

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

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Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of  
this Oneida Chief in  
cementing a friendship  
between the six nations  
and the colony of  
Pennsylvania, a new  
nation, the United States  
was made possible.

**ONEIDA BUSINESS COMMITTEE MINUTES  
REGULAR MEETING  
WEDNESDAY - OCTOBER 5, 1994  
BUSINESS COMMITTEE CONFERENCE ROOM  
9:00 A.M.**

**Present:** Deborah Doxtator-Chairwoman, Julie Barton-Secretary, Kathy Hughes-Treasurer, Gary Jordan, Shirley Hill, Ernie Stevens, Jr., Sandra Ninham, Russell Metoxen-Council Members

**Excused:** Loretta Metoxen-Vice Chairwoman

**Others Present:** Judy Cornelius, Mark A. Powless, Patricia Lassila, April Skenandore, Jean Funk, Pre Leverance, David Webster, Patricia Misikin, Chris Powless, Dr. Ron Baba, Lori Webster, Claudia Skenandore, Mary Edna Greendeer, Attorney Gerald L. Hill, Karen Cornelius, Wanda Webster, Samantha Greendeer, Thelma McLester, Sherry King, Kevin Moore, Maria Hinton, Lois Powless, Jim DrivingHawk, Janice Decorah

**OPENING OFFERED BY:** Maria Hinton

**I. CALL TO ORDER: 9:05 A.M. DEBORAH DOXTATOR, CHAIRWOMAN  
OATH OF OFFICE ADMINISTERED BY GARY JORDAN**  
Mark A. Powless - Oneida Nation Electronics Board of Directors-Present  
James Voigt - Oneida Nation Electronics Board of Directors-Present  
Joel Williquette - Oneida Nation Electronics Board of Directors-Not Present

**II. APPROVAL OF AGENDA**

**A. Changes to the Agenda:**

1. Delete item VII.3-C request from John Gillespie regarding the Rawhide Boys Ranch - Sandra Ninham
2. Addition under Executive Session; Request from Mike Lokensgard and the Environmental Department
3. Addition under Travel Requests for Kathy Hughes to Bismarck, North Dakota from October 24-25, 1994 Re: Tribal Taxation Fundamentals
4. Addition under Travel for Gary Jordan to San Diego, CA



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

5. Delete under Requests B., C., D., H., I.
6. Addition under Executive Session-Request from Shirley Hill
7. Delete under Tabled Business, Item D.
8. Delete under Reports 5.D. Request from LOC
9. Addition of Travel Request for Ernie Stevens, Jr. to attend the Border Crossing Conference
10. Defer under Requests B. to Executive Session on 10/12/94 at 8:30 A.M.

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE BUSINESS COMMITTEE REGULAR MEETING AGENDA OF OCTOBER 5, 1994, WITH CHANGES MADE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

**III. NEW EMPLOYEES**

**IV. MINUTES TO BE APPROVED:**

- A. September 21, 1994 - Regular - Stand approved as presented.

**V. TABLED BUSINESS:**

- A. Contract for Approval: Hellmuth Obata & Kassabaum (tabled from the 8/17/94 mtg)

**MOTION BY JULIE BARTON TO TAKE THE CONTRACT FOR HELLMUTH OBATA AND KASSABAUM OFF THE TABLE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

**MOTION BY KATHY HUGHES TO APPROVE THE CONTRACT FOR HELLMUTH OBATA AND KASSABAUM FOR THE AMOUNT OF \$82,000.00 AND IF THIS AMOUNT IS EXCEEDED, IT IS TO COME BACK TO THE BUSINESS COMMITTEE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.**

- B. Contract for Recommendation: Richard Vial (tabled from the 9/7/94 mtg)

**MOTION BY KATHY HUGHES TO TAKE THE CONTRACT FOR RICHARD VIAL OFF THE TABLE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

**MOTION BY KATHY HUGHES TO APPROVE THE CONTRACT FOR RICHARD VIAL, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.**

- C. Travel Report from Gary Jordan to Washington, D.C. September 14-15, 1994 (tabled from the 9/21/94 mtg)

**MOTION BY KATHY HUGHES TO TAKE THE TRAVEL REPORT FROM GARY JORDAN TO WASHINGTON, D.C. ON SEPTEMBER 14-15, 1994, OFF THE TABLE, SECONDED BY SHIRLEY HILL, ABSTAINED BY GARY JORDAN, MOTION CARRIED.**

