

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As  
~~XXXX~~/Corrected  
10-27-93

## REGULAR MEETING

WEDNESDAY, OCTOBER 13, 1993

- Present: Loretta V. Metoxen-Vice Chairperson, Ernest Stevens, Jr, Sandra Ninham, Russell Metoxen, Shirley Hill-Council Members
- Excused: Deborah Doxtator-Chairperson, Kathy Hughes-Treasurer/Travel, Julie Barton-Secretary/Vacation, Gary Jordan/Travel
- Others: Gerald Doxtator, Gary Doxtator, Chris Powless, Chris Doxtator, Jo Ann House, Barbara Schuman, Marianne Close, Attorney Gerald L. Hill, Elaine Cornelius, Chas Wheelock, Aurene Martin, Samantha Greendeer, Thelma McLester, Bruce King, Trish Farmer, Norman Austin, Leanne Doxtator, Denise Vigue, David Skenandore, Marj Stevens

### I. CALL TO ORDER

Meeting called to order at 9:10 a.m. by Vice Chairwoman, Loretta Metoxen.

### II. APPROVAL OF AGENDA

MOTION BY SANDRA NINHAM TO APPROVE AGENDA WITH THE ADDITION OF THE ANONYMOUS LETTER POLICY ADDED TO THE LOC MINUTES, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

### III. NEW EMPLOYEES:

- IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)
1. October 6, 1993 - Regular - APPROVED AS CORRECTED

### V. TABLED BUSINESS:

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila  
APPEALS COMMISSION - 2nd Wednesday of Month - Stanley Webster (None submitted)

MOTION BY SHIRLEY HILL THAT THE SECRETARY SEND STANLEY WEBSTER A MEMO CONCERNING HIS TIMELY SUBMISSION OF MONTHLY REPORTS TO THE BUSINESS COMMITTEE, THAT THIS PAST REPORT BE SUBMITTED BY NEXT WEEK (OCTOBER 20, 1993), SECONDED BY SANDRA NINHAM

Ernie Stevens, Jr., is opposed to the motion as the Memorandum of Agreement between the Oneida Tribe and the Appeals Commission has not been finalized as yet, and that this MOA should be on next weeks agenda.

Attorney Gerald L. Hill concurs with Ernie Stevens, and recommends that the report be deferred until the MOA is finalized and approved by the Business Committee. SANDRA NINHAM WITHDRAWS HER SECOND.

MOTION BY RUSSELL METOXEN TO HAVE THE MEMORANDUM OF AGREEMENT SUBMITTED FOR NEXT WEEK'S AGENDA (OCTOBER 20, 1993), SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

MOTION BY SHIRLEY HILL THAT THE FORMAT FOR REPORTING TO THE BUSINESS COMMITTEE BY ALL PROGRAMS/ENTERPRISES/COMMISSIONS/COMMITTEES, WITH THE EXCEPTION OF THE APPEALS COMMISSION, BE SUBMITTED FOR NEXT WEEK'S AGENDA (OCTOBER 20, 1993), SECONDED BY SANDRA NINHAM, MOTION CARRIED, ERNIE STEVENS JR., ABSTAINED.

ORTEK - 3rd Wednesday of Month - Loretta Webster  
GAMING - 3rd Wednesday of Month - Lois Strong  
HOUSING - 4th Wednesday of Month - Dale Wheelock  
ORCOA - 4th Wednesday of Month - Roberta Kinzhuma

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Procedural exception to change the status of emergency temps to regular status in the Construction Department.

MOTION BY RUSSELL METOXEN TO APPROVE THE PROCEDURAL EXCEPTION FOR THE CONSTRUCTION DEPARTMENT, SECONDED BY SANDRA NINHAM, MOTION CARRIED, SHIRLEY HILL ABSTAINED AS ONE OF THE MEN IS HER SON-IN-LAW.

