

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING DECEMBER 16, 1998 BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Gary Jordan - Vice Chair, Julie Barton - Secretary, Kathy Hughes-Treasurer, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill, Tina Danforth, Leland Danforth - Council Members

EXCUSED: Deborah Doxtator - Chair

OTHERS PRESENT: Laura Manthe, Gene Schubert, Grey Hines, Dottie Krull, Shane Anton, Tonia Smith, John Danforth, Erv Thompson, Kitty Melchert, Conrad King, Barb Hawkins, Mary Greendeer, Chaz Wheelock, Lloyd Powless, Sherry Longie, C. Metoxen, Jeff Budsban, Mary Adams, Bill Gollnick

OPENING: Leander Danforth

I. CALL TO ORDER BY GARY JORDAN AT 9:00 A.M.

II. OATH OF OFFICE

III. APPROVAL OF AGENDA

A. ADDITIONS:

TO TRAVEL REPORT:

2. Ernie Stevens, Jr. RE: NCAI Strategic Planning for 106th Congress
3. Ernie Stevens, Jr. RE: NCAI Annual Conference

TO REQUESTS:

- 7 Leland Danforth RE: Letter to Department of Army
- 8 Kathy Hughes RE: Oneida Business Committee hosting a National Strategy Session for Tribal health Facilities on February 4 & 5, 1999

TO VACATIONS:

- Tina Danforth RE: December 18 (4 hrs) and December 21, 1998

TO EXECUTIVE SESSION NEW BUSINESS:

6. Kathy Hughes RE: Personnel Settlement Issues

B. DELETIONS:

MOTION BY SHIRLEY HILL TO APPROVE THE AGENDA, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Minutes of December 9, 1998

APPROVED AS PRESENTED

V. TABLED BUSINESS:

VI. REPORTS

- A. HOTEL CORPORATION - (QUARTERLY: NOVEMBER/FEBRUARY/MAY/AUGUST) 2nd Wednesday of the Month - Pat Lassila**
- B. APPEALS COMMISSION - (JAN 10/APR 10/JULY 10/OCT 9) 2nd Wednesday of the Month - Stan Webster**
- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month - Debbie Danforth**

Report Submitted.

MOTION BY SHIRLEY HILL TO DEFER THIS ITEM UNTIL A SCHOOL BOARD REPRESENTATIVE IS PRESENT, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

- D. HOUSING AUTHORITY - 4th Wednesday of the Month - Lois Powless**
- E. ONCOA - 4th Wednesday of the Month - Clifford Doxtator**
- F. ONEIDA GAMING COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Jeff Metoxen**
- G. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD: (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month -Gary Metoxen**
- H. ONEIDA LAND CLAIMS COMMISSION - (MONTHLY) - Loretta V. Metoxen**
- I. TRAVEL REPORTS**

Kathy Hughes

RE: Risk Management and Tort Claims Meeting - Washington, D.C. - December 10, 1998.

MOTION BY JULIE BARTON TO ACCEPT THE TRAVEL REPORT AND THE RECOMMENDATION TO SUBMIT AN ONEIDA NAME FOR CONSIDERATION OF APPOINTMENT TO JIM JAMES, DEPARTMENT OF INTERIOR, SECONDED BY ERNIE STEVENS, JR. KATHY HUGHES ABSTAINED. MOTION CARRIED.

Ernie Stevens, Jr.

RE: NCAI Strategic Planning for 106th Congress

MOTION BY SANDRA NINHAM TO DEFER THIS TRAVEL REPORT TO THE BUSINESS COMMITTEE CAUCUS MEETING TO INCLUDE BILL GOLLNICK AND PUBLIC RELATIONS, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR, ABSTAINED. MOTION CARRIED.

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT, SECONDED BY LELAND DANFORTH. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

MOTION BY LELAND DANFORTH TO APPROVE THE TRAVEL TO WASHINGTON, DC ON JANUARY 5-7, 1999 FOR LEGISLATIVE AFFAIRS, ERNIE STEVENS, JR. AND DEBORAH DOXTATOR OR HER DELEGATE, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

3 Ernie Stevens, Jr.

RE: NCAI Annual Conference

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

J. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1 Ernie Stevens, Jr.

RE: Update on Service Agreements.

