

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

**ONEIDA BUSINESS COMMITTEE
REGULAR MEETING
WEDNESDAY-JUNE 8, 1994
BUSINESS COMMITTEE CONFERENCE ROOM
9:00 A.M.**

Present: Deborah J. Doxtator-Chairwoamn, Loretta V. Metoxen-V. Chairwoman (10:52 A.M.-excused), Julie Barton-Secretary, Kathy Hughes-Treasurer, Shirley Hill, Gary Jordan, Ernie Stevens Jr., Russell Metoxen, Sandra Ninham-Council Members, (10:43 A.M.-excused)

Others: Samantha Greendeer, Wanda Webster, Mary Edna Greendeer, Elaine Cornelius, Ted Christjohn, Attorney Gerald L. Hill, Kevin Moore, Pam LaBarge, Kathy Blank, Gerald A. Estes, Pat Misikin, Donna Richmond, Kevin Cornelius, Patricia Lassila, Cheryl Vandenberg, Dale Powless, Gary Metoxen, Mark Denny, Lois Powless, Lynn Vandenglangenberg, Buddy Vincent Powless, Lloyd Powless, Edward King, Mark A. Powless, Kenneth Brickman Metoxen, Frieda Clary, Brandon Cooper, Tami Hill, Jeff House, Dr. Ron Babba, Mike Lokensgard, Cathy Metoxen, Wendell McLester, Cheryl Stevens, Ernie Stevens, Sr., Karen Cornelius, Elizabeth Johnson

Prayer offered by Chairwoman Deborah J. Doxtator

I. Call to Order: 9:07 A.M.; Chairwoman Deborah J. Doxtator

II. Approval of Agenda

1. Changes to the agenda:
 - A. Delete Item D. under Requests,
 - B. Add mining resolution,
 - C. Add Item N. under Requests.

Motion by Russell Metoxen to approve the agenda with changes. Seconded by Shirley Hill. Motion carried unanimously.

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III. New Employees:

Attorney Gerald L. Hill introduced Freedom High School student, Elizabeth Johnson, who will intern this summer in the Law Office and who has an interest in becoming a Lawyer.

IV. Minutes to be Approved:

1. May 25, 1994-Regular-APPROVED AS CORRECTED

Correction on Page 23, Letter E.; should read "\$250, 000.00"

2. June 1, 1994-Regular-APPROVED AS CORRECTED

Correction on amount of check presented by Oneida Airport Hotel Corporation; should read "\$5,000.00".

V Tabled Business: NONE

VI. Reports:

1. HOTEL-1st Wednesday of the Month
APPEALS COMMISSION-(QUARTERLY: JAN/APR/JULY/OCT) 2nd
Wednesday of the Month-Janet Hill/Carol Liggins
**WIGA REPORTS-2nd Wednesday of the Month-Russell Metoxen-
ATTACHED**
OEI-3rd Wednesday of the Month-Gary Metoxen
HOUSING-4th Wednesday of the Month-Dale Wheelock
ORCOA-4th Wednesday of the Month-Lee McLester

**Motion by Kathy Hughes to approve the WIGA report as submitted by Russell Metoxen.
Seconded by Ernie Stevens, Jr. Abstained by Russell Metoxen. Motion carried.**

2. Human Resources Department
 - A. Employee Recognition:
 - B. Approval Requested For:
 - C. Hiring Information: For Information Only
 - D. Transfers/Promotions/Reassignments

E. Limited Term Employees (Information only)

3 Travel Reports

1. Gary Jordan: May 15-18, 1994 - 5th Annual OWEESTA Conference

Motion by Russell Metoxen to approve the Travel Report on the OWEESTA Conference as submitted by Gary Jordan. Seconded by Ernie Stevens, Jr. Motion carried Gary Jordan abstained.

4 Follow-Up Reports/Business Committee Directives from Previous Meetings

1. Report from General Manager and Attorney Gerald L. Hill on the request from Tiller Research, Inc. (originated from the April 27, 1994, meeting)

Attorney Gerald L. Hill explained that the report was actually a request for information on the statement of membership and/or organization information. Attorney Gerald L. Hill presented this information to the Business Committee.

2. Legal Review from Attorney Gerald L. Hill on the request from the Wisconsin Department of Transportation (originated from the April 27, 1994 meeting)

Attorney Gerald L. Hill explained that this report is a proposal for funding/grant for urban public transportation. Attorney Gerald L. Hill noted the limitations for the use of the grant defined within the Transit Management Plan for general operation.

Motion by Shirley Hill to approve both reports of the Legal Review from Attorney Gerald L. Hill on the request from the Wisconsin Department of Transportation and the report on the request from Tiller Research, Inc. . Seconded by Russell Metoxen. Motion carried unanimously.

