

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (414) 869-2214

Oneida, Wi 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEH
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE REGULAR MEETING - MINUTES REGULAR MEETING - SEPTEMBER 21, 1994 WEDNESDAY BUSINESS COMMITTEE CONFERENCE ROOM 9:00 A.M.

PRESENT: Deborah Doxtator-Chairwoman, Kathy Hughes-Treasurer, Julie Barton-Secretary, Shirley Hill, Sandra Ninham, Russell Metoxen, Ernie Stevens, Jr.- Council Members

EXCUSED: Loretta Metoxen-Vice Chairwoman, Gary Jordan-Council Member

OTHERS PRESENT: Samantha Greendeer, Doris Smith, Pat Misikin, Don Webster, Paul Ninham, Paula King, Heather Cornelius, Jessica Danforth, Kathy Metoxen, Jodell Crawford, Wanda Webster, Bruce King, Karen Cornelius, John Danforth, Jo Anne House, Jennifer Webster, Sherry King, Jeff House, Madelyn Genskow, Kevin Cornelius, Mike Weber, Peter King, Ron Van Schyndel, Dale Wheelock, Susan House, Mary Edna Greendeer, Celene Elm, Angela Faiferlick, Floyd Chopion, Bruce Danforth, Kenneth Pabich, Kenneth Webster, Frieda Clary, Veronica Harris, Kitty Hill, Bette Gould, Keith Moore, Jim Fish, Gary Fish, Clint Jourdan, Wayne Skenandore, Allison Powless, Attorney Gerald L. Hill, Artley Skenandore, Nancy Pastorino, Leanne Doxtator, Butch Rentmeester, Elaine Cornelius

OPENING: OFFERED BY DEBORAH DOXTATOR

CALL TO ORDER: 9:02 A.M.; DEBORAH DOXTATOR

Deborah Doxtator and Paula King presented Doris Smith with special recognition gifts of a framed appreciation certificate, a gift certificate and a wall hanging for outstanding services to the Norbert Hill Center offices.

OATH OF OFFICE ADMINISTERED BY SHIRLEY HILL

Oneida Nation Electronics Board of Directors:

| | | |
|-------------------------|---------------------------|-------------------------------|
| John Danforth-Present | Peter King-Present | Mark A. Powless- Not Present |
| Kevin Cornelius-Present | Jeff House-Present | Sherry King-Present |
| Michael Weber-Present | James Voight- Not Present | Joel Williquette- Not Present |

II. APPROVAL OF AGENDA

- A. Changes to Agenda:
1. Delete Item A. under Executive Session
 2. Addition under Contracts/Agreement Item G.: Contract for Renovation of the H.C. Miller Building- Claudia Skenandore
 3. Addition under Executive Session: Item F. Request from Land Committee
 4. Item B. under Travel Request will be tabled
 5. Item B. under Requests is deleted

MOTION BY RUSSELL METOXEN TO APPROVE THE BUSINESS COMMITTEE AGENDA OF SEPTEMBER 21, 1994 WITH CHANGES MADE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

III. NEW EMPLOYEES

IV. MINUTES TO BE APPROVED:

September 14, 1994 - Regular-Minutes stand approved as presented.

V TABLED BUSINESS:

A. Contract for Approval: Hellmuth Obata & Kassabaum - Ron Baba (tabled from 8-17-94 mtg)

MOTION BY SHIRLEY HILL TO TAKE THE CONTRACT FOR HELLMUTH OBATA AND KASSABAUM OFF THE TABLE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

Leanne Doxtator noted Hellmuth Obata and Kassabaum's sole source justification and also noted that the information provided will be put into the final contract.

Leanne Doxtator will provide the Business Committee with a full review of the firm Hellmuth Obata and Kassabaum.

MOTION BY KATHY HUGHES TO PUT THE CONTRACT FOR HELLMUTH OBATA AND KASSABAUM ON THE TABLE FOR FURTHER CLARIFICATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

B. Contract for Recommendation: Richard Vial (tabled from the 9-7-94 mtg) - This item remains on the table.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila
APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of Month - Carole Liggins
WIGA REPORTS-2nd Wed. of Month (QUARTERLY: JAN/APR/JULY/OCT) - Gary Jordan
ONEIDA TRIBAL SCHOOL BOARD - 3rd Wed. of Month - Ron Hill (NONE SUBMITTED)
HOUSING - 4th Wed. of Month - Evelyn Elm
ORCOA - 4th Wed. of Month - Warren Skenandore

MOTION BY SHIRLEY HILL FOR THE TRIBAL SECRETARY TO SEND RON HILL A LETTER REQUESTING A MONTHLY REPORT TO THE BUSINESS COMMITTEE ON BEHALF OF THE ONEIDA TRIBAL SCHOOL BOARD, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. HUMAN RESOURCES DEPARTMENT

- A) Employee Recognition
- B) Approval Requested for
- C) Hiring information: FOR INFORMATION ONLY. . .
- D) TRANSFERS/PROMOTIONS/REASSIGNMENTS
- E) Limited Term Employees (for Information Only)

3. TRAVEL REPORTS

- A. Deborah Doxtator/Ernie Stevens, Jr.: September 8-9, 1994 to Milwaukee, WI
RE: GLITC Meeting & Indian Summer Fest

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION 1: FOR THE TRIBAL SECRETARY TO DIRECT A STATUS FROM THE LEGAL DEPARTMENT OF THEIR REVIEW OF THE PERSONNEL POLICIES AND PROCEDURES, SECONDED BY ERNIE STEVENS, JR., ABSTAINED BY JULIE BARTON, MOTION CARRIED.

