



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

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Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As
~~Read~~/Corrected
12-8-93

**ONEIDA BUSINESS COMMITTEE MEETING
REGULAR MEETING
WEDNESDAY - DECEMBER 1, 1993
BUSINESS COMMITTEE CONFERENCE ROOM
9:00 A.M.**

Present: Deborah Doxtator-Chairperson, Kathy Hughes-Treasurer, Sandra Ninham, Russell Metoxen, Shirley Hill-Council Members

Excused: Loretta V. Metoxen-Vice Chairperson, Julie Barton-Secretary, Ernest Stevens, Jr, Gary Jordan - Travel

Others: Cheryl Stevens, Margaret Danforth, Dale Wheelock, Elaine Cornelius, April Skenandore, Paul Hockers, Pat Lassila, Janice Hirth, Chris Doxtator, Kim Nishimoto, Vera Wilson, Phil Poutinen, Ernie Stevens, Sr., Attorney Gerald L. Hill, Mike King, Mary Pat Cuney, Lloyd Powless, Pat Cornelius, Sarah Plummer, Karen Cornelius, Norbert and Caroleen Skenandore

PRAYER: Attorney Gerald L. Hill

I. CALL TO ORDER

OATH OF OFFICE: Administered by Russell Metoxen
Dale P. Wheelock - OEI Board - Present
Terry Pouliquen - OEI Board - Not Present

II. APPROVAL OF AGENDA

ADDITIONS:

1. General Tribal Council Agenda will be Item F under requests
2. Request for travel - Russell Metoxen
3. Request for travel - Gerald L. Hill
4. Clarification on Resolution 11-24-93-A, will be item G under requests
5. Executive Session for Gaming - Deborah Doxtator
6. Executive Session for Economic Development - Deborah Doxtator
7. Request for retro approval on travel - Russell Metoxen

MOTION BY SHIRLEY HILL TO ADOPT AGENDA WITH CHANGES AND ADDITIONS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

1. November 5, 1993 - Special - Approved as presented.
2. November 10, 1993 - Regular - Approved as corrected.
3. November 17, 1993 - Regular - Approved as presented.

V. TABLED BUSINESS:

1. Logging Contract- 10/27/93 (to be brought back on 12/1/93)

MOTION BY KATHY HUGHES TO TAKE ITEM NO. 1 FROM THE TABLE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

Shirley Hill wants to know the financial impact on the dissolution of this contract.

MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION OF GENERAL MANAGER TO TERMINATE THE LOGGING CONTRACT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL THAT GENERAL MANAGER ART SKENANDORE BRING BACK A REPORT IN TWO WEEKS, (DECEMBER 15, 1993), ON THE FINANCIAL IMPACT OF THE TERMINATION OF THE CONTRACT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL THAT THE CONSERVATION DEPARTMENT SET UP AN ON-GOING EDUCATION PROCESS CONCERNING THE FORESTRY MANAGEMENT, SECONDED BY KATHY HUGHES MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES THAT THE GENERAL MANAGER WORK WITH THE LEGAL DEPARTMENT, ATTORNEY GERALD L. HILL TO NEGOTIATE THE CONTRACT TERMINATION, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila

Pat Lassila will include in her future reports how much of the debts are being paid off on the principal and UDAG amounts.

MOTION BY RUSSELL METOXEN TO APPROVE REPORT PRESENTED BY PAT LASSILA, SECONDED BY SANDRA NINHAM, MOTION CARRIED, KATHY HUGHES ABSTAINED.

APPEALS COMMISSION - (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of Month - Stanley Webster
OEI - 3rd Wednesday of Month - Loretta Webster
HOUSING - 4th Wednesday of Month - Dale Wheelock
ORCOA - 4th Wednesday of Month - Roberta Kinzhuma

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Security Officers (Internal Security): Chris Johnson (O); Matt Ninham (O); Christopher Danforth (O); Jason Manders (O); LeeAnn Laes (O); Joseph Davis (I); Orin Askenette (I); Jeffrey Corn (I); Louis Moses (I); Leonard Welch (I); Andrew Dennis (I); Timothy Headrick (I); 102 other, please see attached list.

