

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Phone: (414) 869-2214



Oneida, Wi 54155



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

ONEIDA BUSINESS COMMITTEE MINUTES DECEMBER 7, 1994 - REGULAR MEETING WEDNESDAY - 9:00 A.M. BUSINESS COMMITTEE CONFERENCE ROOM

Present: Deborah Doxtator - Tribal Chair, Loretta V. Metoxen - Vice Chair, Julie Barton - Secretary, Kathy Hughes - Treasurer, Shirley Hill, Russell Metoxen, Ernie Stevens, Jr., Council Members.

Excused: Gary Jordan, Sandra Ninham, Council Members.

Others Present: Judith L. Jourdan, Samantha House, Susan House, Mary Edna Greendeer, Kevin Cornelius, Gerald L. Hill, Christopher Powless, Toni M. House, Karen Cornelius, Dennis Powless, C. Metoxen

OPENING: Attorney Gerald L. Hill

CALL TO ORDER 9:10 A.M. BY DEBORAH DOXTATOR

II. OATH OF OFFICE

- A. Pardon Screening Committee administered by Shirley Hill.
1. Dennis Powless, Present
 2. Jason Kurowski, Not Present

III. APPROVAL OF AGENDA

A. ADDITIONS:

1. TO MINUTES TO BE APPROVED: December 1, 1994 - Special Meeting Minutes
2. TO CONTRACTS: Contract with Joy Lynn White - Mike Metoxen
Contract with Stage One - Mike Metoxen
Contract with Arrow Audio - Mike Metoxen
3. TO REQUESTS: Letter to Congressman John S. LaFalce - Gary Jordan
4. TO TRAVEL REQUESTS: Deborah Doxtator to Washington, D.C. on December 12, 1994
RE: Pension Symposium
5. TO TRAVEL REQUESTS: Kathy Hughes and Sandra Ninham to Washington,

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6. TO TRAVEL REQUESTS

D.C. on December 15 - 16, 1994
RE: Tribal Leaders Forum, 104th Congress Meeting
Loretta V. Metoxen to Las Vegas, Nevada on December 12-13, 1994
RE: LSSARP Meeting, Nuclear Regulatory Commission

B DELETIONS:

1. FROM REQUESTS Request #7 from Richard G. Hill

C MOVES

1. FROM CONTRACTS: Contract for Rodney Romwall MOVE TO EXECUTIVE SESSION
2. FROM EXECUTIVE SESSION: Request from Ernie Stevens, Sr. RE: Bay Bank MOVE TO CONTRACT - FOR INFORMATION

MOTION BY JULIE BARTON TO APPROVE THE AGENDA AS AMENDED, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

IV NEW EMPLOYEES

V MINUTES TO BE APPROVED:

- A. November 23, 1994 - Regular **APPROVED AS CORRECTED**

On Page 6 of 20, the first motion on the page should read, "MOTION BY KATHY HUGHES" and "SECONDED BY RUSSELL METOXEN."

2. On page 18 of 20, item "D" and motion is a duplicate of item "E" Delete item "D" and re-number the following items.

- B. November 30, 1994 Regular **APPROVED AS CORRECTED**

On page 7 of 8, the first motion under EXECUTIVE SESSION should read, "MOTION BY SHIRLEY HILL TO ADD THE GENERAL TRIBAL COUNCIL TO THE AGENDA...",

2. On page 8 of 8, under request "C", motion should read "December 7, 1994", not "December 2, 1994"

- C. December 1994 - Special **APPROVED AS PRESENTED**

VI TABLED BUSINESS

VII REPORTS

- A. HOTEL CORPORATION - 1st Wednesday of Month - Pat Lassila

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE HOTEL CORPORATION REPORT, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