Excerpt from the November 4, 1998 Business Committee Meeting: MOTION BY SHIRLEY HILL TO APPROVE A TWO WEEK EXTENSION, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Response Due November 19, 1998.

Excerpt from the November 19, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO APPROVE A TWO WEEK EXTENSION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response Due December 16, 1998.

MOTION BY SHIRLEY HILL TO DEFER THIS ITEM UNTIL TEAM MEMBERS ARE PRESENT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

2. School Board

RE: Comments on the Accident Report.

Excerpt from the October 7, 1998 Business Committee Meeting: MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT AND FORWARD IT TO THE SCHOOL BOARD FOR COMMENT, BACK IN THIRTY DAYS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response Due November 19, 1998.

Excerpt from the November 19, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO APPROVE A TWO WEEK EXTENSION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due December 2, 1998.

Excerpt from the December 2, 1998 Business Committee Meeting: MOTION BY KATHY

HUGHES TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due December 16, 1998.

MOTION BY JULIE BARTON TO DEFER UNTIL THE NEXT MONTHLY SCHOOL BOARD REPORT IS SUBMITTED TO THE BUSINESS COMMITTEE AGENDA, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

VII. NEW BUSINESS

A. RESOLUTIONS

1. Frieda Clary/Jackie Dickenson RE: U.S. Dept. Of Justice/Children's Justice Act/Discretionary Grant program.

MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 12-16-98-A, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

B. REQUESTS

- 1 Julie Barton/CRC RE: Request for approval of the attached documents to be released to the Green Bay Press-Gazette for news article.

MOTION BY KATHY HUGHES TO APPROVE THE ATTACHED DOCUMENTS TO BE RELEASED TO THE GREEN BAY PRESS-GAZETTE FOR A NEWS ARTICLE, SECONDED BY LELAND DANFORTH. JULIE BARTON ABSTAINED. MOTION CARRIED.

2. Julie Barton RE: Posting (1) vacant position to the Oneida Utilities Commission and that the current member serve on the Commission until appointment is made.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE POSTING OF ONE VACANT POSITION TO THE ONEIDA UTILITIES COMMISSION AND THAT THE CURRENT MEMBER SERVE ON THE COMMISSION UNTIL APPOINTMENT IS MADE, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

3. Julie Barton

RE: MAST Quarterly Meeting.

MOTION BY JULIE BARTON TO DEFER THIS ITEM TO THE CHAIR FOR HER OR HER DELEGATE TO ATTEND, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

4. Laura Manthe

RE: Request for the Chairperson to sign a support letter to the Glacierland RC & D.

MOTION BY LELAND DANFORTH TO APPROVE THE CHAIR SIGNING THE LETTER OF SUPPORT TO THE GLACIERLAND RC & D WITH THE DELETION OF THE WORD "FULLY", SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

5. Deborah Doxtator

RE: (1) Board recommendation to the Oneida Land Commission.

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION OF APPOINTING DIANE HOUSE TO THE ONEIDA LAND COMMISSION, SECONDED BY SANDRA NINHAM. TINA DANFORTH, ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

6. Chaz Wheelock

RE: Violations of G.T.C. Resolutions 06-10-95A & 09-16-96A. Jeopardizing positive sentiments of New York land rights by such violations. Request for Special G.T.C. on Land Claims before Semi-annual or as soon thereafter.

MOTION BY KATHY HUGHES TO APPROVE THE REQUEST FOR A SPECIAL G.T.C. MEETING FOR LAND CLAIMS AND DIRECT JULIE BARTON TO PROVIDE DATES AS SOON AS POSSIBLE, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

7. Leland Danforth

RE: Letter to the Department of the Army

MOTION BY JULIE BARTON TO APPROVE THE LETTER TO BE SENT TO THE DEPARTMENT OF THE ARMY AND TO DEFER THIS ITEM TO JANICE HIRTH TO IDENTIFY THE DESIGNATED REPRESENTATIVE FROM THE CULTURAL HERITAGE DEPARTMENT, SECONDED BY SANDRA NINHAM. LELAND DANFORTH, TINA DANFORTH ABSTAINED. MOTION CARRIED.

