

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE MINUTES REGULAR MEETING WEDNESDAY, MARCH 1, 1995 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Deborah Doxtator-Chair, Loretta V. Metoxen-Vice Chair, Julie Barton-Secretary, Kathy Hughes- Treasurer, Gary Jordan, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill-Council Members

EXCUSED: Russell Metoxen, Council Member

OTHERS PRESENT: Cathy L. Metoxen, Pearl McLester, Mary Greendeer, Dr. Ron Baba, Brian E. O'Brien, Bill Vanden Heuvel, Erv Thompson, Aurene Martin, Stephanie Decorah, Marsha Danforth, Gerald L. Hill, Chris Doxtator, Adrian Gersham, Jo Anne House, Evelyn Elm, Arleen Elm, Roberta Kinzhuma, Cheryl Skolaski, Warren Skenandore, Ernie Stevens, Sr., Ken W. Webster, Kitty Hill, Mark A. Powless, Artley Skenandore, Herb Powless, Patricia Lassila, Chas Wheelock, Lois Powless, Beverly A. Lynd, Ron Sommers, Janice Primeau, Keith Quiver, Karen Cornelius, Jeff Sanders, David Bischoff, Mike Lokensgard, Dale Wheelock, Jennifer Webster, Wanda Webster, Wilbert Rentmeester, Judith L. Jourdan

OPENING PRAYER AND SAGE CEREMONY BY MARK A. POWLESS

CALL TO ORDER AT 9:15 A.M. BY DEBORAH DOXTATOR

SPECIAL PRESENTATION TO THE ONEIDA BUSINESS COMMITTEE FROM THE SAN XAVIER DISTRICT OF TOHONO O'ODHAM ON BEHALF OF SPONSORING GROUPS AND INDIVIDUALS WITH GRATITUDE AND APPRECIATION FOR PARTICIPATION IN THE INDIAN LAND CONSOLIDATION SYMPOSIUM

II. OATH OF OFFICE

- A. Oneida Joint Apprenticeship Committee
 - 1. Paul C. Smith, absent
 - 2. Ceylon King, absent

- B. Oneida Nation Arts Board
 - 1. Priscilla Manders, absent

III. APPROVAL OF AGENDA

A. ADDITIONS:

1. TO TRAVEL REPORTS
TO LOC Ernie Stevens, Bill Gollnick
RE: Report on Meeting with Senator Kohl
Request from Jo Anne House
2. TO RESOLUTIONS
RE: Drug and Alcohol Free Workplace
Resolution for revision to 2-15-95-C
Submitted by Ernie Stevens, Sr.
2. TO RESOLUTIONS
Resolution for Business Committee Benefits
Submitted by Shirley Hill
3. TO RESOLUTIONS
Resolution for Wounded Knee
Submitted by Ernie Stevens, Jr.
4. TO REQUESTS
Request from Ernie Stevens, Sr.
RE: Oneida Lumber & Supply
5. TO REQUESTS
Request from Mark A. Powless
RE: Seventh Generation Planning
6. TO REQUESTS
Request from Jennifer Webster
RE: Russian visitors
7. TO TRAVEL REQUESTS
Loretta V. Metoxen to Washington D.C.
RE: Fundraiser for Congressman Boehlert
8. TO TRAVEL REQUESTS
Bill Gollnick to Madison, Wisconsin
RE: Political Meeting with Senator Kassenbaum
9. TO TRAVEL REQUESTS
Loretta V. Metoxen to Washington, D. C.
RE: Base Closures Meeting
10. TO TRAVEL REQUESTS
Loretta V. Metoxen to Washington, D.C.
RE: Economic Summit
1. TO TRAVEL REQUESTS
Mark A. Powless to Washington D.C.
RE: National Tribal Development Association Board of
Directors Meeting.

B. DELETIONS:

1. FROM HRD REPORTS
Item H.1, Request from Security Department
RE: Security Officer Recognition
2. FROM FOLLOW UPS
Item # 6.f Directive to Artley Skenandore
RE: Resource Connection
3. FROM FOLLOW UPS
Item # 6.g Directive to Artley Skenandore
RE: Suregard Storage Options
4. FROM TRAVEL REQUESTS
Item E.1, Travel for Gary Jordan to Mesa Arizona
RE: 1995 Reservation Economic Summit
5. FROM TRAVEL REQUESTS
Item E.2, Travel for Gerald L. Hill to Palm Springs
RE: NIGA Seminar
6. FROM EXECUTIVE SESSION
Request #6 from Jeff Metoxen
7. FROM LOC
Item # 9 to assign Chief Counsel's Office to draft a
comprehensive letter addressing Arvin Prebelski's concerns
regarding the Code of Ethics.

**MOTION BY LORETTA V. METOXEN TO APPROVE THE AGENDA AS AMENDED, SECONDED
BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.**

IV. NEW EMPLOYEES

V. MINUTES TO BE APPROVED:

VI. TABLED BUSINESS:

A Kathy Hughes

1. Directive from June 22, 1994
RE: Resolution 6-22-94-A
Response due by June 21, 1995

B. Artley Skenandore

1. Directive from November 23, 1994
RE: Report on drainage problem in Moore Road, Culbertson Road
Government Road and Highway H area.
Next report is due by March 15, 1995
2. Directive from November 30, 1994
RE: Schedule a meeting and bring forth recommendations on the Request from the Indian
Council of the Elderly.
Response due by May 1, 1995.

UPDATE REPORT ON THE INDIAN COUNCIL OF THE ELDERLY WAS SUBMITTED.

The Governmental Services Division met with various representatives of the Indian Council of the Elderly. Upon conclusion of the meeting, they were requested to provide a copy of their business plan, and appraisal document, which has not been received to date. Upon receipt of this information, it will then be forwarded to Economic Development for an evaluation of feasibility. In addition, a copy of their maintenance plan for the continued operation and maintenance of the facility has been requested.

NO ACTION NEEDED.

3. Directive of December 14, 1994
RE: Notify all departments to advise all permit applicants of the
procedure for payment of state and county permits on fee lands.
Response due by March 1, 1995

MOTION BY ERNIE STEVENS, JR. TO EXTEND THE REPORT DUE DATES FOR ITEMS B.3, C.1 AND C.2 TO MARCH 15, 1995, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

C. Sandra Ninham

1. Directives from December 14, 1994
RE: Coordinate a Community Meeting with Sue Daniels and Judy Cornelius regarding the ban
on Irocrafts, Ltd.
Next Report is due by March 1, 1995
2. Directive of December 14, 1994
RE: Address the 161 Agreement issue and make recommendations for follow up.
Response due by March 1, 1995

MOTION BY ERNIE STEVENS, JR. TO EXTEND THE DUE DATES FOR ITEMS C.1 AND C.2 TO MARCH 15, 1995, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- 3 Directive of February 15, 1995
RE: Household Hazardous Waste Facility
Directive is to bring back more information on the location of the proposed dump site.
Report due by March 1, 1995

MOTION BY GARY JORDAN TO TAKE FROM THE TABLE, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

Mike Lokensgard and Sandra Ninham were to bring back the draft of the agreement. The Oneida Tribe will be a major sponsor. The Oneida Tribe would have members on the advisory board. The waste disposal will not be within the reservation boundaries. The dumpsite would be located off Broadway Street in Ashwaubenon. We would give \$25,000 up front and for the next three year we would be supporting it. Mike is working with Brown County and the Green Bay Metropolitan Sewer representatives. The challenge grant has been extended to December 31 of this year and if the rest of the other counties or municipalities don't join in on the challenge then we wouldn't have to continue. The Oneida Tribe would be listed as one of the major contributors.

THE REPORT WAS DEFERRED UNTIL LATER ON THE AGENDA WHEN MIKE LOKENSGARD COULD BE PRESENT.

- D. Loretta V. Metoxen
 1. Directive from January 4, 1994
RE: National Indian Land Consolidation Conference Report to include recommendations of the work group. Coordinate a report with Chris Doxtator
Response due by March 1, 1995

MOTION BY KATHY HUGHES TO DEFER THIS REPORT UNTIL LATER ON THE AGENDA, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

VII REPORTS

- A. HOTEL - 1st Wednesday of the Month - Pat Lassila

ONEIDA AIRPORT HOTEL CORPORATION REPORT SUBMITTED

MOTION BY GARY JORDAN TO APPROVE THE REPORT, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY

REQUEST TO CHANGE REPORT DAY TO THIRD WEDNESDAY FOR APRIL, MAY AND JULY.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE CHANGE OF REPORT DATE TO THE THIRD WEDNESDAY OF THE MONTH FOR THE MONTHS OF APRIL, MAY AND JULY, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

RETURN TO TABLES ITEM C.3, REPORT ON THE HOUSEHOLD HAZARDOUS WASTE FACILITY. HOUSEHOLD HAZARDOUS WASTE FACILITY REPORT IS ON FILE.

MOTION BY LORETTA V. METOXEN TO APPROVE THE AGREEMENT CONTINGENT UPON THE DUMP SITE NOT BEING LOCATED ANYWHERE NEAR THE EXTERIOR OF THE

RESERVATION BOUNDARY, SECONDED BY ERNIE STEVENS, JR.

MOTION BY LORETTA V. METOXEN TO AMEND THE MOTION TO INCLUDE A STIPULATION THAT ALL RESERVATION RESIDENTS, BOTH BROWN AND OUTAGAMIE COUNTIES, WILL BE ELIGIBLE TO USE THE DUMPSITE, SECOND AGREED, MOTION TO AMEND CARRIED UNANIMOUSLY. MAIN MOTION CARRIED UNANIMOUSLY.

- B. APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT)
1st Wednesday of Month - Carole Liggins
- C. ONEIDA LAND CLAIMS - 1st Wednesday of Month - Patti Hoeft
- D. WIGA REPORTS-1st Wed. of Month (QUARTERLY: JAN/APR/JULY/OCT) - Gary Jordan
- E. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wed. of Month - Ron Hill
- F. HOUSING - 3rd Wed. of Month - Evelyn Elm

The Oneida Housing Authority has been given very little time to prepare the application for Traditional Indian Housing from HUD. In consideration that the application is due on March 6, 1995 and the only Business Committee meeting before that date is March 1, 1995. I wish to present the OHA request for approval and support of the OHA application. The application is still being developed and submitting it will be very close to the due date. The OHA Board of Commissioners approved the application for 20 Rental units and 20 Mutual Help Home ownership units. I realize this request for approval without having the complete application package before you is unusual but due to the time restraints, it is unavoidable.

