

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Phone: (414) 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## ONEIDA BUSINESS COMMITTEE REGULAR MEETING MARCH 24, 1999

### BUSINESS COMMITTEE CONFERENCE ROOM

**PRESENT:** Gary Jordan - Vice Chair, Julie Barton - Secretary, Kathy Hughes-Treasurer, Ernie Stevens, Jr., Sandra Ninham, Tina Danforth - Council Members

**EXCUSED:** Deborah Doxtator-Chair, Shirley Hill, Leland Danforth-Council Members

**OTHERS PRESENT:** Irv Thompson, Shane Anton, John Breuninger, Dottie Krull, Ed Delgado, Kitty Melchert, Jessica Danforth, Heidi Frechette, Owen Somers, Fred Musavitch, Conrad King, Daniel King, Mary Greendeer, Leyne Orosco, Pearl McLester, Donna Richmond, Chaz Wheelock, C. Metoxen, Ted Christjohn, Bill Gollnick, Leland Ninham, Barbara Hawkins, Bill Graham, Brad Graham

**OPENING:** Leander Danforth

#### I. CALL TO ORDER BY GARY JORDAN AT 9:00 A.M.

Presentation of the Coke Scholarship presented to the Business Committee for \$85,018.35.

#### II. OATH OF OFFICE

Oneida Nation Museum Advisory Board -Ernie Stevens, Jr.

Barbara Hill-Hawkins-PRESENT

#### III. APPROVAL OF AGENDA

##### A. ADDITIONS:

To Request:

1. Sandra Ninham RE: Cancellation of Business Committee Meeting of April 14, 1999 and all Business Committee attending M.A.S.T. for lobbying efforts

**B. DELETIONS:**

**IV. MINUTES TO BE APPROVED:**

**Special Business Committee Meeting Minutes of March 3, 1999**

**APPROVED AS PRESENTED**

**Regular Business Committee Minutes of March 12, 1999.**

**APPROVED AS PRESENTED**

**V. TABLED BUSINESS:**

Gary Jordan

RE: Date change for the Land Claims G.T.C.  
meeting of April 17, 1999 to an August date.

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO TABLE THIS ITEM UNTIL MARCH 24, 1999, SECONDED BY TINA DANFORTH. LELAND DANFORTH, JULIE BARTON OPPOSED. TIE VOTE. THE CHAIR VOTED IN FAVOR OF TABLING. MOTION CARRIED.**

**REMAINS ON THE TABLE**

**VI. REPORTS**

- A. HOTEL CORPORATION - (QUARTERLY:  
NOVEMBER/FEBRUARY/MAY/AUGUST) 2nd Wednesday of the Month -  
Pat Lassila**
- B. APPEALS COMMISSION - (JAN 10/APR 10/JULY 10/OCT 9)  
2nd Wednesday of the Month - Stan Webster**
- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month -  
Debbie Danforth**

**Report Submitted**

**MOTION BY JULIE BARTON TO ACCEPT THE ONEIDA SCHOOL BOARD REPORT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

- D. HOUSING AUTHORITY - 4th Wednesday of the Month - Lois Powless**

**Report Submitted**

**MOTION BY TINA DANFORTH TO APPROVE THE JANUARY AND FEBRUARY HOUSING AUTHORITY REPORTS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

- E. ONCOA - 4th Wednesday of the Month - Warren Skenandore**
- F. ONEIDA GAMING COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Jeff Metoxen**
- G. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD: (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Gary Metoxen**
- H. ONEIDA LAND CLAIMS COMMISSION - (MONTHLY) - Loretta V. Metoxen**
- I. ONEIDA LAND COMMISSION: 1st Wednesday of the Month - Jeff Mears**
- J. TRAVEL REPORTS**
  - 1. Gary Jordan RE: Federal Reserve System Research Conference, Arlington, VA March 8-9, 1999

**MOTION BY JULIE BARTON TO ACCEPT THE TRAVEL REPORT, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

- 2. Julie Barton RE: Constitutional Review Committee Milwaukee, Chicago, March 3-4, 1999, San Diego Update

**MOTION BY KATHY HUGHES TO ACCEPT THE TRAVEL REPORT, SECONDED BY SANDRA NINHAM. JULIE BARTON ABSTAINED. MOTION CARRIED.**

- 3. Ernie Stevens, Jr., Sandra Ninham RE: NCAI Executive Council Winter Session February 17-20, 1999

**MOTION BY KATHY HUGHES TO APPROVE THE TRAVEL REPORT, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

- K. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**
  - 1. General Manager RE: Street lighting and sidewalks for

Seminary Road from Hwy. 54 to the Turtle School.

