

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (414) 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING WEDNESDAY, SEPTEMBER 27, 1995 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Loretta V. Metoxen-Vice Chair, Julie Barton-Secretary, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill, Russell Metoxen-Council Members

EXCUSED: Deborah Doxtator-Chair, Kathy Hughes-Treasurer, Gary Jordan-Council Members

OTHERS PRESENT:

OPENING: Leander Danforth

I. CALL TO ORDER BY LORETTA V. METOXEN AT 9:00 A.M.

Presentation to Business Committee from Bay Bank made by Phil Cunningham, president, Bay Bank.

II. OATH OF OFFICE administered by Sandra Ninham

APPEALS COMMISSION
- Dorothy Skenandore-PRESENT

ONEIDA TRIBAL SCHOOL BOARD
- Debra Danforth
- Cathy L. Metoxen-PRESENT

ONEIDA NATION COMMISSION ON AGING
- Hugh Danforth
- Prudence Doxtator-PRESENT

ONEIDA LAND CLAIMS COMMISSION
- Marlene Summers-PRESENT

III. APPROVAL OF AGENDA

A. ADDITIONS:

TRAVEL REPORT

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| 3. | Russell Metoxen | RE: Washington, DC |
| 4. | Ernie Stevens, Jr. | RE: Washington, DC |

REQUEST

- | | | |
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| 6. | Jeff Sanders | RE: Duck Creek |
| 7. | Brenda John | RE: Association of Native American Women's Conference Update |
| 8. | Loretta V. Metoxen | RE: Business Income Tax Letter |
| 9. | Mike Lockensgard | RE: National Review Committee |
| 10. | Gary Jordan | RE: Federal Income Tax to Indian Tribal Governments |

TRAVEL REQUEST

- | | | |
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| 1. | Kathy Hughes | RE: Milwaukee and Madison, WI
Joint Finance Committee Reception
September 26-27, 1995 |
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EXECUTIVE SESSION

- | | | |
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| 4. | Paddy Brzezinski | RE: Kubala Washatko |
| 5. | Bruce King | RE: Software Systems |
| 6. | Loretta V. Metoxen | RE: Pueblo Request |
| 7. | Loretta V. Metoxen | RE: Land Claims Video |

B. DELETIONS:

From Requests

Artley Skenandore

RE: Grievance Process Flowchart

MOTION BY SHIRLEY HILL TO APPROVE THE AGENDA, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Minutes of September 20, 1995

APPROVED AS WRITTEN

Special Business Committee Minutes of August 29, 1995

APPROVED AS WRITTEN

V. TABLED BUSINESS:

Kathy Hughes

RE: Land Management

Excerpt from Business Committee Meeting of September 20, 1995: **MOTION BY SHIRLEY HILL TO TABLE UNTIL NEXT WEEK FOR THE BUSINESS COMMITTEE TO REVIEW THE POLICY FOR NAMING BUILDINGS WITH ERNIE STEVENS, JR. BRINGING BACK RECOMMENDATIONS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

Response due September 27, 1995

MOTION BY RUSSELL METOXEN TO TAKE FROM THE TABLE, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

MOTION BY SHIRLEY HILL TO REFER THE POLICY REGARDING THE NAMING OF BUILDINGS TO THE LAND MANAGEMENT OFFICE, SECONDED BY RUSSELL METOXEN. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Dr. Ron Babba

RE: Activation of Norbert Hill CIP Budget for Auditorium for \$250,000.00

Excerpt from Business Committee Meeting of August 23, 1995: **MOTION BY KATHY HUGHES TO TABLE FOR PLANNING TO COORDINATE THE PROJECT WITH THE TRIBAL SECRETARY, THE HIGH SCHOOL PRINCIPAL, THE ARTS BOARD AND THE SCHOOL BOARD FOR PROPOSAL FOR THE TOTAL AUDITORIUM RENOVATION TO BE BROUGHT BACK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

MEETING SCHEDULED FOR MONDAY, SEPTEMBER 25, 1995 - 3:00P.M. - 5:00P.M.

