

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As  
Read ~~Presented~~  
4-13-94

**ONEIDA BUSINESS COMMITTEE AGENDA  
REGULAR MEETING  
WEDNESDAY - APRIL 6, 1994  
BUSINESS COMMITTEE CONFERENCE ROOM  
9:00 A.M.**

**Present:** Deborah Doxtator-Chairperson, Loretta V. Metoxen-Vice Chairperson, Kathy Hughes-Treasurer, Julie Barton-Secretary, Ernest Stevens, Jr. Gary Jordan, Russell Metoxen, Shirley Hill-Council Members

**Excused:** Sandra Ninham

**Others:** Elaine Cornelius, Forrest Barton, Pat Lassila, Peril Lucas, Frank Doxtator, Lori Webster, Pearl Webster, Trish Farmer, Thelma McLester, Mary Jo Nash, Marianne Close, Art Skenandore, Cathy Metoxen, Bill Gollnick, Bruce King, David Huejel, Ernie Stevens, Sr.

**Prayer:** Forrest Barton

**I. CALL TO ORDER**

**OATH OF OFFICE - ADMINISTERED BY JULIE BARTON**

Peril Lucas - Oneida Personnel Commission - PRESENT  
Pearl McLester - Oneida Personnel Commission - NOT PRESENT  
Pearl Webster - Oneida Community Support Committee - PRESENT  
Frank Doxtator - Oneida Community Support Committee - PRESENT  
Mary Jo Nash - Oneida Child Protective Board - PRESENT  
Dorothy Powless - Oneida Housing Authority Board - NOT PRESENT

**II. APPROVAL OF AGENDA**

**ADDITIONS:**

1. National Indian Gaming Association's Annual Election Meeting, April 17-18, 1994
2. Travel Request: Sandra Ninham to New York, (April 13 - 17, 1994)
3. Request to change GTC meeting of April 30, 1994 - Julie Barton
4. Proposed Amendments to NIGA Articles and By-Laws - Rick Hill
5. Resolution regarding available funding for Projects for American Indians with Disabilities - Cheryl Stevens
6. Request for Attorney Assignment (Executive Session)
7. Travel Report: Deborah Doxtator to Washington, D.C.
8. Travel request: Deborah Doxtator, Albuquerque, May 2-4, 1994 re: 638 Request

9. Travel Request: Ernie Stevens, Jr. requesting to add his name to the travel request for the NIGA, along with Gary L. Jordan.

MOTION BY LORETTA METOXEN TO APPROVE AGENDA WITH ADDITIONS, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

**NEW EMPLOYEES:**

**MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)**

1. March 30, 1994 - Regular - APPROVED AS CORRECTED

**V. TABLED BUSINESS:**

- A. Request on amendment in Ordinance from Gaming Commission (tabled from the 3/11/94 exec sess)
- B. Report from Attorney Hill on the Employee Minority Businesses (tabled from the 3/16/94 mtg)
- C. Request on proposal regarding space requirements - Julie Barton (tabled from the 3/16/94 mtg)
- D. ORCOA Monthly Report - Lee McLester (tabled from the 3/23/94 mtg)
- E. Preliminary report on Howard Johnson Project-Janice Hirth/Kevin Cornelius (tabled from the 3/30/94 mtg)

MOTION BY KATHY HUGHES TO TAKE ITEM E FROM THE TABLE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO REFER THIS REPORT BACK TO THE GENERAL MANAGER AND THAT IT NOT BE BROUGHT BACK TO THE AGENDA UNLESS IT IS IN ACCORDANCE WITH THE 90 DAY PROCESS AND THE BUSINESS PLAN IS COMPLETE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

**VI. REPORTS**

1. HOTEL - 1st Wednesday of Month

Discussion on liquor license for the Howard Johnson facility, which is outside reservation boundaries, Patty Brzezinski is reviewing the procedures. Need a legal opinion on Tribes liquor ordinance and city ordinance. Consider applying under the Oneida Airport Hotel Corporation as an interim measure.

Discussion on the Construction Performance Bonds.