**Excerpt from the October 21, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO DIRECT THE GENERAL MANAGER TO ANALYZE THESE SAFETY CONCERNS AND PROVIDE A REPORT WITH OPTIONS FOR ADDRESSING THESE ISSUES TO THE ONEIDA TRIBAL SCHOOL BOARD AND THE ONEIDA BUSINESS COMMITTEE AND IN THE INTERIM MONITOR PEDESTRIAN TRAFFIC TO ENSURE THEIR SAFETY WITHIN 90 DAYS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response Due March 17, 1999.**

**Response Submitted**

**MOTION BY TINA DANFORTH TO ACCEPT THE REPORT, SECONDED BY ERNIE STEVENS, JR. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

**MOTION BY JULIE BARTON TO PUT THIS ON THE GENERAL MANAGER'S AGENDA WITH A FOLLOW-UP WITH AN ACTIONIMPLEMENTATION PLAN, SECONDED BY SANDRA NINHAM. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

2. John Breuninger RE: Health Center.

**Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY SANDRA NINHAM TO ACCEPT OPTION NUMBER 3: "TO SCALE DOWN THE PROPOSED 96,000 GSF FACILITY TO AN ESTIMATED 66,700 GSF FACILITY." WITH AN ESTIMATED PROJECT COST OF \$15,051,000; THE ESTIMATED COST OF \$15,051,000 BE FINANCED BY A BOND IN THE AMOUNT OF \$14,000,000 AS ALREADY APPROVED BY THE GENERAL TRIBAL COUNCIL, AND THE REMAINDER IN THE FISCAL YEAR 2000 BUDGET; THE PROJECT DELIVERY APPROACH WILL BE DESIGN\BID\ CONSTRUCT WITH AN EARLY FOUNDATION BID PACKAGE. DESIGN WILL BE DELIVERED BY RENEGOTIATING HGA'S DESIGN CONTRACT, BACK IN TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER THIS ITEM UNTIL MARCH 24, 1999, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**Response due March 24, 1999**

**MOTION BY SANDRA NINHAM TO APPROVE THE UPDATE, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

3. Kathy Hughes, Treasurer

RE: The Bonding and Financing  
Project Resolution of the new  
Oneida Health Center.

**Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY JULIE BARTON TO DIRECT THE TREASURER TO BRING THE RESOLUTION BACK IN TWO WEEKS FOR THE BONDING AND FINANCING OF THE PROJECT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER THIS ITEM UNTIL MARCH 24, 1999, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

**Response due March 24, 1999**

**Response Submitted**

**MOTION BY JULIE BARTON TO ADOPT RESOLUTION 3-24-99-A, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

4. Skenandore & Associates

RE: Legal Representation.

**Excerpt from the November 25, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO REFER THIS ITEM TO THE BUSINESS COMMITTEE CAUCUS, BACK IN 30 DAYS, SECONDED BY JULIE BARTON. SHIRLEY HILL OPPOSED, TINA DANFORTH ABSTAINED. MOTION CARRIED.**

**Response Due January 6, 1999.**

**Excerpt from the December 6, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO HAVE A LEGAL OPINION BACK FROM GENERAL COUNSEL (SKENANDORE & ASSOCIATES) BACK IN THIRTY DAYS, SECONDED BY JULIE BARTON. LELAND DANFORTH OPPOSED. MOTION CARRIED.**

**Response Due February 17, 1999.**

**NO REPORT SUBMITTED - February 17, 1999.**

**Response Due February 24, 1999.**

**Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

**Response Due March 10, 1999.**

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY TINA DANFORTH TO DEFER THIS ITEM UNTIL MARCH 24, 1999, SECONDED BY LELAND DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

**Response due March 24, 1999**

**MOTION BY KATHY HUGHES TO ACCEPT THE REPORT AND REFER THIS ITEM TO THE BUSINESS COMMITTEE PLANNING MEETING EXECUTIVE SESSION, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

## **VII. NEW BUSINESS**

### **A. RESOLUTIONS**

Cheryl Stevens

RE: Retro Approval: U.S. Department of Justice,  
Office of Justice Programs

**MOTION BY JULIE BARTON TO RETRO ADOPT RESOLUTION 2-24-99-B, SECONDED BY KATHY HUGHES. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

### **B. REQUESTS**

Shirley Hill

RE: Business Committee "Add-ons, and Follow-up  
or Tabled Business Requirements

**MOTION BY SANDRA NINHAM TO APPROVE THE REQUIREMENTS FOR A. ADD-ONS: 1. MUST BE DEEMED AN EMERGENCY; 2. WOULD BE DETRIMENTAL TO THE GOVERNMENT OR OPERATIONS IF NOT CONSIDERED; 3. WOULD AFFECT THE HEALTH, SAFETY, OR WELFARE OF THE NATION AND/OR IT'S OPERATIONS, OR THE COMMUNITY AT LARGE AND B. REQUIREMENTS OF FOLLOW-UP OR TABLED ITEMS: 1. BACK UP OR DUCUMENTATION FOR FOLLOW-UP OR TABLED ITEMS MUST BE SUBMITTED ON THE THURSDAY BEFORE 4:30 P.M. PRIOR TO TH NEXT WEEKS MEETING, THE ITEM WILL NOT BE ADDRESSED IF IT DOES NOT MAKE THE DEADLINE; 2. THOSE SUPERVISED BY THE ONEIDA BUSINESS COMMITTEE, IE. GENERAL MANAGERS, CHIEF**

