

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## ONEIDA BUSINESS COMMITTEE REGULAR MEETING WEDNESDAY, JULY 26, 1995 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

**PRESENT:** Deborah Doxtator-Chair, Julie Barton-Secretary, Kathy Hughes- Treasurer, Ernie Stevens Jr., Sandra Ninham, Shirley Hill,-Council Members

**EXCUSED:** Loretta V. Metoxen - Vice-Chair, Gary Jordan, Russell Metoxen - Council Members

**OTHERS PRESENT:** Hugh Danforth, Mary Doxtator, Dale Wheelock, Barbara E. Munson, Don Davids, Teri White, Stephanie DeCorah, Jackie Summers, Pat Moore, Kathleen Bourin, Eric Krawczyk, Jessica Danforth, Eric Thompson, Bob Borowitz, Wanda Webster, Jeri Bauman, Art Webster, Bernadine Vigue, Renee Pfaller, Karen Cornelius, Chris Doxtator, Mary E. Greendeer, Lois Strong

**OPENING:** Leander Danforth

### I. CALL TO ORDER BY DEBORAH DOXTATOR AT 9:00 A.M.

Presentation of Employee Recognition to James Elm - Certificate of Achievement administered by Julie Barton.

### II. OATH OF OFFICE

**PERSONNEL COMMISSION** administered by Julie Barton

David W. Bischoff - PRESENT  
Patricia S. Moore - PRESENT  
Ted White - PRESENT  
Eric Krawczyk - PRESENT  
Mary J. Doxtator -PRESENT  
Bridget A. Mendolla

**III. APPROVAL OF AGENDA**

**A. ADDITIONS:**

**RESOLUTIONS**

Kitty Hill RE: Children's Justice Act Discretionary Grant Program for Child Abuse and Neglect

**TRAVEL REQUESTS**

Loretta V. Metoxen RE: National Congress of American Indians  
Ernie Stevens, Jr.  
Sandra Ninham  
Deborah Doxtator

**VACATION REQUEST**

2. Artley Skenandore RE: Vacation Request for August 1, 1995

**EXECUTIVE SESSION**

6. Gerald L. Hill RE: Petitions  
8. Bruce King\Art Skenandore RE: Grant Thornton

**B. DELETIONS:**

**C. MOVES**

**TO REQUEST**

Deborah Doxtator RE: Board Vacancies  
To Requests #10

**TO EXECUTIVE SESSION**

Kathy Hughes, RE: Meeting with Thames Band Council  
Sandra Ninham  
To Executive Session #7  
4. Deborah Doxtator RE: Personnel Commission  
To Oath of Office

**MOTION BY ERNIE STEVENS JR. TO APPROVE THE AGENDA, SECONDED BY KATHY HUGHES.  
MOTION CARRIED UNANIMOUSLY.**

**IV. NEW EMPLOYEES**

**V. MINUTES TO BE APPROVED:**

Regular Business Committee Minutes of July 19, 1995

**APPROVED AS PRESENTED**

**VI. TABLED BUSINESS:**

**VII. REPORTS**

- A. HOTEL CORPORATION-1st Wednesday of the Month - Pat Lassila
- B. APPEALS COMMISSION-(QUARTERLY: JAN/APR/JULY/OCT)  
2nd Wednesday of the Month - Carol Liggins
- C. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wednesday of the Month -Ron Hill
- D. HOUSING AUTHORITY-4th Wednesday of the Month-Evelyn Elm

**REPORT SUBMITTED - DATED JULY 20, 1995**

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE REPORT, SECONDED BY SHIRLEY HILL.  
MOTION CARRIED UNANIMOUSLY.**

- E. ONCOA-4th Wednesday of the Month-Warren Skenandore

**REPORT SUBMITTED - DATED JUNE 13, 1995**

**MOTION BY ERNIE STEVENS, JR. TO DEFER UNTIL WARREN SKENANDORE OR ANOTHER  
OFFICER IS PRESENT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**F. HUMAN RESOURCES DEPARTMENT**

- 1. Employee Recognition
- 2. Approval Requested for
- 3. Hiring information: FOR INFORMATION ONLY.
- 4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
- 5. Limited Term Employees (for Information Only)

**G. TRAVEL REPORTS**

Kathy Hughes  
Sandra Ninham

RE: Meeting with Thames Band Council

**MOTION BY JULIE BARTON TO APPROVE THE REPORT AND REFER THE DISCUSSION TO  
EXECUTIVE SESSION, SECONDED BY ERNIE STEVENS, JR. KATHY HUGHES, SANDRA  
NINHAM ABSTAINED. MOTION CARRIED.**

**H. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**

1. Artley Skenandore RE: Drum and Bugle Corp.

**MOTION BY SHIRLEY HILL TO GRANT REQUEST TO EXTEND REPORT FOR ONE WEEK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

Report due July 26, 1995.