MOTION BY SANDRA NINHAM TO APPROVE RECOMMENDATION 2: TO REFER REQUEST FOR SPECIFIC FUNDS FOR THE MADISON OFFICE TO FINANCE AND APPROPRIATIONS, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY RUSSELL METOXEN TO APPROVE RECOMMENDATION 3: REFER THE TRIBAL HEALTH DIRECTORS ASSOCIATION REQUEST FOR A SELF-GOVERNANCE CONTRACT WITH ALL THE TRIBES WITH INDIAN HEALTH SERVICES TO THE GENERAL MANAGER, CHRIS JOHNS-SELF-GOVERNANCE, AND DEANNA BAUMAN-GOVERNMENT SERVICES DIRECTOR, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO APPROVE RECOMMENDATION 4: TO DIRECT AN ANALYSIS AND RECOMMENDATION BY BILL GOLLNICK-LEGISLATIVE AFFAIRS DIRECTOR AND CHRIS JOHNS-SELF-GOVERNANCE REGARDING THE RESTRUCTURE OF THE MINNEAPOLIS OFFICE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO APPROVE RECOMMENDATION 7: TO REFER A & A TOURISM GRANT REQUEST FOR MORE FUNDING TO THE GENERAL MANAGER FOR CONSIDERATION FOR BEING PLACED WITHIN THE COMMUNICATIONS BUDGET, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION 8: TO REFER TO THE GENERAL MANAGER FOR REVIEW AND RECOMMENDATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY RUSSELL METOXEN TO APPROVE RECOMMENDATION 9: TO REFER THE INDIAN CHILD WELFARE FUNDS TO BE TRANSFERRED TO THE TRIBAL PRIORITY AND ALLOCATIONS TO THE GENERAL MANAGER FOR ANALYSIS AND RECOMMENDATION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION 11: TO DONATE A TRIBAL FLAG TO THE INDIAN COMMUNITY SCHOOL OR SOMETHING SYMBOLIC OF OUR NATION TO INCLUDE ONEIDA BOOKS, FOR EXAMPLE, THE LAND CLAIMS SUBJECT, FROM THE COMMUNICATIONS DEPARTMENT WITH SIGNATURES BY THE BUSINESS COMMITTEE AND FOR JULIE BARTON TO PRESENT THESE BOOKS AT THE SCHOOL'S DEDICATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

Ernie Stevens, Jr. reported that he presented current information to the GLITC and requested support on the Leonard Peltier case and requested that the Chairwoman write a letter in support to Leonard Peltier and also for consideration of funds to be allocated for the next Fiscal year for Peltier's support.

MOTION BY KATHY HUGHES TO APPROVE THE RECOMMENDATION TO SEND A LETTER OF SUPPORT TO LEONARD PELTIER AND FOR THE CHAIRWOMAN TO SIGN THIS LETTER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY RUSSELL METOXEN TO APPROVE THE TRAVEL REPORT FROM DEBORAH

DOXTATOR AND ERNIE STEVENS, JR. FOR SEPTEMBER 8-9, 1994 TO MILWAUKEE, WI RE: GLITC MEETING AND INDIAN SUMMER FEST, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

B. Gary Jordan: September 14, 1994 to Washington, DC
RE: NIGA Task Force

MOTION BY KATHY HUGHES TO TABLE THE TRAVEL REPORT FROM GARY JORDAN, SEPTEMBER 14, 1994 TO WASHINGTON, D.C. RE: NIGA TASK FORCE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

A. Oneida Small Business Development Board Recruitment - Julie Barton

MOTION BY SHIRLEY HILL TO TABLE THE FOLLOW UP REPORT ON THE ONEIDA SMALL BUSINESS DEVELOPMENT BOARD RECRUITMENT, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

5. LEGISLATIVE OPERATING COMMITTEE MINUTES

A. Approval for: LOC Meeting Minutes of September 8, 1994

MOTION BY SANDRA NINHAM TO APPROVE THE LOC MEETING MINUTES OF SEPTEMBER 8, 1994, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

B. For Information: Public Hearing Minutes of the Code of Ethics Draft #3

C. For Information: Department of Justice/Civil Jurisdiction Task Force

D. For Approval: The LOC would like to request that the General Tribal Council Petition for a Second Casino and Resolution as petitioned by Dean Skenandore be referred to the Attorney's Office for a Statement of Effect and to note that this resolution must be in compliance with the Ten-Day Notice.

