# *Oneida Tribe of Indians of Wisconsin*

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

**BC Meeting Materials <u>May 29, 2015</u>**

**Open Session**

**CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 236 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 29th day of MAY, 2015.

Lisa Summers, Tribal Secretary
Oneida Business Committee

# *Oneida Business Committee*

**Special Meeting**
**10 a.m. Friday, May 29, 2015**
**BC Conference Room, 2nd floor, Norbert Hill Center**

**Agenda**

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**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## I. Call to Order and Roll Call

## II. Opening

## III. Adopt the agenda

## IV. Unfinished Business

**A. Approve the Semi-Annual meeting packet for July 06, 2015**
Sponsor: Lisa Summers, Tribal Secretary
***Excerpt from May 27, 2015:*** *Motion by Lisa Summers to defer the Semi-Annual packet July 06, 2015, to a special Business Committee meeting on May 29, 2015, seconded by Fawn Billie. Motion carried unanimously.*

## V. Travel

**A. Travel Requests**

1. **Approve travel for Councilman Tehassi Hill – 2015 National Association of Distribution Programs on Indian Procedural Indian Reservations (NAFDPIR) Conference – Albuquerque, NM – June 14-19, 2015**

2. **Approve travel for Councilwoman Jennifer Webster – NIHSDA Tribal Leader Conference – Sacramento, CA – June 15 – 18, 2015 or Billings, MT – August 15-18, 2015**

## VI. Adjourn

Posted on the Tribe's official website, www.oneida-nsn.gov, at 3:30 p.m., Wednesday, May 27, 2015, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to Tribal members by going to the Members-Only section of the Tribe's official website at: www.oneida-nsn.gov/MembersOnly
For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

# Oneida Business Committee Agenda Request

**1. Meeting Date Requested:** 05 / 29 / 15

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Unfinished Business

☐ Accept as Information only

☒ Action - please describe:

Approve the Semi-Annual GTC meeting packet for July 6, 2015

**3. Supporting Materials**

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. DRAFT 2015 Semi-Annual GTC meeting packet
2. Late Semi-Annual Reports
3.
4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

# Semi-Annual General Tribal Council Meeting

**monday, July 6, 2015**

**6:00 p.m.**

**Radisson Hotel & Conference Center**

**2040 Airport Drive**

**Green Bay, Wisconsin**

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July 6, 2015
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# GENERAL TRIBAL COUNCIL MEETING INFORMATION

## EXPECTATIONS

No Children Please. All seats are needed for voting age members.

Smoking only allowed in designated area.

No E-cigarettes allowed per Clean Air Policy of BC-05-28-14-A.

Please exit the meeting in an orderly manner.

Keeping in line with the Oneida principle of Kalihwi·yó; meeting attendees are expected to treat each other with respect and kindness.

Please do not:

- Use profanity,
- Interrupt others,
- Heckle or threaten others,
- Disrespect property, or exhibit behavior that disrupts the meeting or endangers the safety of other attendees,
- Be under the influence of alcohol or illegal drugs,
- Have a weapon on their person in violation of any applicable law, or
  Take action that violates Tribal law.

## TO ATTEND THE MEETING

You must be an enrolled Tribal member.
You must be at least 21 years old.
You must present a photo ID when checking in.

## PHOTO ID REQUIRED

The Enrollment Department issues Tribal ID's.

Tribal ID Card Issuance hours and location:
9 a.m. to 4 p.m. weekdays
210 Elm St. Oneida, WI 54155
(920) 869-6200

## GTC MEETING STIPEND

To be eligible to receive the $100 GTC meeting stipend; attendees must be in line to register no later than 15 minutes after the start of the meeting **and** sign out after the meeting adjourns.

Those leaving the designated GTC meeting area will not receive their stipend.

## EXITING SAFETY INFORMATION

When the meeting is adjourned, please remain seated until your section is released by the Tribal Chairwoman

## FOOD AND BEVERAGES

If you have medical needs, **please bring your own food and beverages** to ensure you are prepared if the meeting runs longer than 3 hours. Some food and beverages will be available for sale.

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# ONEIDA GENERAL TRIBAL COUNCIL

## AGENDA

1. **Welcome and opening prayer**

2. **Announcements and call meeting to order**

3. **Adopt the agenda**

4. **Approve GTC meeting minutes**
   - **A. Tabled Minutes**
     1. **December 15, 2013 Special Meeting**
   - **B. New Minutes**
     1. **November 15, 2014 Special Meeting**
     2. **January 19, 2015 Special Meeting**
     3. **February 9, 2015 Annual Meeting**

5. **Reports**
   - **A. Tribal Treasurer's semi-annual report for FY' 15**
   - **B. Semi-Annual Reports**

6. **Old Business**
   - **A. General Tribal Council Meetings Law**

7. **New Business**
   - **A. Tickets and Merchandise Contract**
   - **B. Litigation Update**
   - **C. Sustain Oneida Initiative Presentation**
   - **D. Two Acre or less Residential Use System**

8. **Adjourn**

## SEMI-ANNUAL MEETING

Monday, July 6, 2015

6:00 p.m.

## LOCATION

Radisson Hotel &
Conference Center
2040 Airport Dr., Green Bay, WI

## DIRECTIONS

Radisson Website:
http://www.radisson.com/green-bay-hotel-wi-54313/greenbay

Map Quest Directions:
www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266

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# TOPIC: APPROVE GTC MEETING MINUTES

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# Oneida General Tribal Council
# General Tribal Council Special Meeting
# 1 p.m. Sunday, December 15, 2013
# Radisson Hotel and Conference Center, Green Bay, WI

## Meeting Minutes - DRAFT

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Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members: Melinda J. Danforth, Vince DelaRosa, Paul Ninham, Brandon Stevens. Not present: David Jordan

Ed Delgado: First on the agenda, before we get started I want to mention as of 12:51 p.m. we have 1,389 Oneida tribal members in attendance. Some of them are in the overflow room. Overflow room, I want to remind you there are tribal members in there who want to listen. Please be respectful toward your other tribal members. We are all Oneida. Also, I would like to, before we do anything, have a moment of silence. We have tribal member, Kate Stevens who has, I believe, received her last rites. We also have Councilman David Jordan who is on medical leave. He will be doing a procedure. We all pray for a successful procedure with him. Could we have a moment of silence, please? Please. Thank you. Oneida Veterans color guard, posting of the colors. Wes Martin? Could you lead us in this, please.

**1. Oneida Veterans Color Guard posting of the colors**

Wes Martin: GTC, please rise. Please welcome the Native American Vets group. Thank you. Carrying the eagle staff is Harry J. Martin, U.S. Air Force; the American flag, Art Cornelius, U.S. Air force; the Oneida flag, Tim Ninham, U. S. Navy; the Korean flag, Nathan Smith, Korean War Veteran, U.S. Air force; carrying the Vietnam flag, Lloyd Powless, U.S. Army; carrying the POW/MIA flag, Jerry Cornelius, U.S. Army. Please give these veterans a round of applause. I'm not sure all of you guys are going to be able to get up the middle aisle. I ask if you can go around to the right. Can they get down the middle aisle? Please retire your colors Native American Veteran Association. As they are retiring, please give them another hand. They are our veterans. Please be seated, thank you. One of the things about being an elder is sometimes you can change the agenda. I was supposed to give a prayer but in lieu of our prayer, and this time that we are approaching the holidays, I wish to ask all the veterans in this room and the overflow room to please stand up. All the veterans, please stand up if you can. I ask the GTC members to look at these veterans. These are proud and the reason I'm asking that they be recognized is many of these at the holidays, Christmas is a time, some of our young veterans that are oversees and foreign countries. Many of these veterans that stand before you, give up a lot of their time during these holidays because either they are in the service oversees or not able to come home. I think that we should be proud of these veterans and I ask, as a GTC, please stand and give ovation to their time and service to this country and the Oneida Nation. One more time--thank you, GTC members.

**2. Opening and Announcements**

Ed Delgado: I would like to have a few words from our sergeant-at-arms, Jason King.

Jason King: Thank you, Ed. Just a few reminders before we begin the meeting today. Be aware of the designated areas. We have some security officers posted outside in the hallways. Be aware of the emergency exits, along with our designated smoking area. Also, one final reminder about the exiting today, please be courteous and respect for the elders around. We will have security monitoring the hallways, as far as people and making sure we are not pushing and shoving. We are all going to get signed, so we want to do it safe as possible. Thank you.



Ed Delgado: As long as Wesley talked about the veterans, I just want to talk two seconds. On Wednesday, we proclaimed, I forget the exact date, as Code Talker Day. We had four Code Talkers who were in the war. We went to Washington D.C., and for the tribe, received a gold medal signifying those heroes. Each family got one silver medal. The Code Talkers were Rupert Adams, my grandson's, O ya no lu, great-grandfather; Hudson Doxtator, Rimton Doxtator and Lloyd Schuyler. I think they will always be heroes to the Oneida Tribe. Yaw^ko. There is one more thing I'm supposed to do and I guess I'm not doing it because I sure forgot. We've had the color guard, oh, the opening. I will ask Paul Ninham to do the opening. Paul, could you do it?

Paul Ninham: A surprise. (Opening in the Oneida language)

**3. Adopt the agenda**

**a. Approve attendance in meeting of representatives from McGladrey and Pullen who will give the financial analysis in regard to the petition**

Ed Delgado: Thank you, Paul. The adoption of the agenda.

Frank Cornelius. Mr. Chairman, my name is Frank Cornelius. I make a motion that we adopt the agenda today and I be allowed 15 minutes to present my uninterrupted time to present my case.

Ed Delgado: We have a motion by Frank Cornelius. One second, please. We have a motion by Frank Cornelius. Could we have it on the screen please, so you know what you are voting for, and we have a second. Motion made by Frank Cornelius, seconded by Kathy Mauritz. Kathy Mauritz, could you spell your last name please.

Kathy Mauritz: M-a-u-r-i-t-z.

Ed Delgado: M-a-u-r-i-t-z. Here is the motion. Motion by Frank Cornelius to adopt the agenda and to be allowed 15 minutes uninterrupted. Now before the call for the question, we had a request from the Treasurer for an amendment. Tina?

Tina Danforth: I'd like to make an amendment to the main motion to allow McGladrey & Pullen to come into the meeting to give their presentation on the third-party-review.

Frank Cornelius: Out of order. Point of order. We have a motion and second on the floor. Tina Danforth: Yes, this is an amendment to the main motion.

Frank Cornelius: I do not want any additions.

Ed Delgado: This is an amendment. The amendment is to allow McGladrey here. They are the body that prepared an analysis, a third-party-analysis of what the consequences are here of this action. It is very important that you have the opportunity to listen to that. So we have a motion by Tina Danforth. We have a second? By whom?

Frank Cornelius: That's two motions on the floor, sir.

Ed Delgado: I know.

Frank Cornelius: We can't do that. Let's vote on them one at a time.

Ed Delgado: No, we have an amendment to the motion.

Frank Cornelius: I am not allowing amendment to my motion. I am the petitioner.

Ed Delgado: We do have amendments to motions, Frank.

Frank Cornelius: Mr. Chairman, we have a motion made and second.

Ed Delgado: We do, we do.

Frank Cornelius: I address the General Tribal, ask for a call for the question to see how many supports that motion.

Ed Delgado: We do have an amendment. We have a request for an amendment prior to the call for the question. We have a first, who seconded that? Madelyn, are you seconding that amendment?

Madelyn Genskow: No, I did not.

Cathy Metoxen: I appeal the decision of the Chair. This is General Tribal Council's meeting.

Ed Delgado: Loretta Metoxen, are you seconding that amendment?

Cathy L. Metoxen: I don't hear anything and I'm appealing your decision.

Ed Delgado: Loretta Metoxen? Loretta, are you seconding that motion for McGladrey to come in? Cathy is appealing my decision regarding...

Cathy L. Metoxen: Moving forward without General Tribal Council's vote on what their vote is...it is up to the General Tribal Council.

Ed Delgado: What we have is a motion, a second. We have an amendment by the Treasurer and a second.

Cathy L. Metoxen: I'm challenging you because General Tribal Council is the governing power of this tribe and you only function when we're not in session.

Ed Delgado: But we do operate under a set of rules. We have a point of order.

John Orie: Mr. Chairman? Yes, I believe it would be appropriate to withdraw the amendment and have McGladrey and Pullen and voted on separately. This is just Mr. Cornelius' motion to approve the agenda and to get McGladrey and Pullen in, is usually done separately as I recall.

Frank Cornelius: There are two items and the agenda, that is the second item.

Ed Delgado: No, we have one amendment.

Frank Cornelius: Mr. Chairman, this is not a dictatorship, sir.

Ed Delgado: I know.

Frank Cornelius: This is General Tribal. We control this meeting. We control this meeting. Please vote on the agenda. I do not want an addendum.

Ed Delgado: We operate under set of rules. The rules are that we have always allowed an amendment.



Frank Cornelius: This is a General Tribal. I don't want an amendment.

Ed Delgado: General Tribal Council will make that decision. It is going to come forward now.

Frank Cornelius: Well, let's vote on the motion then.

Ed Delgado: Ok, amendment by Tina Danforth to allow McGladrey and Pullen to give their financial analysis of the petition. That's the amendment. We will vote on first. All those in favor of the amendment, please signify by raising your right hand. Thank you. All those opposed to the amendment, please signify by raising your right hand.

Frank Cornelius: Raise your hand, everybody.

Ed Delgado: We are going to have to have a vote, I can't determine, a hand count. Election Board? We will do this through a hand count now. All those in favor of allowing...They are getting out there. I'm trying to read it before, can you pull it down a little bit so I can read it?

Frank Cornelius: Mr. Chairman, why don't we vote on the main motion and the addendum second? You are doing this backward.

Ed Delgado: No, this is the way it is done. You vote on the amendment and then you vote on the main motion. That is always the way it has been done. Amendment by Tina Danforth to allow McGladrey and Pullen to give their financial analysis of the petition. All those in favor now of that amendment, please signify by raising your right hand.

Frank Cornelius: While they are counting Mr. Chairman, I'd like to make an amendment.

Ed Delgado: During the counting of the vote, there is no comment. That is practice.

Nancy Skenandore: Excuse me. I'm here to listen to this meeting and there is a lot of chattering going on which is not necessary. I'm here to listen to the meeting. Whoever is chatting, go out in the hallway and chat.

Ed Delgado: Thank you, Nancy. Thank you for that vote. If you are not in favor of the amendment, please signify by raising your right hand. Thank you for that vote. Our final vote on this issue will be if you wish to abstain from this vote, please signify by raising your right hand. Pretty close. The amendment passes, 659 for, 589 no, 56 abstaining. Total vote: 1,295. We do have an amendment. There has been some debate whether or not I recognized the call for the question. I did recognize the call when I said we can have this vote for the amendment so I did recognize it. There are no more amendments. I know we have two

Amendment to the main motion by Tina Danforth to allow McGladrey & Pullen to give their financial analysis of petition, seconded by Loretta V. Metoxon. Motion approved by a hand count: 659 yes, 580 no, 56 abstained, total-1,295

Frank Cornelius: Mr. Chairman, there is one more amendment I'd like to propose before we vote. I'd respectfully ask of General Tribal if I could show three slides as a petitioner, and present why I don't think we don't need them to be here. I make that in a form of a motion-- I be allowed to present three slides and tell why

Ed Delgado: No, you can't do that. We are going to vote on the motion now.



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Corinne Robelia-Zhuckkahosee: We are allowed two amendments to a motion?

Ed Delgado: Not after the call for the question. There has been a call for the question. I will try and get...

Frank Cornelius: Did you recognize my addendum, sir?

Ed Delgado: Hold on. Parliamentarian, once a call for the question has been called for can there be additional amendments?

Frank Cornelius: You recognized a call for the question on the first motion.

Ed Delgado: After the request for the motion.

JoAnne House: The question is whether or not another amendment would be in order before the membership. The main motion was made. You recognized the Treasurer to make an amendment, then you also recognized a call for the question. We accepted the Treasurer's amendment. We are now back at this point to the main motion. There is a call for the question on the floor. There would be no discussion unless the membership wanted to vote on the call for the question to continue discussion, at which point another amendment would be in order.

Ed Delgado: Membership, you can vote on the call for the question. If you want no further amendments, you would support the call for the question. Am I right, Parliamentarian?

Frank Cornelius: I have another amendment.

Ed Delgado: First, we have to find out if you support the call for the question. All those in favor, supporting the call for the question, which means no more amendments, no more discussion, please signify by raising your right hand. Thank you. If you do not support the call for the question and would like to have further amendments, please signify by raising your right hand. Thank you. In this room, I believe that it is recognition, support for the call for the question. How about the overflow room?

Cathy Bachhuber: In the overflow room, the majority support.

Ed Delgado: Support ending, supporting the call for the question. No more amendments. We are now going to vote on adopting the agenda to be allowed 15 minutes to give his presentation uninterrupted. All those in favor of this motion, please signify by raising your right hand. Thank you. If you do not support the motion, please signify by raising your right hand. Thank you. If you wish to abstain, please signify by raising your right hand, thank you. That was easy. We do have an agenda.

Main motion by Frank Cornelius to adopt the agenda and to be allowed 15 minutes to give his presentation uninterrupted, seconded by Kathy Mauritz. Motion approved by a show of hands.

John Orie: Mr. Chairman, I have a motion.

Ed Delgado: I did look at the overflow room and it was evident that it was the same as here. We do have an agenda. We have 1,875 tribal members at 1:15 p.m. and we have John Orie.

John Orie: Mr. Chairman, I motion to fix the time to adjourn to no later than 2:45 with 2-minute speaker time limits.



Ed Delgado: You have your motion. Membership, do you support the motion? Do we have a second on that motion? Seconded by Matt Johnson. Thank you. All those in favor of the motion to fix the time to adjourn no later than 2:45 p.m. with 2 minutes speaking time limits and 15 minutes for presentations. All those in favor of this motion, please signify by raising your right hand. Thank you. If you do not support this motion, please signify by raising your right hand. Thank you. If you wish to abstain, please signify by raising your right hand, thank you. Motion fails. It is pretty obvious in the overflow room. Cathy Bachhuber, do you concur with what I just presented, that it is pretty obvious they did not support this motion?

Cathy Bachhuber: No, the overflow room overwhelmingly supported the motion.

John Orie: Mr. Chairman, I will amend the motion to go to 3 o'clock or 3:15.

Ed Delgado: It is inconclusive. Election Board?

Unidentified Individual: I have a question, sir.

Ed Delgado: We are counting the vote. We cannot do discussion during that time.

Unidentified Individual: If I don't ask my question, it might interfere with my vote.

Ed Delgado: I'm sorry, we are interrupting the vote. Bring it after the vote.

Unidentified Individual: Privileged question?

Ed Delgado: Right now we are counting the votes. There are no questions during the counting.

Unidentified Individual: I understand.

Nancy Skenandore: Mr. Chairman, we're not counting any votes in the overflow room. We weren't told to take any votes. Nobody has raised any hands and there is no counting going on over here.

Ed Delgado: Overflow room? Election Board? You should be counting the votes. The motion is to fix the time to adjourn no later than 2:45 p.m. with 2 minutes speaker time limits and 15 minutes for presentations. There is no 3:15, it is 2:45. Raise your hands for the yes votes if you support this motion. If you do not support this motion, please signify by raising your right hand. If you do not wish to vote on this motion and wish to abstain, please signify by raising your right hand. General Tribal Council, we have 813 yes votes, 534 no votes, 45 abstentions, a total vote of 1,392. The motion does pass. Frank? Uninterrupted, let's have some order.

Motion by John Orie to fix the time to adjourn no later than 2:45 p.m. with 2 minutes speaker time limits and 15 minutes for presentations, seconded by Matt Johnson. Motion approved by a hand count: 813 yes, 534 no, 45 abstained, total-1,392

Madelyn Genskow: Mr. Chairman, Mr. Chairman.

Ed Delgado: Madelyn?

Madelyn Genskow: You are supposed to follow the agenda. The agenda puts the other, McGladrey and Pullen first and Frank second.



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Ed Delgado: No, Frank is first. Frank?

**4. New Business**

**a. Petitioner Frank Cornelius: General Tribal Council directs the Business Committee to dissolve the Oneida Seven Generations Corporation based on the Law Office's March 2013 finding that the OSGC's corporate charter identifies that the shareholder (i.e. the Tribe), as represented by the Oneida Business Committee, can dissolve the corporation (petition submitted 7/9/13)**

Frank Cornelius: Thank you. Before I get into my speech, I know it is the Christmas season so I want to wish you all goodwill, no matter how this turns out. I trust the judgment of the General Tribal. When I say General Tribal, that means you and you and you, so anytime I use that thing. And because this is a General Tribal, a special General Tribal, normal ones occur in December and July. This is not a Business Committee so I am going to respectfully request that all the members of the Business Committee, with the exception of the Chairman and the Secretary to record it, leave the stage and find a place in the audience. Mr. Chairman, I make a motion that they all leave the stage during my presentation, any second?

Ed Delgado: The presentation, Frank. Come on, Frank. There is, to my understanding, General Tribal Council action or recommendation in the past that the Business Committee sit in front so the membership can acknowledge their votes. Them being up here are part of General Tribal Council's previous action. Frank, could you move forward.

Frank Cornelius: Can I what? What is your question, sir?

Ed Delgado: Frank, let's go. Frank, could you make your presentation, please?

Frank Cornelius: We have a motion on the floor. I don't know you're saying.

Ed Delgado: No, there is no motion.

Frank Cornelius: You want me to withdraw the motion?

Ed Delgado: Frank, we are doing your presentation. Let's get started. Frank, your presentation, please.

Frank Cornelius: To date, Seven Gens has run up a debt of over 20 million. Where there are federal dollars involved, the federal court will come after the federal recognized tribe and we could end up in Chapter 11 bankruptcy federal court. If you get the FBI in here, somebody is going to jail and we could lose some of our income. If we allow this to continue, it will affect our per capita. Today, we don't need the Business Committee to tell us what to do. We, together, the GTC, can do what we want to do. Something the Business Committee hasn't done in 17 years--dissolve Seven Gens. Show the first slide, please. Seven Gens has collected over $2.5 million in one year alone in rent money for the tribe. $1,862,675 in rent alone for the tribe. Our money. Show the second slide, please. They use this money as collateral to borrow more money for themselves. They kept the tribal money and use our rent money as collateral. Show the next slide. This is against Article V, Section I.C.of the constitution--you cannot encumber tribal assets. The constitution states, the General Tribal Council, that is you, of the tribe shall veto any encumbrance of tribal assets. Article IX, show the next one, of their own charter, it states under distribution of profits, directs them to turn that money back, that profit back to the tribe. They could keep 25 percent for managing the contract and the net and we'll, 75 percent of the net back. Seven Gens has waived its sovereign immunity in all financial



transactions, look at the bottom of the slide. In other words, they agreed to be sued in state courts and they will abide by the judgments. Show the next slide. Seven Gens is grantor on banknotes of failed business ventures, millions of dollars. They said these notes were secured by real estate. Grantor is one who makes a guarantee and a guarantee is a formal pledge to pay back the obligation. Show the next slide. This is against Article IV, Section I, Paragraph C of our constitution. The powers of the General Tribal Council, it states the General Tribal Council, you, of the Oneida Tribe of Wisconsin shall veto any encumbrance of the tribal lands or interest in tribal lands. Show the next slide. Their own charter, Article 17 limitations of power under paragraphs C and D states the corporation may not encumber any real property or of the Oneida Nation or securing loans or incurring debtness required on obligation or a guarantee on the part of the nation. Seven Gens is not paying back the principal on some of the notes. Show the next slide. You'll notice that in the last paragraph there are interest only payments. Note the third paragraph. The contract ends the payments in 2020. Right now, the current liability is $668,000. Show them the next slide. If we don't pay that required it will go up to 10 million by the end of the contract. Look at what the auditor's perspective said from 2013 until down in the right corner 2020 we are going to owe $10 million. We are going in the hole every day. On top of that, they are trying to extend the contracts. They have no intention to repay these loans. Read the auditors note below. The auditors note reads the corporation and its lenders are negotiating extending the terms of the loan. The corporation expects to renew the current agreement on a long-term basis with terms (in audible). Accordingly, the debt remains classified as long-term as

Management does not anticipate repayment of these notes in amount in excess of the estimated scheduled payments. This is in violation of the contracts and their charter. Only the businesses are going to profit from this. They are supposed to repay us, the tribe, that is our profit. Next slide. Seven Gens salaries and benefits for the four people is $662,827 a year. They make over $165,700 a year, each of them. Plus, they have a meeting expense of $250 each and every meeting. In 2012, they spent themselves $16,000. That is over a $1,000 a month added to their salary. And they have another slush fund called Other--$12,000. Show the next slide, please. If we dissolve Seven Gens today, we could assign the rental units to the property manager in the division of land management and we could collect the two-and-a-half million dollars. Show the last slide, please. We could pay off all the debts. It would take us four years and nine months. Then we could increase our per capita. We only have 16,808 Indians on the tribal rolls and we're getting $2.5 million profit. You guys figure it out. Last month, on the 22nd, you just saw, Seven Gens was caught again experimenting with an open burn project on O'Hare. It was written in the Press-Gazette. They are in violation of tribal laws. They are in violation of the charter and they are in violation of the constitution. Now I'd like to propose to you, show the next one, a resolution to dissolve them. I hope you'll second that motion. I make a motion that we accept that resolution to dissolve Seven Gens. You got the resolution on the board? We have a motion made and second, Mr. Chairman. I make a call for the vote. Thank you.

Cathy L. Metoxen: Call for the question.

Ed Delgado: I'm going to seek some legal opinion.

Frank Cornelius: It's a, General Tribal rules. You are the supreme law of the land today folks. You can call for the question.

Ed Delgado: We have an agenda in front of us. At this time, can this motion be made? I know in the past when Leah Dodge did her presentation, as I recall, she wanted to make her motion right after her presentation and I requested that she make it when we enter into discussion.



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Frank Cornelius: Mr. Chairman, a point of order. I had 15 minutes. This is my presentation and I made a motion to accept the resolution to dissolve Seven Generations. It is my time.

Ed Delgado: I am trying to...

Frank Cornelius: General Tribal gave me the time.

Ed Delgado: I am trying to...

Frank Cornelius: This is my presentation. The General Tribal gave me these 15 minutes. I made a motion to dissolve Seven Gens and the motion reads--Seven Gens, revoke the charter in accordance with fifteen B and C of the charter, the corporate office and hold them responsible for the debts they made.

Ed Delgado: I agree this is your presentation, but I am trying to find whether or not it is within Robert's Rules of Order, our rules, whether or not, given the agenda that you just, please...

Frank Cornelius: You are snowing them. They called for the question.

Unidentified speaker: Silence.

Ed Delgado: Let me inquire so I can make the right decision. Now, I know that we've adopted an agenda. Now there is a motion. Can he present his motion at this time? Or, do we still have an agenda that General Tribal Council adopted that we have to cover or delete or whatever. But right now we have a motion. I'm suggesting that he wait for that motion. I will call him.

Frank Cornelius: We don't need your suggestion. The General Tribal Council rules.

Ed Delgado: I know. I'm trying to find out if you can make that motion right now from the Parliamentarian.

JoAnne House: The question is, is the motion in order on the floor? Typically, the General Tribal Council adopts an agenda that contains presentations. Typically, the petitioner is the last presentation given at which point it would have been in order for the presentations to close and a motion to be on the floor. The petitioner is the first presentation given. There are at least two other presentations to be made to the General tribal Council, at which point, his motion would be in order after the other two presentations are given. It is out of order at this time.

Ed Delgado: I agree. Frank. When McGladrey finishes their presentation and we go into discussion, I will recognize your motion.

Corinne Robelia-Zhuckkahosee: Point of order, Mr. Chairman.

Ed Delgado: Your point of order?

Corinne Robelia-Zhuckkahosee: My point of order is, is Frank asked for his 15 minutes, they adopted an amendment to have McGladrey and Pullen give their financial analysis. What I would like to hear is just the conclusion of it and that would be it. Where is the third person that is supposed to be speaking, JoAnne?



Frank Cornelius: This is my 15 minutes.

Ed Delgado: It is my understanding that McGladrey will be giving their presentation.

Corinne Robelia-Zhuckkahosee Correct, but who's the third one she's talking about?

Ed Delgado: The CFO.

Corinne Robelia-Zhuckkahosee: He's not on the agenda.

Ed Delgado: Ok, so McGladrey is.

Corinne Robelia-Zhuckkahosee: Yes, correct.

Ed Delgado: I agree, I agree. So we're going to go on if you're done, Frank. I don't think your 15 minutes is over.

Frank Cornelius: I'm not through with 15 minutes. I got three minutes left.

Ed Delgado: Go ahead Frank, but right now your motion...

Frank Cornelius: I would like to...

Ed Delgado: ...is out of order until after the presentation.

Frank Cornelius: In the interest of saving time, let's get this over with. We could get to the conclusion of McGladrey and Pullen and ask for their conclusions, rather than listen to a lengthy study of where the dollars went. They said we can pay this. It'll have a minimal effect on the tribe and we can meet our obligations. We're collecting $2 million and only paying $6 billion out. We can do this.

Ed Delgado: We have a motion on the floor, 15 minutes for McGladrey on the John Orie motion...

Frank Cornelius: And I made a motion to dissolve.

Ed Delgado: Ok.

Frank Cornelius: ...within my 15 minutes.

Ed Delgado: So after we conclude the McGladrey presentation Frank, you will be allowed to make your motion and then we'll go into discussion, ok?

Frank Cornelius: We're being railroaded folks.

Ed Delgado: We have a presentation.

Unidentified speaker: Mr. Chair, you automatically should give him another five minutes for all the baloney you're talking.

Mike Debraska: Mr. Chair? Mr. Chair, I'm to appeal your decision to stop Frank and stop Frank's motion. This is a General Tribal Council meeting. I'm going to appeal your decision and it does not matter what you have to say or what Chief Counsel has to say. If this body wants to vote on his motion, they have that right.

Unidentified speaker: That's right.

Frank Cornelius: I support the motion.

Cathy L. Metoxen: Second. Is Frank the seconder or can I second? I'm still standing.



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Ed Delgado: I'm going to recognize appealing my decision to you. Again, financial consequences of this tribe are in your hands--you are the General Tribal Council. A lot of this is up to you. I'm going to let you appeal my decision. If you do not want to hear the financial consequences of your actions, you can appeal it. So...

Frank Cornelius: Limit their testimony only to their conclusions, folks.

Latsi Hill: Excuse me?

Frank Cornelius: That's what they said. It'll have a minimal effect on the tribe.

Ed Delgado: Let's have order. Let's have order.

Mike Debraska: Mr. Chair, I appeal the decision. Let the body take the vote.

Ed Delgado: And I'm recognizing your appeal.

Frank Cornelius: I support that motion.

Ed Delgado: Again, General Tribal Council, this is in your hands. If you do not want to...

Frank Cornelius: Well, listen to them then.

Ed Delgado: He has a motion on the floor. If you want to recognize it right now, I say we have to complete the agenda. If you don't want to do it, if you want to recognize his motion...

Latsi Hill: Excuse me--it looks to me, you know, people are complaining about being dictatorship, right now it seems like it's being dictated, right now. And I think what we need to do, we all have a, we all have a good mind here and we all make decisions but we can't make a decision unless we know both sides of the story.

Ed Delgado: And I agree with you. I agree with you.

Latsi Hill: I personally do not care which way it goes, but I sure would like to hear both sides of the story.

Ed Delgado: And so would I, and I would think General Tribal Council would want to hear both sides of the story. But there's been an appeal of my decision. I'm saying you cannot make that motion right now.

Frank Cornelius: Yes, you can.

Ed Delgado: That he can make it later, after the McGladrey report

John Orie: Point of order, Mr. Chairman.

Ed Delgado: That's my ruling. You can appeal it.

Brenda Kindess: You take a turn. You take a turn like everybody else, John Orie. You take a turn like everybody else. John Orie, you sit down.

Ed Delgado: Ok, let's have order. Let's have order.

Frank Cornelius: Let the General Tribal speak. This is not a dictatorship. Let the General Tribal speak.

Ed Delgado: There's been an appeal of my decision.

Loretta V. Metoxen: Mr. Chairman?



Ed Delgado: I'm saying that we have to conclude McGladrey's presentation before Frank can make his motion. He says he wants to make his motion. I'm saying no. If you support, now this is hard to explain, if you want to support the appeal and allow Frank to make his motion now--now I'm not sure I'm getting this right because an appeal is kind of backwards voting-- I'm going to have to ask the help of the parliamentarian. What is the—no, I'm trying to get a way to do this.

Jo Anne House: The Chair has ruled the motion out of order. A member has appealed the decision of the Chair. The Chairman has recognized that appeal. A vote in favor of the appeal means the motion will be in order and can be acted upon by the membership. A vote not in favor of the appeal of the decision of the Chair means the motion is not in order and we will hear the presentations.

Ed Delgado: I guess a vote right now will result in Frank being able to make his motion, not hearing McGladrey, not hearing the analysis or anything. Possibly not, because he wants to make his motion and after that, call for the question could be recognized. I don't know what the future actions will be. But he wants to make his motion now. I'm saying no. There's been an appeal. An appeal by Mike Debraska. I'm recognizing that appeal. If you support the appeal, then you would vote yes. Questions?

Frank Cornelius: Could we clarify that, sir? If we appeal the motion and we want to appeal the motion and if that rules, we can vote instantly and end this today, is that right? If we appeal your motion...

Ed Delgado: If the appeal is successful, you can make your motion.

Frank Cornelius: We can end this vote and end this today, my motion will carry?

Ed Delgado: Your motion will carry.

Frank Cornelius: Thank you. Let's appeal his decision.

Ed Delgado: Your motion is to vote on what?

Frank Cornelius: To dissolve Seven Gens in accordance with the terms of the charter C and D and...

Ed Delgado: If you support the appeal, Frank can make his motion but we will still go into discussion after. So if you support the appeal you're overriding my ruling, is that I believe it to be out of order, at this time. So all those in favor supporting the appeal of Mike Debraska, please signify by raising your right hand. Election board? Oh no, we're not doing Election Board yet. Put them down please. If you do not support the appeal, please signify by raising your right hand. Thank you. If you wish to abstain from this vote, please signify by raising your right hand. Ok, in this room it's overwhelmingly that you do not support the appeal. Cathy Bachhuber, how about the other room? Cathy?

Unidentified speaker: They don't support the vote.

Ed Delgado: They don't support the appeal. Ok, Frank?

Cathy Bachhuber: No they did not.

Ed Delgado: They did not what? Cathy, they did not what?

Cathy Bachhuber: They did not support the appeal.

Ed Delgado: They did not support the appeal. So Frank, hold on. You'll be able to make your motion after McGladrey, when we go into discussion. Thank you.

Motion by Mike Debraska to appeal the decision of the Chairman, seconded by Frank Cornelius. Appeal failed by a show of hands

Cathy Bachhuber: We also have people at the microphone waiting to speak.



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Ed Delgado: McGladrey?

Loretta V. Metoxen: Mr. Chairman?

Ed Delgado: Larry, our CFO, will introduce McGladrey.

Loretta V. Metexon: Mr. Chairman?

Ed Delgado: Loretta?

Loretta V. Metoxen: I wanted to remind Mr. Debraska that he's not right.

Tina Danforth: Excuse me, can we continue on with this meeting, Mr. Chairman?

Loretta V. Metoxen: This is my point...

Tina Danforth: Excuse me, our visitors are here. Can we introduce them and get the meeting going?

Ed Delgado: Loretta?

Frank Cornelius: Point of order. I think he's out of order.

Ed Delgado: Loretta?

Loretta V. Metoxen: Mr. Chairman...

Ed Delgado: Loretta, we have on our agenda... Loretta, we are going to have the CFO introduce McGladrey...

Loretta V. Metoxen: Can I not finish our statement?

Tina Danforth: We're running out of time.

Unidentified speaker: We have people at the mic in the overflow room, Mr. Chairman, who's been standing here for 15 minutes.

Ed Delgado: I know. When we go into discussion we will do that. Frank will be able answer questions. McGladrey will be able to answer questions.

Tina Danforth: No, they won't. They are making a presentation to the General Tribal Council. They are presenting. They are not here to answer a Q&A for General Tribal Council. That is between the General Tribal Council and us, the Business Committee, and the people who petitioned. They are only here to provide information. They're to be unbiased. They're here to do a third-party review. They are not going to be able to do a Q&A. They're not familiar with the proceedings of the Tribe.

Ed Delgado: Tina?

Tina Danforth: Yes?

Ed Delgado: We have had our auditors present before. We have presenters who have presented, answer questions. They will be here to answer questions and so will Frank. Could you please introduce the CFO?

Tina Danforth: Larry will introduce our guests and again, they are here to provide information as a third-party-review and the Q&A starts when the presentation starts.

Frank Cornelius: The General Tribal, give these people two minutes or two hours? I only had 15 minutes.



Unidentified speaker: If the question and discussion starts after the presentation, the presenter, why weren't we allowed to discuss it when Frank was done talking? Now you're saying that we can ask them questions, the auditors? Why didn't we allow that to Frank, as well? I have a lot of questions for him.

Ed Delgado: During discussion you can ask Frank questions. You can ask McGladrey questions. You can ask the Business Committee questions. But let's get on with the presentation, please. 15 minutes. Larry?

Larry Barton: Yes, we have principles from McGladrey & Pullen, Corey Topp, Larry Levine and Mitch Hurst. In the interest of time, I will ask them to come up and give the presentation and thank you for coming to the meeting.

Ed Delgado: Go ahead.

Corey Topp: Thank you. My name is Corey Topp. I'm with McGladrey & Pullen and I have Larry Levine and Mitch Hurst. We were contracted by the tribe to take an analysis of Seven Generations and what we're doing today, and its part of our presentation...the agenda, is to talk about the background of the project. The fiscal analysis results. We looked at the analysis of the agreements that Seven Generations has. We did real estate valuations. We looked at the valuation of Sevens Generations as a business, as a whole, as well as its business ventures. Those are entities that they have part ownership with, and then we also looked at what it would cost to do the duration process if Seven Generations were to dissolve. Just a quick background--Seven Generations is tribally-chartered, 100-percent owned by the tribe. It was basically formed to promote and enhance business and economic diversification with the Oneida Nation. Basically, to have certain businesses that were outside of the Tribe, that could go off and do things that wouldn't affect the tribe's general operations. Basically, Seven Generations serves as a holding company with related assets and its different business ventures. I know this is very hard to see, but this is basically an overview of its organization chart, where it has several properties that it owns, as well as business ventures; that its 100-percent owners and those that it has partners with that are 51 percent, where Seven Generations is 51 percent owner and the other partners are 49 percent. Within the analysis, we looked at various agreements. There's multiple lease agreements with all those properties that were on the previous slide. There's operating agreements with those partnerships and those partners, and there's also loan agreements with the lenders. The operating agreements and the loan agreements, Mitch will be talking about that and some of the impact and some of things that were within those agreements. With respect to the lease agreements, where you actually have their own properties and you have leases with tenants, there wasn't anything that was out of the ordinary when we looked at those agreements. They were straight forward lease agreements, standard terms and so forth with those tenants. There were some default and dissolution type provisions within these agreements that Mitch will talk about in his part of the presentation.

Larry Levine: Good afternoon, my name is Larry Levine. I'm also a partner with McGladrey and I'm here to discuss the valuation issues and results that we arrived at in this project. So just very briefly, an overview to how we value real estate and businesses that don't trade, don't trade on organized exchange. The real estate properties and the businesses that we value do not trade on organized exchange, like the New York Stock exchange, but nevertheless we follow very similar principles in the real estate and business valuation professions that one might if you were valuating just a publicly traded stock, like IBM or Apple or United Airlines even. So what we care about from a valuation point of view is how much income or profits the business or real estate generates and then the risks associated with receiving that income. The approach generally that we followed, in our terms, is to look at the income that the project, whether it's the real estate or the business, generates and value it based upon the risk of achieving of that income. We also considered other real estate and business



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valuation techniques. Looked at what we think the property would sell for if it was to be sold or what it would cost to replace that particular piece of real estate or business, and we factored all those different valuation approaches into our analysis. Almost all the real estate properties that we valued, that are up on this slide, we did look at the cash flow of each of the properties. We also supplemented that valuation result with the value that would be received if that property was to be sold, or if it was to be replaced by something equivalent. So in general, we considered at least two valuation principles to valuing each property. From a business point of view, we did the same thing. We looked at each of the cash flows associated with each of the business properties and arrived at a value for each of the underlying businesses-- the holding company, the subsidiaries and consolidating LLC's and then the equity investments.

Mitch Hurst: Good afternoon, my name is Mitch Hurst and I practice in the corporate recover area and financial restructuring. One of the main purposes of the Seven Generations is to limit the liability and risk of exposure from entering into the various business entities. It's a very typical structure that you see in corporate America. I will say under the OSG's corporate charter, the tribe does have the right to dissolve OSGC but it will be a multi-prong process to dissolve the entity and transfer its assets, liabilities and business interests into the tribe. It will require the need to retain outside legal counsel and financial advisors and does have significant financial risks. The risks fall into the fact that the tribe and OSGC do not have unilateral rights to transfer its interests into various business ventures that Seven Generations holds. The operating agreements of each business venture have specific provisions governing the transfer and withdrawals of interests, on a both voluntary and involuntary basis. On the voluntary basis, Seven Generations should get fair market value for their interests but if the joint venture partners view this as an involuntary transfer, the tribe and the Seven Generations might get book value. As you see on this slide, the ramifications become apparent because Babcock, which is a very valuable asset that's being held by Seven Generations, has a fair market value of $9.614 million. But if you look at the book value based on the balance sheets of Babcock, there's actually a negative $322,000 book basis. Based on this analysis, it would be possible that if that the joint venture partner viewed the fact that the tribe is dissolving OSGC, then the involuntary provisions may be asserted and if that is true, then the tribe would receive book value for this interest which is basically zero, and there is a risk of losing, in this instance $9.6 million dollars. So this is a significant risk that might come to fruition if a vote is taken today to dissolve Seven Generations. The other issue that is of great importance is the debt agreements that Seven Generations has. There's approximately $25.3 million dollars of debt that is being held right now, at this level and in order to transfer these debts onto the books of the tribe, consent needs to be given by the lenders. If the lender does not give consent, it is possible under the loan agreements that they could call the loans and for early repayment and cause significant financial strain to the tribe. Additionally, if a vote is entered into prior to that, I would advise significant due diligence to determine that all asserted and unasserted liabilities have been identified because as I mentioned right now, they are being contained in these separate LLC's. But once they are brought onto the tribe's balance sheet, then exposure could result. Additionally, there should be a thorough legal analysis and again, the legal analysis is relative to both the debt agreements and also the operating agreements, to ensure that there's no negative financial implications. Based on our past experience and in conjunction with our analysis of Seven Generations, McGladrey believes that it would take roughly 10 to 12 months to accomplish a dissolution. In addition to some of the issues I've addressed already, there are transactional costs that will be incurred in order to get this dissolution accomplished. There will be a need to hire outside legal counsel, financial advisors, engineering advisors. There may be need for environmental due diligence professionals. During the time of dissolution, you would want to maintain the current staff and provide bonuses in order for those folks to stay to ensure the process gets completed in a proper manner, and professional fees, we would estimate to exceed over $100,000 in order to get a dissolution accomplished. There's other



costs though, not limited to simply monetary costs but more tangible, and those would be the loss of the corporate structure.

Cathy L. Metoxen: Is their time up?

Ed Delgado: No.

Larry Levine: A loss of diversification and liability protection on the tribe's own financial position.

Cathy L. Metoxen: It's over 10 minutes.

Larry Levine: There's a potential loss of ability to maintain rank controls for certain tenants and again, the significant risk of potentially triggering involuntary transfer provisions contained in the operating agreements that could cause a negative financial result to Seven Generations and the tribe. There are options to dissolve that can accomplish the same goals that the members have. I understand there's an issue regarding the transparency of Seven Generations. There are some business interests that the tribal members do not want Seven Generations to pursue. Well, these can be cured before dissolution occurs. A modification of OSGC governance structure could be accomplished. There can be enhanced oversight and reporting requirements by Seven Generations to the Tribal Council and again the OSGC charter can be modified to limit the ability to enter into certain business activities that would be adverse to the interest of the General Tribal Council. So again, a lot of your concerns and most of your concerns can be resolved prior to and without the need to dissolve Seven Generations. I thank you very much for your time.

Ed Delgado: Thank you. Frank, we said you could make your motion before we go into discussion. Are you here?

Frank Cornelius: Yes, sir. I'd like to just address to what the...

Ed Delgado: No, could you make your motion and then we can go into discussion and we can ask questions.

Unidentified speaker: I make a motion to table the motion, to table everything. I think we need to really understand what is really happening here.

Ed Delgado: We...Frank, are you going to make your motion? We said we'd defer this discussion so you can make your motion that you wanted to make earlier. Frank?

Cathy L. Metoxen: He's pulling his motion out of his notebook.

Ed Delgado: Ok.

Frank Cornelius: Do you have the...Brenda, do you have that motion on the resolution to dissolve? That was the last slide. There's a motion to accept that resolution to dissolve. Would you read it, please? It's closer to you, I can't... I have to find it. Would you read it, Brenda, please?

Ed Delgado: Could you make the motion? Do we have a copy of that motion?

Frank Cornelius: I make a motion to accept the resolution to dissolve Seven Gens, and she has the resolution up there. I'm requesting she read it. That's my motion--is to dissolve.

Ed Delgado: We cannot accept a resolution. You can make the motion to dissolve.

Frank Cornelius: I make the motion to accept the resolution to dissolve

Ed Delgado: We cannot accept the motion. It was not mailed out to the membership. We can accept...



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Frank Cornelius: This is a General Tribal Council…the purpose of this meeting was to dissolve.

Ed Delgado: The General Tribal Council has rules and you've made the rules that a resolution…

Frank Cornelius: I made a motion to accept the resolution to dissolve. That's my motion.

Ed Delgado: Could you make a motion to dissolve? That motion, you can make. We cannot accept the resolution.

Frank Cornelius: I make a motion that we dissolve Seven Generations in accordance with the terms of the charter and that we hold those leaders responsible for the debts they incurred.

Cathy L. Metoxen: Second.

Ed Delgado: Frank? You can make the motion; you cannot hold the leaders responsible. That's very unclear.

Frank Cornelius: Mr. Chairman, what's the use of asking, if you don't understand English? You asked for my motion, I give you my motion.

Ed Delgado: I will not recognize that motion, Frank.

Frank Cornelius: You're changing it. You're trying to control us. My motion was to dissolve with the terms of the charter and hold them responsible for the debts incurred.

Ed Delgado: That you can say.

Cathy L. Metoxen: Second.

Ed Delgado: Again, that's a very unclear motion. You can make it, but how it's acted upon is very vague.

Frank Cornelius: Ok, I'll try to make a motion again here. This is in accordance with the resolution--Seven Generations charter be revoked in accordance with article 15 B and C of their charter and the corporate officers, whoever they are today, they're changing, be responsible for the bills incurred.

Ed Delgado: That is not actionable. That would be in violation of the charter.

Cathy L. Metoxen: Why?

Ed Delgado: Because the charter, Seven Generations operates as a corporation. The board members are not responsible, financially responsible.

Cathy L. Metoxen: I don't believe you.

Ed Delgado: I know, but I'm right. Jo Anne, could you provide clarification?

Frank Cornelius: You ask for my motion and then make yourself an expert and explain it. Let the General Tribal vote on the motion. If there's a question, it's up to the Seven Gens to come in with their own and appeal it, not appeal right here. Our motion is to do it. If they don't like it, they can come in with their own attorneys and then they can ask about this.

Nancy Pastorino: May we have some discussion regarding his motion?

Ed Delgado: Yes, but let's get the motion up first. Frank, you can make a motion to dissolve Seven Generations, directing the Business Committee to dissolve Seven Generations.

Frank Cornelius: No, we don't need the Business Committee.



Ed Delgado: In accordance with…

Frank Cornelius: You're telling me how to make it. You make the motion then.

Ed Delgado: Madelyn?

Cathy L. Metoxen: I had a question for those men.

Ed Delgado: Madelyn?

Madelyn Genskow: I wanted to make something clear to the Oneida people. I have on a good authority that there are members who were shareholders in Seven Generations and we are not allowed to know who they are, and that is a major thing and if whatever happens today, I hope that that will be corrected. If Seven Generations is allowed to go on, I hope that will be corrected today. If not, if they don't go on, well then that will take care of it. But there are people who are secret shareholders of Seven Generations.

Ed Delgado: Madelyn, I helped write that resolution, so I support it. We will look into that and if there are violations, so we will look into that. I support your idea. We need to know who invests. I'm going to jump over to Tiffany Bowles who has been there for half an hour and she's over here, so Tiffany in the overflow room.

Tiffany Bowles: I just have a question, is this the appropriate time? Yes?

Ed Delgado: Yes.

Tiffany Bowles: Ok, great. Please pardon me for missing it in the packet or the presentation but can someone please remind me, or any other interested tribal members of Mr. Frank Cornelius' authority in financial matters. Like, as an accountant, an entrepreneur, or a related manager in finances?

Ed Delgado: Frank, do you want to answer that question?

Frank Cornelius: Yes, I'd be pleased, proud and I just looked for this opportunity. I served five years as a senior disbursing officer for the Marine Corps air station, paying $8 million dollars a month. I've run the air station controller- wise and all the aircraft, all the air fields. Mr. Chairman, I attained the level of the captain in the United States Marine Corps, and even though I had a disability that they would have terminated, the people in Washington allowed me to stay three more years in the Marine Corps because of my expertise and running the entire thing. So I do have it and I would like to just add, I would just add one more thing. I think the General Tribal needs to hear this. These conclusions of Corey Topp, I talked to him on the phone five days ago. He was a very respectful gentleman and he told me within the conclusions, if you dissolve Seven Gens, it has a minimal effect and he said that the tribe would meet all the commitments. He's standing over there. Ask him.

Ed Delgado: Larry?

Larry Barton: To clarify, the descript, minimal…that was in reference to credit profile for the tribe. It doesn't assuage the $9.6 minimal in valuation that would basically be vacated if the assertion is that the action of the membership is involuntary. The other aspect of that is there's $26 million of liabilities by way of credit instruments on the balance sheet at Seven Gens. The banks will vigorously try to assert that we have the responsibility to liquidate that liability. Of course, there's a stand-alone LLC to separate that liability from the tribe. That doesn't preclude that they will try to assert that and frankly, our name's on it. That is our corporation. That is the tribe's good name. Yes, it's a separate liability, but they will assert we're responsible. Let's make no mistake about that.

Frank Cornelius: Mr. Barton, you're not an expert in what the banks are going to say. You're not a fortune teller.



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Larry Barton: Yes, I am. Yes, I am.

Ed Delgado: Point of order.

Frank Cornelius: I'm talking.

Larry Barton: Yes, I am.

Frank Cornelius: Mr. Barton, in the summary, in the conclusions of McGladrey and Pullen, stated unequivocally that they can pay it, there's no problem and we have $17 million to do this. We can transfer this. The Tribe now wants to spend out $400 million to help Menominee build and you don't want to correct what's going on crooked in your own organization.

Ed Delgado: Ok, we have Allen Doxtator?

Allen Doxtator: My name's Allen Doxtator. If Frank's interpretation of tribal law is right, the presentation given by these non-Indian gentleman are moot because if Seven Gens is in violation of Oneida Law, that moots all contracts.

Ed Delgado: I'm going to...

Tina Danforth: When you get a chance I'd like to make some clarifications.

Ed Delgado: Ok, Tina?

Tina Danforth: I think I would like to take this opportunity to explain what McGladrey was saying. If we invoke a dissolution, there's two things that could happen. One is we're going to be liable, whether it's the corporation or the tribe, for the de-valuation of the assets if this is done involuntary. This is an involuntary action and if an involuntary action occurs we will be liable for the loss of $25 million through this corporation. Because it changes, it changes the valuation. They're talking about the valuation and that's an important term to understand. If we do this, it's to the detriment of the corporation, to the detriment of the tribe. Because we have agreements and if we want to call those agreements, if we want to pull them back, then it gives the advantages to the people who we've entered the agreements with. They have the upper hand at that point and we don't. The other thing that they were trying to explain is fair market value and book value. Fair market value is the value of these properties and these agreements and these business exchanges in the open market on the New York stock exchange. These do not qualify under that. If we do this, it will go to the book value. Under the book value, we are at a negative. We will lose money and those were two clear things that they talked about and I'm not sure if everybody understands those kinds of terminologies.

Ed Delgado: Point of order. Ok, we have a two minute...

Tina Danforth: So I'm just trying to do my job to inform you of what could occur here.

Ed Delgado: Thank you, Tina. Nancy, and then we'll go over to Cathy.

Pearl McLester: I've been asking a long time ago to speak to the General Tribal Council.

Ed Delgado: We just left this microphone. We're going to go to this microphone and then over here.

Pearl McLester: I'm 91 years old and I'm standing here this long?

Nancy Pastorino: Let her talk.

Ed Delgado: Ok, Nancy gave up the floor to Pearl.

Pearl McLester: What I'm asking is-- the Oneida Business Committee should have dealt with this a long time ago. Now we're asking each one of you, giving us a report, why this wasn't taken care of by



you people, we wouldn't have to do this now. You should have done it a long time ago. So we want names and the people who are on this board. This is terrible what's going on in this tribe. It's just a dog-eat-dog up there, that's all I say. And I'm an old lady, maybe I'm not an old lady for what I'm saying but I'm just telling you. You people have got to come to your minds up there. We put you up there and we're crazy out here, I guess. But we want to know from each and every one of you why you're not on top of this all. Thank you.

Ed Delgado: Nancy? General Tribal Council, we have about 10 more minutes. We have to have a motion sooner or later. Nancy?

Nancy Pastorino: Thank you. I believe a lot of this is a human resource problem or an internal problem within Seven Generations. They make $425,521 to do their job, while everybody else in the tribe--your casino workers, custodial, your frontline employees got a 44-cent-raise and the look at the raise they had, Seven Gens from the prior years, it's over a couple hundred-thousand-dollars. They pay themselves $250 dollars for a meeting. Isn't that taking advantage of their power and authority? Tina mentioned something about fair market value. Did we think of that when we purchased, or Seven Gen's, whoever purchased the golf course? Was that brought up then? No. From my understanding, we paid way above and beyond what should have been paid to purchase that. I just feel, for another thing, why isn't Seven Generations board members here at this committee to answer some of these questions? Thank you.

Ed Delgado: Nancy, we do have Seven Generation board members here.

Nancy Pastorino: Then why don't they get up there and, or, when somebody's talking, get up to a mic and explain it then? We don't know.

Tina Danforth: Because we weren't allowed to let them present as part of the agenda. There was hands raised that wanted Seven Gens to make a presentation. They prepared today a video presentation for the membership. When the agenda was adopted, there was no consideration given to them. There was a call for the question and it ended.

Ed Delgado: Tina.

Nancy Pastorino: I still have two minutes. Hello?

Cathy L. Metoxen: Who's running this meeting?

Tina Danforth: I'm trying to explain...

Nancy Pastorino: Hello? All I'm saying is, do they think it's proper, those board members of Seven G's to pay themselves $425,000 dollars a year? I don't think the United States President makes that kind of money.

Ed Delgado: Thank you. Cathy Metoxen?

Cathy Metoxen: Thank you. Well I had some questions for those men that where in here, the non-Native men, the experts. I wanted some recommendations from them as far as family members, because when you got a sister to the Treasurer sitting on Seven Gens, that's questionable in my mind. Among of other things I wanted to know, a list of the names of the shareholders that are personally on there from, you know, if there are assistant general manager or whatever. We should be able to know the list of names of people to all these LLC's. I keep hearing its top management that has all these LLC's out there. So I want to know who they are and how they, are they Oneida? Or do they have, you know, the corporate veil kind of stuff where they don't have to tell you who the non-native people are under their sleeve. The partners...



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Ed Delgado: Two minutes is up Cathy. We're going on to Lloyd.

Cathy Metoxen: Ok, I make a motion to dissolve Seven Gens and that Frank Cornelius work closely with the Business Committee in assisting them.

Ed Delgado: We have a motion by Cathy Metoxen. Do we have a second? A second back here. Seconded by Scharlene Kasee. We have a motion. Could you put it on the board? There is no motion on the floor before the one that Cathy just made.

Linda Dallas: Point of order

Ed Delgado: We have a point of order. Where? Linda?

Linda Dallas: Good afternoon, Mr. Chairman, General Tribal Council. My name is Linda Dallas. Point of order is, I could have sworn Frank Cornelius has a motion on the floor first. So if Cathy's motion is an amendment...

Ed Delgado: That motion was not recognized. It was...

Linda Dallas: Then what, why are we discussing? I thought we had a motion that we were discussing.

Ed Delgado: We had discussion. Finally, we got a motion and we got six minutes. We have a General Tribal Council motion to adjourn at 2:45 p.m. I've been asking for a motion that we can recognize. Cathy made it. Could you read it, Madam Secretary.

Corinne Robella-Zhuckkahosee: Point of order.

Unidentified speaker: Call for the question

Corinne Robella-Zhuckkahosee: I agree with Linda. There's a motion on the floor from Frank. That's why we're in discussion.

Ed Delgado: We did not recognize it. I repeatedly...

Corinne Robella-Zhuckkahosee: No. Then why are we in discussion? You don't go into discussion just to discuss. There's got to be a motion on the floor to discuss.

Ed Delgado: On the agenda, we've discussed prior to a motion before.

Corinne Robella-Zhuckkahosee: That doesn't make any sense.

Unidentified speaker: Call for the question.

Ed Delgado: We have a motion it says, to dissolve Seven Generations Corporation and for Frank Cornelius to work closely with them to assist.

Patty Hoeft: Mr. Chairman, we have some clarification on the motion that we're working on so if people would just give us 30 seconds to get it on—no-- we're fine. The motion was made by Cathy L. Metoxen, seconded by Scharlene Kasee and it's to dissolve Seven Generations Corporation and for Frank Cornelius to assist and work with the Business Committee on, right, on the dissolution.

Ed Delgado: We are going to vote. There's been a call for question. We're running out of time. Normally we would let everyone else speak, but we're five more minutes.

Unidentified speaker: Call for question.

Tina Danforth: Mr. Chairman, are there two motions on the floor, Mr. Chairman?

Tina Danforth: Privileged question.



Ed Delgado: We're working with the motioner.

Unidentified speaker: Call for question.

Tina Danforth: Mr. Chairman?

Ed Delgado: Could you read it?

Patty Hoeft: Mr. Chairman, the motion on the floor was made by Cathy L. Metoxen, seconded by Scharlene Kasee, to dissolve Seven Generations Corporation and for Frank Cornelius to assist and work with the Business Committee on the dissolution.

Tina Danforth: Discussion on the motion.

Ed Delgado: All those in favor? We are going to vote now...

Tina Danforth: Discussion on the motion. I am not ok with...

Ed Delgado: We have a call for the question. It's been recognized. All those in favor of this motion, please signify by raising your right hand. Let's have some quiet, we are voting. Thank you. If you do not favor this motion, please signify by raising your right hand. Thank you. If you wish to abstain from this vote, please signify by raising your right hand. Thank you. In this room, it's pretty well overwhelming, not totally overwhelmingly, but it's obvious that you do not support the motion. I don't know about the overflow room. We might have to have a count.

Cathy Bachhuber: Mr. Chairman, in the overflow room the majority supported the motion, but there were a significant number of those not supporting it.

Ed Delgado: We are going to do a count.

Patty Hoeft: A hand count?

Ed Delgado: Election board?

Unidentified speaker: Mr. Chairman, can you clarify what we're voting on?

Ed Delgado: Ok, I will again.

Unidentified speaker: Thank you.

Ed Delgado: The motion, overflow room, main room here, the motion is to dissolve Seven Generations Corporation and for Frank Cornelius to assist and work with the Business Committee on the dissolution. If you support this motion, please signify by raising your right hand. Let's have some order. Let's have some order so Election Board can count please. Thank you. If you do not support this motion to dissolve Seven Generations, please signify by raising your right hand. Thank you for your vote. If you wish to abstain from this vote, please signify by raising your right hand.

Unidentified speaker: Privileged question.

Ed Delgado: We are counting. There are no motions or discussions. We have 814 votes yes, 689 no, 69 abstentions. Total vote 1,572. Motion carries.

> Motion by Cathy L. Metoxen to dissolve Seven Generations Corporation and for Frank Cornelius to assist and work with the Business Committee on the dissolution, seconded by Scharlene Kasee. Motion approved by a hand count: 814 yes, 689 no, 69 abstained, total-1,572

Unidentified speaker: Privileged question.

**5. Adjournment**



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Cathy L. Metoxen: Motion to adjourn.

Ed Delgado: We are past the time. We will entertain a motion to adjourn.

Unidentified speaker: Privileged question.

Cathy L. Metoxen: Motion to adjourn.

Ed Delgado: Bumper Cornelius? I don't know your real name.

Cathy L. Metoxen: I said it three times.

Ed Delgado: Ok, we have a motion to adjourn by this gentleman here. Could you identify your name? Allan King. Seconded by somebody over here. Kathy Mauritz? All those in favor, please signify by saying aye. Opposed? Abstained? We have adjourned.

Motion by Allan King to adjourn at 2:52 p.m., seconded by Kathleen Mauritz. Motion approved by a voice vote.

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**Oneida General Tribal Council**
**General Tribal Council Special Meeting**
**10 a.m. November 15, 2014**
**Radisson Hotel and Conference Center, Green Bay, WI**

**Verbatim Transcript-Draft**

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**1. Oneida Veterans Color Guard Posting of the Colors**
John Breuninger: Good morning, GTC. It is really an honor to be before you today and to present the colors. Please rise and acknowledge the flags. Carrying the American Flag and having served in the United States Air force, Art Cornelius, carrying the Wisconsin Flag, Kenneth House who served in the United States Navy and United States Air force, carrying the Oneida Nation Flag is Jerry Cornelius, served in the United States Army, carrying the POW Flag is Wes Martin who served in the United States Army.

2. **Prayer by Wendell McLester**
Tina Danforth: Thank you, John. At this time we appreciate the Veterans as always and their service to our country and it continues even today. At this time we will have a prayer by Wendell McLester.

Wendell McLester: Good morning, everyone. We welcome you back to our Oneida Nation. The prayer I will be giving is the Lord's Prayer. However, it is going to be in our own language, the Oneida Mohawk language. Prayer is given in the Oneida Mohawk language.

Tina Danforth: Thank you, Wendell. Please be seated. I want to welcome each and everyone one of you this morning. I know winter is upon even though it is a little bit early. I just want to recognize that there are families who have loved ones they've lost this past week and that we understand that they need continued support and the family of Shirley and Fritz Hill, we would like to also keep them in our thoughts and prayers. There are some announcements that have been in noticed. There is a Methodist church fundraiser form noon – 5pm. If anyone has time to go over and support them they will be selling food.

**3. Adopt the agenda**
Tina Danforth: At this time I am going to call our meeting to order. Do we have a count from Enrollments? Registered Oneidas, did anyone bring forward us a count yet? No? Ok, we will proceed and we obviously have a quorum of 75 this morning. When I get the official count of registered Oneida's I will report that out as a matter of fact for this meeting. The number we have registered is 1,574. The first item on our agenda this morning is to adopt the agenda. There has been a mail out that recognizes items for today. There will be an update on the Secretarial Election for Department of Interior, Land Use Plan Update, petition request regarding tribal real estate taxes, also a request to review and consider the attached resolutions in the event that public hearings are a requirement and to direct the Business Committee to hold the required public hearings and bring these resolutions to the General Tribal Council intact. The last consideration for petition today is that the General Tribal Council directs the Business Committee to create a stall mall for the Oneida Tribal members and this is being proposed at the Water Circle Place. This property is under the administration of Seven Gens Corporation. Those are our items for today's agenda. Is there a consideration to adopt this agenda? If there anyone who would like to do that? Please come to the microphones. Yes, Mr. Skenandore.

Douglas Skenandore: I'd like to adopt the agenda with the referendum of the Land Use Plan being first.

Tina Danforth: The motion is to adopt the agenda as presented in the packet?

Douglas Skenandore: Yes.



Tina Danforth: There is a motion, is there support? I didn't hear that part, sorry. The motion is to adopt the agenda with the Land Use presentation to be the first item to be considered. Is that correct, Doug?

Douglas Skenandore: Yes, that is correct.

Tina Danforth: Thank you. Is there support on this agenda? Please recognize yourself by coming to the microphone and stating your name. There are a lot of people out there; I cannot always tell where the responses are coming from.

Linda Dallas: Good Morning, my name is Linda Dallas.

Tina Danforth: Do you want to second?

Linda Dallas: Yes.

Tina Danforth: There is a motion to approve the agenda with the Land Use presentation first. Motion by Douglas Skenandore, seconded by Linda Dallas. Questions or comments on this motion? Not hearing or seeing any questions or comments at this time. I'm going to move for us to vote. All those in favor of the motion to approve the agenda with the Land Use first on the agenda please say aye. Any opposed? Any abstentions? Motion carries. From the overflow room, I don't know if anyone is monitoring for us, it is hard to hear a voice vote in that room. I believe there is consensus there. The motion passes to approve the agenda with the Land Use first. The Land Use Plan has a video presentation, it is about 18 minutes long and Tehassi Hill will present that information at this time.

**4. Old Business**
**A. Land use Plan**
Tehassi Hill: Good Morning. I've been asked to introduce the presentation for the Land Use Plan. There is a little background that this was a previous referendum question and had a GTC meeting about it and we were directed to hold community meetings and provide input and there wasn't quite enough time in the summer to get the community meetings done so we are going forward as quickly as we can. I will read a little bit from our memo in the packet. The land use plan is a component of the comprehensive plan. On July 7, 2014, GTC accepted the 2014 update to the comprehensive plan. They accepted land use element in the update. Maintain a balance between the natural component and the built environment of our land. It had two objectives; assess the potential use of all reservation land and maintain the rural character of that land. If you did happen to get a chance to read the packet, there is quite an extensive list of what all goes into updating the plan that we currently use. That is why it is going to take a little bit. Also, I will read the last two paragraphs in our memo and then we will watch the video. We have attached a list of affected laws and policies which may be affected by the land use plan. Because of the complexity of these interactions and transitions occurring as a result of the 2014 general election, we were unable to meet the 90 day timeline directed by General Tribal Council as the June 16, 2014 GTC meeting. We have received reports from the Development Division, ongoing outreach and comments and ideas from the community. As a result, it is our goal to continue to report on the land use plan on the annual and semi-annual meetings in order to obtain comments and recommendations from the general tribal council. This will allow us to keep the comprehensive plan as a living document. Updating that document to meet the changing needs of our members. The Business Committee's recommended would be to accept the report and direct the Oneida Business Committee to continue reporting on the comprehensive plan, including the land use plan at the annual and semi-annual meeting. That is the Business Committee's recommended action. At this time, I will turn it over to the multimedia presentation and afterwards we can have a little discussion on it. Thank you. (Multimedia presentation is played). At this point, I am going to introduce the team that helped put this video together and can help answer any questions you might have. First, I want to introduce Troy Parr from the Development Division, we also have Pat Pelky, Environmental Health & Safety and Land Management, we also have Elaine Cornelius. At this point, we will be fielding questions.

Tina Danforth: I just want to again, reiterate, this is the plan that has been updated for consideration of the membership. It described a process for land use, described the amount of land that we have, it describes the intent of some of the land. I think going forward we need to be a little bit more specific

in the direction of once we acquire land what is the plan for the land once it is acquired. Is it going to be dedicated for green space, housing, commercial, agricultural, community and so right now the consideration is to get more feedback about what the priority should be around the land so at this time I'm going to open it up to the floor for questions and answers. I'm going to defer to Madelyn first, she is an elder and then to Leah Sue. I don't know if there is anybody in the overflow room, if there are, please put the video on the microphone. Madelyn.

Madelyn Genskow: Yes, I would like to thank you and the presentation. That is the best presentation that we have ever received regarding our land. One thing that was missing in the presentation is to explain to the Oneida people about the HBO program. The HBO program is a home builder opportunity. That stands for tribal members who do not qualify for HUD housing who want a piece of trust land on the Oneida Reservation. The HBO program began in 2008. In 2008 it was available but there was probably not enough information out. There was no one that applied for it. These are people that can get their own financing; all they need is a site. In 2009 there were 8 sights leased. In 2010 there were 2 sites leased, in 2011 there was 3 sites, 2012 there was 1 site. In 2013 there were 12 sites. In 2014 there were 3 sites and there are 3 sites projected for 2015. I feel it is very unfortunate that the Oneida Business Committee and has never given the opportunity to the General Tribal Council to vote on whether or not they want to put money into infrastructure to residential sites on the reservations so that more Oneida's who can build their own homes can have access to trust sites. I have a question before I go on. There was a large farm property purchased on Seminary Road at great expense and that property, the reason why they were given the maximum amount like for residential lots was because it was close to the sewer line. However, no homes have ever been built on that site and I'm asking the question did it ever go through the LUTU process? And if not, why not? I'm referring to the Kurowski property.

Troy Parr: Good Morning. That property was specifically mentioned as the seminary road property. It definitely is one that is near mid to long term range planning for housing development. Again the deficiency is the funding to put that water, sewer and road infrastructure in the site. The OHA did apply for an Indian Community Development block grant in 2013. Unfortunately, it was not granted those funds are very finite and competitive. That has historically been the vehicle in which the Oneida Tribe has built a new water and sewer infrastructure, is that grant dollar. So when that grant dollar was not awarded we were not able to initiate that process.

Madelyn Genskow: I have another question. Would the Business Committee, ever consider putting money towards infrastructure so Oneida tribal members who want to build their own home on the reservation can receive a site on trust land? I would like to ask each member of the Business Committee if you would ever consider doing that.

Tina Danforth: The consideration around putting funds towards infrastructure for land that has been acquired, I think that is a necessity. My request has been throughout the years is that once we buy land what is the plan for the land? We have a good justification and rationale for acquisition. We need to buy it because it is strategic from preventing Hobart; we need to buy it because it is strategic to buying back the reservation. We need to buy it because it is farm land and we can lease it out. Once we buy it, what is the plan going forward. The plan is expensive going forward, the land most times is taxable, and the land does need money for development. Are we going to develop it for commercial or residential or continue it as agriculture? Those kinds of considerations need to be made prior to the acquisition. There should be a formula. There should be a concrete number that says for example, 30% will be for agriculture, 10% green space, 40% residential and another 10% commercial. There has been a plan going forward so if we know that we want 60% housing, then when an acquisition comes forward through the LUTU process, is it ready for housing. Or is it going to fit into one of the other priorities that we established? Those goals for land use have to be identified measurably. What is the measurement? We're going to buy and then figure out later what we're going to do with it? We're going to buy it and then figure out later how much it is going to cost to develop it. An example of that is the BP property. We bought it because it was strategic to Central Oneida. That is great. But we bought it, we tore it down, taxes are still due on it, it has a fence around it but do we have the money to clean it up because it is a brown field? Apparently there is going to be grants applied for to clean it up which is a great thing as well. But how does that become a priority versus some of the other properties that need to be demoed on the reservation like the old tribal building. Of course there is some historical significance to that but I think the building needs to



be condemned and torn down. Housing, what do we do about housing? We buy attractive land in Hobart or anywhere else. What is that going to do to help provide housing for our tribal members? What is the cost for the infrastructure and what is the cost for the build out? Are we going to do single family homes on that infrastructure once it is in place? Are we going to multifamily units? Are we going to do a duplex? Those need to be considered at the time we acquire them and I've been asking for that information from the Land Commission, from my peers. I haven't really said it here but I know I've said it enough times. I get criticized for asking too many questions but I think that is my job. I would love for GTC to direct us to have that type of consideration about 3 or 4 years ago when we dedicated some money to land acquisition, I did ask the membership to consider 50% of that acquisition to go to housing. It happened for that year and then it went away. I think it is a good question to ask of ourselves. We need to know what the plan is once we buy it. What is the cost once we buy it? What is the cost to maintain it? Unfortunately most of the land we buy is in fee and so the taxes remain and that is consideration later on the agenda is the tax issue of the properties that we own. That is my position and I'm sure my peers have some more statements or maybe even some other ideals around your question, Madelyn. Thank you.

Madelyn Genskow: I'd like to request each one of you to say whether you would ever budget money for the infrastructure.

Tehassi Hill: Madelyn, it is my position that going through this process of updating the land use plan, the comprehensive plan, it is up to our tribal members to decide what they want as a priority that goes on with our land. In this process, it allows each and every one of you to decide what makes that priority and if our members decide that we want more infrastructure developed on our reservation. We are having these community meetings and updating this plan on a regular basis now that you can have that input and when we get that input we can evaluate it and depending on the priority our members put on it is dependent on whether we can try to fund these projects or not. It is my position that if you all decide that you want to build more infrastructure on our reservation to provide more homes, to me, that is my marching orders that is what we have to do. I'm not opposed to it but I do also understand the nature of our reservation and it is important to me, personally, that we maintain very large amount of natural areas to maintain our reservation. If we just keep building on it and building on it and building on it, we're going to look like Green Bay or downtown. To me, that is not what our reservation looks like, should look like and that is not how we as Indian people should be trying to live on our reservation. We really should be trying to maintain the natural character so that the land can take care of itself and that it helps take care of us. If we have more open spaces and more places to exercise and get out, hunt and collect and collect our natural foods, the healthier we will be. If we squeeze all that stuff out, we'll be essentially a downtown character of concrete from end to end with some gullies and ditches running through it. To me, that is not sustainable and feasible. It is up to us to maintain how we see this reservation, how we want it to be in the future.

Madelyn Genskow: I want to put you a little more on the spot, what I ask you, is would you ever present an opportunity to the Oneida people in General Tribal Council without those small community meetings to have an opportunity to vote on whether or not they want to put money on infrastructure for home sites?

Tehassi Hill: Again, that is up to you, if you want to see that.

Madelyn Genskow: I ask you, if you would ever give the Oneida people in General Tribal Council, you as a council member, would you ever bring it before General Tribal Council to give them an opportunity to vote on it?

Tehassi Hill: That can happen at any time.

Madelyn Genskow: Thank you.

Jennifer Webster: Good Morning, my name is Jenny Webster and your question was, would we ever budget money for infrastructure for more home building? My position is if we have more money, it all comes to how much money do we have. We don't have an unlimited budgeted. We all know our gaming dollars have decreased. We are in a financial situation. I would much rather spend that



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money on providing jobs and continuing to keep our health care. If we ever had unlimited funds, yes we would all love to do that but we cannot have it both ways. We simply don't have enough money. It is one or the other. Provide jobs, provide health care and by providing jobs, then you have the opportunity to find housing. Thank you.

Brandon Stevens: Good Morning. I'm just going to really add on to what has already been said. It is up to the General Tribal Council on what they want to happen. If it is what the General Tribal Council that is something we will bring forward but as for now we have so many competing interests. We have a budget shortfall; we have more petitions that keep coming in that want more money. They want more things from the tribe. As of now, we do a lot for our tribal members. We have to ask what General Tribal Council. If we are going to add something, we are going to have to take something from somewhere else. That is the nature of reality today. I would support that but that is difficult decision, where do we take it from? Do we take it from the nearly $50 million in mandates that we have to pay out? Those are the types of things that we have to consider. There is a lot more competing interests that we have to really consider before those types of things can happen. Thank you.

Madelyn Genskow: Can I ask you also; would you ever bring that issue before General Tribal Council, make the opportunity available for the General Tribal Council to vote on.

Brandon Stevens: I think that opportunity is before you right now. We gave you the land use plan, the comprehensive plan and what it entails. Everything that has been asked is really in there. Where you want those residential areas, those areas for economic development, those are in the plan. If you want to dedicate funds towards that you would also have to identify where you want to take the money from.

Madelyn Genksow: I would advise the General Tribal Council to really know what is in the budget to see if there is any waste because if there is any waste or unnecessary programs, expenditures that cuts into that funding.

Tina Danforth: She did ask for the Committee Members to respond so I think that we should continue with the process and then we'll move to another speaker or presentation from the floor. Melinda.

Melinda Danforth: My simple answer is yes. Yes, I would offer that opportunity to the General Tribal Council but as you heard from my colleagues, there needs to be a balance. There needs to be a balance between how we develop on the reservation, where we develop and what we develop. Right now, when you look at our economic situation, not just here in Oneida, but nationally, you are talking about investing a lot of money into infrastructure. We have infrastructure on the reservation, right now our team of people that have produced the data, there is housing on the reservation that may not be owned by Oneida or tribal members. There is enough housing on the reservation right now sustain anybody and anyone who wants housing. That is where the strategy, I believe, needs to lie. Is that we need to go out and we need to buy those homes that are existing. Number one, the infrastructure is already there, we do not have to spend the dollars to build the infrastructure. The homes are available the land will be put into trust at some point in time even though it is taking us a little longer. That is strategic. A strategy that needs to be, I think employed, within the tribe. My but, at the same time, is that I do understand on the reservation there is not opportunities, more opportunities for apartment living for those young families that potentially live on the east side on Green Bay, we'd like to bring them home on the reservation. I think that is where my answer is yes. Yes, build the infrastructure to bring those individuals home.

Trish King: Shek%li Swakwek. I support everything that my colleagues have stated. I also support that infrastructure for housing would be a possibility for a future budget. I don't think that is appropriate right now but with the proper planning that as shown to you today through the video. All of those things that we showed to you today are required. They have to be assessed and reviewed in order to determine where, when and how we can build more housing. Infrastructure is a costly initiative. If we don't plan for it properly then we're not being able to service the needs where we need them in other places. I believe there was a housing assessment that was done last year or the year before that identified the need for housing. It depends on what type of need there is and as we identified there



are the single families that need more housing, most of them are usually within the city limits. I would like to see us work there first, if we can, because they are on bus lines. They are easy access to local stores and what not. However, the infrastructure in the rural areas is extremely costly. I would not support it this year. I would like to see us plan for it like we have been through the comprehensive plan. I would urge the General Tribal Council to support that plan. Thank you.

Fawn Billie: Good Morning, my name is Fawn Billie. I support what my colleagues are saying up here. It is not out of the question if we should build infrastructure. I think we all would love to live here, in Oneida. I'm just thankful what we have now. You can compare us to any other reservation in the State and we're at the top. Everybody looks to us and they love all of the services that we do provide. I know a lot of Oneida's that do live in Green Bay. One thing that can be looked at, I think it has been in planning already, in our strategic planning, is buying homes within the reservation and remodeling them and then selling them to members that way. That would be a lot less expensive than building ground up.

Lisa Summers: Good morning, my name is Lisa Summers. It is really hard to go last because everyone had such wonderful comments. To answer your question directly, Madelyn; yes, I see that there is opportunity in the future to bring those kinds of proposals forward. As we demonstrated to you today, it is not just one answer, one question. This is a component of an entire process and an entire picture of the Oneida reservation. That is really the approach that we are taking and I think from a futuristic perspective and a planning perspective there is opportunity to do those things moving forward. I also think that we need to do it in a balanced approached. Reflecting my colleague's comments, I too do not want to see a concrete reservation. We are looking at food sustainability and energy independence so we can become self-sustaining in the future. We cannot reach those goals and objectives if we have a reservation full of concrete. Thank you all for the questions and we look forward to continuing to see you in our community meetings in the future. Having these kinds of dialogues here that we can take back and make sure that we get into the record as we continue to develop plans in the future. Yaw<k%.

Madelyn Genskow: Madam Chair, I just have two more statements. One is that when people buy the homes that the Land Commission buys, those people that buy those dream homes must pay the taxes on those homes until the land goes into trust. That may not happen for a long time. I'm not saying that they shouldn't have that kind of arrangement for people that want to do that, I'm just pointing that out. The other thing is when you get money for infrastructure from Indian Health Service, 80% of that money must go to homes to people that qualify for HUD. Only 20% can go for home sites for people that can build their own home. Thank you.

Tina Danforth: At this time, thank you, Madelyn. At this time, on my list I have Leah, then this lady to my left in front of Linda, I do not know your name and then in the over flow room, Dawn and then I have Doug then Hugh then Nancy on my list. Leah, go ahead.

Leah Dodge: When can we expect the plan for the utilities and infrastructure for the land? How are we going to fund all the related costs that go with housing development? And without an approved budget how do we know what we can spare for this? Why aren't we more diligently and aggressively pursuing getting what we do have into trust so that people don't have to pay taxes? What is the status of the FBI investigation into the housing authority and how would the outcome of that possibly affect the land use plan? Is the FBI investigation why we can't draw down the money from the HUD to use for housing and infrastructure? And when will we get the budget by the way?

Tina Danforth: I don't know that I have the answers to your questions, we are talking about land use, we are talking about land acquisition, we are talking about the cost for infrastructure once we acquire land, we are talking about priorities and I think we need to stick to those topics right now, Leah. As far as the budget, yes that will be coming forward soon and in January I think that will be the time that GTC pays attention to that budget to make sure that any land acquisition or any infrastructure costs are included in that budget if that is the desire of the body. I can't really answer anything specifically at this time, I don't know if anybody else can. That is why we have our team behind us. I don't know if they have any more detail about cost for infrastructure and what is being planned in that area. Troy or Pat.



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Troy Parr: Infrastructure has been included in the budget in the past. We have I believe in the early 2000 it was a regular component of the CIP funding. To incrementally grow infrastructure, unfortunately with past years with different cost containment sometimes that funding is not available but it is definitely that is requested on a regular basis to progressively add to our infrastructure availability. Really we are focusing on those opportunities that are not HUD eligible. Those are covered pretty well through the HUD dollar but again, the money that comes from HUD needs to service the HUD eligible clients. We are looking for a rounded neighborhood of mixed income, very healthy community to create new neighborhoods of various income levels.

Tina Danforth: Troy, as a follow up, what is being proposed for the FY 15 budget around infrastructure needs? What is being proposed?

Troy Parr: In the 14 budget we had $800,000 and I'm not sure currently, that was requested. I'm not sure if is currently in the budget or not.

Tina Danforth: Who would have that number Troy?

Troy Parr: We did submit that in the budget process last spring so it would be part of that budgeting process.

Tina Danforth: What did you propose in the spring?

Troy Parr: The $800,000 is included in the CIP budget.

Tina Danforth: I thought you said that was in 14?
Troy Parr: It was in 14 also, yes, but also in 15.

Tina Danforth: Ok, thank you.

Leah Dodge: So the FBI investigation is why we can't draw down on the HUD money that is sitting there right now?

Tina Danforth: I don't know what you are pertaining to around draw down so I'm going to move on to the next speaker. Unless you have any more questions relative to the presentation. I believe Tammy is next.

Leah Dodge: And how would that affect the land use plan? If there is some, do we still have the moratorium on land purchases?

Tina Danforth: There was about a year ago during last administration a freeze on acquisition based on an audit for considerations around having SOP's in place. I don't know that those SOP's have been brought back to the Business Committee so that consideration would still be intact.

Leah Dodge: Are we going to be able to make an informed and educated decision about these matters here today when we don't even have a budget?

Tina Danforth: That is a good question but I don't have the answer to that. Maybe Trish can elaborate on that.

Trish King: The proposed budget for 2015 is being expected to present to General Tribal Council on January 19th. We are currently in a continuing resolution for the first quarter of this year and that was to allow for readjustments to the current budget, to the 2014 budget.

Leah Dodge: Will your proposed tax code that you are proposing to put on tribal member's tax tribal members who are living on tribal trust land and everyone else? If you have land, they are talking about putting a tax code and everyone in the tribe will be subject to that. That is what they put in their latest budget documents that were floated through the organization. Just beware tribal members the tax code is coming and they are coming for you.



Trish King: That is not correct. The tax code is being proposed on what we would like to do is tax businesses. Not individual members.

Tina Danforth: At this time we will move to the next person at the mic, which is, I believe, Tammy.

Tammy Melchert: Hello. Good morning, I am Tammy Melchert. I've been listening for a while here and I think it would be a good idea to do a vote right now to ask the GTC members what is going on. What do they want? Do they want housing? Do they want business? Do they want to be taxed inside? That is what I understand; the tribe is going to tax ourselves? I thought the State is taxing.

Tina Danforth: So your question, can you repeat your question?

Tammy Melchert: My question is to get a feel of what is out there in everybody's mind. What does everybody want? Why could we not ask them right now because we are all here? Ask them what they want.

Tina Danforth: I guess, generally you are asking what do people want around the land use, land acquisition and the land presentation that was provided today.

Tammy Melchert: Residential mainly because I am in that situation now.

Tina Danforth: Ok.

Tammy Melchert: I'm looking at it like, if you don't have good credit; you are going to get knocked down. What about the people that want a home they are disabled or they are in situations. There are no programs, we are supposed to go through this, and you don't make enough money. It would be better; this is what we want to give for our own tribe. It should just be a little easier, maybe make programs to make it easier for people.

Tina Danforth: I'm going to ask for the body to be respectful of the speaker. This lady waited for her turn at the microphone and she is trying to explain herself. People need to be patient. Sometimes it takes people a minute to get to their point of what they are trying to ask. I think we need to be respectful, I don't like having to remind people of that but I think that it is very important that we do that. Thank you, Tammy. The next person on my list is Don McLester in the overflow room. Don.

Don McLester: Thank you. I don't have a question but I have some concerns to what some of the Business Committee members have said and some things that Madelyn has said. First of all, I would like to address the Chair in her idea of having, when we obtain land, 40% for this, 50% for that and 60% for this. That is fine but how can you buy a piece of land knowing it is agricultural or rural or business if we don't have the land on our boarders to build with the infrastructure that is there. What is the worry about the percentages on that? If we don't maintain that border line from Green Bay and Howard and Allouez where the infrastructure is then where are we in the future if we did have that land we could provide services for our people. But then let's step back a little bit further. People want homes. We want apartments. That is nice but in order to have a home you have to pay for it. In order to pay for it you have to have a job. If you look over to the northeast of our reservation there are 400 homes over there. These people can afford it because they have jobs. If we build all these apartments, our people can't afford it because they don't have jobs. If we own that land, they can't build those homes. In the future if we have that land, we could build 400 apartments where there is infrastructure that they put there. Let's use our common sense here. All we want is take take. Have the Oneida take care of us. Let's start taking care of ourselves. If you stop and think about it and if you went one year without percap we could probably by Thornberry and put our homes on that golf course. The infrastructure is there. Oh yeah, I don't hear too many people clapping though. Think about it, we got 5,000 people living on the reservation. Where does that other money go? Does it come back here? No. They don't spend a $100 back here to help our employees that may be lay off in the future. According to the constitution, what you do for one, you do for all. If employees have to be cut then percap should be cut and these stipends for this meeting should be cut. Let's take care of the reservation. The reservation is here for us. On the reservation when something happens to you, you have something to come back to. We create homes, we can create infrastructure but we're throwing our money outside the reservation. We have to stop it. We have to have the land to do it



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with. I'm willing to give up everything to buy every piece of land that we can get from these people because you know what they are doing? They are buying land and making a contract that if you sell it to the Indians that you cannot put it into trust anymore. They are cutting our throats. And if we don't buy this land, we are never going to get it back. We can't. And if we do get it, we still have to pay taxes on it. It is real simple. Get the land. Think about those seven generations. Those kids that are coming down the line. They won't have a place to come back to. If we create jobs on the land that we purchase we have a place for everybody to come back to. If you to go to the hospital today, we take care of you. Ten years from now, we won't be able to do that because we won't have nothing to do it with. Think about it. Think about the future. Think about the land you walk on. This reservation was created for the Oneida people, not outside the reservation. You have the opportunity to come back here. People had to leave. Protect our land. When something goes down outside these walls of this reservation and you got nothing, you can come home to get something. We have to have the land to do it with. I ask you, just think about it. It is really simple. Don't listen to all these percentages and all this other stuff. If you have something to stand on and it is yours. They think they got it they take it away from you; you got nothing to stand on. Thank you.

Tina Danforth: Next person I have is Doug then Hugh then Nancy. Doug.

Doug Skenandore: Thank you. I want to take you back to the motion. On June 16th made by Douglas Skenandore. The motion was to direct the Oneida Business Committee to develop a land use plan reflective of GTC's wishes for more residential opportunity in rural, urban suburban and apartment living. That was the motion, it is simple. The old GTC failed to act and so far the new GTC has failed to act. You keep pushing the buck. You built yourselves such a web around that land you can no longer be called caretakers of the land you must be called the hoarders of the land. What does that concern us? I head Donnie and that is all great but that money is coming from us. You figure all those millions of dollars that is spent to get the land. How much have you bought now, well over 25,000 acres? No, that is the original but since we've been buying land back because the Town of Hobart is total infrastructure within the Oneida reservation. Since we've been purchasing land we have 25,000 acres that we have purchased back since we've been doing that. For some odd known reason they got 5,560 acres leased to the non-Oneida farmers. If you only gave us half of that, even 2,000 of that. That would leave 2 acres lots, that would be 1,000 homes right there. You have now, us here, if we had taken that money as per capita that would have gave each and every individual approximately $13,000. $13,000 that you, you, you, you and you could have went and purchased your land and then you could have built your own home. Instead, we see it funneling through that Land Office and what do we get back? Absolutely, zilch. And that is not good business. That is not good for our people. That is not good for our children or our children's children. That is why we went back to the land use plan here and we brought this motion forward. To give you, right there, our leaders an opportunity to do something for it. We should not have to fight with you. That is what it seems like. It is a huge battle with the people of Oneida and our leaders. Our leaders that build that web around there. Now we got like, I don't want to name names but I know there is somebody standing up there that got a beautiful hunk of land and you have a great big beautiful home and I'm very happy for you. I could name a bunch of other ones that are on the Land Office Committee and they got land. What is going on here? And then this HBO program is nothing but a total joke. That there is another web you built around. 2008, 0 land leased. 2009, 18 sites leased. 2010, 2 sites leased. 2011, 3 sites leased and 2012, 1 site. I mean are you trying to put something over our heads. We're not that stupid. We want you to; I would say that we give them one last chance. Get it together. We want a program where the person can walk into the Land Office and tell them, I'm ready to build a home and they can show their proof or whatever. Go to the handy dandy Bay Bank and have their loan all situated. And you could take them on a nice tour like Pat Pelky took me, on a wonderful tour on the reservation. There are a lot of places to build. You don't have to be all squished together in one little suburban. There is nothing wrong with having a spot here and here and here. By the time you make the rounds you could have over a 1,000 homes and you wouldn't even see them. What is the matter if you got a road and you cut into the woods and you got a nice home? You wouldn't even see it. Go down County U. When you go down County U north of Double E, cross Hansen Road, look to your left. You don't see anything. You know there is a 2.8 million home back there? I went back there and toured it. They got a horse farm sitting on 30 acres of land. We're not asking for 30 acres of land, I would say 2 acres is plenty. If you want more they can deal with you on that. We need to help our people. If you don't help our people then they are going to be lost, where do they go. We take care of our poor. We have HUD. We take care of our elders. We're doing pretty good job of that but what about the people that



are caught in the middle. There are so many horror stories where people have come back, and I know personally, that went to that Land Office and was just plain turned away. Nothing. That is pathetic. That is what this motion was all about. That is what we want you to go and do it without a directive but if you leave us no choice then we will have to put that motion on the floor. Should I put that motion on the floor? Yeah. Ok. I make a motion that you develop a system where the Oneida people can walk into that Land Office and can apply for their 2 acre lot and Pat Pelky personally take them around the reservation and show them all them beautiful 2 acre lots and that would go to the Oneida people. We already paid for it, over $13,000 a head. That is the motion.