MOTION BY JULIE BARTON TO ADD REQUEST NUMBER 8, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

8. Kathy Hughes

Re: Oneida Business Committee hosting a National Strategy Session for Tribal Health Facilities on February 4 & 5, 1999

MOTION BY SANDRA NINHAM TO APPROVE THE REQUEST FOR ONEIDA TO HOST THE NATIONAL STRATEGY SESSION FOR TRIBAL HEALTH FACILITIES ON FEBRUARY 4 & 5, 1999, WITH ALL LETTERS OF INVITATION BE SENT OUT TODAY, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO SEND SANDRA NINHAM AS A REPRESENTATIVE, SECONDED BY LELAND DANFORTH. SANDRA NINHAM ABSTAINED. MOTION CARRIED.

C. CONTRACTS/AGREEMENTS

Tonya Smith

RE: WI. DOT vehicle records contract with Madison, WI.

Excerpt from the December 9, 1998 Business Committee Meeting: MOTION BY SHIRLEY HILL THAT THIS BE SENT BACK TO THE LICENSING DEPARTMENT FOR INCLUSION OF CHARGES WITHIN THE CONTRACT, BACK IN ONE WEEK, SECONDED BY SANDRA NINHAM. LELAND DANFORTH, TINA DANFORTH ABSTAINED. MOTION CARRIED.

Response due December 16, 1998

MOTION BY KATHY HUGHES TO APPROVE THE WISCONSIN DOT VEHICLE RECORDS CONTRACT WITH MADISON, WISCONSIN, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

D. TRAVEL REQUESTS

E. VACATIONS

Cristina Danforth

RE: December 18, 1998 - (4 hours) &
December 21, 1998.

**MOTION BY SHIRLEY HILL TO APPROVE THE VACATION REQUEST,
SECONDED BY JULIE BARTON. TINA DANFORTH ABSTAINED. MOTION
CARRIED.**

VIII. FINANCE COMMITTEE

IX. AUDIT COMMITTEE REPORT

A OLD BUSINESS

1 Kathy Hughes

RE: Status Report on a Policy for Cash
Handling

**Excerpt from the July 22, 1998 Business Committee Meeting: MOTION BY TINA
DANFORTH THAT THE FINANCE CHAIR BRING BACK A STATUS REPORT ON A
POLICY FOR CASH HANDLING, TO BE BROUGHT BACK IN 60 DAYS, SECONDED
BY SANDRA NINHAM. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

Response Due November 25, 1998

**Excerpt from the November 25, 1998 Business Committee Meeting: MOTION BY GARY
JORDAN TO APPROVE A THREE WEEK EXTENSION, SECONDED BY SANDRA
NINHAM. MOTION CARRIED UNANIMOUSLY.**

Response Due December 16, 1998.

STILL REMAINS ON THE FINANCE COMMITTEE AGENDA

2. Kathy Hughes

RE: Status Report on Gratuities Policy

**Excerpt from the July 22, 1998 Business Committee Meeting: MOTION BY TINA
DANFORTH TO DIRECT THE FINANCE CHAIR TO BRING BACK A STATUS
REPORT ON THE GRATUITIES POLICY IN 60 DAYS, SECONDED BY LELAND
DANFORTH. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

**Excerpt from the October 14, 1998 Business Committee Meeting: MOTION BY JULIE
BARTON TO DEFER THE STATUS REPORT ON A POLICY FOR CASH HANDLING
AND THE STATUS REPORT ON THE GRATUITIES POLICY FOR 30 DAYS,**

SECONDED BY GARY JORDAN. KATHY HUGHES ABSTAINED. MOTION CARRIED.

Response Due November 25, 1998.

Excerpt from the November 25, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO APPROVE A THREE WEEK EXTENSION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response Due December 16, 1998.

STILL REMAINS ON THE FINANCE COMMITTEE AGENDA

B. NEW BUSINESS

X. LEGISLATIVE OPERATING COMMITTEE

TREASURERS REPORT- 4th Wednesday of the Month - Kathy Hughes

TRIBAL GENERAL MANAGER

Meeting Minutes of December 7, 1998

MOTION BY LELAND DANFORTH TO ACCEPT THE TRIBAL GENERAL MANAGER'S MEETING MINUTES OF DECEMBER 7, 1998, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