MOTION BY RUSSELL METOXEN TO APPROVE THE LOC REQUEST TO HAVE THE GENERAL TRIBAL COUNCIL PETITION FOR A SECOND CASINO AND RESOLUTION AS PETITIONED BY DEAN SKENANDORE TO BE REFERRED TO THE ATTORNEY'S OFFICE FOR A STATEMENT OF EFFECT AND TO NOTE THAT THIS RESOLUTION MUST BE IN COMPLIANCE WITH THE TEN-DAY NOTICE, SECONDED BY SANDRA NINHAM, ABSTAINED BY KATHY HUGHES AND ERNIE STEVENS, JR., MOTION CARRIED.

E. FOR APPROVAL: Reconsideration Regarding the Oneida Bingo and Casino Standard Operating Procedures Manual

MOTION BY KATHY HUGHES TO APPROVE THE RECOMMENDATION FOR THE ONEIDA BINGO AND CASINO STANDARD OPERATING PROCEDURES MANUAL TO BE REFERRED TO THE GENERAL MANAGER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

6. FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS

A. Finance and Appropriations Meeting of September 15, 1994 - Bruce King

MUSEUM

MOTION BY RUSSELL METOXEN TO APPROVE THE RECOMMENDATION TO SUPPORT THE ONEIDA NATION MUSEUM REQUEST FOR FINANCE AND APPROPRIATIONS DONATIONS TO BE DENIED UNTIL THE REPATRIATION CLAIMS ARE SETTLED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. WI PUBLIC RADIO

MOTION BY SANDRA NINHAM TO APPROVE THE RECOMMENDATION FOR THE WISCONSIN PUBLIC RADIO TO APPROVE A \$100.00 DONATION FROM THE SOCIAL DONATION LINE ITEM, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

3. VIETNAM VETERANS OF AMERICA

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO APPROVE A \$250.00 DONATION FROM THE SOCIAL DONATION LINE ITEM, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. AIDS WALK OF WI

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO APPROVE A \$500.00 DONATION FROM THE SOCIAL DONATION LINE ITEM AND ALSO TO SUGGEST SUPPORT FROM THE ADVERTISING BUDGETS OF GAMING AND RETAIL, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

5. AMERICAN INDIAN OF SCIENCE

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO APPROVE A \$1,000.00 DONATION TO THE AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY WITH AN ADDITIONAL AMOUNT CONSIDERED IN FY '95 AND FOR THE FUNDS TO COME FROM THE EDUCATION DONATION LINE ITEM, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

6. NATIVE WOMENS MEETING

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE RECOMMENDATION TO DENY REQUEST BY THE NATIVE WOMENS MEETING AT CHITTENAGO OFFICE DUE TO DEADLINE BEING PASSED, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

7. AMERICAN INDIAN AFFAIRS

MOTION BY RUSSELL METOXEN TO APPROVE THE RECOMMENDATION TO APPROVE A \$1,500.00 DONATION TO THE ASSOCIATION ON AMERICAN INDIAN AFFAIRS TO COME FROM THE SOCIAL DONATION LINE ITEM, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

8. ONEIDA CONSTRUCTION ENTERPRISES

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO APPROVE A \$20,000.00 BUDGET MODIFICATION FOR THE ONEIDA CONSTRUCTION ENTERPRISES WITH THE FUNDS

TO COME FROM THE ECONOMIC VENTURES BUDGET, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

9. WI PARALYZED VETS OF AMERICA

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE RECOMMENDATION TO APPROVE A \$37.50 DONATION TO THE WISCONSIN PARALYZED VETERANS OF AMERICA AND FOR THE FUNDS TO COME FROM SOCIAL DONATION LINE ITEM, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

10. WI COUNCIL ON PROBLEM GAMBLING

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO TABLE THE REQUEST BY THE WISCONSIN COUNCIL ON PROBLEM GAMBLING AND TO INCLUDE IN THE FY '95 BUDGETING PROCESS AND DESIGNATE TO THE GENERAL MANAGER TO BE RESPONSIBLE FOR THIS BUDGET REQUEST, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

TURTLE INN SUB-DIVISION REQUEST-RURAL CONSTRUCTION

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO APPROVE THE REQUEST OF \$171,000.00 TO THE TURTLE INN SUB-DIVISION-RURAL CONSTRUCTION TO COMPLETE THE RURAL CONSTRUCTION AND FOR THIS TO BE CONSIDERED AS A PRIORITY ITEM IN THE FY '95 INFRASTRUCTURE BUDGET AND DESIGNATE TO THE GENERAL MANAGER, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

12. CORA JONES

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO APPROVE \$500.00 DONATION TO THE CORA JONES REWARD FUND AND FOR THE FUNDS TO COME FROM THE SOCIAL DONATION LINE ITEM, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO HAVE THE GENERAL MANAGER DISBURSE THE DONATED PACKER TICKETS TO APPROPRIATE PERSON/S, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

The General Manager's office will forward a letter of thanks for the donation of the tickets.

