

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible

Approved As

~~3-30-94~~/Corrected

3-30-94

**ONEIDA BUSINESS COMMITTEE AGENDA
REGULAR MEETING
WEDNESDAY - MARCH 23, 1994
BUSINESS COMMITTEE CONFERENCE ROOM
9:00 A.M.**

- Present:** Loretta V. Metoxen-Vice Chairperson, Kathy Hughes-Treasurer, Julie Barton-Secretary, Gary Jordan, Sandra Ninham, Russell Metoxen-Council Members
- Excused:** Deborah Doxtator-Chairperson, Shirley Hill, Ernest Stevens, Jr.
- Others:** Anna John, Brenda VandenLangenberg, Mary Dodge, Arlene Elm, Dale Wheelock, Ted Christjohn, Cecil Skenandore, Mark N. Powless, Pat Lassila, Jan Malcolm, Patti Hoeft, Chris Doxtator, Madelyn Genskow, Jeff House, Chris Powless, Emily Schwamp, Evelyn Hill, Mike Lokensgard, Rose Melchert, Joan Skenandore-Biddle, Gwen Skenandore, Jerry Skenandore, Winnifred Skenandore, Ben vieau, Sarah Plummer, Denise Vigue, Janice Hirth, Donna Richmond, Justine Hill, Beverly Anderson,
Geraldine Bopray

I. CALL TO ORDER

OATH OF OFFICE: ADMINISTERED BY KATHY HUGHES

Arleen J. Elm - Oneida Health Board - PRESENT
Geraldine Bopray - Parent Advisory Board - PRESENT
Dale P. Wheelock - Utilities Commission - PRESENT
Cecil Skenandore - Utilities Commission - PRESENT
Justine Hill - Museum Board - PRESENT
Beverly Anderson - OEI Board - PRESENT
Anna John - Personnel Commission - PRESENT
Evelyn Hill - Personnel Commission - PRESENT
Pearl McLester - Personnel Commission - NOT PRESENT
Mary Dodge - Personnel Commission - PRESENT
Peril Lucas - Personnel Commission - NOT PRESENT
Brenda VandenLangenberg - Personnel Commission - PRESENT

II. APPROVAL OF AGENDA

ADDITIONS:

1. For Approval: Results on Trust Committee Special Election of March 19, 1994
2. North American Gaming Regulators Association request for nominations on 1994 Election of Officers

3. Request from Ted Christjohn of the Oneida Vets regarding changing of the Tribal Logo, they would like to use the old logo on their jackets.
4. Request regarding the Legal Services Transition - Kathy Hughes
5. Request regarding the School Construction - Kathy Hughes
6. Request for Special General Tribal Council meeting regarding the revitalization - Amelia Cornelius
7. Request from Great Lakes Inter-Tribal Council, Inc.
8. Request on Bond Closing - Bruce King
9. Request to delete Item No. "H" under VII. 3, (a business plan was requested, report submitted is a very preliminary report)
10. Items 4 and 5 on add-ons can be put on next week's agenda, no urgency
11. Request to move the Veterans request to the top of the agenda
12. Fishing issue - Loretta V. Metoxen

MOTION BY JULIE BARTON TO APPROVE THE AGENDA WITH THE CHANGES AND DELETIONS MOVING THE VETS REQUEST TO THE TOP OF THE AGENDA, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

- A. March 11, 1994 - Regular - APPROVED AS CORRECTED

MOTION BY RUSSELL METOXEN TO APPROVE MINUTES AS CORRECTED, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

V TABLED BUSINESS:

- A. Contracts for Brian Lee and Tom Caldie (tabled from the 3/11/94 mtg)
- B. Request on Amendment in Ordinance for recommendation from Gaming Commission (tabled from the 3/11/94 exec sess mtg)
- C. Report from Gerald L. Hill on Employee Minority Businesses (tabled from the 3/16/94 mtg)
- D. Request on proposal regarding space requirements - Julie Barton (tabled from the 3/16/94 mtg)

MOTION BY RUSSELL METOXEN TO TAKE ITEM NO. D FROM THE TABLE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO TABLE THE REQUEST FROM JULIE BARTON FOR TWO WEEKS SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Stanley Webster
WIGA REPORTS - 2nd Wednesday of Month - Russell Metoxen
OEI - 3rd Wednesday of Month - Gary Metoxen
HOUSING - 4th Wednesday of Month - Dale Wheelock - ATTACHED

MOTION BY SANDRA NINHAM TO APPROVE THE MEMORANDUM OF AGREEMENT BETWEEN THE ONEIDA HOUSING AUTHORITY AND THE ONEIDA POLICE DEPARTMENT FOR THE D.A.R.E. PROGRAM, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO ACCEPT THE REPORT FROM DALE WHEELOCK AS PRESENTED, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

DALE WHEELOCK INVITED THE BUSINESS COMMITTEE TO ATTEND A MEETING THIS EVENING REGARDING THE FLOOR PLANS FOR THE NEW STANDING STONE SITE, RUSSELL METOXEN AND JULIE BARTON WILL ATTEND.

