



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As
~~By~~/Corrected

1-5-94

**ONEIDA BUSINESS COMMITTEE MEETING - REGULAR
WEDNESDAY - DECEMBER 22, 1993
BUSINESS COMMITTEE CONFERENCE ROOM
9:00 A.M.**

- Present:** Deborah Doxtator-Chairperson, Loretta V. Metoxen-Vice Chairperson, Kathy Hughes-Treasurer, Julie Barton-Secretary, Ernest Stevens, Jr, Gary Jordan, Shirley Hill-Council Members
- Excused:** Sandra Ninham, Russell Metoxen
- Others:** Dale Wheelock, Nancy Barton, Daniel Hawk, Pat Cornelius, Terry Pouliquen, Vern Doxtator, Sarah Plummer, Attorney Gerald L. Hill, Marianne Close, Fran Bagnat, Troy Cornelius, Celene Elm, Keith Skenandore, Roberta Kinzhuma, Art Skenandore, Ernie Stevens, Sr., Mike Metoxen, Angela Faiferlick

PRAYER: Attorney Gerald L. Hill

- I. CALL TO ORDER
- II. APPROVAL OF AGENDA

ADDITIONS:

1. Executive Session request - Deborah Doxtator
2. Travel Request - Ernie Stevens, Jr.
3. Land Office request - Julie Barton
4. Hotel Grand Opening - Art Skenandore
5. Request to move enrollments to the top of the agenda - Nancy Barton

MOTION BY SHIRLEY HILL TO APPROVE AGENDA WITH ADDITIONS AND CHANGES, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- III. NEW EMPLOYEES:
- IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)
 1. December 15, 1993 - Regular - Approved as corrected.
- V. TABLED BUSINESS:

H. December Enrollments - Debra Powless

MOTION BY KATHY HUGHES TO APPROVE THE 183 ENROLLMENTS, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila
APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Stanley Webster
ORTEK - 3rd Wednesday of Month - Loretta Webster
HOUSING - 4th Wednesday of Month - Dale Wheelock - Attached

NEW HOMES: Ernie Stevens, Jr. objects to the two new homes to be placed on vacant space at Three Sisters, due to present small area for youth activities.

MOTION BY GARY JORDAN TO ACCEPT REPORT AS SUBMITTED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

ORCOA - 4th Wednesday of Month - Roberta Kinzhuma (NO REPORT SUBMITTED)

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of the one (1) additional position of Group Home Supervisor and four (4) additional positions of Youth Counselor in the Social Services Division

MOTION BY GARY JORDAN TO APPROVE THE CREATION OF THE ONE ADDITIONAL POSITION OF GROUP HOME SUPERVISOR AND FOUR (4) ADDITIONAL POSITIONS OF YOUTH COUNSELOR IN THE SOCIAL SERVICES DIVISION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

2. Creation of additional position of staff Pharmacist at the Oneida Health Center

MOTION BY LORETTA METOXEN TO APPROVE THE CREATION OF ADDITIONAL POSITION OF STAFF PHARMACIST AT THE ONEIDA HEALTH CENTER, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

3. Creation of Accounting Clerk for the Oneida Land Management

MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF ACCOUNTING CLERK FOR THE ONEIDA LAND MANAGEMENT, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

4. Creation of the position of Administrative Assistant in the Internal Security Department

MOTION BY ERNIE STEVENS, JR. TO APPROVE THE CREATION OF THE POSITION OF ADMINISTRATIVE ASSISTANT IN THE INTERNAL SECURITY DEPARTMENT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

5. Creation of the position of the Insulator Trainee in the Plumbing Department

MOTION BY GARY JORDAN TO APPROVE THE CREATION OF THE POSITION OF INSULATOR TRAINEE IN THE PLUMBING DEPARTMENT, SECONDED BY ERNIE STEVENS, JR. MOTION CARRIED UNANIMOUSLY.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Donna Heezen (N) - Administrative Assistant - Environmental Department
2. Janice Kommer (NI) - Administrative Assistant-Promotions
3. Elizabeth Cornelius (O) - Youth Counselor/Group Home
4. Grant D. Schneider (NI) - Property Management Clerk-Accounting
5. Redmon Danforth (O) - Maintenance Worker/Public Works
6. Raymond Cox (NI), Brian Dessart (O) - Farmhand
7. Jeff House (O) - Marketing Director/Communications
8. Sharon Wendt (NI) - Project Coordinator/Tutoring
9. LeeAnn Laes (O) - Graphic Arts Specialist/Communications
10. Ronda Campbell (O) - PC Operator/Dispatcher - Oneida Police Department

