRAVEL REPORT

Traveler Name: Tehassi Hill

Travel Event: NCAI 72nd Annual Convention & Marketplace

Travel Location: San Diego, CA

Departure Date: 10/17/2015 **Return Date:** 10/23/2015

Projected Cost: $2,262.92 **Actual Cost:** $2,306.21

Date Travel was Approved by OBC: 09/23/2015

Narrative/Background:
Please see Narrative/Background in the travel report submitted by Council member Jennifer Webster for the January 27, 2016, regular Business Committee meeting.

Item(s) Requiring Attention:
Continued monitoring from Intergovernmental Affairs regarding cases mentioned in Council member Jennifer Webster's travel report and also in the verbal debrief provided to the Business Committee on October, 28, 2015, in Executive Session.

Requested Action:
Accept travel report

BUSINESS COMMITTEE TRAVEL REPORT

Traveler Name:	Lisa Summers		
Travel Event:	NCAI 72nd Annual Convention & Marketplace		
Travel Location:	San Diego, CA		
Departure Date:	10/17/2015	**Return Date:**	10/23/2015
Projected Cost:	$2,322.92	**Actual Cost:**	$2,314.04
Date Travel was Approved by OBC:	09/23/2015		

Narrative/Background:
Please see Narrative/Background in the travel report submitted by Councilmember Jennifer Webster for the January 27, 2016, regular Business Committee meeting.

Item(s) Requiring Attention:
Continued monitoring from Intergovernmental Affairs and Communications regarding cases mentioned in Councilmember Jennifer Webster's travel report and also in the verbal debrief provided to the Business Committee on October 28, 2015, in Executive Session.

Requested Action:
Accept travel report.

72nd Annual Convention & Marketplace

OCTOBER 18 – 23, 2015

Agenda Highlights

9:00am - 5:00pm
Pre-Meetings
- Native American Voting Rights
- Native Languages Task Force
- FEMA
- Tribal, State, & County Relations

12:00pm - 1:00pm
New Member Orientation

5:00pm - 6:00pm
Youth Meet and Greet

Wednesday, October

8:30am - 11:00pm
Fourth General Assembly
- Nominations and Speeches

11:30am - 12:30pm
American Just Move It! Health Walk/Run

1:30pm - 4:00pm
Concurrent Breakouts:
- Schools to Prison
- Water
- Sacred Places
- Public Speaking

7:00am - 8:00am
Native Prayer Sunrise Gathering

8:30am - 12:00pm
First General Assembly

12:00pm - 1:00pm
Marketplace Networking Reception

1:30pm - 4:00pm
Second General Assembly

6:00pm - 8:00pm
Welcome Reception & Cultural Celebration

8:30am - 12:00pm
Fifth General Assembly

10:30am - 12:00pm
Elections

12:00pm - 1:00pm
Elders' Honoring Luncheon

1:30pm - 4:00pm
Sixth General Assembly

7:00pm - 10:00pm
Gala Banquet

Tuesday, October 20

8:30am - 12:00pm
Third General Assembly

12:00pm - 1:00pm
Youth Honoring Luncheon

1:30pm - 4:00pm
Concurrent Breakouts:
- Trust Modernization
- Resiliency
- Workforce Development
- Sex Trafficking
- Telecommunications

7:00pm
Native Vote Rally

8:30am - 12:00pm
Seventh General Assembly
- Swearing In of NCAI Officers
- Resolutions Report

For more information and the full agenda visit www.ncai.org or contact NCAI at 202-466-7767

Draft 9/2/2015

Saturday, October 17

10:00 – 3:00
Regional Indigenous Peoples and Nations Consultation on Climate Change: "Defending our Rights and Defining our Priorities on the Road to Paris and Beyond"
NCAI and the International Indigenous Treaty Council (IITC) are co-hosting a Regional Indigenous Peoples and Nations Consultation on Climate Change to discuss the international efforts to address climate issues in our communities. This consultation will continue the effort to get input into this process from Tribal Nations in North America before the 21st Conference of the Parties (COP'21) of the United Nations Framework Convention on Climate Change (UNFCCC) to finalize a legally binding international agreement to reduce greenhouse gasses, curb the pace of climate change and define programs to help the most vulnerable States and Peoples to mitigate and adapt to the impacts. Onsite registration will begin at 9:30am.

3:00 – 7:00 **NCAI Executive Board Meeting** *Closed to Press*

Sunday, October 18

Morning Sessions:
9:00 – 12:00

Large Land Base Tribal Nations Task Force
The purpose of the Large Land Base Tribal Nations Task Force is to strengthen the ability of NCAI to advocate for the unique issues of the large land base tribes and to foster unity and cooperation among all tribes to preserve tribal sovereignty, lands, culture, and quality of life for all. The Task Force will govern its own proceedings consistent with this purpose.

Task Force on Violence Against Women
The Violence Against Women Taskforce serves as a unified tribal voice opposed to violent crimes perpetrated against Native women. This meeting will focus on updates regarding the implementation of the Violence Against Women Reauthorization Act of 2013, and will also discuss strategy surrounding continued advocacy efforts including protecting our Alaska Native sisters, international women's issues and funding.

Transboundary Roundtable

Customs and Border Protection Expo
North Parking Lot
All convention attendees are invited to attend the Department of Homeland Security (DHS) Customs and Border Protection (CBP) Expo. CBP is the comprehensive border and management and control agency, combining, border security, immigration and agriculture protection. Over 15 CBP programs will be represented providing robust discussions and active exhibits and presentations from the CBP Horse Patrol, Canine Enforcement Team, Agriculture Field Operations, Intellectual Property Rights investigations, and the famed Shadow Wolves, the Native American tracking unit from the DHS Immigrations and Customs Enforcement office.

Based on the Tohono O'odham Nation, Shadow Wolf officers are known for their ability to utilize traditional methods to track alien and drug smugglers along the border. In the event of inclement weather, presentations and discussion will be conducted in Pacific Salon 2 from 9:00 a.m. through 12:00 p.m.

Tribal, State, and County Relations

Data Matters: Sharing Strategies for Collecting Tribal-Level Data Tribes and other key partners are invited to an exciting strategy session focused on tribal-level data collection for community planning. Topics for discussion may include designing a tribal census or other population survey, identifying unique measures specific to tribal populations, and coordinating for data management. This session is presented as part of NCAI's National Science Foundation funded work to strengthen tribal data capacity.

11:00 – 1:00 **Delegates Registration**
Early registration for NCAI delegates only.

12:00 – 1:00 **New NCAI Member Orientation**
All members and officers are invited to this welcome session for new members of NCAI and a briefing on membership, committees, voting, and process. This is an opportunity to learn more about NCAI meeting policy and procedures.

Jacqueline Johnson Pata, Executive Director, NCAI
Robert Holden, Deputy Director, NCAI
John Dossett, General Counsel, NCAI
Juanita Ahtone, Chair, Resolutions Committee, NCAI
Yvonne Oberly, Chair, Rules and Credentials, NCAI

1:00 – 3:00 **DOJ Consultation on VAWA Funding**
DOJ will be holding a consultation regarding setting aside funds from existing tribal programs to assist Indian tribes in exercising special domestic violence criminal jurisdiction (SDVCJ) pursuant to section 904 of the Violence Against Women Reauthorization Act of 2013 (codified at 25 U.S. C. § 1304). DOJ's Office on Violence Against Women and the Office of Justice Programs' Bureau of Justice Assistance are considering ways to support tribes that wish to exercise SDVCJ in the absence of a Fiscal Year 2016 Congressional appropriation for this purpose and would like to initiate formal consultation with officials of federally recognized Indian tribes to discuss this proposal. DOJ has released a framing paper with additional details that is available at http://www.justice.gov/tribal.

1:00 – 5:00 **EPA Consultation on National Initiatives**
EPA is consulting on two initiatives. The first item is rulemaking to close existing gaps in Clean Water Act protection for Indian reservation waters where there are no existing EPA approved water quality standards. The

second item is proposing development on when and how EPA would raise treaty rights concerns during tribal consultation under the Consultation Policy. For questions, please contact JoAnn Chase, Chase.JoAnn@epa.gov.

1:00 – 5:00 **Registration/Rules & Credentials Open**

Afternoon Meetings
1:00 – 4:00

Federal Recognition Task Force
The Federal Recognition Task Force was established to address the interests of all tribes, both federally and non-federally recognized, on changes in the tribal acknowledgement process. The Task Force will convene to discuss the revisions to the Part 83 federal acknowledgment process, published in July 2015, as well as the scope of the Task Force going forward.

Women's Caucus
The Native Women's Caucus supports the interests of women throughout Indian Country. The Caucus gives visibility and respect to Native women's perspectives and actions. Sessions will explore emerging issues that our communities are facing and the central roles of women and families.

Native Languages Task Force
Developments on Native languages have taken place on the tribal, state, and federal policy level. Tribes are taking innovative approaches to revitalizing their languages, states are adopting Native languages as official state language, legislation in the Elementary and Secondary Education Act to establish a language immersion program is pending in the Senate, so now is the time for a review of the current landscape of Native Languages and discuss next steps. This session will convene the Native Languages Working Group, consisting of tribal leaders, educators, and policy experts, for a discussion on Native language preservation and strategize on next steps.

Tribal TANF Task Force
The NCAI Tribal TANF Task Force will convene to discuss current Administrative and legislative priorities with the goal of improving the function of TANF programs at the tribal level. The TANF taskforce has consistently supported goals to increase tribes' authority to administer their own family support and work readiness programs to serve tribal children and families.

5:00 – 6:00 **Youth Meet and Greet**
Youth are invited to come get to know Native youth from across Indian Country! Food and fun for all youth that attend.

5:00 – 6:00 **NCAI Committee and Subcommittee Chairs Meeting with**

Resolutions Committee
NCAI requests all committee and subcommittee chairs attend this important meeting.

Monday, October 19

7:00 – 8:00	**Native Prayer Sunrise Gathering** This event is a casual gathering. Attendees will hear encouraging stories of faith and strengthen relationships.
7:30 – 5:00	Registration/Rules & Credentials - Open for the week
7:30 – 5:00	Resolutions Office - Open for the week
9:00 – 4:00	Elder's Lounge - Open for the Week
12:00 – 5:00	Tradeshow and Marketplace Opens

First General Assembly
8:30 – 12:00

8:30	**Call to Order** Brian Cladoosby, President, NCAI
	Color Guard **Honor Song** **Invocation**
8:45	**Welcome from Local Tribes**
9:00	**Welcome from CA Officials**
9:30	**Rules of the Convention** Yvonne Oberly, Credentials Committee Chair
	Resolutions Process Juanita Ahtone, Resolutions Committee Chair
	President's Address Brian Cladoosby
	Executive Director's Report Jacqueline Johnson Pata
10:15	**Message from the White House**
10:30	**Message from the Department of the Interior** Kevin Washburn, Assistant Secretary, Indian Affairs, DOI
11:00	**Tribal Leader Discussion**

12:00 – 1:00	**NCAI Press Conference**
12:00 – 1:00	**Trade Show Networking Reception** Join us to kick off an exciting tradeshow! Network and make connections with top business representatives, tribes, federal agencies, corporations, and non-profits! Support tribal business by visiting our many Native American art and craft booths!

Second General Assembly
1:30 – 4:00

1:30	**Call to Order** Randy Noka, First Vice-President, NCAI
	NCAI Announcements
1:40	**Assembly of First Nations Update**
1:55	**Issue Updates**
3:00	**Tribal Leader Discussion**
4:15 – 6:00	**Committee Meetings** Economic, Finance & Community Development Human Resources Land & Natural Resources Litigation & Governance Veterans
6:00 – 7:00	**Youth Commission End of the Day Wrap Up**
6:00 – 8:00	**Welcome Reception & Cultural Night** Come celebrate the local culture through food, dance, song, and story!

Tuesday, October 20

7:15 – 8:15 **Area Caucus Meetings**

Alaska Area
Eastern Oklahoma Area
Great Plains Area
Midwest Area
Northeast Area
Northwest Area
Pacific Area
Rocky Mountain Area
Southeast Area
Southern Plains Area
Southwest Area
Western Area

11:00 – 7:00 Tradeshow and Marketplace Open

Third General Assembly
8:30 – 12:00

8:30 **Call to Order**
Aaron Payment, Recording Secretary, NCAI

Invocation

Announcements

8:45 **Tribal Leader Strategy Discussion**
Tribal leaders are invited to A Dialogue To Enrich Our Communities. Join in a shared conversation and envision a roadmap for involving citizens in change. Practice a model for community dialogue, to arrive at like-minded tribal leadership strategies for vibrant communities.

12:00 – 1:00 **Youth Honoring Luncheon**
NCAI Youth Leadership Awards presented by Ernie Stevens, Jr., Chairman, National Indian Gaming Association
Tickets are available for purchase.

1:30 – 4:00 **Concurrent Breakout Sessions**

Trust Modernization

Tribal Policy that Heals: Resilience Models that Allow Youth to Thrive
We know that many Native communities face barriers to health and wellbeing, including experiences of trauma and loss. Fortunately, Native families and leaders across Indian Country are drawing on some of the rich and powerful resources that are available. For generations, tribal nations have used language, traditional lifeways, and spiritual practices, along with many other aspects of culture, to foster resilience in youth and families. In this session, we will highlight ways tribes are creating policy to support resilience approaches and moving the goal from surviving to thriving. Our goal is to identify some key elements towards developing resilience tools and a curriculum for tribes.

Building a Sustainable Economy: Strategies for Aligning Your Nation's Corporate Priorities with Its Cultural and Social Ones
This session brings together corporate and political leaders from tribal nations who are working to strategically align their nations' long-term community development priorities with their corporate priorities. Among other things, they will share how they have shaped and reshaped the values, goals and objectives of the businesses owned and operated by their nations to appropriately reflect and reinforce the cultural values and shared aspirations of their citizens. They also will address how they are creating a synergy between cultural considerations, social needs, and business profitability that is capable of advancing and sustaining their overall economy building efforts.

Fashioning an ICWA Advocacy Plan for your Tribe
This workshop will give tribal leaders the tools they need to advocate on behalf of Indian child welfare on both local and national levels, which will be particularly important as we get closer to the Department of Interior's release of its final Regulations for State Courts and Agencies in Indian Child Custody Proceedings. Tribal leaders want to know how they can be most effective in standing up for their youth populations at home. This session will teach tribal leaders how to effectively advocate on behalf of their children by educating their local communities and Congressional representatives.

Health Sovereignty
The health and well-being of American Indians/Alaska Natives can improve by tribes taking the lead on incorporating innovative ways to provide health care to their tribal citizens. The Indian Health Service is significantly underfunded so tribes are finding others ways to address health disparities. The Swinomish tribe recently made a declaration that it would be moving towards incorporating Dental Health Aide Therapists (DHATs) into their system of care to improve the oral health of their citizens. DHATS have been used in Alaska for over 10 years and have proven to be a safe and cost effective way to increase access to basic oral health care services. Other tribes are taking advantage of the American Indian/Alaska Native Affordable Care Act special benefits and purchasing insurance for tribal citizens through the individual Marketplace. In this session you will learn about DHATs and Swinomish's efforts to incorporate DHATs into their system of care, and about the benefits of tribal sponsorship of Marketplace plans for tribal citizens.

Establishing Tribal Mechanisms to Bridge the Digital Divide
The deployment of telecommunications infrastructure and services in Indian Country continues to lag behind the nation overall. Recent studies highlighting these disparities have shown that with every technological advancement in services the Digital Divide has increased on tribal lands. This session will focus on tribes determining their own telecommunications agenda to foster the deployment of economic and residential services on tribal lands. Panelists will discuss tribal initiatives to exercise regulatory authority over telecommunications providers and how to navigate complex federal policies to bring advanced services to tribal lands.

Higher Education

Dual Taxation: Chronic Impacts of State Taxation in Indian Country
State governments provide few services on Indian reservations. For roads, schools, police, health care and other vital government services, tribal governments receive inadequate federal funding and the remainder must be generated from tribal government sources. Tribal governments face a losing proposition when forced to collect state taxes: either impose a dual tax and drive business away, or collect no taxes and suffer inadequate roads, schools, police, courts and health care. This dilemma is fundamentally unfair to tribal governments, undermines the Constitution's promise of respect for tribal sovereignty, and keeps Indian reservations the most underserved communities in the nation. To add insult to injury, reservation economies are funneling millions of dollars into state coffers and services outside of Indian country. This session will focus on recent developments and efforts to address this most fundamental challenge to Indian Nations.

Emergency Management

4:15 – 6:00 **Subcommittee Meetings**

Disabilities
Economic Development, Finance & Employment
Education
Elders
Energy & Mineral Policy
Environmental Protection & Land Use
Health
Housing
Human, Religious & Cultural Concerns
Indian Child & Family Welfare
Jurisdiction & Tribal Government
Taxation
Technology & Telecommunications
Transportation & Infrastructure
Tribal Gaming
Trust Lands, Natural Resources & Agriculture
Veterans

7:00 – 9:00 **Native Vote Talent Show/Lip Sync Battle**
Join us in kicking off Native Vote 2016 by celebrating the importance of Indian Country's voice in the election process! Come show off your skills, enjoy the performances, and eat some delicious food. All talents are welcome!

5:30 – 6:30 **Youth Commission End of the Day Wrap Up**

6:30 – 8:00 **NCAI Technology Task Force Meeting**
This open meeting will convene members of NCAI's Technology Task Force to discuss a future scope of work in the fields of technology and communications issues in Indian Country. The Technology Task Force was created during NCAI's 2013 Executive Council Winter session and is comprised of tribal leadership, tribal telecommunications companies, Information Technology (IT) experts, business and entrepreneurship initiatives individuals, and representatives from tribal organizations. For more information please contact Brian Howard at bhoward@ncai.org.

Wednesday, October 21

7:15 – 8:15 **Area Caucus Meetings**

Alaska Area
Eastern Oklahoma Area
Great Plains Area
Midwest Area
Northeast Area
Northwest Area
Pacific Area
Rocky Mountain Area
Southeast Area
Southern Plains Area
Southwest Area
Western Area

11:00 – 7:00 Tradeshow and Marketplace Open

Fourth General Assembly
8:30 – 1:30

8:30 **Call to Order**
Arlen Melendez, Treasurer, NCAI

Invocation

Announcements

Credentials and Membership Report
Yvonne Oberly, Credentials Committee Chair

8:45 **Native Vote Update**
Daniel Craig McCool, Professor of Political Science, University of Utah

9:00 **Honoring Nations**

10:30 **Nominations and Speeches for NCAI Board Administrative Offices**
Standing Rules of Order, Section V. A. 3. Nomination speeches shall be no longer than two minutes. Individuals making nominations must state their name, the tribe they represent, and indicate that they are a member in good standing with NCAI. Nominations do not have to be seconded, and no seconding speeches shall be allowed.

11:30 – 12:30 **National Native American Just Move It!**
Healthy Lifestyles Walk, Run and Rally
12th Annual National Native American Health & Fitness Walk.
Come and join leaders from more than 500 nations as we all "Walk the Talk," and show our commitment to wellness. All participants will receive Healthy Lifestyles incentives!

1:30 – 4:00 **Concurrent Breakout Sessions**

Native Vote: Let's Talk about Organizing!
As communities plan to get out the Native vote, NCAI will host a community conversation to share tools and strategies about coordinating GOTNV efforts, ensuring voter protections and rights are in place, engaging particular groups like Elders and veterans, and encouraging Native candidates to run for office, amongst others. Come over to talk story and link arms to make sure our voices are heard!

Discipline & Culture: Stemming the Tide of Native Youth Being Pushed into Prison
Many Native youth who experience violence and/or are pushed out of schools and foster care systems find themselves caught in a pipeline to prison. In educational settings, cultural mismatch and language barriers may result in disproportionate disciplinary action that can push youth out of school and into prison. In foster homes, challenging experiences may lead some Native youth to run away, endure homelessness, and become involved in juvenile justice systems. In this session, we will discuss tribal initiatives to stop the flow of Native youth into prison.

Water

Honoring the Sacred, Protecting Our Cultures
The protection of sacred places and cultural practices has involved a complex system of laws, regulations, and governmental entities. However, federal policies advancing the extraction of domestic resources usually conflict with the preservation and protection of federal lands that include tribal sacred places. This session will include panelists discussing various tribal efforts to protect historical areas and former tribal homelands to ensure the preservation of cultural, religious practices and access to sacred places.

Training: Messaging for the Greatest Impact

Workforce Development: Building the Human Capacity to Rebuild Tribal Nations
A growing number of tribal nations are designing innovative approaches to cultivate the abilities of their citizens to pursue careers that those nations have determined are essential to creating the futures they seek. As part of NCAI's ongoing focus on tribal workforce development, roundtable participants will share some of these approaches and explore how tribal nations can assess the current state of their workforces and forecast their future workforce needs, create new jobs and career pathways to meet those needs, and strengthen work ethic and skills to ensure success in those professions. In addition, NCAI will present the initial findings of its comprehensive research on the subject.

Tribal Homeland Security

International Advocacy to Protect Tribal Sovereignty
Panelists will provide updates on recent advances and ongoing challenges in implementing the UN Declaration on the Rights of Indigenous Peoples. Updates will include work related to implementing the Outcome Document of the World Conference on Indigenous Peoples and the upcoming UN meeting to finalize a legally binding international agreement to reduce greenhouse

gasses, curb the pace of climate change and define programs to help the most vulnerable States and Peoples to mitigate and adapt to the impacts of culture change. The breakout session will also highlight recent developments on the issue of international repatriation.

4:15 – 6:00 **Subcommittee Meetings**

Disabilities
Economic Development, Finance & Employment
Education
Elders
Energy & Mineral Policy
Environmental Protection & Land Use
Health
Housing
Human, Religious & Cultural Concerns
Indian Child & Family Welfare
Jurisdiction & Tribal Government
Taxation
Technology & Telecommunications
Transportation & Infrastructure
Tribal Gaming
Trust Lands, Natural Resources & Agriculture
Veterans

5:00 **REGISTRATION: In order to vote in NCAI Elections Tribal and Individual Memberships must be current by 5:00 p.m. on Wednesday, October 21.**

5:30 – 6:30 **Youth Commission End of the Day Wrap Up**

6:00 – 7:00 **NCAI Elections Committee Meeting**
Each area caucus is asked to send two people to assist in the elections process.

6:30 – 8:30 **United League of Indigenous Nations Event**
The United League of Indigenous Nations Treaty was developed by NCAI's Special Committee on Indigenous Nation Relationships in 2007. The Treaty establishes an international political and economic alliance to advance the common interests of Indigenous nations on several issues, including: climate change, trade and commerce, cultural properties, and human rights. This meeting will consist of a signing ceremony for tribes interested in endorsing the treaty and a forum for discussion and presentation on important issues affecting indigenous peoples.

72nd Annual Convention and Marketplace

Thursday, October 22

7:15 – 8:15 **Area Caucus Meetings**

Alaska Area
Eastern Oklahoma Area
Great Plains Area
Midwest Area
Northeast Area
Northwest Area
Pacific Area
Rocky Mountain Area
Southeast Area
Southern Plains Area
Southwest Area
Western Area

11:00 – 5:00 Tradeshow and Marketplace Open

8:00 – Noon **Elections**
Membership must be current by 5:00, Wednesday, October 21, to vote in the NCAI elections

Fifth General Assembly
8:30 – 12:00

8:30 **Call to Order**
Rosemary Morillo, Regional Vice President, NCAI

Invocation

Announcement

8:40 **Major General James T. Jackson**
50th Anniversary of Vietnam

8:50 **Youth Commission Report**

9:05 **TANF Task Force Update**
MaryAnn McGovern, Tribal TANF Task Force Co-Chair

9:15 **ICWA Update**

9:25 **Gaming Update**

9:35 **Technology Task Force Update**
Matthew Rantanen, Co-Chair, NCAI Technology Task Force

9:45 **Issue Updates**

11:00 **OST: Twenty Years of Trust**
Vince Logan, Special Trustee, Office of Special Trustee for American Indians

72nd Annual Convention and Marketplace

12:00 – 1:00 **Elder's Honoring Luncheon**
Tickets are available for purchase.