Tina Danforth: Before I recognize this motion, I really need you to be more specific and clear. I understand your intent. I don't think it is realistic that everybody will get a tour. To develop a system through the Land Office and that they provide information or opportunities around 2 acres parcels for Oneida people. I'm trying to work with you so if you could be more specific about your motion. I think you are asking something reasonable in the sense that you want something developed. You are asking that there to be something developed for land use consideration around residential development. That is what I think is your intent. If you could make your motion more clear, it would be helpful.

Cathy Metoxen: Privileged question.

Tina Danforth: What is your privileged question?

Cathy Metoxen: All this specific stuff that you want to get to, don't we have a lot of highly paid people within the management system that are supposed to be able to do these kinds of things. They are getting paid for it right? They are supposedly highly educated.

Tina Danforth: Questions of privileged are around the process, please.

Cathy Metoxen: That is something to look at, to work with these people. Give them something to do.

Tina Danforth: I'm going to remind everybody that we need to be respectful of the speaker, of the presenter, of the body, of each other. I know people have a passion about this issue so please let's just be mindful about being respectful. Doug can you restate your motion please?

Doug Skenandore: The motion is that the Land Office set up a program where the Oneida people can go in there and apply for 2 acre lots that they see fit that are residential suitable within the boundaries of the Oneida Nation and that you bring that back for GTC approval. How long would it take you realistically? We'll give you an opportunity. How long would it take you to develop that plan?

Tina Danforth: I would say 4 to 6 months.

Doug Skenandore: To bring it back no later than the semi annual meeting for a vote for GTC.

Nancy Skenandore. Second.

Tina Danforth: Thank you, Doug. There is a motion by Doug and seconded by Nancy to provide that the Land Office set up a program for Oneida people to apply for 2 acre parcels for residential purposes and that this recommended plan be brought back to General Tribal Council at the July semi annual.

Madelyn Genskow: Madam Chair, I would like to make an amendment.

Tina Danforth: I just want to get this clear before I do anything else. Is that your intent Doug and is that your intent Nancy, who second it?

Nancy Skenandore: Yes.

Doug Skenandore: Yes.



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Tina Danforth: Do we have it clearly written in front of us? To develop a system through the division of land management that provides information on opportunities for 2 acre parcels for residential use on the reservation.

Doug Skenandore: Could you take information out?

Tina Danforth: Ok. And provides for opportunities for 2 acre parcels for residential use on the reservation and bring it back to the General Tribal Council for approval at the July meeting. That is the motion right now, on the floor. Again, this is to bring back a recommendation and a plan to GTC for further consideration. Right now, Jenny, did you have a question.

Jennifer Webster: I have a privileged question. Yes. We already have a system which is the application at the division of land management and we also have a HBO program. We already have that.

Doug Skenandore: No, those systems are flawed. Ask these people. They go in there and the apply for

Jennifer Webster: But you have to qualify you have to bring something

Tina Danforth: Excuse me, let's get back. Your question was a privileged and privilege is around whether or not the process to have this motion is allowed and I believe that this time this is allowable motion. Your question of privilege has to be around the process, not about the content of whether or not something exists. Is there a question further for you Jenny?

Jennifer Webster: No.

Tina Danforth: Thank you. There is a privileged question, Ed, come forward to mic so we can hear you.

Ed Delgado: We just heard a presentation. I love your presentation. But we also heard another one up here. We have 64,000 acres of this reservation of which we own about 25,000. If we do 2 acre lots this generation is going to gobble up all the land for the next 30 years or forever.

Tina Danforth: Excuse me, Ed. That is not a privileged question, it is a content question.

Ed Delgado: How is it consistent with the presentation we just heard about using our land wisely and for seven generations?

Tina Danforth: That is not a question of privilege about the process, it is a question about content and I'm trying to keep everybody consistent. Yes, this is something that does not exist. Yes, there are other alternatives available through Land Management but I would believe that we are asking Land Management to do it. They will take into consideration what exists and what can be provided. If we only have, for example 50 acres that could be allocated to this program then it is 50 acres at 2 acres a piece. The division has the information to make the relevant recommendation back to General Tribal Council. So let's just let this go forward because I don't see a problem with it. I think it has enough latitude that it could be brought back for consideration.

Madelyn Genskow: I'd like to make a motion.

Tina Danforth: There is a motion floor. I'm not going to entertain any more privileged questions because there were 3 that were not. Unless there is any discussion on this motion, we can do that. If there is an amendment we can do that.

Madelyn Genskow: I'd like to make an amendment motion.

Tina Danforth: What is your point of order? I understand, I have an order, my order still exists. He will be next. Right now, we are entertaining a motion and that sets precedence to somebody standing at



the mic that is next on the list to make a discussion or to make a further motion. What is your amendment Madelyn?

Madelyn Genskow: I'd like to make a motion that it be also include home sites on sewer systems. I didn't mean sewer systems. I'm talking about water and sewer system, will be infrastructure. I'd like to make an amendment that those also be considered and that General Tribal Council be informed.

Tina Danforth: You need to state what your amendment is. I'm taking notes on what you are saying but you have not specifically made an amendment specific to the main motion.

Madelyn Genskow: My amendment specific to the main motion that it includes home sites that are available on public sewer and water systems.

Tina Danforth: Please, everybody be patient. She is stating her amendment. The amendment has not been seconded. I'm trying to get clarity on the amendment. Right now, what is on the board is that there is amendment to the main motion that includes home sites that are on existing water and sewer infrastructure and that are currently available. That the systems also include home sites available on public water and sewer systems. That is what is up on the board. It should say that home sites are on systems. I'm trying to help her with it that is all I'm doing. Helping her helps me and it helps everybody else.

Doug Skenandore: The wording of the motion it would be included.

Madelyn Genskow: Ok. It is that the system identify those sites.

Doug Skenandore: The way the motion reads and I'm the motioner is that they would go out and they would see a 2 acre parcel, make sure it is residential suitable and then you could plot it. And you go on to the next one. I know they are not just going to come back with just 10 or 15 because along south overland and U, there is a big hunk there. That was parcels that we bought. That is over 500 acres in that area. There is acreages.

Tina Danforth: Doug, please, please let's get back to the amendment so we can go forward. Right now the amendment reads that the amendment to the main motion is that home sites on water and sewer systems are identified

Madelyn Genskow: Madam Chairwoman, in addition to the 2 acre sites.

Tina Danforth: Are identified in addition to the 2 acre sites.

Madelyn Genskow: Yes.

Doug Skenandore: I have a privileged question.

Tina Danforth: Please wait until I call on you. The amendment to the motion is that home sites be on water and sewer systems and are identified in addition to the 2 acre sites.

Madelyn Genskow: Yes.

Tina Danforth: Or as a part of the 2 acre sites. Not in addition but as a part of the 2 acres sites or do you want it also?

Madelyn Genskow: Also.

Tina Danforth: So, in addition to the 2 acre sites. So your intent is that when this recommendation comes back that the home sites are those that are on currently on water and sewer systems on 2 acres.

Madelyn Genskow: Madam Chairwoman, I request the word also be added and the Secretary did not add it.



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Tina Danforth: Also identified in addition to the 2 acre sites.

Madelyn Genskow: Thank you.

Tina Danforth: That is the amendment. The amendment needs to be seconded before it goes forward. Is there somebody that is willing to support this amendment? There is a second by Linda Dallas on this amendment. Amendment is on the floor to provide that home sites on water and sewer systems are also identified in addition to the 2 acre sites. That is the amendment on the floor. What is your point of order, Terry?

Terry Cornelius: I hate to do this. I understand and I respect that you expressed the sentiment that motions and amendments take precedent quote unquote over your listing of speakers that you have on ready to call on people in a list. However, I'm not sure I think this amendment should have been recognized in the first place. I thought a person has to be recognized to have the floor before they can put an amendment or a motion forward. She wasn't duly recognized. I'm not sure you want to allow people jumping up and shouting out amendments and motions at any time that is going to be a dangerous precedence.

Tina Danforth: It has been happening unfortunately in many many meetings prior to this one. It is not always been stated as such but it has been occurring and I am trying to keep things as orderly as possible and when a motion is set it changes the dynamic. She was for some reason in front of the mic and was able to make that amendment so I cannot control everything from up here. I can appreciate what you are saying, Terry.

Terry Cornelius: I understand that you have, she jumped up. With regards to privileged questions and I respect one more thing that you've done greatly with the privileged questions you've been limiting that to actually a question of process and not a question of content. That is fantastic. That is a new precedent. We've been allowing quote unquote privileged questions.

Tina Danforth: Terry, what is your point of order please.

Terry Cornelius: My point of order is, she should not have been recognized and I think you can establish that precedent now, here too like you done with the privileged questions. You can limit people making amendments and motions until they have been duly called upon.

Tina Danforth: I will do my best, Terry, as always. But thank you. Right now, there is an amendment on the floor and any consideration needs to be about the amendment.

Linda Dallas: Madam Chair, with all due respect to Chairing and respect for yourself for running the process. You did acknowledge Madelyn Genskow before a person hopped in front of her and then she was speaking. You did actually acknowledge her and give her the floor. Thank you, for running the process right, I appreciate that.

Tina Danforth: Michelle. What is your question; we are discussing the amendment right now.

Michelle Hill: I want to know if the amendment is out of order if we already have this process in place.

Tina Danforth: I don't know that this is out of order. I think this is an orderly amendment because it pertains to the main motion and that is the consideration right now. I've also been asked to allow the staff up here to respond so I'm going to ask them to respond to the amendment right now.

Michelle Hill: Because this process is already in place. The difference is that you have to be able to build a home on the land.

Tina Danforth: Please be quiet, thank you. Troy.



Troy Parr: To speak to that point. That was the purpose of the presentation and that component of showing how a site is broken down and evaluated. If you can imagine that large parcel. If we were to go about this now, we'd be placing homes along the improved infrastructure, the road around the outside of these parcels. What we were suggesting, the hold back currently is the ability to subdivide the parcels through the creation of new water and road and sewer infrastructure. If we went about this given the current status, we'd land lock a lot of ag areas because our parcels are large and would require subdivisions. I just wanted to make that point.

Tina Danforth: Any questions on the amendment? Thank you, Troy. There is a question of privilege; we are discussing an amendment right now, what is your question of privilege?

Judy Jourdan: What I'm wondering is if this motion goes through it goes through in perpetuity until someone wants to reverse it which will require a ¾ majority vote, if I'm not mistaken. My question is, has everyone thought about if everyone gets, everyone who asks gets 2 acres, what happens when all the land runs out?

Tina Danforth: That is a question of content; it is not a question about the process. A privilege question is about process. You're questioning futuristically, if this goes forward but as we explained before, the recommendation will come back. If we only have 50 acres, then we can only consider 50 acres of land that fulfills the recommendation of being on water and sewer and 2 acre sites. We are on the amendment.

Judy Jourdan: Isn't that also part of the process because at some point, the land is going to run out.

Tina Danforth: Judy, you do not have a question of privilege. You are having a question of content. If you want to continue, please get in line for the amendment.

Judy Jourdan: Thank you.

Tina Danforth: Thank you, Judy.

Hugh Danforth: Call for the question.

Tina Danforth: There is a call for the question on the amendment.

Linda Dallas: Tina, I do have a privileged question though with regard to the amendment. I would respectfully request that the Business Committee and any staff that brings that information to the General Tribal Council bring it back in an executive session. The information not be distributed.

Tina Danforth: Excuse me that is not a question of privilege. We are voting on the amendment.

Linda Dallas: My privilege question would be then, would that be an executive item because it has privilege confidential information in there that we wouldn't want to be sitting around or mailed out or packets left behind for people, let's say Hobart or somebody else that has an interest in our tribal lands.

Tina Danforth: That is something that we will attend to when we come back in July. How that information is presented will be considered sensitive information. Right now there is a call for the question on the amendment. I'm going to entertain the call for the question on the amendment. I'm going to ask for a show of hands for the vote on the amendment. Right now you will be voting on the amendment to the main motion that requests that home sites be on water and sewer systems and also identified in addition to the 2 acre sites. That is the amendment to the main motion. All those who support this amendment please raise your hand. Please your hand, all those who would like to vote. Pardon? I did say the amendment to the main motion is that home sites on water, I added the word be, I will correct myself. Home sites on water and sewer systems are also identified in addition to the 2 acre sites. I did add the word be so I will not say that as part of this amendment. Home sites on water and sewer systems are also identified in addition. We are voting on this amendment. All those in favor, please raise your hand. All those opposed, please raise your hand. Thank you. All those abstaining, please raise your hand. Abstentions please raise your hand. Based on



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the number of hands that have been shown, this motion has failed. The amendment has failed. We are back on the main motion so any consideration right now will be on the main motion which provides that a system be developed through the Division of Land Management that provides for opportunities of 2 acres parcels for residential use on the reservation and bring the system back for General Tribal Council approval at the July 2015 semi annual meeting. That is the motion on the floor right now, questions or comments on the motion? Chris, if you would please come forward to the microphone.

Christine Klimmek: I'd like to make an amendment so that it is 2 acres or less because I really don't need 2 acres. That is a lot of land to mow and it would be an opportunity to also have a home. It is 2 acres or less because otherwise with the 2 acres you might just be restricting it to that specific 2 acres when in fact there are many other opportunities that are for fewer acres.

Tina Danforth: Let the speaker, one at a time speak. Chris is making an amendment to the main motion that provides that 2 acres or less be identified for parcels. The amendment that parcels identified are 2 acres or less. That is the amendment to the motion made by Chris and supported by Terry. Christine Klimmek and Terry Cornelius are the motioners of the amendment. Questions or comments only on the amendment please, at this time. Nancy, did you have a comment on the amendment? Please go ahead.

Nancy Skenandore: Can't we just, it is up to the motioner, that we can just add that into the original motion for the sake of time? It is pretty much straight forward what it says on the main motion anyway. All we can add, I'm sorry, it is not saying about 2 acres or less but that is a great idea and I'd be willing to support.

Doug Skenandore: Yes, I would accept that. At 2 acres or less for residential.

Christine Klimmek: Then I withdraw my amendment.

Tina Danforth: The amendment has been withdrawn. The seconder agreed, Terry, to withdraw. We are back on the main motion and the last consideration was for 2 acres or less to be identified in this recommendation for July. Does the motioner agree to make that change to his motion? He says yes.

Doug Skenandore: Yes.

Tina Danforth: And the seconder, who is Nancy. Do you agree as well?

Nancy Skenandore: Yes.

Tina Danforth: She agrees so that is the point to be reflected in the main motion as a change. Question or comments? There is a call for the question by Pat Cornelius, seconded by Terry Cornelius. No? I'm sorry. I can't hear who the seconder is. There is a second by Jacob McLester. He seconds the main motion. Or call for the question on the main motion, I'm sorry. Right now we are going to go into the vote. The vote on the main motion is to develop a system through the division of land management that provides opportunities for 2 acres or less parcels for residential use on the reservation and bring the system back for the GTC approval at the 2015 July semi annual meeting. All those in favor of this motion, please raise your hand. Thank you. All those in opposition to this motion, please raise your hand. All those abstaining to this motion, please raise your hand. Based on a show of hands between this room and the over flow room I'm going to call that this motion has passed.

Doug Skenandore: Yes, thank you very much.

Nancy Skenandore: Thank you.

Tina Danforth: There is a point of order, what is your point of order?



Madelyn Genskow: In response to Terry's comment about people making amendments. It is law of Robert's Rules of Order that they are allowed 2 amendments, 2 amendments are allowed on each motion that is made.

Tina Danforth: There were no amendments to this motion that were made, so thank you.

Unidentified Speaker: I'd like to call for a count.

Tina Danforth: I understand your call for the count but you know, I'm asked to run this meeting in accordance to what the body wants. In this room there was more opposition than in the other room. There were very little oppositions. In support of the motion, it was an almost even split but I believe it was a greater support in this room than the other room. But there was a lot of support in the other room. Based on support from here and support from there and the opposition was greater here and almost none in the other room. I'm going to maintain that this motion has passed. It is unfortunate because it is not easy and I did take the time to look and observe, especially when it came to the opposition. It was definitely, there was more opposition in this room than the other room but there was great support in both this room and great support in the other room and that is what I'm going to go from. Let's go forward please. In the future, if somebody wants a hand count, they need to ask that before we vote, not after. Then it becomes subjective. This is precedence. You've all been here before. We just voted by hand count prior to this on two amendments. We just voted. Yes, we did. I'm going to ask for order. No more shouting out, please. I'm doing my best to move this meeting forward. The next presentation will be on the Department of Interior Secretarial Election Update by Melinda.

**5. New Business**

**A. Department of Interior Secretarial Election Update**

Melinda Danforth: Good afternoon or good morning, I'm not sure yet. General Tribal Council, my name is Melinda Danforth; I am currently the Vice Chairwoman for the Oneida Tribe. I'm very honored to be here today to give you some news on the Oneida's proposed constitutional amendments that have been pending since 2010. Today, I will provide you with an update on the progress of this historical initiative and advise you as to the next steps that we will be taking with regard to the proposed constitutional amendments. Contained within this presentation you will receive an overview of the proposed constitutional amendments and how we got to where we are today. We'll briefly review the Department of Interior Bureau of Indian Affairs authorization letter which details what is authorized for the upcoming secretarial election in order for tribal membership to vote on the constitutional amendments. You will also be receiving an overview of the federal secretarial election process and why this process is not like tribally run elections. I will advise you on the next steps you can expect in the near future. Let's begin with the history of the proposed constitutional amendments. On August 21, 2010 the General Tribal Council met to discuss six proposed constitutional amendments. At that meeting, General Tribal Council took two actions. The first action, the General Tribal Council approved the final language for the proposed amendments. Secondly, the General Tribal council approved moving five of the six proposed amendments to the Department of Interior for a Secretarial Election in accordance of Article V of the Oneida Constitution. The five amendments are on the screen above that General Tribal Council decided that they wanted to move forward. First, was to lower the voting age from the age of 21 to 18. Secondly, we want to vote on whether to change the Tribe's official name from the Oneida Tribe of Wisconsin to the Oneida Nation. Third, we want to vote on the removal of the Secretary of Interior from an oversight an approval rule for the Tribe. Fourth, we want to formally establish the judicial branch within the constitution and lastly, we wanted to vote on whether or not to remove the first Monday meeting requirement for the annual and semi annual meetings. The amendment that General Tribal Council did not approve moving forward was the amendment that would allow for absentee balloting to occur when tribal membership elects members of the Business Committee. Here in 2010 the General Tribal Council approves the five amendments and directs the Business Committee to request the Department of Interior Bureau of Indian Affairs to call for a Secretarial Election so tribal members can vote on those amendments. After the GTC and on November 22, 2010, then Chairman Rick Hill sent a formal written request to the Department of Interior Bureau of Indian Affairs to call for a Secretarial Election. Basically this means that Chairman Hill was asking Department of Interior Bureau of Indian Affairs to allow the Oneida membership the ability to vote on the five constitutional amendments that you all had approved in August of 2010. Once this formal request was submitted our internal



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team knew that we had to commence and execute our communication plan in an effort to inform our membership of the proposed changes to the constitution and also the federal rules and requirements necessary to make the election successful. We held several community meetings here in Oneida, Milwaukee and Chicago. We placed several articles in the Kalihwisaks. Updates were placed on the tribe's website. Several updates were provided in person by myself, to the General Tribal Council at various meetings throughout the past four years. During this time, we also informed the tribal membership that there were several unknowns. We told the community that until we received the official Department of Interior Bureau of Indian Affairs letter of authorization we would not know who would be eligible to vote, how we would be able to vote and any other specific details of the Secretarial Election. We also understood that there were several elements that we needed to complete in order to be prepared for when the federal government responded to our request for a Secretarial Election. One step involved the selection of tribal members that would serve with federal officials on the Secretarial Election Board. The Business Committee publicized the openings for those boards just like any other Board, Committee or Commission within the tribe, appointed Board, Committee or Commission within the tribe. Members of the board were appointed based on the processes set forth in Oneida's comprehensive policy governing boards, committees and commissions. As you can see here in 2010 we followed the General Tribal Council directives and we awaited the official letter of authorization from the DOI BIA. During this time while we were waiting, a legal and technical review was done by the Department of Interior, once that was complete, we literally, and I mean literally, we hounded the feds for years in order form them to issue us a letter of authorization so that we could move forward and vote on the constitutional amendments. Finally, in February of this year, I got to meet with the Assistant Secretary of the DOI BIA and expressed our frustration that we had in 2010 momentum in our community where we had advised our membership and got approval from our membership and tried to education our membership the best that we could on all of those amendments and we lost momentum because the Department failed to recognize our letter to vote on those amendments. Today, I'm finally pleased to announce that our hard work has paid off. On September 16, 2014, we received our letter of authorization to proceed with holding a secretarial election on our five proposed constitutional amendments. Pat yourself on the back because this has not happened since 1969. This is a very historical event for all of you to get this done. Following up on that letter from September 16th, September 19th the Business Committee formally acknowledged receipt of the authorization letter and notified the Department of Interior that the following individuals would be appointed to serve on the Federal Secretarial Election Board. Those individuals assigned are myself as the Vice Chairwoman, Lisa Summers as the Tribal Secretary and Tribal Members; David Jordan, Charlene Cornelius, Henrietta Cornelius and Lloyd Powless. The Secretarial Election Board members will serve alongside federal officials to work out the details for the upcoming election. In a previous slide, I indicated when we were educating our tribal membership there were many unknown factors that would be decided by the DOI BIA once they issued our authorization letter. Now that we have received that letter, we can update you on the DOI BIA decisions on who can vote and how we will vote. We'll review that letter now. Here is what we know from the letter. The letter authorizes Oneida to have a Secretarial Election which means the tribal membership will be able to vote on the five constitutional amendments that were mentioned earlier in the presentation. We know that tribal members will be able to vote on each amendment separately. All of them will pass or fail but you will get to vote on them individually. Because this is a federally run election, so the feds are going to take control of this election and the members that we just listed, although Oneida are going to be assisted in the feds in the election. But the feds will take control and run the election. Because this is a federally run election, all enrolled tribal members ages 18 years and older who register will be allowed to vote in the Secretarial Election regardless of where they live. Please note that tribal members that are of the age of 18 as of the date of the election are eligible to vote. We also know from the authorization that tribal members that are registered to vote will be able to vote in two ways. First tribal members will be able to go to a polling location, on here on the reservation and one in Milwaukee. The second way tribal members will be able to vote is by absentee ballot by submitting a ballot via the US mail. As I've stated throughout this presentation we know that the election will be federally run. The federal secretarial election process is governed by federal law known as the code of federal regulations. Specifically used is volume 25 which basically contains all of federal Indian law and section or part 81 that deals specifically with secretarial elections. It is called 25 CFR Part 81. Again, this is a federal process unlike our tribal elections. The elections will be coordinated and administered by the DOI BIA officials in conjunction with our Secretarial Election Board. Oneida must use this process to amend our constitution as identified in Article V of our constitution. Our internal team has reviewed the code of



federal regulations and we know that the timeline within the code are very tight. So the timeliness of tribal members to respond to the information that they are going to receive in the mail is going to be very critical. As such, we'll be giving more detail presentation at the January 5th General Tribal Council meeting. We will be demonstrating the types of materials; we'll actually have a copy of the materials that we can show you which you can expect to receive in the mail. You will learn how to register to vote, why it is important to vote once you are registered, and the percentage requirements necessary to make the election successful, in depth background of each of the constitutional amendments. In closing, today my goal was to let the tribal membership know that we have received our letter to proceed with secretarial election on the proposed constitutional amendments. The date of the election is set for May 2, 2015. It will now be our goal to reeducate our membership on what the constitutional amendments are, how and why they came about, how do they impact Oneida. Also to educate the membership on what they can expect to see in the mail from the DOI BIA and the timelines set forth in the federal regulations. The next steps you can expect is for the Secretarial Election Board to continue to work with the DOI to plan the details of the Secretarial Election for May 2nd. Our team will continue to implement and execute the communication plan. Please continue to watch for more information in the Kalihwisaks, facebook, direct mail, tribe's website and plan on attending upcoming meetings where we will be able to provide you with much more detail. Also, as mentioned earlier, a more detailed presentation will be given at the January 5th GTC meeting. Today's presentation was just to give you an update where we are today. We would ask the General Tribal Council to approve this presentation as information. Yaw<k%.

Tina Danforth: Melinda, I'd like to ask that you repeat the 5 amendments. I couldn't write as fast as you were talking and I could not read the powerpoint at all. I just think because it is important for people to know, I just want to be clear what the five amendments are.

Melinda Danforth: Sure, I can repeat those. First, is to lower the voting age from the age of 21 to the age of 18. Second, change the Oneida Tribe of Wisconsin's current name to the Oneida Nation. Third amendment is to remove the Secretary of Interior from an oversight and approval role for the Oneida Tribe. The fourth amendment would to formally establish the judicial branch of government within the constitution. The last amendment would remove the first Monday meeting requirement for annual and semi annual meetings.

Sherrole Benton: Madam Chair.

Tina Danforth: Yes, Sherrole.

Sherrole Benton: I make a motion that we accept this report as an fyi.

Tina Danforth: There is a motion by Sherrole to accept this information as fyi, there is a second by whom? Second by Apache Danforth.

Sherrole Benton: Madam Chair, I also have a question.

Tina Danforth: Yes, Sherrole.

Sherrole Benton: Thank you. Melinda, you mentioned that voters need to be registered and where is the registration that voters need to be enrolled in.

Melinda Danforth: The secretarial election board members met with the feds a couple times already. You're going to be receiving in the mail, I believe 60 days before the elections, sometime in February, actually in March. Sometime in March you are going to be receiving a packet of information from the Bureau of Indian Affairs that will tell you how to register to vote. You have to be registered to vote in order to actually go to a polling site or to absentee ballot. You have to go through that process; they will send you all the materials to do both.

Sherrole Benton: Ok, Thank you.



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Leah Dodge: I have a quick question for Melinda that would be; do you have a general figure of how many 18 year olds, how many membership we have?

Melinda Danforth: Not off hand Leah, but I do have that information and I can email it to you.

Leah Dodge: And then the percentage if any of these were to pass, what would be the percentage needed? Would that be of the total whether they registered or not or just of the registered?

Melinda Danforth: The way that the percentage works and this is kind of why we wanted to give more detail in January. We wanted to just let you know that we got the authorization and in January we would give you those percentage requirements and show you the process. For now, the way that it works, is that the packets will be mailed to the tribal membership. You'll have an opportunity to register to vote. You have to send the materials back to say yes I want to vote. You have to actually physically mail something to the feds and tell them you want to vote. Of all those people that send in their cards to say I want to vote, 30% of those individuals have to show up to the election to vote in order for the election to be valid. So if 28% show up to vote that day, the election is done. None of the amendments pass. 30% of the people have to show up to vote that registered.

Leah Dodge: So that means not counting an absentee, the absentee would not count towards that?

Melinda Danforth: Nope, absentee and voting. You have to register. It is based on the registration number.

Tina Danforth: Just a minute please. I think there are a few more questions about registration and process. This is an update so I think it is important because I think we won't be back to this discussion until January. And I know I have one quick question too about the registration process. Go ahead from the floor; I'll let the comments be allowed yet. Terry then Linda.

Terry Cornelius: My commentary question is leaning towards who is eligible to vote in this secretarial election. I understand the BIA has said tribal members over 18 years of age, no matter where they live. Currently, I guess my question is who are tribal members? Currently, the BIA in has approval and oversight of what we do in governance of ourselves, that's correct, we are trying to take them out of the picture. In their role of approval and oversight, in the 1930's the BIA did indeed sign off on our original constitution giving it a stamp of approval. It is my understanding in the 1940's the BIA did give a stamp of approval and sign off on an enrollment ordinance in that era, from the 1940's. Lastly, we did an amendment to our constitution in 1967-68 in that neighborhood, that the BIA once again, in their oversight, did approve and sign off on our current constitution that we have. It is my understanding that when we submitted another enrollment ordinance that frankly does not agree with our constitution with regards to membership we did not receive back a signed off version. Is that correct?

Melinda Danforth: I wouldn't know about that situation but to answer your question about who are tribal members are. The DOI BIA is working with our enrollment department to determine who are enrolled tribal members that are eligible to vote. That is where they are obtaining their information from.

Terry Cornelius: But again, our enrollment ordinance that we submitted in the early 1980's did that receive a BIA stamp of approval that is my question. If not, frankly, the way the constitution reads, I would guess approximately half or more of the people in this room right now who have not reached 48 years of age would not be eligible to be here.

Melinda Danforth: That is a legal question that has been floated around the community but has not yet been substantiated. I would not know the answer to the question, you could ask.

Terry Cornelius: The Committee that is going to run the secretarial election, I will ask them.

Melinda Danforth: We have received approval from the federal government when they reviewed our constitution about moving forward so if that was a question, that legal question would have been raised by the BIA which it had not.



Terry Cornelius: Ok.

Melinda Danforth: Thank you.

Tina Danforth: Linda.

Linda Dallas: I have several questions. One, you're talking about a letter that you received dated September 16, 2014 from the DOI BIA authorizing authorization letter received. Where is that letter and why isn't it in the packet for us to have that information?

Melinda Danforth: I can answer that question. We already knew that this letter was on its way when this packet was developed. When this packet was approved, we did not have that letter in hand yet. We wanted to make sure that we reserved a spot on the agenda for today to give that update to the membership. That is why we agreed that we would just provide an fyi of what the letter contained today and in January a much more detailed presentation will be given and at that time we will provide the membership, or you can come up to the Business Committee and request a copy of it.

Linda Dallas: I'd like a copy of that. Also, please don't get excited, I'm just asking a question with regard to conflict of interest. I noticed that you posted on the board who your constitution committee consists of. You said yourself, Melinda Danforth, Lisa Summers, David Jordan, Charlene Cornelius, Henrietta Cornelius and Lloyd E. Powless. Correct?

Melinda Danforth: Yes.

Linda Dallas: And is it a conflict of interest for the tribal secretary and her mother to both be on this body? Because I would think that it would be. Atleast there is a very strong appearance of it.

Melinda Danforth: That question is for the federal government because you have to remember that this election is going to be federally run. The federal officials that we have met with did not deem it as a conflict of interest because the tribal members are going to be making decisions such as setting the date, working with our printing, with our enrollment areas to make sure that we information provided to the DOIBIA in order for them to make decisions about how this will happen on the ground so the federal government officials have been made aware and they have not deemed it a conflict of interest.

Linda Dallas: How many tribal members at this point in time are eligible to participate?

Melinda Danforth: 13,077.

Linda Dallas: And how many do we need for them to pass?

Melinda Danforth: If all 13,077 people send their card back to say I want to vote, 30% have to show up to vote first. If we get above the 30% then 50% plus 1 person.

Linda Dallas: So it is not that the 30% of the eligible voters have to turn out. It is 30% of the individuals that registered to vote? That is pretty scary.

Melinda Danforth: It is.

Linda Danforth: Thank you.

Leah Dodge: Are the incarcerated and or felons allowed to vote.

Melinda Danforth: Lisa, do you remember the answer to that question because we did ask that question.

Lisa Summers: Correct, the federal guidelines will determine their eligibility. That is where it is in Part 81 of the CFR.



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Tina Danforth: There is one more person at the microphone so please be respectful. Amy.

Amy Stevens: I was just wondering to make sure that so in January those enrolled members that are 18 years of age can register and vote for the Secretarial Election?

Melinda Danforth: If you're 18 years old as of May 2, 2015 you are eligible to vote in the election as long as you are registered.

Amy Stevens: One of those that will be voting on is to change our meeting age from 21 to 18?

Melinda Danforth: Yes, 18 year olds will then be able to attend general tribal council meetings and they will be able to vote in the elections.

Amy Stevens: Ok, thank you.

Tina Danforth: Thank you, Amy. I believe that is all the questions at this time. There is a motion to accept this item as fyi and motion is made and seconded. I believe we are ready to vote now, thank you, Melinda. All those who are in favor of accepting this item on the Secretarial Election as fyi please raise your hand. Any opposed, please raise your hand. Any abstentions please raise your hand. Alright, the motion did pass as accepting this item as fyi. Thank you.

6. **Tabled Business**
   B. **Petitioner Linda Dallas – Require Tribe to pay real estate taxes for all Tribe-owned property**

Tina Danforth: The next item on our agenda is a petition that was submitted. The presentation on this will be opened up to Linda Dallas; the request is to require the tribe to pay real estate taxes for all tribe-owned property. This is a petition that dates back to March 4, 2013. Information in your packet is on page 12. Linda.

Linda Dallas: Thank you, Tina. Good Morning General Tribal Council. It is good to see so many people here. Like Chairwoman Tina Danforth stated, this petition was filed on March 4, 2012, it has taken 2 ½ years to get here which is outrageous, in my opinion, but I am very thankful to be here and the opportunity to present it to you. Please keep in mind as you receive the information that I am the presenter however I am here on behalf of a lot of people. The information contains inside the information provided by the government also entails that there are approximately 120 people that are home owners that are affected by that as well. Like Tina said, on page 13 are the 4 items that have been petitioned and requested. This information or these requests are based upon requests of General Tribal Council members who wanted to have this matter but did not know how to get in front of the General Tribal Council and I guess I get to be the person that is in front of you requesting it. It is a request regarding property taxes. I'll start out with a little history. As a young couple, my ex-husband and I applied for a dream home through the Oneida division of land management. We applied just like everybody else. And to our surprise we received a telephone call informing us we were selected and being offered the opportunity to buy the home. At the time we were looking at building our own home we decided to talk to the land division representative and then weigh our options. The primary reason we decided to buy our house from the Oneida Tribe was because we were told by the land division representative that we would not be required to pay taxes and at that time nobody was required to pay taxes and that everything would be going into trust within a couple of years. That did not happen and here I am today, 18 years later and the land still has not been placed into trust. I'm still paying property taxes for a house that I will never truly own even when I pay it in full. A house that is not guaranteed to go to my children or to the beneficiary that is identified on my mortgage and my insurance papers and stuff. When I pass on and carry on to the spirit world, it will be the Oneida Tribe of Indians of Wisconsin that decides who gets my house. I have been shown three times during this 18 year period that the Oneida Tribe of Indians of Wisconsin can take my house anytime they want. They can do anything they want to my property anytime they want and I do not have anything to say about that. In my original mortgage that I signed with the development of land management for my home, I was not required to pay property taxes. However, a few years into the home ownership I was forced to sign mortgage papers that were different from my original mortgage papers that required me to pay property taxes. The original one



was a legally binding agreement, I tried to enforce that, I was not allowed to. I was told that if I did not sign the second mortgage that I would lose my house. That was pretty interesting. I would like to say right out of the shoot that, you know there is a lot of accusations going around in the community when this first came out and through the time that it has come before and it didn't get addressed in front of GTC and during that time up to this point in time there has been accusations that I want something for free. And I'm only thinking of myself. I do not want anything different than what others receive. The decision today impacts approximately 200 Oneida families. It is not about me, it is about us. It is about us as Oneida's. There are families out there in the same predicament as me who purchase their homes with the same purpose, with the same promise and the same understanding. Those agreements were not honored and they were also forced to sign different mortgage agreements when we were forced into signing taxes. I had made the claim the properties purchased far after my property and including numerous others that are tribal members in this situation. I claimed the properties purchased far after my property was purchased were already placed into trust. When I received this document from the Oneida Land Division it was validated, I received it on July 11, 2014, that was earlier this year. What this document has from the beginning of purchases there are several columns, it says date of purchases, status, parcels/name location the description where the property is located, the number of acres, the present use, date acquired into trust and the purchase amount. I will not massively make a copy of this but I think that you should request this also from the Oneida land division office because I was shocked when I looked at this. What it shows in here is that we had it going pretty good where they are putting land into trust. All of a sudden in 1996 which just happens to be the year we bought our house, properties weren't being put into trust like that anymore. However, when you look at this document, it clearly shows that there are certain families and certain individuals that do have their land put into trust. They don't have to pay property taxes anymore and they are not required to adjust their mortgages, they are not required to enter into special agreements or threatened into having to pay property taxes. Low and behold, they already got their land in trust, that is one thing. In or near the year 2006, the Oneida tribe attempted to place 3,000 acres of land into trust with the BIA. At the time, the individuals responsible for the paperwork and application were former land division director, Fred Muscavitch and attorney Rebecca Webster. The Village of Hobart filed a total of 9 appeals since 2009 objecting to land being placed into trust. The BIA issued an order on May 9, 2013 on the remaining 6 appeals of the notice of decision filed by the BIA on behalf the Oneida tribe of Indians of Wisconsin. Hobart, in effect, won the decision claiming that application process was flawed and the Indian Bureau of Indian appeals agreed with the village of Hobart. The decision meant that everything stayed the same as before the application in 2006 regarding our, the Oneida tribe of Indians, 3,000 acres. Everything stayed the same except the Oneida tribe had to pay 7 years of back taxes to Hobart, Brown County and Pulaski, totally over $1 million, approximately $1 million. That is because people did not do their job and they did not do it in a timely manner. The Oneida tribe was allowed to reapply to the BIA to place the 3,000 acres into trust and remove it from tax rolls. However, the sloppy application by tribal officials in 2006 has resulted in paying back over $1 million out in taxes and the Oneida Tribe had to reapply and press on to try to place the 3,000 acres of land into trust. When I'm talking about that 3,000, that is the 3,000 that should have been in back in 2006. That hasn't been placed into trust nor has all the land between 2006 up to 2014 been placed into trust because we're still dealing with that. I'm not here for myself. I'm here for all of us. I'm seeking fairness and equity for everyone. I reach out to you, to those that have homes who are on trust land, who have that privilege to think about your neighbor to think about your tribal member that does not have that privilege that does not have that opportunity. We're supposed to be in in together. And under the constitution, like Donny McLester stated earlier when we were talking about some of the other things, is that the constitution says that we are all supposed to receive the same. We're all supposed to receive the same benefits. This is one way to do it because if everybody is exempt from paying taxes then it is fair for everybody. Right now we have some people who required to pay property taxes while others are not. They say that in this hand out that they mailed to you, the General Tribal Council, there are statements in there that it is going to cost approximately $2 million to do the four items that are requested inside the petition that was submitted to you. However, I disagree. Those are monies that have already been paid. It wouldn't be something that tribe would have to pay. It is something that the Oneida division of land management would have to adjust the books. They would have to place that money that is paid in property taxes and place that towards the mortgage payment of the individual that owns the home. In the event that when they take that money and they place it towards the mortgage of the individual of the home. If it pays off their mortgage then it would in fact cause them to reimburse the home owner who paid those property taxes and should not have had to. I am asking for that or



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sharing that information with you as well. There was, we had the land use presentation this morning and I'm thankful. I believe the creator operates in very surprising and strange ways and I just try to learn to go with it. This morning we had the presentation for the land use. In there we are talking about all these properties that have been purchased and what are they going to do with them. Properties that are purchased outside of their proper classifications and only individuals who made those agreements and arrangements on the land commission can tell you why they did what they did. They were done outside the classification and there is a specific property inside of this document with all the dates of purchases and prices. It was purchased for $600,000 for 57 acres of land that was purchased outside of its category of agricultural land but was purchased at the residential price because water and sewer was going to be some day be there. It is 15 years later and water and sewer is still not there and we still not use that land. I ask the membership to please take into consideration the information that has been presented to you and I respectfully request your approval of all of the items on the petition which is item A. I'm not going to read them to you because there is a lot there. It is on page 13; items 1, 2, 3, & 4. I respectfully request your approval for those, thank you.

Tina Danforth: Thank you for your presentation. Items 1-4 on page 13 are not legible but we'll go forward anyway. I have on my list for comments, Mr. Stevens, Jacob McLester, Christine Klimmek, Jenny Webster, Pat Cornelius, Mike Debraska, Leah; there is a lady behind Mike and then Marianne. Mr. Stevens, you can go first.

Unidentified Speaker: Thank you. Brandon Stevens pointed this out earlier that it is petitions like this that really hurt the tribe. In the interest of transparency, let me first say that I own a dream house, I don't pay any property tax. The fact that I don't pay any property tax in no way negatively hurts anybody in this room anybody in this tribe. To bring some clarity to this petition, this petition is a petition about a small number of people receiving a considerable amount of cash at the expense of everybody in this room, everybody in this tribe. If you wonder why the per capita budget never goes up this is one of the reasons. This petition has me written all over it. I believe, I'm not really sure, but I believe that most people who own their own homes, in most cases, are probably a little better off than let's say for example the single dad and singles moms who live in low income housing. How is this petition going to help them? It's not. This is what you call special interest. It is special interest of people who are trying to get some money get their share of the pie right away. I think that I made my point.

Tina Danforth: Thank you. Jacob.

Jacob McLester: I would like to just request a hand count on any topics or any matters related to this agenda item. So a physical hand count on all matters that we vote on related to this topic.

Tina Danforth: Ok. Chris.

Christine Klimmek: I am a single mom who has a dream home and I was really happy when I didn't have to pay taxes but now I do. It is just on the house, it is not on the land. The tribe still pays the property tax on the land. The request that I have is that the property tax payments be broken up like regular home owners where you can have it paid in 2 installments instead of 1. Or that you also have the option having it payroll deduction. I have a savings plan but I realize a lot of people don't and that might make it a little bit easier because it comes right after Christmas. I agree with the fellow who has his land in trust. I'd rather not pay property tax but I feel that it is reasonable; I got a house without a large down payment with a very low interest rate. I think that was a gift.

Tina Danforth: Jenny, go ahead.

Jennifer Webster: Good afternoon, my name is Jenny Webster. We all know that it takes forever to get the land into trust. We're blessed, we are so blessed, we have jobs, we have health care and we are able to make our decisions. Our constitution and its benefits is for everybody not a select few. The tribe cannot do everything for everybody. The tribe cannot do everything for everybody. I believe this petition is self-serving and I would like to make a motion to deny the petition and to direct the Business Committee to continue to work with the BIA to address the back log in the fee to trust application for land owned by the tribe.



Tina Danforth: Can we hang on a second here; Jenny has a motion to deny the petition and for the Business Committee continue to pursue the fee to trust process with the BIA.

Pat Cornelius: I will second that and I'll call for the question.

Tina Danforth: There is a second to the motion by Pat Cornelius, she also did ask for a call for the question. That would end discussion and we would go into a vote. As soon as we are done here with the motion up on the board we'll proceed as such unless I hear otherwise.

Mike Debraska: Madam Chair, you still have individuals listed on your list that were requesting to speak.

Tina Danforth: Mr. Debraska I understand that, totally. As I described earlier in the meeting, I'm trying to be consistent but there are people who want to address the presentation and it did go into a motion and once a motion is on the floor, we entertain that motion until it is voted on. Then we go back to the list of people. For example, if this were to fail, then we'd go back to the people at the microphones and I still have my listing of those people. When a motion is made it is my job to move forward with the motion and that is what I will be doing here. Like I just said, unless I hear otherwise.

Mike Debraska: I'd like to vote on the call for the question then. There are people here who want to speak to this topic and there are others who don't want to hear what we have to say.

Tina Danforth: Ok, let us finish with this motion to be on the screen then I will entertain your request as well. Jenny is the motion on the screen what you have intended and said? The motion is to deny the petition and to direct the Business Committee to continue to work with the BIA to address the backlog on the fee to trust applications for land owned by the tribe.

Jennifer Webster: Correct.

Tina Danforth: Pat, you're second as well, is that your intent?

Pat Cornelius: Yes.

Tina Danforth: That is the motion on the floor and there was a call for the question to vote on this motion. There is also a call for a vote for the call for the question which means Mike wants the body to vote on whether or not we want to vote on the motion. That is allowable and his request to vote on the call for the question. Does it need a second? No. ok. I'm going to recognize that only because I'm trying to be respectful of the people who took the time to bring this forward and the people who want to make comment. We will now vote on the call for the question. We are voting, if you vote yes for the call for the question then you want the discussion to continue, to end, sorry. The vote for the call for the question, if you vote yes, you will be voting to end the discussion. Those who are in favor of the call for the question say aye. Say aye if you want to end discussion.

Linda Dallas: I thought you recognized a hand count?

Tina Danforth: Ok, hand vote. If the Election Board would please prepare yourselves to do a hand count of the body for the vote on the call for the question. All those in favor of the call for the question, which will end discussion, please raise your hand to be counted by the Election Board. Please be patient, they are still counting in the over flow. All those in opposition of the motion to call for the question to continue discussion raise your hand to be counted. Those opposed to the motion. Those opposed, raise your hand please. Those abstaining to the call for the question please raise your hand, those abstaining please raise your hand. Ok, we have the vote numbers. Those who voted yes 1,186. Those voting no 57. Those abstaining 14. The motion passes for the vote on the call for the question which means we will end discussion and go back to voting on the main motion which is on the board. What is your privileged question?

Mike Debraska: If I make a motion to table this is that going to take precedence over that?

Tina Danforth: No.



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Mike Debraska: Can I get a Parliamentarian ruling?

Tina Danforth: Once a motion is on the floor, it is on the floor. That is the consideration of the body. If there was no motion on the floor then we would entertain a call for a table. Because there is a motion we are going to vote on the motion. Thank you for your procedural question and please just let me finish. We are going to go to voting on the motion to deny the petition and to direct the Oneida Business Committee to continue to work with the BIA to address the backlog on the fee to trust application for land owned by the tribe and if you are in agreement, raise your hand to be counted. Raise your hand to be counted because I believe that is what people want. Raise your hand to be counted if you agree with this motion, voting yes.

Leah Dodge: I appeal the decision of the Chair. A motion to table takes precedence before, during or after a main motion or amendment to a main motion is pending.

Linda Dallas: Can we have a parliamentarian ruling on that before we go way off to the end here and then we have to go back again. They originally asked for one.

Leah Dodge: The parliamentarian's own document of 2007 says the motion to table has effect of taking the entire subject matter out of discussion regardless of when it was raised, before, during or after a main motion or amendment to a main motion is pending.

Tina Danforth: We are going to continue to vote and I will explain after the vote. If I thought otherwise I would do otherwise. All those opposed to the motion please raise your hand to be counted; please raise your hand to be counted if you oppose the motion on the floor. All those abstaining please raise your hand, all those abstaining, please raise your hand. While the votes are being tallied, I would like JoAnne to explain why the table did not take precedence. My understanding is that because we voted, we formally voted on the call for the question that we would proceed as such. JoAnne, if you would explain your ruling on this item.

JoAnne House: Thank you. There is a request as to why the motion to table was not in order. The individual received the floor as a result of a privileged question. You cannot make a motion when you are recognized to ask a privileged question. The second issue is that the call for the question had been voted on to end discussion. There is no action that takes place between the end of the call for the question and voting on the motion. Therefore no one could have had the floor in order to make a motion to table. The motion would have been out of order.

Tina Danforth: Thank you for that explanation. We are waiting for the results of this motion that we just voted on. Again, it is real important that people understand that once the voting process has begun, I'm not inclined to recognize anybody who shouts out anything. When we are voting, it should be quiet or kept to as much quiet as there can be. I know it takes a couple of minutes but once we vote, that is it. We go into the voting process that is how I proceed and I will not intentionally recognize anybody between the time we start voting and the voting decision is made and recognized from myself. Thank you for your patience on that and we are going to proceed as soon as I get the tally, which is coming right now. The tally on this motion, those voting yes 1,201. Those voting no, 28. Abstaining 15. The motion carries, thank you.

6. **Tabled Business**
   B. **1. Petitioner Madelyn Genskow – The name and address of people who sign petitions will not be published in the GTC meeting mail outs**

Tina Danforth: Next item on our agenda is to hear the petition submitted regarding Madelyn Genskow's request to review and consider the attached resolution in the event that public hearings are a requirement, we direct the Business Committee to hold the required public hearings and bring these resolutions to the GTC intact. This petition was submitted in July 2013. The resolution reads that now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs. And the resolution number two that she has submitted is that now therefore it be resolved that presenters who submitted petitions may respond to questions and comments from the at the GTC meetings. Madelyn.



Madelyn Genskow: I request that we address these resolutions one at a time. I'd like to read the resolution for clarification. Would everyone please listen carefully because if you ever sign petitions, this will affect you. Whereas, the names of Oneida Tribal members and their home addresses was never published in the General Tribal Council mail out for GTC petitioners until 2012-2013. Whereas the open records law can be met by Oneida Tribal members seeing the names at the Tribal Secretary's office, if they want to go up there and see the names. Whereas publishing the names and addresses of Oneida Tribal members has caused, it reads will but it has caused it intimidates members from signing petitions for fear of retaliation in jobs and services and also retaliation against their children. Whereas people who have reason to fear domestic violence if the person who has threatened their life should see their home address in the mail out. Now therefore be it resolved the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs. I'd like to say that and if you go on to page 39; you will see that when this was started the Chief Financial Officer of the tribe gave a financial impact if they continued to mail out people's names, addresses they were even sending out your signatures. There was an annual estimated printing cost an average of $900 per General Tribal Council meeting packet and over a year would cost over $5,400 to send all that out. The Business Committee is requesting that you allow them to send out only the names of people that have signed petitions. However I would like to point out that many Oneida's have the first and last, similar or the same first and last name. I'm requesting that you support my resolution that they may not mail out any names or addresses or signatures, anything like that. Chief Legal Counsel has a letter in the mail out that states, talks about State law that in the State they are allowed to mail out everything even the signatures of people that have signed petitions. We are the Oneida General Tribal Council, we are not the State. We do not have to send out people's names and all that information, all the personal information. I am requesting that you vote to support my resolution, again, like I say, for the open records law, if anybody wants to see who signed, they can go up to the Secretary's office and see who signed. And that is my motion. I make a motion to adopt the resolution.

Tina Danforth: Madelyn, please repeat your motion; sorry for the delay here, they have to check my battery.

Madelyn Genskow: My motion is to adopt the resolution on page 31, page 31, now therefore be it resolved the names, home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs. We are not white people; we do not have to do what they do.

Tina Danforth: There is a motion by Madelyn to adopt the resolution as printed in the mail out, page 31. The resolve of that resolution says that be it resolved the names and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs. There is a motion by Madelyn and if someone wants to support that, you need to come to the mic and state your name please.

Madelyn Genskow: Point of order, Madam Chair.

Tina Danforth: Yes, Madelyn.

Madelyn Genskow: May I request that there be a hand, not count, but just people just raise their hand rather than a voice vote.

Tina Danforth: Thank you, Corinna.

Corinne Robelia-Zhuckkahosee: I second the motion.

Tina Danforth: Corinne Robelia-Zuckkahosee supports the motion by Madelyn.

Corinne Robelia-Zhuckkahosee: For the record to save a tree and save on cost.

Tina Danforth: Thank you.

Corinne Robelia-Zhuckkahosee: We are in cost containment.



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Tina Danforth: Thank you.

Brenda John Stevens: I'm not opposing the motion because I think the fact that victims of domestic violence have a right to sign a petition and still be protected. However, using the argument that anybody can come to the tribal secretary's office in order to see who can sign a petition is a bad one. You have to be able to get there and take off of work for many people who do not work for the tribe. That is not a fair assumption to make. Everybody does have a right to know who signed those petitions. There is another solution, there has to be another solution but it is not that you can just walk in to the Tribal Secretary's office anytime and see the signatures in order to get what you deserve to know.

Tina Danforth: Do you have a solution?

Brenda John Stevens: Nope.

Tina Danforth: Thank you. Tina.

Tina Pospychala: I just wanted to make this comment. When I'm signing a petition, I'm not embarrassed that I signed it. I don't sign every petition that comes across my face. If I'm signing it, it is because I support that particular petition. I am proud that GTC members will see my name on there, big as all get out. As far as I'm concerned, post it. We have the right to know. I'm not frivolous about just signing every petition that comes across. That is my only comment.

Tina Danforth: Thank you. Linda. Go ahead, Linda.

Linda Dallas: I support the motion that is on the floor because I think that people's identity needs to be protected and their place where they reside. They do take off your date of birth and roll number. However, there is a lot of information that should be blocked but it is not important who signed the petition. People sign the petition, not just because they agree with it. Some of them may oppose it. They sign the petition because they think that it should come to General Tribal Council and General Tribal Council should see it and discuss it and decide it. I think that is important. I don't know that you can go to the Secretary's office and request that information. They had the big removal for former Chairman Ed Delgado and you couldn't get that information out of there. They had it all blocked. It is kind of pick and choose as we go along isn't right either. Like I discussed earlier, we are asking for fairness and consistency in everything. I don't think they should show those addresses. I think it is very important to feel safe and feel secure and they can sign that information or sign the petition saying they want to have the matter brought before the General Tribal Council. What is important though, is when they sign it, I think that, would imagine everyone here realizes that when you sign a petition once it goes into the Secretary's office it goes into the important process of the Enrollment's department identifying whether they truly are enrolled and whether it is a valid signature. That is what is important because the constitution requires 50 valid signatures on the constitution. And I always encourage people to do 60 in case they can't ready it or something happens along the way or whatever. The important process is, it's not who is on the petition or their address and their signature. What is important is that you have 50 qualified signatures that meet the constitutional requirement to call a GTC meeting. Thank you.

Tina Danforth: Thank you. Jacob McLester.

Jacob McLester: I have two parts. First part, a recommendation on a solution to not everybody being able to walk in the Secretary's office to look at it. The names be posted on the member's only website and the second is that I'd like to propose an amendment to the original motion that we leave the names in the print out so that is another solution as well we get names only. I agree with leaving the address and everything else, people do not need that personal information. The fact that you signed it, you should be proud that you signed a petition so your name should be available to everybody.

Tina Danforth: Thank you. I'm going to call Jenny, did you have your hand raised earlier? I thought you asked. Sorry.



Jacob McLester: I did propose an amendment to the original motion.

Tina Danforth: That is an amendment that you are making that we provide the names only and not other information, identifying information.

Jacob McLester: Yes, the amendment is that we leave the name in the posting.

Tina Danforth: We have an amendment to the main motion by Jacob McLester. Is there support? You need to state your name and come to the microphone, please. There is an amendment on the floor right now for consideration. The second is by Iris Metoxen. The amendment to the motion is to include the names only on the petitions that are included in the mailings and posted on the website.

Jacob McLester: Yes.

Madelyn Genskow: Point of order, Madam Chair.

Tina Danforth: Yes, Madelyn.

Madelyn Genskow: Can an amendment motion be totally contrary to the main amendment. I'd like to get a ruling from the parliamentarian.

Tina Danforth: JoAnne.

JoAnne House: The question is whether or not the amendment can be contrary to the main motion and still be ruled in order. If the amendment were adopted, the main motion would be amended to reflect that only the names will be printed and delivered to the General Tribal Council. That would be in order with the main motion because it was amended. I don't find anything that would; I would suggest that amendment is out of order.

Tina Danforth: Thank you. The ruling is that this amendment is in line with the main motion. It is an allowable amendment. The discussion now is on the amendment. Did you have a question on the amendment, Madelyn?

Madelyn Genskow: Yes, I'd like to point out to the people that, as I said previously. Many Oneida's have the same first and last name. Your name may be mailed out even though you were not the one that signed the petition. I believe that they can go up to the Tribal Secretary's office to view the names for the open records law.

Tina Danforth: The gentleman on my right, in the green. I'm sorry; I do not know your name.

Matt Johnson: Hi, I'm Matt Johnson. Can we adjourn sometime soon?

Tina Danforth: Pardon?

Matt Johnson: I'm Matt Johnson. Can we adjourn sometime soon? End the meeting, sometime soon?

Tina Danforth: You want to adjourn:

Matt Johnson: Yes.

Tina Danforth: No, it is not appropriate at this time to adjourn. Thank you. There is a procedural question by Brandon and then we'll go to the overflow room.

Brandon Stevens: My procedural question is I believe I heard Jacob say on the member's only website, am I correct?

Jacob McLester: I was making a recommendation that, not everyone can get to the Secretary's office. If they are looking for the signatures and stuff, that it posted on the member's only website so the



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Oneida members can go on there and look so they don't necessarily have to travel to the Secretary's office and see it.

Brandon Stevens: I just wanted to make sure that is reflected in the motion.

Tina Danforth: That is not a procedural question; it is a question of content and clarification. But ok, it didn't hurt anything. In the overflow room, there is a lady at the microphone, I'm not sure what your name is.

Dena Crawford: I'd like to know if I could amend the motion that we only use our tribal number.

Tina Danforth: Miss Crawford, I did not hear your first name.

Dena Crawford. D-E-N-A.

Tina Danforth: Is that an amendment or question? Sorry.

Dena Crawford: I was asking for an amendment when they asked for the name instead of a name, just the number.

Tina Danforth: I think it is allowable amendment; it does contradict the main motion because the main motion to not include the names.

Dena Crawford: If it is just the number, aren't you using the number to verify who we are that we're legit to be able to sign the petition?

Tina Danforth: Right.

Dena Crawford: You would have that information within yourself but not out to the public. They would just see numbers.

Tina Danforth: There is an amendment to, question about an amendment to only include the number and then the other amendment is to include names only. So we have an amendment that says names only and number only, you're getting a name and a number, I don't know if that.

Dena Crawford: This is my only time up to the microphone and I'm still learning.

Tina Danforth: That is ok.

Dena Crawford: I'm still learning about the process so you will have to forgive me please.

Tina Danforth: No, I'm ok; I'm just trying to explain further that what you are asking

Dena Crawford: So perhaps I could get some help.

Tina Danforth: I'm trying to get there. You are asking for number only. Somebody else is asking for name only, both as amendments. They both are allowable but they do contradict one another.

Corinne Robelia-Zhuckkahosee: I will second the second amendment.

Tina Danforth: You'll second the second amendment that Miss Crawford is making. There is a second amendment on the floor to provide that enrollment number only be the identifier for petitions and the amendment is made by Dena Crawford and seconded by Corinne Robelia-Zhuckkahosee. Now we are on a second amendment, is there discussion or comment on the second amendment? Questions or comments, if I'm not hearing any questions or comments on the second amendment and we're only allowed 2 amendments to a motion so I will look to proceed to vote. Lisa.



Lisa Summers: Madam Chair, I need clarification from somebody from the Law Office about the publication of enrollment numbers and if that is restricted by any law that we have currently on the books.

Tina Danforth: I'm not familiar with any; JoAnne is shaking her head no. No, I think an enrollment number only is not illegal or not prohibited by any laws or ordinance or open records policy. That is the second amendment. Any other questions on the second amendment? Second amendment which allows for enrollment number only to be provided.

Sherrole Benton: Madam Chair, I have a question about that.

Tina Danforth: I don't see any further questions on this second amendment.

Corinne Robelia-Zhuckkahosee: Call for the question.

Tina Danforth: Just one second, Corinne, Sherrole is trying to ask a question I believe.

Sherrole Benton: Yes, I did have a question. Are the two amendments contradictory, and if one passes does it cancel out the other amendment?

Tina Danforth: That was my comment earlier is that they are not necessarily contradictory or complimentary but they do specify two different items because one says name only one says number only in essence you could end up with both if you vote yes to both. There is nothing prohibited about that. It is a matter of what the consideration, what people, prefer so that is the answer. Right now the amendment is to allow only the enrollment number on the petitions included in GTC meeting materials. That is the amendment currently in front of us. Questions or comments on this amendment regarding enrollment number? If not, all those in favor of the enrollment number to be allowed which is the main motion, amendment to the main motion to use only the enrollment number on petitions included on General Tribal Council meeting materials. If you agree with this amendment, raise your hand to be counted, please raise your hand if you are in favor. Could the Election Board please count? All those opposed to the amendment, enrollment number only, those opposed please raise your hand. Those abstaining, please raise your hand. Those abstaining, raise your hand. We are voting on the second amendment. We have the numbers for the vote on the second amendment for enrollment number only to be in the GTC packet. Those voting yes 851. Those voting no 307. Those abstaining 36. Motion passes for enrollment number only to be in the packets as a second amendment. Motion passes. The next amendment is in regard to name only.

Madalyn Genskow: Madam Chair, point of order.

Tina Danforth: Yes, Madelyn.

Madelyn Genskow: If the amendment passed overwhelmingly that only the enrollment number can be in there, doesn't that vacate the second amendment?

Tina Danforth: Not necessarily. It is unfortunate because it could happen that they want both a name and an enrollment number. I can only presume that it would fail, given that this is going to be the identifier but I really don't know what the outcome would be going forward. Logically you would think that.

Madelyn Genskow: Madam Chair, in the interest of saving time, can we just have a show of hands and not have a hand count for the vote?

Tina Danforth: You know, we do show and then we don't show, then we want a hand count then we don't want a hand count. I respect what you are saying. I'm willing to do whatever the body wants but the minute we do that then they want something else. I'm more than happy to make the call. I don't know what the membership wants. The second amendment is in regards to names only on the petition that are included in the mailings and posted on the restricted area of the member's website. Restricted area of the website, currently known as the members only area. That is the first amendment to the main motion that is currently on the floor.



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Jacob McLester: I would like to slightly amend this quick. It has been brought to my attention that not everybody does want their name so if there could be when you sign a petition if there is a box on there that you can check saying no, I don't want my information known at all. No? OK. Never mind then.

Tina Danforth: Any questions on the amendment to the main motion which includes names only on the petitions that are included in the mailings and posted on the restricted area of the website, currently known as the member's only area. Any questions on that? All those in favor of this amendment which is to the first amendment to the main motion, raise your hand to be counted. Raise your hand to be counted. Those opposed to the motion, raise your hand please, those opposed to the motion. Those abstaining to the motion, the first amendment, those abstaining, please raise your hand. The results to the first amendment to provide names only to be posted in General Tribal Council, those voting yes 109, those voting no 747, abstaining 68. Motion fails. Back to the main motion.

Madelyn Genskow: Madam Chair, point of order.

Tina Danforth: Madelyn, yes.

Madelyn Genskow: Seeing how the General tribal Council has already approved that only the enrollment numbers can be mailed out doesn't that eliminate the main motion? If it does, if it will fulfill the objective I'm trying to achieve, I will withdraw the main motion.

Tina Danforth: I don't think you can withdraw the main motion because this is an amendment to the main motion; we still have to vote on it.

Madelyn Genskow: Ok, thank you.

Tina Danforth: The main motion, will you please post the main motion back on the overhead. As soon as we get the motion on the screen. Main motion is to adopt the resolution on page 31 of the meeting packet.

Madelyn Genskow: May I clarify what it says?

Tina Danforth: You sure can.

Madelyn Genskow: Now therefore be it resolved that presenters, oh no, I'm on the wrong page. Now therefore be it resolved that the name and home address of people who sign petitions will not be published in the General Tribal Council meeting mail outs.

Tina Danforth: Thank you. All those in favor of the motion to adopt the resolution in which the names and addresses of people who sign petitions will not be published in the General Tribal Council meeting mail outs, please raise your hand to be counted. Please raise your hand to be counted. Those opposing the main motion, raise your hand please, those opposing the main motion. Those abstaining the main motion, those abstaining from the main motion please raise your hand. We have the tally for the main motion. Those voting yes 931, those voting no 56, abstaining 40. The motion does pass.

6. **Tabled Business**
   **B.2. Petitioner Madelyn Genskow – Presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings**

Tina Danforth: The next item on our agenda is a resolution submitted my Madelyn regarding the petitioners allowing to be presenters and responding to questions and comments. There is a resolution for your consideration on this item on page 43. Madelyn.

Madelyn Genskow: Madam Chair, I'd like to read my resolution. Whereas many times incorrect, please everyone, listen carefully. Many times incorrect or misleading information is given at General Tribal Council meetings for petition topics and whereas the time, and this is important, the time and



cost of a GTC meeting is a total waste if decisions are made on incorrect or misleading information and whereas former Chairman Rick Hill set a precedent allowing the presenter respond to questions and comments from the floor, and whereas the GTC has voted to allow the presenter to respond to questions and comments from the floor at recent meetings. Now therefore be it resolved presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings. The reason for this, like I said, if you don't get the correct information, it is a total waste of time and money. If you turn to page 46 you will see that in the middle of the page underground background, prior actions, our Attorney JoAnne House has submitted her comments. In her comments she states there was a single occasion where a petitioner was allowed by Chairman Hill to respond to questions and comments at the July 5, 2010 GTC meeting. Then it goes on to say the petitioner was also an elected Oneida Business Committee Member, Tehassi Hill. Then she goes on to say, towards the bottom of the paragraph, it represents one of the few occasions a member of the Oneida Business Committee has presented a petition in these circumstances the petitioner set at the table with the Oneida Business Committee. Then I'd like you to turn to page 51and 52. On page 51 is a letter from me to the General Tribal Council. I'm responding to JoAnne House. I'm writing a response to the opinion given by Chief Counsel, JoAnne House. In JoAnne's comments, she states that there were only 2 times that Chairman Hill allowed presenters to respond to comments. She states that in both cases they were members of the Business Committee. She is wrong. She is wrong and I know she's wrong because I can document from the minutes of September 18, 2010 GTC meeting that Chairman Hill allowed me to respond to questions and comments. If you look, this is an example, if you don't let the presenter respond to comments and questions you will get incorrect information at times. It is a waste of time and money if you don't really get the full facts. Right across on page 52 I have a document where in the middle of the page I asked a privileged question and I said Mr. Chairman, that is when Rick Hill was Chair, can I as a presenter of this resolution respond to some of the comments. Chairman responses go ahead; I'll give you a couple of minutes. She was wrong. This happens many times in the tribe where people get up and talk and their either giving you misleading information or wrong information. This resolution gives the presenter who has delved into the subjects that they petition for an opportunity to correct information. The Business Committee would like you to make a motion to accept the petition as fyi and take no further action. That is all they want. As I said you've got to get all the information and another thing that JoAnne has in her write up is that, let me see if I can find the right page here. She points out that at one time the GTC voted that people that would be called on were as they line up at the microphone. She's kind of debating that is how people are going to be called not that the petitioner will have an opportunity to respond and so I am asking the GTC to vote today, now therefore be it resolved that presenters who submit petitions may respond to questions and comments from the floor at GTC and that is the motion that I am asking to be adopted.

Tina Danforth: Thank you, Madelyn. Is that a motion or not? And I'm hearing a second.

Madelyn Genskow: Yes, I make that motion.

Tina Danforth: Motion by Madelyn to adopt the resolution on page 43 and I believe the second was by Jenny Webster. Questions or comments on this motion that has just been made? Sherrole.

Sherrole Benton: Thank you, Madam Chair. My question is when, what is the purpose of a petition for a GTC? Isn't it simply to call for a meeting? So, if you are signing a petition calling for a meeting to discuss a topic then what happens is the BC will study it, research it, put it all together and are the petitioners questioned, asked for clarification and for more information when the staff of the BC are working on the packet for the GTC? And isn't that the time when the petitioner can offer their clarifications or what their point of view is on the issue?

Tina Danforth: Sometimes it happens and sometimes is does not. There are times when we have put packets together and we weren't able to have a conversation or a meeting. There has been time when we haven't been able to locate the petitioner timely, before the packets goes out. That has happened. Even if somebody does have a meeting and gives their input into the packet, there may be other information that transpires between the time the packet is mailed out and the meeting is held.



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Sherrole Benton: So for clarification is Madelyn asking that a petitioner be included in the presentation on the topic during the GTC meeting?

Tina Danforth: Yes, that is exactly what she is asking for.

Sherrole Benton: So then the petitioner ought to be prepared with their facts and figures and documentation.

Tina Danforth: That is what we anticipate, yes.

Sherrole Benton: Ok.

Tina Danforth: Nancy, then Madelyn then Brandon.

Nancy Skenandore: It is my understanding that we currently do this already. Can we make this as an fyi? Can I make an amendment to make this an fyi?

Tina Danforth: There is a motion right now to allow for the presenters to respond. It says may, they may choose to and they may choose not to. I think it suffices to what the considerations are on the topic and the comfort level of the presenter. Yes, it could be an fyi but right now as it stands it is a motion.

Nancy Skenandore: And making an amendment to it wouldn't be right, correct?

Tina Danforth: I don't know what that impact would mean if it was fyi versus for approving it. It does the same thing basically.

Nancy Skenandore: I just feel that we currently do this already and I don't know why we are discussing this again. Thank you.

Madelyn Genskow: May I make a clarification, Madam Chair?

Tina Danforth: Yes.

Madelyn Genskow: We do not always currently do this. We do not. It depends on who the Chair is, sometimes the Chair will allow the presenter to speak and sometime they will not. This would make it that they must let the person who has researched these petitions may answer questions and comments from the floor and also sometimes people in GTC, not the Business Committee or management, will have a question or comment and it is important that the presenter be able to clarify the situation.

Tina Danforth: Thank you. Brandon then Leah and then the gentleman in the overflow.

Brandon Stevens: I'm in agreement with Nancy in the other room that we currently do this and a lot of it is at the discretion of the Chair on how he or she wants to proceed. Madelyn is correct. You never know what a petition is telling you is true or not and that is kind of on the petitioner. Last term there was a council person that had a GTC meeting rules law that would give a guideline of how we would proceed in a meeting because my understanding or my take is some people would use point of orders, call for the questions to end conversations when you need to discuss issues a little bit more. It is more of a tactic rather than just let's get out of here type of thing. I think there is a need to address some things on how we conduct our GTC meetings but as the petition says right now we do this currently, right now. It is up to the petitioner if they want to allow that to happen and answer those questions. Again, in agreement with Nancy to just accept this petition as fyi.

Madelyn Genskow: Madam Chair, may I address what Brandon said?

Tina Danforth: Let's just get on with the comments so then we can formulate an opinion about how we want to proceed.



Madelyn Genskow: But he said something that I didn't say.

Tina Danforth: Ok, go ahead.

Madelyn Genskow: He said that I said that the petitioners sometimes don't know what they are talking about. That is not what I said. I said that sometimes the BC and management don't know what they are talking about.

Tina Danforth: Thank you, that is what was said. Please, no shouting out, Leah.

Leah Dodge: That is a perfect example of why a petitioner should be allowed to answer questions from the floor. Furthermore, you guys need to recognize people and let people have questions and discussion and because of this. And this is exactly why we need a parliamentarian that isn't contracted by the BC for her employment and who will speak up and correct the Chair when they are violating the rules so that these meetings can be run better and that we can be educated and informed with the accurate information. Because, yes, petitioners who have researched this information need to be able to have the opportunity counter nonfactual, non-truthful information, especially when it is being given out by BC members and management.

Tina Danforth: In the overflow room. Sir. Please state your name.

Howard: My name is Howard. My brothers know the last name. I'm going to make this short and sweet. I guess whoever has something to say at this mic let's set a time limit or something and make it short and sweet but get your point across. That is all I have to say.

Tina Danforth: Mike.

Mike Debraska: I'm just looking at this and I read the entire packet. In looking at page 41 is the memorandum to us from you. You guys give us specific recommendations on the bottom on what you want. And often times a petitioner and I have authored and brought forward several petitions. I look at that and say many times I was not given the opportunity to speak or rebut information that was said about my petition or the issue that was being brought forward. I look at this and I say you guys are giving your recommendation to us but what about the petition as Madelyn has stated that has done all the research. Often times we are not given that chance to rebut this information and yet here you are given your opportunity and we are not.

Tina Danforth: Ok, thank you. Are there any other questions on the resolution which allows for the presenters to submit any information and to respond to questions and comments? I believe there is a call for the question but I need you to come and be recognized. Sherrole.

Sherrole Benton: I did want to make a point that if this motion passes that we should expect petitioners to be prepared to attend the BC meetings when the GTC packet is being prepared and studied and researched and the petitioner should be prepared to make their presentation. I know that there are many petitioners who've come to the meeting and they weren't prepared and they've asked their issue to be tabled two or three times. If they aren't prepared, how many excuses do we give them? If this motion passes then every petitioner must be prepared with factual information to make their point. Thank you.

Tina Danforth: Any other comments on the motion? Any comments on the motion? Tsyosh>aht.

Tsyosh>aht Delgado: Good afternoon. I just wanted to make a comment in regards to the petitions. Just because somebody does the research on a certain topic, what they are presenting doesn't always mean it is factual. Granted that, I think that people should be prepared if they are going to bring a petition. I think the other side of it is that the Business Committee or whether they form a committee to do the research on a particular topic that that should be done also. I know sometimes a petition is brought forward; it is because they want the certain topic or something to get pushed through and sometimes it is not right. It is wrong. It is wrong information. It is inaccurate information. Unfortunately sometimes we may pay the price for it, financially, if we're making a decision on information that we're given and it's not right. Thank you.



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Tina Danforth: Thank you. Gina and then Linda.

Gina Buenrostro: Call for the question.

Tina Danforth: Gina is calling for the question to vote on this item, on page 43 is the petition and the resolution that accompanied it which allows for presenters who submitted petitions may respond to questions and comments from the floor at GTC meetings. That is the motion in front of you. If you agree with this motion, please raise your hand; please raise your hand if you agree with this. And please count, will the Election Board please count. All those in favor of the motion, please raise your hand to be counted by the Election Board. All those opposed to the motion, please raise your hand to be counted, all those opposed, please raise your hand. All those abstaining, please raise your hand, all those abstaining, please raise your hand, please. We have the results of the motion. Those voting yes 580, those voting no 235, abstentions 127. Motion carries. Thank you.

**6. Tabled Business**

**C. Petitioner Yvonne Metivier – The GTC directs the OBC to create a "stall mall"**

Tina Danforth: The next item on our agenda for consideration is a petition by Yvonne Metivier who would like to make a presentation from the floor. Cathy.

Cathy Metoxen: Madam Chair, I'd like to make a motion to adjourn.

Tina Danforth: We have one more item, let's get done because then it has to go to the next meeting and the next meeting will be any longer. I would indulge your patience; let's get through this next item. Thank you. We voted on this agenda and I'm going to see us through this agenda. If you really have to leave, I will understand. Let's have the presentation, I just recognized Yvonne Metivier to make her presentation and we will allow her presentation.

Yvonne Metivier: Thank you, Madam Chair. Hello Business Committee, General Tribal Council and the over flow room. I'll make this as fast and fun as I can. Petitioner Metivier that the GTC directs the OBC to create a stall mall for Oneida Tribal Member, small businesses and vendors at the empty former grocery store on Water Circle in Oneida. Thank you. The Oneida small business stall. I'm reading this for the record and then we'll quickly move along. Oneida tribal members have much to offer, and yet tribal members who fall in a special category have not been included in the 20 years of and millions of dollars, compact monies, grants, bank loans for the kinds of small businesses we have. Tribal members who fall in the small vendor and startup businesses are a unique population and there are many industrious Oneida people who deserve an opportunity to participate and this stall mall will fit the needs for tribal members who can't get big loans, need their regular jobs, can't afford to rent a store, but have high quality goods and services to offer to the public. Small businesses can sell services, handmade goods and crafts, art, and any number of products that are found in the market place. Often times, small at home businesses are side businesses and pow wow trail businesses or other and the business owner has a job because the small business will not generate income for overhead and salaries. Small and incubator businesses and established businesses can participate in the stall mall. A website will be established to include all types of businesses, both services and goods for online selling and advertising. A section will be created for service businesses like lawn care, construction, cake making, and more whereby customer can get information about the business and their services. In many areas of the United States, there is a large building with a series of stalls, tables, advertising boards, etc. for businesses to sell their goods and services. The building size at the old grocery store is approximately 9500 square feet, big enough for about 40 8x10 stalls, a wall for promoting service providers, a couch and table area, and more. The operation is run by tribal staff who manages the office and check out the items that are purchased from the Oneida businesses/stalls. All for sale items will be tagged for electronic identification and insured. The owners of the small businesses do not have to present in the stalls; their goods are numbered and when purchased will go on their numbered accounts. Each stall or business will pay rent to offset operating expenses and the rent, for startup time say three years, will be low income 100-200 dollars. The new bridge and possible development of downtown Oneida offers opportunities for traffic and tourists dollars. A project in that area should have full access to Oneida marketing and their connection with northeastern Wisconsin and local marketing and tourism advertising and a share of those markets. Your vote to bring a stall mall to Oneida tribal members will direct the tribe to get it



done and a target date for opening could be September 1, 2015. Location. The old grocery store is empty yet it is on a main highway. The lease was held by Seven Gens but they've been dissolved. It was held until April. It was empty for approximately 10 years and we've lost hundreds and thousands of revenue and as you saw today we need to use our resources. Our empty buildings, our land. The farmers market, the wonderful new turtle island on highway 29, the elder gift shop will be complimented by the advertising that we will do and the retail tourism dollars. Part of developing downtown Oneida fits this project. We recently purchased that land. We would be the only Indian market east of the Mississippi. What would it be like to be a vendor there? I know three sisters who have incredible talent and sell their goods. One sister could rent the stall and sell her sister's things. This is not consignment, this is not commission. Every product that you sell is your money. There would be service wall and push a monitor and bring up lawn care and all the other services, photography, etc., cake making that our tribal members have to offer. The rent, one contract per tribal member. The inventory is electronically tagged and insured, vendors need not be there. Another question I have is that this is on trust land so I'm sure that we would be able to sell tax exempt. I would prefer that it be closed on Mondays. Oneida's vendors and service providers produce high quality goods and service. Each GTC person knows someone who can carve, who can make things, who has a small business on the side. We have hundreds of talented, industrious, hardworking Oneida's who have no place to sell their product. The message is buy Oneida, but where? Now, it is at the Oneida mini stall mall. The floor plan next. The approximate 950 square feet could handle 40 8x10 stalls or 60 8x6 with room for food vendors against the wall. The service wall would have an area where you can access all the services provided by the people who do photography, etc. An entire group of gifted and industrious Oneida people, hundreds, do not fit the classic business model. Write a business plan and get a big loan. Who can do that? The Oneida culture is creating our own goods and services. That is sovereignty. Little business Oneida's can't afford to rent a store and most can't get big loans so the mini mall stall fits who Oneida people are. We can sustain ourselves as we always have by sharing our talents and our hard work. The website. It is our intention that if you go on google or yahoo and you google Indian products you will find the Oneida tribe. The Oneida stall mall. For staffing, I would like to see ali baba do it because they are the best for globalization. The staffing, retail clerks, accounting, webmaster and support staff. As a matter of fact I suggest if you want to know how to make money in retail, you ask Michele Danforth because in the one stops she's made millions, she's never lost a dime for us. That is a good shout out for her. The average set up time for this kind of project is 6 months. The tribe's marketing and tourism will support the mini mall. Our people, the Oneida's will be the Santa Fe of the east, indoors that is. The service space. We want tourists to be looking at the cost of our products. If we have a little leisure and meeting space and entertainment space the four women, kitty Melchert, Karen Coffey, Linda Powless and one other who helped with the mini mall, we access information and contacted airport tourism, green bay chamber of commerce, Door County which happens to be one of the top ten tourist places in the United States. We can feed off that. Our casino doesn't have a gift shop. How many times have peopled asked where they can buy Oneida products. We also talked to the USA bank vice president who has a minority business program funded by the packers and spend some time with the packer organization, we have gotten support from everyone, and they want Oneida products. There is a market for Oneida Indian goods. The Oneida mini mall. Although I'd rather call it the stall mall but the graphic artist has a different idea. Where does the tribe get the money to set up this operation? As you heard, the tribe can't do everything. For 20 years we put millions of dollars into small businesses and as many of you know the latest data that I could get is the banks, small business numbers show that in 2011 $5 million was not repaid and will never be repaid and $5 million was outstanding. That doesn't count all the other ventures by Seven Gens. Little Oneida sellers have not had access to the big money. We need to support our people. For years, the compact money that the State turns over to the tribe for small business development went to Seven Gens and you all know where that went. We can take that $370,000 that was originally meant for all the Oneida people and put it into this mini mall and make it work and make it good. It is time for Oneida's, hundreds of little businesses to use the compact money as it was intended, for the people. Now if you have any questions, ask me. I don't know, did that motion pass? I don't think it did. I want to say something to the General Tribal Council. The GTC gathers over 2,000 tribal members about 6 – 7 times per year to run the Oneida Tribe and that is powerful. Each tribal member's vote counts so dearly. You saved us $20 million on the Seven Gens thing. You have saved this tribe. Your vote is important. Your vote keeps the tribe sovereign. I make a motion that the GTC directs the OBC to create a stall mall for Oneida tribal members, small businesses and vendors at the empty former



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grocery store in Water Circle in Oneida, WI by September 1, 2015. Let's make money for our Oneida people and the tribe.

Tina Danforth: Let's just hang on a second here. There is a motion to develop a stall mall at the Water Circle place building by September 1, 2015 made by Yvonne. Yvonne, you need to make sure this is clarified and I need to know who the seconder is of this motion, please come to the microphone.

Hugh Danforth: I'm standing right in front of you.

Tina Danforth: There has been more than one; I do see you standing there. There was a gentleman over here that I was referring to.

Louis Clark: I will second the motion.

Tina Danforth: Your name please.

Louis Clark: Louis Clark

Tina Danforth: There is a motion on the floor to develop a stall mall at the Water Circle Place property to be developed by September 1, 2015. Yvonne, is that your motion, for clarification? Is it inclusive of your intent?

Yvonne Metivier: Yes, because in the research that we've done in other communities and in other States it takes approximately 6 months for an operation like this to be up and running. We already have the building.

Nancy Skenandore: Privileged question.

Tina Danforth: What is your privileged question?

Nancy Skenandore: I'd like to ask Madam Chair, that when the presenters are allowed, my question is when they are allowed to speak, immediately they make a motion to support their own petition but that doesn't give anybody else at the mic or in the room an opportunity to deny or accept or whatever. Is there a rule that the petitioner cannot make a motion right after speaking to support their own?

Tina Danforth: No, there is no rule. When we adopt the agenda, it was not within any parameters around presentation time, around Q&A time, around discussion time so we have been doing this throughout the day. People have made their presentations and subsequently made motions in support of their petitions. This is basically how we have entered this meeting today, it is appropriate for her to make the motion at this time. It is my understanding, this is the intent of the petitioner and it is my understanding that we'd like to move forward with this agenda so we can complete the meeting. Thank you for your question. I'm going to call on Hugh, then Pat, Jenny, Danny, then on my right. Go ahead Hugh.

Hugh Danforth: Thank you for allowing me to speak. I want to thank Yvonne for a good presentation and I fully support her motion. I also want to thank her for mentioning my daughter's name, Michelle Danforth. Thank you.

Tina Danforth: Pat.

Pat Cornelius: My big concern is I don't know if this is a good concept. I don't know if she's gone through the Tribe to present it to them. She's talking about 2015, we've got a 12% budget cut, and we have other cuts within cost containment within the tribe. It takes a lot of money to get that prepared and set up. She needs to, with all respect, go through the proper channels to get this done. We, the tribe, do not have that money and we are not going to have that money in 2015. It is a good concept and I think you should think about it but I don't support it at this time.



Tina Danforth: Danny and then the gentleman over here. What is your name? Howard, I'm sorry. Go ahead Danny.

Danny (last name not provided): Shek%li. First of all I'd like to tell everybody this has been a fantastic with this new concept of bringing on visuals. Our meetings are evolving all the time, I want to commend everybody for participating today. Ok, so I will talk a little louder. What I'm looking here is start up money. There is a lease involved and a responsibility of property insurance is a big one. Liability. Also the utilities, electricity, sewer, water, the design. There is so much work before we can even consider this situation. We need to get a financial project for atleast a budget for 2 years. We need all this information before we can make any kind, it is a beautiful concept, it is exciting yet we still need to see the money up front. We need to see what is going to go on here. I would suggest them to have a projection of the budget for 2 years, including all the lease and the responsibility. Who is going to responsible for the property and the insurance? There are a lot of factors involved here. Yvonne, it is a beautiful concept what you are talking about, it is exciting but I think we need to see something up front on paper and we need to see something. And money before we can start doing this. There are a lot of changes that have to be done to this building. There has to be a lot of design, there has to be a lot of stall works and so forth and so on. That just doesn't come over night. You don't just go into a building and say this is what we are going to do. There has to be a lot more preplan situation to this situation. I'd like to see this paperwork before we make any further investigation into this. Again, its intent before investigation and we need to conscious about anything we are doing. Thank you.

Tina Danforth: Thank you Danny. Howard and then Cathy.

Howard (last name not provided): My only question is, I don't know if everyone is aware. Aren't the commodities in that building? I went and got commodities like 2 months ago and it was in that building. They must have moved then. Yes it is, I don't know.

Tina Danforth: Cathy.

Cathy Metoxen: Are you going to answer the question? He wanted to know if the commodities were in there. I guess my question is about the feasibility and then listening to Daniel, of course a lot of that stuff shouldn't take long. It is probably already been set in place with the Seven Gens having all those small businesses going on. I guess my concern would be about how to protect ourselves. We already have plenty of bankruptcy things that we have to deal with from all the former small businesses. The latest one that I've been made aware of is over $316,000 that is owed to our Bay Bank. That is owed to us. All these small businesses, I'd like to see them all work out and flourish and all this stuff but what comes after and where do the loans come from, there were loan programs. I know Yvonne had made mention of $5 million losses or something. I think it is way over that. The numbers, $5 million just comes from one man and his paper factory and whatever. There is a lot more because there is a lot right now, right now there is a lot of bankruptcy issues that need to be addressed. It is hard to bring that up because some of those are your relatives, our relatives. They need to be addressed because that is part of that kind of a business. That needs to be included and updated and followed through and SOP's and such. That is some of my concerns. If I'm wrong, tell me I'm wrong. That is just the way I see it.

Tina Danforth: At this point, I have Jenny Webster and then I'm calling for the question. We all know that we cannot afford it at this time so why keep continuing this?

Tina Danforth: I was going to get to you soon but ok. I did see you up there and I have you on my list. I have right now, Jenny~~Jenny~~, Yvonne and then I was going to go to that lady, and then Leah and then back this way.

Jennifer Webster: Good afternoon, my name is Jenny Webster. I just wanted to point out a few things. Currently we are renting out that building to an individual so it is not sitting empty. We also have an individual tribal member, Darlene Denny who has Turtle Island Gifts out on County U & 29. She is doing exactly what you are asking. An individual member is already doing that. My next issue is that you said that a small business owner can't go out and develop a business plan and get a loan. That is untrue. Me and my husband own a business and we've had a business for over 13 years. We



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did that. The tribe didn't do that for me. We had to write our own business plan. We had to do our advertising we had to do our own research and we had to get our own loan. So that is not true that we as individuals can't do that. We're capable of that. Again, we cannot do everything for everybody. Also I wanted to point out this is going to cost more funding that we don't have. I mentioned earlier that our gaming revenues have dropped. They are going to continue to drop. We cannot provide everything for everybody. I would make a recommendation that we deny the motion, the petition. Thank you.

Tina Danforth: I have Yvonne, Fawn, Leah and then back over here. Yvonne.

Yvonne Metivier: What I'm trying to say is that of course people can write a business plan and get a loan but there are hundreds of people in our cultural ways that make products that don't have a way to get them to the market. They can't go and have a big store. We do have the money. We have $375,000 that must go to small business development and won't go to Seven Gens this year. We have the money. We can do this. It is feasible. I say it is time to give the little guys a chance. The big guys have taken the money and blown it. Let's see what our people can do. We can be a real Indian market and bring dollars; people will not be getting big loans. They will be paying rent for their stalls. This is a wonderful concept and our people so deserve it.

Tina Danforth: Fawn.

Fawn Billie: Hi, my name is Fawn Billie. I just want to go off of that we do have a store out on 29 and there are spaces available. It is in the most current Kalihwisaks, it is called Turtle Island Gifts. I think there is like 30 spaces or something, there is a phone number and they do web advertising, they do photography, they do marketing already. I'm just getting that out there if there is somebody out there that is looking to sell their artwork or anything. Thank you.

Tina Danforth: Leah, Stephanie and then Linda.

Leah Dodge: How does the pending litigation and the dissolution affect their ability to continually actively seek tenants? I'd just like to point that they are really bad land lords. They let a mold issue fester for months at the Travel Center last year. We repeatedly asked them to fix it, they never fixed it so that Gaming Maintenance department had to pay to get that fixed. That was in last December of 2013 and as of now; they still haven't paid the department back for that. That is their responsibility.

Tina Danforth: Stephanie.

Stephanie Muscavitch: Shek%li Swakwek. I think this is an amazing opportunity. You go to other tourist places. You go to Arizona and they have their Native American markets. This could be the beginning of something awesome. We have many artists within our community that have other jobs and they need to do their other jobs in order to make a living. However, what if they were able to use something like this in order to share their product. I think that not only open extra opportunity for us but also it would provide a job for those things like buying houses which is something that I don't have. I can look at the tribe and I can say I'm very fortunate and I haven't come from always fortunate. I come from a family that has struggled. I come from a place where I had a single parent. I come from a place where the tribe helped me and they gave me an education. They did many things. Yes, what is the point of order? The point of order is we all want a better life and we're so willing to get huge amounts of money to the people who already have huge amounts of money. There are artists and there are people with small businesses that could really use our help. What are they going to do? They are going to keep it in the community. They will be able to buy land on our reservation, stay here and raise their families. It is a small seed. Yaw<k%.

Tina Danforth: Thank you, the next is Linda and then Brandon and Brenda.

Leah Dodge: Tina, just excuse me, I did have a question. Did anyone want to answer it? That would be how would the dissolution and litigation affecting their ability to actively pursue new tenants.

Tina Danforth: We need to stay on topic and the topic is the stall mall. That is where we are going to go and Linda is the next person.



Linda Powless: I really like the idea that Yvonne presented and I think there is too much for us to make a decision on this right now and I'd like to ask to call for the question right now and maybe come back to this subject again some other time. It is too much for us to consider in one meeting.

Tina Danforth: Linda, a lot of what you said was not heard and I did hear you at one point ask for a call for the question but I also heard you make other comments

Linda Powless: I'll say it again. I like what the idea presented and I think it is too much for us to ask to say yes or no to it right now. I'd like to have a call for the question and maybe we can consider this some other time.

Tina Danforth: The motion on the floor is to move forward on the stall mall and that it be developed by September 1, 2015 which is at the end of the current fiscal year and so that is the motion that is being considered right now. There is a call for the question and I guess I will recognize it unless I hear otherwise. We will vote on the motion currently in front of you to develop the stall mall. There were a lot of good comments made and I know there still are more that people want to make but right now we will go into a call for the question and so all those in favor of the motion to develop the stall mall please raise your hand, all those in favor please raise your hand to be counted. All those opposed to the motion, please raise your hand, those opposed please raise your hand. All those abstaining please raise your hand, all those abstaining. Could we please it keep it down a little bit. I know people are anxious to leave. We are waiting for the tally to come forward on this last vote and just a reminder as leave that elders need to be given preference and the veterans will be assisting them on the way out. Please hang tight for the vote count and for the adjournment process. Can I have your attention please? The vote on this last motion regarding the stall mall, those voting yes 182, those voting no 1,005, those abstaining 48. The motion does fail.

Lisa Summers: Madam Chair.

Tina Danforth: Lisa.

Lisa Summers: I'd like to make a follow up motion, please. Madam Chair, just for GTC it is important for you to understand that we did dialogue around this concept and we do understand there is some merit to the concept and our recommendation was that you direct the Business Committee to put this concept in the conversation regarding vision Oneida so that we can look at it in the future and that is going to be my motion.

Tina Danforth: I wish this would have come up sooner because, just, it will lend itself some conversation, I'm sure. The motion is to direct the Business Committee to develop a concept to Vision Oneida, I didn't quite get what you said.

Lisa Summers: The motion would be direct the Oneida Business Committee to include this discussion and concept in the Vision Oneida process.

Tina Danforth: The motion is to direct the Business Committee to include this concept in the Vision Oneida process, motion by Lisa and seconded by Tehassi. I'm not sure everybody understands what Vision Oneida process is. I think most of us do but I'm sure some don't. That would be my only clarification on what you mean with Vision Oneida. Again, this was not something that we noticed in GTC packet but that is a follow up motion. It is a recommendation made by the Business Committee. It is up to the General Tribal Council how they want to proceed with this item. That is the motion on the floor. Discussion, questions? Sherrole.

