



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

**ONEIDA BUSINESS COMMITTEE AGENDA
REGULAR MEETING
WEDNESDAY - JUNE 15, 1994
BUSINESS COMMITTEE CONFERENCE ROOM
9:00 A.M.**

- Present:** Deborah J. Doxtator-Chairwoman, Kathy Hughes-Treasurer, Julie Barton-Secretary, Shirley Hill-Council Member, Russell Metoxen-Council Member, Gary Jordan-Council Member
- Excused:** Loretta V. Metoxen-Vice-Chairwoman, Ernie Stevens, Jr.-Council Member, Sandra Ninham-Council Member
- Others Present:** Samantha Greendeer, Jo Anne House, Mary Edna Greendeer, Lee McLester, Kevin Cornelius, Mike Jourdan, Chris Doxtator, Dawn Reiter, Lloyd Powless, Elaine Cornelius, Wanda Webster, Cliff Webster, Pat Cornelius

Prayer Offered by Lloyd E. Powless

I. CALL TO ORDER: 9:01 A.M.; DEBORAH J. DOXTATOR, CHAIRWOMAN

OATH OF OFFICE - ADMINISTERED BY GARY JORDAN
Kevin Cornelius - Oneida Airport Hotel Corporation

II. APPROVAL OF AGENDA

A. Additions:

1. Hotel Board Oath of Office for Kevin Cornelius
2. Executive Session: Request from Kevin Cornelius
3. Move from Executive Session: Request from Julie Barton (Space Requests) move to Requests D.
4. Finance and Appropriations request for the Native American Church

Motion by Russell Metoxen to approve the Business Committee Agenda of June 15, 1994, with additions. Seconded by Gary Jordan. Motion carried unanimously.

Recognition of Youth of the Month by Shirley Hill Council Member

1. Daniell Danforth - Beth Haven Academy (not present)

Daniell has helped with the tutoring group for the past two years through volunteer work. She plays tennis, basketball for her school, and is captain of her school's volleyball team. She loves children, and has done some reading to young children as well as helping with crafts. Daniell has blossomed into a beautiful caring young woman with high moral standards, she lets others know that she believes that drinking and smoking hurts everyone involved.

2. Mike Jourdan - Pulaski

Mike is a 9th grade student at Pulaski High School. His parents are Mike and Kay Jourdan. He maintains a 3.11 GPA and is an active member of the French Club, a Peer Helper, and Treasurer of the Yukwato'losha Club (Our Friends). Mike has successfully completed a Teen Institute training program which focuses on leadership, listening, and problem solving skills to help students who are experiencing stress or problems in their lives.

NEW EMPLOYEES

MINUTES TO BE APPROVED:

1. June 8, 1994 - Regular: Minutes will stand approved as read.

V. TABLED BUSINESS: (NONE)

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila
APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT)
2nd Wednesday of Month - Janet Hill/Carole Liggins
WIGA REPORTS-2nd Wed. of Month - Russell Metoxen
OEI - 3rd Wed. of Month - Gary Metoxen (None submitted)
HOUSING - 4th Wed. of Month - Dale Wheelock
ORCOA - 4th Wed. of Month - Lee McLester

Motion by Russell Metoxen to schedule a special meeting with a report with the OEI within two weeks. Seconded by Gary Jordan. Motion carried unanimously.

2. HUMAN RESOURCES DEPARTMENT

- A) Employee Recognition
- B) Approval Requested for
- C) Hiring information: FOR INFORMATION ONLY. .
- D) TRANSFERS/PROMOTIONS/REASSIGNMENTS
- E) Limited Term Employees (for Information Only)

3. TRAVEL REPORTS

- A. Deborah J. Doxtator: May 15 - 21, 1994 - Washington, D. C.

Action Requested: Authority to send a letter to Loretta Avent in regard to protocol concerning Nations at White House events.

Motion by Gary Jordan to approve Deborah J. Doxtator's request to authorize a letter to Loretta Avent in regard to protocol concerning Nations at White House events and to approve Deborah J. Doxtator's Travel Report to Washington, D.C., May 15-21, 1994. Seconded by Russell Metoxen. Motion carried unanimously.

- B. Deborah J. Doxtator: April 25 - 30, 1994-Washington, D.C.

Action Requested: Direct the General Manager to work with the Communications Department to obtain a copy of Senator Innouye's message and also the C-span recording of the event as future educational resources for the Nation.

Motion by Shirley Hill to approve the travel report by Deborah J. Doxtator to Washington, D.C. April 25-30, 1994 and the request by Deborah J. Doxtator, Chairwoman to direct the General Manager to work with the Communications Department to obtain a copy of Senator Innouye's message and also the C-span recording of the event as future educational resources for the Nation within thirty (30) days. Seconded by Gary Jordan. Abstained by Kathy Hughes. Motion carried.

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- A. Request from General Manager for an extension on the timeline for presentation of the Comprehensive Recreation Master Plan

The General Manager is requesting consideration for a one week extension on the timeline for presentation of the Comprehensive Recreation Master Plan due to the following extenuating circumstances. The transition of the Governmental Services Division Director, Debra Powless; David Webster is on vacation until June 13, 1994 and his travel to New York for the Land Claims Negotiations.

