

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (414) 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING MARCH 12, 1999 BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Gary Jordan - Vice Chair, Julie Barton - Secretary, Shirley Hill, Tina Danforth, Leland Danforth - Council Members

EXCUSED: Deborah Doxtator - Chair, Kathy Hughes - Treasurer, Ernie Stevens, Jr., Sandra Ninham - Council Members

OTHERS PRESENT: Shirley Hill, Tina House, Dottie Krull, Frieda Clary, Mary Greendeer, Wendy Charnon, Kitty Melchert, Mike Peterson, John Bauman, Conrad King, Donna Richmond, Jessica Oudenhoven, Francine Skenandore, Chaz Wheelock, Jessica Danforth, Bruce King, Chris Doxtator, Hugh Danforth, Louise Cornelius, Leyne Orosco, L. Danforth, Cathy Metoxen, Mary Wasurick, Ron Peterson, Ron Sommers, Leland Ninham

OPENING: Leander Danforth

I. CALL TO ORDER BY GARY JORDAN AT 9:00 A.M.

II. OATH OF OFFICE

**Oneida Nation Veterans Affairs Committee: - Administered by Tina Danforth
-Michael J. Peltier-PRESENT**

**Oneida Enterprise Development Authority: - Administered by Tina Danforth
-Robert L. Christjohn-PRESENT**

**Oneida Nation Museum Advisory Board: - Administered by Tina Danforth
-Barbara Hill-Hawkins-NOT PRESENT**

III. APPROVAL OF AGENDA

A. ADDITIONS:

TO TRAVEL REPORTS:

Sandra Ninham RE: NCAI Welfare Reform Task Force
Ernie Stevens, Jr\Gerald L. Hill

TO REQUESTS:

10. Shirley Hill RE: Inter-Active Design
- 11 Ernie Stevens, Jr. RE: Menominee Tribe asking for Transportation
Help to Funeral
12. Julie Barton RE: Semi annual G.T.C. Date of July 6, 1999

TO TRAVEL REQUESTS:

4. Ernie Stevens, Jr. RE: Retro Approval Washington, DC March 4,
1999 150th Anniversary of Dept. Of Interior
5. Tina Danforth RE: Prior Lake, MN March 28-31, 1999 Electricity
De-Regulation Opportunities

TO EXECUTIVE SESSION:

- Mike Lockensgard RE: ONE
12. Tina Danforth RE: Legal Opinion

B. DELETIONS:

MOTION BY SHIRLEY HILL TO APPROVE THE AGENDA, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Minutes of March 3, 1999.

Page 3 of 23 - Kathy Hughes named misspelled

APPROVED AS CORRECTED

V. TABLED BUSINESS:

VI. REPORTS

- A. HOTEL CORPORATION - (QUARTERLY: NOVEMBER/FEBRUARY/MAY/AUGUST) 2nd Wednesday of the Month - Pat Lassila**
- B. APPEALS COMMISSION - (JAN 10/APR 10/JULY 10/OCT 9) 2nd Wednesday of the Month - Stan Webster**
- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month - Debbie Danforth**
- D. HOUSING AUTHORITY - 4th Wednesday of the Month - Lois Powless**
- E. ONCOA - 4th Wednesday of the Month - Warren Skenandore**
- F. ONEIDA GAMING COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Jeff Metoxen**
- G. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD: (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month -Gary Metoxen**
- H. ONEIDA LAND CLAIMS COMMISSION - (MONTHLY) - Loretta V. Metoxen**
- I. ONEIDA LAND COMMISSION: 1st Wednesday of the Month - Jeff Mears**
- J. TRAVEL REPORTS**

1 Sandra Ninham RE: NCAI Welfare Reform Task Force

MOTION BY SHIRLEY HILL TO APPROVE THE TRAVEL REPORT WITH THE TWO ACTIONS ITEMS: 1. TO SEND A LETTER TO THE GREAT LAKES INTER-TRIBAL COUNCIL REQUESTING A WISCONSIN TANF TRIBE TO CO-

**PARTICIPATE ON THE NCAI NATIONAL WELFARE REFORM TASK FORCE AND
2. AUTHORIZE THREE ONEIDA BUSINESS COMMITTEE MEMBERS TO
PARTICIPATE IN THE UPCOMING MIDWEST ALLIANCE OF SOVEREIGN
TRIBES (M.A.S.T.) LOBBYING IMPACT WEEK IN WASHINGTON, DC., SECONDED
BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

K. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1 John Breuninger RE: Health Center.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY SANDRA NINHAM TO ACCEPT OPTION NUMBER 3: "TO SCALE DOWN THE PROPOSED 96,000 GSF FACILITY TO AN ESTIMATED 66,700 GSF FACILITY." WITH AN ESTIMATED PROJECT COST OF \$15,051,000; THE ESTIMATED COST OF \$15,051,000 BE FINANCED BY A BOND IN THE AMOUNT OF \$14,000,000 AS ALREADY APPROVED BY THE GENERAL TRIBAL COUNCIL, AND THE REMAINDER IN THE FISCAL YEAR 2000 BUDGET; THE PROJECT DELIVERY APPROACH WILL BE DESIGN/BID/CONSTRUCT WITH AN EARLY FOUNDATION BID PACKAGE. DESIGN WILL BE DELIVERED BY RENEGOTIATING HGA'S DESIGN CONTRACT, BACK IN TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due March 10, 1999.