Sherrole Benton: Thank you, Madam Chair. I believe this motion is out of order because of the ten day ten day GTC meeting rule. I agree with you, Lisa. We should talk about something like this in the future but I don't want to start a bad precedent and ignore our own GTC meeting rules. Thank you.

Tina Danforth: Let's just be quiet for a second. There is a question on whether or not this is orderly or not. The Committee is telling me there was a statement in the packet that went out around this on page 68. Again, this was not part of the conversation earlier when this stall mall consideration was



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being developed and discussed. On the bottom of page 68 there is a requested action of the Business Committee to deny the petition and direct the Committee to include this discussion regarding Vision Oneida and business opportunities. The action we just took was to support the stall mall. The action failed so this actually is kind of like going back to the consideration so I'm going to call it out of order at this time.

Nancy Skenandore: Motion to adjourn.

Tina Danforth: There is a motion to adjourn.

Brenda John Stevens: I challenge the decision of the Chair and I'd like a parliamentarian ruling.

Tina Danforth: You can challenge it if you'd like. Parliamentarian.

Brenda John Stevens: Please, because it doesn't specify the water circle and that motion was very specific about the water circle.

Tina Danforth: It does say this is regarding the stall mall under the subject line in the memo. If I read the stall mall subject line I am making the conclusion that this is in regards to the water circle project as placed presented in the project description that was mailed out. You can't take it over and take it over there. No, this is all one project and one consideration. There is a challenge to my call on calling this out of order so JoAnne, how do you want to deliberate on this?

JoAnne House: The question is whether or not the motion is in order. The Chair has ruled the motion out of order because it is her interpretation that it has already been acted upon by the General Tribal Council and the concept of the stall mall. It is a discretionary decision of the Chair; at this point it would be subject to an appeal of the decision of the Chair.

Tina Danforth: Thank you, JoAnne. Right now, she is saying that I have the right to call this out of order. She is also saying somebody can appeal my decision which is what we are discussion to begin with.

Linda Dallas: Privileged question, Tina.

Tina Danforth: Yes, Linda.

Linda Dallas: It may be just common sense because I think it is but you know, couldn't the Business Committee themselves just put it into their Vision Oneida work that they are doing without having the direction of the General Tribal Council? I mean, you are the Business Committee; you do everything else without asking us.

Tina Danforth: Let's finish this item. I did call it out of order. There has not been an appeal of my decision. My decision was to call it out of order.

Brenda John Stevens: I did appeal your decision or I challenge it. I do withdraw it. Thank you.

Tina Danforth: You are going to withdraw your challenge ok. That then concludes the discussion on this item. If there is a motion to adjourn, I need somebody to identify themselves. Not everybody can shout out. Let's do this orderly.

**7. Adjourn**

Linda Dallas: Motion to adjourn, Linda Dallas.

Tina Danforth: Motion to adjourn by Linda and second by Nancy who is at the microphone. Motion to adjourn, all those in favor raise your hand, let's be counted. Any opposed, abstentions. Motion carries. Thank you everybody for your patience.

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# Oneida General Tribal Council
# General Tribal Council FY 15 Budget Meeting
# 6 p.m. January 19, 2015
# Radisson Hotel and Conference Center, Green Bay, WI

## Meeting Minutes – DRAFT

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**1. Oneida Veterans Color Guard Posting of the Colors**
John Breuninger: We'd like you all to please be seated for one moment. We are going to do something a little different this evening. Thank you, Tina. Tonight we wanted to pay honor to the Oneida Nation Veterans. We would like every Veteran in the audience to please stand and remain standing and be recognized. All Veteran's please stand. Thank you Veteran's and thank you audience and will everyone else please stand and remove your head gear. Tonight we are honored to have Veterans of the Oneida Nation bringing in the colors. First for the Eagle Staff is Ken House having served in the United States Navy and United States Air force, carrying the American flag is Art Cornelius served in the United States Wisconsin flag, carrying the Oneida flag is Jerry Cornelius served in United States Army, carrying Wisconsin flag is Wes Martin served in United States Army and the Prisoner of War flag is Nathan Smith served in United States Air force. Loretta Metoxen of the United States Air force will be doing the Thanksgiving Address.

**2. Opening by Loretta Metoxen**
Tina Danforth: Thank you, you may be seated. Loretta is going to do the opening for us this morning and make some brief remarks and then we'll call the meeting to order.

Loretta Metoxen: Shek%li Swakwek. I'm going to do this a little differently tonight. There is a little booklet that I left about 200 copies in the other room and it is the Thanksgiving Address. That is what this, the opening is, the Thanksgiving Address. This little book is produced by the Oneida Nation Language Revitalization Program from an ANA grant, Administration for Native Americans and the original artwork is created by Mary Lee Prescott. We have a lot of copies of the opening and you are all welcome to help yourself with one of those copies in the other room. If there is not enough there for people, I know there aren't, you could ask the Cultural Heritage as we have quite a number of them. What it is says here, is it is the beginners guide to the Oneida Thanksgiving Address. The four paintings as seen on the cover of this book and throughout, originally created by Mary Lee Prescott act as a visual tour for understanding the fundamentals of the address. The Thanksgiving Address has been passed down to us from our ancestors. It is said aloud to open and close ceremonies, social dances and other social gatherings. In fact, the Oneida Business Committee opens their weekly meeting with this address, so that is just a little information on it. I will say it in English but all the words are also in Oneida. If you have a propensity to want to learn the opening in the Oneida language it is in this little booklet. We give thanks to them, all the people on our Mother Earth. Also, onekli>sh&ha>, the grasses, the three sisters, the short plants, strawberries, onuhkwa>thok&ha, all of the medicines, the original tobacco and all the kinds of trees. In the long opening we would say the maple, especially the maple tree and in the long opening we would name all of the animals that we are giving thanks for that provide us sustenance and for Mother Earth and all of the things that happen on Mother Earth, all of the indigenous animals. All of the waters and there in the long opening we would say the great waters and the lesser waters and all of those beings that live in those waters as well. For the birds, the two legged, for the winds, for the thunderers. The thunderers that bring us the great water that provides for our sustenance and the sustenance of those things that grow on Mother Earth and provide for us. Our elder brother the Sun, our Grandmother the Moon, yukhihs%tha when$=tahle>, that is the many stars and the four messengers and the profit who brought us all them good words and our creator we give thanks to the Creator for all of these things shukwaya>t$su.

Tina Danforth: Thank you, Loretta.

Loretta Metoxen: Can I have the stage?



Tina Danforth: Yes, you can make your remarks right now.

Loretta Metoxen: I have another little chore here. I did this before and this is a statement that originally I helped write it and then it went to the Veteran's and then the Veteran's approved it and then I took it to the Oneida Nation Elders Committee and they approved it and they put some of their own words in it, so I'm going to read this. Respect for all Oneida Tribal Members. The Oneida Nation Commission on Aging, they put this in their newsletter in the Drums. The Oneida People were renowned in their leadership skills and their oratory as they led this nation through dynamic and traumatic times over the last several centuries. The Oneida membership suffered through wars where many young warriors died, bouts with small pox, measles, tuberculosis and other contagious diseases that wiped out large portions of the Oneida population. Today, disrespect, despite this sad history the Oneida People emerge proud and capable of reawakening and reestablishing their community, both physically and socially. In the longhouses all across the six nations in New York, when a person arose to speak a hush fell on the audience. If the speakers spoke for two or three hours no one interrupted him. Everyone listened. The words were not written down but everyone remembered the words. The ONCOA Board, as a voice for our elders, we are asking the members of the General Tribal Council to conduct more efficient and effective meetings and to memorialize our ancestors by adhering to the code of ethics rules speaking only in turn in a courteous manner, refraining from interrupting each other. Not booing or otherwise interjecting loud exclamation when others are speaking. The elders are respectfully requesting that they be recognized and called on for their comments and participation when they raise their hands. We are further also respectfully asking that the rule of "point of order" be utilized at a minimum and not just as matter to seize the microphone. We are proud to be Oneida's and proud of our heritage. We must conduct ourselves as our grandmothers and fathers have done before us not only as leaders of our families in the Oneida Nation but as leaders among the other Indian Nations.

**3. Call meeting to order**
Tina Danforth: So there you have it. The elders have asked again that we be mindful as we conduct our meeting and our business this evening that we are respectful of one another and the speakers that have the microphone and the floor as they are called on. I would like to announce at this time that we have an established quorum of 1,777 people in attendance.

**4. Adoption of the agenda**
Tina Danforth: With that, this meeting is called to order and the first item on the agenda is to adopt the agenda for this evening. If you look at your packet on Roman numeral four there is a proposed agenda. The floor is open for consideration to adopt an agenda for this meeting for the FY 15 budget. To my right there is a lady at the microphone, please state your name.

Andrea Hoes: Andrea Hoes.

Tina Danforth: Andrea Fuss?

Andrea Hoes: Andrea H-O-E-S.

Tina Danforth: Andrea Hoes. Ok.

Andrea Hoes: I make a motion to adopt agenda as presented with the following directive. Because our laws call for the GTC meetings to be conducted under Roberts Rules of Order and Roberts Rules of Order allow for two amendments to a main motion. I call for the question not to be allowed until after the Chair has asked if there are amendments and allowed up to two amendments if people wish to make them. The GTC Members wishing to make amendments shall be a priority on the microphones and GTC Members including the BC will have a maximum of five minutes for questions and comments.

Tina Danforth: That is your motion, Andrea?

Andrea Hoes: Yes it is.

Tina Danforth: We are going to need that to be brought forward so that we can record that so people can see what the action is that they will be voting on to adopt this agenda for this evening. Could I ask if somebody could turn up the house lights, I'm really having a hard time reading up, it is kind of dark. It started out light but the house lights went down. If someone could please turn some light on for us, thank you very much.

Linda Dallas: Madam Chair.

Tina Danforth: Yes, Linda.

Linda Danforth: I respectfully request for a legal opinion on that motion because I don't think that is allowable given the rules. You can't, you have to go by the rules. You can't restrict the rules to make the rules fit the way you want the rules to go.

Tina Danforth: Before we move forward, there is a motion to adopt the agenda by Andrea and I'm not sure if there is a second recognized yet at this time. Currently, Andrea is proposing to adopt the agenda as presented with the following directive. It says because our laws call for the GTC meetings to be conducted under Roberts Rules of Order to allow for two amendments to a main motion. A call for the question will not be allowed until after the Chairwoman has asked if there are any amendments and allowed up to two amendments if people wish to make them. The GTC Members wishing to make amendments shall have priority at the microphones and GTC Members including the BC will have a maximum of five minutes for questions and comments. Thank you everybody for your patience while this motion is being provided to the membership. It is not quite legible on the screen, I don't know if you can increase the font or not but I'm going to read the handwritten motion that was given to me. Motion to adopt the agenda as presented with the following directive. Because our laws call for the GTC meetings to be conducted under Roberts Rules of Order and Roberts Rules of Order allow for two amendments to a main motion. A call for the question not to be allowed until after the Chairwoman has asked if there are amendments and allowed up to two amendments if people wish to make them. The GTC Members wishing to make amendments shall have priority on the microphones and GTC Members including the BC will have a maximum of five minutes for questions and comments. I'm going to take that to mean as per individual maximum of five minutes. Is that your intent Andrea?

Andrea Hoes: Yes it is.

Tina Danforth: There is a motion made by Andrea, is there a second on this motion? I have Kathy Mauritz up here in the front, she is handicapped. I am going to recognize her as the seconder of the motion. Alright, there is a motion for your consideration right now on the floor to adopt the agenda with the provision that I stated which allows for two amendments per motion and for people to make amendments and that priority will be given to place at the microphones and BC members as well as the GTC members will have a maximum of five minutes for questions and comments. That is a brief version of the motion.

Linda Dallas: I have a privileged question, I'm challenging that. I don't think that is legal. I'm asking for the Attorney to give us a legal opinion on that. Otherwise, we can make up the rules as we go, along all night long, every meeting we have.

Tina Danforth: There is a request from Linda to ask for a legal opinion on whether or not this is a motion that can go forward. JoAnne, please.

JoAnne House: I'm presuming that the member is requesting a parliamentarian ruling. The motion has multiple aspects to it which the GTC has generally accepted over the years. There is one slightly confusing part which would allow a member to cut in front of any other member sitting at the microphone if they have a desire to make an amendment. To the extent that the Chair can manage such a process or procedure the motion would be in order.



Linda Dallas: With all due respect, historically we have not allowed that in the General Tribal Council. And we have never mandated the Chairperson whether it's a Chairwoman or Chairman to ask the General Tribal Council first if there is an amendment to a motion before we proceed. It has always been done in an orderly fashion and if the person is in line and they have the opportunity to make an amendment that is the way we've done business. I don't understand why we are adjusting the Roberts Rules of Order or we're doing little sub clauses or subparts in there so that certain individuals would appear have preferential treatment to hop up in front of the line and we have never mandated amendments in a motion before we can go forward. That, to me, is ludicrous. That is not to be offensive to the motioner or the seconder to the motion. That is not the way we've done business. If we do that tonight, is that the way we're going to move forward from this day forward in all our GTC meetings?

Tina Danforth: Thank you, Linda. Madelyn.

Madelyn Genskow: I think things have changed over recently over the last couple of years. A year or two ago we adopted a policy that people could speak regarding motions that were made and they had to line up and whoever is in line gets to speak next. We have that policy now that whoever is in line gets to speak next. That prevents someone who wants to make an amendment to a motion from having an opportunity to do that. I think it is very important that we continue to give people an opportunity if they want to make an amendment to a main motion.

Mike Debraska: Privileged question, Madam Chair.

Tina Danforth: Yes Michael.

Mike Debraska: I don't know if this would help the situation or not. Would it be easier if we actually had people out here? Not only have these standing mics but also have additional people running around with the mics. Isn't that what we are paying the Election Board and other members to do in this?

Tina Danforth: Not necessarily. We have a lot of volunteer here that help facilitate the meeting and to help things flow smoothly on the floor. I think they do the best they can, if additional mics are being requested we have to plan for that, I don't know if we have any extra ones floating around.

Mike Debraska: Not now, but just saying going forward, if that would help at least. If you have additional people stationed with those additional mics so if an elder wants to make an amendment they don't even have to get up. It used to be done that way. Why it ever stopped, I don't know. To me, if you are an elder or you are disabled you should have that mic brought to you. There is no reason for that.

Tina Danforth: Thank you Mike. Is there anyone in the overflow room that wants to make comments on the motion? I'm trying to accommodate the transition from one room to the other. The next person I'm going to call on is Cathy.

Cathy Metoxen: With all due respect, I would just like to make a comment. My hope tonight right now is that with all the expertise that all of you people have, my hope would be that this is not the intention to drag this out, but to run a good meeting. I can pretty much imagine that it is really hard to run a meeting in front of 1700 people. The experience over the last several years of having to do this I imagine has been, at times, pretty frustrating. But in all your good senses and all your good minds my hope is that you can move forward in a good way and if the intent is to drag this meeting out like this, I mean, it should be an easy meeting. It is about the budget, right?

Tina Danforth: I'm hopeful, yes.

Cathy Metoxen: I guess I have to question all nine of you. And then you have your legal table over there with I don't know how many people. But my question, I have some concern about every one of you. We shouldn't have to sit here and get, it is kind of confusing and frustrating for those of us who



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know how things could be or should be. My hope tonight is that you could do a good job and do this really well. Thank you.

Tina Danforth: Thank you, Cathy. Your name, please.

Denise Shuesler: Denise Shuesler.

Tina Danforth: Denise.

Denise Shuesler: Miss Chairwoman, I get frustrated. I have a comment about coming to these meetings. There was an amendment or business brought to the GTC and the BC. I get frustrated because we have individuals that keep interrupting the business that is presented with remarks like things about microphone or something. Silly things about microphones, it is wasting our time. I just think we should go on about what was presented and continue. Thank you.

Tina Danforth: Thank you Denise. Jenny.

Jenny Webster: Madam Chair, my comment is I believe that motion is out of order and I ask the Chair to not acknowledge that motion.

Tina Danforth: Can you explain why you feel it is out of order, Jenny.

Jenny Webster: I think it is too confusing for the body.

Tina Danforth: Because something is confusing doesn't legitimize it being out of order. There has to be something tangible around Robert's Rules. Right now, I think this is what is being presented. I 'm going to try to decipher the motion as best I can based on what I'm seeing. The first thing it does it calls for an adoption of the agenda as presented. The second thing it calls for, that a call for the question not be recognized or allowed until after the Chair has asked if there are amendments. The third thing it asks for, is that if there are amendments that up two amendments are allowed and the last thing it asks for is, well it is also to give priority to people who are at the microphones to be acknowledged and the last thing it asks for, is for General Tribal Council members to; including Business Committee who are GTC members, to be allowed a maximum of five minutes for questions and comments. That is the intent of the motion as I hear and see it. I guess I would like to ask the motioner if that is the intent. Andrea, Mr. Brunette, if you would let Andrea respond please, thank you.

Andrea Hoes: What was the question again?

Tina Danforth: I'm asking if what I just recited was the intent of your motion?

Andrea Hoes: Yes it is.

Tina Danforth: Mr. Brunette, you are next.

Kerry Brunette: This is for anybody but for mostly our staff, OBC. That is a scam. If you people if nobody wants the disabled or older people to speak when a microphone is carried to them. Wait until you suffer an accident. Wait until you get older and have somebody to tell you have no right because you can't get up. Now that is sick. We the people are supposed to be.

Tina Danforth: Thank you, Kerrry.

Kerry Brunette. No, I'm not done. This is about the budget meeting. I have facts and proof that many of the big wheels in Oneida owe us a lot of money. At least 17of them owe us $5 million, some cases more. It is up to us, we the people, to have them pay us back. If not put them in jail where they belong.



Tina Danforth: Mr. Brunette, please stick to the motion on the floor with your comments. The motion is to adopt the agenda and the parameters of the agenda as it moves forward. Please stick with comments to the motion please.

Kerry Brunette: I'm still on topic. We have a right to vote people, on everything, not them, we.

Tina Danforth: Thank you. Madelyn.

Madelyn: I'm 73 years old. I'm perfectly capable of coming and getting in line at the microphone. However, I feel that people whether they be elderly or younger, I agree, that if they want to speak a microphone should be available to them. Especially, if they are in a wheelchair or with a cane. I'm in agreement with that, but just because I'm 73 years old I do not feel that somebody has to bring a microphone to me.

Tina Danforth: Thank you. There is a call for the question. I'm going to allow you to make one more comment, Linda, briefly because you had a chance to speak and the same with you Mike. And then I will look to move on to take action on the motion. Linda.

Linda Dallas: I guess to clarify what I'm asking because what General Tribal Council does, I think a lot of time they don't realize the impact that it has right here right now but also going into the future. That is why I ask the question, if you allow that tonight is that the way it is going to be going into the future? But my question, more specifically for legal counsel, is how can we the General Tribal Council, because it is going to come from a vote, how can you restrict a rule or prohibit a rule when the rule inside the rules which we are talking about, is the call for the question? The way it is written into the rules is that can be used at any time. The way that this motion is written up on the board, that has been presented it restricts and or prohibits the use of the call for the question unless somebody has the opportunity to get up here and make two amendments. Unless, the Chairwoman asks are there any other amendments on the floor. That is not the way the rules are written and that is not the intent for how they are supposed to be used. So how could we authorize that inside a motion because then you are going to prohibit and or restrict the use of the call for the question for what it's really intended for.

Tina Danforth: Linda, thank you for your comments and I'm just going to respond briefly. This motion provides that we move forward with the agenda as presented. It provides for the call for the question not be adhered to until the Chairperson asks if there are any amendments to be made up to two per motion. It also provides for GTC members to have priority who are at the microphones and it provides for lastly, that members be allowed five minutes maximum for questions and comments. If you break this out in segments I just described I believe it is allowable for this meeting. There is a consideration in which a call for the question is going to be only adhered to if amendments were allowed to be presented prior to voting. That is somewhat of a deviation to Robert's Rules. It is a deviation but I'm going to qualify this, I know you are shaking your head no. But I'm going to qualify this and you need to be opened minded. This is a request of the body to proceed in the matter, with this I'm going to say it is a deviation to Robert's Rules. If we all agree to it, it can be done but it is for this meeting only. It may not happen in future meetings. It is up to you to decide. I'm just telling you what it says and how I understand it. I'm not trying to argue with anybody's points, I think they are all well taken and that is what I'm hearing. I did ask clarification from the motioner if what I read was her intent. That is what I'm reading is her intent I'm answering your question if this is follow with the normal standard of Robert's Rules. It is somewhat a deviation in the fact that we are going to allow for any amendments to be heard or made before a call for the question. This is not my amendment, this is what is being proposed as a motion, I'm explaining it the best I can. If you like it, vote for it. If you don't like it, don't vote for it.

Madelyn Genksow: Madam Chairwoman, may I make a correction. What I heard Andrea say, was that if there is somebody that wants to make an amendment, they will have priority at the microphone, not whoever is standing there to discuss the main motion.



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Tina Danforth: No, the priority in her statement says GTC members wishing to make amendments shall have priority at the microphone. So in that sense, not to just acknowledge people who are shouting out. I believe that was her intent in that sentence but thank you for asking.

Brenda John Stevens: Privileged question.

Tina Danforth: Brenda, what is your privileged question.

Brenda John Stevens: Two amendments to a motion can be really read in two different ways. Two amendments that pass or two amendments regardless whether or not they pass or fail. In the past, it has been taken as, if you've made two amendments and one didn't pass then that is it, you lost your chance. I'd like clarification about whether or not that can mean that we have two amendments that actually pass.

Tina Danforth: There is a privileged question asking if two amendments are allowed per motion or if two amendments are allowed that are passed or approved.

Brenda John Stevens: Per motion, correct, thank you.

Tina Danforth: I'm going to ask for a Parliamentarian ruling, JoAnne.

JoAnne House: The question is in regards to making a motion and the amendments that would be attached to it. How is that interpreted? It would be two amendments that pass. Amendments that do not pass are not counted.

Tina Danforth: Thank you, JoAnne.

Linda Dallas: Privileged question, Madam Chair. With regard, this is kind of like historical stuff. If you are going to allow a little deviation from the rules or the laws tonight then are we going to allow a little deviation from the rules and the laws and other things as we go along tonight? And are we going to allow a little deviation from the rules and the laws going on?

Tina Danforth: That is not a privileged question.

Linda Dallas: That is.

Tina Danforth: What you are asking me is if I'm allowing something. I'm not allowing anything. I am presenting the motion as stated to me and I am reflecting back to the membership so they understand what they are voting on. It is the voting membership who is going to allow what goes forward, it is not whether I allow a deviation or not. Nancy Pastorino has been waiting in the other room so I'm going to call on her next. Nancy Skenandore, I'm sorry.

Nancy Skenandore: Thank you, Madam Chair. Yes, I'm a Skenandore now. We've been sitting here talking about just this for almost 40 minutes. I'm not in support of the motion other than the part to allow five minutes for members per comment or whatever but we should carry on the meeting the way we always do with maybe the exception with limiting the time to talk, thank you.

Tina Danforth: Thank you. As I stated, if you are in support of the motion as presented then vote yes, if you are not, then vote no. I think it is clear what the motion is. I don't think there is any more privileged questions that need to be adhered to. I'm going to go ahead.

Sherrole Benton: Clarification please.

Tina Danforth: Yes, Sherrole.

Sherrole Benton: Thank you, Madam Chair. I believe that her motion includes an amendment. One of the other problems that we have with people trying to make motions up here is that they pack it. Her



motion right now includes an amendment. I think we have to make one motion first and then you hear the amendment. So in that regard I believe that her motion is out of order.

Tina Danforth: It is not out of order. She is making a motion and it's totality with five different parts which I delineated the five different parts which speaks to language around amendments in relationship to a main motion. There is no amendment she is making this motion with five components to it which is not unusual. I'm going to go ahead and ask the membership if we can proceed and vote on this motion. The motion is to adopt the agenda and it is, I'm going to read it so just be patient, the verbiage is a little bit different. To adopt the agenda as presented with the following directive because our laws call for General Tribal Council meetings to be conducted with Robert's Rules of Order. Roberts Rules of Order allows for two amendments to a main motion. A call for the question will not be allowed until after the Chairperson has asked if there are amendments and allow up to two amendments if people wish to make them. The General Tribal Council members wishing to make amendments shall have priority at the microphone. General Tribal Council members, including Business Committee, will have a maximum of five minutes for questions and comments. That is the motion. If you agree with this motion, please raise your hand. If you agree with the motion, vote yes, raise your hand. All those in favor, raise your hand. Overflow room, raise your hand if you agree with this motion. Please, no shouting out while we are voting. I'm waiting for the video to span the room in the overflow room. Please be patient.

Jessica Wallenfang: Madam Chair: The overflow room has no one approving of the agenda in this room.

Tina Danforth: All those who are not in support of the motion, please raise your hand. If you are not in support, if you oppose, please raise your hand. Thank you. If you are abstaining from the motion, please raise your hand, if you are abstaining please raise your hand. This motion fails, thank you for your votes.

Nancy Skenandore: Madam Chair.

Tina Danforth: Yes, Nancy.

Nancy Skenandore: I'd like to make a motion to adopt the agenda as is with a, if this is amendment or not I don't know, with a five minute time limit for speaking and comments.

Linda Dallas: I second that.

Nancy Skenandore: Thank you.

Tina Danforth: There is a motion to adopt the agenda by Nancy, who was the second? I need to find the second person. Linda. And the motion is to adopt the agenda as presented with a five minute limit for presentation and Q & A, is that correct?

Linda Dallas: Yes.

Tina Danforth: She says speaking, I don't know if she means speaking presentation or speaker or speaker meaning a presenter or speaker meaning someone asking a question or making a comment. Could you please clarify, Nancy?

Nancy Skenandore: All of the above, no I'm kidding. Just so we can get the meeting moving on here. Again, we spent all this time. Tina, however you want to word it for me, I trust you.

Tina Danforth: Thank you. I will, she's giving me the latitude and I'm going to take it. The motion is to adopt the agenda as presented with people who are speaking and asking Q&A be allowed five minutes and the presenters will go forward as needed. That is the motion.

Linda Dallas: Is that per person?



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Tina Danforth: Yes.

Linda Dallas: The seconder agrees.

Nancy Skenandore: Thank you.

Tina Danforth: Per person for the Q&A, yes. The motion is to adopt the agenda as presented with speakers making comments and during the Q&A be allowed five minutes and there is no limit on the presentation material. That is the motion by Nancy, seconded by Linda and at this time Amelia is looking to making a comment regarding the motion to adopt the agenda. Amelia.

Amelia Cornelius: I don't want to make a comment to the motion. I want to make an amendment to the motion that each person only be allowed to speak one time on the subject and not three or four times.

Tina Danforth: I'm going to have to ask you to clarify. If you are saying your amendment is one time to speak per subject does that include a motion?

Amelia Cornelius: On the motion, if the motion is to adopt the budget then there should be just, you can only speak one time. You can't keep coming up to the microphone time and time again.

Tina Danforth: I'm asking when you said subject do you mean motion, per motion?

Amelia Cornelius: Per motion.

Tina Danforth: Thank you. There is a motion, amendment being made to the main motion by Amelia seconded by Sherrole that each subject matter and motion be addressed only one time per individual. There is an amendment to the main motion for each subject matter and motion to be addressed only one time per individual. That is the amendment to the main motion made by Amelia seconded by Sherrole.

Linda Dallas: Call for the question.

Tina Danforth: Questions or comments on the amendments. I don't see anything, hear anything other than a call for the question. We will proceed. All those in favor of the amendment to allow a person, an individual, to speak per subject or motion only one time. The amendment to the main motion is that each subject matter and motion be addressed only one time per individual. That is the amendment. If you agree please raise your hand. Thank you. If you oppose the motion, the amendment to the motion for when individuals speak per subject, please raise your hand if you oppose. If you are abstaining from the amendment please raise your hand, please raise your hand. The amendment passes. Now back to the main motion which is to adopt the agenda.

Linda Dallas: Call for the question.

Tina Danforth: The main motion is to adopt the agenda with no time limit on presentation and for five minutes per person. Can you please put the main motion up on the board? Adopt the agenda as presented with speakers making comments during Q&A have five minute time limit. All those in favor please raise your hand to adopt the agenda, the main motion. All those opposed to the main motion please raise your hand. All those opposed to the main motion. All those abstaining to the main motion please raise your hand. Any abstentions please raise your hand. The motion to adopt the agenda passes. Thank you.

**5. Old Business**

**a. Oneida Retail Enterprises/Oneida One Stop Authorize extending Line of Credit outstanding debt $9 million**

Tina Danforth: The first item on our agenda is the Oneida Retail Enterprise One Stop. There is a presentation authorizing an extension of a line of credit for the outstanding debt of $9 million. If you could please come forward. There is a memo regarding the Retail Enterprise request for a line of



credit for outstanding debt of $9 million. The memo is on page one of your packet in the mail out. There is a powerpoint that goes with this letter. Michele. Troy.

Troy Parr: Good evening. Troy Parr, Assistant Development Division Director. With me is Michele Doxtator, Retail Profit Manager. Just want to make a presentation tonight, talking about three things. This history in terms of past, present and its future. The history of the project as it was developed, when we went about looking at replacing the One Stop we based it on the Comprehensive Plan. When we consider the Comprehensive Plan all plan elements are considered. A retail venture such as the One Stop would have an economic development component so when we look at those economic development components we really want to put it in context of the entire Comprehensive Plan. When we move forward with development we are really focusing on creating a meaningful community design reflecting the spirit and desires of the community. We are using the six organizing principles of the Visioning Oneida document. In particular, in this project, we are really looking at having right place right size economics in Central Oneida connecting people and extending the service core. In terms of Central Oneida redevelopment, the One Stop is clearly an important fixture in Central Oneida. We want to understand that respecting the history we want to make connections that attract and activate the space and actually make new social opportunities for people to get together and share stories and have a cup of coffee. In terms of the current project development and where it was. We started by identifying sites. We looked along the 41 corridor, the 172 corridor, in front of the IMAC. We looked at ultimately what became the project was the 54 site as a replacement. There were a number of items at that site, tanks, fuel distribution that are end of their life cycle as well as several building components that are in need of replacement. We established goals and looked at options. In fact, we looked at a lot of options. How could we replace the One Stop on the site, should it include a casino or not? Should it be connected to facing 54 and what is the connection to Seminary and the rest of Central Oneida? Ultimately we knew the One Stop is really a place for the community. It is where people go to find out election results, to see what is going on around Oneida and it is really a place to connect with friends and family. We developed a project that was a retail oriented business with profit in mind. Retail is charged with accumulated profit for the general fund but we recognize the importance of establishing a hometown feel and wanted to make sure it really fits into the landscape of Central Oneida so this One Stop was planned to be a little different. Again, a place to meet friends, have a cup of coffee and socialize. This was the store design that was presented at the July 7th GTC meeting. We had a little area up in the front where people could see the coming and going of people with some tables for coffee. Also had a family rest room in it and connection to the trail for people walking the trail or biking to stop in at the One Stop. One thing to note, when we develop tribal facilities we really look at enhancing the quality of life and some projects are really about that quality of life such as the health center, police station, social services. There are other businesses that we look at that are for profit. We really need to, I guess, reflect on that as a key component that the for profit businesses need to, at the end of the day, accumulate a profit for the Oneida Tribe. When we went about this project it was originally developed with a request to the Finance Office asking for a budget request in the 2012 budget to build a new One Stop. We followed the Capital Improvement Process of the Tribe. We got Gaming's recommendation that they did not want to be at that site. We worked with Retail to develop the project scope and we presented that project scope with non-gaming to the BC. On December 11, 2013 the BC approved that project and allocated funding. At the July 7th GTC meeting we were here giving a project status update on the progression of the project in design. At that time there was a GTC motion to include a casino and food amenity in the plan. And also to hold community meetings to gather input. The motion required that the project be rescoped and redesigned, also there would be a need for additional funding. Since that July 7th meeting we have begun to access the budget impact of the added scope. We held those community meeting. There was a lot of input for gaming. There was a lot for not having gaming at the site. It really was about a 50/50 split of input we received. There was definitely a desire to have a food amenity and it clearly identified that this store wants to be a gathering spot for community in Central Oneida. We developed a second scope of the project and an estimate that included gaming and the food amenity. The Finance Office then identified financing method and that would be to borrow money to fund the project. There currently was not funding available in the budget. So why didn't the original design work? The new adjencies that we need to make with a casino, we need to relocate some components of the building so redesign would be necessary. Additional parking is necessary because the building would be bigger and storm water treatment on site will take up a little more of the site in terms of having a bigger building. Lastly, as a



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result of those added features there would be onsite businesses that would need to be relocated from the current site. Just a little input from gaming, you may have asked why didn't gaming get engaged in the project? If we look it from a dollar and cents approach, Gaming did a business model and understood that if they have 15% or more, you could say 16% of the current customers who go to the casino in Oneida, if they go to another to a location they'll increase profits. From a business decision standpoint, it was a good idea. Of course, we have the social component of the gathering spot that the community and seemed the GTC desired to have in Oneida as well. The future, again we are presenting the three options, excuse me, the two options. If we'd add a One Stop with a food amenity the new project cost would be roughly $4.3 million and the estimated cost with a casino and a food amenity, again total project cost would be $12,208,000.

Tina Danforth: Thank you, Troy. Is there any other comments regarding the presentation? I have a quick question for you. On the packet on page 1, the first paragraph it says in FY 13 & FY 14, $3.2 million was allocated. What changed based on the chart at the bottom of the page because it says One Stop with food amenity, no gaming and it is $4.2 million or $4,299,000. Originally it was $3.2 million so what changed? What made up that difference of almost $1.1 million?

Troy Parr: That would be the square footage of adding a food amenity as well as the additional furniture, fixtures and equipment that would go in that. That step up from no casino, no food amenity to a food amenity was that differential.

Tina Danforth: I guess my only other question would be why did you do a matrix with only a food amenity when the directive was for food and gaming?

Troy Parr: We did that based on the input heard at the community meetings. There seemed to be a very strong desire to have the food amenity in the One Stop and again, the casino seemed to be 50/50 in terms of some wanted it some didn't. It wasn't as clear as those that wanted the food amenity so we offered that as another option.

Tina Danforth: I guess my only other question at this point is then from a standpoint of cost, the majority of the cost is furniture, FFE which is furniture, fixtures and equipment. Does that include slot machines?

Troy Parr: Yes, Gaming's their budget estimate included all of the back of house equipment, slot machines and all connectivity that is required under the gaming compact.

Tina Danforth: Thank you. Madelyn.

Madelyn Genskow: I guess I don't know if I missed something. I want clarification. You said there will be slot machines in the new One Stop? Is that what you are saying?

Troy Parr: The current project was developed without a casino component. That was the one approved in the FY 12 & FY 13 budget. That money has been approved and allocated. That did not include a casino. There was the motion at the July 7th meeting requesting to add a casino and a food amenity. That is represented in the matrix, the food amenity and gaming. The highest price, essentially project scope. The in between project scope is just adding the food amenity to the One Stop and no gaming. It would be the decision that we would carry the project forward as to which scoping of the project to move forward.

Madelyn Genskow: Yes, because I clearly remember that the General Tribal Council voted that they did want slot machines in there. I clearly remember that. As far as the food amenity, I have mixed feelings about that. We bought the BP and we tore it down. I do feel that we clearly need a really nice restaurant right in Oneida. Right by where Grandma's Diner was. I would like to us put the food, money would go for a food amenity, to give that to that project when we build something where BP was. That we have room. I was told that the food amenity that was going to be provided at the One Stop was just a little mickey mouse thing that they didn't have room for a nice restaurant. I know when Grandma's was successful before they lost their good cook and before there was that road



construction. They were very successful, I think if we put a restaurant there that Oneida's will love to gather at and hire good cooks and good managers. I think it will be successful.

Tina Danforth: Thank you, Madelyn. I guess my only concern about what you are proposing Madelyn is the amount of information that is needed to go forward with a different direction. We spent about approximately $230,000 to buy the BP gas station/Grandma's Diner. We tore it down and put a fence up. That is what, my understanding, is a brownfield which is going to cost well over $600,000 to clean up. That doesn't include construction or design or anything else going forward. I really would caution going in that direction and the other thing is we have a food amenity on Packerland over by Schneider. There is a tribal vendor who has opened that up. I think it is Jenny's Diner, don't quote me. Judy's Diner. We need people to support that small business. We also have Sagoli's over at the travel mart, oh it's closed. I'm corrected. It was tried and failed. How many vendors have been in that? I am very leery about us venturing into another food amenity or gathering place for us to sit and eat. Those are just my brief comments and I'm going to move on and we'll debate this I'm sure, to some length. Linda, go ahead.

Linda Dallas: I'd like to make a motion to table this matter until the next General Tribal Council meeting that is scheduled and that they bring back what the General Tribal Council directed them to bring back regarding this subject.

Brenda John Stevens: Privileged question. Can a motion to table have something else riding on it because I don't think it can.

Tina Danforth: The motion to table takes precedence on the floor, there is no discussion on a tabled item. The tabled item at this point, it is a motion on the floor, wasn't anticipated. There has to be a seconder to the table. Once the motion to table is made there is no discussion so either you table it or you don't table. If you don't table it we can proceed to speak to this issue. If you table it, the discussion ends on this particular item.

Brenda John Stevens: I'm sorry, I don't feel like I have my question answered. There is the table and then there is the additional motion to bring back blah blah blah and my privileged question is, can it go on after a motion to table, can it include the blah blah blah blah blah.

Tina Danforth: I did answer your question, Brenda. Maybe you didn't understand the answer.

Brenda John Stevens: No I didn't, can you please restate it.

Tina Danforth: The motion to table, once it is done we will end discussion there will be no blah blah blah blah.

Brenda John Stevens: Thank you.

Shoney Skenandore: What if I have an amendment? I have an amendment.

Tina Danforth: The table is made, there is no discussion there is no action. It is tabled that is the end of it, we move on to the next item on the agenda. There is no support for the table at this point. I am not going to recognize people shouting out. Mr. Espinosa is at the microphone, I'm going to call on him next.

Linda Dallas: Madam Chair, can I say something to clarify.

Tina Danforth: Yes, briefly.

Linda Dallas: Historically we were allowed to do that so if we're not allowed then I would like to make it a motion to direct them.

Tina Danforth: You made a motion to table. I called on Mr. Espinosa. Unless I have an orderly support to the table, I will move on. Mr. Espinosa.



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Linda Dallas: There hasn't been a second yet.

Tina Danforth: I know that, I know that. Tom.

Tom Espinosa: Now where in the budget are we going to allocate this $12.6 million? Which entity in the budget, where is this going to come from? Really? There is ways we can marginalize the cost, really we can. As I keep saying we have resilient people here in our community.

Tina Danforth: On page 48 of the packet there is a resolution that adopts the agenda.

Tom Espinosa: We can find ways to marginalize these costs so they can go to entities where they are most needed as well.

Linda Dallas: Are we addressing the table or what are we doing.

Tina Danforth: Your point of order is well taken. I'm trying to be orderly about letting speaking to what has been suggested through the conversation. You suggested a table. I looked to Mr. Espinosa. He's looking to find out where this project will be funded. I directed him to page 48. I'm going to move on to the next person which will be Cathy or I don't know who is behind. I did call on you and then.

Shoney Skenandore: You called on me?

Tina Danforth: Yes, I did.

Shoney Skenandore: I didn't know you called on me.

Tina Danforth: I did, you spoke and then I went back over here.

Shoney Skenandore: No, I didn't realize, I was never called on, I didn't realize that.

Linda Dallas: Point of order though. Are you acknowledging the table or aren't you acknowledging it?

Tina Danforth: Unless I have someone at a microphone that is going to support your table it is just a motion.

Linda Dallas: Why do they have to be at the microphone.

Tina Danforth: Because that is the way I am going to address people. I am not going to allow people to just shout out. People are waiting and I'm trying to run this meeting orderly. Larry.

Larry Barton: If I could indulge the GTC, the question was how would we finance, I believe Mr. Espinosa presented that question. It is important to understand that we had previously with the scaled down version without gaming and a food amenity approximately $3.2 million that was funded in prior year budget. Prior year capital improvement budget, that has already been approved by this body. The additional amount with gaming is approximately $7.9 million estimated cost by Engineering. We would necessarily have to seek your approval for sanction to borrow that money. Importantly the rate of interest is approximately 1.16% on a variable rate and I thought that was noteworthy to make sure you were aware of that we would have to borrow the additional nearly $8 million. With the gaming and food amenity, just so you understand the scale of that decision, if that helps.

Lou Green: I second Linda's motion.



Tina Danforth: I'm doing this orderly, I'm going to ask you to hold on one second. I'm going to go to Cathy and then Shoney and then back to the center, Miss Green. Let's just be patient here. Cathy, Shoney and then Miss Green. Cathy.

Cathy Metoxen: Thank you. I have a lot of questions myself right now but because some of things that I'm hearing I don't believe we've been made aware of. It is unclear, I'm going to second Linda's motion.

Tina Danforth: Ok, thank you. Right now we have a motion on the table. Shoney, please hang on, please. I'm going to stick by what I said here. Linda made a motion to table. Cathy made a second to the motion to table. There is no discussion on a motion to table. We have to vote on the motion to table. If you want to support the table we will vote accordingly and end discussion. If the motion to table fails, we will come back to this item and further discuss it. All those in favor of the motion to table please raise your hand. It is going to be a hard read. I'm going to see what happens. All those opposed to the table please raise your hand. If you are opposed to the table, please raise your hand. Jessica, are you in the overflow.

Jessica Oudenhoven: Yes. It is pretty close, I'd say close to 50/50.

Tina Danforth: All those abstaining please raise your hand. I'm not comfortable calling this so I'm going to ask the membership to indulge a hand count. We're going to do a hand count on the motion to table to be fair to everybody. Let's not have too much scrutiny here. All those who support a table please raise your hand and if the Election Board will please count the votes. All those in support of a table please raise your hand. All those opposed to the table please raise your hand. If you oppose the table please raise your hand to be counted. Are you done counting the overflow room? Are they done, Jess?

Jessica Wallenfang: They are tallying right now.

Tina Danforth: All those abstaining, all those abstaining to the table, please raise your hand. If you are abstaining please raise your hand. If the overflow room can kind of keep it down in there. I'm hearing that it is relatively loud during the vote. We have the results of the vote. Those in favor of tabling this item the count was 623. Those opposing the tabling of this item was 688. Abstaining was 27. The motion to table fails. At this time we are going to back in to discussion about funding the retail, food, gaming enterprise on Highway 54. I'm going to open the floor to Larry to give us some more information regarding the project based on some of the questions and comments that have arisen. Larry.

Larry Barton: It is important to share perspective with the GTC in dialogue with the retail operations. Some of you may be aware that the tanks on that site are now a pressing issue, not only from the standpoint of operations if you've gotten gas up there it seems the pumps are down more than they are up. It is not a criticism it is just we're delaying in delaying. We do need to make a decision tonight, if at all possible and reasonable simply the fact that those tanks present not only operating issues but environmental issues as well. Keep that to mind. There really are three options. The original allocation of $3.2 million only for a One Stop without gaming, without a food amenity. That is $3.2 million. That money is already allocated by the hand of General Tribal Council with prior budget approval. The second option on page one is $4.2, let's just say $4.3 million which is the One Stop and the food amenity. That is option two. The third option is all three amenities which is $12.2 million. In consultation with gaming, they are not I'll call it, enthusiastic, about the profitability on that location just simply the fact that the amount of overhead, the surveillance, the ticket in ticket out, the infrastructure, they would rather see that gaming volume consolidated on this location and other locations. Now, you may take issue with that on a personal level purely from a business standpoint they did the forecasting, they are the subject matter experts. I would say that we are reasonably in their forecast that that location just simply again because of the infrastructure is not that profitable to where we would have a compelling reason to pout gaming in that location. However, if we are and you are GTC, it is your decision. If we are to put gaming in the location I would implode on you to make sure to put tobacco usage back into the property. Simply the fact that, when that was eliminated the revenue correlated almost immediately with a dramatic decline.



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So please make an informed decision. I'll restate the three options. Original option already funded $3.2 million, food and One Stop $4.3 million - $4.29 million, all three options $12.2 million with arguably $8-9 million loan. It is your prerogative; we'll appreciate moving forward whatever you decide. Hopefully that lent clarity and thanks for giving me a moment.

Tina Danforth: Thank you, Larry. I'm going to go to Shoney next and I'm going to the overflow room where Jess is standing with the lady next to her. Shoney.

Shoney Skenandore: Thank you, Tina. And I want to thank General Tribal Council for giving me this opportunity to talk to you. I am going to provide more information from another point of view. I work in Gaming. I work there. I'm going to start by saying that I respect the team, that team that put this together. I respect what you guys do. I do realize there is difficult decisions that need to be made but you are asking for $9 million and that seems very high to me. I'm disappointed that we feel we need $12.2 million to build this project. To me, $12.2 million that would be more irresponsible spending. There are options we don't need to spend $12.2 million on this project. My question to General Tribal Council is, is $9 million meant to purposely turn us off? Gaming management and retail management do not want a casino here. General Tribal Council already voted to include a casino and a hot food amenity. We made that decision. I don't know why they are coming up with these other plans. You need to come up with a plan that includes gaming and a hot food amenity because the people in this room and that room already voted it. They also conveniently forgot to inform General Tribal Council in their original plan that a casino was not included in the original plan. They tried to slide it past us last time. Be careful what they tell or what they don't tell you. Like I said, the community and GTC spoke and voted to include all of that. I believe that we can find a more reasonable dollar amount to get this done. I went to the Treasurer's office last week and here is some numbers I come up with. Packerland casino was built in 2007 which is seven and a half years. Packerland casino was built for $7.8 million. They have retail, full restaurant and a gaming facility which contains 85 machines. That was for $7.8 million in 2007. Larsen was built in 2012, slightly over two years ago. That was built for $3.8 million. Larsen has retail and a market. Here we are today looking to building 54 for $12.2 million which includes retail, only a food amenity not a full restaurant and gaming which gaming currently has 113 machines up there. In my opinion, 54 gaming should be built there but it can be downsized. We don't need 113 machines at 54 casino. Packerland only has 85. I think 85 machines will do at 54. We don't need to make this place big and fancy. It is 54 casino, know what I mean? We don't need that many machines. I believe we can make just as much money with 85 machines there as a 113. We can use our current equipment that we have right now in the new facility. We just need to build a facility. We can use the key watch, the hand readers, computers, slot machines, money counters, chairs, desks. You can put that stuff back in to the new building. We don't need everything new in there. They are asking $3.1 million for fixtures, furnishings and equipment. They don't need that much money. We got a lot of this shit already. Pardon my language. Maybe we can gradually replace some of these slot machines and equipment. We don't need to do it all at once. We can keep our costs down this way. As far as slot machines yeah, I believe that we should have some new machines in there. We don't need to have all new machines. We don't need 85 new machines. Maybe we keep 50 of the current of the ones in there and only get 35 new ones. Know what I mean? Just to start out, that is going to help our number here. We need to use what we have. Like I said, looking at this $12.2 million, what are they putting in there for $12.2 million? We don't need granite counter tops in the bathrooms there, you know what I mean? That is unnecessary. I went to the community meeting for 54. Retail is supposed to be the focal point of this building, not gaming. So when you look at the numbers here, if retail is to be the focal point why is retail only getting $4.3 million and the gaming department will get $7.9 million. When retail is supposed to be the focal point. If gaming gets $7.9 and retail gets $4.3 million that is how you come up with your $12.2 million. That don't make no sense to me when retail is supposed to be the focal point. They will say revenue is down at 54 but what they don't tell you is that we're still making money there. We're not losing it, we're still pulling profit. One more thing they are going to say is more money can be made by closing 54. Our customers are going to filter out. Prove it. Just because you say it doesn't mean it's going to happen. You can't prove it, validate that to me. One other thing now, this budget is coming up here. We got this packet right here. It says sustainability. This is our budget here for this year, this got mailed out. With sustainability, we want to make responsible and educated decisions. It says that right on there. Well we can build one enterprise while supporting another. That is sustainability. We need to use our resources. An option is OTIE. OTIE is an Oneida



Total Integrated Enterprises. They deal with facility design and construction. They are owned by the Oneida Tribe. That is us. They are owned by us. They use Indian preference in hiring and contracting. This is just an option. Is that not sustainability? Putting money into OTIE to build this for us? And all the money comes back to us because OTIE is ours, we own it. The investment comes back to our community and our members. Hopefully OTIE will employ some members here to help build that facility. And I also hope OTIE would not stiff us and throw us a high number that it is our company so please, if OTIE is in here, hook us up with a good price. This also is not an adventure, this isn't an investment like Nature's Way. We are not investing in an individual, we are investing us. We're investing the Oneida One Stop, OTIE and our community. The Oneida Tribe owns these businesses, not individuals, we own it. My last thing, I don't know how to say this or whatever, I never done this before but if it's an amendment, I don't know. I struggled with coming up with a comfortable number to build this building. I propose extending a line of credit of outstanding debt for $5 million. The total amount of money for the 54 project will then be $8.2 million. The reason I come up with $8.2 million is Packerland was built for $7.8 million seven and a half years ago. 54 should be smaller than Packerland. We don't have a full restaurant like Packerland, just a hot food amenity. We don't 113 machines at 54, we can get down to 85. Maybe I'm wrong but can't that be done for $8.2 million instead of $12.2 million? Maybe I'm wrong. Sustain Oneida.

Tina Danforth: I'm going to move on. Thank you, Shoney. Maureen.

Linda Dallas: Point of order. I thought that was a motion.

Tina Danforth: It was not a motion, I think he made a recommendation. I did not hear a motion, I heard a presentation.

Shoney Skenandore: I'm new to this Tina. I'm sorry, I don't know how to do it. Do I make a motion to propose an extending line of credit outstanding debt for $5 million so the total amount of money for the project will be $8.2 million?

Tina Danforth: If your intent is to make a motion, you need to start your sentence by saying motion to and then everything you want.

Shoney Skenandore: Motion to propose extending line of credit outstanding debt for $5 million that will bring the total amount for the 54 project to $8.2 million.

Tina Danforth: There is a motion made by Shoney Skenandore motions to provide $8.2 million which includes a line of credit for

Shoney Skenandore: Tina, that would be $5 because they currently have $3.2

Tina Danforth: I know, I said $8.2 which includes the line of credit in the cost of construction for the retail food and gaming amenity on highway 54. Motion by Shoney, second by Loretta Metoxen, that is a motion that is currently on the floor and I'm recognizing that motion. What is your privileged question?

Anthony Franco: I got a privileged question that is very important.

Tina Danforth: What is your name please?

Anthony Franco: Anthony Franco.

Tina Danforth: Thank you.

Anthony Franco: How much is it going to cost to buy these people out just to get something built on there?

Tina Danforth: That is not a privileged question, thank you.



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Anthony Franco: We should account that in the figures though.

Tina Danforth: Excuse me, that is not a privileged question. Thank you. The motion right now currently on the floor is to provide the development of this project to go forward with $8.2 million which includes a line of credit. Maureen. Discussion is to the motion. Maureen.

Maureen Perkins: My question was what the current profitability margin of the 54 One Stop and how long is it going to take for us to pay back what we borrow to put a casino in there if the profit margin is 20 years? Does it really make sense to add that in there when our current customer base, we have current casinos for them to go to? Have they looked at what the current profit margin of 54 One Stop is and then how many years will it take for us to pay that back by adding this loan on? And then the other question I have is if we're going to add another, if we're going to take out a loan for another $5 million then what is the total cost that we are actually paying back because we're paying interest on that $5 million so that puts us past $8 million, we're actually paying back $12 million, $13 million? Have we looked at that part of it? Those are somethings to consider when we are looking at putting this number higher to add in casino when we have locations that already have gaming in it. Those are my questions.

Tina Danforth: Thank you, Maureen. Good questions. Maureen is asking questions around profitability, return on investment, financing term and projections to fund the project and so I believe Larry and Chad are going to answer some of those questions.

Larry Barton: To speak to the debt retirement. In the variable debit, in the budget packet, we averaged approximately $5.75 million of debt retirement on the variable debt instrument annually. Give or take. To calculate a cost is really challenging because we have a variable rate. That rates moves with a benchmark called libore. We don't know nor do we anticipate that rates are going to go down they are likely to go up. At what rate is predicated on economic circumstances that we really don't make any assumption on. Rates right now as I mentioned about 1.16% we don't anticipate those are going to go any considerably lower. They can only go up hereafter. That is an advantageous rate for now and to calculate the actual total project cost we would hope to have the debt paid down as a practical matter in 3 – 5 years, worse case scenario. Again, we're retiring at 5.75 per year. $5.75 million of course the existing balance is about $25 million now. We would have to forecast that diligently to answer with specificity. The other half of the question I will defer to Mr. Chad Fuss as to profitability.

Shoney Skenandore: Can I request that they come back with a plan for $8.2 million so I know that they don't try to alter it and say we need more money for this or money for that? The team comes back with the plan for $8.2 million.

Tina Danforth: If this goes forward there can be an update. An update can be in the form of a report, either at the semi annual or whatever. There is different ways to do that. There is guaranteed maximum pricing. There are a lot of other things that can be done. I think if GTC directs that this is the amount for the budget then that is the amount and we have to stick to that. That is our job. Chad did you have other remarks to make?

Chad Fuss: Yes, going back to Maureen's question about the profitability. Anticipating this question was going to come up tonight we did do some profitability statements. In fy12 our estimated profitability at that site was $1.1 million. In 2013 the estimated profitability was $923,000 and in 2014 the profitability was $952,000. Now saying that there is some costs that were not associated in this profitability so we have administrative costs, we have personnel services or HRD costs, we have marketing costs, we have surveillance costs, we have audit costs, we have background check costs, and we have accounting, finance and MIS costs. That accounts to about another $180,000 that we take off the profitability. If we're looking at 2014 of $952,000 less the $180,000 that we'd allocate out to that facility now we're looking somewhere in the high $700,000 for profitability in FY 14. When we extend that out to the full year of operation at the One Stop, I call it year one, some call it FY16 but year one we are looking now at a profitability of $266,000 and that is because we have to account for the cost to build that somewhere and we account for it in our depreciation line as we depreciate that building. So the building cost and the slot machine purchase cost would be depreciated for a



profitability of $266,000 less the $180,000 again, for all those costs I talked about before, the accounting, the MIS, surveillance and the marketing cost for a profitability of roughly $80,000. In Troy's presentation he mentioned that if we would have 16% of our current customers visit another facility we would be more profitable. So yes, we looked at it purely from a profitability standpoint and what we thought our customer base would essentially do without that option to game by finding another option to game. We recognized that shift in our customer base when we closed E&EE. E&EE had very comparable numbers and when we closed it down we seen those customers, because there is a lot of customers that utilized that used their card from player tracking standpoint, we watched them migrate to some of our other facilities. Mainly Packerland, we seen a lot of our customer base go over there. We did budget for all brand new slot machines. We budgeted for our labor to be the same so some of the things, I just want to communicate out. Yes, we did budget for all new slot machines at the facility.

Shoney Skenandore: Maybe you could market the place a little bit better Chad.

Tina Danforth: Thank you, Chad. I'm going to move on because we have a rule that you get one time to speak and Shoney I think you are done. Thank you. I'm going to go to the overflow room, there is a gentleman at the microphone over there, please state your name.

Eddie Jo Skenandore: Eddie Jo Skenandore. I was just wondering why it is going to cost us a million dollars to put some hot food in there when all we need is some heat lamps, pizza oven and some microwaves?

Tina Danforth: Thank you, Eddie for your question. I believe it is a little more extensive than that. I think we are going to move on, thank you. In the center, Mr. Skenandore.

Doug Skenandore: What I need to say is that we really need to stay out of debt and the other thing is that you know, in three year's time or four to five years' time, like Larry Barton says, why can't you just put that money aside and in four to five years you will have enough and you can pay cash for that. As far as OTIE goes, I don't see the exact number of how many are Oneida people that we are putting to work. I've seen them already over on H and I didn't see one Oneida there. I seen them over here on this extension here that we built right here and just driving through there I didn't see a whole lot of Oneida's out there working. Seems like we are filling up a lot of their pockets with our money. As far as, I got another question for Troy. Do you have any numbers on the people that attended these meetings that you had?

Tina Danforth: Troy.

Troy Parr: We had the first meeting was ten community members, second one was about 20 and the third one 15.

Doug Skenandore: See that is kind of like Hobart. Remember when they were going to do their fire truck and they said that it come to like 50% of their calls are in Oneida and the actual number was only 5. We got to have real true numbers here and stuff when you are going to come at us with $8 or $12 million. I don't think they had nowhere near the study that they should have had done. For us to just go ahead and approve this is just all wrong. I would like General Tribal Council to vote down any going out and borrowing money to fund these projects. Especially when, didn't Trish King, have a thing when you had everybody take a deduction in all the other entities? 12% across the board?

Tina Danforth: Doug, we are going to try to stick to the motion here that is relevant to the project being funded at $8.2 million. The 12% discussion can come later in the agenda. If you are done, I'm going to move on.

Doug Skenandore: I feel it is important to show because if have to have these reductions, who are we to go and borrow money for a project we cannot afford. Thank you.

Tina Danforth: Thank you, Doug. I'm going to go to the overflow room. I'm going to guess, is that Neset?



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Neset Skenandore: Yes, this is Nest Skenandore. I work over at the retail center for almost over four years now. I spent a year there at the 54 center, mornings and night. We are pretty busy in the morning time. The guys want their coffee and doughnuts fresh. As in food amenity there, they are thinking, I hear from the customer's obviously. They are thinking more like a Kwik Trip. Our own Oneida Workers go to Kwik Trip because they have all the hot food like that. As in hot food, I'm thinking more along that line and not along the restaurant line because obviously the restaurant is not, they really did not do too well. Like Sagoli's, sad but it happened. At night time when I worked there it was very, very slow most of the time. My part of it and the casino part. The casino people always complain they hate working here because it is so slow. There is probably maybe like four to five people max at night time and that is ranging from 4 p.m. to when we close at 12. As in the casino part, maybe like, I do see like other casinos, not casinos sorry. I mean gas stations that have maybe like five machines there only. Maybe that is what we can do there. As in seating places, we do have a few elders like the guys that go there for their hotdogs at lunch, they just sit there. Maybe like max, five tables just so they can eat their food, leave and go on their way. That is pretty much what they do. As in making a huge $12 million gas station, that is ridiculous, I'm just saying. The size we have here is the perfect size. As in saving money, it just needs a face lift. I know you guys like to go big or go home. The smart thing is just redress it up. Move the cashiers on the other side so we can see the people pumping their gas and just paint it and make it look nice. We don't need a $12 million thing. Another thing is just, we don't need to spend $12 million on that. It is ridiculous. Thanks.

Tina Danforth: Thank you. I'm going to go to Loretta.

Loretta Metoxen: Thank you. Madam Chair, Business Committee and General Tribal Council, I seconded that motion. I like the presentation that the young man made and he put a lot of thought into it. Reducing the total cost but I think we have to have what the General Tribal Council voted on on July 7th and the reason that they made that motion was Brian Doxtator got up and made a case for the community people, especially the elders of the community to be able to go to that casino. And he said, the profitability is not the main thing in that casino for the community but it would be a community thing. I'm going to say this, I thought about this. The travel plaza out on 29 was not a good idea. Not. But, I believe in this project and I think that this is a good idea with the motion that General Tribal Council made on July 7th. One other thing, I don't know what food amenity is. I mean, is it one hot dog or is it a doughnut or is it something else? I think we should have a sit down restaurant there because otherwise people that are working here, if you are working in the casino you have an option to eat. Otherwise if you are working somewhere else they have to go to Green Bay or Seymour or Freedom or something to get your lunch. No way. We can do that for ourselves. I think that this is a good idea. I can't compute the cost in mind of what that is but I think it can be done just like the young man said with the requirements that the General Tribal Council said to be in there. Thank you.

Tina Danforth: Thank you, Loretta. Jenny Webster.

Jennifer Webster: My comment is just about the gas station that is up there now. Those tanks underground are deteriorating. Larry mentioned that and it is just a matter of time before those tanks go out. We need to do something and we need to do something now. Thank you.

Tina Danforth: Thank you, Jenny. Sherrole.

Sherrole Benton: Thank you, Madam Chair. My comment is that it seems to me like people are assuming the planning department is asking for $12 million. That is not the case. These are three options that are put out there that transpired from the July 7th meeting, I originally think that the July 7th meeting that the motion was out of order because the Planning department was simply giving an update report. When you are receiving a status report the proper motion is to either accept it or not accept it. Not change the whole plan or add more money to it. I think the wisest thing for us to do is simply return back to the original plan of $3 million to simply build a new One Stop there. I would support a One Stop with a food amenity but I'm not going to support a One Stop with all three options. I don't think we can afford $12 million to build this whole new complex out there. I think all we need is a new gas station with a small food amenity for the $4 million I think is what Troy and



Larry had mentioned. I think that is affordable and I think it is quite doable and I know how important it is for us to get a new gas station up there. That is my comments, thank you.

Tina Danforth: Thank you. Louise wants to make a few remarks based on some of the questions and comments.

Louise Cornelius: Thank you, Chairwoman. On behalf of Gaming Management, I just want to extend that we are not opposed to going forward with putting gaming in there. The options that were considered tonight and presented in terms using the current equipment and so on; we can do that. When we went to forecast to what it would cost to budget for this. Yes, it is to put in new machines, new equipment. It is just like a brand new facility which you usually do. But as the option that Shoney presented to put in the existing equipment, utilize the current machines. It would reduce the cost and we could reduce the number of machines. We do get criticized for not changing out the machines in our remote locations. I knew this would be supported, I always knew 54 would stay as is because it is a community based casino. You have a small core of number of tribal members that like to go to this casino, so call it their own. I just wanted to clarify on gaming management's behalf here that we are not opposed with, we just wanted to present the numbers of what it would cost if we do a brand new casino. Approximately it is about $7.9 gaming for gaming and food to get added to this project. Thank you.

Tina Danforth: Thank you, Louise. I'm going to go to the left here.

Kerry Brunette: Tina, why you going the other way now?

Tina Danforth: I have you on my list, there are four microphones and there are people next to me that want to speak. The lady on the left has been standing there for quite a while.

Kerry Brunette: I was here almost an hour standing up.

Tina Danforth: I understand Kerry, I understand. To my left, could you please state your name.

Tammy Melchert-Kleishner: Hello, my name is Tammy Melchert-Kleishner. I just have a statement and maybe a motion if it makes sense to everybody.

Tina Danforth: There is a motion on the floor.

Tammy Melchert-Kleishner: I just have a statement. We should not continue to spend on investing until we have a solid foundation. A slip question would be how much do we have in a savings account? We seem to be spending which is fine if we're all, you know, making profit off it. If all our debts are paid, that is how most people learn how to do a budget. Is to get this debt out? We sacrificed last year with our percap. $200 and now it's in the budget again to stay there permanently. It was in there but we agreed to one year as far as I thought. Now we are faced with spending all this money. We took cuts and there are a lot of members that worked through the community that aren't getting raises. There is no cost of living for us. These are just things I want to mention. For one year, not forever is what we

Tina Danforth: Tammy could I ask if you could please keep your comments relevant to the motion.

Tammy Melchert-Kleishner: It's a whole statement.

Tina Danforth: I know because you are going to different parts of the budget and right now we are talking specifically about the enterprise on 54.

Tammy Melchert-Kleishner: I just mentioned it because the budget is very, very hard to understand and I wouldn't want to read it either. It is very complicated. Anyways it is stated if we would want to get out of debt taking extensions, monies, debt and pay off debts that are costing us interest at $3 million and that is in the pages in the budget. $3 million also equals that $200 that we sacrificed last year. I think our best thing is to pay this debt off until we go borrowing. Even though these are great



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ideas but do not present it to us as we're hurting. You don't borrow and borrow and go into debt more. Yes, we're going to be hurting if we keep doing that. We need to take a closer look at our finances and realize accumulated interest on these loans and in this other book here I have, provided 67 new loans for tribal members

Tina Danforth: Excuse me Tammy, I have to have you come back later when we get to the other parts of the budget. We are only talking about 54 and I'm going to move on because I've asked you twice so I'm going to go to Mr. Brunette, he's been very patient. Kerry.

Tammy Melchert-Kleishner: You're right.

Linda Dallas: Tina, I asked Kerry if I can just ask one quick question for the membership.

Tina Danforth: No thank you.

Linda Dallas: Could we.

Tina Danforth: No thank you.

Linda Dallas: Could we.

Tina Danforth: No thank you.

Linda Dallas: Could we have the heat turned down it is really hot in here, I don't know about up there by you but everybody is sweating down here.

Tina Danforth: Linda. Excuse me, Kerry go ahead.

Kerry Brunette: Could we have the heat turned down please.

Tina Danforth: There you go Kerry. What other comments do you have?

Kerry Brunette: I want to talk about the casino. Why do we have to have another casino? Most of the One Stop casinos don't bring enough profit anyway. One Stop casino's don't. But we did have a brand new casino up last year. I don't know about that profit but we don't need no more big or small casino's that don't bring enough profit. Not only that I like that you put a public restaurant like Grandma's, for the community. People who want to go have a good meal in Oneida and employees can go there and sit down and relax. Not only that, I also believe in the fast food at the other end. We have two main things that can bring money in. And these things that Tina was talking about Grandma's restaurant was never profitable enough. My foot, I've been here for 15 years, I always go there two days of the week. It was profitable. This thing about high class in entertainment for the rich, how much money is being kicked back? How much money being kicked back someplace? You got $3 million bucks already? What you do with the tanks? You going to wait for it to explode and pollute and poison some other people? Is that what you are going to wait for? Take care of the dam tanks before you hurt or kill somebody. It's poison. Bye.

Tina Danforth: Thank you, Kerry. The gentleman in the center, please state your name.

Tony Stevens: My name is Tony Stevens. I'm just hope that we are, I'm looking to the future, with all further expenditures. I'm talking about the tanks we are replacing. Talking about the infrastructure that we are putting down. The idea of the changing technology. Is there going to be an electric charging station there? Is there going to be an area there for bicyclist to stop and have a place for them to stop as a point going all over the Wisconsin area. Bike trails are being expanded all over the State. Is this going to be a location that is going to be on the map as a location bringing that kind of technology into this infrastructure. That's what I'm looking for. Again, you talk about that we have to replace these tanks. Let's replace the tanks and budget that out for next time. Let's have that budget out. Not come now 15 years from now and say these tanks are going again. We don't have the money for it. We have to do this. That is the kind of stuff that we need to do with this particular



project, thinking of the future thinking of the new technologies thinking of making it as a location to stop at. Maybe we put a small portion of our Indian museum in there for when people do stop by so they have a reason to stop and have a sandwich and to look at maybe some of the artifacts. Something along those lines. That is what I was looking for.

Tina Danforth: Thank you, Tony. I'm going to go to Brandon, the overflow room, then Mr. Lagest and then David.

Brandon Stevens: Good evening. I guess my thinking is just big picture kind of along the line of what Tony was saying, big picture thinking of everything in totality. If we want to have a general area for community to gather you would go to any other tribe or any other major community they have a central location, a central place, a community center where a lot of kids play. They have activities, they have elders, they can play bingo. If I want to borrow any more money, I want to spend money on something like that like a recreational facility for our kids, a high school for our kids something of that nature. Looking into the future as well, looking at development that whole area in upper Oneida where those bars are. Putting store fronts there, those types of things that will generate more business opportunities for entrepreneurs. Those are the types of things that Development is working on. Looking in the future in a broader aspect those are the types of discussion that we need to have and think about when we are talking about one singular thing. You take everything out of that, that plan that Shoney has it an excellent plan. Sounds great, but looking at the big picture we need to think about all these other things encompassing about how we spend our money into the future, thank you.

Tina Danforth: Thank you. We are going to go to the overflow room.

Joshua Hicks: My name is Joshua Hicks. I was wondering what is the profitability for each plan? I hear the cost for all three but I don't know how much they are going to make.

Tina Danforth: Somebody want to answer that, please?

Chad Fuss: So the gaming portion that was third option, I did go over the profitability on that. Again, as it was presented the profitability just for the gaming portion was, our net profit we'd recognize in year one would be $266,000 minus our indirect cost that includes personnel, marketing, surveillance of $180,000 for about an $80,000 profit the first year.

Tina Danforth: Thank you, Chad.

Joshua Hicks: So you don't have the profitability for the first two choices.

Tina Danforth: Retail, Michele.

Michele Doxtator: The 54 project currently makes about $600,000 per year. We anticipate that to increase after four years up and running including the food amenity to be about a $1 million net profit a year.

Tina Danforth: After four years, what about years one, two and three?

Michele Doxtator: Years one, two and three we expect an incremental increases as we ramp up to that $1 million.

Tina Danforth: Can you give me an example please?

Michele Doxtator: The first year of operation the net profit is anticipated to be $700,000 it would increase from there up to the $1 million after four years, like $50,000 a year.

Tina Danforth: So you are saying $700,000, $750,000 and $800,000 and then jump to a million?

Michele Doxtator: Pretty close to that, yes.



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Tina Danforth: Any, he left. Mr. Lagest.

Ryan Gerhardt: Hi, my name is Ryan Gerhardt.

Tina Danforth: I'm sorry, Ryan.

Ryan Gerhardt: I have a question I see the motion my question is on July 7th a directive was to come back with a plan for a food amenity a gambling casino and a gas station, correct?

Tina Danforth: Yes.

Ryan Gerhardt: Then those other two options were not needed and we wasted some money doing that. And we need some more options with all three of those included. I think that is what they are asking for. They are asking to reduce the price. I think that is what they need to do. That is my suggestion.

Tina Danforth: Thank you, Ryan. David.

David Jordan: Madam Chair, thank you for calling on me. I would like to make an amendment to that motion to include smoking in that casino because we do sell the cigarettes and we should take advantage of that. The number one point when monies dropped it was because they went to non-smoking, is that correct, Louise?

Louise Cornelius: That is correct information, we had in impact of 25% it affected the revenue so in our survey results and focus groups that we conduct out of the 100% of gamblers that there is 60% of the people smoke. So yes, it does have a major impact, thank you.

David Jordan: That is my motion.

Tina Danforth: You are making an amendment to the main motion, David? Please state it clearly.

David Jordan: Amendment to the main motion to include smoking at the gaming facility at 54.

Tina Danforth: There is an amendment to the main motion for the Highway 54 project, is there support on the motion?

Linda Dallas: Second.

Tina Danforth: Second by Linda. Discussion on the amendment please. Right now we are on the amendment to allow smoking to be in the facility for the Highway 54 project. All discussions right now must be to the amendment. Discussion, Questions or comments right now on the amendment.

Linda Dallas: Call for the question.

Tina Danforth: There is a call for the question. I think the amendment to the main motion is very clear that there be allowed smoking in the 54 facility. All those in favor of the motion, please raise your hand for the amendment to the motion, please raise your hand to allow smoking. All those opposed to the amendment to allow smoking in the facility please raise your hand if you are opposed to the amendment please raise your hand. Those abstaining to the amendment please raise your hand, those abstaining to the amendment please raise your hand. The motion to the amendment has passed. And the motion for the amendment was to allow smoking in the facility. We are back to the main motion, discussion back to the main motion. Again, you are only allowed one comment period of five minutes per individual. Linda.

Linda Dallas: It is per motion.

Tina Danforth: Pardon.



Linda Dallas: The motion was one

Tina Danforth: I'm calling on you, please make your statement.

Linda Dallas: Right, a person can speak once per motion.

Tina Danforth: Please make your statement to the motion.

Linda Danforth: I'm trying to understand why you avoided calling some people but at any rate. I want to know to resolve the debt for this what is the difference between the profit of what we were making when it was smoking versus non-smoking. Two, could we not use the money that is not claimed by our Oneida children, Oneida adults and Oneida elders with regard to their percapita, put it towards the debt and number two, what are you doing with the $200 per tribal member that you took from us from our percapita. Could that not go towards it because I thought that was to pay down debt?

Tina Danforth: Your question about the $200 is not relevant to the motion to allow the $8.2 million to fund the enterprise. Please keep your motions

Linda Dallas: I asked if it could be used to pay down the debt so it is relevant.

Tina Danforth: Any other questions or comments?

Linda Dallas: As long as you answer the 3 questions.

Unidentified Speaker: Madam Chair are you asking for anyone?

Tina Danforth: No I'm waiting to see if she's done with her questioning so that we can move to an answer. Are you done at this time?

Linda Dallas: Those are my 3 questions.

Tina Danforth: Thank you. Can I have staff address the issues regarding this project that have been raised around the use of other funds, comparing this to other deliverables and then the $200 to fund the project which I do believe is relevant because it was for last year not this year. Does anyone have any kind of response to her questions at this time? Larry.

Larry Barton: The $200 reduction in percapita decidedly went on debt retirement. That was what was presented to GTC, that is what was tacidly understood and agreed to. The unclaimed percapita goes I believe to Cultural Heritage for the express purpose of, I believe it is language preservation and other cultural related activities. That money is also obligated, with that being said, hopefully Linda that answered your questions.

Linda Dallas: I had one more. My first one was what was the difference between the profitability of when there was smoking versus when we stopped and turned it to non-smoking?

Larry Barton: I will defer that to either Chad or Louise but it was a demonstrable drop and abrupt. It was significant.

Louise Cornelius: I don't have that information right at hand, but we could get that information, but as a recollected as I stated before it took a 25% drop in revenue which was about ¾ of a million dollars. If I recall, don't quote me that that is the accurate right exact number, we'd have to look at our information and provide that information to you.

Linda Dallas: We kind of need that information tonight. I'm wondering tonight if it is appropriate to call for the question.



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Tina Danforth: No, it is not. I'm trying to get it through the floor here and there has been people waiting and I just ask that you be patient for a minute here. I'm going to go to the over flow room.

Amanda Owens: I haven't spoken here ever. She mentioned something about using the percap for the children. I think that, is there a law that you can't touch it for the children for their future?

Tina Danforth: There are some restricted uses to the funds that have been set aside for our trust purposes for the minor's percapita. Yes, there are restrictions.

Amanda Owens: Could you make that finalized so that everybody knows that is for my kids. I have a ten year old and 11 year old, I don't want that money touched. That is for their future for a car, house, college, build their own business. I think everybody else that is parents would agree with me, not to touch that money for this debt. It talks about how you guys spent all this money on attorneys of $80,000 for 11 attorneys, cut that down to $30,000 per attorney, things like that. Those are things we need to work on because as of right now I don't see a tribe for my kid's future and I don't speak at meetings but I need to. If it was me, our children in the future and their and their children, we are not going to have nothing for them. So many people come up here and I hear it. I think everybody for this budget needs to really come back and really sit down detail to detail and stop hiding things because my kids and my great, great grandkids will not have a tribe standing here with everybody being greedy about spending this and spending that. That is the truth.

Tina Danforth: Excuse me, keep your comments to the motion please.

Amanda Owens: I know but I'm just saying with this gas station we don't need that. It is fine right where it is at.

Tina Danforth: Thank you.

Amanda Owens: That is just my opinion. My kids will not have a future if people don't start thinking. That is all I wanted to say. Thank you.

Tina Danforth: Thank you, Amanda. Anthony.

Anthony Franco: I'm going to speak and this is going to be in sense of project management perspective. As an investor, I am a tribal member, if you come to me and you want $8-$12 million, I'm going to want to see some sort of work breakdown structure. I seen your renderings, I understand your scope, I see where you want to go with this but all we see is a ballpark. Every meeting that I come to, everyone here is always passing ballpark estimations. I think we'd save a lot more money and have a lot more of these minds come out if we had a work breakdown structure. What contractors are going to be utilized? Maybe some of these guys could come in there and say I might be able to fit in there and get a better deal or what are the stepping stones, the milestones. I'd like to see something in sense, something I can grasp. You are going to throw a number up there, I'm going to say whoa, that is a lot of money. I was just reading something on sustainable design, maybe they can change out these forms for a more sustainable styrofoam concrete forms. I'm getting ahead of myself here but, I'd like to see, when you throw a ballpark at me, a work breakdown structure. Something more detailed. Not just what it is going to cost or what this is going to cost. I'd like to see your renderings, those are nice but at the same time I'd like to see what it is going to cost. If you can break it down, a lot of these people might not have so many questions. They'll say, oh yeah, that is the electrician right there. That is the electrical ok. There is the concrete. There are the beams. There is the metal roof. There are the games. There is the carpet. There is the flooring. These are the contractors. This is what it is projected to buy out the land so we can get it. If we can see all that we might have a better idea of what is going on here in a project manager sense. That is my comment so in the future when you pull millions of dollars and you put that in my face I'm expecting to see a project management layout just like a business plan but I want to see a project management layout with a WBS. I want to see your risk assessments, how much is it going to cost to risk assessment this and not just one individual, I want to see third parties, two parties. I want to see a collaborative teamwork. I see this many people up there but with a project this big, I should see more. I should see more information, that is just my comments, so everybody in the future when you start passing



money and budgets I 'd like you to start asking ok, I want to see a work breakdown structure, a project plan, an assessment and then I'll feel more comfortable with seeing what is up there and vote yes. I'll vote for that. That is my comment.

Tina Danforth: Thank you, Anthony. I'm going to move to Hugh, Hugh Danforth. Hugh.

Hugh Danforth: Thank you. I believe that the debt for our nation only comes to like 2% of our assets. I think that is pretty low if you compare it with other nations, you'll be quite surprise that there's are a great deal more. One of our priorities for our nation is health, good health. I'm asking about are you including cigarette sales at these sites? And how does that impact our health?

Tina Danforth: Go ahead, Michele.

Michele Doxtator: Yes, cigarette sales are a large part of our business, about 70% of our gross profit comes from cigarettes. I'm not sure what else you'd like to know about that, but yes, we'll be selling cigarettes and tobacco at this site.

Hugh Danforth: How does that affect the health of our nation at this site?

Michele Doxtator: I don't have the answer to that.

Tina Danforth: You don't have an answer Michele?

Michele Doxtator: No.

Tina Danforth: Trish. Could you ladies please use the microphone in response to Hugh.

Trish King: I believe the question was how does the cigarette sales affect the health to the community member or the member? Is that correct?

Hugh Danforth: At this site.

Trish King: At this site. Other than to say it is smoke is smoke. It is not good for your health. I really don't know what to say other than the actual sale of cigarettes at this place, it is the device that is both for us and against. It brings us revenues and it is against us in our health. It is a something that each of us has to take into consideration when we're either buying cigarettes or smoking cigarettes. I couldn't really personally answer that, I think it is a health question and it is up to the individual.

Tina Danforth: Thank you.

Hugh Danforth: Can I make a motion?

Tina Danforth: There is a motion on the floor already.

Hugh Danforth: I mean an amendment.

Tina Danforth: What is your amendment Hugh?

Hugh Danforth: My amendment is to disallow cigarettes sales at this site.

Tina Danforth: There is an amendment made by Hugh Danforth to disallow tobacco sales for this enterprise. He is allowed to make an amendment. It is very contradictory to the return on investment for this project. Is there support for this motion? Is there a support for the amendment? Teresa Barber is supporting the amendment to disallow tobacco sales at the 54 location so currently this is the second amendment to the main motion on the floor and the second amendment says to disallow tobacco sales at the 54 location for this enterprise. The motion by Hugh Danforth and seconded by Teresa Barber, that is the second amendment. Are there any questions or comments on the amendment? Fawn.



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Fawn Billie: As a non-smoker but looking at it from a profitability aspect, coming from a non-smoker I would look at as a profitability aspect. It is always the nature of the business. It is always a choice whether you want to gamble or not. It is always a choice whether you want to go to the One Stop or not. Also look at the health aspect I would like to implement an HVAC system that makes the floor vents for the customer so it's easier for them to breathe.

Tina Danforth: Thank you for your comments. Amendment on the floor is to disallow tobacco sales. Comments at this time must be relevant to the amendment. Any other questions or comments on the amendment to disallow tobacco at the 54 One Stop? Hugh.

Hugh Danforth: Thank you. It is the bottom line is health and you just have to be upfront. This is for profits and if it is for profits then I don't go along with it I think we need to start thinking about our young people and how easy it is to get cigarettes at this location and I think that we have to really look hard to the future to the next seven generations if we believe in those philosophies. Thank you.

Tina Danforth: Thank you, Hugh. At this time I believe I am going to move to a vote on the second amendment. I think this is a pretty much either something you support or don't support. All those in favor of the second amendment to disallow tobacco sales at the 54 One Stop location please raise your hand. I'm going to go to the next vote. All those opposed to the second amendment to disallow tobacco sales raise your hand. If you oppose, please raise your hand. Thank you, everybody. If you are abstaining to the second amendment to disallow tobacco, please raise your hand if you are abstaining. I'm going to call that this motion for the second amendment has failed. We're back to the main motion to fund the project at $8.2 million to provide for the line of credit as well at $5 million. We are back to the main motion. Questions or comments. I'm going to go to Carole then Julie, John.

Carole Liggins: Thank you, Tina. My name is Carole Liggins I am the Chairperson of the Oneida Trust Enrollment Committee and I just want to, my comment might be a little untimely. I just wanted to assure everybody that your minor's percapita is always minor's percapita. It cannot be taken for any other reason than to be received by that minor when they reach 18 and they have a high school HSED, GED diploma. The lady who had the issue about her ten -11 year old children, not to worry. As far as unclaimed percapita and the percapita law, there already is, in place for unclaimed percapita monies. If you do not claim your percapita within one year it reverts to a fund that is then transferred over to language revitalization. I just wanted to answer that, I know it is a little untimely but I didn't get called on right away. Thank you for your time.

Tina Danforth: Julie Barton.

Julie Barton: I would like to speak to the revenue generation of this project. I don't see a marketing plan. I don't see a marketing director being hired. It has been a very long time since we had a marketing director. It took about two or three times to talk to our former tribal chairman to persuade someone out there to get the signed fixed on 29 for the new travel center. There isn't much there, a much better sign, I think it is helping a little bit. As far as the restaurant, there is nothing there to say there is a restaurant and I don't know who has to do that. Our marketing has failed us and we have to believe that. I was gone for 3-4 months for a few years, down south helping my brother. I came back and I thought the EE One Stop closed. I heard the smoking was taken out and the casino part closed. But it looked it like the whole thing was closed. I asked somebody and they said no it was still open. I went there in the morning about 10 a.m. it still looked like it was closed. I went in and got gas and it was open. There was nothing to tell me, there was somebody there to serve me. I think that goes for many, many of our enterprises. When Chad Fuss talked about the watching the revenue decline, was that something that was addressed, did you find out why? Did you project something to market better? Maybe there was something in place of cigarettes. Maybe there was something in place whatever else is going on there. Somebody mentioned booze. I don't know. That is a whole different thing. Instead of watching it decline what was the plan to increase it, to retain it? I heard nothing about that. Just say oh, these people don't play there anymore because they can't smoke. Well, where did they go? Can you keep them and do different things with that same client? I'm concerned, majorly, about our marketing and what goes because I don't see it happening. Because 29/32 project is just there. I don't see anything. I hope that we would pick up on that and work hard



to address it and have an aggressive plan for that. We also need project managers to coordinate their efforts. One with the other and keep doing that. One doesn't own one project and the other one this is mine and that is yours and we don't work together. We have to see that gaming and retail work together. I guess, you know, from what Chad said about watching the revenue decline, is that all we did? Just watched it decline. What did we do about it? That is my biggest concern. The other is customer service. I love Kwik Trip.

Tina Danforth: Thank you, Julie. I'm going to go to Monica, Shawn and Teresa.

Monica Nunies: Thank you, Madam Chair. Seems to me like we've gone on this discussion about this subject for quite a bit. It was my understanding was when we were in this meeting talking about the One Stops that we asked for these options. We didn't say that we wanted that. We wanted a price figure with those options. We've got those options. It sounds like we are really running out of time as far as trying to get that place upgraded. I think we should go with our $3.2 million or whatever that figure was. I think we really need to move on with business tonight because I think this is our first subject yet. We have been talking about budget cuts and all that stuff so we should be going with our lowest figure, just a One Stop. These people are talking about food amenities and those other things like that, they haven't proven to be out there. They always want the tribe to do this and the tribe to do that. We need some of our own people here, these entrepreneurs to step up and build their own places or when we get across over there in BP and we do develop that, that is the time when we can have these food amenities or your little small business programs get off the ground and running. Thank you.

Tina Danforth: Thank you, Monica. Shawn and then Teresa.

Shawn Skenandore: Yes, I got a question for Chad. You basically said we lost 25% as soon as we stopped smoking at 54 One Stop. Is that true?

Louise Cornelius: Yes, that is gross profit.

Shawn Skenandore: Gross profit, so why can't we make an amendment to bring back smoking immediately after this meeting at 54 and use that 25% to start paying for the new upgrades of the 54 One Stop.

Louise Cornelius: I think the motion has been made by GTC in support to include smoking. I don't know about the allocation of setting that money aside or whatever for gaming and the food, if that is what the General Tribal Council wants to propose.

Shawn Skenandore: Madam Chair, I'd like to make an amendment to make 54 One Stop a smoking establishment, immediately so we can start making money.

Tina Danforth: There is a motion made by Shawn to provide that smoking be reinstated immediately at the 54 One Stop to create generation of revenue to help with the expansion. There is a motion to immediately return smoking, is there support for the amendment? I need someone to come and identify themselves at the microphone.

Derek Denny: I will second the motion.

Tina Danforth: Derek seconds the amendment to return smoking immediately to the 54. A second amendment is made by Shawn seconded by Derek to immediately return smoking to the gaming facility at Highway 54 location. Questions or comments on the amendment to return smoking? Chad.

Chad Fuss: Shawn, thanks. We've been wing for that for a while. I just want to make everybody aware that we would not expect to see a 25% increase in our revenues tomorrow if this passes. I just want to be clear about that. It will be some time as the customers learn about the smoking option and we'd be able to measure that over time. I just want to be clear that that would not happen tomorrow, a 25% increase at that facility.



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Shawn Skenandore: I thank you for that comment Chad but you allowed so much money to be lost once smoking was taken away. You seen it over the years that it was taken away. I understand it is going to take years to gain that 25% back but why not start right away in making it back.

Chad Fuss: Yes, from the gaming standpoint, we agree with that also.

Tina Danforth: Any other questions or comments on the amendment to return smoking to the 54 facility? Questions or comments on the amendment, Cathy and then Teresa.

Cathy Metoxen: I apologize, just for clarification, I'm trying to understand right off the top of my head, in the beginning of the meeting you talked about changing something and how many amendments do you get to an issue because I'm getting, are we on another issue or is this the same old issue we've been on all night.

Tina Danforth: This is the second amendment to the main motion and the main motion is to allow funding for the 54 project. This is the second amendment to the main motion to provide $8.2 million funding to the 54 location.

Cathy Metoxen: So does this amendment need a second or no?

Tina Danforth: It has been seconded.

Cathy Metoxen: Thank you.

Tina Danforth: Yes. Teresa then Kathy Mauritz.

Teresa Barber-Buch: Shek%li, this is Teresa Barber-Buch. It is hyphened B U C H. I am a former smoker, I smoked a pack and a half a day. I quit because of the chemicals in there and the cancer causing carcinogens in the cigarettes, one cigarette. I also quit because I found out who is really making the money. It is not the tribe, it is not the tribe. Why? One, we have to take care of the machines that are breaking down from the third hand chemicals in cigarettes. What is third hand? That is the chemicals that rise in the smoke from the smokers smoke and the chemicals have to come down. Those come down all over. Number two, I got angry because we're not making money by getting the health of our people in order, what Hugh was talking about is that we are dying from these cigarettes and smoking. Number three, I got really angry at who was really making the profit, it is not the tribe, it is not the state, it is the man who is making the cigarettes and that is targeted our native people. That is who is really making the money. Not us. What I also want to make clear is that there are many brains in this room that we can come up with ideas of how to get money without killing ourselves and the people we love. There are people that have to work in these places that are nonsmokers and they do not have a voice. I hope that I am the voice for them. And I hope this is an ear beating for the smokers because you are killing everybody around you. And I am the voice for the nonsmokers. I am a nonsmoker that I do not like going into a place and having to deal with your chemicals that are killing me but I do love gambling. I admit it. Now, if you are going to spend this million of dollars on renovating the 54 casino then I guess we have to put in a million dollar or two million dollar high tech air ventilators that will clear the air and they don't work 100%. Are we going to add that into that budget? Are we going to add the cleaning of the machines into that budget? No. I guess before I start rambling on too much I just wanted to say we need the vacuums in these places and I wish the community, the people who love their people that work in these places consider revoting that. We don't need smoking in all of our venues. We have enough in this casino here. We're getting that chemical smoke as we speak. The motion is that whatever is to include in your renovation a high tech, what is that where they clear the air, an air purifier.

Tina Danforth: Thank you, Teresa. I have, this is a second amendment to the main motion for the 54 project and it is to immediately return smoking to the facility. I'm going to look for us to vote on this item. We need to move forward to get to the budget and act on the main motion. This is a pretty much cut and dry decision. All those in favor of the second amendment to the main motion to immediately return smoking to the gaming facility at 54 please raise your hand. Thank you. All of



those opposed to the second amendment to immediately return smoking to the 54 location please raise your hand, if you are opposed please raise your hand. Thank you. All of you who want to abstain to the vote to return smoking at 54 please raise your hand, if you would like to abstain please raise your hand. Thank you. This motion has passed to return smoking to the 54 location. This is the second amendment to the main motion to fund the 54 project at $8.2 million. We are back to the main motion. All discussion and comments must be to the motion around the 54 project to fund it at $8.2 million. Brenda, do you have a question or a comment and then Nancy.

Brenda Kindness: I just wanted to say that we must get our heads out of the box because who do we really service selling cigarettes to? It is not just Natives; the bigger picture all the people that buy quantity of cigarettes. It is just not Natives. I want to make sure. This is about making money, making profit. It is just not to Native people. The picture is huge.

Tina Danforth: Thank you, Brenda. Kathy Mauritz. Sorry Nancy.

Kathy Mauritz: I have some ideas that will solve all this problems. When I worked at Walmart we had a non-smoking area and a smoking that was partitioned off with a glass door. All the smoke went up in the vents. When you opened the door you wouldn't be impaled with all that smoking. That would be the number one thing is making a smoking room and a non-smoking room, thank you.

Tina Danforth: Thank you, Kathy. Nancy.

Nancy Skenandore: Madam Chair. In the interest of time, I'd like to call for the question. We have a budget to take care of.

Tina Danforth: Thank you, I got your point. Linda, I believe you've had an opportunity to speak to this motion around the funding of the $8.2 million.

Linda Dallas: I don't think I did.

Tina Danforth: I believe you did.

Linda Dallas: I wanted to make a recommendation though. A tribal member from the back asked me to suggest. There is, actually several people did. Can it be done in phases?

Tina Danforth: We are going to go to the main motion which is to fund the 54 project at $8.2 million and I'm going to look to vote. Monica, briefly pelase.

Monica Nunies: I want to understand this because so then we are voting on this budget already. We're voting for the One Stop for the $8 million or we having options to vote for just a One Stop for the $3.2 million.

Tina Danforth: Monica, thank you. I think you made this statement already and I'm trying to keep everyone to one statement per motion. We did hear that you said you thought this was about providing options. There are options. The motion right now is to fund it at $8.2 million.

Monica Nunies: So then we did not have a choice here to vote on any options because somebody made this motion to just go with this project?

