



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

**P.O. Box 365 • Oneida, WI 54155**  
**Telephone: 920-869-4364 • Fax: 920-869-4040**  
**ONEIDA BUSINESS COMMITTEE**  
**REGULAR MEETING**  
**OCTOBER 16, 2002**  
**BUSINESS COMMITTEE CONFERENCE ROOM**

**PRESENT:** Kathy Hughes - Vice Chair, Paul Ninham, Brian Doxtator, Trish King and Curtis Danforth - Council Members

**EXCUSED:** Tina Danforth - Chair, Julie Barton - Secretary, Mercie Danforth - Treasurer and Vince DelaRosa - Council Member

**OTHERS PRESENT:** Barbara Skenandore, Brad Graham, Beverly Skenadore, Erv Thompson, Racquel Hill, Carole Liggins, Linda Dallas, Jean Schuyler, Karen Cornelius, Kitty Melchert, Justin Skenadore, Geraldine Danforth, Dottie Krull, dorthy Skenadore, Donna Richmond, Mary Greendeer, Frieda Clary, Pat Pelky, Jennifer Hill Kelley and Pearl McLester

**OPENING:** Brian Doxtator

**I. CALL TO ORDER BY KATHY HUGHES AT 9:00 A.M.**

**II. OATH OF OFFICE**

**Oneida Child Protective Board - Administered by Paul Ninham**  
Beverly Skenandore-PRESENT

**III. APPROVAL OF AGENDA**

**A. ADDITIONS:**

**TO NEW BUSINESS, REQUESTS:**

5. Brian Doxtator RE: Draft EPA Letter

**TO NEW BUSINESS, VACATION REQUESTS:**

Jim Bittorf RE: October 28-30, 2002 and November  
14,15 & 18, 2002

**B. DELETIONS:**

**MOTION BY PAUL NINHAM TO APPROVE THE AGENDA, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**IV. MINUTES TO BE APPROVED:**

Regular Business Committee Minutes of October 9, 2002

**MOTION BY BRIAN DOXTATOR TO APPROVE THE MINUTES WITH THE CORRECTION ON PAGE 4 OF 11, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

**Page 4 of 11, include with the exception of item 5.**

**V. TABLED BUSINESS:**

**VI. REPORTS**

**C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month -  
Karen Cornelius - Chair**

**Report Submitted**

**MOTION BY PAUL NINHAM TO ACCEPT THE SCHOOL BOARD REPORT,  
SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**K. TRAVEL REPORTS**

Curtis Danforth

RE: GLITC MIS/IT Meeting, Lac Du  
Flambeau, WI - October 8, 2002

**MOTION BY BRIAN DOXTATOR TO ACCEPT THE TRAVEL REPORT AND THE RECOMMENDATION THAT THE GENERAL MANAGER BE MADE AWARE THAT THE MIS MANAGER OR REPRESENTATIVE SHOULD ATTEND THE QUARTERLY MEETINGS OF GLITC MIS/IT, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.**

2 Curtis Danforth

RE: DCS Systems Meeting, Lac Du  
Flambeau, WI - October 9, 2002

**MOTION BY TRISH KING TO ACCEPT THE TRAVEL REPORT AND REFER IT TO THE NEXT GAMING COMPACT MEETING, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.**

3 Tina Danforth

RE: Native American and Alaskan Native  
Tourism Conference, Juneau, AK -  
September 27 - October 1, 2002

**MOTION BY PAUL NINHAM TO ACCEPT THE TRAVEL REPORT, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

4 Tina Danforth

RE: Four Fires Panel Discussion,  
Washington, D.C. - October 4, 2002

**MOTION BY BRIAN DOXTATOR TO ACCEPT THE TRAVEL REPORT, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.**

**L. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**

1 Jim Bittorf -Response due **October 16<sup>th</sup>**

RE: Legal Review of the United National  
Indian Tribal Youth (UNITY) Resolution

**Excerpt from October 2, 2002: MOTION BY BRIAN DOXTATOR TO DEFER THE UNITY RESOLUTION TO THE LAW OFFICE FOR A LEGAL REVIEW BACK IN TWO WEEKS, AND TO DEFER THE OTHER INFORMATION BACK TO THE ASSISTANT GENERAL MANAGER TO RESEARCH OTHER FUNDS WITHIN THE ORGANIZATION THAT CAN BE ACCESSED, WITH A STATUS UPDATE BACK IN THIRTY DAYS, SECONDED BY PAUL NINHAM. MOTION CARRIED**

