

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Post Office Box 365

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING WEDNESDAY, JANUARY 3, 1996 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Deborah Doxtator-Chair, Loretta V. Metoxen-Vice Chair, Julie Barton-Secretary, Kathy Hughes- Treasurer, Gary Jordan, Ernie Stevens, Jr., Shirley Hill, Council Members

EXCUSED: Sandra Ninham, Russell Metoxen-Council Members

OTHERS PRESENT: Jeri Bauman, Barb Dickson, Pat Lassila, Karen Cornelius, Shane Anton, Erv Thompson, Judy Cornelius, Wanda Webster, Wilbert Rentmeester, Paul Witek, Bill Gollnick, Carol Cornelius, Barbara Cornelius, Pearl McLester, Mary Greendeer, Thelma McLester, Allen Doxtator, Dale Wheelock, Cathy Metoxen

OPENING: Leander Danforth

I. CALL TO ORDER BY DEBORAH DOXTATOR AT 9:00 A.M.

II. OATH OF OFFICE

III. APPROVAL OF AGENDA

A. ADDITIONS:

Requests

- | | |
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| 5. Gary Jordan | RE: Draft Letter to Janet Reno from NIGA |
| 6. Artley Skenandore | RE: Procedural Exception for Language Speakers |
| 7 Julie Barton | RE: General Tribal Council meetings |

Travel

- | | |
|-----------------------|---|
| Loretta V. Metoxen | RE: Land Claims
Albany, NY - January 6-8, 1996 |
| 2. Loretta V. Metoxen | RE: Pathfinders Modern Masters of American Indian Art
New York, NY January 27-28, 1996 |

Vacation

2. Kathy Hughes RE: February 25- March 1, 1996

Executive Session

3. Artley Skenandore RE: Governor's Island
4. Kathy Hughes RE: War Dancers
5. Francis Skenandore RE: Robert Thompson

B. DELETIONS:

Requests #2 Nori Damrow

MOTION BY LORETTA V. METOXEN TO APPROVE THE AGENDA, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Meeting Minutes of December 27, 1995

PAGE 3 OF 12 - THIRD MOTION SHOULD READ: ALTERNATE METHODS OF CONSTRUCTION, NOT NEW CONSTRUCTION.

APPROVED AS CORRECTED.

V. TABLED BUSINESS:

Judy Cornelius RE: Memorial Fund Loren Moore

Excerpt from the December 13, 1995 Business Committee Meeting: MOTION BY ERNIE STEVENS, JR TO TABLE THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

LEAVE ON TABLE

MOTION BY KATHY HUGHES TO TAKE FROM THE TABLE AND REFER BACK TO JUDY CORNELIUS FOR FURTHER FOLLOW-UP AND DEVELOPMENT OF POLICIES AND GUIDELINES, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Gerald L. Hill

RE: Neutral Zone for Oneida's

Excerpt from the Business Committee Meeting of December 13, 1995: MOTION BY KATHY HUGHES TO APPROVE THE RECOMMENDATION TO FORWARD THIS REQUEST TO THE CHIEF COUNSEL'S OFFICE TO COORDINATE WITH ATTORNEY FRANCIS SKENANDORE TO PREPARE A RECOMMENDATION FOR THE BUSINESS COMMITTEE'S CONSIDERATION, AND A LETTER OF RESPONSE BASED ON THAT RECOMMENDATION COMPLETED FOR ACTION FOR THE REGULAR BUSINESS COMMITTEE MEETING OF DECEMBER 13, 1995, WITH A COPY TO BE SENT TO THE LAND COMMITTEE, SECONDED BY RUSSELL METOXEN.

LEAVE ON THE TABLE UNTIL JANUARY 3, 1996

Chris Doxtator

RE: Leonard Babcock\Dan Homer Offer of October 5, 1995

Excerpt from the Business Committee Meeting of December 27, 1995: MOTION BY GARY JORDAN TO TABLE THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO TAKE THESE TWO ITEMS FROM THE TABLE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO ASSIGN THIS ITEM TO FRANCIS SKENANDORE FOR RESEARCH AND THE PROSPECTS OF PURSUING THE PROPOSAL OF A NEUTRAL ZONE FOR ONEIDA AND THAT THE GENERAL MANAGER DIRECT REPRESENTATION FROM THE LAND COMMITTEE AND LAND MANAGEMENT OFFICE TO PARTICIPATE IN THE DISCUSSION WITH FRANCIS SKENANDORE SO THAT THEIR RECOMMENDATIONS ARE ALSO INCLUDED, AND THAT THE GENERAL MANAGER PARTICIPATE BECAUSE A PLAN SHOULD BE IN PLACE AS TO HOW THE PROPERTY WOULD BE ADMINISTERED, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Kathy Hughes, Bruce King
Pat Lassila

RE: Oneida Inn

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY GARY JORDAN TO SEND ALL FINANCIAL STATEMENTS REGARDING THE ONEIDA INN FOR REVIEW AND RECOMMENDATIONS BY THE TREASURER AND CHIEF FINANCIAL OFFICER WITH A REPORT BACK IN TWO WEEKS, SECONDED BY SANDRA NINHAM. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

MOTION BY GARY JORDAN TO SEND THE PROPOSAL TO THE ONEIDA HOTEL CORPORATION FOR RECOMMENDATIONS AND COMMENTS BACK IN TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED.