C) Transfers/Promotions/Reassignments

1. Beverly King (O) transferred to the position of Store Manager in the Retail Department

D) Limited Term Employees (Submitted for information only)

1. Erin Bowman (I) - Community Development Department
2. Jan Frion (O) - Administrative Assistant-Land Office
3. Nancy Powless (O) - LOC Research Assistant - Business Committee
4. Lisa Moore - Human Resource Assistant - HRD Department
5. Rick Laes - Home Chore Worker - Senior Center
6. Chantel Chuprevich - Kitchen Aide-Child Care Dept.
7. Cathy Porter - Deputy Director/Planning Dept.
8. Leanne Doxtater - Community Planner I - Planning Dept.
9. Jeff Witte - Planner I - Planning Department

3. TRAVEL REPORTS

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1. Report on the financial impact of the termination of the logging contract - Art Skenandore

Art Skenandore is requesting a six week extension for a final report.

MOTION BY KATHY HUGHES TO APPROVE A SIX WEEK EXTENSION ON THE FINANCIAL IMPACT OF THE TERMINATION OF THE LOGGING CONTRACT AS REQUESTED BY ART SKENANDORE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

REPORT IS DUE BACK: FEBRUARY 9, 1994

2. Report and recommendation on NAFTA - Art Skenandore

Art is requesting a three week extension on the NAFTA Recommendation.

MOTION BY LORETTA METOXEN TO APPROVE A THREE WEEK EXTENSION ON THE NAFTA RECOMMENDATION AS REQUESTED BY ART SKENANDORE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

REPORT IS DUE BACK: JANUARY 12, 1994

3. Report on Hidden Valley Electric Contract - Art Skenandore
4. Report from General Manager on McMahon and Sommerville Contracts - Ernie Stevens, Sr.
5. Report from Attorney Gerald L. Hill on Debra Danforth Contract

MOTION BY SHIRLEY HILL TO DEFER THESE REPORTS UNTIL NEXT WEEK, DECEMBER 29, 1993, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

5. LOC MEETING MINUTES

1. December 10, 1993 - For Information
2. December 16, 1993 - For Approval

1. PUBLIC HEARING REQUEST: The LOC is requesting a public hearing to be scheduled for the Notary Public Act as drafted by Attorney Jo Anne House. Attorney House has concurred with Tribal Attorney Gerald Hill and has submitted the draft to the LOC.

MOTION BY KATHY HUGHES TO APPROVE PUBLIC HEARING REQUEST, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

2. PAPER REDUCTION POLICY

ARTICLE I. PURPOSE AND POLICY

1-1. The Oneida Business Committee recognizes that the action of running a business and a government means that a great deal of paper will be generated. However, it is the policy of the Oneida Nation of Wisconsin to reduce the amount of paper being used to benefit the next seven generations through recycling, reduction, and environmental awareness.

1-2. The purpose of this policy is to advocate reduction of paper, recycling of paper, and better paper use management.

ARTICLE II. DEFINITIONS

2-1. The following definitions shall be used in this Policy:

(a) Back-up. This means any document that describes an object, company, person, or action being taken. It would also include any listing of alternative methods not taken, bids, and descriptions of a consultant's qualifications.

(b) Oneida Business Committee Packet. This means the set of documents received by the Oneida Business Committee at any regular or special meeting.

(c) Minority Owned Business. This includes Native American, and other racial minorities, including females. A business is minority owned if fifty-one percent (51%) or more of the business is owned by a minority.

2-2. Summaries. All action requested which will have only one back-up submitted shall have the following summary attached. Only those applicable sections listed below should be included in the summary. All people submitting reports are encouraged to be as brief as possible.

(a) Description of Product, Consultant, Action, New Employee. This should describe what is going to happen if approved by the Oneida Business Committee.

(b) Description of bids obtained. This should describe what bids or alternative sources were looked at in order to obtain the suggested price. If lower bids were not used, the party should explain why that bid or alternative was not used. This should also be utilized to describe what sources of Minority Owned Businesses were looked at in the bid process.