**MOTION BY ERNIE STEVENS JR. TO APPROVE THE ONE WEEK EXTENSION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

2. Kathy Hughes RE: Clifford Doxtator of Milwaukee Request

1. Payment of Elders

**MOTION BY GARY JORDAN TO REFER TO THE TREASURER FOR FOLLOW UP AND REPORT BACK IN THIRTY DAYS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

3. ½ price stay at Radisson with \$20 casino  
Certificate for enrolled tribal members

**MOTION BY SHIRLEY HILL TO REFER TO THE TREASURER FOR FOLLOW UP AND REPORT BACK IN THIRTY DAY, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

Response due July 26, 1995

**MOTION BY SHIRLEY HILL TO APPROVE THE VERBAL REPORT AND REQUEST FOR A TWO WEEK EXTENSION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

**VIII. LEGISLATIVE OPERATING COMMITTEE**

1. FOR APPROVAL Regular Legislative Operating Committee Minutes of July 13, 1995

**MOTION BY SANDRA NINHAM TO APPROVE THE JULY 13, 1995 MINUTES, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

2. FOR APPROVAL Early Childhood Program Policies and Procedures, Resolution and Statement of Effect.

**MOTION BY KATHY HUGHES TO APPROVE THE EARLY CHILDHOOD PROGRAM POLICIES AND PROCEDURES AND RESOLUTION 7-26-95-A, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

**3. FOR APPROVAL**

A Public Hearing date of August 31, 1995 for the Domestic Animal Control Policy

**MOTION BY SANDRA NINHAM TO APPROVE PUBLIC HEARING DATE, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**4. FOR APPROVAL**

Resolution and Statement of Effect Regarding Easements for Oneida Business Park Site Roads given to Bureau of Indian Affairs

**MOTION BY SANDRA NINHAM TO APPROVE THE RESOLUTION 7-26-95-B AND STATEMENT OF EFFECT, SECONDED BY ERNIE STEVENS, JR. KATHY HUGHES ABSTAINED. MOTION CARRIED.**

**5. FOR APPROVAL**

Resolution and Statement of Effect Regarding Request for Bureau of Indian Affairs Assistance in Road Construction

**MOTION BY JULIE BARTON TO APPROVE RESOLUTION 7-26-95-C, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**IX. FINANCE COMMITTEE**

**X. AUDIT COMMITTEE REPORT**

July 6, 1995 Minutes Submitted

**MOTION BY KATHY HUGHES TO APPROVE THE MINUTES, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR., SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

**XI. NEW BUSINESS**

**A. RESOLUTIONS**

Children's Justice Act Discretionary Grant Program for Child Abuse and Neglect Submitted by Kitty Hill

**MOTION BY SHIRLEY HILL TO APPROVE RESOLUTION 7-26-95-D, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.**

**B. BINGO PASS REQUESTS**

Nori Damrow - Food Distribution Program on Indian Reservations (FDPIR) - 30

**MOTION BY SHIRLEY HILL TO APPROVE REQUEST, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

### C. REQUESTS

1. Shirley Hill RE: Secondary Road for Site #1 - Public and Community Meetings

**MOTION BY ERNIE STEVENS, JR. TO APPROVE REQUEST AND REFER BACK TO THE LOC FOR PUBLIC HEARING DATE, SECONDED BY SANDRA NINHAM. KATHY HUGHES, SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

2. Julie Barton RE: Letters of Support from BC-Changing of Pupil Discrimination Law

**MOTION BY SHIRLEY HILL TO RESPOND IN REGARD TO LOBBYIST INVOLVEMENT, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY JULIE BARTON TO DEVELOP A LETTER OF SUPPORT WITH CHAIR'S SIGNATURE, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

3. Julie Barton RE: Letter of Resignation from the ONVAC

**MOTION BY SHIRLEY HILL TO SEND BACK TO VETERANS FOR THEIR APPROVAL OF REJECTION PRIOR TO THE BUSINESS COMMITTEE APPROVAL, SECONDED KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

4. Julie Barton RE: Validity and reliability of a petition submitted by Eric McLester

**MOTION BY SHIRLEY HILL TO ACCEPT THIS AS A VALID PETITION IN REGARD TO THE VERIFICATIONS, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

5. Richard L. Ackley RE: Approval of secondary road to link west edge of Business Park to Olson Road

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE \$200,000.00 AMOUNT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