Motion by Gary Jordan to approve a one week extension on the timeline for presentation of the Comprehensive Recreation Master Plan as requested by the General Manager. Seconded by Russell Metoxen. Motion carried unanimously.

**5. LEGISLATIVE OPERATING COMMITTEE MINUTES
A. Request from LOC - Shirley Hill**

The Legislative Operating Committee is requesting the following items:

- 1 The LOC would like to request that the Business Committee direct a follow-up Report from the Compliance Division in regards to the status of the attached Business Committee directive which approves the Vendors Licensing Memorandum of Agreement with Resolution.**

Motion by Kathy Hughes to approve the Legislative Operating Committee's request to direct a follow-up Report from the Compliance Division in regards to the status of the Vendors Licensing Memorandum of Agreement with Resolution within two weeks at the General Manager's Bi-Monthly Report. Seconded by Gary Jordan. Motion carried unanimously.

- 2. The LOC would like the Business Committee to approve the Internal Certified Mail Policy and Procedure with a ninety (90) day evaluation of the service by the Internal Certified Mail Task Force.**

Motion by Russell Metoxen to approve the Legislative Operating Committee's request to approve the Internal Certified Mail Policy and Procedure with a ninety (90) day evaluation of the service by the Internal Certified Mail Task Force. Seconded by Kathy Hughes. Motion carried unanimously.

- 3. The LOC requests approval by the Business Committee of the Interim Minority Business Resolution as presented and would like to suggest that the Business Committee direct the Accounting Department to supply an Oneida Membership Vendor List to be used whenever possible and also to be referred to the Oneida Small Business Council.**

Kathy Hughes noted that she and Attorney Jo Anne House have discussed the need for the addition: "NOW THEREFORE BE IT FINALLY RESOLVED: That this policy will be effective on all bids, provided that the quality and comparability of the goods and/or services are similar in nature to the closest bids as described above."

Motion by Kathy Hughes to approve the Interim Minority Business Resolution #6-16-94-A with the addition of "NOW THEREFORE BE IT FINALLY RESOLVED: That this policy will be effective on all bids, provided that the quality and comparability of the goods and/or services are similar in nature to the closest bids as described above." Seconded by Gary Jordan. Motion carried unanimously.

4. The LOC would like the Business Committee to direct the General Manager to oversee the development of the New Employee Orientation Process.

Motion by Russell Metoxen to approve the Legislative Operating Committee's request to direct the General Manager to oversee the development of the New Employee Orientation Process with a status report due within thirty (30) days. Seconded by Julie Barton. Motion carried unanimously.

6. FINANCE PLANNING AND/OR FINANCE & APPROPRIATIONS RECOMMENDATIONS

A. Finance and Appropriations Committee Recommendations of June 9, 1994

1. 45TH ANNUAL CONVENTION OF THE NATIVE AMERICAN CHURCH OF NORTH AMERICA/RECOMMENDATION: Shirley Hill made a motion to approve the amount of two thousand two hundred and twenty eight (\$2,228.00) dollars to the Native American Church of Oneida and for the funds to come from the Religious/Spiritual donation line item. Sandra Ninham seconded the motion, motion carried unanimously.

Motion by Shirley Hill to approve the request for the amount of two thousand two hundred and twenty eight (\$2,228.00) dollars to the Native American Church of Oneida and for the funds to come from the Religious/Spiritual donation line item. Seconded by Russell Metoxen. Motion carried unanimously.

VII. NEW BUSINESS

1. RESOLUTIONS

1. That the Oneida Tribe of Indians of Wisconsin submits an application to the Department of Health and Human Services, Administration for Native Americans to support the efforts of an Oneida Language preservation project - Cheryl Stevens

WHEREAS, the Oneida Tribe of Indians of Wisconsin realizes that our language is part of our history, culture and tradition, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that the Oneida language is in a critical stage of being lost with only a handful of community members speaking fluent the Oneida language, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has realized the urgent need to preserve our language and is taking steps to ensure that it is not lost completely, and

WHEREAS, the Administration for Native Americans has funds available to federally recognized Indian Tribes to "assist in the survival and continuing vitality of their Native American languages".

THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin submits an application to the Department of Health and Human Services, Administration for Native Americans to support the efforts of an Oneida Language preservation project.

BE IT FURTHER RESOLVED: that the Oneida Tribal Chairwoman, or her delegate, is authorized to negotiate and execute the contract and any amendments thereto.

Motion by Kathy Hughes to adopt Resolution #6-15-94-B. Seconded by Julie Barton. Motion carried unanimously.

2. **That the Oneida Tribe of Indians of Wisconsin, authorizes and submits this grant application to The Eagle Staff Fund for the purpose of buying much needed farming and general equipment to help with the production and processing of the traditional natural foods they provide. - Frieda Clary**

WHEREAS, the goal of the Oneida Tribe is to protect, maintain, and promote self-sufficiency and self reliance by providing cultural knowledge and pride in Oneida Traditions through a community based education program in Traditional Agricultural Practices, and

WHEREAS, the Oneida Tribe through the Cannery Program is responsible for providing a facility to process community member fruits, vegetables, and meats, and provide community education in canning, freezing, drying and preparation of traditional natural foods, and

WHEREAS, to support this effort, community garden sites and advisory services are provided for planting, harvesting, and processing the traditional natural foods that promote the overall health and wellness of the Oneida, low-income and others in the community with need.