ORCOA - 4th Wednesday of Month - Lee McLester - NONE SUBMITTED

MOTION BY KATHY HUGHES TO TABLE THE ORCOA REPORT UNTIL NEXT WEEK, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. HUMAN RESOURCES DEPARTMENT

A) Employee Recognition:

B) Approval Requested for:

1. Creation of Secretary/Receptionist in the Custodial Department

MOTION BY RUSSELL METOXEN TO APPROVE THE CREATION OF SECRETARY/RECEPTIONIST IN THE CUSTODIAL DEPARTMENT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

GARY JORDAN STATED THAT HE HAS NOTICED THE INFORMATION FROM HRD INCLUDES THE VETS, HOWEVER THERE IS STILL NO NOTICE AS TO HOW MANY APPLICANTS, ETC. ARE SPOUSES OF ONEIDAS.

C) Hiring Information: FOR INFORMATION ONLY. . .

1. Security Officers: William Cone Jr. (O); Chris Melchert (O); Heather Denny (O); Eric Boulanger (O); Elroy King (O); James Smith (O); Littlebear Webster (O); Christopher Steffes (O); John Fish (I)
2. Richard Laes (O)-Home Chore Worker; Debra Lehman (O)-Salary & Wage Human Resource Specialist in the HRD W. Mason Office, Sherrie Robinson (?) -Limited Term Position; Crystal Vanderloop (O)-Payroll Clerk; Sheri Cologna (NI)-Quality Assurance Coordinator/OHC; Dennis J. Tlachac (O)-Conservation Corp Crew Leader; Margaret McMillan (NI)-Account Clerk; Jason King (O), Ronald King, Jr. (O), Norbert Skenandore (O), David Stevens (O)-Conservation Corp Members; Nadine Dallas (O)-Intake Receptionist/HRD W. Mason; Angela Parks (O)-Cashier; Mary Davis (N)-Nursing Assistant/AJNH;

D) Transfers/Promotions/Reassignments

Linda Cambridge (O)-Account Clerk/Accounting Dept transferring from Billing Dept/Health center
Laura Lane (O)-Assistant Manager Trainee/Retail Dept. reassigned from Clerk Cashier

E) Limited Term Employees (Submitted for Information Only)

Cheryl Free (O) Plumbers Helper/Const. Dept; James Kerwin (O)-Project Manager Oneida Sports/Health Center; Steven Mittag (O)-Staff Auditor/Housing Development; Joan King (I)-Operations Director/Housing Development; Patricia Pelishek (N)-Computer Operator/MIS; Paul Witek (N)-Tribal Architect/Community Development; Barbara Ninham (N)-Intake Receptionist/Human Resources

VETS REQUEST: TED CHRISTJOHN AND JAN MALCOLM

The Vets are requesting that they be allowed to use the old Logo on their Jackets. They were told by Judy Lemke in Promotions that they needed to use the new logo, and if they wanted to use the old one they would then need to get permission from the Business Committee.

Jan Malcolm advised that there is a lot of history behind the symbols in the old logo. The history on the old logo is being taught in the Tribal School to the children.

Anna John stated that a lot of the Community people do not care for the new logo, wanted to know if the changing of the logo went through the General Tribal Council,

Lengthy discussion on the whole logo issue

Kathy Hughes advised that the new logo is for official tribal correspondence, the Vets as an official organization of the Tribe can use any logo they want.

9:30 a.m. ERNIE STEVENS, JR. ARRIVES.

MOTION BY SANDRA NINHAM TO PRESENT THE LOGO ISSUE TO THE GENERAL TRIBAL COUNCIL AND TO HAVE COMMUNITY MEETINGS PRIOR TO PRESENTATION TO GENERAL TRIBAL COUNCIL, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO ALLOW THE VETERANS TO UTILIZE THE OLD LOGO ON THEIR JACKETS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO HAVE SANDRA NINHAM DEVELOP THE PRESENTATION ON THE LOGO ISSUE FOR THE GENERAL TRIBAL COUNCIL, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

ERNIE STEVENS, JR. SUGGESTED THAT TED CHRISTJOHN AND JAN MALCOLM WORK WITH SANDRA NINHAM ON THIS PROJECT.