**MOTION BY KATHY HUGHES TO ACCEPT THE TRAVEL REPORT FROM GARY JORDAN TO WASHINGTON, D.C. FROM SEPTEMBER 14-15, 1994, SECONDED BY ERNIE STEVENS, JR., ABSTAINED BY GARY JORDAN, MOTION CARRIED.**

**D. Oneida Small Business Development Board Recruitment (tabled from the 9/21/94 mtg)**

**MOTION BY KATHY HUGHES TO TAKE THE ONEIDA SMALL BUSINESS DEVELOPMENT BOARD RECRUITMENTS FROM THE TABLE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

**MOTION BY KATHY HUGHES TO REFER DISCUSSION ON THE ONEIDA SMALL BUSINESS DEVELOPMENT BOARD RECRUITMENT TO ITEM VII. 3 A., SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.**

**E. Wisconsin Council on Problem Gambling (tabled from the 9/21/94 mtg)**

**MOTION BY ERNIE STEVENS, JR. TO TAKE THE WISCONSIN COUNCIL ON PROBLEM GAMBLING OFF THE TABLE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

**MOTION BY ERNIE STEVENS, JR. TO REFER THE WISCONSIN COUNCIL ON PROBLEM GAMBLING TO THE FINANCE AND APPROPRIATIONS COMMITTEE FOR ACTION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

**F. Request on resolution to approve the Comprehensive Housing Plan (tabled from the 9/21/94 mtg) - Remains on the table until there is a meeting on the Comprehensive Housing Plan.**

**G. Action on the recommended extension of Resolution 4/27/94-B until a legal opinion is rendered (tabled from the 9/21/94 mtg)**

Attorney Gerald L. Hill explained the resolution and distributed the Statement of Effect.

**MOTION BY SHIRLEY HILL TO TAKE THE ACTION ON THE RECOMMENDED EXTENSION OF RESOLUTION 4-27-94-B FROM THE TABLE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

WHEREAS, there continues to be a need to utilize the existing Oneida Comprehensive Gaming Ordinance and the amendments to that Ordinance that were adopted under the Emergency Amendment rules of the Administrative Procedures Act, and

WHEREAS, the process for amending this complex and comprehensive law were lengthier than were first envisioned by the Oneida Business Committee and Law Office, and

WHEREAS, there continues to be a need to allow time for amendments to take place in an orderly manner according to the Administrative Procedures Act,

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee hereby reaffirms the Resolution, adopted by the Oneida Business Committee on May 27, 1994 which allowed the Emergency Amendments to take place and the rationale behind that Resolution, and

NOW THEREFORE BE IT FURTHER RESOLVED: that the Oneida Business Committee adopts those amendments for an additional six (6) months from the date of adoption of this Resolution under authority of Article VI. Section A(2) of the Administrative Procedures Act, and

NOW THEREFORE BE IT FURTHER RESOLVED: that in the intervening period between the lapse of the original Emergency Amendments Resolution and this extension, the Emergency Amendments shall have been considered to be in force and enforced retroactively.

**MOTION BY KATHY HUGHES TO ADOPT RESOLUTION 10-05-94-A AND AUTHORIZE A SIX (6) MONTH EXTENSION UNDER THE ADMINISTRATIVE RULE FOR RESOLUTION 4-27-94-B, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.**

\*This issue will be addressed in Executive Session.

**VI. REPORTS**

1. **HOTEL - 1st Wednesday of Month - Pat Lassila - ATTACHED**  
**APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT)**  
2nd Wednesday of Month - Carole Liggins  
**WIGA REPORTS-2nd Wed. of Month (QUARTERLY: JAN/APR/JULY/OCT) - Gary Jordan**
  - A. Request to adopt Resolution as presented - Gary Jordan - Referred to Item S.**ONEIDA TRIBAL SCHOOL BOARD - 3rd Wed. of Month - Ron Hill**  
**HOUSING - 4th Wed. of Month - Evelyn Elm - ATTACHED**  
**ORCOA - 4th Wed. of Month - Warren Skenandore**

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE HOTEL REPORT AS PRESENTED BY PAT LASSILA, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.**

**MOTION BY SHIRLEY HILL TO APPROVE THE HOUSING REPORT AS PRESENTED BY EVELYN ELM, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