- B. APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of Month - Carole Liggins
- C. ONEIDA LAND CLAIMS - 1st Wednesday of Month - Patty Hoeft **DEFERRED UNTIL
DECEMBER 14, 1994**
- D. WIGA REPORTS-2nd Wed. of Month (QUARTERLY: JAN/APR/JULY/OCT) - Gary Jordan
- E. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wed. of Month - Ron Hill
- F. HOUSING AUTHORITY BOARD - 4th Wed. of Month - Evelyn Elm
- G. ORCOA BOARD - 4th Wed. of Month - Warren Skenandore
- H. HUMAN RESOURCES DEPARTMENT
 - 1. Employee Recognition
 - 2. Approval Requested for
 - 3. Hiring information: FOR INFORMATION ONLY.
 - 4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
 - 5. Limited Term Employees (for Information Only)
- I. TRAVEL REPORTS
- J. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- 1 FOR APPROVAL: Wisconsin Department of Transportation Signage

MOTION BY ERNIE STEVENS, JR. TO REFER TO THE LAW OFFICE FOR RECOMMENDATION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- 2. REQUEST FOR: Meeting time with the H.O.K. Facilities Consulting Group

MOTION BY SHIRLEY HILL TO DEFER TO JANICE DECORAH TO SCHEDULE A MEETING WITHIN TWO WEEKS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

VIII. LEGISLATIVE OPERATING COMMITTEE MINUTES

- A. FOR APPROVAL: Regular LOC Meeting Minutes of November 17, 1994.

MOTION BY RUSSELL METOXEN TO APPROVE THE LOC MINUTES OF NOVEMBER 17, 1994, SECONDED BY JULIE BARTON, MOTION CARRIED. ERNIE STEVENS, JR. OPPOSED.

FOR THE RECORD: Ernie Stevens, Jr. is opposed because of the wording in item VII.A.

- B. FOR INFORMATION: Public Hearing Minutes for the Veterans Preference Resolution held on November 17, 1994.
- C. FOR INFORMATION: Minutes of the Independent Contractor Policy Revisions Meeting held on November 28, 1994.
- D. REQUEST FOR: A two week extension for development of the Resolution and Statement of Effect for the Oneida Cultural Heritage Department (to be addressed at the BC meeting of December 21, 1994).

MOTION BY KATHY HUGHES TO APPROVE THE REQUEST FOR A TWO WEEK EXTENSION FOR DEVELOPMENT OF THE RESOLUTION AND THE STATEMENT OF EFFECT FOR THE

ONEIDA CULTURAL HERITAGE DEPARTMENT TO BE ADDRESSED AT THE BUSINESS COMMITTEE MEETING OF DECEMBER 21, 1994, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

IX. FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS

X. NEW BUSINESS

A. RESOLUTIONS

1. WHEREAS the COPS FAST hiring grant provides for the salaries and benefits of new or rehired police officers for jurisdictions serving populations under 50,000, and

WHEREAS the Oneida Police Department recognizes the need to upgrade staff in order to continue providing quality services for the community, and

WHEREAS the mission of the Oneida Police Department is to serve and protect the Oneida reservation community, and

WHEREAS the Oneida Tribe supports efforts to provide high quality law enforcement services which protect the life and property of Reservation residents, preserve the public peace, and maintain order on the Oneida Reservation.

THEREFORE, LET IT BE RESOLVED that the Oneida Tribe of Indians of Wisconsin make application to the U.S. Department of Justice for a COPS FAST hiring grant to request five to eight officers for the Oneida Police Department.

MOTION BY SHIRLEY HILL TO APPROVE RESOLUTION 12-07-94-A, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: The Oneida Police Department said they are adhering to the tribal member only policy.

WHEREAS the Oneida Tribe has determined as part of its Seven Generation commitment to "ensure a stable Oneida economy that sustains our sovereign government, family, community and affords all members the opportunities to participate in the economic resources", and

WHEREAS the goal of the Oneida Enterprise Division is to empower the Oneida Tribe of Indians of Wisconsin to become one of "the most economically stable and diverse Indian nations", by developing the "framework from which we can continually perpetuate our economic stability for our next seven generations", and

WHEREAS the mission of the Oneida Construction Corporation is to provide quality products and services to the Oneida Tribal organization, tribal members and its commercial customers as well as employ and train as many tribal members as possible in all functional areas, and

WHEREAS the Oneida Tribe recognizes the need for continuous pursuit of social and economic development.

