

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING FEBRUARY 18, 1998 BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Deborah Doxtator - Chair, Julie Barton - Secretary, Kathy Hughes-Treasurer, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill, Tina Danforth, Leland Danforth - Council Members

EXCUSED: Gary Jordan- Vice Chair

OTHERS PRESENT: Shane Anton, Jeff Budzman, Laura Manthe, Dottie Krull, Kitty Melchert, Karen Cornelius, Conrad King, Mary Adam, Francine Skenandore, Danette Woodansee

OPENING: Leander Danforth

CALL TO ORDER BY DEBORAH DOXTATOR AT 9:00 A.M.

II. OATH OF OFFICE

Oneida Environmental Resource Board
Paul K. Ninham-NOT PRESENT

III. APPROVAL OF AGENDA

A. ADDITIONS:

TO TRAVEL REPORTS:

- Sandra Ninham RE: White House Woman Leaders on Race, Washington, DC Feb. 6, 1998

Ernie Stevens, Jr.

RE: Native American Advisory Council - Boys\Girls Club of America
Jan. 10-12, 1998

TO EXECUTIVE SESSION NEW BUSINESS:

Bill Gollnick

RE: White Paper -National Gambling Impact Study
Commission

4. Deborah Doxtator

RE: General Manager Contract

B. DELETIONS:

FROM REQUESTS:

3. Gary Jordan

RE: Fitness Center at Norbert Hill\Space

**MOTION BY KATHY HUGHES TO APPROVE THE AGENDA, SECONDED BY
LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.**

IV. MINUTES TO BE APPROVED:

Page 7 of 1 under Travel Request: date should read 18-19

Regular Business Committee Minutes of February 11, 1998.

APPROVED AS CORRECTED

V. TABLED BUSINESS:

VI. REPORTS

**A. HOTEL CORPORATION - (QUARTERLY:
NOVEMBER/FEBRUARY/MAY/AUGUST) 2nd Wednesday of the Month -
Pat Lassila**

**B. APPEALS COMMISSION - (JAN 10/APR 10/JULY 10/OCT 9)
2nd Wednesday of the Month - Stan Webster**

**C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month -
Debbie Danforth**

Report Submitted

MOTION BY SHIRLEY HILL TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

- D. HOUSING AUTHORITY - 4th Wednesday of the Month - Evelyn Elm**
- E. ONCOA - 4th Wednesday of the Month - Clifford Doxtator**
- F. ONEIDA GAMING COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Rochelle Powless**

Report Submitted

MOTION BY KATHY HUGHES TO DEFER THIS ITEM UNTIL SOMEONE FROM THE GAMING COMMISSION ARRIVES, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

- G. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD: (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month -Gary Metoxen**
- H. TRAVEL REPORTS**

- 1 Neil Cornelius RE: Technology in Gaming Conf. Las Vegas, NV
January 20-23, 1998

MOTION BY KATHY HUGHES TO APPROVE THE TRAVEL REPORT, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

- 2 Sandra Ninham RE: White House Woman Leaders on Race, Washington,
DC Feb. 6, 1998

MOTION BY SHIRLEY HILL TO APPROVE THE TRAVEL REPORT, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

- Ernie Stevens, Jr. RE: Native American Advisory Council - Boys\Girls Club
of America Jan. 10-12, 1998

MOTION BY SHIRLEY HILL TO APPROVE THE TRAVEL REPORT AND THE REQUEST FOR ERNIE STEVENS, JR. TO TRAVEL TO THE NEXT MEETING IN MAY 1998, AND TO REQUEST THE GENERAL MANAGER'S ASSISTANCE IN WORKING WITH GSD AND RECREATION IN FORMALIZING A PARTNERSHIP WITH LOCAL BOYS CLUB AFFILIATE, AND THAT THE GENERAL MANAGER DESIGNATE APPROPRIATE STAFF PERSON TO ATTEND THIS MEETING, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

Shirley Hill RE: Report on the lower cost of Housing for people on a fixed income from 30% to 50 %.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY GARY JORDAN TO DIRECT SHIRLEY HILL TO INVESTIGATE THIS PROPOSED MOTION AND ENSURE THE ACTION FOLLOWS ALL PRESENT LAWS, CODES, AND ORDINANCES AND ONCOA BYLAWS AND COME BACK WITH ACTION AND A REPORT FOR OUR CONSIDERATION IN TWO WEEKS, SECONDED BY SANDRA NINHAM. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Report due February 18, 1998

MOTION BY JULIE BARTON TO DEFER THIS ITEM FOR 30 DAYS, SECONDED BY LELAND DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

2. Bill Gollnick RE: Wisconsin County list where Gaming is conducted and identify the dominate Political party.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DIRECT THE LEGISLATIVE AFFAIRS DIRECTOR TO CREATE A LIST OF THE COUNTIES IN THE STATE OF WISCONSIN WHERE GAMING IS CONDUCTED AND IDENTIFY THE DOMINATE POLITICAL PARTY IN EACH COUNTY AND THAT THIS PROJECT BE COMPLETED AND REPORTED TO THE ONEIDA BUSINESS COMMITTEE WITHIN TWO WEEKS OR BY FEB. 11, 1998, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response Due February 18, 1998.

