

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (414) 869-2214

Oneida, Wi 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING WEDNESDAY, JANUARY 31, 1996 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Deborah Doxtator- Chair, Loretta V. Metoxen-Vice Chair, Kathy Hughes- Treasurer, Gary Jordan, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill, Russell Metoxen-Council Members

EXCUSED: Julie Barton-Secretary

OTHERS PRESENT: Patricia Misikin, Jeri Bauman, Shane Anton, Norris Skenandore, Ed Hill, Lisa Boncher, Pat Besnon, Don McLester, Sue Danforth, Vincent Powless, Mary Greendeer, Dale Wheelock, Terry Doxtator, Stephanie DeCorah, Karen Cornelius, Dan Danforth, Marilyn King, Wanda Webster, Erv Thompson, Esteban DeLaTorre, Tim Ninham, E. Hill, Janet Hill, Marjorie Stevens, Gerald L. Hill, Bill Gollnick, Don Davids, Lucy Neville, Cathy L. Metoxen

OPENING: Leander Danforth

I. CALL TO ORDER BY LORETTA V. METOXEN AT 9:00 A.M.

II. OATH OF OFFICE

Oneida Police Department

Kalihwisaks

- Blaine Denny -NOT PRESENT

Jeff House - Interim Publisher-NOT PRESENT

III. APPROVAL OF AGENDA

A. ADDITIONS:

TO FOLLOW-UP:

Artley Skenandore

RE: Environmental Department Internal Audit

TO REQUESTS:

15. Sandra Ninham

RE: Environmental Board Retreat

16. Kathy Hughes RE: Comprehensive Planning and Development

TO TRAVEL REQUEST:

9. Deborah Doxtator RE: Retro Governors State of the State Speech
Madison, WI
January 30, 1996
- Gary Jordan RE: Governor's Conference on Economic Development
Madison, WI
February 15-16, 1996
12. Artley Skenandore RE: Arts Awards Presentation
Beverly Hills, California - Feb. 24, 1996

TO EXECUTIVE SESSION NEW BUSINESS:

- 3 Gerald L. Hill RE: Tribal Judicial System
4 Gary Jordan RE: Air Quality Concerns

B. DELETIONS:

FROM CONTRACTS:

- 1 Pamela Ninham RE: Early Childhood Staff Training

FROM TRAVEL REQUEST:

2. Gary Jordan RE: NTDA Conference
7. Gary Jordan RE: Native American Competitive Advantage Conference

MOVED FROM REQUEST TO TRAVEL REQUEST:

9. Kathy Hughes RE: Proposed regulations on Tribal Gaming
10. Deborah Doxtator RE: Salute to Democratic Governors - Washington, D.C.

FROM FOLLOW-UP TO EXECUTIVE SESSION

Ernie Stevens, Jr\Gerald L. Hill RE: Milwaukee Community

FROM EXECUTIVE SESSION OLD BUSINESS TO REGULAR SESSION

Artley Skenandore RE: Regency Center

MOTION BY KATHY HUGHES TO APPROVE THE AGENDA, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Minutes - January 17, 1996

APPROVED AS SUBMITTED

Correction to Regular Business Committee Minutes - January 10, 1996 on Page 7 under request 8 the MOTION SHOULD BE TRANSFER INSTEAD OF ACTIVATION OF THE CIP FUNDS.

MOTION BY SHIRLEY HILL TO APPROVE THE CORRECTION, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

V. TABLED BUSINESS:

Kathy Hughes

RE: Employee Purchase of Home Computers through direct payroll deduction

Excerpt from Business Committee Meeting of December 6, 1995: MOTION BY JULIE BARTON TO TABLE FOR 30 DAYS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Excerpt from the Business Committee Meeting of January 3, 1996: MOTION BY GARY JORDAN TO TABLE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Remains on the table

MOTION BY SANDRA NINHAM TO TAKE THIS ITEM FROM THE TABLE AND REFER TO THE FINANCE COMMITTEE, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Ernie Stevens, Jr.

RE: Internal Audit Executive Summary

Excerpt from the Business Committee Meeting of December 13, 1995: MOTION BY JULIE BARTON TO APPROVE 30 DAYS FOR ALL REPORTS, EXCEPT THE BINGO FINANCIAL FOR A REPORT IN TWO WEEKS, AND AMEND THE LANGUAGE UNDER HIDDEN VALLEY FROM: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER, TO: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER AND PRIOR ONEIDA BUSINESS COMMITTEE DIRECTIVES, SECONDED BY RUSSELL METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Response due January 17, 1996

Response submitted

Excerpt from the Business Committee Meeting of January 17, 1996: MOTION BY GARY JORDAN TO TABLE THIS ITEM, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. OPPOSED. MOTION CARRIED.