MOTION BY SHIRLEY HILL TO DEFER THIS ITEM UNTIL MARCH 24, 1999, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. Kathy Hughes, Treasurer RE: The Bonding and Financing Project Resolution of the new Oneida Health Center.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY JULIE BARTON TO DIRECT THE TREASURER TO BRING THE RESOLUTION BACK IN TWO WEEKS FOR THE BONDING AND FINANCING OF THE PROJECT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due March 10, 1999.

MOTION BY SHIRLEY HILL TO DEFER THIS ITEM UNTIL MARCH 24, 1999, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY ERNIE STEVENS, JR. TO ACCEPT THE VERBAL REPORT AND APPROVE A TWO WEEK EXTENSION FOR A WRITTEN REPORT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response Due March 10, 1999.

MOTION BY SHIRLEY HILL TO DIRECT THE TRIBAL SECRETARY TO WRITE A MEMO TO THE SCHOOL BOARD CHAIR REQUESTING A WRITTEN REPORT ON STAFF RECEIVING EDUCATION CLASS AT LAKELAND COLLEGE, SECONDED BY TINA DANFORTH. JULIE BARTON ABSTAINED. MOTION CARRIED.

Excerpt from the November 25, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO REFER THIS ITEM TO THE BUSINESS COMMITTEE CAUCUS, BACK IN 30 DAYS, SECONDED BY JULIE BARTON. SHIRLEY HILL OPPOSED, TINA DANFORTH ABSTAINED. MOTION CARRIED.

Response Due January 6, 1999.

Excerpt from the December 6, 1998 Business Committee Meeting: MOTION BY SHIRLEY HILL TO HAVE A LEGAL OPINION BACK FROM GENERAL COUNSEL (SKENANDORE & ASSOCIATES) BACK IN THIRTY DAYS, SECONDED BY JULIE BARTON. LELAND DANFORTH OPPOSED. MOTION CARRIED.

Response Due February 17, 1999.

NO REPORT SUBMITTED - February 17, 1999.

Response Due February 24, 1999.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response Due March 10, 1999.

MOTION BY TINA DANFORTH TO REFER THIS ITEM TO MARCH 24, 1999, SECONDED BY LELAND DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

5. Chief Counsel

RE: Attorney Recommendation on the Hobart Water System infrastructure upgrades to Tribal properties and Tribal member properties

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO ACCEPT THE REPORT AND THE RECOMMENDATIONS TO, 1) FORWARD THE HOBART INFRASTRUCTURE AGREEMENT TO THE CHIEF COUNSEL'S OFFICE FOR AN ATTORNEY RECOMMENDATION 2) DIRECT THE ONEIDA LAND COMMISSION TO COMPILE A LIST OF HOW MUCH LAND IS HELD AS TRIBAL LAND, TRUST LAND, FEE LAND, AND INDIVIDUAL OWNER LAND 3) REQUEST THE DEVELOPMENT DIVISION TO FORWARD AN EXPLANATION AS TO WHAT ARE THE DIFFERENCE'S REGARDING ONEIDA PROPERTIES, I.E. TRUST LAND, FEE LAND, TRIBAL LAND, AND INDIVIDUAL OWNER LAND 4) TO CONSIDER THE FOLLOWING "REQUEST FOR ACTIONS" THAT WAS SUBMITTED BY KEITH SUMMERS DATED JANUARY 5, 1999: A. APPROVE THE PROJECT, FUNDING STRATEGY, AND RELATED PROVISIONS (WELL ABANDONMENT, LIEN PROVISIONS) B. APPROVE THE FUNDING REQUEST FOR THE FIRST YEAR OF THE PROJECT (\$150,000 HAS BEEN RECOMMENDED IN THE FY99 CIP BUDGET FOR THIS PURPOSE.) IT IS IMPORTANT TO NOTE THAT THIS CREATES A 10 YEAR REPAYMENT OBLIGATION FOR THE PORTION OF THE PROJECT THAT CAN BE BONDED THROUGH HOBART. (FIRST YEAR PRINCIPLE AND INTEREST IS \$31,743, AGAINST A TOTAL OF \$258,614.) TOTAL FUNDS REQUIRED IN THE FIRST YEAR WILL BE \$140,275. C. APPOINT THE DIVISION OF LAND MANAGEMENT TO ADMINISTRATE THE BOND REPAYMENT AND LAND OWNER/LEASEHOLDER AGREEMENTS. SECONDED BY SANDRA NINHAM. SHIRLEY HILL, LELAND DANFORTH ABSTAINED. MOTION CARRIED.

Response Due March 3, 1999.

Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY JULIE BARTON. LELAND DANFORTH, TINA DANFORTH ABSTAINED. MOTION CARRIED.