MOTION BY LORETTA V. METOXEN TO APPROVE THE OHA APPLICATION FOR FORTY UNITS AS HOME ACQUISITION AND TO COORDINATE WITH THE OFFICE OF LAND MANAGEMENT, SECONDED BY ERNIE STEVENS, JR.

AFTER CLARIFICATION OF THE MOTION, SECOND WITHDRAWS. MOTION SECONDED BY SHIRLEY HILL. MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO DIRECT THE LAND ADMINISTRATION OFFICE AND OUR HOUSING DEPARTMENT TO COORDINATE PLANNING, THROUGH THE GENERAL MANAGER, WITH THE ONEIDA HOUSING AUTHORITY ON HOUSING NEEDS AND THAT A PLAN BE FORWARDED ON CONVERSION AND BUY OUT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON FOR ONEIDA HOUSING AUTHORITY CHAIRPERSON, EVELYN ELM, TO SUBMIT A REPORT ON MARCH 15, 1995, AND ON EACH THIRD WEDNESDAY OF THE MONTH THEREAFTER, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO APPROVE AUTHORIZATION FOR DEBORAH DOXTATOR TO SIGN THE NECESSARY APPLICATION DOCUMENTS FOR THIS HOUSING APPLICATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

RETURN TO TABLED ITEM D.1, NATIONAL INDIAN LAND CONSOLIDATION CONFERENCE REPORT. REPORT IS ON FILE.

The report was originally submitted for approval by Russell Metoxen but was not approved. The summary of recommendations for land reform impacting fractionated Indian lands is as follows:

1. A single, computerized, land ownership record system and payment dispersal system at the local level

- 2 The ability to access data locally in order to evaluate and implement plans to address fractionated titles;
- 3 The ability to prepare timely certified title status reports for mortgages, probates, appraisals, and land transactions;
- 4 The ability to give owners a meaningful accounting of their lands (including income derived and allotment from which it is derived), to assist in land consolidation and estate planning;
- 5 The ability to combine land records within a tract if they are owned by the same individual, rather than carry these interests on separate ownership records.
- 6 A system that has a high degree of accuracy, accountability, accessibility; and
- 7 Staffing to microfilm, catalogue, archive, and maintain local land records.

They are also requesting that records work teams be formed. We have to wait for that plan to come forward and then support. A lot of these things don't apply to us, but we do have a need for a high degree of accuracy, accountability and accessibility and we do have a need for microfilming cataloguing, archival and maintaining local land records. Loretta Metoxen's recommendation is to approve the report.

MOTION BY KATHY HUGHES TO APPROVE THE REPORT, SECONDED BY GARY JORDAN, MOTION CARRIED. SHIRLEY HILL AND LORETTA V. METOXEN ABSTAINED.

MOTION BY GARY JORDAN TO HAVE THE VICE CHAIR DEVELOP A POSITION PAPER ON THE B.I.A. POLICY DIRECTIVE AND BRING BACK A REPORT IN TWO WEEKS, SECONDED BY KATHY HUGHES, MOTION CARRIED. SHIRLEY HILL AND LORETTA V. METOXEN ABSTAINED.

G. ORCOA - 3rd Wed. of Month Warren Skenandore

PROGRAM DIRECTORS REPORT AND ORCOA BOARD REPORT SUBMITTED.

Warren Skenandore reported that he attended the Board meeting of the Allied Council of Senior Citizens of Wisconsin, Inc., held at the Oneida Senior Citizens Center. Most of the discussion was a law suit that was pending on their building renewal contract.

The ORCOA Board met with Ernie Stevens, Sr. at the Radisson Inn for lunch for a presentation summary of the Development Division, Economic Development Department, Planning Department, Housing Development Department, DPW Reorganization, Engineering Department and the Oneida Community Integrated Food System. Ernie discussed the Duck Creek Watershed Project, which was informal and very interesting.

The Bay Area Agency on Aging installed the 1995 Officers, which included Secretary, President, 1st Vice-President, and Vice President and the Treasurer.

David Larson was hired as the C.B.R.F. Administrator in January and is working with Artley Skenandore on policies and procedures.

MOTION BY KATHY HUGHES TO ACCEPT THE MEETING MINUTES OF DECEMBER 13, 1994, JANUARY 5, AND JANUARY 10, 1995, SECONDED LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

H HUMAN RESOURCES DEPARTMENT

1. Employee Recognition

REQUEST FOR SECURITY OFFICER RECOGNITION DELETED.

2. Approval Requested for
3. Hiring information: FOR INFORMATION ONLY.

HUMAN RESOURCES HIRING INFORMATION FOR WEEK OF FEBRUARY 14, 1995, SUBMITTED

HUMAN RESOURCES HIRING INFORMATION FOR WEEK OF FEBRUARY 22, 1995, SUBMITTED.

REPORTS ARE ON FILE.

4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
5. Limited Term Employees (for Information Only)

I. TRAVEL REPORTS

1. Ernie Stevens, Jr., Bill Gollnick travel to Milwaukee for meeting with Senator Kohl

The meeting was attended by Ernie Stevens, Jr. and Bill Gollnick as well as Tribal Chairs and staff from most other Wisconsin nations. Senator Kohl was in attendance with three staff members.

Ernie Stevens, Jr. informed the Senator about job creation and the economic impact that Oneida has on Northeastern Wisconsin, the immediate area and specifically, our community. He invited the Senator to visit our nation and thanked him for his attempts on behalf of our pension issue and the support of Leonard Peltier. Presentations were made by all the Tribal Chairs. Topics of discussion were gaming, revenues, gaming implications to the communities, tribal issues as well as personal issues.

MOTION BY GARY JORDAN TO APPROVE THE TRAVEL REPORT, SECONDED BY SANDRA NINHAM, MOTION CARRIED. ERNIE STEVENS, JR. ABSTAINED.

J. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1. Gerald L. Hill
 - a. Directive of January 4, 1995
RE: Request from Shirley Hill regarding the Elder's Driveway
Response due by March 1, 1995

FOLLOW UP REPORT ON ELDER DRIVEWAYS SUBMITTED. NEXT REPORT WILL BE SUBMITTED FOR THE APRIL 5, 1995 AGENDA.

MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT AND TO DEFER THE CONTINUING REPORTS TO THE GENERAL MANAGERS BI-WEEKLY MEETING WITH REGULAR STATUS REPORTS TO THE ORCOA BOARD MEETINGS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO REQUEST THE GENERAL MANAGER TO PLAN FOR TWICE THE NUMBER OF PROPOSED DRIVEWAYS AND TWICE THE DOLLAR AMOUNT ORIGINALLY ANTICIPATED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- b. Directive of February 1, 1995
RE: Recommendation from Gary Jordan's Travel Report
To educate interested parties on all applicable preference laws/ordinances that affect the procurement process in Oneida via a seminar setting to take place during the month of April.
Report due back May 1, 1995.
- c. Directive of February 1, 1995
RE: Recommendation from Gary Jordan's Travel Report
To give a synopsis on the Walsh-Healy Act and how it affects Indian Tribes and their members and report back in 45 days
Response due back on March 15, 1995
- d. Directive of February 1, 1995
RE: Tax Questionnaire
Directive was to Complete the questionnaire on resolution 94-160.
Report due back on March 1, 1995

Kathy Hughes reported that she worked with Bruce King on filling out the Tax Questionnaire and it is sitting on her desk, ready to be mailed.

MOTION BY SANDRA NINHAM TO APPROVE KATHY HUGHES VERBAL REPORT ON THE TAX QUESTIONNAIRE, SECONDED BY SHIRLEY HILL, MOTION CARRIED. KATHY HUGHES ABSTAINED.

- e. Directive of February 15, 1995
RE: Underground Storage Tank
Directive was to research the Title Insurance and submit a legal review regarding the underground storage tanks at the Hidden Valley Driving Range.
Report is due on March 1, 1995

MOTION BY KATHY HUGHES TO EXTEND REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- f. Directive of February 15, 1995
RE: WK Kellogg Foundation
Directive was to submit a legal opinion on the release of interview information before its release.

LEGAL APPROVED THE REQUEST AND THE LETTER WAS SENT OUT

MOTION BY LORETTA V. METOXEN TO APPROVE THE VERBAL REPORT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

- 2. Sandra Ninham
 - a. Directive of January 4, 1995
RE: Clarification of Tribal reporting protocol to ORCOA
Report due by March 1, 1995

VERBAL UPDATE REPORT SUBMITTED

MOTION BY KATHY HUGHES TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED. SANDRA NINHAM ABSTAINED.

- b. Directive of February 1, 1995
RE: Starting a Jaycees organization in Oneida
To write a letter of denial to the Marinette Jaycees
Report back on March 1, 1995

LETTER TO THE MARINETTE JAYCEES ORGANIZATION WAS SENT ON FEBRUARY 21, 1995

MOTION BY SHIRLEY HILL TO APPROVE THE VERBAL REPORT, SECONDED BY KATHY HUGHES, MOTION CARRIED. SANDRA NINHAM ABSTAINED.

Bill Gollnick

- a. Directive of January 4, 1995
RE: Request from Ronald H. Brown, Secretary of Commerce regarding the American Indian and Alaska Native Policy on the U.S. Department of Commerce
Response due by March 1, 1995

MOTION BY GARY JORDAN TO EXTEND REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO HAVE THE TREASURER WRITE A LETTER TO RONALD H. BROWN, SECRETARY OF COMMERCE REGARDING THE AMERICAN INDIAN AND ALASKA NATIVE POLICY ON THE U.S. DEPARTMENT OF COMMERCE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- b. Directive of February 1, 1995
RE: Recommendation from Gary Jordan's Travel Report
To find out how much Federal money the state receives for what projects
Report back on March 1, 1995

MOTION BY KATHY HUGHES TO EXTEND REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SHIRLEY HILL.

MOTION BY LORETTA V. METOXEN TO AMEND THE MOTION TO DIRECT KATHY HUGHES TO CHECK ON THE PROJECTS, SECONDED BY SHIRLEY HILL, MOTION CARRIED. KATHY HUGHES ABSTAINED. MAIN MOTION CARRIED UNANIMOUSLY.