NOW THEREFORE BE IT RESOLVED: That the Oneida Tribe of Indians of Wisconsin, authorizes and submits this grant application to The Eagle Staff Fund for the purpose of buying much needed farming and general equipment to help with the production and processing of the traditional natural foods they provide.

Motion by Gary Jordan to adopt Resolution #6-15-94-C. Seconded by Russell Metoxen. Motion carried unanimously.

3. That the Oneida Business Committee appoints the following seven people as the interim board of Directors of the Oneida Construction Corporation: (See attached list) until permanent appointments may be properly made on or before August 31, 1994 - Paddy Brzezinski

WHEREAS, Article IV, Section 1 (g) authorizes the Oneida Business Committee "to charter subordinate organizations for economic purposes", and

WHEREAS, the Oneida Business Committee granted a Corporate Charter to the Oneida Construction Corporation on May 25, 1994 and said Corporate requires the appointment of an interim Board of Directors, and

WHEREAS, the Oneida Business Committee has the authority to appoint an Interim Board of Directors until proper appointments can be made.

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee appoints the following seven people to serve as the interim Board of Directors of the Oneida Construction Corporation: (see attached list) until permanent appointments may be properly made on or before August 31, 1994.

Motion by Gary Jordan to defer the appointments to the interim Board of Directors of the Oneida Construction Corporation until a list of the board is presented. Seconded by Kathy Hughes. Motion carried unanimously.

Motion by Gary Jordan to approve the Resolution #6-15-94-D with the appointment to the interim Board of Directors of the Oneida Construction Corporation: Ernie Stevens, Sr., Alan Cornelius, Wayne Skenandore, Bette Gould, Butch Rentmeester, Brian Sengstock, and Gary Smith. Seconded by Kathy Hughes. Motion carried unanimously.

2. BINGO PASS REQUESTS

A. Senior Optimist Club (35) - Lloyd Powless

Motion by Shirley Hill to approve the Bingo Pass Requests from the Senior Optimist Club and the Municipal Recycling Program. Seconded by Kathy Hughes. Motion carried unanimously.

B. Municipal Recycling Program (20) - Dale Peters (taken care of previously)

3. REQUESTS

A. Request to perform Civil Marriage - Billie Jo Cornelius

Billie Jo Cornelius, Oneida Tribal Roll #6819 and Torland Eugene Adkins, Chickahominy Roll #0219 request approval for Bob Brown to be named as the efficient to perform a civil marriage ceremony on July 2, 1994 at 2:00 p.m. They request that this ceremony be acknowledged as legal and binding under the Oneida Tribes Sovereign Status and that an affidavit be generated for this purpose.

Motion by Kathy Hughes to approve the request to perform a Civil Marriage as requested by Billie Jo Cornelius. Seconded by Gary Jordan. Motion carried unanimously.

B. Request to change Ordinance for the Oneida Housing Authority Dale Wheelock

Motion to Kathy Hughes to refer the request to change Ordinance for the Oneida Housing Authority to the Legislative Operating Committee with a report due within forty-five (45) days. Seconded by Gary Jordan. Motion carried unanimously.

C. Request for Loan Approvals - Bernice Elm

Approval is requested for the following loans:

- 1. Irving and Sandra Metoxen - Refinance of Mortgage Loan for \$33,000. TLC**
- 2. Debra S. Cornelius - Refinance of Mortgage Loan for \$20,000.00 TLC**
- 3. Michelle Peterson - THRIL Loan/Home Repair - \$10,000.00**
- 4. Charlene King - THRIL - Home Repair Loan for \$7,700.00**
- 5. Shirley Hill - THRIL - Home Repair Loan for \$7,243.00.**

Motion by Russell Metoxen to approve loan requests for Irving and Sandra Metoxen - Refinance of Mortgage Loan for \$33,000-TLC, Debra S. Cornelius - Refinance of Mortgage Loan for \$20,000.00-TLC, Michelle Peterson - THRIL Loan/Home Repair -

\$10,000.00, Charlene King - THRIL - Home Repair Loan for \$7,700.00, Shirley Hill - THRIL - Home Repair Loan for \$7,243.00. Seconded by Julie Barton. Abstained by Shirley Hill. Motion carried unanimously.

D. Requests from Julie Barton (moved from Executive Session)

Clarification that the Space Committee consists of Bruce Danforth, Butch Rentmeester, Dr. Ron Babba, and Chris Doxtator.

Motion by Kathy Hughes to approve the recommendation to retain the services of A. Manders to facilitate all aspects of the move for the Business Committee. Seconded by Shirley Hill. Motion carried unanimously.