**FINANCIAL OFFICER, LEGISLATIVE AFFAIRS, ATTORNEY'S, AND NON-DIVISIONAL ENTITIES SHALL ADHERE TO THIS REQUIREMENT OR BE SUBJECT TO CORRECTIVE ACTION UNLESS WRITTEN JUSTIFICATION IS SUBMITTED, AND 3. ONEIDA BUSINESS COMMITTEE MEMBERS SHALL ADHERE TO THESE REQUIREMENTS. ANY WAIVER FROM THIS PROCEDURE WILL REQUIRE WRITTEN JUSTIFICATION, AND C.: MATERIALS RECEIVED ON THE ONEIDA BUSINESS COMMITTEE TABLE THE DAY OF THE MEETING WILL NOT BE CONSIDERED, UNLESS THEY MEET THE REQUIREMENTS IN ARTICLE (A) ABOVE AND ALL WRITTEN BACK UP IS SUBMITTED AT THE TIME OF THE REQUEST, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

2 Gary Jordan RE: National Gambling Impact Study Commission Request for Information

**MOTION BY JULIE BARTON TO DIRECT THE CHAIR TO MAKE A SPECIFIC LIST OF ITEMS TO BE SENT AND THAT NO PROPRIETARY INFORMATION BE INCLUDED IN THIS REQUEST, AND THAT IT COME BACK TO THE BUSINESS COMMITTEE FOR FINAL APPROVAL BEFORE MAILING, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

3 Roberta Kinzhuma RE: Approve cost of Waste Management Services to elders to be paid by Oneida Tribe

**MOTION BY ERNIE STEVENS, JR. TO REFER THIS ITEM TO THE FINANCE COMMITTEE, SECONDED BY SANDRA NINHAM. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

4 Julie Barton RE: Retro-approval to repost the one vacant Oneida Audit Committee position

**MOTION BY KATHY HUGHES TO APPROVE THE REPOSTING OF THE ONE VACANT ONEIDA AUDIT COMMITTEE POSITION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

5 Kristina Ackley RE: Approval to conduct research as part of work to fulfill Ph.D degree at University in New York State

**MOTION BY TINA DANFORTH TO APPROVE THE REQUEST FOR KRISTINA ACKLEY TO CONDUCT RESEARCH AS PART OF WORK TO FULFILL HER Ph.D DEGREE AT UNIVERSITY OF NEW YORK STATE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

6 Judy Cornelius RE: Holy Apostles Episcopal Church Vestry

**MOTION BY JULIE BARTON TO DEFER THE TWO ITEMS TO THE GENERAL MANAGER, BACK IN TWO WEEKS, SECONDED BY SANDRA NINHAM. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

7 Julie Barton RE: Notification of Removal petition given by Ralph Powless.

**MOTION BY TINA DANFORTH TO TABLE THIS ITEM FOR THIRTY DAYS, FIRST CALL, SECOND CALL, THIRD CALL. MOTION FAILED.**

**MOTION BY KATHY HUGHES TO DIRECT THE TRIBAL SECRETARY TO SCHEDULE A GTC DATE IN ACCORDANCE TO PROCEDURES FOR ALL THOSE THAT HAVE BEEN PROPERLY NOTIFIED, SECONDED BY SANDRA NINHAM. JULIE BARTON, TINA DANFORTH ABSTAINED. MOTION CARRIED.**

8 Sandra Ninham RE: Cancellation of Business Committee Meeting of April 14, 1999 so that all Business Committee Members can lobby at the M.A.S.T.

**MOTION BY KATHY HUGHES TO APPROVE BOTH REQUESTS: 1. CANCELLATION OF THE APRIL 14, 1999 BUSINESS COMMITTEE MEETING AND 2. ALL BUSINESS COMMITTEE MEMBERS LOBBYING AT THE M.A.S.T. MEETING, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

**C. CONTRACTS/AGREEMENTS**

**D. TRAVEL REQUESTS**

1 Leland Danforth RE: Retro approval for NRDA Meeting in Madison, WI March 16, 1999

**MOTION BY KATHY HUGHES TO RETRO APPROVE THE TRAVEL REQUEST, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

2. Jo Swamp RE: Flagstaff, AZ March 30 - April 5, 1999 Tribal Survival: A Southwest Symposium to Begin the New Century (Retro Approval due to no meeting held on March 17, 1999)