MOTION BY GARY JORDAN TO TAKE THIS ITEM REGARDING HIDDEN VALLEY FROM THE TABLE AND REFER TO THE BI-WEEKLY MEETING, SECONDED BY KATHY HUGHES. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

VI. REPORTS

- A. HOTEL CORPORATION-1st Wednesday of the Month - Pat Lassila**
- B. APPEALS COMMISSION-(QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Carol Liggins**

Report Submitted

Excerpt from the Business Committee Meeting of January 17, 1996: MOTION BY ERNIE STEVENS, JR. TO DEFER UNTIL SOMEONE ARRIVED FROM THE APPEALS COMMISSION, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO ACCEPT THE APPEALS COMMISSION REPORT, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month - Artley Skenandore**

Report Submitted

Excerpt from the Business Committee Meeting of January 17, 1996: MOTION BY LORETTA V. METOXEN TO DEFER UNTIL SOMEONE ARRIVES, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO DEFER UNTIL SOMEONE ARRIVES, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO ACCEPT THE ONEIDA TRIBAL SCHOOL BOARD REPORT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

- D. HOUSING AUTHORITY-4th Wednesday of the Month-Evelyn Elm**

Report Submitted Dated - January 17, 1996

MOTION BY SANDRA NINHAM TO ACCEPT THE HOUSING AUTHORITY REPORT, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO DIRECT THE LIAISON, RUSSELL METOXEN TO PUT A TASK FORCE TOGETHER WITH THE ONEIDA POLICE DEPARTMENT, COMMUNITY LIAISON, ONEIDA HOUSING AUTHORITY REPRESENTATIVE, SOCIAL SERVICES REPRESENTATIVE, ONCOA REPRESENTATIVE TO LOOK AT A PLAN THAT COULD BE PUT IN PLACE FOR EMERGENCY MEASURES FOR THE ELDERLY, SECONDED BY SHIRLEY HILL. RUSSELL METOXEN ABSTAINED. MOTION CARRIED.

E. ONCOA-4th Wednesday of the Month-Warren Skenandore

Report Submitted Dated - January 17, 1996

MOTION BY SHIRLEY HILL TO DEFER THE REPORT UNTIL SOMEONE ARRIVES, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

F. HUMAN RESOURCES DEPARTMENT

1. Employee Recognition
2. Approval Requested for
3. Hiring information: FOR INFORMATION ONLY.
4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
5. Limited Term Employees (for Information Only)

Report Submitted Dated - January 26, 1996

MOTION BY SHIRLEY HILL TO DIRECT THE GENERAL MANAGER TO DO AN ANALYSIS AS TO THE NUMBER OF SECURITY OFFICERS NOW HIRED, AND RESEARCH THE RESTRICTIONS OF FILE CLERK\RECEPTIONIST AS TO WHY DID THEY WHERE REQUIRED TO MEET QUALIFICATIONS OF 1 YEAR PREVIOUS SECRETARIAL, CLERICAL OFFICE EXPERIENCE, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

**G. ONEIDA GAMING COMMISSION- (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Jeff Metoxen**

**H. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD - (QUARTERLY:
JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Rochelle Powless**

Deborah Doxtator arrived to Chair the Business Committee meeting at 10:15 a.m.

I. TRAVEL REPORTS

J. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

Julie Barton

RE: Records Management Resolution

Excerpt from Business Committee Meeting of OCTOBER 25, 1995: MOTION BY KATHY HUGHES TO APPROVE EXTENSION TO JANUARY 30, 1996, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

RESPONSE DUE JANUARY 31, 1996

Response Submitted

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT AND REFER FUTURE STATUS REPORTS BE GIVEN MONTHLY TO THE BUSINESS COMMITTEE CAUCUS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Artley Skenandore

RE: Schauman Property

Excerpt from the Business Committee Meeting of December 27, 1995: **MOTION BY RUSSELL METOXEN TO DIRECT THE GENERAL MANAGER TO GIVE A FULL REPORT ON THE SCHAUMAN PROPERTY IN TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

Response Due January 10, 1996

Excerpt from the Business Committee Meeting on January 10, 1996: **One-week extension requested.**

Response due January 24, 1996

MOTION BY GARY JORDAN TO DEFER UNTIL THE GENERAL MANAGER ARRIVES, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Ernie Stevens Jr/Gerald L. Hill

RE: Milwaukee Community

Excerpt from the Business Committee Meeting of January 10, 1996: **MOTION BY SANDRA NINHAM TO REFER THIS ITEM TO ERNIE STEVENS, JR. AND THE CHIEF COUNCIL TO REVIEW AND BRING RECOMMENDATIONS BACK IN TWO WEEKS, SECONDED BY KATHY HUGHES. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

Response due January 31, 1996

MOVED TO EXECUTIVE SESSION

Kathy Hughes

RE: Library Automation Agreement

Excerpt from the Business Committee Meeting of January 3, 1996: **MOTION BY GARY JORDAN TO APPROVE THE VERBAL REPORT THAT THE ONET COMMITTEE MET ON THIS ITEM AND THAT MIS WAS DOING FOLLOW-UP AND THAT IT WAS STILL IN THE FY96 BUDGET REQUEST AND THAT THEY WE'RE STILL WAITING FOR FOLLOW-UP INFORMATION TO COME BACK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

Excerpt from the Business Committee Meeting of January 17, 1996: Kathy Hughes gave a verbal update stating at the last ONET meeting of last week, they hadn't received all the information, it is on their next agenda and she anticipated it coming forward at the next meeting, the budget was no longer a problem.

