



Kalihwisaks

She Looks for News • www.kalihwisaks.com • April 7, 2016



Fishing ceremony celebrates victory



Kali photo/Dawn Walschinski

Caden Wilson was named the WIEA 4th-7th grade student of the year.

Oneidas win several awards from WIEA

By Nate Wisneski
Kalihwisaks

The Oneida Nation was well represented at the Wisconsin Indian Education's (WIEA) annual conference held April 1 in Madison, Wis.

This year's conference theme was "21st Century Indigenous Education: A Self-Determined Pedagogy". WIEA selects various awardees

every year based upon five categories. The categories are, Outstanding American Indian Student of the year, which has 7 sub-categories by age and grade division, Outstanding Elder of the Year, Indian Educator of the Year, Indian Parents of the Year and Ronald N. Satz-Friend of Indian Education.

See 6 WIEA



Kali photos/Nate Wisneski

Oneida tribal citizens took to the shore of Duck Creek at Pamperin Park for the annual Fishing Ceremony on Friday, April 1. The ceremony marks the start of the spring fishing season and celebrates the tribe's legal victory reaffirming tribal citizens' rights to fish the waters of Duck Creek.

What's New This Week



Page 3/Local

Mathews first Native American female general in Army National Guard

Page 47/Sports

T-Hawks beat Bay Port 7-6 in LAX action.

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Gov. Walker promotes Wisconsin National Guard general officer

Written by Wisconsin National Guard Public Affairs Office

MADISON, Wis. ~ Wisconsin Army National Guard Col. Joane Mathews made history Monday when Gov. Scott Walker, commander-in-chief of the Wisconsin National Guard, promoted her to brigadier general — making her the first female general in the Wisconsin Army National Guard.

Firsts aren't new to Mathews, a member of the Lac du Flambeau Band of Lake Superior Chippewa Indians — she's been breaking glass ceilings her entire 29-year military career.

She was also the Wisconsin Army National Guard's first female Army chief of staff, the first female brigade commander, the first female commander of the 1st Battalion, 147th Aviation Regiment, and the state's first non-medical female colonel. Not only has Mathews succeeded in a military environment once dominated by men, she overcame humble beginnings on a Wisconsin Indian reservation en route to prominence in the Wisconsin National Guard.

Mathews admitted to experiencing a flood of emotions concerning her new role.

"I have several family members who have served well before me, and I am especially proud to carry on the legacy of



Wisconsin Department of Military Affairs photo by Vaughn R. Larson
Brig. Gen. Joane Mathews' daughters Shannon and Lindsey attach her new shoulderboards reflecting her new rank during a formal promotion ceremony April 4. Gov. Mathews is the first Native American female to become a general officer in the entire Army National Guard.

military service my father had started," she said. "I am also sad that he can't be here to see me pin on this rank, as he had been to almost every other pro-

motion in my career.

"I am hopeful to be a positive role model for other female service members," Mathews continued, "anxious to begin

this new chapter in my life, and excited — to serve in such a capacity is quite an honor."

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For more information, please call ERB at: (920) 496-5360

What's New This Week



Page 4/Local

Wise Men Keshena and Laes

In This Issue

3-7/Local	23/Local
8-9/Education	24/OBC Forum
10-11/Health	25-27/Local
12/OCIFS	28-31/Minutes
13/Local	32-33/Classifieds
14-15/SEOTS	34/Legals
16-17/Adventures	35/Minutes
18/ONAP	36/Good News
19/OCEC	37-45/Local
20-21/THT	46/Events
22/Obituaries, Memorials	47/Sports



Kalihwisaks

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Official Newspaper of the Oneida Tribe of Indians of Wisconsin

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Disclaimer:

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Volunteer Focus: Keshena and Laes team up to help others

By Christopher Johnson
Kalihwisaks Reporter
cjohnson@oneidanation.org
(920) 496-5632 (Ext. 5632)
@cjohns89

Across the past three years Gary Keshena and Rick Laes have turned their solid friendship into a partnership to help inspire men of all backgrounds to open their hearts and minds. Having met several years ago when they were members of a men's talking circle called White Bison, Keshena, a substitute school teacher in the Oneida School District, and Laes, an Oneida Nation citizen, felt compelled to start a group of their own when they began to sense the content of their previous group was beginning to repeat itself.

"We call ourselves Wise Men because the Wise Women Gathering Place is already running," Keshena said. "Neither one of us had done anything like this before, but



Kali photo/Christopher Johnson

Rick Laes and Gary Keshena have volunteered their time for three years at a men's talking group they helped form called Wise Men. The group meets every Thursday evening from 5:30 p.m. – 7:30 p.m. at 2488 Babcock Rd. next door to the Wise Women Gathering Place.

we both needed something a little different so we broke off and formed our own group. We went ahead and gathered the courage to follow through with this even though it's nothing earth shaking or

anything like that. Somehow we've just been guided spiritually to follow through with this."

In 2013 Keshena and Laes approached Alice Skenadore, Executive Director of the Wise

Women Gathering Place, for advice on starting a men's talking circle and her support for their endeavor was instant-

• See 41, Volunteers Team Up

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Address update forms are also available for Oneida enrolled members at the following website:

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By Dianne Zubella
Bay Bank

Do you know your current credit score? When was the last time you checked your credit report? Your credit score affects many aspects of your life, including interest rates on large purchases, obtaining loans, renting an apartment and even applying for a job! Keeping a close eye on your credit report can also help you prevent identity theft. Here are a few important facts to keep in mind when monitoring your credit score.

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Go through all of the paFirst and foremost, make sure you check your credit report three times per year (one for each of the three major credit reporting agencies: Experian, TransUnion and Equifax). You can do so for free by visiting www.annualcreditreport.com. This is especially important to do a few months prior to major purchases like a house or vehicle.

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let you know someone has stolen your identity. This is also important because your credit report has information on current and previous addresses, your social security number, and the number of times you have applied for credit. All of this information is valuable to identity thieves and needs to be checked regularly.

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In Between Reports

Since you can only check your full credit report every few months, monitoring your accounts on a daily basis is a key component to keeping your financial data secure. Utilize free tools like online banking, mobile alerts, and electronic bank statements to track your accounts. Watch for unauthorized or strange purchases or charges, even small ones. Sometimes, when financial information is stolen, the criminal may make a small purchase to see if the information is accurate. If the small transaction goes through with no problems, the thief goes on a shopping spree - with your money!

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From page 1/WIEA - Oneidas win several awards

Caden Wilson, 11 year-old son of Matt and Danelle Wilson was named Outstanding American Indian Student of the year for the 4th through 7th grade category.

Caden is an enthusiastic and eager student who is part of the Gifted and Talented program at MacArthur Elementary school, exceling in both reading and math. Last year he participated in a Math Bowl comprised of schools in the Green Bay district and placed in the top two out of the all 4th graders. He always is challenging himself inside and outside of school and recently recited the Thanksgiving Address, with six other language students, for the 21st Annual Community Celebration of Dr. Martin Luther King Jr., held at NWTC, with over 300 people in attendance.

As expected, Danelle swells with pride when talking about her son's accomplishment.

"When my husband Matt had read the letter to me over the phone, my eyes filled instantly with tears of joy. I hung up and shared the good news with Caden. I hugged him and told him how very proud we were of him and his recognition. Winning this award has boosted his confidence in many ways," she said.

Wilson thinks her hard work towards her education helped mold Caden's attitude towards academics.

"Education is very im-



Kali photos/Dawn Walschinski

Above: Elijah and Rhiannon Metoxen were named Indian Parents of the Year by the WIEA. Right: Michaela Welch won 11-12 Grade Student of the Year. bottom: Linda Orrie was named Graduate Student of the Year.

portant in our home. I stayed at home raising both of my boys while I pursued both my Bachelor and Master degree. They had witnessed determination, hard work and late nights mom put in and were present when I walked across the stage to receive my Master's degree," said Danelle.

"Both kids understand the value of education and being able to choose their destiny. I believe them seeing me furthering my education, is motivation for them to always want to do better and learn more."

For Caden, the award reinforces his dedication to hard work.

"I feel happy. This award might help me get into a good college and get a good job. The banquet was fun and all the

people shaking my hand made me feel proud," he said.

Indian Parents of the Year will be awarded to Elijah and Rhiannon Metoxen, who were nominated as role models who are consistently active and participate in school, traditional, community and living a healthy lifestyle. They have four children, sons, Elijah Jr. 15, Loh[^]tiyo 9 and Lawisanawe[^]se 5 and their daughter Jossalyn 12. Rhiannon and Elijah both have multiple post graduate degrees in liberal arts, Science, Business Administration and organizational management and leadership. Both parents stress education by example and they are both employed by the Oneida Nation. Rhiannon and Elijah take great

pride in raising their children with respect to the seven-generation philosophy. Both credit their extended families for the support and success of family values.

The award came out of left field for both Eli and Rhiannon.

"Being nominated and selected for this award was definitely a surprise, we do work hard and feel like we are just doing what we are supposed to do as parents. Being a parent is a gift and if you're taking care of your responsibility than nothing is more rewarding than watching your children become successful, healthy individuals," said Rhiannon.

"We appreciate the recognition and it reminds

See 7 WIEA



From page 1/WIEA - Oneidas win several awards



Kali photo/Dawn Walschinski

From left to right: Oneida Business Committee Chairwoman Tina Danforth congratulates WIEA Indian Elder of the Year Maxine Thomas.

minds us that we are doing something right but still learning everyday how to be parents, a job that is not easy but gratifying.”

The Metoxen's know life opportunities are more abundant when education takes a priority.

“Education is very important to us because it allows individuals to realize their potential and beyond. There is no limit as to how educated one can become whether it's higher education, learning your language or learning how to parent, as long as the person is willing to work hard for it then the sky is the limit. We teach our children this and want them to challenge themselves to the fullest extent. we agreed

as parents to push them and support them no matter what,” said Rhiannon.

Outstanding Elder of the Year went to Maxine Thomas, a language teacher and elder who has demonstrated leadership, creativity and commitment to the Oneida language, culture and support for education at the Oneida Nation School system.

“I was surprised that people noticed or cared what I was teaching. This really brought my spirits up again about what I'm doing, and that it made a difference in our community. To see all the people on face book with good words for me, made me proud of myself and all the work and advancement in Language and

Culture that Oneida has provided for the people,” said Thomas.

Also winning awards were Linda Orrie for Graduate Student of the Year, and Michaela Welch, and enrolled Stockbridge-Muncee citizen who attends the Oneida Nation School System. Welch was named the 11-12 grade student of the year.

WIEA was established in 1985 by a group of concerned Indian educators. Initially, WIEA was an informational organization, however they now have become a pro-active entity addressing high-level issues that affect Indian Education in Wisconsin.

OBC honors future T-Hawks



Kali photo/Nate Wisneski

The Oneida Business Committee honored the 5th Grade Girls Future Thunderhawks basketball team. The team is made up of girls from surrounding school districts and finished the tournament season 25-3 with three tourney championships. The team also took 2nd at the Wisconsin 2016 State Invitational Championship Tournament.

Spring Into Action

at the

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at the Oneida Nation Elementary School

4-6:30pm

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For Questions Call 490-3927

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11th Annual Young Native Writers Essay Contest

The Holland & Knight Charitable Foundation is pleased to announce its call for essays for the 11th annual Young Native Writers Essay Contest. Each of the four con-

test winners will receive a \$2,500 scholarship to be paid to the college or university of his or her choice and an all-expenses-paid "Scholars Week" trip to Washing-

ton, D.C. Partnering with Holland & Knight in this endeavor are the National Museum of the American Indian (NMAI) and the National Indian Education Association (NIEA).

Eligibility

The Young Native Writers Essay Contest is open to Native American, Alaska Native and Native Hawaiian high school students currently enrolled in grades 9-12. Participants should have a significant and current relationship with a Native American, Alaska Native or Native Hawaiian community.

How to Complete Your Submission

For the 2016 contest, students are asked to write about the role that Native youth can play in advancing Native initiatives within their own community, region or state. Essays should use research from the student's tribal community (website, tribal documents or personal interviews) and reflect on the student's own experienc-

es within his or her community.

Essays must be submitted via email on or before April 30, 2016.

For official contest rules, additional submission information and to view past essays, interested participants should visit Holland & Knight's Young Native Writers Essay Contest website <http://nativewriters.hklaw.com>

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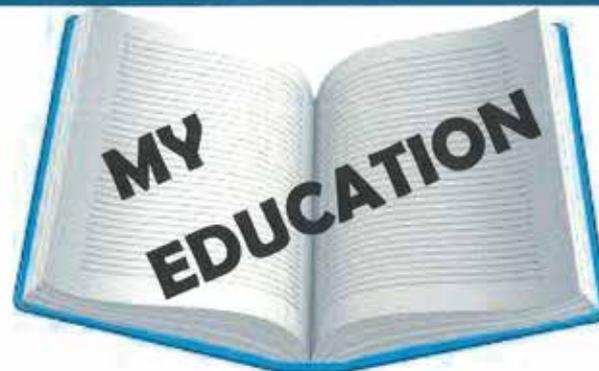
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Oneida Community Library's Annual Open House April 16 11-1pm

The Oneida Community Library & Green Earth Branch will be celebrating National Library Week, April 11-16. There will be a drawing at our Annual Open House, Saturday April 16, 11am-1pm. Participants from both libraries may enter the drawing during this week, ways to enter are: (Limited to 3 entries per day)

- Check out any item at the library (book, movie, audiobook, music CD)(Up to 3 entries per day)
- Like us on Facebook, follow us on Pinterest or Twitter (1 entry per site)
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Oneida Total Integrated Enterprises, LLC (OTIE)

OTIE COLLEGE SCHOLARSHIP PROGRAM

Completed applications are due by July 1st

OTIE will award up to two (2) scholarships of \$5,000 annually to a high school senior or a college senior that are pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

Eligibility

To be eligible for a scholarship, the applicant must:

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- Be accepted or enrolled in a full-time undergraduate degree (12 or more credits) at an accredited university or college within the United States.
- Pursuing, or intending to pursue, a degree in any engineering or earth/natural science field.
- For high school senior applicants, have a GPA of 3.4 (on a 4.0 scale) or higher. For college senior applicants, have a GPA of 3.0 (on a 4.0 scale) or higher.
- Extracurricular and Community involvement

Application Process

Scholarship applicants must:

1. Complete the OTIE College Scholarship Application Form.
2. For high school senior applicants, prepare a one (1) page essay describing why you are interested in engineering or science. For college senior applicants, prepare a one (1) page essay describing your career plan.
3. Provide a current official transcript of your grades.
4. Provide a copy of your Oneida Tribal Enrollment Card.
5. For high school senior applicants, provide a copy of your college acceptance letter.
6. For high school senior applicants, provide a copy of ACT and/or SAT test scores.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Completed applications are due by July 1st and should be sent to:

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Fax: 414-777-5899
E-mail: jzalim@otie.com

Applications will be reviewed by a Scholarship Selection Committee and awards will be made by September 1st.

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Engineering, Science and Construction

Oneida Total Integrated Enterprises (OTIE)

OTIE's Education Outreach Program will sponsor two Oneida high school students to attend:

Milwaukee School of Engineering 2016 Summer Camp Engineering Program

The camp sponsorship will cover the cost of a one-week academic program, student housing, meals and evening activities at the Milwaukee School of Engineering (MSOE) campus in downtown Milwaukee. Students and their families will be responsible for any transportation costs.

Registration Deadline is June 1, 2016

The MSOE camps are during the month of July 2016 in the following engineering fields: electrical, mechanical, computer, software, architectural, and biomedical/biomolecular. High school students must be an incoming sophomore, junior or senior. The registration deadline is June 1, 2016.

If you or someone you know is a high school student with a strong math background and interested in attending an MSOE engineering camp this summer, please contact:

Jackie Zalim
jzalim@otie.com
or (920) 400-0791

www.otie.com



Why do we still need to immunize against diseases?

By **Betsey Nickel**
BSN RN
Community Health
Nurse

Every now and then you will hear in the news about outbreaks of diseases that occur within communities around the United States. Diseases such as whooping cough, chicken pox, measles, mumps and meningococ-

cal to name a few are all preventable by getting vaccines. The goal of vaccinating the public is to make sure the community stays healthy and avoids spreading the disease to others who can't get vaccinated.

The reason that the illnesses are coming back is due to the vaccine rates within the country are

declining. Luckily these diseases aren't as devastating as they were in the past when thousands of people of all age groups were affected. Families are not vaccinating their children because there isn't as much urgency and the illnesses appear to be sparse. However people are still passing away from these illnesses

despite having prevention measures in place.

Another debate is some parents want the child to go through natural immunity, meaning the child would get the illness, recover and then become immune to the disease. Natural immunity is a possibility, though vaccines were developed due to the amount of side effects, hospitalizations and high rate of mortality associated with the illness. This is still true of the diseases that continue today, they still have devastating effects when they occur.

Viruses spread if only some of the community gets vaccinated and oth-

ers are not immune. If the majority of the community gets vaccinated, the outbreak is contained because the population has been vaccinated. This is especially important when members of the community can't get vaccinated due to their immune system or age, they will still be protected because others around them have been vaccinated.

Continuing to immunize is a way to protect everyone in the community from certain diseases. During the month of April, the Oneida Community Health Center will be holding an immunization campaign to increase awareness

that vaccines continue to protect the community. Please contact the Oneida Community Health Department at 920-869-4840 to inquire about you and your family's vaccine status. We will be able to tell you what vaccines you are able to receive based off your age and the past vaccines you have received.

If you would like to have further information please go to the CDC website on vaccinations at <http://www.cdc.gov/vaccines/>. Please help us protect your family and the community by getting vaccinated.

Oneida Tribe Behavioral Health

K@NiEKuhlí·Yo

(Ga-nee-goo hlee yo)

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► 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
April 18 th	Overcoming Guilt & Shame	Rhonda Huhtala
May 16 th	The Impact of Substance Abuse on Family	Becky Krueger
June 20 th	The Challenge of Change	Tina Marie Baeten
July 18 th	Forgiveness	Mary Beth King
August 15 th	Codependency	Lola Smith & Andrea Pociask
September 19 th	Protecting Our Children	Tor Adkins
October 17 th	Applying The Four Agreements	Becky Krueger

Lite SNACKS & Beverages will be served

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Dental Corner Diabetes and Oral Health Did you know that...

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This inter-relationship between diabetes and gum disease is like a two-way street, one affects the other.



If you have diabetes it is important to see your dentist regularly (at least every 6 months), brush your teeth 2 times a day, and floss once a day.

Knowing your A1c is important because it indicates how well-controlled your diabetes is.

Oneida Dental Celebrates Dr. Bill Stempski's 30 Years of Service

Oneida Dental is celebrating 30 years of leadership under Dental Director Dr. Bill Stempski with the Oneida Tribe on April 7, 2016. He started with the Tribe in 1986 as a staff dentist, then in August of 1988 assumed the role of Dental Director, a position which he has held ever since. He also served as Medical Director for about a year at the old health center between Dr. Patel and Dr. Mardan, recalling that back then administration was housed in trailers next to the health center. He is a great leader who also served on the Wisconsin Dental Examining Board from 2007-2011 and was also a CRDTS Test Examiner for candidates seeking dental licenses.

Dr. Stempski was born in England, as his father served in the Air Force for 20 years. He experienced many moves growing up, relating that he also lived in Ohio, Idaho, Nebraska, and Colorado. Dr. Stempski graduated with his DDS degree from Loyola Dental School in Chicago in 1982. He then moved back to Denver, CO to practice dentistry. It was there that he met his wife Carrie, who was a dental hygienist at the same dental office. They were married Green Bay after he accepted the position with the Tribe, and Dr. Stempski remembers having the rehearsal dinner at the Radisson one week after it opened for

business.

Dr. Stempski and his wife Carrie have a daughter Jaci, 28, who owns her own Yoga studio and a son Joe, 26, who is in Graduate School at UWGB. The family also has a dog named Madison which Dr. Stempski lovingly describes as "a puggle with a struggle,"

who has been in the family for 14 years.

Carrie Stempski started the Brown County Oral Health Partnership (OHP) in 2006. OHP serves the dental needs of uninsured and underinsured children of Brown County. Dr. Stempski is proud of his wife's accomplishments, and notes OHP served over 9,000 children last year. OHP has 11 fixed dental chairs at permanent sites, and 6 portable chairs which are used at different locations.

One of Dr. Stempski's fondest memories with the Tribe is performing the dental head start plays at the tribal school. He notes those were done for ten years for National Children's Dental Health



Dr. Bill Stempski
OCHC Dental Director

Month. Dr. Stempski was also instrumental in the development of the Community Dental Health Coordinator (CDHC) program with the American Dental Association. The CDC is a mid-level dental position which provides dental services at offsite locations. He proudly relates that Oneida has, by far, the most successful program in the United States by providing services at the Oneida Tribal Schools, Head Start Programs, and the Diabetes Clinic. Oneida Dental is truly fortunate to have the services of this knowledgeable, caring, and compassionate leader! Thank you Dr. Stempski for 30 Great Years!