MOTION BY SHIRLEY HILL THAT PAT LASSILA PROCEED WITH APPLYING FOR THE LIQUOR LICENSE WHETHER WE USE IT OR NOT AND THAT THE APPLICATION BE MADE IN THE ONEIDA AIRPORT HOTEL CORPORATION NAME, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO REQUEST A LEGAL OPINION FROM SKENANDORE AND ASSOCIATES REGARDING JURISDICTION AND APPLICATION FOR LIQUOR LICENSE, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO SUPPORT DIANE DANFORTH'S RECOMMENDATION FOR THE PERFORMANCE BONDS AND THAT THE ONEIDA AIRPORT HOTEL CORPORATION WORK WITH ATTORNEY GERALD L. HILL AND ATTORNEY DIANE DANFORTH TO BRING BACK A DRAFT DOCUMENT TO THE BUSINESS COMMITTEE IN TWO WEEKS (APRIL 20, 1994), SECONDED BY LORETTA METOXEN, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

Discussion on the Oneida Airport Hotel Corporation considering putting more into amortization.

**MOTION BY RUSSELL METOXEN TO APPROVE THE REPORT AS PRESENTED BY PAT LASSILA. SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Stanley Webster  
WIGA REPORTS - 2nd Wednesday of Month - Russell Metoxen  
OEI - 3rd Wednesday of Month - Gary Metoxen  
HOUSING - 4th Wednesday of Month - Dale Wheelock  
ORCOA - 4th Wednesday of Month - Lee McLester

**2. HUMAN RESOURCES DEPARTMENT**

**A) Employee Recognition:**

**B) Approval Requested for:**

1. Creation of one (1) additional position of Enterprise Account Clerk in the Central Accounting Department

**MOTION BY RUSSELL METOXEN TO APPROVE THE CREATION OF ONE (1) ADDITIONAL POSITION OF ENTERPRISE ACCOUNT CLERK IN THE CENTRAL ACCOUNTING DEPARTMENT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

2. Creation of the position of Before/After School Coordinator in the Child Care Center

**MOTION BY SHIRLEY HILL TO APPROVE THE CREATION OF THE POSITION OF BEFORE/AFTER SCHOOL COORDINATOR IN THE CHILD CARE CENTER, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

3. Creation of three (3) additional positions of Account Clerks in the Central Accounting Department

**MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF THREE (3) ADDITIONAL POSITIONS OF ACCOUNT CLERKS IN THE CENTRAL ACCOUNTING DEPARTMENT, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.**

4. Creation of two (2) additional positions of Child Care Supervisor in the Early Childhood Department

**MOTION BY LORETTA METOXEN TO APPROVE THE CREATION OF TWO (2) ADDITIONAL POSITIONS OF CHILD CARE SUPERVISOR IN THE EARLY CHILDHOOD DEPARTMENT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

- C) Hiring Information: FOR INFORMATION ONLY. . .
- D) Transfers/Promotions/Reassignments
- E) Limited Term Employees (Submitted for Information Only)

**3. TRAVEL REPORTS**

- A. Loretta V. Metoxen: March 21-22 and March 24, 1994  
RE: Oneida Land Claims & Head Start

The Oneida Nation and the Mille Lac's leadership was responsible for the testimony given at this first-ever Senate Bill hearings on reauthorization.

**MOTION BY KATHY HUGHES TO ACCEPT THE TRAVEL REPORT AND THAT PAMELA NINHAM COORDINATE THE THANK YOU LETTERS FOR THE CHAIRWOMAN AND VICE CHAIRWOMAN, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED, LORETTA METOXEN AND SHIRLEY HILL ABSTAINED.**

B. Deborah Doxtator: March 16 & 17, 1994 to Wisconsin Dells  
RE: GLITC Meeting

**ACTION REQUESTED:**

- A) WIGA BY-LAWS: GLITC recommends that there be:  
1) A Tribal Resolution adopting the By-Laws

**MOTION BY LORETTA METOXEN TO ADOPT RESOLUTION 4-6-94-A AND THAT ATTORNEY GERALD L. HILL IS TO PREPARE THE RESOLUTION FOR TRIBAL SECRETARIES SIGNATURE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

- 2) Tribal Resolution adopting delegate and alternate.

**MOTION BY LORETTA METOXEN TO ADOPT RESOLUTION 4-6-94-B WITH GARY JORDAN AS DELEGATE AND RUSSELL METOXEN AS THE ALTERNATE, SECONDED BY KATHY HUGHES, MOTION CARRIED, GARY JORDAN, RUSSELL METOXEN ABSTAINED.**

- 3) That these items be forwarded to GLITC for approval in 30 days.