MOTION BY SHIRLEY HILL THAT THE RESPONSIBLE PERSONS BRING A COMPARABLE ANALYSIS REGARDING DEMOLITION AND ALTERNATE METHODS OF CONSTRUCTION BACK IN TWO WEEKS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Excerpt from the Business Committee Meeting of December 27, 1995: MOTION BY GARY JORDAN TO TABLE ALL RELATED ITEMS REGARDING THE ONEIDA INN, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO TAKE THIS ITEM FROM THE TABLE, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN THAT THEY APPROVE THE DEMOLITION OF THE IMPROVEMENT ON THAT SITE AND THAT THE PROPERTY BE KEPT AND THAT THE DEVELOPMENT DIVISION THROUGH THE GENERAL MANAGER, COME BACK WITH THE BEST USE AND HIGHEST INVESTORS PLAN FOR THE PROPERTY IN THREE MONTHS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Kathy Hughes

RE: Employee Purchase of Home Computers through direct payroll deduction

Excerpt from Business Committee Meeting of December 6, 1995: MOTION BY JULIE BARTON TO TABLE FOR 30 DAYS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response due January 3, 1996

MOTION BY GARY JORDAN TO TAKE FROM THE TABLE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO TABLE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

VI. REPORTS

A. HOTEL CORPORATION-1st Wednesday of the Month - Pat Lassila

Report Dated December 28, 1995 Submitted

MOTION BY KATHY HUGHES TO APPROVE THE HOTEL CORPORATION REPORT, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON THAT THE ONEIDA HOTEL CORPORATION REPORT ON THE CASH BALANCE AT THE HOTEL CORPORATION'S ANNUAL MEETING OF JANUARY 30, 1996, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO HAVE THE SECRETARY POST FOR THE POSITION OF THE ONEIDA HOTEL BOARD, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

B. APPEALS COMMISSION-(QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Carol Liggins

C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month - Artley Skenandore

D. HOUSING AUTHORITY-4th Wednesday of the Month-Evelyn Elm

E. ONCOA-4th Wednesday of the Month-Warren Skenandore

F. HUMAN RESOURCES DEPARTMENT

1. Employee Recognition
2. Approval Requested for
3. Hiring information: FOR INFORMATION ONLY.
4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
5. Limited Term Employees (for Information Only)

Report Submitted for December 29, 1995

Excerpt from the Business Committee Meeting of December 27, 1995: **MOTION BY ERNIE STEVENS, JR. THAT THE GENERAL MANAGER DIRECT THE HUMAN RESOURCE DEPARTMENT TO HAVE A REPRESENTATIVE PRESENT AT THE NEXT BUSINESS COMMITTEE MEETING TO GIVE A REPORT ON THE CLARIFICATION OF JOB ANNOUNCEMENTS STATED IN THEIR REPORT SUBMITTED DATED DECEMBER 4, 1995, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

CLARIFICATION ACCEPTED

MOTION BY ERNIE STEVENS, JR. MOVE REQUEST NUMBER SIX FORWARD SO THAT IT COULD BE ACTED UPON NOW, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

- G. ONEIDA GAMING COMMISSION- (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Jeff Metoxen**
- H. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD - (QUARTERLY:
JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Rochelle Powless**
- I. TRAVEL REPORTS**

Gary Jordan

RE: American Gaming Summit

MOTION BY LORETTA V. METOXEN TO APPROVE THAT THE ONEIDA NATION OPPOSE SENATE BILL S.497 AND THAT THE LEGISLATIVE AFFAIRS DIRECTOR DRAFT A LETTER OPPOSING BILL S.497 IMMEDIATELY, SECONDED BY ERNIE STEVENS, JR. GARY JORDAN ABSTAINED. MOTION CARRIED.

MOTION BY LORETTA V. METOXEN TO APPROVE THE TRAVEL REPORT, SECONDED BY JULIE BARTON. GARY JORDAN ABSTAINED. MOTION CARRIED.

J. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1. Ernie Stevens, Jr. RE: Internal Audit Executive Summary

Excerpt from the Business Committee Meeting of December 13, 1995: **MOTION BY JULIE BARTON TO**

APPROVE 30 DAYS FOR ALL REPORTS, EXCEPT THE BINGO FINANCIAL FOR A REPORT IN TWO WEEKS, AND AMEND THE LANGUAGE UNDER HIDDEN VALLEY FROM: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER, TO: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER AND PRIOR ONEIDA BUSINESS COMMITTEE DIRECTIVES, SECONDED BY RUSSELL METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Excerpt from the Business Committee meeting of December 27, 1995: MOTION BY RUSSELL METOXEN TO APPROVE THE ONE WEEK EXTENSION REQUEST REGARDING THE BINGO FINANCIAL REPORT, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response due January 3, 1996

MOTION BY KATHY HUGHES TO MOVE THIS ITEM TO EXECUTIVE SESSION, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Kathy Hughes

RE: Library Automation Agreement

Excerpt from the Business Committee Meeting of December 13, 1995: MOTION BY RUSSELL METOXEN TO DEFER FOR THREE WEEKS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Response due January 3, 1996

MOTION BY GARY JORDAN TO APPROVE THE VERBAL REPORT THAT THE ONET COMMITTEE MET ON THIS ITEM AND THAT MIS WAS DOING FOLLOW-UP AND THAT IT WAS STILL IN THE FY96 BUDGET REQUEST AND THAT THEY WE'RE STILL WAITING FOR FOLLOW-UP INFORMATION TO COME BACK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Gerald L. Hill

RE: Minnesota Case on Trust Properties

Excerpt from the Business Committee Meeting of November 29, 1995: MOTION BY KATHY HUGHES TO DIRECT CHIEF COUNSEL'S OFFICE TO COORDINATE WITH THE LEGISLATIVE AFFAIRS DIRECTOR, THE REVIEW OF THE MINNESOTA TRUST PROPERTY CASE AND RECOMMENDATIONS TO THE ONEIDA BUSINESS COMMITTEE ON THIS ISSUE AS SOON AS POSSIBLE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN THAT THE ONEIDA NATION AUTHORIZE CHIEF COUNSEL'S OFFICE DEVELOP AN AMICUS BRIEF AND SUBMIT AT APPROPRIATE TIME REGARDING THE MINNESOTA CASE TRUST PROPERTIES, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Artley Skenandore

RE: October 28, 1995 General Tribal Council

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY GARY JORDAN TO

DIRECT THE GENERAL MANAGER TO INVESTIGATE IF THE POSITION PAPER HANDED OUT AT THE OCTOBER 28, 1995 GENERAL TRIBAL COUNCIL MEETING WAS IN VIOLATION OF TRIBAL PERSONNEL POLICIES AND PROCEDURES, SECTION V.D.2.III BY UTILIZATION OF TRIBAL TIME, STATIONARY, STAFF AND OFFICE EQUIPMENT AND REPORT BACK IN 30 DAYS WITH ANY RECEIPTS AND INVOICES, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response due January 3, 1995

MOTION BY GARY JORDAN TO APPROVE THE REPORT AND DEFER TO THE BUSINESS COMMITTEE CAUCUS MEETING, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Kathy Hughes

RE: Approval for Sign-off Authority Limit Increase

Excerpt from December 13, 1995 Business Committee Meeting: MOTION BY SHIRLEY HILL TO REFER THIS ITEM TO THE FINANCE COMMITTEE FOR CONSIDERATION WITH RESPONSE BACK IN THREE WEEKS, SECONDED BY LORETTA V. METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Response due January 3, 1996

Kathy Hughes

RE: 1995 Expenses

Excerpt from the Business Committee Meeting of December 27, 1995: MOTION BY GARY JORDAN TO DIRECT THE ONEIDA BUSINESS COMMITTEE TREASURER TO FOLLOW UP WITH THIS REQUEST OF A COMPLETE REPORT BEFORE THE 1996 GENERAL TRIBAL COUNCIL MEETING OF JANUARY 8, 1996 TO THE ONEIDA BUSINESS COMMITTEE AS TO THE DIVISION, THE DEPARTMENT, AND THE EXACT BUDGET OVERAGES, JUSTIFIED, UNJUSTIFIED AND MOST IMPORTANT, HOW ARE THESE MANAGERS GOING TO BE REPRIMANDED FOR THESE BLATANT ACTIONS, SECONDED BY RUSSELL METOXEN. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

Response due January 3, 1996

MOTION BY LORETTA V. METOXEN TO DEFER THIS ITEM UNTIL 3:00 P.M. UNTIL THE CHIEF FINANCIAL OFFICER WAS PRESENT, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Russell Metoxen

RE: Mutual Help Home Ownership Program

Excerpt from the November 29, 1995 Business Committee Meeting: MOTION BY GARY JORDAN TO DIRECT RUSSELL METOXEN TO FOLLOW UP WITH THIS REQUEST AND REPORT BACK TO LOC IN THIRTY (30) DAYS ON RECOMMENDATIONS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO AMEND THE MOTION TO DIRECT RUSSELL METOXEN TO REPORT ON THE CHRONOLOGICAL ORDER OF EVENTS THAT LED UP TO THIS COMPLAINT

AND ALSO THAT THERE BE AN INVESTIGATION INTO THE INTERNAL POLICIES AND FEDERAL REGULATIONS, SECONDED GARY JORDAN. RUSSELL METOXEN ABSTAINED. MOTION CARRIED.