Sixth General Assembly
1:30 – 4:00

1:30 **Call to Order**
Fawn Sharp, Regional Vice President, NCAI

Announcements

1:40 **Census Update**

2:00 **Supreme Court Update**
John Dossett, General Council, NCAI
John Echohawk, Executive Director, Native American Rights Fund

2:30 **Issue Updates**

3:00 **Tribal Leader Discussion**

4:15 – 6:00 **Committee Meetings**
Economic, Finance & Community Development
Human Resources
Land & Natural Resources
Litigation & Governance
Veterans

5:30 – 6:30 **Youth Commission End-of the Day Wrap Up**

7:00 – 10:00 **Gala Banquet**
Tickets are available for purchase.

Friday, October 23

9:00 – 12:00 Indian Arts & Crafts Booths Open

Seventh General Assembly
8:30 – 12:00

8:30 – 9:00 **Call to Order**
Len George, Area Vice President, NCAI

Invocation

Memorials

9:00 **Treasurer's Report**
Arlan Melendez, Treasurer, NCAI

9:45 **Rules and Credentials Report**

Swearing in of NCAI Officers

10:05 **Resolutions Committee Report**
Full Committee Reports and Consideration of Resolutions
Economic, Finance & Community Development
Human Resources
Land & Natural Resources
Litigation & Governance
Veterans

11:55 **Retire Colors/Closing Prayer**

12:00 **Adjourn 72nd Annual Convention**

U.S. Census 2020 Tribal Consultation
Sunset
1:00pm-5:00pm
The U.S. Census Bureau is committed to the tenets of **Executive Order 13175**. As part of our ongoing government-to-government relationship with federally recognized tribes, we are conducting a series of tribal consultation meetings and one national webinar in preparation for the planning of operations and communications for the 2020 Census. These meetings will provide a forum for you to share insights, make recommendations, and discuss your concerns regarding the 2020 Census. Prior to the meetings, you will receive a booklet containing background information, subjects, and questions that seek your input through comment and participation in the consultation meetings. Please visit http://www.census.gov/aian/census_2020 for additional information or to download the background materials. For questions, please contact Jennifer Gillissen Jennifer.Gillissen@Kauffmaninc.com.

Saturday, October 24

U.S. Census 2020 Tribal Consultation
Sunset
9:00am-1:00pm
The U.S. Census Bureau is committed to the tenets of **Executive Order 13175**. As part of our ongoing government-to-government relationship with federally recognized tribes, we are conducting a series of tribal consultation meetings and one national webinar in preparation for the planning of operations and communications for the 2020 Census. These meetings will provide a forum for you to share insights, make recommendations, and discuss your concerns regarding the 2020 Census. Prior to the meetings, you will receive a booklet containing background information, subjects, and questions that seek your input through comment and participation in the consultation meetings. Please visit http://www.census.gov/aian/census_2020 for additional information or to download the background materials. For questions, please contact Jennifer Gillissen Jennifer.Gillissen@Kauffmaninc.com.

Other Meetings and Events

The meetings and events listed below are included to give you other opportunities to network and come together on a particular topic. The meetings and events are not part of NCAI's main agenda.

Sunday, October 18

Movie Screening
6:00pm – 9:00pm
Relax and enjoy an evening screening native films.

Tuesday, October 20

Honoring Nations Reception
California
6:00pm-8:00pm

National Museum of the American Indian National Native American Veterans Memorial Project Reception
Pacific Salon Three
6:30pm-8:30pm
Come and celebrate the Smithsonian's National Museum of the American Indian National Native American Veterans Memorial Project. In December 2013, the US Congress authorized the establishment of the Native American Veterans Memorial on the grounds of the NMAI. The legislation charges NMAI with creating a memorial that would give "all Americans the opportunity to learn of the proud and courageous tradition of service of Native Americans in the Armed Forces of the United States." Native Americans have served in the U.S. armed forces in every military conflict since the Revolutionary War and in greater numbers per capita than any other ethnic group—a fact unknown to many Americans. The time to honor American Indian veterans' service and sacrifice, which spans nearly two and a half centuries, is long overdue.

Wednesday, October 21
Meet the members of the National Domestic Preparedness Consortium
Towne
6:00pm-7:00pm
Panel presentation will focus on introducing the National Disaster Preparedness Training Center and the National Domestic Preparedness Consortium (NDPC) and will include interactive Q&A and Case Studies of natural disaster preparedness and resilience.

U.S. GAO Review of Indian Energy Development Issues
Pacific Salon Six/Seven
6:30pm-7:00pm
Present the findings from GAO's June 2015 report that identified barriers to Indian energy development and increased tribal control over energy development activities. Thoughts from attendees regarding an ongoing review related to Indian energy development are encouraged. For questions, please contact Jay Spaan spaanj@gao.gov.

Friday, October 23
Natural Disaster Awareness for Community Leaders
Sunrise
1:00pm-5:00pm
Participate in a free four hour training course "Natural Disaster Awareness for Community Leaders" and collaborate on building a disaster plan to better understand and identify the personnel and best equipment to address response and recovery requirements in the case of an actual disaster. For questions, contact Ashley Maeshiro abareng@hawaii.edu.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Travel Report

☐ Accept as Information only

☒ Action - please describe:

Approve the Travel Report for Jennifer Webster to Washington DC on November 16-20, 2015 for: Wisc Tribes w/ DHHS & CMS Officials

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. Travel Report
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor/Submitter: Jennifer Webster, Council Member
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Requesting the Business Committee to approve travel report and closeout travel.

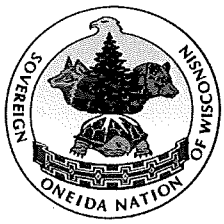
Wisc Tribes w/ DHHS & CMS Officials
November, 16-20, 2015
Washington DC

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Jennifer Webster

Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: WI Tribes w/ DHHS & CMS Officials

Travel Location: Washington DC

Departure Date: 11/16/2015 **Return Date:** 11/20/2015

Projected Cost: 2166.34 **Actual Cost:** 2181.54

Date Travel was Approved by OBC: 11/06/2015

Narrative/Background:
Meeting between Oneida, Menominee, LCO, State of WI Dept of DHHS Health & Human Services and CMS Center for Medicare & Medicaid Services regarding solutions for the Tribally Operated waiver that was submitted to CMS by the State of WI and supported by the WI Tribes. The remainder of the tribes participated via conference call. We also had the opportunity to meet with WI Congressional delegations prior to our meeting with CMS for their support on the 1915 C Waiver. In meeting with Congressional delegates and/or their staff, most understood the waiver and were in support. Attached is the weeks agenda with offices that we attended along with the Summary of the Tribal Waiver Application. As the lobbying scheduled changed, I was also able to attend TTAG Tribal Technical Advisory Group meeting with CMS Center for Medicare & Medicaid Services.

Item(s) Requiring Attention:
Continued monitoring from Intergovermantal Affairs

Requested Action:
Accept the report and closeout travel.

Councilwoman Jenny Webster
November 16-19

Monday, November 16, 2015

12:00 PM Debbie, Dave Arrival

4:00 PM Meeting with Reid Ribble
1513 Longworth House Office
Contact: Paul Blieberg

9:13 PM Councilwoman Webster, Tana Arrival

Tuesday, November 17, 2015

8:00 AM ADVISORY--DCCC Breakfast
The Source Restaurant
575 Pennsylvania Avenue NW

10:00 AM Meeting with Energy and Commerce Committee
2415 Rayburn House Office
Contact: Rachel Pryor

11:30
~~10:30~~ AM Meeting with Rep. Sean Duffy
1208 Longworth

11:30 AM Meeting with Senator Tammy Baldwin
Hart 717
Contact: Kathleen Laird

12:30 PM Meeting with Kitty Marx, et. al.
Department of Health and Human Services
Hubert Humphrey Building
200 Independence Avenue Rm 335GE

1:30 PM Lunch

2:00 mtg w/ mark Pocan
313 Cannon

2:30 PM ~~Meeting With Tatiana Calderon~~
~~Office of Representative Gwen Moore~~
~~2245 Rayburn House Office~~

3:30 PM ~~TENTATIVE Meeting with Paul Bleiberg~~
~~Office of Congressman Reid Ribble~~
~~1513 Longworth~~

4:00 PM Meeting with Jason Burke

Office of Ron Kind
1502 Longworth House Office

Wednesday, November 18, 2015

9:00 AM CMS Leadership
TTAG
4th Floor Conference Room
National Museum of American Indians
4th and Independence

1:45
~~2:00 PM~~ TENTATIVE--Meeting with Kathleen Laird
Legislative Assistant, Senator Tammy Baldwin
717 Hart Senate Office Building

2:30 Gwen Moore Ray Dunn

3:30 PM Kitty Marx (@ TTAG)
CMS Tribal Affairs Update
National Museum of the American Indian
4th Floor Conference Room

Thursday, November 19th, 2015

~~10:00~~ Longworth Bldg

11:00 AM 1115 Waiver Subcommittee Meeting
TTAG
National Museum of the American Indian
4th Floor Conference Room

~~12:00 PM~~ Tribal Leaders Roundtable (Councilwoman Webster, Debbie OR Dave)
Hosted by Ranking Member of Indian Affairs Subcommittee Raul Ruiz (D-CA)
1319 Longworth House Office Building

9:45 10:00 Am

Friday, November 19th, 2015

7:35 AM Depart
Delta Flight 964 to Detroit

Summary of Tribal Waiver Application

November 2015

Background and Overview

This 1915(c) Home and Community-Based Services waiver will allow the provision of long term care services in reservation and near-reservation based settings to address the needs of members of the eleven federally recognized Tribes in Wisconsin. In recognition of the unique political status of Indian Tribes and their rights as a sovereign nations to self-governance and self-determination, this waiver is intended to offer people of American-Indian descent access to a long term care program model in Wisconsin, while maintaining a culturally distinctive context for each tribe and their respective enrollees.

The focus for the Tribal Waiver will be providing long term care to Medicaid eligible American-Indians accessing home and community based waiver services (HCBS) through a federally recognized tribe.

Establishing a Tribal Operated Waiver provides American Indians an important choice in long term care program options, aligning waiver administration with the unique authorities of American Indian Tribes, and tailoring service provisions to their long term health care needs with a focus on cultural competence and awareness.

Key Goals in Tribal Only Waiver:

- More closely align waiver program administration and operations with American Indian sovereignty status, creating a mutual partnership of governments between the state, the tribes and the federal government.
- Establish a waiver concentrating on the unique long term care needs and service delivery system of the American Indian population.
- Develop solutions that can narrow the health care gap in critical risk areas experienced disproportionately among American Indians.
- Maximize Federally Qualified Health Center (FQHC) reimbursement for services provided through tribally operated health services.

- The Tribal Waiver Application was originally submitted in December 2014 with the support of the majority of Wisconsin Tribes.
- In January of 2015, the Wisconsin Department of Health Services (DHS) took the Tribal Waiver Application "off the clock" in order to continue negotiations regarding elements of the December 2014 submission that the Centers for Medicare and Medicaid Services (CMS) identified as critical issues.
- There were several conference calls between DHS and CMS during the months during the spring and summer of 2015.
- In August 2015, CMS, DHS and Tribal Long-Term Care Representatives reconvened for a conference call, and collectively affirmed their commitment to this initiative.
- DHS resubmitted the Waiver Application on September 11, 2015 for CMS "view status" following these discussions to reflect any changes made based on the previous months of negotiations.

The September 11, 2015 Waiver Application included the following modifications from the original December 2014 submission.

Enrollment Section Revisions: DHS updated the waiver application to indicate capacity is allocated on a statewide basis and to revise the description of how entrants to the waiver are selected and prioritized. DHS also added a statement to clearly explain how enrollment for tribal members is prioritized:

- All eligible persons receive options counseling as described in the processes for reform and legacy counties.
- Tribal waiver agencies may prioritize services to American Indians if they do not have the capacity to serve all those who wish to enroll.
- Authority to prioritize services is based on Tribal Health 638 contracts.
- Prioritization is necessary to assure access to American Indians who would not be able or willing to seek services from other programs.

Minor Clarifications: DHS made minor clarifications in other areas.

- ***Level of Care Evaluation:*** Aging and Disability Resource Centers (ADRCs) and Waiver Agencies perform level of care evaluations and reevaluations.
- ***Provider Information:*** Information available to providers to enroll as waiver service providers.
- ***Waiver Rates:*** The Allowable Cost Policy is the basis for a rate methodology in which Waiver
- Agencies set rates in Individual Service Plans that vary to account for the individual's support needs.
- ***Home and Community-Based Services (HCBS) Waivers Setting***

Requirements: DHS has described how the waiver will comply with HCBS requirements at the time it begins, rather than providing a transition plan, since day one compliance is required for new waivers and there is no transition.

CMS Comments NOT Addressed in Revisions: DHS did not revise the waiver application to address these CMS comments; these issues may require further discussion or negotiation with CMS.

- ***Waiver Name:*** CMS expressed concern with the name "Tribally Operated Waiver"; this was not changed.
- ***Care Management:*** CMS has concerns regarding conflict-free care management. DHS has not revised the waiver application; the intention is still for tribes to provide case management and other services to include direct care and long term support services.

Current Status:

The initial recommendation to elevate this discussion to the Federal level Tribal Technical Advisory Group (TTAG) was discussed at a previous Long Term Care Working Group meeting a few months ago. The TTAG for CMS will be meeting face to face on November 18-19, 2015. The Oneida Tribe has had previous meetings with the DHS to discuss our concerns related to the Waiver and how it impacts our ability to provide comprehensive long term care services to our Tribal members. Based upon our discussions with the State (DHS) we have been in support of the State's recommendations to re-submit the 1915(c) waiver to CMS. We have participated on the conference calls with DHS and CMS and on October 15, 2015, on one of these calls, we were informed that the Tribally Operated Waiver was "probably not going to be possible and/or feasible under the submission of a 1915(c) waiver and recommended that a Section 1115 demonstration waiver would be a more appropriate approach for the Tribes." This was concerning to both the Tribes and DHS due to previous dialogue with CMS dating as far back as October, 2014 in which CMS was supportive of the submission, but had some concerns with the name as well as a few additional areas of the Waiver application. At that time, there was no discussion that a 1915(c) waiver would be unacceptable nor was there ever any discussion about a 1115 demonstration waiver.

Based upon this information, the Oneida Tribe made initial contact with CMS via the Tribal Affairs office to express our concerns and have been granted an initial meeting with CMS and DHS officials to begin dialogue. An open invitation to Tribal Leaders was extended during the DHS Tribal Consultation meeting held on 11/04/15 with the support of all Tribes present. We have received confirmation that a meeting with CMS and DHS will take place on November 17, 2015 at 12:30 - 1:30 pm EST at HHS, room TBD. We will send out a call in number for those tribes unable to attend the face to face meeting, per the Director of Tribal Affairs Kitty Marx.

Tribal Technical Advisory Group

To the Centers for Medicare & Medicaid Services

c/o National Indian Health Board 910 Pennsylvania Avenue, SE Washington, DC 20003 (202) 507-4070 (202) 507-4071 fax

November 18-19, 2015 TTAG FACE TO FACE MEETING

New Agenda

National Museum of the American Indian
4th floor conference room
Fourth & Independence Avenue, SW
Washington, DC

AGENDA: Day 1 Wednesday – Nov. 18, 2015

9:00 – 9:30 Welcome Call to Order: Ron Allen, Chair, and TSGAC Representative

Opening Prayer: TBD
Roll Call: John Johns, DTA/CMS
Introductions: Ron Allen, Chair
Report from Chair: Ron Allen, Chair
Report from Secretary: ***(TAB "B")***

- TTAG Co-Chair Dee Sabattus (Acting Secretary)
  - Approval of TTAG July 15-16, 2015 Face-to-Face Meeting minutes
  - Approval of TTAG Conference Call notes for April 8, 2015 and September. 9, 2015
  - TTAG Secretary - New Appointment

9:30 – 10:30 CCIIO Update: ***(TAB "C")***

- CCIIO Leadership
  - ~~Kevin Counihan,~~ Director & Marketplace Chief Executive Officer, CCIIO (Invited)
  - Jeff Wu, Acting Assoc. Deputy Director for Policy, CCIIO (Invited)
- Referrals from ITUs to QHPs:
  - Pat Meisol, Policy Analyst, CCIIO, Payment Policy and Financial Management Group, Division of Policy and Analysis
  - Eugene Freund, MD, MSPH, Medical Officer, CCIIO Exchange Policy and Operations Group
- Essential Community Providers:
  - Deborah Hunter, Technical Director, CCIIO, Health Insurance Exchanges Group, Division of Plan Management Policy & Operations

10:30 – 11:00 CMS Leadership: ***(TAB "D")***

- Timothy Hill, Deputy Center Director, CMCS

Tribal Technical Advisory Group
To the Centers for Medicare & Medicaid Services
c/o National Indian Health Board 910 Pennsylvania Avenue, SE Washington, DC 20003 (202) 507-4070 (202) 507-4071 fax

4:00– 5:00 Subcommittee Reports: ***(TAB "H")***

- Outreach & Education: Jim Lamb/Georgey Sparks/Bonnie Hillsberg
  - NativeArt4Health: KAI
  - KAT Communications
- Long-Term Care: Judy Goforth Parker/John Johns
- DATA : Mark LeBeau/Jim Lyon
  - Approval of Data Reports
- CMS Tribal Consultation: Ron Allen/Kitty Marx
  - Review and Approval of Tribal Consultation Policy
- ACA Policy Subcommittee: Jim Roberts/Kitty Marx
- Across State Borders: Rachel Ryan
- 1115 Tribal Waivers: Judy Goforth Parker/Kitty Marx

5:00 Adjourn: Ron Allen, Chair

AGENDA: Day 2 Thursday – Nov. 19, 2015

National Museum of the American Indian
4th Floor Conference Room

9:00 **Call to Order:** Ron Allen, Chair, and TSGAC Representative

9:00 – 10:00 **Outreach and Education Subcommittee meeting**

10:00 -11:00 **ACA Subcommittee meeting**

11:00 -12:00 **1115 Waivers Subcommittee meeting**

12:00 – 1:00 **Lunch on your own**

1:00 - 2:00 **DATA Subcommittee meeting**

2:00 – Adjourn TTAG

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 01 / 13 / 16 ☐ e-poll requested

2. General Information:

Event Name: NIGA Legislative Summit

Event Location: Washington, DC

Attendee(s): Cristina Danforth

Departure Date: Jan 18, 2016

Attendee(s):

Return Date: Jan 21, 2016

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: $1,800.00

4. Justification:

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☐ Advancing Principles

☐ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☐ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

The summit will provide a chance to meet and discuss with other tribal leaders on issues pertaining to rebuilding communities through Indian Self-Reliance. The summit will also provide time to network and discuss with Congressional speakers on issues relating to gaming & economic development, tribal labor relations and others (see schedule of events attached).

5. Submission

Sponsor: Cristina Danforth, Tribal Chairwoman

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

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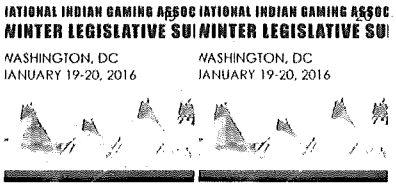
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



2016 Winter Legislative Summit

Tue, Jan 19, 2016, 9:00am – Wed, Jan 20, 2016, 6:00pm

Washington, DC (map)

Google Calendar · ICS

CLICK HERE TO REGISTER

2016 Winter Legislative Summit Schedule of Events

Tuesday, January 19

9:00 am - 2:00 pm **Legislative Summit**

Members of Congress will speak on gaming and economic development, tribal labor relations, land into trust, and respect for tribal sovereignty.

**Light continental breakfast and lunch will be provided.*

5:30 pm - 7:30 pm **Tribal Leaders' Reception**

An opportunity for tribal representatives to speak in an informal setting with members of Congress and their staff.

Wednesday, January 20

9:00 am - 12:00 pm **Legislative Summit**

Members of Congress will speak on gaming and economic development, tribal labor relations, land into trust, and respect for tribal sovereignty.

Book your Hotel Room Today!

The Holiday Inn Capitol Hill

550 C Street SW

Washington, DC 20024

To Book: CLICK HERE or call 877.572.6951

Mention: **G8M**

Room Rate: $199 + tax (NIGA discount deadline: December 23, 2015)

Earlier Event: December 9
Commissioner Certification Training, Level I

Later Event: January 27
Level II Commissioner Certification

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 01 / 27 / 16 ☐ e-poll requested

2. General Information:

Event Name: 2016 Nationa Leadership Development Conference

Event Location: Hinckley, Minnesota

Attendee(s): Cristina Danforth

Departure Date: Jun 19, 2016

Attendee(s):

Return Date: Jun 24, 2016

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: 2000.00

4. Justification:

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☐ Advancing Principles

☐ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

An invitation has been sent out to US Tribal Leaders to attend. It will be a learning experience as well as an opportunity to network with other tribal leaders throughout Indian Country.

5. Submission

Sponsor: Cristina Danforth, Tribal Chairwoman

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

Registration Open For National Leadership Development Conference In Hinckley, Minnesota

For Immediate Release:
January 4, 2016

REGISTRATION NOW OPEN FOR NATIONAL LEADERSHIP DEVELOPMENT CONFERENCE IN HINCKLEY, MINNESOTA

Hinckley, Minn. – As part of its continuing effort to promote professional development and career advancement among emerging leaders, Mille Lacs Corporate Ventures, in support of the Mille Lacs Band of Ojibwe, is pleased to announce the National Leadership Development Conference on June 21 – 23, 2016 at Grand Casino Hinckley in Hinckley, Minn.

This conference will host more than thirteen distinguished panelists and speakers, including business leaders, authors, motivational speakers and change leaders. Keynote speakers include; **Ernie Stevens, Jr.**, Chairman for the National Indian Gaming Association; **Ross Bernstein**; inspirational speaker and best-selling author; **Holly Hoffman**, reality TV star and motivational speaker; **Joe Schmit,** Twin Cities broadcaster and author; **Joe Malarkey**, motivational speaker and member of the "Speakers Hall of Fame"; **Kieran Folliard**, Founder and COO of 2 Gingers Irish Whiskey; and **Michael Veeck**, coveted public speaker and owner of five baseball teams, including the Saint Paul Saints.

Attendees can expect a wide range of learning opportunities and motivational guidance, along with personal and professional growth tools.

Who should attend this conference?

- Executives, directors, managers and emerging leaders from tribal affiliations and business corporations
- Mid-level managers who have recently been promoted
- Prospective executives or managers looking for career enhancement
- Businesses seeking leadership excellence for their management team

The early registration fee for conference participants is $899 through February 29, 2016 or $749 a person for groups 3 or more. Regular registration will be $1,099 per attendee from March 1 to June 2. Registration includes the full conference

and all workshops and lectures, a networking reception, dinner reception and continental breakfasts and lunches catered by Grand Casino Hinckley. Time is also allotted for attendees to build key professional relationships with other professionals attending while enjoying the hospitality and entertainment that Grand Casino Hinckley has to offer.