**UNANIMOUSLY.**

**Response due October 16, 2002**

**Response Submitted**

**MOTION BY TRISH KING TO ACCEPT THE REPORT AND REFER IT TO THE GENERAL MANAGER FOR FURTHER RESEARCH, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

2. LOC

RE: Proposed Random Drug and Alcohol Testing Policy

**Excerpt from July 3, 2002: MOTION BY TINA DANFORTH TO TABLE THIS ITEM FOR TWO WEEKS, SECONDED BY EUGENE METOXEN. PAUL NINHAM ABSTAINED. MOTION CARRIED.**

**Excerpt from July 24, 2002: MOTION BY DAVID BISCHOFF TO DEFER THIS ITEM TO LOC TO CONTINUE TO WORK ON THIS POLICY, SECONDED BY DAVID BISCHOFF. JUDY CORNELIUS OPPOSED. MOTION CARRIED.**

**Excerpt from July 24, 2002: MOTION BY JULIE BARTON TO DIRECT LOC TO BRING THIS POLICY BACK TO THE BUSINESS COMMITTEE IN SIXTY DAYS, SECONDED BY EUGENE METOXEN. JUDY CORNELIUS ABSTAINED. MOTION CARRIED.**

**Response due October 16, 2002**

**MOTION BY BRIAN DOXTATOR TO ACCEPT THE REPORT AND THE RECOMMENDATION THAT THE RANDOM DRUG AND ALCOHOL TESTING POLICY DEVELOPMENT TEAM PROVIDE A WRITTEN REPORT WHICH : 1) PERSUASIVELY DEMONSTRATES THE NEED FOR A RANDOM TESTING POLICY; 2) INDICATES HOW RANDOM TESTING HAS IMPROVED THE OPERATIONS OF THE OTHER TRIBES IN WISCONSIN; AND 3) ANY OTHER INFORMATION WHICH WOULD JUSTIFY TRIBAL EXPOSURE TO LIABILITY IF A RANDOM TESTING POLICY WERE ENACTED, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

3 Brian Doxtator/Curtis Danforth (Dennis J. King)

RE: Healing Sessions Proposal

**Excerpt from September 25, 2002: MOTION BY JULIE BARTON TO ASSIGN THIS**

**ITEM TO BRIAN DOXTATOR AND CURTIS DANFORTH TO REVIEW THE REQUEST AND MAKE A FOLLOW-UP REPORT BACK IN THREE WEEKS, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.**

**Response due October 16, 2002**

**Response Submitted**

**MOTION BY PAUL NINHAM TO ACCEPT THE UPDATE, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.**

4. Julie Barton/School Board RE: School Evaluation conducted by Dr. Robert Powless

**Excerpt from August 21, 2002: MOTION BY PAUL NINHAM TO DIRECT THE SECRETARY TO WORK WITH A SCHOOL BOARD MEMBER IN REGARDS TO THE EVALUATION CONDUCTED BY DR. ROBERT POWLESS, WITH A REPORT BACK IN THREE WEEKS, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.**

**Excerpt from September 11, 2002: MOTION BY VINCE DELAROSA TO APPROVE A 30 DAY EXTENSION ON THE SCHOOL EVALUATION CONDUCTED BY DR. ROBERT POWLESS, SECONDED BY BRIAN DOXTATOR. FOR: PAUL NINHAM, TRISH KING, KATHY HUGHES, MERCIE DANFORTH CURTIS DANFORTH. JULIE BARTON ABSTAINED. MOTION CARRIED.**