4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: Louie Webster - Ken Metoxen
- B. FOR INFORMATION: Thelma Stiffarm - Mark Stanchik
- C. FOR INFORMATION: McMahon Associates - Butch Rentmeester
- D. FOR INFORMATION: Rory Dilweg - Aurene Martin
- E. FOR INFORMATION: John Powless, II - Lois Strong
- F. FOR INFORMATION: Redbone - Mike Metoxen
- G. FOR INFORMATION: Charlie Hill - Mike Metoxen
- H. FOR INFORMATION: Jo A. Swamp - Kathy King
- I. FOR APPROVAL: San Xavier District - Russell Metoxen

Motion by Kathy Hughes to approve the San Xavier District Contract. Seconded by Shirley Hill. Motion carried unanimously.

J. FOR APPROVAL: Joint Funding Agreement - Jackie Smith

Discussion on clarification of past program (State funded) and the continuation of the project.

Motion by Russell Metoxen to request the General Manager to report on the contract of the Joint Funding Agreement at the General Manager's Bi-Monthly Report. Seconded by Shirley Hill. Motion carried unanimously.

Motion by Shirley Hill to approve the Joint Funding Agreement. Seconded by Kathy Hughes. Motion carried unanimously.

5. TRAVEL REQUESTS

- A. Retro Approval: Loretta V. Metoxen to Washington, D.C. June 10, 1994 to meet with Heather Sibbidson Department of Justice

**Business Committee Agenda
- Regular
Page 10**

Motion by Gary Jordan to approve the retroactive travel request by Loretta V. Metoxen to Washington, D.C. June 10, 1994 to meet with Heather Sibbidson Department of Justice. Seconded by Julie Barton. Abstained by Shirley Hill. Motion carried.

- B. Attorney Gerald L. Hill: July 25-30, 1994 to Minneapolis - MN to attend the Unity "94" Convention**

Motion by Kathy Hughes to table the travel request by Attorney Gerald L. Hill to Minneapolis, MN to attend the Unity "94" Convention from July 25-30, 1994. Seconded by Shirley Hill. Motion carried unanimously.

6. VACATION REQUESTS

- A. Shirley Hill: June 20, 1994; June 24, 1994 and July 5-8, 1994**

Motion by Kathy Hughes to approve the Vacation Request by Shirley Hill for June 20, 1994; June 24, 1994 and July 5-8, 1994. Seconded by Gary Jordan. Motion carried unanimously.

VIII. OTHER

- A. Lee McLester expressed concern that an elder, Alex Cornelius, is having problems with construction of home. A trailer was promised to be placed in homesite and it has not yet been placed.**

Motion by Kathy Hughes to direct the General Manager to take necessary measures to see that Alex Cornelius can move into his home-site within thirty (30) days and report to the Business Committee on how this can be accomplished on Monday, June 20, 1994. Seconded by Shirley Hill. Motion carried unanimously.

- B. Lee McLester expressed concerns about the driveway at the Multi-Purpose Center which is in need of repair.**

Motion by Shirley Hill to refer the request to repair the driveway at the Multi-Purpose Center to the General Manager with a report of the status of this repair due at the General Manager's Report on Monday, June 20, 1994. Seconded by Julie Barton. Motion carried unanimously.

**Business Committee Agenda
- Regular**

Page 11

IX. EXECUTIVE SESSION

A. Requests from the Oneida Gaming Commission

Motion by Shirley Hill to direct the Gaming Commission to do a Position Analysis for the Chairperson and the two Associate Commissioners. Seconded by Kathy Hughes. - Motion carried unanimously.

Motion by Russell Metoxen to direct the Treasurer to submit a modified budget and to negotiate with the Gaming Commissioners. Seconded by Shirley Hill. Abstained by Kathy Hughes. Motion carried.

Motion by Shirley Hill to direct the General Manager to consider the space needs of the Gaming Commission. Seconded by Russell Metoxen. Motion carried unanimously.

Motion by Kathy Hughes to direct the Gaming Commission to resubmit the duties and responsibilities with the discussed changes. Seconded by Shirley Hill. Motion carried unanimously.

Motion by Kathy Hughes to authorize a two step wage increase; to bring Jeff Metoxen's wage to be comparable with the other Associates. Seconded by Russell Metoxen. Motion carried unanimously.

Motion by Russell Metoxen to have the Treasurer send a memo requesting that attorney contract be submitted prior to their research of other concerns. Seconded by Shirley Hill. Abstained by Kathy Hughes. Motion carried.

B. Request from Kevin Cornelius

Motion by Shirley Hill to refer the Press Release regarding the NeXT Project to the Communications Department. Seconded by Julie Barton. Motion carried unanimously.

C. Addition: Travel Request for Julie Barton: San Francisco, CA

Motion by Russell Metoxen to approve the Travel Request by Julie Barton to San Francisco, CA. Seconded by Shirley Hill. Motion carried, Julie Barton abstained.

Business Committee Agenda

- Regular

Page 12

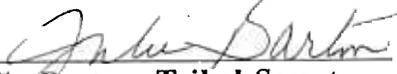
X. RECESS/ADJOURN

Motion by Kathy Hughes to recess. Seconded by Russell Metoxen. Motion carried unanimously.