- 4. Kathy Hughes
 - a. Directive of December 21, 1994
Travel report from Kathy Hughes
RE: Pension Plan
To have the Chief Financial Officer Prepare a report on any and all existing retirement programs to be sent out to all Tribal employees.
Report due back on March 15, 1995
 - b. Directive of January 4, 1995

RE: Investigate the equity of payments and criteria for payment schedules for the Tribal School teachers and coaches.
Report is due by March 1 , 1995

REPORT SUBMITTED BY KATHY HUGHES

MOTION BY SHIRLEY HILL TO ACCEPT THE REPORT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. GARY JORDAN OPPOSED.

FOR THE RECORD: Gary Jordan opposed because he felt the report was inadequate to what was requested. There was no criteria listed under the various areas upon what those percentages are based, for example, number of games and practices, human capital worth of the coaches for each applicable area, span of control, number of participants and players, travel - how much and where, number of tasks on the job. We started out with numbers on a paper and now we have percentages on paper, but still no criteria.

5. Julie Barton
 - a. Directive of February 1, 1995
RE: Tribal Employee of the Year Award
To follow up on the subject of recognition of a Tribal Employee of the Year Award for the Radisson.
Report is due March 15, 1995
 - b. Directive of February 1, 1995
RE: Invitation to tour the Grantech facility
To schedule a meeting with Grantech and have Artley Skenandore and the Environmental Department submit a briefing report.
Report due by March 1, 1995

Julie Barton reported that a meeting was scheduled with the Environmental Department for the briefing and the meeting with Grantech would be scheduled after that meeting has occurred.

MOTION BY GARY JORDAN TO APPROVE THE VERBAL REPORT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

6. Artley Skenandore
 - a. Directive of January 18, 1995
RE: Intergenerational Policy: The LOC moved to disband the current Intergenerational Policy Task Force. In its place, the LOC requests the Business Committee to direct the General Manager to assign the Governmental Services Director the development of the Intergenerational Policy. The LOC will forward all necessary information regarding this policy to the General Manager.
Response by March 1, 1995

REQUEST FOR A TWO WEEK EXTENSION TO PROVIDE A STATUS REPORT SUBMITTED BY ARTLEY SKENANDORE.

MOTION BY SHIRLEY HILL TO APPROVE A TWO WEEK EXTENSION TO PROVIDE A STATUS REPORT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

- b. Directive of January 18, 1995

RE: To comply with the resolution regarding the Handbook for Tribal Members, the LOC requests that the Business Committee direct the General Manager to request from all departments the complete list of benefits and services for Tribal Members that each department offers; to be submitted on diskette within thirty days.
Response by April 19, 1995

- c. Directive of February 1, 1995
RE: Three Sisters Recreation
To bring back a status report on the available community building at three sisters and coordinate with the Oneida Housing Authority.
Report due back by March 1, 1995.

STATUS REPORT SUBMITTED BY RON BABA, PLANNING DEPARTMENT.

MOTION BY SHIRLEY HILL TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY KATHY HUGHES, MOTION CARRIED. ERNIE STEVENS, JR. ABSTAINED.

Ron Baba has extended a request to the Three Sisters youth group as well as their friends to come to the Little Bear Development Center for a demonstration of how planning and building design works and he is arranging for the GLIS department to provide them with an opportunity to deal with their equipment and be a part of the planning process.

MOTION BY SHIRLEY HILL TO APPROVE THE LETTER OF FEBRUARY 21, 1995, FROM RON BABA REGARDING THE THREE SISTERS YOUTH GROUP, SECONDED BY KATHY HUGHES, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

- d. Directive of January 4, 1995
RE: Personnel Commission Request for procedural exception
Review the wording of the motion for a procedural exception regarding Personnel Commission Membership
Response due by March 1, 1995

MOTION BY KATHY HUGHES TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- e. Directive of February 15, 1995
RE: Fuel Taxation
Directive is to work with Legal to develop an implementation plan for tax exemption on fuel for Oneida Reservation members.

MOTION BY GARY JORDAN TO APPROVE A SIXTY DAY DUE DATE FOR THE IMPLEMENTATION OF A TAX EXEMPTION PLAN, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

- f. Directive of February 15, 1995
RE: Resource Connection
Directive is to work out the details for the requested tour.

DELETE. TAKEN CARE OF.

- g Directive of February 15, 1995
RE: Contract with: Sureguard Storage - Warehouse
Amount: \$15,600.00
Directive is to research other options to lessen uniform expense, ie. fabrics that don't need dry cleaning, storage, etc.

DELETE.

- .oretta V. Metoxen
 - . Directive of January 18, 1995
RE: Draft a letter to the Land Acquisition Task Force in reference to the possibility of acquiring Griffiss Air Force Base.
Report due back by March 15, 1995.

- 8. Deborah Doxtator
 - a.. Directive from January 18, 1995
RE: The Wisconsin Council on Problem Gambling
To write a letter of endorsement recommending Amelia Cornelius as a representative of the Wisconsin Council on Problem Gambling.
Response due by March 1, 1995

MOTION BY LORETTA V. METOXEN TO EXTEND THE REPORT DUE DATE TO MARCH 15 1995, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

Directive of February 1, 1995
RE: Three Sisters Recreation
Directive was to write a letter to the youth representatives to address the concern of a recreation facility for the Three Sisters area with copies sent to the Director of the Housing Authority and the General Manager
Report due by March 1, 1995

PER VERBAL REPORT THE LETTER WAS WRITTEN AND SENT

MOTION BY GARY JORDAN TO APPROVE THE VERBAL REPORT, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

Directive of February 15, 1995
RE: Gaming Compact Strategy
Directive is to meet with Julie Barton and submit quarterly reports on the strategy and actions of the Gaming Compact Negotiations Team.

- d. Directive of February 15, 1995
RE: Appointments to the American Indian Language and Culture Education Board
Directive is to write a letter to notify the board that Bill Gollnick will not be available for reappointment and request the General Manager to submit recommendations for that appointment.
Report is due by March 1, 1995.

MOTION BY SHIRLEY HILL TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995 SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

9. Mark A. Powless
 - a. Directive of February 1, 1995
RE: V.I.P. Policy
To develop a V.I.P. Policy
Response due by March 1, 1995

MOTION BY LORETTA V. METOXEN TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

VIII. LEGISLATIVE OPERATING COMMITTEE MINUTES

- A. Please consider the following requests for action:

FOR APPROVAL: Regular LOC meeting minutes of February 9, 1995

MOTION BY GARY JORDAN TO APPROVE THE LOC MEETING MINUTES OF FEBRUARY 9, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. FOR INFORMATION: Public Hearing minutes for the Employee Protection Law held on February 9, 1995
3. FOR APPROVAL: Snow and Ice Removal Resolution with Statement of Effect

MOTION BY KATHY HUGHES TO RESCIND THE PREVIOUS RESOLUTION REGARDING SNOW REMOVAL POLICY AND TO DELEGATE THE GENERAL MANAGER TO INCORPORATE IT IN THE OPERATIONAL POLICY, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

4. FOR APPROVAL: Resolution regarding an extension of Resolution 9-7-94-A in reference to the Public Hearing process.

WHEREAS, Resolution 9-7-94-A will no longer be in effect after March 7, 1995, and

WHEREAS, the circumstances and intentions of Resolution 9-7-94-A still exist, and

WHEREAS, official permanent amendments to the Administrative Procedures Act require General Tribal Council action for approval,

NOW THEREFORE BE IT RESOLVED: that Resolution 9-7-94-A and its encompassing provisions be hereby extended for an additional six (6) month period.

BE IT FURTHER RESOLVED: that the Legislative Operating Committee be directed to provide proposed amendments to the Administrative Procedures Act to the General Tribal Council at the Semi-Annual General Tribal Council Meeting of July 1995.

MOTION BY GARY JORDAN TO ADOPT RESOLUTION # 3-1-95-A, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

NOTE: Resolution 9-7-94-A reflects an amendment to Article V of the Oneida Administrative Procedures Act changing the minimum number of Business Committee members to be present at a public hearing from three to

one.

5. FOR APPROVAL: Request for Loretta V. Metoxen to assume the Chair position of the General Tribal Council Meeting Policy Task Force to assist in the final development of this policy as Russell Metoxen, the current chair, will be out on Medical Leave.

MOTION BY SANDRA NINHAM TO APPROVE THE REQUEST FOR LORETTA V. METOXEN TO ASSUME THE CHAIR POSITION ON THE GENERAL TRIBAL COUNCIL MEETING PROTOCOL POLICY TASK FORCE IN RUSSELL METOXEN'S ABSENCE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

6. FOR APPROVAL: Request that the Business Committee assign Chief Counsel to provide a Statement of Effect for the Resolution regarding the Benefits Package to the Legislative Operating Committee by March 23, 1995.

MOTION BY GARY JORDAN TO MOVE THIS ITEM TO THE RESOLUTION PORTION OF THE AGENDA, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

7. FOR APPROVAL: Resolution and Statement of Effect enacting the Capital Improvement Process

WHEREAS, the Oneida Tribe is entering into contracts for construction which involve large amounts of money, manpower and other expense, and

WHEREAS, this new construction and renovation requires technical expertise regarding the construction industry, and

WHEREAS, the Development Division has created a Capital Improvements Process which takes into account the need for new construction and remodeling in an orderly manner,

NOW THEREFORE BE IT RESOLVED: that the attached Capital Improvement Process is hereby adopted and effective as of this date by the Oneida Business Committee, and

NOW THEREFORE BE IT FURTHER RESOLVED: that all existing* construction requests not currently being processed through this procedure be integrated in such a fashion as not to delay the project, and

NOW THEREFORE BE IT FURTHER RESOLVED: that all persons who may have a current budget for construction or interest in the construction process be forwarded a copy of this procedure within five business days by the appropriate person in the Development Division, and

NOW THEREFORE BE IT FURTHER RESOLVED: that the Development Division shall maintain copies of this procedure to be made available to interested persons within the appropriate office.

MOTION BY GARY JORDAN TO TABLE THE RESOLUTION UNTIL MARCH 15, 1995, AND FOR LOC TO SOLICIT INPUT FOR THE NEXT MEETING, SECONDED BY ERNIE STEVENS, JR. FOR

DISCUSSION.