**Response due October 23, 2002**

**MOTION BY PAUL NINHAM TO ACCEPT THE REPORT AND THAT RECOMMENDATIONS AND FINDINGS BE FOLLOWED UP IN SIXTY DAYS, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

## **VII. NEW BUSINESS**

### **A. RESOLUTIONS**

1. Freida Clary RE: First Nations Development Institute/  
Native Youth and Culture Fund

**MOTION BY BRIAN DOXTATOR TO ADOPT RESOLUTION 10-16-02-A, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**B. REQUESTS**

Carole Liggins

RE: Letter of Support for 3<sup>rd</sup> Annual  
Thanksgiving Feast

**MOTION BY PAUL NINHAM TO APPROVE THE REQUEST FOR THE CHAIR TO SIGN OFF ON THE LETTER OF SUPPORT FOR THE 3<sup>RD</sup> ANNUAL THANKSGIVING FEAST, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.**

2 Tina Danforth

RE: Approval to join the Board of Directors  
for the Earth Circle Foundation/Wings of  
America Program

**MOTION BY BRIAN DOXTATOR TO SUPPORT THE CHAIR'S REQUEST TO JOIN THE BOARD OF DIRECTORS FOR THE EARTH CIRCLE FOUNDATION/WINGS OF AMERICA, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

3 Julie Barton

RE: Oneida Housing Authority Board  
Recommendations

**MOTION BY PAUL NINHAM TO APPROVE THE APPOINTMENT OF MARK ALLEN STANCHIK, SUSAN DANFORTH MARTINEZ, AND CAROLYN M. MILLER TO THE ONEIDA HOUSING AUTHORITY BOARD, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.**

4. Dorothy Skenanodre

RE: Special Run-Off Election for the  
ONCOA Board

**MOTION BY BRIAN DOXTATOR TO APPROVE NOVEMBER 16, 2002 AS THE SPECIAL RUN-OFF ELECTION FOR THE ONCOA BOARD WITH THE GENERAL MANAGER BRINGING BACK A TOTAL COST REPORT OF THIS ELECTION AS WELL AS THE ONCOA BOARD BRINGING BACK A TOTAL COST REPORT OF THIS ELECTION, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

5. Brian Doxtator

RE: Draft EPA Letter

**MOTION BY PAUL NINHAM TO DIRECT COUNCILMAN DOXTATOR TO WORK WITH THE ENVIRONMENTAL OFFICE AND THE LAW OFFICE TO REDRAFT THE LETTER AND BRING BACK THE LETTER TO THE BUSINESS COMMITTEE FOR RETRO APPROVAL, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**C. TRAVEL REQUESTS**

**D. VACATION REQUESTS**

Jim Bittorf

RE: October 28-30, 2002 and November  
14,15 & 18, 2002

**MOTION BY BRIAN DOXTATOR TO APPROVE THE VACATION REQUEST,  
SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

**FINANCE COMMITTEE**

**IX. LEGISLATIVE OPERATING COMMITTEE**

**X. GAMING GENERAL MANAGER REPORT - (Monthly at 1:30 p.m. on the 1<sup>st</sup>  
Wednesday)**

**TREASURERS REPORT- 4th Wednesday of the Month - Mercie Danforth**

**ONEIDA BUSINESS COMMITTEE PLANNING**

**EXECUTIVE SESSION**

**A. TABLED BUSINESS**

Terry Cornelius

RE: Bear Claw Gaming Associates Contract

**Excerpt from October 9, 2002: MOTION BY TRISH KING TO TABLE THIS ITEM,  
SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

**LEAVE ON TABLE**

**B. OLD BUSINESS**

Paul Ninham/Curtis Danforth

RE: Comprehensive Report on Observation  
Reports and Facility License Issues

**Excerpt from August 28, 2002: MOTION BY BRIAN DOXTATOR TO HAVE A  
COMPREHENSIVE REPORT SUBMITTED BY GAMING MANAGEMENT TO  
REFLECT OBSERVATION REPORTS AND FACILITY LICENSE ISSUES AND THAT**

