

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (414) 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING WEDNESDAY, SEPTEMBER 20, 1995 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Deborah Doxtator-Chair, Loretta V. Metoxen-Vice Chair, Julie Barton-Secretary, Kathy Hughes- Treasurer, Gary Jordan, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill, Russell Metoxen-Council Members

EXCUSED: Sandra Ninham-Council Member

OTHERS PRESENT: Irv Thompsom, Marji Stevens, Noreen Kahoombausch, Pearl House, Stanley Webster, Alan Cornelius, Carole Liggins, Wanda Webster, Victrietta Hensley, Ken Webster, Jeri Bauman, David Webster, Shane Anton, Karen Cornelius, Jerry Danforth, Christopher Powless, Mary Enda Greendeer, Susan House, Stephanie DeCorah, Dawn Mineau, Keith Quiver, Chris Doxtator, Leland Ninham, Lois Strong

OPENING: Leander Danforth

I. CALL TO ORDER BY LORETTA V. METOXEN AT 9:00 A.M.

II. OATH OF OFFICE TO BE ADMINISTERED BY: JULIE BARTON

APPEALS COMMISSION

- Dorothy Skenandore
- Stanley Webster-PRESENT
- Winifred Thomas-PRESENT
- Pearl House-PRESENT
- Gary G. Metoxen-PRESENT
- Kirby Metoxen-PRESENT
- Gerald Danforth, Sr.-PRESENT
- Carole Liggins-PRESENT

ONEIDA TRIBAL SCHOOL BOARD

- Corrine Zhuckahossee-PRESENT
- Debra Danforth
- Cathy L. Metoxen

ONEIDA NATION COMMISSION ON AGING

- Hugh Danforth
- Prudence Doxtator

GAMING COMMISSION

- Alan Cornelius-PRESENT
- Judy Skenandore-PRESENT

ONEIDA LAND CLAIMS COMMISSION

- Alan Cornelius-PRESENT
- Marlene Summers
- Noreen Kahoombausch-PRESENT

III. APPROVAL OF AGENDA

A. ADDITIONS:

TO REQUESTS

- 11 Patty Hoeft RE: Release of Accords
- 13 Victrietta Hensley RE: Sexual Harassment Training

TO TRAVEL REQUEST

- Deborah Doxtator RE: Gathering of Native American Women
Denver Colorado
October 28-31, 1995
- 2. Deborah Doxtator RE: Clinton\Gore 1996 Primary Dinner
Philadelphia, PA
September 19, 1995 - retro travel
- 3. Loretta V. Metoxen RE: Retro active travel request to New York
- 4. Kathy Hughes RE: NCAI
San Diego, CA
October 29- November 3, 1995
- 5. Loretta V. Metoxen RE: Madison, WI
Chief of Staff Meeting
September 21, 1995

TO EXECUTIVE SESSION

- 3. Lois Strong RE: Management Report
- 4. Loretta V. Metoxen RE: Letter of Intent
- 5. Loretta V. Metoxen RE: Space
- 6. Patty Hoeft RE: MOA - Thames
- Kathy Hughes RE: Broydrick and Associates

MOVES

Land Management Report from Executive Session to Item 12 under Requests

B. DELETIONS:

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE AGENDA, SECONDED BY SHIRLEY HILL.
MOTION CARRIED UNANIMOUSLY.**

IV. MINUTES TO BE APPROVED:

Special Business Committee Meeting August 25, 1995

APPROVED AS SUBMITTED

Regular Business Committee Meeting September 13, 1995

PAGE 7 OF 15 ITEM 8, MOTION TO READ TO APPROVE THE LOC REQUEST WITH REPORT BACK TO LOC IN TWO WEEKS; ITEM 9, MOTION TO READ TO APPROVE THE LOC REQUEST WITH A REPORT BROUGHT BACK IN TWO WEEKS.

PAGE 13 OF 15, MOTION TO READ TO APPROVE ITEM ONE AND REFER ITEM ONE AND TWO TO THE SEPTEMBER 25, 1995 BIWEEKLY MEETING WITH THE GENERAL MANAGER.