MOTION BY GARY JORDAN TO APPROVE THE STATUS REPORT, SECONDED BY LORETTA V. METOXEN. KATHY HUGHES ABSTAINED. MOTION CARRIED.

Kathy Hughes

RE: Approval for Sign-off Authority Limit Increase

Excerpt from December 13, 1995 Business Committee Meeting: **MOTION BY SHIRLEY HILL TO REFER THIS ITEM TO THE FINANCE COMMITTEE FOR CONSIDERATION WITH RESPONSE BACK IN THREE WEEKS, SECONDED BY LORETTA V. METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.**

Response due January 3, 1996

MOTION BY GARY JORDAN TO APPROVE A ONE WEEK EXTENSION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Shirley Hill

RE: Appeals Commission Reporting Process

Excerpt from Business Committee Meeting of November 29, 1995: MOTION BY KATHY HUGHES TO HAVE SHIRLEY HILL WORK WITH THE APPEALS COMMISSION TO BRING BACK IN THIRTY (30) DAYS A REPORTING PROCESS FOR THEIR DECISION, SECONDED BY RUSSELL METOXEN. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Excerpt from the Business Committee Meeting of December 27, 1995: MOTION BY JULIE BARTON TO EXTEND THE REPORT FOR TWO WEEKS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response due January 10, 1996

Shirley Hill gave a verbal report stating that because of change of staff, it was being worked on and standard operating procedures will communicate the decision to have it expeditiously taken care of.

Excerpt from the January 17, 1996 Business Committee Meeting: MOTION BY KATHY HUGHES TO APPROVE A TWO WEEK EXTENSION, SECONDED BY ERNIE STEVENS, JR. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Response due January 31, 1996

Shirley Hill gave a verbal report stating she talked with the Appeals Commission Administrator and as they are entering into the Standard Operating Procedures dealing with the decision of the Appeals Commission, the Appeals Commission will act on this on February 5, 1996 then it will come back to our table, she requested that it be deferred to the meeting after February 5th.

MOTION BY GARY JORDAN TO APPROVE THE VERBAL REPORT AND THAT IT BE DEFERRED TO FEBRUARY 14, 1996, SECONDED BY SANDRA NINHAM. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Kevin Cornelius

RE: Cost Efficiency In Regard To Travel

Excerpt from the January 17, 1996 Business Committee Meeting: MOTION BY SHIRLEY HILL TO HAVE THE GENERAL MANAGER GIVE A RECOMMENDATION IN REGARD TO TRAVEL OR PURCHASE OF A PLANE, SECONDED BY LORETTA V. METOXEN. GARY JORDAN OPPOSED. MOTION CARRIED.

Response due January 31, 1996

Response Submitted

MOTION BY KATHY HUGHES TO DEFER FOR ONE WEEK, SECONDED BY SANDRA NINHAM. GARY JORDAN OPPOSED. MOTION CARRIED.

Artley Skenandore

RE: Steering Committee Regarding Point of Order

6. That the proposal being presented by the Development Director, Enterprise Director, and Gaming Director as guided by a Steering Committee of Oneida Business, Development, Accounting, and Enterprise management Professionals.

Excerpt from the January 17, 1996 Business Committee Meeting: MOTION BY KATHY HUGHES TO DIRECT THE GENERAL MANAGER TO DEVELOP THE STEERING COMMITTEE AND BRING RECOMMENDATIONS BACK TO THE BUSINESS COMMITTEE BY JANUARY 31, 1996, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Response due January 31, 1996

MOTION BY LORETTA V. METOXEN TO DEFER UNTIL THE GENERAL MANAGER ARRIVES TO ANSWER QUESTIONS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATIONS OF KATHY HUGHES, BRUCE A. KING, ERNIE STEVENS, SR, WAYNE SKENANDORE, NEIL CORNELIUS AND ARTLEY SKENANDORE BE APPOINTED TO THE STEERING COMMITTEE, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO DIRECT GARY JORDAN TO WORK WITH ERNIE STEVENS, SR. TO DEVELOP A PURPOSE STATEMENT TO BE BROUGHT BACK IN ONE WEEK, SECONDED BY SANDRA NINHAM. GARY JORDAN ABSTAINED. MOTION CARRIED .

