

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING FEBRUARY 11, 1998 BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Debbie Doxtator - Chair, Gary Jordan - Vice Chair, Julie Barton - Secretary, Kathy Hughes-Treasurer, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill, Tina Danforth - Council Members

EXCUSED: Leland Danforth -Council Member

OTHERS PRESENT: Deanna Bauman, L. Meyer, Kevin Moore, Dottie Krull, Shane Anton, Kitty Melchert, Jeff Budzman, Warren Skenandore, Conrad King, Mary Adams, Francine Skenandore, Frieda Clary, Veronica Harris, Barbara Viegue, Barbara Munson, Robert Munson, Alan Cornelius, Jeff Metoxen

OPENING: Leander Danforth

I. CALL TO ORDER BY GARY JORDAN AT 9:00 A.M.

II. OATH OF OFFICE

III. APPROVAL OF AGENDA

A ADDITIONS:

TO RESOLUTIONS:

3 Shirley Hill RE: Oneida Housing Authority Resolution to Amend Bylaws

TO TRAVEL REQUESTS:

Kathy Hughes RE: Dallas, TX February 11-12, 1998 - Erickson Meeting

TO EXECUTIVE SESSION NEW BUSINESS

- 3 Ernie Stevens, Jr. RE: Gaming General Manager Doctoral Dissertation
- 4 Leland Danforth RE: NRDA
- 5 Gerald L. Hill RE: Attorney Morrison
- 6 Kathy Hughes RE: Employee Licensing at Gaming
- Tina Danforth RE: Car Wash

B. DELETIONS:

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE AGENDA, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Minutes of February 4, 1998.

**Page 7 OF 14 - Request #3. Correct name: Paul King-Ninham to Paul K. Ninham.
Page 7 of 14 Request #5. change task to task(s)**

Approved as corrected

V. TABLED BUSINESS:

VI. REPORTS

- A. HOTEL CORPORATION - (QUARTERLY:
NOVEMBER/FEBRUARY/MAY/AUGUST) 2nd Wednesday of the Month -
Pat Lassila**

Report Submitted.

MOTION BY KATHY HUGHES TO ACCEPT THE ONEIDA HOTEL CORPORATION REPORT, SECONDED BY SANDRA NINHAM. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Shirley Hill abstained because she didn't attend the Hotel Corporation Annual Meeting.

MOTION BY ERNIE STEVENS, JR. TO DEFER UNTIL THE DISTRIBUTION PLAN IS PRESENT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

MOTION BY TINA DANFORTH TO APPROVE THE ONEIDA HOTEL CORPORATION DISTRIBUTION PLAN FOR EIGHT MONTHLY INSTALLMENT PAYMENTS OF \$228,831.25 BACK TO THE GENERAL FUND BEGINNING FEBRUARY, 1998, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

- B. APPEALS COMMISSION - (JAN 10/APR 10/JULY 10/OCT 9)
2nd Wednesday of the Month - Stan Webster**
 - C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month
Debbie Danforth**
 - D. HOUSING AUTHORITY - 4th Wednesday of the Month - Evelyn Elm**
 - E. ONCOA - 4th Wednesday of the Month - Clifford Doxtator**
 - F. ONEIDA GAMING COMMISSION - (QUARTERLY:
JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Rochelle Powless**
 - G. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD: (QUARTERLY:
JAN/APR/JULY/OCT) 2nd Wednesday of the Month -Gary Metoxen**
 - H. TRAVEL REPORTS**
 - I. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**
- 1 Bill Gollnick RE: "Grandfather Language" regarding the tribes Gaming compact be incorporated into the Indian Gaming Regulatory Act.

Weekly Up-date.

RESOLVED THAT THE ONEIDA HOUSING AUTHORITY WILL DEVELOP THE BY-LAWS TO INCLUDE THE MEMBERSHIP INCREASE WITHIN THIS SIX (6) MONTH, EMERGENCY TIME FRAME, SECONDED BY ERNIE STEVENS, JR. SHIRLEY HILL OPPOSED. TINA DANFORTH ABSTAINED. MOTION CARRIED.