2. **HUMAN RESOURCES DEPARTMENT**
  - A) Employee Recognition
  - B) Approval Requested for
  - C) Hiring information: **FOR INFORMATION ONLY.**  
**SEE LIST THAT WAS SUBMITTED FROM HRD**
  - D) **TRANSFERS/PROMOTIONS/REASSIGNMENTS**
  - E) **Limited Term Employees (for Information Only)**

3. **TRAVEL REPORTS**
  - A. **Gary Jordan: September 20, 1994, Washington, D.C.**

Excerpts of report:

1. "Requests: To be appointed by the Oneida Business Committee to further these strategies with the National Tribal Development Association."
2. "Requests: To participate on a case by case basis to track and regulate this act as it moves forward."

**MOTION BY SHIRLEY HILL TO APPROVE THE TRAVEL REPORT BY GARY JORDAN FROM SEPTEMBER 20, 1994, TO WASHINGTON, D.C. AND TO APPROVE THE REQUESTS TO PARTICIPATE ON A CASE BY CASE BASIS TO TRACK AND REGULATE THIS ACT AS IT MOVES FORWARD, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

- B. **Kathy Hughes: September 19, 1994 regarding Presidential Budget Planning Meeting**

**MOTION BY SANDRA NINHAM TO APPROVE THE TRAVEL REPORT BY KATHY HUGHES ON SEPTEMBER 19, 1994, REGARDING THE PRESIDENTIAL BUDGET PLANNING MEETING,**

**SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

**C. Attorney Gerald L. Hill: NALI Conference August 23 & 24, 1994 and NICOA Conference Report August 25-28, 1994**

**MOTION BY KATHY HUGHES TO APPROVE THE TRAVEL REPORT BY ATTORNEY GERALD L. HILL TO THE NALI CONFERENCE FROM AUGUST 23-24, 1994 AND THE TRAVEL REPORT TO THE NICOA CONFERENCE FROM AUGUST 25-28, 1994, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

**4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**

**A. Report from General Manager on information regarding the proposed employee blood donor tribal resolution.**

**MOTION BY SHIRLEY HILL TO TABLE THE REPORT FROM THE GENERAL MANAGER ON INFORMATION REGARDING THE PROPOSED EMPLOYEE BLOOD DONOR TRIBAL RESOLUTION UNTIL DETAILS OF HOW TO IMPLEMENT PROCEDURES IS CLARIFIED, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

**B. Recommendations from Artley Skenandore and Kathy Hughes on the Oneida Nation Independent Contractor Policy**

**MOTION BY ERNIE STEVENS, JR. TO DEFER THE RECOMMENDATIONS FROM ARTLEY SKENANDORE AND KATHY HUGHES ON THE ONEIDA NATION INDEPENDENT CONTRACTOR POLICY TO FINANCE PLANNING, SECONDED BY RUSSELL METOXEN, ABSTAINED BY KATHY HUGHES, MOTION CARRIED.**

**5. LEGISLATIVE OPERATING COMMITTEE MINUTES**

**A. FOR APPROVAL: LOC Meeting Minutes of September 15, 1994**

**MOTION BY RUSSELL METOXEN TO APPROVE THE LOC MEETING MINUTES OF SEPTEMBER 15, 1994, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

**B. FOR APPROVAL: LOC Meeting Minutes of September 22, 1994**

**MOTION BY SANDRA NINHAM TO APPROVE THE LOC MEETING MINUTES OF SEPTEMBER 22, 1994, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.**

**C. FOR INFORMATION: Public Hearing Minutes of March 17, 1994**

**D. FOR APPROVAL: Request that the Business Committee direct the Law Office to acquire two additional staff attorneys or persons near completion of an accredited Law School to accommodate the needs of the Legislative Operating Committee. - Deleted**

**Discussion and deferred to Shirley Hill to negotiate two additional staff attorneys as policy, analyst and writer with Chief Counsel and Tribal Secretary.**

**6. FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS**

**Kathy Hughes explained that at the meeting of September 29, 1994, the committee addressed concerns of the**

Independent Contractor Policy. The concerns will be coordinated with the General Manager and the LOC Attorney and will be reported back from the LOC within two weeks.