REMAINS ON TABLE

VI. REPORTS

- A. HOTEL CORPORATION-1st Wednesday of the Month - Pat Lassila**
- B. APPEALS COMMISSION-(QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Carol Liggins**
- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month -Ron Hill**
- D. HOUSING AUTHORITY-4th Wednesday of the Month-Evelyn Elm**

Report Submitted Dated - September 20, 1995

MOTION BY RUSSELL METOXEN TO APPROVE THE HOUSING AUTHORITY REPORT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

- E. ONCOA-4th Wednesday of the Month-Warren Skenandore**

Report Submitted Dated - September 20, 1995

MOTION BY SANDRA NINHAM TO APPROVE THE REPORT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

F. HUMAN RESOURCES DEPARTMENT

- 1. Employee Recognition**
- 2. Approval Requested for**
- 3. Hiring information: FOR INFORMATION ONLY.**
- 4. TRANSFERS/PROMOTIONS/REASSIGNMENTS**
- 5. Limited Term Employees (for Information Only)**

- G. ONEIDA GAMING COMMISSION- (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Jeff Metoxen**

H. TRAVEL REPORTS

- 1. Gary L. Jordan RE: Washington, DC September 19 - 20, 1995**

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REPORT, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

- 2. Loretta V. Metoxen RE: Syracuse, NY September 13-16, 1995**

MOTION BY SANDRA NINHAM TO APPROVE THE TRAVEL REPORT AND THE RECOMMENDATION OF DEVELOPING AN ACTION PLAN TO TAKE SEVERAL WISCONSIN LAWMAKERS AND LOCAL OFFICIALS TO THE CLAIM AREA FOR A DIALOG ON A GOVERNMENT TO GOVERNMENT BASIS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

3. Russell Metoxen

RE: Washington, DC September 21-22, 1995

MOTION BY JULIE BARTON TO APPROVE THE TRAVEL REPORT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

4. Ernie Stevens, Jr.

RE: Washington, DC September 10-13, 1995

MOTION BY SANDRA NINHAM TO APPROVE THE REPORT AND THAT A LETTER OF APPRECIATION TO THE CROW NATION CHAIR, CLARA NOME, BE DRAFTED BY ERNIE STEVENS, JR. FOR HER EFFORTS IN THE UNITY CAMPAIGN AGAINST BUDGET CUTS TO BE SIGNED AND SENT BY THE CHAIR, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

I. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

Gerald L. Hill

RE: S.487

August 7-9, 1995, Washington, DC

Excerpt from Business Committee Meeting August 16, 1995: **MOTION BY SANDRA NINHAM TO APPROVE THE REPORT, TO DIRECT CHIEF COUNCIL'S OFFICE TO PROVIDE AN ASSESSMENT WITHIN TWO WEEKS ON THE AFFECTS OF S.487 ON ONEIDA SPECIFICALLY, SECONDED BY JULIE BARTON. LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.**

Response due September 27, 1995

MOTION BY ERNIE STEVENS, JR. TO DEFER THE REPORT FOR ONE WEEK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Artley Skenandore

RE: Approval of transfer of \$395,000.00 for Bay Bank second floor construction

Excerpt from Business Committee Meeting September 13, 1995: **MOTION BY GARY JORDAN TO APPROVE THE TWO WEEK EXTENSION TO THE GENERAL MANAGER, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

Response due September 27, 1995

Report submitted

FOR YOUR INFORMATION

MOTION BY SHIRLEY HILL TO DIRECT THE GENERAL MANAGER TO GIVE A REPORT ON THE RESPONSIBILITIES AND COMMUNICATION PROCESS REGARDING THE BYLAWS AND STANDARD OPERATING PROCEDURES OF THE SPACE COMMITTEE AT THE OCTOBER 9, 1995 BI-WEEKLY MEETING, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