2. Legislative Operating Committee Attorney

MOTION BY ERNIE STEVENS, JR., TO APPROVE THE JOB DESCRIPTION FOR THE LEGISLATIVE OPERATING COMMITTEE ATTORNEY, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

Shirley Hill would like to see a Sole Source justification attached to the Position Analysis forms.

DEBORAH DOXTATOR ARRIVES AT 9:30 A.M.

- B) Hiring Information: FOR INFORMATION ONLY
- C) Transfers/Promotions/Reassignments

3. TRAVEL REPORTS

- A. Kathy Hughes: October 1, 1993-Chicago, Illinois

MOTION BY RUSSELL METOXEN TO APPROVE REPORT AS PRESENTED, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

- B. Rick Hill: September 15-30, 1993

MOTION BY SHIRLEY HILL TO ACCEPT REPORT AND TO HAVE AN IN-DEPTH MEETING WITH RICK HILL CONCERNING THIS REPORT, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

Discussion over amount of time that Bill Gollnick is giving to NIGA vs. his time spent on tribal issues.

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- A. Report from General Manager on Gaming Consultants

MOTION BY SHIRLEY HILL THAT THIS BE RE-SUBMITTED TO THE GENERAL MANAGER FOR IMMEDIATE ACTION ON NEXT WEEKS AGENDA (OCTOBER 20, 1993), SECONDED BY LORETTA METOXEN, MOTION CARRIED, ERNIE STEVENS, JR. AND SANDRA NINHAM OPPOSED.

- B. Request for extension on Phase I & II Sources and Applications Report-Art Skenandore

MOTION BY SHIRLEY HILL TO APPROVE, SECONDED BY ERNIE STEVENS JR., MOTION CARRIED UNANIMOUSLY.

5. LOC MEETING MINUTES

- A. LOC Minutes of October 6, 1993 for approval

Membership Policy for Personnel Commission:

- a. Members are selected and appointed for a five (5) year staggered term by a Quorum of the Oneida Business Committee.
- b. The Commission shall be composed of not less than nine (9), and not more than (9) members only.

A commissioner will be an enrolled Oneida Tribal Member; and twenty-one (21) years of age, or older.

- c. Appointed members must be available at all times, and willing to attend all meetings, interviews, grievances, etc, when requested; unless an excuse is valid.
- d. Chairman of this Commission shall not be the Chairman of any other Commissions, Boards, or Committees.
- e. Appointed Commission Members shall not be related to other Commission Members or persons as presented before the Commission (as the relationships are set

out in the Policies and procedures, Section III., B.1., e), in order to avoid "Conflict of Interest", bias, or nepotism.

- f. Upon appointment, each new member shall be given the "Oath of Office", at a meeting of the Oneida Business Committee.

**MOTION BY LORETTA METOXEN TO ACCEPT THE MINUTES AND APPROVE THE MEMBERSHIP POLICY FOR THE PERSONNEL COMMISSION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.**

B. LOC Minutes of October 8, 1993 for approval

Resolution, Attorney Contract and Sole Source Justification.

WHEREAS, the Oneida Tribe of Indians of Wisconsin desires to employ attorney Jo Anne House, as one of its staff counsel to the Oneida Business Committee and the Oneida General Tribal Council, and

WHEREAS, the Attorney Contract approved by the Oneida Business Committee setting forth all terms and conditions has been sent to the Tribal Operations Officer of the Bureau of Indian Affairs at the Ashland Agency.

NOW, THEREFORE, BE IT RESOLVED, that it is the desire to the Oneida Tribe that this attorney contract be approved as submitted pursuant to 25 USC Section 81 and 25 CFR Part 89.

