

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation for the United States was made possible

Approved As  
Read/~~corrected~~  
1-19-94

**ONEIDA BUSINESS COMMITTEE MEETING-REGULAR  
WEDNESDAY - JANUARY 12, 1994  
BUSINESS COMMITTEE CONFERENCE ROOM  
9:00 A.M.**

- Present:** Deborah Doxtator-Chairperson, Kathy Hughes-Treasurer, Julie Barton-Secretary, Ernest Stevens, Jr, Gary Jordan, Sandra Ninham, Shirley Hill-Council Members
- Excused:** Russell Metoxen-Vacation; Loretta Metoxen-Travel
- Others:** Chas Wheelock, Gary Metoxen, Pat Lasilla, Elaine Cornelius, Marianne Close, Patti Hoeft, Butch Rentmeester, Joann House, Chris Powless, Mary Dodge, Julie Denny, Barbara Rosenfeldt, Ron Van Schyndel, Janice Hirth, Pearl McLester, Wendell McLester, Frank Doxtator, Richard Ackley, Roberta Kinzhuma, Vern Doxtator, Bruce Danforth, Linda Dallas, Margo Kruse, Attorney Gerald L. Hill, Sarah Plummer, Bernice Elm, Brandon Cooper, Marsha Danforth, Diane Danforth, Allen Doxtator, Tom Oudenhoven, Chris Doxtator
- Prayer:** Deborah J. Doxtator

**CALL TO ORDER**

**OATH OF OFFICE FOR ONEIDA NATIONS ART BOARD - ADMINISTERED BY SANDRA NINHAM**

**PRESENT:** Pamela Green LaBarge, Rochelle Powless, Barbara E. Munson

**NOT PRESENT:** Charlie Hornett, Christine Klimmet, Kenneth B. Metoxen, Scott Hill

**II. APPROVAL OF AGENDA**

**ADDITIONS:**

- Executive Session - Kevin Cornelius
- Executive Session - Shirley Hill
- Bill Gollnick Travel
- Resolution on Oneida Language - Shirley Hill
- Request from Ernie Stevens, Sr. to defer report on HOJO's
- Delete report for OISSEW as per OISSEW board request.
- Delete HRD request for approval of the Legislative Position for the Oneida Nation
- Political Conduit Committee and Oneida Political Action Committee

**MOTION BY KATHY HUGHES TO APPROVE AGENDA WITH ADDITIONS AND DELETIONS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.**

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. December 29, 1993 - Regular - Approved as presented
2. January 5, 1994 - Regular - Approved as presented

V. TABLED BUSINESS:

1. Wisconsin Bell (Ameritech) Easements - Patricia Brzezinski (December 15, 1993)
2. Travel Report from Deborah J. Doxtator, Madison, WI, December 21, 1993 to meet with Governor Tommy Thompson (December 29, 1993)
3. Motion to designate 100 acres to the development of the Elderly Complex, Health Facility, and Nursing Home located on the former Smits Site in South West Corner of the property (from Land Committee meeting of December 13, 1993).

MOTION BY SHIRLEY HILL TO TAKE ITEM NO. 3 FROM THE TABLE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

DISCUSSION: Business Committee informed that this item was tabled by the Land Committee and was not ready to come to Business Committee, therefore tabling by Business Committee was not in order.

- 4 Utilities Commission - Shirley Hill (January 5, 1994)

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila

Report presented by Pat Lassila and Janice Hirth

MOTION BY SANDRA NINHAM TO APPROVE REPORT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Stanley Webster - (ATTACHED)

MOTION BY SHIRLEY HILL TO DEFER THIS REPORT UNTIL STAN WEBSTER IS PRESENT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

WIGA REPORTS - 2nd Wednesday of Month - Russell Metoxen  
ORTEK - 3rd Wednesday of Month - Loretta Webster  
OISSEW - 3rd Wednesday of Month - Madelyn Genskow  
HOUSING - 4th Wednesday of Month - Dale Wheelock  
ORCOA - 4th Wednesday of Month - Roberta Kinzhuma

