

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, Wi 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE MINUTES REGULAR MEETING WEDNESDAY, JANUARY 4, 1995 - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

Present: Deborah Doxtator - Tribal Chair, Loretta V. Metoxen - Vice Chair, Kathy Hughes - Treasurer, Gary Jordan, Ernie Stevens, Jr., Sandra Ninham, Shirley Hill - Council Members.

Excused: Julie Barton - Secretary, Russell Metoxen - Council Member.

Others Present: Judith L. Jourdan, Paul Hockers, Mary Greendeer, Karen Cornelius, Alan Cornelius, Madelyn Genskow, Gwenevere Skenandore, April Skenandore, Cheryl Vandenberg, Edward Hill, Harry Doxtator, Mindimoye, Samantha House, Barbara Hill-Hawkins, Erv Thompson, Mary Doxtator, Kalene White, Gerald L. Hill, Warren Skenandore, Thelma McLester, C.L. Metoxen, Catrina L. Delgado-McLester, S. King, Ken A. Webster, Herb Powless, Towanna Miller, Keith Quiver, C. W. Wheelock, Mary Dodge, Pearl McLester, Cheryl Stevens, Louis D. Phillips, Nori Damrow, Raeanne Skenandore, Bruce Danforth.

OPENING: Ernie Stevens, Jr.

I. CALL TO ORDER AT 9:08 A.M. BY DEBORAH DOXTATOR

II. OATH OF OFFICE

- A. Election Board administered by Gary Jordan
 - 1. Kalene White, Present
- B. Gaming Monitoring Committee administered by Gary Jordan
 - 1. Louis A. Phillips, Present
 - 2. Edward K. Hill, Present

Deborah Doxtator asked for a moment of silence to honor the memories of Julie Barton's brother, Merlin Cornelius and Gerald L. Hill's brother, Alfred Gordon Hicks, who both passed away during the holidays in unrelated incidents.

III. APPROVAL OF AGENDA

A. ADDITIONS:

- 1. TO REQUESTS Request from Dale R. Metoxen, Sr.

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- 2. TO CONTRACTS
 - RE: Van with a Wheelchair Lift
 - FOR INFORMATION: Requested by Rose Nelissen
 - Contract with Northeast Wisconsin Technical College
 - Amount: \$780.00
 - Start date: November 1, 1994
 - 3. TO EXECUTIVE SESSION
 - Request from Loretta V. Metoxen
 - 4. TO VACATION REQUEST
 - Gary Jordan, January 26,27, 1995
 - 5. TO TRAVEL REQUEST
 - Artley Skenandore January 8-10, 1995 to
 - Stroud and Pawnee, Oklahoma
 - RE: Conduct review of tribal police
 - commission operations
- B. DELETIONS:
 - 1. FROM RESOLUTIONS
 - Resolution 6-22-94-A for policy on General Tribal
 - Council Meeting cancellations because of death in the
 - community.
 - C. MOVES
 - 1. FROM CONTRACTS
 - Nutrition Education Grant Proposal (#3)
 - TO REQUESTS

MOTION BY LORETTA V. METOXEN TO APPROVE THE AGENDA AS AMENDED, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

IV NEW EMPLOYEES

V. MINUTES TO BE APPROVED

- A. Regular Business Committee Minutes of December 14, 1994: **APPROVED AS PRESENTED**
- B. Regular Business Committee Minutes of December 21, 1994

MOTION BY KATHY HUGHES TO TABLE UNTIL THE JANUARY 18, 1995 MEETING, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- C. Special Business Committee Minutes of December 29, 1994: **APPROVED AS PRESENTED.**

VI. TABLED BUSINESS:

- A. From December 9, 1994
 - 1. Revisions to Resolution for Blood Donors tabled until receipt of General Managers Report

MOTION BY GARY JORDAN TO REFER THE RESOLUTION REVISIONS TO LOC AND TO BRING BACK IN THIRTY (30) DAYS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- B. From December 21, 1994
 - 1. Kathy Hughes

Directive from June 22, 1994
 RE: Resolution 6-22-94-A
 Response due by December 1994

MOTION BY SHIRLEY HILL TO TABLE UNTIL THE JANUARY 4, 1995 BUSINESS COMMITTEE

MEETING, SECONDED BY RUSSELL METOXEN, MOTION CARRIED.

MOTION BY ERNIE STEVENS, JR. TO APPROVE A SIX MONTH EXTENSION TO THE INTERIM POLICY FOR COMPLETION AND TO REFER TO LOC FOR FINALIZATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. Kathy Hughes,
Loretta Metoxen
Gerald L. Hill
- Directive from October 19, 1994
RE: Coordination of Task Force to include Gerald L. Hill to address Taxation of Tribal Law Corporations
Response due by November 16, 1994

MOTION BY SHIRLEY HILL TO TABLE UNTIL THE JANUARY 4, 1995 BUSINESS COMMITTEE MEETING, SECONDED BY RUSSELL METOXEN, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

Attorney Gerald L. Hill gave an oral report.