Mille Lacs Corporate Ventures believes that education is the foundation of every successful career, which is why 5 percent of each registration fee will be donated to the MLCV Tribal Leadership Scholarship Foundation, dedicated to providing tuition assistance for students who wish to achieve a higher education and pursue a career.

"We are excited about the level of enthusiasm we've already received from speakers, sponsors and attendees," said Joe Nayquonabe, CEO of Mille Lacs Corporate Ventures. "We look forward to bringing together emerging leaders to this truly unique conference in Minnesota."

Participating sponsorships are available to organizations or companies who share the vision and goals of this conference. For more information about sponsorship opportunities or to register for the National Leadership Development Conference, please visit www.leadershipdevcon.com or follow us on Facebook and Twitter.

About Mille Lacs Corporate Ventures
Mille Lacs Corporate Ventures manages all the Mille Lacs Band's businesses, including Grand Casino Mille Lacs, Grand Casino Hinckley, the InterContinental Saint Paul Riverfront Hotel and the DoubleTree Hilton in St. Paul, Minn., 2020 Brand Solutions, Embassy Suites Oklahoma City, DoubleTree by Hilton Minneapolis Park Place and other Band-owned businesses such as a cinema, a grocery store, gas/convenience stores, a golf course, wastewater treatment plant and a print shop. It also oversees certain amount of the Band's investments and considers new business opportunities to provide economic support for the Band's future. Mille Lacs Corporate Ventures has over 3,500 employees and its board of directors is comprised of five members, who guide the business and investment decisions for the Band. Visit www.mlcorporateventures.com for more information.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 1 / 27 / 16 ☐ e-poll requested

2. General Information:

Event Name: Conference Travel for Oneida Business Committee for 2016

Event Location: Various Locations

Attendee(s):

Departure Date: Feb - Oct, 2016

Attendee(s):

Return Date:

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: 1,500.00 each

4. Justification:

☒ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☒ Advancing Principles

☒ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

Requesting to approve identified Annual + Semi Annual Conference's that the Business Committee attends yearly for 2016. To identify participants in advance for: Early registration fees and travel arrangements.

February 22-25, 2016 NCAI Executive Winter Session, Wash DC (BC Regular Session)
March 13-16, 2016 NIGA Annual Convention Phoenix, AZ (LOC)
March 21-24, 2016 National RES Reservation Economic Summit, Las Vegas, NV (BC Regular Session)
April 17-19, 2016 NAFOA Native American Finance Officers, Phoenix, AZ
June 27-30, 2016 NCAI Mid Year Conference, Spokane, WA
October 9-14, 2016 NCAI Annual Convention, Phoenix, AZ (BC Regular Session)

5. Submission

Sponsor: Jennifer Webster, Council Member

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

Executive Council Winter Session | 114th Session
February 22 - 25, 2016
Capital Hilton, Washington, DC

DRAFT
Updated 12/15/2015

Sunday, February 21

10:00am - 5:00pm	Board Meeting

Monday, February 22

7:30am - 5:00pm	Registration and Rules and Credentials Open
8:30am - 12:00pm	Day 1 Breakouts
1:30pm - 5:00pm	1st General Assembly

Tuesday, February 23

7:30am - 5:00pm	Registration and Rules and Credentials Open
8:30am - 12:00pm	2nd General Assembly
1:30pm - 5:00pm	3rd General Assembly
7:00pm - 10:00pm	18th Annual Leadership Awards Banquet

Wednesday, February 24

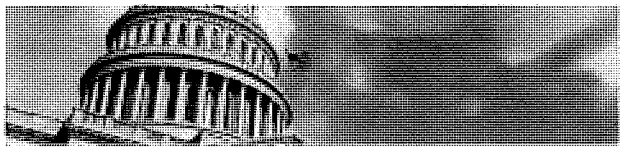
8:30am - 12:00pm	4th General Assembly
1:30pm - 5:00pm	Post Meetings
6:30pm - 8:30pm	Capitol Hill Reception - NMAI

Thursday, February 25

8:00am - 5:00pm	Hill Visits & Consultations

All Meetings and General Assemblies, unless otherwise noted, will be held at the Host Hotel:
Capital Hilton
1001 15th Street NW

For registration, sponsorship opportunities, and other information, please visit www.ncai.org



Date: Feb 22, 2016 - Feb 25, 2016

Where: Washington, DC

Download to Calendar

Google Calendar (http://www.google.com/calendar/event?action=TEMPLATE&text=2016 Executive Council Winter Session&dates=20160222/20160225&details=<p> Capital Hilton
 1001 16th St NW
 Washington, DC 20036

 February 22-24, 2016</p> <div>
 </div> &location=Washington, DC)

Outlook (/event_outlook/292)

iCal (/event_outlook/292)

About the Event:

Capital Hilton
1001 16th St NW
Washington, DC 20036

February 22-24, 2016

Executive Council Winter Session | 114th Session
February 22 - 25, 2016
Capital Hilton, Washington, DC

DRAFT
Updated 12/15/2015

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1001 15th Street NW

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(/conferences-events/ncai-events/ECWS_2016_Agenda_in_Brief.pdf)

2016 Executive Council Winter Session
Agenda
Conference Information
Sponsorship
Capitol Hill Reception
Annual Leadership Awards Ceremony
Hill Visits
Consultations & Other Events
Resolutions

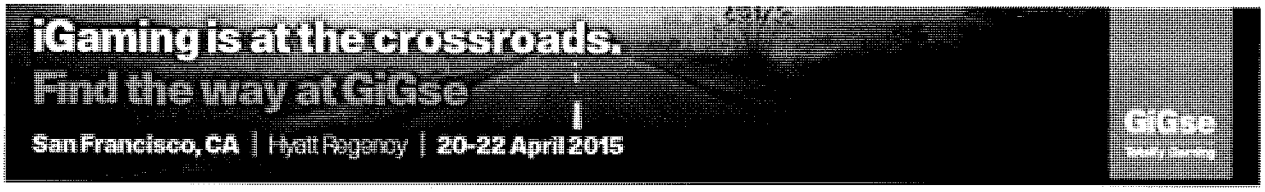
INDIAN GAMING TRADESHOW & CONVENTION

MARCH 13-16, 2016 | PHOENIX CONVENTION CENTER | PHOENIX, ARIZONA

INDIANGAMINGTRADESHOW.COM

NATIONAL INDIAN GAMING ASSOCIATION

Register | Show Info | Exhibitor | Attendee | Education | Travel | Contact Us



THE EXPERIENCE:
Where Culture and Commerce Come Together in One Great Location.
Entering its 31st year, NIGA's Annual Trade Show and Convention is the premier event for the Indian Gaming industry. A show place for the newest product and service innovations, the latest industry trends, along with a comprehensive schedule of workshops and plenty of networking events. A main aspect unique to our show is the celebration of our Native American culture throughout. Indian Gaming 2016 expects to be the largest gathering of tribal leaders and casino executives in the country. This is truly an opportunity you can't afford to miss.

CONFERENCE & NETWORKING:
Securing Self-Reliance. Forging Strong Relationships.
The goal of the trade show is centered upon NIGA's mission to promote tribal sovereignty and Indian self-reliance to advance the lives of Indian people economicallym socially and politically. With that, NIGA's annual meeting and conference sessions attract tribal leaders, gaming regulators, and other industry professionals who come to learn the latest developments and new business opportunities for economic growth for their tribal communities.

In addition, there's a full offering of networking events, receptions and other gatherings to provide opportunities to build lasting business relationships and for fostering new ones.

THE ORGANIZER:
For Indian Gaming. By Indian Gaming.
The National Indian Gaming Association (NIGA) is a non-profit organization of 184 Indian Nations with other non-voting associate members representing organizations, tribes and business engaged in tribal gaming enterprises around the country. For more information, visit www.indiangaming.org.

NIGA INDUSTRY SUPPORTERS:

AGEM Association of Gaming Equipment Manufacturers

ICE Totally Gaming

GiGse Totally Gaming

CONFERENCE & TRADESHOW AT A GLANCE

Register today

Dates:
March 13-16, 2016

Schedule of Events:
*Coming Soon

Exhibit Hall Hours:
Tues., March 15: 10:00 am* - 5:00 pm
Wed., March 16: 10:00 am* - 3:00 pm

**Native American Arts & Crafts Booths open at 9 am*

Location:
Phoenix Convention Center
100 N. 3rd Street
Phoenix, AZ 85004

Commissioner's Certification:
March 16th, 17th, 18th

More Info:
800.318.2238 or
678.285.EXPO (3976)

FAQ

#indiangaming

THANK YOU TO OUR 2015 INDIAN GAMING SPONSORS

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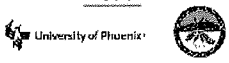

PEARL

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MEDIA SPONSORS

Design & Hosting By Speartek

Register | Show Info | Exhibitor | Attendee | Education | Travel | Contact Us

Registration

Registration is NOW OPEN for the 2016 Indian Gaming Tradeshow & Convention!

Click HERE to register online.

If you would like to register by mail, click HERE to download the registration form.

Pricing

Tradeshow ONLY Packages	Early Bird (by 2-12-16)	After 2-12-16 & Onsite
Silver – Tradeshow ONLY – Both Days	$300	$350
Silver Day 1 – Tradeshow ONLY – Tuesday ONLY	$200	$225
Silver Day 2 – Tradeshow ONLY – Wednesday ONLY	$150	$175
Seminar Packages *All seminar packages include access to the tradeshow floor*	**Early Bird (by 2-12-16)**	**After 2-12-16 & Onsite**
FOUR DAY SUPER PASS – *includes individual Wendell Chino Humanitarian Awards Banquet, Membership Meeting, Chairman's Award Luncheon, Sunday Pre-Conference Sessions, & Conference Sessions*	$1,150	$1,200
PLATINUM PLUS – *includes individual Wendell Chino Humanitarian Awards Banquet, Membership Meeting, Chairman's Award Luncheon, & Conference Sessions*	$849	$900
PLATINUM – *includes Membership Meeting, Chairman's Award Luncheon, & Conference Sessions*	$749	$850
GOLD – *includes Conference Sessions*	$700	$800
COMMISSIONER TRAINING Registration Deadline 3/4/16.	**MEMBER**	**NON-MEMBER**
****Commissioner's Certification Level 3** *includes Tradeshow, Conference Sessions, & Chairman's Luncheon.*	$1,049	$1,200
****Commissioner's Certification Master Series** *includes Tradeshow, Conference Sessions, & Chairman's Luncheon.*	$1,049	$1,200
Special Sessions & Event Tickets	**Early Bird (by 2-12-16)**	**After 2-12-16 & Onsite**
Sunday Pre-Conference Sessions *(Includes boxed lunch) NOT included in Platinum Plus, Platinum, Gold or Silver*	$445	$545
Chairman's Award Luncheon *NOT included in Gold or Silver* Tuesday, March 14th	$100 per ticket	$100 per ticket

CONFERENCE & TRADESHOW AT A GLANCE

Register today

Dates:
March 13-16, 2016

Schedule of Events:
*Coming Soon

Exhibit Hall Hours:
Tues., March 15: 10:00 am* - 5:00 pm
Wed., March 16: 10:00 am* - 3:00 pm

**Native American Arts & Crafts Booths open at 9 am*

Location:
Phoenix Convention Center
100 N. 3rd Street
Phoenix, AZ 85004

Commissioner's Certification:
March 16th, 17th, 18th

More Info:
800.318.2238 or
678.285.EXPO (3976)

FAQ

#indiangaming

Wendell Chino Humanitarian Awards Banquet *NOT included in Platinum, Gold, or Silver* Wednesday, March 15th	$150 per ticket	$150 per ticket

THANK YOU TO OUR 2015 INDIAN GAMING SPONSORS

DIAMOND

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MEDIA SPONSORS

Design & Hosting By **Speartek**

Sunday, March 13, 2016		
8 AM – 4 PM	**Registration**	
9 AM	Sovereignty Tournament	
9:30 AM	Vice Chairman's Tournament	
9:45 AM	Chairman's Tournament	
10:15 AM – 5:15 PM	Pre-Conference Sessions	
6 PM	Chairman's Welcome Reception	
Monday, March 14, 2016		
7:30 AM	Associate Member Meeting	
8 AM – 4 PM	**Registration**	
9 AM – 4 PM	**NIGA Membership Meeting**	
9 AM – 10 AM	Conference Session 1	
10:15 AM – 11:15 AM	Conference Session 2	
11:30 AM – 12:30 PM	Conference Session 3	
11:30 AM – 12:30 PM	Regional Caucuses	
12:30 PM – 2 PM	Chairman's Awards Luncheon*	
2:00 PM – 4:00 PM	**Native American Arts & Crafts Booths Open**	
2:00 PM – 3:00 PM	Conference Session 4	
3:00 PM – 4:00 PM	Conference Session 5	
4:15 PM – 5:15 PM	Conference Session 6	
4:30 PM	Plenary Session: NIGC Update	
5 PM – 7 PM	Cultural Reception	
Tuesday, March 15, 2016		
8 AM – 4 PM	**Registration**	
9 AM	Keynote: Larry Roberts, Principal Deputy Assistant Secretary, Indian Affairs, U.S. Dept. of the Interior	
9 AM – 5 PM	**Native American Arts & Crafts Booths Open**	
9:45 AM	Tradeshow Ribbon Cutting	
10 AM – 4 PM	**Tradeshow Floor Open**	
10:30 AM	Tribal Leaders Reception	
11 AM – 12 PM	Regional Caucuses	
1:30 PM – 4:30 PM	NIGA Membership Meeting & Annual Elections	
4:00 PM – 5:00 PM	AGEM VIP Cocktail Reception	
5:30 PM – 6:30 PM	American Indian Business Network Reception	
6:30 PM	Wendell Chino Humanitarian Awards Banquet*	
Wednesday, March 16, 2016		
8 AM – Noon	**Registration**	
8 AM – 5 PM	**Commissioner Certification Training**	
9 AM – 10 AM	Tribal Leaders Industry Panel	
9 AM – 4 PM	**Native American Arts & Crafts Booths Open**	
10 AM – 2 PM	**Tradeshow Floor Open**	
Thursday, March 17, 2016		
8 AM – 5 PM	**Commissioner Certification Training**	
Friday, March 18, 2016		
8 AM – 12 PM	**Commissioner Certification Training**	

**Schedule as of 01/04/16. Subject to change.*

SESSIONS BY TRAINING TRACK

CORPORATE SOCIAL RESPONSIBILITY (CSR)

TUESDAY 9:00 - 10:00 AM
Marketing the Tribe's Community Causes and Casino Charities

TUESDAY 10:15 - 11:15 AM
Quantifying Social Benefits: Applying Corporate Finance to Estimate the Value for Tribal Decision Making

TUESDAY 11:30 AM - 12:30 PM
Key Strategies for Diversifying Gaming Revenues to Grow Tribal Economies

TUESDAY 2:00 - 3:00 PM
Native Philanthropy: How Giving Can Grow and Gain Support for Your Gaming Operation

TUESDAY 3:15 - 4:15 PM
Fact Versus Fiction: What Tribes Need to Know about Gambling Addiction and Responsible Gaming

WEDNESDAY 3:15 - 4:15 PM
Technology Solutions for Responsible Gaming

ENTERPRISE & FACILITIES DEVELOPMENT/MANAGEMENT

MONDAY 11:30 AM - 12:30 PM
Saturation - Are There Still Opportunities for Expansion?

TUESDAY 9:00 - 10:00 AM
Casino Management Strategies for Self-Sufficiency

TUESDAY 9:00 - 10:00 AM
Mitigating Risks and Maximizing Value in the Programing, Design and Construction of Facilities

TUESDAY 10:15 - 11:15 AM
Contemporary Native American Design for New and Existing Casinos

TUESDAY 10:15 - 11:15 AM
Rethinking Your Entertainment Strategy and Budget for 2015

TUESDAY 11:30 AM - 12:30 PM
Economic Development and Diversification: Utilizing Your Assets and Resources to Expand your Tribal Economy

TUESDAY 11:30 AM - 12:30 PM
Green Casinos: Opportunities for Energy Efficiency at Tribal Gaming Facilities

TUESDAY 2:00 - 3:00 PM
Casino Design and Management Solutions for Smoke-free Environments and Clean Indoor Air

TUESDAY 3:15 - 4:15 PM
A Case Study: The Mohegan Way - from Cheeseburgers to Wood Pellets - Business diversification to strengthen Self-sufficiency and Sovereignty.

WEDNESDAY 2:00 - 3:00 PM
Innovations in Construction and Design: Future of Gaming and Hospitality Facilities

WEDNESDAY 3:15 - 4:15 PM
Casino Amenities: Measuring the Impact on Your Gaming Operations

WEDNESDAY 3:15 - 4:15 PM
The Who, What, Why, Where and How of RFQs and RFPs

FINANCE

TUESDAY 9:00 - 10:00 AM
Auditing Essentials: Get Ready - It's Audit Time!

TUESDAY 9:00 - 10:00 AM
Occupational Fraud in Casinos

TUESDAY 10:15 - 11:15 AM
Class II Gaming: Is It Financeable?

TUESDAY 10:15 - 11:15 AM
Quantifying Social Benefits: Applying Corporate Finance to Estimate the Value for Tribal Decision Making

TUESDAY 2:00 - 3:00 PM
Accounting Updates that Impact Casino Financial Reporting

TUESDAY 3:15 - 5:15 PM
Casino Energy Consumption and the Seven Generations Ethic: The Economic, Environmental and Cultural Benefits of Replacing Carbon-based Energy with Renewable Energy

WEDNESDAY 2:00 - 3:00 PM
Detecting Fraud Indicators in Financial Information

WEDNESDAY 2:00 - 3:00 PM
Independent Contractors, Employees, and the General Welfare Doctrine

WEDNESDAY 3:15 - 4:15 PM
Casino Financial Statement Analysis – What Benchmarks Should Your Casino Use

THURSDAY 10:00 - 11:00 AM
Comps, Promos, Free Play: A Tribal Gaming Accounting Update

GAMING COMMISSION

TUESDAY 9:00 - 10:00 AM
Modernizing Your Gaming Commission

TUESDAY 10:15 - 11:15 AM
Anti-Money Laundering Best Practices for Commissioners and Operators

TUESDAY 10:15 - 11:15 AM
Background Investigative Screening 101

TUESDAY 11:30 AM - 12:30 PM
Doing the Math: An Introduction to the Odds and Payout Percentages

TUESDAY 2:00 - 3:00 PM
The Importance of Knowing and Communicating Your Commission Philosophy

WEDNESDAY 2:00 - 3:00 PM
A Primer on Gaming Commission Hearings

WEDNESDAY 3:15 - 4:15 PM
Understanding Math Analysis for Payout Percentages and Odds

GAMING FLOOR AGEM

MONDAY 10:15 AM - 5:15 PM
Slot Academy

MONDAY 3:00 - 4:00 PM
Is Your Casino Optimized for Millennials?

TUESDAY 9:00 - 10:00 AM
Business Driven Floor Analytics

TUESDAY 9:00 AM - 12:00 PM
Buy or Sell? Analyzing Your Slot Market

TUESDAY 2:00 - 3:00 PM
Village/Loyalty – Keeping Footprint on Property and Increase Spend

TUESDAY 3:15 - 4:15 PM
Electronic Gaming Machine Forensic Emergency Procedures

TUESDAY 3:15 - 4:15 PM
Mobile Technology: Where Is the Industry Headed?

WEDNESDAY 2:00 - 3:00 PM
Increase Your ROI By Using the Game Monitor as a Powerful Marketing Tool

WEDNESDAY 3:15 - 4:15 PM
Revolutionizing Your Slot Floor Revenue Through Enhanced Yield Management

HOSPITALITY

TUESDAY 9:00 - 10:00 AM
Casino Restaurants & Gaming Revenue

TUESDAY 10:15 - 11:15 AM
Customer Service: What Is It and Do You Have It?

TUESDAY 2:00 - 3:00 PM
Integrating Hospitality and Entertainment Solutions Into Your Operations

TUESDAY 3:15 - 4:15 PM
Gaming: How Are You Positioned to Compete Against the Entertainment Industry?

WEDNESDAY 2:00 - 3:00 PM
Getting The Most Bang For The Non-Gaming Buck: Boosting Bottom Line Growth Through Room Sales

WEDNESDAY 3:15 - 4:15 PM
Forward Thinking: Applying Independent Hotel Trends to the Native American Market

HUMAN RESOURCES

TUESDAY 9:00 - 10:00 AM
Occupational Fraud in Casinos

TUESDAY 10:15 - 11:15 AM
Background Investigative Screening 101

TUESDAY 10:15 - 11:15 AM
Does That Apply To Us? Understanding the NLRB's Landmark Rulings

SESSIONS BY TRAINING TRACK

TUESDAY 11:30 AM - 12:30 PM
Employment Law for Tribal Gaming Casinos from A to Z

TUESDAY 2:00 - 3:00 PM
Affordable Care Act – Here We Go!

TUESDAY 3:15 - 5:15 PM
10 Things You Need to Know About the FLSA & FMLA

WEDNESDAY 2:00 - 3:00 PM
Three Ways to Make Training Stick

WEDNESDAY 3:15 - 4:15 PM
Developing or Updating Your Compensation Structure

INFORMATION TECHNOLOGY

MONDAY 4:15 - 5:15 PM
What Gaming Professionals Need to Know about Information Technology, Security, and Governance

TUESDAY 9:00 - 10:00 AM
IT Strategy: The Critical Link Between Success and Failure

TUESDAY 9:00 - 10:00 AM
Player Development in the Mobile Real Time World

TUESDAY 2:00 - 3:00 PM
Payment Card Industry (PCI) Compliance for the Tribes

WEDNESDAY 2:00 - 3:00 PM
Should You Maintain or Replace Your Legacy Systems?

WEDNESDAY 3:15 - 4:15 PM
Protecting Customer Data

INTERNET GAMING

MONDAY 1:45 - 2:45 PM
Will iGaming Succeed in the US?

TUESDAY 9:00 - 10:00 AM
Player Development in the Mobile Real Time World

TUESDAY 10:15 - 11:15 AM
Social and Fantasy Gaming: A New Angle for Tribal Casinos

TUESDAY 11:30 AM - 12:30 PM
A State-by-State Look at Internet Gaming Expansion and Policy

TUESDAY 2:00 - 3:00 PM
Is Your Casino Prepared for Internet Gaming? What Should You Be Doing TODAY to Get Ready for Online Gaming

TUESDAY 3:15 - 4:15 PM
Leveraging Identity Management Tools for Regulatory Compliance and Fraud Prevention in Online Gaming

TUESDAY 3:15 - 4:15 PM
Mobile Technology: Where Is the Industry Headed?