MEETING RECESSED: 3:59 P.M.; DEBORAH J. DOXTATOR, CHAIRWOMAN

APPROVED AS CORRECTED READ 6/29/94

Respectfully Submitted,


Julie Barton, Tribal Secretary
Oneida Business Committee

by arranging with their supervisors so their work and responsibilities will not be interrupted under the applicable provisions of the Oneida Personnel Policies and Procedures.

WHEREAS, the Oneida Tribe has adopted a nation mission, vision, and priorities to guide out stability an growth as a Nation, and

WHEREAS, one of our national priorities is to continue to acquire, preserve, protect, and improve the tribal land an environment, and we respond to the needs of our Mother Earth through integrated management, and

WHEREAS, the Oneida Nation, through the Environmental Resource Board has committed to co-sponsoring the 5th Annual Protect the Earth Conference, and

WHEREAS, it is desired that all Oneida people be encouraged to attend and participate in this event, and

WHEREAS, Oneida people who are employed by the Tribe who wish to participate are urged to make arrangements in advance with their supervisors to attend using all applicable provisions of the Oneida Personnel Policies and Procedures.

Motion by Kathy Hughes to adopt Resolution #06-08-94-C . Seconded by Gary Jordan. Motion carried unanimously.

Motion by Kathy Hughes to refer to the Legislative Operating Committee to develop standard resolution form on employee participation on these matters within thirty (30) days. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

4. Addition: Request from Grants Office for Legal Review on Contract

Motion by Russell Metoxen to approve request from the Grants Office for Legal Review of Contract. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

2. Bingo Pass Requests:

3 Requests:

A. Presentation by Lois Powless to the Education Department

Lois Powless presented a check in the amount of \$2,500.00 to Cheryl Vandenberg, Higher Education Director, from Hub City Foods for a vendor scholarship.

B. Request from the Environmental Resource Board-Ron Hill

Ron Hill requested Business Committee approval on the following items:

Delegate Ron Hill to be spokesperson at the Indigenous Environmental Network's (IEN) Protect Mother Earth Conference in Mole Lake June 15-19, 1994. Due to the Chairwoman Doxtator's conflicting schedule, she is not able to attend.

Motion by Russell Metoxen to approve recommendation for Ron Hill to be spokesperson at the Indigenous Environmental Network's (IEN) Protect Mother Earth Conference in Mole Lake June 15-19, 1994; due to the Chairwoman Doxtator's conflicting schedule, she is not able to attend. Seconded by Gary Jordan. Motion carried unanimously.

2. In keeping out philosophy of protecting the next seven generations, the Environmental Resource Board proposes that the land located at the corner of Van Bortle Rd. and Ranch Rd. be declared as a wildlife preserve/sanctuary for the purpose of enhancing the protection of wildlife and habitat.

Motion by Russell Metoxen to refer this agenda item to the General Manager to direct the Planning Department to review and to also refer it to the Land Committee to review and that both departments submit a recommendation to the Business Committee. Seconded by Shirley Hill. Motion carried unanimously.

3. The Environmental Resource Board, along with the Environmental Department would like the Business Committee to match their donation of \$50.00 each for a total of \$100.00 to hold a drawing contest for drawings to replace what is currently on the Oneida Conservation Hunting and Fishing Regulations booklet.

Motion by Shirley Hill to approve recommendation to match the donation of \$50.00 each by the Environmental Resource Board and the Environmental Department for a total of \$100.00 to come out of the Business Committee Budget to hold a drawing contest for drawings to replace what is currently on the Oneida Conservation Hunting and Fishing Regulations booklet. Seconded by Russell Metoxen. Motion carried unanimously.

4. Approval is needed for the commitment made to the U.S. Fish and Wildlife Service for cost-share on the fish contaminant study of Duck Creek. The Cost-share amount needed is \$5,000.00 and the Environmental Resource Board will be going through Finance and Appropriations for the monies.

Motion by Julie Baron to refer the request for the commitment to the U.S. Fish and Wildlife Service for cost-share on the fish contaminant study of Duck Creek for \$5,000.00 to the Finance and Appropriations for identification of funds. Seconded by Kathy Hughes. Abstained by Gary Jordan. Motion carried.

FOR THE RECORD: Gary Jordan abstained because there is already a study currently being done on the Duck Creek area, therefore this study may be duplicated.

- C. Request Regarding the planning for the future of Northern Wisconsin's Natural Resource and Environmental Quality-Deborah J. Doxtator

The Planning Process will involve three one-day workshops. Times, locations, and workshop topics are as follows:

May 24, 1994-Workshop 1: Developing a Vision of the Future for Northern Wisconsin
Treehaven Center, Tomahawk, Wisconsin

June 29, 1994-Workshop 2: Strategic Issues for Northern Wisconsin, Treehaven Center,
Tomahawk, Wisconsin

July 27, 1994-Workshop 3: Goals and strategies for Northern Wisconsin, Treehaven Center,
Tomahawk, Wisconsin

The goal of the workshops is to produce a draft strategic plan for the Department activities in Northern Wisconsin. This plan will go to the Natural Resources Board this fall for comment and will ultimately become a part of the Department's overall strategic plan.