Tina Danforth: There has been a lot discussion about the options presented in the packet. This is the option that is moving forward at this time.

Monica Nunies: I wish we would look back at those minutes from the meeting, I think it was the semi annual report when we original came up with these. When we sent them back to add these other figures with gaming option and food amenity options I feel we are being railroaded. I'm thinking, they can correct me if I'm wrong. I was under the understanding that we're just looking at these options right now. I know that we wasted enough time on it. I know that but I thought in that budget



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packet you have the option of those three choices to make. I guess what I want to know, just yes or no.

Tina Danforth: All those in favor of the motion which is to provide funding for $8.2 million which includes credit for $5 million, a line of credit. All those in favor of the motion to fund this project please raise your hand. If you support the funding of this project for 54 at $8.2 million, please raise your hand. Thank you. All those who are opposed to the motion to fund this project at $8.2 million with a $5 million line of credit raise your hand please. If you oppose the motion, please raise your hand. Thank you. All those voting an abstention to the motion for $8.2 million with a $5 million line of credit raise your hand please if you are abstaining. All those abstaining please raise your hand. The motion fails for lack of support. Thank you. Madelyn.

Madelyn Genskow: I make a motion that we go for the lower figure and that when the building is designed that it be designed to be expanded if we can afford it later.

Tina Danforth: I'm going to ask for clarification on your motion, Madelyn. Madelyn, please restate your motion.

Madelyn Genskow: What was the total of the lowest figure that was given for building because it is my understanding we have to do something because the gas tanks need to be taken care of because of the environment and so my motion is that we approve the lower fund amount that was presented but that the building be built with the option of adding the other parts later if we can afford it.

Tina Danforth: One minute please, I'm trying to get the motion down. There can be no privileged question if we are trying to do a motion right now, there is nothing on the floor. There is a motion by Madelyn to fund the project at the lowest cost presented which I believe is $3.2 million according to page 1, if that is what you mean, Madelyn, I need to know, is that what you mean?

Madelyn Genskow: Yes.

Tina Danforth: Motion by Madelyn to fund the project at $3.2 million with the option to build out the project for expansion later on as cost becomes affordable. That is the motion by Madelyn, is there support on this motion? I need somebody to come to the microphone and orderly show your support.

Teresa Cornelius: I second the motion.

Tina Danforth: Name please.

Teresa Cornelius: Teresa Cornelius.

Tina Danforth: Thank you. Teresa Cornelius is in support of the motion made by Madelyn, thank you. Motion is made to fund the project at $3.2 million with the option to expand later as the cost of the project becomes affordable. That is the motion on the floor, all discussion and comments must be to that motion. Mark.

Mark Powless: Madam Chairman, if you will let me indulge the GTC for a moment with regards to the motion that is currently on the floor. If you recall back on July 7, 2014 took action to approve the project and the project included gaming and food amenity. The current motion that is on the floor right now does not include that so I would suggest and recommend that the OBC give some guidance to the GTC with regards to this particular motion. If this motion is approved then it is in violation of the previous GTC action that was taken back in July. We need some guidance and some recommendation from our elected leadership as well as our attorneys here. I'm not opposed to this project but we do have a process in place with regards to our governing body here, the GTC. GTC passes previous motions throughout its history so those motions have to be adhered to and have to be respected so with all due respect to the motion that was made, I believe the BC should give us some guidance and direction with regards to the motion that was passed on July 7, 2014 at the GTC meeting. Thank you.



Tina Danforth: Thank you, Mark for your comments. The motion on the floor is to provide the project be funded at $3.2 million with an expansion option. Mark raised the issue that on July 7 GTC approved the project and in a subsequent motion voted to include gaming and a food amenity in the plan. He is questioning whether or not this is a viable motion. The BC did bring back a plan today for expansion with food and with gaming amenity. Those options have been voted on. They've been vetted very well from the floor and now there is another option to consider and he is asking for the viability of this motion to go forward so I'm going to ask for a parliamentary ruling, JoAnne.

JoAnne House: The question is whether the motion on the floor is in order. The GTC has been noticed of the original project cost plus two options. They received the information regarding that. In order for this motion to pass it must have a 2/3 vote. It would be in order under a 2/3 vote.

Tina Danforth: According to the parliamentarian ruling, there was a motion in July to provide a food and gaming amenity to go forward. We have voted on that, that vote has failed in different degrees. Right now in order for the current motion to go forward it must meet a 2/3 requirement to change the action taken on July 7. That is the consideration on the floor right now. All questions and comments must be to the $3.2 million with the understanding that when we vote on this that it requires a 2/3 majority vote. Please let's not elaborate and I will take questions and comments starting with Dan.

Dan Hawk: Hi, my question is to Larry, the $3.2 million that we see on the amendment, I was wondering what consideration that $3.2 million would be for the existing facility. Maybe an additional canopy, changing out the tanks. We talked about cigarette sales and also increasing the smoking or putting smoking back into the casino. There was comments made about making a face lift, painting, maybe changing the cashier the way that it is situated. In other words, basically taking what you have, making an upgrade, adding an additional canopy. Can you do that for $3.2 million?

Tina Danforth: Larry.

Larry Barton: The response is, you can spend $3.2 million you will still have a 50 plus year old building. The canopy is boarding on code compliance issues. Whatever we do, the tanks have to go and that is also a significant cost factor relative to the $3.2 million. Fundamentally that building, you're still going to have a 50 year old building with ventilation, electrical and all kinds of issues. I know that Engineering did look at that option and at a point to which you're throwing good money after bad. The decision was made to guide GTC to build a new building. Ten years from now when the building again has maintenance issues, we'll be back here putting more money in or replacing it new. Only because it is that old. It does have system issues. Every system in there has compliance issues in one way or another. It wasn't originally intended to be a convenience store and a gaming amenity. But, over the years systems were cobbled together and makes more in the way of economical and sense as far as improving the amenity to build new. To raise it and build it new. The canopy, oh by the way, is in the easement so it has to go anyway, in the road easement.

Dan Hawk: Thanks Larry.

Larry Barton: Thank you.

Melinda Danforth: Thank you Dan for your question and thank you Larry for your response. We're going to go into the overflow room. Please state your name for the record.

Clarissa Skenandore: My name is Clarissa Skenandore.

Melinda Danforth: Do you have a question or comment?

Clarissa Skenandore: Yes, I have a comment and a question. We cannot depend 100% on just these meetings in order to get all of our information about any of these matters. We need to use our website and our Kali and our One Stops and then come here pre-educated before we come here and start asking all these questions and waste everybody's time. We've been here for like 5 hours now. It



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is getting really crazy. My brother is sitting back here and he just had surgery and I mean, I know that is not anybody else's business but come one now. Can I please call for the question and end this and then call for the next question too? How do we need to stop this?

Melinda Danforth: The call for the question can be recognized by the Chair at this point but I have in people line that I need to call so the call for the question will not be recognized at this time. Shawn, please proceed with your question or comment.

Shawn Skenandore: It is true that the last motion during to allow smoking at 54 was not good any more due to the other motion failed. If so, I'd like to make another motion with this motion to make 54 smoke available immediately.

Melinda Danforth: That is true because the last main motion has failed. All the amendments that were attached to that motion that would allow for smoking to occur at 54 would fail as well so your amendment would be in order. Lisa, can you put the amendment that Shawn had proposed at the last main motion on the screen for now. The amendment to the main motion is to immediately return smoking to the gaming facility at the 54 location, is that correct Shawn?

Shawn Skenandore: Yes.

Melinda Danforth: Is there a second?

Derek Denny: I'll second.

Melinda Danforth: Seconded by Derek.

Linda Dallas: Call for the question.

Melinda Danforth: There is a call for the question on the amendment to the main motion which is to immediately return smoking to the gaming facility at the 54 location. Is everybody ready to vote on this amendment? If so, again, the amendment to the main motion is to immediately return smoking to the gaming facility at the 54 location. All those in favor, raise your hand. Jessie, can you report from the overflow room, please.

Jessica Wallenfang: It is an overwhelming approval.

Melinda Danforth: All those opposed, please raise your hand. Jessie, over flow room please.

Jessica Wallenfang: A handful.

Melinda Danforth: All those abstaining, please raise your hand. Jessie.

Jessica Wallenfang: A handful.

Melinda Danforth: The motion carries. On to the main motion.

Shawn Skenandore: On the main motion, I'd like to make a motion that Mr. Barton and his crew come back to the GTC with numbers to renovate 54 to make all the upgrades necessary instead of rebuilding the entire new 54.

Melinda Danforth: Shawn, there is a motion on the floor already. The main motion is to approve the $3.2 million for the facility with the option to expand in the future when we can afford it. Your motion that you are trying to make right now is contradictory to the motion that is on the floor. It either has to be an amendment or you'd have to ask the motioners to change their main motion.

Shawn Skenandore: Thank you.

Melinda Danforth: Thank you. Linda.



Linda Mercier: My question is for Larry. Larry, if we do this in phases will the end result be a more costly building if you are doing it in increments, different phases?

Larry Barton: It is my sense is that the $3.2 million was fundamentally for raising or demolition of the existing building and building a new convenience store, principally. That was the $3.2 million. When you say phase in, the membership can always consider adding another amenity whether it be a food amenity or gaming back at a later time. If that answers your questions. The $3.2 million was only to demolish and build a new One Stop, fundamentally.

Linda: Thank you.

Larry Barton: Yes, the tanks are included and an expanded number of pumps.

Tina Danforth: Sherrole.

Sherrole Benton: Thank you, Madam Chair. Since we have already approved this $3.2 million a couple of years ago and it is ready and waiting for us to begin this project. I fully support this motion and I hope that everyone else does to so we can start taking care of this business here. Thank you.

Tina Danforth: Thank you, Sherrole. Overflow room, Clarissa. What is your question or comment Clarissa?

Clarissa Skenandore: I'm calling for the question.

Tina Danforth: Ok, anyone else in the room have a question or comment? Tammy.

Tammy Melchert: Yes, I have a comment. I just believe that going further into the budget there are still loans that need to get paid and I just don't believe that we should keep on borrowing. That is all.

Tina Danforth: Thank you. I'm going to move us forward, unless on my right, there is a lady in the white shirt. Do you have a question or comment on the motion?

Alana Dallas: Yes, my name is Alana Dallas regarding Shawn's motion on project 54. I was wondering if the smoking approval

Tina Danforth: Please be quiet and allow the speaker to speak. Go ahead Alana.

Alana Dallas: I was curious to know if the smoking approval on Highway 54 for the One Stop carries over from the present location on to the projected location?

Tina Danforth: I don't have an answer for that. The current facility for $3.2 million does not provide for gaming so if this gets built it is being built without gaming as presented as a $3.2 million option with no gaming. That is what is being considered in the motion right now. That is the answer.

Alana Dallas: And I have another question for you based on that response.

Tina Danforth: Ok.

Alana Dallas: If that is the case then where it is approved now and there is not gaming for the next facility then it would not continue to be approved, is that correct?

Tina Danforth: Please restate your question, I'm not sure that I understood it.

Alana Dallas: My question is that if it is approved to be immediately in affect at this facility for Highway 54 then it would not be approved for the upcoming highway 54 project for the One Stop, if gaming is not included, correct?



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Tina Danforth: If I'm understanding your question, you are asking if we approve the $3.2 it will be without the gaming facility. Yes, that is true. If that is your question. The smoking right now is going to go into effect immediately, I understand as an amendment. It will be allowed to be a smoking facility until the new building is built. It would be a temporary measure at this point until the new building is built. I believe that is the understanding and that was the motion made in my absence. That is the answer and I am getting affirmative from the Council. Any other questions Alana?

Alana Dallas: Yes, one moment, can I please have a moment to reconsider from your response? Based on your response, is it possible for me to make a motion to have a facility, the new facility that is, on Highway 54, incorporate within the budget for FY 2016 that it incorporates a purifying an air purifier infrastructure. That be included, does that make sense?

Tina Danforth: At this point, the only thing that can be done is an amendment. Unless you have an amendment, we are going to move forward to voting on the $3.2 million motion.

Alana Dallas: Thank you. May I please make an amendment, that we have included in the budget for 2016, an air, or 2015 that is since we haven't gone on to that topic, that we have a structure equipped with an air purifying system in the event that smoking be approved to any facility here now that is effective immediately or in the future located at site of 54 for the One Stop.

Tina Danforth: Please restate your motion so that I am clear about what it is because I think you kind of went into two different directions. Please state your amendment to the motion.

Alana Dallas: I, Alana Dallas, make an amendment to have the budget for 2015 or 2016, whenever these facilities are being affected or constructed that they include an air purifying structure given that smoking has now been approved at that site.

Tina Danforth: I'm not really sure what you are asking and if I'm not sure I don't know if the membership would. This is what I think I heard you say. Your motion is to make an amendment to the main motion that to provide in the 2015 budget the use of an HVAC or ventilation system to address the smoking that was allowed in the first amendment. Is that your intent?

Alana Dallas: My intent is to have the purified air system whether it be in the current facility or in the future facility put into the infrastructure and within the budge so that we who do not smoke and granted we who do, who may smoke, or who may enjoy gambling and smoking, make a socially responsible decision and take accountability and have integrity for our community and all the other people who do not do that.

Tina Danforth: Alright, I'm going to try to clarify your motion as succinctly as possible. Either this is or it is not it and you are going to have to state it for me. Please be patient. The amendment is to provide in the 2015 budget, or in a future budget, that a ventilation system be provided for use in the facility going forward in the future. For a future expansion occurs that it will be budgeted that ventilation will be provided in that future building. Is that your intent or not? You are still all over the map for me. Please state it succinctly.

Alana Dallas: I believe that it should be corrected to rather than or between 2015 and 2016 it should be changed to the word and. I'm not sure it is grammatically correct. I think it needs some further revision but for the most part it looks good.

Tina Danforth: Well it doesn't look good to me so I'm going to try and wordsmith this. Your amendment is to have a budget in either 2015 and 2016 when these facilities are being constructed that they include an air purifying structure system purifying system since smoking the since is not what is right. Include a purifying system for smoking. Take sense out and put for smoking.

Alana Dallas: You can put that all back up there and if you can take your cursor and highlight from the term smoking back all the way up to include and drag that to the following of 2016. Does that make sense now?



Tina Danforth: The amendment is to have provided in the budget for 15 & 16 to include an air purifying system for smoking when constructing future facilities. And it is to be understood that this is relevant to the main motion which means it is relevant to the 54 location. Motion is made by Alana and seconded by Brenda John Stevens to provide an amendment to the main motion to have the budget for 2015 and 2016 include an air purifying system for smoking when constructing future facilities. Is that acceptable to the motioner and the seconder?

Alana Dallas: I'd like that to also include constructing current and future facilities. It is not only exclusive to the Highway 54 but it would also apply to other things.

Tina Danforth: You can't because this has to be relevant to the main motion, it cannot be relevant to something that is irrelevant.

Alana Dallas: I'm not sure what other structures are going to be attached to the 54.

Tina Danforth: None of us are but the location is the 54. If you change it, I'm going to call it out of order.

Alana Dallas: It can't say current and future facilities?

Tina Danforth: Current and future facilities of 54, yes, but not just cart blanche.

Alana Dallas: I think we can come to a compromise on that, current and future facilities.

Tina Danforth: Because it has to be relevant to the main motion, that is my point.

Alana Dallas: For highway 54 because of none of it is there yet, none of it exists.

Tina Danforth: Ok, I got you, I hope everybody else does. Seriously. There is a motion made and seconded to provide an amendment to allow for the budget in 15 or 16 to include a purifying system when constructing the current or future facilities at highway 54. That is the amendment made by the motioner, Alana, seconded by Brenda. Discussion.

Wes Martin: Priviledged question.

Tina Danforth: What is your privileged question, Wes.

Wes Martin: I'm looking at page one of our packet tonight and the way I read is that in FY 13 budget it was $.25 million was approved and in the FY 14 budget there was another $7 million which comes to the $3.2 million which we are discussing now, hasn't that already been approved?

Tina Danforth: Yes it has and that is why need a 2/3 majority vote to go back to what was approved so thank you for your privileged question. Any other questions or comments on the amendment. We are talking about the amendment because we have not voted on it yet. Mike Debraska.

Mike Debraska: Madam Chair, is the 2/3 majority vote that will be required based on the original number that voted or based on the 2/3 that is here now?

Tina Danforth: It is going to have to be based on what is here, what is voting because I don't know what that July number was and I'm not going to recessed to go research that. Thank you for your question. Right now there is an amendment on the floor and I'm going to look to the membership, are you ready to vote on the amendment that provides for that.

Shawn Skenandore: I'd like to make a comment on that, Madam Chair. I'm a non-smoker but I'm about making money for this tribe. It isn't about putting a purifier anywhere. Everyone that works at Gaming knows that smoking is happening, all of our customers know that smoking is happening. It is their choice that don't smoking there, don't go there if you don't want to be bothered by the smoke. It is simple as that.



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Tina Danforth: Carole. Do you have, is there any more questions or comments on the amendment? Carole.

Carole Liggins: Yes. Could I see the amendment. I guess I would ask the motioner if that means that if they put in smoking at 54 temporarily, does the motioner expect to have that air purifying system at 54 today or tomorrow?

Tina Danforth: There is already an amendment that will allow for the immediate return of smoking in the facility. This amendment is asking that there be money put in the 15 and 16 budget to address the purifying system when constructing the current or future facility. So when the construction begins to whatever extent it begins that is when it will occur. That is the understanding.

Carole Liggins: Ok, thank you.

Tina Danforth: Thank you, Carole. We are going to vote on the amendment. All those in favor of the amendment to allow for money to be budgeted for the 15 and 16 budget for the purifying system for smoking in the current facility and future facilities when construction begins at highway 54. If you support this amendment, please raise your hand, if you support the amendment, please raise your hand. Thank you. If you oppose the amendment, please raise your hand. If you oppose the amendment, please raise your hand. If you'd like to abstain to the amendment please raise your hand. If you are abstaining, please raise your hand. The motion fails for lack of support. We are back to the main motion to provide a $3.2 million facility. Madelyn.

Madelyn Genskow: Madam Chair, I'd like to request that we call for the question. It is already 9:20 p.m. we have a lot of stuff to be informed about yet. So I'd like to call for the question.

Tina Danforth: Thank you, Madelyn. Are there any questions that have not already been addressed, any comments that have not already been addressed on this facility? Please state them, Brad.

Brad Graham: Good evening, everybody. Mr. Barton, you said it was going to cost $3.2 million to raise the old One Stop? Is that correct?

Tina Danforth: Is that correct that it is going to cost $3.2 million to raise the current One Stop? Yes or no?

Larry Barton: No. The figure, $3.2 is a total project cost. One of the components is the demolition. No, it is not $3.2 to raise it.

Tina Danforth: Thank you.

Brad Graham: I think everybody has been asking that question for the proper breakdowns.

Tina Danforth: Thank you, it was answered. Any questions that have not been addressed? Yes or no? If not, all those in favor of the motion to provide a $3.2 million funding of the Highway 54 project, please raise your hand in support. If you approve, please raise your hand for $3.2 million construction. Please raise your hand. All those in opposition of the $3.2, if you oppose $3.2 please raise your hand. If you oppose the $3.2 million construction, please raise your hand. I'm going to ask for your indulgence and I'd like to apologize. We have to count. Thank you. I apologize. Those in favor of the motion for $3.2 million, please raise your hand so you can be counted by the Election Board and I do apologize for making you revote. $3.2 million, please raise your hand to be counted and Jess, will you let me know when they are done counting in the overflow room, please.

Jessica Wallenfang: Yes.

Tina Danforth: Everybody please be patient. Jess, is the count in there complete yet?

Jessica Wallenfang: They are complete, they are on their way.



Tina Danforth: All those opposed to the motion for the $3.2 million funding of the project, all those opposed please raise your hand to be counted.

Jessica Wallenfang: Ok in the overflow.

Tina Danforth: All those abstaining, please raise your hand to be counted, all those abstaining, please raise your hand. Can I please have your attention. I have the results of the vote. This vote required a 2/3 majority vote. There was 1,133 votes cast. A 2/3 majority requires 755 votes in the affirmative. All those voting yes, 847. No 286. Abstaining 53. The vote passes to approve the $3.2 million expansion or renovation of the 54 One Stop location.

**6. FY 2015-FY 2017 Budget / Adopt Budget Resolution**

Tina Danforth: At this time we are going into the Tribal Treasurer's report for the fiscal year budget.

Unidentified Speaker: Madam Chair, I'd like to make a motion.

Tina Danforth: We are going to go into the presentations right now, according to what was approved on our agenda. And I would like for us to move along.

Unidentified Speaker: This has to do with this. It is real simple.

Tina Danforth: We are going to proceed. The Treasurer, we have an approved agenda and the Treasurer is going to give her report. Trish, please.

Trish King: Thank you. Shek%li Swakwek. I'm Trish King, Tribal Treasurer. I want to thank you all for your persistence and your patience in staying here with us tonight. I hope we have this kind of dialogue in regards to our budget. Just not as long. As we move forward, the Business Committee had worked very diligently in trying to get a budget to you. We provided work sessions among ourselves for about 6 weeks and we created some strategies that we shared with the operations and asked them to follow them. Our goal was the end in mind, the sustainability. The Business Committee gave the guidelines to the operations and asked them to build the FY 2015 budget that allows for spending within our means. We then also provided some strategic directions that as we move forward to the FY 16 & FY 17 budget would provide some guidelines as it relates to value added to our budget. As we're looking through our vision and our mission. Our vision is a Nation of Strong Families built on Tsi>NiyukwalihoT^ and a Strong Economy. Much of our discussion that we talked about tonight was well within that vision. Our mission is to strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty. Those are the things that are kept in front of us as we created our budget. I'm pleased to announce on behalf of the Business Committee the end result of our work that we ended up with a balanced budget and $409,579,523. I'd like to thank all of the people who were involved in that process, there was considerable, supervisors, directors, managers, front line people, our direct reports from the Business Committee, our Finance Department, our immediate staff, Executive Assistants and as well as the Business Committee. We created four strategic directions as a result of our work together and that was Advancing On<yote>a-ka Principles, Committing to Build a Responsible Nation, Implementing "Good Governance" Processes and Creating a Positive Organizational Culture. Some of this information was already presented to you through other means. I'd like to share that with you in my second part of the presentation. First, I'd like to go over our historic economic condition. What got us here today. It is a video that was prepared for tonight and I really plead for your patience as we go through this process and we'll try to get through it as quick as possible. Turn over to the video please. I believe the sound is missing. I apologize for that. [video plays] Thank you. I think that was the fastest I ever spoke in my whole life. The video you just seen provides a quick overview of our growth over the past 50 years. One thing that I did notice just shortly is that we didn't include the acquisition of the golf course. There are other things that weren't included because this was really just a general overview of our growth right here in Oneida. I'd like to thank Intergovernmental Affairs and Communications for creating the video and helping us out with that presentation as well as some of the information coming from our Cultural Heritage and our Tourism and our Museum departments. As we continue our growth we also need to become sustainable. The following



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presentation I want to present is in regards to how the Business Committee created their four strategic strategies. We identified the four strategic directions. The Business Committee adopted these directions by consensus on August 27, 2014 in the beginning of their term. The four strategic directions are advancing On<yote>a=ka Principles as I stated earlier. Committing to build a responsible nation, implementing good governance processes and creating a positive organizational culture. The Business Committee went through what they call an environmental scan. We began the strategic planning process through this environmental scan. This is a view of our larger picture through the lens of the Oneida Business Committee at that time as we're strategizing trying to reach our goals. We ask the questions what are we facing as a nation? And what is our current reality? We then moved on into a practical vision. The practical vision is an unanalyzed hope. That is what we hope for, our desires and dreams, what we hope to achieve in the next three to five years as leaders of the nation. The strategic planning process we used required the Business Committee to also identify underlying contradictions that stand in our way of progress as a nation. It is a closer look at in depth understanding of the blocks and barriers standing in the way of us reaching our practical vision. The results of the strategic planning led the Business Committee to four strategic directions as I stated which are the strategies created to clear way the underlying contradictions. So that we may reach the results and the practical vision for the entire nation. We then moved on into developing an implementation plan. The implementation means getting everyone involved and building confidence, helping everybody understand why we are here. The Oneida Business Committee will sustain moment by building competence. Implementation also means remaneuvering and making adjustments to the plan based on progress in order to achieve success. Achieving success was also a difficult measurement. We had to find and identify some realistic accomplishments that would indicate our success in achieving these directions. As we move forward it will be important to assess everything that we have in the nation so that we can become sustainable in 2015 and 2016 and worked toward growth in 2017. I'd like to thank you all for your attention and now I'd like to introduce our Chief Financial Officer who will give you an economic overview of the tribe's condition and from there to the assistance of all who will give you detailed information in regards to the budget numbers. Yaw<k%.

Larry Barton: Thank you, Madam Treasurer. That was an excellent presentation. I will give the abbreviated version of my economic overview and forecast in lieu of time and we did cancel the 50 point quiz at the end. Some of the things that are from a contextual standpoint relevant to our fiscal process, namely allocating resources that are noteworthy of highlight going on in our economy are contained in the presentation. Obviously, gas had a pronounced drop going so far back as middle summer we saw energy prices, namely barrel accrued at about $100 - $120 a barrel fluctuating in north of a $100. Recently as low as $46 a barrel. Why is that important? It translates in the lower per pump, gallon, gas prices which is effectuating everyone's consumer spending. It is the equivalent on an annualized basis of $80 billion tax cut. That helps us, folks then have more money to spend at the One Stops, a few more dollars to put in gaming devices and generally that improves the economy from the standpoint of consumer spending. It is important to note that the consumer in the United States makes up 70% of the economy or GDP as it is known, gross domestic product. If folks are spending more money, that strengthens the economy, certainly. We have improved on employment or higher levels of employment right now and incomes are rising. A very low muted inflation which is good. Importantly, we have low rates of interest. If you are seeking a loan for a car or mortgage that is a good thing. If you are trying to get interest on your investments such as certificates of deposit, not such a good thing. Quantitative and easing has ended, the importance of that is that the federal reserve is cutting back the amount of currency that they are flooding into the economy. Simply the fact that they are more confident the economy can stand on its own. Knowing that the program, the federal reserve has embarked has been 6 years running. That tells you we had a down turn in post 2008 that we hopefully won't see in a long time, maybe in our lifetime. Our low yield environment, low interest rate environment will persist. Importantly there is global economic slow down, Asia, Europe, Russia, there is debate whether that migrates here into our domestic economy and hopefully not. One noteworthy longitudinal or time measure aspect of our economy is that our recovery duration right now is 71 months. One might think what is so important about that. The average is 39.5 months so we're a full, arguably, 30 months past the average before we take a downturn each measure recession about 19 months. They don't go on forever but we are nearing double the normal in terms of an expansion. We hope that it continues but please understand that if we go into a recession we will have to adapt in our fiscal process, our budget will be affected by that because it



immediately affects gaming and retail sales which are sensitive to those economic expansions and contractions. We have a shift in congress, how does that affect us? Certainly, medicare recently it was pointed out, may have reform proposed by congress. Certainly both the House and the Senate are controlled by republican majority. That is going to affect grant dollars, atleast perceptively. Especially in the health care field. Both the Anna John Nursing care facility and the clinic could be impacted by that change in Medicare reimbursements. Asset prices are above historical averages so they are a bit pricey right now. That could affect the expansion of the economy beyond 2015. Importantly, we know gaming has a mature product life cycle and saturation. It is not an expanding business. It is not like it was in the 90's where we had organic growth, 7 or 8 10 percent revenue increases annually. We've basically gone up the mountain, and if you look on page 4, our revenue cycle is pretty flat the last 5 or 7 years with one anomaly, I think it was in 2007 or 2006. This unfortunately the construct going forward, around $409 or $405, somewhere in there in terms of total consolidated revenue. We don't anticipate any upward momentum with gaming revenues based on those 2 factors. Cost escalation, labor cost, health care, operating costs continue to escalate. No value judgements on the fact that we have a persistent structural fiscal gap and reflecting back, Ralinda, prior to my tenure here as CFO, I believe 2 budget cycles, myself now going 6 budget cycles, you could arguably say, about 7 or 8 budget cycles where we faced a structural gap of $25 - $30 million. It is important to note that, that is born by the need to deliver services, acquisition of land and all the demands on a finite pool of dollars. When we start the budget process, or in other words, when we have a division submit all their needs, we typically encounter a gap. We've had that gap persistently now going on 7 or 8 budget cycles and we appreciate the patience with understanding that. Obviously to reconcile that balance is never easy. It has to be done. The obligation to present, as the Treasurer mentioned, a balanced, if you will, budget for your consideration. I appreciate your time and we'll look forward to your questions. I will turn it over now to Ralinda Ninham Lambries to go through the composition of our proposed budget. Thank you.

Ralinda Ninham Lambries: Thank you, GTC for the opportunity to present the FY 15 budget. Just to remind you what we are here today. FY 15 is being presented for consideration for adoption. 2016 is a plan and 2017 is a forecast. When we started the FY15 budget process there was a gap of $24.8 million. What that represents is the sources of money coming in totaled $410.6 million, the uses, money going out for programs, services, land acquisition, mandates, and $435.4 million. When you compare that to the FY 14 budget we had a significant decrease in revenues. Enterprise gross revenues are budgeted to decrease by $15.8 million and grant revenues are budgeted to decrease by $2.6 million. The total proposed budget for FY 15 is $409,579,723. Included in that amount is capital, equipment and CIP. The amount allocated for gaming equipment totals $3.3 million, the amount for operational equipment is $2.3 million and the amount for the CIP is $3.4 million. The debt payments including set asides, principals and interest payments is $10.9 or almost $11 million. The gaming compact fee for FY 15 is estimated to be $7,248,098. That percentage is 4.5% and has been established as that as of FY 12. There is the permanent executive contingency of $2,500,000. There are no capital contributions in this budget for our corporations. The CIP allocation of $3.4 million is allocated as follows: elder services and apartment upgrades is $48,000, social services building phase five is $50,000 which is basically design fees, cemetery improvements is $25,000, an addition to the Three Sisters Headstart for the Early Start program is $1,961,000. Thornberry Creek safety and code issues is $235,000, NHC building remodel is $870,000 in 2015. The same amount will need to be identified in 2016, $870,000 that will pay for the replacement of the windows throughout the building and then there is the Business Park storm water which is a regulatory issue for $250,000. The total amount of land acquisition in the 2015 budget is $4.8 million. $1.9 million comes from tribal contribution, $1.5 million is coming from the set aside in profit use and $1.4 million comes from the reimbursement for property taxes. The total operational budget, including gaming and retail totals $338.6 million. That is a $15.6 million decrease from FY 14 budget. I included some perspective slides for gaming and retail because that is where our tribal contribution comes from. In 2007 our gross profit from gaming was $228.2 million. In 2015 our total gross profit is budgeted to be $194 million. That is a decrease of $34.3 million over 2007 actual dollar amounts. The total cost of gaming operations in 2007 total $128.9 million. 44 cents of every dollar of gross profit or $98.4 million was for net profit. Operating expenses total $45.3 million, payroll is $45.4 million, fringe benefits is $20.3 million, equipment requests is $7.1 million and the state compact fee was $10.8 million. In 2015, their total net profit for 2015 is budgeted to be $93 million. That is a decrease of $6.4 million but as a percentage of overall gross profit, it is an increase of 4 cents or 4%. FY 2007 retail total annual



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budgeted sales totaled $34 million. 81 cents or 27.6 million went to cost of goods sold and $6.3 million or 19 cents of every dollar that came in was for gross profit. In 2015 the total anticipated sales for the retail and smoke shops is $73.8 million. 21 cents or $15.3 million is for gross profit. $58.4 million or 79 cents is the cost of goods sold. In 2007 their net operating profit was just under $2 million. In 2015 their net operating profit is $9.4 million. During the timeframe of 2007 to 2015 there is approximately 4 new locations added. In 2007, our total sources of tribal contributions totaled $106.8 million. $99.3 came from gaming, $3.4 was the return on investments, our interest was $2.1 million and retail net profit was $2 million. In 2007, our total sources of tribal contribution is $103.3 million. $92.9 million from gaming, $9.4 million from retail, our interest in return on investments is $500,000 each. In 2007, of the $106 million of tribal contribution that was available, $29 million was allocated for mandates, $12.9 million was allocated for capital assets, $7 million paid for our debt and $57.9 million was available for programs and services. In contrast, in 2015 we have $103.3 million available. $39.4 million is allocated for mandates, $11.4 million is allocated for capital assets, $10.9 million is allocated for debt and $41.5 million is available for programs and services. In 2007, the mandates totaled $29 million, that was $12.6 million for general percapita, $12.1 million for education, $3.2 million for elder percapita, a set aside of $500,000 and the burial fund of $500,000. When that $29.9 million is removed from the available tribal contribution that left $77.9 million to finance debt, CIP, cap ex, programs and services. In contrast, in 2015 the mandates totaled $39.4 million. $17.3 million is allocated for general percapita, $15 million is for the education, $4.6 million is for elder percapita, set asides of $1 million and GTC stipends of $1.5 million. That leaves $63.9 million from the $100.3 million available for debt, CIP, cap ex, programs and services. In 2015 the debt and capital is $11.4 million, $3.4 million for CIP, $2.5 million for the government executive contingency, that is basically is the savings plan, $2.4 million for non-gaming operational equipment, the $1.9 in tribal contribution for land acquisition, technology projects allocation is $1.2 million, debt principal interest and fees is $11 million. That leaves $41.4 million for programs and services. The total operational costs, not including outside of gaming and retail total $174.7 million. General government cost allocated is $61.5 million. Health and social services is $55.3 million, education and culture this is in addition to the education fund which is in the mandates is $17.8 million, other enterprises is $16.5 million, community development is $13.4 million, DPW is $8.8 million, trust and enrollments is $1.3 million. How do we come up with the $174.7 million? $44.5 million or 25 cents from every dollar comes from grants. For every dollar in grants, the dollar amount in grants keeps reducing every year. For every dollar amount that the grant reduces, if we want to maintain that program or service we either need to find a new dollar of tribal contribution or we need to reallocate a dollar of existing tribal contribution for programs and services. Tribal contribution is $40.3 million or 23 cents. External sales are $34.3 million. Self-funded health insurance program is $30.7 million. The internal allocations, this is charging one department for a service to another department. This is a non cash revenue. It is not cash coming in the door from an external party, $23.2 million. And then other, which is our earnings from investments, return on investments is $1.7 million. In 2015 when the final budget was consolidated a positive variance was experienced of $703,448. The Business Committee developed a process for the areas to request funding to be reinstated for those items that they had to reduce from their budget to make the 12% cut. This is how a portion of the $703,448 will be allocated. $58,400 to Gaming Commission, $97,808 for Youth Enrichment Services, Community Education $7,000. Employee Assistance Program $22,919. Arts program $43,800. Cultural Heritage $127,350. Retail $1,500. Recreation $50,564. Parks $5,582. Those additional allocations total $415,013. The remaining unallocated $288,435 will be part of the positive carry over for FY 15 which would be used to fund operations in 2017 after it has been audited and accepted. FY 2016 the plan, these numbers are based upon managements estimated revenues and managements estimated expenses to continue operations. Right now the gap is projected to be $24.5 million. We show sources coming in $415.9 million and sources going out cost of operations $440.3 million. 2017 the projected gap is $16 million. Sources coming in estimated to be $429.2 million and sources of funding going out $413.1 million. That is the information that I have for the FY 2015 budget. Yaw<k%

Tina Danforth: Thank you, Ralinda. Trish, you have other comments.

Trish King: I just wanted to thank everybody for their patience again and understanding that the Business Committee did they best they could in creating this budget for you. We want to be able to help you understand that we're working towards value based. In other words, we want to be able to find out what is important to the membership and how do we identify how we're going to put dollars



to those values and to that importance. It is a long a road ahead of us but I think, when we started out with this budget this year. The $409 million plus, we had identified that is a reality number. That is a number that doesn't have the structural deficit. By giving the operations the directive to realign their budget process and giving them some direction, setting priorities, for them to define where their priorities where at we were able to eliminate that structural deficit. That doesn't mean that it's not going to be there again next year. What that mean is that we are able to get to reality and put a budget together that was closer to the actual projections that revenue sources were going to bring in. I just want you to keep that in mind and hopefully we can move forward. We are open for questions and answer. The resolution is found on page 48 of your book. Ralinda, I just need to make one clarification. On the resolution it talks about the budget being at $409,579,523 in your presentation had a $200 difference, I believe. I just want to make sure that we have the right number in there, 723.

Ralinda Ninham Lambries: $409,579,723.

Trish King: There is a typo in the resolution. The last number should be 723 not 523. That is a $200 difference to the good.

Tina Danforth: What page is that?

Trish King: That is on page 48 on the resolution, the FY2015 budget was listed $409,579,523 the Assistant CFO is telling us it actually should be $409,579,723.

Tina Danforth: Thank you. You'll see that consistently on page 13, the $409,579,723 on the FY 2015 budget. Just to make sure that is correlating so you can get that affirmed on page 13 has the correct number, Madelyn. Trish, I'm sorry. Any other questions or comments for the membership.

Trish King: We're good, we're ready.

Tina Danforth: Thank you, Trish.

Madelyn Genskow: Madam Chair, I have one question and then I'd like to make a motion. My question is the youth enrichment services, the YES program is very vital to the Oneida youth in the surrounding school districts. When you added on that last amount back to the YES program, how does that total compare with what was in the YES program last year?

Ralinda Ninham Lambries: I'm sorry, I'm not prepared to answer that question. That might be a question for Don White if he is in the room.

Tina Danforth: Don, are you here? Is somebody here in Don's absence? Linda Torres maybe? Or Susan House, admin to Don.

Trish King: I'm sorry, we do not have the detail for the previous year but Susan House is here and could probably answer that question. No?

Tina Danforth: No?

Susan House: I'm sorry, I do not have the answer on hand but I can get that to you Madelyn.

Tina Danforth: Jo Ann Ninham is here maybe she could respond, I don't mean to put you on the spot Jo Ann. Jo Ann.

Tina Danforth: Ok, we are going to move on.

Madelyn Genksow: I'd like to make a motion. I making a motion and then I will try to clearly explain why I'm making the motion that I'm making. I make a motion

Tina Danforth: Let's not be shouting out please. It has been a long night, I understand.



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Madelyn Genskow: I make a motion. 1) That the 2015 Oneida tribal budget be rejected. 2) I motion that the Business Committee and upper management do their job and bring back a budget that reflects concerns for the health and safety of the Oneida people, the education of the Oneida people and carries out General Tribal Council directives. 3) My motion includes that the Business Committee will make available personnel at places such as the library, staff who will be available for tribal members with an appointment who need assistance to learn to read the proposed budget. 4) The Business Committee shall remove the no new hire order in areas that affect the health and safety of the Oneida people, the education of the Oneida people and General Tribal Council directives. And now I'd like to give you the reasons why I made that motion. You, the Business Committee and management have taken the easy route of ordering no new hiring and made 12% across the board cuts without careful study to cut out waste and postpone unnecessary spending in planning in this manner you have not allowed some positions to be filled and are cutting funding that impacts on the health and safety and education of the Oneida people and some General Tribal Council directives cannot be carried out. Some examples are, please listen carefully people. Some examples are the major home repair program for Oneida elders living in the reservation boundaries has been cut by 51.7% from what the previous Business Committee had recommended for this years budget. Also, in 2014 the budget for that program was $109,000. Your proposed budget for major home repair which only covers safety and health issues for these Oneida elders living in the reservation boundaries is this year only $45,000. Some of these elders live in poverty. I'm an advocate for an elder who recently went home from the nursing home. He had only a small electric heater in his house, he needs a furnace and other help. He had a kerosene burner in his home. You could smell the fumes when you went in his home. He stumbled and fell and his hand was terribly burned from that kerosene burner. Another example is that affordable swimming lessons at the Oneida Fitness Center are no longer available. The ability to swim may one day be a life or death issue for our Oneida Children. Those are the reasons why I'm rejecting the budget, asking you to bring back a new budget and do your job, cut out waste, post pone unnecessary spending and cover the health and safety, education issues of the Oneida people. That is my motion.

Tina Danforth: There is a motion by Madelyn that requests that the budget be rejected and that the Business Committee and management bring back a budget that reflects the health and safety and education of the General Tribal Council directives.

Madelyn Genskow: Madam Chair, they are bringing up a typed copy right now.

Tina Danforth: I'm just reading off my notes, bear with me for a second until they can get that up. And that also provides for Business Committee to provide personnel at the library to assist with the budget and that this be done by appointments and also provides that the Business Committee remove the no new hire order for health and safety of Oneida people. That is the motion in a brief synopsis that I recorded in my notes.

Madelyn Genksow: The reason why I am requesting, we need, our people need to learn how to read these budgets. I never knew how to read these budgets in the big budget that is provided at the library and a few other locations. Yvonne Metivier insisted that I go and learn how to read the budget. When I read the budget that is when I was able to analyze how much had been cut from the major home repair for Oneida elders who live on the reservation. Over 50%.

Tina Danforth: Ok, I'm going to try and read this motion up on the screen. Motion by Madelyn to direct that the 2015 Oneida tribal budget be rejected. That the Business Committee and upper management do their job and bring back a budget that reflects concerns for the health and safety of the Oneida people, education of the Oneida people and carries out General Tribal Council directives. The Business Committee will make affordable personnel at such places as the library, staff who will be available for tribal members with an appointment who need assistance to learn to read the proposed budget. The Business Committee shall remove the no new hire order in areas that affect. I'm going to wait because she is still typing. Please bear with me. The motion on the floor being proposed is by Madelyn that 1) the 2015 Oneida tribal budget be rejected. 2) Motion that the Business Committee and upper management do their job and bring back a budget that reflects concerns for the health and safety of the Oneida people, education of the Oneida people and carries



out general tribal council directives 3) the motion includes that the Business Committee will make available personnel at such places as the library, staff will be available for the tribal members with an appointment who need assistance to learn to read the proposed budget 4) the Business Committee shall remove the no new hire order in areas that affect health and safety of the Oneida people, the education of the Oneida people and the General Tribal Council directives. That is a motion that has been proposed by Madelyn. Is there support for this for this motion.

Yvonne Metivier: I second the motion for Madelyn, Metivier.

Tina Danforth: Motion is supported by Yvonne Metivier. Discussion on the motion. Linda, what is your point of order please.

Linda Dallas: Does that motion need to include a specific timeframe in which the Business Committee should bring it back to the General Tribal Council?

Tina Danforth: It is not a requirement, it could be an amendment.

Linda Dallas: But they could include it, right? So we're not sitting here another 3 hours for an amendment.

No, I think we should stick with the motion.

Tina Danforth: I think it is a relevant question to put a time frame on it. As I stated, it is not a requirement, it could be an amendment.

Madelyn Genskow: I guess I can add that they bring it back to General Tribal Council can it get done in 30 days if I make that amendment?

Tina Danforth: Only if we recess and we work very diligently. I don't know if that is realistic. I'd have to ask the staff of the Treasurer's office.

Madelyn Genskow: 60 calendar days, bring it back to General Tribal Council.

Tina Danforth: There is a clarification on the main motion that the budget be brought back in 60 calendar days. Is the seconder in concurrence with this change? 60 days, are you in concurrence, Yvonne?

Yvonne Metivier: Yes.

Tina Danforth: Thank you. Discussion on the motion which will reflect that the 2015 Oneida tribal budget be rejected and brought back in 60 days. Yvonne.

Yvonne Metivier: Tina, thank you for a very good meeting tonight and General Tribal Council one of the really good things that happened tonight is that we saw some young people stand up who have been paying very close attention to our resources and our money and that is a wonderful thing. I look forward to many, many more young people coming up and sharing their thoughts with us. Thank you so much, that was so encouraging young people. I'm not, we can comment only on the motion, we can't ask Larry any questions or anything?

Tina Danforth: I guess if it is to reject the budget, I think it is still open to the budget.

Yvonne Metivier: I just wanted to be sure. Originally, I planned to just ask Larry about the 0% in raises because of a petition that is coming forward for .99 cent raises. What I'd like to do is say that it is inspiring so many people in this room who really have a handle on wanting to protect our money and wanting to protect our resources even though they may not agree on exactly how they want to do that. So that is wonderful. I just wanted to say that or give a little history of what it is like reading the budget. In 2014 in July we had a balanced budget and when the new treasurer it was changed and 12% cuts were made. That is a 6.8 million in direct services, decrease. It was very difficult during



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those 3 months to be able to see the budget. That budget didn't become accessible to Oneida people until January 7th. When you go in and read it and get questions and get them clarified and get back. That is a very short time to make a lot of these decisions about $409 million. Larry's office has been very helpful in answering questions very factually. Ralinda as well. In conclusion, I want to say that in October when a memo went out to the Oneida managers and supervisors to say that the stipend were the number one bearer in achieving sustainability I became very concerned about the ability of the Treasurer's office to make sound financial decisions.

Tina Danforth: Trish, let Trish have a quick response and then I'm going to try to go to the mics and go to Mike Debraska. Your privilege question has to be about the process. Trish.

Trish King: I kind of want to address the issues that were raised by Madelyn in regard to upper management doing their job to bring back a budget that reflects concerns for the health and safety of the Oneida people and education of the Oneida people and carries out GTC directives and bring back in 60 days. There are a couple of issues with that one. What I expressed earlier was that we, in a little bit of time that we had, to bring a budget to you. We tried to create an assessment, we did ask the managers to prioritize their needs. We then supported their needs based, because they are the people on the ground. They know what is going on. They know what needs to be, who needs to beservices, how they need to be serviced and how often they need to be serviced. Some of those things, if we are missing one point here or there, that might be budget related but it also might be program related. For many years as the CFO had stated, we've been carrying a deficit anywhere from $15- 30 million. That means that we were budgeting $15 – 30 million more than we were actually bringing in the door. That process caused us to go into cost containment. So then, when we go into cost containment now we are cutting budgets and we're not even looking at what the value of what the operations are providing. What we are looking in this initiative that we created was to do away with what the actual hope and plan is for and actually get back to what reality is. What can we afford to do for this nation? How many services can we provide? How many people can we provide those services to? Looking through our budget deficit that is coming in, again, $15 million less than what was even projected last year or actually came in last year. We don't want to go back into cost containment immediately. The other thing is that in the process that we created, we created a process for when the 12% cut was sent across the board, that is some of the stuff that, that is a process that was brought forward by previous Committees, that is how they handled it. We didn't have time to go and do the initial assessments. We are asking that 2015 be the assessment period so that we can go back and determine what are the low laying fruit. What can we do without? What can we do better with what we have? How do we spend more wisely? We need time to do that. Everybody needs time to do that. Some of our programs, every one of our programs were given the opportunity to submit an application for those funds. Some of them did not meet the deadline. You hold us accountable for not holding our agencies accountable. And when we do hold them accountable then you hold us accountable for that too. I guess I'm a little confused which way we should be moving forward in regards to that because we are trying to be consistent. The other thing is that the home health care may have been reduced but it hasn't stopped. The program has not stopped. It is still servicing several people. The message in that process is that now the elderly services will have to prioritize and this is something that we are talking about earlier in regards to what we are going to give and what we are going to hand out to people. We have elders that are coming up. Some of them say they are 55 years and older. We have some really super health 55 year olds, Madelyn was one, I forget how old she said she was. She is capable of taking care of herself. Just like many of the rest of us are. When we go to actually providing service we should, and we're experiencing these deficits, it makes sense to look at who actually needs the services who can actually get it because they are 55 years or older. Those are some things that we as a Business Committee dialogued about when we were creating the budget. It wasn't just a cart blanche stop it because they were late but also because we need people to prioritize. The managers are supporting the cuts that were made and we are for 2015 as I stated we are trying to carry that through so we can have time to do the assessments. In regards to the providing staff at the library for learning how to do the budgets. Thank you for that recommendation. That can be doable. We don't have to reject the budget to do that. The Business Committee removed the no new hire order in areas that affect health and safety of the Oneida people and education of Oneida people and General Tribal Council directives. We already have health safety and education as part of our primary criteria, we don't need to reject the budget on that. New hires, what we are looking at is not just new hires but extending



and expanding our employment base. We can't afford to do that right now. If we cut out, we're not saying cut out new hires, we're saying don't expand the employment base at this point in time. Actually, we are asking the managers and the supervisors and everybody who is involved working for the tribe, to look at how we can improve our employment base, share job responsibilities, to open our doors and help one another get something accomplished. To pay attention 100% to what we are doing for this nation and take that responsibility seriously. Those are some of the directives that we've taken. In regard to the swimming instructor, that position has been posted for the 2012 – 2013 fiscal year and it hasn't been filled. We can't get qualified applicants. That doesn't mean that the service goes away.

Madelyn Genskow: I was told by the people at the fitness center that they cannot hire the staff they need to give swimming lessons because of your order.

Trish King: That is not correct. They cannot hire the staffing because the people are not applying. There are other positions that were removed from the process until we get a budget passed. When the budget passes then we can actually start. There are some positions that are in the ranks that are ready to be posted. I just want to clarify that for you. I'm asking the General Tribal Council to reconsider that motion or not consider that motion actually, if you will, so we can move forward and start these assessments and be responsible for everything that we provide for the nation and everything in relationship to jobs in relationship to health and education, land acquisition and so on. Those are just the administrative type things, we haven't even looked at the legislative responsibilities that we need to focus on. Hopefully we'll get to that in 2016.

Madelyn Genskow: If you were aware of what goes on at elder services you would know that the priority is 70 and above, not 55.

Tina Danforth: Let's try to move on in a constructive manner. I know there are some things that needed to be vetted regarding the motion and regarding some of the statements being made. I'm going to try not to weigh in yet. I have some comments. I'm going to go to Mike Debraska and then to the overflow room, the lady in the gray sweatshirt and then over here to my right, Michelle. Then I'm going to rotate around again starting back to Rocky and Tammy was it? So that is the order.

Mike Debraska: I have several questions here. The first of which is Ralinda, when you gave your presentation, you talked about other investments that there was $1.7 million. Can you please tell me does that include the corporate side? Our corporate investments? Or is that some other separate entity that you're stating that $1.7 million is?

Ralinda Ninham Lambries: I'm sorry, Mike was that, do you have your note. Was that $1.7 for

Mike Debraska: $1.7 million on other investments.

Ralinda Ninham Lambries: Oh, other income.

Mike Debraska: Right.

Ralinda Ninham Lambries: That would include our return on investment from our corporation of, actually the $1.7 million is a transfer for the elderly trust fund, $285,069. It is the room tax from the Radisson $445,110. General fund interest of $500,000 and return on investment from OTIE of $490,000. You can find that on page 12, lines 43 – 47 of the packet.

Mike Debraska: Thank you. Also, my secondary question is, can you tell, does the BC know and that includes all of you, all the Business Committee members, do you know what individuals in this tribe make as far as salaries, wages and compensation go? So then that goes to the heart. You just told me no, several of you shook your head no. That goes to my next question which is how can you present a true and accurate budget to us as GTC members and expect us to render a true sound financial decision when we don't even know what people in this tribe make?



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Tina Danforth: Specifically, we don't know how much people make but there is a range of salaries. I don't know what the lower range is and I don't want to guess on the higher range because it is pretty high. Does somebody else want to answer that, Trish? Anyone else on the council want to answer that question.

Trish King: I don't have a verified number but if the HR representatives are here, they could respond to that. Basically, on average, it depends on what range you are looking at. Median?

Mike Debraska: What is the high end in this tribe. We've got several, I'm not just stating like physicians and all the other stuff, I'm looking at it and saying we have a whole plethora of attorneys in this tribe, what are they making? What is the low end and what is the high end?

Trish King: On an individual categories of how much people make, that actual, I don't have that available to me tonight. I do know that on an average, if we are taking the whole tribal organization, less the doctors. We are anywhere from $15 - $17 per hour as an average income. Now, that is again, all positions, that includes all positions. For the individual categories, as I stated, I don't have those. We can provide those.

Mike Debraska: I'd like to see them, certainly. Thank you. Also, can you tell me why, I looked at page 15 in the budget and why is the BC staff paid more than the Business Committee. That I thought was really interesting. There are 9 of assuming, I'm assuming there is nine or ten staff, possibly 11 or 12 of you include the Senior Policy Advisors and whatever else is up there. You have 12 members potentially making more than the nine Business Committee members?

Tina Danforth: Your question is relatively true. That is all I can say.

Mike Debraska: It is published.

Tina Danforth: It is published. We make an average of $55,000 for the council and our staff make anywhere from I'm going to say $38,000 up to over $100,000 easily.

Mike Debraska: Oh, that is interesting. And yet we took a $200 hit. Very nice, Ralinda.

Ralinda Ninham Lambries: I just want to clarify that the number that you are seeing in the total funding, is the total for the entire operation. It is not just salaries. The salaries are contained in the detailed book that is available at the library.

Mike Debraska: Thank you. Also, one or two last things there. Can you tell me, I've also been hearing that the Business Committee is thinking about establishing a Commerce Department, is there any truth or validity to that? I've also heard that already, an individual has been selected. The same individual that ran Nature's Way. Any truth to that?

Tina Danforth: Go ahead, Trish.

Trish King: There is absolutely no truth to that. What we are looking at it from my perspective and my responsibility that was assigned to me by the Business Committee, is to look at revenue generation. How do we improve our revenue generation and identify what that might be and how do we improve our current retail and other enterprises to flow with our revenue generation. The Commerce Division isn't created, it would be nice if we could ever get there. Over the years, there has been at least seven commerce plans that were drafted and presented and got to the point of approval. When it got to the point of approval somebody said that it was going to be somebody in particular and the whole plan went kaput. That is why we're not even doing that and if we do go to a commerce division it is going to be the full development of the project and then positions get appointed through the proper process.

Mike Debraska: And I would hope at least GTC would have some input on that as well.



Tina Danforth: Mike, I believe your five minutes is up. I'm going to move on to the lady in the over flow room. This is not necessary, please. The lady in the overflow room, please state your name.

Linda Dallas: Privileged question, Madam Chair. I've asked for the privileged question 3 times.

Tina Danforth: What is your privileged question, we are in discussion right now.

Linda Dallas: That's right and I don't think that we are supposed to be. That is what my privileged question is about. You have a motion.

Tina Danforth: We have a motion on the floor.

Linda Dallas: Right, it is on the floor and on it, it is asking for the rejection of a budget.

Tina Danforth: Right.

Linda Dallas: So you are allowing General Tribal Council to ask questions about a budget that they are asking to reject. I don't understand. That is what my question is.

Tina Danforth: If it was to approve it, we would be asking questions. It happens to be to reject it so you have to know what you are rejecting. That is common sense, Linda.

Linda Dallas: So, can we call for the question on that?

Tina Danforth: No you cannot. You did not ask a privileged question. You were asking questions about content.

Linda Dallas: There was two procedural questions.

Tina Danforth: Alright, what is the first procedural question? State it.

Linda Dallas: You have the first item on the motion, is to reject the budget.

Tina Danforth: Right.

Linda Dallas: Is it appropriate to allow conversation about a budget you're going to reject?

Tina Danforth: Yes.

Linda Dallas: The second it, is it appropriate, or can we call for the question because it is almost 11:00 at night, you have elders here, you have people that are sweating and freezing and sweating.

Tina Danforth: That is not a privileged question saying people that people are sweating.

Linda Dallas: It is justification because it is almost 11:00 at night.

Tina Danforth: I understand, I am keeping track of the time by the minute and if the motion is to reject the budget, again, we need to know what it is we are rejecting. It is not just to reject it, there are four other considerations in the motion. I'm going to move to the overflow room, this lady has been patiently waiting. Please state your name.

Linda Dallas: But a call for the questions is in order.

Tina Danforth: Excuse me, I am moving on. It is not in order right now. I'm going to move on because this is a serious consideration. The lady in the overflow room.

Debra Richmond: Hi, my name is Debra Richmond. I wanted to know if, when you do the budget again, can you put the BC costs in there? And then, I wanted to know if, when you do the budget



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again, are you guys willing to cut in your pay, are the lawyers willing to take a cut in their pay? If we have to sacrifice? Is everybody else willing to do it?

Tina Danforth: That is a good question to ask. I think it is a fair question because we did ask for a 12% cut across the board and that 12% cut reflected a lot of things as operation costs, staffing costs, consultant costs, supplies and materials. It represented a lot of variables and so. The next person on my list is, Michelle on this side. Michelle.

Michelle (last name not provided): I just wanted to make a motion so I had to wait.

Tina Danforth: Ok. Then I'm going to go to Tammy. Tammy was next on my list.

Tammy Melchert: I was also going to make a new motion.

Tina Danforth: Ok. The only thing that can happen right now is discussion on motion on the floor or an amendment to the motion on the floor right now. I'm going to go to Wes.

Wes Martin: Thank you. I'm somewhat agreeable to what Madelyn. I went down to the library and looked at that budget book. The budget book is like this. And it didn't tell me anything. It gave me a bunch of figures like this does. Even in this one, we got a total line item of over a $1million on some of these programs but they are not broke down. It doesn't tell me nothing. There was nobody there to explain it to me. How do we know if we can even get a breakdown of the budget on these line items for programs. What are we funding? This is tribal contribution. I got some ideas what is in there but I can't find it and it takes someone with a Doctorate degree in accounting to decipher that. It takes me accountant just to decipher this one here. I don't think Madelyn is asking to reject the budget, she is asking time to allow us to examine the budget, what is in it, there is some pork barrel in there that we are not aware of, is there some line items that we are not aware of? I think this is what we are looking for, I couldn't find it. I have to agree with her, what is in some of these budgets, what are we paying for? We've got a $400 million and I don't know what half of that is being used for if you look at these line items because they are not broken down. I have to agree with Madelyn, she's only asking. Can I make a motion to her motion to amend it, not to reject the budget but set it aside for 60 days so we can properly examine it and look at it, have the people at the library explain it to us and look at it. I'm not comfortable on voting on a budget that I know nothing about.

Tina Danforth: Thank you, Wes. Can you restate your amendment, please? I believe you started to make an amendment but it run into a sentence.

Wes Martin: Amendment to set the budget aside for 2015 budget for 60 days to allow us the opportunity to examine that budget at the library with competent people to explain it to us.

Tina Danforth: Amendment to the main motion to set aside the budget for 60 day review and I need to ask for parliamentary ruling if that is allowable, I believe it contradicts the main motion so I need to get this clarified. JoAnne.

JoAnne House: The question is whether the motion is in order because it appears to contradict the main motion. The amendment amends the main motion and instead of rejecting it, simply sets the budget aside for 60 days. It would be in my opinion that it is in order and would amend the main motion appropriately.

Tina Danforth: There is an amendment to set aside the budget for 60 day review process and according to Parliamentarian that is an allowable amendment. I'm not clear why. Can you state why, JoAnne, please because I'm going to get asked that question as soon as I walk out of here.

JoAnne House: The motion can't contradict the main motion, it amends to instead of rejecting to essentially table it for 60 days to allow the budget itself to be reviewed. If the amendment is adopted, the main motion is now amended accordingly. Therefore, it would be in order.



Tina Danforth: So you are saying the review has an effect of a tabling? The motion is not to table for 60 days, it is to review for 60 days.

JoAnne House: That is a true statement, yes. It doesn't table anywhere in there. Essentially, that is what it does.

Tina Danforth: Ok, just so we are careful how we are using terminology for Robert's Rules.

JoAnne House: True.

Tina Danforth: Because you and I both, will have to answer that mail later. Is there support for the amendment to the motion to review this budget for 60 days which in essence sets it aside for 60 days. There is a support to the amendment by Mike Debraska. I will allow the amendment to go forward which provides that the budget be set aside for review for 60 days, motion amended by Wes Martin, second by Mike Debraska. Discussion on the amendment only, please. Anyone have any discussion or comments on the amendment, Doug.

Douglas Skenandore: I have a couple comments on that. I agree with the amendment and with Madelyn & Wes and all these guys are pretty intelligent. I know, for example, Headstart is down to one of their teachers is having heart problems. She says she's got to go to work because there is no one there to replace her and that is part of our educating our young ones in Headstart. And then you also have a lot of other cases where, like Madelyn said, the swimming and stuff. I think too, maybe we should take a look, I like the cultural and all that and speaking the Oneida language but maybe we are investing a little too much money in there. You know, you keep giving what your giving and you'll keep getting what you getting. I think it is time to take a look at it. Maybe there is a different way to teach the Oneida language and stuff.

Tina Danforth: Thank you, Doug. I'm going to go to Madelyn and then Lisa. Again, discussion is on the amendment.

Madelyn Genskow: Madam Chair, Pearl would like to speak.

Pearl McLester: I just like to know why they wanted they wanted to cut the budget for the elderly people. There is no reason for you people to always be budgeting, budgeting but you don't remember how many people are on ONCOA and people that take care of the elderly out here. You want to cut our budget? Who is going to take care of a lot of these people out here that can't take care of themselves? They don't have to be 93 years old like I am. I can still move around and let you know that we need that kind of money in our budget. There is no reason why you people that sit up there can't do it. As a mother, if my children are hungry I'm going to be the last one to have the piece of bread. You people up there, why don't you do that? You're the ones that are the head of this Tribe, take some money out of your pocket. Wouldn't hurt you one bit. We put you up there, we expect you to do the right thing and we're all here to look and see what you are doing. I am here, even though, I'm old, I'm still here and you are going to hear from me if we don't find out. Thank you.

Tina Danforth: Thank you, Pearl. Lisa.

Loretta Metoxen: Madam Chair.

Tina Danforth: I called on Lisa.

Lisa Summers: Thank you, Madam Chair. I'll defer to Loretta first, Madam Chair.

Tina Danforth: Loretta, and we are speaking to the amendment please.

Loretta Metoxen: Well I'm speaking in the same terms that a lot of others have. I have two concerns on this budget. I'd like to help fill the gap, what is talked about, $24 million or whatever it is. I've brought up the issue of the Oakridge Plaza contract about 6 times now and I have gotten the various



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answers. That is where Walmart is and all of the smaller stores and Festival and the rest of it. All of that land is trust land. That someone either the developer or the individual businesses are getting a tax advantage on our trust land. There is a contract and I realize the contract was just renewed, it is 25 years with 25 years. My point is that this should be changed in our favor because the developer is getting all the money and we get a percentage of that. I have not seen the documents and that is what I was always asking for. What can we do and I get different answers. The last answer that I got was that Land Management is taking care of this contract and they get the money to help run the land management office. No problem with that. The problem is what are the figures, how much are we getting from that developer and why are or can't we renegotiate the contract in our favor? That is what I'm asking about and I'm not, I don't want to bring this as a petition to general tribal council because that costs a ¼ of a million dollars to have a meeting and that is wasteful. If you can't make decisions without all those petitions. That is one concern. The other concern, Madelyn sated in her motion and that was waste. We waste. We talk about mother earth and how we take care of it and all of that but we waste everything. I went in to Grandma's when the big machine first came and the building was there and I asked the folks, I said is there a recon claiming of any of this material? And recycling and he said no. He said you have to ask Land Management and I did. I called and I got a person, the person said we had environmental department assess grandma's buildings and they said that it was environmentally impossible to reclaim anything from that building. Everything went into the junk pile. I'm just telling you, I actually experienced this but we waste all the buildings on all the farms without any kind of recycling on them. If there is there is no report to the General Tribal Council at all on saving rather than destroying. I'm concerned that about and would like the answers on the Oakridge Plaza contract. Thank you very much.

Tina Danforth: I kind of lost my order here. I'm going to go to Kerry.

Kerry Brunette: Thank you. A group of people making over $100,000 I hear compared to the person who is making less. I don't know how you figure your ethic. We got good ethic, what good are you? every person deserves the same type of physical wealth because no person can live without others, nobody can live by themselves. You need other people's help. Not only that, I believe in the one lady who wants to deny this budget plan. I'm denying that myself because how can anybody cause misery like this. 51% cut what do you people making $100,000 cut yourself and give it to the people that need it. Why don't you do it right now and follow the leader. One of you have to live the right way. If you want people to follow you the right way, you have to begin something. Ethically.

Tina Danforth: Thank you, Lisa.

Lisa Summers: Thank you, Madam Chair. First and foremost and keeping my comments to the amendment, I do want to state that the Business Committee did take the cut just like every other area. The second thing I wanted to ask Larry to respond to, if we could please, my understanding that we have some debt restrictions or covenant restrictions on our debt and that we are close to being out of compliance with those requirements. If you could explain that for the body so that they can also use that information in helping them make a decision.

Larry Barton: There are twofold implications. One is, our annual meeting on February 9th, hopefully we get some conveyance of audit that is less an issue. The longer we take to adopt a budget more problematic it is for covenant compliance with our loan agreements and there are legal fees just so you are all aware and additional ancillary potential penalties that could be assessed for the delay of adopting fy 15 budget. I just want to make you aware of that. We are still researching the scale to that cost but typically we of course have the budget adopted in September so it hasn't been a recent assessment that we've had from our financial institutions but we will have to disclose that and incur some both legal costs and of course, assessments by way of penalty. So you are aware. Thank you.

Tina Danforth: Thank you. I'm going to go to, I have Michelle and Madelyn and then Anthony and Corinne.

Michelle Danforth: I'm a little tired, I think everybody else is tired. The reality is that when you look at the $409 million, it's not really not $409 million because we have to run our gaming operation, we have to run retail, we have to run the health center. We have to run all these operations and what is



left is $103 million in which $39 is mandates so that is debt, that is percapita, that is our elder percapita, education, all of those things. We have capital assets of $11 million, $10 million of debt which only leaves $41 million to really talk about for programs and services which is not, in the whole scope of everything, is not $400 million. So, I have gone through the budget process. I think I've filled out enough forms to last me a life time, I have presented enough times on the strategies of our department and how I'm going to measure what we are doing enough times. We just want to start to move forward. Part of the Business Committee's plan is to actually really assess for 2016 budget, they really want to look and assess what each department is doing. How many people are you servicing? How many people are you reaching and really start to look at the value of the departments. I would like to encourage General Tribal Council reject the amendment, reject the motion and let's move forward and get this budget passed tonight.

Tina Danforth: Thank you. Madelyn. The amendment right now is for the review for 60 days. Madelyn.

Madelyn Genskow: Did you call on me?

Tina Danforth: Yes, I did.

Madelyn Genskow: I'm opposed to the amendment and the reason I'm opposed to the amendment is because I don't think when we come back there is going to be that many people, really, that are going to go and study the budget. I think there is misunderstanding on the part of some of the general tribal council. My motion on number two is that the Business Committee and management bring back a budget that reflects concerns of the health, safety of the Oneida people, the education of the Oneida people and carries out genera tribal council directives. Pearl just spoke very eloquently about how this budget that you are presenting has gutted health for the elderly. My motion if you reject the amendment and you vote for my motion, my motion orders that the Business Committee and management have to bring back a budget and if it affects the health and safety of the Oneida people it will bring back that money to the elderly. I'm pleading with the General Tribal Council to reject the amendment and to pass my motion to bring a new budget back that covers the health and safety of the Oneida people, the education and carries out General Tribal Council mandates. That is what my motion would do.

Tina Danforth: Thank you, Madelyn. The next one is Anthony, Corinne Robelia-Zhuckkahosee and then Clarissa.

Anthony Franco: I'd like to see, without making a motion, I was wondering if you could incorporate like a lessoned learned, to paint a picture as we go on through time, year after year, every meeting that we get. What did we do this following year to make changes that made us this much money, just like a brief breakdown. So we all have a picture painted in our minds every time that we come to these meetings, kind of help us go along. One more question, why do I pay taxes at Grand Central Station and not pay taxes in the surrounding area? I never got that. I go get gas and I have to pay taxes on that gas. I go to Walmart , I don't have to pay taxes. I go to the pet market, I don't have to pay taxes. Why is grand central special? Is there something we're missing there? Can somebody explain that to me?

Tina Danforth: You should go to the One Stop and get tax exempt. That is within our jurisdiction.

Tony Franco: That's true.

Tina Danforth: That is within our jurisdiction and like two blocks away.

Tony Franco: But One Stop has ethanol in their fuel where, the Prius cannot have that.

Tina Danforth: That is up to the vendor to allow that, Anthony. I'm going to Corinne Robelia-Zhuckkahosee and then toClarissa. She was standing in the overflow room, then she came over here, she was next on my list and then I will go to you Cathy, after her. Thank you.



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Corinne Robelia-Zhuckkahosee: Good evening, General Tribal Council. I'd like to make a second amendment that the Business Committee or management have community meetings to explain the budget to people who can't go to the library who are working and have them in the evenings or on Saturdays, during this next 60 days.

Corinne Robelia-Zhuckkahosee: There is another amendment being proposed for the main motion by Corinne Z to provide that community meetings be held on Saturdays and in the evenings. That is the second amendment being proposed, is there support on the second amendment? Is there anyone in support of the second amendment to provide for community meetings on the budget? Second call. Second, you need to identify yourself and come to the microphone please.

Linda Dallas: Second, Tina.

Tina Danforth: Thank you, Linda. The motion to amend the main motion has been seconded to provide community meetings on Saturdays and in the evenings regarding the budget during the review process. Questions or comments on the second amendment. Tehassi, on the second amendment on community meetings.

Tehassi Hill: On that motion for the second amendment for community meetings. We had 3 community meetings over this past week and we had very minimal attendance at these meetings. I don't believe having further community meetings will have a great effect on the decision making of GTC because we have such low turnout at these meetings anyway. Also, for this position, I guess is that moving forward the Business Committee did take a lot of time to evaluate this budget moving forward and we wanted to take this time to explain that next year for the 2016 budget is when we're going to do those evaluations that many of you want to see. To evaluate the programs and services that are provided to our tribal members within this budget. You're likely to see within the next budget after this, some more changes. Some areas may be reduced further and some areas may be expanded further but we're not going to just do that willy nilly here on the floor. We want to build a record of how many service calls this program, gets or how many people does this service serve. Not just from the floor, make comments of I heard this and I heard that. We actually want evidence and proof of what our budget is delivering to our tribal members. I guess, I'm not in support of these amendments or motions. I would prefer that General Tribal Council adopt the budget and so we can get moving forward and provide that time that is needed to assess the budget and our programs and services. Thank you.

Tina Delgado: Thank you. Cathy, did you still have a remark, Cathy Metoxen. Or a comment or a question. Cathy. Alright.

Cathy Metoxen: I wanted to call for the question but I don't think you are going to allow it again. I guess I support, it is so good to see the young people tonight, I was really proud of them. It is so good to hear from the elderly. And a point of order has been called on me so call for the question.

Tina Danforth: Cathy has made a call for the question amd we're on the second amendment. Just so you all understand, we are on the second amendment. Are there any other questions on the second amendment to provide community meetings? Sherrole.

Sherrole Benton: Thank you, Madam Chairman. I agree with Tehassi. We have already held at least three community meetings in Oneida and one in SEOTS. And as Tehassi said, very few people attend. You've also heard from speakers who already mentioned hardly anyone goes to the library to read the budget either. My faith is in the BC and I believe that the BC brought us a good budget. I think we need to vote against Madelyn's motion and all of the amendments and we need to go ahead and adopt the budget as presented. Thank you.

Tina Danforth: Nancy.

Corinne Robelia-Zhuckkahosee: Point of order.

Tina Danforth: What is your point of order?



Corinne Robelia-Zhuckkahosee: My point of order is that General Tribal Council didn't understand a lot of what was going on in those community meetings. A little bit more education is what I think we need. When the community meetings were going on it was really bad weather out, it was cold and snowing. I really think that we need more education in this community on the budget.

Tina Danforth: Thank you, Nancy.

Nancy Skenandore: I'm in support of Wesley Martin's amendment. I believe for $400 and some million we have not had the opportunity to look line by line or however you want to do it. That is a lot of money and for not giving the time to look at that and see where the money is actually going or being used for. I would support Wesley Martin's amendment and I would like to call for the question.

Tina Danforth: We're on the second amendment. Everybody needs to understand we're on the amendment that provides for community meetings. Right now, if anyone as a community meeting comment, I will take that. If not, we'll go into a vote.

Nancy Skenandore: I do Tina.

Tina Danforth: Clarissa and then Debbie and I don't know who. Alright, I need some order.

Carol Smith: I think we need to get to the voting.

Tina Danforth: Yes, I do to.

Carol Smith: We have the same people getting up here and they are only supposed to get up here once. They're coming up here again and again. Let's vote.

Tina Danforth: I understand that. I'm understanding you are supposed to get one comment and that when you change the motion to an amendment then you make another amendment. The list starts all over. It is unfortunate but that is what I've been doing. Debbie, briefly.

Debbie Danforth: I just want to echo the sentiments that Councilman Tehassi has said as well as Sherrole. We've had community meetings, people have had equal opportunities to review this budget. Why can't we just approve the budget, continue with meetings and continue to educate as we move forward with the 15 budget. Thank you.

Tina Danforth: Thank you. Let's vote because I'm not hearing anything different with the comments. All those in favor of the second amendment to allow for community meetings please raise your hand. Please raise your hand if you are in support of the second amendment for community meetings. All those in favor please raise your hand for community meetings. Thank you. All those opposed to community meetings for the second amendment on community meetings raise your hand. Thank you. All those abstaining the second amendment for community meetings raise your hand. Thank you. Motion fails for the second amendment. We're back to the first amendment which provides for 60 day review of the budget which was made by Wes Martin, that is the amendment on the floor. We're going to vote on the first amendment which provides for 60 day review of the budget.

Linda Dallas: Are we going to follow the rules?

Tina Danforth: We are trying to move the meeting along and I think we have vetted this item.

Wesley Martin: Madam Chair, I would like to withdraw that amendment as making it at this time.

Tina Danforth: You are withdrawing your amendment? The first amendment?

Wesley Martin: I am withdrawing; I would ask to vote as Tehassi has asked us to do.



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Tina Danforth: The motion for the first amendment has been withdrawn by Wes. Does the seconder agree? You kind of don't have a choice. It is a formality. I did ask. We are back to the main motion which was made provided by Madelyn for, can you put it back up. There it is. Motion by Madelyn to reject the 2015 tribal budget and provide the business committee and management to do their job to bring back a budget that reflects concerns for the health and safety of the Oneida people, the education of the Oneida people, carries out the GTC directives. Also provides for the Business Committee to make available personnel at places such as the library by appointment for review for tribal members who need assistance and lastly that the business committee shall remove the no new hire order in areas that affect health and safety of the Oneida people, the education of the people and GTC directives. That is the motion on the floor. All those in favor of this motion, please raise your hand. If you favor the motion, please raise your hand. All those opposed to the motion, please raise your hand. All those opposed, raise your hand. Thank you. All those abstaining, please raise your hand. Any abstaining. The motion fails to reject the budget. Hugh.

Hugh Danforth: Madam Chair, I move to adopt the FY 2015 budget.

Michelle Danforth: Second. Can I make a quick amendment to that? This is a good one. No, no, you guys, everyone keeps talking about how they took of the money away from the elders.

Tina Danforth: Can you please wait until I get this acknowledged. Just slow down a second. There is a motion by Hugh, second by Michelle to approve the 2015 budget in accordance with the resolution on page 48 needs to be provided in your motion before we get too far ahead of ourselves here. On page 48. In that resolution there is a change to 728 is the correct number not 523. 723 not 523 on line 31. There is a change that was noted to adopt the resolution regarding the budget for 2015. That is the motion on the floor. Now there is discussion on the motion to approve. The resolution to adopt the agenda as noted on page 48 with the change to 723. Discussion, please. Clarissa. I'm going to call on Clarissa for discussion. She's been patiently waiting so please come forward.

Clarissa Skenandore: I thought this was our meeting. Can you please ask the GTC if we'd like to call for the question because you rejected us enough times that I no longer feel confident in your decision making right now with this.

Tina Danforth: Thank you. I have been asking for everybody's patience and diligence.

Clarissa Skenandore: By numerous people.

Tina Danforth: I hear you.

Clarissa Skenandore: You are not acknowledging it and this is not ok.

Tina Danforth: I accept what you are saying.

Clarissa Skenandore: Can we please vote? Can you guys tell her that we want to vote? She's not letting us. She's keeping us hostage here. We need to go home.

Tina Danforth: I am not stopping anybody from going home.

Clarissa Skenandore: You are stopping us, we asking you this and you are saying no.

Tina Danforth: Let's move forward. The gentleman in the front row in the center, elder, please make your comment.

Unidentified Speaker: I want to second the motion

Tina Danforth: Please, let's be orderly and respectful and not laugh and not shout. Please. There is a motion to accept the resolution on page 48. Wes, Wes Martin.



Wesley Martin: I'd like to make an amendment to the motion and I would like to have this considered that the ONCOA and Elder Services be exempt from the fiscal year 2015 12% budget and future cuts as mentioned by Pearl. She got up here and the need for elder services to continue. We are the largest growing population and we have people in here. It is like $200,000 but that is services that we get and we're getting more. That is what we are asking. These are our elders. They are the ones. I saw the presentation by Trish, if you look back the last 30-40 years; these were people of this tribe that got us where we are today. Now we're asking us to sacrifice more and more and all I'm asking is consideration that elder services and ONCOA budget not be part of this cut and along with any continue future cuts. That is my amendment. I got it written down.

Tina Danforth: Thank you, please state it so I can ask for support. Please state your amendment.

Wesley Martin: Motion that ONCOA and Elder Services be exempt from the FY 2015 12% budget cuts and from any future cuts.

Tina Danforth: There is an amendment by Wes Martin that ONCOA be exempt from the 12% cut in the 2015 and future cuts.

Wesley Martin: Any future budget cuts

Tina Danforth: And future budget cuts. That is the amendment. Is there support? Please state your name.

Clarissa Skenandore: Second. Clarissa Skenandore.

Tina Danforth: Second by Clarissa Skenandore to the amendment. Discussion only on the amendment. There is a clarification request by Ralinda. Ralinda, please go ahead.

Ralinda Ninham Lambries: We would need to know the dollar amount is for elderly services because at this point we would not know if the budget would remain balanced by reinstating the 12% cut for elderly services.

Florence Petri: This is Florence, Director for Elder Services. That dollar amount was averaging around $180,000 but we looked at everything. All the services, everything. We couldn't meet that $180,000 so we did like a $130 or $140, that was it.

Tina Danforth: Now we're talking about two different things here. Wes requested that ONCOA, Commission on Aging not have a 12% cut. You are reflecting Elderly Services, those are two different line items and two different fund units.

Florence Petri: That is what she had asked I thought.

Tina Danforth: I want us to be clear so that when Ralinda has to go back and make the adjustment with the Treasurer's office that we know what we are adjusting to and that it provides a balanced budget going forward. That is what is being asked, if not, please let me know Ralinda.

Ralinda Ninham Lambries: That is correct, we would need to know the amount for Elderly Services as that is the amendment to the main motion.

Tina Danforth: Now, the amendment just changed that ONCOA and Elderly Services. That was not initially not what was stated. But I have it here so we'll go forward. What are those two amounts for ONCOA and Elderly Services. What does the 12% reflect in those two line items.

Florence Petri: I just gave you Elder Services, I'm not sure what ONCOA is.

Wesley Martin: ONCOA is $5,000.

Tina Danforth: ONCOA is $5,000 and Elderly Services is $180,000.



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Florence Petri: Right.

Ralinda Ninham Lambries: Those changes would need to go come out of the remaining positive carry over of $218,435 I believe the $288,435.

Tina Danforth: There is an adjustment being made here by this amendment so everybody is clear that the amendment requests that ONCOA add $5,000 and Elderly Services at $180,000 be not subject to the 12% cut and future cuts and this adjustment shall come from the $288,435 positive carry over. That is the amendment on the floor, discussion and comments on the amendment. Madelyn, then Sherrole then Linda.

Madelyn Genskow: I agree with this amendment 100% and what I want to know is this the first amendment?

Tina Danforth: Yes, it is the first amendment to the motion to approve the budget.

Madelyn Genskow: I'd like to make a second amendment. I'd like to make a second amendment that they take funding.

Tina Danforth: Stop shouting and let her speak.

Madelyn Genskow: That they take funding from that same fund that they are going to give the funding from for the elderly to restore swimming lessons to the children.

Tina Danforth: Let's have some order and not be shouting and laughing. There is a second amendment being proposed that funding for swimming lessons be restored using the $288,435 line item. Is there support for the second amendment? Is there support? I need to know, second call, is there support for the second amendment? Please be quiet. Third call, is there support for the second amendment to restore the swimming lessons funding? Alright, motion fails for the second amendment due to lack of support. We are back to the first amendment which provides for the 12% cut not being conducted for ONCOA and elderly services at a cost of $185,000. Sherrole.

Sherrole Benton: Thank you, Madam Chair. I believe that all of the programs, departments and services went through a process to participate in that 12% cut and then when we realized there were some positive variances there was a process for programs, departments and services to apply for those budgets to be restored. If I'm correct, that means that ONCOA and Elderly Services had that same opportunity to make that application to have their funds restored through that process. I think it is fair if we stick to that process. They had been notified, they had been given a deadline and whether they met that deadline or not, that is on them. We have to be fair. We have stick by our own rules and our own standards. On the other hand, I have two positions on it. I think we have to maintain our own processes and standards and applications and deadlines, however the amount is so small that if this body chooses to support that amendment I think that we can do it but in the future I think we need to hold people accountable to meet their deadlines for these processes. Thank you.

Tina Danforth: Linda.

Linda Dallas: I have two questions. One with regard to the ONCOA budget, what is that for? Is that for meeting stipends and travel? Or what is in their budget?

Tina Danforth: What is the ONCOA $5,000 request? I believe it is travel expense for ONCOA but somebody needs to verify that.

Ralinda Ninham Lambries: That is correct, that is travel.

Tina Danforth: The $5,000 restoration for ONCOA is to provide travel.



Linda Dallas: The second one is, it is my understanding being the previous Sr. Policy Advisor to Tribal Chairman, Edward Delgado and you being the Treasurer, Tina, at that point in time at our departure, the Oneida Tribe did have a balanced budget and there was only a 4% cut and there was not to be any jobs, nobody was to lose their jobs. I'm trying to understand why we are sitting here today and we have a 12% and there is a threat of people losing their jobs, we have elder services that are significantly cut because I pulled out my calculator and I did the math on those numbers. That is a 76% cut to the elders. That is huge. That is significant. I'm trying to understand, I fully support Madelyn's, I supported her motion to have that rejected and relooked at because when you were the Treasurer and we left the office, there was a balanced budget and a 4% cut and no loss of jobs and now we are sitting here today with this new body with a 12% cut, potential for loss of jobs and significant cost to our elders and to our youth. I'm not completely sure what the entire cost is to our children but there is a significant cut to them as well which I do not understand.

Tina Danforth: That is true. At the June meeting, the last June meeting of the Business Committee as the Treasurer, I brought forward a balanced budget that did entail a 4% cut for only certain areas that could afford the cut without any significant impact. There were no jobs being affected with that budget that was balanced back in June of 2014. The Business Committee tabled that budget that I presented for the new Business Committee. The new Business Committee, the new Treasurer took that balanced and reconfigured, reallocated it and thus provided a 12% across the board cut that created some impacts which did affect some jobs. Some people had to take furloughs, some people reduced hours, some people were not going to fill positions based on the 12%. After the 12%, we then had a positive variance of $873,000 approximately. And of that, $150,000 went towards Packer play off consideration. The remainder of the money got redistributed through an application process which brought it back to the, I think it was the 488 number which then provided still a positive balance remaining of $288,435. The budget did take a turn and did make some changes to the organization that were not provided as of last June. There probably are other considerations that went into that as well. Basically, yes, there was a balanced budget in June presented to the Business Committee that was forwarded to the new administration that we are in.

Linda Dallas: What are those reallocations so that General Tribal Council knows what the changes are and I'd like this business committee to explain why they didn't give that money back to the kids and to the elders if there was a surplus. And why you giving money to the Packers before you give it to the elders and the kids?

Tina Danforth: My understanding the budgeted cost for the contract for the packer contract was not budgeted for because we didn't know if we were going into a playoff situation. My understanding it should have been budgeted for and it wasn't. That was the first amount that was taken from the positive variance. I guess, Trish, if you want to confirm that, that would be helpful.

Trish King: That amount that was, when we came into office, we were not aware of it in the contract so yes, she is correct in that it wasn't budgeted for. We added that in before went to the positive variance. It actually became part of the budget and then we went into the positive variance. I'd like to offer some answers to some of those things. Ralinda went through the presentation and identified where we put those funds. You can see it on this side, you can't see it on that side. The process for that positive variance, we reallocated $58,400 back to the Gaming Commission, Youth Enrichment Services was $97,808, Community Education Center was $7,000 Employment Assistance program was $22,919, the Arts program was $43,800, Cultural Heritage was $127,350, Retail was $1,500, Recreation was $50,654, Parks was $5,582 and that brought us a total of allocation of $415,013. Does that answer the question, was there more?

Linda Dallas: But that still allowed for the 76% cut to the elders. To that line that she presented tonight.

Trish King: What, I'm sorry. I can't hear you, I'm sorry.

Linda Dallas: For the numbers that were presented tonight.

Trish King: Yes.



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Linda Dallas: The cut that was 76% to our elders, what are you as Business Committee members thinking about? Because our priorities are our children and elders and our health and our education. I'm not really sure what you guys are thinking about up there but I don't know who else is shocked by that but I was shocked. I had to pull out my calculator out and figure it out because I thought that was a substantial cut. Why would you do that to our elders and then when you have this surplus after you paid the Packers, why didn't you give it back to the elders and the children. That is why I really think that there needs a close look at what you guys proposed because I don't know about anybody else in this room or the other room that signed in today and that is here yet tonight that can understand what was put up on that board. When you guys did your presentations and stuff. How many people can understand that? You need to break that stuff down to simple English so everybody can understand. I think that if they could see and understand what you are putting up there, they wouldn't support what you are presenting to them.

Tina Danforth: Melinda.

Melinda Danforth: Thank you, Madam Chair. I guess I would like the opportunity to clarify because the Business Committee went through this budgeting process at the very beginning. How many years and how many times have you heard the word cost containment. Cost containment every year for five or six years, right? This Business Committee when they came into office they wanted to get down to a real number. The gaming enterprise, the retail enterprise were asked to make more money but weren't asked about what the real money they could actually make. They were asked to make more money and that is what the budget was projected on and that is what the budget was balanced on in June. When this Business Committee came into office, they said gaming what is the real number can you can make because we don't want to be in cost containment again this year. Retail, what is the real number you can make so that we don't have to be in cost containment again this year? That is exactly what the committee did across the board. We said go and give us our figures and can reconfigure exactly how much money we can give to the services and programs that are serviced by the contributions that gaming and retail and the money that they bring in. That's one of the reasons why the budget went back to be reconfigured because we wanted to operate from real numbers. Not telling the operations to go make 5% in a very depressed economy. We were working from real numbers. The 12% cut across the board was implemented. When that occurred, I agree, elderly services had to go back. Every single department had to go back and make a 12% cut. Some programs came back and said we can't do it without affecting labor. Some programs went ahead and affected labor. Some programs and came back we just cannot absolutely do it. That was done by the managers. I am not a manager. I am a Business Committee member, elected official required to oversee the managers. The managers made those determinations based upon the information that they were receiving from their departments. When the community fund the $750,000 surplus that came forward after the 12%, the first consideration that the business committee had made and we sent this information out, everybody had to meet a deadline. Everybody had to submit their application. Everybody got the information at the same exact time. The committee went back and they put back first consideration was for employment. Those individuals who had been reduced hours or had some sort of employment related activity, those applications were considered once and higher priority than other applications were. Unfortunately during that process, some of the entities did not make the deadline and the committee as a whole stood strong and said no, we're not going to accept that. Everybody has to meet the deadline. We knew that the consider and it was a hard consideration there was a large debate amongst the committee at the time to refund to put money back into the elder services program and that was a decision that had to be made at this level is to hold those individual accountable for not submitting those budgets in time. Unfortunately, that is where we are today and we hope that General Tribal Council, I agree that we need to restore funding into the elderly services program but I think you need to understand the accountability factors that go with that. Because now, next time, if a Division Director or director doesn't want to submit information on time, they come running back in circles. Running to the committee and running back to General Tribal Council saying they cut my budget, we're elders, we're the kids, we're this population. We have to understand that it is a vicious cycle, we are trying to figure out how to hold people and how to hold ourselves accountable and how General Tribal Council can help us hold people accountable. It is frustrating and it is, you know, another thing is that we are going to go through these cuts this coming year. The Treasurer is trying to be honest with you about the



anticipation for review of services for this upcoming fiscal year. This upcoming fiscal year is going to get tough. We are going to look at services that might not services individuals, might not service tribal members and it is going to be a huge change. It is going to be a very huge change that we need to embrace and be open minded of it and not make accusations and look at the data. Look at the number of entities because guaranteed the very first position, the tribal member position that we're going to affect is going to come to General Tribal Council and say no tribal member can be laid off no tribal member services can be impacted. That is kind of the vicious cycle that we're in right now. Unfortunately, areas we need to hold people accountable. We need to hold ourselves accountable. I agree with restoring the funding but at the same time I think that the committee did the right thing in trying to stand strong and hold people accountable to the deadlines that are being proposed. Just like any other committee expects.

Tina Danforth: The only thing that I strongly do not agree with, we did not tell management that they had to meet a certain dollar amount. That is not true. We always go to gaming first. And they do they projections. They do them based on their data. Based on their trends. Based on their history. Based on their customer play. It is very analytical, factual information that they provide to the Business Committee. I don't care what administration it is, this one or the last one. We depend on the gaming revenues, retail revenues and to some degree, grant revenues. We are not telling anybody that they had to produce a number. That part is not true. We're going to go to the floor. I'm going to go Leah and then Hugh and then Mr. Baird, I can't remember your first name, sorry. Richard. I understand that.

Leah Dodge: I make a motion for a second amendment to the main motion that the money that was budgeted and not used for the vacant Business Committee position and its Executive Assistant be transferred and reallocated to the elderly services program.

Tina Danforth: That is out of order because the vacant position cost is a General Tribal Council directive to fill that position so I'm going to call your motion out of order.

Leah Dodge: What do you do with that money then? It hasn't been used for six months?

Tina Danforth: It is still in the budget because it is in a General Tribal Council directive to fill that position by election.

Leah Dodge: But it is savings that General Tribal Council could easily decide, yet, to keep that position vacant. You have like an Executive Assistant position that has been budgeted for and hasn't been used since Leyne has been gone. Where does that money go? That could go back to elderly services because it is not a general tribal council mandate to have executive assistants.

Tina Danforth: As was stated earlier, and I think Trish can clarify, or someone else who said it on the committee that we did take a 12% cut and some of that came from cost savings from vacant positions. Not only the Business Committee one but any other vacant position that has been empty since the beginning of 2015, October 1. Can you verify that, Trish?

Trish King: We did do the 12% and some of it, we didn't reduce it, we reduced the amount that we need. We didn't reduce the total, we just eliminated the amount that is not being filled right now and we budgeted for a portion of the year.

Leah Dodge: And then, if General Tribal Council decides to keep that vacant then where does the money go?

Trish King: If at the end of the year, the position doesn't get filled, it transfer over into carry over and that will be a positive variance for the 2017 budget.

Leah Dodge: Save the trouble, give the money back to the elders now. Motion to use the money saved by the executive assistant salary that hasn't been used to transfer that back to the budget for elderly services for FY 15.



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Tina Danforth: Can we get the motion on the screen, I don't think I caught in totality? I thought you said amendment to take the funding from the executive assistant position.

Leah Dodge: Yes, because you ruled taking it from the Business Committee member position was out of order but we can still take it from the vacant Executive Assistant.

Ralinda Ninham Lambries: Madam Chairwoman.

Tina Danforth: Yes, Ralinda.

