



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the Six Nations and the Colony of Pennsylvania a new nation: the United States was made possible



Approved As
Read/~~Corrected~~
1-12-94

**ONEIDA BUSINESS COMMITTEE - REGULAR MEETING
WEDNESDAY - JANUARY 5, 1994
BUSINESS COMMITTEE CONFERENCE ROOM
9:00 A.M.**

- Present:** Deborah Doxtator-Chairperson, Loretta V. Metoxen-Vice Chairperson, Kathy Hughes-Treasurer, Julie Barton-Secretary, Ernest Stevens, Jr, Gary Jordan, Shirley Hill-Council Members
- Excused:** Sandra Ninham, Russell Metoxen,
- Others:** Tom Oudenhoven, Daniel Hawk, Chris Doxtator, Dale Wheelock, Pat Cornelius, Elaine Cornelius, Z. Ron Skenandore, Wendell McLester, Marsha Danforth, Bruce King, JoAnne House, Chas Wheelock, Roberta Kinzhuma, Gerald L. Hill-Attorney, Jan Malcolm, Crystal Holtz, Richard Ackley, Trish Farmer, Jessica Kachur, Ernie Stevens, Jr.

- I. CALL TO ORDER**
OATH OF OFFICE - ADMINISTERED BY SHIRLEY HILL
1. Thomas E. Oudenhoven - Land Committee

APPROVAL OF AGENDA

ADDITIONS:

1. Request from Shirley Hill on Utilities Commission
2. Add Memorandum from Francis R. Skenandore to Executive Session
3. Requests for extensions on reports - Art. Skenandore

MOTION BY ERNIE STEVENS, JR. TO APPROVE AGENDA WITH ADDITIONS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

NEW EMPLOYEES:

- IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)**
1. December 22, 1993 - Regular - Approved as corrected
 2. December 27, 1993 - Special - Approved as written

V. TABLED BUSINESS:

1. Wisconsin Bell (Ameritech) Easements - Patricia Brzezinski (December 15, 1993)
2. Fringe Benefits Package for Tribal Employees - Bruce A. King (December 22, 1993)

MOTION BY KATHY HUGHES TO TAKE ITEM NO. 2 FROM THE TABLE, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO APPROVE THE RFP AS SUBMITTED BY BRUCE KING, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

3. Travel Report from Deborah J. Doxtator, Madison, WI, December 21, 1993 to meet with Governor Tommy Thompson (December 29, 1993)
4. Motion to designate 25 acres for the 10-12 Mutual Help HUD homes located on Old Seymour Road, (West of new School) (from Land Committee Meeting of December 13, 1993)

MOTION BY SHIRLEY HILL TO TAKE ITEM NO. 4 FROM THE TABLE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

Presentation by Dale Wheelock on Oneida Housing Authority Residential Housing Proposal Old Seymour Road, West of new Tribal School.

MOTION BY KATHY HUGHES TO APPROVE THE 25 ACRES FOR THE 10-12 MUTUAL HELP HUD HOMES, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN THAT THE ENVIRONMENTAL RESOURCES BOARD BE CONSULTED, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL TO HAVE A WAIVER FROM THE AGENDA TO ALLOW FOR PRESENTATION OF HO YAN DONUTS FROM THE RADISSON (JAN MALCOLM, LANCE BROBERG), SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

5. Motion to designate 100 acres to the development of the Elderly Complex, Health Facility, and Nursing Home located on the former Smits Site in South West corner of the property (from Land Committee meeting of December 13, 1993)
6. Requests from Executive Session of December 29, 1993

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila
APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Stanley Webster
ORTEK - 3rd Wednesday of Month - Loretta Webster
HOUSING - 4th Wednesday of Month - Dale Wheelock
ORCOA - 4th Wednesday of Month - Roberta Kinzhuma

MOTION BY KATHY HUGHES TO ACCEPT REPORT AS PRESENTED BY ROBERTA KINZHUMA, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Barbara King (O) - Cashier-Retail
2. Artley Skenandore (O) - General Manager
3. Jeanette Fish (O) - Cashier-Retail
4. Dorothy Vandervoort (N); Cheryl DeJardin (N) - Purchasing Assistant - Accounting