Shirley Hill recommended not tabling the resolution because there are several projects that would be affected by the delay. She recommended approving the resolution with the deletion of the clause pertaining to the conflict of interest regarding Oneida preference.

ERNIE STEVENS, JR. WITHDREW HIS SECOND AND GARY JORDAN WITHDREW HIS MOTION.

MOTION BY GARY JORDAN TO APPROVE RESOLUTION 3-1-95-B WITH THE DELETION OF THE SECTION OF THE ONEIDA PREFERENCE PORTION THAT ALLOWS THE DEPARTMENT OF PUBLIC WORKS TO BID ON NEW CONSTRUCTION PROJECTS AS DISCUSSED BY THE ONEIDA BUSINESS COMMITTEE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

Shirley Hill will provide an amended copy of the CIP Policy and resolution.

8. FOR INFORMATION: The LOC took action on February 23, 1995 to appoint Council Member Gary Jordan as the Interim LOC Vice-Chairperson as the current LOC Vice-Chairperson - Russell Metoxen will be out on Medical Leave.
9. FOR APPROVAL: To assign Chief Counsel's Office to draft a comprehensive letter addressing Arvin Prebelski's concerns regarding the Code of Ethics.

DELETE.

10. FOR APPROVAL: Resolution with Statement of Effect regarding the Oneida Airport Hotel Corporation

WHEREAS, the Oneida Airport Hotel Corporation under the charter is required to distribute profits to the Tribe, and

WHEREAS, the Oneida Airport Hotel Corporation is required to support it's own debt retirement from operations, and

WHEREAS, the debt retirement is restricted to amortization schedule defined by the lending bank, and

WHEREAS, the Oneida Business Committee desires an accelerated pay down on principal debt,

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee by this resolution commits to utilizing the distribution of profits received from the Oneida Airport Hotel Corporation to pay down on the outstanding debt as presented in the audited statements as of September 30, 1994.

MOTION BY GARY JORDAN TO ADOPT RESOLUTION # 3-1-95-C AND STATEMENT OF EFFECT REGARDING THE ONEIDA AIRPORT HOTEL CORPORATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

11. FOR APPROVAL: Resolution with Statement of Effect regarding the White House Conference on Aging

WHEREAS, the Oneida Tribe has established a Tribal Aging Unit for the provision of supportive services, and

WHEREAS, the Oneida Tribe recognizes the growing aging population that will continue to need supportive services, and

WHEREAS, the Oneida Tribe is participating in the White House Conference on Aging, and

WHEREAS, the priority issues of Comprehensive Health Care, Economic Security, Housing and Supportive Services, Maximizing Options for a Quality Life, and Reauthorization of the Older American Act are in line with the priority issues of our Oneida Elders, and

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin supports the recommendations of the Oneida elders regarding recommended priorities of the federal government, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Oneida Tribe of Indians hereby recommends that the National White House Conference on Aging accept as recommended priorities:

1. Comprehensive Health Care for Elders
2. Economic Security for Elders
3. Creation of Housing and Support Services for Elders
4. Maximizing Options for a Quality Life for Elders, and
5. Reauthorization of the Older Americans Act.

MOTION BY ERNIE STEVENS, JR. TO ADOPT RESOLUTION # 3-1-95-D AND STATEMENT OF EFFECT REGARDING THE WHITE HOUSE CONFERENCE ON AGING, SECONDED BY GARY JORDAN,

MOTION BY KATHY HUGHES TO AMEND THE MOTION TO INCLUDE ASSIGNING THE LOBBYISTS TO ASSIST THE COMMISSION ON AGING IN DEVELOPING POSITION PAPERS ON THE FIVE RECOMMENDED PRIORITIES OUTLINED IN THE RESOLUTION, SECONDED BY SANDRA NINHAM, MOTION TO AMEND CARRIED UNANIMOUSLY. MAIN MOTION CARRIED UNANIMOUSLY.

12. FOR APPROVAL: Request from Jo Anne House
RE: Public Hearing on Drugs and Alcohol in the Workplace

At a meeting with the gaming management, there were several major issues discussed for implementation of this policy. The main recommendations were for:

1. The Business Committee to defer implementation of the policy to May 1, 1995,
2. The Legislative Operating Committee to develop a task force to include persons identified by Louise King to review and revise the policy without revising the intent of the policy, and
3. The task force to return to the Business Committee through the LOC with a policy to be implemented on an emergency basis, if necessary, by May 1, 1995 for consideration by the Oneida Business Committee.

MOTION BY SHIRLEY HILL TO APPROVE THE THREE RECOMMENDATIONS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

IX. FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS

A. Finance Planning Recommendations from February 23, 1995

1. AMENDMENT TO INVESTMENT POLICY

RECOMMENDATION: Gary Jordan made a motion to approve the amendment to the investment policy as presented by the Chief Financial Officer. Julie Barton seconded, motion carried.

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

2. RESOLUTION FOR AUTHORITY ON OFFICERS TO ASSIGN SECURITIES

RECOMMENDATION: Gary Jordan made a motion to adopt the resolution for Authority on Officers to Assign Securities. Julie Barton seconded, motion carried.

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO ADOPT RESOLUTION # 3-1-95-E, MOTION DIES FOR LACK OF SUPPORT.

MOTION BY ERNIE STEVENS, JR. TO REINTRODUCE THE RECOMMENDATION TO ADOPT RESOLUTION 3-1-95-E, SECONDED BY SHIRLEY HILL, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

3. UNIFORM PAY POLICY FOR BOARDS, COMMITTEES AND COMMISSIONS

RECOMMENDATION: Julie Barton made a motion to refer this request to the Legislative Operating Committee to develop the policy for Business Committee approval. Gary Jordan seconded, motion carried.

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATION TO REFER THE UNIFORM PAY POLICY FOR BOARDS, COMMITTEES AND COMMISSIONS TO LOC FOR POLICY DEVELOPMENT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

X AUDIT COMMITTEE REPORT

XI. NEW BUSINESS

A. RESOLUTIONS

- 1. Resolution for the Intertribal Transportation Association**
Submitted by Loretta V. Metoxen, Ernie Stevens, Sr., Ken W. Webster

WHEREAS, the Oneida Business Committee are representatives of and advocates for national, regional, and specific tribal concerns, and

WHEREAS, the Oneida Nation of Wisconsin is a Tribe comprised of American Indians in the State of Wisconsin, and

WHEREAS, the health, safety, welfare, education, economic and employment opportunity, and preservation of cultural and natural resources are primary goals and objectives, and

WHEREAS, the federal executive branch is responsible for ensuring that departments operate within a government-to-government relationship with federally recognized tribes and streamlining government services under the National Performance Review directives, and

WHEREAS, the Joint Tribal Department of Interior, Bureau of Indian Affairs Task Force and Office of Management and Budget recommends the creation within the Federal government a full Department of Indian Affairs serving as a comprehensive Tribal advocate and support agency having pulled together Indian programs from the Departments of Interior, Health and Human Services, Housing, Labor, Education, Agriculture, Veterans Affairs, Energy, Commerce and others, and

WHEREAS, the U. S. Department of Transportation would need to establish an Indian Desk to implement the DOL/BIA/OMB plans and assess the impact of its plans to streamline modal programs and funding mechanisms for states, metropolitan planning organizations, federal lands and Indian country, and

WHEREAS, Indian country has created the Intertribal Transportation Association to improve cooperation with appropriate agencies and office of federal, state and local governments as are useful and necessary to the development and methods of administration, planning, research, design, construction, maintenance and operation of facilities to provide the effective and efficient transportation of persons and goods in support of Tribe's goals and objectives and

WHEREAS, effort to restructure the federal government will occur through budgetary changes, administrative orders and congressional actions and most tribes lack the financial resources and staff to monitor such activities, and

NOW THEREFORE BE IT RESOLVED that the USDOT work with the Intertribal Transportation Association in the development and operations of an Indian Desk to promote better mutual understanding and dissemination of viewpoints between the USDOT and to other transportation-related governmental entities on streamlining plans and evolving new partnerships which may result from restructuring federal programs and, increase opportunities for tribes individually and/or through a national organization.

NOW THEREFORE BE IT FINALLY RESOLVED that the Oneida Nation of Wisconsin fully endorses the Intertribal Transportation Association's efforts to promote increased tribal responsibility and capacity-building for planning and technology use and encourage the USDOT to establish an Indian Desk in a cooperative partnership with Indian country.

MOTION BY KATHY HUGHES TO ADOPT RESOLUTION # 3-1-95-F, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

2. Resolution for Statewide Multi Modal Improvement Program
Submitted by Adrian Gersham

WHEREAS, the goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; while maintaining and reestablishing the sovereign rights of the Oneida Nation, and

WHEREAS, under the Constitution and By-Laws of the Oneida Nation in Wisconsin, the Oneida Business Committee is charged with the duty of protecting and enhancing the health, security, and general welfare and advancement of the Oneida Nation in Wisconsin, and

WHEREAS, ISTEA Legislation has made additional funding available for communities to meet their transportation needs, and

WHEREAS, the State Multimodal Improvement Program (SMIP) exists to reimburse award recipients up to 80% of the cost of community transportation improvement projects, and

WHEREAS, the Oneida Nation wishes to participate in said program by submitting its Pedestrian Path Plan for consideration, and

WHEREAS, such a Pedestrian Path System will link numerous community developments and housing areas to the benefit of many, and

WHEREAS, the Oneida Nation agrees to fund the minimum 20% of the entire project cost, and

NOW THEREFORE BE IT RESOLVED that the Oneida Nation of Wisconsin hereby approves the submission of the Statewide Multi Modal Improvement Program.

BE IT FURTHER RESOLVED that the Tribal Chairperson or her delegate are authorized to negotiate and execute the grant and any amendments thereto.

MOTION BY GARY JORDAN TO ADOPT RESOLUTION # 3-1-95-G, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

3. Resolution for multi-year Indian Child Protection and Child Abuse Prevention Grant
Submitted by Kitty Hill

WHEREAS, the Oneida Tribe of Indians is committed to strengthening the values of the Oneida family and sustain a strong Oneida Nation by preserving our heritage through the 7th generation, and

WHEREAS, the Oneida Tribal Social Services, Indian Child Welfare and Domestic Abuse Programs acknowledge an increase in domestic violence and child abuse and neglect incidents and subsequent need for expanded services to protect Oneida children and prevent future abuses.