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY KATHY HUGHES. TINA DANFORTH ABSTAINED. MOTION**

**CARRIED.**

3. Kathy Hughes RE: Albuquerque, NM Risk Management Advisory Meeting - April 6, 1999

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY JULIE BARTON. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

4. Sandra Ninham RE: New Orleans, LA Indian Health Care Act Re-authorization Consultation April 6-7, 1999

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

5. Kathy Hughes RE: San Diego, CA 1999 Tribal Self Government IHS-BIA Spring Self-Governance Working Conference - April 19-22, 1999

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**E. VACATIONS**

1. Jo Swamp RE: May 1, May 8-13, June 10-14, 1999

**MOTION BY TINA DANFORTH TO APPROVE THE VACATION DATES OF MAY 8-13, AND JUNE 10-14, 1999, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

**VIII. FINANCE COMMITTEE**

1. **FOR DISCUSSION** Attorney Written Opinion on the Conflict of Interest regarding the Appeals Commission: Waiver from Travel Policy.

**Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO HAVE AN ATTORNEY WRITTEN OPINION ON THE CONFLICT OF INTEREST, BACK IN ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**Response Due March 3, 1999.**

**Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response due March 10, 1999**

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER UNTIL THIS ITEM TO MARCH 24, 1999, SECONDED BY TINA DANFORTH. LELAND DANFORTH ABSTAINED. MOTION CARRIED.**

**Response due March 24, 1999**

**MOTION BY KATHY HUGHES TO TABLE THIS ITEM FOR ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**2. FOR DISCUSSION/APPROVAL**

Waiver from the Travel Policy regarding the Appeals Commission.

**Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY TINA DANFORTH TO TABLE THE REQUEST FOR WAIVER UNTIL THE LEGAL OPINION IS BROUGHT BACK IN ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response Due March 3, 1999.**

**Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response due March 10, 1999**

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER UNTIL THIS ITEM TO MARCH 24, 1999, SECONDED BY TINA DANFORTH. LELAND DANFORTH ABSTAINED. MOTION CARRIED.**

**Response due March 24, 1999**

**MOTION BY KATHY HUGHES TO TABLE THIS ITEM , SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**IX. AUDIT COMMITTEE REPORT**

1. FOR APPROVAL Close the audit "Airport Road Childcare Facility Time Sheets Audit"
2. ACTION FOR APPROVAL Intervention by the Business Committee RE: Restitution (Airport Road Childcare Audit)
3. FOR APPROVAL Airadigm due Diligence Review Audit
4. FOR APPROVAL Request the Business Committee to Assign the General Manager to have Development Division develop a Policy & Procedure using Internal Audit and CFO outlines

**MOTION BY ERNIE STEVENS, JR. TO REFER THIS AUDIT REPORT TO EXECUTIVE SESSION, SECONDED BY JULIE BARTON. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

**X. LEGISLATIVE OPERATING COMMITTEE**

- 1 FOR APPROVAL LOC Meeting Minutes of Thursday, March 4, 1999

**MOTION BY SANDRA NINHAM TO APPROVE THE MARCH 4, 1999 MEETING MINUTES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

2. FOR APPROVAL Public Hearing Minutes of Thursday, February 25, 1999 RE: Ten Day Notice Policy

**MOTION BY KATHY HUGHES TO APPROVE THE FEBRUARY 25, 1999 MEETING MINUTES REGARDING THE TEN DAY NOTICE POLICY, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

3. FOR APPROVAL Resolution and Statement of Effect RE: Fireworks Display

**MOTION BY JULIE BARTON TO ADOPT RESOLUTION 3-24-99-B AND STATEMENT OF EFFECT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

4. FOR APPROVAL Child Protective Board By-Laws

**MOTION BY JULIE BARTON TO APPROVE THE CHILD PROTECTIVE BOARD BY-LAWS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

**XI. TREASURERS REPORT- 4th Wednesday of the Month - Kathy Hughes**

**MOTION BY JULIE BARTON TO TABLE THE TREASURER'S REPORT FOR ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**XII. TRIBAL GENERAL MANAGER**

For Approval: The General Manager's meeting minutes of 3/15/99 for acceptance.

**MOTION BY JULIE BARTON TO ACCEPT THE 3-15-99 MEETING MINUTES, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

2. For Approval 5 YEAR COMPREHENSIVE HOUSING PLAN  
An outline and schedule for upcoming meetings for the original team was submitted and accepted.  
Assign Leland Danforth as Liaison to OHA and Tina Danforth as Liaison to Development to coordinate communication from the team and provide update reports to the GMU agenda on a regular basis.