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

3. Bill Gollnick RE: "Grandfather Language" regarding the tribes Gaming compact be incorporated into the Indian Gaming Regulatory Act.

Weekly Up-date.

MOVED TO EXECUTIVE SESSION

4. Kathy Hughes RE: New proposed Fee Assessment on Class II and III Gaming.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY JULIE BARTON TO DIRECT THE ONEIDA BUSINESS COMMITTEE TREASURER TO ANALYZE A "NEW PROPOSED FEE ASSESSMENT" ON CLASS II AND III GAMING AS PROPOSED BY THE NATIONAL INDIAN GAMING COMMISSION (NIGC) TO DETERMINE THE FISCAL IMPACT IT WILL HAVE ON THE ONEIDA TRIBE AND PROVIDE A WRITTEN REPORT TO THE ONEIDA BUSINESS COMMITTEE IN TWO WEEKS OR BY FEBRUARY 11, 1998, SECONDED BY TINA DANFORTH. KATHY HUGHES ABSTAINED. MOTION CARRIED.

Response Due February 18, 1998.

MOTION BY JULIE BARTON TO ACCEPT THE REPORT AND THAT WE PURSUE SELF REGULATION THROUGH OUR LAW OFFICE, SECONDED BY SHIRLEY HILL. KATHY HUGHES ABSTAINED. MOTION CARRIED.

5. LOC RE: 1/2 Fair Rental Fees.

Excerpt from the December 10, 1997 Business Committee Meeting: MOTION BY SHIRLEY HILL TO BRING THE ISSUE REGARDING THE 1/2 FAIR RENTAL VALUE TO THE NEXT BUSINESS COMMITTEE CAUCUS MEETING FOR FURTHER DISCUSSION AND TO SEND THIS ITEM TO THE LOC FOR RESEARCH ON THE HISTORY OF THE ISSUE, TO BE BROUGHT BACK TO THE BUSINESS COMMITTEE AGENDA IN 45 DAYS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response Due February 18, 1998.

MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR 30 DAYS, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

VII. NEW BUSINESS

A. RESOLUTIONS

- 1 JoAnn House RE: Designating the Cemetery Board as Responsible for Repatriated Human Remains

MOTION BY KATHY HUGHES TO ADOPT RESOLUTION 2-18-98-A WITH THE RECOMMENDED AMENDMENT TO THE NOW THEREFORE BE IT RESOLVED AS INDICATED IN THE STATEMENT OF EFFECT, SECONDED LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO HAVE THE CEMETERY BOARD PROVIDE A REPORT BACK IN 30 DAYS IN REGARD TO CEMETERY SPACE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

B. REQUESTS

- Julie Barton RE: Posting for the Oneida Child Protective Board (1) vacancy

MOTION BY KATHY HUGHES TO APPROVE POSTING THE ONE VACANT POSITION FOR THE ONEIDA CHILD PROTECTIVE BOARD, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

- 2 Deborah Doxtator RE: Library Awareness Television Campaign

MOTION BY SHIRLEY HILL TO APPROVE FORWARDING TO THE GENERAL MANAGER FOR THIS ITEM TO GO THROUGH COMMUNICATIONS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

- 3 Gary Jordan RE: Fitness Center at Norbert Hill\Space

DELETED

4. Gary Jordan RE: Need to schedule a date for the GTC directive for a Special Meeting regarding Oneida Appeals Commission Addendum Amendment

MOTION BY KATHY HUGHES TO REFER THIS ITEM TO THE TRIBAL SECRETARY FOR RECOMMENDATION OF A DATE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO APPROVE ADDING NUMBER FIVE TO THE AGENDA, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

5 Deborah Doxtator RE: Mole Lake Request for Technical Assistance

MOTION BY SANDRA NINHAM TO APPROVE THE REQUEST BY THE CHAIR TO DIRECT THE GENERAL MANAGERS TO PUT TOGETHER A TECHNICAL PROJECT TEAM TO ASSIST THE MOLE LAKE TRIBE AS SOON AS POSSIBLE, AND THAT A PLAN OF ACTION BE BROUGHT BACK IN ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