THEREFORE, LET IT BE RESOLVED that in order to further enhance the sovereignty and economic well being of the Oneida Nation, the Oneida Tribe of Indians of Wisconsin make application to the Administration for Native Americans for a Social and Economic Development Strategies Project grant.

MOTION BY LORETTA V. METOXEN TO RECOMMEND APPROVAL OF RESOLUTION 12-07-94-B CONTINGENT ON THE STATUS OF THE DEVELOPMENT OF THE ONEIDA CONSTRUCTION CORPORATION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: Kathy Hughes wants it known that the status of the Oneida Construction Corporation is not yet confirmed.

Request for Revision to Resolution - Lee Cornelius

MOTION BY KATHY HUGHES TO TABLE RESOLUTION UNTIL RECEIPT OF THE GENERAL MANAGERS RECOMMENDATIONS, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

B. BINGO PASS REQUESTS

1. Hobart Fire Department Tom Van (20 - Casino, 20 - Bingo)
2. Income Maintenance - Child Care - Mary Motquin (13)
3. Lannoye School Parent Committee - Heather Schuyler (5)

MOTION BY KATHY HUGHES TO APPROVE THE BINGO PASS REQUESTS FOR HOBART FIRE DEPARTMENT, INCOME MAINTENANCE AND LANNOYE SCHOOL PARENT COMMITTEE, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

C. REQUESTS

Request from Michael Cornelius RE: "Have a Heart" Dinner Donations

In February, Center Project will be sponsoring its fourth annual "Have a Heart" dinner which is another effort to raise funds for A.I.D.S., education, testing, and counseling. A large segment of the Oneida community utilizes Center Project for testing and counseling. In the past year the local area has reported over 1,400 new cases of AIDS, and we know there are a fairly significant number of unreported cases. As much as we would like to think that Oneida does not have this problem, we must face the reality that the disease does exist within our midst and is growing.

The "Have a Heart" dinner also includes a silent auction and within that area I am asking for any donations your department or association can provide. We are specifically looking for air travel, vacation-type packages (possibly for two). We would also appreciate any type of art work by Oneida artists, or complimentary certificates.

MOTION BY SHIRLEY TO DEFER THIS REQUEST TO FINANCE AND APPROPRIATIONS FOR A RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

2. Request from Shirley Hill RE: Revitalization/Reorganization Meetings

The expansion of the Tribal structure is still in a pattern of accelerated growth. Revitalization/Reorganization meetingS should be happening once a month and no longer than every two months so the Business Committee may be apprised rather than surprised regarding expanded areas of programming and transferring, etc.

MOTION BY SHIRLEY HILL TO DEFER THIS REQUEST TO THE GENERAL MANAGER FOR

MONTHLY INCLUSION IN THE SECOND BIWEEKLY MEETING OF THE MONTH BEGINNING IN JANUARY, 1995, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

3. Request from Shirley Hill RE: Site One Fencing

This is a request on behalf of the loss of Cory Silas. It's too late for Cory, but his life was lost to save other little children. I'm requesting that a fence along the east side of Duck Creek be considered immediately and be constructed as soon as feasible.

MOTION BY ERNIE STEVENS, JR. TO REFER THIS REQUEST TO THE GENERAL MANAGER TO COORDINATE A MEETING WITH THE CONSERVATION, ENVIRONMENTAL AND SAFETY DEPARTMENTS FOR IMMEDIATE ACTION, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

4. Request from Deborah Doxtator RE: Licensing Requirements

In accordance with the Code of Federal Regulations, the Casino Security will be required to perform background investigations for the purpose of licensing on all persons or entities involved with the management of the Gaming operation. It would seem that the Business Committee would fall in this category due to its decision making role with the effective management of the Casino. The process will involve photos, fingerprints, and the completion of the licensing application.

This requirement will also have to extend to the General Manager, Artley Skenandore, due to his supervision of the Gaming Director, as well as the Monitoring Committee.