B. Finance Planning Meeting of September 15, 1994 - Bruce King

DIRECT DEPOSIT

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION FOR \$5.00 INCENTIVE FOR SIGNING UP FOR THE DIRECT DEPOSIT PROGRAM AND FOR THE CHIEF FINANCIAL OFFICER IDENTIFY FUNDS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. EARLY CHECK RELEASES

MOTION BY JULIE BARTON TO APPROVE THE RECOMMENDATION TO ALLOW THE FOLLOWING EXCEPTIONS FOR EARLY CHECK RELEASES: DEATH IN THE FAMILY, LEAVE TOWN FOR FAMILY MEMBER IN HOSPITAL/CATASTROPHIC ACCIDENT, OR NATURAL DISASTER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3. TRADEBACK FOR CASH

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION FOR THE TRADEBACK FOR CASH PLAN IN ACCORDANCE WITH PAST PRACTICES OF TRADEBACK FOR CASH, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

COST OF LIVING

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION FOR A \$.60 WAGE ALLOWANCE/COST OF LIVING ADJUSTMENT AS AUTHORIZED BY THE GENERAL TRIBAL COUNCIL TO BE IMPLEMENTED/RECEIVED ON OCTOBER 14, 1994, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. ACCOUNTING MANUAL

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION ON THE DRAFT ACCOUNTING MANUAL TO BE DISBURSED ON A NINETY (90) DAY TRIAL PERIOD FOR COMMENT ON HOW THE VARIOUS COMPONENTS ARE WORKING WITH A FINAL DRAFT ON DECEMBER 22, 1994 MEETING, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

VII. NEW BUSINESS

RESOLUTIONS

1. WHEREAS, the Oneida Tribe has determined that the overall goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Tribe has established the Oneida Environmental Department to "effectively promote a respect for our environment using our abilities to plan, educate, and regulate with the cooperation of the Oneida Community", and

WHEREAS, the Oneida Tribe has determined as part of its Seven Generation Commitment "to acquire, preserve, protect and improve the tribal land and environment, and we respond to the needs of our Mother Earth through integrated management" and,

WHEREAS, the Oneida Tribe recognizes the importance of environmental education as a way to further empower the community to protect the land and preserve the environment for future generations.

THEREFORE, BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin make application to the Environmental Protection Agency for an Environmental

MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 9-21-94-A AND TO FORWARD THE RESOLUTION TO THE CHIEF FINANCIAL OFFICER AND TREASURER FOR MATCHING OF FUNDS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. WHEREAS, the Oneida Tribe has established the Early Childhood department to provide the highest quality educational and support services to all children and families and to empower the children through the use of developmental practices which reflect the unique cultural heritage of the Oneida people, and

WHEREAS, the Oneida Tribe has determined as part of its Seven Generation Commitment "to build a solid educational foundation by addressing human needs of all its members throughout the circle of life", and

WHEREAS, the Oneida Tribe recognizes the need for future teachers and professionals to understand and appreciate Native American culture in order to increase cultural sensitivity in the community and in the school systems, and,

WHEREAS, the Oneida Tribe is willing to offer Native Americans, underrepresented minorities and others with interest in postsecondary education; the opportunity to gain experience and increase their teaching and cultural skills by working with youth at the Oneida Child Care Center.

THEREFORE, BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin make application to the Department of Education for a Fund for the Improvement on Postsecondary Education Project Grant - Frieda Clary/Cheryl Stevens

MOTION BY RUSSELL METOXEN TO ADOPT RESOLUTION 9-21-94-B, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

3. WHEREAS, the Oneida Tribe of Indians of Wisconsin has established the Oneida Social Services Department to promote the stability of Oneida Tribal members and their families; and has established an emergency/transitional shelter for Oneida Nation women and children in need; and

WHEREAS, the Sears/Phil Collins Grant Program to Help End Homelessness was created to help homeless families and individuals, with an emphasis on programs assist families with children.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin make application to the National Alliance to End Homelessness, Inc. for the Sears/Phil Collins Grant Program - Frieda Clary

BE IT FURTHER RESOLVED: that the Oneida Tribal Chairwoman, or her delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 9-21-94-C, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

4. WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined the health, education and well-being of Oneida children and their families to be a top priority, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin continues to support the holistic concept of Head Start as it strives to meet the needs of our children and families through health services, social services, and the education of both children and families.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin, authorizes and submits this grant application to the C.B.S. Foundation through funds that have been made available through the WFRV TV Station for the on-going efforts of the Oneida Head Start Program. - Frieda Clary

MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 9-21-94-D, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

5. WHEREAS, the Oneida Tribe has determined that the overall goals of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Tribe has established the Oneida Environmental Department to "effectively promote a respect for our environment using our abilities to plan, education, and regulate with the cooperation of the Oneida Community", and

WHEREAS, the Oneida Tribe hereby requests financial assistance under §159.23, Wis. Stats., Chapter NR 542 and Chapter NR 544, Wis. Adm. code, for the purpose of planning, constructing or operating a recycling program with one or more components specified in §159.11 (2) (a) to (h), Wis. Stats., to further the Tribe's effort or reaching its overall goals.

