

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## ONEIDA BUSINESS COMMITTEE REGULAR MEETING SEPTEMBER 23, 1998 BUSINESS COMMITTEE CONFERENCE ROOM

**PRESENT:** Chair, Gary Jordan - Vice Chair, Julie Barton - Secretary, Kathy Hughes-Treasurer, Ernie Stevens, Jr., Shirley Hill, Tina Danforth, Leland Danforth - Council Members

**EXCUSED:** Deborah Doxtator -Chair, Sandra Ninham-Council Member

**OTHERS PRESENT:** Mary Hill, Linda Danforth, Nancy Dallas, Ed Hill, Shannon Powless Wilber, Dottie Krull, Mike Finn, Lois Powless, Shane Anton, Barb Kolitsch, Conrad King, Geraldine Danforth, Lisa Hork, Kitty Melchert, Margaret Danforth, Mary Ann Hendricks, Crystal Holtz, Debbie Cotrell, Michele Powless, A.Moore, Jeff Sanders, Cathy L. Metoxen, Patty Hoeft, Billie Jo Cornelius, Mary Danforth, Vicki Kochan, Ted White, Francine Skenandore, Lloyd Powless

**OPENING:** Leander Danforth

**I. CALL TO ORDER BY GARY JORDAN AT 9:00 A.M.**

**II. OATH OF OFFICE**

**III. APPROVAL OF AGENDA**

**A. ADDITIONS:**

**TO REQUESTS:**

3. Deborah Doxtator RE: Board Recommendations

4. Kathy Hughes RE: New York Service Agreement Delegates
5. Kathy Hughes RE: Appeals Issues

**TO LOC:**

3. FOR APPROVAL RE: Lay-off Policy and Resolution, Statement of effect

**TO TRIBAL GENERAL MANAGER:**

1. Art Skenandore RE: Incentive Report

**TO EXECUTIVE SESSION NEW BUSINESS**

3. Deborah Doxtator RE: MECCA

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE AGENDA, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**B. DELETIONS:**

**IV. MINUTES TO BE APPROVED:**

**Regular Business Committee Minutes of September 16, 1998.**

**Page 4 of 14: For the Record, Ernie Stevens, Jr. supported the incentive plan, but because he only heard of this plan that separates the bonus from Oneida money for some and cash to others. I support the incentive but have not had a chance to evaluate this proposed split between coupon\cash.**

**MOTION BY JULIE BARTON TO TABLE THE MINUTES, SECONDED BY KATHY HUGHES. SHIRLEY HILL, TINA DANFORTH ABSTAINED. MOTION CARRIED.**

**V. TABLED BUSINESS:**

**VI. REPORTS**

- A. HOTEL CORPORATION - (QUARTERLY:  
NOVEMBER/FEBRUARY/MAY/AUGUST) 2nd Wednesday of the Month -  
Pat Lassila**
- B. APPEALS COMMISSION - (JAN 10/APR 10/JULY 10/OCT 9)  
2nd Wednesday of the Month - Stan Webster**
- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month -  
Debbie Danforth**

**Excerpt from the September 16, 1998 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER THIS ITEM UNTIL SOMEONE IS PRESENT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**Report Submitted.**

**MOTION BY ERNIE STEVENS, JR. TO DEFER THIS ITEM FOR ONE WEEK AND THAT A REMINDER MEMO BE SENT TO THE CHAIR OF THE SCHOOL BOARD, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

- D. HOUSING AUTHORITY - 4th Wednesday of the Month - Lois Powless**

**Report Submitted.**

**MOTION BY KATHY HUGHES TO ACCEPT THE HOUSING AUTHORITY MINUTES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

- E. ONCOA - 4th Wednesday of the Month - Clifford Doxtator**

**Report Submitted.**

**MOTION BY TINA DANFORTH TO ACCEPT THE ONCOA REPORT, SECONDED BY LELAND DANFORTH. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

- F. ONEIDA GAMING COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Jeff Metoxen**
- G. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD: (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month -Gary Metoxen**
- H. TRAVEL REPORTS**

- 1. Deborah Doxtator RE: NIGA/NCAI Task Force Meeting Re: IGRA Negotiations w/Attorney Generals and Governors, September 9-10, 1998 - Denver, CO.