- 2 Security Officers: (Eligibility List): See attached Security Surveillance Officers (Oneidas): Yvonne Kerker, Jolene Parker, Debra Johnson, Marvel Denny, Floyd Schuman, Liane Hill, Perry Bovee, Anthony Benson, Jr., Phillip Cornelius, Betsy Headrick
 4. Kenneth Pabich (N): GIS/LIS Coordinator
 5. Tina Whitrock (NI): Fitness Assistant I
 6. Marsha Hill (O): Financial Aid Secretary
 7. Crystal Cornelius (O), Lou Anne Roskowski (NI): Intake Secretary/Receptionist, Social Services
 8. Gerald C. Lapp (NI): GIS Technician
 9. Richard Ackley (OI); Parker Plitz (NI): Community Planner II
 10. Barbara Cech (N): Account Clerk
 11. William Doxtater (O): CADD Technician - GIS/LIS Dept.
 12. Kim Allen (N): Teacher/Tutor-Career Center
 13. Scott King (O): Custodian III
 14. Darlene Denny (O): Custodian III
 15. Lorna Denny: Limited Term Receptionist, Public Works
 16. Rose Guyette: Limited Term Land Title Technician
 17. Kevin Schoeneveck: Limited Term Tae Kwon Do Instructor
 18. Wenzel Wallengang: Custodian III
 19. Veronica Lorenz (N): Administrative Assistant-Economic Development
 20. Victoria Santiago (O): Secretary-Receptionist
 21. Joan Neville (O); Ramon Paull (O): Youth Employment Counselor
 22. Kilabrew VanDyke: Limited Term Plumbers Helper/Laborer
 23. Charles Carufel: Limited term Plumbers Helper/Laborer
 24. Buddy Miller: Limited Term Plumbers Helper/Laborer
 25. Shawn Danforth: Limited Term Plumbers Helper/Laborer
 26. Calvin Johnson: Limited Term Plumbers Helper/Laborer
 27. John Danforth: Limited Term Account Clerk
 28. Barb Skenandore: Limited Term Teachers Aide
 29. Michelle Christjohn: Retail Cashier
 30. April Moore: Retail Cashier
 31. Bernice Boncher (O): Intake Receptionist: HRD (Mason St.)
 32. Linda Anderson (O): Assistant Director of Early Childhood
 33. Jodi Cornelius (O): Human Resources Technician: West Mason
- C) Transfers/Promotions/Reassignments
1. Michael Metoxen transferred to Director of Special Events in the Communications Department

3. TRAVEL REPORTS

1. Kathy Hughes: Wausau on November 15, 1993

MOTION BY RUSSELL METOXEN TO APPROVE TRAVEL REPORT AS PRESENTED BY KATHY HUGHES, SECONDED BY SHIRLEY HILL, MOTION CARRIED, KATHY HUGHES ABSTAINED.

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

5. LOC MEETING MINUTES

1. November 5, 1993

MEMBERSHIP POLICY - PERSONNEL COMMISSION

- a. Members are selected and appointed for a three (3) year staggered term by a

Quorum of the Oneida Business Committee.

- b. The Commission shall be composed of not less than twelve (12), and not more than fifteen (15) members.
- c. Appointed members must be available at all times, and willing to attend all meetings, interviews, grievances, etc. when requested; unless, an excuse is valid.
- d. Not more than three (3) members from any one (1) Division area; nor less than seven (7) community members.
- e. Appointed Commission Members shall not be related (as stated in the Policies and Procedures, Section III., B.1.,e.) in order to avoid "Conflict of Interest", bias, or nepotism.
- f. All "Employee" members must submit a signed statement from their immediate Supervisor for their approval to (c).
- g. Upon appointment, each new member shall be installed at a meeting of the Oneida Business Committee.

