

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

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Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

ONEIDA BUSINESS COMMITTEE MEETING - REGULAR WEDNESDAY - AUGUST 24, 1994 BUSINESS COMMITTEE CONFERENCE ROOM 9:00 A.M.

Present: Deborah Doxtator-Chairwoman, Loretta Metoxen-Vice Chairwoman, Julie Barton-Secretary, Gary Jordan, Russell Metoxen, Shirley Hill-Council Members

Excused: Kathy Hughes-Treasurer, Ernie Stevens, Jr., Sandra Ninham

Others: Keith Moore, Cheryl Stevens, Alan Cornelius, April Skenandore, Mary Edna Greendeer, Nancy Pasterino, Lee Cornelius, Keith Quiver, Karen Cornelius, Kirby Metoxen, Norman Austin, Toni House, Dale Wheelock, Lisa Oudenhoven, Barb Munson, Harry Homer, Wanda Webster, Daniel Hawk, Marilyn King, Mary Jane Doxtator, Judy Cornelius, Ken Metoxen, Thelma McLester, Brian Doxtator

Opening: Harry Homer

I. CALL TO ORDER

OATH OF OFFICE - Administered by Gary Jordan

1. Daniel Hawk - Interim Small Business Development Approval Board - Present
2. Phyllis Garlow - Oneida Utility Commission - Not Present

II. APPROVAL OF AGENDA

Additons:

1. Travel Request by Loretta Metoxen
2. GLITC meeting on September 8, presentation by Denise Vigue on NAGPRA
3. Request from Aurene Martin for Executive Session
4. Request from Gaming Monitoring Committee
5. Request from Patricia Hawpetoss Brzezinski regarding ONE
6. Contract for Karen Tremble

7. Northland Drum & Bugle Corp.
8. Delete Sue Daniels Request
9. Add Sharon House to Executive Session
10. Add contracts for Information: Gerald L. Hill, Diane Wilson
Loretta Metoxen vacation request

MOTION BY GARY JORDAN TO APPROVE AGENDA WITH CHANGES, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

PRESENTATION BY NORTHLAND DRUM & BUGLE CORPORATION - Andrea Pribilis

Oneida Youth Program Participation

- 5 year partnerships with Oneida with first rights for #'s of youth performances, etc.
- Funding request
- Business Committee member to serve on Board

Recommend to F & A for identification of funds

Recommend to Art Skenandore for coordination with David, Arts Board, Recreation, Tribal School

MOTION BY JULIE BARTON TO REFER THIS REQUEST TO FINANCE AND APPROPRIATIONS FOR IDENTIFICATION OF FUNDS AND TO THE GENERAL MANAGER FOR COORDINATION OF OTHER DEPARTMENTS, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

III. NEW EMPLOYEES

IV. MINUTES TO BE APPROVED: (NONE)

PRESENTATION OF \$5,500.00 CHECK TO TOWN OF ONEIDA FIRE DEPARTMENT FOR FIRE PROTECTION. CHECK WAS PRESENTED TO NORMAN AUSTIN, CHAIRPERSON BY JULIE BARTON, ONEIDA NATION TRIBAL SECRETARY.

V. TABLED BUSINESS:

- A. Oneida Cemetery Committee (Tabled from the 7-20-94- mtg) Report Attached

MOTION BY GARY JORDAN TO TAKE THIS REPORT FROM THE TABLE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN TO APPROVE THE REPORT SUBMITTED BY KAREN CORNELIUS AND ON FILE, TO APPROVE THE REQUEST OF THE CEMETARY BOARD TO POST FOR VACANT POSITIONS, TO REFER THE BY-LAWS AND ORDINANCE TO THE LOC FOR UPDATE AND COMPLIANCE WITH TRIBAL FORMAT, AND FOR DR. RONALD BABA TO ASSIST THE BOARD WITH THE DESIGNATION OF A NEW CEMETERY SITE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- B. Request from Gaming Commission (tabled from the 7-20-94 mtg) Report Attached

ITEM REMAINS ON TABLE.