Ralinda Ninham Lambries: If I could clarify. The savings from not filling the Executive Assistant position is already calculated in the 12% Business Committee reduction. Therefore, there isn't a savings within this budget to reallocate.

Leah Dodge: That doesn't even make any sense. If it was $100 a week and you took 12% of it off, then there still $88 that wasn't spent. Give the $88 to elderly services.

Ralinda Ninham Lambries: I'm not saying that it was reduced by 12%. I'm saying that when the Business Committee calculated their budget, they calculated for the positon not to be filled an entire fiscal year. They calculated for the position to be filled based upon the elections.

Leah Dodge: So you are saying there is no money for an Executive Assistant, correct?

Tina Danforth: What she is saying it wasn't a clear 12% cost for one position. What was saved was over different expenditures. It's not relevant to take it from something that doesn't exist.

Leah Dodge: I still make a motion to use the money that we didn't spend on Ben's vacancy and give that to elderly services. Why wait for the end of the year for the rollover then you guys just use it for whatever you want.

Tina Danforth: No we won't, that is not what was said.

Leah Dodge: Use it for the elders, now. You've got the money. Hey, I can offer a challenge. Every single one of you take a 12% in your income now and give it to the elders. Since everyone else is going to be facing layoffs, you guys will still have a job. You can afford to have a 12% cut in each and every one of yours income.

Sherrole Benton: Point of order.

Tina Danforth: What is your point of order, Sherrole?

Sherrole Benton: Madam Chair, is the current amendment on the floor about funding ONCOA and elderly services from carry over?

Tina Danforth: No, but if she's making a second amendment, it goes back to the main motion, not to the first amendment. Which is the first amendment was to restore the 12% for elderly and ONCOA.

Sherrole Benton: Did we vote on that carry over question?

Tina Danforth: I don't know what you mean by carry over question.

Sherrole Benton: Who made that amendment? Wes Martin made that amendment. We didn't vote on Wes Martin's amendment regarding whether or not we'd fund ONCOA and elderly services from the carry over fund.

Tina Danforth: We did not vote on the first amendment.



Sherrole Benton: Since we didn't vote on that amendment, I believe Leah's amendment is out of order.

Leah Dodge: Newsflash, he withdrew it. In the meantime, it is really sad that you people, we could wait for 60 days to make sure the elders are taken care. You guys could easily do a continuing resolution at the 75% that you've been going on since then. Nothing is going to be stopped by holding off for another 60 days. It is really sad how you are some of you just really want this budget to go forward even though it leaves the children and the elderly behind. But that is fine for you as long you get your budget and you get your money and you get to do whatever you want with all the stuff that is in there. People, you don't even know what is in there. The judiciary, wait until you start taking cases in the judiciary people. If you lose at the judiciary level, they will make you pay for the judges and the attorneys so if anyone wants to bring their rights up to the judiciary, if anyone wants to do that, just wait. Just you wait and see.

Tina Danforth: Leah, please. You need to stay on topic here. There is a second amendment that you are proposing. On the screen it says the second amendment is to take the funding from an Executive Assistant position and reallocate it to the elder services. There is no money to take from the Executive Assistant position and I'm going to call that motion out of order.

Leah Dodge: Then I say we take it from the vacant BC member position.

Tina Danforth: Leah, technically, your five minutes is over. You started at 11:45 it is 11:51. Thank you.

Leah Dodge: Elders, I tried.

Tina Danforth: Thank you. Mr. Baird, Richard.

Richard Baird: I am urging the body to reject Wes's amendment solely on the grounds that it sets a dangerous precedent to come this body to get money reinstated to Elderly Services and ONCOA when they had an opportunity to ask for that money to be restored.

Tina Danforth: Thank you, Richard. I'm going to go to Hugh, then Andrea then Syokla.

Hugh Danforth: I support the amendment and I call for the question.

Tina Danforth: There is a call for the question on the first amendment which provides that the ONCOA and Elderly Services be exempt from the fiscal year 2015 12% cut and from any future budget cuts. This 12% cut reflects a $185,000 for Elderly Services and 5,000 for ONCOA which is to be taken from the $288,435 contingency, I don't know what that is called. The impact reserve fund.

Trish King: Madam Chair.

Tina Danforth: Yes, Trish.

Trish King: As we were looking for the request, the ONCOA budget number that they are asking back for is $5,432 the Elderly Services is at $109,125. Those are the actual dollar amounts that were cut for the 12%.

Tina Danforth: Can you repeat the number, I did not get it.

Trish King: ONCOA was $5432 and elderly services $109,125.

Andrea Hoes: I have a very important question to ask. Is it our job as General Tribal Council to fund the Packers? Where did we come up with money to give to the Packers when we can't even make our payroll half the time?

Tina Danforth: Excuse me, that is not a privileged question.



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Andrea Hoes: It is a privileged question because you are spending our money and we're not seeing any of it. Now you are giving away our money to our elders and our children.

Tina Danforth: You need to be considerate and you need to listen to the answer. The answer is that it is not a privileged question. We did get some changes in the numbers regarding this amendment. The first amendment to restore the 12% cut, the new numbers of $5,432 and $109,125. Trish.

Trish King: I just have one more point, that I would like to raise. What we have commentary coming back is that the Business Committee is cutting the elders funds and as well as the youth. The amount that the tribe allocates in tribal contribution totally including the elderly percapita is $6,064,365.

Tina Danforth: Trish, let's stay on point please. We have an amendment that is asking for 12% of less than $114,000 not $6 million or whatever.

Trish King: I just wanted to make that point. Thank you.

Tina Danforth: Ok, let's go. All those in favor of the motion to amend that ONCOA and Elderly Services will not be exempt from the 12% budget cut at $5,432 and $109,125 respectively. All those in favor of the amendment, please raise your hand. Those in support of the amendment, please raise your hand. Thank you. All those opposed to the amendment to the restore the 12% please raise your hand. All those opposed raise your hand. Thank you. All of you abstaining from the amendment, please raise your hand. All those abstaining, raise your hand. Motion fails for lack of support. The amendment did pass. We're back to the main motion again to accept the budget as provided on page 48 per the resolution with the corrected change to 723 from 523 on line 31. All those in favor of the motion to adopt the budget per the resolution page 48, with the noted change, please raise your hand. All those opposed to the motion to adopt the budget on page 48 per the resolution, please raise your hand. All those opposed please raise your hand. All those abstaining please raise your hand. Anyone abstaining please raise your hand. The motion for the budget passes. Chad Wilson, you won the raffle for 126. Is there a motion to adjourn? We are asking that people let the elders leave first and pick up your garbage, there are receptacles. I need a motion to adjourn.

**7. Adjourn**

Linda Dallas: Motion to adjourn at 11:57 p.m.

Sayokla Williams: I'd like to make a motion to adjourn and to ask all tribal members that signed in tonight be paid regardless of those who had to leave for family emergencies and the late nature of this meeting.

Tina Danforth: That is not an appropriate motion to adjourn. Linda made a motion to adjourn at 11:57 pm and I need a second with Jenny Webster to adjourn at 11:57 pm. All those in favor say aye, opposed, abstentions. Motion carries. Thank you for your patience this evening.

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# Oneida General Tribal Council
# General Tribal Council Annual Meeting
# 6 p.m. February 9, 2015
# Radisson Hotel and Conference Center, Green Bay, WI

## Meeting Minutes – DRAFT

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**1. Oneida Veterans Color Guard Posting of the Colors**

John Breuninger: At the last GTC meeting, just a moment before you all jump up, we recognized all of the Veteran's from the Oneida Community. Tonight we want to recognize the female veterans, would you all please stand and be recognized, all the female veterans. Thank you very much. I appreciate you standing. Will all the audience please stand and remove your head gear. Our color guard tonight is from the Veterans of Foreign Wars Oneida Post 7784. Cletus Ninham is the Commander. The eagle staff is carried by Chris Cornelius, 2nd Division Infantry Army and served in Korea. The American flag is carried by Dennis Skenandore, 1st Division, he served in Vietnam. The Oneida flag is carried by Ken House, Navy & Air Force, Vietnam and Desert Storm. The Wisconsin flag is carried by Carl Goman, 1st Infantry Division, he served in Vietnam. The Army flag is carried by Andy John, 1st Division, Vietnam. The Marine flag is carried by Ken Webster, Marine, Vietnam. The Navy flag is carried by Mark Powless, Navy and served in Korea. Air Force flag is carried by Cletus Ninham, 1st Air Bourne Infantry Division, Vietnam. The Oneida Post flag is carried by Gary Melchert, Vietnam. The POW/MIA flag is carried by Richard Elm, Army 1st Calvary, Vietnam.

**2. Opening Prayer by Wendell McLester**

Wendell McLester: Shek%li and good evening to all our friends and relatives. Thank you. My name is Wendell McLester. I am here; I've been given a great privilege to say the opening prayer for our guests and for everyone attending. The prayer will be done in the Mohawk Oneida language. Those of you that don't even know or understand it; you know that it is the Lord's Prayer. This has been a great opportunity for me to do this for you and to you because we have a great nation and we have the leaders that have the capabilities to operate it within God's will. [Prayer is given in the Mohawk Oneida language] I thank you for this opportunity this evening to be here with all of your relatives and friends. I thank you.

**3. Call meeting to order**

Tina Danforth: Thank you, Wendell. At this time I would like to call our meeting to order. I don't have a count of registrants yet. As soon as I get that update, I will announce it. I just want to take a moment this evening to again, thank our Veterans, thanking our Judiciary, thanking our tribal elder Wendell McLester for starting this meeting off in a good way so that we can get a lot of work done this evening. I also want to take a moment to acknowledge the family of Charlene Cornelius, her family is with her and she is having a difficult time. We just want to keep her in our thoughts and in our prayers. At this time the meeting is called to order and the first item on our agenda is the adoption of the agenda. I am going to again, run this meeting as orderly as possible and ask that people be acknowledged and at the mic and I'm going to do my best not to adhere to people who are shouting out from the audience and that we be mindful this evening about listening and being patient. I know we had a long meeting, the last time we went until midnight. I don't anticipate that happening but it is really up to the membership on how orderly you want to run this meeting. I need everybody's cooperation and again, as the meeting ends we need to have your cooperation to allow our elders to exit first. The overflow room is open. Our count for this evening is 1,403. At this time, the meeting is called to order and I will acknowledge Madelyn at the microphone.

**4. Adoption of the agenda**

Madelyn Genskow: Madam Chair, I make a motion that the agenda item number 6, new business which deals with the change in the constitution and budget update be moved to the top of the agenda to be item number 4 and also I'd like to make a statement that the Business Committee, there was a General Tribal Council meeting on July 14th and this meeting of 2011 and this item was put on General Tribal Council meeting agenda in July 2014. I believe it was the annual or semi annual



meetings. It was an item that pertained to the General Tribal Council petition process. The Business Committee has failed to bring that item forward to this agenda. I have a copy of General Tribal Council approved minutes and that is for July 7, 2014 where it reads, Vince DelaRosa, I'd like to make a motion to adjourn. Ed Delgado was the Chair then. He says, Vince, your motion is to what? Vince says motion to adjourn, Mr. Chair. The items will move forward. Ed Delgado, we have a motion to adjourn the meeting; we have a second by Kelly Skenandore, discussion. We are going to vote. If you wish to adjourn this meeting or carry these on to the next meeting as a tabled item, all those in favor of adjourning we are going. It ends up with motion by Vince DelaRose to adjourn at 9:40pm seconded by Kelly Skenandore, motion approved. These minutes document that the General Tribal Council voted to put or table this item and move it forward and the Business Committee, this new Business Committee has not put that on this agenda. I make my motion to as I stated to adopt the agenda and put the constitutional change first on the agenda.

Tina Danforth: Madelyn, just to clarify. You want to adopt the agenda with item number 6 under new business to be moved to item 4 at the beginning of the agenda. Do you want 6 a, b, c & d or just 6 a or 6b or all 4 items?

Madelyn Genskow: I'd like 6a and b, all 6 moved forward to the top of the agenda.

Tina Danforth: Thank you for the clarification. There is a motion by Madelyn to adopt the agenda this evening with item number 6a - d to be moved to the front of the agenda which would be prior to item 4. There is a motion to this affect, is there support on this motion to adopt the agenda with this change or with this inclusion, I should say. First call, is there support? Second call, is there support? Sherrole.

Sherrole Benton: Thank you, Madam Chair, I second that motion.

Tina Danforth: The motion has been made by Madelyn and seconded by Sherrole to adopt the agenda with moving item 6a, b, c and d to the front of the agenda. That is the motion made and seconded. Discussion on the motion to approve the agenda. Questions or comments, Trish.

Trish King: I'd like to make an amendment if it is the proper time to do that?

Tina Danforth: Yes it is.

Trish King: I'd like to amend the motion to delete item 6a because that was in regard to fiscal year 15 budget and we dealt with that on January 19th.

Tina Danforth: That is actually is a different item. We just had a budget meeting to for 16, to approve 16. This is an update of 15 budget so that is a separate matter. That is how it reads.

Trish King: This is actually the update that I gave on January 19th for the 2015 budget. We already did it so I'm just asking that we delete it from this agenda. It is not an update on the 2016.

Tina Danforth: I'm reading it as Tribal Treasurer FY 2015 budget update. You said 16; I'm just trying to clarify.

Trish King: I apologize, I meant 15. We already did this on the January 19th. We did the 2015 budget.

Madelyn Genskow: Madam Chair, I'm agreeable to that.

Tina Danforth: At this time, Trish is making a motion to delete item 6a from the agenda as an amendment so her amendment can be supported at this time, if you wish by yourself or anyone. Motion is for the amendment to delete item 6a from the agenda is made by Trish and seconded by Tehassi.

Tehassi Hill: Madam Chair.

Tina Danforth: Yes, Tehassi.

Tehassi Hill: I need to make a subsequent or another amendment to the motion to allow BDO, the auditing firm, as a procedural exception to their presentation on the 2014 annual audit.

Tina Danforth: There is a second amendment being requested, the second amendment is by Tehassi Hill to approve the presentation by BDO presenters to be allowed into the meeting. The motion second amendment to the main motion was made by Tehassi and seconded by Jenny Webster. Currently, discussion will be entertained around the second amendment to allow our presenters into the meeting.

Brad Graham: I have a point of order.

Tina Danforth: Yes, Mr. Graham.

Brad Graham: Trish's amendment was not seconded.

Tina Danforth: Yes it was, by Tehassi.

Brad Graham: I didn't hear it.

Tina Danforth: I did state that into the microphone.

Brad Graham: My other question is the Business Committee being allowed to make amendments.

Tina Danforth: It is a good question but it is allowed.

Brad Graham: Well, they shouldn't be.

Tina Danforth: It is allowed.

Brad Graham: You are sitting before us as the Business Committee not as General Tribal Council members. Under Robert's Rules, it is the Chair, Secretary and Parliamentarian only, up in front. And that is it. We made a motion at the last meeting to run under Robert's Rules so therefore that is the way it is.

Tina Danforth: Mr. Graham, right now we are discussing a second amendment to allow the BDO presenters into the meeting so any discussion and comment should be to the second amendment to allow the presenters into the meeting please. Any questions or comments on the second amendment to allow the BDO presenters into the meeting?

Leah Dodge: I have a point of order.

Tina Danforth: What is your point of order, Leah?

Leah Dodge: This is regarding the position of the meeting as a whole. From the Judiciary Canons of Judicial Conduct, Section 1.2 A judge shall not attend meetings of the General Tribal Council except for the purposes of presenting Judiciary business, presentations and/or budgets. There is also a case now before the Appeals Commission regarding the legitimacy of the election of the Judiciary and the Judiciary itself. Therefore, in order to maintain a separate of powers, they need to be dismissed from this meeting. I wanted to make sure before this meeting goes on that there are no longer any members of the Judiciary in the room.

Tina Danforth: The members of the Judiciary understand their role. The members of the Judiciary of have left the meeting. The members of the Judiciary have not signed in and it is my understanding that they have left for the evening. So your point of order is not really necessary.

Leah Dodge: I wanted to make sure just in case.



Tina Danforth: Thank you. Back to the second amendment is to allow for the BDO presenters to be in the meeting this evening. Any questions or comments on the second amendment?

Madelyn Genskow: Call for the question.

Tina Danforth: We will honor the call for the question. All those in favor of allowing the BDO presenters into the meeting this evening for the purposes of presentation, please raise your hand. Thank you. All those opposed to allowing the BDO presenters into the meeting for the purpose of a presentation, please raise your hand. Let's keep it quiet, please. Respect people's ability to vote, please. All those opposed, raise your hand. Thank you. All those abstaining from the second amendment to allow the BDO presenters please raise your hand. Those abstaining please raise your hand. Thank you. I will call the second amendment as being approved. We will move back to the first amendment. The second amendment has passed. The first amendment is to delete item number 6a on the agenda which is the Tribal Treasurer's FY 2015 budget update. That is the motion on the floor. Questions or comments on the motion to delete item 6a?

Madelyn Genskow: Call for the question.

Tina Danforth: There is a call for the question on this item. All those in favor of the motion to delete the Tribal Treasurer's FY 2015 budget update, please raise your hand. All those opposed to deleting 6a, please raise your hand. All those abstaining from the first amendment to delete 6a, raise your hand. Abstentions. Motion Carries. We are back to the main motion which is to provide that letter 6a be moved to the front of the agenda. That is the current motion. Brad.

Brad Graham: I'd like to make another amendment, please.

Tina Danforth: It is not allowed at this time.

Brad Graham: Yes it is. One amendment can be made.

Tina Danforth: We have two amendments.

Brad Graham: I'm a Parliamentarian.

Tina Danforth: The first amendment was to put 6a to the front or am I wrong? Am I wrong? I am correct. There are two amendments that we voted on.

Brad Graham: Then I'd like to make another one.

Tina Danforth: Under Robert's Rules of order, two amendments are allowed.

Brad Graham: There is more than two allowed.

Tina Danforth: The first amendment was to provide for 6a be deleted. The second amendment was to provide BDO presenters to enter the meeting for presentation. So we have two amendments to the main motion and only two are allowed per motion. We are currently on the main motion to adopt the agenda with 6a being moved to the front.

Brad Graham: And that is the one I want to make a motion to. Tehassi's was to allow the audit group to come in which is not actually the first part of the agenda. Trish's amendment should not have been made an amendment should not have been made an amendment. It should have just been a motion to delete. My amendment to it is this meeting will adjourn at 9pm. That is my motion.

Tina Danforth: Your motion is out of order at this time.

Brad Graham: It is not. Like I said, as Parliamentarian, more than two amendments can be made.



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Leah Dodge: I challenge the decision of the Chair.

Tina Danforth: Here we go. Just so everybody is clear. We have a motion to adopt the agenda with moving 6 to the front. We have an amendment to the motion to delete 6a which passed. We have a second amendment to allow BDO presentation presenters to be in the meeting, that is the second amendment that passed. Right now, according to Robert's Rules, according to the precedent set by GTC, according to all the meetings, I've attended, which is many. Two amendments are allowed per motion. I don't know what it is that you are trying to challenge.

Brad Graham: Then I'd have a point of order that we never had an amendment to the agenda to allow that group in. It has always just been a motion.

Madelyn Genskow: Madam Chair, request a ruling from the Parliamentarian.

Tina Danforth: JoAnne, could you please clarify my clarification.

JoAnne House: The question is whether another amendment to the main motion would be in order. General Tribal Council historically looked at a main motion and two amendments as a rule of that particular body. You will not find it in Robert's Rules of Order, it is a precedent set by this body and in order to avoid the complexity of long motions and unable to understand what was going on once you get to the 14 or 15 amendment. The General Tribal Council has allowed a main motion and two amendments. In the past, the membership has voted on adopting the agenda and that has included allowing the auditors in the room at the same time as adoption of the agenda. All of the motions and amendments that were made were in order. Any further amendments to the main motion will be out of order at this time.

Tina Danforth: Thank you, JoAnne. At this time, if there are no other questions regarding the main motion to adopt the agenda with moving number 6a to the, or 6b,6c and 6d to the front of the agenda, all those in favor of the motion, please raise your hand. Overflow room, we are voting on the motion. All those opposed to the motion, please raise your hand. Any opposed to the motion to adopt the agenda, raise your hand. Any abstentions please raise your hand, any abstentions to the main motion? Motion carries. Thank you, everybody.

**New Business**

**5. Department of Interior Secretarial Election Update**

Tina Danforth: We will go into the first presentation which is item 6b, the Department of Interior Secretarial Election Update. Yes, Brad.

Brad Graham: I'd like to make a motion that this meeting adjourn at 9:00.

Tina Danforth: We're on the agenda already so I think we are just going to go ahead and move on.

Brad Graham: Thanks for denying me my rights and the people's rights because we are running under Robert's Rules and Miss House is only the Attorney for the BC. She is not a Parliamentarian. We should have a Parliamentarian that knows what they are doing.

Tina Danforth: Mr. Graham I'm going to have to ask you to please refrain from making those kinds of remarks. I understand your frustration but we do want to move the meeting along.

Brad Graham: I know the people want to move the meeting. But it should be done in a fair and orderly manner.

Tina Danforth: Right. And we did item 3 which was to adopt the agenda and we have done that so we are going to move forward. Thank you though. First item is the Department of Interior Secretarial Election update.

Lisa Summers: Thank you, Madam Chair. Shek%li Swakwek, Lisa Summers. Thank you for being here this evening and what we are going to do is we're going to change up the presentation just a little



bit so you don't have to. You are going to get to listen to me but not listen to me directly. Good evening everyone and welcome. Today's presentation consists of some important details about Oneida's upcoming Secretarial Election. Tonight we will start with a very brief overview of the history about the proposed constitutional amendments. Essentially, how we got to where we are today. Next, we will go over some key differences between a Secretarial Election and a tribal election. We will also take a look at the mailings that each tribal member, 18 and over, will receive from the Bureau of Indian Affairs. And lastly, we will go over the next steps once the Secretarial Election is complete. Let's begin with a brief history of the proposed constitutional amendments and how we got to this point. The tribe began this most current effort to change our constitution in 2008. As we renewed our effort, we looked at our history on this matter and recognized there have been attempts throughout the years to change different aspects of the constitution. For one reason or another, these efforts did not result in a Secretarial Election so to put a tribe on a path for success a different strategy was employed. We kept the focus on amendments which would carry enough weight in the eyes of the federal government to warrant change. Yes kept the change reasonable enough for us as a community to deliberate on each amendment logically and methodically. These efforts resulted in a GTC meeting held on August 21, 2010. At this meeting, GTC reviewed 6 proposed amendments to our constitution. After review and debate, GTC approved 5 of the 6 amendments to move forward. The 5 proposed amendments approved by GTC are a) lower the voting age from 21 to 18 b) change the tribe's official name to Oneida Nation c) remove the Secretary of Interior from an oversight an approval for the tribe d) formally establish the Judicial branch within our constitution and e) remove the 1st Monday meeting requirement for the annual and semi annual meetings. Once the GTC decided which amendments should go to a Secretarial Election to be voted on, the OBC started its work with the BIA. On November 22, 2010, then Chairman Rick Hill, sent Oneida's formal notice to the BIA requesting a Secretarial Election which allows us to vote on the 5 constitutional amendments approved by GTC. For the remainder of 2010 through today, our internal team has been working to communicate this information implementing a comprehensive effort to inform tribal members about the 5 proposed changes and about what a Secretarial Election is. This includes providing information about the federal rules and requirements necessary to make our tribe's Secretarial Election a success. Several community meetings were held in Oneida, Milwaukee and Chicago. Articles were placed in the Kalihwisaks and updates were placed on the tribe's website regularly. Updates about this process have also been included regularly on GTC meeting agendas. During this same time frame the BIA completed a legal and technical review of our 5 proposed amendments, a requirement of the federal regulations. Finally, on September 16, 2014, the tribe received an authorization letter to hold a Secretarial Election from the BIA and on September 29, 2014, the OBC formally acknowledged receipt of this authorization. Part of the communication effort described includes ensuring we are all aware of what a Secretarial Election is and how it is different from our own tribal elections. Let's go over some key differences. A Secretarial Election is authorized and overseen by the Department of Interior Secretary and held according to federal regulations. A Secretarial Election provides eligible tribal members with the opportunity to vote on the following: whether or not to adopt constitutional amendments, whether to accept or reject proposed or revised constitutions, whether to amend or ratify charters and if the tribe should revoke its constitution. Now that we are a little bit more familiar with what a Secretarial Election is. Let's go over some key differences. Tribal members 18 and over as of the date of the election will be allowed to vote. This is a change from our familiar 21 and over voting for tribal elections. Another difference is that this election will allow for absentee voting. Tribal members who register to vote can request an absentee ballot and we will review that process in an upcoming slide. Also, preregistration is required for the Secretarial Election and this point cannot be emphasized enough. In our tribal elections members can register on the day of the election. In this Secretarial Election you must register prior to the deadline. If you do not, you will not be allowed to vote. The deadline to register is April 1, 2015. This election is governed by federal regulation. Specifically, volume 25, part 81 in the code of federal regulations. As we are all aware, tribal elections are governed by tribal law. Now, in addition to these differences, there are a few more that we must be aware of. In the Secretarial Election, 30% of all registered voters must vote in the election for the election to be considered valid. We will go over an example of this percentage in more detail in an upcoming slide. Also, any challenges to the election must be made within 3 calendar days of the election date and all challenges are filed with the BIA Ashland office. As we know, in a tribal election, there is no required number of voters needed to make the election valid. All challenges in a tribal election can be made up to 10 calendar days and all challenges are filed with Oneida's Judiciary. As you can see there are a few changes that we need to be mindful of for the Secretarial Election. Let's



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take a look at an example, specifically regarding the validation requirement. The federal code of regulations requires that 30% of all registered voters must actually vote in a Secretarial Election in order for the election to be considered valid. For this example, we will say that there are 1,500 tribal members who complete their registration form and return it by the deadline date by April 1, 2015. This total of 1,500 tribal members is represented by the blue bar. Moving forward on the importance of this percentage, the 30% election validation requirement means that of the 1,500 tribal members in this example, who register to vote in the election, at least 450 of those individuals must actually do so. And this number is represented by the dark blue bar. We have communicated this point through newspaper articles, community meetings and through individual question and answer sessions. However, this point cannot be reiterated enough. If tribal members do not reach a 30% threshold which validates the election, none of the proposed amendments will pass. This means, that regardless of an amendment receiving a simple majority vote to be approved, it will not become effective. We will continue to emphasize this important aspect of the tribe's Secretarial Election throughout the upcoming weeks. We encourage each of us to take responsibility to speak with our family and friends reminding them that if they register, to vote and to please carry out their right to cast a ballot. The next area that we are going to cover is the packet of information we anticipate each tribal member will receive in the mail. The voter packets will be mailed March 6, 2015 to all tribal members who are age 18 and over by the date of the election. We encourage each of you to ensure your address is up to date with the Enrollment department by February 13th to ensure you receive the voter packet timely. The voter packet will include a voter registration form which includes an absentee ballot request, a letter from the Department of Interior BIA Ashland Office and contained within this letter will be information about the Secretarial Election rules and an official election notice. Also in this packet will be a copy of each proposed amendment identified as amendment a, b, c, d and e. The final item contained in the packet will be a sample ballot. The ballot questions will also be identified as a-e to correspond with each proposed amendment. For your convenience, there will also be a self-addressed and postage paid envelope which you can use to return your registration form. The voter registration and request for absentee ballot is located on the same form. The upper section of the form is the voter registration and on this part of the form you will need to provide the following: your name, date of birth, enrollment number and mailing address. Lastly, you will need to sign and date this form. Please note the voter registration portion of the form must be completed in its entirety. Incomplete forms cannot be accepted. On the lower section of this form is a place where you can request to receive an absentee ballot. If you request an absentee ballot you will need to indicate one of the following reasons by checking the appropriate box. You expect to be temporarily absent from the reservation, because of an illness, due to physical disability or because you are a nonresident voter. If you choose to request an absentee ballot, you will receive a second packet in the mail containing the absentee ballot and instructions. This is a sample of what the absentee ballot packet could look like. As a reminder, this mailer will be sent to tribal members who return the voter registration form and check the request for an absentee ballot. This mailer will include the following pieces; the first will be instructions for the absentee voter, it will also include the absentee ballot itself, there will also be a secrecy envelope, this is the envelope the absentee ballot must be placed in and sealed before it is returned. There will also be preaddressed and postage paid envelope for you to use when returning the ballot. On the back of the preaddressed envelope, you must also complete the form in order for your absentee ballot to valid. All ballots must be received by 4:30 p.m. on Thursday, April 30, 2015. Now that we have seen what the packet and mailers may look like. Let's go over some things we must remember. In order to vote in the Secretarial Election a tribal member must be 18 years of age by May 2, 2015. Registration must be done by returning the voter registration form by the April 1st deadline. Absentee voting must be done by mail. The first step in absentee voting is to check the box on the voter registration form which requests an absentee ballot and then completing step two which is to return the ballot by the April 30th deadline. To have a valid election at least 30% of all registered voters must vote in the election. Voting can also be done in person at the polls. Finally, for an amendment to be approved, a simple majority of the voters must approve the amendment. We thank you all for your attention on this presentation about Oneida's historic Secretarial Election. We will continue to emphasize these important deadline dates as the election draws closer. Please continue to watch for information in the tribal newspaper, the Kalihwisaks and on the tribe's website and Facebook pages. For today's GTC action, we are seeking your acceptance of this update. Yaw<k%.



Tina Danforth: Thank you, Lisa. At this time it would be appropriate to address any questions regarding the presentation around the special election. I have one quick question, on the absentee voter requirement, I didn't catch all the requirements and who is going to decide if you meet the requirements?

Lisa Summers: That is a very good question, thank you, Chairwoman. The Secretarial Election Board has contracted with a gentleman known as Terry Rainey and he runs automated election services. It is a third party service. They are the ones that are going to be sending out the packets and double checking and verifying all of the information as it comes in and then cross referencing that with any requests for an absentee ballot.

Tina Danforth: Any other questions? Madelyn.

Madelyn Genskow: General Tribal Council, I want to point out to you that if you, the Kalihwisaks has a number of issues. The Kalihwisaks, the January 22nd issue out in the hall, they had them out in the hall. It has all the information about the change. I want to make you aware that if you vote, the only reason that they are letting you vote through the mail is because the federal government, the Department of Interior is involved. They have to let you vote through the mail. If you take that out of the picture and there is a future change in the constitution someday you will not be able to vote through the mail. You will have to go to the polls to vote. You might be sick that day, you might be out of town, you might not live close but you will not be able to vote through the mail. We have to be very very careful about what happens with future changes in our constitution. There are tribes who have been tricked into giving up General Tribal Council meetings. There is a Chippewa tribe in Upper Peninsula who has no General Tribal Council meetings. All they can vote on is who will represent them from the area that they were born in. Those people that, on that Business Committee get to vote on all decisions of that tribe. All the money, they don't get no percapita. They have several casinos. They don't get no percapita. They don't, they can't vote on anything and there is a tribe in New York that had a constitution like we have and they were tricked by savvy people into voting for what is known as a Men's Council. The people on this Men's Council are not voted by the people who belong to that tribe. When one of them dies, the Men's Council picks who will take their place. Boy, right now, General Tribal Council is the sovereign power of this tribe. Don't ever give that up. Don't. Be careful, be on your toes and anyway, I'm opposed to taking the federal government out of it because, like I say, if you are sick, out of town or whatever, if the new constitution takes place you will not be able to vote on any future changes in the constitution. Secondly, I'm opposed to putting the Judicial branch in the constitution. Right now, as it stands, General Tribal Council, by petition, can vote if they see things going really badly. They can vote to remove the Judicial branch. If they put it in the constitution that is going to be very hard to do. The constitution will have to be changed and we have a person elected to, that was elected to be one of our judges, I can document, I forgot to bring the document otherwise I could give you the exact date and minutes in General Tribal Council minutes where the General Tribal Council voted that they would give a seventy five cent raise to all employees who earned less than $60,000 a year. This individual did not agree with that and the way things normally went is that there was a percentage rate which would mean that, this is on the topic about the judging, this would mean that the upper income people would get more than the low income people. The General Tribal Council voted to adopt that seventy five cent raise for people under $60,000. An individual who has been elected to be a judge made a statement and it is recorded in the minutes that she felt that the General Tribal Council's decision should go to the Appeals Commission to ascertain its constitutionality. That is a direct threat against the absolute power and authority of the Oneida General Tribal Council when it is in session. You people, you have to protect this right that you have. I'm pleading with you to think this over and you know, maybe you go along with somebody because they are a friend of yours and you trust them. Do your own thinking, look out for yourself.

Tina Danforth: Thank you, Madelyn. At this time, I have a list going. It is going to be Mike Debraska, Sherrole Benton, Doug, Melinda and the Loretta.

Mike Debraska: I have a question for Lisa. Who picked out that independent third party contractor that is going to be doing this, that is going to be running a portion of this election?



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Lisa Summers: The Secretarial Election Board did, it is one of the agents that the Bureau of Indian Affairs uses for Secretarial Elections across the country.

Mike Debraska: Would GTC have access to those records as well? Is there going to be any type of transparency? As I understand they are going to cross compare, there is comparison and some cross reference. Are those records going to be transparent for GTC to inspect if they choose? Going along with part of Madelyn thought here. We have to protect our own rights and the only that happens is with transparency. I've heard that from each and every one sitting up there. But I see very little of it.

Lisa Summers: The records for the Secretarial Election are federal so, you know, you would have to follow the process that they use to request those records. It is available, yes.

Tina Danforth: Sherrole.

Sherrole Benton: Hello, can you hear me?

Tina Danforth: Yes.

Sherrole Benton: I make a motion to accept the report. I also have a question. I noticed that it appears that 17 year olds will be able to vote for a period of about a week or so, right? Because you have the deadline is April 30th for the ballot to be put in but a person has to be 18 in May. So are you saying, so if they are not 17 before that date in May, then they can't vote? Right?

Lisa Summers: All voters need to be age of 18 by the time the election date comes and that is May 2nd. You are correct. Individuals that will receive a packet in the mail that age 17 because they will be turning 18 by the time May 2nd comes.

Sherrole Benton: So then 17 year olds are going to have a short window where they can cast a ballot then?

Lisa Summers: No.

Sherrole Benton: No, they have to be 18.

Lisa Summers: Yes, Yes.

Sherrole Benton: Ok.

Tina Danforth: They can preregister when they are 18 but they have to be 18 on the date of the vote. You can be 17 on, you know, before April but you have to be 18 on the date that the vote takes place.

Loretta Metoxen: Second the motion.

Sherrole Benton: Thank you.

Loretta Metoxen: Is this on now? It wasn't on before. Madam Chair, I second the motion.

Tina Danforth: Sherrole Benton made a motion to accept the report on the Secretarial Election Update and the motion is supported by Loretta Metoxen.

Loretta Metoxen: Discussion.

Tina Danforth: Yes, so now we are going to go to Doug.

Doug Skenandore: I'd like to make an amendment to the motion. Make sure that it is explicitly written underneath, if we go ahead and vote this, to get the new constitution that explicitly says that the GTC can and will be the governing body, the supreme governing body. We have a wonderful



democracy here. I don't ever want to give that up. We have a guy here that, we have a gentleman here that can stand up here and vote, bring back an amendment to go ahead and let them smoke at the 54 One Stop and we voted. Well actually, I didn't vote for that, you guys voted that one in but the point is it's a wonderful democracy to be able to do that. I can't see ever giving that up. I don't even see the reasoning why we want to change our constitution. Our forefathers came over here from upstate New York, they set this shop up and now we have a very wonderful democracy. Each and every one of you can run for BC, Treasurer, and if we give that up. Be careful what you wish for because sometimes what you get what you thought you want the less you want what you got.

Lisa Summers: Madam Chair.

Tina Danforth: Yes, Lisa.

Lisa Summers: Just for clarification, thank you Doug. You raise a very good point and I also understand the echoes. That item was not addressed in this round of constitutional amendments. There has been no requests to nor effort to change that aspect of the constitution so all of General Tribal Council's authorities and powers remain intact.

Tina Danforth: We are going to go to Melinda and then Loretta and then Leyne.

Melinda Danforth: I'd just like to make some clarification from Madelyn's comments. I can appreciate the fact that she's advocating for each of the amendments and asking you all to obtain more information prior to making that decision and that is why we are here. We had this conversation about the pros and cons of each the amendments that are being presented. We had that discussion back in 2010 where the General Tribal Council turned back absentee balloting. The General Tribal Council was asked whether or not they wanted to pursue a constitutional amendment that would allow for absentee balloting and the General Tribal Council rejected that idea because they weren't sure about the technology. They weren't sure about, they were scared of fraud. They were just now sure how that process would work here in Oneida. Ironically, a couple years later, the community voted on a referendum and voted yes, we want absentee ballots. That decision has been contradictory throughout the years. You have to remember that these constitutional amendments are amendments that are being brought forward from all kinds of work for the last 15-20 years. There has been a constitutional review committee, there has been Business Committee members and tribal community members that have been trying to change our constitution and a number of these amendments are actually, some of the amendments that have been proposed in the past and have been either rejected or the work has stopped on them. Everybody is correct. Go and find out the information, how is each of the amendments going to impact the tribe. Take the time out to ensure that you are voting because there are people that don't agree with 18 year old participating. We reported at the 2010 meeting that we can convened a group of young folks at the high school that said that they don't want to participate at that age because they felt that they potentially may not be mature enough or they might not understand the process or they might not understand the government. We told the General Tribal Council that in 2010 but General Tribal Council moved this amendment forward to vote on for the community. We have those discussion about pros and cons and we will continue to have discussions about pros and cons. We are not, with the removal of the secretary of interior from the constitution, again, like Lisa had mentioned, we are not taking away General Tribal Council's authority. As a matter of fact, all the amendments, the Department of Interior right now, gets to control the amendments and as you can see, we've been working for four years to get them to move to actually have an election. We would control our constitution and all paths to change that constitution have to go through GTC. That is what the amendments do. The authority that is embedded from the Judicial perspective, the Judicial, if you read the amendment purposed in the constitution for the Judiciary, it is basically saying that the Judiciary is a component of the government and that the authority for the Judiciary is handed down from the General Tribal Council and that is the amendment for the Judiciary. It embeds the Judicial system with in the constitution. I wanted to make some points of clarification because we're all going to have a different view of exactly what those amendments say and how they are going to be implemented on the ground. It is our job, each and every one of our jobs to get out there and get educated about what those amendments are. We all have our own opinion. We're not trying to sway you either way about the



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items that are being proposed for the amendments but we are asking you to vote and we're asking you to educate yourselves about what the impacts could potentially be in the future. We thank you.

Tina Danforth: Before I got to Loretta, is there anybody in the overflow room wanting to ask a question so I can put you on the list? I don't see anybody but I am just checking. We're going to go to Loretta.

Loretta Metoxen: Thank you, Madam Chair. Business Committee and General Tribal Council, I'd like to have people stick to the discussion. I listen to Madelyn very carefully and I, there is a lot of things she said that had nothing to do with the five proposed amendments. That just confuses a lot of people. When we talk about a Secretarial Election and whether or not the Secretary of the Interior is in involved in our tribe or not. This has to do with the election. It doesn't have to do with a whole lot of other stuff. Our relationship with the United States government is based on the Treaty of Canandaigua. Particularly, Article 2 but the entire treaty which was passed on November 11th or treated on November 11, 1794. And the other treat is defining our boundaries here. That is our relationship, our political relationship with the United States of America. If we take the Secretary out of the constitution that will have no bearing on our relationship. The next person is Leyne, then Leah then Madelyn.

Leyne Orosco: Hi, my name is Leyne Orosco. I have a question. I need a clarification actually on this paper that you put out. You stand here and say the membership is being asked to vote on lowering the minimum constitutional voting age from 21 to 18 years old. Members will still have to be at least 21years old in order to be elected to the OBC. I believe the constitution says that the qualified voters will elect from the qualified voters a Business Committee. If you lower the voting age from 21 to 18 would not an 18 year old become a qualified voter?

Tina Danforth: I would say yes.

Leyne Orosco: And therefore would it not be able to be run for the Business Committee?

Tina Danforth: Constitution says 21, so if you are changing the constitution from 21 to 18 and not making any exceptions to that particular item, I would say yes.

Leyne Orosco: That is what I'm saying but in the paper it says to be elected to the BC you would still have to be 21. I don't see where that says that in there.

Lisa Summers: That is correct. You are correct. The way the amendment was drafted it did allow 18 years old to vote. That was the request of General Tribal Council however, the second part that you referenced for the next section about shall elect from qualified voters. That section was changed to reflect that for the purposes of running for Business Committee you still needed to be age 21 and over. That information, all the total amendment changes will be included in the packet.

Leyne Orosco: So can I run for the Business Committee at 18?

Lisa Summers: No, you would still need to be 21. Both sections were changed to reflect. Only the voting changed, not the age you needed to be to run for council.

Leyne Orosco: A qualified voter is a qualified voter.

Tina Danforth: Right.

Lisa Summers: And what I'm stating to you is that language was changed to clarify a qualified voter is age 18 however in order to run for council you still needed to be age 21 or older.

Leyne Orosco: Where is that being changed in this amendment?

Lisa Summers: That is correct.



Leyne Orosco: So if we pass this amendment then you can vote at 18 but you can't run for Business Committee but yet you are still considered a qualified voter?

Lisa Summers: Yes.

Tina Danforth: I guess I agree with Leyne's interpretation of how that reads and I think that is an issue going forward. My question around being 18, what does that, how does that impact us from a financial standpoint because if you are 18 and you can vote does that also mean your 18 and you can come to General Tribal Council meetings? And therefore, it goes to the if you can say yes to that you can say yes to being able to qualify as a candidate because it is not exempting anything in the language of the amendment. It is just flat out change and then nothing gets interpreted beyond that. Madelyn.

Madelyn Genskow: I disagree with Loretta but anyway it says on the paper it advises voters should not register to vote if they will be unable to vote in this election because it is through the mail, nobody will be in a position where they are unable to vote. I know that there is not a lot of change; the General Tribal Council is not taken out of the picture in this election in this change in our constitution but the point is that in the future if someone chooses or promotes the idea that the General Tribal Council will not exist you will not get a right to vote on that in the mail. That could very easily happen. It happened to two tribes that I know of. Anyway, I'm urging people when that thing comes the registration comes, don't throw in the recycling, send that back and vote. And vote to keep the process where you can vote through the mail, through the federal government process. As far as the Judiciary, I have documentation that the Business Committee is picking and choosing, currently, our constitution states that a petition can come before the General Tribal Council with signature of 50 voters. I have documentation that the Business Committee is picking and choosing certain petitions that they are forwarding that had qualified signatures that they are allowing to come before the General Tribal Council and part of the reason is because we have given supposedly, in some occasions, we have given the Appeals Commission more authority than this General Tribal Council. So anyway, I'm urging the people vote against the Judicial thing in the constitution.

Tina Danforth: The next speaker or person that is up on my list is Leah.

Leah Dodge: This question is for Melinda. Melinda, you said some of the proposed amendments for this constitution election have already been rejected by GTC and if that is true, which ones? When did that happen and wouldn't they then require a 2/3 majority in order to become law rather than the simple majority claimed in Lisa's presentation.

Melinda Danforth: I did not say that the amendments had been rejected by GTC. They had been rejected by the community. In terms of I believe when we doing the research for the constitutional review committee, the constitutional review committee did propose some amendments and they did not finish their work. There was a complete overhaul of the constitution and I want to say that, I believe that was under Councilman Brian Doxtator's term. That entire constitutional overhaul was rejected by the community through holding community meetings. There was so much confusion and so much, they didn't like the idea of the change in the government so that idea was not brought forward to General Tribal Council for consideration. So the amendments, as I stated, I did not say that GTC rejected them. The community rejected them therefore they were not brought forward.

Leah Dodge: And so then therefore, do only require the simple majority. Will we be given a timeline then for each of when these ideas were proposed and to what bodies they came forward to?

Melinda Danforth: That had already occurred in, some of that information had already occurred in 2010 when we asked the General Tribal Council whether or not they wanted the amendments to move forward to the election. In 2010 there was a debate on each one of those constitutional amendments, there were 6 of them. The General Tribal Council laid out pros and cons to each of those amendments and then decided whether or not to send them to the election. At this point, we've already got the blessing from the General Tribal Council to move forward with the election and that is what we are presenting to you today is how the election is going to be carried out. That decision was already made by General Tribal Council in 2010. Unfortunately, it took 4 years for the



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Bureau of Indian Affairs to yes, you can hold an election. That election will be held on May 2, 2015. Polling places in Milwaukee and here on the reservation at the Oneida Health Center and absentee voting.

Tina Danforth: Katsi, Nancy and Lynn.

Katsi Danforth: I just had a question, maybe I missed the information. Was there a cost analysis done on the 18 to 21 year olds? Specifically, for GTC meetings and then what is the financial impact to the tribe?

Lisa Summers: There was a cost analysis done, that information was presented to general in 2010 when the packet was given to GTC. I do not have that exact number in front of me right now, unless Larry or Ralinda want to weigh in and they are saying no, they do not have that number right in front of them as well. It was a significant amount due to the stipend.

Tina Danforth: Do we know how many enrolled people that affects, from an enrollment standpoint? How many people will be impacted by changing the age from 21 to 18?

Lisa Summers: At the time that we did the analysis it was close to 4,000.

Tina Danforth: 4,000 in 2010?

Lisa Summers: Yes.

Tina Danforth: So nothing has been updated since 2010?

Lisa Summers: At this point, no.

Tina Danforth: Ok.

Katsi Danforth: Thank you. A separate question, is it acceptable to make a motion to limit 2 minutes during this discussion period or no? Per person?

Tina Danforth: I would say that should have been entertained at the time we adopted the agenda. And so at this point, we need to just continue to move the meeting forward.

Katsi Danforth: Ok, thank you.

Tina Danforth: Nancy.

Nancy Skenandore: Good evening GTC. I have a privileged question. It is not regarding what is on the agenda but regarding the seating here. There is a room next door, the overflow room with maybe 50 people in there and we are stuck in here like a bunch of sardines. It is hot in here. There is too many of us in here. Why can't we go sit over there? We're renting the room anyway. And they won't let anybody over there. Some of us, I have very high blood pressure, I'm seating back there between, I'm heaving too. It is too hot in here. A little heavy, but anyway I'm plump. That is what she said.

Tina Danforth: Ok, let's try to get us back on track here. I see no reason why we couldn't put anymore people in the overflow room. People are here, you are registered and you should be allowed to sit where ever. Linn.

Linn Cornelius: I would like to call for the question.

Tina Danforth: There is a call for the question on voting for the motion to accept the update. We will vote at this time. All those in favor of the motion to accept the update for the Secretarial Election, please raise your hand. Thank you. All those opposed to accepting the update, please raise your hand, opposed. Thank you. All abstaining to the update, raise your hand. Abstentions. Motion carries.



Thank you. Thank you for your presentation and for your questions and answers. The next item is the Judicial transition team closeout report.

**New Business**

**6. Judicial Transition Team – Closeout Report**

Melinda Danforth: Good evening General Tribal Council, the Vice Chairwoman for the Oneida Business Committee. Just like Lisa had reiterated, we are going to use technology. I do have a video cued up for the General Tribal Council but I just wanted to reiterate that the annual meeting is utilized here to give a report to the General Tribal Council on what has been happening for the last year. On January 7, 2013, the General Tribal Council made a historic decision to change the current Judicial system at that time otherwise known as the Appeals Commission to a new Judicial system that would change the qualifications of the judges that would institute a system that could potentially be more culturally relevant to the Oneida Community. The General Tribal Council, when they adopted the resolution to adopt the law, designated that responsibility to the Business Committee to carry out the transition of the 2 court systems. The Business Committee delegated the oversight responsibility to myself. At that time, we created a cross functional team that we called the Judiciary transition team that would oversee that entire transition. Tonight's update is being done at the request of the Business Committee to give you the perspective that our responsibility, with one little thing, the Appeals Commission will conclude and wrap up on March 1st but other than that, you got to see the new judges. The new judges are working. They are accepting cases and the new building will be open for business on February 25th. With that, we'll go to the video. [video begins] In the ways of our ancestors and to honor and perpetuate our way of life for future generations, we the Oneida Tribe of Indians of Wisconsin, a sovereign self-governing people in honor of our Haudenosaunee traditions, heritage and cultural values do hereby codify and establish through this law a comprehensive and impartial Judiciary for the fair, harmonious and peaceful resolution of all matters affecting our members and our posterity. It is the obligation of the Oneida Tribe as a Sovereign Nation to safeguard the individual human rights of our members and others who may come within the jurisdiction of our tribal government. In honoring our ancestors in generations yet to come, we preserve our heritage while adapting to the present world around us. Respecting Oneida traditions, language, religious beliefs and practices. In utilizing these legacies to promote the present, physical, educational, cultural, social and economic well-being of all Oneida People. In accordance with these sacred responsibilities, this Judiciary shall serve to establish and administer justice in a consistent fashion considering the context of all relevant circumstances and through the fair application and interpretation of tribal laws and policies, rules of court, decisional law, tribal tradition custom and common sense. The Oneida General Tribal Council after years of considering a tribal court adopted resolution 8-19-91-A. This resolution formally adopted the Oneida Administrative Procedures Act and directed the Oneida Appeals Commission to be immediately implemented. This resolution granted the Oneida Appeals Commission the authority to hear cases and controversies arising under Oneida law. I appreciated those because if I miss something in the case there are two other people that read the same case. I often wonder because in the court system you go before one person and if that one person misses something that could change the whole decision of that case. Where in the Appeals Commission, with three people, you have three people reading. While I was on the Appeals Commission I noticed that there was a difference between real peacemaking in the Haudenosaunee manner compared to the more westernized system that we've adopted. I think that there is a lot of potential there but I also think it is important to remember who we are as Oneida people and to make sure that we include those traditional teachings that we have of calling on our elders, and our parents and grandparents and using the clan system to help resolve conflicts. I'm really glad that we are starting to look at expanding our jurisdiction and making sure that we have the ability to do that. I am really excited to see what is happening in the future. We have heard the Oneida community for many years. And you have expressed the desire to transform the Oneida Appeals Commission into an Oneida Tribal Court System. And as the tribe becomes more sophisticated in public policy such as environmental regulations or the development of administrative rules, it is only natural that our current system should evolve to meet our changing Judicial needs. The new Judicial system is currently set up to include the family court, the trial court and the appellate court. The family court and appellate court each has one full time judge along with part time judges while the trial court has three full time judges. Family court hears cases such as divorce, annulment, legal separation, child custody and placement, child support, custodianship, third party visitation and temporary orders. Examples of trial court cases are garnishment, evictions, small



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claims, temporary restraining orders, tribal debt, workman's compensation, Indian preference and elections to name a few. The appellate court will hear all cases from the family, and trial court is from any lower original hearing bodies. The new Oneida Judiciary is also preparing to include juvenile, truancy, traffic and criminal cases into the court docket when codes for these areas are enacted. In order to hear a case, Judicial officers in the former system of Appeals needed to be 21 years of age and not be convicted of a felony. The judges in the new Oneida Judiciary are required to be 30 years of age or older, receive 60 hours of mandatory training, no fraud or misrepresentation offenses on record and be educated with a bachelor's degree or better. The race qualifications are a reflection of the Oneida General Tribal Council's expectations of the new system. Though there were a few bumps in the road with the election, the new judges were elected by the people and sworn in on October 13th and October 22nd. Cases are currently being accepted to be heard by the new Judiciary. The new court house will be open mid-January to early February. The new judges are ready to serve the Oneida people [video ends]

Tina Danforth: Anything else, Melinda?

Melinda Danforth: Yes. For the past two years it has definitely been a challenge trying to implement the new Judiciary. We had lots of obstacles and challenges but with the help of the Judiciary team and the General Tribal Council who have been very understanding and helped us to move the Judiciary forward. We have fulfilled the General Tribal Council directives and we appreciate that. I am pleased to announce that on Tuesday, February 24th at 3:30 pm the new Judiciary building will have a ribbon cutting at the facility. Many of you know it as the old HRD building on West Mason, right across from the strip mall where the gaming commission, excite nutrition and Gallaghers is at. You are all welcome to attend and enjoy that event and come and see the new court house. With that I wanted to extend my heartfelt gratitude to all the members of the Judiciary team and if I rattled off all the members, that would be too long so I won't. Say thank you to them for all their time and energy put into this project and I'd also like to extend my thankfulness to all the past and present serving members of the Oneida Appeals Commission for the work you have done to strengthen the sovereign status of this nation and I wish the new Judiciary system well and it's endeavors. Yaw<k%. For tonight, I'd just like to ask the General Tribal Council to accept this as an update.

Tina Danforth: Sherrole.

Sherrole Benton: Thank you, Madam Chair. I make a motion to accept this as an fyi update.

Tina Danforth: Motion by Sherrole Benton, seconded by Jenny Webster to accept the Judicial transition team close out report as fyi.

Sherrole Benton: Yes.

Tina Danforth: There is a motion made and seconded. Discussion on the motion? Sherrole.

Sherrole Benton: Madam Chair, this is not related to the motion on the floor but I do want to say that I commend you and I appreciate you for running an orderly meeting and it is much improved from the last term, I might say. I'd also like to say that when Nancy Pastorino made, wanted to ask a privileged question, that wasn't in order. I'm sure you know that. I want to see you continue to run the meetings according to Robert's Rules or Order and our GTC meeting rules so we know what to expect. Thank you.

Tina Danforth: Thank you. There is a motion on the floor to accept the Judicial transition team close out report as information. Any other questions or comments on the motion? Mike.

Mike Debraska: Not on the motion, I had actually a separate question. Maybe Melinda or somebody else up there can answer this. Right now, there is a case that is pending before the Wisconsin Supreme Court that may eliminate up 80 – 85% cases currently handled by that new Judicial system. What are you going to do if that case comes down and it rules against the tribes and 80-85% of those cases disappear? Are we going to need that Judiciary?



Tina Danforth: I think that is a question to be asked as we move forward. Right now this was an update for the transition. We're in transition. We're going to move forward. In the event that happens then I think General Tribal Council will need to reconsider the resources that we are utilizing to keep our Judiciary. I don't know, that is something we can't predict at this time. Any other questions about the Judiciary update? If not, all those in favor of the motion, please raise your hand. Thank you. All those opposed, please raise your hand. Opposed. Thank you. Any abstentions? Abstentions, please raise your hand. Motion carries. Thank you. The next item is the 2014 comprehensive plan. Troy is going to give that presentation.

**New Business**
**7. 2014 Comprehensive Plan**

Troy Parr: Good evening, my name is Troy Parr with the Development Division. Tonight, actually, Elaine is going to present our update. This is in follow up to our July acceptance of the 2014 plan and it is our first report back to General Tribal Council on some of the measurements that have occurred.

Elaine Cornelius: Good evening, General Tribal Council. The Oneida comprehensive plan is found in the new business section of your packet on pages 9-28. It is in the very back of your book. Our report tonight is in collaboration with the Oneida tribal and community members, the Oneida Business Committee, the community development planning subcommittee, the quality of life planning subcommittee and the organizational business units. This is the cover of the comprehensive plan and the purpose of the comprehensive plan, as shown in these pictures, is to show the quality of life of our community. We recognize both the physical development components and as well as the social components. We have many planning element relationships and there are 11 elements in the plan. That information is in your packet. Next we have just a real quick slide presentation showing you some visuals of the comprehensive plan progress that has been made since we made the original goals and objective report in July of 2014. [slide show plays, no audio] With that, that is just a quick visual, we wanted to keep our report short this evening. What we are asking for is to accept the GTC report as presented.

Tina Danforth: Are there any questions on the presentation at this time? It is very, it was a brief presentation. I just have one quick question about the housing and the goal for housing is to provide a variety of housing opportunities to improve social outcomes and wellness. And objective two is develop policies that create opportunities that support tribal members housing needs. What is the priority of meeting the housing needs of the membership and if there is a priority to this what has been the result of your community meetings on this topic?

Troy Parr: The recent community meetings are in regard to land use. The housing is one of the components that we are talking about in the land use update meetings. We're just, of course, continuing some of the previous actions over the past 6 months that have occurred with the General Tribal Council in pursuing additional housing opportunities. Nothing really in particular that stands out as the result to the community meetings as input received at any of those recently.

Elaine Cornelius: I just wanted to add one thing too, we're also working on updating the land use plan as a result of General Tribal Council request and we are addressing housing and updating that plan as well. You will be seeing more information in July when we make that presentation.

Tina Danforth: Judy.

Judy Cornelius-Hawk: I have a real quick question, in the last couple of months we've seen 2 Oneida ladies both of them homeless with children. They are listed at Oneida; my question is where is that on your agenda?

Troy Parr: I guess, our job in planning is to facilitate the gathering and reporting of data. I'm not sure if that is not necessarily a line of authority function that our area would be responsible for. I'm not sure if someone else could better answer that question.

Tina Danforth: I think what is being asked, kind of relative to what I asked. What is the priority of housing based on the comprehensive plan because, you know, you have HBO, Dream, TLC, Private



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Purchase, Rentals, Urban and Rural locations, Section 184, loans; tribal home repair incentive loan and low to moderate income housing from HUD. What is the priority? You have a listing of several housing options and opportunities but how are these being prioritized and what has been the feedback from the community meetings regarding homelessness, regarding housing needs for the underserved populations.

Troy Parr: We continue to work with the programs that are available. Not sure if homelessness is necessarily brought up at any recent community meetings. Some of the programs that are existing include the HBO, the Dream, some of the programs that you mentioned. They have been successful in the past but in terms of policy development, we are currently working with the neighborhood development team to come up with new initiatives to present for consideration.

Tina Danforth: Thank you. Judy.

Judy Cornelius-Hawk: So my question then is, for those of us who are interested in transitional housing for homeless people, women who are abused and who have families and the people that were in the newspaper, representing Oneida. They are Oneida people. Where do we go to get the information that we need to help those individuals.

Troy Parr: I would suggest a couple of opportunities would be the Division of Land Management; they house a number of the housing programs there as well as OHA. Currently though, not aware of any tribal sponsored transitional living opportunities. I guess resources would need to be dedicated in the future, that type of housing opportunity.

Elaine Skenandore-Cornelius: Some of the areas that we've been working with are all the operational units as mentioned in the report so we're working with social services, we're working with education, and we're working with parks and rec. All the areas that are defined by an element. We've been working with those people to look at this information to give information out on what is currently existing in the organization. And how can they improve based on the feedback from the community. We will definitely take this back to our, we all them plan element teams, to start working more on those types of components of their element. We will contact social services, housing authority and entities like that.

Tina Danforth: Doug.

Doug Skenandore: If the Secretary can, she can bring up the last GTC order on this issue. The order was that you were supposed to go out and get 2 acres of land and we know that in your presentation back then that you had over 2,000 acres that was suitable for building homes. If my math is correct, that should be 1,000 2 acre lots. Yes, give it to them. We have to start helping our people here on this reservation. They want to grow. We don't want to send them all away into Green Bay and buy those old decrepit homes and stuff. The joy that you receive of owning your own home is second to none. You know that you are going in there and you didn't buy somebody else's troubles or trash as it is called. Then you get in there and find out that you got to do the wiring and the pluming and the foundation is all cracked up. It has bees up in the leaves troughs and it is just sickening. How come you people are not doing it? it wasn't a request. Did you find it yet, the directive that General Tribal Council gave to these people to go out and put together those 2 acre lots. That was not a request. Remember, GTC? We didn't sit here and beg you, we gave you an order and we expect that to be carried out. The other thing is that look at over there by our little league lot. How long has that been there? I mean, since I've played the commandos over there, Rick Hill played. We have a lot of commandos here and other teams. I coached, I was a general manager and the head coach of the Hawks for 2 years, we were grand champions 2 years in a row. Put all that aside, look at what those kids have to deal with. They go in there and the cars are parked all the way up on the road, very unsafe, kids are going to and from running all over the place. The whole thing is just so sad. And you go around and you go to these tournaments, I was with the tournament team, we'd go to Freedom. There they got 6 ball diamonds, a great big concession stand. I talked to them over there; they make over $15,000 a year, just in concessions. If you built us a decent big acreage ball diamond like that, 6-8 ball diamonds, we could hold our tournaments here. At one time our commissioner wanted us to join in with the Town of Hobart. I was dead set against it. I told them then and I'm telling you now,



you join up with that Town of Hobart, our kids will no longer be pitching, they won't be catching. They'll be stuck out in left and right field and sitting in that dugout. We've had that glass ceiling over us for so long and it is up to you guys, you are in the position to change it. How come you are not changing that for us? Baseball is so wonderful. You have your skills and you get the eye and hand coordination. It is just sad. Let's get this housing stuff done and while you are up there get stuff done for our kids so we have a decent place and we have something to be proud of and hold our own tournaments.

Tina Danforth: Mike.

Mike Debraska: Thank you, Madam Chair. Troy, can you please tell me. There are at least 10 that I count on page 15, 10 separate ways or opportunities to support tribal members housing needs. Can you tell me, since 2012, off the top of your head and if you don't have those numbers that is fine. Under each one of those programs how many homes have been built for an Oneida member? Page 15.

Troy Parr: Built or offered? I wouldn't have specific numbers; most of those programs are managed by Division of Land Management. They are not all building programs, some of them are. Some of them are offering for sale such as the dream or the HBO is the opportunity to build your own home on a leased lot.

Mike Debraska: If I follow up with an email to you, you should be able to provide that information to me?

Troy Parr: That would be probably your best data source would be Division of Land Management.

Mike Debraska: DOLM, ok. That is my first question. My last final question, correct me if I'm wrong, anybody up there. How is housing supposed to move forward now that FBI has an active ongoing investigation into the misuse and misappropriation of HUD funding?

Tina Danforth: I'm going to call a point of order. This is a comprehensive plan for the tribe and that is not relevant at this time.

Mike Debraska: That goes directly to it because if his hands are being tied as a result of that then I want to know and I think the membership should know that. If it isn't then what are your plans to correct that.

Tina Danforth: Mike, again, a point of order and I'm going to move on to the next speaker which is Leanne.

Leanne Doxtator: Good evening.

Tina Danforth: I don't think he has the answer anyway, so we are going to move on. Leanne.

Leanne Doxtator: Good evening. My name is Leanne Marie Skenandore Doxtator. I work in the planning department and I'm here to point fingers. I'm pointing fingers at each and every one of you. You stand here and say tell them to do it. It is not them. It is you. We've asked you. We've asked you. We've sent out notices. We have done everything in our power to get you to come in and join our community meetings and give us your input. Give us the direction you want to go in. I don't mean the planning department to go in. I'm talking about this entire nation. Don't expect those people up there to do your job. We hired them. We are their bosses and your responsibility is to give them the orders to tell us where to go. Well no, not where to go, but. There is an interesting tidbit here. For some of you that have filled out survey, the Quality of Life Survey, I believe that was in 2013. Correct me if I'm wrong.

Troy Parr: It was last summer, 2014.



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Leanne Doxtator: Excuse me, I'm behind the times. Housing, housing not at the top of the list. Jobs and economic diversification were at the top of the list. Not homes, not houses. We have homes; we can't give every one of you 2 acres of land. That is crazy. No, your order should have been found out of order because the one thing, we'd be putting you right in the creek, we'd be putting you in a wetland, and we'd be putting in places that are not healthy. We don't have all that, 2,000 acres that could be possibly used for a housing. The bigger issue is funding. You heard that, not last gtc but the gtc before that when we gave the report on the situation here. We don't have money for infrastructure. We can't get sewer and water through yet if we put you out, say in the southeastern corner of the reservation. That is not even scheduled, not even from Freedom, Outagamie County; the Town of Oneida put sewer and water out there. Hobart can go you know where. They've got money, they got tax dollars. You want to pay taxes, we can pay taxes. That was in a land use plan a few years back. Institute a tax base. That means we'd all pay taxes. It would all go to the tribe but how many of you can afford another $50-$56 a week. I'm here and I'm just to support, that is my boss up there and a very nice lady that I get to work with, the privileged of working with. I'm not going to stand here and let people bully them. Take the responsibility that is yours.

Tina Danforth: I guess your points are well taken, Leanne. But, I would just state that the gtc budget, the revenue that this tribe's generates is our tax dollar. Everything that we generate is on behalf of the tribal membership. That is your tax dollar. That comes back for use for resources and that is why we vote on that budget because that is your money and it is in lieu of a tax. I have on my list Pat, Denise and then Diane.

Pat Cornelius: Good evening General Tribal Council. In response to Doug's concern about we don't have enough housing on this reservation. I will take you to Tall Feather Way, Site 1, Site 2, all the housing sites. The houses that we bought through the Division of Land Management, the 184 homes. I can't imagine, I think what we need to do is take a good count on exactly how many homes that we have built and helped people with. I just went through down off of Florist Drive where they are putting in some more houses down in there. I looked at those homes, they are awesome homes. They are quality homes. I think we've been doing that and building that for our people but if you think we can build a house for every General Tribal Council person on our enrollment. That cannot happen. It won't happen. We just don't have it. We are there to help, we do help and if you really go out and look around we've done a lot. I was on this land commission when we had 2,500 acres. Now we have close to 25,000 and we do multiple things. You can't have everything in housing. You have to have your conservation. You can't put everything into housing. It just is not a good thing. You have to have your conservancy. You have to have all your other things, you have to have your woods, everything that we want to make our reservation be decent. We don't want it all houses. That just is not good. So Doug, I know what you want but you can't have it all. I think the Oneida Tribe has done a lot for its people. I think I remember back when there was housing that wasn't very good for our people. I don't want to go so far, it was there house, you could consider it almost like a pretty, I don't want to say shack, they had no running water, they had no bathroom, they had nothing. I go look here at Cornelius Drive; I've taken people from other reservations on tours out here. They are in awe at what we have here. That is true. Go to other reservations out west and see what they got.

Tina Danforth: We are going to move on to Denise.

Denise (last name not provided): Welcome, I mean hello to the General Tribal Council and to the BC Board. I know we've discussed housing a lot over the years and everything like that. On page 16 under housing in the back of the book, objective 4 it just sounds kind of contradictive to me about what it says objective 4 says implement visioning Oneida guiding principles to achieve desired community housing development. And then yet, it says Oneida members were asked how satisfied they were with the variety of housing options on the Oneida reservation. Only 48% of Oneida's in Brown and Outagamie Counties are satisfied with the variety of housing options on the reservation. That level of satisfaction is down significantly from 2010 when 56% were satisfied in 2010. I live in Brown County and I would love to live on the reservation. I'm not asking for a house but I'm asking for more affordable apartment living. I know there are a lot of, say individual people like myself or couples that would like one or two bedroom apartment building units. Why be selfish and go with a whole house for one or two people. I'm on a fixed income and I would prefer to live on the reservation. There are a few apartments on Double E, right there and 172. But with a person like



myself on a fixed income, I can't afford that. I know if you build apartment buildings they would fill up fast and we'd be able to make things even out financially by filling up those apartments. That is just an idea.

Tina Danforth: Thank you, Diane.

Diane McLester Heim: I just wanted to take the opportunity to thank the Planning Department. We as the Oneida Community are the ones that are responsible for telling them what our vision is and that is the information that they have taken is from those individuals who have made, taken their civic responsibility and participated in that try to move forward. As some of the information was shared with us that last time that the quality of life survey was done. No, housing was not in the top 2 areas of action that we wanted to take. Housing is important. We do need housing at the same time we also all have to remember we have personal responsibilities. You know, we have commentation that came out about individuals, young individuals with children who were homeless. It's not that my heart doesn't go out to those individuals, it does. I myself was a very young single parent and I had to turn to my family for support and assistance. Not everybody is that fortunate that has a family that will provide them that support. Either there family doesn't provide that support or maybe they themselves have burned those bridges with their family. But we are a community, if we know of individuals like that, isn't it part of our civic responsibility to step up and help get them connected. Give them a helping hand. Quit teaching them to expect a handout. Help them learn to get on their own 2 feet with some assistance and make a go of it. It can be done. We've always been community people. That is part of our responsibility as ukwehuwe people. Take care of each other. Taking care of each other doesn't mean doing for. When we do for constantly, we do nothing but hurt each other. When we expect the tribe to do for and give and give and give, we're not helping ourselves. There are a lot of great ideas that are coming out but we also all need to remember we have those opportunities so pull together, look together and if we want to sit here and point fingers at our elected leadership and say they're not doing it. Maybe it is time we get up off our own butts and we pull together and do it ourselves. It is possible. Let's start to take a look at where we really need to put some of the blame and take a look in the mirror and take a look at ourselves.

Tina Danforth: Cathy.

Cathy Metoxen: Thank you. I did get off my butt and I went to a lot of meetings and I sat in a lot of meetings. I sat in a lot of things over the years and I didn't get treated well. I understand people want homes, people want places stay, and people want places to live. My position has always been over the last 25 years or more is who is related to, who knows who and who is getting it all. It depends a lot of times, in a lot of situations, it depends who you know and who you are related to. In a lot of situations. There are people who are homeless and no we are not looking to get something from you guys or the tribe or anything. We're just looking for fairness and across the board. I think the last meeting what came up was about the wages. That is just another example. I could go on and on about that. There is a lot of money involved all the time. It is always about money. I may not agree with Mr. Skenandore, I might agree with some of the things but I don't agree with everything. Everybody can't get 2 acres. 2 acres or less that is kind of unrealistic because I think we're in a really bad situation. The people who are going to pay the most out of this bad situation are our children, my grandchildren and those faces unborn yet. When I stand up and speak those are the ones, usually in the back of my mind, I really feel really bad what is happening to our grandchildren. I do. And you can laugh or boo me and that is usually the case when I'm here. I'm getting yelled at and booed and all this stuff but you have no idea what really goes on in those meetings and behind closed doors. I think we have a right, even with the constitutional changes. We have more of right to more information than what we've been given and it can happen, just in the last 6 before that election. There is a whole number of things and I'm always coming up here and saying stuff. My question is about the money. All these people get paid a lot of money and then we keep coming back and hearing it just keeps going on. Out of all that money spent, like this could have been a home for somebody or an apartment for somebody. They used to have those services and they take them away and they got mad about percap or stipends and that is what the bottom line is. A lot of the programs probably aren't needed in some cases. Maybe they are, maybe not. All we're asking is truth and honesty that is all I've ever asked for.



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Tina Danforth: I have on my list Jenny, Brandon did you still have a comment? And then Doug.

Jennifer Webster: I'd like to make a motion to accept the report.

Tina Danforth: There is a motion by Jenny to accept the comprehensive plan for 2014. I need a support on that. Second by Pat Cornelius. Discussion on the motion. Madelyn. Sorry, Doug.

Madelyn Genskow: Pat made some comments in reference to what Doug said and I think Doug should have an opportunity to respond to Pat.

Tina Danforth: Alright everybody, let's just be quiet please. The motion has been made to accept the report so the list kind of starts again because now we have an active motion. Please if you would comment to the report, I'd appreciate it. Doug.

Doug Skenandore: I think we shouldn't even accept this report due in part because they did not come forward with the 2 acres or less which wasn't a directive it was a commandment but us, the Oneida General Tribal Council. The other thing is in rebuttal to Pat, I wonder if she has the actual number of how many acreages that they got leased out to the non-Oneida farmers. I got a report that it is over 2,500. If you remember my presentation that I did for you, there is actually plenty of land. We're not asking for a handout, these people all they want to do is, if they get 2 ½ acres or less then they go over to the handy dandy bank, the Bay Bank and they get their nice big loan and then they come over and then they can build. That is what they are asking. I'm not asking for myself, I'm already established. I'm doing all this for you and your children and your children's children.

Madelyn Genskow: Madam Chairman, I thought Doug made a motion.

Tina Danforth: I did not hear him make a motion. There is a motion on the floor to accept the 2014 comprehensive plan.

Doug Skenandore: Oh yeah, I made a motion to deny this 2014

Tina Danforth: No, I think it was a suggestion and your motion would be out of order because there is a motion on the floor to accept it.

Doug Skenandore: I make an amendment to the motion.

Tina Danforth: What is your amendment, Doug?

Doug Skenandore: I make an amendment that they go forward with General Tribal Council directive for the 2 acres or less and that they do things more directed to that. I've been to some of their meetings. A whole whopping 5 or 8 of them are there. We had, the people here that raised their hand was just innumerable.

Tina Danforth: Doug, could you please speak to your amendment if you are going to make one and stay on task with that.

Doug Skenandore: What was the amendment?

Tina Danforth: It was your amendment so that is why I'm trying to ask you to provide that for the membership. Do you still have an amendment to the motion to accept the 2014 comprehensive plan?

Doug Skenandore: I make an amendment that they move forward with the General Tribal Council directive with the 2 acres or less, directed by GTC.

Tina Danforth: There is an amendment and a second to provide that the GTC directive on the 2 acres be brought forward. It is my understanding that directive has already been made and is going to come up in a future meeting. Which meeting Lisa?



Lisa Summers: Thank you, Madam Chair. The directive that Doug is referring to actually relates to the land use plan agenda item that was presented to General Tribal Council, not the comprehensive plan. That is the first point of clarification. The second point is the land use plan motion made by Doug Skenandore is set to come back to the July 2015 semi annual agenda for an update. And subsequently as fyi for General Tribal Council, on January 14th the Business Committee already took action to make sure that a budget proposal gets forward to the Treasurer for FY 16 so that we can move forward with the plan.

Tina Danforth: So do you want to keep your amendment based on the information and response, Doug?

Doug Skenandore: Yes, I've been asked to keep the amendment.

Tina Danforth: Yes, Lisa, what is your point of order?

Lisa Summers: My point of order will be that the amendment that is being asked for by Mr. Skenandore relates to the land use plan that was presented to General Tribal Council not the comprehensive plan which is currently before us.

Doug Skenandore: Aren't they one in the same?

Tina Danforth: The comprehensive plan is more general and it is more broad. The LUTU directive is very specific, it could fall under it and it kind of goes back to the question around the priorities. How are you prioritizing the use of the land, how are you prioritizing the housing needs of the tribe. That was kind of one of my initial questions and if we could get to that, we might not have to have all these other conversations and discussions every time we have a meeting about land use, about housing, about land management, about HUD, about Oneida housing authority. All of those things are relative to the housing needs of the tribe so again, I think it is very important that we can prioritize the housing needs and put some numbers, dedicate some funds, put some timelines on it, put some measureables to it. Again, this is a comprehensive plan but it doesn't mean that we can't put some measureables to it. That is kind of what I kind of continue to look for but it just doesn't come forward.

Doug Skenandore: So your counsel would be to withdraw the amendment?

Tina Danforth: I would appreciate it at this time.

Doug Skenandore: I will withdraw that amendment.

Tina Danforth: Thank you, Doug. The gentleman behind you has been waiting for quite a while then I'm going to go to LuAnn. There is a motion on the floor to adopt the 2014 comprehensive plan. Sir, to my right.

Robert Steffes: According to the community meetings, him and there was 3 or 4 of them there at that meeting and this other one back here that said that the people out here have to get out there and come to these meetings for them to get off their butts and get in there and whatever. The question is before this meeting was over with one of the 4 out of there walked out of the meeting. I assumed they had this meeting planned in advance, they have these meetings scheduled so why would that one walk out of that meeting. If I had or if Doug or back here behind me had a question for that particular person, she was gone out of the meeting.

Tina Danforth: Thank you for your comment. I don't know if you want to respond to that or not. He's asking that he did participate and one of the presenters of the meeting left the meeting.

Troy Parr: If I recall, that was Saturday morning with the BC meeting that occurred last fall.

Tina Danforth: Mr. Steffes.



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Troy Parr: As I recall, that was a Saturday morning with the BC meeting that occurred last fall. I believe it was 10am – noon. It had gone a little past noon at that point and one of our staffers did have a ride arranged with other plans and I believe she did leave but certainly apologize to you for that and we definitely talked about it afterwards and just encourage all staff at community meetings be available until the last person leaves the meeting.

Tina Danforth: Thank you. Mr. Steffes.

Robert Steffes: Yes, that was the Saturday.

Tina Danforth: Thank you.

Robert Steffes: I thought she had left before noon. I think we broke for a little meal and then we came back and she was out the door.

Tina Danforth: Thank you. LouAnn Green.

LouAnn Green: Last year I asked Leanne to come to my apartment to inspect the building that I'm housed. It is a 3 story, 1 bedroom facility for the elders and the handicapped. Both times she didn't show up, didn't bother to call me to cancel and I haven't heard a word from her since. The blame is not always on the GTC. Every time we want something we get blamed by the Business Committee saying that we voted for this. We don't always know what we are voting for. And most of the people don't and I'm included in that bunch. But for Leanne to say that we have to get off our lazy butts, I mean how respectful was that. She didn't even bother to call to cancel. She just didn't show up.

Tina Danforth: Thank you for your comments. You know, it really is a two way street here. I can appreciate the fact that there is a difference of opinion about how things transpire but I am fault for not calling Leanne on how she was addressing the floor because it was boarder line but I try to let people speak freely as much as possible but I guess there are some parameters in which we need to address the audience and yes, telling people to get off their butts is not very respectful. I apologize to the membership for my position here for not stopping her. I guess it goes back to my opening remarks about being respectful to the floor, to the speaker and just thanks for that reminder, LouAnn. Shawn.

Shawn Skenandore: Yes, Madam Chair. There is an easy solution for this. We're always talking about money. There is no money for it. Why don't we just take the money that we give the Green Bay Packers and put it back into our own people? It is as easy as that. Thank you.

Tina Danforth: Leanne then Brandon.

Leanne Doxtator: Again, my name is Leanne Doxtator. I do work in the planning department and I'd like to address Mr.Steffes' complaint. I apologize sir. I don't know where you are at. I apologize but I did leave after 12pm. I don't have a vehicle. I had to arrange for a ride so my ride was there. As a matter of fact she sat there for a ½ hour waiting for me. You could have come up to me any time, I was in the audience, I talked with people and I got some good comments out of that meeting. And Ms. Green, I did call you. Yes, I did miss 2 appointments and I did call you except for the last one, I was on unable to do that.

Tina Danforth: Let's keep the comments.

Leanne Doxtator: You don't have to apologize for me. If I offended anyone, I apologize.

Tina Danforth: We are going to move on and again, let's not be shouting out, let's be, again, respectful. Let's not get into an exchange here. It is happening and I don't ever know when it is going to happen. We are just going to move on here. Ken.



Ken Webster: Madam Chair, members of the council, General Tribal Council members, I think that some of things that we could do and I hope this is considered as positive is to look at the ton of money that is out there and available for housing. I don't just say that because I think it is there, I know it is there. I know it is there because I'm a former housing and redevelopment authority commissioner for the city of Minneapolis. In addition to that I work here and it didn't take long to bring in a million two hundred thousand dollars for the Oneida housing authority. We've lost the 502 program for elders. What are we going to lose next if we don't go after those dollars? I'm not sure why someone isn't doing that part. I'm not sure but somebody should be looking at the housing dollars that are available. I worked at Oneida as Housing Director. Instead of choosing myself or another Indian person, a non-Indian was chose and that is neither here nor there now. Except you can see what happened to our housing authority. We need some professional kind of leadership with the housing. There were a lot of houses in the pipeline when I left and there should be a lot of houses in the pipeline now. There is veteran housing dollars also. Some of the tribes up north build veteran housing, big long apartment buildings so they can house 50 individuals. What Judy talked about, the 2 families that were on the street, there is monies for that but I guess I don't see anybody going after it. I don't want to be rambling up here but there is just so much. I rarely, this is my first item up here and probably my last time. Thank you for your time.

Tina Danforth: Thank you. I can appreciate your comments and you know, they are relevant. Unfortunately, we do have some issues and concerns that need to be addressed. I am aware of them and the Business Committee does need to take up that task of addressing the housing issues that are currently being reported to us as of the last couple of weeks and it is not the first time we've heard some of this information. It is a serious issue for the tribe meeting its housing needs and staying in compliance. Hopefully we can get on top of that relatively soon. I think that information will be coming back to the membership probably in July. At this time, I'm going to acknowledge Brandon.

Brandon Stevens: I guess I just would like to address the General Tribal Council and how we process looking at the comprehensive plan. When we looked at everything last meeting, it was we needed this big, bigger gas station. The meeting before that was something else. How we look at the comprehensive plan it takes the big picture of what we want for the entire community. So the next meeting, it will not be the next hot ticket. We want to throw money at that next ticket. Look at the comprehensive plan as a tool as how we look forward and how this community is going to look. My issue is our high school kids need a high school. Our kids need a better recreational facility. We have 3 gyms that we can't get into. Those are the types of things that are my issues. Those issues that come out from the General Tribal Council. How do I get that to you guys to understand that this is a bigger picture that we look at so we're not just saying housing is more important this meeting. It is important all the time but how do we get to that comprehensive discussion on how we discuss how we spend our money. Right now this meeting is costing us maybe 2 homes right now. 2 homes right now, 2 homes right now can be built for this meeting taking place right now. Those types of things we just need to look at and consider how we spend our money moving forward and look at the entire picture, housing, youth, education, health care. Those types of things are hard conversations that nobody wants to talk about them.

Tina Danforth: Well, if you want to go about making some dollar comparisons, we bought the BP property for over $200,000 and it costs upwards of almost $300,000 to demo the building and there is 2 houses right there. We can make all these comparisons all day long but we have to own them at some point. Allowing the membership to be here is your right and it is an important right. To try and make that criticism about having a membership meeting at the cost of 2 houses I don't think is borderline disrespectful the membership and I don't appreciate it as a member myself. We have a right to convene and give our input as a governing body. I'm going to move on to Sherrole.

Sherrole Benton: Thank you, Madam Chair. Is there a motion on the floor to accept the comprehensive plan as a report?

Tina Danforth: No, there is not.

Sherrole Benton: I make a motion to accept the comprehensive.



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Tina Danforth: There is, I'm sorry, I didn't write it in my notes.

Sherrole Benton: I call for the question.

Tina Danforth: Thank you. There is a motion by Jenny and seconded by Pat. I lost track of my notes. There is a call for the question on the motion to accept the 2014 comprehensive plan report. Judy, unless you can be very succinct and specific.

Judy Cornelius: Just a brief comment for Mr. Stevens and that is when you address the GTC please refer to us as GTC and not you guys.

Tina Danforth: Let's move on to a vote. The motion on the floor is to accept the 2014 comprehensive plan report. All this in favor of accepting the report, please raise your hand. All those opposed, please raise your hand. Any opposition, raise your hand please. Abstentions to the motion, abstentions. Thank you, the motion carries to approve the comprehensive 2014 plan. Thank you, Troy and Elaine. Thank you.

**Approve GTC Meeting Minutes**
**8. Tabled Minutes**
**a. December 15, 2013 Special Meeting**

Tina Danforth: The next item goes back to the beginning of item number 4 to approve General Tribal Council minutes. Item A is tabled minutes of the December 15, 2013 special meeting. This item is tabled and it must be removed from the table before we can act on it. Is there a motion to take this item from the table? Jenny.

Jenny Webster: Madam Chair, I would like to take from the table December 15, 2013 special meeting.

Tina Danforth: Second, please go to the microphone. There is a motion by Jenny Webster to take from the table December 15, 2013 special meeting minutes. Motion by Jenny second by Mike Debraska. There is no discussion on a tabled item. All those in favor of taking this from the table, please raise your hand. Thank you. All those opposing taking this from the table, please raise your hand. Any opposition, raise your hand. Any abstetnions to tabling, taking this from the table. Abstentions. Motion carries to take this from the table. We will now address the December 15, 2013 special meeting minutes. Jenny.

Jenny Webster: Madam Chair, I make a motion to accept December 15, 2013 special meeting minutes.

Mike Debraska: Second.

Tina Danforth: There is a motion by Jenny Webster second by Mike Debraska to accept the December 15, 2013 special meeting minutes. Discussion on those minutes? Is there any discussion on the minutes? Mike.

Mike Debraska: Quick question. Will Frank Cornelius be given the opportunity to come back and update GTC based on these meetings because I know part of the problem was with OSGC being in litigation there was certain things that were happening that GTC was unaware of and I'm wondering if Frank is now, with the approval of these minutes, if he is going to be allowed to come forward and give his presentation back to GTC on this?

Tina Danforth: I don't really have an answer for that question. There is a request for Parliamentarian. Mike, can you repeat your question, please Mike, for the Parliamentarian.

Mike Debraska: Back when GTC had ordered that Frank Cornelius work with GTC on that dissolution project for OSGC. I understand it is in litigation but at some point Frank was also given specific orders by GTC to come back and give us an update. To date, as I'm aware of, that has not happened. I'm wondering why, but with the approval of these minutes now if he's going to be given that



opportunity to come back. The motion was already made to have that done and he hasn't brought it back forward yet.

Tina Danforth: Parliamentarian, he's asking for an answer. I don't have an answer, like I said earlier; it's not on the radar. That is all I'm going to say at this point. JoAnne.

JoAnne House: There is nothing in the minutes or the adoption of the minutes that would move an item forward. It simply by approving that motion. If indeed there is a prior action directing that a report from a member be brought forward then I'm assuming that it will be brought forward in an appropriate timeframe. But nothing in the action to adopt the minutes creates an obligation to present a report.

Tina Danforth: Thank you. Leah.

Leah Dodge: I'd like to make a motion that Frank be allowed to give a report on the Seven Gens dissolution at the semiannual meeting in July.

Tina Danforth: Right now, we are discussing the minutes of the 13th and I'm not sure if it is appropriate to act on those minutes, aside from approving them.

Leah Dodge: Ruling from the Parliamentarian requested.

Tina Danforth: Is she allowed to make an action from the content of the minutes versus approving the minutes it is what is on the agenda.

JoAnne House: The question is whether or not a motion that would direct a tribal member to present report at a subsequent General Tribal Council meeting would be in order. The action on the floor is presenting the minutes of the General Tribal Council. The ten day notice requires other actions or items that would come out of those minutes to be presented to the General Tribal Council prior to taking action on it. I believe that motion would be out of order.

Leah Dodge: Madam Chair, it has been over a year. OSGC still hasn't been dissolved. You've been secretive. The Business Committee has been very secretive about what is going on, very disingenuous in that secretiveness. There is open court hearings that are going on about the litigation that should be presented to the General Tribal Council and what it means and how it is impeding or how it is impeding dissolution. Another point being the fact that most recent financials later on in this report only give the 2012 and 2013 salaries and financials for Seven Generations. Why isn't 2014 in there? It is very appropriate that Frank be allowed to speak to General Tribal Council about this effort. It was a directive, it is in the minutes. Be it the Business Committee has been very disrespectful to Frank over this entire past year. The directive for him to work on this dissolution wasn't that he have to sign a confidentiality agreement it is this very lack of transparency which has resulted in how OSGC has threatened the tribe.

Tina Danforth: Let's stay on topic to the minutes. We are looking to address items in the minutes. The comments you are making, the questions you are making are not relative to the minutes. They are a different conversation and the content of your questioning belongs in a different part of a General Tribal Council forum but not for this particular item. As far as you know, answering the question about reporting back to General Tribal Council, when the Business Committee is ready to forward a report to General Tribal Council regarding the seven generation dissolution that will come forward in an appropriate manner and appropriate process. We don't have the relative information to give a report about the dissolution. Yes, there some activities around that and so when we get ready to make that type of a presentation and report, we will notice that report to the membership and then we will have the conversation. I'm going to move on to Corinne.

Leah Dodge: I'd like to appeal the decision of the Chair on letting General Tribal Council to vote on whether or not that motion is out of order.

Corinne Robelia-Zhuckkahosee: Point of order.



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Tina Danforth: What is your point of order?

Corinne Robelia-Zhuckkahosee: The Parliamentarian stated that the motion was in order. And I would like to make an amendment to the motion.

Tina Danforth: She said it was not in order.

Corinne Robelia-Zhuckkahosee: Did she?

Tina Danforth: JoAnne, will you repeat your ruling on it. I don't want to put words in your mouth.

JoAnne House: The question is what was the ruling in regard to the motion. The motion is out of order because it has not been noticed to the General Tribal Council. What has been noticed to the General Tribal Council is the minutes of that particular meeting for approval.

Leah Dodge: And if it is the Chair's decision to go by that, by the Parliamentarian then I appeal that decision of the Chair. We are the ones that rule this meeting, not you guys so I'm requesting a vote on your decision to call that motion out of order. That would mean that you have to have vote to see if General Tribal Council agrees that that motion is not out of order and it should be presented for a vote to General Tribal Council. It touches on; General Tribal Council made the directive that Frank Cornelius is to work with the Business Committee and the Business Committee has continually ignored him and disrespected him. That is not keeping with what General Tribal Council wants.

Tina Danforth: That is enough. To make those kinds insinuations is improper and I'm going to move on. Point of order was acknowledged, your question was acknowledged, Parliamentarian rule was given and we're going to move on to Brian, he is the next speaker.

Leah Dodge: Parliamentarian, what is it supposed to be when somebody calls for an appeal for decision of the Chair. Is that part of our rules of order?

Tina Danforth: Please sit down. I'm asking you to please sit down. Please. We answered your questions; we answered your questions, Leah. Let's be fair and lets' be respectful so please sit down, we answered your questions.

Leah Dodge: What is disrespectful is this secrecy and not by giving General Tribal Council its opportunity to decide on whether or not (inaudible)

Tina Danforth: Brian, you're next.

Corinne Robelia-Zhuckkahosee: Point of order, she's got a right to appeal.

Tina Danforth: Her answers were given, your answers were given. JoAnne, do you have a question?

Corinne Robelia-Zhuckkahosee: Not on the right to appeal though. She's got a right to appeal, Tina.

JoAnne House: There is an ability of the member to appeal the decision of the Chair or the decision of the Chair is in their discretion, meaning there is no black and white answer. In this case, there is black and white answer. The ten day notice policy has not been adhered to. It is a directive of the General Tribal Council that you must provide notice of subjects that will be brought before this body, discussed and acted upon. The only matter that is brought before the General Tribal Council today is approval of the minutes. That motion is not subject to appeal.

Tina Danforth: Thank you, JoAnne. Brian, you are next. Please keep your decorum in the other room as well. Everybody can see you on the screen in here so please keep your decorum.

Brian Doxtator: Shek%li Swakwek. I know a lot of people probably don't remember these minutes but it was the approval, the meeting was the approval to dissolve and legal action from the outside



courts occurred after that meeting. Not because of, but we don't know. I made the motion to table these minutes because we legally don't know that by adopting or approving these minutes are going to hurt us in those outside courts when they get done with this issue. I believe when I made the motion to table within the motion it said something like motion to table until an appropriate time is brought back something to that affect. I'm not sure if the Business Committee is asking us to approve these minutes because we need, it is appropriate at this time or is it just on the agenda. If it is just on the agenda and there is not point to it, I don't think we should touch these minutes until the outside court system is complete because we don't know if there is something legally that could hurt us or harm us by the General Tribal Council action on that day. Therefore, I'm going to reaffirm my motion to table these minutes until it is appropriate to bring back to General Tribal Council and there is not dialogue on a tabled motion and I need a second please.

Tina Danforth: I'm going before we act on your making a motion to table when the membership has voted to take this off the table. I think to put it back on the table may or may not require a 2/3 vote, I'm going to ask for JoAnne. JoAnne, what is your opinion on that?

JoAnne House: This action would take a simple majority vote to return to the table.

Brian Doxtator: Thank you.