Motion by Kathy Hughes to refer the review of the Transit Management Plan to the General Manager and to have a report back within two weeks. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

5. Legislative Operating Committee Meeting Minutes

1. FOR APPROVAL: May 19, 1994

Motion by Kathy Hughes to approve the Legislative Operating Committee meeting minutes of May 19, 1994. Seconded by Russell Metoxen. Motion carried unanimously.

2. FOR APPROVAL: Continued May 19, 1994 (taken care of previously)

- A. Request that Gary Jordan be sanctioned by the Business Committee in his assistance and support for the development of an Oneida Businessman/Woman Association

Gary Jordan advised that they will call themselves the Oneida Small Business Members Council and will eventually become like the Chamber of Commerce, completely autonomous of the Tribe.

Attorney Gerald L. Hill suggested that the Oneida Nation do research on similar ventures by other tribes on the effects of this type of council.

Motion by Ernie Stevens, Jr. to approve the request for the Business Committee to sanction Gary Jordan in his assistance and support for the development of an Oneida Business Members Council. Seconded by Julie Barton. Abstained by Gary Jordan. Motion carried.

- B. Request a Statement of Effect be assigned to Attorney Gerald L. Hill for the Independent Contractor Policy

Motion by Ernie Stevens, Jr. to approve Attorney Gerald L. Hill to prepare a Statement of Effect for the Independent Contractor Policy and that the Statement of Effects be presented in two weeks. Seconded by Kathy Hughes. Motion carried unanimously.

- C. Request that four (4) Statement of Effects be assigned to Attorney Gerald L. Hill's office for: Resolution Review Board, General Tribal Council requesting a two year budget plan, General Tribal Council Treasurer Responsibility, and Tribal Investment Policy

Motion by Russell Metoxen to retroactively approve the request to have Attorney Gerald L. Hill's office prepare the four Statements of Effects for: Resolution Review Board, General Tribal Council requesting a two year budget plan, General Tribal Council Treasurer Responsibility, and Tribal Investment Policy. Seconded by Julie Barton. Motion carried unanimously.

- D. Request for Public Hearing on the On^yote a-ka Repatriation Law

Motion by Julie Barton to approve the Public Hearing Request for the On^yote a-ka Repatriation Law. Seconded by Kathy Hughes. Motion carried unanimously.

- E. Request to send letter to Bobbi Webster regarding the Code of Ethics Update

Motion by Ernie Stevens, Jr. to approve the request to send letter to Bobbi Webster regarding the Code of Ethics Update with changing the letter to address the resolution/impact statement and the Standard Operating Procedures of the Business Committee as well. Seconded by Gary Jordan. Motion carried unanimously.

F. Resolution for Veterans Loans Program

Motion by Loretta Metoxen to refer the resolution lease and ordinance regarding Veterans Loans to the Legislative Operating Committee to include the General Manager. Seconded by Russell Metoxen within thirty (30) days. Motion carried unanimously.

**6. Finance Planning and/or Finance and Appropriations Recommendations
May 26, 1994-Finance and Appropriations Recommendations**

1. **Conference Council of Youth Ministry Cross-Cultural Trip to the Republic of Ireland/Recommendation: Russell Metoxen made a motion to approve the amount of fifteen hundred (\$1,500) dollars to the Youth Ministry to help support the cost of three Oneida Youth (3 x \$500) to make a cross-cultural trip to the Republic of Ireland, and for the funds to come from the Social Donation Line Item. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.**

Motion by Gary Jordan to approve the recommendation for the amount of fifteen hundred (\$1,500) dollars to the Youth Ministry to help support the cost of three Oneida Youth (3 x \$500) to make a cross-cultural trip to the Republic of Ireland, and for the funds to come from the Social Donation Line Item. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

2. **Employers Resource Council/Recommendation: Ernie Stevens, Jr. made a motion to approve the amount of one-hundred (\$100) dollars to the Employers Resource Council and for the funds to come from the Capital Fund Drive line item. Russell Metoxen seconded motion, motion carried unanimously.**

Motion by Shirley Hill to approve the recommendation for the amount of one-hundred (\$100) dollars to the Employers Resource Council and for the funds to come from the Capital Fund Drive line item. Seconded by Gary Jordan. Motion carried unanimously.

3. **Shannon Metoxen/Recommendation: Ernie Stevens, Jr. made a motion to approve three-hundred and seventy (\$370) dollars to Shannon Metoxen and for the funds to come from the Education Donation Line Item. Russell Metoxen seconded the motion, motion carried unanimously.**

Motion by Shirley Hill to approve recommendation for three-hundred and seventy (\$370) dollars to Shannon Metoxen and for the funds to come from the Education Donation Line Item and to refer to the General Manager to look into scholarship funds for summer students. Seconded by Ernie Stevens, Jr. Abstained by Russell Metoxen. Motion carried unanimously.