Clean Air Policy – Comprehensive Health Division

The Comprehensive Health Division has recently updated its Clean Air Policy. Effective May 1st, 2016, a Smoke-Free Campus initiative will go into effect. The purpose of the Clean Air Policy is to provide a healthy working and learning environment within the Oneida Comprehensive Health Division. The Clean Air Policy validates Oneida BC Resolution 05-28-14A which states, "Smoking is prohibited within all tribal facilities."

The Oneida Comprehensive Health Division is committed to health and wellness in all forms. There is long standing evidence that smoking is harmful to oneself, and that second-hand smoke as well as third-hand smoke is harmful to others. Therefore, in con-

junction with the Oneida Nation's Clean Air Policy, the Oneida Comprehensive Health Division will lead the effort in providing a smoke-free environment for employees, patients, children and visitors, as smoking and use of other tobacco products will be restricted for all building areas in and around the facilities.

Smoking, burning, or heating tobacco, use of cigarettes, cigars, pipes and other items that mimic tobacco products or their likeness, including but not limited to hookahs, vapor cigarettes and electronic ("e-cigarettes") will be prohibited in facilities, vehicles and property associated with the Comprehensive Health Division. Buildings associated with the Health Division include:

- Anna John Resident

Centered Care Community

- Behavioral Health Services
- Employee Health Nursing
- Oneida Community Health Center

Employees, patients and all external business partners who access these facilities are expected to comply with the Clean Air Policy. This means extinguishing any and all smoking materials before arrival to the facility and property, including buildings, parking lots, entrance lanes and sidewalks, private vehicles and landscaped areas. Any person refusing to comply will be asked to leave the facility or property.

The Comprehensive Health Division thanks you for your support.

ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday, April 21, 2016

Hours: 8:00am until 1:00pm

Where: Oneida Family Fitness Gym,
2640 West Point Road

To schedule an appointment call 920-490-3730

Or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation. Please Help Save Lives!

THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!

The Oneida Community Blood Drive on January 28, 2016 collected 28 units of blood that could save up to 84 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness



Contact Information



• **Jeff Metoxen**
Tsyunhehkwá Director,
920-869-2141



• **Jeff Scofield**
Agricultural Director,
920-833-7952



• **Angela Parks**
Retail Manager,
920-496-7309



• **Tina Jacobsen**
Health Promotion
Supervisor,
920-490-3927



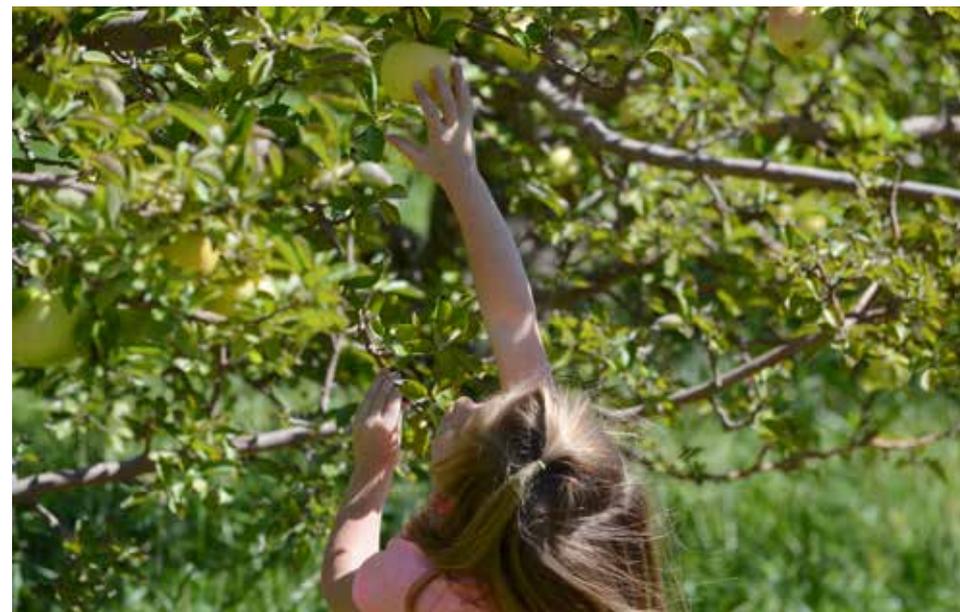
• **Jill Caelwaerts**
Consultant-dietician,
920-869-4853
• **Jesse Padron**
School Food Service
Director,
920-869-4454

Oneida Apple Orchard: *Providing more than product for the community*

The Oneida Tribe is proud of the growth it has seen within the community over the last few decades while remaining focused on keeping much of the land rural, undeveloped and in its natural state. Oneida also understands, reiterating what was stated in a previous article, the importance of local foods which has proven beneficial for the health and quality of life for the members of the Oneida community and other surrounding communities.

Oneida currently owns and operates the Oneida Farm which raises bison and Black Angus cattle, Tsyunhehkwá (pronounced “joon hen kwa” meaning: Life Sustenance) which produces white corn and other organic products, and the Oneida Apple Orchard which has approximately 4,500 apple trees. Products from all three entities are sold at the Apple Orchard, Oneida Market located on Packerland Drive and Larsen Road, area restaurants, and grocery stores.

The 34 acre Oneida Apple Orchard was purchased in 1994. Part of the Orchard's goal is to generate interest in the area of agriculture and teach the children to understand the importance



File photo

The Orchard hosts tours for school children each spring. And in the fall, the annual Big Applefest draws several hundred to the Oneida community.

of growing healthy food. The Orchard hosts tours for school children each spring and has proven successful in generating interest of the children to learn about agriculture and the various techniques used to naturally eliminate pests such as trapping insects and releasing bugs to control other bug populations.

The orchard continuously revitalizes the most popular varieties which include McIntosh, Cortlands and Honeygolds. The orchard provides seasonal jobs and also provides the option to pick-your-own apples at designated times at a discounted cost. There are 30 varieties of apples

available along with a wide array of fresh produce products such as cider, berries, sweet corn, squash, and pumpkins. Each year the orchard harvests between 11,000 and 12,000 bushels of apples.

Annually, typically during the month of September, Oneida hosts an event known as Big Applefest.

Family-oriented activities include horse riding and barrel racing demonstrations, petting zoo, carriage rides, a multitude of concession stands with various traditional and mainstream foods, along with an apple pie judging contest. The well-attended and free

event provides families the opportunity to share quality time at a very affordable cost.

The Apple Orchard offers fresh fruits and vegetables to all community members generally at a lower cost than what can be found elsewhere. The orchard assists the low-income population by donating to the Oneida Food Distribution Program and to the elderly. There are numerous health benefits to eating apples and fresh fruits and vegetables. The Oneida Apple Orchard is just one entity of the Oneida Tribe that keeps the end in mind in its daily operations - increased nutrition equals increased quality of life.

Oneida donates to Family Access Solutions

By Dawn Walschinski
Kalihwisaks

A program that helps out families with child visitation issues has received financial help from Brown County and the Oneida Nation.

Family Access Solutions (FAS) was facing a shutdown after its federal grant wasn't renewed according to Client Services Coordinator Tami Walls.

"The program was fully funded by a federal government grant, and we found ourselves in a really horrible position after March we would have had to close down. Finding any kind of money has been the job that I've been trying to do since the end of October," she said.

Brown County provided \$60,000 to the program, and the Oneida

Finance Committee approved \$2500 towards FAS's mission. Finance Committee Chairwoman Trish King stated the donation was made because of the services FAS provides.

"The Finance Committee supported a donation to the Family Access Solutions to support the Non-Profit organization because they provide services to our Tribal Member families. The services provided by this agency fills a gap, that Oneida uses when appropriate family or friends are not available to supervise placement, in a safe and friendly environment," stated King in an email.

"It means a lot to our program. Getting the buy in from Oneida is just really a good feeling. We've been helping the families from Oneida for the last three years," said

Walls.

FAS, which is part of Help of Door County in Sturgeon Bay, opened an office at 2731 N. Packerland Drive three years ago. According to Oneida Family Court Judge Robert J. Collins II the FAS program has helped approximately 35 families.

"The program will be able to provide supervised visitation exchange services for not only the families that have domestic abuse, sexual abuse, and stalking, they can go to other families as well," said Collins. "We can now deal with families dealing with poverty, recent release from incarceration, and alcohol and other drug issues."

FAS offers a space where parents can drop off and pick up children without having to see each other, and offers free supervised visitation.

"We keep children out of the craziness of the conflict that might happen between the parents," said Walls.

"That will be very helpful for the family court, because there's certain cases where the court order there be supervised visitation or supervised exchange, and sometimes it's difficult to find a mutual family member or friend that's willing to step up and do that, that

the court feels comfortable with doing that. In those cases it's nice to have a professional program that's willing to work with the families, and in this case it's even better because the program is right down the street from here," said Collins.

Normally, supervised visitation costs \$20 an hour plus mileage.

"(Free supervised visitation) helps out a lot

because there isn't a lot of extra money in some of these cases to pay for these services," said Collins. "I would like to thank both entities for stepping up. If it wasn't for the financial donations, the program would have shut down, which would have been devastating to the families that they serve.

To contact FAS, call 920-743-8819

WISDOT ITTF elects vice chair

The WisDOT Inter-Tribal Task Force elected a new Vice Chair at the March 8th meeting, held at the Ho-Chunk Casino and Hotel in Baraboo, Wisconsin.

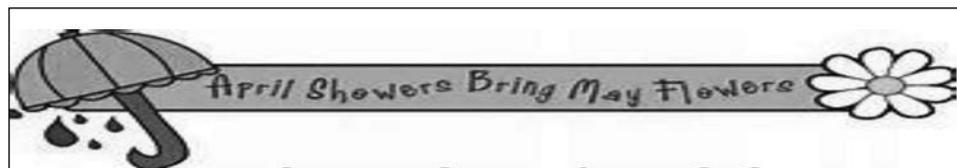
Russell (Rusty) Barber (Lac Courte Oreilles) is the elected Chair, and Stacey Schreiber (Stockbridge-Munsee) was elected the new Vice Chair on March 8th. "The ITTF Board is looking forward to continued strong leadership from Mr. Barber and Ms. Schreiber. We

have an aggressive work plan for the coming fiscal year, and our leaders are focused on continuing to articulate and facilitate a clear direction in joint transportation systems between each of Wisconsin's 11 federally recognized Indian Tribes and the Wisconsin Department of Transportation," said Agnes Fleming, WisDOT ITTF Coordinator.

The Chair and Vice Chair will serve for a term of one year. The Chair shall preside over the ITTF meetings, have

signatory authority, act as the spokesperson for the ITTF, and appoint chairs for subcommittees and work teams. Additionally, the Chair shall provide regular reporting to the Tribes, agencies and the Great Lakes Inter-Tribal Council (GLITC) at their quarterly meetings.

The Vice Chair shall perform the duties of the Chair in the event the Chair is absent, and after one year of service, the Vice Chair shall succeed to the position of Chair



Job Readiness Workshops

Oneida Workforce Development is offering Job Readiness Workshops throughout the month of April! Are you looking to gain job readiness skills?!? If so, attend our workshops that focus on preparing you for job readiness.

Where: Community Education Center (CEC)

2632 S. Packerland Drive

Time: 2:00 PM—3:30 PM

Employment Expectations—April 14

Job Inventory—April 19

Overcoming Barriers—April 28



Contact the Oneida Workforce Development

Department

(920) 490-3610





**Columbia St. Mary's Mobile
Digital Mammography Center
is visiting...
Southeastern Oneida Tribal Services
5233 W. Morgan Ave.**

**April 23, 2016
8:30 am - 12:30 pm**

To schedule your mammogram,
contact Central Scheduling at (414) 326-1800.

When it comes to screening for breast cancer, not all mammograms are the same. That's why Columbia St. Mary's uses digital mammography and the necessary tools to perform state-of-the-art screening mammograms in this incredible coach.

Space is limited. Register for your mammogram today!

 **Columbia St. Mary's**
A Passion for Patient Care
Columbia-StMarys.org



Stay Connected.   

8th grade Eagles go undefeated



SEOTS photo

The Indian Community School Boy's Middle School Basketball Team in Franklin went undefeated this season.

By Deb Ushakow
SEOTS Community
Outreach Specialist

The boy's middle school basketball team at the Indian Community School (ICS) in Franklin, Wisconsin had a winning record of 16 wins and 0 losses.

According to their website, ICS develops lifelong community leaders who inspire others throughout the Circle of Life. With excellence and commitment, ICS serves urban American Indian students and their families so that each student develops the skills and

knowledge to sustain a healthy balance of American Indian culture, academic achievement, and a sense of identity through indigenous teachings and ways of learning. ICS serves students, grades kindergarten through 8th grade.

The basketball team came together throughout the year. They spent their free time practicing at school and also practiced after school in area gymnasiums outside of school. Coach James Bontempo stated, "It really was the kids. All their time, effort and work paid off."

The parents played a

big part in their effort, by attending the games and cheering them on. Two of the biggest challenges were Blessed Sacrament with only one loss and St. Leonard's. One of the parents Zandra John said that the boys had been playing together since the 4th grade. A quote from one person was, "It was amazing how well they worked together."

The winning season is a tribute to the boys as a team, the coaches, Coach Bontempo and Coach Rieck, the parents and the school support.

Hats off to everyone that was a part of their success!

**Southeastern Oneida Tribal
Services is now on facebook –
Get connected!**

**Gerald L. Ignace Indian Health
Center, Inc.'s Fitness Center**

930 West Historic Mitchell Street, Milwaukee, WI
53204 (New Location!)

Start your workout routine today!

Available for clients that have gone through an orientation and initial assessment.

Call 414-383-9526 x 159

Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday.

Please call with all of your medication orders by the Tuesday before our Monday pick-up.



SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846



Activities

for the month of **May 2016**

Oneida Language Classes

Tuesdays, May 3, 10, 17, 24 & 31

5:00pm for Beginners

6:00 for Continuing Students

Wa?tkunhela'tú: (I Greet You)

All are welcome! Learn with Oneida language with teacher Renee Elm – Pfaller.

Senior Activity Day

Tuesdays, May 3, 10, 17, 24 & 31

11:00AM–2:00PM

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

Cultural Movie Day

Wednesday, May 4, 1:30PM

Join us for "A Thief of Time" starring Wes Studi, Adam Beach and Graham Greene. A Thriller based on a best-selling novel about illegal archaeological excavations of native pottery. Free Snacks and Beverage available.

Craft Class: Love Knot Bracelet

Thursdays, May 5, 12, 19 & 26, 5:00PM

Back by popular demand the Love Knot Bracelet, taught by Tribal member Robin Fleischer. Come and join us for a fun evening and make your own bracelet or give it as a gift to someone you love. Fee: \$10 – will cover class and supplies. Class is limited to 8 people, call to reserve. Appropriate for ages 13+.

SEOTS Art Show

Saturday, May 14, 10:00AM–3:00PM

Join us for an all-Oneida art show, featuring some of the state's most accomplished artists. A live-painting demonstration will take place from 11:00am-2:00pm, by Scott Hill. All attendees will be entered into a drawing for amazing door prizes. Open to the public.

Oneida Shuttle Trip

Monday, May 16, Departure 8:00AM

The shuttle departs for Oneida at 8am and returns at approximately 5pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

Medication Consultations

Tuesday, May 17, 10:30AM – 2:00PM

Friday night we will be showing "Flaming Star".

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Oneida Culture Class: How Federal Policies impacted Native Americans

Wednesday, May 18, 5:30PM

Oneida Cultural Advisory Randy Cornelius will be presenting and discussing our monthly topic. Enjoy a Corn Soup meal, sponsored by SEOTS. All attendees will be entered for door prizes.

Fry Bread Friday – Indian Taco Fundraiser

Friday, May 20, 10:00AM–2:00PM

Tacos and Cherry topped Fry Bread available for

Sale. \$6 Tacos, \$3 Fry Bread, Cherry topping .50 cents extra. Soda, water or coffee .50 cents.

Ribbon Shirt Class

Saturdays, May 21, 28 and Thursday, June 2, 9:00AM–3:00PM

Tribal member Deb Fabian will help you get ready for Pow-wow season. Materials are on your own. During the first class participants will purchase fabric and cut out the pattern. Sewing machines will be available for use. Class is limited to 8 people, call to reserve. Appropriate for ages 13+. Participants encouraged to bring a bag lunch.

Bingo Trip

Wednesday, May 25, 7:00AM Departure

Come in for a Fun Day in Oneida and play Bingo. You may win some Big Bucks! Participants required to be 18+ to play Bingo.

Indian Council of the Elderly Weekly Meals Transportation available!

Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.



Southeastern ONEIDA Tribal Services
Presents

Raffle Win one of five beaded bracelets, created by Mrs. Niedziejko.

Oneida Artist of the Month,
Gail Niedziejko – Stop in during the month of April to view examples of **loom beadwork** by Mrs. Niedziejko.

In 2012, she won 1st place at Wisconsin State Fair for her "Bumble Bee on Corn Flower" design. It was done on an Ojibwe loom with over 70 different colors in size 11 seed beads.

Also, during the month of April, Mrs. Niedziejko will be teaching a beaded barrette class on Thursday nights. Space is limited, call to reserve.

Oneida Artist of the Month
Gail Niedziejko

5233 WEST MORGAN AVENUE, MILWAUKEE, WI 53220 • 414-329-4101

"Special Diabetes Program for Indians"
Oneida Community Health Center's Diabetic Team
Oneida Adventure Program

The Oneida Community Health Center's Diabetic Team continues to receive federal grant money through the "Special Diabetes Program for Indians" to help individual's manage their diabetes/health lifestyles. The Diabetes Team has a partnership with Oneida Adventures to offer Native Americans with diabetes/family history of diabetes an opportunity to make snow shoes. Kip Miller and Mark Steinbach just finished the third and final snow shoe tying class for the year, this class was added do to demand. The Oneida Adventure program provided the instruction on how to tie the snowshoes coupled with lessons on stress management and metaphors on steps of snowshoe tying to the steps of good health/diabetic health. The collaboration was an effort to increase physical activity/awareness of diabetic health, which is one of the goals of the OCHC Diabetes Team. Physical activity is anything that gets a person moving if performed on a regular basis, at the right intensity. Physical activity can have a positive effect on body composition, heart health, diabetic health, flexibility, and strength. Most importantly, physical activity can have a direct impact on improving blood sugar control.

The Oneida Adventure program strives to provide programs that help people use adventure based activities as a way to learn about themselves in a fun and challenging way. When participants learn the art of snowshoe tying, they will quickly realize the importance of following a well-prescribed plan on correctly tying the patterns. If one small step is missed, it may not be notice until later. Even though missing a step may have little impact on the structural/safety of the shoe, it does affect the lacing strength and durability. Experientially this can teach participants about the importance of following a well - prescribed plan to manage their diabetes. The classes did an excellent job working through some of their frustrations to successfully complete their own pair of snow shoes, all the while enjoying each other's company. The participants put a great finishing touch on their snowshoes by customizing their snow shoes with wood burning designs . The following are some comments made by participants during the Diabetic Snowshoe tying class.

" It is a great way to connect with fellow tribal members and relate with the common denominator such as Diabetes.

It was a great learning experience & it showed me exactly what I'm made of! I grateful for the experience."

"I feel it is very important for the Oneida Nation to continue to offer such a great class. The class offered time for everyone to learn a new skill, face challenges , step back and try again with others encouragement. "

"I think it is wonderful because so many people are not aware of healthy eating/habits and the value of taking care of the one body we get."

"The connection that is made between steps in the class and diabetes is outstanding. It helps make a connection with how early steps can affect overall outcome in a big way."

"It opened my eyes on how you can relate diabetes to my life and the choices that I make. I feel grateful and appreciative for the experience and the showshoes."

2016 Class Participants

Dawn Johnson
 Sandy Schuyler
 Brooke Doxtator
 Amanda Doxtator
 Collete Lanser
 Lisa Moore
 Christine Wynn
 Todd VanDenhevel
 Peril Huff
 Loomis Fontenelle
 Cheryl Dejardan



Completed Class Not

Pictured:

Randy Cornelius
 Lisa Duff
 Annette King
 William Webster
 KayInn Gresham
 Cathy Hennes
 Sandy Stumpf
 Monica Nunies
 Tim Huff

CONTACT

Mark Steinbach

920.490.3846

msteinba@oneidanation.org

Cindy Young

920.490.3863

cyoung@oneidanation.org

Kip Miller

920.490.3810

kmiller@oneidanation.org

Agricultural Training Workshop

Do you have a ranching or farming operation in your community and want to move it forward? Are you looking to build a sustainable tribal ranching or farming enterprise? Do you desire to increase your business knowledge and fundamentals of running and maintaining a successful agricultural business?

Are you interested in helping assess the status of your community's food sovereignty?

If so, First Nations Development Institute (First Nations) and the Oneida Tribe of Indians of Wisconsin invite you to attend a special three-day training utilizing First Nations' The Business of Indian Agriculture curriculum (first two days) plus a one-day optional training for Food Sovereignty Assessment, which is based on First Nations' Food Sovereignty Assessment Tool.