**MOTION BY SHIRLEY HILL TO HAVE A STATUS REPORT FROM THE LEGISLATIVE OPERATING COMMITTEE ON THE INDEPENDENT CONTRACTOR POLICY REVISIONS AND CONCERNS DUE IN TWO (2) WEEKS AND A FULL REPORT DUE IN ONE (1) MONTH, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

**VII. NEW BUSINESS**

**1. RESOLUTIONS**

**2. BINGO PASS REQUESTS**

A. Oneida Health Center - (90) - Vicki Johnson

B. Recreation Department - (20) - Arlouine Bain - Taken care of previously.

**MOTION BY SANDRA NINHAM TO APPROVE THE BINGO PASS REQUESTS FROM THE ONEIDA HEALTH CENTER FOR NINETY (90) PASSES AND THE BINGO PASS REQUEST FROM THE RECREATION DEPARTMENT FOR TWENTY (20) PASSES, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

**3. REQUESTS**

A. Request from Gary Jordan regarding the Oneida Small Business Development Center and Oneida Advisory Loan Board

WHEREAS, the Private Sector Initiative Program did not truly respond to the needs of the entrepreneur, and

WHEREAS, the community has not been in a financial position prior to this time to allow investment in individual members who wanted to go into business for themselves, and

WHEREAS, Tribal membership took actions to make their needs known in GTC 6-23-93-A and GTC 6-30-93-B, and

WHEREAS, the revised Overall Economic Development Plan, the Master Plan, and the Budgeting Process of the Tribe includes consideration of Oneida Small Business Development Center clients, and

WHEREAS, *there is a need to clarify and better organize the Oneida Small Business Development Center.*

*NOW THEREFORE BE IT RESOLVED: that a Business Development Advisory Loan board be initiated and developed to consist of the Enterprise Director who shall serve as Chairman, three (3) members from the local banks who presently work in the capacity of business loan review/approval and one (1) member of the original Review Board as trainee/protegee.*

*BE IT FURTHER RESOLVED: that the original Small Business Approval Board shall be known as the Business Development Review Committee which shall consist of not less than one (1) and no more than seven (7) members for the sole purpose of review.*

*BE IT FURTHER RESOLVED: that once business loans have been approved by the Advisory Loan Board the Oneida Economic Development Association shall be responsible to distribute funds.*

*BE IT FURTHER RESOLVED: that the provisions provided herein shall be in effect on an emergency interim basis as stated within the Administrative Procedures Act, Article VI, A.2., not to exceed six (6) months from the date of implementation and that provisions for the permanent Business Development Advisory Board and the permanent Business Development Review Committee shall follow the tribal processes for development and implementation.*

*NOW THEREFORE BE IT FINALLY RESOLVED: that the official amendment, notwithstanding any perceived conflict with this resolution shall be as shown in the attached amended Oneida Small Business Development Center and the Oneida Small Business Development Center Regulations.*

Discussed changes:

1. In the flow chart, change the solid line relationship to a dotted line relationship between the Economic Development Proposed Plan to the Business Development Loan Review Committee.
2. Change back the name of Oneida Small Business Development Loan Review Committee to Oneida Small Business Development Approval Board.
3. Place the entire program under the Government Services Division as it is a government service to Oneida Tribal members.
4. Change the Oneida Small Business Development Approval Board to require four (4) members on the board.
5. Oneida Small Business Development Center will be responsible for the entire budget of the program.

Changes in resolution include: amend Resolution number with current number, change number of Oneida Small Business Development Approval Board from "not less than one (1)" to four (4) members and change name of Oneida Economic Development Association to Oneida Small Business Development Center.

**MOTION BY RUSSELL METOXEN TO ADOPT RESOLUTION 10-5-94-B WITH CHANGES MADE, SECONDED BY SHIRLEY HILL,**

**AMENDMENT #1: MOTION BY SHIRLEY HILL TO AMEND THE MOTION TO UTILIZE THIS PROGRAM AS PROPOSED FOR A ONE (1) YEAR TRIAL PERIOD, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

**AMENDMENT #2: MOTION BY SHIRLEY HILL THAT RESOLUTION 10-5-94-B SUPERSEDES ALL PREVIOUS ACTIONS REGARDING/RELATING TO THE ONEIDA SMALL BUSINESS DEVELOPMENT CENTER, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.**