MOTION BY ERNIE STEVENS, JR. TO APPROVE GERALD HILL'S ORAL REPORT, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

3. Gerald L. Hill
- a. Directive from December 14, 1994
RE: Submit a Task Force report in regards to the paying of county and state fees for septic systems. Included in the report should be a statement of the urgency of the Harrison Cornelius and Terry Bain request.
Response due by December 21, 1994

RECOMMENDATION IS FORTHCOMING ON JANUARY 4, 1995 AND IS TO BE PLACED BACK ON EXECUTIVE SESSION.

- b. Directives of December 14, 1994
RE: Notify all departments to advise all permit applicants of the procedure for payment of state and county permits on fee lands.

MOVED TO EXECUTIVE SESSION

MOTION BY GARY JORDAN TO DEFER THE PERMITS ISSUE TO JANUARY 4, 1995, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

MOVED TO EXECUTIVE SESSION

4. Artley Skenandore
- a. Directive from November 9, 1994
RE: Follow Up on Gaming inclusion in HRD Reports
Response due by December 21, 1994

MOTION BY SANDRA NINHAM TO TABLE UNTIL THE JANUARY 4, 1995 BUSINESS COMMITTEE MEETING, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

THIS DIRECTIVE MAY BE DELETED AS THE GAMING HUMAN RESOURCES SUBMITTED AN EMPLOYEE REPORT AS DIRECTED.

- b. Directives from November 23, 1994
RE: Report on drainage problem in Moore Road, Culbertson Road Government Road and Highway H area.
Response due by December 14, 1994

MOTION BY KATHY HUGHES TO APPROVE THE REPORT ON WATERSHED AND FLOOD CONTROL PLANNING AND TO KEEP THIS TOPIC ON THE AGENDA FOR CONTINUING STATUS REPORTS EVERY THIRTY (30) DAYS UNTIL THIS ISSUE IS RESOLVED, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

NEXT REPORT IS DUE JANUARY 18, 1995.

- c. RE: Coordination with Land Management Coordinator and Oneida Land Committee with Report due back December 21, 1994.

MOTION BY SHIRLEY HILL TO TABLE UNTIL THE JANUARY 4, 1995 BUSINESS COMMITTEE MEETING, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

Artley Skenandore submitted a status report prepared by Ernie Stevens, Sr. Development division Director regarding commercial leases.

MOTION BY KATHY HUGHES TO APPROVE THE REPORT FROM THE GENERAL MANAGER, SECONDED BY SHIRLEY HILL, MOTION CARRIED. GARY JORDAN ABSTAINED.

FOR THE RECORD: Gary Jordan abstained because he felt that the report didn't sufficiently answer the questions in his original request.

- d. Directive from November 30, 1994
RE: Schedule a meeting and bring forth recommendations on the Request from the Indian Council of the Elderly.
Response due by December 14, 1994

MOTION BY RUSSELL METOXEN TO TABLE UNTIL THE JANUARY 4, 1995 BUSINESS COMMITTEE MEETING, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO REQUEST AN UPDATE FROM THE GENERAL MANAGER WITHIN 30 DAYS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

RE: Submit verification of how employees are notified of the process for submission of contracts.

MOTION BY GARY JORDAN TO ASSIGN TO JULIE BARTON TO WORK WITH THE GENERAL MANAGER TO DEVELOP A PROTOCOL FOR CONTRACTS THAT WILL CUT DOWN PROCESSING TIME, SECONDED BY SHIRLEY HILL, MOTION CARRIED. JULIE BARTON

Loretta V. Metoxen reported that the meeting was tentatively scheduled for January 16, 1995.

MOTION BY GARY JORDAN TO ACCEPT LORETTA'S VERBAL REPORT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- 8. Sandra Ninham
 - a. Directives from December 14, 1994
RE: Coordinate a Community Meeting with Sue Daniels and Judy Cornelius regarding the ban on Irocrafts, Ltd.

The meeting with Sue Daniels and Judy Cornelius is scheduled for December 21, 1994, at which time a Community Meeting will be scheduled. A report of the meeting will be forthcoming on January 4, 1995.

UPDATE FROM SANDRA NINHAM IS FORTHCOMING ON JANUARY 4, 1995.

The meeting is tentatively scheduled for either January 17 or 26, 1995 at which time a report will be forthcoming.

MOTION BY SHIRLEY HILL TO DEFER THIS REPORT UNTIL JANUARY 18, 1995, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. SANDRA NINHAM ABSTAINED.

- b. RE: Address the 161 Agreement issue and make recommendations for follow up.

MOTION BY KATHY HUGHES TO TABLE BOTH DIRECTIVE TO SANDRA NINHAM TO THE JANUARY 4, 1995 BUSINESS COMMITTEE MEETING, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO TABLE THIS REPORT UNTIL JANUARY 18, 1995, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- 9. Ernie Stevens, Jr.
 - a. Directive from December 14, 1994
RE: Letter of support for Haskell Indian Nations University.
Response due by December 21, 1994

A resolution will be forthcoming at the December 21, 1994 Business Committee Meeting.

NOTE: Loretta noted that Thelma McLester in the Board of Regents at Haskell and should be apprised of decisions and commentary.