Day 1 & 2: The Business of Indian Agriculture training is designed to help farmers and ranchers succeed in managing their businesses. It covers useful topics like how to develop a business plan, how to set up bookkeeping systems, agribusiness economics and marketing, and land use and management.

Day 3: The optional third day of training covers Food Sovereignty Assessment. Food has always played a central role in Native communities. It reflects environmental, economic, social and political values. For some communities today, the relationship to food is much less visible than it used to be. The diet history, gathering and consumption practices, value of food products, and source of foods tell the story of a community and its people and can help define their future.

June 7-9, 2016
Radisson Hotel & Conference Center Green Bay
2040 Airport Drive
Green Bay, WI 54313
Register for the training here: <https://www.regonline.com/builder/site/?eventid=1822850>

To reserve your hotel room, call the hotel at (920) 494-7300 and ask for the room-block rate of \$89 per night + tax & fees, which also includes breakfast.

NOTES:

- Training Schedule: 9 a.m. - 5 p.m. on both days. Participants should arrive in time to begin the training on both days at 9 a.m. sharp.
- Attendance will be capped at 50 participants.
- Cost to Attend: \$100 to cover lunches and a copy of The Business of Indian Agriculture curriculum.



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- 2550 W. Mason St.

(920) 490-7600

www.baybankgb.com



Kids SUMMER FUN in Oneida!




REGISTER TODAY!



For more information or to get an application please call or check us out on our websites at:

Oneida Nation Arts
www.oneidanationarts.org
920-490-3830

Oneida Family Fitness
www.oneida-nsn.gov/fitness
920-490-3730

Oneida Adventures
www.oneida-nsn.gov/adventures
920-490-3803

Oneida Recreation
920-869-1088

Community Ed. Ctr.
www.oneida-nsn.gov/cec
920-496-7860

3 EASY WAYS TO REGISTER:

ON-LINE:
www.oneidanationarts.org/summer-art-camp-for-kids.html

PICKUP/DROP OFF:
Fitness Center, Civic Center (begins on May 6), Arts Program or Adventure

MAIL IN:
Summer Camps
Arts Program
PO Box 365
Oneida, WI 54155

SUMMER FUN PROGRAMS

Date	Ages	Time	Camp	Cost
June 13 - June 17 1 week • Mon.-Fri.	9 - 13	12:30 - 4:30 pm	Kid's Arts Made Public @ Arts Cottage	\$30
June 13 - July 1 3 week • Mon.-Fri.	5-6 & 7-8	12 - 4 pm	Recreation Summer Program @ Rec. Register in person only at Civic Center	\$15
June 20 - June 24 1 week • Mon.-Fri.	9 - 13	1 - 4 pm	Padding Camp @ NHC Pond	\$30
June 27 - June 30 1 week • Mon.-Thurs.	8 - 14	1 - 4 pm	Fitness Camp @ Family Fitness	\$30
July 5 - July 8 1 week • Tues.-Fri.	7 - 12	10 am - 4 pm	Arts for Everyone @ Arts Cottage	\$30
July 11 - 15 1 week • Mon.-Fri.	9 - 13	1 - 4 pm	Adventure Camp @ NHC Pond	\$30
July 11 - 15 1 week • Mon.-Fri.	9 - 10	10 - 11 am	Math Mania @ CEC	\$30
July 11 - 15 1 week • Mon.-Fri.	10 - 13	9 - 11 am	Members Only Book Club @ CEC	\$30
July 11 - 29 3 week • Mon.-Fri.	5-6 & 9-10	12 - 4 pm	Recreation Summer Program @ Rec. Register in person only at Civic Center	\$15
July 18 - 21 1 week • Mon.-Thurs.	10-14	1 - 4 pm	Wellness Camp @ Family Fitness	\$30
July 18 - 22 1 week • Mon.-Fri.	9 - 10	9 - 11 am	Lego Robotics @ CEC	\$30
July 18 - 22 1 week • Mon.-Fri.	10-13	9 - 11 am	Creative Writing @ CEC	\$30
July 25 - July 29 1 week • Mon.-Fri.	9-13	1 - 4 pm	Climbing Camp @ Behind Fitness	\$30
July 25 - Aug. 11 3 week • Mon.-Thurs.	7-14	8:30 am - 12:30 pm	Music from our Culture @ Arts Cottage	\$30
August 1 - 12 2 week • Mon.-Fri.	11-14	12 - 4 pm	Recreation Summer Program @ Rec. Register in person only at Civic Center	\$15
August 15 - 19 3 week • Mon.-Thurs.	11-13	9 - 11 am	Lego Robotics @ CEC	\$30

Scholarships are available for students with proof of free or reduced lunch for the 2015-2016 school year. The letter of proof must be attached to scholarship to be considered. With scholarships, cost of camps are: \$10 per camp.






COMMUNITY EDUCATION CENTER

ONEIDA NATION ARTS PROGRAM NEWS



ONAP, 1270 Packerland Dr, Geen Bay, WI 54304 PH: (920) 490-3830, www.oneidanationarts.org

Fomer Yukhika Latuse Journal is now online as new E-zine

Native writers have an easier way to get their work published and reach a wider audience.

ONAP received a grant from the WI Arts Board's Woodland Indian Arts Initiative to create website for Native writers and Native.

The Yukhika-lathuse (She Tells Us Stories) is a literary journal published by ONAP in Oneida, WI. The first issue of Yukhika appeared in 2005.

The journal's purpose is to present the Native American literary voice.

The website is a work in progress. But, the winter and spring articles can be reviewed now.

Visit YLVoice.com online to see the latest media reviews, essays, op-eds, and creative writing.

This "Yukhika-lathuse: Wisconsin's Indigenous People's Voice in Arts and Culture," website is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment for the Arts.

Scholarships for Summer Camps

Assistance for High School and Middle School students attending arts camps

The Oneida Nation Arts Program (ONAP) is offering summer art & music camp scholarships for middle and high school students.

This is an opportunity for students to develop their skills in a particular art form that may not be offered in their schools or to improve upon existing skills.

Although students may apply for scholarships in dance and theatre, most students have taken art & music camps at UWGB.

Info and registration

forms for the camps at the university are on their site uwgbsummercamps.com

The deadline for submitting scholarship forms to ONAP is April 22, 2016.

Scholarship forms can be downloaded from the oneidanationarts.org under Programs, Summer Art Camps for Kids or call Christine Klimmek (920) 490-3831.

Summer scholarships funded by the Dollars for Arts Program from the WI Arts Board.

Native Writers Becoming Art Critics of Native Arts

Defining and Promoting Native American art and values

Sometimes, looking at Native American art draws the viewer into an ethereal experience: like moving into a spiritual space or sharing the artist's vision that is complex with meaning and messages.

The Native American artist and their markets need art critics who can interpret or share Native art works in a culturally sensitive way. For too long, Native art and artists are stereotyped by the images created by Hollywood and from tourist expectations.

In the Spring Native Writers Workshop series, writers learn the craft of art criticism using history and more culturally sensitive methods.

Ultimately, Native writers can support the native artists by informing audiences about deeper meanings and cultural significance. Each Native community has its own Native Art Market, whether it's a public one or an underground one that Native writers can also explore and promote through their critiques of art work.

The Oneida Nation Arts Program (ONAP) was awarded a grant from the First Nations Development Institute under its Native Arts Capacity Building Initiative (NACBI) to sponsor the Spring Native Writers Workshops. The grant is made possible through

Every time an Indigenous artist creates an object that reflects concepts rooted within her culture, this same artist is perpetuating that culture one more day as an act of self-determination.--Ahtone.

generous support from the Margaret A. Cargill Foundation.

Heather Ahtone is an Associate Curator at the Fred Jones Jr. Museum of Art at the University of Oklahoma. In a recent article, she states "Each tribal culture has local ideals, values, and beliefs that necessarily require consideration. These can be incorporated into a larger framework that allows for discussion of the art in a broader continental manner, which I assert can be useful in understanding the Indigenous aesthetic," (Wicazo Sa Review, Spring, 2012).

Ahtone is a featured

guest speaker in the upcoming Spring Native Writers Workshop.

On April 30th, she will present her program, "Designed to Last: Issues for Critical Discussion about American Indian Art" and address cultural aspects of Indigenous art.



Heather Ahtone, Associate Curator for the Fred Jones Jr. Museum of Art at the University of Oklahoma

There are three sessions in the Native Writers Workshops on three different Saturdays: April 16th, April 30th, and May 14th. Each session will be from 10:00am to 2:00pm and includes a light lunch.

During the workshops, participants will do some writing exercises, peer reviews, and discuss the following:

- ▶ Defining the Native aesthetic values about art
- ▶ Understand and develop community standards about Native American art
- ▶ Discuss methods on how to evaluate Native arts and write about it.
- ▶ Promote Native

Artists and increase patronage of Native American arts.

▶ Build a foundation of art history and critique regional Native American art and artists

▶ Publish the art critiques of Native arts in the "YL Voices" online and bi-annual journal

The Native Writers workshops are open to the general public. Registration fee is \$10 per workshop session.

For info about the Spring Native Writers Workshop, call (920) 490-3832, or visit the ONAP website: oneidanationarts.org/native-writers.html to download the workshop registration form.



Oneida Community Education Center:

23 years and counting

Evolution to progress through the years

The Oneida Nation Community Education Center has been a go-to educational, employment, and technology resource for members and employees of the Oneida Tribe for the past 23 years. The double focus of the center is life-long learning, coupled with finding employment opportunities for our community.

We opened in June of 1993, through a federal Workplace Literacy Grant. The original name was the Oneida Career Development and Technical Training Center. The Center offered computer classes, General Educational Development (GED) and High School Equivalency Diploma (HSED) preparation programs, and career counseling for tribal members.

In 1994, the staff developed a competency-based HSED program, the 5.09, so students and employees that found timed testing impossible would have an opportunity to earn diplomas, and, in the case of employees, keep their jobs. This was

submitted to the Wisconsin Department of Public Instruction (DPI) and was approved. It is re-submitted every year with changes and improvements. This is a service unique to the ONCEC. There is not another site in northeast Wisconsin that offers this method of earning an HSED. With the advent of computer-based GED tests in 2014, the 5.09 program also was completely redesigned.

When the federal grant ran out in 1995, the focus of the center remained the same, with the addition of the PASS program – Portable Assisted Study Sequence – for high school students. We were able to offer supplementary credits through DPI-approved individual courses.

The center has changed through the years. At one time, focus included having all Oneida employees do career assessments. During that time the space was expanded to utilize the whole building. Six career counselors, two teachers and one office person were added temporarily to the staff. Staff size changed, but the major goal of offering educational opportunities remained the same.

Student needs have changed. In addition to needing GED or High School credits, many

students completed their first goals and have moved into college level needs. Higher level math and writing are more in demand than the basics, but basics are still needed by many students. The huge increase in technology-based education has caused ongoing changes in the services we provide. In the 1990s, many students didn't have home access to computers for online classes and homework that had to be done electronically. That's when computer labs and software classes first took off in popularity. More recently, the need has become learning how to use the multitude of devices available, and how they react to school software systems. Also, our tutoring services have remained strong, as many students who don't see their instructors directly need personal interaction to learn effectively.

Changes have been made in other areas. The center no longer keeps students' paperwork indefinitely. Due to improvements in the Oneida Tribe's network, most of the records are electronically stored. This has allowed the teachers to have space to reorganize the resources and make the space for study areas.

The future of the CEC is as wide open as the

future of education. We will continue to provide educational opportunities, primarily to members of the Oneida Nation. Computers and other technology are vital to the future of the Oneida Tribe and the CEC, as GED testing and many other opportunities, both in education and employment, are now technology based. A sense of Oneida cultural history also is vital to our future. We're expanding our class and space offerings to a wider range of community interests, both cultural and educational. We also are redesigning the surroundings inside the CEC to better reflect both our history and our hopes for the future.

Film Review...



“The Ridiculous 6”

By Justin Gauthier

This review was originally published at <http://ylvoice.com>. Check out the site monthly for the latest work from Wisconsin's Native writers.

“The Ridiculous 6,” an initial offering from the combined efforts of Happy Madison productions and Netflix Studios, ‘streamiered’ on Netflix December 11, 2015. As the first of an exclusive four-picture deal, the resulting film is proof of both a one-time comedy icon out of his depth and a boondoggle for an online studio that has much yet to prove.

I fully intended to avoid, “The Ridiculous

6,” on basic principle. I didn't want to see how badly Adam Sandler and Tim Herlihy sketched Native people. I decided to watch the film as a reviewing challenge. A bit of context exposition: during early principal photography in Spring 2015, a dozen Native actors, including the cultural advisor, walked off the set of this Western spoof claiming that the script included derogatory naming of female characters along with abuse of sacred objects.

I cringed at the cave-man-speak dialogue and the lazy jabs at stereotypical “Native” names.

• See 23

Film Review

2016 Summer Classes Offered

For Kids:

- Lego Mindstorms Robotics
- Math Mania Camp
- Members Only Book Club
- Creative Writing

For All: Chess Club

Every 2nd and 4th Tuesday
of each month,
1:00–2:00PM

For Teens and Adults:

- HypnoBirthing
- MS Word, Excel, and PowerPoint
- Healthy Cooking and Grocery Store Tour
- Womanhood
- Indianpreneurship Workshop

Classes start in...

June, July, or August

– More information coming soon

Oneida Nation High School

THUNDERHAWK TIMES



Welch takes home Outstanding Student honors

By Grace Powless
Thunderhawk Times

Congratulations go to ONHS Senior Michaela Welch for winning the Wisconsin Indian Education Association's 11th/12th grade Outstanding Student of the Year.

Michaela received the award at the annual WIEA banquet on Friday, April 1.

Becky Nutt, ONHS biology teacher, nominated Michaela for the award because, "She is a strong student and was on track this year."

On winning the award, Michaela said, "I was very proud of myself and all of the hard work that I have done throughout my school years." About being nominated by one of her teachers, Michaela said, "I was very grateful."

Being recognized as an outstanding student means that there was some hard work involved.

"I want to succeed and I don't like settling for less," said Michaela, "so I always work hard because I want to improve."

As far as advice for her peers on how to be the next WIEA outstanding student, Michaela said, "Just keep working hard. Don't think that grades and hard work don't matter in high school because they really do. But, remember to have fun and don't stress about things too much."

Michaela is the first ONHS student to ever win this award. When asked what she thought about that, she said, "It's cool!"

ONES language and culture teacher Maxine Thomas was also honored at the banquet as "Elder of the Year."

District Administrator, Sharon Mousseau, said, "We are so proud of these members of our learning family!"



Kali photo/Dawn Walschinski

ONHS senior Michaela Welch receives the WIEA Outstanding Student of the Year Award on Friday, April 1.

ONHS Prom this Saturday

By Katie Bell
Thunderhawk Times

"A Fairy Tale Prom" is this year's theme for the ONHS prom scheduled for Saturday, April 9 in the Turtle Ballroom at the Radisson Hotel and Conference Center.

The prom will start at 8:00 p.m. and end at Midnight.

Tickets went on sale Monday, April 4 for \$10

Spring is finally here! Not!

By Mackenzie Engebretsen
Thunderhawk Times

Finally, at last, spring is here. All of the snow is starting to melt and the grass is getting greener. Soon, the flowers will be in bloom and garden planting time will arrive. There will be plenty of rain, thunder and muddy ground.

Wait. That's the way it's supposed to be. However, the past few weeks have been anything but. They haven't

each.

Students and staff have been working on decorations for several weeks now.

The sign-up sheet is located in the office for ONHS students who want to bring a guest.

The prom is supervised by Lystra Charnon, ONHS math instructor.

felt like spring at all. Instead, it's felt more like winter. It has been snowing the past few days and there is more snow in the forecast overnight as I write this.

Thankfully, the snow hasn't really stuck around, but it has also been a little on the chilly side. An average daytime high is 48 degrees and we've been in the thirties.

Oh well. Let's start this over. Maybe, eventually, spring will be here. Soon. One day.

2015-16 Semester II Thunderhawk Times Staff, Journalism I:
Katie Bell, Akasha Berg, Toni Bodway, Seth Charles, Brennan Danforth, Elijah Danforth, La Nora Danforth, Kyla Denny, Loli Denny, Blake Doxtator, Mackenzie Engebretsen, Brittney Hill, Florence John, TaKoma King, Tia Moore, Crimsen Powless, Grace Powless, Lillian Stands, Bernice Stevens, Travis Stevens

Keep an eye out for the new Oneida Nation website coming soon!

My Scoop

New ONHS phone policy

By Florence John
Thunderhawk Times

Advisor's Note: A new phone policy was instituted at ONHS last month. Students are expected to put phones in a multi-pocket cloth holder in front of the room during class. Not all students like the new policy.

I don't own a phone or any electronic that I carry on me, so I don't actually care or know how I feel about the new phone policy. But I can understand how the new policy is reasonable to have and not quite reasonable to have.

The new phone policy is about not having phones out in class.

Feel the Bern

By Tia Moore
Thunderhawk Times

On Friday, April 1, I went to my first political rally ever and it was an awesome experience.

The rally was at the Kress Events Center, University of Wisconsin-Green Bay, and it was for Vermont Senator Bernie Sanders' presidential campaign.

I was first in line as we waited for the doors to

The reason why that is a good idea is that students can focus on their work a little better. Plus, they have the extra time to check on their electronic device between class periods since some people are too attached to it.

The reason that it is not a good idea about the new phone policy is because students do use it for work as well. They can also look up things when there are no computers. Also, while listening to music it can help the person concentrate. They may also need it for emergency call.

open. I was standing in line from 8:30 a.m. until the doors opened at 4 p.m. I was still standing when Bernie Sanders finished his speech at 8:00 p.m.

One thing he said that really stood out for me was that there should be equal pay for men and women. That women should not be paid 79 cents on every dollar a man makes.

MLB springs into action

By Brittney Hill
Thunderhawk Times

Who's ready for baseball season? I'm ready for the Brew Crew to start their new season. It's a new year and new season because who cares what happened last season. Even though last year's season was alright, I believe that this one is going to be a good one.

The Brewers started their spring training on March 2.

What are some of the goals you think they should meet this coming season? I know that they should try to keep

a winning streak but it's sometimes not all about winning either, I mean it would be nice but "You win some and you lose some."

I can say my little brothers admire the Brewers because they all play baseball themselves. My little brother, James, loves to sit back and admire Jonathan Lucroy. My little brother is a catcher and a pitcher for his tournament team. My other little brother, Ethan, admires Ryan Braun not only because he is a good outfielder but great at bat. Ethan thinks

that one he will be hitting homeruns just like Ryan Braun.

One of my favorite things about baseball is that my father and I can just sit in the house and chill to watch some good ol' baseball. Also I love when its baseball season because of COOKOUTS. Like who doesn't like a good throw down with family and watching a good game of ball?

Many may disagree with me, but I know my family too well and they will argue with you saying that baseball is a pretty good sport. I wouldn't

try to argue with them because my father, uncle, brothers, and some of my cousins either play or played baseball. I too played little league growing up I tried to play softball but I just think that kind of "ball" is just too easy or just not the same as baseball.

I am excited for the new season and for all the baseball players out there. So as I sit patiently for the actual season to begin; until then, I'm just going to watch the Brewers in their spring training.

What is nihilism?

By Lillian Stands
Thunderhawk Times

What exactly is nihilism? What does it mean? When was it first used? Well these are the questions I will be answering in this article to the best of my ability. I will try my best to help you understand.

Nihilism is the belief that all values are baseless. It's the rejection of all religious and moral principles. It's often known as a belief that life is meaningless. The word is often associated with extreme pessimism and skepticism that condemns existence.

Nihilism comes from the Latin "nihil", or nothing. It means not anything, that which does not exist. It appears in the verb "annihilate." It means to bring to nothing,

to completely destroy.

It was first used by Friedrich Heinrich Jacobi in the early nineteenth century. He used the word to negatively characterize transcendental idealism. Later on a man named Friedrich Nietzsche argued that its corrosive effects would eventually destroy all moral, religious, and metaphysical convictions and precipitate the greatest crisis in human history.

ONHS golf team tries again

By Crimsen Powless
Thunderhawk Times

"It's been several years since we had a golf team here," said Denis Gullickson, ONHS journalism teacher.

This year, we will have a team that will be entering the M&O Conference.

The players on the roster are Seth Charles, Junior Metoxen, Melvin Matson, Crimsen Pow-

less, Marcus Kent, Grace Powless, Michaela Welch and Adrianna Skenadore.

We plan on competing against all the schools in our conference that have a golf team.

Coaches for the team are Tony Romandine and Tek Skenadore.

The first practice started after school on Tuesday, April 05.

Upcoming ONHS Sports Schedule:

Lacrosse: Saturday, April 9, 2016, vs. Baraboo @ Southwest HS, 4:30 p.m.

Softball: Saturday, April 9, 2016, vs. Niagara @ Niagara, Noon.

Golf: Tuesday, April 12, 2016, vs. Gillett/Peshtigo @ Gillett, 4:30 p.m.