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REPORT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**

- Bruce King RE: Report on how many Bonuses were disbursed in FY98 in what amounts and to what positions.

**Excerpt from the September 16, 1998 Business Committee Meeting: MOTION BY TINA DANFORTH TO DIRECT THE CFO TO PROVIDE A REPORT TO THE BUSINESS COMMITTEE WITHIN ONE WEEK ON HOW MANY BONUSES WERE DISBURSED IN FY98, IN WHAT AMOUNTS AND TO WHAT POSITIONS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**Response Due September 23, 1998.**

**MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR MORE INFORMATION, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

Information received

**MOTION BY SHIRLEY HILL TO APPROVE THE REPORT SUBMITTED THAT INDICATED NO BONUSES' HAVE BEEN PROCESSED, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

- 2. Ernie Stevens, Jr. RE: Cost analysis on the Bear Claw contract.

**Excerpt from the September 16, 1998 Business Committee Meeting: MOTION BY TINA DANFORTH TO DIRECT ERNIE STEVENS, JR. TO DO A COST ANALYSIS REPORT ON THIS PROJECT, SECONDED BY KATHY HUGHES. ERNIE STEVENS, JR. SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

**MOTION BY TINA DANFORTH TO APPROVE A THIRTY DAY EXTENSION, SECONDED BY LELAND DANFORTH. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

3. Artley Skenandore RE: The feasibility of hosting a conference in the Year 2000 regarding the emphasis on families.

**Excerpt from the August 19, 1998 Business Committee Meeting: MOTION BY LELAND DANFORTH TO ACCEPT THE REPORT AND THE ACTION TO DIRECT THE GENERAL MANAGER TO RESEARCH THE POSSIBILITY AND FEASIBILITY OF HOSTING A CONFERENCE OF THIS NATURE IN THE YEAR 2000 WITH AN EMPHASIS ON FAMILIES, BACK IN THIRTY DAYS, SECONDED BY SHIRLEY HILL. SANDRA NINHAM ABSTAINED. MOTION CARRIED.**

**Response Due September 9, 1998.**

**Excerpt from the September 9, 1998 Business Committee Meeting: MOTION BY SHIRLEY HILL TO APPROVE A TWO WEEK EXTENSION, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**Response Due September 23, 1998.**

**MOTION BY JULIE BARTON TO DIRECT THE GENERAL MANAGER, WITH A TASK FORCE TO BEGIN THE PLANNING PROCESS WITH THIRTY DAY REPORTS AT THE GENERAL MANAGER BI-WEEKLY MEETINGS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

## **VII. NEW BUSINESS**

### **A. RESOLUTIONS**

- 1 Loretta V. Metoxen RE: Grant application to the National

Historical publications and Records  
Commission.

**MOTION BY JULIE BARTON TO ADOPT RESOLUTION 9-23-08-A, SECONDED BY  
LELAND DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

2. Marsha Danforth RE: Grant application to the Great Lakes  
Aquatic Habitat Fund.

**MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 9-23-98-B, SECONDED BY  
TINA DANFORTH.**

**MOTIONER WITHDREW HER APPROVAL FOR CLARIFICATION TO OTHER  
PROPERTIES, SECONDER AGREED.**

**MOTION BY KATHY HUGHES TO TABLE FOR INFORMATION REGARDING THE  
LEGAL DESCRIPTION THAT THIS WOULD BE BINDING TO, SECONDED BY  
SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

3. Keith Summers RE: Approval of the Resolutions supporting  
Speed Limit and Light Signals on Hwy 172.

**MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 9-23-98-B THAT LOWERS  
THE SPEED ON HWY.. 172, SECONDED BY LELAND DANFORTH. MOTION  
CARRIED UNANIMOUSLY.**

Light Signals

**MOTION BY SHIRLEY HILL TO TABLE THIS ITEM TO SEND TO FINANCE FOR  
CONSIDERATION, SECONDED BY JULIE BARTON. LELAND DANFORTH  
OPPOSED, ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

## **B. REQUESTS**

Jeff Sanders RE: Update on the status of the WDNR  
Pollution Prevention for States Program  
“Sustainable Northeast WI. Initiative,” a  
local effort funded under a U.S. EPA grant  
to develop a “sustainable vision” for Green

Bay and Northeastern WI.