**REPORT BE SUBMITTED TO THE ONEIDA BUSINESS COMMITTEE AND THE ONEIDA GAMING COMMISSION BY SEPTEMBER 9, 2002 PRIOR TO A JOINT MEETING WITH THE BUSINESS COMMITTEE, GAMING COMMISSION AND GAMING GENERAL MANAGER TO BE HELD ON SEPTEMBER 11, 2002, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

**Excerpt from September 11, 2002: MOTION BY TRISH KING TO ASSIGN THIS ITEM TO PAUL NINHAM AND CURTIS DANFORTH TO FOLLOW UP, BACK IN TWO WEEKS, SECONDED BY MERCIE DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**Excerpt from September 25, 2002: MOTION BY BRIAN DOXTATOR TO APPROVE A TWO WEEK DEFERRAL, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

**Excerpt from October 9, 2002: MOTION BY JULIE BARTON TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY MERCIE DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**Response due October 16, 2002**

**Response Submitted**

**MOTION BY BRIAN DOXTATOR TO DIRECT THE GENERAL MANAGER AND THE LAW OFFICE TO PROVIDE A FINAL RECOMMENDATION REGARDING THE LICENSING OF TRIBAL FACILITIES IN REGARDS TO GAMING ENTERPRISES, FURTHER, TO ACCEPT THE RECOMMENDATION THAT THE GAMING COMMISSION WILL WORK WITH HRD IN REGARDS TO OBSERVATION REPORTS TO ELIMINATE NAMES AND CONFIDENTIAL INFORMATION IN THE REPORTING FORMAT OF EMPLOYEES, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY TRISH KING TO ACCEPT THE REPORT, SECONDED BY BRIAN DOXTATOR. MOTION CARRIED UNANIMOUSLY.**

2. Kathy Hughes

RE: Follow up on Chief Counsel  
Application

**Excerpt from September 25, 2002: MOTION BY BRIAN DOXTATOR TO POST THE CHIEF COUNSEL POSITION ON SEPTEMBER 26, 2002 FOR 14 BUSINESS DAYS WITH A RECRUITMENT NOTIFICATION SEND OUT, AND, TO DIRECT KATHY HUGHES TO PROVIDE FOLLOW-UP BACK IN THREE WEEKS, SECONDED BY**

**JULIE BARTON. FOR: KATHY HUGHES, MERCIE DANFORTH. TRISH KING ABSTAINED. MOTION CARRIED.**

**Response due October 16, 2002**

**Response Submitted**

**MOTION BY TRISH KING TO APPROVE THE CHIEF COUNSEL APPLICATION UPDATE INFORMATION, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

3. Kathy Hughes/Trish King/Vince DelaRosa RE: Options for the O.N.E. 8 (a) Status

**Excerpt from September 4, 2002: MOTION BY BRIAN DOXTATOR TO DIRECT THE TREASURER TO FOLLOW UP ON THE DEBT RECOVERY OWED TO O.N.E, AND TO DIRECT KATHY HUGHES, TRISH KING AND VINCE DELAROSA TO BRING BACK OPTIONS FOR THE O.N.E. 8 (a) STATUS WITH A THIRTY DAY TIMELINE, SECONDED BY PAUL NINHAM. FOR: CURT DANFORTH, MERCIE DANFORTH. TRISH KING ABSTAINED. MOTION CARRIED.**

**Response due October 16, 2002**

**Response Submitted**

**MOTION BY BRIAN DOXTATOR TO ACCEPT THE REPORT AND APPROVE A FOLLOW-UP REPORT, BACK IN THIRTY DAYS, SECONDED BY CURTIS DANFORTH. FOR: PAUL NINHAM. TRISH KING ABSTAINED. MOTION CARRIED.**

4. Law Office

RE: Political Conduit Legal Opinion

**Excerpt from October 2, 2002: MOTION BY VINCE DELAROSA TO DIRECT LAW OFFICE TO FOLLOW UP ON POLITICAL CONDUIT QUESTION AND ALL THE LEGAL ISSUES SURROUNDING IT, WITH A LEGAL OPINION DUE BACK IN TWO WEEKS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

