

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (414) 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE MEETING MINUTES FOR WEDNESDAY, NOVEMBER 30, 1994 BUSINESS COMMITTEE CONFERENCE ROOM

Present: Deborah Doxtator - Tribal Chair, Julie Barton- Secretary, Kathy Hughes - Treasurer, Sandra Ninham, Gary Jordan, Shirley Hill, Ernie Stevens, Jr. - Council Members.

Excused: Loretta V. Metoxen - Vice Chair, Russell Metoxen - Council Member.

Others Present: Judi Jourdan, Winifred M. Skenandore, Madelyn Genskow, Wanda Webster, Jackie Smith, April Skenandore, Karen Cornelius, Thelma McLester, Art Skenandore, Tami Hill, Leanne Doxtator, Chas Wheelock, Winston I. Gordon, Rev. Joseph Gordon, Sr., Attorney Joanne House

OPENING: Ernie Stevens, Jr.

CALL TO ORDER: 9:45 A.M. BY DEBORAH DOXTATOR

Kathy Hughes introduced Carl Artman, a Tribal member living in Washington D.C. Mr. Artman will be our D.C. based lobbyist. His mother is Carol House, daughter of Pearl and Walter House.

II. OATH OF OFFICE

- A. Oneida Gaming Commission administered by Gary Jordan
1. Judy Cornelius, Present

III. APPROVAL OF AGENDA

A. ADDITIONS

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| 1. TO REQUESTS | NHC GYM-Handicapped and Wheelchair Access |
| 2. TO CONTRACTS | FOR INFORMATION ONLY - Ken Metoxen |
| 3. TO BINGO PASS REQUESTS | Wanita DeCorah for Trip to Paris |
| 4. TO CONTRACTS | Grant Thornton Contract Revision |

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| 5. TO REQUESTS | Madelyn Genskow Request for Information |
| 6. TO HRD REPORTS | Request for Procedural Exception |
| 7. TO REQUESTS | Parental Leave Policy Clarification |
| 8. TO TRAVEL REQUESTS | Sandra Ninham - Travel to Madison, Wisconsin
for a meeting with the D.N.R. |
| 9. TO REQUESTS | Lucky U Building Expansion |
| 10. TO OATHS OF OFFICE | Judy Cornelius to Oneida Gaming Commission |
| 11. TO TRAVEL REQUEST | Scott Dacey |
| 12. TO EXECUTIVE SESSION | Request from Chas Wheelock |
| 13. TO EXECUTIVE SESSION | Request from Julie Barton |
| 14. TO EXECUTIVE SESSION | Request from Judy Cornelius |
| 15. TO EXECUTIVE SESSION | Request from Dan Hawk |
| 16. TO EXECUTIVE SESSION | Request from Jeff House |

MOTION BY KATHY HUGHES TO APPROVE THE AGENDA AS AMENDED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO SWEAR JUDY CORNELIUS IN DURING THE DECEMBER 1, 1994 LOC MEETING BECAUSE OF A FUNERAL, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- IV. NEW EMPLOYEES
- V. MINUTES TO BE APPROVED:
- VI. TABLED BUSINESS:

- A. Request from Wanda Webster RE: Check presentation tabled from November 23, 1994.

LOIS POWLESS OF RETAIL PRESENTED A CHECK FROM HUB CITY FOODS TO THELMA MCLESTER FROM THE EDUCATION DEPARTMENT. THE CHECK FOR \$2,500.00 IS TO BE DESIGNATED FOR EDUCATION.