(c) Description of Need. This should describe why action is needed. It should include a description of how a new employee fits into the current set-up, how a consultant will enable a program or enterprise to work more efficiently, how a capital expenditure on products will help the program or enterprise to work more efficiently.

ARTICLE III. GOVERNMENT

3-1. General Rule.

(a) It is the general rule that if the document is to be merely a back-up to an action that the party wishes the Oneida Business Committee to take action on, only one copy should be submitted for the Oneida Tribal Secretary files.

(b) If documentation is being submitted as back-up, then a short summary of the actions taken should be submitted for the Oneida Business Committee Packet.

(c) All documents should be submitted using both the front and back of the paper.

3-2. Recycling shall be implemented and containers made available at all convenient locations. Where necessary for confidentiality, shredding should be made available at a convenient location.

ARTICLE IV. ENTERPRISES AND PROGRAMS

4-1. General Rule. All Enterprises and Programs are encouraged to reduce paper usage and waste as quickly as possible. File management should be utilized to lessen duplication of documents that are not used within the normal operating day.

4-2. Enterprises and Programs are encouraged to obtain electronic mailing systems and other automated task systems which are compatible with existing computers and software.

4-3. Recycling shall be implemented and containers made available at all convenient locations. When necessary for confidentiality, shredding should be made available at a convenient location.

MOTION BY KATHY HUGHES TO APPROVE THE POLICY AND STATEMENT OF EFFECT, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

WHEREAS, there is a need for conservation of resources through paper reduction and recycling,

NOW THEREFORE BE IT RESOLVED, that the attached Paper Reduction Policy be implemented ten business days after date of adoption, and

NOW THEREFORE BE IT FURTHER RESOLVED: that the Administrative Council be forwarded a copy of this policy for distribution to the appropriate parties and that the Tribal Secretary staff responsible for Oneida Business Committee Packets be given information on how to implement this policy and the Report Format Policy.

MOTION BY LORETTA METOXEN TO ADOPT RESOLUTION 12-22-93-A, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

3. Request on Vendors Licensing

MOTION BY ERNIE STEVENS, JR. THAT PAULA KING, OFFICE MANAGER FOR THE BUSINESS COMMITTEE SCHEDULE THE REQUESTED MEETING WITH THE BUSINESS COMMITTEE AND THE TRUST COMMITTEE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS

1. Finance and Appropriations of December 16, 1993

1. TROY CORNELIUS/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a two-thousand (\$2,000) dollar donation to come from the Social Donation line item, and that JTPA match the donation from their Veterans Grant and for Relocation to contribute a donation in the amount of four-hundred and fifty (\$450) dollars. It was also recommended that Mr. Cornelius continue to participate in the Oneida Nation Arts Board Program. Shirley Hill seconded the motion, motion carried unanimously.

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

2. BEVERLY SKENANDORE/RECOMMENDATION: (Executive Session) - NO ACTION NEEDED

3. INTER-TRIBAL STUDENT COUNCIL-UWGB/RECOMMENDATION: Shirley Hill made a motion to approve a donation in the amount of two-thousand, two hundred, fifteen dollars and forty-six cents (\$2,215.46) to the UWGB Inter-Tribal Student Council and for it to come from the Social Donation Line item. The cost breakdown would be: \$1,000 for the ISC Indigenous Environmental Awareness Conference, \$600 (\$20.00 X 30 students) towards the jackets and \$615.46 for the 2nd Annual UWGB traditional Pow Wow to be held on April 30, 1994. Also that the support for the Environmental Awareness Conference be referred to the General Manager for Coordination with the appropriate cycle department. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

4. RECREATION REQUEST/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a donation match in the amount of one-thousand (\$1,000) dollars to the Recreation Department for their December 18, 1993 Christmas Party to come from the Social Donation line item. The donation would be matched by the Gaming and Security Departments. Shirley Hill seconded the motion; motion carried unanimously.

MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

5. THE COMMUNITY TRIBUTE TO LAW ENFORCEMENT/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a one-thousand (\$1,000) dollar donation to the Community Tribute to Law Enforcement in the memory of Jeff Skenandore to come from the social donation line item. Shirley Hill seconded the motion; motion carried unanimously.

MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

6. SANGER B. POWERS HONOR FARM/RECOMMENDATION: Shirley Hill made a motion to approve a donation in the amount of two-hundred (\$200) dollars for the purchase of a canvas for the sweatlodge at Sanger B. Powers Honor Farm to come from the Religious Donation line item. Ernie Stevens, Jr. seconded the motion; motion carried unanimously.