MOTION BY KATHY HUGHES TO DEFER TO THE LAW OFFICE FOR ANALYSIS AND OPINION ON THE LEGAL RULING, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

5. Request from C. L. Bannach RE: Removal from Oneida Indian Services Advisory Board

Mr. Robert Barton has been unable to attend most of the board meetings and has not inquired or called for excused absences. The request is to remove him from the advisory board and appoint another person to fill his vacancy.

MOTION BY KATHY HUGHES TO ASSIGN TO SHIRLEY HILL TO CONTACT MR. C. L. BANNACH REGARDING THE PROCESS FOR BOARD REPLACEMENT, SECONDED BY RUSSELL METOXEN, MOTION CARRIED. SHIRLEY HILL AND JULIE BARTON ABSTAINED.

6. Request from C. L. Bannach RE: Oneida Tribal Services By Laws

MOTION BY KATHY HUGHES TO DEFER TO LOC FOR RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

7. Request from Richard G. Hill RE: NAGRA Membership Dues **REQUEST WAS DELETED.**

8. Request from Gary Jordan RE: Letter to Congressman John S. LaFalce

We understand that some small business could be jeopardized/cannibalized through market saturation. This is

part of the United States free market system. More importantly the discretionary income that is provided from the better paying jobs deter social ills. Crimes against the communities has declined dramatically. This is proven through the lack of revenues recruited through citations and fines here in Green Bay. Last year, Brown County gave out \$300 thousand less in citations and fines than the previous year. The bottom line is, people have discretionary income to buy creature comforts instead of pilfering items. The impact of Indian Gaming on the Oneida Reservation gives our area the opportunity for economic growth.

This unquestionably leads to a higher standard of living for all area residents. We also have the benefit of full employment (those willing and able to work).

Gaming in Oneida gives our Tribal Members the chance for economic freedom through entrepreneurship. The revenue generated from gaming has inspired a sense of independence, responsibility, confidence and self-actualization for the self employed. This situation will provide for a more equal distribution of income for our historically low income area.

True capitalism exists when people of all races have an "equal" opportunity to profit from hard work. The Tribal Gaming facilities are providing an "equal" opportunity for our newly established Tribal entrepreneurs. We care about local business, but we care more about the internal economic efficiency on our reservation first.

Prospective small business owners typically prepare a business plan before entering business. Within this plan they research the market and inclusive are traffic counts. Oneida Bingo and Casino provide an average of ten thousand cars daily. Any business who cannot survive in that environment strategically shouldn't be there. Businesses are being constructed or expanded monthly near the area of our casino, by non-Oneidas.

As for the services to local municipalities, we address their concerns on an as need basis. Fire, sewer, water and traffic lights in many instances have been paid solely by the Oneida Tribe.

Oneida has a philosophy of being socially responsible and we will uphold that image.

MOTION BY RUSSELL METOXEN TO APPROVE THE WRITTEN TESTIMONY WITH THE ADDITION OF AN OPENING STATEMENT, SECONDED BY KATHY HUGHES, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

FOR THE RECORD: Loretta Metoxen felt that the letter should have been worded better and that more elaboration should have been placed upon paragraph three. She suggested that Gary Jordan should work with the lobbyists regarding testimony.

D. CONTRACTS/AGREEMENTS

1. FOR APPROVAL: Lease Agreement for Oneida Preservation Committee Office - Patty Hoeft

MOTION BY KATHY HUGHES TO DEFER THE LEASE AGREEMENT TO THE OFFICE OF LAND MANAGEMENT, SECONDED BY RUSSELL METOXEN, MOTION CARRIED. LORETTA METOXEN ABSTAINED.

2. FOR APPROVAL: Contract Extensions for Sawchuk, Brown & Associates and Marsh & Associates - Margaret Danforth

MOTION BY RUSSELL METOXEN TO RETURN THE CONTRACT EXTENSIONS TO ONEIDA LAND CLAIMS FOR CLARIFICATION OF DATES, SECONDED BY KATHY HUGHES, MOTION CARRIED. LORETTA V. METOXEN ABSTAINED.