Gerald L. Hill

RE: Conflict of Interest Form

Excerpt from the January 17, 1996 Business Committee Meeting: MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION OF THE CHAIR THAT THE CONFLICT OF INTEREST DISCLOSURE FORM BE CHANGED TO INCLUDE QUESTIONS THAT PERTAIN TO ELECTED OFFICIAL AND THAT THIS BE REFERRED TO THE CHIEF LEGAL COUNSEL FOR RESTRUCTURING TO BE BROUGHT BACK IN TWO WEEKS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response due January 31, 1996

MOTION BY GARY JORDAN TO DEFER FOR TWO WEEKS, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

Gary L. Jordan/Bill Gollnick

RE: Madison Report on AB744

EXCERPT FROM THE JANUARY 17, 1996 BUSINESS COMMITTEE MEETING: MOTION BY LORETTA V. METOXEN THAT GARY JORDAN AND THE DIRECTOR OF LEGISLATIVE AFFAIRS DEVELOP A STRATEGY TO OPPOSE THIS BILL INDIRECTLY AND UNOFFICIALLY THROUGH THE CONSERVATIVE SPECIAL INTEREST GROUPS AND LOBBYIST, SECONDED BY KATHY HUGHES. GARY JORDAN ABSTAINED. MOTION CARRIED.

Response due January 31, 1996

Gary Jordan gave a verbal report stating as of now, the AB774 Video Gambling Bill was sitting idle and not going any place. It didn't look like legislation was going to take it to any further committees. It needed to go through two more committees. Their major concern was taking the compacting situation out of the governor's hands. That's something more focused for their future endeavors. It was more than likely that nothing would happen with the video gambling bill. There was a lot of debate with the Restaurant Association, the Hotel Association and Convenience Store Alliance because not only do they see it unfair that supposedly the Indian tribes have slot machines, to give them to taverns, they're saying that's still an unfair playing field. Everyone was arguing about who wanted them.

MOTION BY LORETTA V. METOXEN TO ACCEPT THE VERBAL REPORT, SECONDED BY SANDRA NINHAM. GARY JORDAN ABSTAINED. MOTION CARRIED.

Julie Barton

RE: Date for Special GTC Regarding Point of Order

3. That a Special Oneida General Tribal Council meeting be established in 90 days for the purpose of presenting a "plan of action" to the General Tribal Council.
4. That the purposed "plan of action" be presented for comments and review by the General Tribal Council prior to final approval by the Oneida Business Committee.

Excerpt from the January 17, 1996 Business Committee Meeting: MOTION BY GARY JORDAN THAT THE SECRETARY BRING BACK A DATE FOR THE SPECIAL GENERAL TRIBAL COUNCIL MEETING REGARDING PLAN OF ACTION FOR RESOLUTION 7-3-89-A MEETING IN LATE APRIL BACK IN TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response due January 31, 1996

MOTION BY KATHY HUGHES TO DEFER FOR TWO WEEKS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Artley Skenandore RE: Environmental Department Internal Audit

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

VII. LEGISLATIVE OPERATING COMMITTEE

VIII. FINANCE COMMITTEE

IX. AUDIT COMMITTEE REPORT

X. NEW BUSINESS

A. RESOLUTIONS

Frieda Clary/Nori Damrow

RE: Oneida Food Distribution Program

NOW THEREFORE BE IT RESOLVED: That the Oneida Tribe of Indians of Wisconsin-Oneida Food

METOXEN. MOTION CARRIED UNANIMOUSLY.

5 Julie Barton RE: Draft Minutes

MOTION BY GARY JORDAN THAT KATHY HUGHES SEND RAEANN SKENANDORE A MEMO REGARDING THE BUDGET STATUS IN HER CAPACITY AS AN INDIVIDUAL TO EXPEND CAPITAL, SECONDED BY SHIRLEY HILL. KATHY HUGHES ABSTAINED. MOTION CARRIED.

MOTION BY GARY JORDAN THAT JULIE BARTON FOLLOW UP WITH THE PERSONNEL ISSUE AS APPROPRIATE, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO THE INFORMATION SENT BY KATHY HUGHES OFFICE INCLUDE THE LEGAL OPINION REGARDING DRAFT GTC MINUTES, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

6 Don McLester RE: Vince DeLaRosa becoming a member of the OITF Board

MOTION BY KATHY HUGHES TO POST THE VACANCY IN ACCORDANCE WITH PREVIOUS PROCEDURES, SECONDED BY ERNIE STEVENS, JR.

MOTION BY KATHY HUGHES TO TABLE THIS ITEM FOR ONE WEEK UNTIL THE SECRETARY RESEARCHES THE MINUTES AND NOTES FROM THAT GTC MEETING, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO RESCIND THE FEBRUARY 26, 1996 GENERAL TRIBAL COUNCIL MEETING FOR THE ONEIDA NATIONAL SYSTEMS, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

7 Don Davids RE: Special General Tribal Council Meeting Request

MOTION BY LORETTA V. METOXEN TO SCHEDULE MONDAY, FEBRUARY 26, 1996, 6:00 P.M. FOR A GENERAL TRIBAL COUNCIL MEETING STATUS REPORT UPDATE FROM THE GAMING MONITORING COMMITTEE, SECONDED BY SANDRA NINHAM. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

8 Kathy Hughes RE: Proposed regulations on Tribal Gaming

MOVED TO TRAVEL REQUEST

9 Deborah Doxtator RE: Salute to Democratic Governors - Washington, D.C.

MOVED TO TRAVEL REQUEST

10 Kathy Hughes RE: Contract with Waste Management

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATION TO PAY THE OUTSTANDING AMOUNT OF \$28,009.00 AND THE NECESSARY STEPS BE IMPLEMENTED TO REBID THIS CONTRACT WITHIN THE NEXT 90 TO 120 DAYS, SECONDED BY SANDRA NINHAM.

MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO DIRECT THE GENERAL MANAGER TO WORK WITH LEGAL COUNSEL ON QUESTION OF DOUBLE PAYMENT FOR WASTE PICK UP IN TERMS OF TAX ASSESSMENT FOR THE TOWN OF HOBART AND PAYMENT TO THE TRIBE FOR THE SAME SERVICES, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

11 Kathy Hughes RE: Stipend for - John Danforth

MOTION BY RUSSELL METOXEN TO APPROVE THE STIPEND FOR JOHN DANFORTH, SECONDED BY SHIRLEY HILL. GARY JORDAN ABSTAINED. MOTION CARRIED.

12. Julie Barton RE: Construction/upgrade of natural gas pipeline at State Highway 105 and County Highway O, Winnebago County, WI

MOTION BY KATHY HUGHES TO REFER THIS ITEM TO THE GENERAL MANAGER AND LEGAL COUNSEL, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO DIRECT GENERAL MANAGER AND LEGAL COUNSEL TO DEVELOP A PROCESS TO HANDLE THESE TYPES OF INQUIRY, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

13. Deborah Doxtator RE: Fort-Howard Sub-Committee

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATIONS OF DISSOLVING THE FOR HOWARD SUB-COMMITTEE AND CREATING AN ENVIRONMENTAL ISSUES TASK FORCE WHICH WOULD BE MADE UP OF SANDRA NINHAM AS THE CHAIR, DEBORAH DOXTATOR, RUSSELL METOXEN AS MEMBERS, A MEMBER FROM THE ENVIRONMENTAL RESOURCE BOARD, AND THAT THE SECRETARY POST FOR AN ELDER REPRESENTATIVE, SECONDED BY GARY JORDAN. RUSSELL METOXEN, SANDRA NINHAM ABSTAINED. MOTION CARRIED.

14. Julie Barton RE: Enterprise Review Committee

MOTION BY GARY JORDAN TO DEFER FOR TWO WEEKS FOR CONSIDERATION WITH THE COMMERCE COMMITTEE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

15. Sandra Ninham RE: Environmental Board Retreat

MOTION BY KATHY HUGHES TO APPROVE THE CANCELLATION OF THE REGULAR BUSINESS COMMITTEE MEETING OF WEDNESDAY, FEBRUARY 21, 1996 FOR AN ENVIRONMENTAL FOLLOW-UP RETREAT, SECONDED BY SHIRLEY HILL. SANDRA NINHAM ABSTAINED. MOTION CARRIED.

16. Artley Skenandore Re: Regency Center

MOTION BY GARY JORDAN TO ADOPT THE ARENA\CONVENTION CENTER ACTION COMMITTEE MISSION STATEMENT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

17 Kathy Hughes

RE: Comprehensive Planning and Development

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATIONS OF AN IMMEDIATE FREEZE ON ALL DEVELOPMENT UNTIL SUCH TIME AS A MASTER PLAN, COMPREHENSIVE PLAN, ECONOMIC DIVERSIFICATION PLAN, LAND ACQUISITION PLAN AND ANY OTHER PLAN DEEMED APPROPRIATE FOR MAPPING THE FUTURE OF THE NATION IS COMPLETED AND PRESENTED FOR APPROVAL, AND THAT THE GENERAL MANAGER BRING FORTH A SPECIFIC LIST OF PROJECTS TO CONTINUE FOR APPROVAL BY THE BUSINESS COMMITTEE ON FEBRUARY 14, 1996, IT SHOULD ALSO BE UNDERSTOOD THAT THIS ACTION WILL SUPERSEDE ANY PRIOR APPROVED ACTION, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

D. CONTRACTS/AGREEMENTS

Pamela Ninham

RE: Early Childhood Staff Training

DELETED

E. TRAVEL REQUESTS

Loretta V. Metoxen

RE: Tribal Trust Funds - Albuquerque, N.M. - February 14-15, 1996

MOTION BY GARY JORDAN TO APPROVE THE TRAVEL REQUEST, SECONDED BY ERNIE STEVENS, JR. LORETTA V. METOXEN, SHIRLEY HILL ABSTAINED. MOTION CARRIED.

For the Record, the Bureau of Indian Affairs will be covering the expenses.