Thomas, Robert "Yuma"

September 26, 1963 – March 7, 2016



Robert "Yuma" Thomas, 52, of Green Bay, departed this life on Monday, March 7, 2016 at St. Vincent's Hospital surrounded by his loving family. Yuma was born September 26, 1963, in Green Bay, son of Winnifred (McLester) Thomas and the late Robert Lee Thomas. He was a graduate of Seymour High School class of 1981. Yuma began his career as a Car Salesman, and later as a waiter at several area restaurants including the Wild Onion and Oneida Golf and Riding Club. Yuma was also the owner and operator of Sister's Bread and Yuma's Restaurant. He was a member of the Oneida Nation and employed by the Oneida Casino as a Black Jack Dealer. Yuma was an avid Green Bay Packers Fan, enjoyed reading and listening to audio books. He enjoyed singing and was a former member of the Barbershoppers, but his true love was golfing. In his spare time he enjoyed watching the History Channel, rummaging and thrifting with his family.

Yuma truly missed his calling because of his green thumb. He was a wonderful friend and loved to make people laugh and was loved by all. His memory lives on with his mother Winnifred and his Grandma Pearl McLester of Oneida, and his siblings: Tina (Greg) Roskom of Oneida, Lee (Paula) Thomas of De Pere, Corinna (Tracy) Charles of Oneida. He also leaves his nieces and nephews: Tavia (Shoshannah), Cassandra, Isaiah, Amanda, Seth, Robert, Wynonna, and Ciara, along with two great nephews, Matthias and Micaiah and many extended family.

He is preceded in death by his grandparents: Rosetta and VanRoy Thomas and Lee G. McLester II. Relatives and friends may gathered on Friday, March 11th from 4 – 7 PM at the Newcomer Funeral Home 340 S. Monroe Avenue, Green Bay.

A Celebration of Life followed the visitation at 7PM in the funeral home. Interment was private.



Peters, Michelle A.

November 17, 1971 – March 17, 2016



Michelle A. Peters, 44, left us to go to her heavenly home on March 17, 2016.

Michelle was born on November 17, 1971 to Janice Doxtator and Finley Peters Jr. in Green Bay, WI. She graduated from Green Bay West High School class of 1992. Michelle was employed by the Oneida Bingo and Casino for approximately 12 years as a Bingo floor worker. Michelle then worked as a custodian until she found out she had cancer.

Michelle is survived by a son, Kody James Peters; and a daughter, Miley Elisabeth Peters. She is also survived by her mother, Janice; a sister, Sherena Doxtator of Green Bay; and a brother Sherideane Peters. She is also survived by two aunts, Mildred Doxtator of Green Bay and Debra Vega of Phoenix, AZ; a niece, Amanda Doxtator; nephews, Edward Putnam and Michael Doxta-

tor; great nephews Alistair and Daysen; and many cousins.

Michelle is preceded in death by her grandparents, Edward and Mildred (Gardner) Doxtator, Finley Peters Sr., and Pearl (Denny) Peters; one sister, Wanda (Peters) Heidtman; and nieces Jessica, Amber and baby Heidtman. Also many uncles, aunts, and cousins.

Visitation was held on Sunday, March 20th from 10 AM - 1 PM at the Newcomer Funeral Home, 340 S. Monroe Avenue, Green Bay. A service followed at 1 PM in the funeral home with interment in the Oneida Cemetery. Please visit www.Newcomer-GreenBay.com to leave an on-line condolence for the family, or for more information, please call (920) 432-4841. In Lieu of flowers, a memorial fund has been established for Michelle's children. Envelopes will be available at the funeral home.

In Loving Memory



In Loving Memory of

Allen Green

October 16, 1923 – April 7, 2014



A great man
and a
decorated
Veteran

*The United States of America
honors the memory of
Allen Luke Green*

*This certificate is awarded by a grateful
nation in recognition of devoted and
selfless consecration to the service
of our country in the Armed Forces
of the United States.*


President of the United States

Sadly missed by family and friends

Happy Birthday

Tami Jo "Sam" Cornelius
3/25/69 – 11/28/16

*Although we laugh and seem
carefree
And make no outward show
What it meant to lose you
No one will ever know.*



Love Mom, Dad, Brandon, Cory, Brody, Blake, Neima,
and Stephanie & Family

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Visit us at: www.kalihwiaks.com

 **Kalihwisaks** She Looks for News

STOP THE PRESS!

If you would like to
"STOP"
receiving the
Kalihwisaks newspaper

To view the Kalihwisaks online go to
www.kalihwisaks.com

Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidanation.org

Visit us at: www.kalihwiaks.com

From page 19/Film Review "The Ridiculous 6"

Sadly, representations of this type, especially in the Western genre, are so rife as to be an old hat to most people. Netflix defended the film by stating the word ridiculous is in the title and that it's meant as a broad satire of Western movies and the stereotypes they popularized. It seems they believe that a title somehow gives license to propagate stereotypes that continue to harm generations of an entire group of people. Hiding behind semantics, sacrificing satire on the altar of ignorance about Native people is a blatant copout on their part. With this kind of narrow-minded reasoning in 2015, it's no surprise that one hundred years ago, this same industry celebrated "Birth of a Nation," (1915) as one of its first great movies. That film was a story featuring the formation of the Ku Klux Klan.

The PR reaction of both Netflix and Sandler has been a classic exercise in obliviousness. In what can only be considered a disparate yet unified front, both the streaming giant and Sandler glossed over the walkout of the Native actors. Sandler remained quiet until the premiere of "Pixels." He stated "The Ridiculous 6" was meant to show how great "American Indians" are. Apparently, the production companies

didn't want the only prominent tribally enrolled actor in the main cast, Saginaw Grant, to get too much coverage as he is listed nineteenth on the call sheet. Sandler's reaction, a deflection of wrongdoing behind the shield of earnest innocence is maddening in it's naiveté. As an industry veteran and power player, Sandler is in a position to offer empowerment. Instead of evolving, Happy Madison is quickly slipping in both cultural and comedic influence by chucking up projects like the abysmal "Joe Dirt 2," "Beautiful Loser," and "Paul Blart: Mall Cop 2." Capping off 2015 with "The Ridiculous 6," in my opinion, makes for the worst production year in the company's history.

Adam Sandler has glacially evolved his brand beyond the sophomoric drunken antics of, "Billy Madison" or the unbridled rage of "Happy Gilmore" by tapping into more heartfelt material and universally identifiable characters. The out-and-out physical violence perpetrated by "Happy Gilmore" sublimated into the gruff consternation of Sonny Kofax trying to figure out how to raise a kid. Sandler strives to present us with likable heroes in the face of seemingly insurmountable odds. He hits the marks his faithful

know him for only when he is able to make them chuckle while sneaking borderline R-rated humor into a PG-13 package.

It could be that during the writing of "The Ridiculous 6," Adam Sandler and Tim Herlihy, longtime collaborators, fell into the trope-hole and applied the Happy Madison formula of digging deeper in hopes of finding some comedic bottom. What ends up on the screen feels less like a celebration of "American Indians" and much more like two writers who were in desperate need of some Native writers in the room as voices of dissension that would've, in all likelihood, made the script funnier. Inclusion of Native writers could've ensured lazy stereotypes weren't merely trotted out as satire. These dated stereotypes should've been the straw men the writers destroyed in search of a complex, more satisfying funny.

In a particularly lazy scene, Sandler's Tommy must sneak into a compound. "Friend with the wind," Tommy transforms his appearance into that of tumbleweed and rolls inconspicuously past the guards, all the while

rehashing his "Billy Madison" dinner table gibberish as incantation. As with every other trite example of "some mystical shit" Tommy "learned" being raised by Indians, this one acts as an easy out for the screenwriters. In the third act, Sandler and Herlihy subvert the Happy Madison trope of the main character, in one way or another, being rescued by the romantic interest. Instead, Tommy must rescue Smoking Fox (yeah). Though Sandler tries to tinge the ending with compassion learned from his characters indigenous upbringing, the end result casts him as white savior, one of the most undermining stereotypes for Native People. If Sandler's intention is to celebrate Native people, perhaps he should use his influence to back Native filmmakers, writers, and actors in their efforts to break into the industry.

Menominee Tribal member Justin Eagle Gauthier has been featured in several literary journals. He is currently enrolled in the LoRez MFA program in creative writing studying screenwriting at the Institute of American Indian Arts.

New CEC Hours

Starting on April 11, 2016, our hours will be:

Mon–Thurs: 8:00AM – 7:30PM

Fridays 8:00AM – 4:30PM

2016 Summer Classes

Following is a sampling of what classes will be offered for kids. Please contact Doug Younkle at (920) 496-5257 for additional classes for teens and adults or check out the CEC facebook page.

— Classes for Kids —

Lego Mindstorms Robotics— Use Legos to build rolling robots around a Mindstorms computer brick. Program the devices to respond to their touch, light, sound sensors, and then watch them come to life! This is great practice in planning, building, and testing skills. It's fun to see the robot finally follow your instructions too.

Instructor: Doug Younkle

Dates: July 18-22, ages 9-10
August 15-19, ages 11-13

Time: 9:00 – 11:00 A.M.

Fees: General \$30 Tribal \$10

Math Mania Camp— Reinforce and learn problem solving, metrics, calculations, and other math skills in team building activities and experiments. Daily activities will give kids a chance to use their skills in a fun, collaborative environment. Activities include Pendulum Swing Experiment, M&M Exercise, Blades of Grass in Lambeau Field and Miller Park, Aw Chute, Angry Birds, and Recipe Conversion.

Instructor: Thomas Burke

Dates: July 11-15, ages 9-10

Time: 10:00 – 11:00 A.M.

Fees: General \$30 Tribal \$10

Members Only Book Club— Explore different books and stories in the exclusive club while engaging in fun activities and games. You will even have snacks centered on the theme of your reading each day.

Instructor: Shana Parker

Dates: July 11-15, ages 10-13

Time: 9:00 – 11:00 A.M.

Fees: General \$30 Tribal \$10

Creative Writing— Tap into your creativity with this casual and expressive creative writing class. Interested in developing a comic strip? Becoming a superhero? Starting your own short story? The possibilities are endless.

Instructor: Shana Parker

Dates: July 18-22, ages 10-13

Time: 9:00 – 11:00 A.M.

Fees: General \$30 Tribal \$10

Treasurer's Forum



Patricia King
Treasurer

Sakoli Swakweku:
(Greetings from me
to all of you my best
friends)

Wahuta?a'lówe?
(Wha-Who-Dah-Ah-
Low-Whey) – They
Fished with Nets
W.P.A. Story by Ander-
son Cornelius: “I do lots
of fishing, and I like to
eat fish. I like to fish
the suckers with spear
and with a dip net. Ev-
ery spring I get my share
of the fish. In the spring
of the year, the first fish
that come up the river are
pickerel. Later on then
the sucker, and in May
the redhorse. For trout
fishing we Oneida usu-
ally go up north.”
Yawako to all of the
fish.

Budget Message

The tribal operations
have begun developing
their 2017, 2018, and
2019 budgets. I have no

doubt that our great nation
is ready for change. This
will occur with enhanc-
ing, collaboration, coop-
eration, innovation, and
creativity. We need to be
mindful of our continual
increase of employment
costs, threat of recession,
and all other external po-
litical and financial cir-
cumstances at our door.
Decisions we make now,
decisions we make in this
Budget year, will have a
profound impact on the
Nation's future.

To support our path to
“A Nation of strong fam-
ilies built on Tsi?niyuk-
walihota and a strong
economy”, we need to:

- 1) Continue to be forward
looking in our action
and judicious in our
mind-set to create
new fiscal policy
- 2) Internalize the good
mind values as our
guiding principles to
reach our vision
- 3) Instill good govern-
ance into the manage-
ment of public affairs
- 4) Measure outcomes that
show we are “A Nation
of strong families built
on Tsi?niyukwalihot^
and a strong economy”
- 5) Work and invest for
future generations

As Oneida history
shows us; we are strong,
resilient, and creative
enough to manage and
overcome the economic
and fiscal challenges.
For example: Recession.

The tribal operations
will focus on:

- 1) Community
Development,
- 2) Revenue Generation,
- 3) Reducing Debt, and
- 4) Enhancing
Employment Systems.

These focus initiatives
are the beginning of
changing our processes
to get us on a path toward
realizing our Vision.

I have scheduled four
input sessions specific
to these four focus ini-
tiatives. The final input
session is April 11, 2016.
Tribal member input is
important as it pertains to
the 2017 – 2022 per cap-
ita distribution plan. We
will also show the posi-
tive impact G.T.C. had
on reducing tribal debt
by providing a portion of
their individual per cap
monies. This did lower
tribal debt. This session
will be in the Iroquois
Complex, from 3:30 p.m.
– 5:30 p.m., prior to the
Special G.T.C. Meeting.

Using input from the
membership, and the
Treasurer's monthly
meetings, and the “one-
on-one” meeting with
managers, our next task
is to concentrate on mea-
suring performance. The
measurements will show
the O.B.C. and G.T.C.
our accomplishments
while emphasizing the
value of alignment to the
Tribal Vision, Mission,
Goals, and Objectives.

Long term planning,
(including money/finan-
cial planning) should
have a 5-7 year perspec-

tive, if not longer. This
is one of those crossroads
where budgeting is not a
ONE YEAR EVENT of
balancing our revenues
to our expenditures. The
impacts of budget choic-
es should be using a **1)**
multi-year planning, with
a **2)** Simplified process,
along with **3)** assessment
tools.

In the end, through
these efficiencies, pro-
grams and services can
be proud of their col-
laboration, cooperation,
innovation, and creativ-
ity for alignment to our
vision and mission; while
showing the importance
of sustaining tribal pro-
grams and services.

Please email me your

suggestions or thoughts
at: tking@oneidanation.org
or my assistant bdoxtat2@oneidanation.org.

Again, Yawako (Thank
You) and Skana (Peace)
to the 17,014 enrolled
Oneidas located through-
out our Mother Earth.

Treasurer, Patricia King

OBC Forum

Shekoli,

The snow is almost
gone, which means
spring is finally here.
Winter was kind to us
and now we must give
back and take care of
our land and clean her
up.

Fishing Rights & Sovereignty

Fishing season has
started and on March 31,
2016 the Annual Oneida
Fishing Ceremony was
held at Pamperin Park
acknowledging the time
of year and our inher-
ent rights as Native
Americans. I personally
have been exercising my
fishing rights since I was
a little kid. I remember
getting chased around
in Duck Creek by state
DNR when the city and
the county were claim-
ing this was not a reser-
vation and we had no
right to fish here in our
usual and customary way.
This conflict was adju-
dicated and found that
our reservation does
still exist and our



Tahassi
Councilman

border extends into the
creek, therefore we have
the right to take fish
from this location at
Pamperin Park. We as
American Indians are
different than Ameri-
cans. Our cultures/
governments predate
the United States of
America (USA), as our
ancestors along with
the founders of USA
entered into treaties.
These treaties did not
grant American In-
dians special rights,
but granted the new
American government
special rights, the right
to be

here. This is one of the
most important points
of tribal sovereignty.
The annual fishing
ceremony acknowledges
what we have fought
for in the past, to get
us to where we are
today. In August of
1996 Brown County
Judge, Patrick Crooks
ruled that the Oneida
Nation retained the
right to fish in Duck
Creek. This ruling
came as a result of
five Oneida men who
were cited for fishing
within 500 feet of the
dam, who were simply
fishing in the same
traditional manner they
had since coming here
more than 150 years
ago.

South Branch/Suamico River

If you have a chance,
check out the stream
restoration on Olson Rd,
north of Reformatory Rd.
This is just one of the
many restoration projects
that the Nation has under

• See 25/Tahassi

From page 24/Tehassi

undertaken. Projects like this improve water quality, fish spawning habitat, and other wildlife habitat. I have already seen Northern Pike and Suckers in the restoration area. Yawáko to all the people that have made this project a success.

Maple Sugar

Sugar camp season has come to a close. There are several families on the reservation that still work sugar camps, tapping the trees, collecting the sap, collecting wood, and boiling down the sap to make maple syrup. The maple tree has been providing our people with this natural sweetener since time in memorial. One of our stories tells of a time when the maple tree provided syrup straight from the tree. Long story short, The Creator seen us neglecting our duties and responsibilities, laying in

the woods getting fat and lazy drinking the maple syrup. Creator changed the tree so that the people had to work for the sweet treat, and that the sap would only run for a short time in the spring.

Legislative update

My office continues to work with the Legislative Reference Office, the organization and members of the community to ensure laws, policies and bylaws are in place for not only present day, but our future generations. A few of the eleven items I am sponsoring are out for analysis and once done, my office will review and forward on for a public meeting. Recently the Business Committee adopted resolution 02-24-16-C titled, The Administrative Rulemaking Law, which was an item my office was working on. This new Law provides a

detailed process for entities that are authorized agencies to adopt new rules and to amend current rules. An entity is an authorized agency under this law if a law other than the Administrative Rulemaking Law delegates the entity authority to interpret, implement and/or enforce the said law. Currently entities and departments that are delegated authority under laws of the Tribe implement that authority in a variety of different ways including notice only to the OBC and required approval of the OBC. This Law unifies that process. If you have any questions about the Legislative Operating Committee's active files list, please do not hesitate to contact my office.

Rhill7@oneidationation.org
920-869-4420
Yawáko



ATTENTION: Parents of School aged Children

For the past several years the Tribal TANF program has assisted eligible families with clothing and/or school supplies for school aged children. TANF is providing advanced notice that this year we will only assist with school clothing assistance for eligible families however, the amounts of assistance will decrease to \$50 per child for regular Head Start enrolled children ages 3 – 10 and \$100 per enrolled child ages 11- 19. **The TANF Program will NOT be providing assistance with school supplies this year.** Please budget and plan ahead now to prepare your children for the upcoming school year which begins in August or September 2016, depending on which district/school your child/ren attend. The program is in the process of reviewing and re-designing the program, working toward promoting other activities/events in addition to collaborating with other programs of the community.

Help is available to put your future in focus.



Learn about Wisconsin workforce development funds that are earmarked for:

- ▶ Young adults ages 14 to 24 who need training, education or jobs
- ▶ Older adults who are unemployed, underemployed, displaced or disabled

Ask the Menominee Job Center about your eligibility for services including:

- ▶ Support for high school completion
- ▶ Funding assistance for college coursework or job training programs
- ▶ Paid or unpaid work experiences
- ▶ Leadership development activities
- ▶ Occupational skills training
- ▶ Financial literacy education
- ▶ Comprehensive guidance and counseling

Call or visit a **Career Service Specialist** at the Menominee Job Center on the College of Menominee Nation campus, N172 State Hwy 47/55, Keshena

(715) 799-5600, ext. 3030



These Workforce Innovation Opportunity Act (WIOA) programs are sponsored by the Wisconsin Job Center and funded by the Bay Area Workforce Development Board, Inc., and the State of Wisconsin Department of Workforce Development under the Workforce Investment Act. Bay Area Workforce Development Board serving WIA Title I is an Equal Opportunity Employer.

Employment Law: *Updated Hiring Process*

By the Legislative Operating Committee

The Legislative Operating Committee and the Oneida Business Committee have made the development and adoption of a new Employment Law one of their top priorities. The Legislative Operating Committee has identified the importance of employees' and tribal members' understanding the Employment Law and the Oneida Employee Handbook (the "Handbook") before presenting to the General Tribal Council for a vote. The Legislative Reference Office has been directed to present informational articles regarding the Employment Law and Handbook. This article focuses on the updated hiring process for new employees; the transfer process for current employees and labor pool positions will be discussed in a subsequent article.

Posting a Vacancy

The hiring process for new employees begins with the posting of a vacancy. The Handbook requires the approval of the employee supervisor and the reviewing supervisor (the direct supervisor of the employee supervisor) in order to post a vacancy. If the reviewing supervisor does not have budgetary sign off authority, the approval of a supervisor with such authority is also required.

A change in policy in the Handbook allows supervisors to post an upcoming vacancy prior to it actually becoming vacant to allow the current employee to train a new employee. Another change to the posting process is the application of Oneida and Indian preference. The Handbook moves the Oneida and Indian preference in hiring from a requirement to post Oneida only first to a requirement to consider Oneidas first in the interview and selection phase as described below. Accordingly, the Handbook allows all required postings to be completed in 7 days, whereas under the current policy it could take up to 28 days.

Eligibility Screening

An HRD hiring representative will continue to perform the eligibility screening of applicants. In addition to our current eligibility requirements, we have allowed the eligibility and screening process to include previous tribal employment history. In regards to previous terminations, an employee that was terminated based on a violent act or theft committed in the course of their employment is permanently ineligible for re-hire ab-

sent a pardon or forgiveness granted pursuant to the Pardon and Forgiveness law, which in regards to employment, is available to both tribal members and non-members. For all other terminations, employees become eligible for re-employment one year from the date of their termination or final action in their appeal, whichever is later. The Handbook distinguishes between terminating, which is severing employment based on disciplinary issues, and separating, which is severing employment for any other non-disciplinary issues (i.e. no longer eligible based on a background check, a bad fit during the at-will period without discipline issues, inability to return from a medical leave, resignation). Employees that are separated are not subject to the one year required wait period. Lastly, the Handbook provides that an applicant who commits an act that could be subject to discipline during the hiring process, which begins on date of application, may be screened out of the eligible applicant group for that particular position.