**FOR INFORMATION ONLY**

2. Deborah Doxtator

RE: The Woodland Home Supply and the  
Space Committee actions.

**MOTION BY SHIRLEY HILL TO DIRECT THE GENERAL MANAGER TO PREPARE A PROPOSAL THAT RESTRUCTURES WOODLAND AS AN ENTITY UNDER CENTRAL PURCHASING, BACK TO THE BUSINESS COMMITTEE FOR APPROVAL WITHIN THIRTY DAYS, SECONDED BY ERNIE STEVENS, JR. TINA DANFORTH OPPOSED. MOTION CARRIED.**

For the Record, Tina Danforth opposed because of previous action that was to phase out Woodland, now we're making a subsequent motion to look into integrating Woodland under Central Purchasing. That didn't make any sense.

**MOTION BY ERNIE STEVENS, JR. TO ADOPT THE RECOMMENDATION TO LIFT THE MORATORIUM FOR PURPOSES OF ADDRESSING THE CASE BY CASE ISSUES SPECIFIC TO PURCHASING SPACE, WAREHOUSE SPACE, ACCOUNTING SPACE AND DAY CARE SPACE ONLY, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

3. Deborah Doxtator

RE: Board Recommendations

**MOTION BY SHIRLEY HILL TO TABLE THE PERSONNEL BOARD RECOMMENDATIONS UNTIL AFTER A SCHEDULED SEPTEMBER 25 MEETING, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY SHIRLEY HILL TO APPROVE THE APPOINTMENT OF DANIEL B. THOMAS TO THE APPRENTICESHIP BOARD, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY KATHY HUGHES TO APPROVE THE BOARD RECOMMENDATION OF HEATHER M. CORNELIUS TO THE MISS ONEIDA COMMITTEE, SECONDED BY SHIRLEY HILL. TINA DANFORTH OPPOSED, JULIE BARTON ABSTAINED. MOTION CARRIED.**

4. Kathy Hughes

RE: New York Service Agreements

**MOTION BY SHIRLEY HILL TO TABLE THIS ACTION PENDING A SPECIAL MEETING BETWEEN THE ONEIDA BUSINESS COMMITTEE AND THE LAND CLAIMS COMMISSION, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

5. Kathy Hughes

RE: Appeals Docket: 98-OHB-0011

**MOTION BY SHIRLEY HILL TO GET AN IMMEDIATE LEGAL REVIEW FOR AN OPINION OF THIS CHALLENGE AS IT RELATES SPECIFICALLY TO THE GAMING COMPACT AMENDMENT THAT WAS SIGNED IN MAY, PARTICULARLY THE WAY IT RELATES MOVING FORWARD WITH THE PER CAPITA DISTRIBUTION NEXT WEEK, AND ALSO BUDGETARY CONCERNS FOR THE PRESENTATION SCHEDULED TO OCCUR ON SEPTEMBER 28, 1998, BACK BY FRIDAY, SEPTEMBER 25, 1998 SECONDED BY JULIE BARTON. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

#### **C. CONTRACTS/AGREEMENTS**

Mike Finn

RE: Request approval of the B.I.A. Contract #CTF55T43339 - paving of the Standing Stone Drive.

**MOTION BY KATHY HUGHES TO APPROVE THE BIA CONTRACT #CTF55T4339, RESOLUTION 9-23-98-C SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

#### **D. TRAVEL REQUESTS**

1 Kathy Hughes

RE: Self Governance Meeting - Washington, D.C., September 29, 1998.

**KATHY HUGHES WITHDREW TRAVEL REQUEST**

#### **E. VACATIONS**

1 Ernie Stevens, Jr.

RE: November 30-December 5, 1998

**MOTION BY LELAND DANFORTH TO APPROVE THE VACATION REQUEST, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

**VIII. FINANCE COMMITTEE**

Catastrophic Fund

RE: Reconsideration of the Catastrophic Fund recommendations of the August 28, 1998 Finance Committee meeting minutes.