Response due March 10, 1999

MOTION BY SHIRLEY HILL TO DIRECT THE TRIBAL SECRETARY TO SCHEDULE A SPECIAL JOINT MEETING WITH THE GENERAL MANAGER TO CLARIFY THE ISSUES IN THIS ITEM, SECONDED BY TINA DANFORTH. LELAND

DANFORTH OPPOSED. JULIE BARTON ABSTAINED. MOTION CARRIED.

6 Trust Committee By-Laws for approval

Excerpt from the Special Business Committee Meeting of March 3, 1999: MOTION BY KATHY HUGHES TO DEFER FOR ONE WEEK AND PLACE THIS ITEM ON THE BUSINESS COMMITTEE AGENDA, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

MOTION BY SHIRLEY HILL TO SUBMIT THIS ITEM TO THE G.T.C. SEMI-ANNUAL MEETING OF JULY, 1999, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

7 Land Claims By-laws Update (G.T.C. directive of Oct. 26, 1998 Mtg.)

Excerpt from the March 3, 1999 Special Business Committee Meeting: MOTION BY KATHY HUGHES TO REFER THIS ITEM FOR ONE WEEK AND TO BE PLACED ON THE BUSINESS COMMITTEE AGENDA, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

MOTION BY SHIRLEY HILL TO TABLE THIS ITEM FOR THIRTY DAYS DUE TO INFORMATION RECEIVED IN REGARD TO THE ONEIDA CONSTITUTION RECOGNIZING THE ONEIDA BUSINESS COMMITTEE AS THE PROPER BODY FOR THE DELEGATION OF SUCH RESPONSIBILITIES, THE BY-LAWS NEED TO BE LOOKED AT IN REGARD TO THAT ISSUE, SECONDED TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

VII. NEW BUSINESS

A. RESOLUTIONS

1 Frieda Clary RE: State Of Wisconsin/Division of Housing/HUD
Emergency Shelter Grant.

MOTION BY JULIE BARTON TO ADOPT RESOLUTION 3-12-99-A, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. Frieda Clary RE: Wisconsin Housing and Economic

Development Authority (WHEDA) Foundation
Grant.

**MOTION BY LELAND DANFORTH TO ADOPT RESOLUTION 3-12-99-B,
SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

3. Frieda Clary RE: U.S.D.A./Rural Development/Housing
Preservation Grant.

**MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 3-12-99-C, SECONDED BY
LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

B. REQUESTS

- Gary Jordan RE: Request to cancel the March 7, 1999
BC Meeting.

**MOTION BY JULIE BARTON TO APPROVE THE CANCELLATION OF THE
MARCH 17, 1999 BUSINESS COMMITTEE MEETING, SECONDED BY SHIRLEY
HILL. MOTION CARRIED UNANIMOUSLY.**

2. Barb Kolitsch RE: Request to receive Tribal policies as a
computerized version after adoption of the
Business Committee.

**MOTION BY LELAND DANFORTH TO APPROVE THE REQUEST FOR HUMAN
RESOURCE DEPARTMENT TO RECEIVE ADOPTED TRIBAL POLICIES VIA
COMPUTERIZATION, SECONDED BY JULIE BARTON. MOTION CARRIED
UNANIMOUSLY.**

- 3 Gary Jordan RE: Reconsider the Madelyn Genskow
G.T.C. petition date.

**MOTION BY SHIRLEY HILL TO REJECT THE RECOMMENDATION OF A DATE
CHANGE, SECONDED BY JULIE BARTON. LELAND DANFORTH OPPOSED.
MOTION CARRIED.**

4. Julie Barton RE: Follow-up letter sent to Ralph Powless

MOTION BY LELAND DANFORTH TO APPROVE THE FOLLOW-UP LETTER SENT TO RALPH POWLESS, SECONDED BY SHIRLEY HILL. TINA DANFORTH, JULIE BARTON ABSTAINED. MOTION CARRIED.

5. Julie Barton RE: Ralph Powless Complaint.

MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT, SECONDED BY LELAND DANFORTH. JULIE BARTON, LELAND DANFORTH, TINA DANFORTH ABSTAINED. MOTION CARRIED.

6. John Bauman/Pat Wood RE: Requesting review and approval of the design development drawings for the High Tech Park Storm Water Management - CIP Project #95-007.

MOTION BY SHIRLEY HILL TO APPROVE THE DESIGN DEVELOPMENT DRAWINGS FOR THE HIGH TECH PARK STORM WATER MANAGEMENT CIP PROJECT #95-007, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

7. Linda Danforth RE: Scheduling of the Special General Tribal Council Meeting regarding the Per Capita.

MOTION BY JULIE BARTON TO DELETE THIS ITEM DUE TO NO BACK-UP, SECONDED BY SHIRLEY HILL. TINA DANFORTH ABSTAINED. MOTION CARRIED.