4. Linda Jankowski/Recommendation: Ernie Stevens, Jr. made a motion to approve the amount of four-hundred sixty-five (\$465.00) , Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Julie Barton to approve recommendation for four-hundred and sixty-five (\$465) dollars to Linda Jankowski and for the funds to come from the Social Donation Line Item. Seconded by Shirley Hill. Motion carried unanimously.

5. Patsy Madrid/Recommendation: Ernie Stevens, Jr. made a motion to approve the amount of five hundred (\$500) dollars to Patsy Madrid and for the funds to come from the Social Donation Line item, also Patsy is to furnish an eviction notice. Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Shirley Hill to approve the recommendation for the amount of five hundred (\$500) dollars to Patsy Madrid and for the funds to come from the Social Donation Line item, also Patsy is to furnish an eviction notice. Seconded by Julie Barton. Motion carried unanimously.

6. Roxanne Valentino/Recommendation: Ernie Stevens, Jr. made a motion to approve five-hundred (\$500) dollars to Roxanne Valentino and for the funds to come from the Social Donation Line Item. Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Ernie Stevens, Jr. to approve the recommendation for five-hundred (\$500) dollars to Roxanne Valentino and for the funds to come from the Social Donation Line Item. Seconded by Gary Jordan. Motion carried unanimously.

Sidney White/Recommendation: Ernie Stevens, Jr. made a motion to approve a three-hundred (\$300) dollar donation to Sidney White and for the funds to come from the Social Donation line item, Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Shirley Hill to approve the recommendation for a three-hundred (\$300) dollar donation to Sidney White and for the funds to come from the Social Donation line item. Seconded by Gary Jordan. Motion carried unanimously.

8. Steve Webster/Recommendation: Russell Metoxen made a motion to approve a one-hundred and five (\$105) dollar donation to Steve Webster and for the funds to come from the Social Donation Line item. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

Motion by Ernie Stevens, Jr. to approve the recommendation for a one-hundred and five (\$105) dollar donation to Steve Webster and for the funds to come from the Social Donation Line item. Seconded by Gary Jordan. Motion carried unanimously.

9. Indian Preference Coordinator-Compliance Division/Recommendation: Ernie Stevens, Jr. made a motion to approve a fifteen thousand seven-hundred and sixty-five (\$15,765) dollar budget modification from the donations contract (81214) to the Compliance Division budget. Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Gary Jordan to approve the recommendation for a fifteen thousand seven-hundred and sixty-five (\$15,765) dollar budget modification from the donations contract (81214) to the Compliance Division budget. Seconded by Shirley Hill. Motion carried unanimously.

10. Summer Reading Program-Oneida Community Library/Recommendation: Russell Metoxen made a motion to approve two (2) fifty (\$50) dollar savings bonds to the Oneida Summer Reading Program and for the funds to be taken from the Education Donation Line Item. Total amount (\$100), Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

Motion by Shirley Hill to approve the recommendation for two (2) fifty (\$50) dollar savings bonds to the Oneida Summer Reading Program and for the funds to be taken from the Education Donation Line Item. Total amount (\$100). Seconded by Julie Barton. Motion carried unanimously.

11. Edna King/Recommendation: Ernie Stevens, Jr. made a motion to match 20 hours per week, \$440 per month, for a home health agency to care for Edna King and for funds to come from the Catastrophic Accident/Illness line item. Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Shirley Hill to approve the recommendation to match 20 hours per week, \$440 per month, for a home health agency to care for Edna King and for funds to come from the Catastrophic Accident/Illness line item for a two month period and to refer to the General Manager to direct the Milwaukee office to assist Edna King with a follow up report to the Business Committee within thirty (30) days. Seconded by Gary Jordan. Motion carried unanimously.

12. Martha and Tony Merrell/Recommendation: Ernie Stevens, Jr. made a motion to approve the amount of eight-hundred (\$800) dollars to the Tony Merrell family and for the funds to come from the Catastrophic Accident/Illness line item. Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Shirley Hill to approve the recommendation for the amount of eight-hundred (\$800) dollars to the Tony Merrell family and for the funds to come from the Catastrophic Accident/Illness line item. Seconded by Julie Barton. Motion carried unanimously.

- 13 Norean Cornelius/Recommendation: Ernie Stevens, Jr. made a motion to approve a three month leave of absence with pay retroactive from May 22, 1994 to Norean Cornelius and for the funds to come from the Catastrophic Accident/Illness line item. Russell Metoxen seconded the motion, motion carried unanimously.