SANDRA NINHAM STATED THAT SHE WILL ALSO HAVE A REPRESENTATIVE FROM THE ELDERS AND A YOUNGER PERSON AND THE VETERANS SERVICE OFFICER, GARY METOXEN TO ASSIST ON THIS TASK FORCE.

MOTION BY KATHY HUGHES TO PUT USE OF THE NEW LOGO ON HOLD UNTIL APPROVED BY THE GENERAL TRIBAL COUNCIL, ITEMS THAT ARE IN STOCK ALREADY CAN BE USED IN THE DURATION, SPECIAL REQUESTS FOR USE OF LOGO ARE TO COME BEFORE THE BUSINESS COMMITTEE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3. TRAVEL REPORTS

- A. Rick Hill: February 3, 1994 to Baraboo, WI
- B. Rick Hill: February 15-17, 1994 to Washington, DC

MOTION BY KATHY HUGHES TO APPROVE BOTH TRAVEL REPORTS FROM RICK HILL, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- A. Report from General Manager on Proposed leases being negotiated by tribal departments (from the 2/25/94 mtg)

RECOMMENDATION FROM GENERAL MANAGER:

All lease negotiations will be handled by a representative of the Land Office. they will then be reviewed by the Space Management Committee before being brought forth to the Business Committee for approval.

MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- B. Report on Comprehensive Recreation Plan-Deanna Bauman (from the 1/19/94 meeting)

MOTION BY ERNIE STEVENS, JR. TO TABLE THIS REPORT FOR ONE WEEK WHEN DEANNA BAUMAN IS PRESENT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- C. Report from the Finance Planning Committee on the disposition of excess tribal property, confiscated items and equipment (from the 2/25/94 mtg)

MOTION BY GARY JORDAN THAT THIS BE ADDED TO THE NEXT FINANCE PLANNING MEETING ON MARCH 24, 1994, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

- D. Report from Task Force on the Reporting Requirements of all entities, boards, committees and commissions of the Tribe - Ernie Stevens, Jr. (from the 2/25/94 mtg)

ERNIE STEVENS, JR. STATED THAT HE NEEDS TO TAKE THIS BACK TO THE LOC AND IS REQUESTING A 30 DAY EXTENSION.

MOTION BY GARY JORDAN TO APPROVE THE 30 DAY EXTENSION AND SUBMIT THIS ITEM TO THE LOC BEFORE BRINGING IT BACK TO THE BUSINESS COMMITTEE, SECONDED BY SANDRA NINHAM, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

- E. Report from Bill Gollnick on the request from the Prairie Island Dakota Community (from the 3/2/94 mtg)

MOTION BY KATHY HUGHES TO TABLE THIS REPORT UNTIL BILL GOLLNICK IS PRESENT (ONE WEEK), SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

5. LOC MEETING MINUTES

- A. FOR APPROVAL: March 10, 1994
B. FOR APPROVAL: March 17, 1994
1. Assignment of Attorneys to Judicial System Task Force

The LOC is requesting that the Business Committee make an attorney assignment through Skenandore and Associates to serve on the Appeals Commission Task Force.

MOTION BY KATHY HUGHES TO APPROVE THE ASSIGNMENT OF ATTORNEY REQUEST, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

2. Request to re-post for vacancy on Personnel Commission

With resignation of Nadine Dallas there are two vacancies on the Personnel Commission. Dellora Cornelius is requesting to have the two vacant positions posted.

MOTION BY GARY JORDAN TO ACCEPT THE RESIGNATION OF NADINE DALLAS AND TO POST FOR THE TWO VACANT POSITIONS ON THE PERSONNEL COMMISSION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS

A. FOR APPROVAL: Finance and Appropriations Recommendations of March 18, 1994

1. GATHERING FOR LEONARD PELTIER/RECOMMENDATION: Russell Metoxen made a motion to deny this request based on in-house priorities. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION FOR DENIAL OF THE REQUEST AS THE TRIBE IS DOING IN-HOUSE SUPPORT OF THE GATHERING, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

2. TINA POSPYCHALA REQUEST/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a five-hundred (\$500) dollar donation to Tina Pospychala and for the funds to come from the education donation line item. Also Ms. Pospychala should contact Bob Fresen, Social Services Department; Terry Pouliquen, JTPA Department and the Education Department for follow up with additional assistance. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY RUSSELL METOXEN TO APPROVE RECOMMENDATION, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