PAGE 12 OF 15 CORRECTION TO CORRECT SPELLING OF SELDONA TO CORRECT SPELLING OF SEDONA.

MINUTES APPROVED AS CORRECTED

V. TABLED BUSINESS:

Artley Skenandore

RE: Activation of General Tribal Council approved Capital Improvement Project funds for FY 1995 in the amount of \$50,000 for final planning and programming of the Community Recreation Center/Pool project.

RE: Activation of Food Distribution Warehouse CIP Budget for \$498,000.00

EXCERPT FROM BUSINESS COMMITTEE MEETING OF AUGUST 30, 1995. MOTION BY KATHY HUGHES TO TABLE FOR REPORT FROM THE GENERAL MANAGER FOR EVALUATION ON FEDERAL CUTBACKS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

REMAINS ON TABLE

MOTION BY KATHY HUGHES TO TAKE BOTH ITEMS FROM THE TABLE AND REFER TO THE FINANCE COMMITTEE FOR PRIORITIZATION AND RECOMMENDATION TO BE BROUGHT BACK TO THE BUSINESS COMMITTEE ON OCTOBER 11, 1995, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

Dr. Ron Babba

RE: Activation of Norbert Hill CIP Budget for Auditorium for \$250,000.00

EXCERPT FROM BUSINESS COMMITTEE MEETING OF AUGUST 23, 1995: MOTION BY KATHY HUGHES TO TABLE FOR PLANNING TO COORDINATE THE PROJECT WITH THE TRIBAL SECRETARY, THE HIGH SCHOOL PRINCIPAL, THE ARTS BOARD AND THE SCHOOL BOARD FOR PROPOSAL FOR THE TOTAL AUDITORIUM RENOVATION TO BE BROUGHT BACK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MEETING SCHEDULED FOR MONDAY, SEPTEMBER 25, 1995 - 3:00P.M. - 5:00P.M.

REMAINS ON TABLE

B. BINGO PASS REQUESTS

Oneida Senior Citizens Program - (100)
Submitted by Theresa Reed

EXCERPT FROM BUSINESS COMMITTEE MEETING OF AUGUST 30, 1995: MOTION BY SHIRLEY HILL TO TABLE FOR MORE INFORMATION FROM ALMA WEBSTER, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

REMAINS ON TABLE

MOTION BY JULIE BARTON TO TAKE FROM TABLE AND REFER TO THE INTERIM GAMING GENERAL MANGER TO REPORT BACK AT OCTOBER 2, 1995 MONDAY MORNING MEETING, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

VI. REPORTS

- A. HOTEL CORPORATION-1st Wednesday of the Month - Pat Lassila**
- B. APPEALS COMMISSION-(QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Carol Liggins**
- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month -Ron Hill**

Report Submitted Dated - September 12, 1995

Loretta V. Metoxen stated that item two from Request will be moved to Reports to coordinate with the School Board Report.

For the record, Kathy Hughes stated the reason why we're changing those positions from what was previously handled as a stipend type situation under a consultant type contract was because the individuals work patterns, work schedules, work performances was being handled in a manner according to the IRS regulations are better defined as that between an employer and an employee. That information came to our attention last mid-summer when we had the discussion about changing the status of those employees. So I support the request for the procedural exception and ask that my verbal explanation be entered into the record to justify that request.