Motion by Shirley Hill to approve the recommendation for a three month leave of absence with pay retroactive from May 22, 1994 to Norean Cornelius and for the funds to come from the Catastrophic Accident/Illness line item. Seconded by Gary Jordan. Motion carried unanimously.

14. Environmental Resource Board/Recommendation: Ernie Stevens, Jr. made a motion to approve the amount of nine-thousand (\$9,000) dollars to the Environmental Resource Board for the Protect the Mother Earth Cause and for the funds to come from the Environmental Donation Line Item. Russell Metoxen seconded the motion, motion carried unanimously.

Sandra Ninham advised that each tribe will be picking up the expenses for one day of the conference.

Motion by Russell Metoxen to approve the recommendation for the amount of nine-thousand (\$9,000) dollars to the Environmental Resource Board for the Protect the Mother Earth Cause and for the funds to come from the Environmental Donation Line Item. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

VII. New Business:

1. Resolutions:

1. That the Oneida Tribe of Indians of Wisconsin, authorizes and submits this grant application to the U.S. Department of Health and Human Services through the Administration for Native Americans for the purpose of developing and enhancing the Oneida Tribal Environmental infrastructure required to support a Tribal Environmental regulatory program-Frieda Clary

WHEREAS, the goal of the Oneida Tribe is to protect and maintain our environment for our children and for the generations to come, and

WHEREAS, the Oneida Tribe recognizes the importance of planning, developing, and implementing programs designed to improve the capacity of the governing body of the Oneida Tribe, and

WHEREAS, the Oneida Tribe recognizes the importance of regulating environmental quality pursuant to Federal and Tribal Environmental Laws.

Motion by Russell Metoxen to adopt Resolution #06-08-94-A . Seconded by Ernie Stevens, Jr. Motion carried unanimously.

2. That the Oneida Tribe of Indians of Wisconsin, authorizes and submits this grant application to various funding sources for funding to assist in the planning and development of the Oneida Nation Arts Program in an effort to create Multi-Cultural Art with Multi-Generational, and Interdepartmental emphasis and involvement-Frieda Clary

WHEREAS, the goal of the Oneida Tribe is to protect, maintain, and preserve the cultural heritage of Native Americans, namely, all aspects and processes involving the study and proliferation of Oneida Native American Indigenous fine Arts and Crafts, and

WHEREAS, the Oneida Tribe recognizes the importance of preserving Arts for the purpose of educating future generations to the contributions that Native Americans have made and continue to make in the area of Arts and Art Education.

Motion by Shirley Hill to adopt Resolution #06-08-94-B . Seconded by Gary Jordan. Motion carried unanimously.

- 3 That all employees of the Oneida Tribe are hereby authorized to attend the 5th Annual Protect the Mother Earth Conference, June 15-19, 1994

by arranging with their supervisors so their work and responsibilities will not be interrupted under the applicable provisions of the Oneida Personnel Policies and Procedures.

WHEREAS, the Oneida Tribe has adopted a nation mission, vision, and priorities to guide out stability an growth as a Nation, and

WHEREAS, one of our national priorities is to continue to acquire, preserve, protect, and improve the tribal land an environment, and we respond to the needs of our Mother Earth through integrated management, and

WHEREAS, the Oneida Nation, through the Environmental Resource Board has committed to co-sponsoring the 5th Annual Protect the Earth Conference, and

WHEREAS, it is desired that all Oneida people be encouraged to attend and participate in this event, and

WHEREAS, Oneida people who are employed by the Tribe who wish to participate are urged to make arrangements in advance with their supervisors to attend using all applicable provisions of the Oneida Personnel Policies and Procedures.

Motion by Kathy Hughes to adopt Resolution #06-08-94-C . Seconded by Gary Jordan. Motion carried unanimously.

Motion by Kathy Hughes to refer to the Legislative Operating Committee to develop standard resolution form on employee participation on these matters within thirty (30) days. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

4. Addition: Request from Grants Office for Legal Review on Contract

Motion by Russell Metoxen to approve request from the Grants Office for Legal Review of Contract. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

2. Bingo Pass Requests:

3. Requests:

A. Presentation by Lois Powless to the Education Department

Lois Powless presented a check in the amount of \$2,500.00 to Cheryl Vandenberg, Higher Education Director, from Hub City Foods for a vendor scholarship.

B. Request from the Environmental Resource Board-Ron Hill

Ron Hill requested Business Committee approval on the following items:

Delegate Ron Hill to be spokesperson at the Indigenous Environmental Network's (IEN) Protect Mother Earth Conference in Mole Lake June 15-19, 1994. Due to the Chairwoman Doxtator's conflicting schedule, she is not able to attend.