**MOTION BY JULIE BARTON TO ASSIGN LELAND DANFORTH AS LIAISON TO THE ONEIDA HOUSING AUTHORITY AND TINA DANFORTH AS LIAISON TO THE DEVELOPMENT TO COORDINATE COMMUNICATION FROM THE TEAM AND PROVIDE UPDATE REPORTS TO THE GENERAL MANAGER UPDATE AGENDA, BACK IN TWO WEEKS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

3. For Approval: MORATORIUM ON HIRING, EXPANSION OR SEPARATION ACTIVITIES.  
Change name to better clarify this issue. Moratorium is not intent, but rather "Analysis and Assessment of Business Units". Leave on GMU agenda for regular updates.

**MOTION BY JULIE BARTON TO ACCEPT APPROVAL OF THE NAME CHANGE TO "ANALYSIS AND ASSESSMENT OF BUSINESS UNITS" AND TO LEAVE ON THE GENERAL MANAGER'S UPDATE AGENDA FOR REGULAR REPORTS, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

4. For Approval: STATUS REPORT ON OUTSTANDING LTE, ET. POSITIONS  
Direct I.G.M. to provide a breakdown of which categories the positions fall into and identify criteria for assessing the positions.

This item will remain on the(G.M.U.) agenda for regular updates.

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE STATUS REPORT ON OUTSTANDING LTE, ET, POSITIONS AND DIRECT THE GENERAL MANGER TO PROVIDE A BREAKDOWN OF WHICH CATEGORIES THE POSITIONS FALL INTO AND IDENTIFY CRITERIA FOR ASSESSING THE POSITIONS. THIS ITEM WILL REMAIN ON THE GENERAL MANAGER'S UPDATE AGENDA FOR REGULAR UPDATES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

5. For Approval: HRD MONTHLY EMPLOYMENT REPORTS  
Accept report.
6. For Approval: GRANTS UPDATE  
Accept report

**MOTION BY JULIE BARTON TO ACCEPT ITEM NUMBER 5: THE HRD MONTHLY EMPLOYMENT REPORTS AND ITEM NUMBER 6: THE GRANTS UPDATE, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

7. For Approval ONEIDA, WI LAND COMMISSION RE: DREAM HOME PROGRAM AUDIT  
Defer to Kathy Hughes for a status report of the External Audit and that she report back to OBC in Executive Session. Delete from G.M.U. agenda.

**MOTION BY JULIE BARTON TO DIRECT KATHY HUGHES TO SUBMIT THE STATUS REPORT OF THE EXTERNAL AUDIT AND THAT SHE REPORT BACK TO THE ONEIDA BUSINESS COMMITTEE IN EXECUTIVE SESSION BY MAY 30, 1999 AND THAT THIS ITEM ON THE DREAM PROGRAM AUDIT BE DELETED FROM ALL OTHER BUSINESS COMMITTEE STANDING MEETINGS, SECONDED BY TINA DANFORTH. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

8. For Approval JUSTIFICATION OF ENTERPRISE PRINTING MOVE  
Defer to Joint General Manager's and OBC meeting of 3/29/99. Administration will present the full business plan at that meeting. Delete from GMU agenda.

**MOTION BY KATHY HUGHES TO DEFER JUSTIFICATION OF THE ENTERPRISE PRINTING MOVE TO THE JOINT GENERAL MANAGER'S AND ONEIDA BUSINESS COMMITTEE MEETING OF MARCH 29, 1999 WHERE**

**ADMINISTRATION WILL PRESENT THE FULL BUSINESS PLAN. THIS ITEM IS TO BE DELETED FROM THE GENERAL MANAGER'S UPDATE AGENDA, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

9. For Approval BUS 9116 - Shirley Hill  
Accept report and keep on this agenda for a follow-up report as to the operational issues (compliance with Tribal Policies). Report due back at next GMU (4/5/99)

**MOTION BY SANDRA NINHAM TO ACCEPT THE REPORT ON BUS NUMBER 9116 AND THAT THIS ITEM BE KEPT ON THE GENERAL MANAGER'S UPDATE AGENDA FOR A FOLLOW-UP REPORT AS TO THE OPERATIONAL ISSUES (COMPLIANCE WITH TRIBAL POLICIES), WITH A REPORT DUE APRIL 5, 1999, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

10. FYI Status Report on Woodland Supply Negative Variance  
Status Report Deferred from OBC of 3/3/99 under Treasurer's Report for review and discussion at GMU (4/5/99)  
Update: All assets of The Woodland Supply operation have been liquidated but the financials have not been completely closed yet. The program has been transferred to Purchasing. However, to eliminate costs to change letterhead and set up new accounts with current vendors, it was decided to keep the name Woodland Supply.

- 11 For Approval Direct Interim G.M. to provide a recommendation on the costs to change the name of the accounts, letterhead, etc.