MOTION BY KATHY HUGHES TO APPROVE THE PROCEDURAL EXCEPTION FOR THE SPEAKER TRANSLATORS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON THAT THE SECOND REQUEST REGARDING THE LEARNING ENVIRONMENTAL SPECIALIST BE PUT ON THE SEPTEMBER 27, 1995 BUSINESS COMMITTEE MEETING EXECUTIVE SESSION, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

**MOTION BY JULIE BARTON TO APPROVE THE REPORT, SECONDED BY KATHY HUGHES.
MOTION CARRIED UNANIMOUSLY.**

D. HOUSING AUTHORITY-4th Wednesday of the Month-Evelyn Elm

E. ORCA-4th Wednesday of the Month-Warren Skenandore

F. HUMAN RESOURCES DEPARTMENT

- 1. Employee Recognition**
- 2. Approval Requested for**
- 3. Hiring information: FOR INFORMATION ONLY.**
- 4. TRANSFERS/PROMOTIONS/REASSIGNMENTS**
- 5. Limited Term Employees (for Information Only)**

Report Submitted Dated - Sept 11, 1995

**G. ONEIDA GAMING COMMISSION- (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of the Month - Jeff Metoxen**

H. TRAVEL REPORTS

I. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

Gerald L. Hill

RE: Systematic Disparate Treatment

**EXCERPT FROM SEPTEMBER 13, 1995 BUSINESS COMMITTEE MEETING: MOTION BY
LORETTA V. METOXEN TO APPROVE A ONE WEEK EXTENSION, SECONDED BY SANDRA
NINHAM. MOTION CARRIED UNANIMOUSLY.**

Response due September 20, 1995

**MOTION BY ERNIE STEVENS, JR. TO GRANT A ONE WEEK EXTENSION TO JO SWAMP,
SECONDED BY RUSSELL METOXEN. SHIRLEY HILL OPPOSED. MOTION CARRIED.**

Report submitted later in the agenda by Attorney Loretta F. Livingston

**MOTION BY KATHY HUGHES TO APPROVE THE ATTORNEY REPORT AND FOR THE
SECRETARY TO DISSEMINATE THE INFORMATION TO THE GAMING COMMISSION, GENERAL
MANAGERS AND HRD PERSONNEL, SECONDED BY GARY JORDAN. JULIE BARTON
ABSTAINED. MOTION CARRIED.**

VII. LEGISLATIVE OPERATING COMMITTEE

- 1 FOR APPROVAL Request for a Public Hearing date of October 29, 1995 for the Oneida Conservation Ordinance.
- 2 FOR APPROVAL: Request for a Public Hearing date of November 2, 1995 for the Tobacco Ordinance.

MOTION BY KATHY HUGHES TO APPROVE BOTH PUBLIC HEARING DATES OF OCTOBER 29 AND NOVEMBER 2, 1995, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

VIII. FINANCE COMMITTEE

IX. AUDIT COMMITTEE REPORT

X. NEW BUSINESS

- A. RESOLUTIONS
- B. BINGO PASS REQUESTS

Joylyn Cornelius - 40
Oneida Tribal School Booster Club

MOTION BY KATHY HUGHES TO APPROVE 25 PASSES, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

C. REQUESTS

Deborah Doxtator RE: De Pere/Oneida Nation Joint Planning and Zoning Committee

MOTION BY KATHY HUGHES TO APPROVE THE APPOINTMENT OF LORETTA V. METOXEN TO THE DEPERE\ONEIDA NATION JOINT PLANNING AND ZONING COMMITTEE; THAT GARY JORDAN BE NAMED AS AN ALTERNATE TO THAT COMMITTEE; TO REFER TO THE GENERAL MANAGER TO APPOINT TWO OTHER REPRESENTATIVES AND TO NOTIFY THE BUSINESS COMMITTEE IN ONE WEEK OF THOSE APPOINTMENTS, SECONDED BY ERNIE STEVENS, JR. SHIRLEY HILL ABSTAINED. MOTION CARRIED.

- 2. Linda Glaser RE: Procedural exceptions for the Oneida Nation School Board

MOVED TO REPORTS TO COORDINATE WITH THE SCHOOL BOARD REPORT

- 3. Reka Smith RE: Personal Request

MOTION BY KATHY HUGHES TO REFER THIS REQUEST TO THE GENERAL MANAGER TO INVESTIGATE AND TAKE APPROPRIATE ACTION WITH A REPORT TO THE BUSINESS COMMITTEE AT THE BIWEEKLY ON OCTOBER 2, 1995, SECONDED BY RUSSELL METOXEN. MOTION CARRIED UNANIMOUSLY.