WEDNESDAY 2:00 - 3:00 PM
Simulated Gaming: Social Casino Performance Across a B2B Partner Network

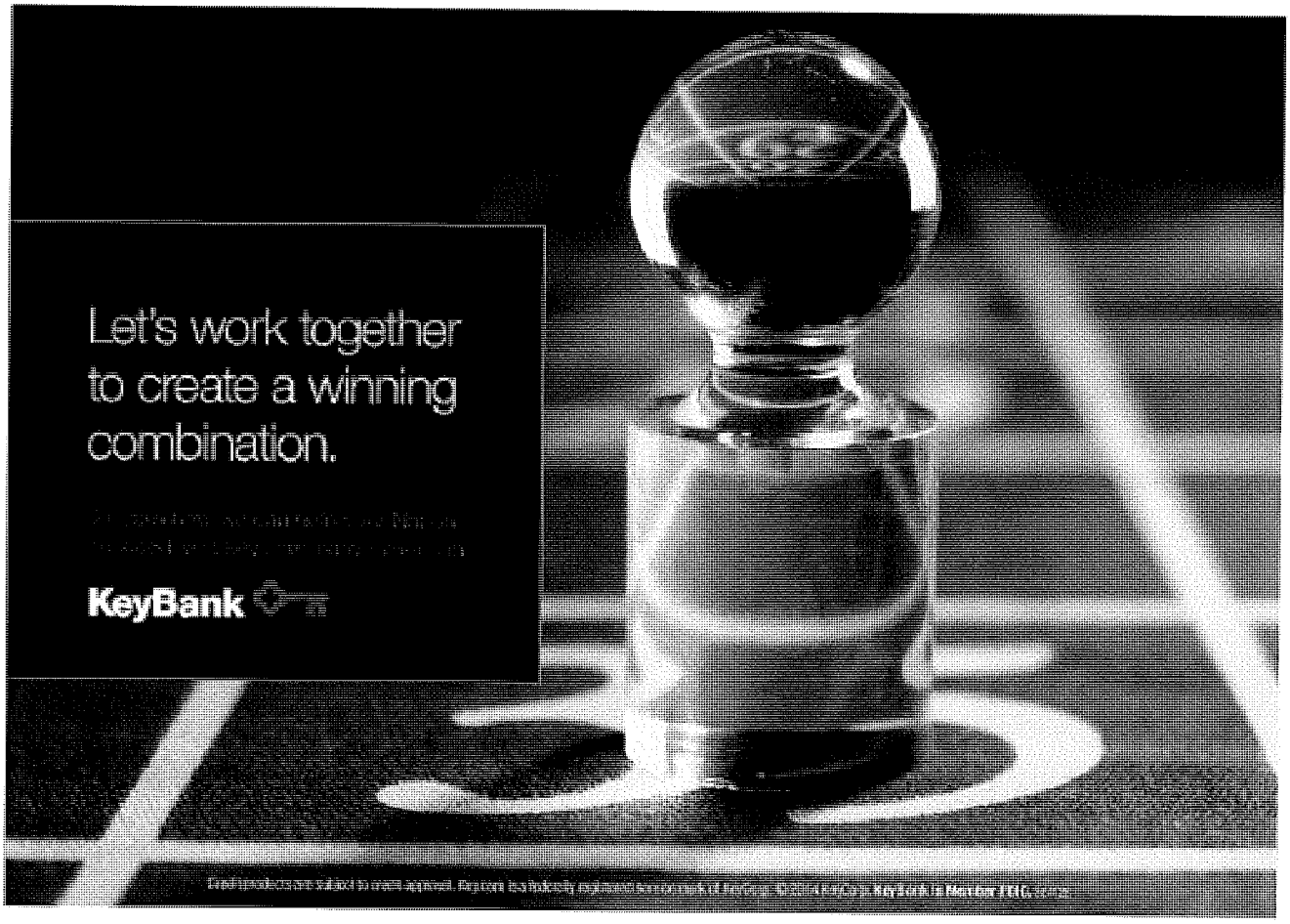
THURSDAY 10:00 - 11:00 AM
Service Provider's Perspective on Internet Gaming

LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT

TUESDAY 9:00 - 10:00 AM
Using Gaming Revenues to Ensure Tribal Sustainability

TUESDAY 10:15 - 11:15 AM
Investigating The Relationship Between Organizational Leadership & Player Loyalty.

TUESDAY 2:00 - 3:00 PM
Keys to a Successful Tribal Development Program



SESSIONS BY TRAINING TRACK

LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT CONTINUED

TUESDAY 3:15 - 4:15 PM
Seven Essential Factors to Maximize Performance and Successfully Implement Your Organization's Initiatives

WEDNESDAY 2:00 - 3:00 PM
Engaged Leaders and a Thriving Company Happen by Purpose, Not Chance

WEDNESDAY 3:15 - 4:15 PM
Executive Coaching: the Power of One-on-One

THURSDAY 10:00 - 11:00 AM
The Language of Leadership - Enhancing Your Leadership Potential

LEADERSHIP DEVELOPMENT TRACK
MONDAY ONLY

MONDAY 10:15 - 11:15 AM
Leaders at Work: Strategies and Structure For Successful Leadership

MONDAY 11:15 - 12:15 PM
Resolving Conflict & Fine-tuning Communication Skills

MONDAY 1:45 - 2:45 PM
Developing High Performance Leaders

MONDAY 3:00 - 4:00 PM
Mentoring for Executives

MONDAY 4:15 - 5:15 PM
Creating Personal Habits to Succeed at Work

LEGISLATIVE / POLICY

MONDAY 10:15 - 11:15 AM
The State of Indian Gaming

TUESDAY 9:00 - 10:00 AM
Land Into Trust for Gaming - What's New. How will Carcieri affect you now that Cowlitz was decided?

TUESDAY 10:15 - 11:15 AM
Department of the Interior Indian Gaming Policies in the Last Two Years of Obama Administration

TUESDAY 2:00 - 3:00 PM
Expanding Congressional Support for Tribal Sovereignty: Amending the National Labor Relations Act to Recognize Tribal Governments

TUESDAY 3:15 - 4:15 PM
Gaming Compacts: Where Do We Go From Here?

WEDNESDAY 2:00 - 3:00 PM
Roles and Responsibilities of Those Charged with Governance

MARKETING

TUESDAY 9:00 - 10:00 AM
Utilizing Outdoor Advertising in Your Media Mix for High Value and Engagement

TUESDAY 10:15 - 11:15 AM
Leveraging Big Data to Get Your Players In the Door

TUESDAY 11:30 AM - 12:30 PM
Loyalty Programs – Best Practices to Build Fans for Life

TUESDAY 11:30 AM - 12:30 PM
Player Development Enhancement: A Case Study of the Coeur D'Alene Casino

TUESDAY 2:00 - 3:00 PM
Analyzing Casino Marketing Cycles: How to Use Data to Increase Your Marketing ROI

TUESDAY 2:00 - 3:00 PM
Measuring the Incremental Impact of Free-play Campaigns on Slot Machine Wagering Volume in Tribally-Owned Casinos

TUESDAY 3:15 - 4:15 PM
Gaming: How Are You Positioned to Compete Against the Entertainment Industry?

WEDNESDAY 2:00 - 3:00 PM
A User's Guide to Return on Social Media Investment

WEDNESDAY 3:15 - 4:15 PM
How to Maximize Use of Digital Marketing Channels

WEDNESDAY 3:15 - 4:15 PM
The Best of the Best Indian Gaming Casino Promotions

THURSDAY 10:00 - 11:00 AM
Case Study: Increasing Customer Loyalty through Transparent Slot & Volatility Marketing

NATIONAL INDIAN GAMING COMMISSION

TUESDAY 9:00 - 10:00 AM
543 Revisited

TUESDAY 10:15 - 11:15 AM
Accounting Standards and AUP Risk

TUESDAY 11:30 AM - 12:30 PM
Internal Audit

TUESDAY 2:00 - 3:00 PM
NIGC Review of Tribal Gaming Ordinances and the Model Gaming Ordinance

TUESDAY 3:15 - 4:15 PM
Obtaining Legal Opinions from the NIGC Office of General Counsel

WEDNESDAY 2:00 - 3:00 PM
Surveillance

WEDNESDAY 3:15 - 4:15 PM
Enhanced Security for IT with Toolkit

THURSDAY 10:00 - 11:00 AM
The Background Investigation and Licensing Requirements of Parts 556 and 558

REGULATION/COMPLIANCE IAGA

TUESDAY 9:00 - 10:00 AM
A Conversation with the IRS

TUESDAY 10:15 - 11:15 AM
Tribal Gaming Tax Reporting Update

TUESDAY 2:00 - 3:00 PM
Effective Oversight of Class II Operations

TUESDAY 3:15 - 4:15 PM
Title 31: Knowing a Customer's Source of Funds

THURSDAY 10:00 AM - 12:00 PM
Don't Bet Against the Odds: Strengthening Your Anti-Money Laundering (AML) Program

SECURITY/SURVEILLANCE

TUESDAY 10:15 - 11:15 PM
Emerging Trends in Cyber Security

TUESDAY 2:00 - 3:00 PM
Integration and Convergence: How to Maximize Systems and Personnel

TUESDAY 2:00 - 5:00 PM
Tribal Gaming Protection Network

TUESDAY 3:15 - 4:15 PM
George Joseph - "Dinosaur Game Protection"

WEDNESDAY 3:15 - 4:15 PM
House and Player Banked Games: What Constitutes a Crime?

THURSDAY 10:00 - 11:00 AM
The Innovation of Software Solutions to Prevent Fraud, Scams and Employee Theft

Early Bird Pricing Available!

National RES Las Vegas 2016 - DRAFT AGENDA

DATE/TIME	ACTIVITY	LOCATION
Sunday, March 20th		
2:00 pm - 7:00 pm	Registration	Bermuda A
Monday, March 21st		
7:00 am – 7:00 pm	Registration	Bermuda A
8:15 am	Breakfast – Golfers only	Las Vegas Paiute Golf Resort
8:30 am – 9:00 am	Procurement Expo Orientation	Montego
9:00 am – 4:00 pm	Buy Native Procurement Matchmaking Expo	Montego
9:00 am – 3:00 pm	29th Annual NCAIED Scholarship Golf Classic	Las Vegas Paiute Golf Resort
9:00 am – 5:00 pm	American Indian Art Market	Cayman and Caribbean
Promenade		
10:00 am – 10:15 am	National RES Networking Break	Mirage Events Center Rotunda
10:30 am – 12:00 pm	Forum and Breakout Sessions ONE	St. Thomas, Andros, Jamaica
and		Trinidad
12:30 pm – 1:30 pm	Business to Business Collaboration Luncheon	Grand Ballroom
1:45 pm – 3:15 pm	Forum and Breakout Sessions TWO	St. Thomas, Andros, Jamaica
and		Trinidad
3:30 pm – 3:45 pm	National RES Networking Break	Mirage Events Center Rotunda

Please note: Agenda is subject to change

4:00 pm – 5:30 pm	Forum and Breakout Sessions THREE	St. Thomas, Andros, Jamaica
and		Trinidad
6:30 pm – 8:30 pm	National RES 2016-Grand Opening Welcome Reception	Grand Ballroom

Tuesday, March 22nd

7:00 am – 5:00 pm	Registration	Bermuda A
7:30 am – 8:45 am	RES Networking Breakfast	Grand Ballroom
9:00 am – 10:15 am	Opening General Session	Grand Ballroom
10:15 am	Grand Procession to National RES Las Vegas 2016 Promenade Business Tradeshow	Mirage Events Center
10:15 am – 10:30 am	Ribbon Cutting - National RES Las Vegas 2016 Promenade Business Tradeshow	Mirage Events Center
10:30 am – 6:00 pm	National RES Las Vegas 2016 Business Tradeshow	Mirage Events Center
10:30 am – 5:00 pm	American Indian Art Market	Cayman and Caribbean
Promenade		
12:00 pm – 1:00 pm	Tribal Enterprise Luncheon	Grand Ballroom
1:15 pm – 2:30 pm	Tribal Business Leaders Forum	TBD
2:45 pm – 3:00 pm	National RES Networking Break	Mirage Events Center Rotunda
3:30 pm – 5:00 pm	Forum and Breakout Sessions FOUR	St. Thomas, Andros, Jamaica
and		Trinidad
6:00 pm	National RES Las Vegas 2016 Business Tradeshow – Closes for the day	Mirage Events Center
6:00 pm – 9:00 pm	NCAIED VIP Networking Reception - All Attendees	Grand Ballroom

Wednesday, March 23rd

7:00 am – 5:00 pm	Registration	Bermuda A
7:30 am – 8:45 am	RES Networking Breakfast	Grand Ballroom
9:00 am – 5:00 pm	American Indian Art Market	Cayman and Caribbean
Promenade		
9:00 am – 10:30 am	Forum and Breakout Sessions FIVE	St. Thomas, Andros, Jamaica
and		Trinidad
10:30 am – 10:45 am	National RES Networking Break	Mirage Events Center Rotunda
10:30 am – 4:00 pm	National RES Las Vegas 2016 Business Tradeshow	Mirage Events Center
12:30 pm – 1:30 pm	National Center Corporate Diversity Luncheon	Grand Ballroom
1:45 pm – 3:15 pm	Forum and Breakout Sessions SIX	St. Thomas, Andros, Jamaica
and		Trinidad
3:15 pm – 3:30 pm	National RES Networking Break	Mirage Events Center Rotunda
3:30 pm – 3:45 pm	National RES Las Vegas 2016 Business Tradeshow – Grand Finale Giveaway	NCAIED Booth-Mirage Events
Cntr		

Please note: Agenda is subject to change

4:00pm	National RES Las Vegas 2016 Business Tradeshow – Ends	Mirage Events Center
5:30 pm – 7:00 pm	NCAIED's "CLUB RES" Networking Reception	Grand Ballroom

Thursday, March 24th

8:00 am – 12:00 pm	Registration	Bermuda A
8:00 am – 9:00 am	RES Networking Breakfast	Grand Ballroom
9:00 am – 2:30 pm	American Indian Art Market	Cayman and Caribbean Promenade
9:15 am – 10:45 am and	Forum and Breakout Sessions SEVEN	St. Thomas, Andros, Jamaica Trinidad
10:45 am – 11:00 am	National RES Networking Break	Mirage Events Center Rotunda
11:00 am – 12:30 pm and	Forum and Breakout Sessions EIGHT	St. Thomas, Andros, Jamaica Trinidad
1:00 pm – 2:30 pm	Small Business Showcase Luncheon and "Grand Finale Giveaway"	Grand Ballroom

Please note: Agenda is subject to change

EARLY BIRD PRICING ENDS AT MIDNIGHT JANUARY 15TH, 2016 – SAVE BY REGISTERING NOW!

Early Bird Registration Savings Ends In

009 : 11 : 10 : 28

Day(s) Hour(s) Minute(s) Second(s)

American Indian Owned Small Businesses/Entrepreneurs
(Tribally Enrolled ID)

$749.00 /Attendee

SAVE $200 OFF FULL CONFERENCE PRICE!

Register Now!

Tribes / Tribal Enterprises
Alaska Native Corporations / Government / Non-Profits / Minority Business Enterprises

$849.00 /Attendee

SAVE $200 OFF FULL CONFERENCE PRICE!

Register Now!

Corporations
Corporations and employees

$899.00 /Attendee

SAVE $150 OFF FULL CONFERENCE PRICE!

Register Now!

Registration Form

34th Annual Conference

Indian Country's Leading Economic & Financial Gathering

April 18-19, 2016

The Sheraton Wild Horse Pass & Spa

Registrant Information:

Name:

Organization/Tribe:

Title: **Email:**

Registration Information:

If you are a council member or staff member of a NAFOA Member Tribe, please email Christina@nafoa.org to obtain a Member Tribe Registration Form. Click here to check Member Tribe status.

☐	**Government:** ***Tribal, State, and Federal Employees*** (Councilmembers or any employee of a Non-Member Tribe or a tribal enterprise, Federal Employees, State Employees)	**$600.00**
☐	**Non-Profit Employees** Employees of a Non-Profit Organization	**$600.00**
☐	**Professionals** Industry Professional Employees	**$1,200.00**
☐	**Optional Education Donation** I would like to make a donation of $25 or other amount_____to support Native American students participating in NAFOA education programs.	**$25.00**

**Early Registration (prices above) ends March 21, 2016. After that date, add $100.00.*

Payment Information:

☐ **Check Payment** **Check Number**

☐ **Credit Card** **Credit Card Number**

CVV Code **Expiration** MM/YY **Name on Card**

Credit Card Billing Address:

City: **State:** **Zip Code:** **Phone:**

Please email scanned form to Christina@nafoa.org. If paying by check, please make check payable to NAFOA, and mail to: 1101 30th Street, NW, Suite 500, Washington, DC 20007.

Cancellation Policy:

Full registration fees will be refunded if a written cancellation notice is received by March 21, 2016. After this date, a credit will be held to attend a future NAFOA Conference. For more information regarding refunds, complaints and/or program cancellation policies, please email Registrations@nafoa.org.

Thirty-Fourth Annual Conference

April 17-19, 2016
5:00 PM - 5:00 PM

We are pleased to announce NAFOA's 34th Annual Conference at the Gila River Indian Community's Sheraton Wild Horse Pass Resort & Spa in Phoenix, AZ. This two-day conference will give you an opportunity to not only learn more about economic and financial issues facing Indian Country, but it will also provide you a chance to engage with tribal leaders, professionals and influential federal agencies. You will leave with vital resources and new relationships to advance your tribe's economy and operations.

The conference will offer educational sessions and two general sessions designed to provide you with a deeper understanding of pressing topics.

For more information, please contact Katie Johnson, Projects and Events Manager at katie@nafoa.org.

Sheraton Wild Horse Pass Resort & Spa
Phoenix, Arizona

> ONLINE AGENDA
> MEMBER TRIBE REGISTRATION FORM
> REGISTER ONLINE
> REGISTER BY MAIL
> CPE FAQs
> SAMPLE JUSTIFICATION LETTER
> TRAVEL & HOTEL INFORMATION

SPONSORS

Co-Chair(s) | Gold Sponsors | Silver Sponsors | Bronze Sponsors

2016 Mid Year Conference & Marketplace

2016 Mid Year Conference & Marketplace

Date: Jun 27, 2016 - Jun 30, 2016

Where: Spokane, WA

Download to Calendar

Google Calendar (http://www.google.com/calendar/event?action=TEMPLATE&text=2016 Mid Year Conference & Marketplace&dates=20160627/20160630&details=<p> 2016 Mid Year Conference & Marketplace
 June 26-29, 2016
 Spokane, WA </p> &location=Spokane, WA)

Outlook (/event_outlook/431)

iCal (/event_outlook/431)

About the Event:

2016 Mid Year Conference & Marketplace
June 26-29, 2016
Spokane, WA

National Congress of American Indians (NCAI)
Embassy of Tribal Nations
1516 P Street NW, Washington, DC 20005
Phone: (202) 466-7767, Fax: (202) 466-7797

Follow us on (http://www.facebook.com/ncai1944) (http://twitter.com/#!/NCAI1944)

RT @NCAIPRC: Concerned about Common Rule revisions? Newly published Comment Resource & Template for submission (by Jan 6!) are @: https://t...
1 day ago

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73rd Annual Convention & Marketplace

73rd Annual Convention & Marketplace

Date: Oct 9, 2016 - Oct 14, 2016

Where: Phoenix, AZ

Download to Calendar

Google Calendar (http://www.google.com/calendar/event?action=TEMPLATE&text=73rd Annual Convention & Marketplace&dates=20161009/20161014&details=<p> 73rd Annual Convention & Marketplace
 October 8-14, 2016
 Phoenix, AZ</p> &location=Phoenix, AZ)

Outlook (/event_outlook/430)

iCal (/event_outlook/430)

About the Event:

73rd Annual Convention & Marketplace
October 8-14, 2016
Phoenix, AZ

National Congress of American Indians (NCAI)
Embassy of Tribal Nations
1516 P Street NW, Washington, DC 20005
Phone: (202) 466-7767, Fax: (202) 466-7797

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Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 1 / 27 / 16 ☐ e-poll requested

2. General Information:

Event Name: Republican National Convention

Event Location: Cleveland

Attendee(s):

Departure Date: July 18-21, 2016

Attendee(s):

Return Date:

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: $2500.00 each

4. Justification:

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☒ Advancing Principles

☒ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

Identify participants for scheduling + reduced travel costs:

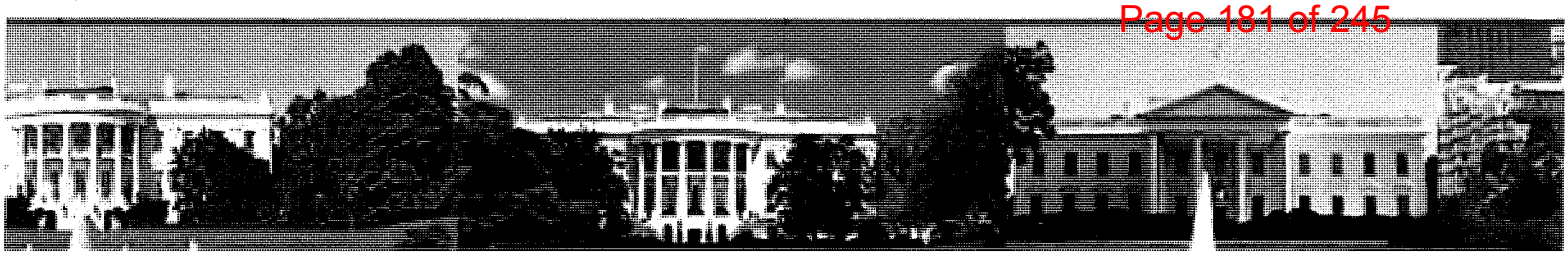
July 18-21, 2016 Republican National Convention, Cleveland, OH (LOC)

5. Submission

Sponsor: Jennifer Webster, Council Member

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015



)16 Republican National Convention

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are | Tweet | Share | Email

City: Cleveland, Ohio (**Host Committee Link**)

tion: Quicken Loans Arena (**Venue Link**)

s: July 18-21, 2016

Republican National Committee has finalized the dates for its next presidential nominating convention.

GOP's 2016 convention will take place July 18 to 21 in Cleveland, committee chairman Reince Priebus a nesday (1/15/15).

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 1 / 27 / 16 ☐ e-poll requested

2. General Information:

Event Name: Democratic National Convention

Event Location: Philadelphia

Attendee(s):

Departure Date: July 25-29, 2016

Attendee(s):

Return Date:

Attendee(s):

3. Budget Information:

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: $2500.00 each

4. Justification:

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☒ Advancing Principles

☒ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

Identify participants for scheduling + reduced travel costs:

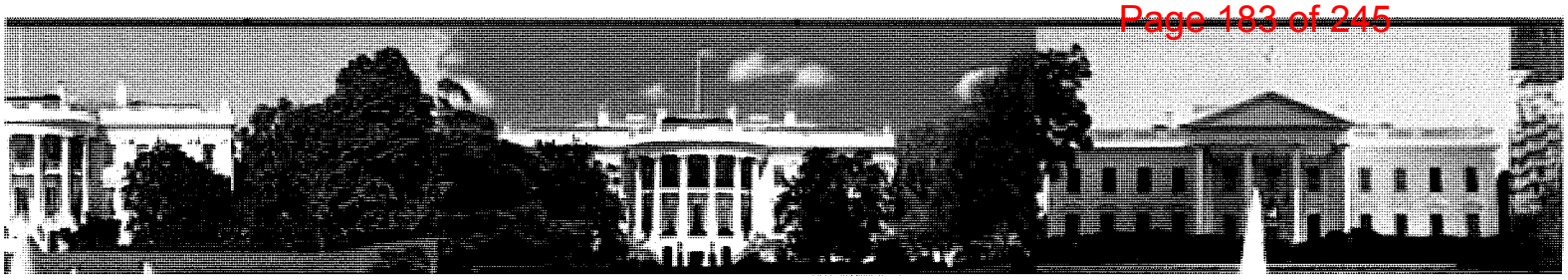
July 25-29, 2016 Democratic National Convention, Philadelphia, PA (Regular OBC)

5. Submission

Sponsor: Jennifer Webster, Council Member

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015



6 Democratic National Convention

. Central WMS Software

ed WMS. Try In-House Today. Get Up and Running Today

Tweet Share Email

/: Philadelphia (**Host committee link**)

: **Wells Fargo Center** and the **Pennsylvania Convention Center**

'eek of July 25th, 2016

hia has been selected to host the 2016 Democratic National Convention, DNC chair Rep. Debb

nnounced this morning.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor/Submitter: Ravinder Vir, MD-Medical Director, Debra Danforth, RN, BSN-Operations Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Mercie Danforth, Executive Assistant/Comprehensive Health
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Quarterly report for the Comprehensive Health Division.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Comprehensive Health Division
Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

PO Box 365 Oneida, WI 54155

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA COMPREHENSIVE HEALTH DIVISION
DR. RAVINDER VIR MEDICAL DIRECTOR
DEBRA DANFORTH, RN, BSN, OPERATIONS DIRECTOR
DIVISION UPDATE
Quarter 1 FY 2016
October-December, 2015

Executive Management Team:	
Division Dir-Operations, Debra Danforth RN, BSN,	869-4807
Division Dir-Medical, Ravinder Vir, MD,	869-4808
Asst. Operations Director, Judi Skenandore,	869-4809
Executive Assistant, Mercie Danforth	869-4810
Business Operations Director, Jeff Carlson,	869-4805
Ancillary Services Director, Dave Larson,	869-4820
Director of Nursing-OCHC, Sandra Schuyler,	869-4906
Behavioral Health Manager, Mari Kriescher,	490-3737
Employee Health Manager, Mary Cornelissen	405-4492
AJRCCC Nursing Home Administrator, Nola Feldkamp,	869-2797
Public Health Officer, Eric Krawczyk,	869-4812

THE ONEIDA COMPREHENSIVE HEALTH DIVISION IS COMPRISED OF:

Oneida Community Health Center (OCHC)
Anna John Resident Centered Care Community (AJRCCC)
Oneida Behavioral Health (OBH)
Employee Health Services (EHS)

VISION:

A progressive sustainable health system that promotes Tsi?niyukwaliho tʌ́ (Our Ways).