**MOTION BY TINA DANFORTH TO ACCEPT STATUS REPORT ON ITEM 10 AND 11, AND THAT AN UPDATE BE GIVEN BY THE CFO OR HIS DESIGNEE, BACK IN ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

12. For Approval Three Sisters Community Facility-Janice Hirth  
1) Direct Interim G.M. to provide options identifying development costs associated with sharing a large facility with OHA and Headstart or just developing a family center, and what the ongoing operational expenses would be for both options.  
2) Assign Leland Danforth to set up a meeting with OBC & OHA and Administration ASAP. A decision will need to be made

immediately if we wish to meet the grant deadlines, as well as getting construction started.

3) Assign Leland to research and identify how much funding was coming from the TDHE, the OHA, and the Tribe.

**MOTION BY JULIE BARTON TO APPROVE THE THREE ITEMS, WITH ITEM TWO GIVEN A TIME LINE OF ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

### **XIII. GAMING GENERAL MANAGER**

FOR APPROVAL

Meeting Minutes of March 8, 1999

**MOTION BY KATHY HUGHES TO APPROVE THE MARCH 8, 1999 MEETING MINUTES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

2. ACTION FOR APPROVAL Refer Regulatory Personnel Access back to Internal Audit Department.

**MOTION BY SANDRA NINHAM TO APPROVE REFERRING THE REGULATORY PERSONNEL ACCESS BACK TO THE INTERNAL AUDIT DEPARTMENT, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

3. ACTION FOR APPROVAL Invite Gaming Internal Audit Director to next bi-weekly to provide clarification of audit report findings.

**MOTION BY TINA DANFORTH TO APPROVE INVITING GAMING INTERNAL AUDIT DIRECTOR TO THE NEXT BI-WEEKLY MEETING TO PROVIDE CLARIFICATION OF THE AUDIT REPORT FINDINGS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

4. ACTION FOR APPROVAL Gaming General Manager to provide report comparing number of patrons vs number of complaints.

**MOTION BY KATHY HUGHES TO APPROVE THE GAMING GENERAL MANAGER PROVIDING A REPORT COMPARING THE NUMBER OF PATRONS VS. NUMBER OF COMPLAINTS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

- 5 ACTION FOR APPROVAL Chairman's Assistant to coordinate meeting with Tribal Treasurer and Gaming General Manager for recommendations of implementing controls on bingo passes.

**MOTION BY JULIE BARTON TO APPROVE THE CHAIRMAN'S ASSISTANT TO COORDINATE A MEETING WITH THE TRIBAL TREASURER AND GAMING GENERAL MANAGER FOR RECOMMENDATIONS OF IMPLEMENTING CONTROLS ON BINGO PASSES, SECONDED BY SANDRA NINHAM. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

**MOTION BY TINA DANFORTH TO DIRECT THE TREASURER TO BRING BACK A REPORT ON THE OUTCOME OF THIS MEETING, SECONDED BY JULIE BARTON. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

6. ACTION FOR APPROVAL Gaming General Manager to provide a report indicating factors in the budget variance.

**MOTION BY TINA DANFORTH TO REQUEST THE GAMING GENERAL MANAGER TO PROVIDE A REPORT BACK ON THE FACTORS THAT CONTRIBUTED TO THE POSITIVE BUDGET VARIANCE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

#### **ONEIDA BUSINESS COMMITTEE CAUCUS**

#### **ONEIDA BUSINESS COMMITTEE PLANNING**

For Approval/Acceptance BC Planning Meeting Minutes of March 15, 1999

**MOTION BY JULIE BARTON TO ACCEPT THE MEETING MINUTES OF MARCH 15, 1999, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

2. For Approval Re: NHC Renovation Update  
***ACTION: Request for Paul Witek to forward draft of NHC Facilities Master Plan when completed for Business Committee input.***

**MOTION BY SANDRA NINHAM TO APPROVE THE REQUEST TO FORWARD THE DRAFT OF THE NORBERT HILL FACILITIES MASTER PLAN WHEN COMPLETED FOR BUSINESS COMMITTEE INPUT, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

3 For Approval

Re: Gerald Hill-Special Counsel Regular Update  
*ACTION: Request for Special Counsel to bring back requirements that would allow recognition of our court system in other jurisdictions. Time line*

**MOTION BY JULIE BARTON TO ASSIGN SPECIAL COUNSEL TO BRING BACK REQUIREMENTS THAT WOULD ALLOW RECOGNITION OF OUR TRIBAL COURT SYSTEM AND OTHER JURISDICTIONS, WITH A STATUS REPORT IN TWO WEEKS AND THE FINAL REPORT BACK IN SIX WEEKS, SECONDED BY TINA DANFORTH MOTION CARRIED UNANIMOUSLY.**

4. For Approval

Re: Headstart Bus  
*ACTION: Ernie Stevens Jr. to do follow up on: probability of leasing bus in the interim, Fleet Manager input, Tribal wide back up availability for emergencies and historical overview of reason for request. Time line*