8. Janice Hirth RE: Headstart Bonus Grant.

MOTION BY SHIRLEY HILL TO REFER THIS ITEM TO THE GENERAL MANAGER BI-WEEKLY MEETING, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

9. Gary Jordan RE: Date change for the Land Claims G.T.C. meeting of April 17, 1999 to an August date.

MOTION BY SHIRLEY HILL TO TABLE THIS ITEM UNTIL MARCH 24, 1999,

SECONDED BY TINA DANFORTH. LELAND DANFORTH, JULIE BARTON OPPOSED. TIE VOTE. THE CHAIR VOTED IN FAVOR OF TABLING. MOTION CARRIED.

10. Shirley Hill

RE: Inter-Active Design

MOTION BY SHIRLEY HILL UNDER ITEM K OF THE CONTRACT THAT WE DIRECT THE GENERAL MANAGER TO SEND A LETTER TO TERMINATE THE AGREEMENT WITHIN 30 DAYS. ITEM K READS: THIS AGREEMENT MAY BE TERMINATED UPON 30 DAYS ADVANCE WRITTEN NOTICE BY EITHER PARTY. IN THE EVENT OF TERMINATION, COST WOULD BE LIMITED TO PROFESSIONAL FEES AND THAT THE LETTER TO TERMINATE THE CONTRACT BE SENT OUT NO LATER THAN A WEEK FROM TODAY, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

For the Record, Shirley Hill clarified that the contract to be severed was for "Jamshid Gharajedaghi," and not the process of interactive design or reorganization.

MOTION BY JULIE BARTON TO DIRECT THE INTERIM GENERAL MANAGER TO GIVE A FOLLOW-UP REPORT ON THIS SUBJECT MATTER AND THAT IT BE PUT ON THE NEXT GENERAL MANAGER BI-WEEKLY MEETING, AND THAT A THERE IS A LEGAL REVIEW OF THE CONTRACT SO WE'RE NOT IN VIOLATION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

11 Ernie Stevens, Jr.

RE: Menominee Tribe asking for
Transportation Help to Funeral

MOTION BY JULIE BARTON TO APPROVE THE REQUEST FROM MENOMINEE ASKING FOR TRANSPORTATION HELP TO THE FUNERAL, SECONDED BY LELAND DANFORTH. TINA DANFORTH ABSTAINED. MOTION CARRIED.

12. Julie Barton

RE: G.T.C. Semi-Annual Meeting Date

MOTION BY SHIRLEY HILL TO TABLE THIS ITEM, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY TINA DANFORTH TO RESCIND THE MOTION TO TABLE, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY TINA DANFORTH TO SCHEDULE MONDAY, JULY 12, 1999, 6:00P.M.

**FOR THE G.T.C. SEMI-ANNUAL MEETING, SECONDED BY LELAND DANFORTH.
JULIE BARTON ABSTAINED. MOTION CARRIED.**

C. CONTRACTS/AGREEMENTS

D. TRAVEL REQUESTS

Gary Jordan

RE: Madison, WI. - American Indian Study
Committee, March 17, 1999.

FYI - Will already be in Madison for a GLITC Meeting

2. Kathy Hughes

RE: Washington, D.C. - DOI Tribal Self-
Governance Advisory Committee,
March 18, 1999 & NOFOA Conference -
May 11-14, 1999, Las Vegas, Nevada.

**MOTION BY LELAND DANFORTH TO APPROVE THE TRAVEL REQUEST,
SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

3. Sandra Ninham

RE: Madison, WI. - Health Care Financing
Admin. & Tribal Consultation, March 15-
16, 1999.

**MOTION BY JULIE BARTON TO APPROVE THE TRAVEL REQUEST, SECONDED
BY SHIRLEY HILL. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

4. Ernie Stevens, Jr.

RE: Retro Approval Washington, DC March
4, 1999 150th Anniversary of Dept. Of
Interior

**MOTION BY SHIRLEY HILL TO APPROVE THE TRAVEL REQUEST, SECONDED
BY LELAND DANFORTH. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

For the Record, Tina Danforth stated that LOC items aren't being taken care of in a timely
fashion.

5. Tina Danforth

RE: Prior Lake, MN March 28-31, 1999
Electricity De-Regulation Opportunities

MOTION BY LELAND DANFORTH TO APPROVE THE TRAVEL REQUEST, SECONDED BY JULIE BARTON. TINA DANFORTH ABSTAINED. MOTION CARRIED.

E. VACATIONS

1. Gary Jordan RE: Rescind past vacation request for March 17-23, 1999 to be changed to March 18-23, 1999.

MOTION BY JULIE BARTON TO APPROVE RESCINDING THE PAST VACATION DATE OF MARCH 17-23 AND CHANGING IT TO MARCH 18-23, 1999, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

VIII. FINANCE COMMITTEE

A. OLD BUSINESS

1. **FOR DISCUSSION** Attorney Written Opinion on the Conflict of Interest regarding the Appeals Commission: Waiver from Travel Policy.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO HAVE AN ATTORNEY WRITTEN OPINION ON THE CONFLICT OF INTEREST, BACK IN ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response Due March 3, 1999.

Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

MOTION BY SHIRLEY HILL TO DEFER UNTIL THIS ITEM TO MARCH 24, 1999, SECONDED BY TINA DANFORTH. LELAND DANFORTH ABSTAINED. MOTION CARRIED.