- C. Follow up report from General Manager on repairs/improvements to the Norbert Hill Center

(tabled from the 8-17-94 mtg)

MOTION BY LORETTA METOXEN TO TAKE THIS ITEM FROM THE TABLE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN TO REQUEST THIS REPORT FOR THE AUGUST 31, 1994 MEETING, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

D. Follow up report from Attorney Gerald L. Hill on Stipends to August 31, 1994

MOTION BY SHIRLEY HILL TO TAKE THIS ITEM FROM THE TABLE, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO HAVE THE BUSINESS COMMITTEE SECRETARY FOLLOW UP WITH THIS ASSIGNMENT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

E. Follow up report from the General Manager on Paul Ninham Contract to August 31, 1994

MOTION BY GARY JORDAN TO TAKE THIS ITEM FROM THE TABLE AND REFER IT TO THE GENERAL MANAGER, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

F. Follow up reports from Mike Lokensgard to August 31, 1994

G. Contract for Approval: Hellmuth Obata & Kassabaum - Ron Baba (tabled from 8-17-94)

H. Contract for Approval: Kraus/Anderson - Butch Rentmeester (tabled from 8-17-94)

I. Resolution on Gaming System of Internal Control (referred to LOC for review) tabled from the 7-20-94 mtg)

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila

APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT)

2nd Wednesday of Month - Janet Hill/Carole Liggins

WIGA REPORTS-2nd Wed. of Month - Russell Metoxen

HOUSING - 4th Wed. of Month - Dale Wheelock - **REPORT ATTACHED**

- Explain Loan Guarantee program
- Application for new Mutual-Help - received 20
- New development, 3 sisters excavation in progress for five units
- Wage scale - discrepancies under discussion

Lengthy discussion on Child behavior in housing sites, vandalism, curfew, etc.

MOTION BY GARY JORDAN TO APPROVE REPORT AS SUBMITTED BY DALE WHEELOCK, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO HAVE SANDRA NINHAM LOOK INTO THESE TENANT ISSUES ALONG WITH THE GENERAL MANGER, THE ONEIDA HOUSING AUTHORITY AND THE ONEIDA POLICE DEPARTMENT AND REPORT BACK TO THE BUSINESS COMMITTEE IN 30 DAYS, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

REPORT IS ON FILE IN THE TRIBAL SECRETARY'S OFFICE.

ORCOA - 4th Wed. of Month - Lee McLester - **REPORT ATTACHED**

NO ACTION TAKEN.

2. HUMAN RESOURCES DEPARTMENT

- A) Employee Recognition
- B) Approval Requested for
- C) Hiring information: **FOR INFORMATION ONLY.**
- D) **TRANSFERS/PROMOTIONS/REASSIGNMENTS**
- E) Limited Term Employees (for Information Only)

3. TRAVEL REPORTS

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- A. Follow Up report from Ernie Stevens, Jr. on the National Congress of American Indians (from the 8-3-94 mtg)

Requesting approval for the following:

1. Adopt the resolution to appoint delegates and alternates to attend the conference.

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to become a member Tribe in good standing of the National Congress of American Indians; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin meets all requirements for Tribal Membership pursuant to Article II, Section 1.b of the Constitution of the National Congress of American Indians; and

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee which is the official governing body of the above named Tribe, hereby authorizes Deborah Doxtator who is the principal official of the Oneida Tribe, to take the necessary action to renew the Tribe's membership in NCAI; and

BE IT FURTHER RESOLVED: that tribal funds in the amount of \$1,000.00 based on the Tribal Membership dues schedule of the NCAI By-Laws (Article III, Section 1, 6) authorized to be paid for such Tribal Membership in NCAI; and

BE IT FURTHER RESOLVED: that based on the tribal citizenry of 11,000 persons, the Tribe shall have _____ votes, in accordance with the Article IV, Section 3 of the NCAI Constitution; and,

BE IT FURTHER RESOLVED: that pursuant to Article V, Section 2 of the NCAI Constitution the Tribe designates the following named person(s) as Delegates and Alternate Delegate(s), and instructs them to become individual member(s) in good standing in order to fulfill their responsibilities as Official Delegates to the National Congress of American Indians 51st Annual Mid Year Convention and Executive Council Meeting.