B) A resolution authorizing the application for funds from the National Park Service by Great Lakes Inter-Tribal Council to assist protection and repatriation act (NAGPRA).

**MOTION BY SHIRLEY HILL TO DEFER THIS ITEM TO DENISE VIGUE FOR MORE INFORMATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

C) A resolution of support for Administration for Native Americans Program Application. GLITC approved the attached resolution, however they are requesting each Tribe adopt a similar resolution and forward to GLITC.

WHEREAS, the Administration for Native Americans of DHHS provides financial support for programs which increase the capacity of Indian people to manage their resources, through activities which (1) promote the development of reservation economies, (2) increase the availability of health and human services, and (3) increase the capacity of tribal governments, and

WHEREAS, the twelve member and federally recognized tribal governments of the Great Lakes Inter-Tribal Council, Inc., hereby agree to the need for Administration for Native Americans program related financial assistance, now

THEREFORE BE IT RESOLVED, the Great Lakes Inter-Tribal Council, Inc., Board of Directors, comprised of the leadership of each of the twelve member Tribes, or the official delegate thereof, do hereby authorize the development of a program application to the Administration for Native Americans designed to address the needs of the member Tribes in the areas if (1) Reservation based economic development; (2) the need to enhance the availability of health & human services for all tribal members with a need; and (3) to increase the capacity of tribal governments to meet the needs of their constituencies.

MOTION BY KATHY HUGHES TO ADOPT RESOLUTION 4-6-94-C, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

D) "Indian Outlaw" - A country song offensive to American Indians

FOR INFORMATION ONLY.

MOTION BY JULIE BARTON TO ASSIGN THIS MATTER TO ERNIE STEVENS, JR. TO DEVELOP A POSITION STATEMENT ON THIS ISSUE WITH FOCUS ON THE BROADER ISSUES OF STEREOTYPES AND WORK WITH THE COMMUNICATIONS DEPARTMENT AND OUR PUBLIC RELATIONS SPECIALIST AND BRING BACK TO THE BUSINESS COMMITTEE IN ONE WEEK (APRIL 13, 1994), SECONDED BY RUSSELL METOXEN, MOTION CARRIED, (ABSTAINED: SHIRLEY HILL, ERNIE STEVENS, JR., GARY JORDAN)

E) Executive Director's Report - Specifically Stipend and Expenses to be budgeted for FY'95 - A report is needed from staff on Tax implications - need for next GLITC meeting on April 9, 1994 if possible.

MOTION BY SHIRLEY HILL TO REFER THIS MATTER TO ATTORNEY GERALD L. HILL FOR A LEGAL OPINION, TO BE COMPLETED WITHIN THREE (3) WEEKS (MAY 4, 1994), SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

F) Special GLITC Meeting - Saturday, April 9, 1994 at the Radisson in Oneida. Issues for discussion and approval are:

- Accord
- Recycling
- Mining
- Environmental Concerns
- Tax Implications

FOR INFORMATION ONLY.

G) Next regular GLITC meeting is scheduled for May 17 & 18, 1994 in Lac Courte Oreilles. This is on a Tuesday and Wednesday.

FOR INFORMATION ONLY.

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT SUBMITTED BY DEBORAH DOXTATOR AND INCLUDE LORETTA METOXEN IN THE DNR/WISCONSIN DELLS PART OF THE TRAVEL REPORT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

C. Deborah Doxtator/Sandra Ninham: February 14-15, 1994 to Madison, WI RE: GLITC Meeting

MOTION BY KATHY HUGHES TO ACCEPT REPORT AS SUBMITTED, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

D. Deborah Doxtator: November 17-18, 1993 to Mesa, Arizona RE: Arizona Association of Counties

MOTION BY GARY JORDAN TO ACCEPT THE REPORT AS SUBMITTED, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- E. Deborah Doxtator: January 20-21, 1994 to Denver, CO  
RE: Governor's Task Force meeting of the National Indian  
Policy Center

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT AS SUBMITTED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- A. Report from Bruce King on the status of Disposition of Excess Tribal Property (from the 3/30/94 mtg)