MOTION BY JULIE BARTON TO APPROVE RECOMMENDATION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

7. INSTITUTE OF AMERICAN INDIAN ARTS/RECOMMENDATION: Shirley Hill made a motion to approve a five-hundred (\$500) dollar donation to the Institute of American Indian Arts to come from the Arts donation line item. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

8. LAKE MICHIGAN FEDERATION/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a one-hundred (\$100) dollar donation to the Lake Michigan Federation to be taken from the Environmental donation line item. Shirley Hill seconded the motion, motion carried unanimously.

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

9. THE NEVILLE PUBLIC MUSEUM/RECOMMENDATION: Shirley Hill made a motion to deny this request. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATION TO DENY, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

10. BARBARA JORDAN REQUEST/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a donation in the amount of fifty (\$50.00) dollars to come from the Education donation line item. Shirley Hill seconded the motion, motion carried

unanimously

MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION, SECONDED BY JULIE BARTON, MOTION CARRIED UNANIMOUSLY.

11. PIERRE & SWEENEY LAWYERS-SEYMOUR PUBLIC LIBRARY/RECOMMENDATION: Shirley Hill made a motion to table this request and for staff to gather further information. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

RECOMMEND TO TABLE, NO ACTION TAKEN

12. BAY PSYCHIATRIC CLINIC-EMMA MASKE/RECOMMENDATION: Shirley Hill made a motion to refer this request to the Elderly Benefits Coordinator with the Multi Purpose Center to research other resources available and for Ellen Maske (Daughter) to provide the Committee with a specific request with estimated dollar amounts. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY JULIE BARTON TO DEFER TO THE ELDERLY BENEFITS COORDINATOR, ROBERTA KINZHUMA TO RESEARCH AND REPORT BACK TO F & A FOR THE JANUARY 13, 1994 AGENDA, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

13. FRIENDS OF ST. MARY'S HOSPITAL/RECOMMENDATION: Shirley Hill made a motion to deny this request. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION TO DENY, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

14. GREAT LAKES UNITED/RECOMMENDATION: Shirley Hill made a motion to deny this request. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION TO DENY, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

15. TURTLE AT NIAGARA FALLS/RECOMMENDATION: Ernie Stevens, Jr. made a motion to table this request until the Committee was in receipt of a proposal by the Native American Center for the living arts. Shirley Hill seconded the motion, motion carried unanimously.

RECOMMEND TO TABLE, NO ACTION TAKEN.

16. NATIVE AMERICAN RIGHTS FUND/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a twelve-hundred (\$1,200) dollar donation to the Native American Rights Fund to come from the Political Donation line item. Shirley Hill seconded the motion, motion carried unanimously.

MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

17. MILWAUKEE PUBLIC MUSEUM/RECOMMENDATION: Ernie Stevens, Jr. made a motion to approve a twelve-hundred (\$1,200) dollar donation to the Milwaukee Public Museum to come from the Arts Donation Line item. Shirley Hill seconded the motion, motion carried unanimously.

**MOTION BY GARY JORDAN TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR.,
MOTION CARRIED UNANIMOUSLY.**

**MOTION BY JULIE BARTON TO HAVE TREASURER, KATHY HUGHES RESEARCH F & A MINUTES ON
ANY REFERENCE THAT WAS MADE ON THE MILWAUKEE MUSEUM THAT MAY HAVE BEEN APPROVED
BY THE BUSINESS COMMITTEE FOR THE FY 94 BUDGET PROCESS, SECONDED BY LORETTA
METOXEN, MOTION CARRIED UNANIMOUSLY.**

18. HOUSING AUTHORITY CHRISTMAS REQUEST/RECOMMENDATION: Shirley Hill made a motion to approve a three-hundred (\$300) dollar donation to the Housing Authority Christmas Party to come from the social donation line item. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

THIS HAS BEEN PREVIOUSLY APPROVED LAST WEEK BY THE BUSINESS COMMITTEE. SUBMITTED TO F & A FOR IDENTIFICATION OF FUNDS ONLY.