VII. REPORTS

- A. HOTEL CORPORATION BOARD - Pat Lassila
- B. APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of Month - Carole Liggins
- C. WIGA REPORTS-2nd Wed. of Month (QUARTERLY: JAN/APR/JULY/OCT) - Gary Jordan
- D. ONEIDA TRIBAL SCHOOL BOARD - 3rd Wed. of Month - Ron Hill
- E. HOUSING AUTHORITY BOARD - 4th Wed. of Month - Evelyn Elm

MOTION BY JULIE BARTON TO APPROVE THE HOUSING AUTHORITY BOARD REPORT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- F. ORCOA BOARD - 4th Wed. of Month - Warren Skenandore - Board Minutes of October 11, 1994

MOTION BY GARY JORDAN TO APPROVE THE ORCOA BOARD MINUTES, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- G. HUMAN RESOURCES DEPARTMENT (WEEKLY)
 - 1. Employee Recognition

2. Approval Requested for Procedural Exception (ATTACHED)

MOTION BY GARY JORDAN, TO APPROVE THE PROCEDURAL EXCEPTION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

3. Hiring information: FOR INFORMATION ONLY.
4. TRANSFERS/PROMOTIONS/REASSIGNMENTS
5. Limited Term Employees (for Information Only)

H. TRAVEL REPORTS

- I. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

VIII. LEGISLATIVE OPERATING COMMITTEE MINUTES

- IX. FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS

X. NEW BUSINESS

A. RESOLUTIONS

1. WHEREAS the Oneida Tribe of Indians of Wisconsin has established the Oneida Social Services Department to promote the stability of Oneida Tribal members and their families; and has established an emergency/transitional shelter for Oneida Nation women and children in need; and

WHEREAS the Streisand Foundation has changed its areas of interest for the 1994-95 funding docket to promote and support women's issues with a focus on the needs of children.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin make application to the Streisand Foundation for funding support of the Oneida Women and Children's Shelter.

BE IT FURTHER RESOLVED that the Oneida Tribal Chairwoman, or her delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto. - Kitty Hill

MOTION BY JULIE BARTON TO ADOPT RESOLUTION 11-30-94-A AS AMENDED, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

Gary Jordan recommended that the final clause of the resolution should read Oneida Tribal Chairwoman, "or the Vice Chair", instead of "or her delegate".

B. BINGO PASS REQUESTS

1. Tenant Patrol - Bev Schoen (10)
2. Tribal Member - Wanita Decorah (20)

MOTION BY SHIRLEY HILL TO APPROVE THE BINGO PASS REQUESTS, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

C. REQUESTS

Request from Ron Baba, Planning

RE: Request for a meeting with the Business Committee

Ron Baba requested a period of time (45-60 minutes) on behalf of the consultants from Hellmuth Obata & Kassabaum. This time will be used by Mr. Gary Miciunas and other members of the H.O.K. Facilities Consulting Group to work with the members of the Business Committee on decision making pertaining to the final program for the Oneida Administration building. The time will be used as a working meeting. This session is a critical step in the programming process. The B.C. members will be asked to address a series of fundamental issues concerning the definition of the facility. This definition, or program, will be the narrative statement which forms the basis for the selection of the architect and to state the guidelines for the design of the facility.

MOTION BY SANDRA NINHAM TO APPROVE THE REQUEST FOR A WORKING MEETING WITH HELLMUTH OBATA AND KASSABAUM FROM 11:00 TO 12:00 P.M., SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

Request from Margaret Danforth

RE: Introduction of Oneida Preservation Committee Staff

MOTION BY KATHY HUGHES TO DEFER THIS REQUEST UNTIL THE ONEIDA PRESERVATION COMMITTEE ARRIVES, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3 Request from Indian Council of the Elderly, Inc.

RE: Presentation on their building project

We respectfully request time on the November 30 agenda for a group of Oneida Elders from the Indian Council of the Elderly to make a presentation before the Business Committee. We would like to make this presentation on our building project and to request financial help in making the dream of our own Indian Elder Center come true. Approximately one half hour would be needed to make our presentation.