NOW THEREFORE, BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin hereby authorizes Lou Williams, Environmental Director of the responsible unit, to act on its behalf to submit an application to the Department of Natural Resources for financial assistance under §. 159.23 Wis. Stats., Chapter NR 452 and NR 544, Wis Adm. Code; sign necessary documents; and submit a final report. - Cheryl Stevens

MOTION BY RUSSELL METOXEN TO ADOPT RESOLUTION 9-21-94-E SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

6. WHEREAS, the Oneida Tribe has determined that the overall goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Tribe also states that as part of the mission of the 7th Generation Commitment, the Oneida Tribe is committed to providing "for the quality of life where the people come together for the common good", and

WHEREAS, it is known that there is no artificial substitute for blood, therefore the American Red Cross must collect blood from volunteer blood donors, and

WHEREAS, it has been determined that there is a great need for our Native American people to come together for the good of giving blood for the purpose of satisfying the need for close matches in racial or ethnic grouping, and

WHEREAS, studies have shown that people will give blood if it is convenient for them and if their friends or co-workers are giving.

THEREFORE, LET IT BE RESOLVED: that the Oneida Tribe of Indians of Wisconsin will hereby host a year-long blood drive in which those tribal employees who give blood at least four (4) times within that year will incur eight hours of vacation time which may be accumulated. - Lee Cornelius

MOTION BY SANDRA NINHAM TO REFER THE RESOLUTION REGARDING ONEIDA HOSTING A BLOOD DRIVE TO LEGISLATIVE OPERATING COMMITTEE FOR A STATEMENT OF EFFECT BY OCTOBER 5, 1994, AND ALSO TO REFER THIS RESOLUTION TO THE GENERAL MANAGER FOR ALTERNATE INCENTIVES, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

7. Continuing resolution to operate at current budget - Kathy Hughes

WHEREAS, the Oneida Business Committee is proposing the implementation of a two year Budget Plan, and

WHEREAS, the concentration is on planning and strategizing for the future, and

WHEREAS, the General Tribal Council required a definitive budget for their final approval.

NOW THEREFORE BE IT RESOLVED: That the Tribal expenditures will continue at a level consistent with the basic requirements to provide service. In order to provide definitive guidelines the following considerations are made:

- Spending level consistent with the approved FY '94 budget.
2. Allowance for growth in operations shall not exceed 5% of the approved FY '94 Budget.
3. Community and economic development operations implemented in FY '94 will remain consistent with approved Business Plans.

BE IT FINALLY RESOLVED: That the proposed FY 95/96 budget will be presented by the Treasurer to the General Tribal Council for their review and adoption at a Special General Tribal Council meeting on January 16, 1995.

MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 9-21-94-F, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. BINGO PASS REQUESTS (NONE)

3. REQUESTS

A. Office of Land Management Meeting Minutes - Chris Doxtator

Resolution to approve the comprehensive housing plan.

MOTION BY SANDRA NINHAM TO TABLE THE RESOLUTION WHICH APPROVES THE COMPREHENSIVE HOUSING PLAN FOR REVIEW, FOR THE TRIBAL SECRETARY TO SET A DATE FOR A SPECIAL MEETING FOR REVIEW OF THE RESOLUTION WITHIN THREE (3) WEEKS AND ALSO TO REFER THE RESOLUTION TO THE LEGISLATIVE OPERATING COMMITTEE FOR A STATEMENT OF EFFECT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. To approve the consultant agreement with Loretta Webster.

MOTION BY SHIRLEY HILL TO APPROVE THE CONSULTANT AGREEMENT WITH LORETTA WEBSTER, SECONDED BY SANDRA NINHAM, MOTIONER WITHDRAWS MOTION.

MOTION BY SHIRLEY HILL TO TABLE THE CONSULTANT AGREEMENT WITH LORETTA WEBSTER AND TO BRING BACK THE AGREEMENT IN THE CORRECT FORMAT, NO SECOND, MOTION DIES WITH LACK OF SUPPORT.