Motion by Russell Metoxen to approve recommendation for Ron Hill to be spokesperson at the Indigenous Environmental Network's (IEN) Protect Mother Earth Conference in Mole Lake June 15-19, 1994; due to the Chairwoman Doxtator's conflicting schedule, she is not able to attend. Seconded by Gary Jordan. Motion carried unanimously.

In keeping out philosophy of protecting the next seven generations, the Environmental Resource Board proposes that the land located at the corner of Van Boxtle Rd. and Ranch Rd. be declared as a wildlife preserve/sanctuary for the purpose of enhancing the protection of wildlife and habitat.

Motion by Russell Metoxen to refer this agenda item to the General Manager to direct the Planning Department to review and to also refer it to the Land Committee to review and that both departments submit a recommendation to the Business Committee. Seconded by Shirley Hill. Motion carried unanimously.

- 3 The Environmental Resource Board, along with the Environmental Department would like the Business Committee to match their donation of \$50.00 each for a total of \$100.00 to hold a drawing contest for drawings to replace what is currently on the Oneida Conservation Hunting and Fishing Regulations booklet.

Motion by Shirley Hill to approve recommendation to match the donation of \$50.00 each by the Environmental Resource Board and the Environmental Department for a total of \$100.00 to come out of the Business Committee Budget to hold a drawing contest for drawings to replace what is currently on the Oneida Conservation Hunting and Fishing Regulations booklet. Seconded by Russell Metoxen. Motion carried unanimously.

4. Approval is needed for the commitment made to the U.S. Fish and Wildlife Service for cost-share on the fish contaminant study of Duck Creek. The Cost-share amount needed is \$5,000.00 and the Environmental Resource Board will be going through Finance and Appropriations for the monies.

Motion by Julie Baron to refer the request for the commitment to the U.S. Fish and Wildlife Service for cost-share on the fish contaminant study of Duck Creek for \$5,000.00 to the Finance and Appropriations for identification of funds. Seconded by Kathy Hughes. Abstained by Gary Jordan. Motion carried.

FOR THE RECORD: Gary Jordan abstained because there is already a study currently being done on the Duck Creek area, therefore this study may be duplicated.

C. Request Regarding the planning for the future of Northern Wisconsin's Natural Resource and Environmental Quality-Deborah J. Doxtator

The Planning Process will involve three one-day workshops. Times, locations, and workshop topics are as follows:

May 24, 1994-Workshop 1: Developing a Vision of the Future for Northern Wisconsin Treehaven Center, Tomahawk, Wisconsin

June 29, 1994-Workshop 2: Strategic Issues for Northern Wisconsin, Treehaven Center, Tomahawk, Wisconsin

July 27, 1994-Workshop 3 Goals and strategies for Northern Wisconsin, Treehaven Center, Tomahawk, Wisconsin

The goal of the workshops is to produce a draft strategic plan for the Department activities in Northern Wisconsin. This plan will go to the Natural Resources Board this fall for comment and will ultimately become a part of the Department's overall strategic plan.

Motion by Shirley Hill to designate Sandra Ninham to attend and to have someone from the Environmental Department assist her. Seconded by Gary Jordan. Motion carried unanimously.

D. Request from Thelma McLester regarding letter from Carrie H. House

Item deleted per request of Thelma McLester. This agenda item has already been taken care of by Museum Director, Denise Vigue.

E. Request from the Native American Church of Oneida-Mark A. Powless

Once again the Native American Church of North America is having their annual conference. This year the conference will be hosted by the Navajo Nation at Aneth, Utah on June 16-19, 1994. The Native American Church of Oneida is humbly requesting assistance with expenses. They would like to send two delegates, the cost for meals, lodging and mileage, car rental and membership fees for two people is \$2,228.00. They would be more than happy to make full report to you on their return from the trip.

Motion by Shirley Hill to refer the Request from the Native American Church to the Finance and Appropriations for identification of funds. Seconded by Gary Jordan. Motion carried unanimously.

Motion by Shirley Hill to hold an emergency Finance and Appropriations Meeting to address the request from the Native American Church due to time constraints. Seconded by Ernie Stevens, Jr. Motion carried unanimously.

F. Request from the American Red Cross-Kathy Blank

Request is on behalf of the American Red Cross to pursue the feasibility of running a blood drive. Sites that have been mentioned is the Radisson and the Norbert Hill Center.

Motion by Gary Jordan to defer the Request from the American Red Cross to the General Manager to direct coordination through the Oneida Health Center. Seconded by Shirley Hill. Motion carried unanimously.