Qualification Screening

Following the eligibil-

ity screening, the hiring team, consisting of the hiring representative, any employee and/or reviewing supervisors and, if applicable, any subject matter experts, will conduct qualifications based screening. In determining qualifications, a table of equivalency may be used if there are less than 3 applicants that meet the minimum requirements on the position description. The table of equivalency provides various combinations of experience and education that are acceptable in place of the education and experience required by the position description. The change is that the Handbook provides a standardized table of equivalency; whereas under the current procedures the table could be different for each position interviewed. The other revision to qualification screening is that the Handbook allows the hiring team to consider past and current employees' previous 12 months of employment records, which would include any gaps in employment, provided that if the record is provided to the hiring team, it must also be provided to the applicant.

Conflict of Interest Screening

The hiring representative will take the place of the Personnel Commission in the conflict of interest screening. We have strengthened the conflict

of interest screening in the interview process by requiring the members of the hiring team complete a conflict of interest and nepotism disclosure form asserting that there are no actual or perceived conflicts or nepotism. The current process simply requires the Personnel Commissioner ask whether any participants have any conflicts. The conflict of interest disclosure form is then required to be filed in the employee's record. In addition, when the conflict of interest screening reveals a potential conflict of interest, the Handbook allows for dotted line reporting to a lateral non-conflicted supervisor so that employees are not at a disadvantage for being a member of a large family. This dotted line reporting is currently available upon a supervisor's request, but the Handbook makes it available to all employees that are not in positions that deal with regulatory reporting and/or compliance matters.

Interviews

Once the eligible and qualified applicants are determined, the interviews begin. The purpose of the interview is to verify that applicants' qualifications align with the Nation's employment needs. Based on that purpose, the Handbook allows applicants whose experience does not align with the Nation's needs to be screened out of the

hiring process. The hiring representative may schedule interviews if there are one or more qualified and eligible applicants and is required to schedule interviews under the following circumstances:

(1) If there are 2 or more qualified and eligible Oneida applicants the hiring representative shall schedule interviews with the Oneida applicants first. In such circumstances, the remaining applicants, if any, may only be scheduled for interviews if an Oneida applicant has not been selected.

(2) If there are not 2 or more qualified and eligible Oneida applicants, the hiring representative shall schedule interviews if there are 3 or more qualified and eligible applicants in total.

During the interviews, the hiring representative is responsible for ensuring that all questions asked are legally appropriate and employment related, but the hiring team is no longer required to ask the same questions to all applicants.

Applicant Ranking

When interviews are concluded, the hiring representative is responsible for ranking the applicants. In this process the hiring representative applies Oneida, Indian and veteran preference

• See 27/
Employment Law



From page 26/*Employment Law*

points and calculates the interview question scores submitted by the rest of the hiring team. The Personnel Commission currently scores applicants' interview answers, however under the Handbook, the hiring representative will not actually score, they will just calculate and rank.

Selection

When interviews have been completed, the hiring representative shall:

(1) If there are 2 or more qualified and eligible Oneida applicants when all pre-selection screening is complete, provide the supervisor(s) with the top 3 ranked Oneida applicants, unless there are only 2, in

which case the top 2 shall be provided.

(2) If there are not 2 or more qualified and eligible Oneida applicants when all pre-selection screening is complete, provide the supervisor(s) with the top 3 ranked applicants, provided that if there is 1 qualified and eligible Oneida applicant, he or she must be included in top 3 regardless of rank.

When all interviews have been conducted, the supervisor shall select an applicant for the position, provided that, if there are 2 or more qualified and eligible Oneida applicants, one of the Oneida applicants must

be selected. From this point, the applicant and the supervisor will negotiate compensation with the employee and extend an employment offer conditioned on the drug screening.

Please remember that the Employment Law is still in draft form, so it remains subject to change as the drafting team continues to receive valuable input from the Nation's employment base and membership. A link to the current draft of the Employment Law and Handbook is available

on the Oneida Nation homepage at <https://oneida-nsn.gov/Templates/Oneida.aspx?id=11057>. Please watch for upcoming meetings to be scheduled discussing the proposed Employment Law and Handbook. Our next article on the Employment Law will provide an update to items presented in earlier articles that have been revised based on feedback received from the employee base during the 24 meetings held with frontline employees and all levels of management throughout the organization.

If you have any questions or comments regarding the Employment Law, please contact the Legislative Reference Office by e-mail at LOC@oneidanation.org or by telephone at 920-869-4375.



Engineering Internship

OTIE has an immediate opening for Engineering Internship in our Green Bay office. This limited term position will support construction project staff on multiple municipal and transportation projects with an expected duration from May through August of 2016. Position may vary in duration and work hours.

Typical job duties may include:

- Construction observation and layout
- Material testing,
- Quantity measurements
- Records documentation

The ideal candidate will be pursuing an associate degree or bachelor degree in civil engineering, construction management or related field. No experience is necessary; however knowledge of roadway construction methods and material testing is a plus. Oneida Tribal Members are encouraged to apply.

Mail, fax or e-mail your resume to:

OTIE

Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226

Fax: 414-777-5899

Email: hrdept@otie.com
www.otie.com

EOE- Minorities/Females/Disabled/Veterans

The Oneida Nation approved amendments to the Oneida Constitution; one amendment changed the minimum voting age from 21 to 18.

If you are 18 years old on or before April 11th and enrolled you can attend this meeting and collect the \$100 stipend:

General Tribal Council

Special GTC meeting

Monday, April 11, 2016

6 pm

Registration begins at 4 pm

TRIBAL ID REQUIRED TO REGISTER
AND COLLECT STIPEND

Radisson Hotel & Conference Center
2040 Airport Drive Green Bay, WI

18, 19, and 20 yr olds remember, you must sign in and out at the end of the meeting to be eligible for payment.

If you do not sign in and out, you will not be eligible.

Get your Tribal ID at Oneida Enrollments, 210 Elm St. Oneida, WI
Monday—Friday 8 am—4:30 pm



OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session 9:00 a.m.

Tuesday, March 8, 2016
BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Chairwoman Tina Danforth, Secretary Lisa Summers, and Councilwoman Fawn Billie;

Regular Meeting 9:00 a.m. Wednesday, March 9, 2016

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Chairwoman Tina Danforth, Secretary Lisa Summers, and Councilwoman Fawn Billie;

I. Call to Order and Roll

Call by Vice-Chairwoman Melinda J. Danforth at 9:00 a.m.

For the record: Chairwoman Tina Danforth is on vacation. Secretary Lisa Summers and Councilwoman Fawn Billie are away on approved travel to attend the Tribal Caucus/Intertribal Criminal Justice Council Meeting and PL280 Training in Wisconsin Dells, WI.

II. Opening

by Council-

man Tehassi Hill
A. Recognition of Amelia Cornelius for years of service to the Oneida Nation
Sponsor: Jennifer Webster, Councilwoman

III. Adopt the agenda

Motion by Jennifer Webster to adopt the agenda with the following changes: [Delete item IX.D. Forward the Oneida Higher Education Scholarship (Law) to the General Tribal Council for consideration; combine item XI.A. Approve request to reschedule March 23, 2016, regular Business Committee meeting date to March 30, 2016, with Executive Session discussion to be held on March 29, 2016 with item XIII.J. Enter e-poll results into the record for the approval of request to reschedule March 23, 2016, regular Business Committee meeting date to March 30, 2016, with Executive Session discussion to be held on March 29, 2016; combine item XVI.D.5. Approve next steps and timeline for filling Assistant Development Division Director position with item XVI.E.07. Enter e-poll results into the record regarding approval of next steps and timeline for filling Assistant Development Division Director position; combine item XVI.D.7. Approve two (2) actions for the special project regarding economic development with item XVI.E.09. Enter e-poll results into the record regarding approval of two (2) actions for the special project

regarding economic development; move items X.A. Accept update regarding Work Plan for CIP # 14-002 Cemetery Improvements, XIII.A. Approve activation of \$63,000 from approved FY 2016 CIP Budget for CIP # 14-002 Cemetery Improvements, and XIII.B. Accept presentation regarding Oneida Sacred Burial Grounds per GTC Directive to after the Oaths of Office; and approve add-on request for item XVI.E.11. Approve limited waiver of sovereign immunity – Logicalis-IBM-Software Maintenance – contract # 2016-0202], seconded by Tehassi Hill. Motion carried unanimously.

Tribal Member Madelyn Genskow's verbal add-on agenda request regarding Oneida Police Department wearing body cameras was denied by the Business Committee due to her not following the process as there was not a written request nor any backup information provided. However, the Business Committee recommended the request or to submit an agenda request form with backup information for the next regular Business Committee meeting.

IV. Oaths of Office

by Treasurer Trish King
A. Southeastern Oneida Tribal Services Advisory Board – Casey Houtsinger
B. Oneida Pow Wow Committee – William King (Not Present)
C. Oneida Nation School Board – Neset Skenandore

V. Minutes

A. Approve February 24, 2016, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by Brandon Stevens to approve the February 24, 2016, regular meeting minutes, seconded by Trish King. Motion carried with two abstentions:
Ayes: Trish King, Brandon Stevens, Jennifer Webster
Abstained: Tehassi Hill, David Jordan

VI. Resolutions

A. Adopt resolution titled Appointing Representative to the State of Wisconsin Special Committee on State-Tribal Relations

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM FEBRUARY 24, 2016: Motion by Trish King to defer the adoption of resolution titled Amending Resolution 09-24-14-H Appointing Representative to the State of Wisconsin Special Committee on State-Tribal Relations to the March 9, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.

Motion by Trish King to adopt resolution 03-09-16-A Appointing Representative to the State of Wisconsin Special Committee on State-Tribal Relations, seconded by Tehassi Hill. Motion carried unanimously:

VII. Appointments

A. Accept recommendation and appoint Tomas Escamea to the Oneida Personnel Commission

Sponsor: Tina Danforth, Tribal Chair

Motion by Jennifer Webster to accept the recommendation and appoint Tomas Escamea to the Oneida Personnel Commission, seconded by David Jordan. Motion carried with three abstentions:
Ayes: David Jordan, Jennifer Webster
Abstained: Tehassi Hill, Trish King, Brandon Stevens

VIII. Standing Committees A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair
1. Approve February 17, 2016, Legislative Operating Committee meeting minutes

Motion by Brandon Stevens to accept the February 17, 2016, Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:
Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Abstained: David Jordan

2. Accept Legislative Operating Committee FY '16 1st quarter report

Motion by David Jordan to accept the Legislative Operating Committee FY '16 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair
1. Approve February 29, 2016, Finance Committee meeting minutes
Motion by Jennifer Webster to approve the February 29, 2016, Finance Committee meeting minutes, seconded by Trish King. Motion car-

ried with one abstention:
Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Abstained: David Jordan

C. Community Development Planning Committee

(No Requested Action)

D. Quality of Life

Sponsor: Councilwoman Fawn Billie, Chair
(No Requested Action)

IX. General Tribal Council

A. Accept legal analysis regarding Petitioner Nancy Barton: Emergency food pantry

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to accept the verbal update from Chief Counsel and Chief Finance Officer on the status of the analyses and the item be deferred for sixty (60) days, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JANUARY 13, 2016: Motion by Lisa Summers to accept the legislative analysis, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to accept the progress report as information and to defer the legal and financial analyses to the February 24, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

• See 29

March 9 OBC

From page 28/Oneida Business Committee March 9, 2016 Minutes

EXCERPT FROM OCTOBER 28, 2015: Motion by David Jordan to accept the verified petition submitted by Nancy Barton: To open an Emergency Food Pantry; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to accept the legal analysis noting the financial analysis is due at the May 11, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

B. Accept petition submitted by Yvonne Metivier regarding per capita FY '17 through FY '21

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to accept the verified petition from Yvonne Metivier regarding per capita FY '17 through FY '21; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report

be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Trish King. Motion carried unanimously.

C. Accept petition submitted by Michael Debraska regarding establishing a Health Care Board

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to accept the verified petition submitted by Michael Debraska regarding establishing a Health Care Board; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Brandon Stevens. Motion carried unanimously.

~~D. Forward the Oneida Higher Education Scholarship (Law) to the General Tribal Council for consideration~~

Sponsor: Brandon Stevens, Councilman
Item deleted at the adoption of the agenda.

Councilwoman Jennifer Webster departs at 11:43 a.m.

Councilwoman Jennifer Webster returns at 11:46 a.m.

E. Approve meeting materials for the April 11, 2016, special General Tribal Council meeting

Sponsor: Lisa Summers, Tribal Secretary
Motion by Brandon Stevens to approve the meeting materials for the April 11, 2016, special General Tribal Council meeting, seconded by Tehassi Hill. Motion carried unanimously.

X. STANDING ITEMS

Councilman Tehassi Hill departs at 9:52 a.m.

Councilman Tehassi Hill returns at 9:54 a.m.

A. Accept update regarding Work Plan for CIP # 14-002 Cemetery Improvements

Sponsor: Troy Parr, Assistant Division Director/Development
EXCERPT FROM FEBRUARY 24, 2016: Motion by Brandon Stevens to defer the update regarding Work Plan for CIP # 14-002 Cemetery Improvements to the March 9, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept the status updates regarding Work Plan for CIP # 14-002 Cemetery Improvements, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster

Abstained: David Jordan
For the record: Councilman David Jordan abstained due to family conflict.

XI. UNFINISHED

BUSINESS

~~A. Approve request to reschedule March 23, 2016,~~

~~regular Business Committee meeting date to March 30, 2016, with Executive Session discussion to be held on March 29, 2016~~

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

This item was combined with item XIII.J. Enter e-poll results into the record for approval of request to reschedule March 23, 2016, regular Business Committee meeting date to March 30, 2016, with Executive Session discussion to be held on March 29, 2016, at the adoption of the agenda.

B. Approve request to reschedule April 26, 2016, Executive Session meeting date to April 25, 2016

Sponsor: Kaylynn Gresham, Director/Emergency Management

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Jennifer Webster to approve the request to reschedule the April 26, 2016, Executive Session meeting date to April 25, 2016, seconded by David Jordan. Motion carried unanimously.

C. Approve request to post three (3) vacancies on the Oneida Arts Board

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer

the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Jennifer Webster to approve the request to post three (3) vacancies on the Oneida Arts Board, seconded by David Jordan. Motion carried unanimously.

XII. TABLED BUSINESS (No Requested Action)

XIII. NEW BUSINESS

Treasurer Trish King departs at 10:05 a.m.

Treasurer Trish King returns at 10:07 a.m.

A. Approve activation of \$63,000 from approved FY 2016 CIP Budget for CIP # 14-002 Cemetery Improvements

Sponsor: Troy Parr, Assistant Division Director/Development Division
Motion by Tehassi Hill to approve the activation of \$63,000 from the approved FY 2016 CIP Budget for CIP # 14-002 Cemetery Improvements, seconded by Trish King. Motion carried with one abstention:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster

Abstained: David Jordan
For the record: Councilman David Jordan abstained due to family conflict.

B. Accept presentation regarding Oneida Sacred Burial Grounds per GTC Directive

Sponsor: Brandon Stevens, Councilman
Motion by Tehassi Hill to accept the presentation regarding the Oneida Sacred Burial Grounds per GTC Directive, seconded by Trish King. Motion carried unanimously.

Amendment to the main motion by Tehassi Hill to request an update at the first regular Business Committee meeting in June regarding potential locations of the cemetery, seconded by Trish King. Motion carried unanimously.

C. Approve activation of \$395,000 from approved FY 2016 CIP Budget for CIP # 13-002 One Stop Replacement

Sponsor: Troy Parr, Assistant Division Director/Development Division

Motion by Trish King to approve the activation of \$395,000 from the approved FY 2016 CIP Budget for CIP # 13-002 One Stop Replacement, seconded by David Jordan. Motion carried unanimously.

D. Approve limited waiver of sovereign immunity – Brown County-Aging & Disability Resource Center – contract # 2016-0031

Sponsor: Don White, Division Director/Governmental Services Division

Motion by Trish King to approve the limited waiver of sovereign immunity – Brown County-Aging & Disability Resource Center – contract # 2016-0031, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to recess at 12:00 p.m. and to reconvene at 1:30 p.m., seconded by Trish King. Motion carried unanimously.

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 1:34 p.m.

Chairwoman Tina Danforth, Secretary Lisa Summers, and Councilwoman Fawn Billie not present.

Councilman Brandon Stevens departs at 3:43 p.m.

• See 30

March 9 OBC

From page 29/Oneida Business Committee March 9, 2016 Minutes

Councilman Brandon Stevens returns at 3:44 p.m.

E. Accept Operation plan from Language Department for language implementation as information

Sponsor: Don White, Division Director/Governmental Services Division

Motion by Jennifer Webster to accept the Operation plan from the Language Department for language implementation as information, seconded by Brandon Stevens. Motion carried unanimously.

F. Approve Chair or Vice-Chair to sign SBA Form 1010 regarding Mission Support Services' Annual Report to the Small Business Administration

Liaison: Tehassi Hill, Councilman
Motion by Jennifer Webster to approve the Chair or Vice-Chair to sign SBA Form 1010 regarding Mission Support Services' Annual Report to the Small Business Administration, seconded by Tehassi Hill. Motion carried unanimously.

G. Approve Chair or Vice-Chair to sign SBA Form 1010 regarding Sustainment & Restoration Services' Annual Report to the Small Business Administration

Liaison: Tehassi Hill, Councilman

Motion by Jennifer Webster to approve the Chair or Vice-Chair to sign SBA Form 1010 regarding Sustainment & Restoration Services' Annual Report to the Small Business Administration, seconded by Tehassi Hill. Motion carried unanimously.

H. Approve Chair or Vice-Chair to sign SBA Form 1010 regarding Oneida Total Integrated Enterprises, LLC's Annual Report to the Small Business Administration

Liaison: Tehassi Hill, Councilman

Motion by Jennifer Webster to approve the Chair or Vice-

Chair to sign SBA Form 1010 regarding Oneida Total Integrated Enterprises, LLC's Annual Report to the Small Business Administration, seconded by Tehassi Hill. Motion carried unanimously.

I. Enter e-poll results into the record for message approval regarding the implementation of the Constitutional Amendments for the February 20, 2016 General Tribal Council meeting

Sponsor: Lisa Summers, Tribal Secretary (5:36:31)

Motion by David Jordan to retro-approve the entering of the e-poll results into the record for message approval regarding the implementation of the Constitutional Amendments for the February 20, 2016 General Tribal Council meeting, seconded by Tehassi Hill. Motion carried unanimously.

J. Enter e-poll results into the record for approval of request to reschedule March 23, 2016, regular Business Committee meeting date to March 30, 2016, with Executive Session discussion to be held on March 29, 2016

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to enter the e-poll results into the record for approval of request to reschedule March 23, 2016, regular Business Committee meeting date to March 30, 2016, with Executive Session discussion to be held on March 29, 2016, seconded by Tehassi Hill. Motion carried unanimously.

For the record: Councilman Brandon Stevens stated I just wanted to note that I have two previously scheduled employment meetings on those two days that I didn't enter into the e-poll that I wanted the community and Business Committee to know. I won't be at the afternoon portion of the meeting.

K. Enter e-poll results into the

record for memo approval regarding Direct Reports allowing staff to attend Employment Law Information meetings

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to enter the e-poll results into the record for the memo approval regarding Direct Reports allowing staff to attend Employment Law Information meetings, seconded by Tehassi Hill. Motion carried unanimously.

XV. REPORTS

A. OPERATIONAL REPORTS

1. Accept Emergency Management FY '16 1st quarter report

Sponsor: Kaylynn Gresham, Director/Emergency Management Department
Motion by David Jordan to accept the Emergency Management FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

2. Accept Self-Governance FY '16 1st quarter report

Sponsor: Chris Johns, Coordinator/Self-Governance Department

Motion by Trish King to accept the Self-Governance FY '16 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously.

3. Accept Ombudsman FY '16 1st quarter report

Sponsor: Dianne McLester-Heim, Ombudsman

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the Ombudsman FY '16 1st quarter report to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Trish King to accept the Ombudsman FY '16 1st quarter report, seconded by Brandon Stevens. Motion

carried unanimously.

B. CORPORATE REPORTS

1. Defer Bay Bancorporation Inc. FY '16 1st quarter report to the March 30, 2016, regular Business Committee meeting

President: Jeff Bowman

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to defer the Bay Bancorporation Inc. FY '16 1st quarter report to the March 30, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

2. Accept Oneida Seven Generations Corporation FY '16 1st quarter report

Agent: Pete King III

Liaison: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to accept the Oneida Seven Generations Corporation FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

3. Accept Oneida Golf Enterprise FY '16 1st quarter report

Agent: Janice Skenandore Hirth

Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Airport Hotel Corporation FY '16 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously.

4. Accept Oneida Airport Hotel Corporation FY '16 1st quarter report

President: Janice Skenandore Hirth

Liaison: Trish King, Tribal Treasurer

Motion by Trish King to accept the Oneida Airport Hotel Corporation FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously.