**MOTION BY ERNIE STEVENS, JR. TO ADOPT RESOLUTION 10-6-93-A, APPROVE ATTORNEY CONTRACT, THE SOLE SOURCE JUSTIFICATION AND THE PROCEDURAL EXCEPTION FOR THE LEGISLATIVE OPERATING ATTORNEY, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.**

**ANONYMOUS LETTER POLICY:**

Excerpt from Sub-committee on Policy on Anonymous Letters:

"The Sub-Committee recommends that the following be read into the Oneida Business Committee minutes to be sent to all persons and followed as the informal policy of the Oneida Tribe of Indians of Wisconsin regarding Anonymous Letters and Phone Calls delivered and made to the Nations' Governmental and Business entities and personnel.

The Oneida Business Committee recognizes that Anonymous Letters and phone calls may occasionally be the most appropriate way to bring information forward while also protecting the writer from retaliation. However, in general, the Oneida Business Committee feels that there is sufficient protection for all persons working for, wishing to work for, or a part of this Nation that Anonymous Letters and phone calls are not the generally acceptable format for exchange of information. Because of the possibility that the information in Anonymous Letters and phone calls may range from pure gossip and revenge to genuine information, the Oneida Business Committee is adopting these rules as an interim measure to be used by all persons working for the Nation.

1. All letters shall be directed to Jim Danforth, Oneida Tribal Police.
2. A description or summary of all Anonymous phone calls shall be directed to the attention of Jim Danforth, Oneida Tribal Police which notes the day, time and to whom the phone call was placed, and all other persons aware of each call or letter.
3. All persons shall direct Anonymous Letters to Jim Danforth in a confidential manner, noting the date received by them.
4. Jim Danforth shall review and organize these letters and phone calls in a manner which is consistent with general investigatory techniques.
5. The Oneida Business Committee, or proper Program/Enterprise personnel, will be notified in the event there is a need for their action which does not interfere with general investigatory techniques.

The Oneida Business Committee realizes that dealing with Anonymous Letters and phone calls is a sensitive issue. They must be addressed, but the Business Committee does not wish to encourage this practice. Anonymous information is always suspect, what is the reason for not giving one's name. Therefore, the Business Committee will be using this procedure for one year after adoption of this informal rule.

During the year after the adoption of these informal rules, the Oneida Business Committee will accept recommendations on how the rules are working and suggestions for long term management of this problem. In addition, comments are welcomed regarding further protections for employees that wish to bring forth information, and still retain their jobs, such as "Whistleblower" protections, confidentiality, and possible amendments to the Personnel Policies and Procedures Manual.

MOTION BY SHIRLEY HILL TO APPROVE THIS POLICY AND TO INFORM THE OFFICE MANAGER OF THE PROCEDURE, PUBLISH THE POLICY IN THE KALIH WISAKS, AND SEND TO THE GENERAL MANAGER WHO WILL DISTRIBUTE TO ALL EMPLOYEES, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

GENERAL MANAGER REPORTS - Art Skenandore

1. Phase I & II -- wants an extension of one week (October 20, 1993)
2. Gaming Consultant report - wants an extension, Neil Cornelius asked for an extension on this report.

TAKEN CARE OF PREVIOUSLY.

GERALD DOXTATOR REQUEST:

There is a piece of property between his and his brothers piece of land that is 50 feet wide by 100 feet deep, Gerald had requested this piece of property from the land office, but had no success. He went to Chas Wheelock of the Planning Department, Ernie Stevens, Sr., and Artley Skenandore with no success from anyone.

Gerald does not want a single dwelling unit placed on this property as he has children and his brother has children.

Property was offered to the Tribe by the owner, the Land Office referred the owner to Gerald Doxtator for first option to purchase, Gerald choose not to purchase the piece of land as the owner was asking for \$6,000.00. Gerald is asking the Tribe to sell the land to him and his brother. Was advised that the Tribe could not sell land.

Gerald does not want construction of any kind going up on that piece of land.

Loretta Metoxen asked if the proposed land met all the proper codes, etc., as the home would be owned by the Tribe, she would like more information on the negatives aspects.

Gerald Doxtator's request is for the Business Committee to freeze any construction of a home on this piece of land, otherwise he will be fighting this all the way.