3. MICHAEL JOURDAN AND LAURA FRANK REQUEST/RECOMMENDATION: Ernie Stevens, jr. made a motion to approve a five-hundred sixty-one and ninety eight cents (\$561.98) dollar donation to the M. Jourdan and L. Frank Family and for the funds to come from the health donation line item. Also the family needs to contact Community Support for the balance of the request. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY SANDRA NINHAM TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

4. LUANN KING/FAWN BILLIE/RECOMMENDATION: Ernie Stevens, jr. made a motion to approve a five-hundred (\$500) dollar donation to Fawn Billie and for the funds to come from the social donation line item. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY SANDRA NINHAM TO APPROVE RECOMMENDATION, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

5. ONEIDA EARLY CHILDHOOD CARNIVAL/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a five-hundred (\$500) dollar donation to the Oneida Early Childhood carnival and for the funds to come from the social donation line item. Also the request to be reviewed again at the next regularly scheduled meeting (3/14/94). Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY SANDRA NINHAM TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

6. NATIVE AMERICAN CENTER FOR THE LIVING ARTS-TURTLE/RECOMMENDATION: Ernie Stevens, jr. made a motion to approve a twenty-five hundred (\$2,500) dollar donation to the NAC for the Living Arts - Turtle and for the funds to come from the arts donation line item. Also an additional \$2,500 would be approved contingent upon a \$30,000 match from other tribes. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY JULIE BARTON TO APPROVE RECOMMENDATION AND THAT ERNIE STEVENS, JR. IS TO CONTACT NCAI TO GAIN SUPPORT AND TO CONTACT OTHER TRIBES FOR ADDITIONAL DONATIONS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

7. SHEILA SHEPHARD/RECOMMENDATION: Ernie Stevens, Jr. made a motion to deny this request because of late notice, but that any future requests would be considered. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION TO DENY REQUEST, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

8. ONEIDA UTILITY COMMISSION/REQUEST: Ernie Stevens, Jr. made a motion to approve a fifty thousand (\$50,000) dollar donation to the Oneida Utility Commission and for the funds to come from the NIGA and NCAI budgets (split between the two). Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY JULIE BARTON TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

9. HANSON SKENANDORE FAMILY/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve the Standard cost to the Ryan Funeral Home, for the Lois Skenandore funeral expense. Russell Metoxen seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

7. AUDIT COMMITTEE MINUTES

- A. FOR APPROVAL: November 9, 1993
FOR APPROVAL: February 8, 1994

MOTION BY SANDRA NINHAM TO APPROVE MINUTES OF NOVEMBER 9, 1993 AND FEBRUARY 8, 1994 WITH CORRECTIONS MADE, SECONDED BY GARY JORDAN, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

VII. NEW BUSINESS

1. RESOLUTIONS

- A. Now therefore be it resolved that all legal advisor's, consultants attorneys of any tribal board, committee or commission shall be required to consult with the General Counsel or Tribal Attorney prior to issuing any opinion or providing specific advice on any legal issues - Amelia Cornelius

WHEREAS, the Oneida Tribe of Indians of Wisconsin has the need for legal advice, opinions, reviews and expertise, on a regular basis, and

WHEREAS, the Oneida Business Committee as delegated by the General Tribal Council has employed attorneys as General Counsel and the Tribal Attorneys, and

WHEREAS, the Oneida Tribe also has various Boards, Commission and Committee who may need legal advice, opinions, etc., and

WHEREAS, this could result in legal advice or opinions which could result in adverse relationship, or jeopardize tribal sovereignty, or cause conflicts between the BC and the Board, Commission or Committee,

NOW THEREFORE BE IT RESOLVED that all legal advisor's, consultants, attorneys of any Tribal Board, Committee or Commission shall be required to consult with the General Counsel or Tribal Attorney prior to issuing any opinion or providing specific advice on any legal issue.

MOTION BY KATHY HUGHES TO REFER THIS RESOLUTION TO THE LOC FOR STATEMENT OF EFFECT, AND BRING BACK TO THE BUSINESS COMMITTEE IN TWO WEEKS, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

2. BINGO PASS REQUESTS

- A. Oneida Tribal School (20 bingo & 20 casino)

MOTION BY GARY JORDAN TO APPROVE BINGO PASS REQUEST, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

3. REQUESTS

- A. Land Committee Minutes of March 12, 1994 - Chris Doxtator

1. A motion to have Chris Doxtator, Bernice Elm, and Jim Van Stippen work on a publication on the procedure of Land Acquisition, and other land issues to be done by the Land Management Office for the Kalih Wisaks, was made by Mark Powless, seconded by Alberta Baird. MOTION CARRIED.