Tina Danforth: There is no discussion on a tabled, motion to table. There will be no discussion. It will only require a simple majority and I'm going to ask for a count on this because I don't know which way this is going to go. I don't want to get in the middle of count and then find out it is real close, half and half. I'm going to ask for a count on the motion to table so if you agree to table these minutes, please raise your hand so you can be counted, please raise your hand so you can be counted. Motion to put this item, these minutes back on the table. I forgot, who was the seconder on the motion? Second by Brian Doxtator, second by Cathy Metoxen. Election Board, are you done counting? Will somebody let me know? They are still counting, there are still hands raised. All those opposed to the motion to table the minutes please raise your hand, if you are opposed to the tabling the minutes. Even though I asked for a hand count I am going to rule this motion as being carried so. Motion has carried to put this item back on the table. Thank you. The next item on the agenda, thank you Election Board, is.

Trish King: For clarification of his motion, he stated to table the December 15, 2013 special meeting minutes until something, a date or something? I didn't catch the rest of the motion and I just wanted to make sure it was clear on the screen.

Tina Danforth: He said a motion to table until an appropriate time. That is what I wrote. I don't know what appropriate time means but that is what he said. So that can be in the minutes but it is still defined. It is kind of late to ask because we already voted. I don't know if he is still around. Brian, are you in the overflow room? He left. Sherrole.

Sherrole Benton: Madam Chair, I'm thinking that because Brian was referring to the legal action that is happening in the outside courts. I think he is referring to that we want to hear what the final action is in the outside court before we make a decision on those minutes from the December 15, 2013.

Tina Danforth: Again that will come forward at a time when we have information to bring forward. The minutes were to allow for the dissolution and the action of the minutes we have been attempting that process and yes there are some legal considerations. Until those are concluded we will not be bringing a report until we have sufficient information. Brian, what did you mean by appropriate time as Trish is asking?

Brian Doxtator: I'm sure the government officials will understand and know when they need to bring them back to General Tribal Council when it is appropriate.

Tina Danforth: I generally do, let's just move on. The next item, June 16 special meeting minutes. June 16, 2014 special meeting minutes are up for consideration. Madelyn.



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Madelyn Genskow: I'd just like to make a comment. I sure wish that Brian Doxtator, when we voted to take it off the table would have said that right away. We wasted a lot of time talking about that.

**Approve GTC Meeting Minutes**
**9. New Minutes**
**a. June 16, 2014 Special Meeting**

Tina Danforth: Let's move on. June 16, 2014 Special meeting minutes, Melinda.

Melinda Danforth: Motion to approve to the June 16, 2014 special meeting minutes.

Tina Danforth: There is a motion by Melinda to adopt the June 16, 2014 special meeting minutes. I need somebody to come to the microphone to make a second please.

Robert Steffes: I make a second on that.

Tina Danforth: Thank you, Robert Steffes seconds the motion to approve the June 16, 2014 special meeting minutes. Questions or comments on the minutes? They are starting on page 13 of your book. Questions or comments? There is a request to call for the question from Pat. We're going to go ahead and vote. All those in favor of approving the minutes for June 16, 2014, please raise your hand. Thank you. Those opposed to the minutes of June 16, 2014, please raise your hand. Oppositions please raise your hand. Abstentions to the June 16, 2014 minutes, abstentions please raise your hand. Thank you very much. Motion carries to approve June 16, 2014 minutes.

**Approve GTC Meeting Minutes**
**b. July 7, 2014 Semi-Annual Meeting**

Tina Danforth: July 7, 2014 semiannual meeting minutes is the next item on our agenda. Melinda.

Melinda Danforth: Motion to approve the July 7, 2014 GTC semiannual meeting minutes.

Tina Danforth: I need somebody to come to the microphone please to support the motion.

Wes Martin: Second.

Tina Danforth: Thank you, Wes. There is a motion by Melinda seconded by Wes Martin to approve July 7th semiannual meeting minutes. July 7, 2014. Discussion on those minutes, questions, comments, discussion on those minutes. Madelyn.

Madelyn Genskow: What I referenced earlier, if you look on page 35 toward the end of the meeting it does say that one of the topics that were not addressed were to be brought forward to this meeting and they were not.

Tina Danforth: Could you please be a little bit more specific. What item in the July 7th meeting minutes did not come forward for this meeting?

Madelyn Genskow: Where it says Ed Delgado the Chair says we have a motion to adjourn this meeting we have a second by Kelly Skenandore. Discussion. We are going to vote. If you wish to adjourn this meeting or carry these on to the next meeting as tabled items. All those in favor of adjourning , hold on, we are going he says, and then but anyway, down on the bottom the motion by Vince DelaRosa to adjourn and seconded by Kelly Skenandore, motion was approved. But again, I'm saying that the items were not carried forward to this meeting as they were supposed to be.

Tina Danforth: I can totally appreciate what you are asking. If people were to look on page 35 of 35, she is referencing Ed's remarks about we have a motion to adjourn the meeting, we have a second by Kelly Skenandore, discussion. Then we went into a discussion, we are going to vote. If you wish to adjourn this meeting or carry these on to the next meeting as tabled items, all those in favor of adjourning, hold on, we are going. It is really unclear what his intentions were at that point. Unless, I don't think Ed is here, are you here Ed by any chance. Anyways, it is unclear. I think the intent of the action was to adjourn the meeting. For anything to come forward, I don't know what there is to bring



forward specifically. That was my original question to you, Madelyn. It is not clear to me unless you have some insight on that.

Madelyn Genskow: I guess Madam Chair; I'm just stating that once something has been put on an agenda by the General Tribal Council, future Business Committee does not have the right to take an item totally off an agenda without processing it to the next meeting as old business.

Tina Danforth: Thank you, Madelyn for that reminder. We'll do the best we can to do what is directed of us from the General Tribal Council. That is why it takes a little bit more time, I know some people probably get annoyed that I'm repeating the motions so that people know what they are voting on and I'm repeating them for clarity and I'm repeating them so everyone hears it before we vote and that it is very specific to the extent we can be specific. I will be mindful of that going forward, Madelyn. If there are no other discussions, Corinne, you have a question, comment.

Corinne Robelia-Zhuckkahosee: I'd like to make an amendment to the motion. I'd like to amend the motion to state that they bring forward what was left over on the July 7th meeting, that we were just talking about now? What was left over on the July 7th meeting to the semiannual meeting.

Tina Danforth: There is a motion on the floor to approve the minutes and your amendment is to bring forward items left over on the July 7th agenda to the July 2015 semiannual meeting. Is there any way for you to clarify without having to go through 35 pages of minutes because again I would like for us to be clear for us as to what we are voting on. Maybe there are two things that are incidental maybe there two things of very serious concern. We should know what it is that you want brought forward, I don't want to guess, let's put it that way.

Corinne Robelia-Zhuckkahosee: I understand that. I never received a book and I normally do. So I don't know what was left over on those minutes but I think my concern too, it may be important it may not be. I don't know. What was tabled should be brought forward in the July of 2015 semiannual meeting.

Tina Danforth: Any questions on the amendment? Was there a second Corinne, to your amendment?

Pat Cornelius: Madam Chair, is there a motion on the floor?

Tina Danforth: There is a motion to approve the July 7th minutes. Corinne is attempting to make an amendment to that motion for the July 7th minutes. She has stated that things be brought back to the 2015 July meeting and I need a second to be acknowledged at the microphone. Ok, Madelyn is seconding that amendment. There is an amendment to bring back any unresolved issues from 14 to July 15 meeting.

Pat Cornelius: Even though we don't know what they are.

Tina Danforth: Exactly. It may end up being nothing and I think we should at least put that, in the packet for July 15th. Lisa.

Lisa Summers: Thank you, Madam Chair. For clarification, I think what Madelyn is referring to because she did contact our office and we did explain this to her. She is referring to the proposed General Tribal Council meeting law that was going to be presented to General Tribal Council as an update. In that update we were asking for General Tribal Council to defer that item back to the Business Committee until it was ready to be brought forward for approval by General Tribal Council. Because there was no action to table any of the items or carry them forward, we simply didn't carry it forward on the agenda because it is not ready and it is a piece of legislation. That item will come forward when it is ready to be approved by General Tribal Council. I think Councilman Stevens who is the Chair of LOC; we did have a conversation about this a little bit earlier today. I think Councilman Stevens also had an update on where this item is at in the LOC process.



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Tina Danforth: We have 2 things going on here. we have an LOC process that Lisa is referring to which most of us probably don't know what that is. The question on the floor is about the amendment bringing back items that were left over from July 7th of 15 to the July 15 meeting agenda. It will come back for the agenda of July 2015. I don't know that what you just said Lisa, speaks to that. I'm going to go to Sherrole and then to Jan.

Sherrole Benton: Thank you, Madam Chair. Since we don't know from the transcript exactly what those items are I think it is possible that Ed had a side conversation that wasn't related to the motion on the floor. I think that we should vote against that amendment because we don't know exactly what Ed was talking about or referring to and he was in the midst of adjourning the meeting. Thank you.

Tina Danforth: Jan.

Jan Decorah: This only goes to show that there is no process or there is no petition process. The item that is being referred to from the July 2014 semiannual was under new business and that was the petition process itself. I think they call it the petition law. Then the meeting dragged on and everyone was getting tired and it was after 9pm apparently. Vince made the motion and he stated within the minutes that the items move forward. The Chair, Ed Delgado reiterated it to that affect. And he called it tabled business. That is the process that always occurred year after year. If it wasn't addressed it was carried over regardless. Why, because it was on the General Tribal Council agenda and if it wasn't addressed then it was addressed at a Special BC meeting. Since we've had the stipend there has been no need for the Business Committee to handle any item on the agenda because it is always taken care of or it is always brought back. That was the process. We have no process but out of respect, out of respect to General Tribal Council, any item that is on that agenda should be brought back under old business if it wasn't addressed. The thing with this is, since 2011 Vince, put it on the BC agenda that a petition process be developed to avoid stuff like this. We are now in the year 2015 it does not take 4-5 years to make a petition process to be brought back to the General Tribal Council to adopt. That is insanity. Get it done and bring it back. If there is an amendment to the motion to put that item back on the semiannual it is cut and dry. Don't make a big thing out of it.

Tina Danforth: Thank you for helping us understand what has been lacking as far petition process is the issue and I think. That is what I had asked Madelyn, earlier. What specifically and I believe Jan did specify that it is the GTC petition process is supposed to be brought back. And it should be brought back timely, I agree it should not take 4 years or more because it will be going on more than 4 years come July. I guess I can understand the amendment now, more clearly, that any items that have not been addressed by General Tribal Council be brought back as old business and as a follow up. That is what we are voting on in reference to the amendment that has been made by Corinne and seconded by Madelyn Genksow and because the 2 of you ladies are the motioner, can I get some kind of agreement on that since we just now had the conversation. Thank you, Corinne agrees and Madelyn agrees as well. That will be the item that will be coming back for July 2015 as an item that has not been concluded or addressed by General Tribal Council for the 2015 agenda. Mike, are you looking to ask a question.

Mike Debraska: No, I was just going to make a comment, thank you. I was just going to say it is better to error on the side of caution and bring it back. With or without that petition process I think GTC needs to hear exactly what is going on. The people took enough time to draft those petition and get signatures, they obviously feel something is wrong or something definitely needs to be addressed by the supreme governing body here. I think lets error on the side of caution and bring it back.

Tina Danforth: Thank you. There is an amendment to the main motion to bring the General Tribal Council meeting law which is also the petition process back to General Tribal Council at the July 2015 semiannual meeting agenda. That has been clarified by the motioner and now is part of the amendment and so that is why you see a change now on the screen. Sherrole.

Sherrole Benton: Thank you, Madam Chair. You are saying 2 phrases; GTC meeting law and petition process. Those are 2 distinct discussions in my mind.



Tina Danforth: I can appreciate your question and we did discuss a petition process to be brought back. My colleagues are speaking to me on the side and saying it is called a gtc law. Within the GTC law there will be a petition process identified for petitioners to bring items to General Tribal Council. I can appreciate your question, Sherrole.

Sherrole Benton: Thank you. I just want to point out that I had a petition that was on the back burner for 6 years so I can also appreciate how long petitions can sit on the back burner.

Tina Danforth: That is where the GTC law will help remedy that issue of things taking far too long to come back from a petition standpoint. Any other questions or comments? If not, we will vote on the amendment. We are voting on the amendment. All those in favor of the amendment, please raise your hand. Thank you. All those opposed to the amendment, raise your hand. Opposed to the amendment. All those abstaining to the amendment, please raise your hand. Abstentions, raise your hand. Thank you. Motion carries. Now we are back to the main motion. The main motion is to approve the July 7th meeting minutes. There is a call for the question by Cliff Danforth. All those in favor of the motion, say aye. All those opposed. Abstentions. Motion carries. You know, I just reverted back to a Wednesday, I apologize. You can't teach an old dog new tricks.

**Approve GTC Meeting Minutes**

**c. October 26, 2014 Special Meeting**

Tina Danforth: Next item on the agenda is October 26, 2014. Don't take that literal. October 26, 2014 special meeting minutes. Melinda.

Melinda Danforth: Motion to approve the October 26, 2014 GTC special meeting minutes.

Tina Danforth: There is a motion, is there support to approve the October 26, 2014 minutes. Please come to the microphone to acknowledge, please. Andrea Hoes supports the motion, thank you also.

Loretta Metoxen: I supported it also but you required me to go to the mic.

Tina Danforth: Yes, that has been the standard tonight, Loretta. Sorry. Motion is made and seconded to approve the October 26, 2014 special meeting minutes. Questions or comments on the motion? All those in favor of the motion say aye. Opposed. Abstentions. Motion carries to approve the October 26, 2014 special meeting minutes. Thank you.

**10. Reports**

a. **2014 Comprehensive Annual Financial Audit Report by BDO USA**

Tina Danforth: The next item on our agenda is the reports, the 2014 comprehensive annual financial audit. We will be bringing in our guests from the BDO USA. They have been approved with the adoption of the agenda to give us the annual audit for our financial circumstance. Larry, do you want to introduce our guests, please.

Larry Barton: Yes, Madam Chair. Just want to acknowledge the veterans for the colors and also the singers, thank you. Tonight we have from BDO USA, two public accounting principals; Christy Vandermolen and Doug Havera. We have the presentation up and appreciate your attention. Thank you.

Doug Havera: Hi, I'm Doug Havera. We would like to thank you for allowing us to present the year end audit financial statements and also results of the gaming compared to benchmarks. Christy is going to start with the tribal results and then I will follow with gaming.

Christy Vandermolen: Thank you. Good evening. I'm just going to go through highlights of the financial statement audit. For your September 30, 2014 year end, your total government wide assets were about $716,670,000 compared to $702,000,000 last year. There was a $14.6 million increase and this was mainly due to the gaming building improvements and the equipment and the additions at your main and mason locations. For your total government wide liabilities, they were at a $133 million compared to $144 million last year. There was a decrease of $11.1 million. Mainly due to



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payments on your debt obligations. There was a decrease in the accounts payable which is the timing of when payments were being made compared to last year. For your government wide revenue it was $350,900,000 compared $372,900,000 the year before. A decrease of $22 million mainly a result of a decrease in grant revenue to federal and state grants. And then a decrease in your gaming revenue. For your total government wide expenses $325 million this year end compared to $339 million last year, a decrease of $13.9 million due to effective cost constraint measures performed by the tribe as a whole. There was also in the health and social services reduction in subcontracted doctors and catastrophic contract health expenses. Overall your government wide change in net position or net income was $25,689,000 compared to $33,800,000. That was a decrease of $8.1 million over last year. Mainly due to a decrease in revenues and then holding your expenses tight so it wasn't as a bad of a decrease. Your net position, where you ended up overall, which is also known as the fund balance or retained earnings was $583,657,000 compared to $557,968,000. Net position represents the accumulation of earnings from the inception or from the start of the organization. Also within your financial statement there were no significant changes to the summary of significant accounting policies. The tribe did implement GASB 65. GASB stands for Governmental Accounting Standards Board which is the entity that governmental entities have to follow. So GASB 65 is items that were previously reported as assets and liabilities. They are not reclassified as deferred outflows and deferred inflows resources. For the tribe, you had some note issuance cost that had to be expensed under the new rules of GASB 65 instead of being amortized over the life of the note as the earnings process complete when issuing the notes. All the remaining notes of the financial statements remain consistent with the prior year. As far as your federal, so you guys, the tribe incurred federal expenditures of $40,528,000 compared to $44,736,000. The state expenditures were $900,000 pretty consistent with last year $925,000. As you can see, there was a decrease in federal and state funding due to cuts being made at the federal and state level. As far as the major programs tested, for federal, pretty consistent with the prior your indian housing block grant, your indian school equalization program, the tribal service self governance program, child support enforcement, that was new this year compared to last year. We also looked at the WEAP (grant) and the Headstart and last year we looked at the highway planning construction. We did not look at this year. For your State programs, those remain consistent with the consolidated family services and WEAP (grant). There were no findings, question costs, material weaknesses or significant deficiencies discovered in the audit of those major programs which is a very well job done by your management group. We also looked at the revolving loan program and the total assets were $4.1 million compared to $3.9 million and the net position the same $4.1million compared to $3.9 million. Your principal received on loans was $817,000 compared to $652,000. Payments to make loans $541,000 compared to $549,000 and then interest received on loans $121,000 compared to $138,000. We also audited the Oneida Seven Generations Corporation. This is a corporation chartered by the tribe to promote and enhance business and economic diversification through real estate and other business ventures. It is audited separately and the following slide will provide an overview of their financial performance. The total assets of the Oneida seven generations were $14.5 million compared to $19.9 million in the previous year. Total liabilities $9.4 million compared to $9.5 million, pretty consistent. Their net position $5.1 million compared to $10.3 million. Operating revenue was $2.7 million basically consistent with last year $2.7 million. Operating expenses $2 million versus $1.8 million the prior year. The big change was your non-operating expenses of $6.1 million compared to just $438,000 and this is where they had to write off the impaired assets and that was related to the loss due to the write off of the biomass deal. They ended up with a net loss of $5.2 million compared to net income of $663,000 last year. Just want to thank all of these individuals for their hard work and dedication; it is a very large process. Doug is going to go through some bench marking on the gaming side.

Doug Havera: You should know that we did present these draft financial statements to the Business Committee back in December. Which means from September 30 to the middle of December all this was put together, the gaming statements, the tribe's statements, everything. The statements have been issued; all of them were clean opinions, unqualified and no findings. I'm just going to go through some gaming trends and benchmarks. As you can see, gaming revenue was down again for September 30, 2014, down to around $190 million. This was known that it was primarily due to the construction and progress at main and at the mason casinos which have been completed and also due to some road construction. The percent change in gaming revenue compared to the benchmark did decrease that was due to those known factors as I discussed. Total revenue, the four year trend, this is primarily in line with the gaming revenues not much other non-operating revenue. Therefore,



the percentage change is in line with the gaming revenue as well. Total expenses decreased from $97 million to $96.5 million primarily due to cost containment in conjunction with the decrease in revenues. I will show you a little bit about that. Here is the percentage change. The percentage decrease is pretty much in line with the benchmark. Total payroll expense decreased continuing trend. This is cost containment along with the decrease in the gaming revenue. Scheduling appropriately, etc. and the percentage change. You can see that is quite better than the benchmark. Payroll expense is percentage of total expenses compared to the benchmarks you see that payroll expenses are well below the benchmark here. Operating income, the four year trend, this is primarily tribunal decrease in revenue as I discussed. Operating income is a percentage of total revenues, three years with the benchmarks. You can say that the percentage of income is a percentage revenues decreased a little bit but it still well above the benchmark. That income before transfers, this follows along with operating income and the percentage change as you would expect base on the prior slides. The change in that position, the revenue decrease, net income decreased but you dumped quite a bit of money in improvements as I said which then get capitalized and amortized appreciated over the lives so the actual net position of the gaming funds increased. These are some valuable statistics as well. The win per machine per day is the three years with the bench mark. The win per machine did decrease and it did decrease below the benchmark. However, that is primarily due in conjunction with the decrease in revenues. The decrease in the number of patrons and the decrease in drop, you did add 250 machines at main and mason so the plan is obviously to increase that. Slot win percentage three years benchmark, you can see this is consistent; the whole percentage is consistent with the prior years and above your benchmark. I should note the benchmark is a model, try to pick similar size but within the region and also throughout the United States, all tribal casinos. Win per table per day three years with benchmark there was a slight decrease, you'd expect that a decrease in drop, decrease in patrons but it is still well above the benchmark. The table win percentage is fairly consistent with the prior years. That has always been below the benchmark. Statistic we added here is win per employee. This year, last year and compared to benchmark, you can see efficient use as we mentioned, payroll, cost containment, adequate staffing, efficient staffing causing win per employee well above the benchmark. That is all I have. Once again, we'd like to thank for the opportunity and have a great night. Unless there is any questions.

Tina Danforth: Are there any questions. I'm going to ask. If there are any questions, please come to the microphone and please keep them to the audit and Trish if you want to assist in facilitating the process, I'd appreciate it.

Doug Skenandore: I got a question, just keep in mind generally if I ask it, I already know the answer. Are you checking out the housing, do you know if there was a, cause I have reports there was a $4 million grant and because the land office didn't give the land for the houses, that went back.

Larry Barton: Doug, I can try to address that. I am not anyway aware nor has the Treasurer been informed of any lost grant from either Housing, Urban Development or another funding source. I'm not specific to what that attributed to. I assure you the Committee would be aware of that if it was factual. I just want to balance that with at least acknowledge that we know of no such $4 million. I know that there is a contract in Green Valley, there is progress on 7 dwellings right now, Elder Village is to come and develop itself in spring. If it is HUD money, we are spending that down, there is approximate $6 million contract that has been commenced for housing development but $4 million you speak to, I'm not in any way familiar with that. I just want to, I guess, add fact to maybe what is out there. Thank you.

Sandra Thomas: I was going to make a motion to accept the financial audit report.

Tina Danforth: There is a motion by Sandra to accept the financial audit for the tribe, is there support on the motion, please.

Debbie Danforth: Support.

Tina Danforth: Second by Debbie. Motion made and seconded to accept the financial audit report. Any other questions regarding the financial audit reports? Leah.



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Leah Dodge: This is for Larry. Larry, did you ever get the financial from the Oneida Kodiak operation?

Larry Barton: I have not. That is proprietary information to Seven Gen, they are a separately chartered corporation so it would be incumbent to address that question to the corporation.

Tina Danforth: Trish, do you want to call on the questions, or should I?

Trish King: You can.

Tina Danforth: Madelyn, you have a question for the Auditors?

Madelyn Genskow: I guess this is not to the outside auditors that have been brought in but to Larry. It is my understanding that this year there will be something called the decolonization event at the Radisson from February 24 – 27. My question is, next year when we see the General Tribal Council through efforts by some of us, has approved the action that General Tribal Council members can go and see the audit reports. Next year if I go and look at the audit report, will it report how much is being paid for that function?

Larry Barton: Not to that detail, however, meeting with the Division Director to ascertain any initiatives, conferences, training and travel. All of that can be provided by that given division. In this instance, the event that you described, I believe is being organized in conjunction with some of the Committee and Cultural Heritage and for sake of what we do in FY 16 I would hope the Divisions provide that at your request and communicate what you are interest is, specifically to what areas you have a need to get the information, Madelyn. Thank you.

Madelyn Genskow: I guess my question is because I did go to the Program Manager and someone called me and told me that this year the event was going to cost approximately $6,500 but the total cost would not truly be known until after the event. I was told that the Radisson was giving a special deal of a $125 per day so I wondered where all that other money was going and I would like in our audits in the future for tribal members to be able to go in and look at audits and see how the money is being spent.

Tina Danforth: Go ahead, Larry.

Larry Barton: Again, to that level of granular disclosure I would implore you to visit with the Division relative to that expenditure. That would be the best way to find out the cost of the initiative whatever it may be. Thank you.

Pat Cornelius: Madam Chair, I call for the question.

Tina Danforth: There is a motion to call for the question. Not a motion, a request. I'm going to; I don't know what to do here. There is a call for the question; I'm going to try to stay consistent. Once the report is approved then we are going to go into the financial report of the tribe so maybe that time your question can be addressed. So just keep that in mind, please. There is a request to call for the question. All those in favor of accepting the audit report for 2014 please raise your hand. Thank you. All those opposed to the audit report, please raise your hand. All those opposed. All those abstaining please raise your hand, abstentions. Thank you. The motion carries to accept the audit.

**b. Tribal Treasurer's Report for FY 2014**

Tina Danforth: At this time we are going to go into the Tribal Treasurer's report for 2014. Trish.

Trish King: Thank you, everybody. Just a few more minutes, I promise. What the audit did was give you an overall view of what all of our revenues are as our financial condition for 2014. What I have are, is a little more detail, but it is really only in regards to the tribal contribution. In other words, what is left after we take out our debt and some of our other things that we have to pay for? Those numbers are what we call tribal contribution. That is what I will be reporting on. Because this is 2014, I'm probably going to have to ask some my colleagues and/or the staff to help me out with some of the numbers or questions, after we move on. In 2014 the General Tribal Council approved a budget



of $443,491,186. The actual amount of that spent, the sources, were $397,165,673 and the actual is $400,693,283. Basically, what ended up coming out was that we ended up with a positive balance that is going to carry over into fiscal year 2016. That positive balance is $3,527,609. I want to give credit to all of the Finance Staff, Business Committee that was in session and all the managers and operations for holding the reins and helping us keep tight to the actual revenues that were projected to come in. On the ownership report the trust and enrollment funds were at $88.6 million, grant funds at $16.1 million, donations received from outside sources restricted for specific use those are at $3.1 million, mandates, resolutions, directives at $43.1 million. CIP, capital expenses at $36.4 million, operational obligations at $1.5 million and the general fund at $14.9 million. This chart shows our working capital. As you'll see in 2014, you can see the up and down of the charts and in 2014, $17.1 million is actually a decrease based on what we have left to use for our operations. In our debt, we have several loans that total $75.42 million. This detail is actually found in the actual budgets that we present. The GTC mandates, these are the directives that the General Tribal Council has given the Business Committee through proper motion. Percapita expense is at $16.99 million, that is for the general percapita. $4.41 million goes to the elders. Reserve Headstart is $1.9 million. Our education fund is at $11.4 million. The GTC stipends were at $878,648. That is for all of 2014. Gaming and enterprise results, gaming net income as of September 30th is at $11.6 million less than the previous year, September 30, 2013. Retails net income came in at $863,884 less. Our total revenues are $12.8 million less than the previous year. That correlates with what the auditors just identified. To address this, they used cost containment measures which again resulted in $3.5 million positive variance. Some of the areas that were overspent were from tribal contribution only, was our Utilities Department at $100,161, DPW Groundskeeping at $141,008, Business Committee was overspent by $102,892 and that is because we budget, in our budget, the extra off reservation gas tax that the tribe pays for the tribal members and Joint Marketing was at $204,519. The areas that didn't spend tribal contribution that either reprioritized their funding or just didn't carry out some projects were the education fund at $3.8 million, our tribal members aren't going to higher education, governmental services divison at $1.5 million, comprehensive health at $2.8 million, environmental Health at $2,863, development division at $350,404, general administration at $2.8 million, school system at $577,339, the internal services division also saved with $92,948, environmental department which is separate from environmental health at $30,197 and the land division rolled their funds into the land acquisition fund which is $706,371. Those were the areas that, as I stated earlier, reprioritized and did some financial planning to come in closer to actual budget. Thank you.

Tina Danforth: Are you going to take questions or comments regarding your report?

Trish King: Yes, we can do that. You want me to call on them?

Tina Danforth: Yes, please.

Trish King: Madelyn.

Madelyn Genskow: You said that Governmental Services to the Oneida People there was over a $1 million spent last year, was that because of your 12% across the board cut that you ordered?

Ralinda Ninham-Lambries: Madelyn, please remember that these results are for fiscal year 2014, the 12% reduction that you are referring to is for 2015. These results would be due to cost containment. The money wasn't coming in the front door so we couldn't push it out the back door. We weren't receiving the revenues, it couldn't be spent.

Madelyn Genskow: The way you said it was unspent. That kind of, you are implying that you had money that was unspent.

Ralinda Ninham Lambries: The first slide indicated that our budget was based on $443.4 million it would have been budgeted however; actual sources were only $4.6 million so the money didn't come in. So it is unspent because it was budgeted, couldn't be spent because we didn't receive it.

Larry Barton: And to add to that folks, if we could reflect back on that slide, numerically that was a reduction, not only gaming and retail but grant money and other ancillary sources, a reduction from



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actual to budget $42.8 million. Hence, cost containment and why we had to restrain some of the initiative that were planned for in FY14. Also importantly, we present 14 because that is the closing date for the prior year's audit. Just to clarify that.

Trish King: Dan.

Dan Hawk: Trish, I was wondering, I saw in the slides about Baylake Bank, $8 million loan for Thornberry. Why are we not going through BayBank to do that?

Larry Barton: That is a good question, Dan. I can answer that. The Bay Bank asset base has a specific loan capacity, given a highly regulated environment. That loan decidedly exceeded their loan capacity. The other aspect of that there is known as Reg O. In the regulatory environment of banking, the owner is very much limited which we are the shareholder, the tribe, everybody here is the defacto shareholder. To loan money to the owner in genders regulatory oversight. So for those 2 reasons the loan was shopped and at that time the decision with best rate and terms was with Baylake Bank. Importantly, we're funding a sinking fund to have that loan paid off in approximately 3 years. We've got a little more time left; we took a 10 year note. We're approximately almost 7 years in, we'll have that loan extinguished and won't roll it over; we'll have it paid out in full at that time. Hopefully that answers your question.

Dan Hawk: Thanks.

Trish King: I'm sorry, the lady on the right.

Joyce Hoes: Joyce.

Trish King: Joyce:

Joyce Hoes: I have several things I would like to know. First of all, at the last meeting we had, Tina the Chairwoman said that when they left their offices last year that the budget was in good shape. Now, you guys are coming and saying that we're in bad shape according to the numbers that they were showing. Some of them looked pretty close to what it was in 13, there was in a lot of spots, there wasn't that much variance. But yet, we're all experiencing this 12% cut across the line. And there are still questions that we'd like to have answers. How much money are we giving to the Packers and why can't the funds that we need to desperately for our elders and people who are going through hard times who depend economic support to get through their trials and tribulations that they are going through, a lot of that money is not there anymore. I don't understand why. I do want to know how much are we giving to the Packers every year. Tina?

Tina Danforth: This is the Treasurer's report; I'm trying to respect the boundary here. I think you asked questions about the 12%, I think you were asking about a balanced budget, you are asking about the differences between proposed, projected revenue versus a rework up of the projections which the new Treasurer has asked for or this Administration and Management. Some different things have occurred and so it is better she explains it than me. Again, I'm trying to respect the role of the Treasurer because, I probably can go on about a couple things but I'm really trying to allow her to do her job without and if I feel she needs help, I will do that. I really prefer that you make those questions to her. She's been in her job almost 5 months which is almost ½ the year so I think it is time to make that transition a little more cleaner at this time that is why I'm trying to let her do it.

Joyce Hoes: I can appreciate that but like I said at the last meeting you were the one that told us that we were in good shape when you guys left office in 2014.

Tina Danforth: For the last 6 years that I was Treasurer, we did 3 year budgets. We were projecting and we were forecasting and we were coming right in line with what our forecasts were. And again, I think we, I'm not going to say I think, a balanced budget was presented to the Business Committee back in July for September consideration. The new Administration came in, the new Treasurer came in, they asked to reforecast and to re-project for the current fiscal year of 15. When that process started I really stepped out of the picture, I wasn't even aware of it until after it happened. Again, that



is the job of the current Treasurer. I'm not trying to back pedal, I did present a balanced budget to the Business Committee in July of 2014. The Business Committee deferred it, tabled it to the new Administration and it changed. It has changed which now we voted on a couple weeks back on a budget that did include a 12% cut across the board. When I balanced the budget in July, it was a 4% cut but only to areas which had the financial where worth all to do so. They had a larger budget than most so we took a 4% cut to those areas that I felt as Treasurer could afford to make those cuts. The new Administration and the new Treasurer came in, reworked the numbers with management and then the Core Team along with the Treasurer agreed to do a 12% cut across the board. Again, I'm trying to keep a boundary here. I'm also trying to do my part from understanding what occurred. I was not a part of the core team of the new budget. I can only go so far with the information. I appreciate your question.

Joyce Hoes: I appreciate your answering it, too. So then, this would be for Trish then. Why do we have to have such big cuts to vital programs such as elder services and to economic support and your cutting 12% out of the kids? I saw a lot of different figures up there where they had all kinds of money that was there but yet the High School hasn't been built. There is just so many things that are necessary to our community, to take care of different areas and peoples that need to be taken care of. Why such a big cut?

Trish King: I appreciate your comments and actually. It is actually a good backdrop to what the council had for when we first put this process together and that was the 4 strategic directions. We were looking at addressing underlying contradictions of behaviors. Because in the 2014 budget as presented there was $443 million plus budgeted for. The actual funds and sources that came in was only $400 million. That discrepancy, that $43 million, I have to ask everybody. What was that valued at? Where did it go? Why was there such a big gap in how much we can actually make from our revenues, from all of our gaming and our retail and all of our ancillary sources of funding? I didn't understand that gap. We went back and the first step was to try and address the gap. Through the operations meeting and talking about it and sharing their information with Core Team, we weren't able to meet the gap. We weren't' able to meet that $40 million. The next step was then, we are running out of time, we need to get 2015 going so we can start planning and accessing, measuring and defining what we actually for the nation. Our reality is $40 million less than what was budgeted. That is a huge amount. That can't just pop out of the sky anywhere. We were trying to figure out how to come to a better, closer to what is actual. That is what we did. That is the process that we followed and then to get it to go evenly across the board was 12% and then we moved into start working together to find what needs to be accessed. Looking at the areas of importance. That is on the managers to define some of those because they are the people on the ground. Them and their front line people. The legislatures here are not the experts in for every area so what we wanted to do was be able to understand exactly where those funds were coming from and what is our real need. Based on the discussions we heard earlier tonight, we heard some of the real need. We heard some of the discussion about education and mostly about housing. We haven't really talked about land or social services for the social needs. You are right, the school. The school was a big thing, we do have 2 schools. We have an elementary and a high school. What it is that we actually want versus what it is we actually need. When we are looking to find, get better, closer to those numbers, those are the hard questions that we are going to be working through, moving forward. 2015 is the year that we want to do assessments, align all of our goals and directions so that we can move forward and make as many as of us as happy as possible and still the meet all of the absolute needs of the nation. It is elevating beyond ourselves right here today and moving it out to the aspects of the nation.

Joyce Hoes: What about the money for the Packers? How much do we give them? Nobody ever answers that question.

Trish King: I think it is because it is a proprietary contract. It would be like if I was doing business with you and you asked me not share that information, I would have to be responsible for that.

Joyce Hoes: But you guys all promised transparency. We would like to know.



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Trish King: Yes, I understand that, the transparency that we try to give it is in as much as that it is a contract. When, the only thing that we can do is go back to the Packers and ask them if we can release some of that information to our membership because it is executive.

Joyce Hoes: But it is coming from us. The contract is with us.

Trish King: Melinda and then Lisa.

Melinda Danforth: At the last Business Committee, this is exactly the issue I talked about with the Business Committee. The disclosure of the information contained within the Packer contract. We've been getting those questions at the General Tribal Council, I've been getting stopped at Walmart constantly, people emailing me, texting me, Facebooking me and asking me about the Packer contract and what we contribute. More importantly, they are asking about the return on investment. What are we getting back for the money that we are giving for that contract? At the last Business Committee meeting, the Business Committee did agree to look, develop a report for the General Tribal Council to report in July of 2015 so you will get a report on the Packer contract, how much it costs us, what we get, what the return on investment is. Yes, Trish is right. The contract is proprietary information but we do in the clause, one of the clauses within the contract that we can go back and ask for information to be disclosed and that is what we intend to do. We do intend to bring a report back to you guys in July of this year on exactly what is contained within the contract. What our return is, how the community benefits from that contract as well.

Joyce Hoes: Good, thank you.

Trish King: Thank you, Melinda. Lisa, did you have anything? Debbie Danforth.

Debbie Danforth: Madam Treasurer and Madam Chair, I'd like to make a motion to accept the Treasurer's report for FY 2014.

Tina Danforth: There is a motion to accept the Treasurer's Report for 2015; I need a second on the motion. Wes, seconds the motion to accept the Treasurer's Report. Questions and answers on the motion? Shoney.

Shoney Skenandore: With all due respect to Melinda and the rest of the Council, General Tribal Council wants to know what we sponsor the Packers. You guys work for us, we have a right to know. Thank you.

Tina Danforth: You know, I would love to answer that question, Shoney. I have an obligation to honor the contract and I also have an obligation to report to the General Tribal Council membership. At the last Business Committee meeting I was directed myself, to bring a presentation to General Tribal Council in July. I'm also directed to give a report to the Business Committee about the contract that that the Tribe has. Why I have to give them I report, I'm not sure because we have the contract but I will do that because I am directed to that. In a sense I am put on the spot to do that and I will make that presentation to General Tribal Council, come July. I will have to make sure I have the appropriate legal guidance to do so, although I do for myself what that entails but I will get a second opinion on that. You will get a presentation come July about the perimaters of the Packer contract because I have been directed by my peers to make that presentation in July as well as give them a report about a contract that we all agreed to. That is about as far as I will take it right now. Madelyn.

Madelyn Genskow: Talking about our ability to know what is going on with our money. I did ask the Cultural Heritage Director how much, there is going to be 2 speakers coming from Canada to speak at this decolonization event. I asked how much they were going to be paid and she told me that was private information. As I said, I was told by one person that the event might cost $6,500. The Radisson was going to be charging a $125 per day for 4 days and I just to know where the other money is going. I asked how much they were going to get paid for coming here and I was denied that information.



Tina Danforth: Trish, do you have an answer? Otherwise Anita Barber, are you in the room as you oversee and manage that area as well. Trish, do you have a response?

Trish King: I don't have a specific answer. I don't have the detail of the department. I do know about the event and I know that they put it in their planning for 2015 so it is budgeted for and we did approve that. I believe it is very important for the nation to understand some of our history and our culture so it is an obviously valued event. I don't have the exact details, I don't know if Don White is in or any of the managers.

Tina Danforth: Can you please not shout out. Excuse me, no shouting out. We are trying to get an answer here. The only thing I can suggest at this time is that there be a cost to the event. We may not be able to give out the contract consultant cost for the 2 presenters that are coming from Canada. We cannot give out what we pay them, necessarily because it is a contract. The event itself there is a cost to the event, we should be able to provide the cost to the event. Is somebody here from Cultural Heritage? Don, Anita, anybody in between. Here comes Don. Again, please, let's not shout out. It is just not fair to the people that are waiting at the microphones that want to make a comment or suggestion. Judy, if you don't mind, Don is behind you. Thank you.

Don White: I'm Don White, Division Director of Governmental Services. Madelyn, I did speak with Anita Barber and I did ask her to give you the information you requested. Anita wasn't able to give you exact information but that information will be coming to you as soon as possible. I want you to know that we are withholding any information relative to the cost for the event.

Madelyn Genskow: Madam Chair.

Tina Danforth: Madelyn.

Madelyn Genskow: Also, this event, there is no food being served at this event. The point I'm making is where is the money going?

Tina Danforth: I'm going to go to Judy next.

Mike Debraska: Excuse me, I've been standing here, you are calling are calling on different people.

Tina Danforth: You are after Judy.

Mike Debraska: No, I was second in line.

Tina Danforth: Let's just be respectful, we have an elder that is just one person ahead of you. Please. Judy and then Mike.

Judy Cornelius: Thank you. I just listening to the debates going on here, I see and hear 2 different scenarios. We have the past Treasurer who is now the Chairperson and the current Treasurer and I hear a balanced budget on one side with a 4% cut across the board, no layoff if possible and distributing the wealth at the very top in some areas to even it out across the board. And then on the other side I hear this need to do a 12% cut and some of our employees are talking about layoffs, furloughs. It just does not compute. That is my comment.

Tina Danforth: Thank you, Judy. That is true. The 12% cost to the organization did mean furloughs and some probably layoffs, cut to programming, cut to some limited services and when we did the 12% cut as reported at the Treasurer's Report there was then a positive balance of $800 some thousand dollars. We still have some of that money left but the 12% cut did go into the hours of employees as far as the furloughs. It is unfortunate but I do believe the majority of the cost were reported out. I don't know if we talked about furloughs or a result of the 12% but that is true. Mike, go ahead.



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Mike Debraska: How are you and I don't know if this is going to be in the report that we are supposed to receive in July. How are you going to measure the rate of return for those Packer tickets or for the Packer contract? How are you guys gauging that?

Larry Barton: Mike, I can't be at least at this early measure, specific as to the methodology. But that contract has been managed by, I believe, Joint Marketing and I'm hopefully that they will assist the Business Committee and specifically the Treasurer in answering that very question. It is simple to calculate the return on investment but given the dollars in, ideally there is more coming back to us as a matter of marketing strategy, spend at gaming and I'm hopefully they will demonstrate an answer to your question, reasonably. We'll take a pause until July in order to make that presentation is the answer. Thank you.

Mike Debraska: Also, that 12% cut across that you were talking about, has any of those monies where you've asked these departments to make that 12% cut across the board, has any of those monies found their way back to those departments? Were they asked to make a 12% cut and then justify those costs to get some of those monies back?

Trish King: Yes, that is correct. Actually, we had the $853,000 plus, so what we did was open up the opportunity to the operations to complete a justification form identifying why they would need those funds and did that across the board so that most of the people that did, most of them offered to take time off of their schedule but a lot of them, the cuts were necessary, might have forced them. Those were the people that we looked at to get back in line with their operations if they applied. If they did not apply for the funds, we wouldn't know if they were off or not. The furlough component is an opportunity that we're looking for moving forward. As we stated in several budgets, our employment is our highest expense. It is more than half of our budget. What we are looking at is when we come to a point where we have to make some hard choices and hard decisions to create the policy that allows to go in that direction. The furlough was not created as a part of this 12%. And again, the 12% was for the fiscal year 15 budget not the fiscal year 14 budget.

Mike Debraska: As a follow up, Larry. During the presentation with the auditing you had mentioned like at $6 million contract. Can you please specify a little bit more what that was? Is that referring to the OTIE contract?

Larry Barton: That is correct. That contract has been executed; they do have 7 dwellings in progress, work in progress. The balance of that contract is being negotiated in terms of value extraction, if you will, to meet HUD's per unit cost. I would defer to Mr. Butch Rentmeester to provide more insight and/or the Housing Authority to get an update as they provided that at least to some of the Committee and various staff last week. They are making good progress.

Mike Debraska: Have they exceeded the TDC, total development cost on any of those projects, do you know?

Larry Barton: At this early stage, not to my knowledge. They have to value engineer out some of the amenities in order to bring the original contract price down. Have they exceeded the total contract to this point? Not with 7 units in progress, to answer your question. Still a work in progress.

Mike Debraska: Thank you.

Larry Barton: Thank you.

Mike Debraska: One final question. This goes to the BC.

Tina Danforth: Let's maintain our decorum. There is no limit. There was no parameter set so Mike please be brief.

Mike Debraska: It will be brief. Why would any of you or all of you collectively enter into a contract with the Green Bay Packers knowing that GTC would want that information?



Tina Danforth: Brandon, do you want to respond or Melinda?

Brandon Stevens: I clearly remember a presentation brought forward to the General Tribal Council and it was endorsed fully by the General Tribal Council with maybe a few people that opposed it. We gave a full presentation of what the benefits were and an analysis of what the contract was before we entered into it. That came in front of this body.

Tina Danforth: I have Pat next on the list. Pat, Nancy and then Sherrole. Yes, I did call on you.

Pat (last name not provided): I wanted to make a motion that if this doesn't end pretty, if we couldn't put something, an end to this. We haven't even, I don't think we've addressed enough, I mean we're repeating ourselves and everybody is bashing each other. I have a broken foot myself. I'm 63 years old; I want to go to bed to be honest with you. I do get up at 6:00 in the morning. I know there has to be other people; I just want to make a motion to adjourn.

Tina Danforth: No, that is not appropriate.

Pat: When can I?

Tina Danforth: Let me, can you hang on. Everyone be quiet please. She is asking a question and I'd like to answer it. She wants to make a motion to adjourn. We have adopted this agenda. We have 2 items left. We have the financial report and the overall reports. After that, we can adjourn. If we can be succinct about asking questions specifically that are financial and not be repetitive in the questions that are being addressed. I think we've answered them to the extent that we could, especially around the Packer contract. That has been addressed, let's move on, please. Thank you. Next person is Nancy and then Sherrole and then Madelyn and Shawn.

Nancy Skenandore: This question is for Trish. Did you consider what that 12% cut across the board, did we also, or was a consideration taken instead of cutting programs such as the elders and education and governmental services which are really needed in this community? Why didn't we start cutting the monies that we pay for these high priced consultants and all these overpriced attorneys that we have working for the tribe. Did we do any cuts there? Is it necessary to have and spend all the money that we are spending to have them? I mean do we really need that?

Trish King: I'm not sure if you are talking about the fiscal year 15 budget, that is where the cuts were done. I thought we were on the fiscal year 14. I can answer that but we're going to keep going round and round.

Nancy Skenandore: Why are we going to go round and round?

Trish King: Because we are talking about closing out the fiscal year 14 budget. We're not talking about the process followed for the 2015 budget.

Nancy Skenandore: So, the 12% cut was for the 2015 or 2014?

Trish King: The 2015 and we're

Tina Danforth: There was a question that overlapped the 2 years. There was a question about what happened in 14 versus what happened in 15 and that is how we got on topic about 2015. We are actually addressing the 2014 close out year.

Nancy Skenandore: Can I call for the question, please?

Tina Danforth: Yes, you can. There is a call for the question by Nancy and I'm going to honor her request. I think the sentiment is across the room so the motion right now is to accept the Treasurer's Report for 2014. All those in favor of the motion, please raise your hand. All those opposed to the motion, please raise your hand. All those abstaining, please raise your hand, if you are abstaining to the motion for the 2014. Thank you. The motion has passed.



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**c. Annual Report(s)**

Tina Danforth: Next item on our agenda which is also the last item is the annual reports. Debbie.

Debbie Danforth: Madam Chair, I'd like to make a motion to accept all the annual reports for 2014.

Tina Danforth: There is a motion by Debbie and seconded by Brian to accept the reports. Discussion. Shawn.

Shawn Skenandore: I'm good, thank you, Madam Chair.

Sherrole Benton: Call for the question.

Tina Danforth: There is a call for the question from Sherrole Benton at the microphone, all those in favor of accepting the.

Corinne Robelia-Zhuckkahosee: I'd like to make an amendment to the motion.

Tina Danforth: She called for the question so I guess I'm going to be kind of consistent here and acknowledge it. So, there is a motion to accept the annual reports and the motion has been made and seconded. There has been a call for the question, all those in favor of accepting the annual reports, raise your hand. Any opposed? Any abstentions? Motion carries. Corinne, do you have anything to add at this point?

Corinne Robelia-Zhuckkahosee: Just to make a comment, I was going to make an amendment because we no longer have any land claims going on so why have a land claims commission to pay? And I would like to see all the reports put into a data base by a fulltime employee that works for the land commission.

Tina Danforth: Thank you for your comment.

**11. Adjourn**

Wes Martin: Motion to adjourn.

Tina Danforth: There is a motion to adjourn by Wes Martin, second by Sherrole Benton. All those in favor please raise your hand. Any opposed? Abstentions? Motion carries. Please be mindful of the elders as you exit, please be mindful and be respectful and thank you for being here this evening and thank you for your participation.

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# TOPIC: TRIBAL TREASURER'S SEMI-ANNUAL REPORT FOR FY' 15

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# Treasurer's Report

**Patricia King, Oneida Tribal Treasurer**

Sakoli Swakweku:

The office of the Treasurer is continuing to assess the reporting format of the Treasurer's Report to the General Tribal Council. The "Historical Overview" video, **"Where We Were,"** provided at the General Tribal Council meeting in January 2015, received a lot of positive feedback. Your feedback is greatly appreciated and is being reviewed to improve the Treasurer's semi-annual report. Yaw^ko.

This Semi-Annual Treasurers report will provide more current and relevant information focusing on **Where Are We Now In 2015.** To enhance our understanding of the Oneida Tribe's finances, we will present a short video, financial charts, and a brief overview of the Tribe's current financial status as it relates to our tribal budget and our tribal investments.

***Our vision is a Nation of strong families built on Tsi ?Niyukwaliho T^ and a strong economy***

Everyone is contributing to the positive things our nation experiences.

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# Treasurer's Report

## Semi-Annual Treasurer's Report July 2015

The end in mind is Sustainability. FY2015 has been deemed as a "Year of Assessment" and a "Year of Learning." The most exciting accomplishment of the Oneida Business Committee was the creation and adoption of a formal Strategy to reach our Vision. And equally important, the O.B.C. has also committed to advancing our Core Values and Principles.
The FY2015 adopted in January was based on budgeting for necessity to meet the needs of the Tribe to align with supporting our vision and mission. This amount was projected to be $409,579,723. At this time, I am pleased to announce that our revenues have increased and expenses have decreased, causing a positive variance of $9,463,359. If our current revenues continue to increase, and expenses remain the same, we will have a positive variance which will carry over into FY2017.

The Four Strategic Directions are: Advancing On^yote?a·ka Principles, Committing to Building a Responsible Nation, Implementing Good Governance Processes, and Creating A Positive Organizational Culture. Within each of these areas, the O.B.C. adopted benchmarks we hoped to reach. After completing six (6) months in our term of office, we have refined our priorities toward meeting our challenges with positive change. Some critical elements we are addressing include housing, employment policy, operational structure, finalizing Constitutional Revision via Secretarial Election, O.B.C. meeting agendas and processes, and implementing assessments of all our programs and services.

The following Financial Reports are provided in accordance with the Oneida Constitution, and General Tribal Council directives/Resolutions. To help relay the information in the attached financial reports, I will present a brief power point showing the highlights of the report. I will also provide a short video showing our current financial state.

Please complete the attached survey in your Annual mail out. Your feedback is important. I plan on compiling and sharing the results in the August 20, 2015, Kalihwisaks.

Yaw^ko.
Treasurer, Patricia King

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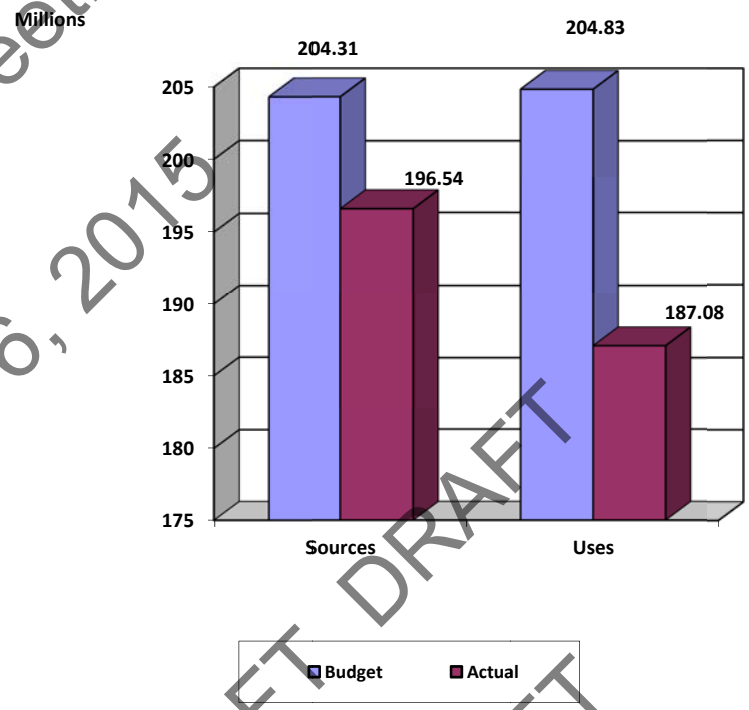
## YEAR TO DATE FY 2015 BUDGET

The General Tribal Council, in 1982 & 1983, adopted motions requiring members to keep financial reports of the Tribe confidential. G.T.C. also took action in the 1990's directing the Treasurer to report out financial information regarding the Tribe's corporate entities. I respectfully request you keep in mind past General Tribal Council directives regarding confidentiality as you receive these materials. Yaw^ko for your consideration.

The General Tribal Council meeting considered and adopted the FY2015 Budget on January 19, 2015. The first six months of this current fiscal year, (October 1, 2014 – March 31, 2015), our overall preliminary financial comparison to budget has a positive variance.




Our tribal budget is a balanced budget, where we strive to make sure that planned revenues are equal to planned expenditures. The total budget for FY2015 is $409,579,723. The budget included the gross revenue/sales for the enterprise areas, which are amounts before its operating expenses; the budget included grants funding revenue sources, related operating expenses, as well as financing revenue sources. The actual sources of revenue (receipts) through March 2015 were $196,544,764 and the actual uses (expenditures) were $187,081,405. This (as of March 31, 2015) resulted in a positive variance. Total "Sources" and "Uses" include: grants, tribal contributions, and outside revenue sources.

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### APPROVED TRIBAL CONTRIBUTION BUDGET

Tribal Contribution is primarily the net profit from Oneida's enterprise areas of Gaming, Retail and the Component units, plus interest income. For the first six months of FY2015, tribal contributions from operations were $5.4 million more than budgeted amounts. Included in this amount is a positive variance from budget for Gaming of $5.9 million, a negative variance of $.5 million for Retail.

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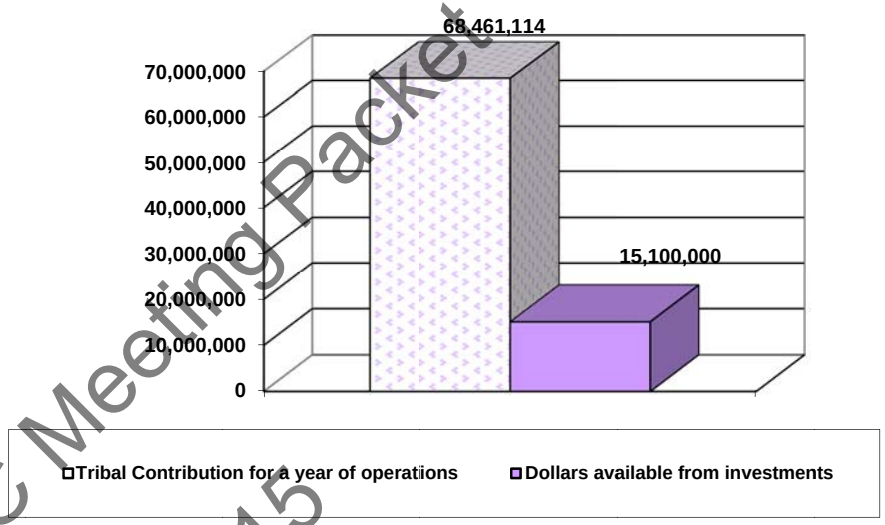
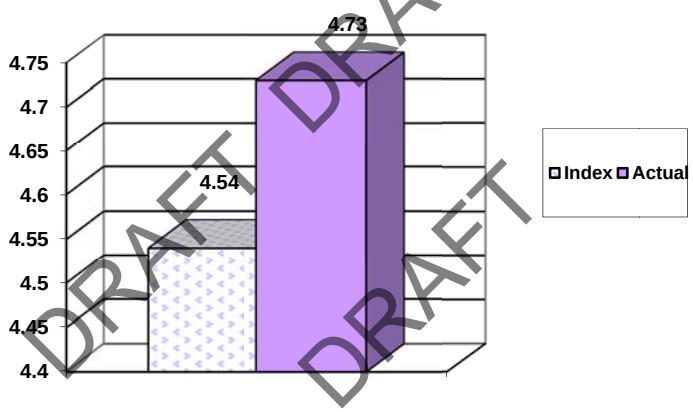
## OUR INVESTMENT GOAL

It was the goal of the Oneida Tribe to protect its future by having funds available to operate the organization for one (1) full year without any additional revenue generation. During FY2008, invested funds were substantially depleted to comply with the Per Capita Distribution that took effect in December 2007. Therefore, as of March, 2015, unrestricted short term investment funds not supporting resolutions and operational obligations were approximately $15.1 million. This was offset by short term bank debt of approximately $42.83 million. The Tribe's ability to respond to a crisis remains significantly diminished by increased cost of operations, stagnant revenues, and the economy.




## Investment Portfolio

Oneida's managed investments are diversified into six separate portfolios, with each selected manager maintaining assets in a different sector of the investment markets. We have equities (stocks) managers in large cap growth, large cap value, small cap and international sectors. We also have two fixed income (bonds) managers. This asset allocation is designed to decrease risk by reducing exposure to any one market. The small cap manager pursues a small cap core strategy, which includes both growth and value stocks. The international manager is deep value manager. For the period 9/30/2014 to 3/31/15, the value of our investment portfolios increased $2.9 million, as a result of performance. Our managers gained 4.73% in value, gross of fees. Our combined benchmark gained 4.54% in value, so our managers as a whole outperformed their markets.

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# BUSINESS INVESTMENT REPORT

The investment information and amounts are reflective from their Fiscal Year 2014 audited financial statements. The investment information is separated into four different categories. The categories are: Hospitality, Banking, Commercial Land Management, and Engineering.

## Hospitality

**Oneida Airport Hotel Corporation (OAHC)**

Tribe's Investment $12,261,246
Increase in Equity Value $1,854,441
Total Return to Tribe $13,195,504

The Corporate Charter was issued in 1984. The Tribe's contribution was to loan funds for the original 200 room hotel and the 1994 expansion project which is complete. Another $24 million expansion project started in 2003 where the loan funding was obtained and backed solely by the OAHC. The OAHC contributes back to the Tribe 80% of the annual net income less debt service payments and the following years' capital investment. In addition, the hotel collects Room Tax dollars. After a contracted amount is submitted to the Green Bay Visitor and Convention Bureau, the remaining balance is returned to the Tribe and used to fund Tourism. Please note that in the Total Return to Tribe amount, the room tax is included. The OAHC has purchased the Wingate by Wyndham, located on the property of the Austin Straubel Airport.

**Four Fires Business Venture**

Total Tribe's Investment $3,100,000
Total Return to Tribe $7,043,561

In Fiscal Year 2002, the Tribe approved the investment for the formation and funding of Four Fires, LLC. Four Fires, LLC is represented by four Tribes: Oneida, Potawatomi, Viejas, and San Manuel. These Tribes are 46.829% of the investment with Oneida being a 25% shareholder within that percentage. The other 53.171% is split between other outside investors. The limited liability company was established to take part in the developing, constructing, and operating of a Marriott Residence Inn located in Washington D.C. The Hotel opened in January 2005. It was estimated that it would take approximately 7 years to see our return on investment. As noted above, the Tribe has already received this return. The return to the Tribe for FY2014 was $1,653,912. A portion of this return, $1,469,925, resulted from Four Fires refinancing debt on the property.

**Oneida Golf Course Enterprises (OGE)**

Total Tribe's Investment $1,796,203
Increase in Equity Value $ 294
Total Return to Tribe $ 0

In Fiscal Year 2009, the Tribe purchased Thornberry Creek Golf Course. The Oneida Golf Course Enterprise charter was approved by the Business Committee on January 14, 2009. To date, the return to the Tribe is $0.

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# Banking

**Bay Bank Business Venture**

| | |
|---|---|
| Total Tribe's Investment | $10,148,789 |
| Increase in Equity Value | $1,463,743 |
| Total Return to Tribe | $1,000,000 |

Oneida was major shareholder of a group of investors which formed Bay Bank in 1995. Original investment was $1,634,000, which was a 35% share of Bay Bancorporation. In 2001, Oneida exercised an option to purchase the remaining shares to become the sole shareholder of Bay Bancorporation. This additional cost was $7,079,046. The current book value of Bay Bank is approximately $10.1 million.

**Native American Bank**

| | |
|---|---|
| Total Tribe's Investment | $1,069,509 |
| Decrease in Equity Value | $ 628,261 |
| Total Return to Tribe | $ 0 |

In Fiscal Year 2001 the Tribe purchased 100 shares of stock in the Native American Bancorporation for $100,000. In August of 2001, the Tribe purchased an additional 900 shares for $900,000. In July 2004, the Oneida Tribe purchased an additional 161 shares for $69,000, making Oneida 8.43% Shareholder. In August of 2008, the Native American Bank signed a formal enforcement action ("Formal Agreement") with the Office of the Comptroller of the Currency, a federal banking regulatory agency. In this Formal Agreement there are provisions addressing areas of concern involving the bank's operations, loan and liquidity management, and capital needs for the bank. As of December 31, 2013, the most recent notification from the Office of the Comptroller of Currency categorized the Bank as adequately capitalized under the regulatory framework for prompt corrective action.

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# Commercial Land Management

**Oneida Seven Generations**

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|---|---|
| Total Tribe's Investment | $1,938,586 |
| Increase in Equity Value | $2,313,164 |
| Total Return to Tribe | $ 541,295 |

In December 2013, the General Tribal Council directed the corporation to be dissolved. While in the process of conducting dissolution of the corporation, the Oneida Tribe and others were sued for alleged breach of contract. The Tribe and the corporation have been dismissed from the lawsuit; however the plaintiffs have appealed this decision. The corporation cannot transfer assets during this litigation to avoid additional lawsuits from the plaintiffs. The corporate charter has been amended (BC-12-24-13-A) to restrict the activities of the corporation until such time as the lawsuit has been finalized and the corporation can be dissolved.

In Fiscal Year 2005, the Tribe approved $490,000 investment in the formation of an L.L.C. (Limited Liability Company) titled Oneida Generations LLC. The L.L.C. established the Oneida Tribe as a 49% shareholder. Seven Generations contributed $510,000 to Oneida Generations, L.L.C. establishing themselves as a 51% shareholder. The L.L.C. was established to construct and manage the travel mart facility located at HWY 29 and HWY32. The retail and gaming operations located at the facility are owned and operated by the Tribe. The return to the Tribe for FY2014 was $0.

In Fiscal Year 2005, the Tribe approved $2,000,000 in the investment of Seven Generations to become a 20% owner in Nature's Way (Glory L.L.C.). Nature's Way was a paper converting company who has ownership of a tissue patent. In FY2008, a $4,000,000 loss was written off due to the closing of Nature's Way. Oneida Seven Generations is currently in litigation against Nature's Way principals of the corporation. Seven Generations has since regained control of the property and are currently leasing the facility to Schneider International.

In Fiscal Year 1996, the Tribe formed Seven Generations Corporation. Seven Generations is a tribally chartered, tribally owned corporation. The function and purpose of the corporation is: to promote and enhance business and economic diversification directly; or as a holding company for real estate assets, management of related assets, or other business ventures of the Oneida Nation to develop long term income streams for the corporate stockholders. From the statements received through September 30, 2011, Seven Generations has $17,090,328 of assets and total equity of $9,344,146 in the corporation. In accordance with the Charter, any potential returns to the tribe would be determined by the board at the annual shareholder meeting, at the shareholder's discretion.

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## Engineering

**Oneida Totally Integrated Enterprise (OTIE)**

| | |
|---|---|
| Total Tribe's Investment | $6,200,000 |
| Increase in Equity Value | $2,319,045 |
| Return to Tribe | $1,252,215 |

In Fiscal Year 2007, the Tribe approved $180,000 initial investment to form Oneida Totally Integrated Enterprise Corporation. OTIE is a tribally owned corporation. The function and purpose of the corporation is to contract environmental engineering and design services with the Federal Government. In fiscal 2009, OTIE acquired and merged with TN and Associates. This was an established firm with 13 offices nationwide, providing services in areas including: environmental remediation, homeland security/emergency response, infrastructure engineering and traditional construction. In Fiscal Year 2014, O.T.I.E. returned $500,000 to the Oneida Tribe.

## Treasurers' Report Semi-Annual 2015
## Financial Statement Listing-Tribal Corporations

a) Oneida Seven Generations Corporation: **Audited** Financial Statements for the years ended September 30, 2014 and September 30, 2013
b) Native American Bank: A**udited** Consolidated Statement of Conditions for the period ending December 31, 2013 and December 31, 2012.
c) Oneida Airport Hotel Corporation: **Audited** Financial Statements for the period ending September 30, 2014 and September 30, 2013.
d) Oneida Golf Enterprise: **Unaudited** Financial Summary for the period ending September 30, 2014 and September 30, 2013.
e) Bay Bancorporation, Inc. and Subsidiaries: **Audited** Consolidated Financial Statements, Independent Auditor's Report, and Management's Discussion and Analysis for 2013 and 2012 prepared by Wipfli, LLP; all notes included.
f) Oneida Total Integrated Enterprises, LLC: **Audited** Consolidated Financial Statements and Independent Auditor's Report for September 30, 2014 prepared by SVA; all notes included.

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# TREASURER'S SURVEY

## July 2015 – Semi Annual Budget Reports

Please complete the following survey. The survey data will show how effective each of the different types of information formats enhanced General Tribal Council's understanding of the Financial Strategy.

**Video**

1. The video time was sufficient
_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

2. The video related to the tribal budget annual report
_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

3. The video related to our Vision: A Nation of Strong families built on Tsy?Niyukwliho T^
_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

**Presentation**

1. The presentation time was sufficient
_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

2. The presentation related to the tribal budget annual report
_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

3. The presentation related to our Vision: A Nation of Strong families built on Tsi ?Niyukwaliho T^
_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

**Surveys can be returned either when you check out today, or mailed to: Tribal Treasurer / PO Box 365 / Oneida WI, 54155. Yaw^ko.**

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**Financial Semi Annual Report**

1. The "Year To Date FY 2015 Budget" report with graphs related to the tribal budget.

_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

2. The "Our Investment Goal Report with graphs related to the tribal budget

_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

3. The "Investment Portfolio" report with graphs related to the tribal budget.

_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

4. The "Business Investment Report" with graphs related to the tribal budget.

_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

**Overall Information**

Did the 3 different formats: Video, Presentation, and Financial Information with graphs, help you to understand our Tribal budget.

_____Strongly Agree
_____Agree
_____Disagree
_____Strongly Disagree

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# TRIBAL TREASURER'S SEMI-ANNUAL REPORT FOR FY' 15

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# (MULTIMEDIA PRESENTATION)

# TOPIC: SEMI-ANNUAL REPORTS

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Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

**BUSINESS COMMITTEE**

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

**P.O. Box 365 • Oneida, WI 54155**
**Telephone: 920-869-4364 • Fax: 920-869-4040**

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May 29, 2015

Re: 2015 Semi-Annual Reports to General Tribal Council

Dear General Tribal Council,

This section of this packet includes the Semi-Annual Reports from the Oneida Tribe's Divisions, Business Committee Direct Reports, Boards, Committees & Commissions, and orporate Boards. There are approximately 45 areas which report regularly.

Our goal is to provide as much comprehensive information as possible. So, to complement the information in the following reports, we encourage you to visit the Tribe's website at www.oneida-nsn.gov/reports. Each area has their quarterly reports from the last year posted on this webpage. The reports posted on the webpage are the reports submitted to the OBC on a quarterly basis. These reports are longer and provide more detail on the work being completed in each of the areas.

I encourage each of us to visit the Tribe's website and take a look at the quarterly reports. Questions regarding specific reports can be directed to each contact person listed on last page of this book.

Lastly, for your information, there are four areas that did not return reports: the Anna John Resident Center Care Community Board, the Arts Board, Oneida Golf Enterprise and Self Governance.

Yaw^ko,

Lisa Summers, Tribal Secretary

## Business Committee

Sakoli Swakweku. (Greetings to all of you from the Oneida Business Committee)

The Oneida Business Committee utilizes our approved "Oneida Leadership Group Agreements" as the foundation of our decision making processes. As we shared with you in this year's January Annual report, the O.B.C. ~~came together and~~ agreed upon two primary criteria for our term – how we will ~~we~~ make decisions together~~,~~ and the ~~what~~ goals we want to achieve. ~~We continue to utilize our approved "Oneida Leadership Group Agreements" as the foundation of our decision making processes. As a reminder, k~~Key elements of this decision making process involves thinking outside of the box and challenging the status quo, being solution oriented, holding each other accountable for our actions and creating a community atmosphere of working together and supporting each other. This means nine people must come together with a decision each of us can support. ~~We recognize we cannot agree 100%, but we do commit to coming to a solution we can support.~~

We also shared with you in our previous report, the four Strategic Directions we are aligning ourselves and the organization to:

- Advancing On^yote?a·ka Principles
- Committing to Build a Responsible Nation
- Implementing "Good Governance" Processes
- Creating a Positive Organizational Culture

The purpose of these Strategic Directions is to address the "Underlying Contradictions." ~~clarify the goals of the Tribe in order to provide support to the Tribal organization decision making.~~ As we work diligently to address the Underlying Contradictions, the O.B.C. will reach Seven Practical Vision ~~As part of this, we have identified Practical Vision~~ statements ~~that~~ identifying ~~the~~ goals the Oneida Business Committee wishes to meet in three to five years. These practical outcomes of the Strategic Directions ~~should~~ provide additional direction in developing and managing programming activities.

We have placed the Underlying Contradiction, Four Strategic Directions and ~~our~~ Seven Practical Visions on the Oneida Tribe's website. The O.B.C. ~~and~~ encourages membership to visit the website and ~~to~~ review this strategic vision~~these goals~~. Yaw^ko.

Sustainability. ~~One of t~~The greatest challenge~~s~~ facing each of us is stabilizing our operational ~~budget, then reaching beyond stabilization to~~budget to grow~~th~~. The O.B.C. ~~We~~ continues to work collaboratively with Treasurer Patricia King through ~~and~~ the Budget Core Team, comprised of seven (7) O.B.C. members. The Budget Core Team ~~to~~ reviews and develops~~ment~~ sustainable solutions for the upcoming Fiscal Years 2016 & 2017 ~~B~~budgets. The O.B.C. ~~We~~ continues to support the Treasurer in developing a value based budgeting process ~~revised budget~~ that ~~is~~ aligns~~ed~~ organizational fund units and their programming activities to ~~with~~ our Strategic Vision. ~~Directions, as well as the~~In addition, the O.B.C. is assessing our systems and processes which ultimately will ~~long term goal of~~ place~~ing~~ greater responsibility and authority back to ~~within~~ the organization ~~which align programming activities~~. We look forward

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to receiving budgets that include sustainable programming and focusing on generating new revenues and alternative revenues. The Treasurer will be providing greater information regarding this process.

We would like to note a major GTC directive completed within the first six months of this fiscal year; the opening of the Oneida Judiciary. Located on West Mason St. (in the former HRD building); the Judiciary opening signifies another milestone in Oneida's history, affirming the continuance of Oneida's inherent sovereign right to exercise tribal jurisdiction.

Another major challenge before us is to complete the realignment of the Tribe's reporting structure (a.k.a. reorganization). Our focus continues to be fiscally ~~-consciousness ???(~~conscientious~~,)~~ balanced with sustainability and growth opportunities; however, achieving this balance will take all of our efforts to complete. There is already a process in place for the operations to realign reporting structures when needed; our goal is to share the broad governance viewpoint for reporting structures with you in ~~for~~ the Annual report in ~~January~~ 2016.

Lastly, Oneida made history on May 2, 2015, with the adoption ~~of all five (5)~~ of Oneida's five (5) proposed constitutional amendments. The amendments will be completed when the Bureau of Indian Affairs (BIA) issues ~~a~~ final notice to Oneida. This notice will only be received once all challenges to the Secretarial Election are completed. We know there is one (1) challenge to the Election; however, Oneida's internal implementation team will continue assessing ~~keep working toward prepping~~and prepping the Tribe's logistical needs to implement the amendments. ~~once formal notice is received from the BIA.~~

Yaw^ko.

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## Business Committee

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Sustainability. The greatest challenge facing each of us is stabilizing our operational budget to grow. The O.B.C. continues to work collaboratively with Treasurer Patricia King through the Budget Core Team, comprised of seven (7) O.B.C. members. The Budget Core Team reviews and develops sustainable solutions for the upcoming Fiscal Years 2016 & 2017 budgets. The O.B.C. continues to support the Treasurer in developing a value based budgeting process that aligns organizational fund units and their programming activities to our Strategic Vision. In addition, the O.B.C. is assessing our systems and processes which ultimately will place greater responsibility and authority back to the organization. We look forward to receiving budgets that include sustainable programming and focusing on generating new revenues and alternative revenues. The Treasurer will be providing greater information regarding this process.

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Yaw^ko.

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# FY 2015 BUSINESS COMMITTEE TRAVEL REPORT

This report is for travel that occurred from Oct 1, 2014 – March 31, 2015.

The BC's travel report includes transportation, lodging, per diem and registration costs for BC members' travel.

Please Note:

Travel that is shaded purple occurred in fy 14 but is expensed to fy 15 due to the timing of the paperwork being reconciled.

| | | | | |
|---|---|---|---|---|
| **CRISTINA DANFORTH, CHAIRWOMAN $13,300** | | | | |
| | Phoenix, AZ | Mar 28, 2013 | NIGA Registration | 700.00 |
| | Albuquerque, NM | Oct 31, 2013 | | 163.00 |
| | Las Vegas, NV | Aug 21, 2014 | WEWIN | 223.90 |
| | | Sep 18, 2014 | Accept Award on Tribe's behalf | 53.00 |
| | Chicago, IL | Oct 7, 2014 | ACF Hearings | 380.84 |
| | Milwaukee, WI | Oct 7, 2014 | RES Conference | 747.84 |
| | Washington, DC | Dec 2, 2014 | White House Tribal Nations Conference | 2,216.51 |
| | Washington, DC | Mar 4, 2015 | MAST Impact Week | 2,230.03 |
| | San Diego, CA | Mar 29, 2015 | NIGA Tradeshow & Convention | 3,031.98 |
| | | | **Total** | **9,747.10** |
| | | | **Balance** | **3,552.90** |
| **MELINDA J. DANFORTH, VICE-CHAIRWOMAN $12,400** | | | | |
| | Madison, WI | Oct 8, 2014 | CERS Event | 369.53 |
| | Washington, DC | Nov 18, 2014 | TTAG | 346.50 |
| | Madison, WI | Dec 4, 2014 | State Tribal Relations | 10.00 |
| | Carlton & Shakopee, MN | Feb 17, 2015 | DHHS Region V Tribal Consultation & TTAG | 357.03 |
| | | | **Total** | **1,083.06** |
| | | | **Balance** | **11,316.94** |
| **PATRICIA KING, TREASURER $10,000** | | | | |
| | | | **Total** | **0.00** |
| | | | **Balance** | **$10,000.00** |
| **LISA SUMMERS, SECRETARY $12,400** | | | | |
| | Madison, WI | Oct 8, 2014 | CERS Event | 75.00 |
| | LDF, WI | Nov 12, 2014 | WHEDA & DOJ Consultation | 25.04 |
| | Crandon, WI | Nov 18, 2014 | SCSTR | 171.14 |
| | | | **Total** | **271.18** |
| | | | **Balance** | **12,128.82** |
| **FAWN BILLIE $8,000** | | | | |
| | Chicago, IL | Dec 1, 2014 | Covey Training | 938.78 |
| | Washington, DC | Feb 11, 2015 | MBK Community Challenge National | 1,770.23 |
| | Washington, DC | Mar 8, 2015 | MAST Impact Week | 2,335.50 |
| | | | **Total** | **5,044.51** |
| | | | **Balance** | **2,955.49** |
| **DAVID JORDAN $8,000** | | | | |
| | | | **Total** | **0.00** |
| | | | **Balance** | **8,000.00** |
| **TEHASSI HILL $8,000** | | | | |
| | Madison, WI | Mar 12, 2015 | UW Madison Native Nations Summit | 80.54 |
| | Louiseville, KY | Apr 12, 2015 | Trip canceled, lost airfare | 515.20 |
| | | | **Total** | **595.74** |
| | | | **Balance** | **7,404.26** |
| **JENNIFER WEBSTER $8,000** | | | | |
| | Chicago, IL | Oct 7, 2014 | ACF Hearings | 320.84 |
| | Milwaukee, WI | Oct 7, 2014 | RES Conference | 681.84 |
| | Carlton, MN | Feb 17, 2015 | DHHS Region V Tribal Consultation | 226.16 |
| | Washington, DC | Mar 8, 2015 | MAST Impact Week | 1,658.13 |
| | San Diego, CA | Mar 28, 2015 | NIGA Tradeshow & Convention | 3,025.98 |
| | | | **Total** | **5,912.95** |
| | | | **Balance** | **2,087.05** |

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| BRANDON STEVENS $8,000 | | | | |
|---|---|---|---|---|
| | Lawrence, KS | Oct 8, 2014 | Haskell Board of Regents | 110.89 |
| | Atlanta, GA | Oct 27, 2014 | NCAI | 1,882.87 |
| | Washington, DC | Dec 1, 2014 | White House Tribal Nations Conference | 900.58 |
| | Washington, DC | Jan 26, 2015 | MBK Community Challenge National | 1,522.70 |
| | San Diego, CA | Mar 29, 2015 | NIGA Tradeshow & Convention | 315.50 |
| | | | **Total** | **4,732.54** |
| | | | **Balance** | **3,267.46** |

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# Comprehensive Health Division

***Purpose***:

We provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

## *Departments in your Division*

**Oneida Community Health Center** – Provides Medical, Dental, Optical, WIC/Nutrition, and Community Health services.

**Behavioral Health** – Provides alcohol, tobacco, and other drug abuse; targeted case management; co-occurring disorders; gambling; medication management; mental health counseling; psychiatry; psychology; and tobacco cessation services.

**Anna John Resident Centered Care Community (AJRCCC)** – Provides a 24 hour skilled nursing care for long term and rehabilitating patients.

**Employee Health Nursing** – Provides clinical services for individual health needs and wellness promotion for the employees of the Oneida Tribe of Indians of Wisconsin.

## *Budget*

### *Total Budget*

48,467,184

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | 3.45% |
| *Grants/Indian Health Service:* | 44.91% |
| *Other Sources:* | |
| External Sales/Third Party Revenue | 51.64% |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 291 |
| *Number of Employees who are Enrolled Oneida:* | 96 |

## *Who we serve*

The Comprehensive Health Division serves the Oneida membership, members of other Federally Recognized Tribes and Oneida Employees.

## *Update on up to Three (3) Strategic Goals for FY-2015*

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**Accreditation - The Comprehensive Health Division will validate and assure the community the delivery of the highest quality health care services in achieving AAAHC accreditation by September 2015 through team work, leadership and commitment.**

With the cost containment measures in place over the last couple of years, this goal was placed on hold. We will begin aggressively working toward achieving the accreditation but the timeline will need to be changed.

**Advancing Technology - Utilize innovative State of the Art technology and data analytics to continuously improve wellness and health outcomes.**

The Electronic Medical Records (EMR) has been implemented and utilized in 2013. We maintain this system by continually having ongoing review and upgrades. The Patient Portal has been implemented on December 31, 2014. This software allows a patient to go on-line to look at their Medical and/or Behavioral Health past and future appointments, completed laboratory results and/or update your address or phone number. The patient portal can be found by either going to the Health Division webpage (https://oneida-nsn.gov/Health/) and clicking on the "My Health Portal Login" or entering the following web link (https://myhealth.oneida-nsn.gov/portal/default.aspx). A PIN must first be received from our Patient Account Representatives (PAR).

**Optimize staffing processes - To work collaboratively with HRD to enhance the Division processes for recruitment, hiring, and retention and provide recommendation(s) for change to the Oneida Business Committee.**

The Comprehensive Health continues to work with HRD and any other area that may be impacted to develop a process that can improve on the recruitment, hiring and retention of employees. We ran into road blocks but we continue to move forward in a good way to continue to provide a quality service for our customers.

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# Development Division – Development Branch and Wastewater Plant/Utilities

***Purpose***:

The mission of the Development Division is to support the nation by planning, designing, constructing and maintaining safe facilities, space and systems. Examples include architectural design, GIS mapping, planning, custodial services, road safety, building maintenance, building codes, clean drinking water, sewer & water services. Our service ratio is higher than the surrounding communities. For example: architectural services, building inspection, municipal water services , HVAC services, home water inspection, electrical inspection, fire hydrant testing, GLIS mapping, , etc…

## *Departments in your Division* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

Because of this temporary re-organization, we will be providing financials for the entire Development Division, but reporting departmental updates on the following: Development Admin; Zoning; Engineering; Planning & Statistics Waste Water Treatment Plant and GLIS.

## *Budget*

***Total Budget for entire Development Division***

12,551,607

***Funding Sources***

| | |
|---|---|
| *Tribal Contribution:* | 89.1% |
| *Grants:* | 10.9% |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 196 |
| *Number of Employees who are Enrolled Oneida:* | 158 |

## *Who we serve*

We serve all tribal members; tribal departments; lease holders of tribal lands, exterior contractors, surrounding communities. We also serve water and sewer customers, who consist of 564 residential, 20 governmental, and 51 internal public governmental customers within the boundaries. We continue to serve the Gaming Division, Boards Committees and Commissions and the Oneida Golf Enterprise and Oneida Airport Hotel Corporation.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Optimize the department's operational effectiveness & Efficiency.**

Because the department is under staffed, we have been incorporating technology to be more efficient with our time. The Project Managers have been utilizing their iPads in the field to document construction observations and note follow-up items. By being able to document and send information directly from project sites, it minimizes the time needed in the office to complete these tasks.

**This goal was from the Department of Public Works. Because they are reporting as a division this year, the update will be supplied on their report.**

.See above.

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**Provide Housing opportunities for Oneida Tribal members.**

The Planning Department, in conjunction with the Division of Land Management and the Land Commission, is currently finalizing the 2015 Update to the Oneida Land Use Plan. This Land Use Plan has a key component of identifying future residential housing site opportunities. Additionally, the same team is completing the 2015 Comprehensive Housing Plan. This plan adds additional detail housing needs, supported by survey and demographic data and recommends specific housing projects to move forward. Lastly, the 2015 Comprehensive Housing Plan recommends instituting a tribal Division or Department. This proposed Division/Department would house all currently existing housing programs, as well as add additional programs, all under one roof and would be a one-stop shop for all Tribal Members to address their housing needs.

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# Department of Public Works

***Purpose***:

The mission of the Department of Public Works is to effectively maintain public infrastructure with the utmost efficiency. We provide essential services in the area of Facilities Management and all health and safety code enforcement, Fleet Management, Plumbing Services, and Vehicle Repair & Maintenance. We at Public Works, strive to enhance the appearance of the Oneida Nation by maintaining landscape of all tribal entities along with providing safe roads and pathways for community members, employees and visitors in the utmost practical, useful, economical, safe and beneficial way. The Department of Public Works consists of Administration, Groundskeeping, Automotive, Custodial, Facilities, Plumbing and Community Wells & Septic.

## *Departments in your Division*

Construction Plumbing, Administration, Custodial, Facilities, Groundskeeping, Automotive, Community Wells & Septic, IHS Excess Fund, BIA Road Maintenance, IHS Scattered Sites, Onsite WW IMP

## *Budget*

### *Total Budget*

$9,235,415

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | ***99%*** |
| *Grants:* | |
| *Other Sources:* | ***1%*** ***External Revenue, Other, Self Governance & Grant Funding Sources*** |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 164 |
| *Number of Employees who are Enrolled Oneida:* | 134 |

## *Who we serve*

DPW serves 60,000 customers yearly; this includes Tribal Departments, employees, community members and visitors.

## *Update on up to Three (3) Strategic Goals for FY-2015*

### Goal #1

The Administration Department's goal is to continually strive to provide quality Administrative support for DPW Departments, Internal & External Customers. We provide support services in the areas of administrative, budget & financial, community services (Parish Hall scheduling and rentals), BIA Roads Maintenance, continuous improvement, fleet vehicle, human resource and safety awareness and training.

In FY15 we are focusing on cross training employees to assist internal departments with limited staff. We currently have two employees assisting Custodial and Facilities with administrative responsibilities. The Custodial Department does not have an Administrative Assistant. A DPW Admin employee assists Custodial three days a week with daily administrative

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support. The Facilities Department requires assistance with coverage for the NHC front office as this area has reduced the staffing from 2 positions to 1 position. Training employees will help reduce personnel costs and will not increase staffing levels.

Another area of focus is safety awareness and training for DPW and other departments in the organization. Included in the budget are Safety Training and Education funds for Lock Out Tag Out, Fork Lift and Fire Extinguisher trainings. These trainings are mandatory and will provide and prepare employees how to perform procedures safely.

**Goal #2**

The Construction Plumbing Department, Custodial, Facilities, Groundskeeping and Automotive Department's goal is to effectively provide maintenance to tribal buildings, properties, vehicles and equipment in accordance to all health and safety codes and regulations. One area of focus is to increase energy efficiencies of facilities through building system improvements, lighting fixture replacements, and building automation system upgrades.

**Goal #3**

The Community Wells & Septic Department serves tribal members and tribal enities within the Oneida reservation boundries. Services for POWTS include: installing new or replacement of septic systems, emergency repairs on septic system components, inspections on septic systems, and assists with maintenance. Services are funded by IHS/EPA and CWS.

**IHS funding for an estimated 10 scattered sites for water supplies and wastewater facilities** IHS Scattered Site Projects BE-13-J05 & BE-15-J50 (new project) funding from these projects serves qualified Oneida Tribal Members living within the reservation boundaries. This federal funded program can pay up to 100% for the installation of a new well, septic system, or water & sewer laterals, for like new homes or new construction sites. The current IHS in progress project is the Scattered Sites Project # BE-13-J05. Clients served: 1 well renovation, 1 POWTS replacement. We project for this season an estimated 13 sites will be served in either the J05 or J50 scattered sites program.

**EPA funding for replacing 10 failing septic systems and provide an estimated 200 POWTS inspections.**
This project serves qualified Oneida Tribal Members living within the reservation boundaries. Funded by EPA Clean Water Act Indian Set Aside grant pays to replace existing failing septic systems. This FY2015 has served 3 tribal members with replaced septic systems and 7 tribal members with septic system inspections. With our remaining funds we can serve 3 more homes with septic systems this summer or fall. The remaining funds of the grant will provide POWTS (Private On-site Waste Treatment System) inspections, which identifies failing septic systems. The failing POWTS are added to the sanitary deficiency list, the documentation needed to request funding from the EPA or IHS grant. All the inspections provide an inventory for the POWTS Database and the building block for the tribe's maintenance program.

**POWTS database to set maintenance schedules & inspection reports.**
The purpose of this POWTS database is to provide tracking, inventory of all septic systems within the reservation, set up maintenance schedules, provide notices for septic pumping, and compliance with tribal codes. The software has been reviewed by MIS and working with our group to set up training for software features. The Compass software was purchased through the EPA grant. It is estimated that there are over 600 septic systems within the reservation and we currently have no system in place to track all of these sites for regular maintenance and pumping. The database is the early stages of development, setting up and customizing the software to meet the necessities of POWTS. The Oneida Zoning Department will eventually be the administrators of this database.

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Accomplishments

Oneida Plumbing is currently working on 16 units for Oneida Housing (one employee) and is 50% done as of today and we have two employees who are working directly with Community Wells and Septic on their projects that are on-going thru the summer and fall of 2015. We have two employees that are working on service calls that we get on a daily schedule.

Custodial's floor team has been able to maintain the floor schedule for buildings assigned to them. The floor care teams in the larger buildings struggle with floor schedules due to shortage of staff.

The Facilities Department has completed the NHC Elevator modernization project. This project involved replacing the swing hoist way doors and frames with slide power doors, replacing the drive system, installing a new cab interior, installing a new control system, numerous safety and emergency upgrades, and new flooring. The Facilities Department has also been extensively involved with new construction projects in all aspects including planning, design, and installation, and start up phases. The most recently being the Oneida One Stops and the Judicial Center.

Groundskeeping provides the overall maintenance of all tribal grounds which includes but is not limited to lawn care, landscaping, garbage clean up, 24 hour snow removal. The department assisted with the demolition of the old Health Center and the old Anna John Nursing Home.

The Automotive Department is continuing to do the daily repairs & maintenance on the Oneid Tribal vehicles. The meet monthly to discuss any employee or customer concerns and address them in a timely manner. Automotive monitors monthly inventory and expenses.

Community Wells & Septic's IHS funding served: 1 well renovation and 1 POWTS replacement. We project for this season an estimated 13 sites will be served in either the J05 or J50 scattered sites program. EPA funding has served 3 tribal members with replaced septic systems and 7 tribal members with septic system inspections. With our remaining funds we can serve 3 more homes with septic systems this summer or fall. The remaining funds of the grant will provide POWTS (Private On-site Waste Treatment System) inspections, which identifies failing septic systems.

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# Environmental, Health, and Safety Division

***Purpose***: The Oneida Environmental, Health, and Safety Division have a mission to strengthen and protect people, reclaim our land, and enhance the environment by exercising our sovereignty. The work we do is designed to preserve and restore the environment and natural resources. Our purpose is to do work that contributes to a healthy environment- a place where we want to raise our families, practice our cultural traditions, hunt, fish, harvest, and enjoy leisure activities. The EHSD team is dedicated to bringing environmental, health, and safety services to the Oneida Community.

## *Departments in your Division*

Eco-Services Department

Environmental Quality Department

Health & Industrial Services Department

Conservation Department

## *Budget*

### *Total Budget*

$2,910,454

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | 51% |
| *Grants:* | 48% |
| *Other Sources:* | 1% |
| Sales of Goods & Services | 1% |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 32 |
| *Number of Employees who are Enrolled Oneida:* | 21 |

## *Who we serve*

EHSD provides many different types of services to Oneida Tribal Members. Some of those services are available to tribal members on or near the reservation, and some are provided to all tribal members.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Hilltop BP Gas Station Demolition and Clean Up**

Last summer, the Hilltop BP was demolished and the underground storage tanks (UST's) were removed using grant dollars. Further assessment was completed by the Environmental Protection Agency (EPA). With the building removed, the soils and groundwater underneath were able to be sampled. Findings revealed that the majority of the soils underneath the former

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building are not contaminated. Samples from the now filled ravine did not identify any new concerns. Additional clean-up is planned but not required. This will remove administrative controls and expand redevelopment opportunities.

**South Branch of Suamico River Restoration Project**

This project will restore 5,000 feet of stream habitat for northern pike spawning. This will lead to increased fish populations and more fishing opportunities. The construction plans are complete & a contractor has been hired. Weather permitting, the construction phase will begin this summer. The Trails and Forestry Program staff have cleared brush along the bank near Olson Rd. Water monitoring equipment has been installed, to gather pre-project data and the site, between Olson Rd. and County VV.

**Women in the Woods:**

The Hunter Recruitment Program began last fall. Their first hunt took place on April 25- a turkey hunt. Unfortunately no one was able to harvest a turkey. A pheasant and goose hunt are planned for this fall.

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# Governmental Services Division

***Purpose***:

To increase tribal member longevity, increase personal income, and education attainment

## *Departments in your Division*

### Cultural Heritage Area

History, Archives, Language Revitalization, Museum, Library, Tribal Historic Preservation

### Education and Training Area

Early Intervention, Childcare, Youth Enrichment Services, Higher Education, Job Training, Community Education Center

### Fitness and Adventure Area

Fitness Center, Aquatics, Martial Arts, Experiential Therapy

### Social Services Area

Head Start/ Early Head Start, Elder Services, Children & Family Services, Child Support Enforcement, Domestic Abuse, Indian Child Welfare, Community Support, TANF, Juvenile Services, Parenting, Foster Care, Prevention/ TRAILS, Food Distribution, SEOTS

### Arts Department

### Parks and Recreation

### Transit

### Veterans Services

## *Budget*

***Total Budget***

$35,421,928

***Funding Sources***

| | |
|---|---|
| *TRIBAL CONTRIBUTION:* | 73% |
| *GRANTS:* | 23.4% |
| *OTHER SOURCES:* | |
| Other Income | 0.3% |
| Sales | 2.5% |

## *Employees*

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| | |
|---|---|
| *NUMBER OF EMPLOYEES TOTAL:* | 302 |
| *NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:* | 180 |

## *Who we serve*

GSD receives funding from different sources that are for Tribal Members only, and some federal sources that fund services to both non-tribal and tribal members that are part of the Oneida Community.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Full implementation of 3 Sisters Human Development Initiatives**

GSD Is making significant progress with the Culture System. Since the introduction of the Rites Of Passage initiative, understanding of the vision and the concept of the 3 Sisters Initiative has greatly increased. The identification of knowledge, skills and abilities associated with cultural development is now being realized. The Education System is not progressing as well as the Culture System. A meeting with the Education and Training Area Manager is required to identify and eliminate the barriers that have inhibited progress. The Social System is also experiencing insignificant progress. The hiring of a new Area Manager is in progress. Identification of the knowledge, skills and abilities from a social development perspective, will be one of the top priorities.