**MAIN MOTION CARRIED.**

**MOTION BY JULIE BARTON FOR FINANCE PLANNING TO REVIEW THE STRUCTURE OF ALL TRIBAL LOAN PROGRAMS FOR CLARIFICATION AND POSSIBLE STREAMLINING OF ALL PROCESSES WITH A REPORT BACK IN MID-DECEMBER, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

**B. Oneida Senior Citizens Program Minutes for acceptance - Roberta Kinzhuma - Taken care of previously.**

**C. Request from John Gillespie (Co-Founder of the Rawhide Boys' Ranch) - Jeff House - Deleted**

**D. Request regarding the De Pere History Walk- Deleted**

**E. Request from Muckleshoot Indian Tribe**

**MOTION BY KATHY HUGHES TO REFER THE REQUEST FROM THE MUCKLESHOOT INDIAN TRIBE TO DEBORAH DOXTATOR TO SEND A LETTER OF SUPPORT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

**F. Request from Mark and Kathie Larson**

**MOTION BY SHIRLEY HILL TO REFER THE REQUEST FROM MARK AND KATHIE LARSON TO ERNIE STEVENS, JR., SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

**G. Request regarding Honor article - Julie Barton**

**MOTION BY GARY JORDAN TO REFER THE REQUEST REGARDING THE HONOR ARTICLE TO ERNIE STEVENS, JR., SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

**H. Request regarding the Mining Reform Legislation - Delete**

**I. Request regarding Miss South Dakota - Julie Barton - Delete**

**J. Request regarding Native American Religious Freedom Project - Julie Barton**

**MOTION BY KATHY HUGHES TO REFER THE REQUEST REGARDING THE NATIVE AMERICAN RELIGIOUS FREEDOM PROJECT TO ERNIE STEVENS, JR., SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

**K. Request regarding Indian Logos, Mascots, etc. - Julie Barton**

**MOTION BY KATHY HUGHES TO REFER THE REQUEST REGARDING INDIAN LOGOS, MASCOTS, ETC, TO ERNIE STEVENS, JR., SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.**

**L. Request regarding Board Vacancies - Julie Barton**

**MOTION BY ERNIE STEVENS, JR. TO GRANT A THIRTY (30) DAY EXTENSION ON THE POSTING FOR THE FOLLOWING BOARDS: CONSTITUTIONAL REVIEW BOARD, ONEIDA HOUSING AUTHORITY BOARD, AND THE ONEIDA NATION MUSEUM BOARD VACANCIES, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

**M. Request from Dr. Ron Baba regarding Oneida Police Department and Oneida Health Center Projects**

Excerpt of the request:

"The Oneida Planning Department is respectfully requesting the following approvals to proceed for the Oneida Police Department Project; Project Number 94-015:

Phase I of the Capital Improvement Plan (C.I.P.)

2. Phase II of said process. This will include the transfer of the \$450,000.00 allocated to this project to the

Community Development Construction Budget.

**MOTION BY JULIE BARTON TO HOLD A SPECIAL MEETING TO REVISIT THE ONEIDA CONSTRUCTION ENTERPRISES JOINT VENTURE PROCESS WITH MORTENESON AND TO REVIEW OUR TRIBAL PROCESS FOR BUILDING, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

Judy Cornelius requested if this meeting is held to classify the meeting as an open meeting to solicit other concerns.

Tribal Secretary clarified that all meetings are open meetings with the exception of personnel matters and to refer to the Business committee meeting schedule.

Clarification to strike dollar amount on mock-up due to error.

Discussion on clarification of sites for Police Department Offices.

**MOTION BY KATHY HUGHES TO APPROVE THE TRANSFER REQUEST OF \$450,000.00 ALLOCATED FOR THE ONEIDA POLICE DEPARTMENT PROJECT TO THE COMMUNITY DEVELOPMENT CONSTRUCTION BUDGET, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

**N. Request from Allen Doxtator**

**MOTION BY RUSSELL METOXEN TO REFER THE REQUEST FROM ALLEN DOXTATOR TO THE TAXATION TASK FORCE OF GARY JORDAN AND KATHY HUGHES, SECONDED BY SHIRLEY HILL, ABSTAINED BY KATHY HUGHES AND GARY JORDAN, MOTION CARRIED.**

**O. Request regarding Greater Green Bay Community Foundation - Deborah Doxtator**

**MOTION BY SANDRA NINHAM FOR KATHY HUGHES TO DENY THE REQUEST FROM THE GREATER GREEN BAY COMMUNITY FOUNDATION, SECONDED BY JULIE BARTON, ABSTAINED BY KATHY HUGHES, MOTION CARRIED.**

**P. Request from Pre Leverance regarding Emergency Community Support Program**

Excerpt of request:

"Would like to create some type of network to communicate requests for emergency assistance through Community Support Program, F & A, and the Business Committee. Requests are not processed through a specific protocol, multiple benefits are issued, application process for record-keeping purposes are not being met. Input/support will be provided by Community Support Committee."