G. Request regarding the Fiscal Year 1994 Audit Firm-Ernie Stevens, Jr.

Arthur Anderson is being recommended as the first choice for the following reasons:

- 1. They have excellent experiences in auditing gaming operations.
- 2. Staff is accessible.
- 3. Have some familiarity with the Tribe through previous engagements.
- 4. Demonstrated a depth in staff to assure the capability to perform the task.

Motion by Shirley Hill to approve the utilizing of Arthur Anderson and Company as the audit firm for the Oneida Tribe for the Fiscal Year 1994, 1995, and 1996. Seconded by Gary Jordan. Motion carried unanimously.

H. Request regarding Graves at ORCOA-Shirley Hill

Shirley Hill is requesting that the Tribe make an attempt to remove the black top from the area, fence off the area, and provide markers for the graves as well as keep the site in good repair. We must take care of our own back yards in this case, our own graves in relations to the support of the Native American Graves Protection and Repatriation Act.

Motion by Shirley Hill to refer the Request regarding Graves at ORCOA to the General Manager, and that he is to bring back a report within thirty (30) days regarding what actions are being taken to take care of this situation. Seconded by Kathy Hughes. Motion carried unanimously.

I. Board Recommendations-Deborah J. Doxtator

Museum Board-1 Vacancy
Recommendation: Linda Nockideneh

Library Board-1 Vacancy
Recommendation: John E. Theison

Land Committee-1 Vacancy
Recommendation: Patricia Cornelius

Motion by Julie Barton to approve the board recommendations by Chairwoman Deborah J. Doxtator. Seconded by Gary Jordan. Abstained by Shirley Hill. Motion carried.

J. Oneida Airport Hotel Corporation Board Appointments-Deborah J. Doxtator

Recommendation: Kevin Cornelius

Motion by Gary Jordan to approve Kevin Cornelius being appointed to the Oneida Airport Hotel Corporation Board as recommended by Chairwoman Deborah J. Doxtator. Seconded by Shirley Hill. Opposed by Ernie Stevens, Jr. Motion carried.

Mark A. Powless expressed opinion that he objects to appointment as recommended by Chairwoman Deborah J. Doxtator.

Chairwoman Deborah J. Doxtator read memorandum noting the rationale for appointment to the Oneida Airport Hotel Corporation Board.

Discussion on Conflicts of Interests/Ethics within the Tribe, nepotism, requirements/qualifications, and Veterans Preference..

Discussion on Conflict of Interest of Kevin Cornelius in Economic Development Office and the Oneida Airport Hotel Corporation Board.

The Legislative Operating Committee will add preference to Veterans when appointing/hiring members to Boards, Committees, and Commissions..

K. Law Office restructure-Attorney Gerald L. Hill

Attorney Gerald L. Hill presented restructure plans of the Law Office and noted that the Deputy Chief Council has contracted elsewhere within the Tribe so there is an additional request to approve the job description for this position and to pursue filling the position.

Motion by Kathy Hughes to approve the Law Office Organizational Chart. Seconded by Shirley Hill. Motion carried unanimously.

Motion by Kathy Hughes to approve job descriptions for the Chief Council and Deputy Chief Council. Seconded by Julie Barton. Motion carried unanimously.

Motion by Shirley Hill to post Deputy Chief Council position. Seconded by Kathy Hughes. Motion carried unanimously.

Motion by Gary Jordan to approve the procedures on Page 3. A. Seconded by Shirley Hill. Motion carried unanimously.

Motion to by Kathy Hughes to approve Attorney Gerald L. Hill's contract with addition of Conflict of Interest Clause and a Non-Compete Clause to be effective April 18, 1994 and ending April 17, 1997. Seconded by Shirley Hill. Motion carried unanimously.

L. Comprehensive Recreation Facility Report-Shirley Hill

Plan in March was deferred to General Manger and later referred to Paul Ninham. Shirley Hill noted timeline and need of final draft due on May 13, 1994. Request for an update on this plan.

Motion by Ernie Stevens, Jr. to have the General Manager research the timelines on the project of the Comprehensive Recreation Facility and to report back at next weeks Business Committee Meeting. Seconded by Gary Jordan. Motion carried unanimously.