2. HUMAN RESOURCES DEPARTMENT

A) Employee Recognition:

B) Approval Requested for:

1. Creation of the position of Legislative Position for the Oneida Nation Political Conduit Committee and Oneida Political Action Committee

Deleted per the request of Sandra Ninham

2. Creation of Intake Secretary/Receptionist-Indian Child Welfare in the Social Services Department

MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF INTAKE SECRETARY/RECEPTIONIST INDIAN CHILD WELFARE DEPARTMENT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

3. Creation of Home Chore Worker for the Senior Citizens Center

MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF THE HOME CHORE WORKER FOR THE SENIOR CITIZENS CENTER, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. Creation of additional positions of Accounts Payable/Receiving Clerk in the Accounting Department

MOTION BY GARY JORDAN TO APPROVE THE CREATION OF ADDITIONAL POSITIONS OF ACCOUNTS PAYABLE/RECEIVING CLERK IN THE ACCOUNTING DEPARTMENT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

5. Creation of Veterans Service Outreach Specialist and Veteran Service Secretary in the Social Services Department

MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF VETERANS SERVICE OUTREACH SPECIALIST AND VETERAN SERVICE SECRETARY IN THE SOCIAL SERVICES DEPARTMENT, AND ADD "ONEIDA VETERAN PREFERRED" FOR BOTH JOB DESCRIPTIONS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

6. Creation of two (2) additional positions of Human Resources Assistants in the Human Resources Department

MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF TWO (2) ADDITIONAL POSITIONS OF HUMAN RESOURCES ASSISTANTS IN THE HUMAN RESOURCES DEPARTMENT, SECONDED BY SANDRA NINHAM, MOTION CARRIED, GARY JORDAN OPPOSED.

- C) Hiring Information: FOR INFORMATION ONLY. . .
- D) Transfers/Promotions/Reassignments
- E) Limited Term Employees (Submitted for Information Only)

3. TRAVEL REPORTS

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1. Report on Hidden Valley Electric Contract-Attorney Gerald L. Hill

MOTION BY ERNIE STEVENS, JR. TO DEFER THIS MATTER TO THE NEXT ATTORNEY MEETING ON JANUARY 18, 1994, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. Report on Debra Danforth Contract-Attorney Gerald L. Hill
3. Status report from General Manager on the Day Care Center Negotiations - Art Skenandore

MOTION BY KATHY HUGHES TO SUPPORT RECOMMENDATION TO RE-BID, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- 4 Utilities Commission Task Force recommendations (due from the October 13, 1993 BC meeting)
5. NAFTA Recommendations - Art Skenandore (due from December 22, 1993 BC meeting)
6. Report on Howard Johnson's - Ernie Stevens, Sr. (due from the December 29, 1993 BC meeting)

Deferred to Executive Session

7. Request for extension on report on relationship with surrounding Law Enforcement Agencies - Sandra Ninham

MOTION BY ERNIE STEVENS, JR. TO APPROVE EXTENSION TO FEBRUARY 16, 1994 FOR THE REPORT ON THE RELATIONSHIP WITH SURROUNDING LAW ENFORCEMENT AGENCIES BY SANDRA NINHAM, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

8. Clarification on McMahon Contract-Ernie Stevens, Sr

MOTION BY SHIRLEY HILL TO APPROVE AN EXTENSION ON THE MCMAHON CONTRACT, SECONDED BY KATHY HUGHES, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

MOTION BY SHIRLEY HILL THAT THE GENERAL MANAGER ADVISE PROGRAMS, ENTERPRISES, AND ALL OTHER TRIBAL ENTITIES THAT THEY NEED TO SUBMIT TIMELY REPORTS WHEN REQUESTED BY THE BUSINESS COMMITTEE, SECONDED BY GARY JORDAN, MOTION CARRIED, ERNIE STEVENS, JR. OPPOSED.