Kathy Hughes explained the plans of reorganizing and purposes of the Community Support, Finance and Appropriations and the Burial Fund.

Discussion on Oneida Way/Mutual Aide Committee which could oversee this entire area.

Sandra Ninham requested that Pre Leverance summarize the Burial Fund services and forward to the Oneida elderly.

**MOTION BY ERNIE STEVENS, JR. TO REFER THE REQUEST FROM PRE LEVERANCE REGARDING EMERGENCY COMMUNITY SUPPORT PROGRAM TO THE GENERAL MANAGER FOR COORDINATION WITH A REPORT DUE WITHIN THIRTY (30) DAYS, SECONDED BY JULIE**

**BARTON, MOTION CARRIED UNANIMOUSLY.**

**Q. Request from Daniel Hawk - Deborah Doxtator**

Excerpt of Request:

"Attached is a request from Daniel Hawk for a response to his request to lease space in the new bank building. As stated in his letter, 4 months have passed since he has made the request. Although we are in the planning stages at this time, I see no reason why Mr. Hawk has not received the courtesy of a response. I recommend that the Business Committee direct the General Manager to ensure the appropriate staff respond to Mr. Hawk within one week of this memo."

**MOTION BY RUSSELL METOXEN TO REFER THE REQUEST FROM DANIEL HAWK TO THE GENERAL MANAGER AND FOR THE GENERAL MANAGER TO RESPOND IN 20 DAYS AND TO COPY THE RESPONSE TO THE BUSINESS COMMITTEE, SECONDED BY SANDRA NINHAM, MOTION CARRIED, SHIRLEY HILL ABSTAINED.**

**R. Request from Deborah Doxtator regarding Gaming GTC Report**

Excerpt of request:

"At the May 23rd duly called General Tribal Council meeting regarding gaming employee concerns, action was taken requiring the Oneida Business Committee to report on progress of items A-K in 6 months. This would require calling a special GTC for November 23, 1994. Due to the closeness to the Holidays and the semi-annual GTC, I am requesting your support to put this report on the semi-annual meeting agenda in January. In my judgment a month's delay will not cause any irreparable harm to the organization. I would also request that proper notification be sent to all Tribal members explaining our position."

**MOTION BY KATHY HUGHES TO APPROVE THE REQUEST FROM DEBORAH DOXTATOR REGARDING THE GAMING GENERAL TRIBAL COUNCIL REPORT ON THE AGENDA FOR THE ANNUAL GENERAL TRIBAL COUNCIL MEETING IN JANUARY, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.**

**S. Request from WIGA - Request for Support on Resolution - Gary Jordan (Resolution)**

Resolution in Opposition to Indian Gaming Revenues Going to the State of Wisconsin:

WHEREAS, Wisconsin was created from the Sovereign land of Indian Nations and now state officials have suggested that Indian governments provide property tax relief for people living on those lands;

WHEREAS, one sovereign government does not tax another sovereign government;

WHEREAS, the Indian Gaming Regulatory Act does not give a state "authority to impose any tax, fee, charge, or other assessment upon an Indian tribe" to engage in Indian gaming.

WHEREAS, the Indian Gaming Regulatory Act requires tribal governments to use gaming revenues for tribal government operations, the general welfare of the Indian tribe and its members, and for tribal economic development;

WHEREAS, Indians have had fewer educational opportunities, poorer health care, and are more likely to live in substandard housing than the non-Indians of Wisconsin,

WHEREAS, unlike a few tribes in other states, no Indian Nation in Wisconsin has the fortune to have a

casino of unlimited size in a large urban area and a small number of members with which to share their revenues,

WHEREAS, several Indian Nations are located in sparsely populated regions of Wisconsin and are able to provide employment for tribal members but not able to generate enough profit to quickly solve other social and economic ills.