Councilman Brandon Stevens departs at 3:06 p.m.

5. Accept Oneida Total Integrated Enterprise FY '16 1st quarter report

Chair: Butch Rentmeester
Liaison: Tehassi Hill, Councilman

Motion by Trish King to accept the Oneida Total Integrated Enterprise FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously.

Councilman Brandon Stevens returns at 3:09 p.m.

6. Accept Oneida Engineering Science & Construction, LLC FY '16 1st quarter report

Chair: Jacquelyn Zalim
Liaison: Tehassi Hill, Councilman

Motion by Trish King to accept the Oneida Engineering Science & Construction, LLC FY '16 1st quarter report, seconded by Tehassi Hill. Motion carried unanimously.

C. BOARDS, COMMITTEES, AND COMMISSIONS

Councilman Tehassi Hill departs at 3:12 p.m.

Councilman Tehassi Hill returns at 3:15 p.m.

Councilman David Jordan departs at 3:17 p.m.

1. Accept Land Claims Commission FY '16 1st quarter report

Vice-Chair: Loretta Metoxen

Liaison: Brandon Stevens, Councilman

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the Land Claims Commission FY '16 1st quarter report to the March 9, 2016, regular Business Committee meeting and to request the Liaison to

contact them and ask for a representative to be present, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Jennifer Webster to accept the Land Claims Commission FY '16 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously.

Councilman David Jordan returns at 3:22 p.m.

2. Accept Oneida Library Board FY '16 1st quarter report

Chair: Roxanne Anderson
Liaison: Fawn Billie, Councilwoman

EXCERPT FROM FEBRUARY 24, 2016:

Motion by Fawn Billie to defer the Oneida Library Board FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

Motion by Fawn Billie to halt the Oneida Library Board stipends until the FY '16 1st quarter report is received, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept the Oneida Library Board FY '16 1st quarter report, seconded by Tehassi Hill. Motion carried unanimously.

XV. EXECUTIVE SESSION

A. REPORTS

1. Accept Intergovernmental Affairs & Communications report – Nathan King, Director/ Intergovernmental Affairs & Communications

EXCERPT FROM FEBRUARY 24, 2016:

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn

From page 30/OBC March 9, 2016 Minutes

Billie. Motion carried unanimously.

2. *Accept Chief Counsel report* – Jo Anne House, Chief Counsel

EXCERPT FROM FEBRUARY 24, 2016:

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Trish King to accept the Chief Counsel report, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Trish King to approve request to not support the amicus for cert petition and await the decision to determine whether to participate in a full brief if the cert is accepted regarding Shinnecock appeal to the U.S. Supreme Court, seconded by David Jordan. Motion carried unanimously. Motion by Jennifer Webster to approve the requested budget modifications regarding moving litigation funds to the personnel line and to authorize an increased work force level of one attorney, seconded by Trish King. Motion carried unanimously.

3. *Accept Chief Financial Officer report* – Larry Barton, Chief Financial Officer

EXCERPT FROM FEBRUARY 24, 2016:

Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Tehassi Hill to accept the Chief Financial Officer report, seconded by David Jordan. Motion carried unanimously.

4. *Defer Bay Bancorporation Inc. FY '16 1st quarter report to the March 30, 2016,*

regular Business Committee meeting

President: Jeff Bowman
Liaison: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to defer the Bay Bancorporation Inc. FY '16 1st quarter report to the March 30, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

5. *Accept Oneida Seven Generations Corporation FY '16 1st quarter report*

Agent: Pete King III
Liaison: Tina Danforth, Tribal Chairwoman

Motion by Trish King to accept the Oneida Seven Generations Corporation FY '16 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Tehassi Hill to direct the Business Committee Liaison to work with the Oneida Seven Generations Corporation, Finance Department, Intergovernmental Affairs and Communication Department, and the Law Office to begin scheduling work meetings to dialogue around the transition of Oneida Seven Generations Corporation, seconded by David Jordan. Motion carried unanimously.

6. *Accept Oneida Golf Enterprise FY '16 1st quarter report*

Agent: Janice Skenandore Hirth

Liaison: Trish King, Tribal Treasurer
Motion by David Jordan to accept the Oneida Golf Enterprise FY '16 1st quarter report, seconded by Tehassi Hill. Motion carried unanimously.

7. *Accept Oneida Airport Hotel Corporation FY '16 1st quarter report*

President: Janice Skenandore Hirth

Liaison: Trish King, Tribal Treasurer

Motion by Trish King to accept the Oneida Airport Hotel Corporation FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously.

8. *Accept Oneida Total Integrated Enterprise FY '16 1st quarter report*

Chair: Butch Rentmeester
Liaison: Tehassi Hill, Councilman

Motion by Tehassi Hill to accept the Oneida Total Integrated Enterprise FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

9. *Accept Oneida Engineering Science & Construction, LLC FY '16 1st quarter report*

Chair: Jacquelyn Zalim
Liaison: Tehassi Hill, Councilman

Motion by Tehassi Hill to accept the Oneida Engineering Science & Construction, LLC FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously.

B. STANDING ITEMS

1. *Land Claims Strategy (No Requested Action)*

2. *Oneida Golf Enterprise – Ladies Professional Golf Association*

Liaison: Trish King, Tribal Treasurer

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Trish King to accept the report regarding Oneida Golf Enterprise – Ladies Professional Golf Association, seconded by David Jordan. Motion carried unanimously.

C. AUDIT COMMITTEE

Sponsor: Councilman Tehassi Hill, Chair

1. *Accept January 14, 2016, Audit Committee meeting minutes*

Motion by Trish King to accept the January 14, 2016, Audit Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

D. UNFINISHED BUSINESS

1. *Accept update regarding Native Diversification Network–Procurement Technical Assistance Center donation request and delete from agenda*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to defer this item to the February 24, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM NOVEMBER 25, 2015: (1)

Motion by Lisa Summers to accept the request for support and to defer item to the Finance Committee to review the request; to identify funding source; and to bring back a final recommendation for the December 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

(2) Motion by Lisa Summers to defer this item to a four (4) member Business Committee team to work with the presenters on other opportunities NDN-PTAC may be able to provide for the Tribe, seconded by Jennifer Webster. Motion carried

unanimously.

Motion by Trish King to accept the update regarding the Native Diversification Network–Procurement Technical Assistance Center donation request and delete from agenda, seconded by Jennifer Webster. Motion carried unanimously.

2. *Defer update regarding complaint # 2015-DR11-01*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to defer the update regarding complaint # 2015-DR11-01 to the March 30, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

3. *Defer update regarding complaint # 2015-DR11-02*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to

the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously. EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to accept complaint # 2015-DR11-02 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to defer the update regarding complaint # 2015-DR11-02 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

4. *Review update regarding complaint # 2015-DR14-01*

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM DECEMBER 9, 2015: Motion by David Jordan to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to defer the update regarding complaint # 2015-DR14-01 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

5. *Approve next steps and timeline for filling Assistant Development Division Director position*

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

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DO YOU HAVE SOMETHING TO SELL?

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For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email Kalihwisaks@oneidanation.org

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In Native
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Kalihwiyoze

wpne 89.3

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Thursdays 10:00pm
to midnight

ESTATE/RUMMAGE SALE

Friday, April 22 & Saturday, April 23. Parish Hall 2936 Freedom Road Oneida, WI 8 AM – 4 PM Small furniture, household items, native pictures, ladies clothing (1X-2X), men's clothing (L-2X), Mens Packer jackets, holiday décor.

Much, much more. Everything must go.

Call 920.496.5631

for all your

Advertising Needs!

MOBILE HOME FOR SALE

Recently updated 2 bedroom, 1 bath mobile home w/new plumbing and furnace. West side, \$9,900. FMI: 920.327.0756.

STORAGE

Key Storage, LLC W1224 Town Road, Town of Oneida, 920-819-3475. 10'x10x, 10'x16', 10'x24', 10'x30', 10'x40'. 1 month free with any new lease. Call for appointment. storageinoneidawi.com

HOUSE FOR SALE

3 bedroom, 2 bath w/detached garage. 6.4 acres, 824 Cooper Rd., \$120,000. FMI: 920.833.9201 or 920.284.1296.

EMPLOYMENT



Experience Something More...

Join our Team!

Thornberry Creek at Oneida is recruiting for the upcoming 2016 golf and event season with some positions immediately available. In addition to reliability, motivation and loyalty, we are looking for Team Members

TRUCK FOR SALE

'93 Chevy Silverado pickup 4 x 4. Asking \$1,200. FMI, call: 920.660.9280.

WOMEN

Are you a woman?
Starting or have a job
and you need work
appropriate clothing?
Can't afford brand new
work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet
Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia,

Coordinator, at

(920) 432-5581, #127

who have charisma, are team players and focused on customer service to ensure our guests "Experience Something More." If you are looking for your next position, we would encourage you to apply to join our team!

We have the following **full-time positions** available:

- **Catering Coordinator**—some evening and weekend shifts are required, position is available for immediate start. Must be able to obtain and maintain a liquor license within 30 days of starting position, 2+ years of banquet, food or beverage management or supervisory experience required, college degree in food service management or related field preferred.
- **Line Cook** – previous restaurant cooking experience required, position is available for immediate start.

We also have the following part-time positions available:

- **Banquet servers/set up** – minimum age of 16, some positions are available for immediate start
- **Servers (restaurant)**

—some positions are available for immediate start

- **Maintenance (Groundskeepers)** – (seasonal) must have valid driver's license

- **Guest Services (Golf)** – (seasonal) must have valid driver's license

- **Bussers-Expos** – minimum age of 16

- **Cooks** – experience is preferred and some positions are available for immediate start

- **Hostess** – minimum age of 16

- **Dishwashers** – minimum age of 16

- **Refreshment Cart Hostess (seasonal)** –

must be 18 years of age, able to obtain and maintain a liquor license and must have valid driver's license

- **Bartenders** – must be 18 years of age and able to obtain and maintain a liquor license, some positions are available for immediate start.

Thornberry Creek at Oneida, as an enterprise of the Oneida Tribe of Indians of Wisconsin, supports the Oneida Tribe's initiative of Indian Preference as related to hiring decisions. Any further questions, please call 920-434-7501, ext.112.

We encourage you to complete an application. Go to www.golft Thornberry.com Print it off, or stop in at 4470 N. Pine Tree Road, Oneida, WI 54155. Return completed application via fax 920-434-8845, scan/email to lfuss@golft Thornberry.com, or drop it off.

Oneida Tribe

Employment Opportunities

Open to **ALL** Applicants

Position Title

Department

Closing Date

Bingo Caller	Gaming-Bingo	Until Filled
Home Chore Worker	Elder Services	Until Filled
Information Security Administrator	MIS-InfoSec	Until Filled
Information Security Analyst	MIS-InfoSec	Until Filled
Journeyman Electrician	Maintenance	Until Filled
Senior Buyer	Purchasing	Until Filled

*Open to **ENROLLED TRIBAL MEMBERS ONLY**

Position Title

Department

Closing Date

Director of Legislative Reference Office	Legislative Reference Office	Until Filled
Food & Beverage Supervisor	Gaming Food & Beverage	Until Filled
Police Officer	Oneida Police Department	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: 920-496-7000 or the Job Line at: 1-800-236-7050



2016 Minor Trust Payment Information

Minor Trust Payment form Mail date:
March 2016

Minor Trust Payment forms will be available to print from
our website by March 1, 2016:

<http://www.oneidanation.org/enrollment/>

**Notarized Payment/Deferral Form
Deadline:
July 1, 2016, 4:30 PM (CST)
Enrollment Department Office
(No Exceptions)**

Receipts are mailed to members that return an acceptable 2016 Payment Form to the Oneida Enrollment Department, if you have not received your receipt within 2 weeks from the time you submitted your form, please contact the Enrollment Department immediately.

**Last date to provide Graduation
Document and Direct Deposit
form:
September 1, 2016, 4:30 (CST)**

**If you have not yet claimed your
Minor Trust and you are 21
contact the Enrollment
Department immediately.**

Deferrals – If you choose to defer your funds you will not be able to request funds from your account until next year. Please call with any other questions for deferrals.

**Minor Trust Payment will be
issued...
mid October**

Direct Deposit (ACH) available. Direct Deposit gives earlier access to funds from date payment is released vs. mail delivery. Direct Deposit forms are also used for your Adult Per Capita Payment and remain in effect indefinitely or until the Oneida Enrollment Department receives written notice of your intent to change/terminate this agreement or at the discretion of the Oneida Enrollment Department.

Please visit our website for additional information: <http://www.oneidanation.org/enrollment/>.

Oneida Enrollment Department,
PO Box 365, Oneida, WI 54155-0365
920-869-6200 • 800-571-9902.

HEARING NOTICE / FAMILY COURT

ATTENTION TRIBAL MEMBERS

The Enrollment Department is trying to locate the following individuals:

**Autumn Wren
Timothy Schabow**

Please contact us by August 19, 2016 for important information regarding your Minor Trust Account.

(920) 869-6200 * 1-800-571-9902

* Enrollments@oneidanation.org

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

DOCKET Case Number 12CS061, Oneida Tribe Child Support Agency and Petitioner VANESSA M MARTIN vs. Respondent COMMANCHE HALF-MOON PECORE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a {Order to Show Cause}. A

hearing shall take place on {Wednesday, May 18, 2016} at 9:30am in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

RE: DOCKET Case Number 12PA026, Oneida Tribe Child Support Agency and Petitioner KAYLA N OLIVEN vs. Respondent CALVIN J FOWLER

A RE: DOCKET Case Number 15PA169, Oneida Tribe Child Support Agency and Petitioner JESSICA M CORBEIL vs. Respondent DAVID L NINHAM

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Paternity hearing. A hearing shall take place on Wednesday, April 27, 2016 at 11:00 am in the above captioned case at Oneida Family Court; located at **2630 W. Mason St., Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**Oneida Family Court
Original Hearing
Body**

Notice Of Hearing
RE: DOCKET Case Number 13CS001, Oneida Tribe Child Support Agency and Petitioner ROSE M MAULSON vs. Respondent DESMANN J ESCALANTE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Sup-

port Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, July 13, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: DOCKET #16-TC-004, Oneida Housing Authority v. Raquel S. Denn

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on **Tuesday, May 3, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**Coming
Soon!**

New Special Clan plate designs will be available at Oneida Licensing for purchase starting:

April 18th 2016



Special Clan Design will be an additional **ONE TIME \$25.00** issuance fee + Annual registration

Following years will renew at plate fee price

Available in Auto and Truck ONLY

Please call 920-496-5311 for any questions
Three Clan and Eagle design will still be available

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

RE: DOCKET Case Number 08PA005, Oneida Tribe Child Support Agency and Petitioner AMANDA KAY STEVENS vs. Respondent COMMANCHE HALF-MOON PECORE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a {Order to Show Cause}. A hearing shall take place on {Wednesday, May 18, 2016} at 9:00am in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

From page 31/OBC March 9, 2016 Minutes

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~EXCERPT FROM FEBRUARY 24, 2016:~~

~~Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.~~

~~Item was combined with item XVI.E.07. Enter e-poll results into the record regarding approval of two (2) actions for the special project regarding economic development, at the adoption of the agenda.~~

~~Motion by Tehassi Hill to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously.~~

~~6. Authorize release of executive session documents to the Land Claims Commission~~

~~Sponsor: Jennifer Webster, Councilwoman~~

~~EXCERPT FROM FEBRUARY 24, 2016:~~

~~Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.~~

~~Motion by Jennifer Webster to defer this item to a joint meeting between the Business Committee and Land Claims Commission and to direct the Tribal Secretary to follow up on a meeting date with the Land Claims Commission, seconded by Brandon Stevens. Motion carried unanimously.~~

~~7. Approve two (2) actions for the special project regarding economic development~~

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~EXCERPT FROM FEBRUARY 24, 2016:~~

~~Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016,~~

~~regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.~~

~~Item was combined with item XVI.E.09. Enter e-poll results into the record regarding approval of two (2) actions for the special project regarding economic development, at the adoption of the agenda.~~

~~Motion by David Jordan to delete this item from the agenda, seconded by Jennifer Webster. Motion carried unanimously.~~

~~8. Approve three (3) actions regarding Sovereign Finance – Economic Development Training Proposal~~

~~Sponsor: Trish King, Tribal Treasurer~~

~~EXCERPT FROM FEBRUARY 24, 2016:~~

~~Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.~~

~~Motion by Trish King to approve the proposal with Sovereign Finance not to exceed \$13,000; that the funding would come under the Special Project budget of the Business Committee Subcontracted Services expense line; and that the Chief Financial Officer be responsible for overseeing the contract, seconded by Brandon Stevens. Motion carried unanimously.~~

E. NEW BUSINESS

~~1. Approve forty-two (42) new enrollments and two (2) relinquishments~~

~~Liaison: Brandon Stevens, Councilman~~

~~Motion by David Jordan to approve the forty-two (42) new enrollments and two (2) relinquishments, seconded by Trish King. Motion carried unanimously.~~

~~2. Adopt resolution titled Regarding Pardon of Judith~~

~~Saldana~~

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~Motion by David Jordan to adopt resolution 03-09-16-B Regarding Pardon of Judith Saldana, seconded by Jennifer Webster. Motion carried unanimously.~~

~~3. Adopt resolution titled Regarding Pardon of Tammy VanDenBloomer~~

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~Motion by Tehassi Hill to adopt resolution 03-09-16-C Regarding Pardon of Tammy VanDenBloomer, seconded by Brandon Stevens. Motion carried unanimously.~~

~~4. Approve attorney contract # 2016-0108~~

~~Liaison: Lisa Summers, Tribal Secretary~~

~~Motion by David Jordan to approve attorney contract # 2016-0108, motion fails for lack of support.~~

~~Motion by Jennifer Webster to table this item, motion fails for lack of support.~~

~~Motion by Jennifer Webster to table this item, seconded by Trish King. Motion carried with one opposed and one abstention:~~

~~Ayes: Tehassi Hill, Trish King, Jennifer Webster~~

~~Opposed: David Jordan~~

~~Abstained: Brandon Stevens~~

~~5. Review Oneida Investment Report~~

~~Sponsor: Larry Barton, Chief Financial Officer~~

~~Motion by David Jordan to accept the Oneida Investment Report, seconded by Brandon Stevens. Motion carried unanimously.~~

~~6. Accept updated legal opinion regarding F. Cornelius petition and move to~~

~~open session, seconded by Brandon Stevens. Motion carried unanimously.~~

~~Motion by David Jordan to accept the legal opinion and to direct the Tribal Secretary to begin scheduling a General Tribal Council meeting, seconded by Jennifer Webster. Motion carried unanimously.~~

~~7. Enter e-poll results into the record regarding approval of next steps and timeline for filling the Assistant Development Division Director position~~

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~Motion by Tehassi Hill to enter the e-poll results into the record regarding approval of next steps and timeline for filling the Assistant Development Division Director position, seconded by Brandon Stevens. Motion carried unanimously.~~

~~8. Discussion regarding concern 2016-DR13-01~~

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~Motion by Tehassi Hill to accept the discussion regarding~~

~~concern # 2016-DR13-1 as FYI, seconded by Trish King. Motion carried unanimously.~~

~~9. Enter e-poll results into the record regarding approval of two (2) actions for the special project regarding economic development~~

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~Motion by Tehassi Hill to enter the e-poll results into the record regarding approval of two (2) actions for the special project regarding economic development, seconded by Jennifer Webster. Motion carried unanimously.~~

~~10. Accept community complaint # 2016-CC-01 as information and forward to the appropriate area for follow up~~

~~Sponsor: Lisa Summers, Tribal Secretary~~

~~Motion by Tehassi Hill to accept the community complaint # 2016-CC-01 as information and forward to the appropriate area for follow up, seconded by David Jordan. Motion carried unanimously.~~

~~11. Approve limited waiver of sovereign immunity – Logi-calis-IBM-Software Maintenance – contract # 2016-0202~~

~~Sponsor: Joanie Buckley, Division Director/Internal Services Division~~

~~Motion by David Jordan to approve the limited waiver of sovereign immunity – Logi-calis-IBM-Software Maintenance – contract # 2016-0202, seconded by Trish King. Motion carried unanimously.~~

XVII. ADJOURN

~~Motion by David Jordan to adjourn at 4:34 p.m., seconded by Tehassi Hill. Motion carried unanimously.~~

~~Minutes prepared by Heather Heuer, Information Management Specialist~~

~~Minutes approved as presented/corrected on March 30, 2016.~~

~~Lisa Summers, Secretary ONEIDA BUSINESS COMMITTEE~~



FREE SMART PHONE!

ONEIDA TRIBAL MEMBERS: APPLY NOW TO RECEIVE A FREE SMART PHONE WITH UP TO 1250 FREE TALK OR TEXT MINUTES

In order to receive a phone you must be at least 18 years old, and live on Federally-Recognized Tribal Lands

SIGN UP BEFORE APRIL 15TH AND RECEIVE AN ADDITIONAL 250 FREE MINUTES FOR YOUR FIRST THREE MONTHS.