MOTION BY KATHY HUGHES TO APPROVE THE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

Tom Oudenhoven made a motion to approve \$180,000 to be geared toward the Mander's Court project for site development at the Standing Stone Subdivision to cover the cost of on site development soil boring tests, surveys, etc. This motion is also to include using the balance of

Mander's Court and Standing Stone subdivision funds for the above mentioned items, and to request Celene Elm to look into additional funding from other sources within the State and BIA. SECONDED by Alberta Baird. MOTION CARRIED.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION AND TRANSFER \$180,000 SAVINGS ON THE MANDERS COURT PROJECT TO THE STANDING STONE DEVELOPMENT PROJECT, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

3. A request to post for Land Committee vacancy.

MOTION BY JULIE BARTON TO APPROVE RECOMMENDATION, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

B. Recommendation from General Manager to appoint Cheryl Vandenberg to the Northeast Wisconsin VTAE District Board

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION OF GENERAL MANAGER TO APPOINT CHERYL VANDENBERG TO THE NORHTEAST WISCONSIN VTAE DISTRICT BOARD, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

C. Request regarding the Annual Indian Bar Association Meeting
Kathy Hughes

Requesting authorization for the Oneida Tribe to submit a proposal for the meeting to be held here on the next go around and further that we act as co-sponsor. If this is accepted it could be planned for in the FY 95-96 budget.

MOTION BY RUSSELL METOXEN TO APPROVE REQUESTING THAT WHICHEVER ATTORNEY ATTENDS, THEY SUBMIT A PROPOSAL TO HAVE THE NEXT ANNUAL INDIAN BAR ASSOCIATION MEETING HELD IN ONEIDA AT THE RADISSON, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

D. Request from Marvin Jourdan and Richard Archiquette - Shirley Hill

MOTION BY GARY JORDAN TO SEND TO THE GENERAL MANAGER FOR A REPORT TO THE BUSINESS COMMITTEE IN THREE WEEKS, SECONDED BY ERNIE STEVENS, JR.,

GARY JORDAN WITHDRAWS MOTION,

MOTION BY KATHY HUGHES TO HAVE THE SECRETARY RESEARCH THE BUSINESS COMMITTEE MINUTES AND BRING BACK TO THE BUSINESS COMMITTEE FOR FOLLOW UPS, ALSO TO NOTIFY THE TWO INDIVIDUALS INVOLVED, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

E. Request regarding the Joint Meeting with Senate Committee on Indian Affairs and Senate Committee on Labor and Human Resources on Indian Issues regarding Head Start Reauthorization - Pamela Ninham

Requesting that an elected officer attend this historical event for Indian Head Start on March 25, 1994. Debbie will be out of town, request is for Loretta Metoxen to attend.

MOTION BY JULIE BARTON TO APPROVE SENDING LORETTA METOXEN TO GIVE TESTIMONY, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

F. Oneida Land Claims Commissions Recommendations - Marj Stevens
Recommendations

1. Breakfast Panel Presentation to OBC/OLCC, March 30, 1994 7:30 a.m

To approve for Cindi Broydrick, Steven Sullivan, Arlinda Locklear, Kerry Marsh, Terri Tronstein, a Thames representative to travel to Oneida, Wisconsin to present Committee and Oneida Land Claims Commission at the Norbert Hill Center.

2. Pat Brown/Bob Batson Meet with WI & Thames Oneidas, March 31

To approve to send Loretta V. Metoxen, Cliff Cornelius, Kerry Marsh, Steve Sullivan to meet with Pat Brown and Bob Batson, Gov. Mario Cuomo's designated negotiator for the State of New York. (Al Day would attend from the Thames.)

3. WI Oneida Community Education, Saturday, April 9

To send Steven Sullivan, Terri Tronstein, Arlinda Locklear, a Thames representative to travel to Oneida, WI to conduct 2 panel presentations to WI GTC.

4. Breakfast Panel in Rome, NY - April 14 or 28

To conduct the breakfast event, sending Loretta V. Metoxen, Vicki Cornelius, Deborah Doxtator, Arlinda Locklear, Steve Sullivan, Terri Tronstein, Cindi Broydrick, a representative of Wisconsin Oneida's Economic Development team, a Thames representative.