**Cascading of Governmental Services Balanced Scorecard initiative to GSD Departments**

The cascade process has slowed considerably in the second quarter. There seems to be a multitude of individual projects throughout the Tribal Organization that detracts from basic organizational initiatives to improve efficiency and effectiveness. However, there has been a major breakthrough that has significant potential to improve efficiency and effectiveness. This breakthrough has been brought about by the Business Committees Strategic Planning Initiative. The alignment of services with the Business Committee direction provides much needed support to the development of GSD department scorecards, with key performance indicators. Full implementation projections are now for the middle of the fourth quarter.

**Alignment of all services provided by Governmental Services, with Oneida Business Committee Strategic Directions**

As stated in the previous Scorecard update, GSD has completed the alignment of services with the Business Committee Strategic Directions. All GSD services have identified which of the strategic directions their service aligns with. As stated previously, GSD department scorecards will complete their development, along with key performance indicators that will be tracked to measure the customer outcomes.

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# Oneida Housing Authority

***Purpose***:

To develop, maintain, and operate affordable housing in safe, sanitary, and healthy environments on the Oneida Tribe of Indians of Wisconsin Reservation for occupancy by low-income Oneida families and elderly/disabled residents

## *Who we serve*

Established in 1963, for over 50 years Oneida Housing Authority has provided housing options for low to moderate income Oneida households. Current inventory consists of 353 rental and home ownership, serving 1,166 community members.

## *Areas*

**Resident Services**

**Crime Prevention**

**Maintenance**

**Rehabilitation**

**New Development**

## *Budget*

### *Total Budget*

Total budget for FY 2015 - $3,623,676

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | 0% |
| *Grants:* | 100% |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 39 staff members |
| *Number of Employees who are Enrolled Oneida:* | 31 staff is enrolled Oneida |

## *Update on up to Three (3) Strategic Goals for FY-2015*

Completion of Duplexes and Single Family Homes in Green Valley Residential Development by October 27, 2015

Launch construction of the first 8 elder cottages in Elder Village by May 2015

Begin infrastructure (water, sewer, road) for Uskah Village Residential Development by August 28, 2015

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# Oneida Retail Enterprise

***Purpose***: The Oneida Retail Enterprise operates 10 Retail stores using a business model priority to maximize the cigarette tax refund and the OTP tax refund to the Oneida Tribe. Since the inception of Oneida Retail, maximizing cigarette sales has been a primary goal which has served the business well and generated a steady stream of cash to the Oneida Tribe. The Oneida Retail Enterprise has evolved past a simple cigarette store into landmarks in the community with beautiful stores and providing an example of sustainability and continuous improvement. Cigarettes Sales remain at the core of the business. Serving the Oneida Reservation Community is another core purpose. Serving the Community involves providing products and services needed and wanted by consumers on and near the reservation. The Oneida Retail management team is responsible to optimize Sales, Profit and Customer Satisfaction. The team is responsible for maintaining systems that support regulatory and legal compliance with all applicable jurisdictions. Most products in the stores are highly regulated. The team is responsible to maintain operating systems that include budgeting, accounting, hiring, training, recognition, disciplinary actions, safety, emergency management, Retail pricing system, Wholesale purchasing system, store operations, inventory management, cash management, theft prevention management, fuel system management, facility management, marketing, customer research, market research, merchandising, advertising and other areas. The team is responsible to identify new prime locations, design new facilities, and expand the reach of the Oneida Retail enterprise. Optimizing all systems and decisions to maximize the Net Profits is the key to the success and sustainability of the Oneida Retail Enterprise and the related positive cash flow to the Oneida General Fund.

***Departments in your Division***

Oneida One Stop Westwind

Oneida One Stop 54

Oneida One Stop E&EE

Oneida Casino Travel Center

Oneida One Stop Packerland

Oneida One Stop Larsen

Oneida Smokeshop Casino

Oneida Smokeshop Bingo

Oneida Smokeshop Isbell

Oneida Market

Oneida Retail Administration

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## Budget

### Total Budget

Sales $80,171,007 Cost of Goods $62,888,268 Payroll $3,791,350 Expenses $4,047,826

### Funding Sources

| | |
|---|---|
| TRIBAL CONTRIBUTION: | 0 |
| GRANTS: | 0 |
| OTHER SOURCES: | |
| Sales | 100% |

## Employees

| | |
|---|---|
| NUMBER OF EMPLOYEES TOTAL: | 105 |
| NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA: | 100% |

## Who we serve

The Oneida Retail Enterprise serves the Oneida Reservation, Green Bay and the surrounding area.

## Update on up to Three (3) Strategic Goals for FY-2015

**Rebuilding on the Oneida One Stop 54 to replace the current facility, improve sales and profits, service the community and improve functionality of the store.**

The current location may be closed in late August early September to demolish the building and rebuild the store. The two businesses on site, Thunder Car Wash and Dipsticks will remain on site and open during the construction. The new facility will have additional fuel dispensers including diesel. In addition we will increase the food selection available while maintaining some of the old favorites.

**Improve customer service in the Oneida One Stops, Oneida Smokeshops and the Oneida Market.**

Oneida Retail is committed to improving the customer service at the Oneida One Stops, Oneida Smokeshops and the Oneida Market. In the last customer satisfaction study our low prices on tobacco lead the outstanding customer satisfaction rating. All attributes measured above 6.0 on a 1-7 scale. We hope to build on the rating by focusing our attention to our customers and coworkers in FY15 and beyond.

**Refinement of the Oneida Market to continue to provide a mix of locally produced food and other earth friendly products.**

The Oneida Market continues to evolve with the products offered in the store, the Oneida Market has increased the offering of Coffee, Tea, canned goods and meat selections. In the fall of 2014 wine sales were discontinued and products moved about the store to create a warm and welcoming environment.

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# EMERGENCY MANAGEMENT

***Purpose***:

To help insure the Oneida Nation is in a constant state of readiness to respond/react to an emergency or disaster that threatens the life safety of community members, the environment and/or assets of the Oneida Nation. Working with response agencies/entities of the Oneida Nation it is possible for Emergency Management to provide coordination for timely response to large scale emergencies and/or disasters that occur within the Oneida Community. Emergency Management assists the responding agencies/entities with a tiered response by providing coordination and cooperation with surrounding jurisdictions and municipalities as needed. Through the use of coordination and cooperation emergency and disaster plans are developed based on shared response initiatives; Emergency Management serves as the go between for response agencies of the Oneida Tribe and the surrounding municipalities when an emergency or disaster that affects the Oneida Community occurs.

## Budget

### Total Budget

189,840

### Funding Sources

| | |
|---|---|
| TRIBAL CONTRIBUTION: | 90 |
| GRANTS: | 10 |

## Employees

| | |
|---|---|
| NUMBER OF EMPLOYEES TOTAL: | 1 |
| NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA: | 1 |

## Who we serve

Emergency Management services all employees of the Oneida Tribe as well as all members of the Oneida Community.

## Update on up to Three (3) Strategic Goals for FY-2015 REQUIRED

**CERT Program Development**

The Emergency Management Department is actively recruiting members of the Oneida Community for the Oneida CERT (Community Emergency Response Team). CERT members will be able to provide assistance in an emergency or disaster with the training they receive participating in the CERT program.

**Community Outreach**

The Emergency Management Department is partnering with Red Cross to provide smoke detectors and family emergency planning to members of the Oneida Community. This Home Fire Prevention Campaign will provide individuals with a free smoke detector, installation of the smoke detector and discussion surrounding family emergency planning and evacuation.

**Evacuation and Emergency Planning**

The Emergency Management Department Continues to coordinate with the departments throughout the organization to ensure emergency plans are complete and up to date.

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# Oneida Gaming Division

***Purpose***:

The Oneida Gaming Division is the leading revenue source to support programs and services to the Oneida Tribe of Indians of Wisconsin. Gaming Profit Centers generate revenue by providing an exciting entertainment experience to each gaming guest. Gaming Finance Departments provide accurate managerial and financial information in accordance with regulatory requirements to assist management in making sound financial decisions. Gaming Support areas (behind the scenes) ensure that customers have a positive entertainment experience. The entire Gaming Division's purpose is to be the leading gaming facility in Wisconsin, while providing a solid revenue source for the Oneida Tribe of Indians of Wisconsin. The work we do is intended to grow revenue for the Oneida Tribe of Indians of Wisconsin to enhance our sustainability as a Nation. Customer and employee engagement, regulatory compliance, and communication are critical foundational components vital in achieving optimal financial results for our organization and membership.

## *Departments in your Division*

Slots
Table Games
Bingo
Off Track Betting
Poker
Food and Beverage
Accounting
Administration
Casino Promotions
Compliance
Customer Relations
Customer Service
Employee Services
Facilities
Marketing
Player Development

## *Budget*

***Total Budget***

$94,165,177

***Funding Sources***

*TRIBAL CONTRIBUTION:* ***100%***

*GRANTS:*

*OTHER SOURCES:*

## *Employees*

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| | |
|---|---|
| *NUMBER OF EMPLOYEES TOTAL:* | 1034 |
| *NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:* | 567 |

## *Who we serve*

Gaming's customer base is patrons who come to Oneida casino to game or dine at any one of our food venues. Customers range in age of 18 years (Bingo) or older and primarily live within a 50 mile radius of our gaming facilities. Gaming also serves the Oneida Tribe of Indians of Wisconsin as the primary revenue generator.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Increase net profit.**

Oneida Casino will strive to be Wisconsin's first choice for casino entertainment while our Gaming professionals work together to provide a friendly, safe and fun gaming experience that benefits the community. We will continually strive to grow gaming revenues, identify strategic marketing opportunities, improve human resource management, budget achievable results, identify technology needs and improve overall casino communication.

**Compliance with Federal, State and Tribal regulations.**

The Oneida Gaming operation is audited twenty four hours a day, seven days a week and 365 days out of the year. We are audited by our Tribal Internal Audit Department, the Oneida Gaming Commission, the State of Wisconsin Division of Gaming and the National Indian Gaming Commission. There are twenty-three compliance audits conducted every fiscal year by Internal Audit and the State of Wisconsin comes in annually for the financial audit and every eighteen months for their compliance audit. This does not include operational or investigative audits that may be conducted. Compliance percentages continue to rise year after year, meaning Gaming is operating with integrity, efficiency and effectiveness. The State of Wisconsin recently conducted their compliance audit and noted three minor findings in the operations that were corrected immediately. And in December of 2014 the State of Wisconsin identified one minor finding in the financial audit that the Tribe had overpaid the State by $4.50.

**Develop a customized Customer Service training.**

The Gaming Training & Development staff have been working diligently to gather relevant information to create a customized customer service training program to meet the needs of the Oneida Casino. The work conducted in the development of the training thus far includes collaborate work with over 60 casino employees from various levels and departments within Gaming. Many of the employees participating in the collaborative process of outlining Oneida Casino's customer service direction have been identified as customer service "superstars" by casino leadership. The information compiled to create the training has been collected through interviews, facilitated discussions, and focus groups with these employees.

Partnering with the Gaming Training & Development staff, these employees have identified a customer service vision, "Always and Never" standards of service, and realistic role play activities for the training. Additionally, they have identified all the possible touch-points a customer may encounter during a visit to the casino and the appropriate desired behavior for employees that our customers can expect at "Only Oneida." The development of the training program utilizing casino employees will assist with buy in of the training as well as ensure a training that is meaningful, memorable and motivational. The development of the training continues with an update on training implementation in the next annual report.

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# Human Resources Department

***Purpose***: HRD serves as a strategic partner supporting the Oneida Nation by attracting, sustaining and inspiring great people, with great passion, working for a great purpose.

## *Departments in your Division*

Administration

Training & Development

Equal Employment Opportunity

Hiring & Compensation

Employee Insurance

Human Resources Informational Systems

## *Budget*

### *Total Budget*

$2,035,187

### *Funding Sources*

| | |
|---|---|
| *TRIBAL CONTRIBUTION:* | |
| *GRANTS:* | Click here to enter % of budget funded by grants |
| *OTHER SOURCES:* | |
| Indirect Income | 100% |
| Click here to enter name of other funding source | Click here to enter % of budget funded by other sources |

## *Employees*

| | |
|---|---|
| *NUMBER OF EMPLOYEES TOTAL:* | 33 |
| *NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:* | 30 |

## *Who we serve*

Organization and community

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Develop an Accountability Program and teach 100 supervisors accountability practice. Teaching techniques and agreement.**

UPDATE: The focus has changed and HR is working on new training, but not specifically accountability. HR Training and Development is planning to expand training for new supervisors. Additionally, T & D is working on bringing in 4 Disciplines of Execution for Retail and Table Games.

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**Develop and Implement Strategic Workforce Planning Components. This process will begin to rollout in FY 15 and will help departments with strategically align to the Tribe's Four Strategic Directions.**

UPDATE: The model for Strategic Workforce planning has been presented and accepted by the OBC. A team has been established to assist in accomplishing this initiative. In October 2014, two Gaming and two HR staff has received training and certification for Strategic Workforce Planning. The Strategic Workforce Planning is a process in which organizations align the workforce (people and their talents) to execute the business strategy.

**Provide job training opportunities for 100 applicants who are under-employed or un-employed to find jobs internally and externally.**

UPDATE: For the period of October through March, Workforce Development Department worked with 226 clients. They provided training for CDL (Commercial Driver's License) with Fox Valley Tech. College, TrANS program for 120-160 hours of training in the trades, Job Readiness program, CNA (Certified Nursing Assist) with Menominee College.

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# Intergovernmental Affairs and Communications

***Purpose***:

Intergovernmental Affairs is diligent in promoting the legal, legislative, and political agenda of the Oneida Nation at the local, state, and federal levels of government. We lead the Oneida Nation's advocacy and outreach to the various governmental entities, business partners, and other external entities. We promote Oneida's public policy agenda to assist the organization achieve its goals and objectives. In addition, we coordinate and facilitate the Nation's relationships with the various governmental entities.

Communications supports the outreach, communication, and education to the community about Oneida. Communications manages the Nations communication efforts through public relations, community relations, media relations, internal communications, and branding.

## *Departments in your Area*

Intergovernmental Affairs
Communications

## *Budget*

### *Total Budget*

$671,202 + $369,650 = $1,040,852

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | 100% |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 6 |
| *Number of Employees who are Enrolled Oneida:* | 6 |

## *Who we serve*

Includes but is not limited to: the entire Tribal Membership, employee base, community as a whole, and local, state, federal, and Tribal elected officials.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Advocate, educate, and enhance relationships with elected officials while working diligently to influence legislation that impacts the Oneida Nation.**

We are continuing to advocate for changes to Wisconsin's Family Care. We are working with the State of Wisconsin to incorporate a possible waiver that will provide long-term support to American Indian members of the eleven federally recognized Tribes in Wisconsin. Also continuing to advocate for the Special Diabetes Program for Indians (SDPI), and opposing the health insurance excise tax as outlined in the Affordable Care Act to alleviate employers from a 40% tax on employer-sponsored health benefits. Continue to advocate for the Native American Housing And Self-Determination Act (NAHASDA) which provides affordable housing to low-income families by providing grants to Oneida Housing Authority (OHA).

**Provide comprehensive and consistent communication services to the organization and public.**

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Evaluated the existing Website Steering Team and currently conducting an assessment of the mission, goals, and objectives of the Website Steering Team charter as necessary to ensure there is alignment to the priorities of the Oneida Nation. The next steps will determine development and implementation of best practices based upon current technology and content management. Update Oneida has been created which is a daily e-mail to the employee base that shares organizational news and matters of importance.

**Branding: Develop and execute operationalization and exportation of Oneida's unique identifier.**

A branding audit and the branding architecture (defines the brand's position, essence, personality, print, and expression) was completed in FY2014. The new brand expression was adopted by the previous Oneida Business Committee – A good mind. A good heart. A strong fire. Currently, we are in the process of operationalizing and exporting the brand. The first step in this initiative is working on the alignment of the brand to ensure all stakeholders are on the same page. Four cross-functional teams focusing on people, place, process, and presentation will be created to bring the brand to life within their respective team.

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# Audit Committee

***Purpose***:

The Audit Committee oversees Tribal Audit processes and investigations into alleged or suspected improprieties or violations of fiscal and ethics policies, codes, regulations and directives.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**The Audit Committee proposed amendments to the Audit Law which are moving through the legislative process to establish additional enforcement.**

The Audit Law continues through the legislative process to establish additional enforcement.

**Training will be emphasized to include new audit staff and Tribal Management, as well as encouraging development of Tribal-wide management training program. Risk Management, Internal Control and performance metrics will be the focus.**

Training continues to be an important goal in rebuilding department resources and developing new staff and Tribal Management. Updated guidance related to internal controls, risk management and regulatory requirements has been the focus of recent training activities to include the audit staff, Audit Committee members as well as the Finance and Accounting personnel.

**Create an audit plan that assures audit resources are deployed to strategic priority areas. Additional form and structure will be added to the planning phase of audits to increase the audit's value and assure high risk issues are addressed while controlling audit resources invested and time delays in delivering results. Enhance communication consistency and reliability to improve trust and transparency in the audit process and to engage management throughout the process.**

Diminished audit resources have resulting in reprioritization of planned goals and objectives for optimal value to the organization. Current efforts include targeting high risk issues for expedient resolution and/or closure as well as managing required reviews to assure regulatory compliance. The bidding process for an external audit firm, to perform annual audit procedures and provide reporting to the GTC, was conducted this year to assure the most cost effective value to the Tribe.

Audit activities from October 1, 2014 through March 2015 included: 23 Gaming Compliance Audits completed, 10 High Risk findings resolved and 4 High Risk audits closed.

## *BCC Members*

Tehassi Hill, Audit Committee Chairman

Jennifer Webster, Audit Committee Vice-Chairwoman

Fawn Billie, Member

James Skenandore, Community Member

## *Meetings*

Held every 2nd Thursday of the month.

Meeting Location: Norbert Hill Center, 2nd floor.

Meeting Time: 2:00 PM

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Meetings are CLOSED.

***Stipend***

Community Member receives $50 per meeting

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# Law

***Purpose***:

The Oneida Law Office services the Oneida Tribe of Indians of Wisconsin by providing legal services to the Tribe, through General Tribal Council, its elected representatives, the Business Committee, and all entities of the organization, as well as assist in government-to-government relations and external legal issues.

## *Budget*

### *Total Budget*

$1,223.996

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | 100% |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 10 |
| *Number of Employees who are Enrolled Oneida:* | 7 |

## *Who we serve*

The Oneida Law Office provides legal services to all aspects of the Tribe's organization, which includes General Tribal Council and the Oneida Business Committee and programs and gaming operations in matters such as environmental, land-into-trust litigation, health regulations, gaming issues, retail, Indian Child Welfare, child support program, and finance, to name a few. Also, this office reviews all contracts entered into by the Tribe and its programs and gaming operations.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Represent the Tribe in all legal matters regarding tribal sovereignty.**

**Oneida Seven Generations Corporation.** The Chicago-based companies appealed the dismissal of its claims against the Tribe and Oneida Seven Generations Corporation. The case will now proceed before the Illinois Court of Appeals. We expect a decision in the next 12-18 months.

**Storm Water Litigation.** The Oneida Law Office continues to work with Brown County and the Village of Hobart to have the storm water taxes removed from trust parcels. The Village has identified 42 trust parcels for which it refuses to remove the storm water taxes, and the Oneida Law Office is attempting to remedy this situation.

**Represent the Tribe in all legal matters protecting tribal resources.**

**Land-into-Trust Applications.** We are still waiting for the BIA to issue Notices of Decision for the properties located in the Village of Hobart. The Department of Interior and the Tribe filed briefs in support of the BIA's Notices of Decision. We are challenging both the Appellants' standing to bring the appeals, and the grounds for the appeals.

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# Oneida Gaming Commission

***Purpose***: **ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT**

Purpose is to provide essential regulatory functions working with the Gaming Commission departments to eliminate regulatory non-compliance issues as they arise.

## *Update on up to Three (3) Strategic Goals for FY-2015* REQUIRED

Restructure departments to ensure regulatory compliance and obtain staffing levels needed to ensure compliance requirements of the Oneida Nation Gaming Ordinance, National Indian Gaming Commission regulations and State Compact.

Additional staffing requests have been included in the FY16 budget projections. Requests include (2) additional Regulatory Compliance Specialists, (2) Compliance Auditors and (1) IT System Analysts.

Finalize Hearing and Licensing Regulations in order to create a standard process for review and appealing licensing actions in alignment with the Oneida Tribe's judiciary process

While current processes and procedures are already in place, the newly created regulations are being finalized and will be ready for official promulgation for FY16.

Finalize Compliance and Enforcement Regulations in order to effectuate a standard corrective action plan process and enforcement mechanisms to ensure high risk and repeat findings are resolved.

The newly created regulations are being finalized and will be ready for official promulgation for FY16. A corrective action plan process has already been established and with the additional staffing requests for FY16, the internal processes can be implemented accordingly.

## *Members* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

Mark A. Powless Sr., OGC Chairman
Present – August 2018

Reynold "Tom" Danforth, OGC Vice-Chair
Present – August 2015

Lora L. Skenandore, OGC Secretary
Present – August 2017

MATTHEW W. DENNY, OGC COMMISSIONER
PRESENT – AUGUST 2019

## *Meetings* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

Held every Click here to enter week number and weekday – example: 2nd Tuesday or 1st and 3rd Wednesday of the month.

## *Stipend* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

Click here to enter the stipend amount per meeting – example: $50.00 per meeting

## *Contact* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

Click here to enter Contact's Name, Click here to enter Contact's Title

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Click here to enter Contact Phone Number
Click here to enter Mailing Address
Click here to enter E-Mail Address
Click here to enter the website address

## Departments ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

### OGC Administration and Regulatory Compliance
### License & Investigations
### Surveillance

## *Budget* REQUIRED

### *Total Budget*

$3,300,806

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | 100% |
| *Grants:* | 0 |
| *Other Sources:* | NA |
| Click here to enter name of other funding source | Click here to enter % of budget funded by other sources |
| Click here to enter name of other funding source | Click here to enter % of budget funded by other sources |

## *Employees* REQUIRED

| | |
|---|---|
| *Number of Employees Total:* | 54 |
| *Number of Employees who are Enrolled Oneida:* | 52 |

## *Logo that may be included in the report* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

## *Other Pictures that may be included in the report*

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# Trust/Enrollment Committee

Our Vision is to sustain the Oneida Membership and protect our trust Assets. Our Mission Statement is to exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the Tribe.

## *Update on up to Three (3) Strategic Goals for FY-2015*

1. Sustain Oneida - To engage more Oneidas in the discussion concerning the dimishing Oneida population. The blood degree requirement is having an adverse effect on sustaining the growth of the People of the Standing Stone. The last full blooded Oneida was born in 2010. Our goal is to strategically work with our community to understand the issues and develop viable solutions to sustain Oneida , as a People for the next 7 generations. For more information, please email us at sustainoneida@oneidanation.org, or go to www.oneida-nsn.gov/TrustEnrollemntCommittee.aspx, and watch for Kalihwisaks articles and lunch meeting dates.

2. Provide tools – the Oneida Life Insurance Plan Plus (OLIPP) for tribal citizens' financial planning.

- paying the OLIPP premiums on behalf of all members, without tribal contribution,
- ensuring all members' information is accurately maintained and held in the strictest confidence,
- to collect Beneficiary Designation Forms from all adult Oneidas to provide a smoother transition for families at a time of great sorrow,
- to continue to enhance our Tribal Cemetery by alleviating ground water concerns with technical assistance, monitoring wells, and drainage tiles.

3. Ensure Trust Assets grow in perpetuity for the Oneida. Grow the minors' trust funds and protect them from economic downturns, premature taxation, liabilities and creditors. Develop meaningful financial literacy tools with parents for our youth. Continue to develop appropriate sustainable investment strategies which will lower investment risk and sustain the funds.

## *BCC Members*

Carole Liggins, CHAIRWOMAN PRESENT – July 2015

Debra Danforth, Vice-chairwoman Present – July 2016

Elaine Skenandore-Cornelius, Secretary Present – July 2017

LINDA DALLAS, MEMBER PRESENT - JULY 2015

NORBERT HILL JR, MEMBER PRESENT – JULY 2016

LORETTA V. METOXEN, MEMBER PRESENT – JULY 2016

RITA REITER, MEMBER PRESENT – JULY 2015

LOIS STRONG, MEMBER PRESENT – JULY 2017

BRANDON YELLOWBIRD-STEVENS, OBC LIAISON – JULY 2017

## *Meetings*

Held every 4th Tuesday of the month unless called for a special meeting.

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Meeting Location: Enrollment Department at 210 Elm Street, Oneida WI.

Meeting Time: 5:00PM. Meetings are OPEN.

**Stipend**

Stipend meeting amount is $75.00 per meeting and the Chairperson receives $100.00 per meeting.

## Departments

### Oneida Enrollment Dept. and the Oneida Trust Dept.

**Budget** REQUIRED

***Total Budget***

Trust $401,783 and Enrollments $612,637 = $1,014,420

***Funding Sources***

TRIBAL CONTRIBUTION: 75%

GRANTS: 0%

OTHER SOURCES:

Trust Funds Income, Per MOA 25%

**Employees**

NUMBER OF EMPLOYEES TOTAL: 10 full time
1 half time

NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA: 11

| Portfolio | Market Value 3/31/2014 | Net Additions and Withdrawals | Market Value 3/31/2015 | Internal Rate of Return |
|---|---|---|---|---|
| EPC Higher Ed + Gen'l Wel | 95,749,786.07 | -2,846,991.36 | 101,256,335.49 | 8.87 |
| Minors 0-14 Balanced | 38,291,482.02 | -3,055,993.57 | 37,984,558.83 | 7.56 |
| Minors TAM 15+ Fund | 22,249,566.16 | 1,504,498.71 | 24,531,251.78 | 3.51 |
| Language Revitalization | 2,723,404.29 | -2,045.24 | 2,893,891.46 | 6.50 |
| General Per Capita | 4,643,254.61 | -4,369.82 | 4,999,337.53 | 7.85 |
| Disability Fund | 29,519.00 | 0 | 29,696.03 | 0.3 |

All information provided is from reliable sources and this report is for informational purposes only.

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# Oneida Child Protective Board

The purpose of the Oneida Child Protective Board (OCPB) is to secure a stable environment that includes the physical, mental, cultural and financial well-being of Oneida children.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**To protect. strengthen and exercise tribal sovereignty regarding the best interest of the Oneida Children.**

**Develop working with families and improve judicial relationships, Our board currently works within our own state and the 49 other states where Oneida Children are in need of protection and services.**

**The Board continues to work toward a better future for our Oneida Membership, by staying informed on the changes that affect our Oneida families through meeting and training on new guidelines.**

## *BCC Members*

## *Meetings*

Held on Thursdays of each week every month.

## *Stipend*

50.00 per meeting

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# Environmental Resource Board

The Environmental Resource Board's (ERB) purpose is to protect, conserve, and enhance all natural resources to assure the preservation of the Quality of Life for the next Seven Generations.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Administering Hunting, Fishing, & Trapping Law, Domestic Animals Ordinance, and Public Use of Tribal Lands law**

One main activity was holding multiple hearings regarding violations of the Domestic Animals Ordinance and the Oneida Hunting, Fishing and Trapping Law. ERB holds citation hearings every month as needed to assist in enforcing health and safety measures for the Oneida community. ERB is also working closely with Conservation and the Law Office to simplify the Hunting, Fishing, & Trapping Law by removing basic rulemaking language and yearly season/bag limit changes. The other law ERB is actively involved in is creating signs and informational materials to promote community understanding of the access designations related to the Public Use of Lands Law for Oneida's natural areas and trails.

**Implementation of Safe Routes to School pedestrian bridge and trail: Wis-DOT grant for safe/healthy communities**

A second activity is the continuing work on a comprehensive trail system. ERB staff is coordinating the implementation of the $433,174 Safe Routes to School trail funded by $343,100 of Wis-DOT grant funding and $100,074 from BIA Tribal Transportation Program. This project features winding trails and a pedestrian bridge over Silver Creek (Bread Creek). This healthy community amenity links the new Green Valley Housing site and Anna John/Health Center area to Site 1 (including Library and Civic Center) and the Oneida Nation Schools. Trail systems are an important part of supporting overall wellness and quality of life in Oneida.

**Onyota'a:ka Lake stewardship and Silver Creek Watershed Project**

The third activity encompasses an emphasis on enjoying and preserving the surface waters of the Oneida Reservation. The goals for the new Onyota'a:ka Lake involve the creation of an 18 acre lake and associated natural area to provide a healthy fishery resource for the Oneida community and create an enjoyable atmosphere for recreation, exercise, and relaxation. The ERB will continue to be involved in monitoring activities at the lake such as fish stocking, wildlife habitat, and proper uses of the site. A related activity is the Silver Creek watershed project which is part of a regional effort to reduce phosphorous inputs to local streams which affect water quality for fish habitat and human enjoyment. Oneida is a regional leader in progressive farming practices and is partnering with NEW Water, NRCS, DNR, and others in this win-win effort to improve stream health.

## *BCC Members*

Richard Baird, Chairman

Marlene Garvey, Vice-Chairwoman

Nicole Steeber, Secretary

Ted Hawk

Megan White

Gerald Jordan

Tom Oudenhoven

Al Manders

Gerald Cornelius

## *Meetings*

Held every 1st Thursday of the month.

Meeting Location: Suite 4, 3759 W. Mason St.

Meeting Time: 6:00 pm

Meetings are OPEN

## *Stipend*

$50 per meeting

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# Oneida Library Board

***Purpose***:

Provide for the informational needs of the Oneida Community while building a collection that reflects our unique Oneida heritage. All persons will have access to current, balanced materials, services and programs that will enrich their information, cultural and recreational needs.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**The Oneida Library Board will be involved in activities to support the Library.**

Members of the Library Board have attended: Highway H clean up, puppet show, Seusebrations, chili cook off, and open house

**Maintain Public Librarian permit status for the State of Wisconsin which makes Oneida Library eligible for participation in OWLSNET library services network which shares 1 million titles. The Library Federated Award grants come with this status.**

Library Director completed 100 hours of CEU units required and received Public Librarian status and the Library Award Grant.

**Continue to proved library services to the Oneida community.**

Serviced provided include: computer usage, daily activities for children, Green Earth branch library has stated an elders group, book give aways, rewards for reading hours, and participation in state wide Literacy programs such as Growing Wisconsin Readers, provide free books at the Health Center. Patron count averages 2,654 per month.

## *Members*

Melinda K. Danforth, Chairperson,
Present – August 2017

Roxanne Anderson, vice Chair,
Present – September 2017

Dr, Carol Cornelius, Secretary,
Present – May 2017

## *Meetings*

Held every 2ND Wednesday of the month.

## *Stipend*

$50.00 per meeting

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# Oneida Nation Veterans Affairs Committee (ONVAC)

This entity was created by the Oneida Business Committee (OBC) by motion on January 12, 1994 and by adoption of the By-Laws on October 29, 1997, which have been amended on February 13, 2013.

The Purpose of the ONVAC is to serve as an advisory body to the Oneida Veterans Service Office in all matters related to the Oneida Tribe veteran's rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the ONVAC to provide advise and constructive input to the Veterans Service Office Director on all veterans' affairs and/or issues in order that the Office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Service Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**To provide support to the Oneida Community by providing Color Guard Services in many ceremonies, funerals, meetings and conferences being held throughout the Tribe, including Milwaukee and throughout the Sates upon requests.**

**Meet monthly with Oneida Nation's Veteran Service Director in providing support regarding Veteran issues and concerns**

**Review and Updating ONVAC By-laws, Policies and Procedures and Operations**

## *ONVAC Membership*

- Mike Hill, Chairman
- James (Jim) Martin, Vice-Chairman
- John L. Breuninger, Secretary
- Arthur Cornelius, Member
- Gerald Cornelius, Member
- Kenneth House, Member
- Loretta Metoxen, Member
- Nathan Smith, Member
- Carol Silva, Member

## *Meetings*

- Every 2nd Tuesday of the Month
- Generally, meetings are held at the Veterans Service Office at 134 Riverdale Drive, Oneida
- Meetings begin at 5:00 PM
- Meetings are always OPEN

## *Stipend*

$50.00 per member per meeting (By-Laws require being present for one (1) hour to be eligible for a stipend).

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# Oneida Pow-wow Committee

Our purpose is to manage and organize two annual traditional pow-wows (Honor the Youth and Three Sisters) and one annual contest pow-wow in July while completing these events within Tribal allocated funds.

## *Up to Three (3) Strategic Goals for FY-2015*

1. Host 3 Pow Wows within allocated funds for fiscal year 2015.
2. Increase outside funding by 5% to assist with reducing the tribal contribution total.
3. Continue work on new outdoor pow-wow grounds or alternatives. This will help increase attendance and create a safer environment.

## *BCC Members*

Lloyd Powless- Chair

Tonya Webster, Vice Chair

Rosa Laster, Secretary

Yasiman Metoxen, Member

William King , Member

Floyd Silas Jr., Member

Edwin Wallenfang, Member

Jeremy King, Member

Vicki Cornelius, Member

## *Meetings*

Held every month on the 2nd Tuesday of the month.

## *Stipend*

Stipends are $50 per meeting

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# Election Board

***Purpose***: Responsible for conducting all Tribal elections and to count hand and/or ballot votes at General Tribal Council meetings.

## *Update on up to Three (3) Strategic Goals for FY-2015* REQUIRED

**Conduct Special Election to fill OBC Vacancy in compliance with Tribal Law.**

GTC took action to approve the November 22, 2015 date to hold the special election to fill the OBC vacancy on an accelerated schedule. However, on November 5, 2014, enrolled Tribal members filed a complaint with the Appeals Commission seeking a stay on this election. On November 10, 2014, the Oneida Appeals Commission issued a temporary stay on the special election. This stay was lifted on December 15, 2014 and a new date to hold the special election was scheduled for January 10, 2015.

The second cancellation of the special election occurred on January 6, 2015 when the Election Board received an initial review decision from the Appellate Court accepting an appeal and issuing a new stay. This stay was lifted on March 1, 2015 with the transition of the new Judiciary and the previous Appeals Commission ending.

A new date of April 11, 2015 was then scheduled and the polling places in Oneida and Milwaukee were open from 7 a.m. – 7 p.m. Results of the special election were formally approved by the Election Board at a regular duly called meeting and ratified by the Business Committee on April 22, 2015.

**Develop, adopt and review applicable standard operating procedures**

Election Board is active in reviewing, amending, and approving all standard operating procedures.

**Strive to serve the Oneida Membership fairly while being fiscally responsible.**

This was difficult to complete due to the aforementioned complaints filed at the Appeals Commission and rescheduling the special election to fill the OBC vacancy twice. The increase compared to special election of 2013 is approximately $6,000.00.

## *Members* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

Racquel Hill, Chairperson
2012-2015

Melinda K. Danforth, Vice Chairperson
2013-2016

Lori Elm, Secretary
2012-2015

Connie Danforth, Member
2014-2017

Michele Doxtator, Member
2012-2015

Barb Erickson, Member
2013-2016

Jon Frion, Member
2014-2017

Teresa Schuman, Member
2013-2016

**ONE (1) APPOINTED POSITION POSTED TO BE FILLED.

## *Meetings:* ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

Held every 3rd Monday of the month at 5:00 p.m. and as necessary to plan for 2015 Special Election to meet deadlines.
Meeting Location: Skenandoah Complex, Conference Room A at 909 S Packerland Drive

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**Stipend:** ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT

$100 per meeting

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# ONEIDA NATION COMMISSION ON AGING

***Purpose***:

The purpose of the Oneida Nation Commission on Aging (ONCOA) is to serve the Oneida membership by advocating or speaking out for all services that place priority on the well-being of our Elders.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Goals**

- The primary goal for ONCOA is to advocate for our Elders so they can maintain an independent, healthy, productive and quality lifestyle. ONCOA places emphasis on Long Term Care Services and Supports (LTCSS) as a priority need of the Oneida Elders. LTCSS refers to a wide range of services and programs aimed at helping individual's lead lives independently and productively in their homes for as long as possible.
- In order to accomplish ONCOA goals effectively, the members must maintain a knowledge base on elder issues on tribal, local, state, and national levels. ONCOA supports lifelong learning as part of their responsibilities as commissioners.
- Finally, a well-developed communication system needs to be utilized to disseminate information to our Elders and community members. ONCOA sees this as a process of continuous improvement process.

**Progress**

- Construction is about to start on an Elder Housing Project that addresses the need for affordable and accessible Elder Housing. Along with Oneida Housing Authority, Oneida Development, and Oneida Planning staff, ONCOA is working to grow Elder Housing in Oneida. Elder Village is a project which will include 10-11 Elder two bedroom cottages. The efficient designs and floor plans will be in a neighborhood environment and will promote improved quality of life principles. Social sustainability will come with a safe walking environment and elder community interaction. The Elder Village Site is located off Henry Road by the Anna John Resident Centered Care Community.

- To support our goal to maintain and engaged ONCOA leadership, ONCOA strategically selects workshops, trainings, and elder focused meetings to provide for continuous improvement. For example, ONCOA regularly meets with the Wisconsin Tribal Aging Directors Association which includes the eleven Wisconsin tribes. At these meetings there are representatives from the Wisconsin Department of Health and Human Services and Greater Wisconsin Area Aging Resources (GWAAR). Our ONCOA Chairman, Wesley Martin, Jr., serves on the GWAAR Board of Directors.

- Three ONCOA members attended the Biennial National Indian Council on Aging whose mission is to advocate for improved comprehensive health, social services, and economic well-being of American Indians and Alaska Native Elders. This conference is the place to voice concerns and to receive current information on resources to help elders age at home and in their own communities.

- The 2nd Annual Oneida Elder Expo was hosted by ONCOA and Elder Services to provide our community with information on services that are made available by the Oneida Tribe. This year there were twenty-six tribal vendors offered valuable information to the 435 attendees at the expo. This event also raised money for the Roberta Kinzhuma Scholarship. This scholarship is awarded to single mothers pursuing higher education and maintains a 3.0 grade point average. Due to the success of raising funds through the Oneida Elder Expo, Elder Services was able to present two single mothers with scholarship awards.

## *Members*

Wesley Martin, Jr., Chairman  Carol Elm, Member

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Arlie Doxtator, Vice Chairman

Marlene Summers, Secretary

Shirley Barber, Member

Dellora Cornelius, Member

MaryAnn Kruckeberg, Member

Pearl McLester, Member

Dorothy J. Skenandore, Member

***Meetings***

Held every second and fourth Tuesday of the month.

***Stipend***

75.00

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# Southeastern Oneida Tribal Services (SEOTS) Advisory Board

The purpose of the Advisory Board it to provide advice and constructive input to the SEOTS Director, review the SEOTS budget, and promote social services programs for the Oneida people residing in Southeastern Wisconsin.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Encourage Community participation**

It is our goal to accomplish this task through hard work and dedication to make sure the community is aware that we are here not only as an advisory board but also as community members that strive to inspire change through action with in our community, We are out in the community talking to members at community events to see what vison our people have for the future here in the southeastern Wisconsin!

**Traditions**

Traditions are vital to us as Oneida people and preserving them is crucial to our keep our identity as Oneidas we are very focused on revitalizing this within our community, We currently are trying to gain funding for the Indian Summer Festival so that we can bring these traditions to all community members, In the past some Oneidas in the southern region have at times have felt disconnected being away from the reservation and this has brought the culture that they seek or may not have been afforded to them. Also this speaks loudly to the community at large that we as Oneida people are here and our traditions are alive and well.

**Communication with all ages**

Currently communication is key to solidifying us as a community our goal is to set up community meetings outside of normal board meetings. Although we encourage and welcome any and all members to attend these board meetings we feel that it is necessary to hold a community meetings so that we can accurately gauge the wants and needs of all ages within our community and provide chance to have a voice no matter their vison in an open forum

## *BCC Members*

Pamela Ninham, Chairwoman

Jacquelyn Zalim, Vice Chairwoman

Valerie Webster, Secretary

Chris Luttrell, Board Member

Carol Wenzal, Board Member

Kymme Goodrich, Board Member

Jenna Skenandore, Board Member

## *Meetings*

Meetings held every second and fourth Tuesday of the month.

Meeting Location: 6811 West Morgan Avenue, Milwaukee, WI

Meeting Time: 6:00pm

Meetings are OPEN.

***Stipend*** $50 per meeting, one stipend a month

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# Bay Bancorporation Inc

Bay Bancorporation Inc. is the parent company for Bay Bank. The parent company owns 100% of the Bank. Bay Bank is a state-charted community bank that operates from one location at 2555 Packerland Drive, Green Bay, WI. The parent company is regulated by the Federal Reserve Bank and the Bank is regulated by both the FDIC and the State of Wisconsin. The Bank is in good standing with all of its regulators. Bay Bank provides banking services to businesses owned by the Oneida Tribe, to individual Oneida tribal members and their small businesses, and to other consumers and small businesses in the Green Bay area. The Bank has a strong focus on consumer loans, small business loans and real estate mortgages. We specialize in using the HUD 184 mortgage loan product for enrolled members of federally recognized tribes. The Bank is approximately $80 million in assets and also services another $55 million of residential mortgages.

## *Corporate Board Members*

Lance Broberg, Board Chairman (Oneida)
Present – 2015

Elaine Skenandore-Cornelius, Board Member (Oneida)
Present – 2016

Robert Jossie, Board Member (non tribal)
Present – 2017

Fern Orie, Board Member (Oneida)
Present – 2017

Pete King III, Board Member (Oneida)
Present – 2018

Claude J. "Jeff" Bowman, Board Member, President & CEO (Stockbridge-Munsee)
Present – 2016

## *Meetings*

Held monthly every 3rd Thursday of the month.

## *Stipend*

$600 Chairman; $550 other Board members – paid monthly. $100 for other committee meetings.

## *Additional Information:*

For the quarter ended 3/31/15, Bay Bank had total assets of $78.8 million, liabilities of $68 million and an equity position of $10.8 million. Revenue for the quarter ended 3/31/15 was $1.007 million, expenses were $908k and the Net Profit was $99k.

Our Strategic Objectives are as follows;

- Increasing the size of our loan portfolio by generating new commercial loan business
- Continued focus on providing consumer loans to our current customers

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- Increasing the amount of HUD 184 mortgage loans by developing new customers within the other Tribal communities in Wisconsin
- Improving loan quality in the existing loan portfolio
- Increasing our market share of bank deposits in the Green Bay market

These objectives will grow the Bank's revenue and customer base over the long term and create a sustainable income for the Bank.

We recently provided financing for two major construction projects in the Green Bay area. See attached pictures.

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# Oneida Airport Hotel Corporation

Oneida Airport Hotel Corporation (OAHC) serves the Oneida membership by providing economic diversification through the profitable operation of its business ventures.

Businesses owned by OAHC include: Radisson Hotel & Conference Center Green Bay and Three Clans Airport, LLC d/b/a Wingate by Wyndham Airport Hotel in Green Bay.

The Radisson works with the Oneida Tribe Gaming management and marketing staff to enhance the overall customer experience of the Gaming customer. Additional markets served in the hospitality industry by both the Radisson and the Wingate include Corporate, Association, Tour & Travel, Transient, Tribal, State & Federal Governments, Social, Military, Education, Religious and Fraternal.

## Corporate Board Members

Janice Skenandore-Hirth, Chairwoman
Present – May, 2020

Robert Barton, Vice-Chairman
Present – July, 2017

RaLinda Ninham-Lamberies, Secretary/Treasurer
Present – December, 2017

Liz Somers, Member
Present – July, 2017

Frank Cornelius, Member
Present – January, 2018

## Meetings

Held every 4th Saturday or 4th Wednesday of the month.

## Stipend

$500.00 per meeting

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# Oneida ESC Group, LLC (OESC) Board of Managers

OESC is a wholly-owned holding company of the Oneida Tribe. The Small Business Act permits a tribally-owned concern SBA 8(a) to be owned through a wholly-owned holding company of the Tribe. OESC owns two subsidiaries: Mission Support Services (MS2) and Sustainment & Restoration Services (SRS) which are two SBA 8(a) companies that are owned by the Tribe. The holding company structure allows for efficiencies of shared administrative services such as Human Resources, Marketing, Finance, and Management among other overhead costs that are provided to its subsidiaries.

## *Corporate Board Members*

Jacquelyn Zalim, Chairwoman of the Board
Present – 2017

Wilbert Rentmeester, P.E., Board Member
Present – 2017

Jeffrey House, Board Member
Present – 2017

## *Meetings*

Held every Quarter.

## *Stipend*

$50 per meeting

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# Oneida Seven Generations Corporation

Oneida Seven Generations Corporation (OSGC) was created in 1996 to form a partnership which enabled Bellin Health Service to build the medical complex located on the corner of Highway 172 and Packerland Drive.

The purpose of the corporation is to develop sound business relationships and long-term income streams for the Oneida Tribe of Indians of Wisconsin though the leasing of commercial properties.

## *Corporate Board Members*

Sagestone Management, LLC. , Managing Agent

## *Meetings*

As required by Business Committee.

## *Stipend*

n/a

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# Oneida Total Integrated Enterprises, LLC (OTIE) Board of Managers

The primary purpose of OTIE is to provide economic diversification and generate revenue for the Tribe from global sources and increase the revenue and assets for the Tribe. To reach this goal more quickly, OTIE was certified in the SBA 8(a) program in order to obtain 8(a) opportunities. In fact, OTIE has been competing as a large business and has won large business contracts. OTIE is prepared to compete after graduating from the 8(a) program in two years.

In order to meet the requirements outlined in 13 CFR 124.109, and to be a formidable and legitimate engineering firm in the industry, OTIE must be organized and operated independently for profit and legally to sue and be sued. OTIE submits quarterly financial statements to the OBC and an annual third-party audit report to the Tribe's financial office. OTIE's assets have more than doubled since 2009. OTIE's primary NAICS (North American Industry Classification System) code is 562910 – Environmental Remediation Services.

## *Corporate Board Members*

Wilbert Rentmeester, P.E., Chairman of the Board
Present – 2018

Jacquelyn Zalim, Board Member
Present – 2017

Jeffrey House, Board Member
Present – 2017

Wayne Metoxen, Board Member
Present – 2018

Leslie Wheelock, Board Member
Present – 2019

## *Meetings*

Held every Quarter.

## *Stipend*

Chairman $1,000

Board Members $300

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# TOPIC: GENERAL TRIBAL COUNCIL MEETINGS LAW

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# Oneida Tribe of Indians of Wisconsin

**Legislative Reference Office**
P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214
http://oneida-nsn.gov/LOC

**Committee Members**
Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

**Memorandum**

**To:** General Tribal Council
**From:** Brandon Stevens, Legislative Operating Committee Chairperson BS
**Date:** July 6, 2015
**Re:** General Tribal Council Meetings Law

Please find attached the following for your consideration:

1. Executive Summary: Adoption of the General Tribal Council Meetings Law
2. Resolution: Adoption of the General Tribal Council Meetings Law
3. Statement of Effect: Adoption of the General Tribal Council Meetings Law
4. Fiscal Impact Statement: General Tribal Council Meetings Law
5. Legislative Analysis: General Tribal Council Meetings Law
6. General Tribal Council Meetings Law (clean)

*Overview*
The General Tribal Council Meetings Law provides a schedule of General Tribal Council meeting dates; sets an agenda for General Tribal Council meetings; outlines the petition process; requires analyses of items the Chairperson requests to be placed on a General Tribal Council meeting agenda; sets standards of conduct for those attending General Tribal Council meetings; and outlines the duties of those preparing and assisting with General Tribal Council meetings.

A public meeting was held on December 6, 2012, in accordance with Tribal law.

**Requested Action**
Approve the Resolution: Adoption of the General Tribal Council Meetings Law

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# Oneida Tribe of Indians of Wisconsin

**Legislative Reference Office**
P.O. Box 365
Oneida, WI 54155
(920) 869-4240
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**Committee Members**
Melinda J. Danforth
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## Executive Summary

*Adoption of the General Tribal Council Meetings Law*

### Current Draft Summary

The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution – by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related need to attend the meeting and are approved by GTC.

The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed. The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law – anyone violating these provisions may be removed from a GTC meeting.

### Fiscal Impact

The Finance Department has provided a fiscal impact of the proposed law (attached) and, due to the Law requiring at least 3 GTC meetings be held each year, in addition to the Annual and Semi-Annual meetings, states the theoretical impact of the Law is approximately $750,000.

### Legislative Analysis and Legal Opinion

The legislative analysis conducted on the Law does not raise any major issues and a legal analysis has not been conducted on this draft.

### Proposed GTC Action

Approve the Resolution: Adoption of the General Tribal Council Meetings Law.

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**GTC Resolution _____**

*Adoption of the General Tribal Council Meetings Law*

**WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

**WHEREAS,** the Oneida Constitution requires the General Tribal Council to meet at least twice a year and allows special meetings to be called by the Chairman or fifty (50) qualified voters; and

**WHEREAS,** the attached General Tribal Council Meetings Law (Law) would provide a schedule of General Tribal Council meeting dates; set an agenda for General Tribal Council meetings; outline the petition process; set out a process for when the Chairperson calls a special General Tribal Council meeting; set standards of conduct for those attending General Tribal Council meetings; authorize the Oneida Business Committee to designate a Sergeant of Arms to oversee the Security Department during a General Tribal Council meeting; and outline the duties of those preparing and assisting with General Tribal Council meetings; and

**WHEREAS,** a public hearing on the Law was held on December 6, 2012 in accordance with Tribal law.

**NOW THEREFORE BE IT RESOLVED,** that the attached General Tribal Council Meetings Law is hereby adopted.

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# Oneida Tribe of Indians of Wisconsin

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## Statement of Effect

*Adoption of the General Tribal Council Meetings Law*

### Summary

This Resolution adopts the General Tribal Council Meetings Law which provides a schedule of General Tribal Council meeting dates; sets an agenda for General Tribal Council meetings; outlines the petition process; sets standards of conduct for those attending General Tribal Council meetings; and outlines the duties of those preparing and assisting with General Tribal Council meetings

Submitted by: Lynn Franzmeier, Staff Attorney, Legislative Reference Office

### *Analysis by the Legislative Reference Office*

Under the Oneida Constitution, General Tribal Council is required to meet at least twice a year and is able to hold special meetings when called by the Chairman or fifty (50) qualified voters. From 2008 through 2012, there was an average of just over 6 GTC meetings held each year. This Resolution adopts the General Tribal Council Meetings Law (Law) to provide a schedule of General Tribal Council meeting dates by requiring that at least 5 General Tribal Council Meetings be held or scheduled each year; this includes the annual and semi-annual meetings, a budget meeting and at least two special meetings.

The Law also sets an agenda for General Tribal Council meetings; outlines the petition process; sets standards of conduct for those attending General Tribal Council meetings; and outlines the duties of those preparing and assisting with General Tribal Council meetings. A public hearing on the proposed law was held on December 6, 2012 in accordance with Tribal law.

### Conclusion

There are no legal bars to adopting the Resolution.

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (920) 869-2214

Oneida, Wi 54155

Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

DATE: July 15, 2013

FROM: Larry Barton, Chief Financial Officer

TO: Tina Danforth, Treasurer
Oneida Business Committee

RE: **Financial Impact of Proposed Law – General Tribal Council Meetings**

## I. Background

Under consideration is a proposed law to govern General Tribal Council Meetings. The purpose statement of the proposed law is given as follows: "The purpose of this law is to create a schedule of General Tribal Council meeting dates, set a general agenda for those meetings, outline the petition process, set standards of conduct for those attending meetings and outline the duties of those preparing and assisting with the meetings."

## II. Executive Summary of Findings

According to the current approved version of the Constitution and By-laws of the Oneida Tribe of Indians of Wisconsin, the General Tribal Council is required to convene two meetings per year. In compliance with Article III section 4 of the Oneida Constitution, General Tribal Council meetings are convened on the first Monday in January and July. Section 11.4 of this proposed Law would require that there is also a Budget Meeting convened each year, as well as a minimum of two special meetings each year. We will defer to a legal opinion to answer whether it is appropriate to require additional General Tribal Council Meetings outside of a Constitutional Amendment.

In FY 2013, there have been five General Tribal Council Meetings held. Besides GTC Meeting Stipends we must also consider other costs such as printing & mailing, security, room rental, Election Board, audio/visual and Police Department. When adding all these costs, the average cost of the five meetings to date has been $238,508. Other costs that are not in this figure include departmental expenses from Department of Public Works, Management Information Systems, Gaming Maintenance, Gaming Shuttle, Oneida Transit, Enrollments Staff and Business Committee Staff. A reasonable estimate of total costs per GTC meeting is $250,000.

## III. Financial Impact

In recent practice there is no direct Financial Impact of this proposed Law. While the Oneida Constitution requires only two meetings, we have been scheduling a special GTC meeting to adopt the budget for many years. Further, via the Petition process, we have held more than two additional special meetings each year for some time now. However, if passed, this Law would require the Tribe to convene three more meetings than specified by the Constitution. Therefore, the theoretical impact is approximately **$750,000,** unless meetings become unnecessary due to a lack of pending agenda items or petitions**.**

## RECOMMENDATION

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

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# Chapter 11
# General Tribal Council Meetings

11.1. Purpose and Policy
11.2. Adoption, Amendment, Repeal
11.3. Definitions
11.4. Setting General Tribal Council Meeting Dates
11.5. Petitions
11.6. Holding a General Tribal Council Meeting
11.7. General Tribal Council Meeting Agenda
11.8. Additional Responsibilities

## *Analysis by the Legislative Reference Office*

The proposed General Tribal Council Meetings law (the Law) is a new Tribal law that establishes a standard procedures and rules to govern several aspects of General Tribal Council (GTC) meetings. The Law states that the policy of the Tribe is to hold consistent, organized GTC meetings and to enable members to participate and provide input in a respectful and meaningful way; and the Law establishes rules intended to support that policy. *See 11.1-1 and 11.1-2.*

### Summary of the Law

This law identifies various GTC meetings that must or may be held each year, and establishes requirements for various aspects of those meetings, including:

- Registration and attendance at GTC meetings.
- Conducting GTC meetings, including a standard meeting agenda format.
- Behavior expectations for members attending meetings.
- Submitting, processing and presenting petitions.
- Identifying the meeting-related responsibilities of the Tribal Secretary and other entities.
- Cancelling and re-scheduling GTC meetings.

This Law would be adopted by the GTC. Therefore, in accordance with the Ten Day Notice Policy, once it is adopted, it would require a 2/3 vote to amend or overturn.

### Related Laws and Policies

The GTC has adopted other Tribal laws/policies that also contain provisions that relate to GTC meetings. Those laws/policies will remain in effect and it is not intended that they be affected by this new Law. Specifically:

| | When adopted/most recently amended | What the Law/Policy does |
|---|---|---|
| **Removal Law** | Adopted by GTC on January 9, 2006 | Governs the process of petitioning for a GTC meeting to consider the removal of an elected official. |
| **GTC Meeting Stipend Payment Policy** | Created by GTC directive on August 11, 2007 | Governs the process of paying stipends to GTC members who attend a GTC meeting. |
| **GTC Ten Day Notice Policy** | Adopted by GTC on March 4, 1991 | Addresses how notice will be provided of business to be conducted or action taken at a GTC meeting. |
| **Election Law** | Originally adopted on June 19, 1993; most recent amendments adopted by GTC on January 4, 2010 | Governs elections, referenda, and the petition process for being placed on a ballot for elections |

There are some overlapping or parallel provisions between those other laws/policies and this proposed Law. For example, the Ten Day Notice Policy, section I.3., states that the purpose of that policy is to "Provide a clear and concise statement of procedures to be followed by the GTC and the Oneida Business Committee during conducting of GTC meetings," which also seems to be the purpose of this Law. Further, the Ten Day Notice Policy addresses how resolutions are introduced to the GTC, while this Law addresses how petitions are introduced to the GTC.

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**Meetings**

The Oneida Tribal Constitution (the Constitution) requires that two GTC meetings be held each year, on the first Mondays in January and July. This Law states that annual and semi-annual GTC meetings will be held in January and July, in accordance with the Constitution. *See 11.4-1 and the Constitution, Art. III, Sec. 4.*

The Law adds requirements for additional GTC meetings not mentioned in the Constitution; so in total, at least five GTC meetings would be required to be held or scheduled each year, but more may be held as necessary. In addition to the semi-annual and annual meetings, this Law provides for:

- A special GTC meeting to be held as required for the exclusive purpose of adopting the budget for the upcoming fiscal year(s). *See 11.4-2.*
- Special meetings to be "scheduled" at least twice a year to address GTC business, including petitions. This appears to be different from the annual, semi-annual and budget meetings, which are required to be "held," not scheduled. *See 11.4-3.*
- Additional special meetings may be called in accordance with the Constitution, which in turn provides that the Tribal chairman or 50 qualified voters may, by written notice, call special GTC meetings. *See 11.4-3 and the Constitution, Article III, section 4.*

The law requires notice for a GTC meeting to be provided in accordance with the GTC Ten Day Notice Policy. *See 11.6-1.*

**Registration and Attendance**

All individuals attending a GTC meeting are required to register with the Enrollment Department. That department is required to verify the identity of all individuals who will attend the meeting, even those ineligible to vote. Tribal or state-issued identification may be required. *See 11.6-4 and 11.6-5.*

The Law only authorizes two categories of people to attend a GTC meeting. The Security Department is required to escort out anyone who is not approved to be in attendance. *See 11.6-2.*

Under the Law, the only people who can attend a GTC meeting are:

- <u>Tribal members eligible to vote per the Constitution.</u> This means all enrolled members age 21 or over. Enrolled members age 20 and under would not be able to attend GTC meetings under any circumstances, unless their attendance is business-related.
- <u>Non-enrolled individuals who have a business-related need to attend the meeting and are approved to attend by a majority vote of the GTC.</u> The GTC must approve the individual to attend either certain parts of the meeting, or the entire meeting. *See 11.6-3.*

**Conducting GTC Meetings**

Before the opening prayer and/or color guard, the Chair may allow for announcements which do not directly relate to the agenda, as long as they last no more than 15 minutes and do not delay the start of the meeting. *See 11.7-2.*

The Law sets out a model agenda that must be used for all GTC meetings, and makes the Secretary's Office responsible for developing a process to address GTC meeting agenda development. *See 11.7-1.*

The model agenda set out in the Law includes the following requirements:

1. **Opening Prayer and/or Color Guard.** *See 11.7-1(a).*
2. **Call to Order.** The Chair is required to call a meeting to order at the noticed meeting time or once it is confirmed that there is quorum, whichever is later. If quorum is not met within 15 minutes after the scheduled meeting start time, the meeting will not be held (the GTC Stipend Payment Policy also states this.) The Law states that quorum shall be

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established by the Constitution, which currently provides that 75 members constitute a quorum. *See 11.7-3, 11.6-2 and the Constitution, Art. III, Section 4.*

3. **Approval of Agenda.** Amendments can be made before the agenda is adopted. *See 11.7-4.*
4. **Tabled Business**. If an item is presented as "tabled business" but is not addressed by the GTC for two meetings, that item must be forwarded to the OBC for action. *See 11.7-5.*
5. **Old Business and New Business**. Each item must be presented in the following order:
    a. A brief summary, including the purpose of the request and the action requested of the GTC. *See 11.7-6(a).*
    b. A full presentation of the item – including the legal, fiscal, administrative and legislative impacts of the proposed action. *See 11.7-6(b).*
    c. Question-and-answer period. *See 11.7-6(c).*
    d. Action. The Law states that GTC action taken in accordance with the Tribal Constitution and Tribal law is binding on the OBC or other appropriate entity. This is similar to language in the Ten Day Notice Policy, which states that "Resolutions that have been passed by GTC shall be implemented whole heartedly by the Business Committee or as directed by the GTC." *See 11.7-6(d) and the Ten Day Notice Policy, section VI.5.a.*
6. **Reports.** Each Tribal entity and Tribally-chartered corporation is required to file an Annual and Semi Annual report with the Tribal Secretary's Office, to be made available to the GTC, either electronically or by including it on the agenda. The OBC will identify the format for such reports, as well as what information must be included. *See 11.7-7.*
7. **Adjourn.** Items not completed by the time a meeting adjourns are required to be placed on the next meeting agenda (unless the item was presented as tabled business but had not been addressed for two meetings – then the item must be forwarded to the OBC for action). *See 11.7-8.*

**Code of Conduct for GTC Meetings**

GTC meeting attendees are expected to treat each other with respect and kindness. The Law also provides that meeting attendees shall not:

1. Use profanity, interrupt others, heckle or threaten people, disrespect property or behave in a way that disrupts the meeting or endangers other attendees.
2. Be under the influence of alcohol or illegal drugs.
3. Have a weapon in violation of any applicable law. This would apply to most weapons, because among other things, OBC Resolution #10-26-11-C prohibits weapons at any Tribally-sponsored event, and a GTC meeting looks like it would be such an event.
4. Take action that violates Tribal law. *See 11.8-1.*

Any person that violates these requirements may be prohibited from attending a GTC meeting, or may be removed from a meeting for the remainder of the meeting. Upon discovery of a violation, or if directed to do so by the Chairman of the meeting, the Security Department would be responsible for prohibiting the person from attending the meeting or for removing the person from the meeting. *See 11.8-2.*

**The Petition Process**

Article III, section 4 of the Constitution provides that "The chairman or fifty (50) qualified voters may, by written notice, call special meetings of the General Tribal Council." This Law sets out the process by which the 50 qualified voters can call special meetings.

This Law states that Tribal members may request to place an item(s) on a GTC meeting agenda by submitting a completed petition to the Tribal Secretary's Office. A petition is defined as a document signed by at least 50 Tribal members who are eligible voters which "requests a

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special GTC meeting be held, in accordance with the Constitution, to address a specific item(s)." *See 11.3-1(h) and 11.5-1.*

The Law requires petitions to be submitted on forms approved by the Tribal Secretary's Office. At a Tribal member's request, the Legislative Reference Office is required to assist with drafting a petition. The Law also contains basic requirements for the content and form of a petition, including what information is necessary for a member's signature to be valid. *See 5-1 and 5-2.*

*Processing Petitions*

Within one business day after receiving a completed petition, the Secretary is required to forward it to the Enrollment Department, which is required to verify the signatures and return the results to the Secretary within five business days. *See 11.5-3(a) and (b).*

Within one business day after the Secretary receives those results – and if there were enough valid signatures - then the Secretary is required to place the petition on the next available OBC meeting agenda for the OBC to review and determine a GTC meeting date for considering the petition. *See 11.5-3(c).*

Also, within one business day, the Secretary is required to forward a copy of the petition to the appropriate individuals to prepare "any required statement of effect and legal, fiscal, administrative and legislative analyses." The Secretary is also required to provide a deadline – no less than 10 business days later – for completing those items and submitting them to the Secretary's Office. *See 11.5-3(c).*

The Law also defines what each of those items will include:

| Item | Who prepares this? | Description |
|---|---|---|
| **Statement of effect.** *11.3-1(i)* | *Not stated in the Law.* | An analysis to explain the effect that adopting a resolution will have on the Tribe. |
| **Admini-strative analysis** *11.3-1(a)* | Affected division(s), department(s) or other area(s) of the Tribe | • How that area would be affected by the changes sought by the petition – administrative processes, Tribal resources, etc.<br>• How to implement the petition.<br>• The benefits/risks of implementing the petition<br>• Alternatives to any action requested in the petition. |
| **Legislative analysis** *11.3-1(g)* | Legislative Reference Office | • Describing how a petition will affect current Tribal legislation, or result in new legislation.<br>• It may discuss the petition's terms, substance, intent, key issues, and potential impacts; and describe the subjects involved.<br>• It may identify policy considerations and/or conflicts with other laws |
| **Fiscal analysis** *11.3-1(e)* | Finance Department | • Total fiscal year financial effects associated with the petition (startup costs, personnel costs, office costs, and documentation costs)<br>• Estimate of the amount of time necessary for an individual or agency to comply with the proposed changes. |
| **Legal analysis** *11.3-1(f)* | Tribe's Law Office | Discusses the ability to legally take action requested by the petition, based on parliamentarian issues (prior GTC actions, conflicts with federal law, the Tribal Constitution, Tribal law). |

The definitions for an administrative analysis and a legal analysis are new and there are no similar requirements or definitions in other Tribal legislation. The definition for a statement of effect is similar to the language found in OBC Resolution #06-01-05-C, which requires a

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statement of effect for most OBC/GTC resolutions. The definitions for a fiscal analysis and legislative analysis are similar to requirements found in the Legislative Procedures Act (LPA):

- The LPA requires legislative analyses for legislation that is sent to the OBC for consideration or published for public review. The LPA defines a legislative analysis as "a plain language analysis describing the important features of the legislation being considered and factual information to enable the Legislative Operating Committee to make informed decisions regarding legislation." Under the LPA, the analysis is also required to discuss the same things that this Law says "may" be discussed in a legislative analysis (see chart above). *See the LPA, sections 16.7 and 16.3-1.*
- The LPA requires that one or more "fiscal impact statements" be prepared for all proposed laws or amendments to existing laws, with a few minor exceptions. The LPA defines fiscal impact statements almost exactly like this Law defines a fiscal analysis, but this Law requires the fiscal analysis to be prepared by the Tribe's Finance Department, whereas the LPA states that fiscal impact statements will be prepared by any Tribal department, division or other entity that might be affected by the proposed changes, and may also be prepared by the Finance Department, upon request of the LOC.

If the required analyses are not completed in time for the GTC meeting, the completed analyses and an explanation for any incomplete analyses must still be placed on the meeting agenda. Then, the petition and all completed analyses are required to be placed on the following GTC agenda. It appears not to matter if the next meeting is a special meeting, budget meeting, or annual/semi-annual meeting. *See 11.5-5.*

The Secretary is also responsible for providing various types of notice to the petitioner as required by this Law – including the date of the GTC meeting where the petition will be placed on the agenda, and any analyses that are submitted to the Secretary, etc. *See 11.5-6.*

The OBC is responsible for determining the meeting date at which a petition will be considered. However, if a petition is submitted at least 60 days before an upcoming GTC meeting, it is required to be placed on that meeting's agenda. And unless the submitter agrees otherwise, a petition is required to be considered by the GTC within six months after it is submitted. *See 11.5-4.*

After a petition has been submitted, either the petitioner or the OBC may:

- Request a meeting, so that the petitioner and OBC may discuss alternatives to address the issues raised by the petitioner, or
- Have the petition placed on an OBC meeting agenda. It has been explained that the intent of this provision is to inform petitioners that they can have the item brought before the OBC by requesting that it be placed on an OBC meeting for discussion, as opposed to an informal meeting. *See 11.5-7.*

*Presenting a Petition to the GTC*

The petitioner is responsible for presenting the petition at the GTC meeting, or for selecting others to present the petition. If the petitioner selects others to present the petition, then the Secretary must be notified as soon as that information is available, preferably with enough notice so that information about the presenter(s) can be included in the meeting packet. *See 11.5-8.*

**Responsibilities of the Secretary's Office**

This Law identifies GTC meeting-related responsibilities of the Secretary's Office. Although other responsibilities are listed throughout the Law, section 11.8-3 identifies five different and specific responsibilities, which are:

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1. **Ensuring each GTC meeting is recorded.**
2. **Placing draft minutes from previous meetings on the agenda for approval.**
3. **Creating an action report, transcript and draft minutes of each meeting.**
   - The action report, which is a summary of the actions taken by GTC, must be available in accordance with the Open Records and Open Meetings law within five business days after the meeting.
   - The transcript and draft minutes must be available within 60 days after the meeting. The draft minutes must contain, at a minimum, the meeting start and end times, a quorum count, actions taken, and the signature of the person submitting the minutes for approval.
4. **Placing all GTC actions that require follow-up before the OBC within 30 days after a meeting.**
5. **Scheduling and organizing GTC meetings.** The Secretary's Office must create and approve standard operating procedures to determine specific roles and responsibilities to carry out and enforce this Law. This includes procedures involving those entities that assist with the meetings.

**Cancelling/Rescheduling GTC Meetings**

The Law authorizes the OBC to cancel a GTC meeting in three circumstances:

1) The OBC Chair and Vice Chair of the OBC can't be present due to circumstances beyond their control, or
2) Holding the meeting would endanger those who attend the meeting due to circumstances that cannot be controlled, such as the weather or public health dangers, or
3) There are no agenda items or there are so few items on the agenda that it would be fiscally irresponsible to hold the meeting. *See 11.6-6.*

GTC meetings must be cancelled at least 24 hours before the scheduled starting time, if possible. The OBC is required give as much advance notice of cancellations as possible through any practicable media outlet, such as newspapers, internet, mail, radio and television. *See 11.6-6.*

When a GTC meeting is not held – either because it was cancelled or because quorum was not established – the OBC is required to either reschedule the meeting as soon as practicable, or to place the items from the cancelled meeting's agenda on to the next available agenda or agendas. *See 11.6-7.*

**Other**

A public hearing was held on December 6, 2012, and the comments received during the Public Comment Period have been incorporated into this draft.

Submitted by: Taniquelle J. Thurner, Legislative Analyst
Legislative Reference Office

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## Chapter 11
## General Tribal Council Meetings

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### 11.1. Purpose and Policy

11.1-1. *Purpose.* The purpose of this law is to create a schedule of General Tribal Council meeting dates, set a general agenda for those meetings, outline the petition process, set standards of conduct for those attending meetings and outline the duties of those preparing and assisting with the meetings.

11.1-2. *Policy.* It is the policy of the Tribe to hold consistent, organized General Tribal Council

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meetings to enable General Tribal Council members to participate and provide input in a respectful and meaningful way.

**11.2. Adoption, Amendment, Repeal**

11.2-1. This law was adopted by the General Tribal Council by resolution _____.

11.2-2. This law may be amended or repealed by the Oneida General Tribal Council pursuant to the procedures set out in the Legislative Procedures Act.

11.2-3. Should a provision of this law or the application thereof to any person or circumstances be held as invalid, such invalidity shall not affect other provisions of this law which are considered to have legal force without the invalid portions.

11.2-4. In the event of a conflict between a provision of this law and a provision of another law, the provisions of this law shall control.

11.2-5. This law is adopted under authority of the Constitution of the Oneida Tribe of Indians of Wisconsin.

**11.3. Definitions**

11.3-1. This section shall govern the definitions of words and phrases used within this law. All words not defined herein shall be used in their ordinary and everyday sense.

(a) "Administrative analysis" means an analysis prepared by the appropriate division(s), department(s) or other area(s) of the Tribe which describes the effect a petition would have on that division, department or area, the Tribe's administrative processes, and/or Tribal resources, including employees, equipment and/or finances; discusses how to implement the petition, benefits and risks of implementing the petition and alternatives to any action requested in the petition.

(b) "Chairperson" means the Chairperson of the Tribe, or in the Chairperson's absence, the Vice-Chairperson of the Tribe.

(c) "Constitution" means the Constitution and By-laws of the Oneida Tribe of Indians of Wisconsin, as amended.

(d) "Entity" means a Tribal program, division, department, board, committee, commission or similar business unit.

(e) "Fiscal analysis" means an analysis, prepared by the Tribe's Finance Department, of the total fiscal year financial effects associated with a petition, and shall include startup costs, personnel, office, documentation costs, as well as an estimate of the amount of time necessary for an individual or agency to comply with the petition after implementation.

(f) "Legal analysis" means an analysis prepared by the Tribe's Law Office which discusses the ability to legally take action requested in a petition, based on parliamentarian issues, including prior GTC actions and conflicts with federal law and/or the Tribal Constitution or Tribal law.

(g) "Legislative analysis" means an analysis prepared by the Legislative Reference Office describing how a petition will affect current Tribal laws or policies or result in new legislation being developed. A legislative analysis may also include a statement of the petition's terms and substance; intent of the petition; a description of the subject(s) involved, including any conflicts with Oneida or other law, key issues, potential impacts of the petition and policy considerations.

(h) "Petition" means a document signed by not less than fifty (50) Tribal members who are eligible voters which requests a special General Tribal Council meeting be held, in accordance with the Constitution, to address a specific item(s).

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(i) "Statement of effect" means the analysis prepared to explain the effect adopting a resolution will have on the Tribe.

(j) "Tribe" means the Oneida Tribe of Indians of Wisconsin.

**11.4. Setting General Tribal Council Meeting Dates**

11.4-1. *Annual and Semi-Annual Meetings.* Annual and semi-annual General Tribal Council meetings shall be held in January and July, in accordance with the Constitution.

11.4-2. *Budget Meeting.* A special General Tribal Council meeting shall be held as required for the primary purpose of adopting the Tribal budget for the upcoming fiscal year(s).

11.4-3. *Special Meetings.* Special meetings shall be scheduled at least twice a year in order to address General Tribal Council business, including petitions. Additional special meetings may be called in accordance with the Constitution.

**11.5. Petitions**

11.5-1. A Tribal member may request to place an item(s) on a General Tribal Council meeting agenda by submitting a completed petition to the Tribal Secretary's Office. Petitions shall be on the forms approved by the Tribal Secretary's Office.

(a) At a Tribal member's request, the Legislative Reference Office shall assist the Tribal member with drafting a petition.

11.5-2. A completed petition shall contain the following:

(a) Name, address and enrollment number of the petitioner;

(b) A summary of the reason for the petition, including the action being requested and whether additional documents are attached;

(c) Any additional documents, if applicable; and

(d) At least fifty (50) original signatures from Tribal members who are qualified voters. In order for a Tribal member's signature to count towards the minimum requirement, an individual shall:

(1) sign and print his or her name;

(2) provide his or her address; and

(3) provide his or her enrollment number or birth date.

11.5-3. *Processing a Petition.*

(a) The Tribal Secretary's Office shall forward a completed petition to the Enrollment Department no later than one (1) business day after receiving the petition.

(b) The Enrollment Department shall verify the number of qualified voters that have signed the petition and return the petition and the verification results to the Tribal Secretary's Office no later than five (5) business days after receiving the petition.

(c) If at least fifty (50) qualified voters have signed the petition, the Tribal Secretary's Office shall:

(1) place the verified petition on the next available Oneida Business Committee agenda for review and determination of the meeting date when the petition will be considered by the General Tribal Council; and

(2) forward a copy of the verified petition to the appropriate individuals who directly report to the Oneida Business Committee within one (1) business day of receiving the verification results from the Enrollment Department.

(A) These parties shall prepare or have prepared any required statement of effect and legal, fiscal, administrative and legislative analyses.

(B) The Tribal Secretary's Office shall also provide the appropriate

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parties with the deadline date to submit the statement of effect and analyses to the Tribal Secretary's Office, which shall be at least ten (10) business days after the Tribal Secretary's Office forwards the petition to the appropriate parties.

11.5-4. *Placing a Petition on a General Tribal Council Meeting Agenda*. The Oneida Business Committee shall determine the meeting date a petition will be considered. Unless the petitioner agrees to another meeting date where the General Tribal Council will consider the petition, the following deadlines shall apply:

(a) A petition submitted at least sixty (60) days before an upcoming General Tribal Council meeting shall be placed on that meeting's agenda.

(b) A petition shall be considered by the General Tribal Council no later than six (6) months after it is submitted to the Tribal Secretary's Office.

11.5-5. *Incomplete Analyses.* In the event that the required analyses of the petition are not completed in time for the General Tribal Council meeting the Tribal Secretary shall:

(a) notify the petitioner and place the petition, any completed analyses and the reasons for the incomplete legal, fiscal, administrative and/or legislative analyses on the General Tribal Council meeting agenda.

(b) place the petition and the required analyses on the following General Tribal Council meeting agenda.

11.5-6. *Notification to the Petitioner*. The Tribal Secretary shall provide the petitioner with the following information as soon as it becomes available:

(a) the meeting date when the petition will be considered;

(b) the date the required analyses are due to the Tribal Secretary's Office;

(c) any analyses that are submitted to the Tribal Secretary's Office; and

(d) the deadline date for the petitioner to provide any additional information to be included in the General Tribal Council meeting packet.

11.5-7. Once the petition is submitted, the petitioner or the Oneida Business Committee may:

(a) request a meeting between the petitioner and the Oneida Business Committee to discuss whether there are alternative ways to address the issues raised by the petitioner; or

(b) have the petition placed on an Oneida Business Committee meeting agenda by submitting the proper paperwork to the Tribal Secretary's Office.

11.5-8. *Presenting the Petition*. Except as provided below, a petitioner shall present the petition at the General Tribal Council meeting.

(a) The petitioner may select one (1) or more individuals to present the petition and shall provide the name of those individuals to the Tribal Secretary's Office by the deadline date for additional information as noticed in 11.5-6(d). This information shall be included in the meeting packet.

(b) If the petitioner is unable to present the petition due to unforeseen circumstances, but the deadline date for additional information has passed, the petitioner may choose one (1) or more individuals to present the petition and shall notify the Tribal Secretary's Office as soon as this information becomes available.

**11.6. Holding a General Tribal Council Meeting**

11.6-1. *Notice*. Notice of a General Tribal Council meeting shall be provided in accordance with the Oneida General Tribal Council Ten Day Notice Policy.

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11.6-2. *Quorum*. The quorum for a General Tribal Council meeting shall be established by the Constitution.

11.6-3. *Eligibility to Attend a General Tribal Council Meeting.*

(a) The following individuals are eligible to attend a General Tribal Council meeting:

(1) Tribal members eligible to vote per the Constitution.

(2) Other individuals who have a business-related need to attend the meeting and are approved to attend the meeting by majority vote of the General Tribal Council. When an individual received General Tribal Council approval to attend the meeting, the General Tribal Council shall approve the individual to attend either all or a certain part(s) of the meeting.

(b) Any individual who is not approved to attend the meeting in accordance with this section shall be escorted from the meeting by the Security Department.

11.6-4. *Verifying Eligibility to Attend a General Tribal Council Meeting.* The Enrollment Department shall verify the identity of all individuals attending a General Tribal Council meeting, even those individuals who are ineligible to vote.

(a) An Oneida Tribal Identification Card or state issued identification card may be required to verify the identity of an individual attending a General Tribal Council meeting.

11.6-5. *Registration*. All individuals who attend a General Tribal Council meeting shall be required to register with the Enrollment Department.

11.6-6. *Canceling a Meeting*. When a General Tribal Council meeting is canceled, it shall be canceled at least twenty-four (24) hours in advance of the meeting start time unless, for good cause, such notice is impossible or impractical, in which case shorter notice may be given. Notice shall be provided through any practicable media outlet, including, but not limited to: newspapers, internet, mail, radio and television. The Oneida Business Committee may cancel a meeting if one (1) of the following occurs:

(a) Neither the Chairperson nor the Vice-Chairperson of the Oneida Business Committee can be present due to circumstances beyond their control.

(b) Holding the meeting would endanger those individuals who attend the meeting, due to circumstances that cannot be controlled, such as the weather or public health dangers.

(c) There are no agenda items to discuss or there are so few items on the agenda that it would be fiscally irresponsible to hold the meeting.

11.6-7. *Rescheduling a Meeting*. When a General Tribal Council meeting is canceled or is not held because a quorum was not established, the Oneida Business Committee shall:

(a) re-schedule the meeting as soon as practicable; or

(b) place the agenda items from the meeting on the next available General Tribal Council meeting agenda(s).

**11.7. General Tribal Council Meeting Agenda**

11.7-1. The Tribal Secretary's Office shall develop a process to address General Tribal Council meeting agenda development. The order of the agenda for each General Tribal Council meeting shall be as follows, provided when there is no business in a listed category, it shall be noted on the agenda:

(a) Opening Prayer and/or Color Guard

(b) Call to Order

(c) Approval of Agenda

(d) Approval of Minutes

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(e) Tabled Business
(f) Old Business
(g) New Business
(h) Reports
(i) Other
(j) Adjourn

11.7-2. *Announcements*. The Chairperson may allow time, prior to the opening prayer and/or color guard, for announcements to be made which do not directly relate to the agenda, provided the announcements last no more than fifteen (15) minutes and do not delay the start of the meeting.

11.7-3. *Call to Order*. The Chairperson shall call General Tribal Council meetings to order at the noticed meeting time or upon confirmation of a quorum, whichever occurs later. If a quorum has not been established within fifteen (15) minutes after the noticed meeting time, the meeting shall not be held.

11.7-4. *Agenda*. Amendments to the agenda may be made prior to the agenda being adopted.

11.7-5. *Tabled Business.* An item that is presented as "Tabled Business" and is not addressed by the General Tribal Council for two (2) General Tribal Council meetings, shall be forwarded to the Oneida Business Committee for action.

11.7-6. *Old Business and New Business*. Each item under Old Business and New Business shall be presented in the following order:

(a) Summary of item being presented.
  (1) Should be no longer than five (5) minutes in length.
  (2) Shall include the purpose of the request and the action requested of the General Tribal Council.
(b) A presentation of the item, including, at a minimum, the legal, fiscal, administrative and legislative impacts of the item.
(c) Question and answer period.
(d) Action. General Tribal Council action taken in accordance with the Tribal Constitution and Tribal law shall be binding on the Oneida Business Committee or other appropriate entity.

11.7-7. *Reports*. Each entity and Tribally chartered corporation shall file an Annual and Semi Annual Report with the Tribal Secretary's Office to be made available to the General Tribal Council, either electronically or through inclusion on the agenda. Reports shall conform to the format and contain information as required by the Oneida Business Committee.

11.7-8. *Adjourn*. Items not completed by the adjournment of a meeting shall be placed on the next meeting agenda in the appropriate category or forwarded to the Oneida Business Committee for action, in accordance with 11.7-5.

**11.8. Additional Responsibilities**

11.8-1. *General Tribal Council Meeting Attendees.* Keeping in line with the Oneida principle of Kalihwi=y%,[1] General Tribal Council meeting attendees are expected to treat each other with respect and kindness. In addition, General Tribal Council meeting attendees shall not:

(a) Use profanity, interrupt others, heckle or threaten people, disrespect property or exhibit behavior that disrupts the meeting or endangers the safety of other attendees.
(b) Be under the influence of alcohol or illegal drugs.
(c) Have a weapon on their person in violation of any applicable law.

[1] The use of the good words about ourselves, our Nation, and our future.

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(d) Take action that violates Tribal law.

11.8-2. Any individual who violates 11.8-1 may be prohibited from attending a General Tribal Council meeting or may be removed from a General Tribal Council meeting by the Security Department upon discovery of a violation or at the direction of the Chairman of the meeting. An individual removed from a General Tribal Council meeting shall not be allowed to return for the duration of the meeting.

11.8-3. *Tribal Secretary's Office.* The Tribal Secretary's Office shall be responsible for:

(a) Scheduling and organizing General Tribal Council meetings. The Tribal Secretary's Office shall create and approve standard operating procedures to determine specific roles and responsibilities to carry out and enforce this law, including procedures involving those entities which assist with the General Tribal Council meetings.

(b) Ensuring each General Tribal Council meeting is recorded.

(c) Creating an action report, transcript and draft minutes of the General Tribal Council meeting.

(1) The action report shall be available in accordance with the Open Records and Open Meetings law within five (5) business days after a General Tribal Council meeting and shall contain a summary of action taken by the General Tribal Council.

(2) The transcript and draft minutes shall be available in accordance with the Open Records and Open Meetings law within sixty (60) days after a General Tribal Council meeting. The draft minutes shall contain, at a minimum:

(A) The start and end time of the meeting;

(B) A quorum count from the meeting;

(C) Action taken by the General Tribal Council; and

(D) Signature of the person submitting the minutes for approval.

(d) Placing draft minutes from previous General Tribal Council meetings on the agenda for approval.

(e) Placing General Tribal Council actions which require follow-up before the Oneida Business Committee within thirty (30) days after the General Tribal Council meeting.

*End.*

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# Chapter 11
# General Tribal Council Meetings

11.1. Purpose and Policy
11.2. Adoption, Amendment, Repeal
11.3. Definitions
11.4. Setting General Tribal Council Meeting Dates
11.5. Petitions
11.6. Special General Tribal Council Meetings Called by the Chairperson
11.7. Holding a General Tribal Council Meeting
11.8. General Tribal Council Meeting Agenda
11.9. Additional Responsibilities

## 11.1. Purpose and Policy

11.1-1. *Purpose.* The purpose of this law is to create a schedule of General Tribal Council meeting dates, set a general agenda for those meetings, outline the petition process, set standards of conduct for those attending meetings and outline the duties of those preparing and assisting with the meetings.

11.1-2. *Policy.* It is the policy of the Tribe to hold consistent, organized General Tribal Council meetings to enable General Tribal Council members to participate and provide input in a respectful and meaningful way.

## 11.2. Adoption, Amendment, Repeal

11.2-1. This law was adopted by the General Tribal Council by resolution _____.

11.2-2. This law may be amended or repealed by the Oneida General Tribal Council pursuant to the procedures set out in the Legislative Procedures Act.

11.2-3. Should a provision of this law or the application thereof to any person or circumstances be held as invalid, such invalidity shall not affect other provisions of this law which are considered to have legal force without the invalid portions.

11.2-4. In the event of a conflict between a provision of this law and a provision of another law, the provisions of this law shall control.

11.2-5. This law is adopted under authority of the Constitution of the Oneida Tribe of Indians of Wisconsin.

## 11.3. Definitions

11.3-1. This section shall govern the definitions of words and phrases used within this law. All words not defined herein shall be used in their ordinary and everyday sense.

(a) "Administrative analysis" means an analysis prepared by the appropriate division(s), department(s) or other area(s) of the Tribe which describes the effect a petition would have on that division, department or area, the Tribe's administrative processes, and/or Tribal resources, including employees, equipment and/or finances; discusses how to implement the petition, benefits and risks of implementing the petition and alternatives to any action requested in the petition.

(b) "Chairperson" means the Chairperson of the Tribe, or in the Chairperson's absence, the Vice-Chairperson of the Tribe.

(c) "Constitution" means the Constitution and By-laws of the Oneida Tribe of Indians of Wisconsin, as amended.

(d) "Entity" means a Tribal program, division, department, board, committee, commission or similar business unit.

(e) "Fiscal analysis" means an analysis, prepared by the Tribe's Finance Department, of the total fiscal year financial effects associated with a petition, and shall include startup costs, personnel, office, documentation costs, as well as an estimate of the amount of time necessary for an individual or agency to comply with the petition after implementation.

(f) "Legal analysis" means an analysis prepared by the Tribe's Law Office which discusses the ability to legally take action requested in a petition, based on

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parliamentarian issues, including prior GTC actions and conflicts with federal law and/or the Constitution or Tribal law.

(g) "Legislative analysis" means an analysis prepared by the Legislative Reference Office describing how a petition will affect current Tribal laws or policies or result in new legislation being developed. A legislative analysis may also include a statement of the petition's terms and substance; intent of the petition; a description of the subject(s) involved, including any conflicts with Oneida or other law, key issues, potential impacts of the petition and policy considerations.

(h) "Petition" means a document signed by not less than fifty (50) Tribal members who are eligible voters which requests a special General Tribal Council meeting be held, in accordance with the Constitution, to address a specific item(s).

(i) "Statement of effect" means the analysis prepared to explain the effect adopting a resolution will have on the Tribe.

(j) "Tribe" means the Oneida Tribe of Indians of Wisconsin.

**11.4. Setting General Tribal Council Meeting Dates**

11.4-1. *Annual and Semi-Annual Meetings.* Annual and semi-annual General Tribal Council meetings shall be held in January and July, in accordance with the Constitution.

11.4-2. *Budget Meeting.* A special General Tribal Council meeting shall be held as required for the primary purpose of adopting the Tribal budget for the upcoming fiscal year(s).

11.4-3. *Special Meetings.* Special meetings shall be scheduled at least twice a year in order to address General Tribal Council business, including petitions. Additional special meetings may be called in accordance with the Constitution.

**11.5. Petitions**

11.5-1. *Petition Requests.* A Tribal member may request to place an item(s) on a General Tribal Council meeting agenda by submitting a completed petition to the Tribal Secretary's Office. Petitions shall be on the forms approved by the Tribal Secretary's Office.

(a) At a Tribal member's request, the Legislative Reference Office shall assist the Tribal member with drafting a petition.

11.5-2. *Completed Petitions.* A completed petition shall contain the following:

(a) Name, address and enrollment number of the petitioner;

(b) A summary of the reason for the petition, including the action being requested and whether additional documents are attached;

(c) Any additional documents, if applicable; and

(d) At least fifty (50) original signatures from Tribal members who are qualified voters. In order for a Tribal member's signature to count towards the minimum requirement, an individual shall:

(1) sign and print his or her name;

(2) provide his or her address; and

(3) provide his or her enrollment number or birth date.

11.5-3. *Processing a Petition.*

(a) The Tribal Secretary's Office shall forward a completed petition to the Enrollment Department no later than one (1) business day after receiving the petition.

(b) The Enrollment Department shall verify the number of qualified voters that have signed the petition and return the petition and the verification results to the Tribal Secretary's Office no later than five (5) business days after receiving the petition.

(c) If at least fifty (50) qualified voters have signed the petition, the Tribal Secretary's Office shall:

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(1) place the verified petition on the next available Oneida Business Committee agenda for review and determination of the meeting date when the petition will be considered by the General Tribal Council; and

(2) forward a copy of the verified petition to the appropriate individuals who directly report to the Oneida Business Committee within one (1) business day of receiving the verification results from the Enrollment Department.

(A) These individuals shall prepare or have prepared any required statement of effect and legal, fiscal, administrative and legislative analyses.

(B) The Tribal Secretary's Office shall also provide the appropriate individuals with the deadline date to submit the statement of effect and analyses to the Tribal Secretary's Office, which shall be at least ten (10) business days after the Tribal Secretary's Office forwards the petition to the appropriate individuals.

(3) request the petitioner attend an Oneida Business Committee meeting to discuss the issues raised by the petition.

11.5-4. *Placing a Petition on a General Tribal Council Meeting Agenda.* The Oneida Business Committee shall determine the meeting date when a petition will be considered.

(a) A petition submitted at least sixty (60) days before an upcoming General Tribal Council meeting shall be placed on that meeting's agenda.

(b) A petition shall be considered by the General Tribal Council no later than six (6) months after it is submitted to the Tribal Secretary's Office.

11.5-5. *Incomplete Analyses.* In the event that the required analyses of the petition are not completed in time for the General Tribal Council meeting the Tribal Secretary's Office shall:

(a) notify the petitioner and place the petition, any completed analyses and the reasons for the incomplete legal, fiscal, administrative and/or legislative analyses on the General Tribal Council meeting agenda.

(b) place the petition and the required analyses on the subsequent General Tribal Council meeting agenda.

11.5-6. *Notification to the Petitioner.* The Tribal Secretary's Office shall provide the petitioner with the following information as soon as it becomes available:

(a) the meeting date when the petition will be considered;

(b) the date the required analyses are due to the Tribal Secretary's Office;

(c) any analyses that are submitted to the Tribal Secretary's Office; and

(d) the deadline date for the petitioner to provide any additional information to be included in the General Tribal Council meeting packet.

