

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As  
Read ~~Accepted~~  
5-11-94

**ONEIDA BUSINESS COMMITTEE AGENDA  
REGULAR MEETING  
WEDNESDAY - MAY 4, 1994  
BUSINESS COMMITTEE CONFERENCE ROOM  
9:00 A.M.**

- Present:** Loretta V. Metoxen-Vice Chairperson, Kathy Hughes-Treasurer, Julie Barton-Secretary, Ernest Stevens, Jr, Gary Jordan, Sandra Ninham, Russell Metoxen, Shirley Hill-Council Members
- Excused:** Deborah Doxtator
- Others:** Lee Mclester, Mary Edna Greendeer, Pearl McLester, Shirley Barber, Tyrone Barber, Lloyd Powless, Pat Lassila, Cheryl Stevens, April Skenandore, Art Skenandore, Janice Hirth, Jim Van Stippen, Terry Pouliquen, Pam Blue Bird, Bette Gould, Ted Christjohn, Wanda Webster, Judy Cornelius, Prudence Doxtator, Chas Wheelock, Judy Lemke, Richard Powless, Lou Williams, Butch Rentmeester, Richard Ackley, Ernie Stevens, Sr., Cathy Metoxen, Lois Powless, Eugene Powless
- PRAYER:** Eugene Powless

Kathy Hughes introduced the General Accounting Office visitors, Ken Kurtz, Frank Waterhouse, they will be doing a congressional study on the economic development as a result of gaming.

**I. CALL TO ORDER** Meeting called to order by Vice Chairwoman - Loretta V. Metoxen at 9:10 a.m.

**OATH OF OFFICE ADMINISTERED BY SHIRLEY HILL**

Special Oneida General Tribal Council Ad Hoc Gaming Advisory Committee:  
Eugene Powless, Chris J. Crouch, Mary Edna Greendeer, Nancy Pastorino, Joy Ninham  
Walter Wilber, Charlene Cornelius, Jim Van Stippen

**II. APPROVAL OF AGENDA**

Delete:

Items C., D., & E., under requests

**ADDITIONS:**

1. Oath of Office to those persons appointed to the Special Oneida General Tribal Council Ad Hoc Gaming Advisory Committee

2. Request from Nancy Pasterino for clarification on the GTC Ad Hoc Gaming Advisory Committee
3. Request from Pam Blue Bird for Executive Session
4. Request for Executive Session for Oneida Land Claims
5. Request from individuals from the Vestry to meet with Business Committee at 11:30 a.m. - Amelia Cornelius
6. Request from Dale Peters - Environmental
7. Information Systems Analysis-Proposal Interviews - Kathy Hughes
8. CONTRACT FOR APPROVAL: Kubala Washatko Architects, Inc. - Claudia Skenandore

MOTION BY KATHY HUGHES TO APPROVE AGENDA WITH DELETIONS AND/OR ADDITIONS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

V. TABLED BUSINESS:

- A. Request on amendment in Ordinance from Gaming Commission (tabled from the 3/11/94 Executive Session meeting)

MOTION BY KATHY HUGHES TO REMOVE THIS ITEM FROM THE TABLE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

NO FURTHER ACTION NEEDED TAKEN CARE OF WITH RESOLUTION 4-27-94-B.

B. Minutes of April 20, 1994 - Regular

MOTION BY GARY JORDAN TO REMOVE ITEM B FROM THE TABLE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO APPROVE THE MINUTES OF APRIL 20, 1994 REGULAR MEETING AS PRESENTED, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - ATTACHED PRESENTED BY PAT LASSILA

- Their goal is to reach \$1.million gross operating profits, hiring is in process for the new addition, expecting employees to reach over 400.
- Construction date was set back due to the Truckers strike
- 5/27/94 is the expected completion date for the conference center, rooms completion will be July 1, 1994
- Questions on Education and training for employees, is there an education program available to Oneida employees. Janice explained that she is looking into the situation.
- Recommend that the Hotel board set up a training component for Native American employees.
- Priority is to educate and train tribal members.
- Pat Lassila is in the process of developing a training component that will be ready before the tribe phases out of Richfield Contract.
- A survey was conducted of all tribal members from the Career Center, the information compiled is to determine tribal members skill base.

Janice Hirth received Certificate of Hotel Administration - the Certification qualifies for any hotel.