6. Vickie Cornelius RE: Oneida Food Research and Development Center request activation of General Tribal Council approved Capital Improvements funds for FY 1995, CIP 95-039 in the amount of \$150,000.00

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE \$150,000.00 AMOUNT, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

Kenneth A. Webster

RE: Approve Design Drawings for Food Distribution Center  
CIP 94-022

**MOTION BY SHIRLEY HILL TO APPROVE THE \$650,000.00 AMOUNT OF GRANT FUNDS,  
SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

8. Marianne Close RE: Approval for the position of Group Home Worker Pool  
Position

**MOTION BY KATHY HUGHES TO DEFER UNTIL SOMEONE ARRIVES FROM HRD, SECONDED  
BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

9. Lynn A. VandenLangenberg RE: Procedural exception to fill two new positions of General  
Accounting

**MOTION BY SHIRLEY HILL TO APPROVE THE TWO PROCEDURAL EXCEPTIONS, SECONDED  
BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

10 Deborah Doxtator RE: Board Vacancies

**MOTION BY KATHY HUGHES TO APPROVE BOARD VACANCIES, SECONDED BY SANDRA  
NINHAM. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY SHIRLEY HILL TO APPROVE RE-POSTING OF VACANCIES, SECONDED BY  
SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

**D. CONTRACTS/AGREEMENTS**

**E. TRAVEL REQUESTS**

Julie Barton RE: Nation Congress of American Indians  
Loretta V. Metoxen October 30 - November 3, 1995,  
Ernie Stevens, Jr. Town and Country Hotel, San Diego, California  
Sandra Ninham  
Deborah Doxtator

**MOTION BY SHIRLEY HILL TO APPROVE THE TRAVEL REQUEST, SECONDED BY SANDRA  
NINHAM. MOTION CARRIED UNANIMOUSLY.**

2 Russell Metoxen RE: Wisconsin State Fair  
Veterans Booth  
August 11-12, 1995

**MOTION BY JULIE BARTON TO APPROVE THE TRAVEL REQUEST, SECONDED BY SANDRA  
NINHAM. MOTION CARRIED UNANIMOUSLY.**

**F. VACATIONS REQUEST**

Shirley Hill

RE: Vacation Request for August 21-25, 1995

**MOTION BY JULIE BARTON TO APPROVE VACATION REQUEST, SECONDED BY SANDRA NINHAM. SHIRLEY HILL ABSTAINED. MOTION CARRIED.**

2. Artley Skenandore

RE: Vacation Request for August 1, 1995

**MOTION BY SANDRA NINHAM TO APPROVE VACATION REQUEST, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**XII. OTHER**

**XIII. EXECUTIVE SESSION**

A. ONEIDA LAND CLAIMS - 1st Wednesday of the Month - Patty Hoefl

B. OLD BUSINESS

Gerald Hill

RE: Gaming Issues

**MOTION BY KATHY HUGHES TO DIRECT CHIEF COUNSEL TO REQUEST A FULL INVESTIGATION OF THE HIRING AND BACKGROUND INVESTIGATION OF THE GAMING MANAGER ASSISTANT ADMINISTRATION POSITION WITH A REPORT BACK IN TWO WEEKS, SECONDED BY LORETTA V. METOXEN. ERNIE STEVENS JR, ABSTAINED.**

Response due July 26, 1995

**MOTION BY KATHY HUGHES TO APPROVE A ONE WEEK EXTENSION, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

2. Gerald L. Hill

RE: Gaming Issues

**MOTION BY SANDRA NINHAM TO REFER TO CHIEF COUNSEL FOR INVESTIGATION OF ALLEGATION AND COLLABORATION WITH A REPORT BACK IN TWO WEEKS, SECONDED BY LORETTA V. METOXEN.**

Response due July 26, 1995

**MOTION BY SHIRLEY HILL TO APPROVE A ONE WEEK EXTENSION, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

C. NEW BUSINESS

Jeff House

RE: O.N.E.

MOTION BY ERNIE STEVENS, JR. TO APPROVE RETRO ACTIVE APPROVAL FOR KEITH BEECHTREE, BRIAN DENNY, MIKE KING, PETE KING, TONY RADAR AND SCOTT THOMAS TO DO WORK OUTSIDE OF THE ONEIDA TRIBE IN REGARD TO TRAINING THEY RECEIVED AT THE ONEIDA CASINO, SECONDED BY KATHY HUGHES. FOR THE RECORD, SHIRLEY HILL OPPOSED BECAUSE IN THE PROCESS IT SHOULD HAVE TAKEN AN ADMINISTRATIVE PROCEDURES ACT IN REGARD TO THE ORDINANCE TO ALLOW THAT. MOTION CARRIED.