Delegate:

Alternate delegate

2. Authorize payment for dues, etc.

3. Approve travel for delegates and alternates
4. Does the Oneida Tribe want to sponsor any of the listed events.

MOTION BY JULIE BARTON TO TABLE THIS REQUEST TO THE AUGUST 31, 1994 AGENDA, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

5. **LEGISLATIVE OPERATING COMMITTEE MINUTES (NONE)**
6. **FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS (NONE)**

VII. NEW BUSINESS

1. RESOLUTIONS

1. Now therefore be it resolved: that the Oneida Tribe of Indians of Wisconsin make application to the Department of Health and Human Services, Administration for Children and Families Community Services Block Grant - Cheryl Stevens

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined as a general goal to protect, maintain, and improve the standard of living and the environment in which the Oneida people live; while maintaining and re-establishing the sovereign rights of the Oneida Nation; and

WHEREAS, the Oneida Tribe has established the Oneida Social Services Department to promote the stability of Oneida Tribal members and their families; and

WHEREAS, the overall goal of the Department of Health and Human Services, Administration for Children and Families is to improve the life prospects of children by helping to strengthen families and promote self-sufficiency.

NOW THEREFORE BE IT RESOLVED: That the Oneida Tribe of Indians of Wisconsin make application to the Department of Health and Human Services, Administration For Children and Families Community Services Block Grant.

BE IT FURTHER RESOLVED: that the Oneida Tribal Chairwoman, or her delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto:

MOTION BY GARY JORDAN TO ADOPT RESOLUTION 8-24-94-A, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. Now therefore be it resolved: that the Oneida Tribe of Indians of Wisconsin make application to the Wisconsin Department of Health and Human Services Administration for Children and Families for the on-going efforts of the Oneida Headstart Program.

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined the health, education and well-being of Oneida Children and their families to be a top priority, and

WHEREAS, the Oneida Tribe continues to support the holistic concept of the Oneida Headstart Program as it strives to meet the needs of our children and families through health services, social services, and the education of both children and families.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin make application to the Wisconsin Department of Health and Human Services Administration for Children and Families for the on-going efforts of the Oneida Headstart program.

MOTION BY LORETTA METOXEN TO ADOPT RESOLUTION 8-24-94-B, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. BINGO PASS REQUESTS

- A. Title Search Department (10) - Vera Wilson

MOTION BY GARY JORDAN TO APPROVE THE REQUEST FOR 10 BINGO PASSES FROM THE TITLE SEARCH DEPARTMENT, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

3. REQUESTS

- A. Presentation of checks to Town of Oneida and Town of Hobart - Loretta V. Metoxen

TAKEN CARE OF PREVIOUSLY.

- B. Request from the Interim Board of Directors for the Oneida Construction Corporation - Alan Cornelius

MOTION BY GARY JORDAN TO AUTHORIZE A 90 DAY EXTENTION TO THE PRESENT INTERIM BOARD OF DIRECTORS AS REQUESTED BY ALAN CORNELIUS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- C. Request regarding the Law Intern Program - Attorney Gerald L. Hill

MOTION BY SHIRLEY HILL TO REFER TO THE AUGUST 31, 1994 AGENDA, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

- D. Request to post for Constitutional Review Committee - Julie Barton

MOTION BY LORETTA METOXEN TO APPROVE REQUEST TO POST FOR THE SEVEN MEMBER COMMITTEE KNOWN AS THE CONSTITUTIONAL REVIEW COMMITTEE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- E. GLITC meeting on September 8, 1994 - Denise Vigue

Request is to place the On^yota a ka Repatriation Program on the agenda for the next GLITC meeting scheduled for September 8, 1994 in Milwaukee.

MOTION BY SHIRLEY HILL TO APPROVE THE REQUEST FROM DENISE VIGUE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

F. Request from Nancy Pasterino of the Gaming Monitoring Committee - Loretta Metoxen

Nancy is requesting clarification on payment of the Gaming Monitoring Committee who are not Oneida Business Committee Members. It is her understanding that the Ad Hoc Committee was dissolved with the creation of this new committee. However, there was no mention of payment of the new members. It is her opinion that the Gaming Monitoring Committee members are paid at the same rate as the Ad Hoc Committee. If this is not the case, please contact me for clarification.