MOTION BY KATHY HUGHES TO DEFER THIS MATTER TO FINANCE PLANNING, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- B. Preliminary Report from Attorney Hill on the lease term sheet/United AmerIndian Center, Inc. (from the 3/30/94 mtg)

MOTION BY RUSSELL METOXEN TO APPROVE THE VERBAL PRELIMINARY REPORT, SECONDED BY SHIRLEY HILL, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

- C. Report from Bill Gollnick on the North American Gaming Regulators Association for nominations of the 1994 Election of Officers

MOTION BY LORETTA METOXEN TO REQUEST THAT NIGA CHAIRPERSON SEND A LETTER TO GAMING TRIBES REQUESTING THEIR PARTICIPATION, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO ACCEPT THE REPORT, SECONDED BY GARY JORDAN, MOTION CARRIED, LORETTA V METOXEN ABSTAINED.

5. LOC MEETING MINUTES

- A. FOR INFORMATION: March 25, 1994
- B. FOR INFORMATION: March 31, 1994
  - 1. FOR APPROVAL: Public Hearing Request for Personnel Policies and Procedures

MOTION BY RUSSELL METOXEN TO APPROVE REQUEST FOR PUBLIC HEARING ON THE PERSONNEL POLICIES AND PROCEDURES, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

- 2. FOR APPROVAL: Public Hearing request for the Solid Waste Disposal/Recycling Ordinance

MOTION BY SHIRLEY HILL TO APPROVE THE REQUEST FOR PUBLIC HEARING ON THE SOLID WASTE DISPOSAL/RECYCLING ORDINANCE, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

- 3. FOR APPROVAL: Request approval of the creation of new and/or expansion of existing vacancies procedures

MOTION BY KATHY HUGHES TO DEFER THIS MATTER TO NEXT WEEK'S AGENDA AS THE BUSINESS COMMITTEE DID NOT HAVE AMPLE TIME TO READ THIS, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

**6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS**

**A. Finance Planning Committee Recommendations of March 31, 1994**

1. **Disposition of Excess Tribal Property (for information)/Discussion:**  
Following are some of the issues that were raised concerning the disposition of excess tribal property: 1) **POLICY**-Excess property will be provided to tribal members as a first priority, either through departments or directly to tribal members. Second priority shall be given to local Indian organizations. 2) Suggest a process conducting inventory to be determined excess property 3) Last paragraph add auction. 4) **Note Definition:** Total of excess equipment. The Committee was asked to review the draft policy and provide Bruce A. King with their suggested comments and that a final draft would be presented at the April 14, 1994 FPC meeting..

Kathy Hughes stated that the policy specifically addresses the disposition of slot machines, that this be specific to the issue and not a generic reference.

**MOTION BY JULIE BARTON THAT THE DISPOSITION OF EXCESS PROPERTY SUCH AS SLOT/VIDEO/AND LOTTERY MACHINES BE SPECIFICALLY ADDRESSED IN THIS POLICY, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

2. **Establishment of Library Endowment Fund/Recommendation (Action needed):**  
Julie Barton made a motion to approve that the library monies be put into a fundraiser account until the endowment fund policy and procedures have been established. In addition the library should provide the Finance Planning Committee with a plan on how the monies would be used. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

**MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION TO ESTABLISH AN INTEREST BEARING FUNDRAISER ACCOUNT UNTIL THE ENDOWMENT FUND POLICY AND PROCEDURES HAVE BEEN ESTABLISHED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.**

3. **Direct Deposit of Payroll Checks/Recommendation:** Julie Barton made a motion to support the continued planning of the direct payroll deposit and to include the considerations listed below. Ernie Stevens, Jr. seconded the motion, motion carried unanimously. **SUGGESTIONS:** (A) Phase in by department and voluntary. Consider three options. (B) Other option: Change how often checks are issued, (C) Salaried personnel paid at different time; (D) Who is going to give education; (E) Plan to introduce concept-evaluation, benefit to employees, cost savings, similar sized organization, volunteer, schedule then decide; (F) Outsource/insource review. Advantage to starting now is to open up people to the idea now and when Oneida bank is open they will be ready. Incentives to do that add (such as \$5.00 for new account), mailing and divisional meetings also part of orientation, identify resource person, call other large groups; 2. start with exempt employees; 3. Monitor effect on employees.