Response Submitted

MOTION BY LORETTA V. METOXEN THAT THE ONEIDA NATION REQUEST THE ONEIDA HOUSING AUTHORITY APPLY FOR TWO BEDROOM HOUSING IN THE NEXT ROUND OF NOVA, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO APPROVE THE SUBMITTED REPORT, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL THAT RUSSELL METOXEN BRING THE REPORT ON THE CHRONOLOGICAL ORDER OF EVENTS THAT LED UP TO THIS COMPLAINT AND ALSO THAT THERE BE AN INVESTIGATION INTO THE INTERNAL POLICIES AND FEDERAL REGULATIONS AT THE NEXT BUSINESS COMMITTEE MEETING OF JANUARY 10, 1996, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

VII. LEGISLATIVE OPERATING COMMITTEE

Part A:

- 1 FOR APPROVAL: REGULAR LOC MINUTES OF DECEMBER 14, 1995.
2. FOR APPROVAL REGULAR LOC MINUTES OF DECEMBER 21, 1995.

MOTION BY JULIE BARTON TO APPROVE THE DECEMBER 14, 1995 AND, DECEMBER 21, 1995 REGULAR LOC MINUTES WITH THE CORRECTION OF THE DECEMBER 21, 1995 MINUTES PAGE 4 ITEM N, REGARDING THE MOTION BY ERNIE STEVENS, JR. THAT THE LOC PROJECT COORDINATOR SET UP COMMUNITY MEETINGS FOR THE ONEIDA NATION FLOW CHART STARTING IN JANUARY 1996 TO WORK WITH SHIRLEY HILL AND ERNIE STEVENS, SR. ON THE HISTORY REGARDNG THE FLOW CHART, IN THAT MOTION ERNIE STEVENS, JR. HAD INCLUDED ISSUES OF SEPARATION AND ALL PREVIOUS RESOLUTIONS FOR THOSE TO BE CONDUCTED ASAP IN JANUARY OF 1996, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL: PUBLIC HEARING MINUTES FOR THE ONEIDA SOLICITATION POLICY HELD ON DECEMBER 14, 1995.

MOTION BY GARY JORDAN TO APPROVE THE PUBLIC HEARING MINUTES FOR THE ONEIDA SOLICITATION POLICY, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

4. FOR APPROVAL: ONEIDA BOXING ORDINANCE WITH RESOLUTION AND STATEMENT OF EFFECT FOR FINAL APPROVAL.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE ONEIDA BOXING ORDINANCE AND ADOPT RESOLUTION 1-03-96-A, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Whereas, the Oneida Sports Council wishes to revive this sport and thereby interest youth in alternatives for focusing their interests, and

Whereas, the attached ordinance has received the approval of the Oneida Sports Council and been placed at the appropriate Public Hearings,

NOW THEREFORE BE IT RESOLVED: That the attached Oneida Boxing Ordinance is hereby adopted by the Oneida Business Committee for implementation within 30 business days after adoption, and

NOW THEREFORE BE IT FURTHER RESOLVED: that the Oneida Sports Council is hereby directed to review and maintain the attached ordinance by providing annual comments with recommended changes, NOW THEREFORE BE IT FINALLY RESOLVED, that the Oneida Business Committee by adoption of this resolution and ordinance reaffirms the commitment to providing alternative youth activities to promote positive educational and social benefits.

5. FOR APPROVAL: REMOVAL LAW WITH RESOLUTION AND STATEMENT OF EFFECT FOR FINAL APPROVAL.

MOTION BY LORETTA V. METOXEN TO ADOPT THE REMOVAL LAW AND RESOLUTION 1-03-96-B AND THAT IT GO TO THE GENERAL TRIBAL COUNCIL IN JULY FOR RATIFICATION, SECONDED BY GARY JORDAN . MOTION CARRIED UNANIMOUSLY.

WHEREAS, the emergency adoption of the Removal Law has lapsed and there are currently no procedures for the removal of members appointed or elected to boards, committees, and commissions of the Oneida Tribe, and

WHEREAS, there should be in place these types of procedures to allow due process and orderly progression of issues, and

WHEREAS, the attached Removal Law has received the appropriate Public Hearings and there were no recommended changes during the emergency adoption of this law,

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby adopts the attached Removal Law for retroactive implementation to the date the emergency adoption lapsed, and

NOW THEREFORE BE IT FURTHER RESOLVED, that all issues arising between the time the earlier emergency adoption lapsed and the permanent adoption of this same law shall be guided by the procedures set out in the attached law as if there were no lapse,

NOW THEREFORE BE IT FINALLY RESOLVED, that all chairpersons of all boards, committees and commissions of the Oneida Tribe of Indians of Wisconsin shall be forwarded a copy of this resolution and the attached law within thirty days of adoption.

6. FOR APPROVAL: REQUEST FOR A PUBLIC HEARING FOR THE ONEIDA LAW ON GENERAL SAFETY GUIDE LINES STANDARDS TO HELD ON FEBRUARY 1, 1996.

MOTION BY LORETTA V. METOXEN TO APPROVE THE PUBLIC HEARING DATE FOR THE ONEIDA

LAW ON GENERAL SAFETY GUIDE LINES STANDARDS ON FEBRUARY 1, 1996, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

7. FOR APPROVAL: REQUEST FOR A PUBLIC HEARING FOR THE VEHICLE FLEET MANAGEMENT POLICY TO BE HELD ON FEBRUARY 8, 1996.

MOTION BY JULIE BARTON TO APPROVE THE PUBLIC HEARING FOR THE VEHICLE FLEET MANAGEMENT POLICY FOR FEBRUARY 8, 1996, SECONDED BY LORETTA V. METOXEN. GARY JORDAN ABSTAINED. MOTION CARRIED.

Part B:

1. FOR APPROVAL: MOA BETWEEN HOUSING AUTHORITY AND LAND MANAGEMENT

MOTION BY LORETTA V. METOXEN TO REFER TO THE LAND COMMITTEE TO RESEARCH AND COORDINATE WITH THE ONEIDA HOUSING ORDINANCE AND ANY OTHER MEMORANDUMS OF AGREEMENTS THAT EXIST BACK IN THIRTY DAYS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

VIII. FINANCE COMMITTEE

IX. AUDIT COMMITTEE REPORT

X. NEW BUSINESS

A. RESOLUTIONS

Mike Lokensgard

RE: Amending ONE's Corporate Charter

MOTION BY KATHY HUGHES TO APPROVE THE RESOLUTION 1-03-96-C, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

WHEREAS, pursuant to said authority, the Oneida Business Committee did, by Resolution 8-24-94-C, duly adopted on August 24, 1994, grant a corporate charter to Oneida Nations Electronics (ONE), and

WHEREAS, the corporate charter granted to ONE contained an incorrect citation to the Constitution of the Oneida Tribe of Indians of Wisconsin,

NOW THEREFORE BE IT RESOLVED, that Article II of the Corporate Charter of Oneida Nation Electronics (ONE) is hereby amended in its entirety to read as follows:

Article II. Authority

The Oneida Business Committee grants this Charter based upon authority vested in it by the Oneida General Tribal Council, pursuant to article IV, Section 1(h) of the Constitution and By-laws of the Oneida Tribe, and

pursuant to the exercise of the sovereign rights, future and reserved, of the Oneida Tribe guaranteed by Article IV, Sections 2 and 3 of the Constitution and By-laws of the Oneida Tribe, duly approved by the Secretary of the Interior of the United States of America on December 21, 1936, and amended on June 3, 1939, June 14, 1969, and October 18, 1969, said amendments duly approved by the Secretary of the Interior of the United States of America on June 15, 1939, August 25, 1969, and November 28, 1969, respectively.

B. BINGO PASS REQUESTS

C. REQUESTS

Jim Danforth

RE: Dispatch Service Agreements, Brown and Outagamie Counties

MOTION BY KATHY HUGHES TO TABLE FOR COMPLETION OF APPROPRIATE DOCUMENTS BACK IN ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

2. Nori Damrow

RE: FYI - Repairs to the Tribal Building

DELETED

3. Shirley Hill

RE: Limited Term Positions

MOTION BY SHIRLEY HILL THAT IF POSITIONS HAVE EXPIRED, THEY BE ELIMINATED AT THIS TIME TO BE CONSISTENT WITH TRIBAL POLICIES AND PROCEDURES. IF THERE WAS SOMEONE THAT WAS REALLY ESSENTIAL TO THE PROCESS THAT WOULD BE DETRIMENTAL TO WHATEVER BUSINESS THEY'RE IN AT THIS POINT, THAT IT BE REVIEWED ON A CASE BY CASE BASIS, SECONDED BY GARY JORDAN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

MOTION BY SHIRLEY HILL THAT THE GENERAL MANAGER GIVE A REPORT IN REGARD TO THE POSITIONS THAT HAVE TO BE RETAINED WITH JUSTIFICATION WITHIN TWO WEEKS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

4. Deborah Doxtator

RE: Retro Approval for letter sent to Associate Commissioner of the Head Start Bureau

MOTION BY LORETTA V. METOXEN TO APPROVE THE RETRO LETTER, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

5. Gary Jordan

RE: Draft Letter to Janet Reno from NIGA

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE DRAFT LETTER PREPARED BY THE LEGISLATIVE AFFAIRS DIRECTOR, TO BE SIGNED BY THE CHAIR AND FAXED IMMEDIATELY TO JANET RENO AND THE TRIBES IN NEW MEXICO WITH HARD COPY TO FOLLOW, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

6. Artley Skenandore

RE: Procedural Exception for Language Speakers

MOTION BY KATHY HUGHES TO APPROVE THE PROCEDURAL EXCEPTION FOR THE LANGUAGE SPEAKERS RETRO ACTIVE FROM SEPTEMBER 1, 1995, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

7. Julie Barton

RE: Madelyn Genskow GTC Meeting and Oneida National Systems Continuation GTC Meeting

MOTION BY KATHY HUGHES TO SET THE DATES OF SATURDAY FEBRUARY 24, 1996 10: 00 A.M. AT THE NORBERT HILL CENTER BUSINESS COMMITTEE CONFERENCE ROOM REGARDING MADELYN GENSKOW'S PETITION WITH 6 RESOLUTIONS :

1. There shall be a primary election for the two top candidates for the officers of the Oneida Business Committee and that these primary elections take place before the elections in 1996,
2. that the Oneida Business Committee shall mail an annual report to GTC to inform them of all the resolutions that have been approved by the General Tribal Council and if they've been carried out fully, and that if directions of the General Tribal Council have not been carried out, this shall be grounds for removal from office,
3. on occasion the official minutes have been incorrect, that a tribal member can request that they may select a tribal advocate to transcribe what is on the tape recording regarding the segment of the meeting that the tribal member is concerned about,
4. It is difficult for a number of the Oneida Tribal members to have to sit through long meetings and that a process for secret referendum balloting shall be established.
5. That the chairman shall allow 1/2 hour grace period for the General Tribal Council to meet the quorum number needed, that the Business Committee shall not delay or cancel a scheduled GTC meeting for events that occur outside of the Oneida Tribe unless there is time to send a first class notice and notice of a continuation of a GTC meeting must be mailed to the GTC member along with the remainder of the agenda and the resolutions still to be addressed and
6. that tribal members who attempt to participate in the decision making process or to correct errors are defeated in their attempts because they do not have an attorney representing them to help them get through the nuances of Roberts Rules of Order and tribal rules and laws, that they have a right to select a tribal attorney who will represent them at GTC meetings and that attorney selected shall advise the GTC members as the meeting is in progress similar to a court attorney.

AND MONDAY, FEBRUARY 26, 1996, 6:00 P.M. AT THE NORBERT HILL CENTER BUSINESS COMMITTEE CONFERENCE ROOM FOR THE CONTINUATION OF THE ONEIDA NATIONAL SYSTEMS GENERAL TRIBAL COUNCIL MEETING, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON THAT DEBORAH DOXTATOR, KATHY HUGHES, AND SANDRA NINHAM BE ASSIGNED TO PREPARE THE AGENDA FOR THE FEBRUARY 26, 1996 GENERAL TRIBAL COUNCIL MEETING REGARDING ONEIDA NATIONAL SYSTEMS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL THAT THE COMMUNITY LIAISON, MARK POWLESS, TO DO RESEARCH ON ALL ACTIONS AND DIRECTIONS TO THE ONEIDA BUSINESS COMMITTEE BY THE GENERAL TRIBAL COUNCIL BACK TO 1990 TO PRESENT IN REGARD TO ACTIONS THAT NEED TO BE BROUGHT FORTH AT THE SATURDAY, FEBRUARY 24, 1996 GTC MEETING, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

D. CONTRACTS/AGREEMENTS

E. TRAVEL REQUESTS

- 1 Loretta V. Metoxen RE: Land Claims
Albany, NY - January 6-8, 1996

**MOTION BY KATHY HUGHES TO APPROVE TRAVEL REQUEST FOR JANUARY 7-8, 1996
SECONDED BY GARY JORDAN. SHIRLEY HILL, LORETTA V. METOXEN ABSTAINED. MOTION
CARRIED.**

**MOTION BY GARY JORDAN TO APPROVE TRAVEL FOR LEGISLATIVE AFFAIRS DIRECTOR,
BILL GOLLNICK ATTEND THE 20TH ANNIVERSARY CELEBRATION JANUARY 8, 1996, IF HE
AGREES WITH THAT, SECONDED BY SHIRLEY HILL, LORETTA V. METOXEN ABSTAINED.
MOTION CARRIED.**

- 2 Loretta V. Metoxen RE: Pathfinders Modern Masters of American Indian Art
New York, NY January 27-28, 1996

**MOTION BY GARY JORDAN TO DENY BECAUSE IT'S NOT LEGISLATIVELY RELATED,
SECONDED BY KATHY HUGHES. SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

F. VACATIONS

Neil Cornelius RE: January 2,3,4,5, 1996

- 2 Kathy Hughes RE: February 25- March 1, 1996

**MOTION BY SHIRLEY HILL TO APPROVE BOTH VACATION REQUESTS, SECONDED BY GARY
JORDAN. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

XI. OTHER

XII. EXECUTIVE SESSION

- A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoeft**

B. OLD BUSINESS

Sandra Ninham/Ernie Stevens RE: Community Liaison Contract

**Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY SHIRLEY HILL THAT
SANDRA NINHAM AND ERNIE STEVENS, JR. COME BACK WITH RECOMMENDATIONS IN TWO**

WEEKS, SECONDED BY LORETTA V. METOXEN. SANDRA NINHAM, ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Excerpt from the December 27, 1995 Business Committee Meeting: MOTION BY SHIRLEY HILL TO DEFER FOR ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

REMAINS ON TABLE

Patricia Brezezinski

RE: Ashwaubenon - Zoning

Excerpt from the Business Committee Meeting of November 15, 1995: MOTION BY KATHY HUGHES TO TABLE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

LEAVE ON TABLE

MOTION BY LORETTA V. METOXEN TO TAKE THIS ITEM FROM THE TABLE AND SEND BACK TO ATTORNEY PATRICIA BREZEZINSKI FOR FURTHER NEGOTIATIONS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Chris Doxtator

RE: Land Management - Annual Moratorium

Excerpt from the December 13, 1995 Business Committee Meeting: MOTION BY KATHY HUGHES TO APPROVE THE MORATORIUM THROUGH JANUARY 30, 1996 AND TO TABLE THE REMAINING FOUR ITEMS TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Excerpt from the December 27, 1995 Business Committee Meeting: MOTION BY SHIRLEY HILL TO TABLE UNTIL JANUARY 3, 1996 FOR LAND MANAGEMENT REPRESENTATIVE TO BE PRESENT, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO ASSIGN KATHY HUGHES AND LORETTA V. METOXEN TO SCHEDULE A SPECIAL MEETING WITH THE LAND COMMITTEE, LAND MANAGEMENT, GENERAL MANAGER AND DEVELOP THE AGENDA IN ONE WEEK, SECONDED BY ERNIE STEVENS, JR. KATHY HUGHES, LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

Russell Metoxen

RE: Fort Howard Issues Follow-up

Excerpt from the December 27, 1995 Business Committee Meeting: MOTION BY ERNIE STEVENS, JR. TO ASSIGN RUSSELL METOXEN TO COORDINATE THE EFFORTS OF THE FORT HOWARD SUB COMMITTEE TO BRING BACK RECOMMENDATIONS FOR ACTION ON THE ENVIRONMENTAL RESOURCE BOARD (ERB) AND STAFF RECOMMENDATIONS OF DECEMBER 13, 1995 ON JANUARY 10, 1996 WITH AN UPDATE ON JANUARY 3, 1996, SECONDED BY JULIE BARTON. RUSSELL METOXEN ABSTAINED. MOTION CARRIED.

Update due January 3, 1996

MOTION BY KATHY HUGHES TO DIRECT COMMUNITY LIAISON, MARK POWLESS, TO DEVELOP A WORK BOOK FOR MUNICIPALITIES, INCLUDING TREATIES, RECOGNITION OF SOVEREIGNTY, ACTIVATION OF TRUST STATUS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Ernie Stevens, Jr

RE: Hamilton College Scholarship

Excerpt from the December 20, 1995 Business Committee Meeting: MOTION BY KATHY HUGHES TO REFER TO THE GENERAL MANAGER FOR AN ANALYSIS AND RECOMMENDATION BACK IN ONE WEEK, ERNIE STEVENS, JR. WOULD BE THE COORDINATOR BETWEEN THE GENERAL MANAGER AND OTHER PARTIES INVOLVED, SECONDED BY GARY JORDAN. LORETTA V. METOXEN, ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Excerpt from the December 27, 1995 Business Committee Meeting: MOTION BY JULIE BARTON TO EXTEND FOR ONE WEEK FOR ERNIE STEVENS, JR. TO MEET WITH THE GENERAL MANAGER FOR AN ANALYSIS AND RECOMMENDATION, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Response due January 3, 1996

MOTION BY KATHY HUGHES TO APPROVE THE GENERAL MANAGERS RECOMMENDATION TO AUTHORIZE THE GENERAL MANAGER TO PAY \$ 3 090.00 AND IDENTIFY THOSE FUNDS FROM HIS RESOURCES, AND FOLLOW-UP TO OCCUR THROUGH ERNIE STEVENS, JR. SECONDED BY SHIRLEY HILL. GARY JORDAN OPPOSED, ERNIE STEVENS, JR, JULIE BARTON ABSTAINED. MOTION CARRIED.

For the Record, Gary Jordan stated the Tribe has a process for educational funds. This is a precedent indifferent to the present procedures. Furthermore, this is not in the best interest of the Oneida Tribe as a whole.

MOTION BY SHIRLEY HILL TO HAVE THE GENERAL MANAGER INFORM THE DIVISIONS AND THE CHAIRPERSON TO INFORM THE NON-DIVISIONS TO KEEP WITHIN THE REALM OF THEIR SWORN DUTIES AND NOT GIVING SUGGESTIVE PROMISSORY COMMITMENTS CONTRARY TO PROCEDURES, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Skenandore and Associates

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY SHIRLEY HILL TO ASSIGN SKENANDORE AND ASSOCIATES TO REVIEW THE LOAN DOCUMENT, THE LEGAL PROCESS, THE TRIBAL LAWS WHICH WOULD INCLUDE THE CODE OF ETHICS, AND THE RESOLUTION AND ORDINANCE ON ALCOHOL, REVIEW THE MEMORANDUM OF DIANE DANFORTH DATED NOVEMBER 27, 1995, AND DEVELOP AN OPINION BASED UPON REVIEW OF ALL THE DOCUMENTS BACK IN TWO WEEKS, SECONDED ERNIE STEVENS, JR. RUSSELL METOXEN ABSTAINED, KATHY HUGHES NO VOTE. MOTION CARRIED.

MOTION BY SHIRLEY HILL TO TABLE THIS ITEM FOR ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO DIRECT THE GENERAL MANAGER AND THE SECRETARY TO PROVIDE THE NEEDED BACK-UP DOCUMENTS, SECONDED BY SHIRLEY HILL. JULIE BARTON ABSTAINED. MOTION CARRIED.

Artley Skenandore

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY LORETTA V. METOXEN TO DIRECT THE GENERAL MANAGER TO EXPAND HIS REPORT TO INCLUDE A COMPARISON OF THE PROCESS TO THE POLICIES AND PROCEDURES FOR THE SMALL BUSINESS DEVELOPMENT CENTER BACK IN TWO WEEKS AND TO PUT ON HOLD THE TRANSITION PLAN OF THE SMALL BUSINESS DEVELOPMENT CENTER UNTIL THE AUDIT IS COMPLETE AND THAT A SPECIAL MEETING BE SCHEDULED BETWEEN THE GENERAL MANAGER AND THE BUSINESS COMMITTEE, SECONDED BY ERNIE STEVENS, JR. RUSSELL METOXEN ABSTAINED, KATHY HUGHES NO VOTE. MOTION CARRIED.

Bruce King

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY LORETTA V. METOXEN TO DIRECT THE CHIEF FINANCIAL OFFICER TO COME BACK WITH A REPORT ON THESE ISSUES AND THAT ANY MATTERS REGARDING THIS ISSUE WILL BE CONSULTED WITH THE CHAIR AND THE VICE-CHAIR TO AVOID ANY CONFLICT FOR THE TRIBE, SECONDED BY SHIRLEY HILL. RUSSELL METOXEN ABSTAINED, KATHY HUGHES NO VOTE. MOTION CARRIED.

MOTION BY KATHY HUGHES TO DEFER THE GENERAL MANAGER'S AND THE CHIEF FINANCIAL OFFICER'S REPORT FOR ONE WEEK, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

Ernie Stevens, Jr

RE: Oneida Small Business Development Center\Tribal Resources

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY SHIRLEY HILL TO REQUEST A REPORT FROM THE AUDIT COMMITTEE IN TWO WEEKS, SECONDED BY SANDRA NINHAM. RUSSELL METOXEN, ERNIE STEVENS, JR. ABSTAINED. KATHY HUGHES NO VOTE. MOTION CARRIED.

MOTION BY SHIRLEY HILL TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY KATHY HUGHES. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Ernie Stevens, Jr

RE: Internal Audit Executive Summary

Excerpt from the Business Committee Meeting of December 13, 1995: MOTION BY JULIE BARTON TO APPROVE 30 DAYS FOR ALL REPORTS, EXCEPT THE BINGO FINANCIAL FOR A REPORT IN TWO WEEKS, AND AMEND THE LANGUAGE UNDER HIDDEN VALLEY FROM: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER, TO: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER AND PRIOR ONEIDA BUSINESS COMMITTEE DIRECTIVES, SECONDED BY RUSSELL METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

MOVED FROM FOLLOW-UP TO EXECUTIVE SESSION

MOTION BY GARY JORDAN TO ACCEPT THE REPORT AS A STATUS REPORT, SECONDED BY LORETTA V. METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

C NEW BUSINESS

Patricia Brzezinski

RE: Former Howard Johnson Liquor License

MOTION BY LORETTA V. METOXEN TO RELEASE OUR OPTION ON THE LIQUOR LICENSE WITH THE CITY OF DEPERE FOR THE HOWARD JOHNSON SITE AND THAT WE APPLY TO BE PUT ON THE LIST FOR THE NEXT AVAILABLE LICENSE, SECONDED BY GARY JORDAN. JULIE BARTON ABSTAINED. MOTION CARRIED.

2. Patricia Brezezinski

RE: Status of the Construction of CBRF

FOR INFORMATION ONLY

3. Artley Skenandore

RE: Governor's Island

4. Kathy Hughes

RE: War Dancers

FOR INFORMATION ONLY

5. Francis Skenandore

RE: Robert Thompson

MOTION BY KATHY HUGHES TO AUTHORIZE GENERAL COUNSEL TO NEGOTIATE A SETTLEMENT WITH ROBERT THOMPSON PRIOR TO PURSUING FURTHER LITIGATION, SECONDED BY SHIRLEY HILL. JULIE BARTON OPPOSED. MOTION CARRIED.

FOR THE RECORD, JULIE BARTON STATED THAT HER VOTE WOULD BE TO TAKE IT TO A RESTITUTION HEARING FOR COURT ORDERED PAYMENT ON BEHALF OF GENERAL TRIBAL COUNCIL TO RECOVER TRIBAL RESOURCES.

XIII. RECESS/ADJOURN

MOTION BY LORETTA V. METOXEN TO RECESS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 3:10 P.M.

Respectfully submitted.


Julie Barton, Tribal Secretary
Oneida Business Committee

MINUTES APPROVED AS PRESENTED/CORRECTED ON January 10, 1996