MOTION BY GARY JORDAN TO DEFER THE RESOLUTION TO LOC FOR A STATEMENT OF EFFECT AND RETURNED AT THE JANUARY 4, 1995, BUSINESS COMMITTEE MEETING, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO TABLE UNTIL JANUARY 18, 1995 FOR STATEMENT OF EFFECT FROM THE LAW OFFICE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

VII. REPORTS

A. HOTEL First Wednesday of Month Pat Lassila

Pat Lassila is requesting rescheduling the monthly report until January 18, 1995, for this month only.

MOTION BY SHIRLEY HILL TO APPROVE THIS REQUEST, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

- B. APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Carole Liggins
- C. ONEIDA LAND CLAIMS - 1st Wednesday of Month - Patti Hoeft **NO REPORT SUBMITTED**
- D. WIGA REPORTS-2nd Wed. of Month (QUARTERLY: JAN/APR/JULY/OCT) - Gary Jordan
- E. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wed. of Month - Ron Hill
- F. HOUSING - 4th Wed. of Month - Evelyn Elm
- G. ORCOA - 4th Wed. of Month - Warren Skenandore **ATTACHED**

MOTION BY GARY JORDAN TO APPROVE THIS REPORT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO REFER THE TAX EXEMPT ISSUE REGARDING WALMART TO GENERAL COUNSEL FOR REVIEW WITH A REPORT TO BE BROUGHT BACK IN SIXTY (60) DAYS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

NOTE: This motion was made in reference to Mary Dodge's motion to have the Business Committee investigate the denial of other tribes of the tax exemption at Walmart.

MOTION BY GARY JORDAN TO HAVE SANDRA NINHAM CLARIFY TRIBAL REPORTING PROTOCOL TO THE ORCOA BOARD, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED. SANDRA NINHAM ABSTAINED.

NOTE; This motion was made in reference to a motion made by Pearl McLester to mandate David Webster to meet with the ORCOA Board.

H HUMAN RESOURCES DEPARTMENT

1. Employee Recognition
2. Approval Requested for
3. Hiring information: FOR INFORMATION ONLY
4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
5. Limited Term Employees (for Information Only)

TRAVEL REPORTS

1. Mark A. Powless, Sandra Ninham, and Kathy Hughes
RE: Travel to Washington D.C. for meeting on Achieving National Tribal Goals In a Changing Political Environment

MOTION BY SHIRLEY HILL TO APPROVE THIS REPORT, SECONDED BY GARY JORDAN, MOTION CARRIED. KATHY HUGHES AND SANDRA NINHAM ABSTAINED.

- 2 Russell Metoxen
RE: National Indian Land Consolidation Conference Report

MOTION BY KATHY HUGHES TO TABLE THIS REPORT UNTIL JANUARY 18, 1995, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1. Resolution for the Burial Endowment Fund Policy

WHEREAS the Oneida Tribe wishes to establish a Burial Endowment Fund Policy, the purpose of which is to provide financial assistance toward the funeral costs of the deceased tribal members, and

NOW THEREFORE BE IT RESOLVED that the Oneida Business Committee adopts the Burial Endowment Fund Policy presented by the Tribal Treasurer attached hereto, and

NOW THERE BE IT FINALLY RESOLVED that this resolution and policy will be effective retroactively to October 1, 1993.

NOW THEREFORE BE IT FINALLY RESOLVED, that Tribal members submitting request for retroactive payments be allowed to receive the check for those verifiable funeral expenses. Retroactive requests shall be made on or before July 31, 1995 and the Tribal Enrollment Office is responsible for notifying Tribal members of this policy and fund in an appropriate manner.

MOTION BY SHIRLEY HILL TO DEFER THIS RESOLUTION BACK TO THE TREASURER UNTIL JANUARY 4, 1995 FOR REVISION AND TO COMPLETE THE STATEMENT OF EFFECT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

Statement of Effect submitted.

MOTION BY SHIRLEY HILL TO APPROVE ADOPTION OF THE POLICY BY RESOLUTION #1-4-94-A, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. Request from Cliff Webster RE: "Honor the Students" Request

MOTION BY SANDRA NINHAM TO REFER THE LETTER FROM CLIFF WEBSTER AND THE LETTER FROM ERNIE STEVENS, JR. TO THE GENERAL MANAGER TO IDENTIFY FUNDING AND BRING BACK A REPORT BY JANUARY 4, 1995 REGARDING THE LAP TOP COMPUTERS FOR THE HONOR STUDENTS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO HAVE ERNIE STEVENS, JR. FOLLOW UP AND REPORT BACK ON JANUARY 18, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED. ERNIE STEVENS, JR. ABSTAINED.

3. CONTRACTS/AGREEMENTS/PROPOSALS

MOTION BY LORETTA V. METOXEN TO HAVE THE GRANTS OFFICE DEVELOP A RESOLUTION REGARDING PROPOSAL PROCEDURE TO COME UP ON THE JANUARY 4, 1995 AGENDA, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO ACCEPT THE GRANTS OFFICE REPORT SENT OUT TO THE BUSINESS COMMITTEE, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED. ERNIE STEVENS, JR. ABSTAINED.