MISSION:

We provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

VALUES:

Responsive Leadership: *Consistent attentive listening, honesty, doing the right thing, timely decision making and seeing issues resolved to completion.*

Culturally Sensitive: *Meeting people where they are and being sensitive to their unique needs as human beings within the Oneida Community.*

Continuous Improvement: *Striving to achieve a higher quality of health care and a higher performing workforce through our Commitment to Learning and Growth.*

Communication: *Fostering honest, respectful and timely communication with the appropriate level of transparency.*

Safety: *Striving for an environment that provides the highest level of physical and emotional safety for our patients, employees and community in an environment free of fear, retaliation and repercussion.*

Respect: *Create a welcoming and compassionate environment focused on the individual needs of OUR community and Health Care Team*

OUR 2015-2018 STRATEGIC PLAN IS FOCUSED IN FOUR SPECIFIC AREAS:

1. Improve Population Health Management
2. Continuous Quality Improvement
3. Optimize Technology
4. Enhance Our Workforce

OUR 2015-2018 INITIATIVES THAT WILL BE FOCUSED TO ACHIEVE OUR STRATEGIES:

1. **Accreditation:** The Comprehensive Health Division will validate and assure the community the delivery of the highest quality health care services in achieving AAAHC (Accreditation Association for Ambulatory Health Care) accreditation by December 2016 through team work, leadership and commitment. By accomplishing accreditation we will provide staff a sense of accomplishment, increase quality of care, enhance public validation for community/customer satisfaction, improve recruitment/retention of providers, and increase the probability of outside funding.
2. **Advancing Technology:** Utilize innovative State of the Art technology and data analytics to continuously improve wellness and health outcomes.
3. **Optimize staffing processes:** To work collaboratively with HRD to enhance the Division processes for recruitment, hiring, and retention and provide recommendation (s) for change to the Oneida Business Committee by September 30, 2017. By enhancing the recruitment, hiring, and retention processes we will have a lean hiring practice, improve our recruitment and retention, enhance our services from HRD (letters, market analysis), have improved collaboration/working relationship with HRD, fill all vacancies with qualified people in a timely manner, and improve our Supervisor/Director satisfaction with HRD processes.

IMPROVE POPULATION HEALTH MANAGEMENT

Initiatives: Optimizing staffing processes and Accreditation

No show rates continue to be high and we continue to educate the community on the importance to keep their appointments. We have developed a new no show policy in the Medical Clinic which has been implemented as of September 1, 2015.

- Routine appointments are currently booking **4-6 weeks out for the Medical Clinic**
- Routine appointments are currently booking **6-8 weeks out for Behavioral Health**
- Routine exams are booking **5 months out for Optical**
  - Optical does have a walk-in clinic on Monday and Thursday mornings for patients who needs their appointments sooner. A sign-up begins at 7:45 AM and the patient will need to wait to be seen.
  - Optical also sees emergencies as needed
- Routine exam & filling appointments are currently booking **1-2 weeks out for Dental Clinic**
- Dental Clinic **cleaning appointments, are 24 weeks (6months) out**
  - Patients are called to come in sooner if there are cancelations in the schedules
- Dental has started a new process of paging internally within the OCHC when there is a dental opening as well as sending out notices Tribal wide to fill vacancies within the schedules.
- Access to care remains sub optimal across the Health Division.
- We welcome Dianna Langner, RN, APNP, Pediatric Nurse Practitioner on October 5, 2015.

- We continue to recruit for vacancies in Primary Care including Pediatrics, Family Practice and Internal Medicine
- Recruitment and retention of Health Care Providers and professionals continues to be a challenge
- **Provider Vacation update:** The Provider contracts were reviewed in collaboration with Human Resources and a planned amendment to the provider contracts was implemented. All providers who would have exceeded the 280 cap as a result of front loading their FY 2016 vacation hours were offered a contract amendment that would move their vacation hours which were contractually negotiated into an accrual process vs. front loading. By moving them to accruals the providers do not exceed the 280 cap and do not lose any vacation time which they previously negotiated. HR worked with accounting to permit the accrual rates to be entered into the payroll system based upon the rates negotiated. The main amendments that we focused on for accrual were only those 12 providers who would have exceeded the 280 cap. The remainder of the provider contracts will now be amended to convert them to an accrual process by FY 2017 so all the providers will accrue time vs. front loading. It will then be the provider's responsibility to manage their time to avoid reaching the 280 cap. We continue to work with HRD on the formal recruitment and retention plan for the providers.
- Lack of dedicated Information Technology (MIS) resources continues to be major risk for continued operations in an environment where all records are now electronic. We have only one security officer for the whole organization! Our Electronic Medical Records policies have been difficult to complete/finalize due to lack of dedicated resources
- Not providing market competitive compensation to healthcare professionals poses a challenge in retaining dedicated staff and morale is low throughout the Division
- Limited Succession planning for future retirements of staff with longevity and the restraints within the organization limit options available

ANNA JOHN RESIDENT CENTERED CARE COMMUNITY (AJRCCC) UPDATE:

- Shared activities between AJRCCC and Elder Services continue on a scheduled plan.
- The Congregate Mealsite hours of operation are Monday through Friday from 8:00 AM to 4:30 PM and continues to average 80-100 per day in attendance.

- Current census is on average 42-44 as of December, 2015. There will be continued need for the use of Agency staffing based upon resident acuity and staffing needs.
- The following positions have decreased the use of Agency staff to be in compliance with the State license requirements based upon patient acuity and number of admissions: Certified Nursing Assistants and some Nursing positions due to the hiring of Tribal hired staff.
- The Finance Coordinators have been doing an excellent job in submission and recoupment of third party revenues for the facility and have made tremendous progress in collections. There will be a request coming forward to support the expansion of the AJRCCC work force for the permanent hiring of an additional Finance Coordinator position.

OPTIMIZE TECHNOLOGY

Initiatives: Advancing Technology and Accreditation

ELECTRONIC MEDICAL RECORD (EMR):

- The Clinic continues ongoing review and updating of the system on a regular basis as new releases are available within the application and added on software. Every update or new release requires numerous hours of testing and coordination for implementation to assure that all the updates are worked through before going live. The most recent upgrade was made to Centricity Practice System 12.0.10.2061 on 10/31/2015. The next upgrade is expected to occur 01/09/2016. This will be 12.0.11.

- **HIPAA Security Policies/Procedures**: HIPAA and EMR SOP training began 10/16/15. We provided 12 trainings along with a couple departmental trainings. We will be finalizing an E Learning for all of the staff to be trained on all of our new EMR SOP's that may missed the scheduled sessions along with new hires. We thought it was best to train everyone in person in case they have any questions. We are required to provide yearly HIPAA training.

- **Patient Portal-** We have completed the ability for patients to request routine appointments for the majority of the medical providers. We completed the Patient Portal Survey in November. The survey was issued to existing Patient Portal users along with non-Portal Users. We are in process of reviewing the data. We continue to work on the ability to send secure messages/summary of care documents via the patient portal to other providers. We will be starting the implementation process in January once the contract is finalized. We are reviewing set up and workflows and will need to schedule training time for staff and go-live January, after the upgrade to CPS 12.0.11.

- **E-signature-**We continue to work on implementation of the e signature software with the vendor. We have selected the devices and accessories and have submitted a RFS for purchase. We continue to work on the development of the forms that will be used. We plan to start with registration area and roll out the registration forms. Behavioral Health has also continued to work on their forms.

- **Meaningful Use:** Data and workflow for Attestation for Stage 1 Year 1 for the Medicaid program of Meaningful Use reporting continues to be a main focus as we end year 2015 for OCHC and BH. CQR data reports for Centricity Providers are looking on target to meet Meaningful Use measures for 2015. It is only required to meet the modified measures for a 90 day period this year. We will continue to work with vendors and submit criteria in the first quarter of 2016 prior to CMS deadlines. The team continues to work with MetaStar to help all areas understand and meet Meaningful Use and its different programs. Optical and Dental are working with Metastar to meet MU for 2015. Metastar was utilized to perform an onsite Meaningful Use required Risk Assessment on December 9th and 10th. This information gathered along with its findings have been presented to our team which has been reviewed and a plan will be created to address the necessary corrections. Overall we have 13 advised areas that will need corrections. The 13 risks are ranging from high risk to low risk.

- **PQRS-** The decision to report as a group using the Group Practice Reporting Option (GPRO) has been finalized. We are planning to use GE's Quality Submission Services (QSS) for submission to CMS. The use of QSS requires Medical Quality Improvement Consortium (MQIC) membership, so the MQIC contract has been signed and MQIC has been activated. We are monitoring workflows to be sure of meeting our 9 measures.

- **Proximity Cards-** We have met with Imprivata to review their solution for proximity card access. We are currently working on a Project Charter for further planning, funding review and implementation process.

- **WIR- Scientific Technologies Corporation (STC)** - is the selected vendor continues to assist us with our interface with the Wisconsin Immunization Registry (WIR). We met our revised target date to Go-Live in mid-November for entering the immunizations into the new GE format and submitting our data directly to WIR. We continue to work through the errors of the data sent to and from WIR along with evaluating inventory control in WIR. We also have been working with STC and GE with needed corrections in the interface for a seamless working bi-directional interface. We have found we are the only Wisconsin customer this vendor has had using their interface and that has been the frustration of this project. Every state has an immunization registry and different requirements. STC continues to change interface and version of software to finish the implementation.

- **ORDERS-** Behavioral has discussed the Preferred Referred Care (PRC) process and completing referral orders. This will involve PRC referrals and completing the referrals once they are completed. We are had the PRC Supervisor present at our staff meeting to provide an overview of services provided on 12/17/15.

- **REPORTS-** The team is currently working with Cognos on the functionality and the ability to pull quality assurance and outcome reports from our data within the GE system as well as Behavioral Health Provider reports. In addition, with changes coming in our reimbursement processes from a fee for service to outcomes based, the need to begin looking at Population Health Management solutions is becoming critical. This may impact our reimbursements in 2017. A Request for Proposal and Charter is currently in the draft stages with the assistance of MIS.

PATIENT MANAGEMENT SYSTEM (PMS)

- Batch Eligibility- Emedapps 271 Submission files have been going through successfully as well as the remittance files. Go-live was 12/15.
- Optical is continuing to test the Meaningful Use version of Compulink V12. Prior to 10/01/15, testing of ICD-10 codes in Compulink DEV, was successful.
- Compulink PROD was updated to version 11.0.6.0 on 9/30/15.
- There are issues with Meaningful Use Reporting, within the software. We are working closely with MIS, to resolve these issues.

CONTINUOUS QUALITY IMPROVEMENT

Initiatives: Accreditation

Accreditation of the Health Division

- We have added an additional hour each month to the Quality Assurance (QA) meeting time to accommodate for the necessary time to address only issues related to accreditation on a monthly basis.
- Initial planning is taking place on creating a reporting structure for the additional Health Division Committees i.e. Pharmacy and Therapeutics, Infection Control etc to report their meeting minutes to the QA team.
- Continuing to work on Accreditation Association for Ambulatory Health Care (AAAHC) Standards

Public Health Accreditation

- Public Health Accreditation. Goal is December of 2016.
- "This is Public Health" video was completed with the assistance of Tourism which is a requirement for the accreditation.
- Application for the Tribal Accreditation grant through National Indian Health Board was submitted and we were recently notified of our award!
- Accreditation coordinator attended Community Of Practice meeting in Menasha with regional health departments. The topic of discussion was incorporating health equity into our public health practice. A request was submitted to obtain a copy of the video "Raising America" to assist in educating staff on Health equity and how to incorporate this into our programming.
- The group participated in the Diabetic event in August by having an interactive education booth and polling participants on the four areas identified in the Community Health Improvement Plan to see which of these areas the participants felt the most important. The highest selected area was "reducing obesity". This information will be utilized for future planning.
- Working on next steps for our Public Health Core Competency Assessment.
- To obtain involvement from various tribal partners who are on our planning and work-teams for accreditation.
- Community Health's two main focus areas are on Public Health Accreditation and the development of our Family Care and Personal Care agency.
- Reviewing of all policies and procedures within Community Health as part of the Accreditation process.
- Public Health Accreditation Advisory Team continues to be a part of the Oneida Comprehensive Health Division Quarterly Report as we move towards the Accreditation of Public Health.

- Public Health Accreditation requires that specific standards are met similar to AAAHC accreditation.

ENHANCE OUR WORKFORCE

Initiative: Optimizing our staffing processes

HUMAN RESOURCE MANAGEMENT

Number As of 12/01/15 Comprehensive Health Division Employees: 325

115 Oneida Enrolled
30 American Indian/Alaskan
5 Black/African American
1 Asian
3 Hispanic/Latino
171 Caucasian/other

- **AJRCCC: (54)**
  17 Oneida Enrolled (INCREASED FROM 15% TO 30% OF EMPLOYEE BASE FOR AJRCCC)
  8 American Indian/Alaskan
  1 Asian
  1 Hispanic/Latino
  2 Black/African American
  26 Caucasian/other

- **Current vacancies as of 12/01/15:**
  - RN- OCHC
  - LPN – OCHC & AJRCCC
  - Purchase Referred Care Specialist
  - Dental Assistant
  - Dental Hygienist
  - Psychologist
  - Substance Abuse Counselor
  - Dual Diagnosis Therapist
  - Physician Pediatrician, Family Medicine, Internal Medicine

FINANCIALS

YTD FINANCIAL Revenue REPORT

AS OF 9/3/2015 PRELIMINARY-Unselected Journal Entries unapplied as of 12/9/2015

	Tribal Contribution		Grants		Other Income		External Sales		TOTAL	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Consolidated Health	0	0	19,675,000	16,072,842	27,550	116,822	21,210,800	20,335,516	40,913,350	36,525,180
Anna John Nursing Home	614,493	35,448					3,790,090	4,319,491	4,404,583	4,354,939
Employee Health Nursing	806,207	642,415						290	806,207	642,705
Misc Grants	253,060	119,686	2,090,124	2,225,711				2,030	2,343,184	2,347,427
TOTAL	1,673,760	797,549	21,765,124	18,298,553	27,550	116,822	25,000,890	24,657,327	48,467,324	43,870,251

* NOTE: From Infinium Report DIVSUMHLT Budget and Actual Report

Annual Budget	T/C
Consolidated Health	0
Anna John Nursing Home	614,493
Employee Health Nursing	806,207
Misc Grants	253,060
TOTAL	1,673,760

Comprehensive Health Division	YTD Budget	YTD Actual	Preliminary Under Spent after 12 months
Tribal Contribution	1,673,760	797,549	(876,211)
Indian Health Services	19,675,000	16,072,842	(3,602,158)

PRC CHEF REIMBURSEMENTS

- Total CHEF YTD $966,227

LONG TERM CARE:

- The State resubmitted the Tribal Only Waiver to CMS on September 11, 2015. CMS responded with 22 pages of questions which is now up to an additional 750 questions. The delegation from Wisconsin Tribes and the State of Wisconsin met with several congressional and senate representatives from Wisconsin to enlist their support in the approval from CMS of the Tribal Waiver option on 11/17 through 11/19/15. A copy of the letter is attached for your review.
- The State is in the process of putting together proposed regulations for Family Care 2.0 with a proposed implementation by January 2017. If passed, Family Care 2.0 would substantially change Long Term Care (LTC) in the state. The two biggest changes are, first that it would require all MCO's to provide services state wide, second that LTC and primary care services would be linked under the same capitated payment. A third change is that primary oversight of MCO"s would switch from the Department of Health to the Office of the Commissioner of Insurance. If passed as envisioned, this will have a drastic impact on all Tribes in the State.
- Oneida Comprehensive Health Division continues to work with Governmental Services Division on implementation of an integrated case management system. The case management system is moving forward and the various parts of the system are beginning to come together. The case management system has been preparing for the Family Care expansion. The Tribe is planning to move to Family Care and/or some form of Family Care at the same time as Brown County.

SUCCESSES OR CELEBRATIONS:

- OBH State licensing Survey was completed and we are re licensed for the next 2 years.
- OBH added the Oneida Elementary and High Schools as our branch offices, as well as the Veteran Affairs Office. We already had the Health Center as a branch office. What this means is that we can provide clinical services at those locations and receive reimbursements.
- OBH continuing to receive Access to Care Surveys back.

Oneida Behavioral Health Services (BHS):
Qualitative Response Summary (n=84)* of the
2015 Access of Care Evaluation (ACE)

Quarter Three (Q3) July-September, 2015 Type of Response		
	Number of Responses	Percent of Responses
Positive/Encouraging Response	41	49%
Neutral Response	13	15%
Negative Response	30	36%
Total Responses	84	100 %

- Ongoing entry & every 60 day updates of Patient Electronic Care Plans.
- Staff have been entering ICD- 10 codes into Santrax Software.
- All staff up to date on Mandatory trainings and are utilizing additional E-learning without complications.
- CHR staff involved in Share to Care 2016 Conference & Fund Raising
- CHR staff increased coordination of patient transports for clients unable to use transit.

- RN's have increased their efficiencies with Medication Sets and have increased their average number of case management clients.
- SW role has incorporated baseline assessments with Functional Screen which adds a quality standard and gives insight on whether CHR clients are at the PCA level of care need. If a client passes the Functional Screen, then the PCA Tool can be done to qualify for services. In addition, they would qualify for Medicaid Waiver Program – COP.
- Increase communication process development with Pharmacy check out process to improve CHN-CM time spent obtaining medications for patient services.
- Chris Powless from Tourism completed the "This is Public Health" video.
- Set up a specific Immunization clinic for School age children that would have been receiving noncompliance letters from their schools in September and October to bring them up to date
- Beginning in November, Obstetrical (OB) assessments were completed by the OB nurses to free up time for the Prenatal Care Coordinator to work with the Health Start grant.
- Nurse consultant to Health Start/Early Head Start program has a new leadership role as the District 7 & 8 Co-Director for Wisconsin School Nurse Association (WSNA).
- Community Options Program (COP) Social Worker has taken on the role of providing Division Elder Abuse Training beginning in October.
- Entered all grant objectives into the Grants and Contracts (GAC) System for the State for FY 2016.
- Met all goals for those State and Federal grants that ended September 30, 2015.
- Oneida Women Infants Children (WIC) program was 1 of only 6 WIC Projects State-wide that received an increase in caseload and funding for service additional participants.
- AJRCCC in collaboration with the Nutrition Advisory Council began providing lunch meals for purchase to the Division employees on October 5, 2015.
- Purchased/Referred Care (PRC) have successfully completed 7 Catastrophic Health Emergency Fund (CHEF) cases, totaling over $966,227 with 2 cases pending approval which could bring the PRC total over 1 million.
- Open referrals for 2013 and prior have now been closed with work being done to close out 2014 open referrals.
- ICD-10 implementation October 1, 2015 was relatively uneventful and a smooth process!
- AJRCCC will be taking over their billing process effective October 1, 2015.
- Nuvodia our new Picture Archiving System (PACS) for xray. Hologic Selenia is our digital mammography unit that has been selected and is in process of being installed.
- 2015 HRAs completed to date-1735 participants
- TB Risk Assessments were completed to all 4 divisions of the Oneida Comprehensive Health Division (OCHD) resulting in all being at low risk
- 2016 Community Calendar content completed and sent to Printing for disbursement in December 2015.
- Cultural Awareness Team (CAT-Takos) kickoff event was held on 11/20/15 for the Oneida Comprehensive Health Division (OCHD) employees. The team continues to work on curriculum for the remainder of the year for all e-learning activities and opportunities for staff to begin tracking their credits for FY 2016.
- Conducted three successful fall flu clinics. 276 vaccines given.
- Completed five e-learning management courses associated with Community Health Services Department training plan.
- Completed two e-learning courses associated with cultural competencies.
- Completed "hot-wash" and After Action Report (AAR) on Tuberculosis (TB) situation this past fall.
- Updated and completed two contract agreements (211) for Public Health Emergency Plan.
- Participated in a site-visit and conference calls for NIHB regarding accreditation grant.
- Staff completed Elder Abuse, HIPAA and Electronic Medical Record (EMR) training.

- Hired the second position of the newly obtained Healthy Start Grant.
- Department employees completed yearly fit-testing training.
- The Oneida bi-yearly baby shower was very successful with roughly nine families attending.
- The "access to care" in the dental department continues increase due to calling patients and paging patients within the Oneida Community Health Center for No Shows or last minute cancelations in the dental schedule. This has proven to be very successful with an increase of 3,075 more patients seen from this time last year to current and 630 more patients having their treatment completed.
- Lab passed Clinical Laboratory Improvement Amendments (CLIA) inspection with no deficiencies.
- Pharmacy is in the planning phase of implementing "Synchronized Filling of Prescriptions" which will improve compliance and reduce multiple trips for refills each month.
- The first Patient Satisfaction of the Patient Portal was completed and a copy of the results is attached for your review.
- Unofficially, we received preliminary notice from IHS that the Special Diabetes Program for Indians (SDPI) Competitive Grant Award was successful for Oneida with an anticipated 10% increase for FY 2016. We have not received the official notification via a Notice of Grant award letter which is anticipated by end of January early February 2016.

Congress of the United States
Washington, DC 20515

December 16, 2015

The Honorable Andy Slavitt
Acting Administrator
Centers for Medicare and Medicaid Services
7500 Security Boulevard
Baltimore, Maryland 21244-1850

Dear Acting Administrator Slavitt:

We are writing in support of the Home and Community-Based Waiver application that the Wisconsin Department of Health Services (DHS) submitted in December 2014. DHS and all eleven of Wisconsin's federally recognized tribes agree that the type of waiver is the best way to allow the tribes to continue to provide long term care services and support to Wisconsin American Indians within the distinctive context of each individuals and their tribe. As such, this tribally operated wavier program would recognize the sovereignty of the tribal governments to exercise self-governance and decision making on issues that affect tribal members.