MOTION BY SANDRA NINHAM TO DEFER THIS REQUEST TO THE GENERAL MANAGER TO SCHEDULE A MEETING AND BRING FORTH RECOMMENDATIONS WITHIN TWO WEEKS FOR POSSIBLE INCLUSION IN THE BUDGET PROCESS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. Request from Deborah Doxtator

RE: Green Bay Area Facilities Development Corporation Board of Directors

The Green Bay Area Facilities Development Corporation is a newly formed organization whose purpose is to develop recommendation for expanding the Regency Center into a Civic Center, build a new Arena at the present site and provide a overall development plan for Downtown Green Bay. They are inviting me to serve on the Board of Directors. I believe that the Tribe should participate on this Board, however I feel that it does not necessarily need to be me. At this point, I am seeking your advice as to who you feel would be most appropriate to participate.

MOTION BY SANDRA NINHAM TO DEFER THIS REQUEST TO THE GENERAL MANAGER TO APPOINT A REPRESENTATIVE TO SIT ON THIS BOARD AND TO HAVE DEBORAH DOXTATOR WRITE A LETTER TO GREEN BAY AREA FACILITIES DEVELOPMENT CORPORATION EXPLAINING THE TRIBE'S GOVERNMENT TO GOVERNMENT RELATIONSHIP, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

5. Request from Wanda Webster

RE: Presentation of Scholarship Check
DEFERRED FROM NOVEMBER 23, 1994
Moved to TABLED BUSINESS.

6. Request from LOC

RE: NHC GYM - Handicapped and Wheelchair
Accessible

MOTION BY GARY JORDAN TO DEFER THIS REQUEST TO THE GENERAL MANAGER TO RESPOND BACK TO THE BUSINESS COMMITTEE WITH A PLAN FOR IMPLEMENTATION WITHIN THIRTY (30) DAYS, SECONDED BY ERNIE STEVEN, JR., MOTION CARRIED UNANIMOUSLY.

Request from Madelyn Genskow

RE: To address complaints

Madelyn Genskow is requesting an answer to why there is a hold up with the resolution regarding a group home for the mentally handicapped and the resolution for educational videos. She also requesting response to concerns regarding General Tribal Council Meetings and agenda.

FOR THE RECORD: Deborah Doxtator stated that there has to be time for analysis and study so that good sound decisions can be made. The Business Committee and their staff are working as diligently as they can within the time constraints they have to do what is in the best interest of the community. There is a lot of development occurring in the Tribe and we would be spending many Tribal dollars trying to resolve all those legal issues. It would be of no benefit to the Tribe in the end because we would be in the courts, trying to defend each and every person. It is just not administratively possible to get involved to that extent and that is why we determined to go the way we did.

MOTION BY JULIE BARTON TO DEFER TO VICE-CHAIR, LORETTA V. METOXEN, TO RESPOND TO MADELYN GENSKOW ADDRESSING ALL THE CONCERNS OUTLINED IN HER LETTER DATED NOVEMBER 23, 1994, SECONDED BY SANDRA NINHAM, MOTION CARRIED. SHIRLEY HILL AND KATHY HUGHES ABSTAINED.

RETURN TO OATH OF OFFICE FOR JUDY CORNELIUS' SWEARING IN

8. Request from Ron Baba

RE: Building Expansion at Hwy U & 29

The primary objective of this proposal is to complete the Oneida One Stop - Lucky "u" Expansion program. The project estimate is based upon Tribal Engineering Department current projected costs for the construction of 2,500 square feet at an estimated \$86 per square foot cost.

Budget approved in current fiscal year:	\$290,000
Needed to complete the project	<u>196,220</u>
Total for complete project	\$486,220

Description of program activity:

1. To design and develop a program for the projected 2,500 square feet.
2. To meet the compliance requirements of the Oneida Gaming Commission for the Oneida One Stop - Lucky "U" Expansion
3. To have the project team select an Architect to work on this project.
4. To have the design, site analysis and improvements adhere to tribal standards for this facility.
5. To complete this project in a reasonable timeline. Work with the existing tribal entities, Oneida

Construction Corporation will do the construction of this facility

MOTION BY KATHY HUGHES TO ACCEPT THE PROJECT WITH A TRANSFER OF \$290,000 FROM THE 1994 BUDGET AND AN ADDITIONAL \$196,000 TO BE BUDGETED IN THE 1995 BUDGET., NO SECOND, MOTION DIES FOR LACK OF SUPPORT.