4. Gary Jordan Follow up for Derksen Proposal for Retail

MOTION BY LORETTA V. METOXEN TO APPROVE THIS REPORT ON THE DERKSEN PROPOSAL FOR RETAIL, SECONDED BY KATHY HUGHES, MOTION CARRIED. GARY JORDAN ABSTAINED.

5. Artley Skenandore Green Bay Area Facility Development Corporation

The Green Bay Area Facilities Development Corporation is a newly formed organization whose purpose is to develop recommendation for expanding the Regency Center into a Civic Center, build a new Arena at the present site and provide a overall development plan for Downtown Green Bay. They are inviting me to serve on the Board of Directors. I believe that the Tribe should participate on this Board, however I feel that it does not necessarily need to be me. At this point, I am seeking your advice as to who you feel would be most appropriate to participate.

MOTION BY SANDRA NINHAM TO DEFER THIS REQUEST TO THE GENERAL MANAGER TO APPOINT A REPRESENTATIVE TO SIT ON THIS BOARD AND TO HAVE DEBORAH DOXTATOR WRITE A LETTER TO GREEN BAY AREA FACILITIES DEVELOPMENT CORPORATION EXPLAINING THE TRIBE'S GOVERNMENT TO GOVERNMENT RELATIONSHIP, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

I am recommending Debra Powless, Governmental Service Division Director, as this experience would be helpful regarding the related activity toward an activity center for the community.

MOTION BY SHIRLEY HILL TO APPROVE THIS RECOMMENDATION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO REFER THIS REQUEST TO THE BUSINESS COMMITTEE PLANNING MEETING FOR REVIEW AND DISCUSSION REGARDING ARENA AND TAXATION ISSUES, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

VIII. LEGISLATIVE OPERATING COMMITTEE MINUTES

A. Request for Action

1. FOR APPROVAL: LOC Meeting Minutes of December 13, 1994

MOTION BY KATHY HUGHES TO APPROVE THIS REQUEST, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. FOR INFORMATION ONLY: Public Hearing Minutes for the Early Childhood Department Handbook held on December 15, 1994.
3. FOR INFORMATION ONLY: Public Hearing Minutes for the Oneida Nation Policy on Naming of Tribal Facilities held on December 20, 1994.
4. FOR APPROVAL: To hold a public hearing for the revised Election Ordinance on January 24, 1995.

MOTION BY LORETTA V. METOXEN TO APPROVE THE PUBLIC HEARING FOR THE REVISED ELECTION ORDINANCE ON JANUARY 24, 1995, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL: To assign legal counsel to complete a Statement of Effect for the attached resolution regarding Support of Haskell Indian Nations College Land Rights and for this Statement of Effect to be due to the LOC by February 2, 1995.

MOTION BY KATHY HUGHES TO APPROVE THIS REQUEST, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

6. FOR APPROVAL: To assign legal counsel to complete a Statement of Effect for the attached resolution regarding Tribal Membership in ITMA and for this Statement of Effect to be due to the LOC by February 2, 1995.

MOTION BY LORETTA V. METOXEN TO ASSIGN LEGAL COUNSEL TO COMPLETE A STATEMENT OF EFFECT TO BE DUE BY FEBRUARY 2, 1995, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

IX. FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS

X. NEW BUSINESS

A. RESOLUTIONS

1. Resolution 6-22-94-A

NOW THEREFORE BE IT RESOLVED that the Oneida Business Committee adopts on an interim basis, for a period not to exceed six (6) months, the policy to cancel a duly called General Tribal Council Meeting when a death of a Tribal Member occurs in the community and the Wake and/or Funeral Service will occur on the same day as the General Tribal Council Meeting.

BE IT FINALLY RESOLVED that the Oneida business Committee will reschedule a cancelled meeting at the earliest time possible to be held within thirty (30) days from the original date.

Request for a six (6) month extension

DELETE. ALREADY DISCUSSED UNDER TABLED BUSINESS

2. Resolution for teacher training project grant application

WHEREAS, the Oneida Tribe of Indians of Wisconsin has as one of its top priorities, the education of its members from early childhood through adult; and

WHEREAS, the Oneida Tribe operates a kindergarten through eighth grade Tribal School and a 9th and 10th grade High School on its reservation: and

WHEREAS, the enrollment figures of elementary students almost doubled this past year with opening of the brand new school and the current enrollment of high School students attending the Oneida High School and the five separate public school districts surrounding Oneida totals approximately 1,500; and

WHEREAS, each year the Tribal School, due to its increase in enrollment, needs to hire teachers in order to meet the educational standards; and

WHEREAS, most recent studies show there is currently a 60-40 percent ration of Indian teachers in the Oneida Tribal School and only three Oneida teachers in the five school systems where Oneida students attend.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin has the opportunity to join with the Menominee Tribe of Indians in making a grant application for a teacher training project in order to train our own Indian people to become certified teachers in order to meet the growing demands of teaching our own Native American children in the schools.

BE IT FURTHER RESOLVED that the Oneida Tribe fully supports this endeavor with the Menominee Tribe in order to train our people to become certified teachers by attending St. Norbert College for this training.