- C) **Transfers/Promotions/Reassignments**
 - 1. Jack E. Denny promoted to Store Manager-Retail
- D) **Limited Term Employees (Submitted for Information Only)**
 - 1. Jon Mueller (NI) - Project Engineer-Community Development
 - 2. Patricia Wood (NI)-Document Controller-Engineering Dept.
 - 3. Terence Quigley (NI)-Wellhead Protection Spec.-Environmental Department
 - 4. Troy VanWychen (NI)-PC Support Specialist-MIS
 - 5. Michael Weber (NI)-PC Support Specialist-MIS
 - 6. Tammy McMullen (NI)-Computer Operator-MIS
 - 7. Ronald Adams (O)-Cook-Early Childhood Dept.
 - 8. Brenda Kindness (O)-Land Title Technician-Title & Abstract Dept.
 - 9. Cynthia Dombrowski (NI)-Computer Operator-MIS
 - 10. Christine Briggs (NI)-Computer Operator-MIS
 - 11. Daniel Skenandore (O) - Project Engineer-Community Development
 - 12. Angela Faiferlick (NI)-Community Planner I - Housing Dept.

3. **TRAVEL REPORTS**

4. **FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**

- 1. Report on Hidden Valley Electric Contract-Attorney Gerald L. Hill

Deferred until Attorney Gerald L. Hill arrives

- 2. Report on Sommerville Contract-Ernie Stevens, Sr.

Defer until Butch Rentmeester arrives.

- 3. Report on Debra Danforth Contract-Attorney Gerald L. Hill

Defer until Attorney Gerald L. Hill arrives

- 4. Comprehensive Report on the future management of the Gathering

Requesting a one week extension

MOTION BY SHIRLEY HILL TO APPROVE THE EXTENSION OF THE REPORT ON THE FUTURE MANAGEMENT OF THE GATHERING FOR 30 DAYS, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

- 5. Plan to establish a Foundation for all donations-Finance Planning

MOTION BY LORETTA METOXEN TO APPROVE A 60 DAY EXTENSION FOR THIS REPORT, SECONDED BY ERNIE STEVENS, JR, MOTION CARRIED UNANIMOUSLY.

6. Monthly Reports from WIGA

Recommend adding to regular monthly reports.

MOTION BY GARY JORDAN TO APPROVE ADDING THE WIGA REPORTS TO THE SECOND WEDNESDAY OF THE MONTH, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

7. Report from General Manager on Proposed Protective Clause in regard to treaties

MOTION BY KATHY HUGHES TO APPROVE A TWO WEEK EXTENSION ON THIS REPORT, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

8. Motion to designate 10 sites for the 10-11 Mutual Help HUD Homes except Westfield Site (to be replaced with Lot #46 on Chief Hill Drive)

Recommend a Community Building - Tribe needs to consider adding to the 200,000 allowed from HUD for Community Building in order to have adequate facilities for the Three Sisters Recreation.

MOTION BY SHIRLEY HILL TO HAVE THE PLANNING DEPARTMENT ANALYZE THE THREE SISTERS PLOT TO HAVE THE BEST SITE FOR A COMMUNITY BUILDING AND PARK SPACE, AND TO COME BACK WITH A PLAN IN SIXTY (60) DAYS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN TO APPROVE THE SITES AND RECOMMENDS THAT THE BUSINESS COMMITTEE RECEIVE A COPY OF THE LETTER SENT TO HUD AND THAT BUSINESS COMMITTEE RESPOND IMMEDIATELY IN PERSON FOR AN EXTENSION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

ATTORNEY GERALD L. HILL'S FOLLOW UP REPORTS 1 AND 3.

1. Report on Hidden Valley Electric Contract-Attorney Gerald L. Hill

Deferred until Attorney Gerald L. Hill arrives.

MOTION BY LORETTA METOXEN TO APPROVE A ONE WEEK EXTENSION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

3. Report on Debra Danforth Contract-Attorney Gerald L. Hill

Defer until Attorney Gerald L. Hill arrives.