3 FOR APPROVAL: Contract Extension for Rodney Romwall Margaret Schroeder
MOVED TO EXECUTIVE SESSION

4 FOR APPROVAL: Knaus Construction Contract - Joan King

MOTION BY KATHY HUGHES TO DEFER THE CONTRACT FOR KNAUS CONSTRUCTION CONTRACT BACK TO JOAN KING FOR SIGNATURE DATES AND ATTORNEY SIGNATURE ON SECTION 00500, , SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

5. FOR APPROVAL: Contract with NWTC - Rose Nelissen

MOTION BY JULIE BARTON TO APPROVE CONTRACT WITH NORTHEASTERN WISCONSIN TECHNICAL COLLEGE, SECONDED BY LORETTA V. METOXEN, MOTION CARRIED UNANIMOUSLY.

6. FOR INFORMATION ONLY: Mildred Orman Contract - George Skenandore

7. FOR INFORMATION ONLY: John Marshall Contract - Kevin Cornelius

8. FOR INFORMATION ONLY: Heidi Schleis Contract Susan Arnold

9. FOR APPROVAL: Contract with Joy Lynn White - Mike Metoxen
Contract with Stage One - Mike Metoxen
Contract with Arrow Audio - Mike Metoxen

MOTION BY KATHY HUGHES TO APPROVE THE CONTRACT FOR JOY LYNN WHITE, STAGE ONE, AND ARROW AUDIO, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

10. FOR INFORMATION ONLY: Contract with Bay Bank - Ernie Stevens, Sr.

E. TRAVEL REQUESTS

Deborah Doxtator December 12, 1995 to Washington, D.C.
RE: Pension Symposium

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR DEBORAH DOXTATOR TO WASHINGTON, D.C. FOR THE PENSION SYMPOSIUM, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

2. Kathy Hughes December 15 - 16, 1995 to
Sandra Ninham RE: Tribal Leaders Forum, 104th Congress

MOTION BY RUSSELL METOXEN TO APPROVE TRAVEL FOR KATHY HUGHES AND SANDRA NINHAM TO WASHINGTON, D.C. FOR THE TRIBAL LEADERS FORUM, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. KATHY HUGHES ABSTAINED.

3. Loretta V. Metoxen December 12 - 13, 1995 to Las Vegas, Nevada
RE: LSSARP, Nuclear Regulatory Commission

MOTION BY ERNIE STEVENS, JR. TO APPROVE TRAVEL FOR LORETTA V. METOXEN TO LAS VEGAS, NEVADA FOR THE LSSARP MEETING, SECONDED BY KATHY HUGHES, MOTION CARRIED. SHIRLEY HILL AND LORETTA V. METOXEN ABSTAINED.

F VACATION REQUESTS

A. Sandra Ninham December 19, 1994

MOTION BY LORETTA V. METOXEN TO APPROVE VACATION REQUEST FOR SANDRA NINHAM, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

B. Artley Skenandore December 27, 28, 29, 30, 1994

MOTION BY LORETTA V. METOXEN TO APPROVE VACATION REQUEST FOR ARTLEY SKENANDORE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

XI OTHER

XII EXECUTIVE SESSION

IN SESSION AT 10:12 A.M.
OUT OF SESSION AT 12:00 P.M.
IN SESSION AT 1:30 P.M.
OUT OF SESSION AT 3:57 P.M.

A FOLLOW UP REPORTS

1. Shirley Hill RE: Gaming Monitoring committee Vacancies
SAME AS REQUEST # 5

B. REQUESTS

1. Request from Ernie Stevens, Sr. (Back up to Follow) **MOVE TO REGULAR SESSION**
2. Request from Diane Danforth (Back up to Follow)
3. Two Requests from Jeff Metoxen (Back up to Follow)
4. Two Requests from Debbie Doxtator (Back up for second request to follow)
5. Request from Mary Edna Greendeer (Back up to Follow)
6. Request from Gerald L. Hill
7. Request from Pearl Webster

FOR GERALD L. HILL'S REQUEST, NO ACTION WAS NEEDED.