MOTION BY GARY JORDAN TO DEFER TO LOC FOR STATEMENT OF EFFECT AND TO BE BROUGHT BACK IN THIRTY (30) DAYS, SECONDED BY KATHY HUGHES FOR DISCUSSION.

Cheryl Vendenberg explained that this was an update of an already updated resolution for an ongoing continuing education grant.

MOTIONER RESCINDED THE MOTION AND ACCEPTED THE RESOLUTION AS FOR INFORMATION ONLY, SECOND AGREED, MOTION IS RESCINDED.

MOTION BY LORETTA V. METOXEN TO ADOPT RESOLUTION # 1-4-94-B BECAUSE IT IS AN EXCEPTION TO THE PROCEDURE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. KATHY HUGHES ABSTAINED.

3. Resolution of Support for European-Amerindian Business and Cultural Center

BE IT THEREFORE RESOLVED the Oneida Nation supports the establishment of the Euro-Amerindian Business and Cultural Center; and

FURTHER RESOLVED the Oneida Nation pledges to become a member of and to participate thereby in financially supporting the Center at the first possible opportunity, and

FURTHER RESOLVED, the Oneida Nation recommends and suggests that all organizations sharing its objectives in regard to Native American economic and cultural development participate in the funding and development of the Center so that the Center may begin its activities as soon as possible.

MOTION BY GARY JORDAN TO REFER THIS RESOLUTION TO LOC FOR STATEMENT OF EFFECT TO BE BROUGHT BACK IN THIRTY (30) DAYS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO CONTINUE WITH THE PREDETERMINED AGENDA AND HAVE JANICE DECORAH SET UP A SPECIAL MEETING WITHIN THE WEEK TO DISCUSS CULTURAL ISSUES, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. KATHY HUGHES OPPOSED.

B. BINGO PASS REQUESTS (NONE SUBMITTED)

C. REQUESTS

1. Request from Ronald H. Brown, RE: American Indian and Alaska Native Policy on the Secretary of Commerce U.S. Department Commerce

A draft policy regarding the American Indian and Alaska Native Policy of the U.S. Department of Commerce for review and comment was sent to all federally recognized tribes. Final certification and implementation of this policy awaits the input of tribal leadership. Through this policy, the Department is committed to assisting tribal efforts to build strong and stable economies to participate in today's national and global marketplace. Comments are requested by January 31, 1995.

MOTION BY SANDRA NINHAM TO REFER THIS REQUEST TO LEGISLATIVE AFFAIRS DIRECTOR FOR REVIEW AND THAT IT BE BROUGHT BACK ON JANUARY 18, 1995. SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

2. Request from Loretta Metoxen RE: Approval for submission of testimony to the National Park Service

Loretta Metoxen requested the testimony presented to the National Review Committee by Bob Brown and herself be approved for submission to the National Park Service for official inclusion in their transcripts.

MOTION BY KATHY HUGHES TO APPROVE THIS TESTIMONY, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. LORETTA V. METOXEN AND SHIRLEY HILL ABSTAINED.

3. Request from Sandra Ninham RE: Contribution to the National American Indian/Alaska Native Education Summit

The National American Indian/Alaska Native Education Summit is seeking event sponsors to cover the estimated \$50,000 cost of a meeting to be held in March, 1995 in Washington D.C. Since this meeting is not being funded by any Federal agency, contribution is being sought for major meeting expenses. The Oneida Tribe is being asked to contribute \$5,000.

MOTION BY LORETTA V. METOXEN TO REFER THIS REQUEST TO FINANCE AND APPROPRIATIONS, SECONDED BY SHIRLEY HILL, MOTION CARRIED. SANDRA NINHAM ABSTAINED.

4. Request from Loretta Metoxen RE: Proposal to underwrite the production "That's America To Me"

This proposal is to underwrite the production "That's America To Me" and the opportunity is to emphasize, in a national/international arena, the Native American/Oneida perspective where we would take the lead. The production can be completed at a monetary profit. Loretta Metoxen recommended that Ms. Elish make a presentation to the Business Committee and answer questions.

MOTION BY KATHY HUGHES TO REFER THIS REQUEST TO THE SECRETARY TO SCHEDULE A MEETING FOR A SPECIAL PRESENTATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

5. Request from Deborah Doxtator RE: University of Arizona Survey Request

The University of Arizona Survey concerns the Oneida Tribe's involvement in this year's state elections. The purpose is to assist the University in understanding:

- our tribal government's involvement in the political process
- the tribes relationship with state office-seekers, as we are unique in composition, history and size
- how a sovereign government deals with candidates and elected officials in our state.

The results of this survey could be useful as it will provide information about how other use their resources to influence and support office-seekers. The questionnaire needs to be completed and returned by January 20, 1995.

MOTION BY LORETTA V. METOXEN TO REFER THIS TO THE LEGISLATIVE AFFAIRS DIRECTOR AND POLITICAL ACTION COMMITTEE CHAIR, SANDRA NINHAM, FOR REVIEW, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

6. Request from Shirley Hill RE: Elder's Driveway

Shirley Hill requested that assessments be done on elder's driveways and/or black top be developed

MOTION BY LORETTA V. METOXEN TO REFER THIS REQUEST TO THE GENERAL MANAGER TO APPOINT SOMEONE TO WORK ON AN ASSESSMENT AND RESPOND IN FORTY FIVE (45) DAYS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

7 Request from Kathy Hughes RE: Medical Bills - Homelands Trip

Kathy Hughes requested a legal opinion as to whether or not payment of medical bills for the treatment of food poisoning during the Homelands Trip in June will infringe on the right of recovery from the caterer.