Motion by Shirley Hill to designate Sandra Ninham to attend and to have someone from the Environmental Department assist her. Seconded by Gary Jordan. Motion carried unanimously.

- D. Request from Thelma McLester regarding letter from Carrie H. House

Item deleted per request of Thelma McLester. This agenda item has already been taken care of by Museum Director, Denise Vigue.

- E. Request from the Native American Church of Oneida-Mark A. Powless

Once again the Native American Church of North America is having their annual conference. This year the conference will be hosted by the Navajo Nation at Aneth, Utah on June 16-19, 1994. The Native American Church of Oneida is humbly requesting assistance with expenses. They would like to send two delegates, the cost for meals, lodging and mileage, car rental and membership fees for two people is \$2,228.00. They would be more than happy to make full report to you on their return from the trip.

Motion by Shirley Hill to refer the Request from the Native American Church to the Finance and Appropriations for identification of funds. Seconded by Gary Jordan. Motion carried unanimously.

Motion by Shirley Hill to hold an emergency Finance and Appropriations Meeting to address the request from the Native American Church due to time constraints. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

F. Request from the American Red Cross-Kathy Blank

Request is on behalf of the American Red Cross to pursue the feasibility of running a blood drive. Sites that have been mentioned is the Radisson and the Norbert Hill Center.

Motion by Gary Jordan to defer the Request from the American Red Cross to the General Manager to direct coordination through the Oneida Health Center. Seconded by Shirley Hill. Motion carried unanimously.

G. Request regarding the Fiscal Year 1994 Audit Firm-Ernie Stevens, Jr.

Arthur Anderson is being recommended as the first choice for the following reasons:

1. They have excellent experiences in auditing gaming operations.
2. Staff is accessible.
3. Have some familiarity with the Tribe through previous engagements.
4. Demonstrated a depth in staff to assure the capability to perform the task.

Motion by Shirley Hill to approve the utilizing of Arthur Anderson and Company as the audit firm for the Oneida Tribe for the Fiscal Year 1994, 1995, and 1996. Seconded by Gary Jordan. Motion carried unanimously.

H. Request regarding Graves at ORCOA-Shirley Hill

Shirley Hill is requesting that the Tribe make an attempt to remove the black top from the area, fence off the area, and provide markers for the graves as well as keep the site in good repair. We must take care of our own back yards in this case, our own graves in relations to the support of the Native American Graves Protection and Repatriation Act.

Motion by Shirley Hill to refer the Request regarding Graves at ORCOA to the General Manager, and that he is to bring back a report within thirty (30) days regarding what actions are being taken to take care of this situation. Seconded by Kathy Hughes. Motion carried unanimously.

I. Board Recommendations-Deborah J. Doxtator

Museum Board-1 Vacancy
Recommendation: Linda Nockideneh

Library Board-1 Vacancy
Recommendation: John E. Theison

Land Committee-1 Vacancy
Recommendation: Patricia Cornelius

Motion by Julie Barton to approve the board recommendations by Chairwoman Deborah J. Doxtator. Seconded by Gary Jordan. Abstained by Shirley Hill. Motion carried.

J. Oneida Airport Hotel Corporation Board Appointments-Deborah J. Doxtator

Recommendation: Kevin Cornelius

Motion by Gary Jordan to approve Kevin Cornelius being appointed to the Oneida Airport Hotel Corporation Board as recommended by Chairwoman Deborah J. Doxtator. Seconded by Shirley Hill. Opposed by Ernie Stevens, Jr. Motion carried.

Mark A. Powless expressed opinion that he objects to appointment as recommended by Chairwoman Deborah J. Doxtator.

Chairwoman Deborah J. Doxtator read memorandum noting the rationale for appointment to the Oneida Airport Hotel Corporation Board.

Discussion on Conflicts of Interests/Ethics within the Tribe, nepotism, requirements/qualifications, and Veterans Preference..

Discussion on Conflict of Interest of Kevin Cornelius in Economic Development Office and the Oneida Airport Hotel Corporation Board.

The Legislative Operating Committee will add preference to Veterans when appointing/hiring members to Boards, Committees, and Commissions..

K. Law Office restructure-Attorney Gerald L. Hill

Attorney Gerald L. Hill presented restructure plans of the Law Office and noted that the Deputy Chief Council has contracted elsewhere within the Tribe so there is an additional request to approve the job description for this position and to pursue filling the position.

Motion by Kathy Hughes to approve the Law Office Organizational Chart. Seconded by Shirley Hill. Motion carried unanimously.

Motion by Kathy Hughes to approve job descriptions for the Chief Council and Deputy Chief Council. Seconded by Julie Barton. Motion carried unanimously.

Motion by Shirley Hill to post Deputy Chief Council position. Seconded by Kathy Hughes. Motion carried unanimously.

Motion by Gary Jordan to approve the procedures on Page 3. A. Seconded by Shirley Hill. Motion carried unanimously.

Motion to by Kathy Hughes to approve Attorney Gerald L. Hill's contract with addition of Conflict of Interest Clause and a Non-Compete Clause to be effective April 18, 1994 and ending April 17, 1997. Seconded by Shirley Hill. Motion carried unanimously.