**MOTION BY JULIE BARTON TO DEFER THIS ITEM TO THE GENERAL MANAGER DO A FOLLOW-UP ON THE PROBABILITY OF LEASING HEAD START BUS IN THE INTERIM, FLEET MANAGER INPUT, TRIBAL WIDE BACK UP AVAILABILITY FOR EMERGENCIES AND HISTORICAL OVERVIEW OF REASON FOR REQUEST, BACK IN TWO WEEKS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

5. For Approval

Re: Business Committee Transition Plan  
*ACTION: Request acceptance/approval of Transition proposal; Request approval of Business Committee transition dates of July 26-August 6; Request cancellation of all standing meetings during the transition period except the August 3 Agenda Review meeting and the August 4 Regular Business Committee meeting; and approval of draft letters to requested participants Francis Skenandore, Paddy Bzezinski, Arlinda Locklear and Brian O'Brien.*

**MOTION BY JULIE BARTON TO ACCEPT THE PROPOSED AMENDMENTS TO THE TRANSITION PLAN: REQUEST APPROVAL OF BUSINESS COMMITTEE TRANSITION DATES OF JULY 26-AUGUST 6; REQUEST CANCELLATION OF ALL STANDING MEETINGS DURING THE TRANSITION PERIOD EXCEPT THE AUGUST 3**

**AGENDA REVIEW MEETING AND THE AUGUST 4 REGULAR BUSINESS COMMITTEE MEETING; AND APPROVAL OF DRAFT LETTERS TO REQUESTED PARTICIPANTS FRANCIS SKENANDORE, PADDY BRZEZINSKI, ARLINDA LOCKLEAR AND BRIAN O'BRIEN. SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

6. For Approval

Re: Room Tax Agreement

***ACTION: Request approval of attached resolution re: Room Tax***

**MOTION BY KATHY HUGHES TO ADOPT THE ROOM TAX RESOLUTION 3-24-99-C AND SEND FOR A STATEMENT OF EFFECT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

7. For Approval

Re: Third Party Investment Policy Review

***ACTION: Forward draft Investment Policy to Business Committee for review; Refer Deloitte & Touche comments on draft Investment Policy to Finance Committee and to set up special meeting with Business Committee, Finance Committee, and Deloitte and Touche to discuss Investment Policy.***

**MOTION BY KATHY HUGHES TO APPROVE THE ACTIONS FOR THE THIRD PARTY INVESTMENT POLICY REVIEW: 1. FORWARD DRAFT INVESTMENT POLICY TO THE BUSINESS COMMITTEE FOR REVIEW; 2. REFER DELOITTE & TOUCHE COMMENTS ON DRAFT INVESTMENT POLICY TO FINANCE COMMITTEE AND TO SET UP A SPECIAL MEETING WITH THE BUSINESS COMMITTEE, FINANCE COMMITTEE AND DELOITTE AND TOUCHE TO DISCUSS INVESTMENT POLICY, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

8. For Approval

Re: TASWER Board of Directors

***ACTION: Acceptance of Leland Danforth's resignation from TASWER Board of Directors and approval to forward recommendation of Jeff Mears, Environmental Industrial Hygiene Director, to General Manager as his replacement***

**MOTION BY KATHY HUGHES TO ACCEPT THE RESIGNATION OF LELAND DANFORTH FROM THE TASWER BOARD OF DIRECTORS AND TO FORWARD THE GENERAL MANAGER THE RECOMMENDATION OF APPOINTING JEFF MEARS, ENVIRONMENTAL INDUSTRIAL HYGIENE DIRECTOR TO THE**

**TASWER BOARD, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

**XVI. OFFICERS MEETING**

**XVII. GAMING COMMISSION**

**MOTION BY KATHY HUGHES TO RECESS FOR TEN MINUTES, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**XVIII. EXECUTIVE SESSION**

**IX. AUDIT COMMITTEE REPORT- MARCH 10, 1999**

1. FOR APPROVAL Close the audit "Airport Road Childcare Facility Time Sheets Audit"

**MOTION BY KATHY HUGHES TO APPROVE CLOSING THE AUDIT AIRPORT ROAD CHILDCARE FACILITY TIME SHEET AUDIT, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

2. ACTION FOR APPROVAL Intervention by the Business Committee RE: Restitution (Airport Road Childcare Audit)

**MOTION BY KATHY HUGHES TO APPROVE INTERVENTION BY THE BUSINESS COMMITTEE REGARDING RESTITUTION CIVIL SUIT, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

3. FOR APPROVAL Airadigm due Diligence Review Audit

**MOTION BY KATHY HUGHES TO ACCEPT THE AIRADIGM DUE DILIGENCE REVIEW AUDIT REPORT, SECONDED BY JULIE BARTON. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

4. FOR APPROVAL Request the Business Committee to Assign the General Manager to have Development Division develop a Policy & Procedure using Internal Audit and CFO outlines

**MOTION BY KATHY HUGHES TO TABLE THIS ITEM FOR FURTHER CLARIFICATION AND BACK-UP, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**A. OLD BUSINESS**

Matt Kuntsman

RE: Report on further investigation for acquisition of a sand pit to include due diligence.