MOTION BY ERNIE STEVENS, JR. TO APPROVE REPORT AS PRESENTED, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Janet Hill/Carole Liggins  
WIGA REPORTS - 2nd Wednesday of Month - Russell Metoxen  
OEI - 3rd Wednesday of Month - Gary Metoxen  
HOUSING - 4th Wednesday of Month - Dale Wheelock  
ORCOA - 4th Wednesday of Month - Lee McLester

2. HUMAN RESOURCES DEPARTMENT
  - A) Employee Recognition:
  - B) Approval Requested for:
  - C) Hiring Information: FOR INFORMATION ONLY. (ATTACHED)
  - D) Transfers/Promotions/Reassignments
  - E) Limited Term Employees (Submitted for Information Only)
3. TRAVEL REPORTS
  - A. Russell Metoxen: To Albuquerque for NIGA

MOTION BY KATHY HUGHES TO APPROVE THE REPORT AS PRESENTED BY RUSSELL METOXEN, SECONDED BY SANDRA NINHAM, MOTION CARRIED, RUSSELL METOXEN ABSTAINED.

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS
5. LOC MEETING MINUTES
  - A. FOR APPROVAL: April 21, 1994
  - B. FOR APPROVAL: April 28, 1994
  - C. FOR APPROVAL: April 22, 1994 - Special
    1. FOR APPROVAL: Resolution on Oneida Nation of Wisconsin Apprenticeship Program for adoption

MOTION BY KATHY HUGHES TO ADOPT RESOLUTION 5-4-94-A WITH CHANGES, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY RUSSELL METOXEN TO APPROVE THE APPRENTICESHIP STANDARDS DRAFT #3 SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO APPROVE POSTING FOR THE APPRENTICESHIP 9 MEMBER COMMISSION AND TO POST THE QUALIFICATIONS AND CRITERIA FOR THIS COMMISSION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

FOR APPROVAL: Request on department of Justice/Civil Jurisdiction

Shirley Hill is requesting to chair a Task Force.

MOTION BY KATHY HUGHES TO APPROVE THE REQUEST AND DIRECT THE GENERAL MANAGER TO ASSIGN SOMEONE FROM HIS DEPARTMENT, AND THAT ATTORNEY GERALD L. HILL ASSIGN SOMEONE FROM THE LEGAL DEPARTMENT AND THE TASK FORCE IS TO FOLLOW UP AND DEVELOP A NEW TITLE SPECIFIC TO ONEIDA, SECONDED BY GARY JORDAN, MOTION CARRIED, SHIRLEY HILL ABSTAINED.

6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS

A. F & A Recommendations of April 28, 1994

1. MOHAWK LANGUAGE IMMERSION PROGRAM-MOHAWK NATION/RECOMMENDATION: Russell Metoxen made a motion to approve the amount of fifteen-hundred (1,500) to the Mohawk Language Immersion Program - Mohawk Nation and for the monies to come from the Education Donation line item. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. TREE OF PEACE COMMITTEE-JANICE M. BEAUDIN, CHAIR/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve the amount of six-hundred fifty (\$650) to the Tree of Peace Committee and for the monies to come from the Social Donation line item. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

- 3 DR. ROSA MINOKA HILL FOUNDATION/RECOMMENDATION: Ernie Stevens, Jr., made a motion to approve the amount of five-thousand (\$5,000) to the Dr. Rosa Minoka Hill Foundation and for the monies to come from the Social Donation Line item. Also the Foundation is to be considered in the budget process. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION AND CONSIDER IN THE BUDGET PROCESS AS AN ANNUAL DONATION AND THAT THELMA MCLESTER AND FORREST BROOKS AND ALL STUDENT ADVOCATES BE NOTIFIED ABOUT THE DR. ROSA MINOKA HILL FOUNDATION AND WHAT IT MEANS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. THE NATIVE AMERICAN PREPARATORY SCHOOL/RECOMMENDATION: Russell Metoxen made a motion to deny and for staff to request additional information for future consideration. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

NO ACTION

5. NATIONAL INDIAN HEALTH BOARD/RECOMMENDATION: Russell Metoxen made a motion to table this request and get additional information from Deanna Bauman, IHS Director. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

TABLED, NO ACTION TAKEN.

6. 8TH GRADE GRADUATION-PARENT GROUP/RECOMMENDATION: Ernie Stevens, jr. made a motion to approve a five hundred and thirty (\$530) dollar donation to the 8th Grade Tribal School graduation class to come from the Education donation line item, also for the parent group to approach Communications and for them to donate an additional \$500 out of their advertising and promotions line item. Russell Metoxen seconded the motion, motion carried unanimously.

**MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

7. **SPONSORSHIP FOR TYRONE BARBER/RECOMMENDATION:** Ernie Stevens, Jr. made a motion to approve the amount of \$500 to Tyrone Barber for sponsorship in the Tae Kwon Do Tournament in Seoul S. Korea and for the monies to be taken from the Athletic Donation Line item. Russell Metoxen seconded the motion, motion carried unanimously. (Note: Tyrone needs additional assistance however this is the maximum amount allowed for an individual but that the Business Committee could approve a higher amount).

**MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION OF \$5,500 AND A LETTER FROM DEBORAH DOXTATOR TO THE GOVERNMENT OFFICIALS OF KOREA AND THAT THE TRIBAL FLAG BE SENT ALONG, AND ALSO A REPORT BE SUBMITTED UPON RETURN, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

8. **RICHARD S. DODGE/RECOMMENDATION:** Ernie Stevens, Jr. made a motion to approve a twelve hundred (\$1,200) dollar donation to Richard S. Dodge and for the monies to be taken from the Catastrophic Accident/Illness budget. Russell Metoxen seconded the motion, motion carried unanimously.

**MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

9. **BEVERLY SKENANDORE/RECOMMENDATION:** Ernie Stevens, Jr. made a motion to deny the request for the court and school costs, but that a legal opinion on the property tax should be asked from tribal attorney Gerald L. Hill. Russell Metoxen seconded the motion, motion carried unanimously.

**MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

10. **RAQUEL VARGAS/VICTORIA RANGEL/RECOMMENDATION:** Russell Metoxen made a motion to approve the amount of \$3,899 for Raquel Vargas and the amount of \$2,246 to Victoria Rangel and for the monies to come from the Catastrophic Accident/Illness budget. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

**MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

**VII. NEW BUSINESS**

**1. RESOLUTIONS**

**2. BINGO PASS REQUESTS**

**REQUESTS**

- A. Request from Forrest Brooks**

**MOTION BY KATHY HUGHES TO DEFER UNTIL FORREST BROOKS ARRIVES**

B. TLC Loan for approval - Fran Baugnet

MOTION BY KATHY HUGHES TO APPROVE THE TLC LOAN FOR E. WEBSTER, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- C. Wisconsin's Review Commission - Deborah Doxtator
- D. General Accounting Office Study - Deborah Doxtator
- E. Pilot Study in a Native American Tribal Health Clinic - Deborah Doxtator

ITEMS C, D, AND E WERE DELETED.

F. Glacierland Resource Conservation & Development District - Ken Pabich/GLIS Coordinator

MOTION BY RUSSELL METOXEN TO REFER THIS ITEM TO THE LOC FOR ACTION, SECONDED BY SANDRA NINHAM, MOTION CARRIED, KATHY HUGHES ABSTAINED.

G. Information Systems Analysis - Kathy Hughes

MOTION BY SANDRA NINHAM TO AUTHORIZE THE NEGOTIATIONS OF INFORMATION SYSTEMS ANALYSIS - ON GRANT THORNTON CONTRACT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

4. CONTRACTS/AGREEMENTS

A. FOR APPROVAL: National Entertainment Resources/Mike Metoxen

MOTION BY KATHY HUGHES TO SEND TO THE GENERAL MANAGER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- B. FOR INFORMATION: Betty Louise Bell/Kenneth Brickman-Metoxen
- C. FOR INFORMATION: Tom Porter/Kenneth Brickman-Metoxen
- D. FOR INFORMATION: Midwest Contract Operations Contract/Sarah E. Plummer
- E. FOR INFORMATION: Marilyn Nelson/Lori Webster
- F. FOR INFORMATION: Robert Gellert/Billie Jo Cornelius
- G. FOR INFORMATION: Sandra Noble/Mary Pat Cuney
- H. FOR INFORMATION: Marge Switzer/Amelia Cornelius
- I. FOR INFORMATION: McMahon Associates, Inc./Butch Rentmeester
- J. FOR APPROVAL: MOU BETWEEN OSHA - Lou Williams

MOTION BY KATHY HUGHES TO APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE ONEIDA TRIBE AND OSHA, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

K. CONTRACT FOR APPROVAL: Kubala Washatko Architects, Inc.  
Claudia Skenandore/COMMUNITY BASED RESIDENTIAL FACILITY

MOTION BY SHIRLEY HILL TO APPROVE THE DESIGN PHASE OF THE CONTRACT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

5. TRAVEL REQUESTS

6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. Oath of Office to those persons appointed to the Special Oneida General Tribal Council Ad Hoc Gaming Advisory Committee

TAKEN CARE OF.

2. Request from Nancy Pasterino for clarification on the GTC Ad Hoc Gaming Advisory Committee

TAKEN CARE OF PREVIOUSLY.

3. Request from Pam Blue Bird for Executive Session
4. Request for Executive Session for Oneida Land Claims
5. Request from individuals from the Episcopal Church Vestry to meet with Business Committee at 11:30 a.m. - Amelia Cornelius

Episcopal Parish Hall

- Protocol
- Etiquette
- Conduct by Business Committee

Lee McLester, recommends re-opening negotiations.