**MOTION BY RUSSELL METOXEN TO SEND THIS REQUEST BACK TO THE LAND COMMITTEE AND THAT RECOMMENDATIONS ON THIS MATTER MUST BE BROUGHT BACK TO THE BUSINESS COMMITTEE AND APPROVED BEFORE ANY CONSTRUCTION IS STARTED, SECONDED BY ERNIE STEVENS, JR.,**

Gerald Doxtator is to provide written documentation to the Land Committee.

**MOTION BY LORETTA METOXEN TO AMEND THE MOTION THAT THE GENERAL MANAGER BE INCLUDED IN THE LAND COMMITTEE DISCUSSION AND BE A PART OF THE RECOMMENDATION TO THE BUSINESS COMMITTEE, SECONDED BY SHIRLEY HILL, MOTION CARRIED, SANDRA NINHAM ABSTAINED.**

**MAIN MOTION CARRIED, SANDRA NINHAM ABSTAINED.**

**ITEM B UNDER REQUESTS: GOODWILL CONTRIBUTION TO LOCAL FIRE DEPARTMENTS - CHAS WHEELOCK**

Chairwoman Deborah Doxtator presents checks for \$5,500.00 each to the Town of Oneida and the Town of Hobart Fire Departments.

Gerald Doxtator wanted to know why there are no street lights in Oneida

He was advised to bring this up at the joint meeting on October 19th.

**6. FINANCE PLANNING AND/OR F & A RECOMMENDATIONS**

- A. Finance Planning Committee of October 7, 1993 - Bruce King
1. Native American Center/Recommendation: Gary Jordan made a motion to approve the amount of five Hundred Dollars (\$500) to the Native American Center and for the money to come out of the Education donation line item. Julie Barton seconded the motion; motion carried unanimously.

**MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR MOTION CARRIED UNANIMOUSLY.**

2. Marlene Weisrock/Recommendation: Julie Barton made a motion to approve the amount of five-hundred dollars (\$500), but before the check was released, Gary Jordan is to follow up with Ms. Weisrock to see if the full amount was raised for Ms. Weisrock to make the trip. Also the donation would be contingent upon Ms. Weisrock signing a waiver of liability for the Tribe. Gary Jordan seconded the motion; motion carried unanimously.

MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATION CONTINGENT UPON A REPORT BEING BROUGHT BACK TO THE TRIBE, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

3. Request for Scholarships/Recommendation: Julie Barton made a motion that the Chief Financial Officer, Bruce King, draft a letter to Deanna Bauman, Governmental Services, Asking her to identify training dollars that could be used for this purpose and to have the CFO report back on the action taken. Gary Jordan seconded the motion, motion carried unanimously.

NO ACTION NEEDED

4. St. Labre Indian School/Recommendation: Gary Jordan made a motion for the Chief Financial Officer to gather more information on this request and report back to the Committee at the next scheduled meeting on October 28, 1993. Julie Barton seconded the motion; motion carried unanimously.

NO ACTION NEEDED.

5. Special Olympics-Wisconsin/Recommendation: Gary Jordan made a motion to approve a one-hundred dollar (\$100) donation to special Olympics and for the money to come from the Social Donation Line item. Julie Barton seconded the motion; motion carried unanimously.

MOTION BY RUSSELL METOXEN TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

Wisconsin Democratic Party/Recommendation: Julie Barton made a motion to refer this item to Sandra Ninham for consideration of OPAC and have the CFO report back to the committee at their October 28, 1993 meeting. Gary Jordan seconded the motion; motion carried unanimously.

NO ACTION, REFERRED TO OPAC.

7. HONOR-RETURN OF THE HOMELANDS FIRST PROJECT/Recommendation: Julie Barton made a motion to approve the amount of two-hundred and fifty dollars (\$250.00) to the return of the homelands project and for the money to come out of the Environmental donation line item. Gary Jordan seconded the motion, motion carried unanimously.

MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

8. GB Area Labor Management Council, Inc/Recommendation: Julie Barton made a motion to approve the amount of two-hundred dollars (\$200) to the Green Bay Area Labor Management Council to come out of the Social Donation Line item, and for Gary Jordan to research the feasibility of becoming an

Associate Member. Gary Jordan seconded the motion; motion carried unanimously.

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

9. Oneida Sportsman's Club/Recommendation: Gary Jordan made a motion to approve the amount of one-hundred and fifty dollars (\$150) to the Oneida Sportsman's Club to come out of the Social Donation line item. Julie Barton seconded the motion; motion carried unanimously.

MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

Bridget and Sara Smith/Recommendation: Julie Barton made a motion to approve the amount of one-hundred dollars (\$100) to sponsor Sara Smith (Enrolled member) for an arthritis foundation fundraiser and for the money to come from the Social Donation line item. Gary Jordan seconded the motion; motion carried unanimously.

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

11. Joe Gabel-RPR-1994 Contract Renewal/Recommendation: Julie Barton made a motion to recommend approval of Joe Gabel's 1994 contract with Attorney review attached before submitting to the Business Committee. Gary Jordan seconded the motion, motion carried unanimously.

ERNIE STEVENS, JR. STATED THAT HE DOES NOT WANT TO VOTE ON THIS AS HE HAS NOT HAD TIME TO REVIEW THE CONTRACT.

MOTION BY ERNIE STEVENS, JR., TO TABLE THIS ITEM, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO HAVE THE OFFICE MANAGER SCHEDULE A SPECIAL MEETING WITHIN TWO WEEKS AND HAVE AS MANY PRINCIPALS AS POSSIBLE INVOLVED, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

12. Miller & Schroeder Investments Corporation/Recommendation: Gary Jordan made a motion to finance 2.5 million with Miller & Schroeder at the prime rate plus 2.5% for thirty-six (36) months. Julie Barton seconded the motion, motion carried unanimously.

MOTION BY RUSSELL METOXEN TO APPROVE RECOMMENDATION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

Bank One-Casino Financing/Recommendation: Gary Jordan made a motion to finance 5.5 million with Bank One at the prime rate plus 1 1/2% for three years, and for Bruce King, CFO to work on the Buy Out of the Loan at eighteen (18) months. Julie Barton seconded the motion, motion carried unanimously.

MOTION BY SHIRLEY HILL TO APPROVE RECOMMENDATION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

14. Notification of meeting change date and time/Recommendation: Gary Jordan made a motion for donation requests be brought before the Finance and Appropriations Committee and not the Finance Planning Committee. Julie Barton seconded the motion; motion carried unanimously.

MOTION BY RUSSELL METOXEN TO APPROVE RECOMMENDATION, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

15. Thank you letters received/Recommendation: None for information only.

VII. NEW BUSINESS

1. RESOLUTIONS

A. Resolution authorizing membership in NCAI

WHEREAS, the Oneida Tribe wishes to become a Member in Good Standing of the National Congress of American Indians; and

WHEREAS, the Oneida Tribe meets all requirements for Tribal Membership, pursuant to Article II, Section I (b) of the Constitution and By-Laws of the National Congress of American Indians; and

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe, which is the official governing body of the above-named Nation, hereby authorizes Deborah Doxtator, who is the Chairwoman, to take the necessary action to place the Oneida Tribe in membership in NCAI; and

BE IT FURTHER RESOLVED: that Tribal funds in the amount of \$1,000, based on the Tribal membership dues schedule to the NCAI - By-Laws, Article III, Section 1 (b), are authorized to be paid for such Tribal Membership in NCAI; and

BE IT FURTHER RESOLVED: that, based on the tribal citizenry of 11,000 persons, the Oneida Nation shall have 180 votes, in accordance with Article IV, Section 3, of the NCAI Constitution; and