**MOTION BY LORETTA METOYEN TO APPROVE RECOMMENDATION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

4. **Rauscher Pierce Refsnes Investment Policy/For Information/Discussion:** How can we use funds internally, leveraging 2) Ernie would like to bring back ideas in one month; issues around how funds would be invested internationally cannot be answered; need style of management included in review process;

international strategy for "investing in people of color".

FOR INFORMATION ONLY - NO ACTION NEEDED.

5. Donations Policy for information/Discussion: Bruce A. King, CFO stated that all donation requests are to go through the Finance and Appropriations Committee. The Enterprises are allowed to make contributions to tribal program activities if the purpose of the contribution is for promoting or advertising with enterprise. In no case are enterprises to give cash to tribal or non-tribal programs. Bruce also stated that all program/enterprises should be made aware of this. A memo will be sent to program/enterprises as soon as possible.

FOR INFORMATION ONLY - NO ACTION NEEDED

6. Organizational Plan for Long Term Investments/Recommendation: Julie Barton made a motion to have Kathy Hughes, Tribal Treasurer, Debra Powless, Trust and Enrollment Manager; Artley Skenandore, General Manager; and Bruce A. King, Chief Financial Officer continue to plan the consolidation of the Tribe's long-term investments. Also, that the process will be completed by end of calendar year 1994 and implemented in calendar year 1995. Ernie Stevens, Jr. seconded the motion, motion carried unanimously. (See memorandum)

**MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

7. Per Capita Distribution/Recommendation: Julie Barton made a motion to approve the administration of the Per Capita payment be through the Trust Committee and that they work with Bank One to implement the payment. Also the suggested age for minor payments be 18 years of age, which would be discussed at the General Tribal Council meeting. Shirley Hill seconded the motion, motion carried unanimously.

**MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.**

8. Budget Planning/Recommendation: Julie Barton made a motion to coordinate an afternoon meeting between the Business Committee and the Finance Planning Committee to go over the budget process. The meeting will be held at the Little Bear Development Center Conference Room. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

**MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION TO COORDINATE AN AFTERNOON MEETING BETWEEN THE BUSINESS COMMITTEE AND THE FINANCE PLANNING COMMITTEE TO DEVELOP THE BUDGET PROCESS AND TO SEE HOW IT WILL FACILITATE THE GOALS AND OBJECTIVES OF THE ONEIDA TRIBE, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.**

- VII. NEW BUSINESS
1. RESOLUTIONS
  2. BINGO PASS REQUESTS
    - A. Conservation Department (12)

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE BINGO PASS REQUEST, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

3. REQUESTS

- A. Verbal report on the Olympic Sports Camp - Scott Webster

April 15 - 17, 1994 Norbert Hill Center and Civic Center

Barb Kolitsch presented report for Scott Webster. Would like the Business Committee members to stop by if they get a chance.

- B. Request from Glenn Miller, Menominee Tribal Chair - Debbie Doxtator

Glen Miller forwarded a copy of their Attorney's response in regard to the future Tribal/State gaming compacts. Requesting that the materials be forwarded to our Attorneys and to Bill Gollnick for review and recommendations.

MOTION BY KATHY HUGHES TO REFER THIS MATTER TO ATTORNEY GERALD L. HILL TO REVIEW AND TO MAKE A RECOMMENDATION BACK TO THE BUSINESS COMMITTEE IN THIRTY (30) DAYS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- C. Request from the Great Lakes Inter-Tribal Council, Inc

GLITC is respectfully requesting copies of the following information as it pertains to the Oneida Tribe: Copy of Personnel Policies and Procedures, if applicable, a copy of policies and procedures for enterprises i.e. gaming, business development, etc.

The purpose of this request is that one of the member Tribe's is experiencing some questions raised by Congressman Obey as to Tribe's not having Personnel Policies and Procedures in place. By allowing GLITC to have copies of these Policies and Procedures, we can better prepare a factual reply to Mr. Obey's questions.