L. Comprehensive Recreation Facility Report-Shirley Hill

Plan in March was deferred to General Manger and later referred to Paul Ninham. Shirley Hill noted timeline and need of final draft due on May 13, 1994. Request for an update on this plan.

Motion by Ernie Stevens, Jr. to have the General Manager research the timelines on the project of the Comprehensive Recreation Facility and to report back at next weeks Business Committee Meeting. Seconded by Gary Jordan. Motion carried unanimously.

M. Request from Cathy Metoxen

Requesting that the posting of the next General Tribal Council meeting that is to take place thirty (30) days from the last meeting of May 23, 1994 to be placed at the I.M.A.C. building and our new casino. Such as the original posting which states GAMING CONCERNS. Also to add this request such as the motion made by Kathy Hughes made in the Business Committee Regular meeting of January 12, 1994 to "ENCOURAGE EMPLOYEES TO ATTEND HEARING WITH THE APPROVAL OF SUPERVISOR AND THEY ARE TO RECEIVE REGULAR PAY FOR ATTENDING, SECONDED BY SHIRLEY HILL". Because of the seriousness of the issues here she feels the Business Committee should be supporting the people, it was brought forward unanimously by not only the four (4) man Fact Finding Committee, but also the ten (10) man AD HOC Committee that there is a serious problem within our Gaming Enterprise. As Iroquoian people, our culture dictates that we must make our decisions based upon the impact upon those in seven generations, we are now at the threshold the next seven generations of our relationship. "LET IT BE ONE OF HONESTY, INTEGRITY, AND LEGITIMATE AND MUTUAL RECOGNITION." Those are YOUR words to the President of the United States; what are YOUR words to the Employees of Gaming, what makes the President of the United States more important than YOUR people.

Motion by Shirley Hill to refer Cathy Metoxen's Gaming concerns to the General Manager as direct supervisor of operations. Seconded by Russell Metoxen. Abstained by Loretta Metoxen. Motion carried.

Loretta Metoxen abstained due to the concern that this agenda item has already been deferred to be taken care of.

Deborah J. Doxtator made a commitment along with the General Manager on Thursdays to the Gaming areas to resolve problems.

Discussion on the current discrepancies at Gaming. We all need to work together to resolve concerns.

Campaign of assistance needed to address these problems/issues of Gambling.

Shirley Hill suggested an Employee satisfaction survey/need for.

At next General Tribal Council, Cathy requested to respond to the remarks of the molders.

Pat Lassila noted the need for training and follow-up.
Rapid growth as problems.

The Business Committee would like the General Manager to update on the Places of Prominence.

Mary Edna Greendeer suggested a closed meeting with the Business Committee/General Manager and the BlackJack Dealers.

Motion by Ernie Stevens, Jr. to direct the General Manager to honor the General Tribal Council postings at the Gaming Centers. Seconded by Sandra Ninham. Motion carried unanimously.

Julie Barton, Tribal Secretary will forward twenty-five (25) copies of the General Tribal Council Meeting Notice to the Gaming Areas.

L. Mead and Hunt Study-Ernie Stevens, Sr.(from Executive Session)

Ernie Stevens, Sr. presented report and summarization of study and recommendations which was completed in January.

Requested that the study be released to the Airport, County and all other pertinent persons are aware of the results.

Ernie Stevens, Sr. presented proposed letter which adopts facilities recommendations and forward letter to Mead and Hunt and Airport Director as well as all parties.

Motion by Kathy Hughes to accept and approve for release the recommendations for amendments to the Mead and Hunt Study. Seconded by Shirley Hill. Motion carried

unanimously.

Motion by Loretta Metoxen to authorize the Press Release and the letter to Mead and Hunt. Seconded by Sandra Ninham. Motion carried unanimously.

Julie Barton suggested correction on Press Release; that "the Oneida Nation does not ...at this time...".

Dr. Babba noted opposition to plans for relocation of Highway 172.

4. Contracts/Agreements

1. FOR INFORMATION: Extension of Cindy Hague-Gloria Rentmeester

Due to change in sign-off authority, there needs to be a new form to be consistent.

2. FOR INFORMATION: Donna Powless-David Webster
3. FOR INFORMATION: Blood, Sweat, & Tears-Mike Metoxen
4. FOR INFORMATION: Peabo Bryson-Mike Metoxen
5. FOR APPROVAL: Associated Bank Contract-Lynn Vandenlangenberg

Motion by Shirley Hill to approve the contract for Associated Bank regarding the direct deposit. Seconded by Russell Metoxen. Motion carried unanimously.

5. Travel Requests:

1. Ernie Stevens, Jr.: June 25-26, 1994 to Washington, D.C. Re: Leonard Peltier Weekend

Motion by Russell Metoxen to approve the travel request for Ernie Stevens, Jr.: June 25-26, 1994 to Washington, D.C. Re: Leonard Peltier Weekend. Seconded by Gary Jordan. Motion carried .