5. Gov. Mario Cuomo Fundraiser, April 13

To send Loretta Metoxen and Vicki Cornelius to attend the fundraiser event in New York City. Tickets cost \$1,000.00 each. Funds to come the Conduit fund.

6. Lobbying local elected officials in the Claim area

To meet with about 90 local elected officials in Madison and Oneida Counties in three phases before May 1, 1994. The meetings to education the local officials about the land claim before the mass mailing of a letter May 1 to all property owners.

Meet with Mayor of Rome, NY to discuss possible Economic Development Ventures

To send John Rogers of Broydrick, Broydrick & Dacey, and a representative fo WI Oneida's Economic Development team to meet ASAP with the Mayor of Rome, NY.

8. Appraisal from BIA of Land Claims

To direct Arlinda Locklear, Francis Skenandore and Pomperoy Appraisal to work immediately with he BIA to get appraisal of land claims area.

MOTION BY GARY JORDAN TO APPROVE ALL 8 RECOMMENDATIONS AND SEND AN ALTERNATE FROM THE BUSINESS COMMITTEE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO HAVE THE SECRETARY RESEARCH THE ACTION ON WHEN THE CHAIRMAN AND VICE CHAIRMAN ARE BOTH OUT OF THE OFFICE AT ONE TIME AND REPORT TO THE BUSINESS COMMITTEE IN TWO WEEKS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

GARY JORDAN IS CURRENTLY WORKING ON A SUCCESSION PLAN FOR ALL BUSINESS COMMITTEE MEMBERS.

G. Report from Investigation Committee of the OISSEW - Jan Prohazka

PROPOSED RECOMMENDATIONS:

1. We recommend that the regular monthly board meetings take place at a pre-selected date and designated time.

2. The Board including officers, should learn how to conduct a meeting in an orderly fashion and maintain professional decorum.

3. An agenda should be prepared and published at least 72 hours prior to the next scheduled meeting and it should be distributed to the Board members. General members in attendance at the meeting may pick one up there.

4. We recommend that a sergeant at arms be appointed by the Chairperson to aid in conducting orderly meetings.

5. Any Board member we do not recommend being reinstated should not be nominated or allowed to run for office for a period of four (4) years.

6. The Investigation Committee has incurred expenses due to problems we had with not being able to use the office and facilities, such as certified mail, copying, faxing and supplies. We are requesting to be reimbursed for these monies.

7. If these recommendations are accepted, we further recommend that the vacant offices are therefore open for nominations and elections.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATIONS 1-7 WITH CHANGES THAT INCLUDE CHANGING NO. 3 TO READ 168 HOURS, OMITTING NO. 5 COMPLETELY AND ADDING A NEW NUMBER 8 (All minutes of the Oneida Indian Services of Southeastern Wisconsin board meetings be submitted to the Business Committee for final approval on a monthly basis), WHICH WILL BE NO. 7 AFTER NO. 5 IS OMITTED, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

RECOMMENDATIONS AS APPROVED:

1. We recommend that the regular monthly board meetings take place at a pre-selected date and designated time.
2. The Board including officers, should learn how to conduct a meeting in an orderly fashion and maintain professional decorum.
3. An agenda should be prepared and published at least 168 hours prior to the next scheduled meeting and it should be distributed to the Board members. General members in attendance at the meeting may pick one up there.
4. We recommend that a sergeant at arms be appointed by the Chairperson to aid in conducting orderly meetings.
5. The Investigation Committee has incurred expenses due to problems we had with not being able to use the office and facilities, such as certified mail, copying, faxing and supplies. We are requesting to be reimbursed for these monies.
6. If these recommendations are accepted, we further recommend that the vacant offices are therefore open for nominations and elections.
7. All minutes of the Oneida Indian Services of Southeastern Wisconsin board meetings be submitted to the Business Committee for final approval on a monthly basis.

MOTION BY GARY JORDAN TO SEND THE MEMORANDUM OF AGREEMENT AND THE BY-LAWS OF THE ONEIDA INDIAN SERVICES OF SOUTHEASTERN WISCONSIN TO THE LOC TO REVIEW AND REDRAFT, TO BE BACK TO THE BUSINESS COMMITTEE IN 21 DAYS FOR APPROVAL, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO SUPPORT THE RECOMMENDATION FROM MADELYN GENSKOW THAT INTERVIEWS HELD ON TUESDAY, MARCH 22, 1994 FOR THE DIRECTOR AND OTHER POSITIONS OF THE OISSEW BE NULL AND VOID, THAT A NEW POSTING BE ISSUED AND THAT INTERVIEWS FOR HIRING OF DIRECTOR AND OTHER VACANT POSITIONS NOT BE HELD UNTIL AFTER THE LOC HAS REVIEWED THE MOA AND BY-LAWS AND RECEIVED APPROVAL FROM THE ONEIDA BUSINESS COMMITTEE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

HUMAN RESOURCES TO NOTIFY THOSE APPLICANTS OF THE BUSINESS COMMITTEE ACTION AND MAKE SURE THEY ARE AWARE OF THE NEW POSTING.