While we appreciate the Center for Medicare and Medicaid Services' (CMS) recent engagement with DHS and the tribes on this application, we are disappointed that a final agreement has not been reached after more than one year of negotiations. Additional delays deny Wisconsin American Indian Tribes the right to self-determination in delivering and receiving long term care services in a culturally competent manner that allow members to live in the community with dignity and respect.

We respectfully request for CMS to identify a solution that would move this proposal forward and meet the needs of Wisconsin's American Indian population. The proposed solution should:

- closely align program administration and operations with the American Indian Tribal sovereignty status that creates a mutual partnership of governments among the state, tribal nations, and federal government;
- concentrate on the unique long term care needs and service delivery system of the American Indian population; and
- narrow the health care gap in critical risk areas experienced disproportionately among American Indians.

A tribally operated waiver is the right course of action for ensuring that American Indians in Wisconsin are able to receive high-quality, culturally competent care that is focused on meeting each member's specific needs while also addressing the broader health needs of American Indians living in Wisconsin. In addition, changes in program administration will also allow Wisconsin and the eleven sovereign tribal governments to operate the waiver in the most efficient, cost-effective manner that supports the coordination of all of an individual's needs.

PRINTED ON RECYCLED PAPER

We thank you for your attention to this important matter. We kindly request a response specifying a solution and timeline for initiating a tribally operated waiver in Wisconsin.

Sincerely,

Sean P. Duffy
Member of Congress

Tammy Baldwin
United States Senator

Ron Johnson
United States Senator

Gwen Moore
Member of Congress

Reid Ribble
Member of Congress

Mark Pocan
Member of Congress

Glenn Grothman
Member of Congress

Ron Kind
Member of Congress

F. James Sensenbrenner, Jr.
Member of Congress

Oneida Community Health Center Craft Sale 2015

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor/Submitter: Nicolas A. Reynolds/Oneida Nation Arts Board--Chair
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The FY2016 First Quarter Report for the Oneida Nation Arts Board is being submitted for your consideration.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation Arts Board

Quarterly Report (October – December, 2015)

Board Purpose Statement:

It shall be the purpose of the Board to provide guidance to the ONAP and to perform the responsibilities granted to the Board under the Dollars for Arts Program policy. Provided that, the guidelines and directions given in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following: (a) work with ONAP Director and staff in an advisory capacity on issues related to the arts in Oneida, and (b) strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and (c) work with ONAP in determining and monitoring program outcomes, and (d) receive reports of the ONAP activities ONAP staff, and (e) work with the ONAP Director in evaluating the ONAP, (f) approve policies and programs for the overall coordination and administration of the ONAP.

Update from the Chair

The Oneida Arts Board began the fiscal year by approving the DAP Grants. After approval of the applications, the Board, in conjunction with the Program, will continue to ensure that funding is allocated and administered in a way the supports the community.

The Board is also dedicated to establishing and strengthening ties with other arts initiatives and boards. During 2015 the Oneida Arts Board discussed and made plans on how to collaborate with other entities in strengthening the arts in the community and increasing volunteerism. The first joint-meeting will be held in March, 2016.

Meetings Held (minutes attached at end of this document):

- October 5, 2015
- November 2, 2015
- December 8, 2015 (no business conducted due to lack of quorum)

Oneida Nation Arts Program Update

Director's Report

Oneida Arts Program Mission: To promote diverse artistic expression within the community reflecting our heritage and spirit for future generations.

Administrative Reports

Staff includes Beth Bashara—Director, Christine Klimmek—Program Coordinator, Sherrole Benton—Program Coordinator.

Interns/Workers: We are retaining Debbie Santiago, Christa Lewins, and Yuntle McLester as MOC teachers. LuAnn is also being retained to help with the language and culture of MOC.

Programming Reports

DAP: This is our lowest year for applications. A total of 4 applications were received, 3 organizational and 1 artist development. The artist development application was pulled by the artist because she was just too busy this year to do the project. We attribute the low rate of applications to: Christine was busy preparing for the Exhibit; some of our usual applicants did not receive funding and are setting out OR they are receiving funds from us in another way (such as the CMN Theatre Program). However, this is a great opportunity for the Arts Board to continue to explore more meaningful/community supported funding ideas.

Unity Exhibit: There were 25 applicants for the exhibit. All were represented with at least 1 piece in the show. Winners were: 1st place, Ken Katchenago, Chippewa, Wood Sculpture, Bear Spirit; 2nd place, Bruce King, Oneida, painting; 3rd place was Melanie Sainz, HoChunk, Contemporary Porcupine Quill Cuff bracelet.

Writer's Project: Sherrole Benton just returned from a training and conference on arts criticism for Native arts. She will be working with Ryan Winn in developing training on arts criticism…to be featured on Yukhika's new online magazine.

Steel Drums: We have all the drums. We are waiting for stands to be made. Then the drums will need to be tuned. We hope to have classes start by November.

SEOTS: The Oneida Nation Arts Board's SEOTS Ad Hoc Committee has been meeting. Current committee is: Susan Brandstetter, enrolled Oneida, art educator; Debra Fabian, enrolled Oneida, artist; Kathy Thomas, enrolled Oneida, artist; Gail Niedziejko, enrolled Oneida, artist; Judy Dordel, enrolled Oneida, Executive Director for Indian Summer. The group is building awareness of the program.

FUTURE FOCUS

DAP Panel: The review is Wednesday, October 28. Tammy will be facilitating. Panelists include: Amelia Cornelius and Cindy Thomas.

Sam Thomas Workshop: October 14 and 15 at the Arts Program Cottage. They will be making a beaded box.

Music from Our Culture Tour: We are starting an intro class Tuesday, October 6 from 5:30 – 7:00pm

Art Classes:

Painting with Watercolor, Tuesdays, October 13 – 27
Old Style Oneida Dress, Tuesdays, November 3 – 24
Traditional Iroquois Silver Brooch, Mondays, November 16 – 30
Hand Painted Cards, Thursdays, December 3 – 17
Black Ash Reindeer Ornaments, Saturday, December 12

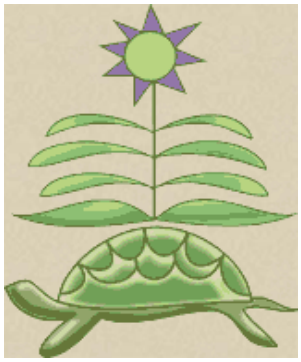
How A Public Art Fest Made A Real Change in a Detroit Neighborhood!
Posted by Kate Abbey-Lambertz National Reporter, The Huffington Post, October 1, 2015

A public art festival that brought dozens of murals to a Detroit neighborhood last week also sparked a subtler, but no less inspiring, change in students at a nearby school.

Designers, painters and former graffiti artists traveled from as far away as Australia to convene in Detroit for the first Murals in the Market festival, which wrapped up this past weekend. They painted 45 pieces on the walls of buildings all over Eastern Market, a district best known for its historic public market and as a hub for food production

"Eastern Market is a place for discovery. You go to the market, you discover something new a farmer brings," Jesse Cory, one of the founders said. "Now we can take that sense of discovery that people have been having in this market for a hundred years, and they can have it in a modern and contemporary way with art."

http://www.huffingtonpost.com/entry/detroit-murals-in-the-market_560aad5de4b0af3706dde4b5?utm_hp_ref=arts



ONEIDA NATION ARTS BOARD
MEETING MINUTES
MONDAY – OCTOBER 5, 2015

MISSION: To promote diverse artistic expressions within the community reflecting our heritage and spirit for future generations.

BOARD MEMBERS PRESENT:

NIC REYNOLDS-CHAIR	P	DAWN WALSCHINSKI – VICE CHAIR	P
PAT MOORE – SECRETARY	P	SYLVIA CORNELIUS	A
TAMARA VANSCHYNDEL	P	SAPATIS MENOMIN	A
BETH BASHARA - DIRECTOR	P	DAKOTA WEBSTER	P
JACKIE ZALIM	A		

Meeting called to order by Chairman, Nic Reynolds at 5:00 p.m.

I. WELCOME by Nic Reynolds

II. APPROVAL OF MINUTES - August 31, 2015

MOTION BY DAWN WALSCHINSKI TO APPROVE THE MINUTES OF AUGUST 31, 2015 AS PRESENTED, SECONDED BY TAMMY VANSCHYNDEL, MOTION CARRIED.

III. DIRECTOR'S REPORT (BETH)

Beth went over her Director's Report for September 2015. We are retaining Debbie Santiago, Christa Lewins, and Yuntle McLester as MOC teachers. LuAnn is also being retained to help with the language and culture of MOC.

Programming Reports: DAP, this is our lowest year for applications. A total of 4 applications were received, 3 organizational and 1 artist development. The artist development application was pulled by the artist because she was just to busy this year to do the project. We attribute the low rate of applications to: Christine was busy preparing for the Exhibit; some of our usual applicants did not receive funding and are sitting out OR they are receiving funds from us in another way (such as CMN Threatre Program).

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MOTION BY TAMMY VANSCHYNDEL TO APPROVE DIRECTORS REPORT FOR SEPTEMBER 2015, SECONDED BY DAKOTA WEBSTER, MOTION CARRIED.

IV. OLD BUSINESS

A. Strategic Planning

Discussion held on what and how we would like to hold our Strategic Planning sessions.
Dakota suggested that we spend the first 30 minutes on what needs to be accomplished and the rest of the time on how we do that.

The Mission Statement will be our guideline: To promote diverse artistic expression within the community reflecting our heritage and spirit for future generations.

Nic will put together a set of questions to guide us through the strategic planning process. We should read the four Disciplines of Execution, if you get a chance.

One example was that everyone was to list one, two or three things they did in the previous week to move the goal forward, and then the same thing for the upcoming week, one, two or three things they will do in the upcoming week to move the goal forward.

If anyone has any ideas regarding the Strategic Planning, please send them to Nic.

- **Trends in the Community**
- **Just in time planning**
- **Creative think tank**

B. SEOTS Update

What have they done with the funding?
How are funds going to carry over, if they do not spend it.
Beth will arrange a meeting with SEOTS Ad Hoc Committee, possibly a teleconference call.

V. NEW BUSINESS

A. 4th Quarter Report – Beth Bashara

Corrections: Add Dakota Webster to list of members
Add Creative Think Tank to New Business

MOTION BY TAMMY VANSCHYNDEL TO APPROVE THE 4TH QUARTER REPORT, WITH BETH MAKING THE CORRECTIONS, SENDING THE REPORT TO PAT AND PAT WILL SUBMIT TO THE BUSINESS COMMITTEE, SECONDED BY DAKOTA WEBSTER, MOTION CARRIED.

B. Arts, Community, and Education Center

Beth has been approached and requested to take on the added role of Interim Director for the CEC. Discussion on what this all will entail for her, the pros and cons and what she would like to do. Beth stated that she would like to give this a try.

Everyone agreed that she is more than capable of taking on the added responsibilities and gave their approval for her to move forward with the process.

MOTION BY DAKOTA WEBSTER TO APPROVE BETH ACCEPTING THE INTERIM DIRECTOR POSITION FOR THE CEC, AS WELL AS MAINTAINING HER CURRECT POSITION AS DIRECTOR OF THE ARTS PROGRAM, SECONDED BY DAWN WALSCHINSKI, MOTION CARRIED.

AS A SIDE NOTE:
Karen Hoffman will be opening her exhibit at the Neville Museum this month. Beth will send an invite to the Arts Boards Members. Jennifer Stevens is also opening at the Neville on October 29, 2015.

JUST IN TIME PLANNING:
What are our current Goals: Old or new

Dakota: We should be putting out more information on the application process for the Artists.
Being more visible
Hold classes in filling out the applications
Put together a pamphlet with information on the different funding available and what the Artists have to do to get those funds.
Put together a class for the Artists on how to create a professional resume'.

NWTC is doing some training for the Artists.

Nic: What are the goals or GAPS for Artists
Dakota: We could feature an Artists in the Kaliwisaks
Nic: What causes can we support with our Artists
Dakota: Breast Cancer: Design a Bra
Beth: We could do fundraising projects. DAP fundraising would stay with DAP.
Beth: We could do a Holiday Decorating a Table fundraiser. All the people entering would have to bring everything to decorate their table, and they would sell tickets to their table.
Decorate a tree
The Boo Festival will be held this year on October 23, 2015 from 4:30 to 7:30 p.m.

Dakota suggested that we have an artists contest. Each Board Member is to find an unappreciated artists, and bring a sample of their work in to the next meeting on November 2, 2015 for judging. The winner will be featured in the Kaliwisaks.

1. **Bring a piece of their Art**
2. **Bring in a picture of the Artists (you can send to Beth, if you want to)**
3. **Provide a small bio on the Artist.**

Pat will send something out to the Board Members tomorrow or wed.

Nick will put together the process for the Creative Think Tank.

MOTION BY DAKOTA WEBSTER TO ADJOURN, SECONDED BY DAWN WALSCHINSKI, MOTION CARRIED.

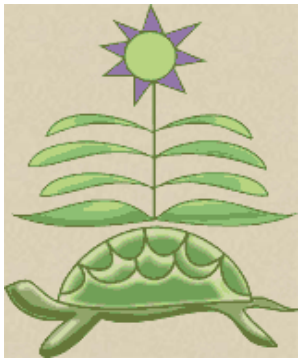
MEETING ENDED AT: 6:45 P.M.

MINUTES PREPARED BY:

PAT MOORE - SECRETARY
ONEIDA NATION ARTS BOARD

NEXT MEETING:

DATE:	**Monday – November 2, 2015**
TIME:	**5:00 p.m.**
PLACE:	**Arts Cottage**
RSVP:	**Nic Reynods @ 490-3625**
	Beth Bashara @ 490-3833
	Pat Moore @ 429-3220



ONEIDA NATION ARTS BOARD
MEETING MINUTES
MONDAY – NOVEMBER 2, 2015
CONFERENCE CALL MEETING

MISSION: To promote diverse artistic expressions within the community reflecting our heritage and spirit for future generations.

BOARD MEMBERS PRESENT:

NIC REYNOLDS-CHAIR 869-4428	**P**	**DAWN WALSCHINSKI – VICE CHAIR 496-7318**	**P**
PAT MOORE – SECRETARY 429-3220	**P**	**SYLVIA CORNELIUS 869-4570**	**P**
TAMARA VANSCHYNDEL 496-5667	**P**	**SAPATIS MENOMIN 883-9216**	**P**
BETH BASHARA – DIRECTOR 490-3833	**P**	**DAKOTA WEBSTER 429-3461**	**P**
JACKIE ZALIM 920.400.0791	**A**		

Meeting called to order by Chairman, Nic Reynolds at 3:45 p.m. (VIA phone conference)

I. **WELCOME (NIC)**

Welcome everyone and thank you for taking time out of your day to be a part of this conference call meeting. We only have two agenda items to discuss.

II. DAP DISTRIBUTION

Tammy was the Chair of this event. She stated that everything went well, there were only three awards given, 2 in the Artist Development and one in the Community Awards. Presentations were excellent and Christine did an awesome job in organizing and making sure everything was ready and running smooth.

There was Board discussion on the distribution of the DAP monies and how much to give each applicant. Everyone agreed that the third option presented was acceptable and will be offered to the applicants. Remaining monies will be used for the summer camps/programs for the children.

III. MEETING DATES

Discussion on days to have future meetings. Nic will not be available on Mondays, as he will be in school. Everyone agreed that Tuesdays would work for now. Our December meeting will be held on December 8th. This will be a pot luck at the Arts Cottage and Christine will arrange for a painting class for the Board Members.

NEXT MEETING:

DATE: TUESDAY – DECEMBER 8, 2015
TIME: 5:30 p.m. – 7:00 p.m.
PLACE: Arts Cottage
RSVP: Pat @ 429-3220
Nic @ 869-4428
Beth @ 490-3833

This is a Pot Luck, Beth will provide the meat. Please note the time has changed to 5:30 for this one meeting only.

CONFERENCE CALL ENDED AT: 4:20 p.m.

MINUTES PREPARED BY:

PAT MOORE - SECRETARY
ONEIDA NATION ARTS BOARD

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 10 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☒ Accept as Information only

☐ Action - please describe:

AJRCCC FIRST QUARTERLY REPORT

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. FIRST QUARTER REPORT JAN 2016
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Tina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: CAROL ELM, BOARD MEMBER
Your Name, Title / Dept. or Tribal Member

Additional Requestor: PAT MOORE/YVONNE CORNELIUS - BOARD MEMBERS
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Anna John Resident Centered Care Community
Quarterly Report to Business Committee
Period: Oct, Nov. & Dec 2015
Submitted by: Carol Elm

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve in an advisory capacity ensuring operations of AJRCCC are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules, policies governing the operation of a nursing home.

The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

AJRCCC BOARD MEMBERS

Name	Term Expires	Name	Term Expires
Carol Elm	1/28/18	Pat Moore	5/27/18
Yvonne Cornelius	10/28/18	Vacant Position	
Vacant Position		Vacant Position	
Vacant Position			

MINUTES		
October 27, 2015	Nov 2015-No Quorum	Dec 2015 – No Quorum

RESIDENT CENSUS		
October – 41.3=86%	November – 43.7=91%	December– 43.4 = 90%

Maximum is 48 Beds

HIGHLIGHTS

October 2015

Completed Projects in 2014-2015

Door Adjustment
Showers (bathroom floors) re-sloped for proper water flowage
Handicap door opener at the front entrance to the nursing home was installed
VA contract approved and in effect

Our Finance Coordinators are reporting that for the first three weeks of Fiscal year 2015-2016 our agency usage has dropped to $10,445/week from an average of $17,709/week in Fiscal Year 2014-2015. Good Job.

November 2015

Arrangements are being pursued to hang pictures of Oneida Veterans in the Main Dining Room or across from the canteen in the Front Lobby.

Out-Patient Therapies started being offered at AJRCCC on October 1st. Our Finance Coordinators are attempting to set up the billing for all Therapy Services. The major accomplishment here is that Out-Patient Therapy Services do not now need to be contracted with vendors outside of the community.

December 2015

Projects:

Conference Room Scheduling, changes were made such that all three conference rooms (family, Admin. & the Main Dining Room) can be booked for use by appropriate Managers at AJRCCC.

Phones: Income & Outgoing phone calls: A meeting was held 12/17/15 with Jeff K and recommendations for changes were made. A follow-up meeting is scheduled for 1/19/16 to confirm and initiate the changes.

Veteran Pictures: The following documents are in rough draft: A Policy & Procedures for Pictures & Wall – Art at AJRCCC; and A Transfer of Ownership Agreement

ANNA JOHN RESIDENT CENTERED CARE COMMUNITY BOARD (AJRCCC)
MONTHLY MEETING MINUTES
TUESDAY – OCTOBER 27, 2015

COMMITTEE MEMBERS (Three constitutes a quorum) P = Present A = Absent

Chairman – Vacant	**Vice Chair – Kimberly Schultz - Present**	**Secretary – Vacant**
Carol Elm Member - Absent	**Warren Skenandore Member - Present**	**Pat Moore Member - Present**
Nola Feldkamp – Staff Present		

TIME STARTED: 12:00 p.m. **TIME ENDED: 1:00 p.m.**

I. CALL TO ORDER
Meeting called to order by Kimberly Schultz – Vice Chairwoman
Since we did not meet last month, we will be following that agenda.

II. APPROVAL OF AGENDA
Motion by Pat Moore to accept agenda as presented, seconded by Warren Skenandore, motion carried.

III. APPROVAL OF MINUTES – August 18, 2015
Motion by Warren Skenandore to approve the August 18, 2015 minutes as presented, seconded by Pat Moore, motion carried.

IV. REPORTS: NOLA FELDKAMP
Nola just got back to work this month and is still catching up on tasks. She gave a report, but will send the written report with details to Kimberly and Pat for the minutes.

They started serving employee meals on October 5th, will let us know the times and rates that will be charged.

The Anna John Resident Centered Care Community facility (AJRCCC) is proud to announce an agreement for nursing home care to Veteran Affairs beneficiaries starting immediately. This agreement is in effect until August 2016 and may be extended annually up to four years. The AJRCCC is wholly owned and operated by the Oneida Tribe. "This is an effort that started nearly two years ago. At the initial planning phase of the AJRCCC, it was anticipated this would eventually be a VA certified care facility. The efforts have finally paid off and there will definitely be some very happy Veterans that can be cared for close to family. Warren Skenandore is the first in-house veteran.

This is the first tribal contract in the Nation. What an accomplishment.

FY 15 has been closed out. Nola will send final numbers to Kimberly and Pat for the board Records. The survey was successful and Nola will summarize the results and send with the monthly report for next month to Kim and Pat.

Mike Hill will be donating portraits of veterans to the AJRCCC to be displayed. Nora would like to see if they will fit in the dining room or perhaps in the canteen. Nola will have Maintenance check the space available and make sure everything looks professional. She will get Mike to sign a waiver holding AJRCCC harmless if anything happens to the pictures.

They are hiring a lot of new people in the dietary and nursing areas.

Nola will put together and send to Kim and Pat the following documents:

- Volunteer Packet
- Activity Calendars
- Phone director for the AJRCCC
  - Key Personnel
  - Who to contact to schedule conference rooms

Nola is looking for a part time Activities Assistant and at some point an Assistant Administrator, as well as volunteers to help out at the Front Desk. Kimberly will touch base with HRD to check into the Early Return to Work employees and see if we can get some of them placed over here.

The AJRCCC can hold a maximum of 48 residents (this includes both short term and long term), right now we are at 42.

V. OLD BUSINESS - NONE

VI. NEW BUSINESS

A. Accept resignations of: Pat Powless, Kitty Melchert and Tracy Smith

Motion by Kimberly Schultz to accept the resignations of Pat Powless, Kitty Melchert and Tracy Smith and to request the Oneida Business Committee to post for these vacant positions, seconded by Warren Skenandore, motion carried.

Once we have the vacant positions filled, we will hold elections. Meetings are held the 3rd Tuesday of every month.

VII. COMPLAINTS/CONCERNS – NONE

VIII. ADJOURNMENT

Motion by Warren Skenandore to adjourn, seconded by Kimberly Schultz, motion carried.

Meeting ended at 1:00 p.m.

NEXT MEETING:
DATE: Tuesday – November 17, 2015
TIME: 12:00 Noon
PLACE: AJRCCC Conference Room

Minutes recorded and prepared by

Pat Moore – Board Member 920.429.3220

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 1 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business/Request

☐ Accept as Information only

☒ Action - please describe:

Requesting Approval of Report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 1st Quarterly Report Oct, Nov, Dec 2015
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor: Mike Hill, ONVAC Chairman/cs
Your Name, Title / Dept. or Tribal Member

Additional Requestor: John Breuninger ONVAC Secretary
Name, Title / Dept.

Additional Requestor: Submitted by: Carol Silva, ONVAC Member
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Per Business Committee Mandate for Quarterly Report Schedule. Requesting approval of 1st Quarterly Report.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION VETERANS AFFAIRS COMMITTEE

Mike Hill, Chairman
James Martin, Vice-Chairman
John Breuninger, Secretary
Arthur Cornelius, Member
Gerald Cornelius, Member
Kenneth House, Member
Loretta V. Metoxen, Member
Nathan Smith, Member
Carol Silva, Member

onʌyote?a·ka
P O Box 365,
Oneida WI 54155

VSO DEPARTMENT
Kerry Metoxen, Veterans Director
Carolyn Miller, Benefits Specialist
Jennifer Webster, Liaison
Fawn Billie, Alternate

1st QUARTERLY REPORT – FY 2016
October, November, December 2015

SUBMITTED BY: **ONVAC CHAIRMAN,** Mike Hill

ONVAC MEMBERS

OFFICERS: Mike Hill - Chairman
Jim Martin – Vice Chairman,
John Breuninger, Secretary

MEMBERS: Gerald Cornelius, Member
Kenneth House, Member
Loretta V. Metoxen, Member
Arthur Cornelius, Member
Carol Silva, Member
Nathan Smith, Board Member

OBC LIAISON: Jennifer Webster
Alternate: Fawn Billie

Purpose: The purpose of the ONVAC is to serve as an advisory body to the Oneida Veterans Service Office in all matters related to the Oneida Tribe veteran's rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the ONVAC to provide advice and constructive input to the veterans Service Office Director on all veterans' affairs and/or issues in order that the Office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Service Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.