M. Request from Cathy Metoxen

Requesting that the posting of the next General Tribal Council meeting that is to take place thirty (30) days from the last meeting of May 23, 1994 to be placed at the I.M.A.C. building and our new casino. Such as the original posting which states GAMING CONCERNS. Also to add this request such as the motion made by Kathy Hughes made in the Business Committee Regular meeting of January 12, 1994 to "ENCOURAGE EMPLOYEES TO ATTEND HEARING WITH THE APPROVAL OF SUPERVISOR AND THEY ARE TO RECEIVE REGULAR PAY FOR ATTENDING, SECONDED BY SHIRLEY HILL". Because of the seriousness of the issues here she feels the Business Committee should be supporting the people, it was brought forward unanimously by not only the four (4) man Fact Finding Committee, but also the ten (10) man AD HOC Committee that there is a serious problem within our Gaming Enterprise. As Iroquoian people, our culture dictates that we must make our decisions based upon the impact upon those in seven generations, we are now at the threshold the next seven generations of our relationship. "LET IT BE ONE OF HONESTY, INTEGRITY, AND LEGITIMATE AND MUTUAL RECOGNITION." Those are YOUR words to the President of the United States; what are YOUR words to the Employees of Gaming, what makes the President of the United States more important than YOUR people.

Motion by Shirley Hill to refer Cathy Metoxen's Gaming concerns to the General Manager as direct supervisor of operations. Seconded by Russell Metoxen. Abstained by Loretta Metoxen. Motion carried.

Loretta Metoxen abstained due to the concern that this agenda item has already been deferred to be taken care of.

Deborah J. Doxtator made a commitment along with the General Manager on Thursdays to the Gaming areas to resolve problems.

Discussion on the current discrepancies at Gaming. We all need to work together to resolve concerns.

Campaign of assistance needed to address these problems/issues of Gambling.

Shirley Hill suggested an Employee satisfaction survey/need for.

At next General Tribal Council, Cathy requested to respond to the remarks of the molders.

Pat Lassila noted the need for training and follow-up.
Rapid growth as problems.

The Business Committee would like the General Manager to update on the Places of Prominence.

Mary Edna Greendeer suggested a closed meeting with the Business Committee/General Manager and the BlackJack Dealers.

Motion by Ernie Stevens, Jr. to direct the General Manager to honor the General Tribal Council postings at the Gaming Centers. Seconded by Sandra Ninham. Motion carried unanimously.

Julie Barton, Tribal Secretary will forward twenty-five (25) copies of the General Tribal Council Meeting Notice to the Gaming Areas.

L. Mead and Hunt Study-Ernie Stevens, Sr.(from Executive Session)

Ernie Stevens, Sr. presented report and summarization of study and recommendations which was completed in January.

Requested that the study be released to the Airport, County and all other pertinent persons are aware of the results.

Ernie Stevens, Sr. presented proposed letter which adopts facilities recommendations and forward letter to Mead and Hunt and Airport Director as well as all parties.

Motion by Kathy Hughes to accept and approve for release the recommendations for amendments to the Mead and Hunt Study. Seconded by Shirley Hill. Motion carried

unanimously.

Motion by Loretta Metoxen to authorize the Press Release and the letter to Mead and Hunt. Seconded by Sandra Ninham. Motion carried unanimously.

Julie Barton suggested correction on Press Release; that "the Oneida Nation does not at this time..."

Dr. Babba noted opposition to plans for relocation of Highway 172.

4. Contracts/Agreements

1. FOR INFORMATION: Extension of Cindy Hague-Gloria Rentmeester

Due to change in sign-off authority, there needs to be a new form to be consistent.

2. FOR INFORMATION: Donna Powless-David Webster
3. FOR INFORMATION: Blood, Sweat, & Tears-Mike Metoxen
4. FOR INFORMATION: Peabo Bryson-Mike Metoxen
5. FOR APPROVAL: Associated Bank Contract-Lynn Vandenlangenberg

Motion by Shirley Hill to approve the contract for Associated Bank regarding the direct deposit. Seconded by Russell Metoxen. Motion carried unanimously.

5. Travel Requests:

1. Ernie Stevens, Jr. June 25-26, 1994 to Washington, D.C. Re: Leonard Peltier Weekend

Motion by Russell Metoxen to approve the travel request for Ernie Stevens, Jr.: June 25-26, 1994 to Washington, D.C. Re: Leonard Peltier Weekend. Seconded by Gary Jordan. Motion carried .

2. Loretta V. Metoxen: September 28-October 2, 1994 to Oklahoma City to attend the American Indian Women's Network Leadership Conference

Motion by Ernie Stevens, Jr. to approve the travel for Loretta V. Metoxen: September 28-October 2, 1994 to Oklahoma City to attend the American Indian Women's Network Leadership Conference. Seconded by Gary Jordan . Abstained by Loretta Metoxen and Shirley Hill. Motion carried.