**11.6. Special General Tribal Council Meetings Called by the Chairperson**

11.6-1. If the Chairperson of the Tribe calls a special General Tribal Council meeting in accordance with the Constitution, to address an item(s) the Tribal Secretary's Office shall:

(a) place the item(s) on the next available Oneida Business Committee agenda for review and determination of the meeting date when the item(s) will be considered by the General Tribal Council; and

(b) forward a copy of the item(s) to the appropriate individuals who directly report to the Oneida Business Committee.

(1) These individuals shall prepare or have prepared any required statement of effect and legal, fiscal, administrative and legislative analyses.

(2) The Tribal Secretary's Office shall also provide the appropriate individuals with the deadline date to submit the statement of effect and analyses to the Tribal

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Secretary's Office, which shall be at least ten (10) business days after the Tribal Secretary's Office forwards the item(s) to the appropriate individuals.

11.6-2. *Setting a General Tribal Council Meeting Date.* After the Chairperson calls a special General Tribal Council meeting, the Oneida Business Committee shall approve the meeting date when the item(s) will be addressed.

**11.7. Holding a General Tribal Council Meeting**

11.7-1. *Notice*. Notice of a General Tribal Council meeting shall be provided in accordance with the Oneida General Tribal Council Ten Day Notice Policy.

11.7-2. *Quorum*. The quorum for a General Tribal Council meeting shall be established by the Constitution.

11.7-3. *Eligibility to Attend a General Tribal Council Meeting.*

(a) The following individuals are eligible to attend a General Tribal Council meeting:

(1) Tribal members eligible to vote per the Constitution.

(2) Other individuals who have a business-related need to attend the meeting and are approved to attend the meeting by majority vote of the General Tribal Council. When an individual received General Tribal Council approval to attend the meeting, the General Tribal Council shall approve the individual to attend either all or a certain part(s) of the meeting.

(b) Any individual who is not approved to attend the meeting in accordance with this section shall be escorted from the meeting by the Sergeant of Arms, or designee.

11.7-4. *Verifying Eligibility to Attend a General Tribal Council Meeting.* The Enrollment Department shall verify the identity of all individuals attending a General Tribal Council meeting, even those individuals who are ineligible to vote.

(a) An Oneida Tribal Identification Card or state issued identification card may be required to verify the identity of an individual attending a General Tribal Council meeting.

11.7-5. *Registration*. All individuals who attend a General Tribal Council meeting shall be required to register with the Enrollment Department.

11.7-6. *Canceling a Meeting*. When a General Tribal Council meeting is canceled, it shall be canceled at least twenty-four (24) hours in advance of the meeting start time unless, for good cause, such notice is impossible or impractical, in which case shorter notice may be given. Notice shall be provided through any practicable media outlet, including, but not limited to: newspapers, internet, mail, radio and television. The Oneida Business Committee may cancel a meeting if one (1) of the following occurs:

(a) Neither the Chairperson nor the Vice-Chairperson of the Oneida Business Committee can be present due to circumstances beyond their control.

(b) Holding the meeting would endanger those individuals who attend the meeting, due to circumstances that cannot be controlled, such as the weather or public health dangers.

(c) There are no agenda items to discuss or there are so few items on the agenda that it would be fiscally irresponsible to hold the meeting. However, this shall not apply to a meeting called by the Chairperson in accordance with 11.6.

11.7-7. *Rescheduling a Meeting*. When a General Tribal Council meeting is canceled, the Oneida Business Committee shall:

(a) re-schedule the meeting as soon as practicable; or

(b) place the agenda items from the meeting on the next available General Tribal Council meeting agenda(s).

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**11.8. General Tribal Council Meeting Agenda**

11.8-1. The Tribal Secretary's Office shall develop a process to address General Tribal Council meeting agenda development. The order of the agenda for each General Tribal Council meeting shall be as follows, provided when there is no business in a listed category, it shall be noted on the agenda:

(a) Opening Prayer and/or Color Guard
(b) Call to Order
(c) Approval of Agenda
(d) Approval of Minutes
(e) Unfinished Business
(f) New Business
(g) Reports
(h) Other
(i) Adjourn

11.8-2. *Announcements*. The Chairperson may allow time, prior to the opening prayer and/or color guard, for announcements to be made which do not directly relate to the agenda, provided the announcements last no more than fifteen (15) minutes and do not delay the start of the meeting.

11.8-3. *Call to Order*. The Chairperson shall call General Tribal Council meetings to order at the noticed meeting time or upon confirmation of a quorum, whichever occurs later. If a quorum has not been established within fifteen (15) minutes after the noticed meeting time, the meeting shall not be held.

11.8-4. *Approval of Agenda*. Amendments to the agenda may be made prior to the agenda being adopted.

11.8-5. *Unfinished Business and New Business*. Each item under Unfinished Business and New Business shall be presented in the following order:

(a) Summary of item being presented.
  (1) Should be no longer than five (5) minutes in length.
  (2) Shall include the purpose of the request and the action requested of the General Tribal Council.
(b) A presentation of the item, including, at a minimum, the legal, fiscal, administrative and legislative impacts of the item.
(c) Question and answer period.
(d) Action. General Tribal Council action taken in accordance with the Constitution and Tribal law shall be binding on the Oneida Business Committee or other appropriate entity.

11.8-6. *Reports*. Each entity and Tribally chartered corporation shall file an Annual and Semi Annual Report with the Tribal Secretary's Office to be made available to Tribal members, either electronically or through inclusion in the meeting materials provided to Tribal members. Reports shall conform to the format and contain information as required by the Oneida Business Committee.

11.8-7. *Adjourn*. Items not completed by the adjournment of a meeting shall be forwarded to the Oneida Business Committee for action.

**11.9. Additional Responsibilities**

11.9-1. *Sergeant of Arms.* The Oneida Business Committee shall designate an individual to serve as the Sergeant of Arms at General Tribal Council meetings. The Sergeant of Arms shall oversee the Security Department during General Tribal Council meetings.

11.9-2. *General Tribal Council Meeting Attendees.*

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(a) Keeping in line with the Oneida principle of Kalihwi=y%,[1] General Tribal Council meeting attendees are expected to treat each other with respect and kindness. In addition, General Tribal Council meeting attendees shall not:

(1) Use profanity, interrupt others, heckle or threaten people, disrespect property or exhibit behavior that disrupts the meeting or endangers the safety of other attendees.

(2) Be under the influence of alcohol or illegal drugs.

(3) Have a weapon on their person in violation of any applicable law.

(4) Take action that violates Tribal law.

(b) Any individual who violates 11.9-2(a) may be prohibited from attending a General Tribal Council meeting or may be removed from a General Tribal Council meeting by the Sergeant of Arms, or designee, upon discovery of a violation or at the direction of the Chairperson of the meeting. An individual removed from a General Tribal Council meeting shall not be allowed to return for the duration of the meeting.

11.9-3. *Tribal Secretary's Office.* The Tribal Secretary's Office shall be responsible for:

(a) Scheduling and organizing General Tribal Council meetings. The Tribal Secretary's Office shall create and approve standard operating procedures to determine specific roles and responsibilities to carry out and enforce this law, including procedures involving those entities which assist with the General Tribal Council meetings.

(b) Ensuring each General Tribal Council meeting is recorded and making any video and audio recordings available to Tribal members within five (5) business days after a General Tribal Council meeting.

(c) Creating an action report, transcript and draft minutes of the General Tribal Council meeting.

(1) The action report shall be available in accordance with the Open Records and Open Meetings law within five (5) business days after a General Tribal Council meeting and shall contain a summary of action taken by the General Tribal Council.

(2) The transcript and draft minutes shall be available in accordance with the Open Records and Open Meetings law within sixty (60) days after a General Tribal Council meeting. The draft minutes shall contain, at a minimum:

(A) The start and end time of the meeting;

(B) A quorum count from the meeting;

(C) Action taken by the General Tribal Council; and

(D) Signature of the person submitting the minutes for approval.

(d) Placing draft minutes from previous General Tribal Council meetings on the agenda for approval.

(e) Placing General Tribal Council actions which require follow-up before the Oneida Business Committee within thirty (30) days after the General Tribal Council meeting.

*End.*

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[1] The use of the good words about ourselves, our Nation, and our future.

# TOPIC: TICKETS AND MERCHANDISE CONTRACT

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# *ONEIDA TRIBE OF INDIANS OF WISCONSIN*

***Oneida Business Committee***

***Location:***
*N7210 Seminary Road*
*Oneida, WI 54155*

*Phone: (920)869-2214*

***Mailing Address:***
*P.O. Box 365*
*Oneida, WI 54155-0365*

*Fax: (920)869-4040*

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May 27, 2015

Re: Tickets & Merchandise Contract Report

Dear General Tribal Council,

This correspondence is to inform you that in an effort to be as responsive and transparent as possible to repeat requests to better understand the terms of Oneida's "Tickets and Merchandise Contract" (a.k.a. Packer Contract) with the Green Bay Packers, the Oneida Business Committee has requested a report be provided to General Tribal Council (GTC).

Please note the contract does have confidentiality requirements which must be honored by the Tribe, and therefore, may prevent specific information from being disclosed. However, we are confident the report you will receive is the most comprehensive collection of information available for your review.

The report is being presented to you in two (2) forms. The first is written correspondence from Chairwoman Danforth which we believe is intended to be a follow up from Oneida Business Committee meeting held January 28, 2015. The second component of the report is a multi-media presentation from Oneida's Joint Marketing Team.

To answer as many questions as possible, without violating the Contract's confidentiality clause, members of the Joint Marketing Team will be present for the GTC meeting. Oneida's Joint Marketing Team includes representatives of the Radisson Hotel & Conference Center, Wingate, Thornberry Creek at Oneida, Oneida Casino, Oneida Retail, Oneida Tourism and Bay Bank. The Oneida Business Committee appreciates the effort made by the Joint Marketing Team to provide as much information as possible to GTC.

Sincerely,
Oneida Business Committee

May 8, 2015

Dear General Tribal Council,

I have been assigned the task of giving an overview of the contract held between the Oneida Tribe and the Green Bay Packers Organization. There is a confidentiality clause in the contract that does not allow for disclosure of specific information without the written consent of the other party. With this being stated, I will provide as much information as possible without violating the confidentiality clause.

Through the contract, the Oneida Tribe is allowed to advertise with the Green Bay Packers by using their trademarks at the Radisson Hotel Green Bay, Wingate Hotel Green Bay, Thornberry Creek at Oneida, and the Oneida One Stop. Along with this our Radisson Hotel is the "Official Hotel of the Green Bay Packers" and Thornberry Creek at Oneida is the "Official Golf Course of the Green Bay Packers." While these titles may seem insignificant, they are very enticing to the avid Green Bay Packer fan that will travel anywhere to see the team play and do their best to experience any attraction associated with the Green Bay Packers.

Also included as part of the contract, is the Oneida Nation Gate and additional signage located throughout the Lambeau Field Atrium and complex. These are important marketing opportunities for us because our signage reaches many fans that are visiting and may not know what we have to offer throughout the community. Included in our signage are advertisements on the TundraVision during football games and banners in the Packers e-newsletters as well as digital scoreboard signage. All of these marketing opportunities are visible to the general public as they drive by our Gate and to the thousands of fans in the stadium on game day.

In addition to the above advertising opportunities, we receive some for Thornberry Creek, the Radisson, and Wingate Hotels as well as the Tribe in general. These include tickets for the Family Night Event, autographed items, and participation in a half time show. While this list is not all inclusive it does provide a basis for the value we receive for our investment. Not only do our tribal members have the opportunity to dance during a half time show and attend Family Night, there are many other benefits which increases revenue to our enterprises.

The contract terms allow for installment payments each year to alleviate a lump sum payment at the signing of the contract. This helps us from a budgeting standpoint and gives us the opportunity to review the contract each year to ensure we are receiving all of the items noted. This is necessary to maintain a positive relationship with the Green Bay Packers and provides us the chance to grow with them. Anyone who has driven down Lombardi Avenue has seen the beginning stages of their next project and being involved in any project they do is also an opportunity for the Tribe.

The goal when we first entered into this contract was to generate additional revenue and we have done so. Many of the game tickets we receive are "given" to our high stake players as complimentaries for their play. Without their dollars, our casino would see a great decline in revenue and if that were to occur we would most certainly see a decline in the programs and services we provide to our tribal members.

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I realize that the cost of the contract is an issue and everyone wants to know that dollar amount. Unfortunately that is not something I can disclose according to the contract but I will tell you that the amount over the 10 years of the contract is less than what our casino expansion project cost was, is less than what the new Anna John Resident Centered Care Community facility cost, and is less than what we budget yearly for education. With that in mind, we need to stop dwelling on the mindset that we are just giving our money to the Green Bay Packers because we are not. We are buying services and products from the Green Bay Packers in the form of tickets, merchandise, and advertising. Advertising alone is expensive and if we simply hired an advertising firm for our needs we would end up spending more money on a yearly basis than what we do in this contract. The opportunity to provide Packer merchandise, activities and a partnership is well worth the cost of the contract. What is more crucial is the accountability of the contract deliverables.

With all that being stated, I was assigned this project because I attended a Green Bay Packer playoff game and invited other tribal leaders to attend with me. I did so with the approval of the Business Committee Officers and was later chastised for using the tribal credit card for the purchase because the Secretary's office was starting the paperwork for a purchase order. I used the credit card simply because that is what the Packer's employee asked me to do because of the short time frame. As a result, all Business Committee credit cards were cancelled and I was accused of misappropriating funds even though the charge to my credit card was paid for utilizing the BC Special Projects line in the budget.

My attendance at that game was very enlightening. I had a chance to speak with many of our high stake players and thank them for choosing our casino as their home base. I also learned a lot from our employees who host our high stake players at the games. I also learned what the players like about their experiences and what they wish we could change. These are all important aspects of our business and as Chairwoman many times I am asked to make decisions based on just the information in front of me. Having this one on one time with the target audience was invaluable and has changed my view on some of our business practices and broadened my perspective from a business and marketing standpoint.

In addition to meeting with our high stake players I also talked business with other tribal leaders, two of which made the comment that their tribes would be thrilled to have the opportunity to partner with the Green Bay Packers even though their casinos are not right in Green Bay. They understand the value of the contract and they too understand how important the face to face meetings with the right players are. The entire day I listened, gave my appreciation, and received valuable insight into the importance of maintaining our contract and relationship with the Green Bay Packers. Despite being chastised by my co-workers and made to feel that I had done something wrong, I left that game with a better understanding of how truly important our partnership with the Green Bay Packers is to our organization.

A presentation with more pertinent and allowable information to share regarding the Packer contract will be given at the meeting.

Sincerely,

Cristina Danforth, Chairwoman

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# TICKETS AND MERCHANDISE CONTRACT

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# (MULTIMEDIA PRESENTATION)

# TOPIC: LITIGATION UPDATE

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# *ONEIDA TRIBE OF INDIANS OF WISCONSIN*

## *Oneida Business Committee*

***Location:***
*N7210 Seminary Road*
*Oneida, WI 54155*

*Phone: (920)869-2214*

***Mailing Address:***
*P.O. Box 365*
*Oneida, WI 54155-0365*

*Fax: (920)869-4040*

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TO: General Tribal Council
FROM: Oneida Business Committee
DATE: May 27, 2015
SUBJECT: Litigation Update for the General Tribal Council

The Oneida Business Committee is providing this litigation update to inform the General Tribal Council of legal cases in which the Tribe is involved. Please remember that litigation strategy, communications between tribal officials and the Tribe's attorneys regarding litigation matters, and the work product of the Tribe's attorneys are confidential. These considerations limit the amount of information we can disclose in public forums. Please treat the information contained in this update as confidential, and do not share it with anyone outside of the General Tribal Council.

*Oneida Tribe of Indians of Wisconsin v. Village of Hobart*, Case No. 10-CV-00137 (United States District Court for the Eastern District of Wisconsin).

In 2010, the Tribe sued the Village in federal court seeking an order prohibiting the Village from imposing its stormwater taxes on the Tribe's trust land. The court ruled in favor of the Tribe, and entered an order prohibiting the Village from imposing its stormwater taxes on trust land. The Village appealed, and the court of appeals affirmed the decision in favor of the Tribe. The Village then sought review by the United States Supreme Court. In May of 2014, the Supreme Court denied the Village's petition for review. Since that time, we have been working to implement the court's order. The Village now disputes whether some of the Tribe's trust lands are properly held in trust, and has refused to remove the stormwater taxes on 42 of the Tribe's trust properties. On May 4, 2015, the Tribe filed a motion requesting that the court hold the Village in contempt for failing to comply with the court order. The Village has until June 2, 2015, to file a response to the Tribe's motion.

*ACF Leasing, LLC, ACF Services, LLC, and Generation Clean Fuels, LLC v. Green Bay Renewable Energy, LLC, Oneida Seven Generations Corporation, and The Oneida Tribe of Indians of Wisconsin*, Case No. 14 L 002768 (Circuit Court, Cook County, Illinois).

In 2014, the ACF plaintiffs sued the Tribe, Oneida Seven Generations Corporation ("OSGC"), and Green Bay Renewable Energy LLC ("GBRE") in relation to contracts between ACF Leasing/ACF Services and GBRE for a proposed plastics-to-oil project. Among other things, the ACF plaintiffs claim the Tribe, OSGC and GBRE breached the contracts and were unjustly enriched by learning about ACF's technology. They also claim the Tribe and OSGC intentionally interfered with the contracts, interfered with ACF's prospective economic advantage, interfered with ACF's business expectancy, and are vicariously liable for all of the debts and obligations of GBRE. The Tribe and OSGC moved to dismiss the claims against them on the grounds of sovereign immunity and lack of personal jurisdiction. GBRE moved to dismiss the claims against it for failure to state a claim. The court ruled in favor of the Tribe and OSGC, and dismissed all of the claims against the Tribe and OSGC. The court also dismissed some of the claims against GBRE, but allowed the ACF plaintiffs to amend their complaint to restate those claims. The ACF plaintiffs have appealed the court's order dismissing the claims against the Tribe and OSGC. On April 7, 2015, the ACF plaintiffs filed their opening brief with the Illinois Court of Appeals. On May 11, 2015, the Tribe and OSGC filed their response brief, and the ACF plaintiffs have until May 25, 2015 to file a reply brief. We anticipate the Illinois Court of Appeals will issue a decision in 12-18 months.

*David V. Dillenburg and Thomas G. Sladek v. Midwest Regional Director, Bureau of Indian Affairs*, Docket Nos. IBIA 15-005, 15-006, 15-007, and 15-008 (Interior Board of Indian Appeals, Washington, D.C.).

In 2014, Dillenburg and Sladek appealed four decisions of the Midwest Regional Director to acquire properties in trust for the Tribe. They claim the Tribe was not under federal jurisdiction in 1934, and therefore is not eligible to have land taken into trust under the Indian Reorganization Act. They also claim the Indian Reorganization Act is unconstitutional. They filed their opening brief with the Interior Board of Indian Appeals in December of 2014. The Tribe and the Department of Interior filed answer briefs on March 23, 2015. Dillenburg and Sladek filed reply briefs on April 27, 2015. The appeals are now fully briefed, and we expect the Interior Board of Indian Appeals will issue a decision in 12-36 months.

*Meyers v. Oneida Tribe of Indians of Wisconsin*, Case No. 15-CV-00445 (United States District Court for the Eastern District of Wisconsin).

On April 14, 2015, Jeremy Meyers filed a proposed class action lawsuit against the Tribe. Meyers claims the Tribe negligently, recklessly or willfully violated the Fair and Accurate Credit Transactions Act ("FACTA"), which prohibits retailers and other people who accept credit or debit cards from providing receipts to customers which display more than the last five digits of the customer's credit or debit card, or the expiration date of the card. Meyers does not claim the Tribe printed receipts with customer's full card numbers, or that any person suffered identity theft or any other harm based upon receipts issued by the Tribe. Under FACTA, any person who willfully violates this provision is liable to the customer for actual damages or statutory damages not less than $100 or more than $1,000, punitive damages as determined by the court, and

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attorney's fees and costs. The Tribe has taken steps to ensure that all the Tribe's point of sale locations are complying with FACTA, and is preparing a response to the lawsuit.

*Employment Benefits Security Administration, United States Department of Labor v. Oneida Tribe of Indians of Wisconsin*, Case No. 14-0872D (Office of Administrative Law Judge, United States Department of Labor).

In 2014, the Tribe received a penalty determination notice from the Employment Benefits Security Administration ("EBSA"). EBSA alleges the Tribe, as the plan administrator for the Oneida Tribe of Indians of Wisconsin Enterprise 401K Plan, failed to file a satisfactory Form 5500 annual report for the year 2012, and has assessed a penalty in the amount of $45,900. The Tribe has requested discovery materials from the Department of Labor, and has requested a hearing.

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# TOPIC: SUSTAIN ONEIDA INITIATIVE PRESENTATION

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**ONEIDA TRUST DEPARTMENT**

**P.O. BOX 365 • ONEIDA, WI 54155**

PHONE: (920) 490-3935 FAX: (920) 496-7491

To: Oneida General Tribal Council
Date: July 6, 2015
From: The Oneida Trust and Enrollment Committee
Subject: Sustain Oneida Initiative

The population of the Oneida Tribe of Indians of Wisconsin will decline within the next 10 years. The Tribe currently faces a diminishing population with the enrollment criteria of ¼ Oneida blood. According to the Enrollment and statistical records 50% of the enrolled tribal citizens, in the year 2030 will have ¼ blood quantum. It is estimated that the last "Oneida" will be born approximately three generations from today. If we continue on the same course, we enroll ourselves out of being. We can take action now by exploring our options.

The Sustain Oneida initiative was launched in 2012 to help the Oneida determine our future citizenship and belonging to onʌ́yote·aká. The initiative includes Trust and Enrollment committee members and Tribal staff. According to the Comprehensive Plan created by Sustain Oneida, the two main objectives are to:

1) Increase awareness and provide opportunities and events for Oneida Citizens to participate in a conversation about membership criteria and its effect on our long-term survival and,

2) Increase the General Tribal Council and the Tribal organization's awareness of enrollment issues and population trends. These conversations will promote the survival of onʌ́yote·aká into the future.

The goal of these discussions is to inform Oneida citizens about Tribal enrollment issues and explore potential solutions for citizenship and belonging.

We recognize that this is one of the most complex and challenging issues the Tribe will face. We will need to share all of our ideas, energy, and our commitment to our Tribe. To move forward, many options must be considered, and patience and understanding is essential. The Oneida community should talk about this as long as is needed to reach a final decision that benefits the Tribe as a whole. Although these conversations will be challenging, we must have them to ensure the future existence of onʌ́yote·aká.

Requested Action - The Oneida Trust and Enrollment Committee respectfully requests the GTC to accept this memo and the following slideshow as information. Yawʌ́ʔkó.

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preserve who we are

SUSTAIN ONEIDA

1

*"Belonging works two ways. You want to be there and people also want you to be there. Engaging is by choice, belonging just happens. You earn belonging."*

**- Oneida High School Student, March 2014**

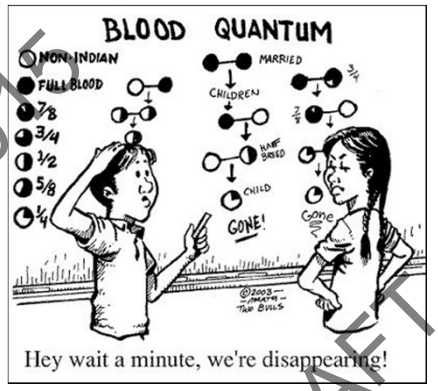
2

## Our Constitutional definition of "Oneida"

- **...is a person who has 1/4 or more Oneida blood. This makes them eligible for enrollment.**
- **This fraction of blood is called your "blood quantum" or "blood degree."**

3

## *The Problem: Blood quantum is NOT sustainable!*




Hey wait a minute, we're disappearing!

4

## *The Problem: Blood quantum is NOT sustainable!*

- **Fewer Oneida are being born who meet the 1/4 blood requirement for enrollment.**
- **If we follow this definition of Oneida, eventually there will be no "Oneida" eligible to enroll.**

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## *The Problem: Blood quantum is NOT sustainable!*

- **The last full-blood Oneida baby was born in 2010.**

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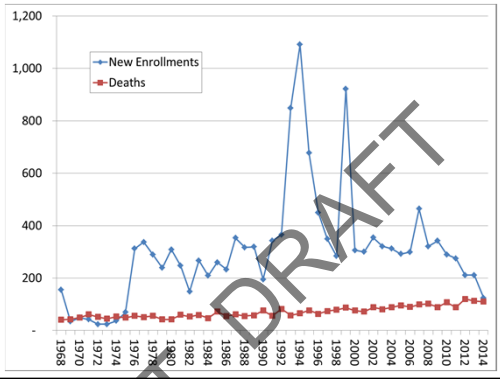
## New Oneida enrollments are *decreasing*
## Oneida deaths are *increasing*

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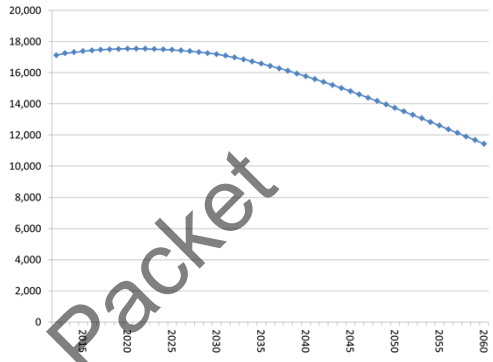
## Oneida enrollment will peak within the next five years, then steadily decline

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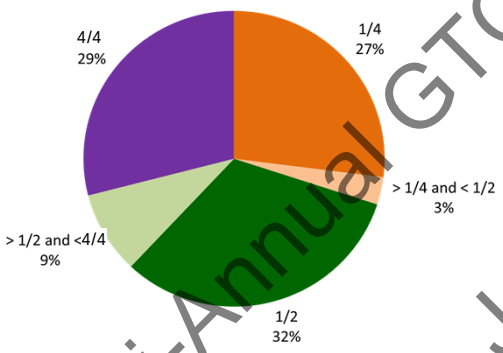
## Oneida Population Blood Quantum Changes 1970-2060

**1970**

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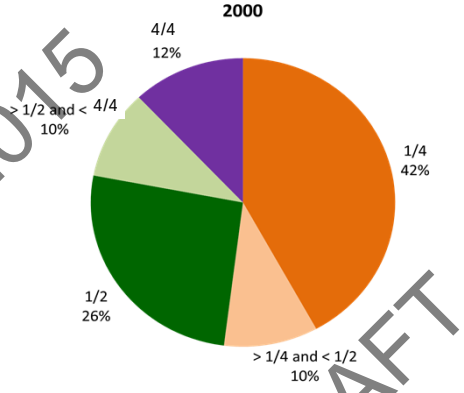
## Oneida Population Blood Quantum Changes 1970-2060

**2000**

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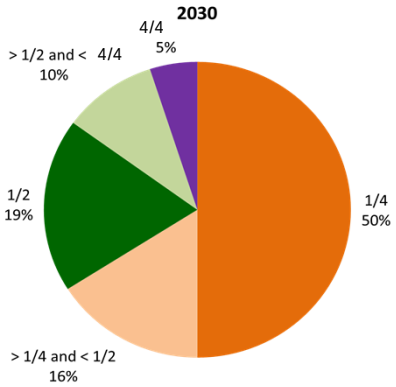
## Oneida Population Blood Quantum Changes 1970-2060

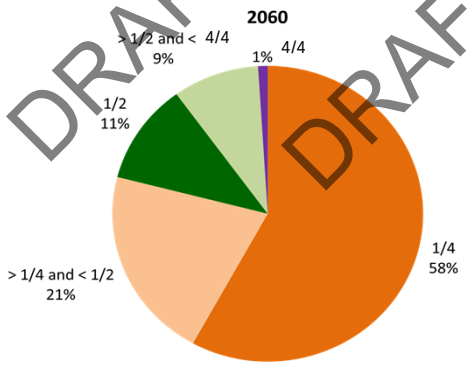
**2030**




11

## Oneida Population Blood Quantum Changes 1970-2060

**2060**

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## Why Sustain Oneida?

The Oneida people and culture are the most valuable things we have.

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## Why Sustain Oneida?

It is OUR responsibility to ensure that On<yote>a=ká= thrives

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## Who is Sustain Oneida?

Members of the Trust and Enrollment Committee who are dedicated to increasing awareness of enrollment and identity issues for Oneida

15

## Sustain Oneida Project's Goal

We are creating a community-wide conversation about identity, enrollment, belonging, engagement and what it means to be On<yote>a=ká=

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*Sustain Oneida needs your voice!*

## Join us in the conversation

http://www.oneidanation.org/enrollment/
Click on the "Sustain Oneida" logo
Or
Email sustainoneida@oneidanation.org
Join us for the Brown Bag Series and the Summit in Fall of 2015

Yaw^>k%

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preserve who we are

SUSTAIN ONEIDA

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# TOPIC: TWO ACRE OR LESS RESIDENTIAL USE SYSTEM

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**Homes Opportunities for Oneida Families**

**BACKGROUND:** The following report provides an update on the two directives of the General Tribal Council (GTC):

**June 16, 2014 GTC Motion:**

> *"Direct the Oneida Business Committee to develop a land use plan reflective of GTC's wishes for more residential opportunity in rural, urban (suburban), and apartment living. The Oneida Business Committee shall bring this plan for GTC for Approval no later than October 31, 2014."*

**November 15, 2014 GTC Motion:**

> *"Develop a system through the Division of Land Management that provides opportunities for two (2) acres or less parcels for residential use on the Reservation and bring the system back for GTC approval at the 2015 July Semi-Annual Meeting."*

In response to the resolution brought forward on June 16, 2014 and November 15, 2014, we have come together to better communicate the options that are already in place, as well as new proposed opportunities. We also understand that as Oneida people we cannot forget the importance of the historical, cultural, environmental, and fiscal responsibility we have as we develop our Nation, while meeting the needs of the people of today as well as our descendants. The following updated opportunities are based on good planning tools within our Proposed Land-Use Planning and Comprehensive Housing Plan along with Comprehensive Planning documents.

**Current Housing Opportunities:**

Our current housing programs are; income based and flat rate rentals, DREAM Home Loan Program, HBO Program, OHA Mutual Help Program, Bay Bank Loans– HUD Section 184 and assist with For Sale By Owners (FSBO).
*(All programs are based on eligibility)*

**CURRENT HOUSING INVENTORY**

**Total 1,093 Managed Units**

**Division of Land Management (DOLM)**
646 Residential Lease (*17-HBO, 245- DREAM, 220-OHA Homeownership*)
65 Rentals
**Oneida Housing Authority (OHA)**
71 Flat Rate Family 170 Adjusted Rate Family
57 Elder & Accessible 55 Home Ownership
**Oneida Elder Services**
29 Rentals

**2015 LAND-USE PLAN UPDATE:**
The Planning Process is intended to ensure all development on the Oneida Reservation does not conflict with environmental, cultural and conservation objectives. Eight Community Meetings were held at the Land Office during the first quarter of the year to encourage community input into the Land Use Plan.

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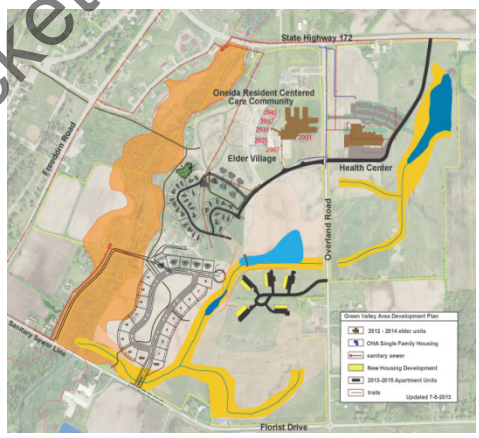
These meetings were advertised in the Kaliwisaks and on the internet (Facebook, website and intranet). Participation by the community was low.

**2015 COMPREHENSIVE HOUSING PLAN UPDATE:**
All Oneida housing entities are concerned about current and future need. The Oneida Nation Departments are working collectively to identify and provide recommendations to satisfy the membership. Values and belief considerations will provide for affordable quality housing choices to our membership.

Applying Good Planning Principles

- Alignment with the Oneida Comprehensive Plan and Land Use Plan
- Consider the physical features of property (LUTU Process)
- Access to sanitary sewer, water, gas, electric and roads.
- Trust Status of Land *(plus 6 years)*
- Access to nature, connectivity to a walkable community
- Mixed-use, mixed income healthy neighborhoods




**Future Neighborhood Development (Ramping Up the HBO Program)**
Current Work, Short Term, Long Term, Housing Locations, Urban, Suburban, Rural, Housing Types - Single Family, Duplexes, Multifamily, Apartment, Townhome, Mixed-Use, Creative Housing (small home, very small). Some of our proposed sites are Green Valley, Former Kurowski/Guntlisbergen farms, Green Earth Out lot, Former Blascyzyk (Mason Street Green Bay), and former Lancelle Farm (Across from Green Valley site).

These sites have been selected based on nearness of services, in-fill of sewer and water services, cost effective infrastructure. With every $800,000 funded, we will be able to make available 20 two acres or less vacant land lots. HBO = Home Buyers/Builders Program.

**ENHANCED OPPORTUNITIES:**
Enhanced opportunities will occur in three areas as identified in the proposed Land-Use Plan: Rural, Suburban and Urban. Our past surveys of the Oneida member always resulted in a high percentage of people wanting to maintain the rural characteristic and protect the natural areas and environment. The housing market shows it is cheaper to buy existing than to build new. There are over 8,000 homes on the reservation not owned by Oneida Members. Therefore, it makes sense to prioritize purchasing homes that are already built.
Over-all benefits:

- Maintain the rural character of the reservation
- Cheaper for the Oneida members than building
- Long-term costs will be significantly lower for the Oneida Nation over time.

**The Dream Home Program** will be proposing a budget to purchase 12-14 homes a year. The Nation will purchase these homes with the land then repair the home and other improvements and offer to all Nation members. The Nation will own the land and pay for the land tax portion. The Oneida member buys the house and other improvements (fences, sheds, etc.) from the Nation and is responsible for paying for the improvement portion of the taxes.

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**<u>Create Two (2) categories for the New Proposed BABE Program</u>** First category: "proposed" plan for Oneida members where qualified Oneida member takes the lead on choosing & buying an existing home utilizing Bay Bank's Loan Program & Section 184 Loan Program. The Nation then purchases the land offsetting the Oneida member's overall cost. BABE = Balance Acquisition to Benefit Everyone.

Second category: Where the Tribes establishes a pilot program where they buy the existing Veterans and Elders lands. The Oneida Member will own their home and the Nation will own the land. The Member can use the profits for home improvements. *Watch for these new programs

**RECOMMENDATIONS:** The most sustainable use of the 65,428 acres of the Oneida Reservation is to use existing housing stock and infrastructure to house Oneida Nation members and service their needs. The most efficient, cost-effective means to accomplish this sustainable land use practice is through acquisition of existing homes within the Oneida Reservation.

**Using this approach we can:**

1. Increase the purchase of existing homes giving Oneida a stronger voice.

2. Effective use of developed areas and undeveloped areas within the Reservation ramping up the HBO Programs.

As a final thought, through good land use planning, we will increase housing opportunities for Oneida Members annually.

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# TWO ACRE OR LESS RESIDENTIAL USE SYSTEM

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# (MULTIMEDIA PRESENTATION)

**Addition Request Rcv'd 5/12/15 8:16 AM**

**"Please include the attachment in DPW Facilities Semi Annual Report.**

**DPW's Semi Annual report was submitted on Friday, May 8, 2015 @ 11:53 a.m."**

**Projects completed by Electrical Department first half of 2015**

Skenandoah – Completed phase one of Tier four I.T. Center project

Oneida Health Center – Installed new lighting in waiting area

Norbert Hill Center – Completed multi-faceted shutdown

Norbert Hill Center – Completed electrical work for Elevator upgrade

Little Bear – Completed upgrades to the lighting, power and data.

Oneida Nation Farms – Installed new electrical service and feeder

Norbert Hill Center – Completed Ansul system interconnection in Kitchen

Oneida Farms – Olson road equipment installations

Norbert Hill Center – wi - fi Installation

Social Services – Grounding and Bonding upgrades

ARCHIBUS – Work orders

**Projects inn progress…**

Utility Department – Lift Station replacement projects

Oneida Nation Farms – Cattle stall electrical wiring and grounding upgrades

Oneida Nation Farm - Feed conveyor safety and control upgrades

Norbert Hill Center – Cannery panel and equipment installations

Norbert Hill Center – M.I.S. UPS installation

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Rcv'd 5/8/15 3:38 PM

# DIVISION OF LAND MANAGEMENT (DOLM)

***Purpose***:

*In coordination with the goals and objectives of the "Seven Generations" it is the intent of DOLM to reestablish tribal jurisdiction of the lands within in the original 1838 Oneida reservation boundaries of Wisconsin and to, preserve, maintain and utilize such lands according to the needs of General Tribal Council*

***Departments in your Division***

Administrative Support

Land, Title, Trust Services

Real Estate Services

Finance Department

***Budget***

***Total Budget***

DIVISION OF LAND MANAGEMENT SEMI-ANNUAL BUDGET REPORT
FY 2015
March 31, 2015

| | | |
|---|---|---|
| Division of Land Management | 1204300 | 100% Funded through Lease Income |
| Loan Department | 1204400 | 100% Funded through Interest Income |

| 1204300 | | ANNUAL BUDGET | 6 MONTH BUDGET | 6 MONTH ACTUAL | VARIANCE |
|---|---|---|---|---|---|
| Revenue | Over Budget | $3,789,135 | $1,894,568 | $1,998,545 | $103,978 |
| Operating Expenses | Under Budget | $2,768,936 | $1,384,468 | $1,368,952 | -$15,516 |
| NET INCOME | Over Budget | $1,020,199 | $510,100 | $629,593 | $119,494 |

| 1204400 | | ANNUAL BUDGET | 6 MONTH BUDGET | 6 MONTH ACTUAL | VARIANCE |
|---|---|---|---|---|---|
| Revenue | Over Budget | $759,600 | $379,800 | $434,219 | $54,419 |
| Operating Expenses | Under Budget | $274,940 | $137,470 | $134,679 | -$2,791 |
| NET INCOME | Over Budget | $484,660 | $242,330 | $299,540 | $57,210 |

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### *Funding Sources*

| | |
|---|---|
| *TRIBAL CONTRIBUTION:* | Self-Funded |
| *GRANTS:* | 0 |
| *OTHER SOURCES:* | none |

### *Employees*

| | |
|---|---|
| *NUMBER OF EMPLOYEES TOTAL:* | 23 Full-time Employee including 1 Interim Director |
| *NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:* | 23 Employees |

### *Who we serve*

Division of Land Management provides Oneida with services such as: residential leasing, home ownership, rental leasing, commercial leasing, agricultural leasing, financial services and lending, and more. Our Oneida Nation as a whole has been and will continue to be positively impacted by Land Acquisition now and into the future.

### *Update on up to Three (3) Strategic Goals for FY-2015*

**Acquiring 12 homes for FY 2015**

**Currently DOLM has acquired 8 DREAM Homes, 1 OHA Home, and 2 Vacant properties.**

**Providing internal and external customer service**

**DOLM uses Facebook, the Kaliwisaks and other forms of communication to promote our office and what is going on. We currently do the Acquisition reports which are compiled and sent out soon as a property is acquired. DOLM is on their first step to being transparent for the Oneida Nation.**

**Providing "Move in Ready Homes" quality homes for Oneida families**

**DOLM is currently in the process of completing their 2nd and 3rd home, under this new process. The homes may take longer to get ready, but well worth the wait.**

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# Internal Services Division

***Purpose***: The Internal Services Division supports the organization's mission driving organizational efficiencies and growth through technology; strengthening our food system through agricultural production and education; seeking external funding for programs and initiatives through grants; building bridges of communication through the tribal newspaper, printing, mail; embracing a positive work environment through employee advocacy; and promoting the Oneida brand and generating revenues on our reservation with media and Tourism activities. With the array of services, the division collaborates with other departments and divisions on initiatives to build a healthy community.

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## *Departments in your Division*

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## *Budget*

### *Total Budget*

Total FY 2014 approved budget: $15,372,137

### *Funding Sources*

*TRIBAL CONTRIBUTION:*

ISD-Admin: 100%
Grants: 100% funded by Indirect Cost
Joint Marketing: 92.17%
Kalihwisaks: 96.40%

Employee Advocate Dept. (LRC): 96.90%
MIS: 65.96% funded by Indirect Cost
OCIFS: 100%
Tourism: 55.71%
Tsyunhehkwa: 79.74%
Print Shop: 40.65%
Mail Center: 100% funded by Indirect Cost

*GRANTS:* Tsyunhehkwa: .50%

*OTHER SOURCES:*

| | |
|---|---|
| Joint Marketing | 7.83% - outside donations |
| Kalihwisaks | 3.60% - Advertising Revenues |
| Employee Advocate Dept. (LRC) | 3.10% - Charges for services |
| MIS | 34.04% - Contra HIS & Gaming (Technically all IDC) |
| Tourism | 44.29% - Outside Sales & Revenue Transfer |
| Tsyunhehkwa | 19.75% - Outside Sales, Donations, Inter-Co Sales |
| Print Shop | 59.35% - Tax Exempt Sales & Inter-Co Sales |

## Employees

*NUMBER OF EMPLOYEES TOTAL:* 94

*NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:* 57

## *Who we serve*

Our customer base is the organization as a support system, the community, and the greater Green Bay community/region/state for partnerships to build our local community.

## *Up to Three (3) Accomplishments in FY-2014*

1. Secured several grants relating to agriculture and youth education such as the Value-Added white corn product development which rendered a new product line, the pancake mix, and a roll-out community breakfast hosted by the Veterans; the Youth Entrepreneur grant from First Nations whereby youth were able to develop their own trail mix and sell it to various tribal entities including the "Just Move It"; and the USDA Local Food Producers Program whereby training are offered to community member in food handling, food production, and branding.
2. Various initiatives by Tourism to attract traffic to the Oneida reservation and generate traffic such as the development of bus tours; the tour to include visiting Oneida and Menominee Tribe in a package; and the continued development of the longhouse at the Cultural Heritage site.
3. Grants ability to help departments secure $5+ mission dollars of external funding through April 2015. Their yearly goal is to secure $7 million in grants, so that have exceeded the mid-point goal.

Click here enter to how Accomplishment #1 impacted the membership/community – 50 words or less

4. Development of the Integrated Food System with 2 USDA grants for Youth Entrepreneur and Value-Added grant to provide a program to our youth to learn about healthy foods.

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Impact: The Value-Added grant allowed us to explore another product for the white corn (pancake mix) and the market price point. Grant $134,000

5. Development of various collateral pieces to showcase much of our work in agriculture and food systems.

The materials were funded through various USDA grants, with no tribal contribution, for an approximate total of $52,000. Materials developed not only assist the Oneida community, in general, but also serve to promote Oneida to other outside communities as well.

## *Up to Three (3) Strategic Goals for FY-2015*

Goal #1: Continue to build a healthy community with the Integrated Food System establishing a community food center, a farm to school aquaponics program, various events, and youth engagement with agriculture; expand our traditional and local food production to include tribal production and entrepreneurial production; and involve the community in a mindset for healthy foods through participation.

Goal #2: Continue to support the organization's operational needs through technology, print & mail, and engage the community through the Kalihwisaks.

Goal #3: Seek new avenues to expand the Oneida Brand and our heritage through agri-tourism , promoting traditional products to the external market. Utilize technology, and branding for positive acceptance and engagement.

## *Contact*

Joanie L. Buckley, Director-Internal Services Division

920-496-7425

jbuckley@oneidanation.org

No website address.

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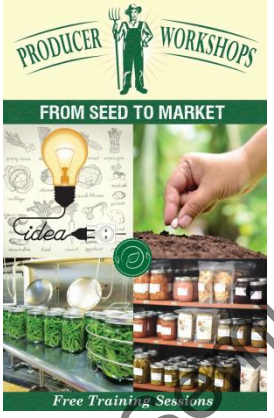
***Other Pictures that may be included in your section of the report***



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# Finance

***Purpose***: :To provide exceptional financial management and support while safeguarding the assets and ensuring financial integrity. Finance provides the Treasurer and the Oneida Business Committee with honest, unbiased, competent financial expertise and direction utilizing best practices.

## *Departments in your Division*

Finance Administration

Central Accounting

Purchasing Department

Oneida Licensing Department

Indian Preference Department

Risk Management Department

## *Budget*

### *Total Budget*

$4, 885,855

### *Funding Sources*

| | |
|---|---|
| *Tribal Contribution:* | 96% |
| *Grants:* | 0 |
| *Other Sources:* | |
| Accounting Services | 1% |
| Licensing – External Sales | 3% |

## *Employees*

| | |
|---|---|
| *Number of Employees total:* | 66 |
| *Number of Employees who are Enrolled Oneida:* | 29 |

## *Who we serve*

The customers of Finance are both internal and external. They include the Treasurer, the Oneida Business Committee, divisional and non-divisional directors and managers, the membership, and our external stakeholders.

## *Update on up to Three (3) Strategic Goals for FY-2015*

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**Advancing On^yote?a.ka Principles**

Implementing the seven generation philosophy of sustainability through financial management and debt reduction.

**Committing to building a responsible Nation**

Supporting members individual self and youth development through the use of the community fund for educational and sports activities.

Implementing health and wellness initiatives to our members and employees through the employee insurance.

**Implementing "Good Governance" Processes**

Budget and fiscal policy administration by providing the fiscal analysis for all petitions, policy and law as required by the legislative procedures act.

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# Ombudsman

***Purpose***: : The purpose of the Oneida Tribal Ombudsman is to foster values and decent behavior by representing fairness of process, equity, justice, equality of opportunity and respect within the Oneida Nation and its community. The Tribal Ombudsman is in place; as a GTC Mandate; to provide a confidential, neutral, and informal route that is independent of traditional lines of management for people to bring forward questions, concerns, complaints, or suggestions to prevent and resolve issues in a fair and equitable manner while striving for positive productive change. As a designated neutral, the Tribal Ombudsman does not represent management, the organization, or any individual. The Tribal Ombudsman represents fairness, equality, objectivity, and respect.

## *Employees*

*NUMBER OF EMPLOYEES TOTAL:* 1

*NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:* 1

## *Who we serve*

The Oneida Tribal Ombudsman provides service to all members of the Oneida Community, employees of the Oneida Tribe, departments within the Oneida Tribal organization, and consumers of services of the Oneida Tribe. The use of the Tribal Ombudsman's office is voluntary, confidential, and free of charge.

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Strategic implementation of the Tribal Ombudsman for the Oneida Organization and Community**

Various areas of the Oneida Tribal Organization have been working to identify how they can work collaboratively with the Tribal Ombudsman in a variety of capacities. These include such things as addressing an areas specific complaint handling process, utilizing the facilitation services of the Ombudsman's Office (team meetings, strategic planning, collaboration building, and more), and obtaining input on process and/or policy development as a means of reducing potential conflict, complaint, or concern upon implementation.

**Development and implementation of a unified complaint process**

Research on various complaint handling process models has been done so that options can be presented to Tribal Leadership for review and consideration. The role of the Ombudsman is to provide recommendations. The ultimate decision on this subject matter will need to be made by Leadership. To date various process models have been reviewed, work has been done to incorporate the Ombudsman into specific area complaint handling processes, and the strive is for developing a model for Oneida that empowers people to bring concerns forward while having matters addressed at the appropriate level and in a consistent manner to ensure fairness and equity are preserved.

**Outline and development of an ongoing defined 'service matrix'**

The focus of this goal has been on building greater collaboration in communication and action between service units of the Oneida Tribal organization before diving into outlining an actual 'service matrix'. Greater communication between entities of the Tribal Organization enables areas to identify how they can collaborate moving forward as a united team. Many areas of the Tribal Organization have experienced changes of one sort or another. As the dust is settling from the changes (organization, personnel, funding, regulation, legislation, etc.), area of the organization are strengthening there communication so that they can strengthen their collaboration.

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| OPD Info | Rcv'd | 5/12/15 | 9:29 AM |

## Oneida Police Commission

***Purpose***: Our purpose is to provide oversight regarding the activities and actions of the Law Enforcement operations within our Community and to provide input regarding Law Enforcement Services

***Update on up to Three (3) Strategic Goals for FY-2015***

**Maintain Law Enforcement Services to the Community**

The Police Commission in collaboration with the Chief of Police have been working toward a fully staffed department. This is and will remain our top priority for Fiscal Year 2015. A fully staffed department directly impacts the Wellness of the Community. When we know we are safe we enjoy a better quality of life. We work hard to ensure the department has what it needs to respond to the safety calls for service on behalf of the Community.

**Equipment and Technology**

Law enforcement technology has advanced in recent years, from increased video/audio technology to the newest version of digital imaging of finger prints. We have recently added new technologies to assist our offices and community in our Safety Goals. We are still the process of upgrading the squads and should be completed by the end of 2015.

**Crime Prevention and Community Wellness**

The Police Commission does not have any direct services for crime prevention, we partner with Law Enforcement and other departments within the organization. We are working with the Police Department in Gang Prevention/Intervention, assisting with Housing Community Events, Administrative support for Street Outreach and Afterschool Programing and Summer Youth Programs, and other teams that address the safety needs of the community.

***Members*** **ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT**

Bernard Stevens , President

Beverly Anderson, Secretary

Lois Strong, Commissioner

Sandra Reveles, Commissioner

Carol Silva, Commissioner

***Meetings*** **ONLY PROVIDE IF THERE ARE CHANGES FROM THE 2015 ANNUAL REPORT**

Held every 2nd Wednesday of the month.

Meeting Location: Ridgeview Suite 4, 3759 W. Mason St, Green Bay, WI

Meeting Time: 5:00 p.m.

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Meetings are OPEN.

**Stipend**

$50.00 per meeting

# Departments

## INTERNAL SECURITY

**Budget**

***Total Budget***

$8,542,279

***Funding Sources***

| | |
|---|---|
| *TRIBAL CONTRIBUTION:* | 100% |
| *GRANTS:* | |
| *OTHER SOURCES:* | |

**Employees** **REQUIRED**

| | |
|---|---|
| *NUMBER OF EMPLOYEES TOTAL:* | 180 |
| *NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:* | 56 |

## ONEIDA POLICE DEPARTMENT

**Budget**

***Total Budget***

$3,363,253

***Funding Sources***

| | |
|---|---|
| *TRIBAL CONTRIBUTION: $3,443,402* | 99.6% |
| *GRANTS:$295,563* | 0% |
| *OTHER SOURCES: $13,950* | .4% |
| Space rent | .2% |
| Personnel services to outside entities and copies of reports | .2% |

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**Employees** REQUIRED

| | |
|---|---|
| NUMBER OF EMPLOYEES TOTAL: | 27 |
| NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA: | 24 |

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# Oneida Personnel Commission

***Purpose***:

The Oneida Personnel Commission's (OPC) purpose is to provide oversight on behalf of General Tribal Council to ensure that the employment system is orderly and fair and will benefit the Oneida Tribe as well as the individual worker and strengthen the Tribal programs and Tribal government.

The Oneida Personnel Commission has and continues to engage in the process of establishing criteria to enhance qualifications for Commissioners and has begun to identify important attributes by self-examination.

The benefit to the community as well as the Commission is that qualifications may be more challenging in terms of having skills and experience in two very important areas of the employment arena, hiring processes and appeals processes. Commissioners with knowledge and direct experience working within the Oneida Tribe's appeal process, and hiring processes have a unique skill set that is an advantage. The opportunity to refine and define what is needed for the future of this Commission in the area of "Qualifications needed to be a Personnel Commissioner" is a work in progress.

The Oneida Personnel Commission has developed a new training plan. HRD's Training and Development component has assisted greatly in the development of this plan and will play a significant role in providing several of the training sessions.

The benefit to the community and membership is that the Oneida Personnel Commission will be trained in all the employment laws and issues that concern the Oneida Nation employees, thus providing well rounded, informed and educated decisions regarding employment matters.

***Update on up to Three (3) Strategic Goals for FY-2015***

**Personnel Commission By-Laws**

The Personnel Commission is in the process of updating the By-laws to reflect the changes that are needed by the Personnel Commission to stay up to date with qualifications, knowledge and experience.

**Training Manual**

The Personnel Commission is in the process of updating and revising the training manual in order to make the training more comprehensive and cohesive.

**Updating Personnel Commission SOP's**

The Personnel Commission has begun the work of revamping internal SOP's that govern processes including but not limited to: Initial Reviews, Decision Writing, Conducting Grievance Hearings, to name a few.

***Members***

Susan Daniels, Chairwoman
Term expired April 2015

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Yvonne Jordan, Vice-Chair
Term expires May 2017

Kevin Shilka, Treasurer
Term expires March 2017

Rochelle Powless, Secretary Term Expires May 2017

Arlene Danforth, Commissioner
Term expires May 2017

Clifford Danforth, Commissioner
Term expires July 2016

Eric Krawczyk, Commissioner
Term expires July 2016

Julie Clark, Commissioner
Term expires July 2016

Dorothy Skenandore, Commissioner
Term expires July 2016

Carol Smith, Commissioner
Term expires May 2017

Gary Smith, Commissioner
March 2018

Pearl Webster, Commissioner
Term expires March 2017

***Meetings***

Held every 2nd Tuesday of the Month of the month.

Meeting Location: 2640 West Point Road, Green Bay, WI 54304

Meeting Time: 12:00 p.m.

OPEN MEETINGS

***Stipend***

$50.00 per meeting

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# Oneida Land Claims Commission

***Purpose***: **OLLC By-Laws Article I-Authority 1-b: "Make recommendations to the Business Committee on ways to foster General Tribal Council participation in the decision making process regarding the settlement of the Oneida land claims in New York State."**

## *Update on up to Three (3) Strategic Goals for FY-2015*

**Participation:** On-going active participation based on the given directives by the G.T.C. The objective is to keep all entities focused on the importance of our choices that impact our tribe. The GTC and future generations have representation on their behalf regarding anything that involves Land Claims Issues in New York State. LCC attends all meetings given opportunity to attend. For example; LCC and Staff talked to the BC about attorney Locklear's NY Land Claims update via e-mail. The topic was brought to the attention to the newly elected Business Committee the Stockbridge Land Claims case needing an amicus brief to support their case that may be a remedy for the Supreme Court's "Laches," defense for tribes of New York State. The BC was not aware of that.

Preservation: On-going preservation of the historical documents regarding Land Claims Issues in New York State. Jennifer Stevens has started the development of the Land Claims Commission On-base Manuel tailored for this project-now that she has received her training. The On-base project is designed to convert our documents to online searchable files.

Education: Jennifer Stevens is trained staff that can assist any individual doing research on the New York Land Claims history per request. The LCC has commissioners that are very knowledgeable and experienced with New York State Land Claim issues and history. The On-base project is another aspect for doing educational outreach.

## *Members*

Amelia Cornelius, LCC Chair
Present – July 2016

Loretta V. Metoxen, Vice-Chair
Present – July 2016

Rita Summers, Secretary/Treasurer
Present – July 2015

DAKOTA WEBSTER

PRESENT-2018

DONALD MCLESTER

PRESENT-2017

CURRENTLY TWO VACANCIES; MICHAEL HILL (RESIGNED) AND DARYLE HILL (NEVER DID HIS OATH OF OFFICE) POSITIONS .

## *Meetings*

Held every 3rd week of the month.

## *Stipend*

$50.00 per meeting

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# Oneida Land Commission

The Oneida Land Commission is a seven (7) member elected body that enhances our tribal sovereignty through the establishment of policies and sound decision-making relative to Oneida tribal lands with acquisitions, leases, loans, land uses, probates, and other land issues.

## *Update on up to Three (3) Strategic Goals for FY-2015*

Continue to provide land use to tribal members, tribal entities and local community businesses by working with Environmental Health and Safety, GLIS, Oneida Farms, DPW, Development Division and etc… to protect and enhance our natural resources to fulfill our Caretaking needs.

Continue to work closely with Land Management to improve communication directives and follow ups, by creating effective and efficient process

Continue to build the Move In Ready homes to the Oneida community, by providing residences within the reservation boundaries to tribal members, such as: DREAM Homes, Home Buyer Opportunities (HBO), Rentals

## *Land Commission Members*

Amelia Cornelius, Chair

Rae Skenandore, Vice-Chair

Lloyd Powless, Jr., Secretary

Sherrole Benton, Member

Donald McLester, Member

Bart Cornelius, Member

Vacant, Member

## *Meetings*

Regular Meetings are held every 2nd Monday of the month.

Acquisition Meeting are held the 4th Monday of the month.

Meeting Location: Division of Land Management Conference room located at 470 Airport Drive, Oneida WI 54155

Meeting Time: 5:00 pm

Meetings are OPEN

## *Stipend*

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$50.00 per meeting
$50.00 per Probate Hearing
$50.00 per Lease Hearing
$150.00 per Mortgage Hearing

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# Oneida Nation School Board

***Purpose***: **– not submitted in report, copied from website** The purpose of the Oneida Nation School board is to serve consistent with, and under the provisions of the Tribal Constitution and the Memorandum of Agreement. To monitor and pass on the budgets, curricula personnel matters, policy, planning, reporting and overall activity of the Oneida Nation Schools.

## *Update on up to Three (3) Strategic Goals for FY-2015*

Continue to review our school system wage scales to remain competitive for school staff salaries and to develop an ongoing process for recruitment and retention of highly qualified staff.

Work with administration and other Tribal entities to develop additional Oneida language programs to enhance the Oneida language curriculum.

To assure that our school system remains competitive with area schools in both the quality of our education and our extra-curricular activities so our Oneida School System children have the highest quality education through our own school system. Our emphasis will be focused in the following areas:

- Continue to work collaboratively with the School Administration in support of their efforts to assure quality education is provided.
- Continue to work collaboratively as a Board to enhance our school system and support our mission, vision and goals for the Oneida Nation School System.
- Continue to support the pursuit of programming for the WIAA conference participation.

## *Members* – not submitted in report, copied from website

| | |
|---|---|
| Debbie Danforth, Chairwoman (Parent Member) | 08/22/12 to 08/22/15 |
| Priscilla Dessart, Vice-Chairwoman (Parent Member) | 08/14/13 to 08/14/16 |
| Rhiannon Metoxen, Secretary (Parent Member) | 08/14/14 to 08/14/17 |
| Dellora Cornelius (At-Large Member) | 08/22/12 to 08/22/15 |
| Sylvia Cornelius (Parent Member) | 12/12/12 to 12/12/15 |
| Apache Danforth (Parent Member) | 08/28/13 to 08/28/16 |
| Dewain Danforth (Parent Member) | 08/14/13 to 08/14/16 |
| Melinda K. Danforth (Parent Member) | 12/19/11 to 12/19/14 |
| Bernard John-Stevens (At-Large Member) | 08/22/12 to 08/22/15 |

## *Meetings* – not submitted in report, copied from website

The Board meets at 5:00 p.m. the first Monday of each month. Meetings are held at the Oneida Nation Elementary School located at N7125 Seminary Rd. Oneida WI 54155.

## *Stipend* – not submitted in report

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# Oneida Family Court

Purpose: The Oneida Family Court administers judicial authorities and responsibilities of the Tribe over all matters pertaining to the family, children, and elders (except for probate matters). The court hears and adjudicates cases including, but not limited to: divorce, paternity, child support, legal custody and physical placement.

## Budget

### Total Budget

$394,340.00 (includes second Family Court Judge and Family Court Clerk positions which have not yet been filled)

### Funding Sources

| | |
|---|---|
| TRIBAL CONTRIBUTION: | 100% |
| GRANTS: | 0% |
| OTHER SOURCES | |

## Employees

| | |
|---|---|
| NUMBER OF EMPLOYEES TOTAL: | 2 |
| NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA: | 1 |

## Who we serve

The Oneida Family Court serves the families of the Oneida Tribe of Indians of Wisconsin and other individuals over which the Court has jurisdiction.

## Update on up to Three (3) Strategic Goals for FY-2015

**Start collecting guardian ad litem fees that have been allocated to the parties.**

The Family Court Clerk has compiled an accounting of past due guardian ad litem fees and the Court has drafted a form letter that will be mailed to the parties.

**Create forms for the new rules of civil procedure.**

Forms have been created and are available for use.

**Resolve the bench warrant issue relating to child support contempt proceedings.**

The Court has met with the Oneida Tribe Child Support Agency and the Oneida Police Department; however, there is still work to do before the issue is resolved.

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# ONEIDA JUDICIARY

***Purpose***:

THE ONEIDA JUDICIARY EXISTS TO ADMINISTER A FAIR, OBJECTIVE, INDEPENDENT, TIMELY AND LAWFUL JUDICIAL BRANCH OF GOVERNMENT FOR THE ONEIDA TRIBE OF INDIANS OF WISCONSIN

***Update on up to Three (3) Strategic Goals for FY-2015***

1. **FACILITATE THE TRANSITION FROM THE ONEIDA TRIBAL JUDICIAL SYSTEM TO THE ONEIDA JUDICIARY, CHAPTER 150**

**Following certification of the Special Judicial Election on September 27, 2015, the Chief Judges of the Trial and Appellate Courts were sworn in on October 13, 2014. All other judges were sworn in on October 22, 2014. On November 4, 2015, a public investiture was held introducing the newly elected judges and honoring the Oneida Tribal Judicial System and outgoing judicial officers for their service. On February 24, 2015, the official ribbon-cutting, opening the new Courthouse, was held with attendance of local dignitaries, including the Oneida Business Committee. On May 1, 2015, the Judiciary held an Open House for the community to showcase the new Courthouse.**

**On January 5, 2015, the Judiciary began accepting cases, including those that were not completed by the OTJS and re-filed with the new court. The transition period, when both systems were simultaneously operational, included phasing out of the OTJS and phasing in the Judiciary. It commenced with minimal training of the new judges. The staff, including the Court Administrator and clerks served both bodies during the transition period. The Judiciary determined that all judges would meet regularly to address common Judiciary concerns and each branch to meet separately on a regular basis to address matters regarding their branch. It was also agreed upon by the Chief Judges and the Family Court Judge that a full staff meeting to include all judges, clerks, and the administrator would meet at the beginning of each month to facilitate internal communications and unresolved transition issues.**

**March 1, 2015 was the last day for the operation of the OTJS.**

**Internally the Trial, Family, and Appellate branches of the Judiciary commenced preparations for accepting and processing cases, including development of Internal Operating Procedures, Rules of Admission for attorneys and advocates, and posting of new fee schedules.**

THE ONEIDA JUDICIARY HAS FULLY TRANSITIONED AND BECAME OPERATIONAL FEBRUARY 25, 2015. THE NEW COURTHOUSE HAS BEEN RELOCATED TO 2630 W. MASON ST. GREEN BAY AND IS APPROXIMATELY 90% COMPLETE.

Remaining tasks include development of a Courthouse Safety Plan, Emergency procedures for natural disaster, fire and bomb plans and coordination with OPD and first-responders in exigent circumstances.

**IMPLEMENT A TRAINING PLAN FOR NEWLY ELECTED JUDGES**

Newly elected judges were required by the OGTC to receive a minimum of 60 hours of judicial training prior to commencing their judicial responsibilities. The first training session from the National Judicial College from October 27-30, 2014 provided over half of the required training. Within the next several weeks, training occurred from several sources, including from Staff Attorney, Paul Stenzel on Rules of Civil and Appellate Procedure as well as the Canons for Judicial Behavior and on-line webinars from the NJC. Judges were also able to access training through the Wisconsin Tribal Judges Association. By December 2014, the Judges had completed the minimum 60 hours and continued to pursue additional training. The Judiciary

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is also developing a comprehensive training plan for both judges and staff that contemplates individual training plans for training both judges and staff.

The Judiciary has determined that ongoing training must be a requisite for both judges and staff to remain competent and effective. That is one of the goals of the Comprehensive Training Plan. In addition to the Judiciary's commitment to training in court functions it is recognized that we have a responsibility to protect the public we serve as well as the judges and staff. To this end the Judiciary is developing an Oneida Tribal Court Safety Plan. Four judges, including both Chief Judges, attended a Court Safety and Security Conference in Appleton in March 2015, at no cost to the Tribe, which not only added another 14 training hours but also enhanced the Judiciary's awareness in this area.

870 TOTAL LOGGED HOURS OF TRAINING FOR BOTH TRIAL AND APPELLATE JUDGES. MINIMUM REQUIRED= 480. EXTERNAL RESOURCES: NATIONAL JUDICIAL COLLEGE, FEDERAL BAR ASSOCIATION, WI TRIBAL JUDGES ASSOCIATION, NATIONAL CRIMINAL JUSTICE TRAINING CENTER. INTERNAL RESOURCES: HRD, BUDGET DEPT, INTERNAL TRAINING

**2. DEVELOP STANDARD OPERATING PROCEDURES REGARDING THE RULES OF CIVIL AND APPELLATE PROCEDURE**

The Judiciary has commenced the process of developing Internal Operating Procedures as they are referred to in the Judiciary Act adopted by the Oneida GTC Resolution, 1-07-2013-B by upgrading related Standard Operating Procedures of the OTJS. These include office/administrative functions including travel arrangements and reports, court functions such as forms for various actions, Initial Review of Notices of Appeal, Notice of Recusal, Admission to Practice, Fee Schedules, and Appointment of Pro Tem Judges. Organizing these Internal Operation Procedures into a single more coherent document from several sources of the OTJS accrued over a period of years is the goal of the Judiciary to complete within the next six months. In keeping with the OGTC Resolution directive, these processes do not impact the substantive rules of the Oneida Code or the rights of parties but rather are designed and intended to facilitate the Court's judicial activities.

***Members***

GERALD L. HILL, CHIEF JUDGE-COURT OF APPEALS
Present – OCTOBER 2020

SHARON HOUSE, JUDGE-COURT OF APPEALS

PRESENT – OCTOBER 2020

JENNIFER HILL-KELLEY, JUDGE-COURT OF APPEALS

PRESENT-OCTOBER 2020

DIANE HOUSE, JUDGE-COURT OF APPEALS

PRESENT-OCTOBER 2017

CHAD HENDRICKS, JUDGE-COURT OF APPEALS

PRESENT-OCTOBER 2017

DENICE E. BEANS, CHIEF JUDGE-TRIAL COURT
Present – OCTOBER 2020

LAYATALATI HILL, TRIAL COURT JUDGE
Present – OCTOBER 2020

JOHN E. POWLESS, III, TRIAL COURT JUDGE

DRAFT DRAFT
Semi-Annual GTC Meeting Packet
July 6, 2015
DRAFT DRAFT
DRAFT

PRESENT-OCTOBER 2017

***Meetings***

Held every 1ST MONDAY of the month.

DRAFT DRAFT
Semi-Annual GTC Meeting Packet
July 6, 2015
DRAFT DRAFT
DRAFT

# Oneida Business Committee Travel Request

**1. OBC Meeting Date Requested:** 05 / 29 / 15 ☐ e-poll requested

**2. General Information:**

Event Name: 2015 National Association of Food Distribution Programs on Indian Reservations Conference

Event Location: Albuquerque, NM

Attendee(s): Tehassi Hill

Departure Date: Jun 14, 2015

Attendee(s):

Return Date: Jun 19, 2015

Attendee(s):

**3. Budget Information:**

☒ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: $2,293

**4. Justification:**

☐ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☐ Advancing Principles

☐ Creating a Positive Organizational Culture

☒ Committing to Building a Responsible Nation

☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

The purpose of this travel is to possibly elevate an initiative with NAFDPIR to get our local foods and traditional products into the system. Also hope to meet with Kevin Concannon, the Under Secretary of USDA to discuss the issues with NAFDPIR and tribes, as well as extend an invitation to Oneida, as he would be a great support person for a Food Center initiative.

The travel relates to Committing to Building a Responsible Nation by providing healthy local food options for our community through federal food programs. It also relates to Implementing Good Governance Processes by improving the Nations financial situation by pressing the Feds to break down their contracts so tribes will be eligible to fill portions of those contracts.

**5. Submission**

Sponsor: Tehassi Hill, Council Member

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

*Form approved by OBC on 03/25/2015*

# NAFDPIR
## 28TH ANNUAL CONFERENCE
## JUNE 15 – 19, 2015
## SHERATON ALBUQUERQUE UPTOWN
## ALBUQUERQUE, NM
## *LEADING THROUGH TRADITION – BUILDING FOR THE FUTURE*

### *TENTATIVE AGENDA*

**SUNDAY JUNE 14, 2015**

| | |
|---|---|
| 8:00 am | Fitness Activity – Golf |
| 1:00 pm | NAFDPIR Board Meeting |
| | Meeting with Hotel Staff/Planning Committee |
| | *NAFDPIR Committee Meetings* |
| 1:00 pm - 2:00 pm | Registration |
| 2:00 pm - 3:00 pm | Website |
| 3:00 pm - 4:00 pm | Marketing |
| 4:00 pm - 5:00 pm | Legislative/Election |
| 3:00 pm - 7:00 pm | Registration |

**MONDAY JUNE 15, 2015**

| | |
|---|---|
| 6:30 am - 7:00 am | Fitness Activity |
| 7:30 am - 10:00 am | Registration |
| 8:30 am - 11:00 am | Opening Ceremonies<br>Invocation<br>Welcome - NAFDPIR President<br>Color Guard Presentation<br>Welcome - Tribal Chair<br>Opening Remarks – USDA Senior Officials<br>Hotel Representative<br>FDPIR Staff Recognitions |
| 10:00 am - 10:15 am | Break |
| 10:15 am - 11:30 am | Presentations - Tribal Chairs |
| 11:30 am - 1:00 pm | Lunch on your own |
| 1:15 pm - 2:45 pm | General Session - USDA FNS Updates<br>Questions and Answers |
| 2:45 pm - 3:00 pm | Break |

**MONDAY JUNE 15 (CONTINUED)**

| | |
|---|---|
| 3:00 pm - 5:00 pm | General Session (continued)<br>Civil Rights<br>Direct Certification on School Lunches |

**TUESDAY JUNE 16, 2015**

| | |
|---|---|
| 6:30 am - 7:00 am | Fitness Activity |
| 8:00 am - 10:00 am | Registration |
| 8:00 am - 4:30 pm | Resource Room |
| 8:00 am - 10:00 am | General Session – USDA Updates<br>Power Point Slide Show December Workgroup<br>FDPIR Food Package Review Workgroup |
| 10:00 am - 10:15 am | Break |
| 10:15 am - 10:45 am | General Session (continued)<br>FDPIR Food Package Review Workgroup |
| 10:45 am - 11:00 am | Break |
| 11:00 am - 12:00 pm | Regional Caucus with FNS<br>Midwest-Northeast/FNS<br>Mountain Plains/FNS<br>Southwest-Southeast/FNS<br>Western/FNS |
| 12:00 pm - 1:30 pm | Luncheon/Early Registration Drawing |
| 1:30 pm - 3:00 pm | Breakout Sessions<br>This is Not Your House – Warehouse Inspection<br>Budget and Compliance - Super Circular Training<br>Nutrition Education<br>Certification 101<br>Forklift Classroom<br>Forklift Rodeo (15 participants) |
| 3:00 pm - 3:15 pm | Break |
| 3:00 pm – 4:00 pm | Notice of Candidacy |
| 3:15 pm - 4:30 pm | Breakout Sessions<br>This is Not Your House Warehouse Inspection – Repeat<br>Budget and Compliance - Super Circular Training – Repeat<br>Nutrition Education – Repeat<br>Forklift Classroom – Continued<br>Certification 202<br>Forklift Rodeo (15 participants) – Continued |

**TUESDAY JUNE 16 (CONTINUED)**

| | |
|---|---|
| 4:00 pm - 5:00 pm | Draft Resolution Deadline |
| 4:00 pm - 5:00 pm | Regional Caucus<br>Midwest-Northeast<br>Mountain Plains<br>Southwest-Southeast<br>Western<br>FNS Meeting |
| 5:00 pm - 7:00 pm | Buses to Sandia Resort and Casino/Sandia Peak Tramway/Indian Pueblo Cultural Center |

**WEDNESDAY JUNE 17, 2015**

| | |
|---|---|
| 7:30 am | Buses Depart to ACOMA |
| 8:30 am | Arrive at ACOMA |
| 9:00 am | Sky City - Photos |
| 9:00 am – 3:00 pm | Bread Making (all day demonstration) |
| 10:00 am - 12:00 pm | Breakout Sessions - Group 1& 2 Tour of Sky City<br>Forklift Hands on Certification<br>Store Concept – Scanning, Temperature Monitoring<br>Self-Monitoring (ME)<br>Nutrition Education Food Demonstrations<br>Produce Grading<br>Team Building |
| 12:00 pm - 1:30 pm | Lunch |
| 1:30 pm - 3:00 pm | Breakout Sessions - Group 3 & 4 Tour of Sky City<br>Safety Lifting<br>Store Concept – Scanning, Temperature Monitoring - Repeat<br>Self-Monitoring (ME) – Repeat<br>Nutrition Education Food Demonstrations – Repeat<br>Produce Grading – Repeat<br>Team Building - Repeat |

**THURSDAY JUNE 18, 2015**

| | |
|---|---|
| 6:30 am - 7:00 am | Fitness Activity |
| 8:30 am - 10:00 am | Breakout Sessions<br>Directors 101 (Budget, Compliance, Review, Checklist)<br>WBSCM<br>AIS<br>Nutrition Education<br>Management Evaluation |

**THURSDAY JUNE 18 (CONTINUED)**

| | |
|---|---|
| 10:00 am - 10:30 am | Break |
| 10:30 am - 12:00 pm | Breakout Sessions - Repeat<br>Directors 101 (Budget, Compliance, Review, Checklist)<br>WBSCM<br>AIS<br>Nutrition Education<br>Management Evaluation |
| 12:00 pm - 1:30 pm | Lunch on your own |
| 12:00 pm – 1:00 pm | Elections |
| 1:30 pm - 3:00 pm | Breakout Sessions<br>Team Building<br>How and Why About Fresh Produce in Nutrition<br>Self-Evaluation<br>Nutrition Education Health Fair<br>Motivation 101 |
| 3:00 pm - 3:15 pm | Break |
| 3:15 pm - 4:30 pm | Breakout Sessions - Repeat<br>Team Building<br>How and Why About Fresh Produce in Nutrition<br>Self-Evaluation<br>Nutrition Education Health Fair<br>Motivation 101 |

**FRIDAY JUNE 19, 2015**

| | |
|---|---|
| 8:30 am - 10:00 am | General Session and NAFDPIR Business Session<br>Election Results<br>Star Quilt Drawing<br>Grand Prizes<br>NAFDPIR Business Session<br>Call to Order<br>Roll Call<br>Approval of Minutes<br>Approval of Treasurer's Report<br>Site Selection for 2017- Mountain Plains<br>Resolutions for 2015<br>Closing Ceremony |
| | Travel |

# Oneida Business Committee Travel Request

**1. OBC Meeting Date Requested:** 05 / 29 / 15 ☐ e-poll requested

**2. General Information:**

Event Name: 25th National Indian Head Start Directors Association Mgmt Training Conference

Event Location: Sacramento CA

Attendee(s): Jennifer Webster

Departure Date: Jun 15, 2015

Attendee(s):

Return Date: Jun 19, 2015

Attendee(s):

**3. Budget Information:**

☐ Funds available in indivdual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: $ 1,466.50 80/20 split

**4. Justification:**

☒ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

☐ Advancing Principles

☐ Creating a Positive Organizational Culture

☐ Committing to Building a Responsible Nation

☐ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

In addtion to the various workshops, there is a Tribal Leaders opportunity on June 16th to participate in a formal Consultation Session with Office off Head Start leadership. There is an opportunity to submit agenda items.

**5. Submission**

Sponsor: Jennifer Webster, Council Member

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

*Form approved by OBC on 03/25/2015*

# Sowing Seeds of Love in the Hearts of Children

## 25th National Indian Head Start Directors Association Management Training Conference

## June 15-18, 2015

**Hyatt Regency Sacramento**
1200 L Street
Sacramento, CA 95814
Phone: 1-916-443-1234
Fax: 1-916-321-3779
sacramento.hyatt.com

The goal of this conference is to present pre-intensives and workshops to assist programs with emerging accountability across all levels of management and leadership.

**WHO SHOULD ATTEND**
Directors, Management Teams, Policy Council Members and Tribal Leaders.

### HOTEL RESERVATIONS

NIHSDA has reserved a block of rooms at the **Hyatt Regency Sacramento.** Tell them you are attending the National Indian Head Start Directors Association Training Conference to receive the Conference rate. Hotel rooms are government rate ($102 single, $127 double, $152 triple, $177 quadruple) plus 15% tax and $0.15 CA Tourism Assessment per night. A credit card will be required to reserve your room. The special conference rates are available until **Friday, May 22, 2015**. Reserve your room early; we can not guarantee you a room at the conference rate after May 22.

**Make your reservation online at:**
**https://resweb.passkey.com/go/2015NIHS**

**Transportation**
Super Shuttle: Super Shuttle offers convenient transportation to and from Sacramento International Airport for the cost of $13 per person each way. For shuttle service, all guests are required to make reservations by calling 1-800-BLUE-VAN.

Taxi: Located outside each terminal. Approximate cost is $35-$40 one way.

**Parking**
The Hyatt Regency Sacramento offers secure, covered parking for overnight guests at a rate of $25 for valet and $17 for self-parking, with unlimited in and out privileges.
Overnight parking is valid until 4:00p.m. on day of checkout.

## Conference Agenda

| | |
|---|---|
| **MONDAY, JUNE 15, 2015** | |
| 7:00 am - 6:00 pm | Registration |
| 9:00 am - 4:00 pm | Pre-Intensives |
| **TUESDAY, JUNE 16, 2015** | |
| 7:00 am - 5:00 pm | Registration |
| 8:30 am - 10:00 am | Opening Session |
| 10:30 am - 12:00 pm | Workshops |
| 12:00 pm - 1:30 pm | Lunch (on your own) |
| 1:00 pm - 5:00 pm | OHS Tribal Consultation |
| 1:30 pm - 3:00 pm | Workshops |
| 3:30 pm - 5:00 pm | Workshops |
| **WEDNESDAY JUNE 17, 2015** | |
| 8:30 am - 10:00 am | Workshops |
| 10:30 am - 12:00 pm | Workshops |
| 12:00 pm - 1:30 pm | Zone Meetings |
| 1:30 pm - 3:00 pm | Workshops |
| 3:30 pm - 5:00 pm | Workshops |
| 5:30 pm - 7:00 pm | Membership Meeting |
| **THURSDAY, JUNE 18, 2015** | |
| 8:30 am - 10:00 am | Workshops |
| 10:30 am - 12:00 pm | Workshops |
| 12:00 pm - 1:30 pm | Lunch (on your own) |
| 1:30 pm - 3:00 pm | Workshops |
| 3:30 pm - 5:00 pm | Workshops |
| 6:30 pm - 9:00 pm | Celebration Banquet |

## Conference Cost

| Pre-Conference Intensive Registration Fee | | |
|---|---|---|
| NIHSDA MEMBER | 1 day Registration | $300 |
| NON-MEMBER | 1 day Registration | $350 |

| Main Conference Registration Fee | | |
|---|---|---|
| NIHSDA MEMBER | Early Registration | $425 |
| | After May 22 | $500 |
| NON-MEMBER | Early Registration | $525 |
| | After May 22 | $625 |

Watch for more conference information at our website **www.nihsda.org**
For questions call us at 405-360-2919.

National Indian Head Start Directors Association

# Pre-Conference Intensives

## Monday, June 15, 2015

**9:00 am to 4:00 pm**

### The Tribal Touchpoints Initiative: Whole Communities Raising Children Together

*Presenters: Joshua Sparrow and Joelfre Grant, Brazelton Touchpoints Center, Division of Developmental Medicine, Boston Children's Hospital/Harvard Medical School*
*Hope Adame, Director of Early Childhood Programs, Prairie Band Potawatomi Nation*

The vision of the Brazelton Touchpoints Center is that all children grow up to be adults who can cope with adversity, strengthen their communities, constructively participate in civic life, steward our planet's resources, and nurture the next generation to be prepared to do the same.

Since 2001, the Brazelton Touchpoints Center has collaborated with American Indian/Alaskan Native Early Head Start, Head Start, and Child Care programs to co-construct a developmental, relational, culturally informed approach to support whole communities raising children together to thrive and flourish.

In this workshop, we will share with you an overview of this approach to partnering with families, and some of the ways that it is being used in Tribal communities. We will also work together with you to understand whether and how this approach might be useful to you in your family engagement efforts, and how it might need to be changed and improved so that it can serve you as you infuse the wisdom and strength of your cultures into your programs.

### Building a Solid Head Start Staff on a Fun, Positive and Productive Foundation

*Presenter: Mitch Factor*

Take a fun, humorous journey with Native American comedian Mitch Factor on a path to create and lead a positive productive Head Start staff. The work place can be a fun productive place with less stress among Head Start staff but it starts with you. Mitch Factor will display ideas that can create a happy solid staff from a new stand point. Take a deep breath, smile and admit that it is time for a positive change at your center. The break out ideas will cover creating a positive fun atmosphere, creating positive fun short and long term goals as a unit, identifying positive and negative feelings, being a positive leader as well as other topics. So join Mitch Factor and turn your Head Start salvage yard into a fleet of Head Start Ferraris. After all "YOU MAKE IT WHAT YOU MAKE IT!"

# Special Conference Activities

### SILENT AUCTION

Support the NIHSDA Native Child/Family Advocacy Fund by bringing great cultural items from your program to donate to the Silent Auction.

### ZONE LUNCH MEETING

Come join your zone representatives for lunch on Wednesday, June 17, 12:00 pm—1:30 pm to discuss topics affecting your program. This is an opportunity to network with fellow staff in your zone and to share wisdom and ideas.

### ANNUAL MEMBERSHIP MEETING

We would like to invite those directors who are NIHSDA members to the Annual Membership meeting, Wednesday, June 17, 2015, 5:30—7:00 p.m. If the director is not able to attend, a substitute may attend in their place. If you will be attending this meeting, please indicate so on the registration form.

## Free for Tribal Leaders!

### Tribal Leader Forum: Empower your Program

**10:30 am to 12:00 pm**

Tribal Leaders and NIHSDA Board representatives will have the opportunity to share thoughts about the current issues and concerns that affect tribes. Tribal leaders and the NIHSDA board are instrumental and effective in creating change through a shared collaborative voice.

### OHS Tribal Consultation*

**1:00 pm to 5:00 pm**

The Department of Health and Human Services invites leaders of Tribal Governments operating Head Start and Early Head Start programs to participate in a formal Consultation Session with the Office of Head Start leadership. The sessions will help to better meet the needs of American Indian and Alaska Native (AIAN) children and families, taking into consideration funding allocations, distribution formulas, and other issues affecting the delivery of Head Start services. You are encouraged to submit agenda items, provide written testimony, and invite observers to the meetings.

***Registration for this event is separate through the Office of Head Start. For registration information please visit https://www.123contactform.com/form-846059/Tribal-Consultations-2014***

| | Monday 6-15-2015 9:00 – 4:00 | Tuesday 6-16-2015 8:30 – 10:00 | Tuesday 6-16-2015 10:30 – 12:00 | Tuesday 6-16-2015 1:30 – 3:00 | Tuesday 6-16-2015 3:30 – 5:00 | Wednesday 6-17-2015 8:30 – 10:00 | Wednesday 6-17-2015 10:30 – 12:00 | Wednesday 6-17-2015 1:30 – 3:00 | Wednesday 6-17-2015 3:30 – 5:00 | Thursday 6-18-2015 8:30 – 10:00 | Thursday 6-18-2015 10:30 – 12:00 | Thursday 6-18-2015 1:30 – 3:00 | Thursday 6-18-2015 3:30 – 5:00 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Regency A | | Opening Session | Region wide Demographic Analysis of Indian Country<br>Vincent Rinehart | The 'A.R.T.S' –Accessing the Reflective and Transformative Spirit: Intentionality and Improvisation; Meaningful Design Responsive to the Spontaneous Activity of the Young Child<br>John Holanda, Maria Teresa Ruiz | | Putting the Pieces Together: Program Goals, School Readiness, and Parent, Family, and Community Engagement (PFCE)<br>NCPFCE | | Staff and Supervisors Working with Families: Teaming Together on Goal-Setting<br>NCPFCE | | Engaging and Partnering with Fathers<br>NCPFCE | | How Telling Your Story Makes You a Powerful Advocate<br>Willeen Whipple | Positive Behavioral Support Training<br>Rebecca Wilson |
| Regency B | | | Building a Solid Educational Foundation through Parent Involvement<br>Mitch Factor | Building Strong Teams to Support Community and Family Engagement<br>Jessica Barnes-Najor, Mavany Verdugo, Lisa Abramson | | GROWING TEACHERS: Individualizing professional development to increase CLASS-related teaching practices<br>Sherri Drake, Sheryl Hammock | | Data Tells A Story: Hear the Voices from the Field<br>Jarma Wrighten | | Knowledge, Network and Resource Café<br>Jarma Wrighten | | The Language of Leadership – Enhancing Your Leadership Potential<br>Paul Figueroa | |
| Regency C | | | 7 Secrets of a Successful Early Childhood Program<br>Lillian Hubler | Managing Successful Governance Meetings<br>Melvin Gravely | Signing and the Next Level Parent<br>Lillian Hubler | SEAL Signing – Social, Emotional Academic Learning - Using American Sign Language...<br>Lillian Hubler | Five Easy Steps to Community Assessment and Planning<br>Betsy McDougall | Making Every Moment Matter for Every Child – Improving Instructional Interactions<br>Vanessa Maanao-French, Sheila Sellers | | Developing the Way Forward: How Effective Program Planning Can Help You Achieve Your Goals<br>PMFO | | Tribal Languages in EHS/HS Classroom<br>Joanne Knapp Philo, Debra Shuey, Ruth Rouvier | |
| Regency E | | | Perspectives from the Field: The Implementation of GOLDplus and The Creative Curriculum for Preschool at Navajo Nation<br>Breeyn Mack, Sharon Singer | Taking Care of Ourselves: Staff Wellness<br>Laura Brooke | | Creating a Culture of Safety in Your Program<br>Nancy Topping-Tailby | | Managing Staff Having Difficulty<br>Paul Figueroa | | "Pin It": An Introduction to Free online resources to support Assessment, Standards, Curriculum and Teacher Training<br>Heidi Mendenhall, Melinda Brookshire | Head Start/Child Care - We CAN play in the same sandbox<br>Linda Kills Crow, Eva Carter | Grant Writing: Unlocking the Mystery<br>Yasmine Vargas | Taking Care of YOU: Strategies for early childhood caregivers to replenish and take care of themselves<br>Linda Kills Crow, Eva Carter |
| Regency F | | | Tribal Child Care: Creating and sustaining successful partnerships<br>Kim Nall, Dion Wood | ERSEA – What's new and what to do!<br>Robert Pfeffer, Sheryl Hammock | | It's A New Day – The Five Year Head Start Grant<br>Robert Pfeffer | | Have Fun while Forming Relationships! Communication and Teambuilding Skills for Healthy Programs<br>Zoe Sameth | Breathe Easy: Reduce Stress, Raise Relaxation and Enjoy Work/Life More! Self-Care for ECE Leaders and Managers<br>Zoe Sameth | Let's do this TOGETHER! Improving Instructional Interactions through Group Coaching<br>Vanessa Maanoa-French, Sheila Sellers | | Building Scientific Inquiry in the Preschool Classroom<br>Heidi Mendenhall, Melinda Brookshire | |
| Golden State | Building a Solid Head Start Staff on a Fun, Positive and Productive Foundation<br>Mitch Factor | | | OHS Tribal Consultation | | Fiscal Management: From Budget to Match<br>Geoffrey Lowry | Achieve Your Program Goals through Team Building<br>Melvin Gravely | Sowing & Growing Community Health: Love From the Ground Up!<br>Rose Hamilton | | CHILD ASSESSMENT: Strategies for capturing children's progress toward reaching School Readiness Goals<br>Sheryl Hammock, Sherri Drake | | COACHING AND MENTORING: How and where to begin utilizing available resources<br>Sherri Drake, Janet Humphryes | |
| Carmel AB | The Tribal Touchpoints Initiative: Whole Communities Raising Children Together<br>Joshua Sparrow, Joelfre Grant, Hope Adame | | Family Engagement Outcomes and CLASS tracking with ChildPlus<br>Jose Martinez | Using Responsive Teaching and Caregiving to Support Language Development in Infants, Toddlers, and Twos<br>Breeyn Mack | Moccasins and Cradle Boards for Babies: Linking AIAN Culture with EHS Expectant Families support<br>Jennifer Olson | Individualizing Care Plans for Infants and Toddlers<br>EHSNRC | | Head Start Program Governance: Roles and Responsibilities<br>Gil Gonzales | | The Foundations of School Readiness for Infants and Toddlers<br>EHSNRC | | Getting the Most Out of the 90-Minute Home Visit!<br>EHSNRC | |

**Choose Date - Location** *

June 16 - Sacramento, CA

**Participant Name** *

First Last

*Title*

**Contact Information**

Street Address *

Street Address Line 2

City * State *

Postal / Zip Code *

*Work Phone* *

### - ### - ####

*Email - for confirmation & communication* *

*Conference Call Participation*

Please note: Conference call participation may not be available in all Regions.

- ○ I will attend in person
- ○ I cannot attend but would like to participate via conference call

*I am a:* *

- ○ Designated Tribal Representative
- ◉ Tribal Council Member
- ○ Program Director ○ Federal Staff
- ○ Other

*Organization or Head Start/Early Head Start Agency (if applicable)*

*State you are representing*

*Region you are representing*

**Special Instructions? (Wheelchair accessibility, etc.)**

○ Yes ◉ No

Register

..

# Treasurer's Report

Semi-Annual Treasurer's Report July 2015 HANDOUT FOR ITEM - VI.A.

The end in mind is Sustainability. FY2015 has been deemed as a "Year of Assessment" and a "Year of Learning." The most exciting accomplishment of the Oneida Business Committee was the creation and adoption of a formal Strategy to reach our Vision. And equally important, the O.B.C. has also committed to advancing our Core Values and Principles.
The FY2015 adopted in January was based on budgeting for necessity to meet the needs of the Tribe to align with supporting our vision and mission. This amount was projected to be $409,579,723. At this time, I am pleased to announce that our revenues have increased and expenses have decreased, causing a positive variance. If our current revenues continue to increase, and expenses remain the same, we will have a positive variance which will carry over into FY2017.

The Four Strategic Directions are: Advancing On^yote?a·ka Principles, Committing to Building a Responsible Nation, Implementing Good Governance Processes, and Creating A Positive Organizational Culture. Within each of these areas, the O.B.C. adopted benchmarks we hoped to reach. After completing six (6) months in our term of office, we have refined our priorities toward meeting our challenges with positive change. Some critical elements we are addressing include housing, employment policy, operational structure, finalizing Constitutional Revision via Secretarial Election, O.B.C. meeting agendas and processes, and implementing assessments of all our programs and services.

The following Financial Reports are provided in accordance with the Oneida Constitution, and General Tribal Council directives/Resolutions. To help relay the information in the attached financial reports, I will present a brief power point showing the highlights of the report. I will also provide a short video showing our current financial state.

Please complete the attached survey in your Annual mail out. Your feedback is important. I plan on compiling and sharing the results in the August 20, 2015, Kalihwisaks.

Yaw^ko.
Treasurer, Patricia King