NOW THEREFOR BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin make application to the U.S. Department of Health and Human Services, Indian Health Service, for a multi-year grant for the Indian Child Protection and Child Abuse Prevention Demonstration Project for Mental Health/Social Services for American Indians.

BE IT FURTHER RESOLVED that the Oneida Tribal Chairwoman, or the Vice Chair, is hereby authorized to negotiate and execute the contract and any amendments thereto.

MOTION BY KATHY HUGHES TO ADOPT RESOLUTION # 3-1-95-H, SECONDED BY SANDRA

NINHAM, MOTION CARRIED UNANIMOUSLY.

4. Resolution for Family Violence Prevention and Services Program Grant.
Submitted by Kitty Hill

WHEREAS, the Oneida Tribe of Indians of Wisconsin is committed to strengthening the values of the Oneida Family and the Social Services Department established to promote the stability and facilitate the well-being of Oneida Tribal members and their families;
and

WHEREAS, the Oneida Women and Children's Shelter was established to expand services to victims of domestic violence and there continues to be a need for outreach and community education efforts in addition to counseling and direct services.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin make application to the U.S. Administration for Children and Families, Office of Community Services, for a Family Violence Prevention and Services Program grant.

BE IT FURTHER RESOLVED that the Oneida Tribal Chairwoman, or the Vice Chair, is hereby authorized to negotiate and execute the contract and any amendments thereto.

MOTION BY ERNIE STEVENS, JR. TO ADOPT RESOLUTION # 3-1-95-I, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

5. Resolution for the National Meals on Wheels Foundation
Submitted by Kitty Hill

WHEREAS, the Oneida Senior Citizens Program was established to assist elders in maintaining an independent, healthy, productive and quality lifestyle through love, caring and respect by the services provided, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the growing number of homebound tribal elders whose special dietary needs include traditional foods of the Oneida Nation.

NOW THEREFOR BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin make application to the National Meals on Wheels Foundation and Philip Morris Companies, Inc. for a Senior Helpings grant to enhance the Home Delivered Meals Program with traditional Oneida meals and pantry products for emergency reserves.

BE IT FURTHER RESOLVED that the Oneida Tribal Chairwoman, or the Vice Chair, is hereby authorized to negotiate and execute the contract and any amendments thereto.

MOTION BY SANDRA NINHAM TO ADOPT RESOLUTION # 3-1-95-J, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

6. Amendment to Resolution 2-15-95-C for grant application for developing and enhancing the Oneida Tribal Environmental Infrastructure.

WHEREAS, the Oneida Tribe through the Oneida Environmental Department, has set as a goal

to acquire, preserve, protect, and improve tribal lands and environment, and respond to the needs of our Mother Earth through integrated management, to respect, honor and care for Mother Earth and her families within the sacred circle of life, nurturing all generations, and

WHEREAS, the Oneida Tribe, with community input, has recognized the importance of regulating environmental quality pursuant to Federal and Tribal Environmental Laws in an effort to reach this goal.

NOW THEREFORE, BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin-Oneida Environmental Department authorizes and submits this grant application to the United States Department of Health and Human Services for the purpose of developing and enhancing the Oneida Tribal Environmental infrastructure required to support a Tribal environmental regulatory program.

MOTION BY LORETTA V. METOXEN TO ADOPT RESOLUTION # 3-1-95-K, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

NOTE: The revision is the inclusion of the phrase "with community input"

7. Resolution for Business Committee Benefits
Submitted by Gerald L. Hill

VERBAL REPORT BY BRIAN O'BRIEN

WHEREAS, the members of the Oneida Business Committee are not provided the benefits of other Tribal members in their retirement years because of their political position through the Social Security System, and

WHEREAS, the members of the Oneida Business Committee are required to work full-time to carry out the duties of their offices thereby denying them three years of coverage under systems available to the membership, and

WHEREAS, the General Tribal Council wishes to continue attracting concerned and knowledgeable members to run for these positions to guide the Tribe through the ensuing three year period, and

WHEREAS, the General Tribal Council has directed that a "Benefit Package" be developed for the Oneida Business Committee members, and

WHEREAS, the Oneida Business Committee delegated responsibility to a Task Force to develop criteria and solicit responses based on this criteria, and

WHEREAS, Tribal members bid on this package, along with non-members, and

WHEREAS, the Oneida Business Committee accepts the proposal presented by the spouse of an Oneida enrolled Tribal member, Emery G. Bins - Senior Agent.

NOW THEREFORE BE IT RESOLVED that the Executive Bonus Life Insurance Plan through the Principal Mutual Life Insurance Company as presented by Brian E. O'Brien, CLU, ChCF and

Emery G. Bins, is hereby adopted by the Oneida Tribe of Indians of Wisconsin as partial fulfillment of the General Tribal Council directive, and

BE IT FURTHER RESOLVED with the adoption of this insurance plan, the Oneida Business Committee partially fulfills its responsibility to the General Tribal Council directive ensuring that qualified and knowledgeable persons enter the race for membership in the Oneida Business Committee to help direct the future of the Oneida Tribe of Indians of Wisconsin

BE IT FURTHER RESOLVED that the Executive Bonus Life Insurance Plan through Principal Mutual Life Insurance Company is to be in effect six years after non-re-election.

BE IT FINALLY RESOLVED that the Executive Bonus Life Insurance Plan through Principal Mutual Life Insurance Company will incorporate retroactive benefits and pay from August 9, 1993 to the present date of approval of the plan.

Amendment to the resolution is to include the phrase "or retirement" at the end of the second from the last "BE IT FURTHER RESOLVED"

MOTION BY LORETTA V. METOXEN TO ADOPT RESOLUTION # 3-1-95-L AS AMENDED, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

8. Resolution regarding Wounded Knee
Submitted by Ernie Stevens, Jr.

WHEREAS, the Oneida Tribe of Wisconsin has supported the activist policies of different Indian organizations in the past where Indian Rights are concerned, and

WHEREAS, February 27, 1995 marks the 22nd Anniversary of the Wounded Knee Occupation in South Dakota by the American Indian Movement, which act precipitated many other Indian rights protests, and

WHEREAS, members of the Oneida Tribe participated in this occupation at extreme self sacrifice, and

WHEREAS, AIM activist, Leonard Peltier, has been incarcerated for 20 years for crimes that have yet to be proven against him, and which the Oneida Tribe has joined others in seeking his release, and

WHEREAS, the Oneida Tribe has a direct interest in representing the concerns of its members in its history and that of other Indian people, and regards the Wounded Knee Occupation as a significant historical event.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Wisconsin hereby acknowledge the historical contributions of the American Indian Movement in leading the Occupation of Wounded Knee, South Dakota on February 27, 1973.

MOTION BY LORETTA V. METOXEN TO ADOPT RESOLUTION # 3-1-95-M, SECONDED BY SANDRA NINHAM.

MOTION BY SHIRLEY HILL TO AMEND THE MOTION TO DIRECT THE LOBBYISTS TO WORK

WITH SHARON METZ AND OTHERS IN DEVELOPING LEGISLATION REGARDING NATIVE AMERICAN POLITICAL PRISONERS, SECONDED BY SANDRA NINHAM, MOTION TO AMEND CARRIED UNANIMOUSLY. MAIN MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: Ernie Stevens, Jr. noted that Leonard Peltier is still incarcerated at this time. He also wanted to acknowledge Frank Clearwater and Buddy Lamont, two men who gave up their lives in the occupation of Wounded Knee, and to recognize Herb Powless, Indian Preference Coordinator, for his leadership and pioneering efforts on behalf of drug and alcohol free leadership.

B. BINGO PASS REQUESTS

1. Oneida Jobs Program - Loretta Delorosa, Barbara Metoxen (24)
2. Oneida Head Start - Carol M. Robelia (10 - Bingo, 10 - Slots)

MOTION BY KATHY HUGHES TO APPROVE BOTH BINGO PASS REQUESTS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY

C. REQUESTS

1. Request from Deborah Doxtator RE: Thirteen Principles

The following parties make this agreement on _____ and are identified as follows:

The Onyota'a:ka Nation Council of Chiefs
The Oneida Tribe of Wisconsin Business Committee
The Onyota'a:ka Nation at the Thames Elected Council

1. The parties recognize that a common bond exists between all Onyota'a:ka. This common bond is defined and agreed to in that we all have the same history, culture, customs, language, etc. that form our identity
2. The objective of the nation is the survival of our People and their distinct and unique position regarding their ancestral land rights.
3. That the Onyot'a:ka Council of Chiefs have their beginning in Natural law, Gayanhlahgohah; and the Onyota'a:ka Elected Council was instituted in 1934 and is created by the Indian Act which is Canadian Government legislation. The Oneida Business Committee of Wisconsin was created as a result of the Oneida Tribe in Wisconsin's constitution being adopted November 14, 1936, the tribal Constitution was formed as a result of the Indian Reorganization Act which is United States Government legislation.
4. That it be understood any position taken by the Nation will be in express accordance to the position paper attached. (Appendix I)
5. Trust, Friendship and Respect will be the foundation of a lasting union that will provide for full participation of the Onyota'a:ka people.
6. Each of the parties will disseminate information in the usual matter.
7. All Onyota'a:ka people will have a voice in all land rights issues through their clans through their tribal governments and or general council meetings.
8. All Onyot'a:ka will have the right to represent the treaties and laws of the Haudennosaunee when chosen

to speak on behalf of the nation.

9. The Onyot'a:ka Land Rights Committee is the appointed representatives of the nation. When necessary a delegation of the Chief's Council will travel with them.

10. All members of the delegation will have an equal voice in the deliberations of any proceedings.

Final decisions on Land Rights Issues that effect the next seven generation will be made through a consensus of all Onyot'a:ka, through all current recognized mechanisms of gathering the people of each party to these principles.

12. These principles established between all parties can only be changed through a national meeting of all representatives of all parties.

13. All parties to these principles shall agree to work in concert, shall a conflict arise, all parties shall discuss each and every facet of the conflict until it is resolved.