BE IT FINALLY RESOLVED: that pursuant to Article V, Section 2, of the NCAI Constitution, the Oneida Tribe designates the following named persons as Delegate and Alternates Delegate(s), and instructs them to become individual members in good standing in NCAI in order to fulfill their responsibilities as Official Delegates to the National Congress of American Indians 50th Annual Convention and Executive Council Meeting

MOTION BY SANDRA NINHAM TO ADOPT RESOLUTION 10-13-93-B WITH JULIE BARTON AND ERNIE STEVENS, JR., AND LORETTA METOXEN AS DELEGATES, SECONDED BY RUSSELL METOXEN, MOTION CARRIED, LORETTA METOXEN, ERNIE STEVENS, JR., AND SHIRLEY HILL ABSTAINED.

2. BINGO PASS REQUESTS

A. Oneida Tribal School Parent Group (20)

MOTION BY SHIRLEY HILL TO APPROVE BINGO PASS REQUEST, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

3. REQUESTS

- A. Director of Legislative Affairs Report September 18-24, 1993  
Bill Gollnick

MOTION BY ERNIE STEVENS, JR. TO ACCEPT REPORT AS PRESENTED, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

Lengthy discussion on the amount of time that the Director of Legislative Affairs is giving areas other than Gaming. Sandra Ninham needs his assistance concerning the headstart matters.

MUSEUM PROJECT - DENISE VIGUE

Denise gave an oral presentation on the NAGPRA, we as a nation, not the Park Service needs to decide what is considered sacred to our Tribe.

She could use some help from the Director of Legislative Affairs on this matter.

DENISE'S SUGGESTIONS TO CONSIDER REGARDING NAGPRA:

1. Send a letter to the Interior Secretary Babbitt expressing the Tribes displeasure and mishandling of this very important law.

MOTION BY LORETTA METOXEN THAT BILL GOLLNICK ASSIST DENISE VIGUE IN THE PREPARATION OF A LETTER TO BABBIT AND ADA DEER FOR THE CHAIRWOMAN'S SIGNATURE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. Decide who will be the Oneida Liaison to work on this and the other related issues in regards to lobbying, education of the public and keeping the Oneida Business Committee as well as the Oneida people involved and informed.

MOTION BY SHIRLEY HILL THAT THE GENERAL MANAGER IS TO WORK WITH DENISE VIGUE AND THELMA MCLESTER IN CREATING A POSITION TO ADDRESS THE ISSUES OF REPATRIATION, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

3. Prioritize the writing of Oneida Policies and Procedures in regards to cultural and site preservation and grave repatriation.

MOTION BY SANDRA NINHAM TO ASSIGN THIS PROJECT TO THE LOC TO ACT ON AS A PRIORITY PROJECT, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

4. Include the suggestions of the Grand Council and our own tribal elders in these policies as they are the keepers of our language, oral traditions and culture.

THIS IS TO BE INCLUDED IN NUMBER 3 ABOVE

5. Hold a meeting of all tribal offices now dealing with preservation issues to get an accurate tribal perspective on what needs to be included and how this will be managed in a cooperative manner.

MOTION BY SHIRLEY HILL TO ASSIGN TO THE GENERAL MANAGER TO COMPLETE, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

6. Take over the roles of the SHPO's as they pertain to cultural sites.

THIS ITEM IS INCLUDED IN NUMBER 2 ABOVE

7. Provide adequate resources for someone to accomplish these tasks in a timely manner.

NO ACTION NEEDED AS THIS IS COVERED IN ITEM NUMBER 2.

8. Give testimony in Washington, D.C., as to the tribes stand on these issues.

MOTION BY SANDRA NINHAM TO CHECK INTO THIS. NO SECOND.

Gerald L. Hill feels that testimony should be given by a Government Representative.

MOTION BY SHIRLEY HILL TO PROVIDE TESTIMONY AND THAT SANDRA NINHAM IS TO FIND OUT THE HEARING DATES, TIMES, ETC, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS, JR. TO APPOINT SANDRA NINHAM AS THE LIAISON FOR THE TRIBE, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

Sandra Ninham thanks Denise for all her hard work and dedication on this project and report.