MOTION BY GARY JORDAN TO HAVE THE CHAIR SEND MR. OBEY A LETTER TO VISIT OUR PREMISES AND SATISFY HIS INTUITIONS AS TO OUR OPERATIONS AND THAT GLITC SHOULD BE SENT A COPY OF THE LETTER, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- D. Request from the Community Tribute to Law Enforcement - Kathy Hughes

On May 19 at 12 Noon, their dedication service will be held at the Site of the Tribute, 307 South Adams Street. All donors, selected dignitaries, city officials, and politicians will be invited. The keynote speaker will be Wisconsin State Attorney James Doyle.

They would like a representative to be a part of the dedication service. Plans are to have two people at each flag pole for the flag raising-an officer and a

community member.

MOTION BY LORETTA METOXEN THAT THE CHAIR REPRESENT THE ONEIDA NATION AT THIS EVENT AND THAT ANY OTHER BUSINESS COMMITTEE MEMBER THAT CAN ATTEND SHOULD DO SO AND TO NOTIFY THE SKENANDORE FAMILY TO SEE IF THEY WANT TO PARTICIPATE IN HONOR OF JEFF, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

NOTE: KATHY HUGHES WILL GET IN TOUCH WITH THE SKENANDORE FAMILY AND NOTIFY THEM OF THIS EVENT.

- E. Request for Business Committee member or an appointee to the Great Lakes Indian Law Center Advisory Board

MOTION BY KATHY HUGHES TO APPOINT ERNIE STEVENS, JR. AS THE DELEGATE, SECONDED BY JULIE BARTON, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

#### 4. CONTRACTS/AGREEMENTS

- A. FOR APPROVAL: Raasch Associates - Kevin Cornelius

MOTION BY KATHY HUGHES TO APPROVE CONTRACT FOR RAASCH ASSOCIATES, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

- B. FOR APPROVAL: McMahon Associates, Inc. (INFRASTRUCTURE FOR BUSINESS PARK)- Claudia Skenandore

MOTION BY LORETTA METOXEN TO APPROVE CONTRACT FOR MCMAHON ASSOCIATES, INC. AND THAT MCMAHON ASSOCIATES MAKE A GOOD FAITH EFFORT TO UTILIZE TRIBAL SERVICES FOR THIS CONTRACT AND FUTURE CONTRACTS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO RECESS UNTIL 1:30 P.M., SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

MEETING RECONVENED AT 2:05, CALLED TO ORDER BY CHAIRWOMAN DEBORAH DOXTATOR.

Present: Deborah Doxtator-Chairperson, Loretta V. Metoxen-Vice Chairperson, Kathy Hughes-Treasurer, Julie Barton-Secretary, Ernest Stevens, Jr, Gary Jordan, Russell Metoxen, Shirley Hill-Council Members

Excused: Sandra Ninham

Others: Kevin Cornelius, Alan Cornelius, Bob Niemela, Ernie Stevens, Sr., Art Skenandore, Elaine Cornelius, Brandon Cooper, Bette Gould, Neil Cornelius, Geraldine Danforth, Patty Brzezinski, Brian Singstock, Dave Huejel, Cathy Metoxen.

- C. FOR INFORMATION: Blood, Sweat & Tears - Mike Metoxen

#### 5. TRAVEL REQUESTS

- A. Project Equality of Wisconsin's 25th Anniversary (Is anyone going to attend) - Heather Schuyler

MOTION BY JULIE BARTON TO SEND RUSSELL METOXEN, SECONDED BY GARY JORDAN, MOTION CARRIED, RUSSELL METOXEN ABSTAINED.

- B. Deborah Doxtator: May 4 - 6, 1994 to Albuquerque, NM  
RE: National American Indian Listening Conference  
Attorney General with Janet Reno and Secretary of the Interior  
Bruce Babbitt

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR DEBORAH DOXTATOR AND THAT SHE IS TO EXPRESS OUR DISSATISFACTION OF THE EXCLUSION OF OTHER TRIBAL DELEGATES AND TO HAVE ATTORNEY GERALD L. HILL WRITE THE STATEMENT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- C. Deborah Doxtator: June 14 - 16, 1994 to Buffalo, New York  
RE: Indian Land Claims

MOTION BY GARY JORDAN TO APPROVE TRAVEL FOR DEBORAH DOXTATOR, ERNIE STEVENS, JR. AND LORETTA METOXEN TO NEW YORK, SECONDED BY SHIRLEY HILL, MOTION CARRIED, LORETTA METOXEN AND ERNIE STEVENS, JR. ABSTAINED.