MOTION BY KATHY HUGHES TO ACCEPT THE THIRTEEN PRINCIPLES AS A PROPOSED DOCUMENT TO BE DISSEMINATED IN AT LEAST THREE (3) COMMUNITY MEETINGS FOR THE PURPOSE OF SEEKING FURTHER INPUT AND COMMENT TO BE COORDINATED BY LORETTA V. METOXEN AND THE ONEIDA LANDS CLAIMS COMMISSION OVER THE NEXT SIXTY DAYS , SECONDED BY SHIRLEY HILL, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

2. Request from Deborah Doxtator

RE: Jim Hawkins, GLITC

Mr. Hawkins requested a time to meet with the Business Committee to present a project that is being developed by Great Lakes Inter Tribal Council regarding the development of an informational handbook which can be shared with governmental employees and others.

MOTION BY SHIRLEY HILL TO ASSIGN MARK A. POWLESS AS THE CONTACT PERSON FOR GREAT LAKES INTER TRIBAL COUNCIL, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

3. Request from Deborah Doxtator

RE: Stockbridge-Munsee Community

The Tribal Council of the Stockbridge-Munsee Community, Band of Mohigan Indians requested a meeting with the Business Committee to discuss matters of mutual concern regarding the New York land claims. Council Secretary, Carol Gross may be contacted to arrange the time and date.

MOTION BY GARY JORDAN TO APPROVE THE REQUEST AND ASSIGN LORETTA V. METOXEN TO COORDINATE A GOVERNMENT TO GOVERNMENT MEETING, SECONDED BY SANDRA NINHAM, MOTION CARRIED. LORETTA V. METOXEN AND SHIRLEY HILL ABSTAINED.

4. Request from Loretta V. Metoxen

RE: United Way of Brown County

The United Way of Brown County requested a meeting between their Executive Committee and the Oneida Business Committee to share mutual interests and to develop a means to address concerns in an ongoing way.

MOTION BY SANDRA NINHAM TO APPROVE THE REQUEST AND TO ASSIGN TO LORETTA V. METOXEN TO COORDINATE A MEETING WITH THE EXECUTIVE BOARD OF THE UNITED WAY, SECONDED BY KATHY HUGHES, MOTION CARRIED. SHIRLEY HILL AND LORETTA V. METOXEN AND JULIE BARTON ABSTAINED.

5 Request from Kathy Hughes

RE: Haskell Donation

In the FY'95 Budget, Special Funding was authorized for Haskell College to receive a donation of \$40,000 to begin necessary work on renovations to their gymnasium. Kathy Hughes recommended approving this donation to be accompanied by a letter prepared by Ernie Stevens, Jr. to challenge other Tribes to give their support.

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATION OF THE TREASURER AND THAT THELMA MCLESTER AND ERNIE STEVEN, JR. BE PART OF THE PRESENTATION TO HASKELL AND THAT ERNIE STEVEN, JR. BE RESPONSIBLE FOR GETTING LETTERS TO ALL OTHER TRIBES AS A CHALLENGE TO THEM AND A LETTER TO THE SENATE COMMITTEE ON INDIAN AFFAIRS NOTIFYING THEM OF OUR ACTIONS AND OF THEIR RESPONSIBILITY TO SUPPORT THAT SCHOOL, SECONDED BY KATHY HUGHES, MOTION CARRIED. SHIRLEY HILL, GARY JORDAN, AND JULIE BARTON OPPOSED.

FOR THE RECORD: Shirley Hill would not support this request because she felt that the Bureau of Indian Affairs should assume responsibility for the school and we should be more concerned about supporting our own students than providing funding for a government school.

FOR THE RECORD: Kathy Hughes wanted it known that this was not her personal recommendation but a previous action of the Business Committee, to put it into the 95 budget and once the budget is processed, to bring it forward to process the check. She doesn't want credit or discredit because the responsibility is that of the previous Business Committee actions.

Gerald L. Hill recommended that this be published in the Kalihwisaks along with stories on Tribal members who participated in the school.

6. Request from Julie Barton

RE: General Tribal Council Agenda

MOTION BY GARY JORDAN TO APPROVE THE AGENDA AS AMENDED, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED.

Request from Warren Skenandore

RE: Co-signer for CBRF Project

At the Special Oneida Business Committee/ORCOA Meeting held on February 1, 1995, it was requested that ORCOA's Project Manager be a co-signer for any disbursements made for the C.B.R.F. Project. This would allow for better fiscal control and provide for better project communications.

MOTION BY LORETTA V. METOXEN TO DEFER THIS REQUEST TO THE GENERAL MANAGER, SECONDED BY KATHY HUGHES, MOTION CARRIED. ERNIE STEVENS, JR. ABSTAINED

MOTION BY GARY JORDAN TO RECESS FOR LUNCH UNTIL 1:00 P.M., SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MEETING RECESSED AT 12:05 P.M.

MEETING RESUMED AT 1:15 P.M.

- 8. Request from Annette Rasch RE: Environmental Resources Board Vacancies

The Environmental Resources Board requested that board vacancies be posted for two positions. Additionally, they requested information on the process of selection for board members and the process for getting stipend increases to \$50 twice monthly. They are also interested in the process of updating their By-Laws and Mission Statement.

MOTION BY JULIE BARTON TO DEFER THE REQUEST TO THE GOVERNMENTAL SERVICES DIRECTOR, DEBBIE POWLESS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- 9. Request from Wayne Skenandore RE: FTZ #167 Board of Directors

Wayne Skenandore submitted his resignation to the Foreign Trade Zone Board of Directors and requested that a tribal representative be appointed to take his place.

MOTION BY KATHY HUGHES TO ACKNOWLEDGE THIS REQUEST AS INFORMATION ONLY AND TO REFER IT TO THE GENERAL MANAGER FOR RECOMMENDATION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- 10. Request from Cheryl Skolaski RE: Per Capita Contingency Policy

MOTION BY LORETTA V. METOXEN TO ACCEPT THE POLICY AS INFORMATION ONLY AND TO ASSIGN KATHY HUGHES TO WRITE A LETTER TO CHERYL SKOLASKI OF THE ENROLLMENTS OFFICE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- 11. Request from Chris Doxtator RE: Land Committee Minutes and Action

1. To assign the 29/32 Peterson site to Rae Schrap to work on a development plan.
2. To support the efforts of the Oneida community integrated food system.
3. To assign the former Marie VandenBruggen property to the Cannery Department. A plan was submitted and will be incorporated into the lease agreement.
4. To add the Calaway, Tillman, Kreuger Agricultural lands to the present farm lease.
5. To support the CIP phase (for the new day care center) - changing the site to the north.
6. To deny requests of two tribal members to use lease held interest to pay off credit cards and consolidate loans.
7. To request posting of two Land Committee positions.
8. To approve documents mentioned in addendum A-2-13-95.

Parish Hall	Trust Resolution 3-1-95-N
John Robert Peterson Property	Trust Resolution 3-1-95-O
Robert L. Peterson Property	Trust Resolution 3-1-95-P
Lucille Powless	Trust Resolution 3-1-95-Q
Larry Barton	Trust Resolution 3-1-95-R
Carol Metoxen	4 acre Ag Lease 3-1-95-S
Valerie (Jordan) Groleau	Lease Modification 3-1-95-T
Debra (Wisneski) Cottrell	Lease Modification 3-1-95-U
George Thompson	Lot Renewal 3-1-95-V

Debra Cornelius	Lot Renewal 3-1-95-W
Louis Webster	New Residential Lease 3-1-95-X
Anthony Skenandore	New Residential Lease 3-1-95-Y
Hanson E. Skenandore, Jr.	New Residential Lease 3-1-95-Z
Gary Adams	New Residential Lease 3-1-95-AA
Jack Mehojak	New Residential Lease 3-1-95-BB
Oscar Schuyler, Jr.	New Residential Lease 3-1-95-CC
Patrick Madrid	New Residential Lease 3-1-95-DD
Curt Danforth	New Residential Lease 3-1-95-EE
Donald Q. Doxtator	Lease Assignment 3-1-95-FF

MOTION BY LORETTA V. METOXEN TO REFER RECOMMENDATION TO ASSIGN THE 29/32 PETERSON SITE TO THE GENERAL MANAGER TO WORK ON A DEVELOPMENT PLAN , SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

ITEM # 2 IS FOR INFORMATION ONLY.

MOTION BY KATHY HUGHES TO DENY THE REQUEST TO ASSIGN THE FORMER MARIE VANDENBRUGGEN PROPERTY TO THE CANNERY DEPARTMENT AND TO REFER IT BACK TO THE LAND COMMITTEE FOR FURTHER REVIEW, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: Kathy Hughes stated that after a review of the OCIF proposal, she doesn't agree that there should be two farm operations; Cannery Planting and Oneida nation Farms Planting. It should be handled under one area or the other.

MOTION BY KATHY HUGHES TO APPROVE THE RECOMMENDATION TO ADD THE CALAWAY, TILLMAN AND KREUGER AGRICULTURAL LANDS TO THE PRESENT FARM LEASE AGREEMENT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO DEFER THE RECOMMENDATION TO SUPPORT THE CIP PHASE - CHANGING THE SITE TO THE NORTH TO THE GENERAL MANAGER FOR INCLUSION IN THE BI-WEEKLY MEETING FOR DISCUSSION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO DEFER THE REQUESTS TO DENY THE USE OF LEASE HELD INTEREST TO PAY OFF CREDIT CARDS AND CONSOLIDATE LOANS TO FINANCIAL PLANNING FOR REVIEW AND RECOMMENDATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO APPROVE POSTING OF TWO LAND COMMITTEE POSITIONS, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO APPROVE THE DOCUMENTS MENTIONED IN ADDENDUM A-2-13-95, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO APPROVE THE PRINTING OF THE MAP WHICH DEPICTS THE RESERVATION IN IT'S NATURAL ORIENTATION, TO BE DISTRIBUTED BY THE OFFICE OF LAND MANAGEMENT TO ALL TRIBAL MEMBERS, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

12. Request from Jeff Sanders

RE: Update on Duck Creek/Apple-Ashwaubenon
Creeds Watershed Project

The combined Duck Creek/Apple-Ashwaubenon Creeks (DAA) Priority Watershed Project commenced its eighteen to twenty-four month planning phase on January 1, 1995. This project, a partnership between the Oneida nation, Brown and Outagamie Counties, and the Wisconsin Department of Natural Resources, addresses nonpoint source pollution (run-off), by developing remediation plans and providing cost-sharing to landowners to implement practices to reduce the negative effects of this type of pollution. Run-off, particularly that which occurs during new home construction and certain agricultural practices, is the primary cause of poor water quality and flow in the Duck Creek.