2. Ernie Stevens Jr.

RE: Audit

MOTION BY SHIRLEY HILL TO DIRECT THE GENERAL MANAGER TO APPOINT SOMEONE FROM THE COMPLIANCE DIVISION TO DO THE AUDIT FOLLOW UP, SECONDED BY JULIE BARTON. ERNIE STEVENS, JR. ABSTAINED. MOTION CARRIED.

MOTION BY SHIRLEY HILL TO DIRECT THE CHAIRWOMAN TO SEND OFFICIAL NOTICE REGARDING THE GAMING GENERAL MANAGER INTERIM POSITION BY LLOYD POWLESS, JR. TO ALL BY INTER DEPARTMENT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

3. Chris Doxtator

RE: Land Management

- A. MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TWO PROPERTIES TO SEND TO NEGOTIATIONS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.
- B. MOTION BY KATHY HUGHES TO REFER RESIDENTIAL LEASE FOR BAIRD BACK TO THE LAND COMMITTEE, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.
- C. MOTION BY KATHY HUGHES TO APPROVE THE PARISH HALL RESTORATION PROJECT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.
- D. PEDESTRIAN PATH WAY

FOR INFORMATION ONLY

- E. MOTION BY SHIRLEY HILL TO APPROVE POSTING FOR LAND COMMITTEE VACANCY, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.
- F. MOTION BY SANDRA NINHAM TO APPROVE THE TWO PERMANENT FLOOD CONTROL STRUCTURES FOR RETENTION POND, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.
- G. MOTION BY KATHY HUGHES TO APPROVE ADDENDUM A AND TRUST RESOLUTIONS FOR HARTE RESOLUTION 7-27-95-E, BERGLIN RESOLUTION 7-27-95-F, PEREZ RESOLUTION 7-27-95-G, KOHLMAN RESOLUTION 7-27-95-H, GUTIERREZ RESOLUTION 7-27-95-I, SIGFRED RESOLUTION 7-27-95-J, BENSON RESOLUTION 7-27-95-K, SKENANDORE RESOLUTION 7-27-95-L, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

4. Julie Barton RE: Interview and Exit Report

**MOTION BY ERNIE STEVENS, JR. TO DIRECT JULIE BARTON TO REFER THE PARTY TO THE HUMAN RESOURCE DEPARTMENT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.**

5 David Webster RE: Compliant

**MOTION BY ERNIE STEVENS, JR. THAT THE BUSINESS COMMITTEE DIRECT CHIEF COUNSEL TO RENDER AN OPINION REGARDING SUPERVISION OF THE GENERAL MANAGER AND TO INTERPRET THE MEANING OF THE WORDING IN THE PRESENT CONTRACT, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY ERNIE STEVENS, JR. THAT THE BUSINESS COMMITTEE UPHOLD THE ADVICE OF THE CHIEF COUNSEL THAT THE MATTER REMAIN UNDER THE PERSONNEL COMMISSION, SECONDED BY KATHY HUGHES. MOTION CARRIED UNANIMOUSLY.**

6. Gerald L. Hill RE: Petitions

**MOTION BY KATHY HUGHES TO REQUEST A WRITTEN OPINION OF EFFECTS OF PETITION TWO ON PETITION ONE AND A STATEMENT OF ALTERNATIVE REMEDIES FROM CHIEF COUNSEL TO BE BROUGHT BACK IN THREE WEEKS, SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.**

**MOTION BY KATHY HUGHES TO RESCIND THE ACTION SCHEDULING AN AUGUST 28, 1995 GENERAL TRIBAL COUNCIL MEETING, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

7 Kathy Hughes RE: Meeting with Taames Band Council

**FOR INFORMATION ONLY**

8. Artley Skenandore\Bruce King RE: Grant Thornton

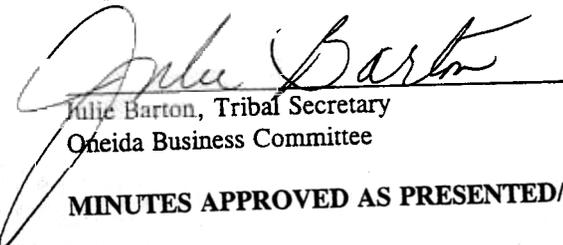
**FOR INFORMATION ONLY**

#### **XIV. RECESS/ADJOURN**

**MOTION BY KATHY HUGHES TO RECESS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.**

**MEETING ADJOURNED AT: 12:10 P.M.**

Respectfully submitted,

  
Julie Barton, Tribal Secretary  
Oneida Business Committee

**MINUTES APPROVED AS PRESENTED/CORRECTED ON \_\_\_\_\_**