C. CONTRACTS/AGREEMENTS

D. TRAVEL REQUESTS

Kathy Hughes\Sandra Ninham RE: Self Governance Joint Indian Health Service & Bureau of Indian Affairs Spring Conference - April 13-16, 1998 Las Vegas, NV

MOTION BY LELAND DANFORTH TO APPROVE THE TRAVEL REQUEST, SECONDED BY SHIRLEY HILL. KATHY HUGHES, SANDRA NINHAM ABSTAINED. MOTION CARRIED.

2. Gary Jordan RE: American Indian Political Training Seminar Feb. 23, 1998

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

E. VACATIONS

VIII. FINANCE COMMITTEE

AUDIT COMMITTEE REPORT

X. LEGISLATIVE OPERATING COMMITTEE

Please consider the following requests for action:

- 1 FOR APPROVAL: Regular LOC Meeting Minutes of February 5, 1998.

MOTION BY JULIE BARTON TO APPROVE THE REGULAR LOC MEETING MINUTES OF FEBRUARY 5, 1998, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

- 2 FOR APPROVAL: Resolution Granting Permission for 1998 Fireworks Display.

MOTION BY SANDRA NINHAM TO ADOPT RESOLUTION 2-18-98-B, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

- 3 FOR APPROVAL: Request for approval of the public hearing date of April 2, 1998, to be held regarding the Oneida Boxing Ordinance (Amendments.)

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE PUBLIC HEARING DATE OF APRIL 2, 1998 FOR THE ONEIDA BOXING ORDINANCE AMENDMENTS, SECONDED BY LELAND DANFORTH. JULIE BARTON, KATHY HUGHES ABSTAINED. MOTION CARRIED.

EXECUTIVE SESSION

A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoefl

B. OLD BUSINESS

- 1 Ernie Stevens, Jr. RE: Gaming General Manager Performance Standards

Excerpt from the January 14, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO ACCEPT THE EVALUATION AND RECOMMENDATION TO

IMPLEMENT THE 3RD YEAR TERMS OF THE CONTRACT AND FOR THE SUB-COMMITTEE TO DETAIL PERFORMANCE STANDARDS WITHIN TWO WEEKS, SECONDED BY JULIE BARTON. MOTION CARRIED. SHIRLEY HILL OPPOSED. MOTION CARRIED.

Response Due January 28, 1998.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response Due February 18, 1998.

MOTION BY SHIRLEY HILL TO APPROVE A THREE WEEK EXTENSION, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

2. Neil Cornelius RE: Cool Millions Report.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY SANDRA NINHAM TO DIRECT THE GAMING GENERAL MANAGER TO BRING BACK A REPORT ON THE COOL MILLION FIGURES BACK IN TWO WEEKS, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response Due February 18, 1998.

MOTION BY SANDRA NINHAM TO DEFER THIS REPORT FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

3. Neil Cornelius RE: Whole Percentage Compliance Report.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO DIRECT THE GAMING GENERAL MANAGER TO SUBMIT A WHOLE PERCENTAGE COMPLIANCE REPORT BACK IN TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response Due February 18, 1998.

MOTION BY KATHY HUGHES TO APPROVE A ONE WEEK EXTENSION, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

4. Kathy Hughes RE: Payroll.

Excerpt from the November 26, 1997 Business Committee Meeting: MOTION BY ERNIE STEVENS, JR. TO APPROVE THE IMPLEMENTATION OF THE CHANGE OF PAY DATE AND DIRECT THE TASK FORCE TO BRING FORTH AN IMPLEMENTATION PLAN IN 60 DAYS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Excerpt from the November 26, 1997 Business Committee Meeting: MOTION BY JULIE BARTON TO AMEND THE MOTION THAT ALSO WITH THE PAYROLL CHANGES, THAT A PLAN BE BROUGHT FORWARD FOR IMPLEMENTATION OF A TWO WEEK PAYROLL PLAN FOR NON-EXEMPT AND A MONTHLY PAYROLL PLAN FOR EXEMPT TO BE IMPLEMENTED IN JAN. 1999, SECONDED BY LELAND DANFORTH. TINA DANFORTH ABSTAINED. MOTION CARRIED.

Response Due February 18, 1998.