19. THE SALVATION ARMY-OMRO, WI/RECOMMENDATION: Shirley Hill made a motion to approve a one-thousand (\$1,000) dollar donation, with \$500 going to each Green Bay and Omro Salvation Army organizations, to come from the social donation line item. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

**MOTION BY ERNIE STEVENS, JR. TO APPROVE RECOMMENDATION, SECONDED BY LORETTA
METOXEN, MOTION CARRIED UNANIMOUSLY.**

B. PROGRAM REQUESTS

1. FY 94 POSITIONS REQUESTS/RECOMMENDATION: Shirley Hill made a motion to approve the amount of \$33,000 be taken from the savings line item for current new positions in the Community Planning Department area and the remaining balance of \$47,197 to be taken from contract #14114. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

**MOTION BY JULIE BARTON TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR.,
MOTION CARRIED UNANIMOUSLY.**

2. MAINTENANCE AND REPAIRS BUDGET-GAMING/RECOMMENDATION: Shirley Hill made a motion to table this item and for Bruce A. King, CFO, and Lynn VandenLangenberg, Controller, talk with the Gaming Department regarding their budget. Ernie Stevens, Jr. seconded the motion, motion carried unanimously.

NO ACTION REQUIRED.

2. Finance Planning Meeting of December 16, 1993

1. ENDOWMENT FUND FOR THE CULTURAL CENTER/RECOMMENDATION: Julie Barton made a motion that the Finance Planning Committee appoint a Sub-Committee to establish the policies and procedures for the Oneida Tribe of Indians of Wisconsin Endowment Fund. Also the two-hundred (\$200) dollars received, and other funds identified, by the Oneida Nation Cultural Center for their endowment fund be placed in a special account until the policies and procedures have been developed and implemented by the Oneida Tribe of Indians of Wisconsin Endowment Fund. Shirley Hill seconded the motion; motion carried unanimously. (Sub-Committee members: Kathy Hughes, Artley Skenandore, Deanna Bauman, Denise Vigue).

RECOMMENDATION: Lloyd E. Powless recommended that the Chair of the Finance Planning Committee make contact with our Corporations we do business with who have foundations and ask for volunteers to assist us in the establishment of the criteria needed to develop the Policies and Procedures for the Endowment Fund.

NO ACTION REQUIRED.

2. SIGN OFF AUTHORITY/RECOMMENDATION: To request a special meeting of the Finance Planning Committee be scheduled for the Accounting Manual. The Finance Office is to redraft the manual to include comments and the sign off authorities

B. INVESTMENT POLICY-MODIFICATIONS TO TRIBES INVESTMENT POLICY-DRAFT/RAUSCHER PIERCE REFSNES-JOE GABEL/RECOMMENDATION: None. Tabled until the January 13, 1994 Finance Planning Committee Meeting.

C. BUDGET PROCESS/RECOMMENDATION: Kathy Hughes, Chair, recommended that two (2) sub-committee's be established. The first sub-committee will consist of Kathy Hughes, Bruce King and Art Skenandore to review the FY 95 budgeting goals/measurable/schedule. The second sub-committee will consist of Deanna Bauman, Neil Cornelius, Ernie Stevens, Sr., Lloyd Powless, Lynn VandenLangenberg, Z. Ron Skenandore and Kathy King to revise the FY 95 budget forms. A meeting should be scheduled separately for both sub-committees to review the materials from the Finance Planning Committee meeting.

NO ACTION REQUIRED

3. Request from Kathy Hughes on Finance Planning Committee

Recommendation is to appoint the General Manager and request the General Manager to appoint the divisional directors as members of this committee.

MOTION BY JULIE BARTON TO APPROVE RECOMMENDATION OF APPOINTING GENERAL MANAGER AND THE GENERAL MANAGER TO APPOINT THE DIVISIONAL DIRECTORS AS MEMBERS OF THIS COMMITTEE AND ALSO TO INCLUDE DEBRA POWLESS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MILLER AND SCHROEDER FINANCING - BRUCE KING (NEEDS APPROVAL ON ITEMS #5, 6, 8 AND 14)

#5. RESOLUTION: 12-22-93-B

WHEREAS, the Oneida General Tribal Council at a meeting held on June 17, 1992 and approved expansion of the Oneida Tribe's gaming operations within the boundaries of the Oneida Indian Reservation; and

WHEREAS, the Oneida Enterprises Development Authority is chartered by the Oneida Business Committee pursuant to Article IV, Section 1 (g) of the Oneida Tribal Constitution; and

WHEREAS, the Oneida Enterprises Development Authority is the developer for the Oneida Nation Casino and parking ramp within the boundaries of the Oneida Indian Reservation; and