- D. Julie Barton: May 24-27, 1994 to Milwaukee, WI  
RE: National American Indian Business Council

MOTION BY LORETTA METOXEN TO APPROVE TRAVEL FOR JULIE BARTON, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- E. Gary Jordan: May 15 - 18, 1994 to Albuquerque, NM  
RE: 5th Annual Oweesta Conference

Ernie Stevens, Jr. is also requesting to go, the Trust Committee will be paying for his travel costs.

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR GARY JORDAN AND ERNIE STEVENS, JR. (TRUST COMMITTEE TO PAY ALL OF COSTS FOR ERNIE STEVENS, JR.), SECONDED BY LORETTA METOXEN, MOTION CARRIED, ERNIE STEVENS, JR. AND GARY JORDAN ABSTAINED.

6. VACATION REQUESTS

- A. Julie Barton: April 18 - 22, 1994

MOTION BY GARY JORDAN TO APPROVE VACATION FOR JULIE BARTON, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

VIII. OTHER

ADDITIONS:

1. National Indian Gaming Association's Annual Election Meeting, April 17-20, 1994 - RESOLUTION NEEDS TO BE ADOPTED.

WHEREAS, the Oneida Tribe of Indians of Wisconsin in it's effort to promote economic development and to exercise the sovereignty of the Oneida Tribe, and

WHEREAS, the National Indian Gaming Association is an organization made up of Tribes throughout the United States who have similar interests, and

WHEREAS, the goals of the National Indian Gaming Association coincide with those of the Oneida Tribe of Indians of Wisconsin

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin

authorizes the following individuals to represent the Oneida Tribe of Indians of Wisconsin and to vote for the NIGA Chair position on April 17-20, 1994.

DELEGATE: Gary Jordan

ALTERNATE: Ernie Stevens, Jr.

MOTION BY RUSSELL METOXEN TO APPROVE TRAVEL FOR GARY JORDAN AND ERNIE STEVENS, JR. AND TO ADOPT RESOLUTION 4-6-94-D WITH GARY JORDAN AS THE DELEGATE AND ERNIE STEVENS, JR. AS THE ALTERNATE, SECONDED BY JULIE BARTON, MOTION CARRIED, GARY JORDAN AND ERNIE STEVENS, JR. ABSTAINED.

2. Travel Request: Sandra Ninham to New York (April 13 - 17, 1994)

MOTION BY ERNIE STEVENS, JR. TO APPROVE TRAVEL TO SANDRA NINHAM TO NEW YORK, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

3 Request to change GTC meeting of April 30, 1994 - Julie Barton

There are several reasons for changing the meeting, one being that the Chairwoman will be out of town, and there are several other events going on at the same time. Requesting to change the GTC meeting to a later date.

MOTION BY LORETTA METOXEN TO CHANGE THE GENERAL TRIBAL COUNCIL MEETING OF APRIL 30, 1994 REGARDING THE GAMING CONCERNS TO MAY 2, 1994 AT 6:00 P.M., SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO ADD THE ONEIDA TRIBAL SCHOOL ISSUES TO THE MAY 14, 1994 GENERAL TRIBAL COUNCIL MEETING, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.'

4. Proposed Amendments to NIGA Articles and By-Laws - Rick Hill

MOTION BY LORETTA METOXEN THAT COMMENTS ON THE PROPOSED AMENDMENTS TO THE NIGA ARTICLES AND BY-LAWS BE SUBMITTED TO GARY JORDAN BY APRIL 13, 1994, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

Resolution regarding available funding for Projects for American Indians with Disabilities - Cheryl Stevens

WHEREAS, the Oneida Tribe has continued to support the efforts of the Oneida Career Center to provide all types of training and skill enhancement in order to meet the growing needs of the Oneida Nation, and

WHEREAS, the Oneida Tribe also sees the need to provide such services to Oneida Tribal members with special needs such as learning disabilities, cognitive disabilities, fetal alcohol disorders, and physical or mental disabilities,

THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin make application to the U. S. Department of Education, Rehabilitation Services Administration, for funding available for Projects for American Indians with Disabilities.

MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 4-6-94-E, SECONDED BY KATHY HUGHES, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

6. Request for Attorney Assignment (Executive Session)
- 7 Travel Report: Deborah Doxtator to Washington, D.C. - April 4, 1994

**ACTION REQUESTED:**

1. Approve the request for an Executive Order and Consultation process from the President as a result of the April 29 meeting. (this needs to be sent to our Area Vice-President Marge Anderson and to the NCAI Office to show our support or non-support).

**MOTION BY LORETTA METOXEN TO ASSIGN TO ATTORNEY GERALD L. HILL FOR A POSITION PAPER WITHIN ONE WEEK, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

2. Recommend names of Tribal Chairs, Chiefs, or Presidents to participate in the Presidential Meeting in the following ways: Color Guard Processional; Singing of songs; opening; closing; ceremonial; speakers on the following topics (sovereignty/treaties; government to government relationship; religious, cultural, and traditional rights, family support services, natural resources, justice and courts, tribal economics, other topics we would like to recommend.
3. Assign Bill Gollnick to develop Oneida position papers on all of the above topics for inclusion in an NCAI working document for the Presidential meeting in one week.

**GENERAL MANAGER TO COORDINATE EFFORTS AND DEVELOP THE POSITIONS PAPERS AND BRING BACK TO THE BUSINESS COMMITTEE IN ONE WEEK, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.**

4. Assign Ernie Stevens, Jr. to forward funding requests from NCAI for a reception to F & A - they were requesting \$10,000.00 for a tent or \$500 to \$1,000.00 sponsorships from each Tribe for the reception.

**MOTION BY JULIE BARTON TO ASSIGN TO ERNIE STEVENS, JR., FOR RECOMMENDATION IN TWO WEEKS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED, (ERNIE STEVENS, JR. - ABSTAINED, LORETTA METOXEN AND KATHY HUGHES OPPOSED).**

5. Approval to attend the next Presidential Planning Meeting on April 20 1994 which will be held in conjunction with the NIGA meeting in Albuquerque, N.M.

**MOTION BY LORETTA METOXEN TO APPROVE TRAVEL FOR DEBORAH DOXTATOR ON APRIL 20 1994, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.**

8. Travel request: Deborah Doxtator, Albuquerque, May 2-4, 1994 re: 638 Request

**REFER TO GENERAL MANAGER TO BRING BACK RECOMMENDATIONS NEXT WEEK.**

9. Travel Request: Ernie Stevens, Jr. requesting to add his name to the travel request for the NIGA, along with Gary L. Jordan

**TAKEN CARE OF PREVIOUSLY**

**IX. EXECUTIVE SESSION**

1. Request from Kevin Cornelius - Economic Development
2. Request from Art Skenandore/Ernie Stevens, Sr.
3. Request from Loretta V. Metoxen - Vice Chairperson
4. Request from Neil Cornelius - Enterprise Division Director
5. Request from Julie Barton
6. Request from Debbie Doxtator
7. Request for Attorney Assignment (Executive Session)

**1. KEVIN CORNELIUS REQUEST**

**MOTION BY KATHY HUGHES TO RECOMMEND APPROVAL OF PBI FOR FIRST PHASE OF ANALYSIS, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.**

**2. LORETTA METOXEN REQUEST**

**MOTION BY RUSSELL METOXEN TO AUTHORIZE KATHY HUGHES TO WORK WITH CINDI BROYDRICK AND FRANCIS SKENANDORE TO MAKE A PRELIMINARY CONTRIBUTION IN THE STATE OF NEW YORK AND TO TAKE WHATEVER ACTION IS NECESSARY TO MAKE A \$2,000.00 DONATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.**

**3. GENERAL COUNSEL ATTORNEY CONTRACT - JULIE BARTON**

**MOTION BY RUSSELL METOXEN TO DEFER THE GENERAL COUNSEL ATTORNEY CONTRACT TO THE OFFICERS MEETING ON APRIL 8, 1994 AND ASSIGN TO KATHY HUGHES FROM THEIR MEETING, SECONDED BY GARY JORDAN, MOTION CARRIED, LORETTA METOXEN, KATHY HUGHES, JULIE BARTON ABSTAINED.**

**X. RECESS/ADJOURN**

**MOTION BY LORETTA METOXEN TO RECESS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY. Meeting recessed at 5:20 P.M.**

Respectfully Submitted

  
Julie Barton, Tribal Secretary  
Oneida Business Committee