MOTION BY SANDRA NINHAM TO REMOVE THIS ITEM FROM THE BUSINESS COMMITTEE AGENDA AND REQUEST A REPORT FROM THE GENERAL MANAGERS AND THE CHIEF FINANCIAL OFFICER BACK IN 30 DAYS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

5. Skenandore & Associates RE: TAS Issues.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY LELAND DANFORTH TO DIRECT SKENANDORE AND ASSOCIATES TO FOLLOW-UP WITH THE U.S. DEPARTMENT OF THE INTERIOR REGARDING TAS ISSUES WITHIN TWO WEEKS OR BY FEBRUARY 11, 1998, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response Due February 18, 1998.

MOTION BY KATHY HUGHES TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

6. Ernie Stevens, Jr. RE: New Amendment to the Gaming General Manager Contract

Excerpt from the February 11, 1998 Business Committee Meeting: MOTION BY SANDRA NINHAM TO DIRECT ERNIE STEVENS, JR. TO DRAFT A NEW AMENDMENT TO THE GAMING GENERAL MANAGER'S CONTRACT DUE BACK IN ONE WEEK THAT WILL ALLOW HIM ONLY 60 DAYS TO FINISH HIS DOCTORAL REPORT AND THAT NO DAYS OFF WILL BE ALLOWED, AND AT THE END OF SIXTY DAYS, IF THE REPORT IS NOT FINISHED, GARNISHMENT ISSUE WILL BE STARTED, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR.

ABSTAINED. MOTION CARRIED.

Response Due February 18, 1998

MOTION BY SHIRLEY HILL TO REFER THIS ITEM TO CHIEF COUNSEL'S OFFICE FOR DEVELOPMENT OF LANGUAGE, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

7. Kathy Hughes RE: Skenandore & Associates - Release of Conflict of Interest

MOTION BY SHIRLEY HILL TO APPROVE THE MEMORANDUM DEVELOPED BY THE TREASURER FOR THE CHAIR'S SIGNATURE, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO DIRECT THE TREASURER TO BRING BACK A RECOMMENDATION TO RELEASE SKENANDORE AND ASSOCIATES OF THE CONFLICT OF INTEREST AND TO DIRECT REVIEWS TO BE DONE IN THE BEST INTEREST OF THEIR CLIENTS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

8 Jo Swamp RE: Samurai Ltd

Weekly Up-date.

C. NEW BUSINESS

1 Shirley Hill RE: Baumgart

MOTION BY KATHY HUGHES TO DIRECT CHIEF COUNSEL TO WRITE A LETTER NOTIFYING THOSE LAW OFFICES THAT THEY ARE REPRESENTING THE BUSINESS COMMITTEE AS A CLIENT AND ALL FUTURE COMMUNICATION SHOULD BE DIRECTED THROUGH THEM, SECONDED BY LELAND DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

2 Cheryl Skolaski RE: Enrollments

MOTION BY KATHY HUGHES TO APPROVE THE 62 NEW ENROLLMENTS AND 5 DENIALS, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

3. Bill Gollnick Re: Grandfather language

MOTION BY KATHY HUGHES TO APPROVE MOVING AHEAD WITH PURSUING THE ALTERNATIVE LANGUAGE, SECONDED SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

4. Bill Gollnick RE: White Paper -National Gambling Impact Study Commission

MOTION BY SANDRA NINHAM TO APPROVE OUR PARTICIPATION IN THE PROJECT AND DIRECT THE TREASURER TO FIND THE FUNDS AND DIRECT ERNIE STEVENS, JR. TO PURSUE THE OPTION OF ISSUING A CHALLENGE LETTERS TO ALL OTHER TRIBES, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

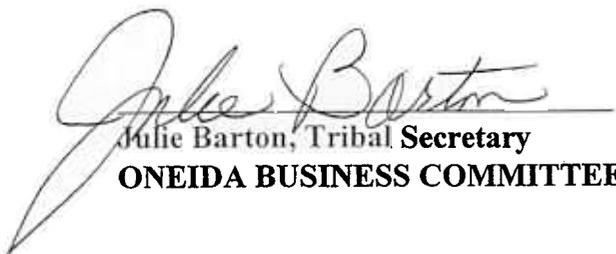
5. Deborah Doxtator RE: General Manager Contract

MOTION BY SHIRLEY HILL TO ASK CHIEF COUNSEL'S OFFICE FOR AN OPINION, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

XIII. RECESS/ADJOURN 11:45 A.M.

MOTION BY KATHY HUGHES TO RECESS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MINUTES APPROVED AS PRESENTED/CORRECTED ON February 25, 1998 .


Julie Barton, Tribal Secretary
ONEIDA BUSINESS COMMITTEE