GARY JORDAN EXCUSED AT 12:30 P.M.

Lengthy discussion on the ET Director position. Madelyn is requesting that the information on suspended Board members be placed in their personnel file so that if anyone is interviewed for the position of Director, the Personnel Commission then would know of the suspension.

MOTION BY ERNIE STEVENS, JR. TO RECESS UNTIL 2:00 P.M., SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY. MEETING RECESSED AT 1:00 P.M.

MEETING RECONVENED AT 2:30 P.M. BY VICE CHAIRWOMAN LORETTA V. METOXEN.

PRESENT: Loretta V. Metoxen, Julie Barton, Russell Metoxen, Ernie Stevens, Jr.
Sandra Ninham

EXCUSED: Deborah Doxtator, Kathy Hughes, Gary Jordan, Shirley Hill

OTHERS: Elaine Cornelius, Wanda Webster, Mark N. Powless

H. Report on Howard Johnson Project - Kevin Cornelius

Deleted per request of Gary Jordan. The Directive was to have a Marketing and Business Plan submitted. What has been turned in is a very preliminary report.

I. Request for approval from University of Wisconsin-Milwaukee to do Diabetes Study - Jean Webster

MOTION BY SANDRA NINHAM TO APPROVE THE REQUEST FOR THE UNIVERSITY OF WISCONSIN-MILWAUKEE TO DO THE DIABETES STUDY, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: Paula K. Thomas - Chris Doxtator
- B. FOR INFORMATION: Kathi M. Crowe - Lori Webster
- C. FOR INFORMATION: Thelma Stiffarm - Marj Stevens
- D. FOR INFORMATION: Robert Powless - Thelma McLester
- E. FOR INFORMATION: Carol Cornelius - Thelma McLester
- F. FOR INFORMATION: Johnny Bearcub Stiffarm - Thelma McLester
- G. FOR APPROVAL: Bobbi Webster - Kathy Hughes

MOTION BY SANDRA NINHAM TO APPROVE THE CONTRACT WITH BOBBI WEBSTER AND EXTEND THE ENDING DATE TO APRIL 30, 1994 TO COMPLETE ANY FOLLOW UP ACTION ON NIGA ELECTIONS, ETC.

5. TRAVEL REQUESTS

- A. Debbie Doxtator: April 29 - 30, 1994 to Washington, DC
Meeting with President Clinton & Tribal Leaders
- B. Loretta V. Metoxen: March 31, 1994 to Milwaukee, WI
Veterans Affairs Orientation
- C. Gary Jordan: March 29 to April 1, 1994 to Albuquerque, NM
DCI Training, Incentives for attracting business on Indian Land

MOTION BY JULIE BARTON TO APPROVE ALL THREE TRAVEL AS REQUESTED, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. For Approval: Results on Trust Committee Special Election of March 19,

BRIAN VIGUE, CHRISTOPHER POWLESS ARE THE TOP TWO WINNERS FOR TWO OF THE VACANT POSITIONS, TIE BETWEEN CAROL SILVA AND ARTLEY SKENANDORE FOR THE THIRD VACANCY. BOTH CAROL SILVA AND ARTLEY SKENANDORE HAVE AGREED TO A COIN TOSS.

RESULTS OF COIN TOSS FOR ELECTION ON TRUST COMMITTEE:

CAROL SILVA WAS THE WINNER AND WILL BE ON THE TRUST COMMITTEE

MOTION BY RUSSELL METOXEN TO APPROVE THE ELECTION REPORT WITH THE RESULTS OF THE COIN TOSS AND TO HAVE THE WINNERS SWORN IN AT THE NEXT BUSINESS COMMITTEE MEETING (MARCH 30, 1994), SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. North American Gaming Regulators Association request for nominations on Election of Officers

MOTION BY RUSSELL METOXEN TO TABLE THIS REQUEST FOR ONE WEEK AND TO GET RECOMMENDATIONS FROM BILL GOLLNICK PRIOR TO MAKING A DECISION FOR NOMINATION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3. Request from Ted Christjohn of the Oneida Veterans regarding changing of the Tribal Logo, they would like to use the old logo on their jackets.