MOTION BY SHIRLEY HILL TO SCHEDULE A SPECIAL MEETING WITH THE BUSINESS COMMITTEE WITHIN TWO WEEKS FOR FURTHER DISCUSSION, SECONDED BY GARY JORDAN, MOTION CARRIED. KATHY HUGHES OPPOSED.

9. Request from Amelia Cornelius RE: Parental Leave Policy Clarification

We are reviewing the Gaming budget for FY 95. The impact of the Policy for paid time off is \$1,437,356. At this time per conversation with Treasurer Kathy Hughes and the General Manager, Artley Skenandore, this amount has been taken from our revised budget. Gaming needs to have clarification of this policy. Is it an additional four (4) hours per month that is paid time off?

MOTION BY SANDRA NINHAM TO REFER TO LOC FOR RESPONSE AND TO ASK AMELIA CORNELIUS AND AN HRD REPRESENTATIVE TO ATTEND THE MEETING TO GIVE CLARIFICATION COST, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO HAVE THE GENERAL MANAGER PROVIDE ADEQUATE AND UNQUESTIONABLE DOCUMENTATION WITHIN SIXTY (60) DAYS TO VERIFY THE \$1,437,356 IMPACT DUE TO THE PARENTAL LEAVE POLICY, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

D. CONTRACTS/AGREEMENTS

FOR APPROVAL: Irish Sounds Creative, Inc. Agreement - Ron Peterson

MOTION BY SANDRA NINHAM TO DEFER TO ARTLEY SKENANDORE FOR SIGNATURE AND CLARIFICATION OF DOCUMENTATION (SIGN OFF SHEET, CONFLICT OF INTEREST FORM, NON-DISCLOSURE AGREEMENT, ETC.), SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

2. FOR APPROVAL: Software Maintenance Agreement With InvoTech Systems, Inc.- Roy Skenandore

MOTION BY JULIE BARTON TO DEFER TO THE GENERAL MANAGER FOR SIGNATURE, (UNLESS THE DOLLAR AMOUNT IS UNBUDGETED), SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- 3 FOR APPROVAL: Renewal Employee Agreement for Dr. William Pierre - Deanna L. Bauman

MOTION BY KATHY HUGHES TO APPROVE THE RENEWAL EMPLOYEE AGREEMENT FOR DR. WILLIAM PIERRE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. FOR INFORMATION ONLY: Consultant Agreement for Dr. Roger E. Wilson - Deanna L. Bauman

FOR APPROVAL: Grant Thornton Contract Amendment - Administrative Council

MOTION BY SANDRA NINHAM TO APPROVE THE AMENDMENT TO THE GRANT THORNTON CONTRACT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

6. FOR INFORMATION ONLY: Contract for Carol Pylant - Ken Metoxen

E. TRAVEL REQUESTS

1. Sandra Ninham December 7, 1994 To Madison, Wisconsin
RE: D.N.R.

MOTION BY GARY JORDAN TO APPROVE TRAVEL FOR SANDRA NINHAM TO GO TO MADISON FOR THE D.N.R. MEETING, SECONDED BY SHIRLEY HILL, MOTION CARRIED. SANDRA NINHAM ABSTAINED.

MOTION BY GARY JORDAN TO ALSO APPROVE TRAVEL FOR KATHY HUGHES OR HER DELEGATE AND A LEGAL REPRESENTATIVE, SECONDED BY SANDRA NINHAM, MOTION CARRIED, KATHY HUGHES ABSTAINED.