2. **FOR DISCUSSION/APPROVAL** Waiver from the Travel Policy regarding the Appeals Commission.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY TINA DANFORTH TO TABLE THE REQUEST FOR WAIVER UNTIL THE LEGAL OPINION IS BROUGHT BACK IN ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due March 3, 1999.

Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

MOTION BY SHIRLEY HILL TO DEFER UNTIL THIS ITEM TO MARCH 24, 1999, SECONDED BY TINA DANFORTH. LELAND DANFORTH ABSTAINED. MOTION CARRIED.

B. NEW BUSINESS

1 For Approval Finance Committee Minutes of March 4, 1999

MOTION BY JULIE BARTON TO ACCEPT THE MARCH 4, 1999 FINANCE COMMITTEE MEETING MINUTES, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. For Approval OIC-Oneida - Sponsorship for a breakout session at the American Indian Working Conference on Electricity on March 29-31, 1999.

MOTION BY LELAND DANFORTH TO APPROVE THE OIC-ONEIDA - SPONSORSHIP FOR A BREAKOUT SESSION AT THE AMERICAN INDIAN WORKING CONFERENCE ON ELECTRICITY ON MARCH 29-31, 1999, SECONDED BY JULIE BARTON. SHIRLEY HILL OPPOSED. MOTION CARRIED.

3. For Approval S&L Motors - to refer the proposal from S&L Motors to the General Manager's to communicate this information to the employees and membership.

MOTION BY LELAND DANFORTH TO APPROVE REFERRING THE PROPOSAL FROM S&L MOTORS TO THE GENERAL MANAGER'S TO COMMUNICATE THIS INFORMATION TO THE EMPLOYEES AND MEMBERSHIP, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

4. For Approval National Kidney Foundation ~ For donation for NKF luncheon.

MOTION BY SHIRLEY HILL TO APPROVE THE DONATION TO THE NATIONAL KIDNEY FOUNDATION LUNCHEON, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

- 5 For Approval Oneida Accounting Dept ~ Sponsorship for the Oneida Nation Elementary School Yearbook.

MOTION BY JULIE BARTON TO APPROVE SPONSORSHIP FOR THE ONEIDA NATION ELEMENTARY SCHOOL YEARBOOK, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

6. For Denial Special Olympics ~ Deny request due to financial support for local Special Olympics fundraisers.

MOTION BY SHIRLEY HILL TO DENY THE REQUEST DUE TO FINANCIAL SUPPORT FOR THE LOCAL SPECIAL OLYMPICS FUNDRAISER, SECONDED BY TINA DANFORTH. LELAND DANFORTH ABSTAINED. MOTION CARRIED.

- 7 For Approval Recycling Program ~ To refer to the General Manager for follow up.

MOTION BY JULIE BARTON TO REFER THE RECYCLING PROGRAM TO THE GENERAL MANAGER FOR FOLLOW-UP AT THE NEXT GENERAL MANAGER BI-WEEKLY MEETING, SECONDED BY SHIRLEY HILL. TINA DANFORTH ABSTAINED. MOTION CARRIED.

8. For Approval Gaming Advertising & Promotions ~ Proposal for Game Day Sports to organize and promote NASCAR/REMAX challenge series at Wisconsin International Raceway on May 31 & August 10, 1999.

MOTION BY TINA DANFORTH TO APPROVE PROPOSAL FOR GAME DAY SPORTS TO ORGANIZE AND PROMOTE NASCAR/REMAX CHALLENGE SERIES AT WISCONSIN INTERNATIONAL RACEWAY ON MAY 31 & AUGUST 10, 1999. SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

9. For Approval Gaming ~ For Lease Agreement with M&I Bank for gaming equipment (coin counters, sorters, jetscans) for 30 months contingent on legal review.

MOTION BY SHIRLEY HILL TO APPROVE THE LEASE AGREEMENT WITH M&I BANK FOR GAMING EQUIPMENT (COIN COUNTERS, SORTERS, JETSCANS) FOR 30 MONTHS CONTINGENT ON LEGAL REVIEW AND ADOPT RESOLUTION 03-12-99D, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

(Legal Review submitted.)

AUDIT COMMITTEE REPORT

X. LEGISLATIVE OPERATING COMMITTEE

1. FOR APPROVAL: LOC Meeting Minutes of Thursday, February 25, 1999.

MOTION BY JULIE BARTON TO APPROVE THE LOC MEETING MINUTES OF FEBRUARY 25, 1999, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. FOR APPROVAL: Request of Public Hearing Date for Thursday, April 15, 1999, Re: Early Return to Work Policy

MOTION BY TINA DANFORTH TO APPROVE THE PUBLIC HEARING DATE OF APRIL 15, 1999 RE: EARLY RETURN TO WORK POLICY, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

3. FOR APPROVAL: Emergency adoption of the Resolution and Statement of Effect amending the Hunting, Fishing and Trapping Law to include regulations regarding wild turkey hunting.