I. Budget: ONVAC had a positive variance due to cost containment, good stewardship by the Committee and vacation and medical absences from our Committee meetings throughout the year.
Our Committee paid close attention to our overall Budget throughout the year and as most other Business Units did, we always remained within our spending parameters.

II. A sub-committee of the ONVAC members has been established for the purpose of: 1) reviewing and recommending appropriate modifications to the ONVAC By-Laws as changes may have occurred within our Community and with our military men and women returning home from active duty with new issues affecting them individually or with their families. 2) we have introduced the idea of an Oneida Nation Flag Policy,

which has been undertaken by the Legislative Operating Committee, with assistance from the ONVAC members. Furthermore, we will establish and recommend a Color Guard and Flag Protocol once the Nation's Flag Policy is implemented. 3) develop, recommend and implement an ONVAC Policy and Procedure for responding to financial support requests from veterans, community members, tribal organizations, etc., and, to coordinate our efforts within FY 2016.

III. Damage to the Spirit of the Northwest Statue in Green Bay. ONVAC Secretary is presently working with the Legislative Affairs Office on this issue. We anticipate a response from the City of Green Bay and/or Brown County within the Month of January.

IV. Elderly Hunting: The ONVAC Chairman presented an opportunity for Oneida Elders to possibly participate in a free hunting outing and he will follow up with the provider. He has personally participated in this opportunity and it was a positive experience. A letter was drafted to the Oneida Conservation Department requesting that they look into this opportunity for our Oneida Elders.

SPECIAL EVENTS

ONVAC Members has been requested to provide a Color Guard Unit for the Washington University in St. Louis on April 8 & 9th, 2016. A procedural exception will be submitted to the Business Committee for 7 ONVAC members. Final arrangements including funding for food, lodging and transportation costs by the University have not been completed. Everything will be included within our OBC presentation.

The ONVAC remains engaged in extracurricular activities within our Oneida Community and have assisted the Veterans Service Officer with two All Veterans Meetings, celebration meals, etc. Attendance at these events have been very good and it is great to have our Community Veterans participating in these events, along with their respective families.

GOALS AND OBJECTIVES

It is the Mission of ONVAC to ensure the Oneida Veterans are provided with quality service and assistance in the delivery of entitlement and benefits due the Oneida Veteran and their families. ONVAC accepts the responsibility to advocate for Oneida Veterans and their families, while protecting the integrity of the Veteran Community of the Oneida Nation

MEETING REQUIREMENTS

ONVAC meetings are held the second Tuesday of each month at 5:00 pm at the Oneida Veterans Office at 134 Riverdale Drive, Oneida.

ONVAC also holds "special meetings" as appropriate, to conduct business on issues of immediate concern and/or is directed by the Oneida Business Committee.

All meetings are open to the public.

Deadlines

Oneida Business Committee Agenda Request

Instructions

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Approval needed

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. FY16 1st Qt Report Oct. 2015-Dec 2015
2.
3.
4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers

Primary Requestor/Submitter: Dale Powless, Chair Child Protective Board
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Child Protective Board Quarterly Report
For Oneida Business Committee
Period: Oct, Nov, and Dec 2015
First Quarter report due: January 19, 2016

ONEIDA CHILD PROTECTIVE BOARD

Dale Powless, Chairman
Lois Strong, Vice Chair
Jeanette Ninham, Secretary
Beverly Anderson, Member

Wesley Martin, Member
Carol Silva, Member
Beverly Skenandore, Member
Lisa Summers, OBC Liaison

Michelle Mays, Attorney

Pat Garvey, Attorney

MISSION: To secure a stable environment that includes the physical, mental, cultural and financial well-being of Oneida children.

PURPOSE: In accordance with the Indian Child Welfare Act, 25 U.S.C. 1901, etseq. , the purpose of the Board is to protect the best interest of Oneida children and to promote the stability and security of Oneida families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of Indian culture**.** For this purpose, the Board may intervene in federal, state, and county courts concerning the following proceedings: foster care placement, termination of parental rights, pre-adoptive placement, adoptions and out of home placements.

MEETING REQUIREMENTS

Oneida Child Protective Board meets weekly and by special requests from family members, counties departments, or community members.

MINUTES

Due to confidentiality nature of minors, all minutes are kept in locked fireproof file cabinet, in a locked room within the building.

FINANCIALS

The OCPB is on schedule with meeting our financial goals. The board is on budget at this time.

- Lois Strong, Dale Powless, Beverly Skenandore, Carol Silva, and Wesley Martin attended Healing After Grief on October 12, 2015 in Appleton, WI.
- Jeanette Ninham, Lois Strong, Carol Silva and Dale Powless attended Children's Justice Summit on October 27 & 28, 2015 @ Fox Valley Technical College in Appleton, WI.

- Dale Powless, Carol Silva, Wesley Martin, Beverly Skenandore, & Lois Strong attended Trauma Informed Care Conference on November 12 & 13, 2015 @ Radisson Hotel & Conference Center in Oneida, WI.
- Carol Silva, Jeanette Ninham attended Mindfulness & Non-Medication Techniques to Prevent Explosions, Tantrums & Meltdowns on December 14, 2015 in Appleton, WI.

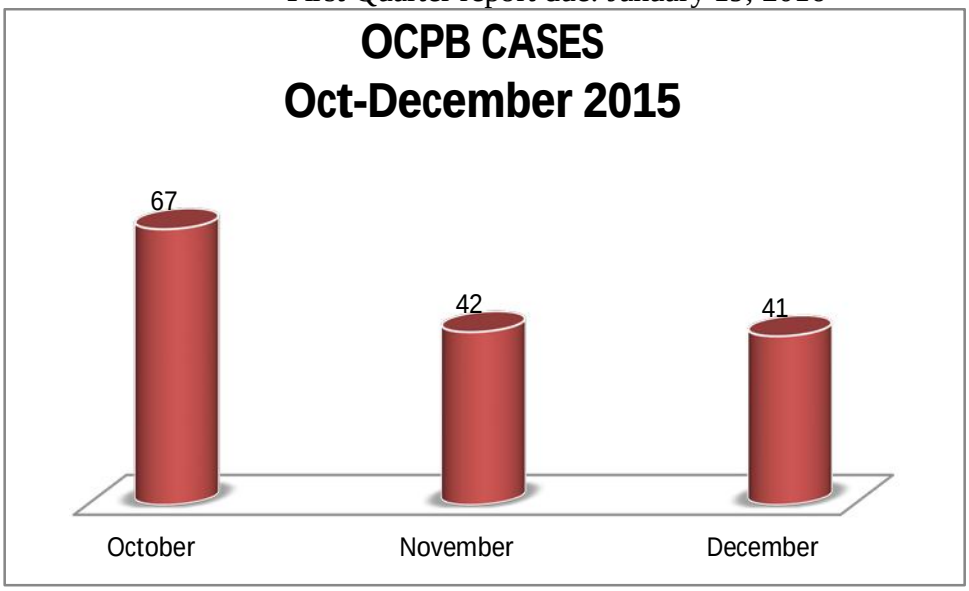
GOALS AND OBJECTIVES

- Facilitate appropriate training opportunities for OCPB members for certificate/report of completion per OCPB Bylaws.
- Develop working relationship and improve judicial relationships through meetings with tribal, state, and county personnel.
- Work in accordance with the Oneida Law Office and Tribal Social services to enforce the provisions of the Indian Child Welfare Act.

COMMENTS

- The tribe has two children in a treatment foster home and those children will be going to a Residential treatment facility and the cost per month will be $15,000 for each child. Brown County is paying for most of this and the parents are responsible for the remainder. Are we ready to take on this kind of a bill? These children are schedule to stay up to two (2) years.
- The OCPB continues to reach out to the Foster Care Coordinator to help advertise for additional Foster homes.
- The OCPB will continue to work with Douglass McIntyre from the LRO on the children's code.
- The OCPB has attended state court hearings in support of placement of Tribal children and their families at their request.
- The OCPB actively heard, discussed and recommended the best solution for cases that came before us. The following chart demonstrates the approximate number of cases for the quarter:

Oneida Child Protective Board Quarterly Report
For Oneida Business Committee
Period: Oct, Nov, and Dec 2015
First Quarter report due: January 19, 2016



Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☐ Accept as Information only

☒ Action - please describe:

Defer Oneida Police Commission FY '16 1st quarter report to the next regular Business Committee meeting

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Twylite Moore, Administrative Assistant III, Oneida Police Commission
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

TO: ONEDIA BUSINESS COMMITTEE
FROM: TWYLITE MOORE, ADMIN. ASST. III
DATE: JANUARY 20, 2016
RE: ONEIDA POLICE COMMISSION FY '16 1ST QUARTER REPORT

Due to a leave of absence of the administrative staff, the FY '16 1st quarter report for the Oneida Police Commission is not ready for submission.

We respectfully request a deferral to the next regular Business Committee meeting.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

Powwow Committee 1st Quarter Report--FY2016

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Fawn Billie, Council Member

Primary Requestor/Submitter: Nicolas A. Reynolds/Executive Assistant on behalf of Powwow Committee
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Lloyd Powless--Powwow Committee Chair
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The attached report was submitted to the agenda via an email and without supporting documentation. As a courtesy to the Committee, I copied it to a word document, gathered their minutes, and processed for your consideration.

Nic

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

JANUARY 2016 Lloyd E Powless Jr - Chairman Tonya Webster - Vice-Chairwomen Rosa Laster - Secretary-Treasurer

OBC Liaison - Fawn Billy and alternate Melinda Doxtator

MEETING REQUIREMENTS

The Powwow Committee shall be appointed by the OBC. The regular monthly meeting time, place, and agenda shall be determined by the Powwow Committee. If no designation is made the regular meeting shall be the last Thursday of the month. Stipends are currently $50 per monthly meeting. During Powwows there is a stipend of $2000 per day for Powwow Committee members who work at security, carts, parking, tabulation, admissions, registration, concessions, etc.

MINUTES

Our monthly and special meeting minutes are sent to the Oneida Powwow Committee members, OBC, and tourism.

ACTIONS TAKEN

We completed our first Powwow. Three Sisters.
Our next powwow is January 30, 2016. Honor the Youth We have two Bingo fundraisers on March 19 and April 30.
Our theme for July Powwow is Lacrosse - Honoring the Creators Game.
We hope to purchase a sound system and bill counter

FINANCIAL

We continue to do our fundraising efforts. Our current budget is within variance guidelines.

GOALS AND OBJECTIVES

OUR MAIN GOAL IS TO COORDINATE 3 ANNUAL POWWOWS WITH BUDGETED ALLOCATION AND FUNDRAISING ACTIVITIES.

ONEIDA POW-WOW COMMITTEE
Agenda
December 8th, 2015

I. **Called to order by Chairman @ 4:45 p.m.**

II. **PRESENT:** Lloyd E. Powless Jr., Chairman, Tonya Webster, Vice-Chair/Treasurer, Rosa Laster, Recording Secretary, Bill King, Wayne Silas Jr, Jeremy King and Vicki L. Cornelius.

III. **EXCUSED:** Shane Webster and Yasiman Metoxen

IV. UNEXCUSED:

Tonya Webster made a motion to Accept Agenda with two addition, William King 2nd, No opposed, No Abstentions, Motion carries.

V. **NEW BUSINESS**

a. head staff for HTY pow wow
- All drums are confirmed
- Jeremy will ask Artley for to Emcee
- Head Dancers
  1st session- Kithina Silas and Jaymin Boivin
  2nd session- Abby House and Xavior Escamea

b. Vendor spots
- Vendors can pay first and reserve the spots ahead of time.
- Radisson wont set up table until day of event
- Need to get a layout from Radisson

c. HTY-Budget
- Please see attached budget
- Raised the head staff positions from $100 to $150
- All Specials will be 1st-$150, 2nd-$100, 3rd-$50.
- Need to add smoke dance singer and payment of $25
- Multiple Complaints about meal tickets, suggest not to provide meal tickets because dancers/drums/vets/head staff all get paid.

Wayne Silas made a motion to have 3 specials; Hand Drum(17 & under) and Male Smoke Dance (17 & under) and Female Smoke Dance(17 & under), William King 2nd, No opposed, No Abstentions, Motion carries.

Wayne Silas made a motion to add smoke dance singer to budget and payment of $25, William King 2nd, No opposed, No Abstentions, Motion

carries.

Vicki Cornelius made a motion to no longer provide meal tickets, Jermey King 2nd, No opposed, No Abstentions, Motion carries.

Vicki Cornelius made a motion to approve budget, Tonya Webster 2nd, No opposed, No Abstentions, Motion carries.

d. Flyer design for HTY PW
   - Please see attached
   - Everyone agreed to select the drawing of the turtle, bear, wolf

e. Contract Concern-Memo from BC
   - Please see attached memo from Fawn Billie regarding contracts
   - Please see attached response from Tonya Webster
   - Did not get a response on whether we still have to attend the executive BC meeting.

f. Theme for July
   - All agreed on the Lacrosse theme
   - Still need to get the Oneida Wording for the Creators Game

g. Bingo Dates
   - Our next bingo fundraiser is on December 20th, 2015
   - Everyone need to bring 2 bake sale items to bingo hall

VI. <u>OLD BUSINESS</u>

a.

VII. OTHER CONCERNS ANNOUNCEMENTS

-

VIII. NEXT MEETING & ADJOURNMENT

- January 12th 2016

Vicki Cornelius made a motion to adjourn @ 5:45pm, William King 2nd, No Opposed, No Abstentions, Motion Carries.

Respectfully submitted by Rosa Laster, Recording Secretary

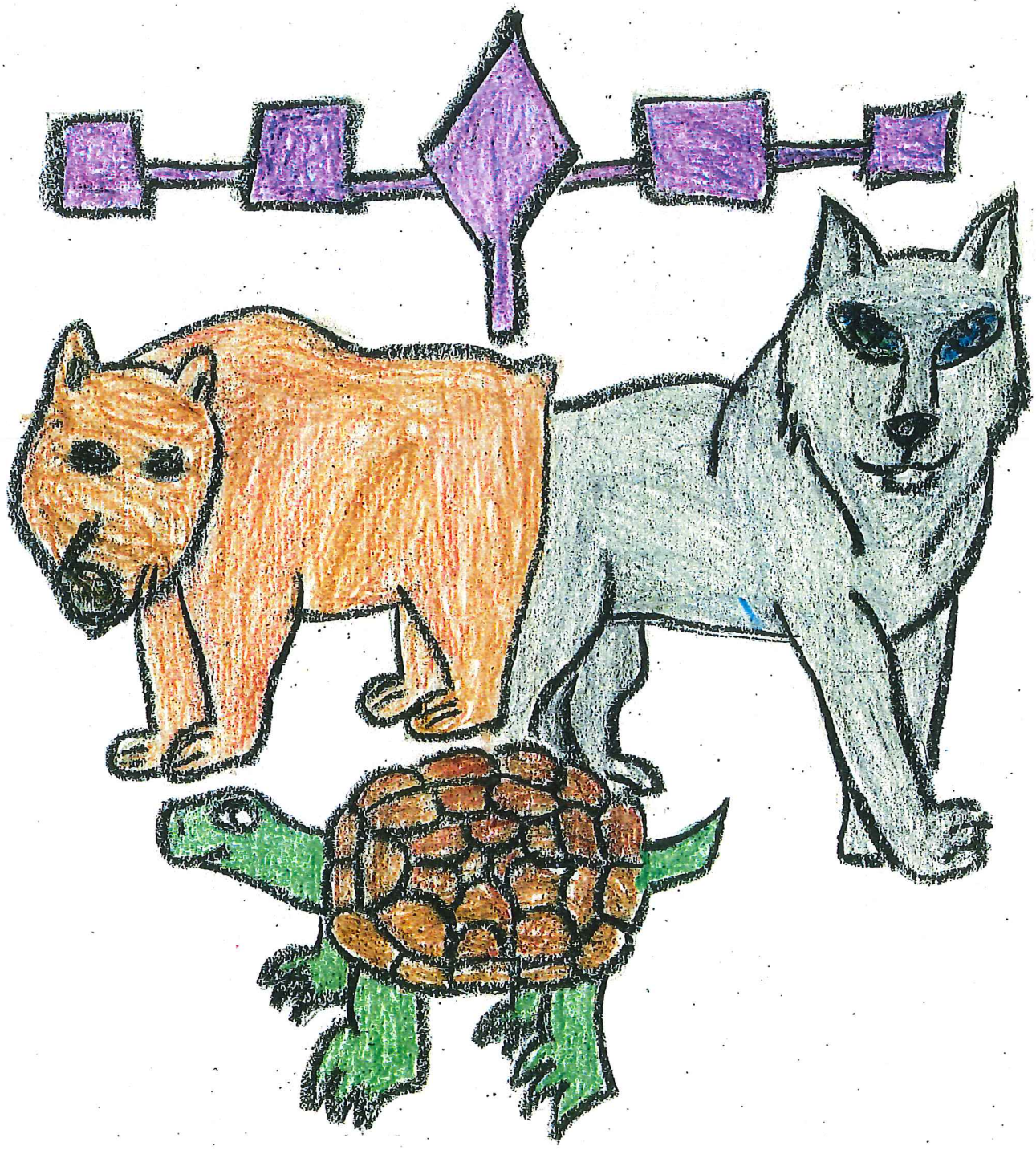
SIGN IN SHEET
ONEIDA POW-WOW COMMITTEE MEETING
December 8th, 2015

NAME	TIME IN	TIME OUT	Signature
Lloyd E. Powless Jr., Chair	4:32 pm	5:45 pm	Lloyd E Powless
Tonya Webster, Vice-Chair	4:45 pm	5:45 pm	Tonya Webster
Rosa Laster, Secretary	4:45 pm	5:45 pm	Rosa Laster
Shane Webster			
Floyd Silas Jr	4:45 pm	5:45 pm	Floyd Silas
Jeremy King	4:45 pm	5:45 pm	J King
Yasiman Metoxen			
William King	4:45 pm	5:45 pm	William King
Vicki Cornelius	4:43 pm	5:45 pm	Vicki Cornelius

OTHERS PRESENT

Honor the Youth Pow-wow 1/30/16

Category being paid	Amount
Security	$200.00
- Subtotal: Prof Fees 001-4225052-003-702030-000	
Arena Director	$ 150.00
Emcee	$150.00
Head Dancers (4) at $50 Each	$200.00
Head Vet Dancers (2) $50	$100.00
Color Gaurds ($20) - 20	$400.00
- Subtotal: Subcontract 001-4225052-003-702125-000	
Invited Drums 4 drums at $400 each	$1,600.00
Drum Split	$1,900.00
Dancers 18 over ($10) - 61	$610.00
Dancers - Teens 13-17 ($20) - 30	$600.00
Dancer's Jr's 7-12 ($15) - 60	$900.00
Tiny Tots 6 & under ($5) - 50	$250.00
Specials: See Attached -Below	$900.00
10 spot checks, smoke, hand drum	$100.00
Smoke Dance Singer	$25.00
- Subtotal: Special Events 001-4225052-003-705105-000	
Miscellaneous (Cigarettes & Cough Drops for singers)	$150.00
Give Away	$500.00
- Subtotal: Supplies 001-4225052-003-700001-000	
Total Budget	$8,735.00



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

To: Lloyd E. Powless Jr.—Powwow Committee Chair
From: Fawn Billie—Councilwoman FB
Subject: Request for Information of Late Contract Submission
Date: December 4, 2015
CC: Oneida Business Committee, Oneida Powwow Committee

On December 2, 2015, my office was notified that a contract for the Three Sisters Powwow was executed prior to legal review. Implementing a contract prior to legal review is not within the approved purchasing process. All contracts that bind the Oneida Tribe's entities must be approved through the legal process before being executed.

As the liaison to the Oneida Powwow Committee, I wanted to bring this to your attention. I am requesting a written response on this issue no later than Friday, December 11, 2015. Please include the following in your report:

- Why the contract was submitted for legal review after execution of the contract
- Clarification on what the contract includes with an explanation of various receipts, invoices, and schedules are for, and
- How the Powwow Committee will ensure that similar situations do not happen in the future.

We will review your report in Executive Session on Tuesday, December 22, 2015. Please plan on being present in case the Committee has follow-up questions regarding this issue.

Thank you.

Rosa J. Laster

From: Tonya L. Webster
Sent: Monday, December 07, 2015 11:18 AM
To: Nicolas A. Reynolds; Sharon_powless@yahoo.com; Rosa J. Laster; Yasiman M. Metoxen; Vicki L. Cornelius; Fawn J. Billie
Cc: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill; Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen; Bill King; Shane (shane.Webster1@yahoo.com); Wayne Silas Jr. (fwsj814@gmail.com); jeremyr.king2@gmail.com
Subject: RE: Memo from OBC to Powwow Committee
Attachments: Radison Contract - Three Sisters.pdf; Radison Counter Signed Contract - Three Sisters PW.pdf; Memo regarding Radisson Contract for Three Sisters Pow-wow.pdf

Fawn Billie Councilwomen please see response below and attachments. (Bill, Wayne Jr., Shane, and Jeremy please see attached memo from Council women Fawn Billie for your review and our response)

There was a contract done prior to this event. Please see the attached contract done, approved by law, and signed back in 2013. When I received final invoice from the Radisson purchasing suggested I do a new contract because the previous one was done so long ago. So I did what was suggested. The counter contract is also attached. The Radisson is not even saving the signed counter contract because they have the approved and signed contract done prior to the event in 2013. Both contracts included the rental of the Three Clans Ballroom, any equipment needed, and food/meals provided to our staff and the dancers.

Central Purchasing is currently working with the Radisson on one standard contract for future events with the Radisson.

I copied Bill King, Wayne Silas Jr., Shane Webster, and Jeremy King on this email. Please save their email contacts for future reference.

Will this still need to be included in the quarterly report on December 22, 2015?

If you have any questions please contact me at 496-5311.

Thank You
Tonya Webster – Oneida Pow-wow Committee

From: Nicolas A. Reynolds
Sent: Friday, December 04, 2015 4:45 PM
To: Sharon_powless@yahoo.com; Tonya L. Webster; Rosa J. Laster; Yasiman M. Metoxen; Vicki L. Cornelius
Cc: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill; Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Nicolas A. Reynolds; Rhiannon R. Metoxen
Subject: Memo from OBC to Powwow Committee

Powwow Committee Members,

Please see the attached memo from the Councilwoman Fawn Billie. Please note that there is a deadline to respond. If you have any questions, please contact me at 869-4428.

NOTE: I do not have contact information for Bill King, Wayne Silas Jr., Shane Webster, and Jeremy King. Please forward to them as appropriate.

Yaw^?kó· (Thank you!)

Nicolas A. Reynolds, SWP
Executive Assistant to
Councilwoman Fawn Billie
O: 920-869-4428
C: 920-634-7384
P.O. Box 365
Oneida, WI. 54155
nreynold@oneidanation.org
https://oneida-nsn.gov

"The only legitimate form of discipline is self-discipline, having the inner will to do whatever it takes to create a great outcome, no matter how difficult." –Jim Collins

The information contained in this e-mail is confidential and privileged. If you are not the intended recipient, please be advised that any use, copying, or dissemination of this information is prohibited. Please destroy this e-mail and immediately notify us of the erroneous transmission.