**Excerpt from the December 16, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO APPROVE THE CONCEPT FOR FURTHER INVESTIGATION ONLY FOR ACQUISITION OF A SAND PIT TO INCLUDE DUE DILIGENCE AND REPORTED BACK TO THE BUSINESS COMMITTEE IN 60 DAYS, SECONDED BY JULIE BARTON. TINA DANFORTH OPPOSED. MOTION CARRIED.**

**Response due March 3, 1999.**

**Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY LELAND DANFORTH TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**Response due March 17, 1999**

**Response Submitted**

**MOTION BY KATHY HUGHES TO REJECT THE PROPOSAL, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

2. Skenandore & Associates

RE: Indian Gaming in Wisconsin and exclusivity interpretation.

**Excerpt from the February 10, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO REQUEST THAT SKENANDORE & ASSOCIATES RESEARCH THIS ITEM AND GIVE LEGAL AND LEGISLATIVE OPTIONS TO IMPLEMENT THE REQUEST BACK IN THIRTY DAYS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**Response due March 24, 1999**

**MOTION BY ERNIE STEVENS, JR. TO APPROVE A THIRTY DAY EXTENSION, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

3. Skenandore & Associates

RE: Linda Danforth Legal Issues

**Excerpt from the February 10, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO REQUEST EXPLANATION FROM SKENANDORE AND ASSOCIATES IN REGARDS TO THE REPRESENTATION BY HIS ASSOCIATION ON THIS ISSUE REGARDING ITEM 2, SECONDED BY TINA DANFORTH. JULIE**

**BARTON ABSTAINED. MOTION CARRIED.**

**Excerpt from the February 17, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response Due March 3, 1999.**

**Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response due March 10, 1999**

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY TINA DANFORTH TO DEFER THIS ITEM TO MARCH 24, 1999, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**Response due March 24, 1999**

4. Skenandore & Associates RE: Linda Danforth Legal Issues

**Excerpt from the February 10, 1999 Business Committee Meeting: MOTION BY LELAND DANFORTH TO SEND ITEM 3 AND 4 TO SKENANDORE AND ASSOCIATES FOR A LEGAL OPINION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Excerpt from the February 17, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response Due March 3, 1999.**

**Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response due March 10, 1999**

**Excerpt from the March 12, 1999 Business Committee Meeting: MOTION BY TINA DANFORTH TO DEFER THIS ITEM TO MARCH 24, 1999, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

Response due March 24, 1999

**MOTION BY ERNIE STEVENS, JR. TO ACCEPT THE VERBAL REPORT ON ITEMS 3 AND 4 AND REQUEST A FINAL WRITTEN REPORT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

5. Daniel A. King RE: Complaint.

**Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO REFER THIS ITEM TO THE GENERAL MANAGER TO INVESTIGATE THE COMPLAINT, BACK IN THREE WEEKS, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

Response Due March 17, 1999.

**MOTION BY KATHY HUGHES TO ACCEPT THE VERBAL UPDATE, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**B. NEW BUSINESS**

Mike Lokensgard RE: Cause of Action against Registrant of  
"Oneidabingoandcasino.com"

**MOTION BY KATHY HUGHES TO REFER THIS ITEM TO ERNIE STEVENS, JR. FOR FOLLOW-UP, BACK IN ONE WEEK, SECONDED BY TINA DANFORTH. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

2. Gary Jordan RE: Oneida Land Claims

**FOR INFORMATION ONLY.**

3. Sherry King RE: O.N.E.

**MOTION BY KATHY HUGHES TO REFER THE O.N.E. FUNDING PROPOSAL TO THE FINANCE COMMITTEE FOR REVIEW AND RECOMMENDATIONS AND TO DEFER LEGAL COUNSEL PRESENTATION FOR ONE WEEK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY ERNIE STEVENS, JR. TO ADD NUMBER 4 TO EXECUTIVE SESSION, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

4. Kathy Hughes RE: Letters to Ethics Board

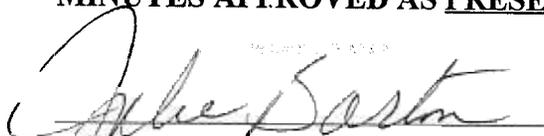
**MOTION BY KATHY HUGHES TO APPROVE THE DRAFT LETTER TO THE ETHICS BOARD, SECONDED BY ERNIE STEVENS, JR. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

**C. ATTORNEY BRIEF**

**XIX. RECESS/ADJOURN**

**MOTION BY KATHY HUGHES TO RECESS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**MINUTES APPROVED AS PRESENTED/CORRECTED ON March 31, 1999 .**



**Julie Barton, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE**