

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (414) 869-2214

Oneida, Wi 54155



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



ONEIDA BUSINESS COMMITTEE REGULAR MEETING WEDNESDAY, DECEMBER 13, 1995 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Deborah Doxtator-Chair, Loretta V. Metoxen-Vice Chair, Julie Barton-Secretary, Kathy Hughes- Treasurer, Gary Jordan, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill, Russell Metoxen-Council Members

EXCUSED: Kathy Hughes-Treasurer, Gary Jordan-Council Members

OTHERS PRESENT: Charlene Cornelius, Judy Cornelius, Bernie Cornelius, Alan Cornelius, Erv Thomson, Shane Anton, Wanda Webster, Jeri Bauman, Lae Danforth, Gerald L. Hill, Stephanie DeCorah, Debbie Danforth, Barbara Cornelius, Chris Doxtator, Bernice Elm, Thelma McLester, Jeff Metoxen, Eric McLester, Aurene Martin, Leland Danforth, Karen Cornelius, Pat Cornelius

OPENING: Leander Danforth

I. CALL TO ORDER BY DEBORAH DOXTATOR AT 9:00 A.M.

Presentation of Scholarship Check to Education by Lois Powless

II. OATH OF OFFICE

III. APPROVAL OF AGENDA

A. ADDITIONS:

REQUESTS

- | | |
|---------------------|-----------------------------------|
| 6. Chris Doxtator | RE: Land Management |
| 7. Deborah Doxtator | RE: Gaming Commission Salaries |
| 8. Judy Cornelius | RE: Memorial Fund for Loren Moore |

BINGO PASS REQUEST

United Amerindian Center - 30 passes
TRAVEL REQUEST

1. Deborah Doxtator, Loretta V. Metoxen
Artley Skenandore RE: Detroit, Michigan
December 16, 1995
Land Claims
2. Julie Barton RE: Chandler, AZ
January 14, 1995
NIGA, NCAI Task Force Meeting

EXECUTIVE SESSION

2. Gerald L. Hill RE: Attorney Matter
4. Ernie Stevens, Jr. RE: Internal Audit Executive Summary
5. Cheryl Skolaski RE: Relinquishment

B. DELETIONS:

MOTION BY JULIE BARTON TO APPROVE THE AGENDA, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Minutes of December 6, 1995

Page 3 of 16 regarding the Hula Bowl - the Secretary needs to look into the motion that clarified more diverse participation throughout the tribe and how to obtain that selection process.

Page 5 of 16 was approval for a Public Hearing for the Law Enforcement Ordinance, not approval of Public Hearing for the Law Enforcement Ordinance Minutes.

Page 10 of 16 - second motion needed to be clarified by Gary Jordan regarding Audit Executive Summary Report because first motion tabled this item.

Deferred to next week for clarification of motions made.

V. TABLED BUSINESS:

VI. REPORTS

A. HOTEL CORPORATION-1st Wednesday of the Month - Pat Lassila

B. APPEALS COMMISSION-(QUARTERLY: JAN/APR/JULY/OCT)

2nd Wednesday of the Month - Carol Liggins

C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month - Artley Skenandore

D. HOUSING AUTHORITY-4th Wednesday of the Month-Evelyn Elm

E. ONCOA-4th Wednesday of the Month-Warren Skenandore

F. HUMAN RESOURCES DEPARTMENT

1. Employee Recognition
2. Approval Requested for
3. Hiring information: FOR INFORMATION ONLY.
4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
5. Limited Term Employees (for Information Only)

G. ONEIDA GAMING COMMISSION- (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Jeff Metoxen

H. ONEIDA AIRPORT BUSINESS DEVELOPMENT BOARD - (QUARTERLY:
JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Rochelle Powless

I. TRAVEL REPORTS

J. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

Kathy Hughes

RE: Library Automation Agreement

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY SHIRLEY HILL TO DEFER FOR ONE WEEK, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

RESPONSE DUE DECEMBER 13, 1995

MOTION BY RUSSELL METOXEN TO DEFER FOR THREE WEEKS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Z. RON SKENANDORE

RE: Hiring

Excerpt from the Business Committee Meeting of November 29, 1995: MOTION BY SHIRLEY HILL TO INQUIRE ON TWO SPECIFIC AREAS REGARDING OCIFS AND THE DEPARTMENT OF PUBLIC WORKS HIRING OF AGRICULTURE FOOD PRODUCTION COORDINATOR AND SECRETARIES WITH A RESPONSE BACK IN TWO WEEKS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Response due December 13, 1995

Response Submitted

MOTION BY SHIRLEY HILL TO APPROVE THE REPORT, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN THAT THE RECOMMENDATIONS TO HAVE A FREEZE ON HIRING EMPLOYEES BE REFERRED BACK TO THE FINANCE COMMITTEE FOR CLARIFICATION DEFINING THE CUT-OFF LINE FOR HIRING OR NOT HIRING EMPLOYEES AND THAT IT BE SENT OUT TO ALL TRIBAL DEPARTMENTS IMMEDIATELY AFTER THE NEXT FINANCE COMMITTEE'S MEETING, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO HAVE THE OCIFS PROJECT SCHEDULED AT THE NEXT BI-WEEKLY MEETING, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Gerald L. Hill

RE: Neutral Zone for Oneida's

Excerpt from the Business Committee Meeting of November 29, 1995: MOTION BY KATHY HUGHES TO APPROVE THE RECOMMENDATION TO FORWARD THIS REQUEST TO THE CHIEF COUNSEL'S OFFICE TO COORDINATE WITH ATTORNEY FRANCIS SKENANDORE TO PREPARE A RECOMMENDATION FOR THE BUSINESS COMMITTEE'S CONSIDERATION, AND A LETTER OF RESPONSE BASED ON THAT RECOMMENDATION COMPLETED FOR ACTION FOR THE REGULAR BUSINESS COMMITTEE MEETING OF DECEMBER 13, 1995, WITH A COPY TO BE SENT TO THE LAND COMMITTEE, SECONDED BY RUSSELL METOXEN.

RESPONSE DUE DECEMBER 13, 1995

MOTION BY ERNIE STEVENS, JR. TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Deborah Doxtator

RE: General Tribal Council Task Force Recommendations\Alternative

Excerpt from the Business Committee Meeting of DECEMBER 6, 1995: MOTION BY SHIRLEY HILL TO DEFER FOR ONE WEEK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

RESPONSE DUE DECEMBER 13, 1995

Response Submitted.

MOTION BY SHIRLEY HILL TO APPROVE DON MCLESTER TO SERVE ON THE GTC INVESTIGATIVE COMMITTEE, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

VII. LEGISLATIVE OPERATING COMMITTEE

1 FOR ACTION:

Regular LOC Minutes of November 30, 1995

MOTION BY RUSSELL METOXEN TO APPROVE THE REGULAR LOC MINUTES OF NOVEMBER 30, 1995, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

2. FOR ACTION:

Regular LOC Minutes of November 16, 1995

MOTION BY LORETTA V. METOXEN TO APPROVE THE REGULAR LOC MINUTES OF NOVEMBER 16, 1995 SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

3. FOR ACTION:

Public Hearing Minutes for the Real Property Law of November 30, 1995

MOTION BY RUSSELL METOXEN TO APPROVE THE PUBLIC HEARING MINUTES FOR THE REAL PROPERTY LAW OF NOVEMBER 30, 1995, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

4. FOR ACTION:

The LOC is requesting the Oneida Business Committee direct the General Manager, direct the Governmental Services Director to submit an updated report regarding the Education, Career Plan and Scholarship status to be due the first LOC Meeting in February (due on February 1, 1995).

MOTION BY JULIE BARTON TO APPROVE THE RECOMMENDATION THAT THE GENERAL MANGER DIRECT THE GOVERNMENTAL SERVICES DIRECTOR TO SUBMIT AN UPDATED REPORT REGARDING THE EDUCATION, CAREER PLAN AND SCHOLARSHIP STATUS , DUE THE FIRST LOC MEETING IN FEBRUARY OF 1996, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

5. FOR CONSIDERATION:

The LOC is submitting the Veteran's Resolution and Statement of Effect with the recommendation that this resolution *not* be adopted at this time.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE REQUEST TO DENY THIS RESOLUTION AND TO REFER THIS BACK TO THE LOC TO BE REVIEWED WITH ADMINISTRATION AND BROUGHT BACK WITHIN 30 DAYS WITH PROPER RECOMMENDATIONS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

VIII. FINANCE COMMITTEE

Julie Barton

RE: Housing Authority Garages

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY SHIRLEY HILL THAT THE SECRETARY RESEARCH AND BRING FORTH THE SEPTEMBER 27, 1995 MINUTES REGARDING THE LAND COMMITTEE RECOMMENDATIONS, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

Response submitted.

FOR INFORMATION ONLY

IX. AUDIT COMMITTEE REPORT

Ernie Stevens, Jr.

RE: Internal Audit Executive Summary

Excerpt from the Business Committee Meeting of December 6, 1995: MOTION BY GARY JORDAN TO TABLE THIS ITEM FOR ONE WEEK, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Response due December 13, 1995

MOVED TO EXECUTIVE SESSION

X. NEW BUSINESS

A. RESOLUTIONS

Artley Skenandore

RE: Alcohol and Drug Free Workplace

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATIONS OF ATTORNEY JOANN HOUSE THAT THE GENERAL MANAGER MANDATE THE ALCOHOL AND DRUG FREE WORKPLACE TRAINING FOR ALL EMPLOYEES UNDER HIS JURISDICTION, THAT THE GAMING GENERAL MANAGER MANDATE THE ALCOHOL AND DRUG FREE WORKPLACE TRAINING FOR ALL EMPLOYEES UNDER HIS JURISDICTION, AND ALL STAFF UNDER THE BUSINESS COMMITTEE'S DIRECT SUPERVISION BE MANDATED TO ATTEND THE ALCOHOL AND DRUG FREE WORK PLACE TRAINING, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

B. BINGO PASS REQUESTS

AODA - 12

Carolyn Skenandore - (2) Staff Christmas Party (10) New Year's Eve Sobriety Pow-Wow

Oneida Business Committee Support Staff - 35

Janice Primeau - Christmas Party for Staff Door Prizes

Annual Memorial Golf Tournament - 15

Samantha Skenandore - Fundrasing

United Amerindian Center - 30

MOTION BY LORETTA V. METOXEN TO APPROVE THE BINGO PASS REQUESTS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

C. REQUESTS

Ernie Stevens, Sr

RE: Approval for Sign-off Authority Limit Increase

MOTION BY SHIRLEY HILL TO REFER THIS ITEM TO THE FINANCE COMMITTEE FOR CONSIDERATION WITH RESPONSE BACK IN THREE WEEKS, SECONDED BY LORETTA V. METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

2. Deborah Doxtator RE: Board Vacancy for Oneida Nation Veterans Advisory Council

MOTION BY LORETTA V. METOXEN TO APPROVE CLIFFORD DOXTATOR, JR. BE APPOINTED TO THE ONEIDA NATION VETERANS ADVISORY COUNCIL, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

3. Artley Skenandore RE: Board Vacancy for Oneida Nation School Board

MOTION BY ERNIE STEVENS, JR. TO APPROVE POSTING FOR THIRTY DAYS FOR THE ONEIDA NATION SCHOOL BOARD VACANCY, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

Gary L. Jordan RE: Host Luncheon/Media Coverage

MOTION BY JULIE BARTON TO REFER TO KATHY HUGHES TO IDENTIFY FUNDS, AND THAT THE GENERAL MANAGER CONFIRM THE NUMBER OF PEOPLE ATTENDING AND THAT THERE BE MEDIA COVERAGE, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO DIRECT THE GENERAL MANAGER TO IDENTIFY STAFF THAT ARE COMPARABLE WITH THOSE OF THE ADVANCED BOARD OF DIRECTORS TO ATTEND, AND DIRECT THE COMMUNICATIONS DEPARTMENT TO COORDINATE MEDIA COVERAGE, SECONDED BY SHIRLEY HILL . MOTION CARRIED UNANIMOUSLY.

Ernie Stevens, Sr. RE: Issue of Separation

MOTION BY ERNIE STEVENS, JR. TO DEFER THIS ITEM TO THE LOC FOR THE PURPOSE OF FOLLOW-UP AND SCHEDULING OF COMMUNITY MEETINGS AS SOON AS POSSIBLE ON THE ISSUE OF SEPARATION, ORGANIZATIONAL CHART AND THE BUSINESS COMMITTEE RESOLUTION 9-16-88-A, GTC RESOLUTIONS 2-25-82, 7-3-89-A, 3-4-91-A, ALL RESOLUTIONS, THAT PERTAIN TO THIS ISSUE OF SEPARATION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

6. Land Management RE: Minutes

MOTION BY LORETTA V. METOXEN TO DEFER UNTIL BERNICE ELM WAS PRESENT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE LAND COMMITTEE MINUTES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

7. Deborah Doxtator RE: Gaming Commission Salary

MOTION BY ERNIE STEVENS, JR. TO SCHEDULE A SPECIAL MEETING WITH THE GAMING COMMISSION AND THE BUSINESS COMMITTEE WITHIN TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

8. Judy Cornelius RE: Memorial Fund Loren Moore

MOTION BY ERNIE STEVENS, JR. TO TABLE THIS ITEM FOR ONE WEEK, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

D. CONTRACTS/AGREEMENTS

Debra Danforth RE: Renewal Agreement with Medical Center OB/GYN Associates

MOTION BY SHIRLEY HILL TO APPROVE THE RENEWAL AGREEMENT WITH THE MEDICAL CENTER OB\GYN ASSOCIATES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

E. TRAVEL REQUESTS

Deborah Doxtator, Loretta V. Metoxen RE: Detroit, Michigan
Artley Skenandore December 16, 1995
Land Claims

MOTION BY ERNIE STEVENS, JR TO APPROVE THE TRAVEL REQUEST, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

2 Julie Barton RE: Chandler, AZ
January 14, 1995
NIGA, NCAI Task Force Meeting

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE CHAIRWOMAN AND DESIGNEE AND THAT CHIEF COUNSEL AND THE LEGISLATIVE AFFAIRS DIRECTOR SEND THEIR DESIGNEE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

F. VACATIONS

XI. OTHER

XII. EXECUTIVE SESSION

A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoeft

B. OLD BUSINESS

Gerald L. Hill RE: Tribal Court

Excerpt from the Business Committee Meeting of November 8, 1995: MOTION BY ERNIE STEVENS, JR. TO DIRECT CHIEF COUNSEL'S OFFICE TO CONSOLIDATE REPORTS INTO A FINAL DOCUMENT AND BRING FORTH A PLAN IN THIRTY DAYS, WITH IMPLEMENTATION IN 90 DAYS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Response due December 6, 1995

LEAVE ON TABLE

MOTION BY LORETTA V. METOXEN THAT THE SECRETARY SCHEDULE A SPECIAL TWO HOUR MEETING WITH THE BUSINESS COMMITTEE AND THE LAW OFFICE IN TWO WEEKS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Sandra Ninham

RE: Complaints

Excerpt from the Business Committee Meeting of November 15, 1995: MOTION BY SHIRLEY HILL TO DIRECT SANDRA NINHAM TO FOLLOW UP AS DEEMED NECESSARY AND REPORT BACK IN THIRTY DAYS, SECONDED BY KATHY HUGHES. SANDRA NINHAM ABSTAINED. MOTION CARRIED.

Response due December 13, 1995

Verbal Report Submitted

FOR INFORMATION ONLY

Patricia Brezezinski

RE: Ashwaubenon - Zoning

Excerpt from the Business Committee Meeting of November 15, 1995: MOTION BY KATHY HUGHES TO TABLE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

LEAVE ON TABLE

C. NEW BUSINESS

1. Ron Hill

RE: Presentation to Oneida Business Committee and Fort Howard Negotiation Status Update on Several Related Fort Howard issues

MOTION BY RUSSELL METOXEN TO TABLED THIS ITEM FOR ONE WEEK, SECONDED BY KATHY HUGHES. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

2. Bernice Elm

RE: Land Management

a. Garrits Property

MOTION BY LORETTA V. METOXEN TO DEFER THE REQUEST TO A SPECIAL MEETING WITH THE BUSINESS COMMITTEE AND THE LAND COMMITTEE REGARDING A NEW LAND STRATEGY, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR OPPOSED, KATHY HUGHES ABSTAINED. MOTION CARRIED.

b. Music Festival

MOTION BY LORETTA V. METOXEN TO DENY THE MUSIC FESTIVAL, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Trust Properties

MOTION BY LORETTA V. METOXEN TO APPROVE THE TRUST PROPERTIES OF JACOBSON 12-13-95-A, KEUNTJES 12-13-95-B, STASZAK 12-13-95-C, ECKERT 12-15-95-D, BELONGIA 12-15-95-E, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

d. Annual Moratorium

MOTION BY KATHY HUGHES TO APPROVE THE MORATORIUM THROUGH JANUARY 30, 1996 AND TO TABLE THE REMAINING FOUR ITEMS TWO WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Gerald L. Hill

RE: Attorney Matter

MOTION BY ERNIE STEVENS, JR. TO DIRECT CHIEF COUNSEL TO MONITOR THE SITUATION AND KEEP THE CLIENT INFORMED, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

5. Ernie Stevens, Jr.

RE: Internal Audit Executive Summary

MOTION BY JULIE BARTON TO APPROVE 30 DAYS FOR ALL REPORTS, EXCEPT THE BINGO FINANCIAL FOR A REPORT IN TWO WEEKS, AND AMEND THE LANGUAGE UNDER HIDDEN VALLEY FROM: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER, TO: THE AUDIT COMMITTEE REQUESTS THE CURRENT STATUS OF THE AUDIT RECOMMENDATIONS FROM THE GENERAL MANAGER AND PRIOR ONEIDA BUSINESS COMMITTEE DIRECTIVES, SECONDED BY RUSSELL METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

6. Cheryl Skolaski

RE: Relinquishment

MOTION BY SANDRA NINHAM. TO APPROVE THE RELINQUISHMENT REQUEST, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

Aurene Martin

RE: Per Capita Trust Fund Information Request

MOTION BY LORETTA V. METOXEN TO DIRECT CHIEF COUNSEL TO HAVE ATTORNEY TO ATTORNEY DISCUSSION WITH THE HO-CHUNK NATION REGARDING TRUST FUNDS FOR MINORS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

XIII. RECESS/ADJOURN

MOTION BY KATHY HUGHES TO RECESS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 4:55 P.M.

Respectfully submitted,



Julie Barton, Tribal Secretary
Oneida Business Committee

MINUTES APPROVED AS PRESENTED/CORRECTED ON _____