



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM
Because of the friendship between the Oneida Chief and the six nations and the United States, the United States made possible

Approved As
Read/~~corrected~~
9-22-93

REGULAR MEETING

TUESDAY, SEPTEMBER 14, 1993

- Present: Loretta V. Metoxen-Vice Chairperson, Kathy Hughes-Treasurer, Ernest Stevens Jr., Gary Jordan, Sandra Ninham, Russell Metoxen, Shirley Hill-Council Members
- Excused: Deborah Doxtator-Chairperson - Travel, Julie Barton-Secretary - Travel
- Others: Elaine Cornelius, Rochelle Powless, Gerald L. Hill, Bobbi Webster, Marianne Close, Arlene Danforth, Lynn Vandelangenberg, Pamela Ninham, Kevin Cornelius, Butch Rentmeester, Rick Hill, Aurene Martin, Lois Powless, Samantha Greendeer, Karen Cornelius

I. CALL TO ORDER

II. APPROVAL OF AGENDA

Loretta Metoxen approve's all emergency items to agenda.

MOTION BY ERNIE STEVENS JR. TO APPROVE ADDITIONS AND DELETIONS FROM AGENDA, SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

III. NEW EMPLOYEES:

- IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)
1. September 8, 1993 - Regular - Approved as corrected..

V. TABLED BUSINESS:

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila
APPEALS COMMISSION - 2nd Wednesday of Month - Stanley Webster

ORTEK - 3rd Wednesday of Month - Loretta Webster - Attached

MOTION BY SHIRLEY HILL TO DEFER UNTIL LORETTA WEBSTER IS PRESENT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

GAMING - 3rd Wednesday of Month - Lois Strong - Attached
Report given by Rochelle Powless.

MOTION BY ERNIE STEVENS JR. TO APPROVE REPORT, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

HOUSING - 4th Wednesday of Month - Dale Wheelock
ORCOA - 4th Wednesday of Month - Lee McLester

MOTION BY ERNIE STEVENS JR. THAT BUSINESS COMMITTEE DEVELOP A REPORTING FORMAT WITH UP-TO-DATE EVENTS, AND THAT ERNIE STEVENS JR. AND BOBBI WEBSTER WILL WORK ON THIS TOGETHER, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of Training Coordinator for Internal Security
2. Creation of Observation Manager for Internal Security

DELETED

3. Creation of Property/Insurance supervisor-Accounting

MOTION BY KATHY HUGHES TO APPROVE THE CREATION OF PROPERTY/INSURANCE SUPERVISOR IN THE ACCOUNTING DEPARTMENT, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. Creation of Graphic Arts Specialist in Communications Dept.

MOTION BY ERNIE STEVENS JR. TO APPROVE THE CREATION OF GRAPHIC ARTS SPECIALIST IN THE COMMUNICATIONS DEPARTMENT WITH #4 UNDER QUALIFICATIONS AND REQUIREMENT TO BE ASTERIK SO THAT TRAINING WILL BE CONSIDERED AS TO NOT DISCLOSE ANY TRIBAL MEMBERS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

B) Hiring Information: FOR INFORMATION ONLY. .

C) Transfers/Promotions/Reassignments

3. TRAVEL REPORTS

4. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

1. Report from Headstart Director from 9/8/93 meeting

MOTION BY KATHY HUGHES TO DEFER TO EXECUTIVE SESSION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

2. Report from Chairwoman on WIGA

MOTION BY ERNIE STEVENS JR. TO TABLE REPORT FOR TWO WEEKS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

3. Wisconsin Public Lands Improvement Act of 1993 - Julie Barton

MOTION BY KATHY HUGHES TO APPROVE ATTORNEY BRZEZINSKI'S RECOMMENDATION AND TO DRAFT APPROPRIATE LETTER WITH DEBORAH DOXTATOR'S SIGNATURE AND TO SEND IT TO THE AGENCY WHO SPONSORS THE WISCONSIN PUBLIC LAND IMPROVEMENT ACT OF 1993, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. Opinion from Attorney Hill on Oneida Vendors Licensing Ordinance

MOTION BY KATHY HUGHES THAT LOC REVIEW WITH TRUST COMMITTEE AND BRING BACK RECOMMENDATIONS BY OCTOBER 29, 1993, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

5. LOC Meeting Minutes

1. LOC Meeting of September 2, 1993 (Resolution needs to be adopted)

A. Proposed Head Start Manual - Bob Borowitz LOC reviewed all proposed policies as presented by Bob Borowitz. Sandra Ninham makes a motion to approve the proposed Head Start Policies with corrections and additions of penalties/enforcement issues and resolutions to be placed on Business Committee agenda of September 8, 1993 for approval. Seconded by Ernie Stevens Jr., motion carried unanimously.