MOTION BY JULIE BARTON TO APPROVE ADOPTION EMERGENCY RESOLUTION 3-12-99-E, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

XI. TREASURERS REPORT- 4th Wednesday of the Month - Kathy Hughes

TRIBAL GENERAL MANAGER

FOR APPROVAL General Manager Meeting Minutes of 3/1/99.

MOTION BY JULIE BARTON TO ACCEPT THE GENERAL MANAGER MEETING

MINUTES OF 3-1-99, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL LAND CLAIMS

1. Assign Patty Hoeft and Trish King to set up a Special Meeting, in the very near future, with the Land Claims Commission, OBC and the Development Division to review: History information collected by CIMS, identify what has taken place to date, identify who the players are, and discuss what strategies we need to consider for the near future?

MOTION BY SHIRLEY HILL TO APPROVE ASSIGNING PATTY HOEFT AND TRISH KING TO SET UP A SPECIAL MEETING, IN THE VERY NEAR FUTURE, WITH THE LAND CLAIMS COMMISSION, ONEIDA BUSINESS COMMITTEE AND THE DEVELOPMENT DIVISION TO REVIEW: HISTORY INFORMATION COLLECTED BY CIMS, IDENTIFY WHAT HAS TAKEN PLACE TO DATE, IDENTIFY WHO THE PLAYERS ARE, AND DISCUSS WHAT STRATEGIES WE NEED TO CONSIDER FOR THE NEAR FUTURE, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. Request I.G.M. to forward the history documents that was developed by CIMS, and the Comprehensive Management Plan that was developed in '97, to the Business Committee.

MOTION BY SHIRLEY HILL TO APPROVE THE INTERIM GENERAL MANAGER TO FORWARD THE HISTORY DOCUMENTS THAT WAS DEVELOPED BY CIMS, AND THE COMPREHENSIVE MANAGEMENT PLAN THAT WAS DEVELOPED IN '97, TO THE BUSINESS COMMITTEE, SECONDED BY LELAND DANFORTH MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL ONCOA

Defer to Interim G.M. to relay structure and process to the ONCOA Board.

2. Accept Update Report and delete from G.M.U. agenda.

MOTION BY LELAND DANFORTH TO APPROVE DEFERRING TO THE INTERIM GENERAL MANAGER TO RELAY THE STRUCTURE AND PROCESS TO THE ONCOA BOARD AND ACCEPT UPDATE REPORT AND DELETE FROM THE GENERAL MANAGER UPDATE AGENDA, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL 5 YEAR COMPREHENSIVE HOUSING PLAN
Accept update report and leave on GMU agenda for regular updates.

MOTION BY JULIE BARTON TO ACCEPT THE UPDATED REPORT AND LEAVE ON THE GENERAL MANAGER BI-WEEKLY, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL MORATORIUM ON HIRING, EXPANSION OR SEPARATION ACTIVITIES.

1. Assign Ernie Stevens, Jr. to work with Arvin per assessment tools for management.
2. Accept update report and delete from the G.M.U. agenda.

MOTION BY SHIRLEY HILL TO APPROVE ERNIE STEVENS, JR. TO WORK WITH ARVIN PER ASSESSMENT TOOLS FOR MANAGEMENT AND THAT THERE BE STATUS REPORTS ON A REGULAR BASIS, SECONDED BY TINA DANFORTH. LELAND DANFORTH ABSTAINED. MOTION CARRIED.

FOR APPROVAL STATUS REPORT ON OUTSTANDING LTE, ET. POSITIONS

1. Defer back to management to develop tools to assess employee needs.
2. Accept Report and delete from the G.M.U. agenda.

MOTION BY SHIRLEY HILL TO APPROVE THE REPORT BUT NOT TO DELETE FROM THE AGENDA, SECONDED BY JULIE E BARTON. MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL INDIAN PREFERENCE/CIP/RIDER I TASK FORCE UPDATES
Defer for 2 weeks.

MOTION BY JULIE BARTON TO DEFER THIS ITEM TO THE MARCH 24, 1999 BUSINESS COMMITTEE MEETING, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL HRD MONTHLY EMPLOYMENT REPORTS
Report Submitted
Accept Report

MOTION BY LELAND DANFORTH TO ACCEPT THE HRD MONTHLY REPORTS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL GRANTS UPDATE
Update Report Submitted. Redesign progress report due at next G.M.U.
Accept Report.

**MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT AND A REDESIGN
PROGRESS REPORT TO BE DUE AT THE NEXT GENERAL MANAGER UPDATE,
SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

FOR APPROVAL WISCONSIN COUNCIL ON CHILDREN & FAMILIES W-2 - Sandra
Ninham Accept report and delete from this agenda.

**MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT AND DELETE FROM THE
AGENDA, SECONDED BY LELAND DANFORTH. MOTION CARRIED
UNANIMOUSLY.**

FOR APPROVAL REPLACEMENT HOMES
Table policy discussions until the Housing Board postings are complete and
filled.