4. Ken Webster/Pat Wood RE: Activation of CIP Project #93-004 Casino Access Road Phase III
\$140,000.00

MOTION BY ERNIE STEVENS, JR. TO APPROVE ACTIVATION OF CIP PROJECT #93-004 FOR \$140,000.00, SECONDED BY JULIE BARTON. KATHY HUGHES, SHIRLEY HILL OPPOSED. MOTION CARRIED.

FOR THE RECORD, JULIE BARTON STATED IT IS BUDGETED AND THE WORK HAS BEEN DONE, SO WE HAVE NO OTHER DUTY BUT TO APPROVE.

5. Ken Webster/Pat Wood RE: Activation of remaining \$587,300.00 from the CIP Project #94-004 removal of asbestos from NHC School and Upgrade

MOTION BY KATHY HUGHES TO APPROVE THE REQUEST TO ACTIVATE THE CIP PROJECT #94-004 FOR \$587,300.00, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

6. Mary Edna Greendeer RE: Status Report with recommendations to help resolve discrepancies in the work place

DELETED

- Susan Daniels RE: Designee letter for NAGPRA Receipt of Inventories 25 U.S.C
3003

MOTION BY KATHY HUGHES TO APPROVE THE LETTER TO BE SIGNED BY THE CHAIRWOMAN, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

8. Deborah Doxtator RE: Oneida Nation Museum Advisory Board

MOTION BY JULIE BARTON TO APPROVE THE RECOMMENDATION OF CAROL O. SMART TO THE ONEIDA NATION MUSEUM ADVISORY BOARD, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

9. Alan Cornelius RE: Approval of Design and Development for Tornado/Library Shelters for Green Earth Mobile Home Park

MOTION BY KATHY HUGHES TO REFER TO THE FINANCE COMMITTEE FOR INCLUSION IN ANALYSIS RE-PRIORITIZATION OF PROJECTS AND REPORT BACK AT THE OCTOBER 11, 1995 BUSINESS COMMITTEE MEETING, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

10. Deborah Doxtator RE: Installation of Oneida Nation Boundary Signs

MOTION BY SHIRLEY HILL THAT THE GENERAL MANAGER DIRECT THE COORDINATION OF THESE EVENTS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

11. Patty Hoeft RE: Release of Accords

MOTION BY SHIRLEY HILL TO APPROVE THE RELEASE OF THE VILLAGE OF ASHWAUBENON AND CITY OF DEPERE ACCORDS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

Deborah Doxtator, Chair and Gary Jordan, Council Member arrived at 10:25 a.m. and took their places in session.

12. Chris Doxtator RE: Land Management

- A. **MOTION BY SHIRLEY HILL TO APPROVE ASSIGNMENT OF LEASE WITH SPECIAL CONTINGENCIES ADDED, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

- B. **MOTION BY SHIRLEY HILL TO TABLE UNTIL NEXT WEEK FOR THE BUSINESS COMMITTEE TO REVIEW THE POLICY FOR NAMING BUILDINGS WITH ERNIE STEVENS, JR. BRINGING BACK RECOMMENDATIONS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

- C. **MOTION BY KATHY HUGHES TO APPROVE PLACING 35 ACRES INTO WETLAND RESERVE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

- D. **MOTION BY KATHY HUGHES TO REFER THE VETERANS LOAN ADDENDUM TO THE FINANCE COMMITTEE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

- E. **MOTION BY SHIRLEY HILL TO TABLE FOR TWO WEEKS FOR CLARIFICATION REGARDING LEASE , SECONDED BY GARY JORDAN. ERNIE STEVENS, JR. OPPOSED. MOTION CARRIED.**

- F. **MOTION BY KATHY HUGHES TO APPROVE ADDENDUM A-9-11-95, MELCHERT 9-20-95-B, SKENANDORE 9-20-95-C, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

Loretta V. Metoxen, Vice-Chair announced that the Business Committee meeting will now be chaired by Deborah Doxtator, Chair.