GAMING GENERAL MANAGER

Meeting Minutes of December 14, 1998

MOTION BY KATHY HUGHES TO ACCEPT THE GAMING GENERAL MANAGER MEETING MINUTES OF NOVEMBER 23, 1998 AND DECEMBER 14, 1998 AND TO DIRECT THE GAMING GENERAL MANAGER TO IMPLEMENT PROCEDURES TO ASSURE TRIBAL INTERNAL AUDIT HAVE EQUAL ACCESS AS GAMING AUDITORS, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

ATTORNEY BRIEF

ONEIDA BUSINESS COMMITTEE CAUCUS

ONEIDA BUSINESS COMMITTEE PLANNING

XVII. OFFICERS MEETING

XVIII. GAMING COMMISSION

FOR APPROVAL

Meeting Minutes of November 23, 1998

MOTION BY JULIE BARTON TO ACCEPT THE GAMING COMMISSION MEETING MINUTES OF NOVEMBER 23, 1998 AND THAT THE CHAIRWOMAN APPOINT TWO BUSINESS COMMITTEE MEMBERS AND AN ATTORNEY TO PARTICIPATE IN A WORKING GROUP THAT WILL COORDINATE THE NECESSARY REQUIREMENTS FOR SELF-REGULATION, WITH THE GAMING COMMISSION CHAIR, JEFF METOXEN APPOINTING TWO MEMBERS AND THEIR ATTORNEY, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO RECESS FOR TEN MINUTES, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO ADD THE CONTRACT CLOSEOUT TO EXECUTIVE SESSION NEW BUSINESS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

XIX. EXECUTIVE SESSION

A. OLD BUSINESS

Kathy Hughes

RE: Analysis on comparable salaries to similar titles and entities.

Excerpt from the November 19, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO DIRECT THE TREASURER TO DO AN ANALYSIS ON COMPARABLE SALARIES TO SIMILAR TITLES AND ENTITIES, BACK IN ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response Due November 25, 1998.

Excerpt from the November 25, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO APPROVE A THREE WEEK EXTENSION FOR ITEMS ONE THROUGH FOUR, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due December 16, 1998.

MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT, SECONDED BY SANDRA NINHAM. KATHY HUGHES ABSTAINED. MOTION CARRIED.

2. Doxtator Complaint

Excerpt from the November 19, 1998 Business Committee Meeting: MOTION BY SANDRA NINHAM TO TABLE THIS ITEM FOR ONE WEEK FOR APPROPRIATE BACK UP , SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response due November 25, 1998.

Excerpt from the November 25, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO APPROVE A THREE WEEK EXTENSION FOR ITEMS ONE THROUGH FOUR, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due December 16, 1998.

REMAINS ON THE AGENDA

3. Audit Chairperson RE: Audit Committee recommendations on
Ernie Stevens, Jr., Gerald L. Hill NIGA position on NIGC/MICS.

Excerpt from the November 4, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO REQUEST NIGA POSITION PAPERS ON NIGCMICS, AND DIRECT THE AUDIT COMMITTEE TO REVIEW FOR RECOMMENDATIONS ON NEXT STEPS (IE. ADOPTION, IMPLEMENTATION) IN COOPERATION WITH LEGAL COUNSEL DUE BACK IN THIRTY DAYS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due December 16, 1998.

MOTION BY SANDRA NINHAM TO APPROVE AN EXTENSION TO JANUARY 6, 1999, SECONDED BY KATHY HUGHES. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

4. Keith Summers RE: Requesting approval of the 29/32
Project plan, and also requesting a date for a
G.T.C. Meeting for the purpose of approving
the Gaming proposal.

Excerpt from the October 28, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO TABLE FOR A PERIOD NOT MORE THAN 30 DAYS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response Due December 9, 1998.

Excerpt from the December 9, 1998 Business Committee Meeting: MOTION BY LELAND DANFORTH TO APPROVE A ONE WEEK EXTENSION, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Response due December 16, 1998

Response Submitted.

MOTION BY KATHY HUGHES TO APPROVE THE PROPOSAL FOR DEVELOPMENT AT 29/32 TO BE PRESENTED TO THE G.T.C. WITH THE UNDERSTANDING POTENTIAL NEW AGREEMENTS AND STRUCTURE WILL REQUIRE BUSINESS COMMITTEE APPROVAL FOR EACH SPECIFIC ISSUE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

5. Legal Council

RE: Vande Walle, Phase II-Response.