MOTION BY SHIRLEY HILL TO REFER THIS REQUEST TO THE LEGAL DEPARTMENT FOR REVIEW AND BROUGHT BACK BY JANUARY 18, 1995, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

8 Request from Julie Barton RE: 30 Day Extension of the posting of the Oneida Airport Business Development Corporation

Julie Barton requested a thirty (30) day extension of the posting for the Oneida Airport Business Development Corporation. The closing date was December 22, 1994. There were not enough applications received to fill the five (5) vacancies.

MOTION BY SHIRLEY HILL TO APPROVE THIS REQUEST FOR AN EXTENSION AND TO DIRECT DEBORAH DOXTATOR TO BRING FORTH THOSE APPLICANTS THAT ARE ELIGIBLE FOR APPOINTMENT BY JANUARY 18, 1995, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

9. Request from Vicki Johnson RE: Personnel Commission Membership

At the Personnel Commission Meeting of Wednesday, October 26, 1994, the Commission approved the following, as short term solutions regarding membership; that the Business Committee immediately:

1. Select qualified members from the applications that are presently available.
2. Make a procedural exception to appoint tribal employees to work until the total membership of fifteen (15) can be filled. Three (3) more additional working members are needed.
3. Each Personnel Commission member will recruit two people, tribal employees, or other Tribal

employees working outside the Tribe. The Commission will then screen all of these applicants and present their selections to the Business Committee for possible appointment.

MOTION BY SHIRLEY HILL TO DEFER THIS REQUEST BACK TO THE PERSONNEL COMMISSION FOR SUPPORTING MINUTES AND BRING BACK ON JANUARY 18, 1995, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

10. Request from Loretta Metoxen RE: GTC Agenda Items for January Regular Meeting

Chas Wheelock submitted a report on the state of the environment on the Oneida Reservation, addressing the issues of development, needed homes, self containment, etc. The report is on file.

MOTION BY KATHY HUGHES TO DEFER THIS REQUEST TO GENERAL TRIBAL COUNCIL AGENDA REVIEW MEETING, SECONDED BY SHIRLEY HILL, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

11 Request from Madelyn Genskow RE: Minutes to Meetings & request to be on January 4, 1995 Agenda

Madelyn requested three things:

1. That when the minutes are recorded in writing, the motions that were made by her be written in verbatim, word for word.
2. The motions that she made that were ruled out of order be verbatim along with the Chairwoman's responses.
3. That she be placed on the agenda of the next Business Committee meeting (January 4, 1995). She is making a request regarding the resolutions that she submitted on September 19, 1994.

MOTION BY LORETTA V. METOXEN TO APPROVE THE FIRST REQUEST, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO APPROVE THE SECOND REQUEST, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

THIRD REQUEST FOR BEING PLACED ON THIS WEEK'S (JANUARY 4, 1995) AGENDA WAS APPROVED.

12. Request from Dale Metoxen, Sr. RE: Van with Wheelchair Lift

Dale R. Metoxen requested the purchase of a van with a wheelchair lift for his family to transport their disabled ten year old son.

MOTION BY GARY JORDAN TO REFER THIS REQUEST TO FINANCE AND APPROPRIATIONS, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

13 Request from Shirley Hill RE: H.R. 5291 - A Bill to establish the Commission on the Review of National Policies Toward Gambling
The bill is on file

MOTION BY KATHY HUGHES TO REFER THIS REQUEST TO THE LEGISLATIVE AFFAIRS DIRECTOR WITH A REPORT DUE BACK ON JANUARY 18, 1995., SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

D. CONTRACTS/AGREEMENTS

1. FOR APPROVAL:

Requested by Paul Hockers, Career Center
Lease Agreement with Suregard Storage
Amount: \$55,000/yr
Start date: January 15, 1995

MOTION BY LORETTA V. METOXEN TO RENEGOTIATE THIS CONTRACT FOR A ONE YEAR LEASE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL:

Requested by Ron Baba and Paul Witek, Planning &
Engineering Dept's Contract with Hammel Green and
Abrahamson, Inc.
Amount: \$688,000
Start date: October 31, 1994

MOTION BY SHIRLEY HILL TO APPROVE THIS CONTRACT UP TO \$55,000 TO COMPLETE PROGRAMMING PORTION ONLY, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA V. METOXEN TO DIRECT RON BABA TO PROVIDE A DETAILED REPORT ON THE NURSING HOME ISSUES INCLUDING THE PROPOSED BUILDING OF A NURSING HOME AT THE COMPLETION OF THE INITIAL STUDY BY HAMMEL GREEN AND ABRAHAMSON, INC. WITHIN FORTY-FIVE (45) DAYS. THE MOTION WAS SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