MOTION BY KATHY HUGHES THAT DUE TO THE POTENTIAL COST SAVINGS TO THE TRIBE, TO WAIVE FROM THE INDEPENDENT CONTRACTOR POLICY FOR THE PURPOSES OF APPROVING THE CONSULTANT AGREEMENT WITH LORETTA WEBSTER, AND FOR THE AGREEMENT BE PLACED IN THE INDEPENDENT CONTRACTOR POLICY FORMAT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON FOR THE GENERAL MANAGER, THE LEGISLATIVE OPERATING COMMITTEE, THE LEGAL DEPARTMENT AND ADMINISTRATIVE COUNCIL TO REVIEW THE INDEPENDENT CONTRACTOR POLICY AND PROCEDURES AND MAKE RECOMMENDATIONS ON HOW TO DISSEMINATE THE INFORMATION WITH A REPORT BACK WITHIN TWO (2) WEEKS (October 5, 1994), SECONDED BY SANDRA NINHAM, ABSTAINED BY KATHY HUGHES, MOTION CARRIED.

Attorney Gerald L. Hill presented final letter regarding the Per Capita to the Business Committee for final review before printing.

Shirley Hill suggested to change number 1 and 2: "will" to "may" throughout the document.

3. To approve lease and actions regarding Tribal Land.

MOTION BY SHIRLEY HILL TO APPROVE THE ENTIRE LIST OF THE LEASE ON ACTIONS REGARDING TRIBAL LAND, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

4. Resolution to request trust acquisition of attached list.

MOTION BY KATHY HUGHES TO ADOPT RESOLUTIONS 9-21-94-G THROUGH 9-21-94-CC FOR ALL 23 PARCELS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

5 To approve the right-of-way request for site II drainage project.

MOTION BY RUSSELL METOXEN TO APPROVE THE RIGHT - OF - WAY REQUEST FOR SITE II DRAINAGE PROJECT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

6 To approve memorandum of agreement between the Oneida Tribe and the Oneida Housing Authority.

MOTION BY SHIRLEY HILL TO APPROVE THE MEMORANDUM OF AGREEMENT BETWEEN THE ONEIDA TRIBE AND THE ONEIDA HOUSING AUTHORITY, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

7 To deny request of Katherine Jourdan due to present proposed plans of site she is requesting.-Moved to Executive Session

- B. Request regarding Private Sector monies - Gary Jordan - Deleted
- C. Request from Debbie Doxtator regarding resolution 4-27-94-B

Request states:

"Attached is an excerpt of the Business Committee minutes of April 27, 1994, specifically the Resolution #4-27-94-B approving the Business Committee to utilize their authority under the Administrative Procedures Act, Resolution 8-19-91-A, Section VI, to provide for interim measures. This resolution is in consideration for the protection of the integrity of gaming.

The Business Committee Officers met on September 2, 1994 and recommend that the timeframe of Resolution #4-27-94-B (April 1994-September 1994) be extended for an additional 6 month period, (October, 1994 - March, 1995)."

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE EXTENSION ON RESOLUTION 4-27-94-B FOR AN ADDITIONAL SIX (6) MONTH PERIOD, OCTOBER, 1994 - MARCH, 1995, SECONDED BY KATHY HUGHES, MOTION DIES WITH LACK OF SUPPORT.

Shirley Hill requested that a legal opinion be given on the effects to the General Tribal Council before a vote.

MOTION BY KATHY HUGHES TO TABLE BUSINESS COMMITTEE ACTION ON THE RECOMMENDED EXTENSION OF RESOLUTION #4-27-94-B UNTIL A LEGAL OPINION IS RENDERED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- D. Request from the Association on American Indian Affairs - Debbie Doxtator

Excerpt of request:

"As part of the program, we welcome telegrams and letters, and tribal proclamations and resolutions in support of Ms. Harris. We are asking you at this time if you would like to send an affirmation of your support. If so, we request that they be sent via Federal Express, using enclosed forms, as soon as possible, to be received no later than Monday, September 26."

MOTION BY RUSSELL METOXEN TO APPROVE RECOMMENDATION AND ADOPT RESOLUTION 9-21-94-DD, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

E. Recommendations for board vacancies - Debbie Doxtator
Recommendation states:

"The deadline has expired for the posting of board vacancies. Recommendations have been made as follows:

Oneida Airport Business Development Corporation (5)

Applicants are: Ramon M. Paull, W. James Van Stippen, Neil Cornelius, Rae Minoka Schrap, Janet Stowe Herwald.

I recommend the appointment of Ramon M. Paull, W. James Van Stippen, Neil Cornelius, Rae Minoka Schrap, Janet Stowe Herwald."

MOTION BY RUSSELL METOXEN TO APPROVE THE APPOINTMENTS OF RAMON M. PAULL, W. JAMES VAN STIPPEN, NEIL CORNELIUS, RAE MINOKA SCHRAP, AND JANET STOWE HERWALD TO THE ONEIDA AIRPORT BUSINESS DEVELOPMENT CORPORATION, SECONDED BY ERNIE STEVENS, JR. FOR DISCUSSION, ABSTAINED BY JULIE BARTON AND ERNIE STEVENS, JR., OPPOSED BY SHIRLEY HILL, SANDRA NINHAM AND KATHY HUGHES, MOTION DIES FOR LACK OF SUPPORT.