Excerpt from the November 19, 1998 Business Committee Meeting: MOTION LELAND DANFORTH TO REFER THIS ITEM TO LEGAL COUNCIL BACK IN TWO WEEKS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Response Due December 2, 1998.

Excerpt from the December 2, 1998 Business Committee Meeting: MOTION BY LELAND DANFORTH TO APPROVE A TWO WEEK EXTENSION, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response Due December 16, 1998.

MOTION BY SHIRLEY HILL TO APPROVE AN EXTENSION TO THE JANUARY 6, 1999 BUSINESS COMMITTEE MEETING, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

6. Kathy Hughes

RE: Land Issues

Excerpt from the December 9, 1998 Business Committee Meeting: MOTION BY TINA

DANFORTH TO PUT THIS ITEM ON THE BUSINESS COMMITTEE AGENDA FOR WEEKLY STATUS REPORTS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Due weekly.

7 Linda Danforth RE: Personal request - (EPA).

Excerpt from December 9, 1998 the Business Committee Meeting: MOTION BY LELAND DANFORTH TO DIRECT THE COUNCIL MEMBERS NAMED TO SIT WITH LINDA DANFORTH AND BRING BACK A REPORT, SECONDED BY JULIE BARTON. TINA DANFORTH, SHIRLEY HILL, SANDRA NINHAM, ERNIE STEVENS, JR., GARY JORDAN ABSTAINED. MOTION CARRIED.

MOTION BY SHIRLEY HILL TO REMOVE THIS ITEM FROM AGENDA AND BRING IT BACK WHEN THE COMMITTEE HAS SOMETHING TO REPORT, SECONDED BY SANDRA NINHAM. TINA DANFORTH ABSTAINED. MOTION CARRIED.

8. Kathy Hughes RE: Law Office Reorganization review & analysis.

Excerpt from the December 9, 1998 Business Committee Meeting: MOTION BY LELAND DANFORTH TO DEFER THIS ITEM TO KATHY HUGHES TO BRING RECOMMENDATIONS BACK IN THREE WEEKS FOR AMENDMENTS, SECONDED BY GARY JORDAN. KATHY HUGHES ABSTAINED. MOTION CARRIED.

Response due December 30, 1998

Response Submitted

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE LAW OFFICE REORGANIZATION REVIEW AND ANALYSIS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO APPROVE SPECIAL COUNSEL'S CONTRACT (GERALD L. HILL) WITH APPROPRIATE JOB DESCRIPTION, SECONDED BY KATHY HUGHES. TINA DANFORTH, SHIRLEY HILL ABSTAINED. MOTION CARRIED.

For the Record, Shirley Hill abstained because of the question of benefits within the package that she wasn't completely in agreement with.

For the Record, Tina Danforth abstained because she had addressed issues of concern in regards to drug testing, mutual consent for termination and the length of time for the contracts as well as publication of these positions for public review.

MOTION BY ERNIE STEVENS, JR. TO APPROVE CHIEF COUNSEL'S CONTRACT WITH APPROPRIATE JOB DESCRIPTION (JO SWAMP) , SECONDED BY SANDRA NINHAM. TINA DANFORTH OPPOSED. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

For the Record, Shirley Hill abstained again because of language in the contract in regard to benefits and other issues that have been brought forward in regard to vacation and personal days and so forth.

For the Record, Tina Danforth opposed because there is no clause for drug testing, there is a clause for vacation\personal day accrual that is beyond the guidelines of HRD or Blue Book Oneida Tribal Policies and Procedures. The issue of mutual consent for termination, the length of the contract and no public notice or notification of the position is being made available.

MOTION BY ERNIE STEVENS ,JR. TO ASSIGN THIS TO THE LOC TO LOOK INTO THE BENEFIT PLANS FOR SENIOR AND TENURED EMPLOYEES, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

NEW BUSINESS

Matt Kuntsman

RE: Approval of concept paper for Valley excavating.

MOTION BY KATHY HUGHES TO APPROVE THE CONCEPT FOR FURTHER INVESTIGATION ONLY FOR ACQUISITION OF A SAND PIT TO INCLUDE DUE DILIGENCE AND REPORTED BACK TO THE BUSINESS COMMITTEE IN 60 DAYS, SECONDED BY JULIE BARTON. TINA DANFORTH OPPOSED. MOTION CARRIED.