**MOTION BY TINA DANFORTH TO APPROVE TABLING POLICY DISCUSSION UNTIL
THE HOUSING BOARD POSTINGS ARE COMPLETE, SECONDED BY SHIRLEY HILL.
MOTION CARRIED UNANIMOUSLY.**

FOR APPROVAL AIRPORT CHILD CARE - (Deferred from OBC Exec. Session of 12/2/98)
Approve I.G.M. filing a complaint with the Police and seek criminal
charges and restitution against the individual prior to the Statute of
Limitation running out.

**MOTION BY SHIRLEY HILL TO APPROVE THE INTERIM GENERAL MANAGER
FILING A COMPLAINT WITH THE POLICE AND SEEK CRIMINAL CHARGES
AND RESTITUTION AGAINST THE INDIVIDUAL PRIOR TO THE STATUTE OF
LIMITATION RUNNING OUT, SECONDED BY TINA DANFORTH. MOTION CARRIED
UNANIMOUSLY.**

FOR APPROVAL S.W.O.T. ANALYSIS OF 28 ACRES
Request I.G.M. to provide a status report on the S.W.O.T. Analysis of the
28 acres by the Airport.

**MOTION BY SHIRLEY HILL TO APPROVE THE INTERIM GENERAL MANAGER
TO PROVIDE A STATUS REPORT ON THE S.W.O.T. ANALYSIS OF THE 28 ACRES
BY THE AIRPORT, SECONDED BY LELAND DANFORTH. MOTION CARRIED
UNANIMOUSLY.**

MOTION BY JULIE BARTON THAT THIS ITEM BE A PRELIMINARY REVIEW AT NEXT GENERAL MANAGER UPDATE, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

GAMING GENERAL MANAGER

ONEIDA BUSINESS COMMITTEE CAUCUS

A. OLD BUSINESS

- 1 Shirley Hill RE: Follow-up with the General Manager to clarify her conflict regarding the Employee Incentive final report.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY JULIE BARTON TO DIRECT SHIRLEY HILL TO FOLLOW UP WITH THE GENERAL MANAGER TO CLARIFY HER CONFLICT, BACK IN TWO WEEKS, SECONDED BY ERNIE STEVENS, JR. SHIRLEY HILL, TINA DANFORTH ABSTAINED. MOTION CARRIED.

Response Due March 10, 1999.

MOTION BY TINA DANFORTH TO DEFER THIS ITEM FOR 30 DAYS, SECONDED BY TINA DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

B. NEW BUSINESS

XV. ONEIDA BUSINESS COMMITTEE PLANNING

XVI. OFFICERS MEETING

XVII. GAMING COMMISSION

MOTION BY SHIRLEY HILL TO RECESS FOR TEN MINUTES, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

XVIII. EXECUTIVE SESSION

A. OLD BUSINESS

Skenandore & Associates RE: Linda Danforth Legal Issues

Excerpt from the February 10, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO REQUEST EXPLANATION FROM SKENANDORE AND ASSOCIATES IN REGARDS TO THE REPRESENTATION BY HIS ASSOCIATION ON THIS ISSUE REGARDING ITEM 2, SECONDED BY TINA DANFORTH. JULIE BARTON ABSTAINED. MOTION CARRIED.

Excerpt from the February 17, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due March 3, 1999.

Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

MOTION BY TINA DANFORTH TO DEFER THIS ITEM TO MARCH 24, 1999, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. Skenandore & Associates RE: Linda Danforth Legal Issues

Excerpt from the February 10, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO REQUEST EXPLANATION FROM SKENANDORE AND ASSOCIATES IN REGARDS TO THE REPRESENTATION BY HIS ASSOCIATION ON THIS ISSUE REGARDING ITEM 2, SECONDED BY TINA DANFORTH. JULIE BARTON ABSTAINED. MOTION CARRIED.

Excerpt from the February 10, 1999 Business Committee Meeting: MOTION BY LELAND DANFORTH TO SEND ITEM 3 AND 4 TO SKENANDORE AND ASSOCIATES FOR A LEGAL OPINION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Excerpt from the February 17, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due March 3, 1999.

Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

MOTION BY TINA DANFORTH TO DEFER THIS ITEM TO MARCH 24, 1999, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

3 Recruitment & Selection Committee RE: General Manager salary and start date.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY ERNIE STEVENS, JR. TO APPROVE THE SELECTION OF WILLIAM GOLLNICK FOR THE POSITION OF THE GENERAL MANAGER POSITION AND DIRECT THE RECRUITMENT AND SELECTION COMMITTEE TO NEGOTIATION A SALARY AND START TIME, BACK IN ONE WEEK, SECONDED BY SANDRA NINHAM. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Response Due March 3, 1999.

Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

MOTION BY SHIRLEY HILL TO APPROVE THE GENERAL MANAGER'S CONTRACT WITH THE ADDITIONAL LANGUAGE AS AMENDED AND THE ANNUAL SALARY AS DESIGNATED PER THE MARCH 8, 1999 MEMO, AND THAT MARCH 17, 1999 BE THE START DATE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

4 Gary Jordan, Kathy Hughes RE: The performance contract with the General Manager regarding the short and long term goals.