Mary Edna Greendeer requested that Board Vacancies be posted at the ORCOA building.

Shirley Hill will meet with the LOC Attorney regarding clarification of the structure of boards, committees and commissions.

MOTION BY KATHY HUGHES TO EXTEND THE INTERIM BOARD OF THE ONEIDA AIRPORT BUSINESS DEVELOPMENT CORPORATION FOR THIRTY (30) DAYS AND REPOST FOR THE PERMANENT BOARD, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

F. Request from the Commission for the Study of Administrative Value and Efficiency
Excerpt of request:

"The Commission for the Study of Administrative Value and Efficiency is discussing the future of Wisconsin government and wants your input. Created by the Legislature in 1993, the Commission must recommend efficiency and effectiveness improvements for state and local government and re-inventing government for the 21st Century. To get ideas, SAVE is contacting all organizations with registered lobbyists in Wisconsin because of their special interest in state and local government. These registered organizations, that are both for profit and not-for-profit, have valuable information for our work."

MOTION BY ERNIE STEVENS, JR. TO ASSIGN THE REQUEST FROM THE COMMISSION FOR THE STUDY OF ADMINISTRATIVE VALUE AND EFFICIENCY TO COUNCIL MEMBER SANDRA NINHAM TO COORDINATE WITH LEGISLATIVE AFFAIRS DIRECTOR-BILL GOLLNICK, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

G. Request from Madelyn Genskow
Excerpt of request:

"I am writing to request to be placed on the agenda for the Business Committee meeting on Wed. Sept 21, 1994. I am submitting a petition to call for a special General Tribal Council meeting on Oct. 29, 1994 at 1:00 PM. The petitions I am submitting call for action on Resolutions 10-29-94-A through 10-29-94-H. I am requesting that it be mailed to each Oneida household along with a copy of the resolutions. I am also requesting that charter bus transportation be provided and also food service to the Oneida Tribal members who reside in

southeastern Wisconsin.

Shirley Hill suggested an attorney's opinion on clarification of the resolution and agenda.

MOTION BY SHIRLEY HILL TO ASSIGN AN ATTORNEY'S OPINION TO BE GIVEN ON CLARIFICATION OF THE RESOLUTION 10-29-94-F AND RESOLUTION 10-29-94-G REGARDING THE REQUEST BY MADELYN GENSKOW DUE ON OCTOBER 5, 1994, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO REFER THE RESOLUTIONS 10-29-94-A, B, C, D, E, F, G, AND H TO THE LEGISLATIVE OPERATING COMMITTEE FOR STATEMENTS OF EFFECTS, AND A DATE FOR THE SPECIAL GENERAL TRIBAL COUNCIL MEETING WILL BE SET WHEN THE STATEMENT OF EFFECTS HAVE BEEN COMPLETED, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO REFER THE ONEIDA INDIAN SOCIAL SERVICES OF SOUTHEASTERN WISCONSIN BUDGET MATTERS TO THE GENERAL MANAGERS, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

Madelyn Genskow requested that the General Manager's office disburse a list of benefits to the Tribal Members of Southeastern Wisconsin.

H Request for Special General Tribal Council meeting - Dean Skenandore

MOTION BY ERNIE STEVENS, JR. TO REFER THE REQUEST FOR A SPECIAL GENERAL TRIBAL COUNCIL MEETING AS PETITIONED BY DEAN SKENANDORE TO THE LEGISLATIVE OPERATING COMMITTEE FOR A STATEMENT OF EFFECT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

I Completion of GTC Agenda - Julie Barton

MOTION BY SHIRLEY HILL TO HAVE THE TRIBAL SECRETARY COORDINATE WITH OFFICE MANAGER-PAULA KING TO SCHEDULE A SPECIAL MEETING FOR THE COMPLETION OF THE GENERAL TRIBAL COUNCIL MEETING AGENDA, SECONDED BY SANDRA NINHAM, ABSTAINED BY JULIE BARTON, MOTION CARRIED.

4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: Addendum to OCHC and Medical Center OB/GYN Assoc - Jean Webster
- B. FOR INFORMATION: Cynthia Edwards - Jean Webster
- C. FOR INFORMATION: Chris Flynn - Jean Webster
- D. FOR INFORMATION: Aquatic Facility Contract - Barb Kolitsch
- E. FOR APPROVAL: John Hines & Associates - Kathy King

Shirley Hill requested a list of positions who have gone through the John Hines & Associates training and what effect this training has had on our management.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE CONTRACT FOR JOHN HINES & ASSOCIATES AND FOR THE GENERAL MANAGER TO CONDUCT A SURVEY OF THE SEMINARS GIVEN BY JOHN HINES & ASSOCIATES WITHIN THIRTY (30) DAYS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

F. FOR APPROVAL: Patti Martin - Jean Webster

MOTION BY KATHY HUGHES TO APPROVE THE CONTRACT FOR PATTI MARTIN, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

G. FOR APPROVAL: Marathon Engineering for the H.C. Miller Renovations-Claudia Skenandore (Addition)

Butch Rentmeester explained sole source justification for Marathon Engineering and clarification of what the renovations are for.

