



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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ONEIDA BUSINESS COMMITTEE REGULAR MEETING FEBRUARY 4, 2004 BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Tina Danforth - Chair, Kathy Hughes - Vice Chair, Julie Barton - Secretary, Mercie Danforth - Treasurer, Paul Ninham, Vince DelaRosa, Brian Doxtator, Trish King and Curtis Danforth - Council Members

EXCUSED:

OTHERS PRESENT: Jennifer Webster, Carol Robelia, Terry Hetzel, Erv Thompson, Lori Elm, Fern Birdsbill, Karen Katch, Gina Buenrostro, Marge Funmaker, Dottie Krull, Janice Hirth, Wendell McLester, Sandra Skenadore and Mary Greendeer.

OPENING: Paul Ninham

I. CALL TO ORDER BY KATHY HUGHES AT 9:00 A.M.

II. OATH OF OFFICE

III. APPROVAL OF AGENDA

A. ADDITIONS:

TO NEW BUSINESS, REQUESTS:

- 3 Paul Ninham RE: Joint Oneida Business Committee/
Oneida Gaming Commission Meeting
Minutes of January 29, 2004
- 4 Julie Barton RE: GTC Packet regarding ONGO and Blue
Book Amendments

TO EXECUTIVE SESSION, NEW BUSINESS:

- 4 Mercie Danforth RE: Bear Claw Contract - Procedural
Exception to the Independent Contractor
Policy
- 5 Kathy Hughes RE: Francis Skenandore, Arlinda Locklear
and Jack Campisi Contracts

B. DELETIONS:

MOTION BY MERCIE DANFORTH TO APPROVE THE AGENDA, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Meeting Minutes of January 28, 2004

MOTION BY BRIAN DOXTATOR TO APPROVE THE JANUARY 28, 2004 MINUTES, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.

V. TABLED BUSINESS:

Leyne Orosco

RE: Certification of the Oneida Gaming
Commission Final Election Results

Excerpt from December 17, 2003: MOTION BY BRIAN DOXTATOR TO TABLE THIS ITEM, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

Excerpt from December 31, 2003, January 7th, 14th, 21st and 28th, Feb 4, 2004: REMAINS ON THE TABLE

VI. REPORTS

J. TRAVEL REPORTS

K. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1 Jenny Webster/LOC

RE: Travel Policy Recommendations

Excerpt from November 12, 2003: MOTION BY MERCIE DANFORTH TO AMEND THE MOTION TO DIRECT THE TRAVEL OFFICE WITH THE COORDINATION OF THE LOC OFFICE TO REVIEW THE TRAVEL POLICY AND BRING BACK RECOMMENDED CHANGES AND RECOMMENDATIONS REGARDING LAST MINUTE SUBMISSIONS, BACK IN SIXTY DAYS, SECONDED BY PAUL NINHAM. FOR: JULIE BARTON, CURTIS DANFORTH, VINCE DELAROSA AND TRISH KING. BRIAN DOXTATOR ABSTAINED. MOTION CARRIED.

Response due February 4, 2004

MOTION BY VINCE DELAROSA TO DEFER THIS ITEM FOR SIXTY DAYS, SECONDED BY MERCIE DANFORTH. FOR: PAUL NINHAM, CURTIS DANFORTH, JULIE BARTON. BRIAN DOXTATOR, TRISH KING OPPOSED. MOTION CARRIED.

VII. NEW BUSINESS

A. RESOLUTIONS

B. REQUESTS

Julie Barton

RE: Post one (1) vacancy on the Oneida Personnel Commission

MOTION BY TRISH KING TO APPROVE POSTING ONE VACANT POSITION ON THE ONEIDA PERSONNEL COMMISSION, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

2. Curtis Danforth

RE: Oneida Child Protective Board Request

MOTION BY VINCE DELAROSA TO MOVE THIS ITEM TO THE BUSINESS COMMITTEE PLANNING/CAUCUS AGENDA, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

3. Paul Ninham

RE: Joint Oneida Business Committee/
Oneida Gaming Commission Meeting
Minutes of January 29, 2004

MOTION BY JULIE BARTON TO ACCEPT THE JANUARY 29, 2004 BUSINESS COMMITTEE/GAMING COMMISSION MEETING MINUTES, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.

4. Julie Barton

RE: GTC Packet regarding ONGO and Blue
Book Amendments

MOTION BY JULIE BARTON TO DEFER THIS ITEM UNTIL LATER IN THE AGENDA, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.