WHEREAS, Indian governments are making significant progress by using gaming revenues to provide education, health, housing and other needed services to their members, but it will be decades before living conditions of most Wisconsin Indians will even approach those of the middle class non-Indian community,

WHEREAS, the Indian nations of Wisconsin are making extensive investments in their future as required by the Indian Gaming Regulatory Act, as mandated by their people and their governments, and as recommended by Non-Indian governmental leaders and news media,

WHEREAS, these investments are particularly necessary because the 1993 constitutional amendment threatens future gaming revenues by placing the renewal of the compacts at greater risk,

WHEREAS, Indian tribal governments are paying their share of infrastructure, regulatory and other documented costs associated with their enterprises and have done so with contributions to state and local governments.

WHEREAS, Indian gaming employment, associated sales, and business has increased Wisconsin tax collections by more than \$100 million, and has reduced unemployment, AFDC and Medicaid spending thereby saving Wisconsin taxpayers millions of dollars,

WHEREAS, it is illogical for any state official to discuss a \$100 million tax on government revenues when private dog track paid a maximum 4% tax that never generated more than \$12 million per year.

Now therefore be it resolved that the Wisconsin Indian Gaming Association representing the governing bodies of all Indian nations of Wisconsin go on record in opposition to any property tax relief plan that would transfer Indian gaming revenues to the State of Wisconsin.

**MOTION BY KATHY HUGHES TO REFER THE RESOLUTION TO THE LEGISLATIVE OPERATING COMMITTEE FOR A STATEMENT OF EFFECT WITHIN ONE WEEK, SECONDED BY SANDRA NINHAM, OPPOSED BY GARY JORDAN, MOTION CARRIED.**

**4. CONTRACTS/AGREEMENTS**

- A. FOR INFORMATION: NWTC Slot Supervisor Training - Rose Nellison
- B. FOR INFORMATION: Jane Morrow - Debra Danforth
- C. FOR INFORMATION: Floyd Chopin - Claudia Skenandore

Kathy Hughes questioned a consultant providing assistance in the planning of Tribal Budgets.

**MOTION BY SHIRLEY HILL TO REFER THE CONTRACT OF FLOYD CHOPIN AND CHARLES PEONE, JR. TO THE GENERAL MANAGER FOR FURTHER CLARIFICATION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

- D. FOR INFORMATION: McMahon #MCM94047 - Claudia Skenandore
- E. FOR INFORMATION: McMahon MCM#94046 - Claudia Skenandore
- F. FOR INFORMATION: Great Lakes Indian Law Center - Jo Anne House
- G. FOR INFORMATION: Pat Metoxen - Mike Metoxen
- H. FOR INFORMATION: Charles Peone, Jr. - Claudia Skenandore
- I. FOR INFORMATION: Gelvin Stevenson - Raeann Skenandore
- J. FOR INFORMATION: NWTC/Sexual Harassment Conference - Rita Lara
- K. FOR INFORMATION: Scott Conklin - Ronald Baba
- L. FOR INFORMATION: E. Ray Hutchinson - Ronald Baba
- M. FOR APPROVAL: Knaus Construction Sewer & Water - Claudia Skenandore

**MOTION BY KATHY HUGHES TO APPROVE THE CONTRACT FOR KNAUS CONSTRUCTION SEWER AND WATER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

**5. TRAVEL REQUESTS**

- A. Loretta Metoxen: October 5 - 6, 1994 to Washington D.C.  
RE: Land Claims Meeting

**MOTION BY KATHY HUGHES TO APPROVE THE TRAVEL REQUEST FOR LORETTA METOXEN FROM OCTOBER 5-6, 1994 TO WASHINGTON, D.C. REGARDING A LAND CLAIMS MEETING, SECONDED BY ERNIE STEVENS, JR., ABSTAINED BY SHIRLEY HILL, MOTION CARRIED.**

- B. Gary Jordan/Kathy Hughes: October 10, 1994 to Milwaukee, WI  
RE: Strategy session on dealing with the State

**MOTION BY SANDRA NINHAM TO APPROVE THE TRAVEL REQUEST FOR GARY JORDAN AND KATHY HUGHES ON OCTOBER 10, 1994 TO MILWAUKEE, WI REGARDING STRATEGY SESSION ON DEALING WITH THE STATE, SECONDED BY ERNIE STEVENS, JR., ABSTAINED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

- C. Jennifer Webster: November 11 - 22, 1994 to Russia  
RE: Friendship Force Exchange Program

**MOTION BY SANDRA NINHAM TO APPROVE THE TRAVEL REQUEST FOR JENNIFER WEBSTER FROM NOVEMBER 11-22, 1994 TO RUSSIA REGARDING THE FRIENDSHIP FORCE EXCHANGE PROGRAM, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.**

Kathy Hughes suggested a special article in the Kalihwisaks on the Friendship Force Exchange Program.