**Excerpt from the September 2, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO SEND THIS ITEM BACK TO THE CATASTROPHIC FUND FOR RECONSIDERATION OF THEIR RECOMMENDATIONS BACK IN 10 DAYS, SECONDED BY TINA DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

**Response due September 16, 1998**

**Excerpt from the September 16, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM ONE WEEK, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.**

**Response Due September 23, 1998.**

**MOTION BY KATHY HUGHES TO ACCEPT THE REPORT, SECONDED BY SHIRLEY HILL. TINA DANFORTH, LELAND DANFORTH ABSTAINED. MOTION CARRIED.**

**IX. AUDIT COMMITTEE REPORT**

**X. LEGISLATIVE OPERATING COMMITTEE**

1 FOR APPROVAL: LOC Meeting Minutes of Thursday, September 10, 1998

**MOTION BY LELAND DANFORTH TO APPROVE THE LOC MEETING MINUTES OF SEPTEMBER 10, 1998, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

2. FOR APPROVAL: Public Hearing Meeting Minutes for Employee Protection Policy-September 10, 1998

**MOTION BY KATHY HUGHES TO APPROVE THE PUBLIC HEARING MEETING MINUTES FOR EMPLOYEE PROTECTION POLICY OF SEPTEMBER 10, 1998, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

3. FOR APPROVAL RE: Lay-off Policy and Resolution, Statement of effect

**MOTION BY TINA DANFORTH TO ADOPT THE LAY OFF POLICY AND RESOLUTION 9-23-98-D WITH STATEMENT OF EFFECT. MOTION CARRIED UNANIMOUSLY.**

XI. **TREASURERS REPORT- 4th Wednesday of the Month - Kathy Hughes**

XII. **TRIBAL GENERAL MANAGER**

Art Skenandore

RE: Incentive Report

**MOTION BY ERNIE STEVENS, JR. TO TAKE THE SEPTEMBER 16, 1998 MINUTES FROM THE TABLE, SECONDED BY SHIRLEY HILL. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

**MOTION BY ERNIE STEVENS, JR. TO RECESS FOR TEN MINUTES, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

Tina Danforth clarified her motion that they approved the amount stated in recommendation 3 of our packet which allowed \$360 in Oneida Money to all divisional employees, that all employees who are divisional and non-divisional who receive or will receive a bonus in fiscal year 98 are ineligible for the incentive, also I am recommending that all non-divisional employees get a cash gift incentive of \$360 in lieu of Oneida Money and further that all employees divisional and non-divisional receive notification that the Oneida Money they receive and the cash gift they receive are subject to tax consequences.

**MOTION BY LELAND DANFORTH TO ACCEPT THE BUSINESS COMMITTEE MEETING MINUTES OF SEPT. 16, 1998, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY ERNIE STEVENS, JR. THAT WE AMEND THE PREVIOUS ACTION TO APPROVE \$360.00 ONEIDA MONEY FOR ALL EMPLOYEES AT THE FULL VALUE**

**OF THE COUPON WITH CLARIFICATION OF \$180.00 FOR PART TIME EMPLOYEES, SECONDED BY LELAND DANFORTH. TINA OPPOSED. MOTION CARRIED.**

**MOTION BY KATHY HUGHES TO AMEND THE MOTION TO EXCLUDE THE BUSINESS COMMITTEE, GAMING COMMISSION AND THE APPEALS COMMISSION, SECONDED BY SHIRLEY HILL. TINA DANFORTH OPPOSED. MOTION CARRIED.**

**MOTION BY TINA DANFORTH TO AMEND THE MOTION THAT ANY PENDING BONUSES BE DENIED FOR THE REST OF THE FISCAL YEAR 98, SECONDED BY SHIRLEY HILL.**

**SECONDER WITHDREW. FIRST CALL, SECOND CALL, THIRD CALL, MOTION FAILED.**

**MOTION BY SHIRLEY HILL TO PUT A MORATORIUM ON THE BONUS PROCEDURE AS DEVELOPED AND PRESENTED BY THE FINANCE COMMITTEE ON SEPTEMBER 4, 1998 UNTIL OCTOBER 1, 1998, SECONDED BY TINA DANFORTH. KATHY HUGHES, ERNIE STEVEN, JR. OPPOSED. MOTION CARRIED.**

### **XIII. GAMING GENERAL MANAGER**

1 FOR APPROVAL

RE: Approval of the September 14, 1998 Meeting Minutes and Actions.