MOTION BY VINCE DELAROSA TO APPROVE THE GTC PACKET WITH ANY AMENDMENTS THAT MAY OCCUR UP UNTIL FRIDAY, FEBRUARY 6, 2004, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO APPROVE BRIAN DOXTATOR TO COORDINATE TWO COMMUNITY MEETINGS, ONE IN MILWAUKEE, ONE IN ONEIDA, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

C. TRAVEL REQUESTS

1 Carl Artman

RE: PABTCU Travel Request

Excerpt from January 28, 2004: MOTION BY PAUL NINHAM TO DEFER ITEM 5 TO THE TRAVEL REQUEST SECTION NEXT WEEK, SECONDED BY MERCIE DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response due February 4, 2004

MOTION BY BRIAN DOXTATOR TO APPROVE THE TRAVEL REQUEST, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

D. VACATION REQUESTS

VIII. FINANCE COMMITTEE

IX. LEGISLATIVE OPERATING COMMITTEE

X. LEGISLATIVE AFFAIRS UPDATE

Village of Ashwaubenon has filed a resolution with the Wisconsin Supreme Court opposing the Gard/Panzer Suit - FYI

2. Update on the meeting with the Village of Hobart regarding road issues - FYI
3. Oneida Small Business Inc. Concerns
4. Native Vote 2004
5. Congressional Letters

MOTION BY TRISH KING TO APPROVE THE DRAFT LETTERS FOR FINAL REVIEW AND SIGNATURE, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

MOTION BY BRIAN DOXTATOR TO ACCEPT THE LEGISLATIVE AFFAIR ITEMS, 1,2,3, 4 AS FYI, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

The Chair arrived for Treasurer's Report and Executive Session

XI. TREASURERS REPORT- Mercie Danforth

Excerpt from January 28, 2004: MOTION BY JULIE BARTON TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

Response due February 4, 2004

MOTION BY BRIAN DOXTATOR TO APPROVE THE FEBRUARY 3, 2004 TREASURER'S REPORT AND COMMUNICATIONS OF NORBERT HILL SECURITY, COMPENSATION PROJECT AND THE RESIDENTIAL TREATMENT

FACILITY BE PROVIDED TO THE BUSINESS COMMITTEE AGENDA BY FEBRUARY 18, 2004, SECONDED BY JULIE BARTON. PAUL NINHAM OPPOSED. MOTION CARRIED.

MOTION BY JULIE BARTON TO RECEIVE AN UPDATE ON THE TOTAL DEVELOPMENT OF THE WATER, SEWAGE PROJECT, AT THE JOINT GENERAL MANAGER M MEETING OF MARCH, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.

ONEIDA BUSINESS COMMITTEE PLANNING/CAUCUS

EXECUTIVE SESSION

A. TABLED BUSINESS

B. OLD BUSINESS

Geraldine Danforth

RE: Procedural Exception

Excerpt from January 28, 2004: MOTION BY MERCIE DANFORTH TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Response due February 4, 2004

MOTION BY JULIE BARTON TO APPROVE THE PROCEDURAL EXCEPTION FOR THE LANGUAGE TEACHER, MARY MCDONALD, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO AMEND THE MOTION TO INCLUDE THE WAIVING OF THE THIRTY DAY POSTING AND INTERVIEW PROCESS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

C. NEW BUSINESS

1 Fern Birdsbill

RE: Resolution 9-10-03-A regarding amending the Oneida Personnel Policies and Procedures

MOTION BY TRISH KING TO AMEND THE EMERGENCY AMENDMENTS TO THE

RESOLUTION 9-10-03-A, SECTION B. D.6.A OR B, LAST SENTENCE TO READ AS "THE EMPLOYEE MAY APPEAL THE AREA MANAGER'S DECISION TO THE ONEIDA PERSONNEL COMMISSION, THE APPEAL MUST BE FILED WITH THE ONEIDA PERSONNEL COMMISSION WITHIN FIVE WORKING DAYS FROM EMPLOYEES RECEIPT OF THE AREA MANAGER'S DECISION. UPON RECEIPT OF THE APPEAL, THE COMMISSION SHALL NOTIFY THE ONEIDA HUMAN RESOURCE MANAGER OR DESIGNEE THAT AN APPEAL HAS BEEN FILED BY THE EMPLOYEE," SECONDED BY KATHY HUGHES. BRIAN DOXTATOR OPPOSED. MOTION CARRIED.

