

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, Wi 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING FOR FY95/96 BUDGET - PROFIT SHARING PLAN AMENDMENTS THURSDAY, DECEMBER 29, 1994 - 1:50 P.M. BUSINESS COMMITTEE CONFERENCE ROOM

- Present:** Loretta V. Metoxen-Vice Chair, Julie Barton-Secretary, Kathy Hughes-Treasurer, Gary Jordan, Russell Metoxen, Shirley Hill-Council Members.
- Excused:** Deborah Doxtator-Chair, Ernie Stevens, Jr., Sandra Ninham-Council Members.
- Other Present:** Judith L. Jourdan, Bruce King

OPENING:

- I. CALL TO ORDER AT 1:50 P.M. BY LORETTA V. METOXEN
- X. NEW BUSINESS
 - A. RESOLUTIONS

WHEREAS, the Oneida Tribe of Indians of Wisconsin has implemented a profit sharing plan assigned Identification Number 002 that became effective for the calendar year ending December 31, 1992, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has substantially increased its employment since enactment of the Profit Sharing Plan and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that it is beneficial to extend the benefits of the Profit Sharing Plan to its growing employment base, and

WHEREAS, the Profit sharing Plan needs to be amended to extend such benefits,

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin does hereby amend its Profit Sharing Plan and its Adoption Agreement as follows;

- I Eligibility shall be amended to include all employees who meet the eligibility requirements stated in the Plan, with years of service computed from their last hire date.

- 2 The vesting schedule shall be amended to incorporate a seven year graded vesting schedule.
- 3 Excluded groups shall be 1) the Tribal School, and High School employees who are eligible to participate in the 403B program, 2) leased employees, and 3) employees of a member of the Employer's related group who do not participate in this Plan.
- 4 Concerning Forfeiture allocation, the Plan will pay plan expenses from the forfeitures then allocate the remaining balance of the forfeiture as if the forfeiture were Employer contributions for the plan year in which the forfeiture occurs.

MOTION BY KATHY HUGHES TO APPROVE THE AMENDMENTS TO THE PROFIT SHARING PLAN BY ADOPTION OF RESOLUTION 12-29-94-A, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

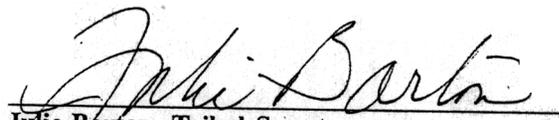
XIII. RECESS/ADJOURN

MOTION BY SHIRLEY HILL TO ADJOURN, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 2:20 P.M.

Respectfully submitted by


Judith L. Jourdan, Recording Secretary


Julie Barton, Tribal Secretary
Oneida Business Committee

APPROVED AS PRESENTED JANUARY 4, 1995