For the Record, Tina Danforth opposed because pursuing this business will actually be in competition with tribal entrepreneurs on the reservation that have the same type of business. We'd be putting them at a disadvantage.

MOTION BY SHIRLEY HILL THAT THE POTENTIAL DETRIMENTAL IMPACT TO EXISTING ENTREPRENEURS BE INCLUDED IN THAT INVESTIGATION ALSO, SECONDED BY ERNIE STEVENS, JR. LELAND DANFORTH ABSTAINED.

MOTION CARRIED.

2. Cristina Danforth RE: Personnel Issue.

MOTION BY SANDRA NINHAM TO DIRECT TINA DANFORTH, ERNIE STEVENS, JR., JULIE BARTON TO FOLLOW UP WITH ATTORNEY COMPLAINT ISSUE, DUE IN 45 DAYS, SECONDED BY KATHY HUGHES. TINA DANFORTH, ERNIE STEVENS, JR. TINA DANFORTH ABSTAINED. MOTION CARRIED.

MOTION BY SHIRLEY HILL TO DIRECT JANICE HIRTH TO FOLLOW UP WITH THE CASE AND IMPLEMENT THE PERSONNEL COMMITTEE DIRECTIVES AS APPROPRIATE, BACK IN THIRTY DAYS, SECONDED BY SANDRA NINHAM. JULIE BARTON OPPOSED. TINA DANFORTH ABSTAINED. MOTION CARRIED.

For the Record, Julie Barton opposed because she felt this was a personnel issue out of the realm of the Business Committee.

For the Record, Tina Danforth abstained because she felt that there wasn't conclusive information provided to the Business Committee on this matter to make a determination.

3. Judy Cornelius RE: Oneida Tribal support for a community member in need.

MOTION BY KATHY HUGHES TO DELEGATE THIS ITEM TO SHIRLEY HILL TO COME BACK WITH A REPORT AT NEXT BUSINESS COMMITTEE MEETING OF DECEMBER 30, 1998, SECONDED BY SANDRA NINHAM. MOTION CARRIED.

4. Cheryl Skolaski RE: Enrollments.

MOTION BY KATHY HUGHES TO APPROVE THE ENROLLMENTS, SECONDED BY JULIE BARTON. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

5. Ernie Stevens, Sr. RE: OSBDC.

MOTION BY SANDRA NINHAM TO REFER THIS ITEM TO THE ONEIDA BUSINESS COMMITTEE CAUCUS OR PLANNING MEETING, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

6. Kathy Hughes RE: Personnel Settlement Issues

MOTION BY JULIE BARTON TO REFER THIS ITEM TO THE ONEIDA BUSINESS COMMITTEE CAUCUS OR PLANNING MEETING, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

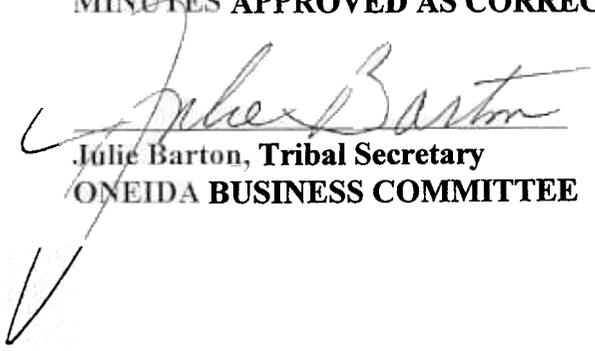
7 Kathy Hughes RE: Contract Close Out regarding Personnel

MOTION BY KATHY HUGHES TO APPROVE NEGOTIATIONS FOR THREE MONTHS, OFFER EXTENDED TO NOON THURSDAY, DECEMBER 17, 1998 OR OFFER REVERTS TO THIRTY DAYS THERE AFTER, SECONDED BY SHIRLEY HILL. TINA DANFORTH OPPOSED. MOTION CARRIED.

XX. RECESS/ADJOURN

MOTION BY JULIE BARTON TO RECESS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

MINUTES APPROVED AS CORRECTED ON December 30, 1998.



Julie Barton, Tribal Secretary
ONEIDA BUSINESS COMMITTEE