Please come to the Self Sufficiency Bldg. located at 2640 West Point Road, Green Bay. Ask for Holly Eisch to complete your application. She will be available Monday – Friday from 10:00 a.m. to 2:00 p.m. Please have your Tribal I.D. ready as proof of Tribal membership

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi-láse?

Happy Birthday
16th

Deja

Sweet 16 on April 6th
You are a wonderful daughter, sister, and granddaughter. We're all so proud of you.

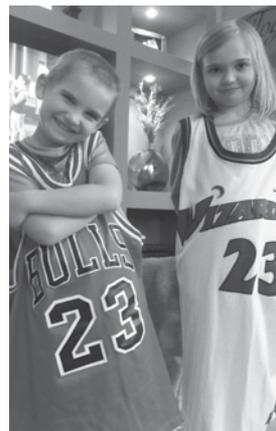


Love Mom, Louis, Cade, Chloe, Cameron and Family

Happy Birthday
6th

Collin!

Keep working on those skills, we love you very much.



Love Dad, Mom, Ashlyn, Nolan, and Gracelyn

WE HAVE MOVED!!

To our Loyal Readers...



The Kalihwisaks staff is **MOVED IN** to our new location at Oneida Printing & Mail Center
2701 West Mason Street
Green Bay, WI 54303



www.kalihwisaks.com
And look for us on facebook



Are you age 55+?

Do you enjoy helping seniors?

Be a Senior Companion!

Join Senior Companions!

Senior Companion Benefits

- Tax Free Stipend (won't affect other benefits)
- Help seniors stay in their homes
- Bringing joy and friendship to others

Are you or someone you know in need of a Senior Companion? Call SDC to learn more about how we can assist you.

Contact SDC for Details 414.906.2779,
visit us at cr-sdc.org,
or email edunbar@cr-sdc.org



sdC Social
Development
Commission

What is Public Health?

Submitted by
Michelle Myers,
Community Health
Nursing Department

updated 3-29-16

Public health is all around you. Anything and everything that promotes a safe and healthy living environment can be linked to public health. Public health is not just

a department or single group of public health professionals. It takes a diverse group of community partners for any successful public health system. In fact, most successful public health activities go unnoticed.

• See 45
Public Health

April is:
National
Donate Life
Month!



Did you know?

- Donation is the process of recovering organs, tissues, and eyes from a deceased person and transplanting them into others in order to save or improve the lives of those in need.
- One donor can save, or improve, the lives of more than 50 people.
- 19 people die every day because they didn't get the organ they needed to survive.
- There are more than 2,000 people in Wisconsin on the wait list for an organ transplant.

What can you do?

Become an organ donor!!

The most important thing to do is to sign up as an organ and tissue donor in your state's donor registry.

Register on the Wisconsin Donor Registry today at: YesIWillWisconsin.com



By deciding to be a donor, you give the gift of hope... hope for the thousands of individuals awaiting organ transplants, and hope for the millions of individuals whose lives could be enhanced

through tissue transplants.

Article Submitted by: Kala Kimberly Cornelius, MSN, RN, Oneida Community Health Dept, on behalf of Barb Ernst, RN, UWGB Student Nurse.



The following information is needed

One color photo (vertical preferred)

Black & white is acceptable

Name of graduating student

Name of high school student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so the photo can be mailed back to you.

Digital Photos Preferred

Attach photos to an email message and send to:

ykaquato@oneidation.org

Any special congratulatory messages will not be included in this section. You're welcome to purchase a Good News message to be included in this particular issue.

If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 20th 2016



Submission

DEADLINE:

Friday, May 20th, 2016

There is **no guarantee** that photos received *after the deadline* will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

Mail photos to:

c/o Kalihwisaks-Graduate Special
P.O. Box 365 • Oneida, WI 54155

Walk-in Submissions will be accepted at:

909 Packerland Dr. until Thurs., March 17th 2016 and then to **2701 W. Mason Dr.** (Oneida Printing Building)

thereafter until the posted deadline of

Friday, May 20th, 2016.



NWTC hosts soil workshop

By **Lea Zeiese**

Special to the Kalihwisaks

Exactly 42 farmers crowded into Ridgeview Plaza Suite 4 this past Saturday eager to learn about soil science. Their attention was focused on Valerie Dantoin, an instructor of sustainable agriculture courses at Northeast Wisconsin Technical College and local farmer.

After a brief soil science pre-test, she impressed upon the group the importance of understanding the living ecosystem within the soil. “We have been treating soil like dirt!” she said with a smile. She explained that many farmers have been convinced of intensive farming methods that rely on chemicals to control weeds and add nutrients while stripping the soil of its organic matter and beneficial bacteria. These methods see soil only as a placeholder for seeds and petroleum-based additives, and that has its drawbacks. The fields, left bare after the fall harvest, are vulnerable to spring rains that wash away valuable topsoil and nutrients. In the long run, this conventional farming method costs the farmer valuable top soil that takes years to rebuild and wreaks havoc on watersheds with excess sediment and nutrients.

Dantoin then painted a different picture, a method focused on building soil health to build productivity. In this system,

farmers use cover crops, animals, and composting in a holistic approach to weed control and fertilization. The result is increased organic matter content, ideally to 7%. With a higher organic matter content and winter cover to keep the soil in place, the soil soaks up spring rains instead of running into the ditches. And the spongy soil retains the spring water for months, providing relief to crops during dry summer months. For every 1% increase in organic matter, farmers can expect 18,000 gallons of water storage per acre right in their soil. During times of drought, cover cropping and high organic matter content can mean the difference between crops thriving or barely surviving.

Dantoin pointed out that under the holistic system, her yields match the county average during years of average rainfall. And during years of drought, her yields come out on top. She’s quick to add, “By definition, most years are not average,” meaning that most years she sees yields above the county average. What’s more, her organic system also offers higher product value compared to conventional crops.

A round of applause concluded her presentation, and then a lively discussion filled the room as the farmers enjoyed their potluck lunch of corn soup, squash dishes, corn bread, and other de-

lights. Ideas for controlling weeds, improving nitrogen, and balancing pH bounced around the room as Val prepared her second round of instruction on soil testing. Once the room quieted, she demonstrated how to use the National Soil Survey software, how to take a soil sample, and where to send the sample in for analysis. Dantoin also reviewed the results of two of her fields from 2015, asking the class to decipher phosphorus, nitrogen, potassium, and organic matter data.

As the vegetable farmers handed in their exit quizzes and picked up envelopes marked with the address of the soil testing lab, the white corn farmers gathered into a circle to discuss a grant they had received. The Sustainable Agriculture Research and Education Farmer/Rancher program had awarded them \$17,600 to study the application of fish emulsion on yield, and this workshop was their first step. As a group, they’ll gather cost and yield data, share results, and practice Oneida songs and language in the fields as part of a sustainable approach to improving the availability of their ancestral corn. Each white corn farmer received a CD with Oneida songs, a binder with grant information, and a list of upcoming events. To stay tuned on their progress, find them on Facebook as “Oneida White Corn Growers.”

GET \$21 IN OFFERS FOR YOUR 21ST BIRTHDAY!

Earn 10 base points on your 21st birthday
and receive \$10 Free Play &
\$11 food/beverage certificate.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Must be 21 to enter casino. Base points earned playing slots, tables, poker and bingo.
Offer valid day of member's birthday through end of birthday month.



Loretta Metoxen
Tribal Historian

Have you ever wished you could visit with a great world leader as revered as Nelson Mandela? In September, 1996, Mitzy (Dawn Moon Kotetsky) and I had the great opportunity to travel to South Africa with an investor (James Fakuda) that was interested in working with Tribes in the United States and Africa. There were no costs to the Oneida Nation—and we met with Mandela and other South African dignitaries.

The Oneida Nation at General Tribal Council approved the two of us to do a reconnaissance and recommendations. Mitzy, James and I stayed in London, England for one day while transferring to our flight to Johannesburg, South Africa. We each bought an all day ticket on the Underground (Subway). So, we got to see the Tower of London (where Mary, Queen of Scots was beheaded) and where all the Crown Jewels are kept along with the garments of King Henry the VIII. We walked past Big Ben and the quarters where Prime Minister Winston Churchill held World War II strategy meetings, and we went to Wimble-

Loretta Says 30: Mandela, Mitzy and Me

don before boarding our plane for the next leg of the flight.

At the Johannesburg Airport, there were, to our surprise, two separate groups of people who wanted to host us during our visit there. It was a sensitive situation at first, but very quickly remedied, and we joined the group of professional men who represented several different Tribes. They all spoke their respective languages, so that when we travelled, they would use two or three languages between themselves and then finally translate them into English for our benefit.

The Tribal representatives took us to view and discuss all the business opportunities they had to offer the Oneida Nation after Apartheid and the installation of the new South African government with Nelson Mandela as the first president. In that context, we toured a gold mine. We visited several spas or baths, previously owned and operated by the White Colonial government and now operated by the South African provinces. There were several quite large Casinos in various locations, also now operated under the recent South African government. Two quite large airfields with the adjacent hangars and other facilities were vacant and ready to be adapted for assembling modular housing or some similar operation

In addition to the busi-

ness heads, we met with sundry politicians, including the premiers (governors) of the provinces (states). Some mayors took time to do television interviews with us, also.

We were treated to a “cook out” in one of the family’s garages with a fine meal of corn, beans and squash, which they eat regularly and have adopted these foods as their own. The choir entertained us there, being very brightly dressed. They sang the very same hymns the Oneida singers also sing, but, in their language, of course. A nine year old girl played some selections on the piano for us, too. On an excursion to the beach near Durban a group of women were heard to be practicing the Christian hymns, as well.

As we toured various parts of the country, we saw baboons and Eland antelopes. There were the very small deer called Dik diks within the confines of a chain link fence of one of the airports. It was reported to us that there were also snakes within the same area large enough to eat these small deer. A sign on the back of an enclosed panel truck we happened to be following said: “Beware, live snakes on board.” Mitzy and I took pictures holding young lions.

President Nelson Mandela was scheduled to hold an honoring and a dedication of a new school and health clinic

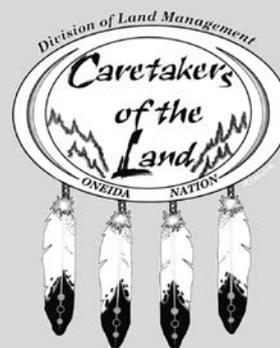
in the northern province of Mpumalanga. We were asked if we would like to go to this important event and we replied, yes, we certainly would like to attend. The tables were adorned with the most beautiful flowers. We sat close to the podium. President Mandela, before going into the program or doing anything else, insisted on dancing with the school children first. We were called up to the podium to address President Mandela and present him with the

World Turtle Pendleton quilt we brought as a gift. Mitzy and I explained the symbols to him. Then we wrapped it about him the traditional way and he was happy to know about another Tribe in another country.

Our party was invited to an Evangelical church service on Sunday. It was a meeting of several churches. Many of the men were ministers. They told a lengthy amusing story about segregation in several various languages, all of

which had to be interpreted to each other and then to us in English. At the end of the service, all in the congregation filed out of the church, greeted us and shook our hands.

We received five very sophisticated business plans, but these plans were not reviewed by anyone or any department of the Oneida Nation. I have them still. Sometime, another great opportunity such as this, may be ours to participate with when we are more receptive.



- 1,512 sq. feet
- 3 bedroom
- 2 bath
- New flooring,
- New furnace

Application Deadline: Monday,
April 25th, 2016 at the Land
Management office by **4:30 p.m.**

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Homes are vacant and unfurnished. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians

Approved by the Land Commission: 03/14/2016

DIVISION OF LAND MANAGEMENT DREAM HOME OPEN HOUSE

TUESDAY, April 19th, 2016 - 11:30 am – 1:30 pm
WEDNESDAY, April 20th, 2016 - 4:00 pm – 6:00 pm



2738 Oakwood Drive, Green Bay, WI

Purchase Price: \$ 109,000

Est. Monthly Payment: \$ 520.38
(\$109,000 @ 4% for 30 years)

Est. Monthly Tax Payment: \$ 213.26
Total: \$ 733.64

Applicants who have a minimum monthly gross income of **\$2,620.14** are encouraged to apply.

Directions to home:

Take Hwy 172 from Oneida to Green Bay. Turn left onto Packerland Drive. Turn left on Oakwood Drive. Home is on right.

Contact the Division of Land Management for
more information.

Local: (920) 869-1690
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI
54155
Website: <http://www.oneidanation.org/land/>

ONEIDA GENERAL TRIBAL COUNCIL**AGENDA**

1. WELCOME AND OPENING PRAYER
2. ANNOUNCEMENTS AND CALL MEETING TO ORDER
3. ADOPT THE AGENDA
4. NEW BUSINESS

A. Petitioner Madelyn Genskow *submitted 11/17/2014*
Review and consider four (4) resolutions:

- 1) **Budget Cuts**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action
- 2) **Swimming Lessons**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action
- 3) **BCC's to carry out GTC Directives**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action
- 4) **Elder Home Repair**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action

B. Petitioner Madelyn Genskow *submitted 02/10/2015*
Review and consider six (6) resolutions:

- 1) **Scheduling GTC Meetings**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action
- 2) **Fee to Trust Process**
 - a) Business Committee Notice
- 3) **Elder Service Means Testing**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action
- 4) **Record BC subcommittee meetings**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action
- 5) **Governmental Services chain of command**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action
- 6) **Unclaimed Per Capita Payments**
 - a) Petitioner Presentation
 - b) Business Committee Recommendation
 - c) Discussion and Action

5. ADJOURN

**SPECIAL MEETING**

Monday, April 11, 2016

6:00 p.m.

LOCATION

Radisson Hotel & Conference
Center
2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website:
<http://www.radisson.com/green-bay-hotel-wi-54313/greenbay>

Map Quest Directions:
www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266

**** NOTICE ****

**TRIBAL
MEMBERS
AGE 18+ ARE
ELIGIBLE TO
ATTEND**

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
To submit an application by mail send to: Tribal Secretary's Office
PO Box 365 Oneida WI 54155
To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Personnel Commission**One (1) Vacancy**

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

- Candidates for election or appointment to the Commission shall be at least twenty-one (21) years of age and must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- a) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
 - b) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
 - c) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
 - d) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
 - e) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining

when, how and by whom OPC communications are made.

**Deadline: 4:30pm
Friday, May, 6, 2016**

Oneida Arts Board**Three (3) vacancies****Qualifications:**

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

This is a non-stipend board

**Audit Committee
Community Tribal Member**

**Deadline: 4:30pm
Monday, April 18, 2016
One (1) vacancy**

Qualifications:

1. A Tribal member appointed mid-term, who is not an employee of the Tribe, with appropriate knowledge, skills and experience.
2. Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality

**Deadline: 4:30pm
Monday, April 18, 2016**

NEW 2016 Sustain Oneida From page 4/Volunteers team up

"Brown Bag" Series

Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

Wednesday May 18, noon - "Walk the Walk of Nationhood." Led by Sustain Team. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

Wednesday June 29, noon - "Where Are All the Oneida Going? Understanding Changes in the Oneida Population, 1960-2015." Led by Melissa Nuthals and Elaine Skenandore-Cornelius. Little Bear Development Center, Conference Room. N7332 Water Circle Place, Oneida, WI 54155.

Wednesday July 20, noon - "(En)Rolling Up Our Sleeves: Brainstorming Solutions." Led by Sustain Team. Oneida

Veterans Affairs Office. Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

Wednesday August 31, noon "Citizen' vs. 'Member': What is the Difference?" Led by Sustain Team. Oneida Veterans Affairs Office. Conference Room. 134 Riverdale Drive, Oneida, WI 54155.

If you would like to receive email announcements about these and other Sustain Oneida events, please contact Kathleen Ratteree at kratteree@oneidanation.org. More information about Sustain Oneida can be found at: <https://oneidansn.gov/bcc/TrustEnrollmentsCommittee/>

*Yaw^ko!
The Sustain Oneida
Team*

taneous. Not only did Skenandore make herself available for advice to the men, but she also provided them with a room in the same building complex as the Wise Women Gathering Place to conduct their talking circle in. The only stipulation placed on Keshena and Laes before they could get their program up and running was that they successfully complete a group facilitation certification.

"Our group is non-professional but it's also completely confidential," Keshena said. "We're just people who are interested in helping and listening to others and giving our share of experiences in life. Our group is open to all men regardless of what their issues may be. We see people with domestic and addiction issues and we also have people that just need to come and talk. Some people are seeking help and some have been nudged in by others, but you might be surprised that these things can help you if you open up your mind to wanting help."

Laes, Keshena's close friend and former group partner from the White Bison program, says the Wise Men talking group is just as important to him as it is to those who come in seeking help. "I told

Gary 'I lost my brother about ten years ago and I know that the Creator put you in my life for a reason.' About a month after we left our other group we both felt the void of that other talking circle, so we decided to get our own group going."

"A lot of times guys are walking around carrying their alcoholism and addiction baggage or anger issues and they don't know how to deal with it," Laes said. "So they might go through treatment and then try to go to some recovery groups and decide that's not for them. So then they might be walking around for the next several years being sober but not really doing anything about keeping themselves sober in a healthy way.

The size and demographic make-up of the group varies from week to week, Keshena said, and the largest group gathering they have seen during the weekly meetings was about 13-15 people. "We've never had a tremendous amount of people in the circle," Keshena said. "We have quite a few people who show up for a few meetings and get what they need from it, but we also have a steady core of about 7-8 men who keep coming back and some of those have been with us

from the start."

Keshena and Laes are humble men who are not involved in this voluntary work for any kind of recognition other than to raise awareness of the group's existence. "Whether we have any kind of recognition or not we would still exist and be doing this," Laes said. "Early on we were thinking about ways to get publicity for the group and let the community know more about us because a lot of people doubted us and didn't think we'd last. Well, we're going on three years now and we're going strong."

In addition to their weekly public talking group which is open to all men, Keshena and Laes also facilitate a talking circle one night per week at the Sanger B. Powers Correctional Facility. They work with low-level prisoners who will be released from the Wisconsin Department of Corrections system and returned to mainstream society in the near future.

The Wise Men talking circle is held every Thursday from 5:30 p.m.-7:30 p.m. at 2488 Babcock Rd. next door from the Wise Women Gathering Place. The group is open to all men who feel the desire to open up and talk about issues in their lives.



Honoring Community WWII Veterans

Noon - Saturday, May 21, 2016

A "Robert Cornelius" VFW Post 7784 Sponsored Event



Please join us in recognizing Oneida community VFW World War II living veterans on Saturday, May 21, 2016, at the Oneida Radisson Hotel and Conference Center, located at 2040 Airport Drive, Green Bay, WI. Tickets \$20. Contact VFW Post Quarter Master, Andy John 920-655-4254. Registration 11:00 am to Noon. Event starts at Noon.

Attention all Oneida Pharmacy Patients:

Due to budgetary constrictions, only a 30-day supply will be available from Oneida Pharmacy.

Thank you for your cooperation!

Oneida Pharmacy



CAREER FAIR


LOCATION:

ONEIDA SOCIAL SERVICES BUILDING – COMMUNITY ROOM

2640 WEST POINT RD – GREEN BAY, WI

DATE:

WEDNESDAY, APRIL 13, 2016

TIME:

9:00 AM – 11:00 AM & 2:00 PM – 4:00 PM

LOCAL EMPLOYERS & RESOURCES

FREE CHILDCARE

REFRESHMENTS & SNACKS



Hosted By: Oneida Economic Support



IMPORTANT ANNOUNCEMENT

**CORA HOUSE PARK
RESERVATIONS
REQUIRED**

Cora House Park (Jonas Circle) is being utilized quite often for group functions. It has become necessary to require a reservation to utilize the arbor and grill at this park. This is a community park. However, to ensure your group has use of the grill and arbor for a specific date and time a reservation is required. Please call Lori Hill at 920-490-3803 or email her at lhill4@oneidanation.org to make a reservation. This is on a first come first serve basis and is only for the grill and arbor. There is no cost associated with the reservation. There will be a Reserved sign posted on the arbor when there is a reservation. Please clean up after your event. Thank you, Parks Department.

Call or email to reserve:

920-490-3803

lhill4@oneidanation.org

**MAKE A
RESERVATION!**

Native American tribes steadily gaining reservation lands

By Philip Marcelo

Associated Press

BOSTON (AP) – Native American tribes have been steadily gaining lands under President Barack Obama's administration.

Nearly 400,000 acres have been placed into trust for tribes since Obama took office in 2009, according to data from the Department of the Interior's Bureau of Indian Affairs.

And more lands set aside for tribes are likely on the way.

The president has pledged to place a total of 500,000 acres into trust for tribes before his tenure ends. That's more than double the roughly 233,000 acres placed into trust during the prior tenure of President George W. Bush.

John Dossett, general counsel to the D.C.-based National Congress of American Indians, said the administration has been more proactive than prior ones in speeding up an application process that can sometimes take decades.

But it remains to be seen whether the next administration will have the same commitment, he said. Roughly 525,000 acres of land that tribes are seeking to place into trust are still pending decisions, according to the interior department.