5. LOC MEETING MINUTES

6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS

VII. NEW BUSINESS  
1. RESOLUTIONS

WHEREAS, the Oneida Nation recognizes that the Official Language of the United States is the English Language and it will continue to be in the future, and

WHEREAS, the Oneida Nation recognizes that the United States is a diverse society which supports the retention of ethnic languages, and

WHEREAS, the revitalization of the Oneida Language and its use as a primary source of communication is the goal of the Oneida Nation, and

WHEREAS, the Oneida Nation wishes to gain support of the revitalization of the Oneida Language.

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee declare that the Oneida Language be the official national language of the Oneida Tribe of Indians of Wisconsin.

LET IT BE FURTHER RESOLVED: that the declaration of the Oneida Language as the official national language of the Oneida Tribe of Indians of Wisconsin be a beginning step for future goals.

MOTION BY SHIRLEY HILL TO ADOPT RESOLUTION 1-12-94-A, AND TO DEFER TO THE GENERAL TRIBAL COUNCIL MEETING ON JANUARY 22, 1994, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

2. BINGO PASS REQUESTS

1. Oneida Midwives Circle

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE BINGO PASS REQUEST, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3. REQUESTS

- A. Deficiency Letter from NIGC - Deborah Doxtator

CHAIRWOMAN'S RECOMMENDATION:

- a) A task force comprised of the Tribal Attorneys, the Gaming Administration, Gaming Commission Delegate, Internal Audit, Legislative Director, and the Business Committee Liaison to develop provisions consistent with Tribal operations and the Indian Regulatory Act.
- b) This task force be facilitated by Gerald L. Hill.
- c) Aurene Martin is currently working on revisions of the Tribal Gaming Ordinance. She should also be involved to ensure that all lines are clear.
- d) The task force will be responsible for developing a recommendation to the Business Committee for the April 6, 1994 Business Committee agenda. This will allow one month to make any changes.
- e) After corrections or changes, the final response will be submitted for information to the Business Committee on their April 27, 1994 BC agenda.
- f) The final document shall be submitted to the NIGC by May 5, 1994 by the Tribal Secretary.

MOTION BY KATHY HUGHES TO APPROVE AND SUPPORT THE RECOMMENDATION OF THE CHAIRWOMAN, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

- B. Task Force Down Town Green Bay Development - Deborah Doxtator

MOTION BY SHIRLEY HILL THAT THE TRIBAL SECRETARY SEND A LETTER OF REGRET, STATING THAT THE TRIBE IS NOT INTERESTED, SECONDED BY GARY JORDAN, MOTION CARRIED, JULIE BARTON ABSTAINED.

- C. Request for Relinquishment - Enrollments Dept.

MOTION BY ERNIE STEVENS, JR. TO SUPPORT THE RELINQUISHMENT SUBMITTED BY THE ENROLLMENT DEPARTMENT, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- D. Request to Attorney Gerald L. Hill to perform a civil marriage

MOTION BY SHIRLEY HILL TO APPROVE AND AUTHORIZE GERALD L. HILL TO PERFORM THE CIVIL MARRIAGE OF N. SMITH AND F. KAHOOMBAUSCH, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

E. Norbert Hill Center Security Proposal - Vern Doxtator

MOTION BY ERNIE STEVENS, JR. TO DEFER TO F & A FOR THEIR RECOMMENDATION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

F. Oneida Veterans Advisory Council - George Kamps

MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF THE ONEIDA VETERANS ADVISORY COUNCIL AND APPOINT JOHN DANFORTH, CHESTER SMITH, WENDELL MCLESTER, JAN MALCOLM, ROBERT WEBSTER, WOODY WEBSTER, DALE WHEELLOCK, TED CHRISTJOHN FOR A 90 DAY APPOINTMENT TO DEVELOP QUALIFICATIONS AND POLICES FOR A PERMANENT COUNCIL, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