2. Loretta V. Metoxen: September 28-October 2, 1994 to Oklahoma City to attend the American Indian Women's Network Leadership Conference

Motion by Ernie Stevens, Jr. to approve the travel for Loretta V. Metoxen: September 28-October 2, 1994 to Oklahoma City to attend the American Indian Women's Network Leadership Conference. Seconded by Gary Jordan . Abstained by Loretta Metoxen and Shirley Hill. Motion carried.

3. Sandra Ninham: June 14-17, 1994 to New York Re: To observe the Land Claims Negotiations

Motion by Loretta Metoxen to approve the travel request for Sandra Ninham: June 14-17, 1994 to New York Re: To observe the Land Claims Negotiations. Seconded by Gary Jordan. Abstained by Sandra Ninham. Motion carried.

FOR THE RECORD: Gary Jordan will be on vacation during the Land Claims Negotiations.

4. Julie Barton: June 13-16, 1994 to Washington, D.C. Re: Accepting Award for Headstart

Motion by Shirley Hill to approve the travel request for Julie Barton: June 13, 1994 to Washington, D.C. Re: Accepting Award for Headstart. Seconded by Gary Jordan. Abstained by Julie Barton. Motion carried.

5. Attorney Gerald L. Hill: June 14-17, 1994 to Buffalo, New York Re: NCAI Mid-Summer Conference

Motion by Sandra Ninham to approve the travel request for Attorney Gerald L. Hill: June 14-17, 1994 to Buffalo, New York Re: NCAI Mid-Summer Conference. Seconded by Kathy Hughes. Motion carried unanimously.

6. Vacation Requests:

1. Russell Metoxen: June 27, 1994; July 5-6, 1994; July 15 and July 18, 1994

Motion by Ernie Stevens, Jr. to approve the vacation request for Russell Metoxen: June 27, 1994; July 5-6, 1994; July 15 and July 18, 1994. Seconded by Gary Jordan. Abstained by Russell Metoxen. Motion carried.

2. Kathy Hughes: June 10, 1994; June 27-29, 1994 and July 1, 1994

Motion by Loretta Metoxen to approve the vacation request for Kathy Hughes: June 10, 1994; June 27-29, 1994 and July 1, 1994. Seconded by Sandra Ninham. Abstained by Kathy Hughes. Motion carried.

3. Attorney Gerald L. Hill: July 18-22, 1994

Motion by Ernie Stevens, Jr. to approve the vacation request for Attorney Gerald L. Hill: July 18-22, 1994. Seconded by Sandra Ninham. Motion carried unanimously.

VIII. Other:

Motion by Shirley Hill that the reporting line is the Tribal Secretary for supervising the Chief Legal Council. Seconded by Loretta Metoxen. Abstained by Sandra Ninham.

Motion carried.

Motion by Shirley Hill to have the Tribal Secretary exercise the Constitutional Secretarial responsibilities and authority to post at the Gaming sites. Seconded by Sandra Ninham. Motion carried unanimously.

Shirley Hill suggested locked encasements for meeting notices at all gaming areas.

Motion by Shirley Hill to recess until 1:30 P.M. Seconded by Kathy Hughes. Motion carried unanimously.

MEETING RECESSED: 11:52 A.M.; CHAIRWOMAN DEBORAH J. DOXTATOR

MEETING RECONVENED: 1:30 A.M.; CHAIRWOMAN DEBORAH J. DOXTATOR

Present: Chairwoman Deborah J. Doxtator, Vice-Chairwoman Loretta Metoxen, Treasurer Kathy Hughes, Secretary Julie Barton, Shirley Hill-Council Member, Gary Jordan-Council Member, Ernie Stevens, Jr.-Council Member, Russell Metoxen-Council Member, Sandra Ninham-Council Member

IX. Executive Session:

1. Request from Office of Land Management-Bernice J. Elm

Motion by Shirley Hill to approve sending all items, all 8 properties as presented by Office of Land Management to Negotiations. Seconded by Gary Jordan. Motion carried unanimously.

Motion by Kathy Hughes to defer the resolution on Real Estate Brokers back to the Land Office. Seconded by Sandra Ninham. Motion carried unanimously.

2. Request from Ernie Stevens, Sr. (No action needed)
3. Request regarding the St. Regis Mohawk-Deborah J. Doxtator

Motion by Gary Jordan to table the Request regarding the St. Regis Mohawk for one week. Seconded by Julie Barton. Motion carried unanimously.

4. Request for transcription by Julie Barton

Motion by Gary Jordan to approve the transcription of General Tribal Council Meeting tapes by Nancy Casper. Seconded by Russell Metoxen. Abstained by Julie Barton. Motion carried.

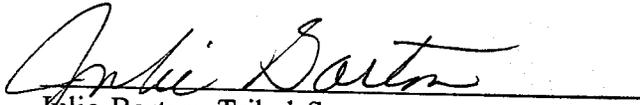
X. Recess/Adjourn

Motion by Shirley Hill to recess. Seconded by Kathy Hughes. Motion carried unanimously.

MEETING RECESSED: 2:30 P.M.; CHAIRWOMAN DEBORAH J. DOXTATOR

APPROVED AS CORRECTED/WRITTEN

Respectfully Submitted,



Julie Barton, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

p:060894.reg/sg

Approved as read on June 5, 1994