"This administration has really heard from tribes that the process is much too slow," Dossett said. "It can certainly be better, though. It should happen much, much faster."

Native American lands collectively represent about 56 million acres - a territory roughly the size of Minne-

sota, Dossett said.

Generally, getting land placed into trust requires tribes purchase or otherwise acquire rights to land and then petition the federal government for the special status. If placed into trust, the land is tax exempt, eligible for federal programs for business development, housing and other uses.

C. Matthew Snipp, director of the Native American studies program at Stanford University, said the process isn't without controversy.

"It's always been controversial, gaming or not, because it removes land from the local tax rolls," he said. "One way of looking at this is that this is just a process of righting past wrongs, and for local governments, what goes around, comes around."

The Citizens Equal Rights Alliance, an opposition group fighting some of the recent decisions, said it's generally not opposed to the decisions, especially when they involve lands already under federal control, like national parks.

Its concern lies with the relatively small percentage that involve private lands under state jurisdiction, said Lana Marcussen, a legal consultant for the Wisconsin-based group whose stated mission is to "change federal Indian policies that threaten or restrict the individual rights of all citizens living on or near Indian reservations."

"This is the constitutional problem of trying to restore what should have happened with the Indians," Marcussen said. "If the federal government has the legal authority to rewrite what

the process was supposed to be it has the legal authority to change all the rights to everyone else too."

She said the group, which is involved in legal challenges against the Oneida in upstate New York, is closely watching developments in Massachusetts, where the Department of the Interior created a reservation of over 300 acres for the Mashpee Wampanoag tribe this year.

The tribe, which had acquired the land prior to the decision, had been anxiously awaiting the designation because it's aiming to build, along with its Malaysian partners the Genting Group, a \$500 million Las Vegas-style resort.

The newly designated reservation lands are split into two large tracts, one on its historical home on Cape Cod and another about 50 miles away in Taunton, where the tribe envisions the new casino.

Adam Bond, an attorney representing local residents challenging the decision in federal court, argues that the department can't legally take land into trust for the tribe because they weren't federally recognized in 1934 as he suggests the law requires.

Bond also questioned the tribe's historical ties to Taunton, arguing in his lawsuit that its land claim is based on speculation, not physical evidence like burial sites, artifacts or other archaeological findings.

"The fight is about government getting too big," he said. "It's about government going rogue and ignoring its federal mandate."

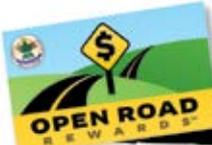
Save on fuel purchases at Oneida One Stops and Travel Center

October of 2015 Oneida Retail began partnering with OPEN REWARDS, a fuel savings program provided by US Oil (Oneida Retail's fuel supplier). OPEN REWARDS provides cents off each gallon of fuel purchased after specific items are bought in any of the Retail stores. Those stores include the Oneida One Stop, Oneida Smoke Shop, Oneida Casino Travel Center, and the Oneida Market. All you need to start saving is a tribal ID card or an OPEN REWARDS card.

How it works: The cents off are accumulated right on a designated card, either the tribal members ID card or the OPEN REWARDS card. If you buy the items listed in the postings found inside the store or see the included ad on this page for items you could save on. The one thing to remember is that the more you buy the more cents per gallon you can save. PLUS if you are an Oneida Tribal Member, purchasing fuel on the reservation, you already save the additional .30 cents per gallon on fuel, the additional items purchased for cents off only increase the price you save per gallon.

Example: Just so we help you to understand how this all works. Using the ad I purchased one 20oz Orange Crush, one Rolling Rock 12pk and a 4oz bag of Uncle Rays chips, when I made my purchase I had them scan my ID card or my OPEN REWARDS card. Then when I went to buy my fuel my purchases turned out to be an additional \$.19 cents savings per gallon (up to 20 gallons), a total of \$3.80 for those products I purchased added to my already provided fuel tax exemption; my total of \$9.80 SAVINGS on the entire purchase made me happy to make some great buys that paid off by always using my Oneida Tribal ID card or OPEN REWARDS card when making my purchases.

The best part about this Rewards program is that the majority of cents off rewards are actually funded by the manufacturer or distributor rather than Oneida. If you have any questions related to the OPEN REWARDS please don't hesitate to contact any of the stores or email Oneidaretail@oneidanation.org



Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!*



Big's Seeds Any 5.35 oz. Variety  Buy 2 & Save 8¢ Per Gallon	Uncle Ray's Chips Any 3-4 oz. Variety  Buy 1 & Save 4¢ Per Gallon	Monster Ultra Any 16 oz. Variety  Buy 2 & Save 5¢ Per Gallon	For Every \$25 You Spend Over Multiple Visits, You Save 5¢ Per Gallon** <small>**Exclusions Apply. See Cashier For Details.</small>		
AMP Energy Any 16 oz. Variety  Buy 2 & Save 5¢ Per Gallon	Gatorade Any 28 oz. Variety  Buy 2 & Save 3¢ Per Gallon	Hershey's Chocolate Any King Size Variety  Buy 2 & Save 3¢ Per Gallon		Opening Fishing Weekend Busch Family 30 pk. - 12 oz. Cans 	Memorial Day Weekend Bud Family 12 oz. 24 or 30 pk. Cans 
Coca-Cola Family Any 20 oz. Variety  Buy 2 & Save 5¢ Per Gallon	Aquafina Any 20 oz. Variety  Buy 2 & Save 5¢ Per Gallon	Orange Crush, Grape Crush, Hawaiian Punch, Squirrt, or Ruby Red 20 oz. Buy 1 & Save 5¢ Per Gallon 		Available May 4-8th Only! Buy 1 & Save 25¢ Per Gallon 	Available May 26-30th Only! Buy 1 & Save 25¢ Per Gallon 

Oneida One Stop - E&EE *30 Gallons Limit



Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!*



Bud Family 16 oz. Aluminum Bottles 8 or 12 pk.  Buy 1 & Save 10¢ Per Gallon	Michelob Ultra 12 pk. - 12 oz. Cans  Buy 1 & Save 10¢ Per Gallon	Rolling Rock or Busch Family 12 pk. - 12 oz. Cans  Buy 1 & Save 10¢ Per Gallon	Download The Open Road Rewards Mobile App!    www.EasyGasSavings.com www.facebook.com/OpenRoadRewards		
Palermos Pizzas Any Mission Variety Buy 3 in Any Visits & Save 5¢ Per Gallon 	Snickers Ice Cream Bar Any King Size Variety Buy 1 & Save 3¢ Per Gallon 	Bag of Ice 20 lb. Buy 1 & Save 2¢ Per Gallon 		Skittles or Starburst Any Standard Size Variety 	Bai 5 Any 18 oz. Variety 
Corn Mugs Any Variety Buy 1 & Save 5¢ Per Gallon 	Oneida Spring Water 20 oz. Buy 2 & Save 3¢ Per Gallon 	Fountain or Coffee Any Size Buy 1 & Save 1¢ Per Gallon 		Buy 2 & Save 3¢ Per Gallon 	Buy 2 & Save 5¢ Per Gallon 

Oneida One Stop - E&EE *30 Gallons Limit

For the best in Native American music, listen to

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Thursday evenings from 10:00p.m.-Midnight



ONES Middle School

Students complete another year of “Choosing the Best”

Article submitted by:
Oneida Community Health Center Nurses, Candi Cornelius MSN,RN; Kala Kimberly Cornelius MSN, RN; Margaret VanDen Heuvel, MSN, RN

8th grade students:

In March 2016, the Oneida Nation Elementary School (ONES) 8th grade students completed the final middle school lessons of “Choosing the Best”, a healthy relationship curriculum. These 8th grade students are the first group to start the curriculum when they were in 6th grade and continue curriculum the following two years. It has been a great opportunity to follow this group for three years to see them grow and mature. As 6th graders they were uncomfortable discussing the topics and would not participate. Now finishing up this year with the same group two years later they are more comfortable discussing difficult topics in class and understand the importance of staying abstinent until in a long term committed relationship. Overall, they have made a lot of gains and we hope they use the

skills and tools we taught them regarding future relationships.

Those students continuing onto the Oneida High School (ONHS) will continue the “Choosing the Best” curriculum with staff there. Classes will be taught by ONHS Physical Education and Health Teacher, Jacqui McKinney and/or ONHS counselor, Melissa Sanders.

6th grade students:

The current 6th grade students started Choosing the Best curriculum this semester with School Nurse Margaret VanDen Heuvel, MSN, RN. They were introduced to abstinence and decision making models to empower them as they encounter the need for making healthy choices and reduce unplanned teen pregnancies and STD's.

Next Fall 2016, if you have a student at ONES or ONHS in 6th through 10th grade next year please ask them what they are learning in Choosing the Best class. Parent involvement is highly encouraged with the curriculum so each week students should have a “parent interview” to complete.



Healthiest Nation 2030
 April 6-12, 2015

 **National Public Health Week**
 www.nphw.org
 AN INITIATIVE OF THE AMERICAN PUBLIC HEALTH ASSOCIATION

Public Health in the Oneida Community

Submitted by
Michelle Myers,
**Community Health
Nursing Supervisor**

Updated 03/29/16 MLM

Public Health activities can go unnoticed in a community. The valuable work of Public Health professionals and Public Health partners are often not discussed until something happens such as an outbreak of an infectious illness or contaminated water in wells.

The Community Health Services Department is presently seeking Public Health accreditation.

This process requires that efforts be made to educate the community about public health and the services available. We chose the unique and creative approach of developing an educational video that describes examples of public health in the Oneida Community.

We partnered with Oneida Tourism to develop this Public Health awareness video. Over the course of calendar year 2015, we interviewed community members at a variety of community events asking "What is Public Health?" We captured specific examples of Public Health and what it means to people in the Oneida Community.

We were pleasantly surprised to learn that Public Health in the Oneida Community seemed well understood. This fact directly impacted the video, truly making the vid-

eo specific to our Oneida Community.

This video will be used to bring increased awareness to the Oneida Community. By highlighting examples of Public Health, we hope to demonstrate how departments and services work together to protect the community.

Seeking Public Health Accreditation

Submitted by
Michelle Myers,
**Community Health
Nursing Supervisor**

updated 03/29/16 MLM

Community Health Services Department is one of several teams within the Oneida Comprehensive Health Division. Community Health Services Department focuses on health and wellness at the community and system levels. Four specific departments make up the Community Health Services Department:

Community Health Nursing- Case Management
Community Health Nursing- Population Based Programming
Health Promotion Disease

The journey to Public Health Accreditation

The Oneida Tribe has begun the journey to seek Public Health Accreditation. The Oneida Community Health Services Department, of the Oneida Comprehensive Health Division, will be the driving force for this accreditation process. However, multiple community partners will be involved to achieve an accredited status from the National

Through our accreditation activities, Community Health Services Department received a small tribal accreditation grant from the National Indian Health Board (NIHB) in November 2015. Our video will be displayed on their website as an example to other tribes also seeking Public Health

Prevention
WIC/ Nutritional Services

Providing quality care is an important strategic direction for all of Comprehensive Health Division program areas. Accreditation is a successful program for routinely assessing performance and improving quality in organizations. Public Health accreditation standards assure local health departments maximize their potential to protect and improve people's health in their communities. This accreditation entity is the Public Health Accreditation Board (PHAB).

In June 2015, Community Health Services Department submitted a statement of Intent to PHAB. This step lets them know

Public Health Accreditation Board, also known as PHAB. The accreditation process challenges health department to think about its roles & responsibilities and how it fulfills them. It will encourage and stimulates quality and performance improvement.

In order to obtain an accredited status, a health department must demonstrate and provide proof

Accreditation. The video will also be shared at the 2016 National Tribal Public Health Summit April 11-13th in their exhibition hall.

Please take a moment to check out the video for yourself. The video can be found on the Oneida Tourism Facebook page.

we are actively working toward achieving Public Health accreditation. We received a small tribal accreditation grant from the National Indian Health Board (NIHB) in November 2015. Our team has been very busy making changes and developing plans so we may demonstrate all Essential Public Health Services are available for the Oneida Community. We still have a lot of work ahead of us, but we'll get there thanks to our great leadership, support, and active partners.

Our goal is to take the next step toward Public Health accreditation by submitting our application to PHAB by June 30, 2016.

the 10 Essential Public Health Services are provided in the community. This doesn't mean the health department provides ALL the services. It just means we must be able to explain to PHAB how the Oneida Tribe accomplishes ALL the services. This is an important distinction in understanding the Public Health Accreditation process.

From page 37/Public Health

What does public health do for my community?

- Prevents epidemics and the spread of disease
- Protects against environmental hazards
- Prevents injuries
- Promotes and encourages healthy behaviors
- Responds to disasters and assists communities in recovery
- Assures quality and accessibility of services

In the news, you are more likely to hear about contaminated wells in a community verses the fact that the drinking water is really safe and no one is ill. It's not necessarily bad that public health isn't a regular news headline. It might just mean the public health system and strategies in place are working well. That's

definitely a good thing. One of the ways to bring awareness to the great work of public health is through the National Public Health Week campaign celebrated this year April 4th – 10th. During this week, Community Health Services Department will have some information displayed at the Oneida Community Health Center that will highlight just some of the great examples of public health in the Oneida Community.

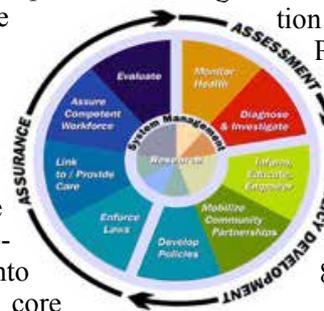
We will never be able to prevent all injuries, illnesses and disasters completely. However, it's good to know that your community has plans in place, trained public health professional and partners to react quickly to the community needs.

What are the 10 Essential Services of Public Health?

- Monitor Health
- Diagnose & Investigate
- Inform, Educate, Empower
- Mobilize Community Partnerships
- Develop Policies
- Enforce Laws
- Link to/ Provide Care
- Assure Competent Workforce
- Evaluate
- Research

functions of Assessment, Policy Development and Assurance. You can see this illustrated in the diagram.

Many of Oneida's Public Health Accreditation teams have been established and already meeting. For more information on Oneida's Public Health Accreditation efforts, feel free to contact Michelle Myers at 920-869-4896.



The 10 Essential Services are further broken down into the three core

Upcoming Events for April – May 2016

April 13

Spring into Action

When: Wednesday, April 13

Time: 4:00 PM - 6:30 PM

Where: Oneida Nation Elementary School

JUST MOVE IT ONEIDA WALK EVENT. We encourage 1-3 miles walking at your own pace. Large inflatables will be provided for the kids activities. Biking with Oneida Adventures (weather permitting) Light lunch provided while supplies last. For Questions Call 490-3927 FREE event for all community members! DO NOT need to RSVP.

April 21

Environmental Issues Night

When: Thursday, April 21

Time: 6:30 PM

Where: St Bernard Catholic Church, 2040 Hillside Lane, Green Bay

We want to hear from YOU! Come for an evening of Community Conversation with JOSHUA and River Alliance of Wisconsin about the Environmental Issues that are facing our local Brown County Community. Come early, supper will be served starting at 6:00 pm, program will begin at 6:30pm. This event is free and open to all! Questions? Email us joshua4justice@gmail.com or call 920-362-1511

May 21

Fly Fishing School:

When: Saturday, May 21

Time: 8:00 PM to 4:00 PM

Where: Banks of the Tomorrow River off of County Road SS, west of Nelsonville, Wisconsin

Fly Fishing School: The Frank Hornberg Chapter of Trout Unlimited, serving Portage, Wood and Adams counties in central Wisconsin, is offering our annual Fly Fishing School. All food and equipment are provided to students. Learn all the basics of fly fishing, including equipment set-up, casting, reading the water, fly selection and identification, knots, etc. Registration is \$95, proceeds to benefit stream improvement projects in central Wisconsin. Class size is limited. www.hornberg-tu.org for details. Applications or inquiries: contact Ken at frankhornberg.tu@gmail.com or 715-630-4088.

Ongoing

BIA Oneida Early Intervention Lunch and Learn

When: Every second Tuesday of month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: Thursdays

Time: 5:30 pm to 7:30 pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. The Talking Circle, which is in a confidential setting, gives encouragement, provides for personal insight and growth, and helps you begin to trust your ability to make better decisions for yourself. FMI, contact: Rick Laes at 920 4326028 or Gary Keshena at 920 3620206 Open to all men. Come join us.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.



Generation Indigenous Youth Gatherings 2016

General Registration Information

- Registration is required for these events and will be on a first come, first serve basis.
- Registration will be capped at 200 youth participants for each event.
- Each event is designed for high school and college age youth (ages 14-24).
- If a chaperone plans to attend, we ask that they register separately and indicate chaperone status; depending on space availability we may not be able to accommodate chaperones in the session. **Youth attendees will have priority.**

Event Information

More details including location and time of each event is forthcoming and will be emailed to all registered attendees. Each event will feature 4-5 hour agenda. General questions can be directed to Elizabeth Carr at elizabeth.carr@hhs.gov or (202) -690-6060. Please see below for the time of day for each event:

April 9, 2016: Green Bay, Wisconsin
Generation Indigenous Green Bay



For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

T-Hawks LAX win thrilling season opener at Bay Port



Kali photo/Christopher Johnson

The Oneida Thunderhawks varsity lacrosse team opened their 2016 season Monday evening with a thrilling 7-6 victory over the Bay Port Pirates at Bay Port High School on Monday, April 4. Down 3-1 late in the second quarter, the T-Hawks took over the lead 4-3 by the half. Bay Port came back and scored two unanswered goals to regain the lead in the third quarter before Melvin Matson tied the game up 5-5 for Oneida. The T-Hawks went on to score two more goals and didn't look back as they begin their promising season at 1-0.

ONHS Golf Schedule

Tuesday, April 12 Gillet/Peshtigo Gillett 430pm*
 Thursday, April 21 Wausaukee/Niagara Wausaukee 430pm*
Monday, April 25 Coleman, Crivitz, Gillett, Lena, Niagara, Peshtigo, St Thomas Aquinas, Suring, Wausaukee @ **Oneida - Thornberry, 3:30pm**
 Monday, May 2 Niagara/Coleman at 430pm*
 Thursday, May 5 St Thomas Aquinas, Coleman, Crivitz, Gillett, Lena, Niagara,

Tuesday, May 10
Oneida - Thornberry 4:30pm

Tuesday, May 17

Peshtigo, Suring at St Thomas Aquinas 10am*
 Lena, St Thomas Aquinas @
 Tuesday, May 17
 Lena, Coleman, Crivitz, Gillett, Lena, Niagara, Peshtigo, St Thomas Aquinas, Suring, Wausaukee at Lena - Parkway Golf Course 9am*

* Away games

ONHS Lacrosse Schedule

Saturday, April 9 Baraboo @ Southwest HS, 4:30 p.m. *
Thursday, April 14 Notre Dame @ Oneida, 4:30 p.m.
 Saturday, April 16 & Sunday, April 17, Sticks & Stones Tourney @ Kettle Moraine, TBD.*
 Thursday, April 21 Neenah at 7 p.m.*
Tuesday, April 26 DC Everest @ Oneida, 4:30 p.m.
 Thursday, April 28 DePere at 4:30 p.m.*
Tuesday, May 3 Appleton @ Oneida, 4:30 p.m.
Thursday, May 12 Southwest @ Oneida, 4:30 p.m.
 Friday, May 13 Bay Port at 7 p.m.*
 Saturday, May 14 & Sunday, May 15, Face Off Tourney @ Appleton, TBD*
Tuesday, May 17 Wausau @ Oneida, 4:30 p.m.
Thursday, May 26 Green Bay Metro @ Oneida, 4:30 p.m.

* Away games

ONHS Softball Schedule

Saturday, April 9 Niagara @ 12:00 p.m.*
Tuesday, April 12 Wausaukee @ Oneida, 4:30 p.m.
 Thursday, April 14 Lena/St. Thomas Aquinas @ 4:30 pm*
 Monday, April 18 Coleman @ Coleman, 4:30 p.m.*
Thursday, April 21 Gillett/Suring @ Oneida, 4:30 p.m.
Monday, April 25 Crivitz @ Oneida, 4:30 p.m.
Thursday, April 28 Niagara @ Oneida, 4:30 p.m.
Monday, May 2 Peshtigo @ Oneida, 4:30 p.m.
 Thursday, May 5 Wausaukee at 430pm*
 Monday, May 9 Lena/st thomas aquinas @ **Oneida, 4:30 p.m.**
Thursday, May 12 Coleman @ Oneida, 4:30 p.m.
 Monday, May 16 Gillett/Suring at 430pm*
 Thursday, May 19 Crivitz at 430pm*

* Away games



King takes 2nd at WWF State Wrestling Championships

Photo courtesy of Elroy King
 Destiny King took second place in the 152 pound weight class during the WWF Kids Folkstyle State Wrestling Championships in Madison on March 25-26. King, an 8th grader at Pulaski Middle School, is the daughter of Elroy and Corey King of Oneida.





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