Gary L. Jordan

RE: NTDA Conference - Philadelphia, MS - February 11-13, 1996

DELETED

3 Kathy Hughes/Loretta V. Metoxen RE: BIA Funding Information - Scottsdale, AZ - February 12-13, 1996

KATHY HUGHES REMOVED HER NAME FROM THIS REQUEST. MOTION BY GARY JORDAN TO APPROVE THE TRAVEL REQUEST, SECONDED BY KATHY HUGHES. LORETTA V. METOXEN, SHIRLEY HILL ABSTAINED. MOTION CARRIED.

MOTION BY SHIRLEY HILL THAT THE INVESTMENT STATUS BE CHECKED ON DURING THAT TIME, SECONDED BY KATHY HUGHES. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

4 Ernie Stevens, Jr.

RE: Indian Gaming Rally - Santa Fe, N.M. - February 2, 1996

MOTION BY SANDRA NINHAM TO APPROVE THE TRAVEL REQUEST, SECONDED BY KATHY HUGHES. SHIRLEY HILL OPPOSED, ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED .

5. Bill Gollnick RE: NIGA Task Force Meeting - Washington, D.C. - February 24, 1996

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR BILL GOLLNICK, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

6. Ernie Stevens, Jr. RE: NCAI, Midwinter Exec Board - Washington, D.C. - February 25-28, 1996

MOTION BY KATHY HUGHES TO APPROVE THE TRAVEL REQUEST, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

7. Gary L. Jordan RE: Native American Competitive Advantage Conference, Cupertino, CA, January 31 - February 2, 1996

DELETED

8. Sandra Ninham/Kathy Hughes RE: Awards Presentation - Beverly Hill, CA - February 24, 1996

MOTION BY GARY JORDAN TO DENY TRAVEL REQUEST , SECONDED BY

DIES FROM LACK OF SUPPORT

MOTION BY ERNIE STEVENS, JR. TO APPROVE TRAVEL REQUEST, SECONDED BY

DIES FROM LACK OF SUPPORT

MOTION BY ERNIE STEVENS, JR. TO APPROVE ONE PERSON TO ATTEND, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO INCLUDE A PLAN OF ACTION FOR RECOGNITION FROM ONEIDA'S SPECIFICALLY, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL THAT THE BUSINESS COMMITTEE OFFICERS DEVELOP A POLICY OF ATTENDING SPECIAL EVENTS FOR THE BUSINESS COMMITTEE WHEN IT INCLUDES TRAVEL, BACK IN THIRTY DAYS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

9. Deborah Doxtator RE: Retro Governors State of the State Speech
Madison, WI
January 30, 1996

MOTION BY GARY JORDAN TO APPROVE THE RETRO TRAVEL REQUEST, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

10. Kathy Hughes RE: Proposed regulations on Tribal Gaming - St. Paul, MN
March 6, 1996

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY LORETTA V. METOXEN. KATHY HUGHES ABSTAINED. MOTION CARRIED.

11 Deborah Doxtator RE: Salute to Democratic Governors - Washington, D.C.

DELETED

12. Gary Jordan RE: Governor's Conference on Economic Development, Madison, WI

MOTION BY KATHY HUGHES TO APPROVE THE TRAVEL REQUEST, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

12 Artley Skenandore RE: Arts Awards Presentation
Beverly Hills, CA
February 24, 1996

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

F. VACATIONS

Artley Skenandore RE: February 1-2, 1996

DELETED

MOTION BY GARY JORDAN TO RECESS UNTIL 1:30 P.M., SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

XI. OTHER

XII. EXECUTIVE SESSION

A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoeft

B. OLD BUSINESS

Sandra Ninham/Russell Metoxen RE: Presentation to Oneida Business Committee and Fort Howard Negotiation Status Update on Several Related Fort Howard issues

Excerpt from the December 20, 1995 Business Committee Meeting: MOTION BY SHIRLEY HILL TO REFER TO THE FORT HOWARD SUB COMMITTEE WITH A REPORT BACK TO THE ENTIRE BUSINESS COMMITTEE IN ONE MONTH, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 1996

MOTION BY LORETTA V. METOXEN TO REFER THIS ITEM TO THE ENVIRONMENTAL ISSUES TASK FORCE, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Ernie Stevens, Jr.

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY SHIRLEY HILL TO REQUEST A REPORT FROM THE AUDIT COMMITTEE IN TWO WEEKS, SECONDED BY SANDRA NINHAM. RUSSELL METOXEN, ERNIE STEVENS, JR. ABSTAINED. KATHY HUGHES NO VOTE. MOTION CARRIED.

Excerpt from the Business Committee Meeting of January 3, 1996: MOTION BY SHIRLEY HILL TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY KATHY HUGHES. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Response due January 24, 1996

MOTION BY GARY JORDAN TO REFER ALL ITEMS RELATED TO THE ONEIDA SMALL BUSINESS DEVELOPMENT CENTER\TRIBAL RESOURCES TO THE TUESDAY, FEBRUARY 6, 1996, 1:30 P.M. MEETING WHERE THE AUDIT REPORT, THE CHIEF FINANCIAL OFFICER, AND THE GENERAL MANAGER'S REPORTS WILL BE PRESENTED, SECONDED BY LORETTA V. METOXEN. RUSSELL METOXEN ABSTAINED. MOTION CARRIED.