- B. Goodwill Contribution to local fire department - Chas Wheelock

TAKEN CARE OF PREVIOUSLY.

- C. Letter of Recommendation - Art Skenandore

Art is recommending that Lloyd Powless be re-instated as a member for the Culture Diversity Committee.

MOTION BY SHIRLEY HILL THAT DENISE VIGUE AND LLOYD POWLESS BE APPOINTED TO THIS COMMITTEE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- D. Request for special election - Jo Anne House

The Appeals Commission is requesting that a special election be done as per resolution 8-19-91-A.

Loretta Metoxen has a concern with the Appeals Commission, all the training and resources that are put into this Commission.

MOTION BY ERNIE STEVENS, JR. THAT A TASK FORCE BE DEVELOPED CONSISTING OF GERALD L. HILL, JO ANNE HOUSE, SOMEONE FROM COMPLIANCE, WITH LORETTA METOXEN AS CHAIR, TO MAKE RECOMMENDATIONS FOR FUTURE DEVELOPMENTS OF THE APPEALS COMMISSION, WITH ELECTIONS TO BE HELD AFTER THE TASK FORCE RECOMMENDATIONS ARE RECEIVED, SECONDED BY RUSSELL METOXEN, MOTION CARRIED, LORETTA METOXEN ABSTAINED.

MOTION BY SHIRLEY HILL TO GO INTO EXECUTIVE SESSION, SECONDED BY RUSSELL METOXEN,  
MOTION CARRIED UNANIMOUSLY.

EXECUTIVE SESSION AT 11:45 A.M. OUT OF SESSION AT 12:40 P.M.

MEETING RECONVENED AND CALLED TO ORDER AT 2:12 P.M. BY CHAIRWOMAN DEBORAH  
DOXTATOR.

Present: Deborah Doxtator, Loretta Metoxen, Ernie Stevens, Jr., Shirley  
and Sandra Ninham

Excused: Kathy Hughes, Julie Barton, Gary Jordan, Russell Metoxen

Others: Attorney Gerald L. Hill, Jo Anne House

E. Blood Drive Donor - Kathy Hughes

MOTION BY SANDRA NINHAM TO APPROVE AND COORDINATE IN CONJUNCTION WITH THE ONEIDA  
HEALTH CENTER, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY.

F. WIGA Request for Vendor List - Kathy Hughes

Cindi Broydrick, Lynn VandenLangenberg and Sandra Ninham developed an ABC  
which will be used for OPAC.

Sandra Ninham stated that HUB City Foods has received 9 Million dollars from the  
Oneida Tribe to date, and has not made one single donation back to the Oneida  
Tribe.

MOTION BY SANDRA NINHAM TO TABLE THIS ITEM UNTIL KATHY HUGHES IS BACK, SECONDED  
BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

G. Codification Project (dissolve sub committee and assign  
responsibility to LOC) - Julie Barton

RECOMMENDATIONS:

1. That the project, which is ongoing, be delegated to the LOC to coordinate  
the various activities that are pending, including assessing the impact  
of the project.
2. That upon delegation, the present sub-committee is dissolved.
3. Complete the contract with the National Indian Justice Center.
4. That the LOC develop a schedule that addresses:
  - a. Planning; b. Transition; c. Standardization; and d. Retrieval
5. Coordinate with the Secretary's office on all aspects of record-keeping.
6. Education of the Oneida General Tribal Council and staff.

MOTION BY LORETTA METOXEN TO APPROVE RECOMMENDATIONS 1-6, SECONDED BY SANDRA  
NINHAM, MOTION CARRIED UNANIMOUSLY.

H. Headstart Request - Sandra Ninham

MOTION BY LORETTA METOXEN TO APPROVE SENDING THE LETTERS AS PRESENTED BY SANDRA NINHAM, SECONDED BY SHIRLEY HILL, MOTION CARRIED, SANDRA NINHAM ABSTAINED.