F. VACATION REQUESTS

Deborah Doxtator Tuesday December 27, 1994 through Friday December 30, 1994

MOTION BY GARY JORDAN TO APPROVE VACATION FOR DEBORAH DOXTATOR, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

INTRODUCTION OF GARY MICIUNAS OF THE HOK FACILITIES CONSULTING GROUP FOR A PRESENTATION ON THE FINAL PROGRAM FOR THE ONEIDA ADMINISTRATION BUILDING, AND A BRIEF QUESTION AND ANSWER SESSION.

XI. OTHER

JAN MALCOLM INTRODUCED MARLA ANTONE AND KRISTIN SHIAGA OF THE ONEIDA LAND RIGHTS PRESERVATION COMMITTEE HERE ON A VISIT FROM THE HOMELANDS OFFICE IN CHITTENANGO, NEW YORK.

CHAS WHEELOCK INTRODUCED WINSTON GORDON AND REV. JOSEPH GORDON, NEW YORK LAND OWNERS TRAVELING WITH THE PRESERVATION COMMITTEE.

XII. EXECUTIVE SESSION

IN SESSION AT 11:40 A.M.

OUT OF SESSION FOR LUNCH BREAK AT 12:00 P.M.

IN SESSION AT 1:45 P.M.

OUT OF SESSION AT 3:10 P.M.

MOTION BY SHIRLEY HILL TO ADD THE GENERAL TRIBAL COUNCIL TO THE AGENDA FOR DISCUSSION, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY

A. Request from Chas Wheelock

MOTION BY SHIRLEY HILL TO ADD CHAS WHEELOCK'S REQUEST TO THE GENERAL

TRIBAL COUNCIL AGENDA. SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

B. Request from Julie Barton

MOTION BY SHIRLEY HILL TO APPROVE THE GENERAL TRIBAL COUNCIL AGENDA WITH ADDITIONS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

C. Request from Judy Cornelius

MOTION BY SANDRA NINHAM TO APPROVE JUDY CORNELIUS' RESIGNATION FROM THE GAMING MONITORING COMMITTEE, SECONDED BY JULIE BARTON, MOTION CARRIED. SHIRLEY HILL ABSTAINED.

MOTION BY JULIE BARTON THAT SHIRLEY HILL GET A RECOMMENDATION BACK TO THE BUSINESS COMMITTEE BY THE DECEMBER 7, 1994 MEETING REGARDING THE MAKE UP OF THE GAMING MONITORING COMMITTEE VACANCIES, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

D. Request from Dan Hawk

MOTION BY GARY JORDAN TO RECOMMEND THAT DEBORAH DOXTATOR WRITE A LETTER IN RESPONSE TO DAN HAWK'S REQUEST, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

E. Request from Jeff House

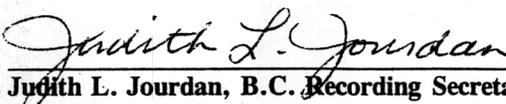
MOTION BY SHIRLEY HILL TO APPROVE THE PUBLIC RELATIONS PLAN, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

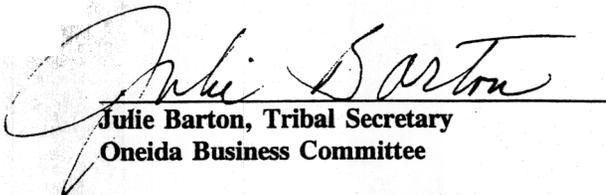
XIII. RECESS/ADJOURN

MOTION BY SANDRA NINHAM TO ADJOURN, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MEETING ADJOURNED AT 3:30 P.M. BY DEBORAH DOXTATOR

Respectfully Submitted,


Judith L. Jourdan, B.C. Recording Secretary for


Julie Barton, Tribal Secretary
Oneida Business Committee

APPROVED AS CORRECTED ON DECEMBER 7, 1995