The project has a ten-year time frame with the possibility of a one-year extension. Following the completion of the planning phase sometime in 1997, cost sharing will be made available to landowners who agree to implement recommended best management practices on their property. Our goal for this project is a fifty to seventy percent improvement in the water resources of the entire project area. This effort, combined with the Fisheries Task Force and implementation of the Oneida Open Space Plan, offers a big step towards the day when fish can once again be caught and eaten...and children can safely swim...in the waters of the Duck Creek.

We have received the initial grant for the first year of planning in the amount of \$118,924.00 We will receive a comparable amount for the second year. It is likely that grants during the implementation phase will exceed those of the planning portion. Brown and Outagamie County each received initial grants of \$115,680.00 and \$115,396.00, respectively. Included within this packet are maps identifying the entire project area, summary of Priority Watershed Project, and copies of the initial grand dispersal to the Oneida Nation.

**MOTION BY SANDRA NINHAM TO ACCEPT THE WRITTEN AND VERBAL REPORTS,
SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

13. Request from Jeff Sanders

RE: Duck Creek Cleanup Report

On April 22, 1995, Wisconsin Public Service will be coordinating their seventh annual River//Bay Clean-up Day. Volunteers will join with students from Green Bay area schools to walk the shores of the Fox and East Rivers and pick up trash. Jon Bechle of the Brown County Land Conservation Office has contacted the Oneida Environmental Department to solicit their support. Gennie Gollnick has agreed to contact the appropriate faculty and staff of both the Oneida Elementary and High Schools. Gary Van Hoof, Chair of the Town of Freedom also supports the idea and will contact the appropriate people in Freedom to undertake a clean-up of that portion of the creek.

This Clean-up Day will provide an excellent introduction for students and Tribal members of the upcoming efforts at restoring the Duck Creek and its tributary system, and will compliment the "Oneida Earth Week" events organized by Inez Skenandore and Lisa Miotke from the Environmental Department.

**MOTION BY SHIRLEY HILL TO APPROVE THE PLAN FOR DUCK CREEK CLEAN-UP DAY TO
BE HELD ON SATURDAY, APRIL 22, 1995 AND TO ASSIGN JEFF SANDERS TO WORK WITH
GENERAL COUNSEL, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

14. Request from Raeann Skenandore

RE: Trust Committee Action

At a special meeting of the Oneida Trust Committee and the Oneida Business Committee on February 20, 1995, the Trust Committee took action to "authorize the Trust Department to file the appropriate forms with the Internal Revenue Service regarding the minor per capita trust." They also took action to request the support of

the Oneida Business Committee for that action.

MOTION BY KATHY HUGHES TO SUPPORT THE RECOMMENDATION OF THE TRUST DEPARTMENT TO FILE THE APPROPRIATE FORMS WITH THE INTERNAL REVENUE SERVICE REGARDING THE MINOR PER CAPITA TRUST, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

15. Request from Artley Skenandore RE: YMCA Proposal

The YMCA proposal was a request for support to develop a \$6,000 facility which would house programs such as: strengthening families, self-esteem in youth and promoting healthy life-styles. These programs are beneficial to surrounding communities, however, these functions are presently offered through Tribal programs. It is my recommendation to support the project concept, but to state that the Oneida Tribe currently funds these services for community members and would not want to fund these services twice as it would be more advantageous to place more funds in the Tribal programs.

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION NOT TO SUPPORT THE REQUEST TO DEVELOP A \$6,000.00 YMCA FACILITY, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

16. Request from Hugh Danforth RE: Donation for the Wunk Sheek Pow Wow

Mr. Danforth requested \$1,200 to help pay for the feast for the Wunk Sheek Pow Wow on April 1, 1995, at the Field House on the campus of the University of Wisconsin-Madison.

MOTION BY KATHY HUGHES TO DENY THIS REQUEST DUE TO LACK OF FUNDS, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: Kathy Hughes stated that due to action of the General Tribal Council to cut the donations budget, there is no longer any money left for these types of donations.

17. Request from Jeff Metoxen RE: Gaming Commission Certification and Gaming Ordinance

MOTION BY SHIRLEY HILL TO DEFER TO THE CAUCUS MEETINGS, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED.

18. Request from Ernie Stevens, Jr. RE: Oneida Lumber & Supply

Request was for approval on the following:

1. Budget for Oneida Lumber and Supply
2. Purchase of Schaumann's Land Office
3. Approval as a project
4. Approval to proceed to Phase II

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATION FOR THE PROJECT TO MOVE ON TO PHASE II AND TO REFER IT BACK TO THE GENERAL MANAGER, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

19. Request from Mark A. Powless RE: Seventh Generation Planning

Recently there have been a number of issues that have come to the attention of the Business Committee. One example is the issue of the false faces. The Business Committee recognized that they did not have the expertise to address this issue and as a result a Community Meeting was held where this issue was discussed. More recently, Lloyd Schuyler came before the General Tribal Council requesting funds for language. The point is, there is a need for cultural advisory positions. These two positions would provide independent consultation to the Business Committee directly and would enhance the reunification goals set forth in the principles of cooperation by providing credible consultation on cultural and language issues. The General Manager is in complete agreement with bringing this type of concept forward.

MOTION BY SHIRLEY HILL TO REFER THIS REQUEST TO THE TREASURER AND THE GENERAL MANAGER FOR BUDGET RECOMMENDATIONS AND TO BRING BACK FINDINGS ON MARCH 15, 1995, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

20. Request from Jennifer Webster RE: Russian Visitors

Last November the Oneida Nation sponsored nine Tribal Members to travel to Russia with the Friendship Force Exchange Program and the State of Wisconsin. With the agreement the same people would host those Russian visitors here in our homes in March. We are making plans to greet our new friends and share our homes with them. We are asking the Business Committee to sponsor the following:

March 20 Holiday Inn Milwaukee 10 rooms @ \$70.00	700.00
March 23 Lamers 55 passenger bus	500.00
March 23 Radisson Dinner Banquet	2100.00
March 23 Giveaway of Gifts at Banquet	<u>800.00</u>
	4100.00

MOTION BY GARY JORDAN TO REFER TO THE TREASURER FOR FOLLOW UP, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

D. CONTRACTS/AGREEMENTS

- FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: WFRV-TV, Green Bay and WJMN-TV 3, Marquette
Amount: \$245,000.00
Start date: Est. open P.O. for FY 95

MOTION BY GARY JORDAN TO APPROVE CONTRACTS # 1 THROUGH # 8, AND # 10, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: WLS-TV 7, Chicago Area
Amount: \$47,800.00
Start date: Fiscal Year 1995
- FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: WTCH - 96 AM, WOWN - 99FM
Amount: \$25,000.00
Start date: Fiscal Year 1995
- FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing

Contract with: WMTV - 15, Madison
Amount: \$75,660.00
Start date: Fiscal Year 1995

5. FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: Green Bay News Chronicle
Amount: \$107,000.00
Start date: Fiscal Year 1995
6. FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: The Manitowoc Herald Time Reporter
Amount: \$36,000.00
Start date: Fiscal Year 1995
7. FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: Oshkosh Northwestern
Amount: \$31,200.00
Start date: Fiscal Year 1995
8. FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: WBBM - TV, Chicago
Amount: \$146,470.00
Start date: Fiscal Year 1995
9. FOR APPROVAL: Requested by: Marianne Close, Human Resources
Contract with: Employers Resource Council
Amount: Up to \$35,000.00
Start date: March 3, 1995 to Completion of Proposed Services

MOTION BY KATHY HUGHES TO APPROVED THE CONTRACT WITH EMPLOYERS RESOURCE COUNCIL, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

10. FOR APPROVAL: Requested by: Ron Peterson, Sales & Marketing
Contract with: WMAQ-TV, Chicago
Amount: \$170,000.00
Start date: Fiscal Year 1995

FOR APPROVAL: Requested by: Mike Metoxen, Communications
Contract with: Mary Wilson of the Supremes
Amount: \$17,500.00 + Rider
Start date: April 2, 1995

MOTION BY KATHY HUGHES TO APPROVE THE ENTERTAINMENT CONTRACTS #11, #12, AND #13, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO DIRECT THE GENERAL MANAGER TO DO AN ANALYSIS ON THE ACTUAL BENEFITS TO THE HOTEL REGARDING THE ENTERTAINMENT CONTRACTS TO INCLUDE RECOMMENDATIONS FROM THE HOTEL CORPORATION BOARD OF DIRECTORS, AND REPORT BACK IN SIXTY (60) DAYS, SECONDED BY LORETTA V. METOXEN, MOTION

CARRIED. KATHY HUGHES OPPOSED.

FOR THE RECORD: Kathy Hughes opposed this action because she felt that it was administrative in nature and not legislative.

- 12. **FOR APPROVAL:** Requested by: Mike Metoxen, Communications
Contract with: Williams & Ree
Amount: \$10,000.00 + Rider
Start date: April 30, 1995

- 13. **FOR APPROVAL:** Requested by: Mike Metoxen, Communications
Contract with: Davey Jones and Micky Dolenz
Amount: \$25,000.00
Start date: September 21 & 22, 1995

- 14. **FOR APPROVAL:** Requested by: Dan Skenandore, Engineering Department
Contract with: Howard Immel, Inc
Amount: \$9,870.346.00
Start date: Upon Approval by Business Committee

MOVED TO EXECUTIVE SESSION

- 15. **FOR APPROVAL:** Requested by: Paul Witek, Engineering Department
Contract with: Flynn Battaglia Architects, PC contract Revision
Amount: Not to exceed \$149,000.00
Start date:

MOVED TO EXECUTIVE SESSION.