MOTION BY SANDRA NINHAM TO APPROVE THE MEMBERSHIP POLICY AS PRESENTED BY THE PERSONNEL COMMISSION TO THE LOC, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO APPROVE THE REQUEST FORMAT AS PRESENTED BY THE LOC, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS

VII. NEW BUSINESS

1. RESOLUTIONS

1. Application to assist in the planning and development of the Oneida Appeals Commission

WHEREAS, the General Tribal Council did adopt the Oneida Appeals Commission as the judicial arm of government on August 19, 1991, and

WHEREAS, said Commission will enhance the process of a governmental separation of powers between the legislative, executive and judicial responsibilities of the Oneida government, and

WHEREAS, the Oneida Appeals Commission shall maintain the integrity of an Oneida traditional peace-making system of decision making by insuring that there is more than one decision maker for any issue, and

WHEREAS, the Oneida Appeals Commission and the Oneida Administrative Procedures Act and the Oneida Appeals Commission will enhance and protect the self-government and inherent sovereignty of the Oneida Nation.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin authorizes and submits this application to the Bureau of Indian Affairs for funding to assist in the planning and development of the Oneida Appeals

Commission; to insure that individual rights are protected and that the people have a right to petition for redress of grievance and inherent sovereignty of the Tribe.

MOTION BY KATHY HUGHES TO ADOPT RESOLUTION 12-1-93-A, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

2. BINGO PASS REQUESTS

3. REQUESTS

A. Land Committee Meeting of November 22, 1993

1. Motion that Fred Muscavitch and/or Phyllis Johnson be included in any negotiations or discussions on New York Lands for purchase.

MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

2. Motion to recommend General Tribal Council input on any purchase in New York specifically the Leonard Babcock offer.

MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION EXCLUDING THE BABCOCK PROPERTY, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

3. Motion to send the Electa K. Baird appraisal to the Ashland-BIA Office for comments.

MOTION BY KATHY HUGHES TO APPROVE RECOMMENDATION, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

4. Motion that the Delgado family go to the OHA Board of Commissioners for assistance in emergency housing for relatives.

MOTION BY SHIRLEY HILL THAT THIS MATTER BE REFERRED TO EXECUTIVE SESSION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

B. Request from HONOR - Jackie Smith

MOTION BY KATHY HUGHES TO APPROVE REQUEST AND THAT THE TRIBAL SECRETARY PREPARE AND SEND THE LETTERS, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

C. Request regarding the Indian Land Working Group Meeting - Lloyd Powless

THIS HAS ALREADY BEEN TAKEN CARE OF LAST WEEK.

D. Approval for existing lease at the Oneida Career Center - Paul Hockers

MOTION BY KATHY HUGHES TO APPROVE THE LEASE CONTINGENT UPON A LEGAL REVIEW FROM ATTORNEY GERALD L. HILL BEING RECEIVED IN THE TRIBAL SECRETARY'S OFFICE, SECONDED BY SANDRA NINHAM, MOTION CARRIED, SHIRLEY HILL ABSTAINED AS SHE DOES NOT APPROVE CONTRACTS THAT HAVE CONTINGENCIES ATTACHED.

E. Report from the United AmerIndian Center - Phil Puotinen

Verbal report given by Mr. Phil Puotinen on the United AmerIndian Center.

Shirley Hill stated that all the sites that the AmerIndian Center occupies are historical sites, and that the State Historical Society should be notified as they are all on the Historical Register.

F. GTC Agenda for January 1994 - Paula King

MOTION BY SANDRA NINHAM TO APPROVE THE AGENDA FOR THE GTC WITH THE CORRECTIONS AND CHANGES, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

G. Clarification on Resolution 11-24-93-A - Shirley Hill

NOW THEREFORE BE IT FURTHER RESOLVED: That upon adoption of these procedures, the Oneida Business Committee shall direct that the Oneida Police Department and Oneida Family Services assign a delegate to this Screening Committee within the week and present that name to the Tribal Secretary and the Oneida Business Committee shall appoint a delegate to sit on this Committee who is not a member of the Oneida Police Department, the Oneida Family Services and the Oneida Business Committee.