3. Sandra Ninham: June 14-17, 1994 to New York Re: To observe the Land Claims Negotiations

Motion by Loretta Metoxen to approve the travel request for Sandra Ninham: June 14-17, 1994 to New York Re: To observe the Land Claims Negotiations. Seconded by Gary Jordan. Abstained by Sandra Ninham. Motion carried.

FOR THE RECORD: Gary Jordan will be on vacation during the Land Claims Negotiations.

4. Julie Barton: June 13-16, 1994 to Washington, D.C. Re: Accepting Award for Headstart

Motion by Shirley Hill to approve the travel request for Julie Barton: June 13, 1994 to Washington, D.C. Re: Accepting Award for Headstart. Seconded by Gary Jordan. Abstained by Julie Barton. Motion carried.

5. Attorney Gerald L. Hill: June 14-17, 1994 to Buffalo, New York Re: NCAI Mid-Summer Conference

Motion by Sandra Ninham to approve the travel request for Attorney Gerald L. Hill: June 14-17, 1994 to Buffalo, New York Re: NCAI Mid-Summer Conference. Seconded by Kathy Hughes. Motion carried unanimously.

6. Vacation Requests:
 1. Russell Metoxen: June 27, 1994; July 5-6, 1994; July 15 and July 18, 1994

Motion by Ernie Stevens, Jr. to approve the vacation request for Russell Metoxen: June 27, 1994; July 5-6, 1994; July 15 and July 18, 1994. Seconded by Gary Jordan. Abstained by Russell Metoxen. Motion carried.

2. Kathy Hughes: June 10, 1994; June 27-29, 1994 and July 1, 1994

Motion by Loretta Metoxen to approve the vacation request for Kathy Hughes: June 10, 1994; June 27-29, 1994 and July 1, 1994. Seconded by Sandra Ninham. Abstained by Kathy Hughes. Motion carried.

3. Attorney Gerald L. Hill: July 18-22, 1994

Motion by Ernie Stevens, Jr. to approve the vacation request for Attorney Gerald L. Hill: July 18-22, 1994. Seconded by Sandra Ninham. Motion carried unanimously.

VIII. Other:

Motion by Shirley Hill that the reporting line is the Tribal Secretary for supervising the Chief Legal Council. Seconded by Loretta Metoxen. Abstained by Sandra Ninham.

Motion carried.

Motion by Shirley Hill to have the Tribal Secretary exercise the Constitutional Secretarial responsibilities and authority to post at the Gaming sites. Seconded by Sandra Ninham. Motion carried unanimously.

Shirley Hill suggested locked encasements for meeting notices at all gaming areas.

Motion by Shirley Hill to recess until 1:30 P.M. Seconded by Kathy Hughes. Motion carried unanimously.

MEETING RECESSED: 11:52 A.M.; CHAIRWOMAN DEBORAH J. DOXTATOR

MEETING RECONVENED: 1:30 A.M.; CHAIRWOMAN DEBORAH J. DOXTATOR

Present: Chairwoman Deborah J. Doxtator, Vice-Chairwoman Loretta Metoxen, Treasurer Kathy Hughes, Secretary Julie Barton, Shirley Hill-Council Member, Gary Jordan-Council Member, Ernie Stevens, Jr.-Council Member, Russell Metoxen-Council Member, Sandra Ninham-Council Member

IX. Executive Session:

1. Request from Office of Land Management-Bernice J. Elm

Motion by Shirley Hill to approve sending all items, all 8 properties as presented by Office of Land Management to Negotiations. Seconded by Gary Jordan. Motion carried unanimously.

Motion by Kathy Hughes to defer the resolution on Real Estate Brokers back to the Land Office. Seconded by Sandra Ninham. Motion carried unanimously.

2. Request from Ernie Stevens, Sr. (No action needed)
3. Request regarding the St. Regis Mohawk-Deborah J. Doxtator

Motion by Gary Jordan to table the Request regarding the St. Regis Mohawk for one week. Seconded by Julie Barton. Motion carried unanimously.

4. Request for transcription by Julie Barton

Motion by Gary Jordan to approve the transcription of General Tribal Council Meeting tapes by Nancy Casper. Seconded by Russell Metoxen. Abstained by Julie Barton. Motion carried.

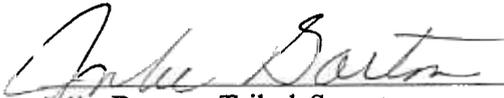
X. Recess/Adjourn

Motion by Shirley Hill to recess. Seconded by Kathy Hughes. Motion carried unanimously.

MEETING RECESSED: 2:30 P.M.; CHAIRWOMAN DEBORAH J. DOXTATOR

APPROVED AS CORRECTED/WRITTEN

Respectfully Submitted,


Julie Barton, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

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Approved as read on June 15, 1994