- 16. **FOR APPROVAL:** Requested by: Pete King, Slot Technician, Casino
Contract with: Pioneer Sales and Service, Inc.
Amount: \$44,370.00
Start date:

MOTION BY SHIRLEY HILL TO APPROVE CONTRACTS #16 AND #17, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

- FOR APPROVAL** Requested by: Pete King, Slot Technician, Casino
Contract with: Hanson Distributors
Amount: \$375,114.00
Start date:

- 18. **FOR INFORMATION:** Requested by: Ron Peterson, Sales & Marketing
Contract with: Travelhelper Marketing, Inc.
Amount: \$396.00
Start date: Fiscal Year 1995

- FOR INFORMATION** Requested by: Ron Peterson, Sales & Marketing
Contract with: Chay's Academy of Taekwondo

Amount: \$2,000.00

Start date:

- 20 FOR INFORMATION Requested by: Ron Peterson, Sales & Marketing
Contract with: WHBL, WWJR, Sheboygan
Amount: \$23,725.00
Start date: Fiscal Year 1995
- 21 FOR INFORMATION Requested by: Ron Peterson, Sales & Marketing
Contract with: Kaukauna Times Printing Co.
Amount: \$4,884.00
Start date: Fiscal Year 1995
- 22 FOR INFORMATION: Requested by: Ron Peterson, Sales & Marketing
Contract with: WNAM-1280 AM, WUSW 96.9 FM
Amount: \$20,020.00
Start date: Fiscal Year 1995
- 23 FOR INFORMATION Requested by: Paul Witek, Engineering Department
Contract with: Sommerville Associates, Inc.
Amount: \$21,900.00
Start date: When approved by Business Committee
- 24 FOR INFORMATION Requested by: Ernest L. Stevens, Sr, Economic Development
Contract with: Mr. Charles Peone, Jr.
Amount: \$9,500.00
Start date: February 17, 1995 to February 28, 1995

E TRAVEL REQUESTS

1. Gary Jordan April 18 - 21, 1995 to Mesa, Arizona
RE: 1995 Reservation Economic Summit & American Indian
Business Trade Fair

DELETED.

2. Gerald L. Hill March 7-8, 1995, to Palm Springs, California
RE: NIGA Seminar

DELETED.

- 3 Gary Jordan March 10, 1995, to Lac Courte Oreilles, Wisconsin
RE: Tour of Casino and Tribal Offices
- 4 Gary Jordan March 17, 1995, to Red Cliff Reservation
RE: Tour of Casino and Tribal Offices
- Gary Jordan March 31, 1995, to Forest County Potawatami (tentative)
RE: Tour of Casino and Tribal Offices

MOTION BY LORETTA V. METOXEN TO APPROVE TRAVEL REQUESTS # 3, 4, AND 5 FOR GARY JORDAN AND DEBORAH DOXTATOR, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. GARY JORDAN ABSTAINED.

6. David Bischoff March 3, 1995, to Milwaukee, Wisconsin
Paula King RE: Attend Client Server Computing/ AE Business Solutions
Susan House Workshop
Trish Farmer

FOR INFORMATION ONLY.

7. Loretta V. Metoxen March 2, 1995 to Washington, D.C.
RE: Fundraiser for Congressman Boehlert

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR LORETTA V. METOXEN TO WASHINGTON D.C. FOR THE FUNDRAISER FOR CONGRESSMAN BOEHLERT, SECONDED BY SANDRA NINHAM, MOTION CARRIED. LORETTA V. METOXEN AND SHIRLEY HILL ABSTAINED.

8. Bill Gollnick March 3, 1995 to Madison, Wisconsin
RE: Political Briefing Meeting for Nancy Kassebaum

DELETED

9. Loretta V. Metoxen March 6-7, 1995 to Washington, D.C.
RE: Base Closure Meeting

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR LORETTA V. METOXEN TO WASHINGTON D.C. FOR THE BASE CLOSURES MEETING AND FOR THE GENERAL MANAGER OR HIS DESIGNEE TO WASHINGTON D.C. ON MARCH 10, 1995 FOR THE NATIONAL TRIBAL ECONOMIC DEVELOPMENT ASSOCIATION SUMMIT, SECONDED BY SANDRA NINHAM, MOTION CARRIED. KATHY HUGHES AND LORETTA V. METOXEN ABSTAINED.

- 10 Ernie Stevens, Jr. March 6-7, 1995, to Washington, D.C.
RE: Youth Symposium

MOTION BY SHIRLEY HILL TO APPROVE TRAVEL FOR ERNIE STEVENS, JR. TO WASHINGTON D.C. FOR A YOUTH SYMPOSIUM, SECONDED BY SANDRA NINHAM, MOTION CARRIED. ERNIE STEVENS, JR. ABSTAINED.

F. VACATION REQUESTS

XII. OTHER

XIII. EXECUTIVE SESSION

A. OLD BUSINESS

Gerald L. Hill

- a. Directive of January 4, 1995

RE: Tax exempt status for Non Oneida tribal members at the Walmart store.
Directive was to develop a legal opinion which can be shared with the Menominee Legislature.

Response due back March 1, 1995

- b. Directive of February 1, 1995
RE: Request from Deborah Doxtator
Directive was to develop legal opinion on the Menominee Litigation initiated on January 13, 1995
Response due back by March 1, 1995

MOTION BY SANDRA NINHAM TO EXTEND THE REPORT DUE DATES TO MARCH 15, 1995 FOR ITEMS 1.a AND 1.b, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

2. Loretta V. Metoxen
 - a. Directive of February 1, 1995
RE: Land Claims Recommendations
To request more information from Land Claims Commission on their concern for the Lobbyist involvement in the New York Oneida Government issues and to research the retrieval information for community
Responses due back on March 1, 1995

MOTION BY SANDRA NINHAM TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

4. Artley Skenandore
 - a. Directive of February 1, 1995
RE: Hidden Valley Contract
To define the responsibility for electrical maintenance within the Department of Public Works
Report due March 1, 1995

MOTION BY SANDRA NINHAM TO REQUEST A STATUS REPORT BY MARCH 15, 1995, SECONDED BY SHIRLEY HILL.

MOTION BY SHIRLEY HILL TO AMEND THE MAIN MOTION TO HAVE THE GENERAL MANAGER PREPARE A REQUEST FOR PROPOSAL TO SEEK COMPETITIVE BIDS, SECONDED BY GARY JORDAN, MOTION TO AMEND CARRIED UNANIMOUSLY. MAIN MOTION CARRIED UNANIMOUSLY.

- b. Directive of February 1, 1995
RE: Land Claims Recommendations
To review the recommendation of the Land Claims recommendation for the Education regarding Hamilton College
Report due back on March 1, 1995

MOTION BY SANDRA NINHAM TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

5. Scott Dacey and Carl Artman, Lobbyists

- a. Directive of February 1, 1995
RE: Request from Bill Gollnick regarding H.R. 140
To look into the New York 22nd District regarding H.R. 140.
Report due back March 1, 1995

MOTION BY GARY JORDAN TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

6. Shirley Hill, Council Member
 - a. Directive of February 1, 1995
RE: Oneida Land Claims Recommendations
To review the Election Status from the Oneida Land Claims Report
Report due by March 1, 1995

MOTION BY KATHY HUGHES TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- b. Directive of February 15, 1995
RE: Personnel Commission
Directive was to write letters to the Personnel Commission for Deborah Doxtator's signature and to the General Manager to clarify the circumstances of the procedural exception.

DELETE. THIS ITEM IS BEING ADDRESSED IN THE GENERAL MANAGER'S BI-WEEKLY MEETING.

Ernie Stevens, Jr.

- a. Directive of February 15, 1996
RE: Jeff Metoxen Request
Directive was to work with the General manager to address the request from Jeff Metoxen.

MOTION BY KATHY HUGHES TO EXTEND THE REPORT DUE DATE TO MARCH 15, 1995 FOR A FINAL REPORT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

8. Gary Jordan
 - a. Directive of February 15, 1995
RE: Gaming Commission
Directive was for Gary Jordan to work with Shirley Hill to make recommendations to the Business Committee to fill two full time positions on the Gaming Commission and
Report back on March 1, 1995

MOTION BY JULIE BARTON TO ASSIGN SHIRLEY HILL AND GARY JORDAN TO DEVELOP A POLICY FOR ELECTION STATUS AND REPORT BACK ON MARCH 15, 1995, SECONDED BY KATHY HUGHES, MOTION CARRIED. SHIRLEY HILL AND LORETTA V. METOXEN ABSTAINED.

MOTION BY SHIRLEY HILL TO APPROVE GARY JORDAN'S VERBAL REPORT, SECONDED BY

SANDRA NINHAM, MOTION CARRIED. GARY JORDAN ABSTAINED.

MOTION BY SHIRLEY HILL TO ASSIGN KATHY HUGHES TO WORK ON THE SIGN OFF PROCEDURE AND REVISE IT FOR NON-DIVISIONAL ENTITIES, SECONDED BY SANDRA NINHAM, MOTION CARRIED. KATHY HUGHES ABSTAINED.

B. NEW BUSINESS

1. Request from Wanda Webster

MOTION BY GARY JORDAN TO REFER THIS REQUEST TO LOC, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. Request from Kathy Hughes

ITEM NUMBER 2 NEEDED NO ACTION.

3. Request from Mary King

MOTION BY SHIRLEY HILL TO DEFER THIS REQUEST TO THE GENERAL MANAGER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. Request from Loretta V. Metoxen

MOTION BY KATHY HUGHES TO ASSIGN LORETTA V. METOXEN TO BRING BACK A STATUS REPORT ON MARCH 15, 1995, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

5. Request from Patty Hoeft

MOTION BY GARY JORDAN TO WITHDRAW THE PREVIOUS MOTION TO DEFER TO CHIEF COUNCIL REGARDING ITEM # 1, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO APPROVE REQUEST #2, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO REFER ITEM #3 TO CHIEF COUNSEL FOR LEGAL REVIEW, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

ITEM #4 REQUIRED NO ACTION.

6. Request from Jeff House

DELETED.

7. Request from Shirley Hill

FOR THE RECORD: Shirley Hill wanted it known for the record that Item # 7 was added and brought to the attention of the Business Committee.

XIV RECESS/ADJOURN

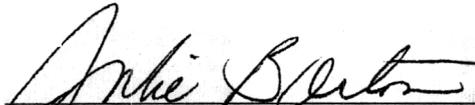
MOTION BY SANDRA NINHAM TO ADJOURN, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 4:15 P.M

Respectfully submitted.



Judith L. Jourdan, Recording Secretary



Julie Barton, Tribal Secretary
Oneida Business Committee

MINUTES APPROVED AS CORRECTED ON APRIL 19, 1995.