Attorney Hill is currently working with the Accounting Department and the Health Center, he is requesting a one week extension.

MOTION BY SHIRLEY HILL TO APPROVE THE ONE WEEK EXTENSION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO HAVE Z. RON SKENANDORE SEND THE BUSINESS COMMITTEE A STATUS REPORT ON WHETHER OR NOT THIS SPECIFIC EMPLOYEE IS EXEMPT OR NON EXEMPT AND WHAT THE JOB EXPECTATIONS ARE AND IF THE JOB DESCRIPTION CAN BE AMENDED,

SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

9. Report from General Manager on Daniel Hawk's request
General Manager requesting that Daniel Hawk put his concerns in writing and
submit to Art Skenandore, so that he can address them.

MOTION BY KATHY HUGHES TO APPROVE THE GENERAL MANAGER'S REQUEST, SECONDED BY
SHIRLEY HILL, MOTION CARRIED, GARY JORDAN ABSTAINED.

10. Status report from General Manager on the Day Care Center
Negotiations

MOTION BY SHIRLEY HILL TO APPROVE A ONE WEEK EXTENSION ON THIS REPORT, SECONDED
BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

11. Recommendation on Oneida Tribal Logo - Crystal Holtz

MOTION BY ERNIE STEVENS, JR. TO ACCEPT LOGO AS PRESENTED - NO SUPPORT - MOTION
FAILS

MOTION BY GARY JORDAN TO TAKE THE LOGO TO THE GENERAL TRIBAL COUNCIL ON JANUARY
17, 1994 NOS. 1 AND 2, SECONDED BY JULIE BARTON,

GARY JORDAN WITHDRAWS MOTION, SECONDER AGREES.

MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION, SECONDED BY SHIRLEY HILL,

MOTION BY KATHY HUGHES TO TABLE THIS REQUEST UNTIL THIS AFTERNOON'S MEETING,
SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

5. LOC MEETING MINUTES

6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS

VII. NEW BUSINESS

1. RESOLUTIONS

2. BINGO PASS REQUESTS

3. REQUESTS

1. Request from United Way to secure nominations for the
organization's three annual volunteer recognition awards

MOTION BY SHIRLEY HILL TO DISREGARD UNITED WAY'S NOMINATION SINCE WE DON'T HAVE
ANYONE IN THIS ORGANIZATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

2. Resignation of Celene Elm from the Oneida Child Protective
Board

MOTION BY LORETTA METOXEN TO ACCEPT RESIGNATION, SECONDED BY KATHY HUGHES, MOTION
CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN TO APPROVE POSTING THE VACANT POSITION, SECONDED BY
GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

3. Request on Food Wagon at the New Casino - Julie Barton

MOTION BY GARY JORDAN TO DEFER QUESTIONS TO THE NEXT AIRPORT HOTEL BOARD MEETING AND HAVE THEIR CHAIRPERSON GIVE A REPORT TO THE BUSINESS COMMITTEE ON FEBRUARY 2, 1994, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO PLACE THIS ON THE GENERAL MANAGERS REPORT AGENDA, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

4. Response to Memo dated 12/21/93 - GIS/LIS issue

MOTION BY GARY JORDAN TO ACCEPT REPORT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED, SHIRLEY HILL ABSTAINED.

5. Contract Agreement/UTECH Systems - Art Skenandore

MOTION BY LORETTA METOXEN TO APPROVE CONTRACT AGREEMENT WITH UTECH SYSTEMS, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

6. UTILITIES COMMISSION - Shirley Hill

Sewer Extension on Westfield - Part of Phase III Utilities Task Force evaluating and will have information in approximately two weeks.

MOTION BY SHIRLEY HILL TO TABLE THIS REQUEST FOR TWO WEEKS, SECONDED BY GARY JORDAN, MOTION CARRIED, ERNIE STEVENS, JR. OPPOSED.