G. Cooperative Effort -- Tip Road Bridge - Chas Wheelock

MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION AND THAT COMMUNITY DEVELOPMENT FOLLOW THROUGH AND COORDINATE WITH THEIR BUSINESS COMMITTEE LIAISON, JULIE BARTON, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

PREVIOUS ACTION:

AMENDMENT TO AGREEMENT FOR WASTE WATER TREATMENT SERVICES - MATT GREELY, SARAH PLUMMER PRESENTATION.

MOTION BY KATHY HUGHES TO INCLUDE IN AGENDA AT THIS POINT, SECONDED BY SHIRLEY HILL, MOTION CARRIED.

Oneida Utilities Commission approved contract at their January 11, 1994 meeting between Green Bay Metropolitan Sewage District and the Oneida Utilities Commission.

MOTION BY KATHY HUGHES TO REFER BACK TO ONEIDA UTILITIES COMMISSION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

Wendell and Chas clarified Land Committee minutes as per CBRF discussion and the Land Committee approval for 100 acres of land.

MOTION BY SHIRLEY HILL TO RECESS UNTIL 1:30 P.M., SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

RECONVENED AT 1:40 P.M.

PRESENT: Deborah Doxtator, Kathy Hughes, Shirley Hill, Julie Barton, Gary Jordan, Sandra Ninham, Ernie Stevens, Jr.

MOTION BY SHIRLEY HILL THAT 35 ACRES BE ALLOCATED FOR THE COMMUNITY BASED RESIDENTIAL FACILITY LOCATED ON THE NORTHEAST CORNER OF AIRPORT DRIVE 172 AND OVERLAND ROAD AND THAT A PLOT PLAN BE BROUGHT BACK BEFORE ANY FUTURE DEVELOPMENT IS STARTED AND THAT THE REMAINDER OF THE 100 ACRES BE RETAINED FOR THE SPECIFIC PURPOSE OF MEETING ELDERLY NEEDS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM THAT CHAS WHEELLOCK BRING BACK THE ELDERLY NEEDS SITE PLAN IN THREE WEEKS (FEBRUARY 2, 1994), SECONDED BY SHIRLEY HILL, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

- H. Request for Position regarding Off-Reservation fee to trust acquisition - Deborah Doxtator

Recommend referring this matter to Attorney Skenandore to develop a position statement to be forwarded to the Minneapolis Area Office by January 28, 1994.

MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION OF DEBORAH DOXTATOR THAT ATTORNEY SKENANDORE DEVELOP A POSITION STATEMENT TO BE FORWARDED TO THE MINNEAPOLIS AREA OFFICE BY JANUARY 28, 1994, (WITH A COPY TO THE BUSINESS COMMITTEE SECRETARY) SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- I. Request for legal counsel - Pat Cornelius (Oneida Nation Farms)

MOTION BY KATHY HUGHES TO DENY THIS REQUEST, NO SECOND, MOTION FAILS

MOTION BY ERNIE STEVENS, JR. TO DENY THIS REQUEST AND THAT LEGAL COUNSEL GERALD L. HILL MEET WITH THE ONEIDA NATIONS FARM MANAGER AND DISCUSS THE ISSUES, SECONDED BY SANDRA NINHAM, MOTION CARRIED, SHIRLEY HILL ABSTAINED.

4. CONTRACTS/AGREEMENTS

- A. Amendment to Agreement for Waste Water/Green Bay Met - Diane Danforth
- B. FOR INFORMATION: NWTC - Rose Melchert
- C. FOR INFORMATION: SUE DANIELS - Thelma McLester
- D. FOR INFORMATION: NWTC - Kathy King
- E. FOR INFORMATION: WI PREFERRED PROVIDER NETWORK - Jean Webster
- F. FOR INFORMATION: Marty Creel - Jean Schuyler
- G. FOR INFORMATION: Windham Loopesko - Kevin Cornelius
- H. FOR INFORMATION: FAMILY SERVICES ASSOC OF BROWN COUNTY - David Webster

5. TRAVEL REQUESTS

- 1. Art Skenandore: La Guardia, NY (January 23-25, 1994)

WITHDREW THIS REQUEST.