**MOTION BY KATHY HUGHES TO APPROVE THE SEPTEMBER 14, 1998 MEETING MINUTES AND ACTIONS, SECONDED JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

**MOTION BY ERNIE STEVENS, JR. TO RECESS FOR TEN MINUTES, SECONDED BY KATHY HUGHES. MOTION CARRIED.**

**ATTORNEY BRIEF**

**ONEIDA BUSINESS COMMITTEE CAUCUS**

**ONEIDA BUSINESS COMMITTEE PLANNING**

**B. OLD BUSINESS**

- 1 Patricia Brzezinski RE: Ashwaubenon Service Agreement & DōPere Service Agreement first amendments.

**Excerpt from the September 9, 1998 Business Committee Meeting: MOTION BY TINA DANFORTH TO ASSIGN DEBORAH DOXTATOR, ART SKENANDORE AND PATTI BRZEZINSKI TO RE-NEGOTIATE THE SERVICE AGREEMENT AND REVISE SOME OF THE CURRENT LANGUAGE WITHIN THE AGREEMENT WITH A STATUS REPORT DUE BACK IN TWO WEEKS, SECONDED BY SHIRLEY HILL. LELAND DANFORTH ABSTAINED. MOTION CARRIED.**

**Response Due September 23, 1998.**

**MOTION BY KATHY HUGHES TO ACCEPT THE VERBAL UPDATE, SECONDED BY LELAND DANFORTH. TINA DANFORTH ABSTAINED. MOTION CARRIED.**

**C. NEW BUSINESS**

- 1 Deborah Doxtator RE: Wampum Belt.

**MOTION BY LELAND DANFORTH TO RECOMMEND TO THE TRIBAL GENERAL MANAGER TO HAVE THE CULTURAL HERITAGE DEPARTMENT TO INITIATE STAFF DISCUSSION REGARDING RESOLUTION OF THE WAMPUM BELT ISSUE IN THE NEW YORK AND THAMES AND REPORT BACK TO THE ONEIDA BUSINESS COMMITTEE ON A QUARTERLY BASIS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY LELAND DANFORTH TO DIRECT THE CHAIR TO DELEGATE CULTURAL ADVISOR, LEANDER DANFORTH TO PURSUE DISCUSSIONS WITH TRADITIONAL LEADERSHIP IN NEW YORK AND THE THAMES TOWARD RESOLUTION OF THE WAMPUM BELT ISSUE WITH QUARTERLY REPORTING TO THE ONEIDA BUSINESS COMMITTEE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

2. Deborah Doxtator RE: Oneida Wash n' Go.

**MOTION BY SHIRLEY HILL TO HAVE A SPECIAL ONEIDA BUSINESS COMMITTEE MEETING REGARDING WASH-N-GO ON MONDAY, SEPTEMBER 28, 1998, AT 1:00 P.M., SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**MOTION CARRIED UNANIMOUSLY.**

2. Deborah Doxtator

RE: Oneida Wash n' Go.

**MOTION BY SHIRLEY HILL TO HAVE A SPECIAL ONEIDA BUSINESS COMMITTEE MEETING REGARDING WASH-N-GO ON MONDAY, SEPTEMBER 28, 1998, AT 1:00 P.M., SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

3 Deborah Doxtator

RE: Room Tax Agreement

**MOTION BY JULIE BARTON TO APPOINT KATHY HUGHES, TINA DANFORTH, SHIRLEY HILL AND SANDRA NINHAM TO THE ROOM TAX AGREEMENT ISSUE AND BRING BACK A RECOMMENDATION STATUS REPORT IN DECEMBER, SECONDED BY ERNIE STEVENS, JR. KATHY HUGHES, TINA DANFORTH, SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

**XIX. RECESS/ADJOURN**

**MOTION BY TINA DANFORTH TO ADJOURN, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

**MINUTES APPROVED AS PRESENTED/CORRECTED ON September 30, 1998.**

  
**Julie Barton, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**