- D. Shirley Hill: November 9-10, 1994 to Las Vegas, Nevada  
RE: Seminar for Jurisdiction in Indian Country-Tribal, Federal, State

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST FOR SHIRLEY HILL FROM NOVEMBER 9-10, 1994 TO LAS VEGAS, NV REGARDING A SEMINAR FOR JURISDICTION IN INDIAN COUNTRY - TRIBAL, FEDERAL, STATE, SECONDED BY KATHY HUGHES, ABSTAINED BY SHIRLEY HILL, MOTION CARRIED.**

- E. FOR INFORMATION: Loretta Metoxen to attend the National Order Of Women's Legislators Annual Meeting on November 19 - 22, 1994

**MOTION BY RUSSELL METOXEN TO APPROVE THE TRAVEL REQUEST FOR LORETTA METOXEN TO ATTEND THE NATIONAL WOMEN'S LEGISLATORS ANNUAL MEETING ON NOVEMBER 19-22, 1994, SECONDED BY ERNIE STEVENS, JR. , ABSTAINED BY SHIRLEY HILL, MOTION CARRIED.**

**F. Kathy Hughes: October 24-25, 1994 to Bismarck, North Dakota (Addition)  
RE: Tribal Taxation Fundamentals**

**MOTION BY ERNIE STEVENS, JR. TO APPROVE, THE TRAVEL FOR KATHY HUGHES TO BISMARCK, NORTH DAKOTA AS REQUESTED, SECONDED BY JULIE BARTON, ABSTAINED BY KATHY HUGHES, MOTION CARRIED.**

**G. Gary Jordan: October 21-22,1994 to San Diego, CA (Addition)  
RE: NIGA/NCAI Task Force**

**MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST FOR GARY JORDAN TO SAN DIEGO, CA, SECONDED BY JULIE BARTON, ABSTAINED BY GARY JORDAN, MOTION CARRIED**

**H. Ernie Stevens, Jr.**

**MOTION BY RUSSELL METOXEN TO APPROVE THE TRAVEL REQUEST FOR ERNIE STEVENS, JR. TO DETROIT REGARDING BORDER CROSSING, SECONDED BY JULIE BARTON, ABSTAINED BY ERNIE STEVENS, JR., MOTION CARRIED.**

#### **6. VACATION REQUESTS**

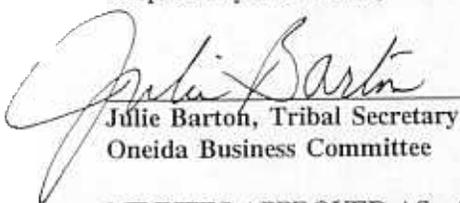
**A. Russell Metoxen: October 21 and October 31, 1994**

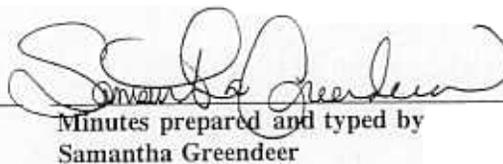
**MOTION BY GARY JORDAN TO APPROVE THE VACATION REQUEST FOR RUSSELL METOXEN ON OCTOBER 21 AND OCTOBER 31, 1994, SECONDED BY ERNIE STEVENS, JR., ABSTAINED BY RUSSELL METOXEN, MOTION CARRIED.**

#### **VIII. OTHER**

Pearl McLester questioned status of stipends for the Personnel Commission.  
Shirley Hill will follow-up this concern.

Respectfully Submitted,

  
Julie Barton, Tribal Secretary  
Oneida Business Committee

  
Minutes prepared and typed by  
Samantha Greendeer

**MINUTES APPROVED AS CORRECTED on OCTOBER 5, 1994**

**MEETING CONTINUED IN EXECUTIVE SESSION (PLEASE SEE TRIBAL SECRETARY FOR RELEASE OF MINUTES)**