Deborah Doxtator

RE: Complaint and Action

Excerpt from the Business Committee Meeting on January 10, 1996: MOTION BY SANDRA NINHAM TO REFER THIS ITEM TO THE CHAIR TO FOLLOW- UP ON ALL THREE REQUESTS WITH A REPORT BACK IN TWO WEEKS, SECONDED BY KATHY HUGHES. ERNIE STEVEN, JR., GARY JORDAN ABSTAINED. MOTION CARRIED.

Response due January 24, 1996

MOTION BY LORETTA V. METOXEN TO APPROVE A TWO WEEK EXTENSION, SECONDED BY ERNIE STEVENS, JR. SANDRA NINHAM ABSTAINED. MOTION CARRIED.

Gerald L. Hill

RE: Personnel Issues

Excerpt from the Business Committee Meeting on January 10, 1996: MOTION BY ERNIE STEVENS, JR. TO DIRECT CHIEF COUNSEL OFFICE TO REPORT BACK IN TWO WEEKS ON WORK COMPLETED ON EXTERNAL ORGANIZATIONS AND RECOMMENDATIONS ON NOTIFICATION, SECONDED BY KATHY HUGHES. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

Response due January 24, 1996

MOTION BY KATHY HUGHES TO PUT ON HOLD, THE ACTION OF 1-11-96 REGARDING POTENTIAL CIVIL SUIT AND DIRECT PADDY BREZENSKI TO PURSUE THE RECOVERY OF THE SALARY DIFFERENCE BETWEEN AN ATTORNEY AND PARALEGAL, SECONDED BY ERNIE STEVENS, JR. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

Loretta V. Metoxen/Patty Hoeft

RE: Negotiation Strategy Plan for Land Claims

Excerpt from the Business Committee Meeting of January 10, 1996: MOTION BY SHIRLEY HILL TO HAVE AN UPDATE REPORT ON THE PREVIOUS STRATEGY PLAN PRESENTED LAST SPRING BACK IN TWO WEEKS, SECONDED BY SANDRA NINHAM. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

Response due January 24, 1996

MOTION BY KATHY HUGHES TO DIRECT LORETTA V. METOXEN AND DEBORAH DOXTATOR TO FOLLOW UP WITH THE LAND CLAIMS OFFICE AND BRING A REPORT BACK, SECONDED BY SANDRA NINHAM. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

Skenandore and Associates

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY SHIRLEY HILL TO ASSIGN SKENANDORE AND ASSOCIATES TO REVIEW THE LOAN DOCUMENT, THE LEGAL PROCESS, THE TRIBAL LAWS WHICH WOULD INCLUDE THE CODE OF ETHICS, AND THE RESOLUTION AND ORDINANCE ON ALCOHOL, REVIEW THE MEMORANDUM OF DIANE DANFORTH DATED NOVEMBER 27, 1995, AND DEVELOP AN OPINION BASED UPON REVIEW OF ALL THE DOCUMENTS BACK IN TWO WEEKS, SECONDED ERNIE STEVENS, JR. RUSSELL METOXEN ABSTAINED, KATHY HUGHES NO VOTE. MOTION CARRIED.

Response due January 10, 1996

DEFERRED FOR ONE WEEK

Response due January 17, 1996

REFERRED TO FEBRUARY 6, 1996 MEETING WITH ONEIDA SMALL BUSINESS DEVELOPMENT CENTER

Artley Skenandore

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY LORETTA V. METOXEN TO DIRECT THE GENERAL MANAGER TO EXPAND HIS REPORT TO INCLUDE A COMPARISON OF THE PROCESS TO THE POLICIES AND PROCEDURES FOR THE SMALL BUSINESS DEVELOPMENT CENTER BACK IN TWO WEEKS AND TO PUT ON HOLD THE TRANSITION PLAN OF THE SMALL BUSINESS DEVELOPMENT CENTER UNTIL THE AUDIT IS COMPLETE AND THAT A SPECIAL MEETING BE SCHEDULED BETWEEN THE GENERAL MANAGER AND THE BUSINESS COMMITTEE, SECONDED BY ERNIE STEVENS, JR. RUSSELL METOXEN ABSTAINED, KATHY HUGHES NO VOTE. MOTION CARRIED.

DEFERRED FOR ONE WEEK

Response due January 17, 1996

REFERRED TO FEBRUARY 6, 1996 MEETING WITH ONEIDA SMALL BUSINESS DEVELOPMENT CENTER

Bruce King

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY LORETTA V. METOXEN TO DIRECT THE CHIEF FINANCIAL OFFICER TO COME BACK WITH A REPORT ON THESE ISSUES AND THAT ANY MATTERS REGARDING THIS ISSUE WILL BE CONSULTED WITH THE CHAIR AND THE VICE-CHAIR TO AVOID ANY CONFLICT FOR THE TRIBE, SECONDED BY SHIRLEY HILL. RUSSELL METOXEN ABSTAINED, KATHY HUGHES NO VOTE. MOTION CARRIED.