MOTION BY ERNIE STEVENS, JR. TO DIRECT THE GENERAL MANAGER TO REPORT BACK IN

TWO WEEKS ON THE COMMUNICATION PROCESS BETWEEN GAMING, BUSINESS COMMITTEE AND ADMINISTRATION REGARDING SPACE CONCERNS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

Julie Barton

RE: Records Management Resolution

Excerpt from Business Committee Meeting of August 30, 1995 **MOTION BY SHIRLEY HILL TO AMEND THE MOTION THAT THE SECRETARY AND GENERAL MANAGER DEFINE THE PROCESS OF A TRANSITION PLAN TO BE BROUGHT BACK TO THE BUSINESS COMMITTEE IN THIRTY DAYS, SECONDED BY KATHY HUGHES. MOTION CARRIED.**

Response due September 27, 1995

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE 30 DAY EXTENSION TO INCLUDE INPUT FROM THE COMPLIANCE DEPARTMENT, SECONDED BY RUSSELL METOXEN. JULIE BARTON ABSTAINED. MOTION CARRIED.

Artley Skenandore

RE: Peace, Friendship, Trust Task Force Recommendations

Excerpt from Business Committee Meeting of September 13, 1995: **MOTION BY SHIRLEY HILL TO APPROVE THE FOUR RECOMMENDATIONS OF: 1. TO DIRECT THE GENERAL MANAGER REGARDING FOLLOWING THE CHAIN OF COMMAND AND WHAT WOULD THE CONSEQUENCES BE FOR NOT FOLLOWING THE CHAIN OF COMMAND, BACK IN TWO WEEKS.**

Response due September 27, 1995

MOTION BY SHIRLEY HILL TO DEFER BACK TO THE GENERAL MANAGER TO REPORT ON THE CONSEQUENCES AND ENFORCEMENT OF CONSEQUENCES TO BE BROUGHT BACK AT THE OCTOBER 9, 1995 BI-WEEKLY MEETING, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

Gerald L. Hill

RE:Peace, Friendship, Trust Task Force Recommendations

Excerpt from Business Committee Meeting of September 13, 1995: **2. TO DIRECT CHIEF COUNSEL'S OFFICE TO DEVELOP AN OPINION ON THE PERSONNEL POLICIES AND PROCEDURE MANUAL AS TO WHETHER OR NOT THE MANUAL IS A GUIDELINE OR A LAW OF THE TRIBE THAT IS ENFORCEABLE SO THAT THERE IS A CONSISTENT UNDERSTANDING BETWEEN THE GOVERNMENT AND ADMINISTRATION, BACK IN ONE WEEK.**

Response due September 27, 1995

Report Submitted

MOTION BY SHIRLEY HILL TO APPROVE THE REPORT AND SEND THE REPORT TO THE HUMAN RESOURCE DEPARTMENT TO BE FILED WITH THEIR PROCEDURES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO DIRECT THE GENERAL MANAGER TO DIRECT THE HUMAN RESOURCE DEPARTMENT TO UTILIZE THE PERSONNEL POLICY AND PROCEDURES AS A LAW AND FOR THE LEGAL DEPARTMENT TO ASSIST THE HUMAN RESOURCE DEPARTMENT WITH CLARIFICATION OF COMMON SENSE GUIDELINES VS. THE LAW; THAT A COMPREHENSIVE TRAINING SESSION REGARDING PERSONNEL POLICIES AND PROCEDURES MANUAL FOR MANAGEMENT BE DEVELOPED AND IMPLEMENTED BY THE HUMAN RESOURCE DEPARTMENT, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Artley Skenandore

RE: Rescind Resolution #11-23-94-G "1994 Comprehensive Housing Plan"

Excerpt from Business Committee Meeting September 13, 1995: **MOTION BY JULIE BARTON THAT THE GENERAL MANAGER PROVIDE A MODIFIED PLAN FOR THE INTERIM PERIOD BACK IN TWO WEEKS TO THE BUSINESS COMMITTEE UNTIL THE RENEWAL OF THE COMPREHENSIVE HOUSING PLAN AND RESOLUTION.**