Excerpt from the February 24, 1999 Business Committee Meeting: MOTION BY JULIE BARTON TO ASSIGN KATHY HUGHES, GARY JORDAN TO DEVELOP THE PERFORMANCE CONTRACT THAT WILL INCLUDE SHORT AND LONG TERM GOALS, BACK IN ONE WEEK, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response Due March 3, 1999.

Excerpt from the March 3, 1999 Business Committee Meeting: MOTION BY TINA DANFORTH TO ACCEPT THE DRAFT AND FOR THE COMMITTEE TO REVIEW AND BRING BACK FINAL RECOMMENDATIONS IN ONE WEEK, SECONDED BY SHIRLEY HILL. KATHY HUGHES ABSTAINED. MOTION CARRIED UNANIMOUSLY.

Response due March 10, 1999

Response Submitted.

MOTION BY JULIE BARTON TO REQUEST A LEGAL REVIEW OF THE CONTRACT IN ACCORDANCE WITH CONTRACT FORMAT, DUE BY MONDAY, MARCH 15, 1999 BY 4:30 P.M., SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

B. NEW BUSINESS

Deborah Doxtator

RE: Return to work.

MOTION BY SHIRLEY HILL TO AUTHORIZE GARY JORDAN TO GET AUTHORIZED CLEARANCE FROM Z. RON SKENANDORE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

2. Shirley House

RE: Replacement Home complaint.

MOTION BY LELAND DANFORTH TO DIRECT THE INTERIM GENERAL MANAGER AT THE NEXT GENERAL MANAGER UPDATE MEETING ON THE PROPOSED COMPLAINT AND DISSEMINATE THE APPLICATION LIST AND DATES OF SUBMISSION FOR THE ELDERLY REPLACEMENT HOMES, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY LELAND DANFORTH TO DIRECT TINA DANFORTH TO FOLLOW-UP WITH THE ELDER ON THIS ISSUE IN ONE WEEK, SECONDED SHIRLEY HILL. TINA DANFORTH ABSTAINED. MOTION CARRIED.

MOTION BY SHIRLEY HILL TO REFER THIS ITEM TO JO DEEN LOWE WHO IS MONITORING THE HOUSING DEVELOPMENT POLICY, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

3 Z. Ron Skenandore

RE: Change the Youth Worker position.

MOTION BY SHIRLEY HILL FOR THE POOL PROCESS BE USED FOR THE YOUTH WORKER POSITION, SECONDED BY TINA DANFORTH. MOTION

CARRIED UNANIMOUSLY.

4. Jeff Metoxen RE: Presentation.

MOTION BY TINA DANFORTH THO DEFER THIS ITEM TO THE GAMING COMMISSION AGENDA, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

5. Cathy Metoxen RE: Personnel Matter.

6. Cathy Metoxen RE: Complaint.

8. Cathy Metoxen RE: Request for documentation.

9. Linda Danforth RE: Gaming.

MOTION BY SHIRLEY HILL TO DELETE ITEMS 5, 6, 8, AND 9 FROM THE AGENDA FOR LACK OF BACKUP, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

7. Cathy Metoxen RE: Legal opinion.

FOR THE RECORD, ITEM 7 WAS TAKEN CARE OF IN REGULAR SESSION.

10. HRD RE: Tax Consequences for Elders.

MOTION BY TINA DANFORTH TO DEFER THIS ITEM TO THE TWO GENERAL MANAGERS FOR CONSULTATION WITH RESPECT TO TAX CONSEQUENCES FOR THEIR RESPECTIVE EMPLOYEES, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

For the Record, Shirley Hill noted that these weren't budgeted for allowable expenses and there was sufficient information that precluded this request from being implemented.

Mike Lockensgard RE: ONE

MOTION BY TINA DANFORTH TO ACCEPT THE REPORT AS FOR INFORMATION ONLY, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO DIRECT SKENANDORE AND ASSOCIATES TO PREPARE A LEGAL OPINION ON : IS IT APPROPRIATE FOR THE BUSINESS COMMITTEE TO BE INVOLVED IN DAY TO DAY ACTIVITIES IN THE ABOVE DESCRIBED SITUATION? TO WHAT EXTENT CAN OUR INVOLVEMENT BE? AND IS IT APPROPRIATE FOR THE BUSINESS COMMITTEE TO BE INVOLVED IN THE RESOLUTIONS OF MATTERS INVOLVING THE PERSONNEL COMMISSION AND THE APPEALS COMMISSION, BACK IN THREE WEEKS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

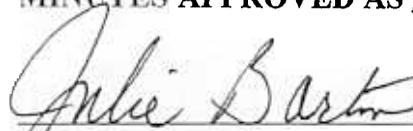
MOTION BY TINA DANFORTH TO RECESS UNTIL 1:30 P.M., SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

C. ATTORNEY BRIEF

XIX. RECESS/ADJOURN

MOTION BY LELAND DANFORTH TO ADJOURN, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MINUTES APPROVED AS PRESENTED/CORRECTED ON March 24, 1999 .



**Julie Barton, Tribal Secretary
ONEIDA BUSINESS COMMITTEE**