3 FOR APPROVAL

Requested by Nori Damrow, Food Distribution
Nutrition Education Grant Proposal
Amount: \$14,613
Start date:

MOTION BY LORETTA V. METOXEN TO MOVE THIS PROPOSAL TO REQUESTS AND TO REFER IT BACK TO THE GRANTS OFFICE TO FOLLOW THE NORMAL RESOLUTION PROCESS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

4 FOR APPROVAL

Requested by Bruce Danforth, Public Works
Contract with Hidden Valley Electric - Six month
extension
Amount: \$91,000
Extension to: May 1995

MOTION BY SHIRLEY HILL TO DEFER THE CONTRACT TO THE JANUARY 18, 1995 AGENDA AND TO RE-DO THE CONTRACT TO REFLECT CONSULTING AND TRAINING, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. KATHY HUGHES OPPOSED.

FOR THE RECORD: Kathy Hughes opposed the contract as written because there has not yet been a report submitted on previously requested information addressing the issue of sub-contractors.

5 FOR APPROVAL:

Requested by Mike Metoxen, Communications
Contract for "The Temptations"
Amount: \$18,000
Start date: February 6, 1995

MOTION BY KATHY HUGHES TO APPROVE THE CONTRACT FOR THE TEMPTATIONS, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

6. FOR APPROVAL: Requested by Genevieve Gollnick, Turtle School Consultant Agreement with H & E Education Consultants, Inc.
Amount: \$35,500
Start date: August 1, 1994

MOTION BY LORETTA V. METOXEN TO APPROVE THE CONSULTANT AGREEMENT WITH H & E EDUCATIONAL CONSULTANTS, INC AND THAT KATHY HUGHES SEND NOTICE TO THE SCHOOL BOARD CHAIR THAT THEY SUBMIT CONTRACT IN A MORE TIMELY MANNER, SECONDED BY GARY JORDAN, MOTION CARRIED. KATHY HUGHES ABSTAINED

7. FOR APPROVAL: Requested by Sherry King, Development Division Addendum to Contract with Windham Loopesko
Amount: Not to exceed \$9,950
Extension to: December 15, 1994

MOTION BY SHIRLEY HILL TO APPROVE THIS ADDENDUM TO THE CONTRACT WITH WINDHAM LOOPESKO, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

8. FOR APPROVAL: Amelia Cornelius, Gaming Administration Service Agreement on 333 Portable Radios
Amount: \$41,088
Start date: October 1, 1994

MOTION BY SHIRLEY HILL TO APPROVE THIS SERVICE AGREEMENT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

9. FOR APPROVAL Requested by Deanna L. Bauman, OCHC Administration
Contract with Utech Systems, Inc.
Amount: \$99,560
Start date: October 1, 1994

MOTION BY SHIRLEY HILL FOR RETROACTIVE APPROVAL OF THIS CONTRACT AND THAT SANDRA NINHAM SEND A NOTICE TO THE HEALTH CENTER REGARDING THE IMPORTANCE OF TIMELY CONTRACTS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

10. FOR INFORMATION: Requested by Caterina Delgado-McLester, Social Services-AODA Consultant Agreement with Marlene Summers
Amount: \$4,320
Start date: October 1, 1994

FOR INFORMATION: Requested by Caterina Delgado-McLester, Social Services-AODA Consultant Agreement with Edward J

Johnson
Amount: \$6,240
Start date: October 1994

12. FOR INFORMATION

Requested by Wilbert Rentmeester, Engineering
Department
Richard E. Matzke, Independent Inspections, Inc.
Amount: \$10,000
Start date: January 1, 1995

13. FOR INFORMATION

Requested by Fred Muscavitch, Oneida Nation High
School
Coaching Contracts for:
Forrest Brooks - \$2,525.93 to start November 1, 1994
Timothy Ninham - \$1262.97 to start November 1, 1994
Nicole Daniels - \$2,296.30 to start November 1, 1994
Edwin King - \$2,296.30 to start November 1, 1994
Conrad King - \$1,837.04 to start November 1, 1994

MOTION BY LORETTA V. METOXEN TO HAVE THE TREASURER INVESTIGATE THE EQUITY OF PAYMENTS AND CRITERIA FOR PAYMENT SCHEDULES, SECONDED BY GARY JORDAN, MOTION CARRIED. KATHY HUGHES ABSTAINED.

14. FOR INFORMATION:

Requested by Paul Hockers
Contract with John Powless
Amount: \$2,800
Start date: December 27, 1994

15. FOR INFORMATION:

Requested by Rose Nelissen, Gaming Human Resources
Contract with Northeast Wisconsin Technical College
Amount: \$2,800
Start date: January 10, 1995

16. FOR INFORMATION

Requested by Rose Nelissen, Gaming Human Resources
Contract with Northeast Wisconsin Technical College
Amount: \$780.00
Start date: November 1, 1994

E. TRAVEL REQUESTS

1. Loretta V. Metoxen

February 11, 1995 to Sacaton, Arizona
RE: Ira H. Hayes Recognition Day

MOTION BY GARY JORDAN TO APPROVE THIS REQUEST, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. SHIRLEY HILL AND LORETTA V. METOXEN ABSTAINED.