Excerpt from the Business Committee Meeting of January 3, 1996: MOTION BY KATHY HUGHES TO DEFER THE GENERAL MANAGER'S AND THE CHIEF FINANCIAL OFFICER'S REPORT FOR ONE WEEK, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

DEFERRED FOR TWO WEEK

REFERRED TO THE FEBRUARY 6, 1996 MEETING WITH ONEIDA SMALL BUSINESS DEVELOPMENT CENTER

Russell Metoxen

RE: Fort Howard Issues Follow-up

Excerpt from the December 27, 1995 Business Committee Meeting: MOTION BY ERNIE STEVENS, JR. TO ASSIGN RUSSELL METOXEN TO COORDINATE THE EFFORTS OF THE FORT HOWARD SUB COMMITTEE TO BRING BACK RECOMMENDATIONS FOR ACTION ON THE ENVIRONMENTAL RESOURCE BOARD (ERB) AND STAFF RECOMMENDATIONS OF DECEMBER 13, 1995 ON JANUARY 10, 1996 WITH AN UPDATE ON JANUARY 3, 1996, SECONDED BY JULIE BARTON. RUSSELL METOXEN ABSTAINED. MOTION CARRIED.

Response due January 10, 1996

DEFERRED FOR ONE WEEK ON January 10, 1996

Response due January 17, 1996

REFERRED TO THE ENVIRONMENTAL ISSUES TASK FORCE

Loretta V. Metoxen/Patty Hoeft

RE: Negotiation Strategy Plan for Land Claims

Excerpt from the Business Committee Meeting of January 10, 1996: MOTION BY SHIRLEY HILL TO HAVE AN UPDATE REPORT ON THE PREVIOUS STRATEGY PLAN PRESENTED LAST SPRING BACK IN TWO WEEKS, SECONDED BY SANDRA NINHAM. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

Response due January 24, 1996

REFERRED TO LORETTA V. METOXEN AND DEBORAH DOXTATOR TO FOLLOW UP WITH LAND CLAIMS OFFICE

Artley Skenandore

RE: Regency Center

Excerpt from the Business Committee Meeting of January 17, 1996: MOTION BY KATHY HUGHES TO REFER THE RESOLUTION TO LOC TO COME BACK IN TWO WEEKS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Response due January 31, 1996

MOVED TO REGULAR SESSION

Gerald L. Hill

RE: Blue Paper Report

Excerpt from the Business Committee Meeting of January 17, 1996: MOTION BY SHIRLEY HILL TO SEND TO CHIEF COUNSEL FOR REVIEW AND OPINION, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO APPROVE A TWO WEEK EXTENSION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Ernie Stevens, Jr\Gerald L. Hill

RE: Milwaukee Community

MOVED FROM FOLLOW-UP TO EXECUTIVE SESSION

MOTION BY SANDRA NINHAM TO DIRECT ERNIE STEVENS, JR. TO PREPARE A LETTER FOR THE CHAIRS SIGNATURE TO BOTH PARTIES AND TO DIRECT CHIEF COUNSEL TO PROVIDE DIRECTION ON LEGAL ASSISTANCE, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

C. NEW BUSINESS

Kathy Hughes

RE: Contract EMC, Inc

MOTION BY KATHY HUGHES TO DIRECT CHIEF COUNSEL TO ISSUE AN OPINION TO DETERMINE IF CHANGE ORDER NUMBER 1 WITH EMC WAS A LEGAL BINDING CONTRACT FOR SERVICES, BACK IN TWO WEEKS, SECONDED BY SANDRA NINHAM. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

2. Patricia Brzezinski

RE: Resolution Easement Agreement for road to Oneida Casino

MOTION BY GARY JORDAN TO ADOPT RESOLUTION 1-31-96-B, SECONDED BY RUSSELL METOXEN. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

MOTION BY KATHY HUGHES TO DIRECT CHIEF COUNSEL TO NOTIFY BROWN COUNTY AIRPORT THAT WE WILL BE CANCELING THE AGREEMENT IN 90 DAYS IF THERE WAS NO FURTHER PROGRESS ON NEGOTIATIONS FOR THE FULL TWENTY ACRES, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Artley Skenandore

RE: Tribal Judicial System

MOTION BY LORETTA V. METOXEN TO ASSIGN THE SECRETARY TO SET A DATE FOR A SPECIAL MEETING ON THE TRIBAL JUDICIAL SYSTEM, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

4. Gary Jordan

RE: Air Quality Concerns

REFERRED TO THE ENVIRONMENTAL TASK FORCE COMMITTEE.

XIII. RECESS/ADJOURN

MOTION BY LORETTA V. METOXEN TO RECESS, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 4: 20 P.M.

Respectfully submitted,



Janice Primeau, Recording Secretary

MINUTES APPROVED AS PRESENTED/~~CORRECTED~~ ON Feb-14, 1996