I. Request from Gerald Doxtator

TAKEN CARE OF PREVIOUSLY

J. Oral summary and suggestions in regards to NAGPRA - Denise Vigue

TAKEN CARE OF PREVIOUSLY

4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: John Hines & Associates
- B. FOR INFORMATION: Dr. Ronald Baba
- C. FOR APPROVAL: Jo Anne House Attorney Contract

TAKEN CARE OF PREVIOUSLY THROUGH LOC MINUTES

5. TRAVEL REQUESTS

- A. 5th Annual Multi -Jurisdictional Law Enforcement Conference (Is anyone going to attend?) - Shirley Hill

Ernie Stevens and Shirley Hill wants to go. No approval needed as it is local.

- B. Deborah Doxtator: November 8-9, 1993, Superior, WI (4 State Inter-Tribal Assembly Meeting)

MOTION BY ERNIE STEVENS, JR. TO APPROVE TRAVEL REQUEST, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

- C. Russell Metoxen: October 14-15, 1993, Omaha, Nebraska to attend the NCAI's Committee on Economic Development

MOTION BY ERNIE STEVENS, JR. TO APPROVE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

- D. Deborah Doxtator and Sandra Ninham: October 15, 1993, Madison, WI - Meeting with Wisconsin Gaming Commission

MOTION BY SHIRLEY HILL TO APPROVE TRAVEL FOR DEBORAH DOXTATOR AND SANDRA NINHAM CONTINGENT UPON LOC MEETING TIME, SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

6. VACATION REQUESTS

- A. Kathy Hughes: November 5-8, 1993

MOTION BY LORETTA METOXEN TO APPROVE, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

VIII. OTHER

IX. EXECUTIVE SESSION

- A. Request from Russell Metoxen
- B. Land Claims Requests - Marj Stevens

OUT OF SESSION AT 3:15 P.M.

MOTION BY SANDRA NINHAM THAT A TASK FORCE CONSISTING OF RUSSELL METOXEN, ERNIE STEVENS, SR., CLIFF CORNELIUS, ART SKENANDORE, JERRY SKENANDORE, AND A REPRESENTATIVE FROM ATTORNEY GERALD L. HILL'S OFFICE BE DEVELOPED TO MAKE RECOMMENDATIONS REGARDING THE UTILITIES COMMISSION AND DEPARTMENT, THAT THESE RECOMMENDATIONS BE FORWARDED TO THE BUSINESS COMMITTEE WITHIN 90 DAYS (JANUARY 13, 1994), SECONDED BY LORETTA METOXEN, MOTION CARRIED UNANIMOUSLY.

LAND CLAIMS:

SAWCHUCK AND BROWN CONTRACT

MOTION BY SHIRLEY HILL TO APPROVE THE CONTRACT, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MARJ STEVENS WILL BE RESPONSIBLE FOR THE COMPLETENESS OF THE CONTRACT AND GETTING ALL APPROPRIATE SIGNATURES, WITH COPIES FOR BUSINESS COMMITTEE FILES.

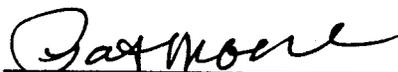
MINUTES OF SEPTEMBER 25, 26, 27, AND 29TH, 1993.

MOTION BY SANDRA NINHAM TO ACCEPT THE MINUTES OF THE ABOVE MEETING DATES, SECONDED BY SHIRLEY HILL, MOTION CARRIED, LORETTA METOXEN ABSTAINED.

X. RECESS/ADJOURN

MOTION BY LORETTA METOXEN TO RECESS, SECONDED BY ERNIE STEVENS, JR., MOTION CARRIED UNANIMOUSLY. Meeting recessed at 3:20 P.M.

Respectfully Submitted,



---

Pat Moore, Recording Secretary for  
Julie Barton, Tribal Secretary  
Oneida Business Committee