13. Victrietta Hensley RE: Sexual Harassment Training

WILL BE PLACED ON NEXT WEEK'S AGENDA

D. CONTRACTS/AGREEMENTS

E. TRAVEL REQUESTS

Deborah Doxtator RE: Gathering of Native American Women
Denver Colorado
October 28-31, 1995

MOTION BY LORETTA V. METOXEN TO APPROVE TRAVEL REQUEST, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

2 Deborah Doxtator RE: Clinton\Gore 1996 Primary Dinner
Philadelphia, PA
September 19, 1995 - retro

MOTION BY ERNIE STEVENS, JR. TO APPROVE RETRO TRAVEL REQUEST, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

3 Loretta V. Metoxen RE: Retro active travel request to New York
September 13-15, 1995

MOTION BY ERNIE STEVENS, JR. TO APPROVE RETRO TRAVEL REQUEST, SECONDED BY GARY JORDAN. SHIRLEY HILL, LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

4 Kathy Hughes RE: NCAI
Gary Jordan San Diego, CA
October 29- November 3, 1995

MOTION BY JULIE BARTON TO APPROVE TRAVEL REQUEST AND FOR GARY JORDAN TO ATTEND, SECONDED BY SHIRLEY HILL. KATHY HUGHES, GARY JORDAN ABSTAINED. MOTION CARRIED.

5. Loretta V. Metoxen RE: Madison, WI
Chief of Staff Meeting
September 21,1995

MOTION BY GARY JORDAN TO APPROVE TRAVEL REQUEST, SECONDED BY RUSSELL METOXEN. SHIRLEY HILL, LORETTA V. METOXEN ABSTAINED. MOTION CARRIED.

F VACATIONS

XI. OTHER

XII. EXECUTIVE SESSION

A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoefft

B. OLD BUSINESS

C. NEW BUSINESS

Shirley Hill RE: Thomas Gardner, School Employee

MOTION BY SHIRLEY HILL TO REFER TO SCHOOL BOARD WITH A REPORT BROUGHT BACK IN ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

2 Chris Doxtator RE: Land Issues

MOVED TO REQUEST ITEM 12

3 Lois Strong RE: Management Report

FOR INFORMATION ONLY

4 Loretta V. Metoxen RE: Letter of Intent

MOTION BY KATHY HUGHES TO APPROVE THE DRAFTING OF LETTER OF INTENT AND TO REFER TO THE CHIEF COUNSEL'S OFFICE FOR LEGAL DRAFTING AND SIGNATURE BY THE CHAIR WITH DEADLINE OF SEPTEMBER 21, 1995, SECONDED BY LORETTA V. METOXEN. MOTION CARRIED UNANIMOUSLY.

5 Loretta V. Metoxen RE: Space

FOR INFORMATION ONLY

6 Patty Hoeft RE: MOA - Thames

MOTION BY LORETTA V. METOXEN TO ADOPT RESOLUTION 9-20-95-A AND MEMORANDUM OF AGREEMENT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.

7 Kathy Hughes RE: Broydrick and Associates

MOTION BY LORETTA V. METOXEN TO AUTHORIZE THE TREASURER TO NEGOTIATE A SIX MONTH RETAINER CONTRACTS WITH BROYDRICKS AND ASSOCIATES AND SCOTT DACEY AND A SEPARATE CONTRACT ARRANGEMENT FOR LAND CLAIMS; ALSO A PHASE IN, PHASE OUT LEGISLATIVE AFFAIRS PLAN WITHIN ONE MONTH, SECONDED BY GARY JORDAN. MOTION CARRIED UNANIMOUSLY.

XIII. RECESS/ADJOURN

MEETING ADJOURNED AT: 5:15 P.M.

Respectfully submitted,


Julie Barton, Tribal Secretary
Oneida Business Committee

MINUTES APPROVED AS PRESENTED/CORRECTED ON _____