MOTION BY KATHY HUGHES TO AUTHORIZE GERALD L. HILL TO SUBMIT A PROPOSAL ON BEHALF OF THE ONEIDA TRIBE OF INDIANS FOR THE 1995 LANGUAGE INSTITUTE CONFERENCE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO APPROVE THE VERBAL REPORT BY SHIRLEY HILL ON THE STATUS OF THE GAMING MONITORING COMMITTEE, SECONDED BY RUSSELL METOXEN, MOTION CARRIED. SHIRLEY HILL ABSTAINED.

MOTION BY KATHY HUGHES TO HOLD A SPECIAL MEETING WITH THE ORCOA BOARD ON FRIDAY, DECEMBER 9, 1995, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO APPROVE THE HISTORY TASK FORCE REPORT, SECONDED BY SHIRLEY HILL, MOTION CARRIED. ERNIE STEVENS, JR. ABSTAINED.

MOTION BY SHIRLEY HILL TO HOLD A SPECIAL MEETING ON FRIDAY, DECEMBER 9, 1995 WITH BAY BANK, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO REQUEST A SPECIAL MEETING WITHIN TWO WEEKS WITH THE GAMING COMMISSION ON THE MEMORANDUM OF AGREEMENT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO HAVE DEBORAH DOXTATOR WRITE A LETTER OF SUPPORT FOR THE EXTENSION OF THE LEAVE OF ABSENCE FOR JEFF METOXEN, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO HAVE THE GENERAL MANAGER SUBMIT A REPORT NO LATER THAN TUESDAY MORNING, DECEMBER 13, 1995 ON THE PROCEDURE FOR RELEASE OF PERSONS NOT COMPLETING THEIR GED REQUIREMENTS WITHIN ONE YEAR'S TIMEFRAME. THE REPORT IS TO INCLUDE THE PROCESS AND PROCEDURE FOR NOTIFICATION AND MONITORING OF LAY-OFFS, TERMINATIONS, AND LEAVES OF ABSENCE. THE MOTION WAS SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO APPROVE THE SPECIAL COUNSEL CONTRACT FOR \$8,875 A MONTH RETAINER, REPORTING TO CHIEF COUNSEL, ADVISORY TO THE GAMING COMMISSION, TRAVEL AND PER DIEM ADMINISTERED BY CHIEF COUNSEL WITH APPROVAL BY THE GAMING COMMISSION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED. JULIE BARTON AND SHIRLEY HILL OPPOSED.

FOR THE RECORD: Shirley Hill opposed because there is a resolution for the administration of attorney contracts that should be followed. Julie Barton concurred.

MOTION BY ERNIE STEVENS, JR. TO DENY THE BROYDRICK, BROYDRICK AND DACEY PROPOSAL AND HAVE KATHY HUGHES CONTACT THEM FOR DISCUSSION, SECONDED BY JULIE BARTON, MOTION CARRIED. KATHY HUGHES ABSTAINED.

MOTION BY SHIRLEY HILL TO DEFER THE GAMING MANAGER POSITION AND THE RODNEY ROMWELL CONTRACT TO THE DECEMBER 14, 1994 AGENDA, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: Loretta V. Metoxen wanted it known that all travel and per diem for the Nuclear Regulatory Commission will not be a cost to the tribe. All expenses will be paid by the Nuclear Regulatory Commission.

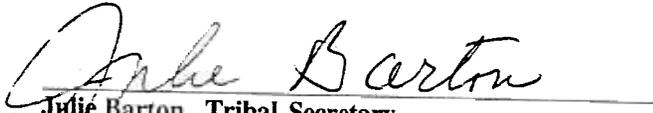
XIII. RECESS/ADJOURN

MOTION BY KATHY HUGHES TO ADJOURN, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 4:13 P.M., DEBORAH DOXTATOR

Respectfully submitted,


Judith L. Jourdan, Recording Secretary for


Julie Barton, Tribal Secretary
Oneida Business Committee

APPROVED AS CORRECTED ON DECEMBER 14, 1994