WHEREAS, the Oneida Tribe will be utilizing the Oneida Nation Casino and parking ramp to expand its gaming operation; and

WHEREAS, the Oneida Enterprises Development Authority has secured a Loan for Phase II financing for approximately 2.5 million dollars from Miller & Schroeder Investments Corporation of Minneapolis to develop the Oneida Nation Casino; and

WHEREAS, Miller and Schroeder Investments Corporation requires that the Oneida Tribe guaranty the payment of said Loan and;

WHEREAS, the construction of a Casino will expand the gaming operations within the boundaries of the Oneida Indian Reservation.

NOW THEREFORE BE IT RESOLVED that in consideration of making said Loan, the Oneida Tribe of Indians of Wisconsin by signatures of two of four of its duly elected officials, hereby agrees to execute and deliver the attached Guaranty to Miller & Schroeder Investments Corporation of Minneapolis and to perform all or any of the obligations and responsibilities designated in the Guaranty, if so required.

MOTION BY GARY JORDAN TO ADOPT RESOLUTION 12-22-93-B, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

ITEM NO. 6 GUARANTEE FOR \$2,500,000.00.

MOTION BY SHIRLEY HILL TO APPROVE GUARANTEE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

ITEM NO. 8 TRIBE'S CONSENT AND WAIVER

MOTION BY KATHY HUGHES TO APPROVE THE CONSENT AND WAIVER, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

ITEM NO. 14 LEASE OF MACHINES AND EQUIPMENT

MOTION BY KATHY HUGHES TO APPROVE THE LEASE OF MACHINES AND EQUIPMENT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

VII. NEW BUSINESS

1. RESOLUTIONS
2. BINGO PASS REQUESTS

3. REQUESTS

- A. Approval for TLC Loan - Fran Baugnet

MOTION BY KATHY HUGHES TO APPROVE THE TLC LOAN FOR D. BENSON AND S. WEBSTER IN THE AMOUNT OF \$15,000.00, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- B. Resignation of Oneida Airport Hotel Corp - Kathy Hughes

MOTION BY GARY JORDAN TO ACCEPT RESIGNATION FROM KATHY HUGHES FOR THE ONEIDA AIRPORT HOTEL CORPORATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED, KATHY HUGHES ABSTAINED.

MOTION BY LORETTA METOXEN TO POST THE VACANT POSITION, SECONDED BY SHIRLEY HILL, MOTION CARRIED, KATHY HUGHES ABSTAINED.

C. Fringe Benefits Package for Tribal Employees - Bruce A. King

MOTION BY KATHY HUGHES TO TABLE THIS MATTER FOR TWO WEEKS (JANUARY 5, 1994),
SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

D. Request regarding the January 22, 1994 General Tribal Council
Meeting - Shirley Hill

NO ACTION NEEDED.

E. Request from Daniel D. Hawk

Requesting enforcement of Resolution 6-23-93-A and 6-30-87-B.

MOTION BY ERNIE STEVENS, JR. TO DELEGATE TO THE GENERAL MANAGER, ART SKENANDORE
TO ADDRESS DANIEL HAWK'S CONCERNS AND BRING BACK A REPORT TO THE BUSINESS
COMMITTEE IN TWO WEEKS (JANUARY 5, 1994), SECONDED BY KATHY HUGHES, MOTION
CARRIED, LORETTA METOXEN AND SHIRLEY HILL ABSTAINED.

F. The Center for American Indian and Alaskans Native Health (The
Johns Hopkins School of Public Health)

NO ACTION TAKEN.

G. User Fee draft Amendment - David Skenandore

Approval of draft amendments, debt retirement on Tribe rather than user, which
doesn't change existing user fee (Tribal/Subsidizing).

MOTION BY LORETTA METOXEN THAT A SPECIAL MEETING BE SCHEDULED WITH THE UTILITIES
COMMISSION AND THAT THE USER FEE AMENDMENT BE ON THE AGENDA AND ANY OTHER ITEMS,
SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN THAT A PUBLIC HEARING BE SCHEDULED ON THE USER FEES
AFTER THE UTILITIES COMMISSION MEETING WITH THE BUSINESS COMMITTEE, SECONDED BY
ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

H. December Enrollments - Debra Powless

TAKEN CARE OF PREVIOUSLY

I. Land Office - Bond of Indemnity for lost documents

MOTION BY LORETTA METOXEN TO DEFER TO THE TREASURER, SECONDED BY GARY JORDAN,
MOTION CARRIED UNANIMOUSLY.