MOTION BY GARY JORDAN TO REFER THIS MATTER TO THE GENERAL MANAGER FOR CLARIFICATION AND FOR HIM TO GET BACK TO THE GAMING MONITORING COMMITTEE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

G. Request from Patricia Hawpetoss Brzezinski regarding ONE (Oneida Nation Electronics)

MOTION BY SHIRLEY HILL TO DEFER THIS MATTER UNTIL PADDY BRZEZINSKI IS PRESENT, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

PADDY BRZEZINSKI ARRIVES.

10 Nominations for the Board of Directors - need 9, Neil Cornelius is in an advisory capacity only.

Needs resolution adopted for Corporate Charter.

MOTION BY GARY JORDAN TO ADOPT RESOLUTION 8-24-94-C GRANTING THE CORPORATE CHARTER TO THE ONEIDA NATION ELECTRONICS, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: Marshall Baskin Consultant - Claudia Skenandore
- B. FOR INFORMATION: Madison Valuation Associates, Inc. - Rae Schrap
- C. FOR INFORMATION: Gary Royer - Rochelle Powless
- D. FOR APPROVAL: Ralph & Reena Criddle - Dawn Mineau

Question on State Certification for the Ralph & Reena Criddle contract, application received on 8/8/94. Involved contracts without certification.

MOTION BY LORETTA METOXEN TO TERMINATE/SEVER THE CONTRACT WITH THE CRIDDLE'S AND CONSULT WITH THE TRIBAL ATTORNEY FOR A LEGAL OPINION, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN THAT GARY JORDAN WRITE A LETTER TO INFORM THE GAMING MANAGEMENT OF ACTION TAKEN ON THE RALPH AND REENA CRIDDLE CONTRACT, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

5. TRAVEL REQUESTS

A. LORETTA METOXEN, WASHINGTON, D.C.

MOTION BY GARY JORDAN TO APPROVE TRAVEL TO WASHINGTON, D.C., SECONDED BY JULIE BARTON, MOTION CARRIED, LORETTA METOXEN AND SHIRLEY HILL ABSTAINED.

6. VACATION REQUESTS

Added one (1) day to personal request of September 12 for Loretta Metoxen.

MOTION BY JULIE BARTON TO APPROVE REQUEST, SECONDED BY GARY JORDAN, MOTION CARRIED, SHIRLEY HILL AND LORETTA METOXEN ABSTAINED.

OTHER

MOTION BY SHIRLEY HILL TO RECESS UNTIL 1:30 P.M, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MEETING RECONVENED AT 1:30 P.M.

EXECUTIVE SESSION

- A. Request from Judy Cornelius
- B. Request from Sue Daniels

OUT OF SESSION AT 2:20 P.M.

1. **MOTION BY SHIRLEY HILL TO HAVE TRIBAL SECRETARY JULIE BARTON SEND A LETTER TO JUDY CORNELIUS FOR CLARIFICATION ON THE HEALTH BOARD APPOINTMENT, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.**

2. **GRIEVANCE PROCESS**

MOTION BY SHIRLEY HILL TO ACCEPT THE LEGAL OPINION AND TO COMMUNICATE THIS WITH THE GENERAL MANAGER, DIRECTOR OF GOVERNMENTAL SERVICES AND THE TWO HUMAN RESOURCES DEPARTMENTS, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

3. **PER CAPITA REQUEST**

MOTION BY RUSSELL METOXEN TO REFER REQUEST TO THE TASK FORCE FOR A REPORT BY SEPTEMBER 15, 1994, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. **SHARON HANSEN**

MOTION BY LORETTA METOXEN TO DEFER THIS REQUEST TO THE GENERAL MANAGER FOR AN ANALYSIS AND INVESTIGATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

5. **REQUEST FROM NANCY PASTERINO**

MOTION BY SHIRLEY HILL TO DEFER THIS REQUEST TO THE GENERAL MANAGER AND THAT HE REPORT BACK TO THE OFFICERS MEETING ON AUGUST 26, 1994, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

X. RECESS/ADJOURN

**MOTION BY LORETTA METOXEN TO ADJOURN, SECONDED BY RUSSELL METOXEN,
MOTION CARRIED UNANIMOUSLY. MEETING ADJOURNED AT 2:25 P.M.**

Respectfully Submitted,



JULIE BARTON, TRIBAL SECRETARY
ONEIDA BUSINESS COMMITTEE

APPROVED AS: READ CORRECTED ON

9/2/94