Loretta V. Metoxen

January 9-11, 1995 to Window Rock, Arizona
RE: Inauguration of Albert Hale, Navaho Nation President
Elect and Thomas Atcity, Navaho Nation Vice-President
Elect

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR LORETTA V. METOXEN TO

DID NOT AGREE. MOTION TO DENY REMAINS.

FOR THE RECORD: Shirley Hill still maintained that the Police Commission meeting was governmental in nature, not administrative and also because there was also a meeting on organizing scheduled for the changed date. Ernie Stevens, Jr. felt that a staff person or a legal representative should be able to attend and report back.

F. VACATION REQUESTS

1. Kathy Hughes January 30, 1995 to February 10, 1995

MOTION BY GARY JORDAN TO APPROVE THE VACATION REQUEST FOR KATHY HUGHES, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. KATHY HUGHES ABSTAINED.

Gary Jordan January 26-27, 1995

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE VACATION REQUEST, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED. GARY JORDAN ABSTAINED.

XI. OTHER

MOTION BY LORETTA V. METOXEN TO RECESS UNTIL 2:00 P.M., SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MEETING RECESSED AT 12:35 P.M. FOR LUNCH
MEETING RESUMED AT 2:10 P.M.

RETURN TO CONTRACTS FOR DISCUSSION OF NORI DAMROW'S GRANT PROPOSAL.

MOTION BY LORETTA V. METOXEN TO RESCIND THE PREVIOUS MOTION AND APPROVE THE GRANT PROPOSAL REQUEST CONTINGENT UPON SUBMISSION OF ACCOMPANYING RESOLUTION ON THE JANUARY 18, 1995 AGENDA, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

XII. EXECUTIVE SESSION

INTO EXECUTIVE SESSION AT 2:15 P.M.
OUT OF SESSION AT 3:55 P.M.

- A Request from James Kerwin

MOTION BY KATHY HUGHES TO APPROVE THE PROCEDURAL EXCEPTION TO HIRE JAMES KERWIN BASED UPON THE INVESTIGATIVE REPORT PREPARED BY LEGAL COUNSEL AND THE CHIEF OF POLICE AND THAT MR. KERWIN FILE TO EXPUNGE THE RECORD BASED UPON THE REPORT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- B. Request from Kathy Hughes

MOTION BY SHIRLEY HILL TO DIRECT THE TREASURER TO DRAFT A LETTER FOR CHAIR, DEBORAH DOXTATOR'S SIGNATURE, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED. KATHY HUGHES ABSTAINED.

MOTION BY KATHY HUGHES TO SUPPORT THE RECOMMENDATION TO NOT CASH WELFARE CHECKS AT THE CASINO OR GAMING OPERATIONS AND FOR THE CREDITOR TO WRITE A LETTER NOTIFYING THEM OF THE ACTION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

C. Request from Z. Ronald Skenandore

MOTION BY LORETTA V. METOXEN TO APPROVE THE RECOMMENDATION FROM THE HUMAN RESOURCES DEPARTMENT FOR A PROCEDURAL EXCEPTION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

D. Request from Julie Barton

E. Request from Kathy Hughes and Loretta V. Metoxen - **DELETED.**

F. Request from Gerald L. Hill Moved from TABLED BUSINESS

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION ONE THROUGH FOUR AND TO APPROVE THE TREASURER OBTAINING ADDITIONAL TEMPORARY ACCOUNTING PERSONNEL, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

G. Request from Loretta V. Metoxen

MOTION BY SHIRLEY HILL TO DESIGNATE THE VICE CHAIR, LORETTA V. METOXEN TO SET UP A SPECIAL EXECUTIVE SESSION MEETING REGARDING ENVIRONMENTAL ISSUES, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

XIII. RECESS/ADJOURN

MOTION BY LORETTA V. METOXEN TO ADJOURN, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 3:55 P.M.

Respectfully submitted,



Judith L. Jourdan, Recording Secretary



Julie Barton, Tribal Secretary
Oneida Business Committee

MINUTES APPROVED AND PRESENTED ON FEBRUARY 1, 1995.

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE MINUTES SPECIAL MEETING FOR FY 95-96 BUDGET APPROVAL FRIDAY JANUARY 13, 1995 - 11:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Deborah Doxtator-Chair, Loretta V. Metoxen-Vice Chair, Julie Barton-Secretary, Kathy Hughes- Treasurer, Gary Jordan, Russell Metoxen, Ernie Stevens, Jr., Shirley Hill-Council Members

EXCUSED: Sandra Ninham, Council Member

OTHERS PRESENT: Judith L. Jourdan

I. CALL TO ORDER AT 11:15 A.M. BY DEBORAH DOXTATOR

MOTION BY JULIE BARTON TO APPROVE THE ONE YEAR BUDGET FOR 1995, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

XIV. RECESS/ADJOURN

MOTION BY SHIRLEY HILL TO ADJOURN, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 11:30 A.M.

Respectfully submitted,


Judith L. Jourdan, Recording Secretary


Julie Barton, Tribal Secretary
Oneida Business Committee

MINUTES APPROVED AS PRESENTED ON FEBRUARY 1, 1995.