FOUR STRATEGIC DIRECTIONS

ONEIDA POW-WOW COMMITTEE
Agenda
November 24th, 2015

I. **Called to order by Chairman @ 4:45 p.m.**

II. **PRESENT:** Shane Webster and Lloyd E. Powless Jr., Chairman, Tonya Webster, Vice-Chair/Treasurer, Rosa Laster, Recording Secretary, Yasiman Metoxen, Bill King, Wayne Silas Jr, Jeremy King and Vicki L. Cornelius.

III. **EXCUSED:**

IV. UNEXCUSED:

Wayne Silas Jr. made a motion to Accept Agenda with three addition, Tonya Webster 2nd, No opposed, No Abstentions, Motion carries.

V. **NEW BUSINESS**

a. head staff for HTY pow wow
   - Pow-wow is January 30th, 2016
   - Suggest to invite 4 youth drums paid at $400 and leave the rest of the fund for drum split.
   - Invited drums will be Bear Cub, Snow Drift Mountain, Ho-Chunk Station, Rising Bear
   - Emcee-Artley Skenandore
   - Arena Directors-Jason Johnson and son J.D. Johnson
   - Will table Head Dancers until next meeting.

b. Follow Up Three Sister's Pow-wow/Budget
   - Please see attached final budget for Three Sister's Pow-wow

c. Vendor issues
   - Vendors are not to set up until day of pow-wow and cannot save table the day before.
   - Need to set up vendor policies like annual pow-wow. Where they can pay beforehand and reserve spots at a first come first serve bases.
   - Radisson will not set up table until the day of event.

d. Annual Report
   - Lloyd submitted report but was late(was due in the morning but got it in that afternoon). Might be on this week's agenda or the week after.

e. Bingo Fundraiser
   - Last session we raised almost $800
   - Suggest to have desserts for sale at next session as well.
   - Next session will be December 20th, 2015.

f. Budget
   - Tonya will send out e-mail to approve budget for next pow-wow.

VI. OLD BUSINESS

a.

VII. OTHER CONCERNS ANNOUNCEMENTS

-

VIII. NEXT MEETING & ADJOURNMENT

- December 8th 2015

Tonya Webster made a motion to adjourn @ 5:45pm, Vicki Cornelius 2nd, No Opposed, No Abstentions, Motion Carries.

Respectfully submitted by Rosa Laster, Recording Secretary

ONEIDA POW-WOW COMMITTEE
Agenda
October 20th, 2015

I. **Called to order by Chairman @ 4:45 p.m.**

II. **PRESENT:** Tonya Webster, Vice-Chair/Treasurer, Rosa Laster, Recording Secretary, Yasiman Metoxen, Bill King, Wayne Silas Jr, Vicki L. Cornelius and Shane Webster

III. **EXCUSED:** Lloyd E. Powless Jr., Chairman

IV. UNEXCUSED: Jeremy King

Wayne Silas Jr. made a motion to Accept Agenda with one addition, Vicki L. Cornelius 2nd, No opposed, No Abstentions, Motion carries.

V. **NEW BUSINESS**

a. Title/Theme for 4th of July poster
   - Would like to go with the Lacrosse Theme
   - Need to get the Oneida wording for "Honoring the Creators game"

b. Direct deposit form
   - If you would like direct deposit for stipends please fill out direct deposit forms. Tonya has copies if needed.

c. Bingo dates
   - We would like to go with the November 15th and December 20th dates.
   - **Times are at 10am, 5pm, 9pm.**
   - Need to ask for donations from retail, casino(match plays), and Radisson for room.

d. Quarterly report to OBC
   - Quarterly report was due today and Lloyd got it submitted in.

e. Three Sisters Emcee
   - Shane didn't get a response from one of the guys and the other is going hunting.
   - Suggest to ask Artley, Tonya will ask him.

f. Oneida FACE program wants to set up a booth and do a raffle
   - Would like to set up a raffle table, Pow-wow committee agrees and will be charged $10 for table.

VI. OLD BUSINESS

a. It is first come for craft vendors and $75 will be collected at the pow-wow

VII. OTHER CONCERNS ANNOUNCEMENTS

- Will try and set up meeting with Lesley at the Radisson on November 12th at 5pm.

VIII. NEXT MEETING & ADJOURNMENT

- November 24th 2015

Vicki L. Cornelius made a motion to adjourn @ 5:45pm, Yasiman Metoxen 2nd, No Opposed, No Abstentions, Motion Carries.

Respectfully submitted by Rosa Laster, Recording Secretary

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 01 / 27 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Southeastern Oneida Tribal Services Advisory Board requests the Business Committee's acceptance of the FY '16 1st quarterly report.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Southeastern Oneida Tribal Services (SEOTS) Advisory Board

QUARTERLY REPORT
October- December 2015

Submitted by	Renee Zakhar- Secretary
Members	Dan Schiller – Chairman Jackie Zalim – Vice Chairwoman Tina Cottrell – Board Member Linda Langen - Board Member
Business Committee Liaison	Chairwoman Tina Danforth
Minute Updates	Minutes are on record.

Action Taken
Action was taken to fill one board position, and another is still unclear and possibly in dispute. We are still waiting on LOC acceptance of by law revisions.

Financial
Four (4) regular Board meetings were held this quarter. Stipend expenses were submitted, but no board members have received payment since early summer. One board member needs to submit her information for stipends.

The SEOTS Advisory Board budget is under budget.

Special Events and Travel
No special events by the Board during the quarter.

Every SEOTS event in this quarter had board representation including the building's grand opening where our Chair spoke. Four members gave building tours, handed out their biographies, and asked for feedback using questions set up by SEOTS staff. Three members attended the Christmas party, and at least one was at every SEOTS speaking event during the quarter. This is a new level of participation for day-to-day events for the SEOTS board.

Goals and Objectives
Two major initiatives were identified through the grand opening feedback: increased availability of language teachings, and a descendents scholarship. The board has determined these two initiatives as our primary objectives. The SEOTS language teacher has requested funds for Kindle Fires to assist with teaching language. The scholarship was voted on, established and included within the other local Milwaukee Indian community scholarship listings using a common application. We have a contact who can get us a good deal for the Kindles, and fundraising for the scholarship will be conducted through an online raffle.

Meeting Requirements
Twice a month (when approved by the LOC the second monthly meeting will be optional)

Follow-up
The Board has one vacancy since that appointment was later rescinded due to the time commitment necessary. Another vacancy was thought available due to another removed due to 4 or more unexcused absences (has not attended since May of 2015), but he now disputes that claim and plans on re-joining the board. If it is the case unexcused absences and an email of this circumstance was not enough to remove the member- he will rejoin.

Community Development
Planning Committee

HANDOUT FOR ITEM - VIII.C.01.

Meeting Minutes

9am – 12pm Thursday, December 3, 2015
NHC Executive Conference Room

I. **Meeting Call to Order at 9:00a.m. with Roll Call**

_A_ Melinda J. Danforth, CDPC Chair
_P_ Tehassi Hill, CDPC Vice Chair
_P_ Jennifer Webster, Councilwoman
_P_ Lisa Summers, OBC Secretary
_P_ Fawn Billie, Councilwoman
_P_ David Jordan, Councilman
(P- present, A- Absent)

II. **Others in Attendance:** Michele Doxtator, Joanie Buckley, Pat Pelky, Bill VerVoort, Brian Doxtator, Anita Barber, Paul Witek, Nancy Barton, Troy Parr, Dan George Skenandore, Joan Christnot, Vicky Deer, Jackie Boyle, Craig Clausen, Apache Danforth, Danelle Wilson, Sheila Huff, Leanne Doxtater, Dawn Moon-Kopetsky, Cathy Metoxen, Stacie Danforth, Jeff Metoxen, Larry Barton, and Leyne Orosco (minute-taker).

III. **Approve the agenda**

Motion by Lisa Summers to approve the agenda, seconded by David Jordan. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

IV. **Minutes to be approved:**

1. October 1, 2015
   Motion by Lisa Summers to approve the minutes, seconded by David Jordan. Motion carried unanimously.
   Ayes: David Jordan, Lisa Summers, Jennifer Webster, Fawn Billie

V. **New Business**

1. Oneida Gaming Commission Lease from Seven Gens
   Motion by Lisa Summers to defer to FMT, seconded by David Jordan. Motion carried unanimously.
   Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

2. FMT – NHC Head Start Move
   Lisa asked if all the parties were in consensus and what is the backup plan.

   Motion by Lisa Summers to accept the report, seconded by David Jordan. Motion carried unanimously.
   Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

VI. Reports

1. Hwy 54 One Stop Update – Michele Doxtator

Storage tanks were installed in November. Estimated opening date is June 26, 2016. Lisa requested the estimated completion date be added to future reports. Customers migrated to EE location due to proximity on the reservation. Two different soils removed and disposed of at state licensed facility and the soft materials were removed from the reservation and stored by contractor as they were not suitable for construction. Nancy asked where recycled materials were dumped and would it be monitored in future. Troy stated that procedures are in place to prevent what happened in the past.

Motion by Lisa Summers to accept the update. Seconded by David Jordan. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

2. BP Site Update

Pat stated a two year Brownfield grant was being sought to remove the contaminated soil from this site and the former Mike & Diane's property. Discussion was centered on the improvements necessary to develop and presentation to DOLM. Lisa asked about what is going to be the theme for this area and at what point would it be recommended to the community. Leanne and Troy stated this is a multi-step process with cleanup first through securing grants and working on a street scape plan. It will include creating civic space as well as possibly moving the Farmer's Market. Any investor interest in developing property may be available in six months to determine availability. We are still taking time to developing concepts. Public input is ongoing. Anita asked about cultural infusion. Troy stated the comprehensive plan has broad reaching goals and artwork as well as landscapes will be included.

Motion by Lisa Summers to accept the update, seconded by Jennifer Webster. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

3. Recreation Facility Update

Leanne gave an update with different options available. David asked about the roadblocks. Troy stated the project could not be a sharable facility as there are not enough common spots. There would have to be a separate school side and a community side as BIA requirements need to be taken into consideration. Lisa asked to identify the roadblocks and bring forward as well as what alternatives are and this committee will determine.

Motion by Lisa Summers to accept the verbal update, seconded by David Jordan. Motion carried unanimously.
Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

4. **Cultural Resource Fund Grant Update – Anita Barber**
   Anita stated there are some hurdles with the FCC but they are moving forward to find locations and offer some type of broadcasting. Lisa asked if there were any opportunities to observe other stations. Anita stated not done but they are working on it. They are also working with other individuals with knowledge in this area.

   Motion by Lisa Summers to accept the update, seconded by Fawn Billie. Motion carried unanimously.
   Ayes: Lisa Summers, David Jordan, Jennifer Webster, Fawn Billie

5. **Agricultural Showcase – Brian Doxtator**
   Brian gave an update on the Showcase held on September 30, 2015 at the Radisson. Approximately 50 individuals attended and comments were received from the five different discussion groups. He gave an overview of the five strategies and was unsure of what the next steps should be. Looking at having another showcase in February or March to get further input from the community. Leanne stated they were working on a pictorial to share with the BC and the community. Cathy stated she was not impressed with the makeup of the summit. Joanie stated it was a nice event and need to find a mechanism to engage the community more. Hope to create a positive organization and building food systems. Grandparents were there and they loved it as they were excited to see something being done. Joanie stated they were also working on a quadroponics and projected this be completed at the end of the summer. Troy stated that people show up to events when it affects them and suggested using more social media as a creative and innovative way to engage others to attend. Tehassi though it was a great turnout for the event.

   Motion by David Jordan to accept the update, seconded by Lisa Summers. Motion carried unanimously.
   Ayes: Fawn Billie, Jennifer Webster, Lisa Summers, David Jordan

VII. Recess/Adjourn

Motion by David Jordan to adjourn at 10:42a.m., seconded by Lisa Summers. Motion carried unanimously.
Ayes: Fawn Billie, Jennifer Webster, Lisa Summers, David Jordan

HANDOUT FOR ITEM - XI.B.

JO ANNE HOUSE, PHD
CHIEF COUNSEL
JAMES R. BITTORF
DEPUTY CHIEF COUNSEL
REBECCA M. WEBSTER, PHD
SENIOR STAFF ATTORNEY

ONEIDA LAW OFFICE

N7210 SEMINARY ROAD
P.O. BOX 109
ONEIDA, WISCONSIN 54155

(920) 869-4327 FAX (920) 869-4065

PATRICIA M. STEVENS GARVEY
KELLY M. MCANDREWS
MICHELLE L. MAYS
ROBERT W. ORCUTT

M E M O R A N D U M

TO: Oneida Business Committee

FROM: Michelle L. Mays, Staff Attorney

DATE: January 22, 2016

SUBJECT: Legal Opinion regarding Acceptance of Oneida Tribal ID Cards for age restricted products, specifically Tobacco Products

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The Oneida Retail Enterprise (Retail) and the Oneida Business Committee requested an opinion on the ability of Retail to accept Oneida Tribal ID Cards for the purposes of customers purchasing age restricted products.

The governing Federal Law on this issue is the Family Smoking Prevention and Tobacco Control Act (Tobacco Act) which was signed into law in June 2009. That law (21 CFR 1140.14) states that no retailer can sell cigarettes or smokeless tobacco to any person under the age of 18 years of age. It requires retailers to verify age by using photo identification that contains the person's date of birth. And, verification by a photo id is required for all persons 26 years of age or younger. All sales must take place in face to face transaction so that age can be verified.

State and local laws are also to be followed and are allowed to be more stringent than the Federal Law. State law simply states that no retailer may sell cigarettes or tobacco products to minors, which is defined as a person who is under the age of 18 years of age.

The Oneida Tribe has its own Tobacco Ordinance, which is Chapter 60 of the Oneida Code of Laws. The purpose of the Law is to regulate the sale, possession and distribution of cigarettes with the Reservation. Section 60.6-3 states: "Cigarettes and electronic cigarettes shall not be sold to any person under the age of eighteen (18).

There is no requirement in our Tobacco Ordinance or in Wisconsin State law for photo identification to purchase cigarettes. Therefore, the Federal Law must be followed. There was discussion regarding the possible requirement of an expiration date on the photo identification because our current Tribal ID's do not have expiration dates. Upon review of the Federal Law no such requirement is indicated. It only requires photo identification for anyone 26 years and under, and that the photo ID lists a date of birth. Based on this requirement, Retail can accept Oneida Tribal ID's for the purposes of verifying age for age restricted product purchases.

ONEIDA TRIBE OF WISCONSIN	TITLE: Ticket Distribution	ORIGINATION DATE: 01/27/2016 REVISION DATE: N/A EFFECTIVE DATE: Upon OBC approval
***DEPARTMENT*:** Oneida Business Committee	APPROVED BY: *Oneida Business Committee* See Attached OBC meeting minutes	DATE:
AUTHOR: Lisa Summers, Secretary	AUTHORED BY:	DATE:

1.0 PURPOSE

1.1 Standardize how tickets are distributed by the Oneida Business Committee

2.0 DEFINITIONS

2.1 *Alternate* means an individual who to receive tickets in the event a winner refuses or does not claim.

2.2 *Packers Ticket Drawing Pool* means those Tribal members who provided the required information by June 30 and is the random drawing pool used for a random drawing for Packers Tickets.

2.3 *Random Drawing* means an act of choosing the recipients of tickets.

2.4 *Random Drawing Pool* means those Tribal members who are at least eighteen (18) years old on or before the date of the random drawing, for a random drawing for anything other than Packers Tickets.

2.5 *Secretary* means the current elected Secretary of the Tribe or his or her designee.

3.0 WORK STANDARD

3.1 All tickets will be tracked on a Ticket Distribution Form.

3.2 For a random drawing:

3.2.1 Notice of random drawing will be provided to the Enrollment Department and the Intergovernmental Affairs and Communications Department no less than five (5) business days prior to drawing.

3.2.2 A number of alternates equaling no less than two times the number of winners are selected. Alternates are selected from the same random drawing pool and at the same time as the winners.

DRAFT

3.3 Where the dates fall on a Saturday, Sunday, or holiday the deadline shall be construed to be the close of business on the following business day.

4.0 PACKERS TICKETS

4.1 In the event Packers Tickets are available for Tribal members, the following timelines and procedure will be followed. This procedure applies only to Packers Tickets for preseason games and regular season games.

June 1

4.2 BC Support Office sends mailing to those Tribal members who are at least eighteen (18) years old on or before July 1.

4.3 Mailing includes:

- 4.3.1 Notice that a code of conduct is required in order to accept Packers tickets,
- 4.3.2 Space for Tribal member to provide the required information:
  - 4.3.2.1 Name,
  - 4.3.2.2 Date of birth,
  - 4.3.2.3 Enrollment number, and
  - 4.3.2.4 Telephone number.
- 4.3.3 Notice that required information must be returned to the BC Support Office no later than June 30 in order to be included in the Packers Ticket Drawing Pool.

July 1

4.4 Packer Ticket Drawing Pool is closed and includes only those Tribal members who returned the required information to the BC Support Office by June 30.

4.5 Deadline for Joint Marketing to provide notification to the BC Support Office of Packers Tickets available to Tribal members.

July 15

4.6 Deadline to hold the random drawing for Packers Tickets.

4.7 Deadline for BC Support Office to begin ticket acquisition process through the Gaming Warehouse.

5.0 RECEIPTING AND PROCESSING TICKETS

5.1 Tickets are received by the Business Committee Support Office (BC Support Office).

5.2 BC Support Office:

- 5.2.1 Verifies the number of tickets received by double count.
- 5.2.2 Completes any applicable paperwork indicating receipt of tickets.
- 5.2.3 Completes applicable spaces on the Ticket Distribution Form. Ticket

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Distribution Form must include:
5.2.3.1 Description of tickets received
5.2.3.2 Date tickets received by the BC Support Office
5.2.3.3 Source of tickets (i.e. donation, contract, sponsorship)
5.2.3.4 Date tickets disbursed and to whom

5.2.4 Provides copy of Ticket Distribution Form to the Secretary within one (1) business day.

5.3 Secretary adds Ticket Distribution Form to the next Business Committee meeting agenda for the consideration of how tickets will be distributed.

5.3.1 Three options for consideration are:

5.3.1.1 Random drawing

5.3.1.1.1 A random drawing may be considered only if adequate time is available for the notification required in 3.2.

5.3.1.2 First come, first serve

5.3.1.2.1 Eligibility criteria for first come, first serve must be determined by the Business Committee (i.e. Tribal members, employees only, elders age 55 and over)

5.3.1.3 Transfer tickets to Joint Marketing

5.3.2 An E-poll may be used (See OBC SOP titled Conducting Electronic Voting (E-polls)).

6.0 RANDOM DRAWING

Prepare for random drawing

6.1 BC Support Office provides notice to the Enrollment Department of random drawing. Notice must include:

6.1.1 Date of random drawing.
6.1.2 Time of random drawing.
6.1.3 Number of winners needed.
6.1.4 Number of alternates needed.
6.1.5 Criteria for random drawing pool.

6.2 BC Support Office provides notice to the Intergovernmental Affairs and Communications Department of random drawing. Notice must include:

6.2.1 Date of random drawing.
6.2.2 Time of random drawing.
6.2.3 Number of winners that will be drawn.
6.2.4 Date and Time winners may begin to claim their tickets.
6.2.5 Deadline by which winners must claim their tickets.

6.3 BC Support Office reserves meeting space to conduct the drawing.

Pre-Drawing Activities

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6.4 BC Support Office ensures equipment is functional in order for the Enrollment Department staff to complete the random drawing.

Post-Drawing Activities

6.5 After random drawing is complete, the Enrollment Department staff provides the winner and alternate information to the BC Support Office. This information includes:

- 6.5.1 Winner/Alternate Names
- 6.5.2 Winner/Alternate Enrollment Number
- 6.5.3 Winner/Alternate Address
- 6.5.4 Winner/Alternate Phone Number

6.6 BC Support Office notifies winner by telephone.

- 6.6.1 Winner may accept or refuse/decline.
- 6.6.2 If winner accepts:
  - 6.6.2.1 See 9.0.
- 6.6.3 If winner declines tickets or cannot be contacted within three (3) business days from the date of the random drawing:
  - 6.6.3.1 Alternate is notified.
  - 6.6.3.2 If alternate accepts:
    - 6.6.3.2.1 See 9.0.
  - 6.6.3.3 If alternate declines tickets or cannot be contacted within three (3) business days from the date of the random drawing:
    - 6.6.3.3.1 See 6.6.3.1

7.0 FIRST COME, FIRST SERVE

7.1 BC Support Office provides notice to Intergovernmental Affairs and Communications of ticket availability. Notice must include:

- 7.1.1 Total number of tickets available.
- 7.1.2 Limit of tickets available per person (i.e. four (4) tickets per person).
- 7.1.3 Eligibility criteria determined by the Business Committee in 5.3.1.2.1.
- 7.1.4 Date and Time tickets may begin to be claimed.
- 7.1.5 Deadline by which tickets must be claimed.

7.2 See 9.0.

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8.0 TRANSFER TICKETS TO JOINT MARKETING

8.1 BC Support Office:

- 8.1.1 Contacts Joint Marketing within one (1) business day to arrange transfer of tickets.
- 8.1.2 Completes Ticket Distribution Form when transfer of tickets is completed.
- 8.1.3 Files Ticket Distribution Form and forwards a copy to the appropriate party/parties as needed or required by contract or policy.

9.0 DISBURSING TICKETS

9.1 Recipient signs Acceptance Receipt and code of conduct agreement, if applicable

9.2 BC Support Office:

- 9.2.1 Receives acceptance receipt and code of conduct agreement, if applicable.
- 9.2.2 Updates Ticket Distribution Form.
- 9.2.3 Disburses tickets.
  - 9.2.3.1 Tickets may be mailed or picked up.
- 9.2.4 Files Ticket Distribution Form and forwards a copy to the appropriate party/parties as needed or required by contract or policy.

10.0 UNCLAIMED TICKETS

10.1 Any tickets that are unclaimed 48 hours prior to the event will be transferred to Joint Marketing.

10.2 See 8.0

11.0 REFERENCES

11.1 Conducting Electronic Voting (E-polls) SOP

12.0 FORMS

12.1 Ticket Distribution Form

12.2 Acceptance Receipt

12.3 Code of Conduct

13.0 FLOW CHART

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Business Committee Meeting
9:00 A.m. Wednesday, January 26, 2016
Thank you for printing clearly

Lisa Liggins
Heather Heuer
BRAD GRAHAM
BILL GRAHAM
Lambert Metoxen
Kim LaLuzerne
Geraldine Denforth
Kris
Laura Martha
BEA STEVENS
Leon Adams
Sharon A. Moussaw
Debbie Daf
Yvette Bruno
Debra Jean Mehojah
Dorean Reed
Florence Petri
Trina Villagas
Michelle Braaten

Marlene Summers
Gus Otto
Barb Truttmann
Mark
Jan Jourdan
Carol Elm
Barb
Tom
Chris
Wendel Cowles
Dan McGahan
Pat Pelky
Mary Ann Kruckeberg
Jeanette Nuhen
Susan White
C. D.
Tim Nitschke
Wayne Metoxen
James Petitjean
Michele Doxtator

Business Committee Meeting
9:00 A.m. Wednesday, January 26, 2016
Thank you for printing clearly

Troy D. Parr
Bonni Pigeon
Lloyd E Parker
[illegible]
[illegible]
Ravinder Vir
Bobbi Webster