ALREADY TAKEN CARE OF.

4. Request regarding the Legal Services Transition - Kathy Hughes
5. Request regarding the School Construction - Kathy Hughes

ITEMS 4 AND 5 WILL BE ADDED TO NEXT WEEK'S REGULAR AGENDA.

6. Request for Special General Tribal Council meeting regarding the revitalization - Amelia Cornelius

MOTION BY ERNIE STEVENS, JR. TO SCHEDULE THE GENERAL TRIBAL COUNCIL MEETING FOR THE PURPOSE OF DISCUSSING THE REVITALIZATION AND THE TRIBAL LOGO ISSUE IN MAY, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

APRIL 11TH WILL BE THE GENERAL TRIBAL COUNCIL MEETING FOR THE FORT HOWARD INFORMATION.

- 7 Request from Great Lakes Inter-Tribal Council, Inc

MOTION BY RUSSELL METOXEN TO ASSIGN SANDRA NINHAM TO DRAFT THE NAGPRA LETTER WHICH IS DUE MARCH 25, 1994, FOR VICE CHAIRWOMAN'S SIGNATURE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

8. Request on Bond Closing - Bruce King

MOTION BY RUSSELL METOXEN TO APPROVE THE \$58,000 DISCOUNT AND THAT BRUCE KING WRITE A LETTER TO THE BUREAU OF INDIAN AFFAIRS FOR BC SIGNATURE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

9. Request to delete Item No. "H" under VII. 3, (a business plan was requested, report submitted is a very preliminary report)
10. Items 4 and 5 on add-ons can be put on next week's agenda, no urgency
11. Request to move the Veterans request to the top of the agenda
12. Fishing issue - Loretta V. Metoxen

BRIAN LEE AND TOM CALDIE CONTRACTS RECOMMENDATIONS FROM GENERAL MANAGER:

1. Recommendations for Brian Lee: Approval of a 45 day extension. for the first two weeks, Brian will be paid at the old rate which was negotiated in the previous contract. For the remainder of the 45 day extension, Brian will be paid the rate of \$60.00 per hour. As negotiated in his contract, the Tribe is also responsible for per diem and airfare.
2. Recommendations for Tom Caldie: Tom has agreed to pursue the LTE position which has been offered. A rate of pay will be negotiated based on the offering of benefits through LTE position. The direct line of supervision will be through myself until a transition can be made to the Compliance Division.

The Scope of Work for both Brian and Tom will be completed as previously outlined.

MOTION BY RUSSELL METOXEN TO APPROVE BOTH RECOMMENDATIONS AS PRESENTED BY THE GENERAL MANAGER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

FOR THE RECORD: ERNIE STEVENS, JR. WANTED TO MAKE IT CLEAR THAT AT THE END OF THE 45 DAY EXTENSION THE CONTRACT WITH BRIAN LEE WOULD BE CLOSED. GENERAL MANAGER ADVISED THAT HE AND BRIAN WERE AWARE OF THIS.

HOWARD JOHNSON PROJECT - Kevin Cornelius

MOTION BY JULIE BARTON TO PUT THIS REPORT BACK ON NEXT WEEK'S AGENDA, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

FISHING ISSUE - LORETTA METOXEN

ART SKENANDORE WILL BE MAKING ANY COMMENTS TO THE PRESS REGARDING THE FISHING ISSUE.

IX. EXECUTIVE SESSION - IN SESSION AT 3:00 P.M.

1. Request from Kevin Cornelius - Community Development
2. Request from Art Skenandore - General Manager
3. Contract for Information

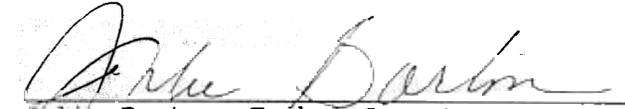
OUT OF SESSION AT 3:10 P.M.

ADVISED BY GENERAL MANAGER THAT THE PERSONNEL SITUATION HAS BEEN TAKEN CARE OF.
NO NEED FOR FURTHER ACTION.

X. RECESS/ADJOURN

MOTION BY ERNIE STEVENS, JR. TO RECESS, SECONDED BY SANDRA NINHAM, MOTION CARRIED
UNANIMOUSLY. Meeting recessed at 3:15 P.M.

Respectfully Submitted,



Julie Barton, Tribal Secretary
Oneida Business Committee