Shirley Hill opposed because she didn't feel the third resolve should be deleted.

B. REQUESTS

- 1 Julie Barton RE: Proposed Semi-Annual G.T.C. Meeting date for Monday, July 6, 1998 - BC Conference Room, N.H.C.

MOTION BY SHIRLEY HILL TO APPROVE THE MONDAY, JULY 6, 1998, 6:00 P.M. SEMI-ANNUAL GTC MEETING, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

- 2 Deborah Doxtator RE: (1) Board recommendation to the Oneida Nation Museum Advisory Board.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE APPOINTMENT OF BARBARA HILL HAWKINGS TO THE ONEIDA NATION MUSEUM ADVISORY BOARD, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

- 3 Deborah Doxtator RE: (3) Board recommendations to the Oneida Seven Generations Corporation.

MOTION BY KATHY HUGHES TO APPROVE THE APPOINTMENTS OF CHRIS LUTTRELL, ANTHONY J. MESSNER AND DAVID BISCHOFF TO THE ONEIDA SEVEN GENERATIONS CORPORATION, SECONDED BY ERNIE STEVENS, JR. SHIRLEY HILL, JULIE BARTON, TINA DANFORTH ABSTAINED. MOTION CARRIED.

- 4 Deborah Doxtator RE: (9) Board recommendations to the Miss Oneida Committee.

MOTION BY KATHY HUGHES TO APPROVE THE APPOINTMENTS OF MARGO L. REITER, CHARLENE GREENDEER, WENDY ALVAREZ, LISA OUDENHOVEN, DARLENE DENNY, JENNIFER WEBSTER, JENNIFER HILL-KELLEY, ELLIE DOXTATOR, AND VALLEEN WHEELOCK-MENOMIN TO THE MISS ONEIDA COMMITTEE, SECONDED BY SHIRLEY HILL. MOTION CARRIED

UNANIMOUSLY.

5 Deborah Doxtator

RE: (8) Board recommendations to the Oneida Pow-Wow Committee.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE APPOINTMENTS LANCE KELLY, JEAN WEBSTER, LORI ANNE ELM, RICHARD (BUTCH) SUMMERS, GREG MATSON, LLOYD E. POWLESS JR., DARLENE M. NECONISH AND LAURA CORNELIUS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

6 Julie Barton

RE: G.T.C. directive for the Business Committee Plan of Action recommended meeting dates are Saturday, April 18, 1998, at 10:00 a.m., Monday, April 20, 1998, 6:00 p.m., or Saturday, April 25, 1998, 10:00 a.m.

MOTION BY ERNIE STEVENS, JR. TO APPROVE MONDAY, APRIL 20, 1998 AT 6:00 P.M. GTC DATE REGARDING GTC DIRECTIVE OF BUSINESS COMMITTEE PLAN OF ACTION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

ERNIE STEVENS, JR. TO WITHDRAW MY MOTION

MOTION BY SANDRA NINHAM TO APPROVE THE MONDAY, APRIL 20, 1998 AT 6:00 P.M. GTC DATE REGARDING GTC DIRECTIVE OF BUSINESS COMMITTEE PLAN OF ACTION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO DIRECT THE TRIBAL SECRETARY TO PREPARE THE AGENDA FOR THE APRIL 20, 1998 GTC MEETING, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

For the Record, Ernie Stevens, Jr. wasn't opposed to the intentions of GTC to review and make recommendations for the betterment of our tribe. It was his position that it has not been clarified to him whether you could make a motion and add to a motion taken on a date while correcting the minutes at an annual meeting. He wasn't opposed to the intention but would like clarification on whether the motion was appropriate when correcting the minutes.

7 Gary Jordan

RE: Request for Deanna Bauman from the Oneida Health Center, to provide an update

of the National Tribal Strategy Session that was held on January 29, 1998, at the Radisson Inn.

MOTION BY KATHY HUGHES TO ACCEPT THE NATIONAL TRIBAL STRATEGY SESSION REPORT, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

C. CONTRACTS/AGREEMENTS

D. TRAVEL REQUESTS

Kathy Hughes

RE: Dallas, TX February 18-19, 1998

MOTION BY JULIE BARTON TO APPROVE THE TRAVEL REQUEST, SECONDED BY ERNIE STEVENS, JR. KATHY HUGHES ABSTAINED. MOTION CARRIED.