J. GRAND OPENING PLANNING COMMITTEE REPORT-DECEMBER 1993-JANICE
HIRTH/MIKE METOXEN/ART SKENANDORE

SUBMITTED FOR INFORMATION PURPOSES ONLY. IN PLANNING STAGES FOR THE GRAND
OPENING.

4. CONTRACTS/AGREEMENTS

- A. FOR APPROVAL: Medical Center OB-GYN Assoc

MOTION BY KATHY HUGHES TO APPROVE THE CONTRACT, SECONDED BY ERNIE STEVENS, JR.,
MOTION CARRIED UNANIMOUSLY.

- B. FOR INFORMATION: Glen A. Hansen

- C. FOR INFORMATION: The Anser Answering Service

5. TRAVEL REQUESTS

1. National Indian Athletics Association/December 29-30,
1993/Ernie Stevens, Jr.

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR ERNIE STEVENS, JR., SECONDED BY
JULIE BARTON, MOTION CARRIED, SHIRLEY HILL AND ERNIE STEVENS, JR. ABSTAINED.

6. VACATION REQUESTS

VIII. OTHER

1. UPDATE ON ALEX CORNELIUS - CELENE ELM

MOTION BY ERNIE STEVENS, JR. TO TABLE THIS REQUEST, SECONDED BY SHIRLEY HILL,
MOTION CARRIED UNANIMOUSLY.

MOTION BY LORETTA METOXEN TO REFER THE REQUEST TO F & A FOR A SPECIAL MEETING AND
THAT ALL INQUIRIES REGARDING THIS PROJECT BE FORWARDED TO THE ONEIDA TRIBAL
HOUSING DEPARTMENT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO RECESS UNTIL 1:30 P.M., SECONDED BY SHIRLEY HILL,
MOTION CARRIED UNANIMOUSLY.

MEETING RECONVENED AT 1:30 P.M. BY CHAIRWOMAN DOXTATOR.

IX. EXECUTIVE SESSION

1. Request from Shirley Hill
2. Report from Attorney Gerald L. Hill
3. Report from Ernie Stevens, Sr.
4. Request from Margaret Danforth for Executive Session

OUT OF SESSION:

MOTION BY LORETTA METOXEN TO AUTHORIZE ATTORNEY GERALD L. HILL TO CONTACT WIPFLI, ULRICH AND BERTELSON RELATIVE TO STIPENDS FOR BOARDS, COMMITTEES AND COMMISSIONS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO DEFER ERNIE STEVENS, SR. REPORT ON HOWARD JOHNSONS TO THE DECEMBER 29, 1993 MEETING, SECONDED BY LORETTA METOXEN, MOTION CARRIED, ERNIE STEVENS, JR. ABSTAINED.

MOTION BY KATHY HUGHES TO REQUEST THE GENERAL MANAGER STATUS REPORT ON THE DAY CARE CENTER NEGOTIATIONS BE PRESENTED TO THE BUSINESS COMMITTEE BY JANUARY 5, 1994, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

GENERAL MANAGER POSITION:

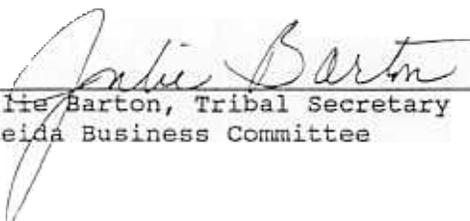
MOTION BY GARY JORDAN THAT THE PROBATIONARY PERIOD OF THE GENERAL MANAGER WILL BE LEFT TO THE DISCRETION OF THE EXECUTIVE BODY OF THE ONEIDA BUSINESS COMMITTEE WHICH IS MADE UP OF THE CHAIR, VICE-CHAIR, SECRETARY AND TREASURER, SECONDED BY SHIRLEY HILL, MOTION CARRIED, KATHY HUGHES, JULIE BARTON AND LORETTA METOXEN ABSTAINED.

X. RECESS/ADJOURN

MOTION BY GARY JORDAN TO RECESS, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

Meeting recessed at 2:45 P.M.

Respectfully Submitted,



Julie Barton, Tribal Secretary
Oneida Business Committee