For the Record, Brian Doxtator opposed for the initial reason in regards to the amendments to the Blue Book, he didn't believe the Business Committee had the authority to make amendments to the Blue Book, only the GTC had authority to make amendments to the Blue Book

Jim Wildenberg

RE: Advent Software

MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY MERCIE DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY BRIAN DOXTATOR TO DIRECT THE ASSISTANT GENERAL MANAGER TO BRING BACK A STATUS UPDATE OF ALL MIS PROJECTS TO THE MARCH 2004 JOINT GENERAL MANAGER'S MEETING, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

3 Vince DelaRosa

RE: Panzer/Gard Lawsuit

MOTION BY JULIE BARTON TO ACCEPT THE VERBAL REPORT AND ASSIGN HIS OFFICE TO COORDINATE THE INDIAN GAMING IMPACT ASPECT AS IT RELATES TO ANY UPCOMING ECONOMIC CONFERENCE. THIS WILL ALSO INCLUDE WORKING WITH RELEVANT BUSINESS PEOPLE AND STATE LEGISLATIVE PEOPLE TO ENSURE OUR ECONOMIC WORK IN THIS AREA IS AS INFLUENTIAL AS POSSIBLE, WITH A REPORT BACK TO THE BUSINESS COMMITTEE ON A MONTHLY BASIS, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

4. Mercie Danforth

RE: Bear Claw Contract - Procedural
Exception to the Independent Contractor
Policy

MOTION BY KATHY HUGHES TO APPROVE THE PROCEDURAL EXCEPTION TO ARTICLE 1, 1-2-2. OF THE INDEPENDENT CONTRACTOR POLICY TO ALLOW THE HIRING OF AN INDEPENDENT CONTRACTOR WHO IS A MEMBER OF THE BOARD AND THE COMMISSION, SECONDED BY PAUL NINHAM. FOR: TRISH

KING, VINCE DELAROSA, CURTIS DANFORTH, JULIE BARTON. MERCIE DANFORTH ABSTAINED. MOTION CARRIED.

5. Kathy Hughes

RE: Francis Skenandore, Arlinda Locklear
and Jack Campisi Contracts

MOTION BY BRIAN DOXTATOR TO APPROVE THE ONE YEAR EXTENSION TO THE FRANCIS SKENANDORE, ARLINDA LOCKLEAR AND JACK CAMPISI CONTRACTS, EFFECTIVE OCTOBER 1, 2003 TO SEPTEMBER 30, 2004, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

D. ATTORNEY BRIEF

1 Oneida Utilities Commission Dissolution

MOTION BY KATHY HUGHES TO SUPPORT THE TRANSFER AGREEMENTS TO INCLUDE THE GRANTING OF LIMITED WAIVERS TO CARRY OUT THE DISSOLUTION OF THE ONEIDA UTILITIES COMMISSION, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. Response Letter from New York Oneida Nation Representative Halbritter

MOTION BY BRIAN DOXTATOR TO DIRECT THE CHAIR TO EDIT A RESPONSE AND SEND IN ONE WEEK, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

3. Inaugural Meeting of the Power Plant Entertainment Development Business Board

MOTION BY BRIAN DOXTATOR TO ACCEPT AS FYI, SECONDED BY MERCIE DANFORTH. MOTION CARRIED UNANIMOUSLY.

4. OGMICR - Summary of meeting with the State

MOTION BY KATHY HUGHES TO ACCEPT AS FYI, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.

5. Review of the Seven Generations Corporation/Glory LLC documents

MOTION BY KATHY HUGHES TO ACCEPT AS FYI, SECONDED BY MERCIE DANFORTH. MOTION CARRIED UNANIMOUSLY.

6. Update of YES Unemployment Compensation Issue

MOTION BY BRIAN DOXTATOR TO DIRECT CHIEF COUNSEL TO PROVIDE A LEGAL RECOMMENDATION ON THE FINAL UNEMPLOYMENT BENEFITS TO THE YES ADVOCATES, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.

7. Quarterly Contract update

MOTION BY JULIE BARTON TO ACCEPT AS FYI, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO ACCEPT THE ATTORNEY BRIEF, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

E. LEGISLATIVE AFFAIRS UPDATE

- 1 150th Celebration for Green Bay Partnership Levels and Benefits

MOTION BY BRIAN DOXTATOR TO DIRECT THE TREASURER TO LOCATE MONIES FOR THE 150TH CELEBRATION AND ACCEPT THE LEGISLATIVE AFFAIRS UPDATE AS FYI, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

F. AUDIT COMMITTEE

- 1 Audit Committee Meeting Minutes of December 11, 2003

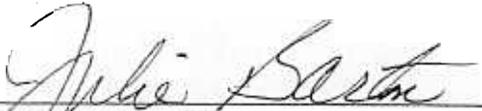
MOTION BY MERCIE DANFORTH TO ACCEPT THE DECEMBER 11, 2003 MINUTES, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.

G. LAND CLAIMS/NEW YORK PROJECT UPDATES (3:00 P.M. WEEKLY)

XIV. RECESS/ADJOURN

MOTION BY MERCIE DANFORTH TO ADJOURN, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.

MINUTES APPROVED AS PRESENTED ON February 11, 2004 .



**Julie Barton, Tribal Secretary
ONEIDA BUSINESS COMMITTEE**