E. VACATIONS

Gary Jordan

RE: March 14-22, 1998.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE VACATION REQUEST, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

VIII. FINANCE COMMITTEE

IX. AUDIT COMMITTEE REPORT

X. LEGISLATIVE OPERATING COMMITTEE

1 FOR APPROVAL: Canceled Regular LOC Meeting Minutes of Thursday, January 29, 1998

2 FOR APPROVAL: Canceled Regular LOC Meeting Minutes of Thursday, January 22, 1998.

MOTION BY SANDRA NINHAM TO APPROVE THE CANCELED REGULAR LOC MEETING MINUTES OF JANUARY 22 AND 29, 1998, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

3. FOR APPROVAL: Regular LOC Meeting Minutes of Thursday,
January 15, 1998

MOTION BY KATHY HUGHES TO APPROVE THE REGULAR LOC MEETING MINUTES OF JANUARY 15, 1998, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

4. FOR APPROVAL Request for a public hearing date of March 19,
1998, to be scheduled for the Audit Ordinance.

MOTION BY SANDRA NINHAM TO APPROVE THE PUBLIC HEARING DATE OF MARCH 19, 1998 FOR THE AUDIT ORDINANCE, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

5. FOR APPROVAL: Request for a public hearing date of March 26,
1998, to be scheduled for the Layoff Policy

MOTION BY SANDRA NINHAM TO APPROVE THE PUBLIC HEARING DATE OF MARCH 26, 1998 FOR THE LAYOFF POLICY, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO RECESS FOR TEN MINUTES, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

XI. EXECUTIVE SESSION

- A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoefft**
- B. OLD BUSINESS**

Jo Swamp

RE: Samurai Ltd.

Weekly Up-date.

2. Gerald L. Hill RE: O.S.B.D.C. Consolidated Loans Report

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES TO DIRECT THE GENERAL MANAGER THAT THE APPRAISAL BE REDONE AND BROUGHT BACK IN THREE WEEKS AND THAT CHIEF COUNSEL'S OFFICE BRING BACK A CONSOLIDATED REPORT BACK ON ALL OF THE OSBDC LOANS BACK IN ONE WEEK, SECONDED BY SHIRLEY HILL.

MOTION CARRIED UNANIMOUSLY.

Report due February 11, 1998.

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

3 Jo Anne House

RE: Skenandore & Associates Memo Re: Proposed Chapters 10 and 11, Oneida Code of Laws.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY KATHY HUGHES S TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY LELAND DANFORTH. MOTION CARRIED UNANIMOUSLY.

Response Due February 11, 1998.

MOTION BY SANDRA NINHAM TO DIRECT THE TREASURER TO BRING BACK A RECOMMENDATION TO RELEASE SKENANDORE AND ASSOCIATES OF THE CONFLICT OF INTEREST AND TO DIRECT REVIEWS TO BE DONE IN THE BEST INTEREST OF THEIR CLIENTS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

4 Gaming Commission

RE: Summary and Strategic Plan.

Excerpt from the February 4, 1998 Business Committee Meeting: MOTION BY LELAND DANFORTH TO ACCEPT THE AUDIT MEETING MINUTES OF JANUARY 30, 1998 AND ALL OF THE RECOMMENDATIONS AND DIRECTIVES AS LISTED BELOW, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Response Due February 11, 1998.

Response Submitted

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT AND REQUEST SPECIFIC FOLLOW UP BE PRESENTED ON FEB. 23, 1998, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

C. NEW BUSINESS

1 Kathy Hughes

RE: Bear Claw Book Contract.