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE CONTRACT FOR THE MARATHON ENGINEERING FOR THE H.C. MILLER RENOVATIONS, SECONDED BY KATHY HUGHES, ABSTAINED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: Shirley Hill abstained because the recommendations should be presented to the Business Committee before the contract is approved.

5. TRAVEL REQUESTS

A. Sandy Ninham: September 28 - 29, 1994 to Keshena, WI
RE: American Indian Study Committee

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE TRAVEL REQUEST FOR SANDRA NINHAM SEPTEMBER 28-29, 1994 TO KESHENA, WI REGARDING AMERICAN INDIAN STUDY COMMITTEE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

6. VACATION REQUESTS

VIII. OTHER

IX. EXECUTIVE SESSION

- A. Request regarding Oneida Airport Hotel Board Corporation
- B. Request from D. Benson
- C. Request from Jeff Metoxen - Gaming Commission
- D. Request from the ORCOA Board
- E. F & A Recommendations of September 15, 1994 - Bruce King

OUT OF SESSION

MOTION BY JULIE BARTON TO REFER THE REQUEST FROM D. BENSON TO THE GENERAL MANAGER FOR A STATUS REPORT DUE WITHIN TWO (2) WEEKS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO REQUEST A REPORT FROM THE GENERAL MANAGER RE: BACKGROUND CHECKS AND HOW THEY EFFECT HIRING PRACTICES AND FOR THIS REPORT TO BE DUE WITHIN TWO (2) WEEKS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO APPROVE ALL FINANCE AND APPROPRIATIONS RECOMMENDATIONS AS DISCUSSED WITH CHANGES ON #5.: TO RECOMMEND A LATE MODEL USED VEHICLE WITH LOW MILEAGE AND APPROPRIATE EQUIPMENT AND #11.: TO

CHANGE LINE ITEM TO SOCIAL DONATION LINE ITEM , SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES FOR THE LEGAL DEPARTMENT TO DRAFT AN APPLICATION FOR THE ENVIRONMENTAL PROTECTION AGENCY WITH TRIBAL STATUS WITH THE STATE AND TO INVOKE WITH THE ADMINISTRATIVE PROCEDURES ACT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM FOR THE GENERAL MANAGER TO DRAFT A LETTER TO JEROME CLARK FOR THE ONEIDA AND MENOMINEE CHAIRPERSON'S SIGNATURE WHICH WILL REQUEST AN ARCHEOLOGICAL STUDY OF THIS SITE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO AUTHORIZE THE DEVELOPMENT DEPARTMENT TO IDENTIFY A HIGH CAPACITY WELL SITE AT A COST OF \$150,000.00 TO COME FROM THE DEVELOPMENT DEPARTMENT INFRA-STRUCTURE BUDGET, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO AUTHORIZE THE COMMUNICATIONS DEPARTMENT TO ENTER INTO CONTRACT FOR TRAINING OF CHRIS POWLESS TO THIS DEVELOPMENT PROJECT WHICH WILL BE A WAIVER OF THE INDEPENDENT CONTRACTOR POLICY, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO APPROVE THE RECOMMENDATION TO DENY THE REQUEST FOR KATHERINE JOURDAN, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

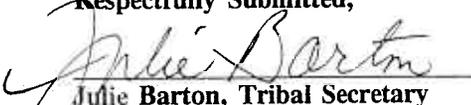
MOTION BY JULIE BARTON TO DIRECT THE GENERAL MANAGER AND CHIEF LEGAL COUNCIL TO DEVELOP A PLAN TO RESEARCH TRIBAL HISTORY TO BE EXPLAINED AND DEFINED BY BUSINESS COMMITTEE COUNCIL MEMBER ERNIE STEVENS, JR. AT A MEETING WITH THE ADMINISTRATIVE COUNCIL, SECONDED BY SHIRLEY HILL, ABSTAINED BY ERNIE STEVENS, JR., MOTION CARRIED.

X. RECESS/ADJOURN

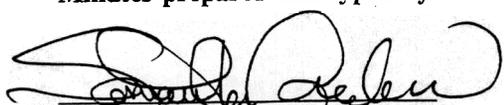
MOTION BY SHIRLEY HILL TO RECESS, SECONDED BY , MOTION CARRIED UNANIMOUSLY.

MEETING RECESSED: 4:37 P.M.; DEBORAH DOXTATOR-CHAIRWOMAN

Respectfully Submitted,


Julie Barton, Tribal Secretary
Oneida Business Committee

Minutes prepared and typed by:


Samantha Greendeer

Approved as
Read 4