7. HEADSTART RESOLUTION - Trish Farmer

WHEREAS, The National Indian Head Start Directors Association met in Arlington, Virginia from June 6 to June 9, 1993, and developed a platform of issues and concerns entitled "National Indian Head Start Directors Association 1993 and 1994 Advocacy Agenda".

NOW THEREFORE BE IT RESOLVED THAT: The Oneida Tribe of Indians of Wisconsin supports the attached priorities and concerns of the National Indian Head Start Directors Association 1993 and 1994 Advocacy Agenda with emphasis on the following issues:

Issue 1: Federally recognized tribes are Sovereign Nations and associated with the Federal Government in Nation to Nation Relationships. The on-going discussion by the Administration to decentralize the administrative functions for serving Indian Children in the Department of Health and Human Services 10 regional offices challenges and serves to weaken these legal relationships.

Issue 3: As a Head Start grantees, Tribal Governments are restricted in serving their tribal members and other Indians who reside outside their reservation boundaries or historical tribal areas.

Issue 5: Existing legislation and federal regulations do not allow for the construction of Head Start facilities by Indian grantees.

Issue 10: The allocation of Head Start supplemental training and technical assistance funds to Indian grantees are insufficient for most grantees to address the training needs of staff, parents and volunteers, particularly the mandated qualifications for teaching staff;

Issue 11: The expansion of Head Start services is essential for meeting the needs of preschool Indian children residing within the jurisdiction of tribal governments throughout the nation.

MOTION BY LORETTA METOXEN TO ADD TO AGENDA AND ADOPT RESOLUTION 1-05-94-A, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

4. CONTRACTS/AGREEMENTS

1. FOR INFORMATION: Kim Dumas
2. FOR APPROVAL: UW-OSHKOSH

MOTION BY LORETTA METOXEN TO APPROVE, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

5. TRAVEL REQUESTS

1. Art Skenandore: La Guardia, NY (January 23-25, 1994)
Financing Options

MOTION BY ERNIE STEVENS, JR. TO DEFER TO THE JANUARY 12, 1994 MEETING, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

6. VACATION REQUESTS

SOMMERVILLE CONTRACT - ERNIE STEVENS, SR.

MOTION BY SHIRLEY HILL TO DEFER TO JANUARY 19, 1994 MEETING, SECONDED BY KATHY HUGHES, MOTION CARRIED, ERNIE STEVENS JR., ABSTAINED.

TRIBAL LOGO - Crystal Holtz

MOTION BY KATHY HUGHES TO REMOVE FROM TABLE, SECONDED BY SHIRLEY HILL, MOTION CARRIED, LORETTA METOXEN OPPOSED.

MOTION BY JULIE BARTON TO APPROVE AS PRESENTED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

VIII. OTHER

IX. EXECUTIVE SESSION

1. Request from Margaret Danforth for Executive Session
2. Request from Deborah Doxtator for Executive Session at 1:30 p.m.

MOTION BY LORETTA METOXEN TO GO OUT OF SESSION, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY. OUT OF SESSION AT 12:10 P.M.

MOTION BY LORETTA METOXEN TO RECESS UNTIL 1:30 P.M., SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

X. RECESS/ADJOURN

MEETING RECONVENED AT 1:30 P.M. BY CHAIRWOMAN DEBORAH J. DOXTATOR

PRESENT: Deborah J. Doxtator, Loretta Metoxen, Julie Barton, Kathy Hughes, Shirley Hill, Ernie Stevens, Jr., Gary Jordan.

OUT OF SESSION:

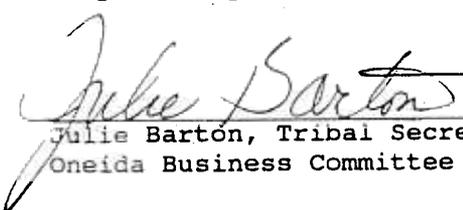
AMICUS BRIEF

MOTION BY SHIRLEY HILL TO DEFER THIS TO ATTORNEY GERALD L. HILL TO CONSULT WITH SKENANDORE AND ASSOCIATES, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO RECESS, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

Meeting recessed at

Respectfully Submitted,


Julie Barton, Tribal Secretary
Oneida Business Committee