MOTION BY SANDRA NINHAM TO ACCEPT ATTACHMENT A FOR THE BEAR CLAW GAMING ASSOCIATION CONTRACT WHICH INCLUDES THE PRINTING OF THE SECOND ONEIDA BOOK, THE ELDER TAPING SESSIONS OF TEN SESSIONS FOR FORTY ELDERS, THE BUDGET FOR THE TWO HISTORY CONFERENCES TO HAPPEN IN 1998, SECONDED BY TINA DANFORTH. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Shirley Hill abstained because she wasn't sure what was to be provided by all the contracts at this time and also wasn't clear on the workings of the conferences, and if they charged for the conferences, where does that money go?

2. Cheryl Skolaski RE: Enrollments

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE RELINQUISHMENT OF J. ARTHUR HILL, ENROLLMENT NUMBER 2382, SECONDED BY SANDRA NINHAM MOTION CARRIED UNANIMOUSLY.

3 Ernie Stevens, Jr. RE: Gaming General Manager Doctoral Dissertation

MOTION BY SANDRA NINHAM TO DIRECT ERNIE STEVENS, JR. TO DRAFT A NEW AMENDMENT TO THE GAMING GENERAL MANAGER'S CONTRACT DUE BACK IN ONE WEEK THAT WILL ALLOW HIM ONLY 60 DAYS TO FINISH HIS DOCTORAIL REPORT AND THAT NO DAYS OFF WILL BE ALLOWED, AND AT THE END OF SIXTY DAYS, IF THE REPORT IS NOT FINISHED, GARNISHMENT ISSUE WILL BE STARTED, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

4 Leland Danforth RE: NRDA

MOTION BY KATHY HUGHES TO APPROVE THE CHAIR DRAFTING A LETTER TO SECRETARY GEORGE MEYERS REGARDING OUR INVOLVMENT AS A CO-TRUSTEE, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO DIRECT THE LEGAL COUNCIL TO FOLLOW UP ON DISCUSSION WITH THE GREEN BAY CHAMBER OF COMMERCE AND TO DRAFT A LETTER FOR CONSIDERATION BY THE GENERAL MANAGER TO OFFER COUNTERPOINT TO THE POST-CRESCENT ARTICLE UNDER TECHNICAL STAFF SIGNATURE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

5. Skenandore & Associates Re: TAS

MOTION BY JULIE BARTON TO APPROVE THE DRAFT LETTER WITH INCORPORATED COMMENTS FROM CHIEF COUNSEL'S OFFICE TO BE SENT TO ROBERT SPRINGER, ASSISTANT REGIONAL ADMININSTRATOR, SECONDED BY SHIRLEY HILL. MOTION CARRIED.

5. Gerald L. Hill RE: Attorney Morrison

For Information Only

6. Kathy Hughes RE: Employee Licensing at Gaming

MOTION BY KATHY HUGHES TO DIRECT THE GAMING GENERAL MANAGER TO WORK WITH LEGAL COUNSEL TO ADDRESS THE INELIGIBLE EMPLOYMENT STATUS OF INDIVIDUALS IN AN EXPEDITIOUS MANNER TO COMPLY WITH IGRA AND TRIBAL LAWS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO DIRECT THE GENERAL MANAGER TO ADDRESS THE INELIGIBLE HIRING PRACTICES OF GAMING EMPLOYEES AT HUMAN RESOURCES IN ACCORDANCE WITH IGRA AND TRIBAL LAWS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY

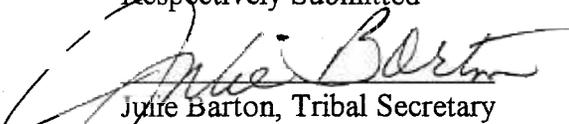
7. Tina Danforth RE: Car Wash

MOTION BY TINA DANFORTH TO DIRECT INTERNAL AUDIT TO DO AN INVESTIGATION REGARDING THE APPRAISAL THAT WAS SUBMITTED BY DEVELOPMENT AND THAT THE INVESTIGATIVE REPORT BE BROUGHT BACK IN THREE WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

XIII. RECESS/ADJOURN AT 2:30 P.M.

MOTION BY SHIRLEY HILL TO ADJOURN, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

Respectively Submitted


Julie Barton, Tribal Secretary

ONEIDA BUSINESS COMMITTEE

APPROVED AS CORRECTED ON February 18, 1998