Shirley Hill stated that the final NOW THEREFORE BE IT RESOLVED should read as follows:

NOW THEREFORE BE IT FURTHER RESOLVED: That upon adoption of these procedures, the Oneida Business Committee shall direct that the Oneida Police Department and Oneida Family Services to assign a delegate to this Screening Committee within the week and present that name to the Tribal Secretary. The Oneida Business Committee shall appoint a delegate to sit on this Committee.

MOTION BY KATHY HUGHES TO AMEND RESOLUTION 11-24-93-A, AS CORRECTED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: Joseph L. Godkin
- B. FOR APPROVAL: McMahon Contract for Phase III Water

MOTION BY SHIRLEY HILL TO TABLE THIS CONTRACT UNTIL NEXT WEEK, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- C. FOR APPROVAL: Dr. Gary Graff

MOTION BY KATHY HUGHES TO APPROVE, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

Dr. Michael Gallagher

MOTION BY SHIRLEY HILL TO APPROVE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

Sandra Wallin

MOTION BY SANDRA NINHAM TO APPROVE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

Dr. William Pierre

MOTION BY KATHY HUGHES TO APPROVE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

West Side Clinic, S.C.

MOTION BY RUSSELL METOXEN TO APPROVE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

County Rescue Service

MOTION BY SHIRLEY HILL TO APPROVE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

Utech Systems, Inc.

MOTION BY SANDRA NINHAM TO APPROVE, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

- D. FOR INFORMATION: Patterson Dental Company
James Warpinski, M.D.
John H. Rose
Debra Danforth, R.N.
Lea Rice, R.N.
Connie Vandenberg, R.N.

5. TRAVEL REQUESTS

- A. RETRO: Kathy Hughes and Russell Metoxen, November 30, 1993
Wausau, WI --- WIGA Meeting

MOTION BY SANDRA NINHAM TO APPROVE RETRO TRAVEL, SECONDED BY SHIRLEY HILL, MOTION CARRIED, KATHY HUGHES AND RUSSELL METOXEN ABSTAINED.

- B. Gary Jordan: December 3, 1993 - Milwaukee, WI
Understanding & Analyzing Financial Statements

MOTION BY SHIRLEY HILL TO APPROVE TRAVEL FOR GARY JORDAN, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

- C. Russell Metoxen: December 8-9, 1993 - Phoenix, Ariz
Land Consolidation Meeting & Working Group

MOTION BY KATHY HUGHES TO APPROVE TRAVEL FOR RUSSELL, SECONDED BY SANDRA NINHAM, MOTION CARRIED, RUSSELL METOXEN ABSTAINED.

- D. Gerald L. Hill travel request.

NO ACTION TAKEN.

6. VACATION REQUESTS

VIII. OTHER

MOTION BY SHIRLEY HILL TO RECESS UNTIL 1:30 P.M., SECONDED BY RUSSELL METOXEN
MOTION CARRIED UNANIMOUSLY.

MEETING RECALLED TO ORDER BY CHAIRWOMAN, DEBORAH J. DOXTATOR AT 1:35 P.M.

PRESENT: Deborah J. Doxtator, Kathy Hughes, Sandra Ninham, Shirley Hill, Russell
Metoxen, Lois Strong, Purcell Powless, David Webster, Charlene Cornelius, Eric
McLester, Barbara Schuman, Louise King, Amelia Cornelius, Roy Skenandore

IX. EXECUTIVE SESSION

1. Request from Margaret Danforth for Executive Session
2. Request from JoAnne House
3. Request from Land Committee
4. Request for Executive Session on Gaming - Deborah Doxtator
5. Request for Executive Session on Economic Development - Deborah
Doxtator

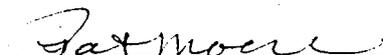
All items were discussed for information purposes only. No action taken.

X. RECESS/ADJOURN

MOTION BY SHIRLEY HILL TO RECESS, SECONDED BY RUSSELL METOXEN, MOTION CARRIED
UNANIMOUSLY.

Meeting recessed at 2:50 P.M.

Respectfully Submitted



Pat Moore, Recording Secretary for
Julie Barton, Tribal Secretary
Oneida Business Committee