MOTION BY JULIE BARTON THAT THE BUSINESS COMMITTEE CONDUCT A FORMAL MEETING FOR CLARIFICATION AND UNDERSTANDING WITH THE EPISCOPAL DIOCESE, CHURCH OFFICIALS AND TO DISCUSS RE-OPENING NEGOTIATIONS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON THAT DEBORAH DOXTATOR APPOINT A NEW PARISH HALL COMMITTEE WITHIN TWO WEEK, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

6. Request from Dale Peters - Environmental

MOTION BY SHIRLEY HILL TO ASSIGN THIS REQUEST TO SANDRA NINHAM TO FOLLOW UP WITH AND RECOMMEND THAT RESEARCH BE DONE ON THE FIRE DEPARTMENT'S LISTS AND OTHER LISTS FOR ADDRESSES, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- 7 Information Systems Analysis-Proposal Interviews - Kathy Hughes

TAKEN CARE OF PREVIOUSLY.

8. CONTRACT FOR APPROVAL: Kubala Washatko Architects, Inc. - Claudia Skenandore

TAKEN CARE OF PREVIOUSLY.

MOTION BY SHIRLEY HILL TO RECESS UNTIL 1:45 P.M., SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

**IX. EXECUTIVE SESSION**

1. Requests from Aurene Martin-Munoz
2. Request from Pam BlueBird for Executive Session
3. Request for Executive Session for Oneida Land Claims

1. APPOINT AN INCIDENT REVIEW TEAM FOR FACT FINDING AND SUBMIT REPORT
  - A. Someone from Legal Department - Attorney Gerald L. Hill
  - B. Someone from the Business Committee - Shirley Hill
  - C. Someone from Administration - Art Skenandore

MOTION BY GARY JORDAN TO APPOINT THE INCIDENT REVIEW COMMITTEE OF SHIRLEY HILL, ART SKENANDORE AND ATTORNEY GERALD L. HILL, SECONDED BY SANDRA NINHAM, MOTION CARRIED, SHIRLEY HILL ABSTAINED.

2. PARISH HALL COMMITTEE
  - Reverse April 14, 1993 decision
  - Renegotiate
  - Pursue Acquisition
  - Revive Parish Hall Task Force committee
  - Timelines, etc.

MOTION BY ERNIE STEVENS, JR. TO RESCIND THE ACTION OF APRIL 14, 1993 (APPROVAL OF THE PARISH HALL AGREEMENT), SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3. REQUEST FROM AURENE MARTIN

1. MOTION BY RUSSELL METOXEN TO APPROVE THE PACKET AND ORDINANCE REGARDING THE GAMING AND COMPLIANCE WITH THE NATIONAL INDIAN GAMING COMMISSION REQUIREMENTS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. LAND CLAIMS - PATTI HOEFT

1. MOTION BY SANDRA NINHAM TO DEVELOP ECONOMIC DEVELOPMENT PLAN FOR NEW YORK TO INCLUDE GARY JORDAN, ART SKENANDORE, CLIFF CORNELIUS AND SUBMIT A REPORT IN 30 DAYS, SECONDED BY SHIRLEY HILL, MOTION CARRIED, GARY JORDAN ABSTAINED.

2. MOTION BY GARY JORDAN TO APPROVE LAND ACQUISITION PLAN TO BE DEVELOPED IN 30 DAYS AND TO APPOINT VICKY CORNELIUS, ART SKENANDORE OR HIS DESIGNEE AND ONE MEMBER OF THE LAND COMMITTEE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3. MOTION BY GARY JORDAN TO APPROVE TODD HOWE AS LAND CLAIMS LOBBYIST, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. LEONARD PELTIER

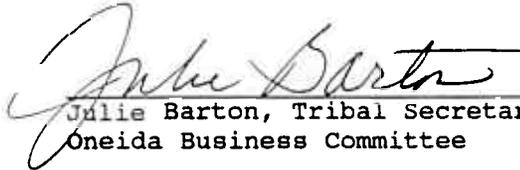
MOTION BY ERNIE STEVENS, JR. TO SUBMIT TESTIMONY FOR LEONARD PELTIER FOR THE LISTENING CONFERENCE IN ALBUQUERQUE, NEW MEXICO, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

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X. RECESS/ADJOURN

MOTION BY SHIRLEY HILL TO RECESS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY. Meeting recessed at 4:25 P.M.

Respectfully Submitted,

  
Julie Barton, Tribal Secretary  
Oneida Business Committee