Response due September 27, 1995

MOTION BY SHIRLEY HILL TO APPROVE THE TWO WEEK EXTENSION, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

Artley Skenandore

RE: De Pere/Oneida Nation Joint Planning and Zoning Committee

Excerpt from Business Committee Meeting of September 20, 1995: **MOTION BY KATHY HUGHES TO APPROVE THE APPOINTMENT OF LORETTA V. METOXEN TO THE DEPERE/ONEIDA NATION JOINT PLANNING AND ZONING COMMITTEE; THAT GARY JORDAN BE NAMED AS AN ALTERNATE TO THAT COMMITTEE; TO REFER TO THE GENERAL MANAGER TO APPOINT TWO OTHER REPRESENTATIVES AND TO NOTIFY THE BUSINESS COMMITTEE IN ONE WEEK OF THOSE APPOINTMENTS, SECONDED BY ERNIE STEVENS, JR. SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

Response due September 27, 1995

MOTION BY JULIE BARTON TO APPROVE THE RECOMMENDATIONS OF THE GENERAL MANAGER REGARDING ERNIE STEVENS, SR. AND MICHAEL CASEY BEING NAMED AS REPRESENTATIVES AND DR. RON BABA AS AN ALTERNATE TO THE DEPERE/ONEIDA NATION JOINT PLANNING AND ZONING COMMITTEE, SECONDED BY SHIRLEY HILL. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

VII. LEGISLATIVE OPERATING COMMITTEE

VIII. FINANCE COMMITTEE

Report Submitted dated - September 21, 1995

MOTION BY ERNIE STEVENS, JR. TO TABLE ITEM 1 REGARDING THE ONEIDA HOUSING AUTHORITY GARAGE PROPOSAL FOR CLARIFICATION BY THE TREASURER, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO APPROVE ITEMS: 2. AMERICAN EXPRESS CORPORATE CARD; 3. NATIONAL CAR RENTAL; 4. BANK ONE RENEWAL OF CERTIFICATE OF DEPOSIT AND 5. CAPITAL INVESTMENT SERVICES INVESTMENT ADVISORY AGREEMENT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

IX. AUDIT COMMITTEE REPORT

X. NEW BUSINESS

A. RESOLUTIONS

B. BINGO PASS REQUESTS

WIEA Conference - October Senior Passes - Dinner/Dance Fundraiser - (200)
Submitted by Sharon Dodge

MOTION BY JULIE BARTON TO APPROVE THIS ONE TIME BINGO PASS REQUEST AND THAT THIS APPROVAL DOES NOT SUPERCEED THE NEED FOR A POLICY, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL THAT THE POLICY DEVELOPMENT BE REFERRED TO THE FINANCE COMMITTEE, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

C. REQUESTS

Victrietta Hensley

RE: Recruitment/Retention

MOVED TO CONTRACTS

2. Deborah Doxtator

RE: Retro Approval of Letter

MOTION BY RUSSELL METOXEN TO APPROVE THE RETRO LETTER TO PRESIDENT CLINTON REGARDING HR. 1977, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

3 Lloyd Powless RE: Request for GTC Meeting on Gaming Expansion

MOTION BY RUSSELL METOXEN TO HONOR THE REQUEST FOR A GENERAL TRIBAL COUNSEL MEETING REGARDING GAMING EXPANSION FOR MONDAY, OCTOBER 23, 1995 AT 6:00 P.M. AT THE NORBERT HILL CENTER, SECONDED BY JULIE BARTON. SHIRLEY HILL OPPOSED. MOTION CARRIED.