- 2. Deborah Doxtator & Ernie Stevens, Jr. - Washington, DC (Meeting with Loretta Avent-Special Assistant to the President for Intergovernmental Affairs, January 18 - 19, 1994)

MOTION BY SANDRA NINHAM TO APPROVE THE TRAVEL FOR DEBORAH DOXTATOR AND ERNIE STEVENS, JR., SECONDED BY GARY JORDAN, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

- 3. Bill Gollnick - Washington, D. C.: January 17-21, 1994 Tribal Gaming, Pensions and other issues

MOTION BY SHIRLEY HILL TO APPROVE TRAVEL FOR BILL GOLLNICK, SECONDED BY ERNIE STEVENS, JR, MOTION CARRIED UNANIMOUSLY.

6. VACATION REQUESTS

VIII. OTHER

IX. EXECUTIVE SESSION

1. Request from Margaret Danforth for Executive Session

No action

2. Request from Terry Skenandore

MOTION BY SHIRLEY HILL TO SCHEDULE A MEETING WITH ART SKENANDORE ON JANUARY 17, 1994, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

3. Request from Linda Dallas

MOTION BY KATHY HUGHES TO DEFER TO ATTORNEY JO ANN HOUSE TO DEVELOP A LETTER FOR THE BUSINESS COMMITTEE TO SEND TO THE GAMING COMMISSION DIRECTING THEM TO DEVELOP A TASK FORCE TO DO AN INVESTIGATION, WITH A REPORT DUE TO THE BUSINESS COMMITTEE ON FEBRUARY 2, 1994, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. Request from Mike Lokensgard

MOTION BY SHIRLEY HILL TO REFER TO LIAISON SANDRA NINHAM TO DEVELOP TESTIMONY AND THAT THE GENERAL MANAGER COORDINATE A BUS TO GO TO THE JANUARY 27, 1994 HEARING IN MADISON, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED, SANDRA NINHAM ABSTAINED.

MOTION BY KATHY HUGHES TO ENCOURAGE EMPLOYEES TO ATTEND HEARING WITH APPROVAL OF SUPERVISOR AND THEY ARE TO RECEIVE REGULAR PAY FOR ATTENDING, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

5. Request from Kevin Cornelius

MOTION BY ERNIE STEVENS, JR., TO RESCIND BUSINESS COMMITTEE ACTION OF NOVEMBER 4 1992, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO PURSUE PURCHASE OPTIONS AND INVESTIGATION ON ENVIRONMENTAL AND CONSTRUCTION CONCERNS, WITH A REPORT BACK IN ONE WEEK, (January 19, 1994) SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

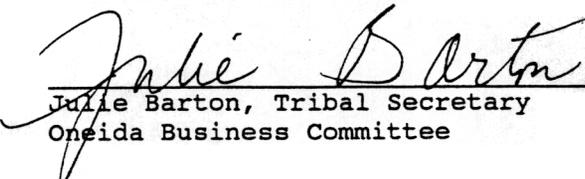
6. Request from Shirley Hill

MOTION BY SHIRLEY HILL THAT THE DEVELOPMENT DEPARTMENT REVIEW THEIR PROCESS AND REVIEW MONITORING PROCESS, AS IT APPLIES TO RFP'S, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

X. RECESS/ADJOURN

MOTION BY SHIRLEY HILL TO RECESS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY. Meeting recessed at 5:40 P.M.

Respectfully Submitted

  
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Julie Barton, Tribal Secretary  
Oneida Business Committee