**Response due October 16, 2002**

**Response Submitted**

**MOTION BY BRIAN DOXTATOR TO ACCEPT THE LEGAL RECOMMENDATION REGARDING THE POLITICAL CONDUIT AND FORWARD THE LEGAL OPINION TO LEGISLATIVE AFFAIRS FOR THEIR FYI, SECONDED BY PAUL NINHAM.**

**MOTION CARRIED UNANIMOUSLY.**

**C. NEW BUSINESS**

Vince DelaRosa

RE: Oneida Business Committee Assistants  
Job Title Change to Legislative Assistant

**MOTION BY BRIAN DOXTATOR TO TABLE THIS ITEM, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

2. Vince DelaRosa

RE: W.T. Creations

**MOTION BY PAUL NINHAM TO TABLE THIS ITEM, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

3. Tina Danforth

RE: Dan Hawk Agenda Item

**MOTION BY BRIAN DOXTATOR TO DENY THE REQUEST BASED UPON THE LEGAL REVIEW AND FORWARD THE INFORMATION TO THE LAW OFFICE AND TREASURER FOR FOLLOW UP REGARDING THE PREMIUM ISSUE, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

**D. ATTORNEY BRIEF**

Fox Valley and Western Agreement

**MOTION BY BRIAN DOXTATOR TO AUTHORIZE CHIEF COUNSEL TO NEGOTIATE TERMS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

2. Dairlyland Amicus Brief

**MOTION BY PAUL NINHAM TO APPROVE THE AMICUS BRIEF AND APPROVE A BLANKET APPROVAL FOR ANY FURTHER LEGAL STRATEGY, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.**

3. Trust Reform Task Force

**MOTION BY BRIAN DOXTATOR TO ACCEPT THE REPORT ON TRUST REFORM TASK FORCE, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

4. Oneida Trade Mark

**MOTION BY BRIAN DOXTATOR TO DIRECT THE LAW OFFICE IN REGARDS TO THE ONEIDA SETTLEMENT AGREEMENT AND THAT THEY INCLUDE LANGUAGE IN 3.e REGARDING DECLARATORY INJUNCTIVE RELIEF AS WELL AS LANGUAGE THAT WOULD INCLUDE TERMINOLOGY UTILIZING NO MONETARY DAMAGES OR OTHER RELIEF, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY TRISH KING TO ACCEPT THE ATTORNEY BRIEF REPORT, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.**

**E. LEGISLATIVE AFFAIRS UPDATE**

**MOTION BY BRIAN DOXTATOR TO ACCEPT THE LEGISLATIVE AFFAIRS UPDATE AND FORWARD THE RECOMMENDATION TO THE COMMUNICATION DEPARTMENT REGARDING THE NON-PARTISANSHIP OF THE ONEIDA TRIBE, SECONDED BY TRISH KING. MOTION CARRIED UNANIMOUSLY.**

**F. NATIVE AMERICAN BANK CORPORATION REPORTS (QUARTERLY: JAN/APR/JULY/OCT)**

**G. AUDIT COMMITTEE**

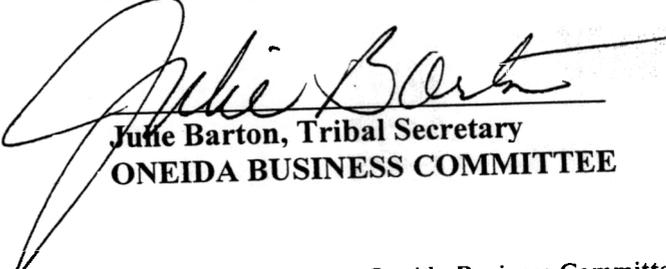
**H. LAND CLAIMS/NEW YORK PROJECT UPDATES (3:00 P.M. WEEKLY)**

**I. GAMING COMPACT NEGOTIATION UPDATES**

**XV. RECESS/ADJOURN**

**MOTION BY BRIAN DOXTATOR TO ADJOURN, SECONDED BY CURTIS DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**MINUTES APPROVED AS PRESENTED ON October 23, 2002 .**

  
**Julie Barton, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**