4 Z. Ron Skenandore RE: Cost of Living Adjustment/Trade-Back for Cash FY96

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE RECOMMENDATIONS REGARDING THE COST OF LIVING ADJUSTMENT/TRADE BACK FOR CASH FY96 WITH THE CORRECTION ON DEADLINE FOR TRADE BACK TO BE CHANGED TO OCTOBER 20, 1995, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

5 Kathy Hughes RE: Continuing Budget Resolution

MOTION BY SHIRLEY HILL TO APPROVE AMENDING THE CONTINUING BUDGET RESOLUTION 9-27-95-A BE EXTENDED TO DECEMBER 2, 1995 WITH THE PREVIOUS APPROVED GTC BUDGET MEETING DATE OF NOVEMBER 18, 1995 AMENDED TO DATE OF DECEMBER 2, 1995, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

6 Jeff Sanders RE: Duck Creek

MOTION BY ERNIE STEVENS, JR. TO RECESS UNTIL 1:30 P.M., SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

BACK IN SESSION AT 1:30 P.M.

7 Brenda John RE: Association of Native American Women's Conference Update

FOR INFORMATION ONLY

8 Artley Skenandore RE: Grievance Process Flow

DELETED

9 Loretta V. Metoxen RE: Business Income Tax Letter

MOTION BY JULIE BARTON TO APPROVE THE LETTER FOR THE CHAIR'S SIGNATURE AND TO INCLUDE THE EFFECTS ON SURROUNDING COUNTIES AS WELL, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

10 Mike Lockensgard RE: National Review Committee

FOR INFORMATION ONLY

11 Gary Jordan RE: Federal Income Tax to Indian Tribal Governments

FOR INFORMATION ONLY

D. CONTRACTS/AGREEMENTS

Jo Swamp

RE: Attorney Contract Charlene Sanders

MOTION BY JULIE BARTON TO APPROVE THE ATTORNEY CONTRACT, SECONDED BY ERNIE STEVENS, JR. RUSSELL METOXEN ABSTAINED. MOTION CARRIED.

2 Victrietta Hensley

RE: Recruitment/Retention

MOVED FROM REQUESTS

FOR INFORMATION ONLY

E. TRAVEL REQUESTS

Kathy Hughes

RE: Milwaukee and Madison
Joint Finance Committee Meeting Reception
September 26-27, 1995

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

F. VACATIONS

XI. OTHER

XII. EXECUTIVE SESSION

A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoefl

B. OLD BUSINESS

Ron Hill

RE: Thomas Gardner, School Employee

MOTION BY TO SHIRLEY HILL TO REFER TO THE SCHOOL BOARD WITH A REPORT BROUGHT BACK IN ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Response due September 27, 1995

C: NEW BUSINESS

1. Paddy Brzezinski RE: Pamperin Park

MOTION BY ERNIE STEVENS, JR. TO ACCEPT RECOMMENDATION NUMBER 3 BY SKENANDORE AND ASSOCIATES, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

2. Ron Peterson RE: Gaming Sales and Marketing

MOTION BY JULIE BARTON THAT THE SALES AND MARKETING REPORT BE PLACED ON THE MONDAY MORNING, OCTOBER 9, 1995 MEETING WITH THE INTERIM GAMING GENERAL MANAGER, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO HAVE THE PURCHASE POLICY REVIEWED BY THE FINANCE COMMITTEE, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

- 3 Paddy Brzezinski RE: Kubala Washatko

MOTION BY RUSSELL METOXEN TO MOVE FORWARD TO APPROVE NEGOTIATIONS UP TO STATED AMOUNT, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

4. Bruce King RE: Software Systems

MOTION BY SHIRLEY HILL TO APPROVE THE CHIEF FINANCIAL OFFICER'S RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

5. Loretta V. Metoxen RE: Pueblo Request

MOTION BY ERNIE STEVENS, JR. TO REFER THIS REQUEST TO THE FINANCE COMMITTEE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

6. Loretta V. Metoxen RE: Land Claims Video

MOTION BY RUSSELL METOXEN TO REFER THIS REQUEST TO SKENANDORE AND ASSOCIATES, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

XIII. RECESS/ADJOURN

MOTION BY JULIE BARTON TO RECESS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 5:00 P.M.

Respectfully submitted,



**Julie Barton, Tribal Secretary
Oneida Business Committee**

MINUTES APPROVED AS PRESENTED/CORRECTED ON _____