WHEREAS, the Oneida Tribe has supported the Oneida Head Start Program for Oneida children, and

WHEREAS, the Oneida Tribe recognizes the need to provide the highest quality educational and social experience for Oneida children in the Oneida Head Start Program, and

WHEREAS, the Oneida Tribe recognizes the need for clear and consistent operational policies and procedure as a mechanism for program management and in order to maintain program quality,

NOW THEREFORE BE IT RESOLVED: that the attached policies and procedures are approved and adopted by the Oneida Business Committee and that they shall be included in an operational policy and procedure manual for the Oneida Head Start program.

MOTION BY SANDRA NINHAM TO ADOPT RESOLUTION 9-14-93 A, AND POLICIES AND PROCEDURES FOR HEADSTART MANUAL, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

2. LOC Meeting of September 3, 1993

A. Code of Ethics LOC discussed several concerns pertaining to drafting the Code of Ethics. Gary Jordan makes a motion to request a public hearing from the Business Committee and have the development of a Code of Ethics process completed before the annual General Tribal Council meeting of January 1, 1994. Seconded by Russell Metoxen. Motion carried unanimously.

MOTION BY RUSSELL METOXEN TO APPROVE THE REQUEST FOR A PUBLIC HEARING ON THE CODE OF ETHICS, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

MOTION BY KATHY HUGHES TO APPROVE SEPTEMBER 2 & 3 1993, MINUTES OF LOC, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

6. Finance Planning and/or F & A Recommendations

1. Finance Planning Recommendations of September 9, 1993

1. Fixed Interest Rate Recommendation: Shirley Hill made a motion to support the concept of the fixed interest rate proposed and for it to be brought back to the committee with questions answered. specifically as to the establishment of the distribution of the general reserve fund and the establishment of the fixed rate with recommended time frames for adjustment. Gary Jordan seconded the motion; motion carried unanimously.

MOTION BY ERNIE STEVENS JR. TO APPROVE RECOMMENDATION, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. Memorandum from Bruce King Recommendation: Shirley Hill made a motion to present the revised schedule for budget approval to the Business Committee. Gary Jordan seconded the motion; motion carried unanimously.

MOTION BY SHIRLEY HILL TO APPROVE REVISED SCHEDULE FOR BUDGET APPROVAL AND THE GENERAL TRIBAL COUNCIL MEETING BE ON OCTOBER 23, 1993, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

MOTION BY ERNIE STEVENS JR. TO TAKE IMMEDIATE ACTION TO PUBLICIZE NEW MEETING DATE AS MUCH AS POSSIBLE STARTING TODAY, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

2. Finance & Appropriations Recommendations of September 9, 1993

1. Oneida Land Claims Commission Recommendation: Shirley Hill made a motion to approve the \$164,170 amount requested with \$149,900 to come from the Legislative Support Miscellaneous Claims line item and that the remainder \$14,270 be specifically identified by the treasure and the Chief Financial Officer. Rusell Metoxen seconded the motion, motion carried unanimously.

MOTION BY ERNIE STEVENS JR. TO APPROVE THE RECOMMENDATION, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

2. ORTEK - NEW \$100,000 Draw Recommendation: Shirley Hill made a motion to approve the advance of \$100,000 against the 1.1 Million for next year with the funds identified from the increased interest revenues from the Tribal Checking Account. Russell Metoxen seconded the motion; motion carried unanimously.

MOTION BY RUSSELL METOXEN TO APPROVE THE INTERIM REQUEST AS AN ADVANCE ON FY 94 BUDGET, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

3. McMahon Associates, Inc. Recommendation: Russell Metoxen made a motion to approve the advance of \$134,050 to come from the FY94 budget, but to identify cash from the FY93 tribal water and sewer budget contingent upon Sarah Plummer providing the Business Committee with a source and application report. Ms. Plummer to have the report available to staff by Friday September 17, 1993, to be placed on the Business Committee agenda for their Wednesday, September 22, 1993 meeting. Shirley Hill seconded the motion, motion carried unanimously.

MOTION BY SANDRA NINHAM TO TABLE THIS UNTIL SEPTEMBER 22, 1993, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

4. Oneida Health Center - Equipment Purchase

FOR INFORMATION ONLY

VII. NEW BUSINESS

1. RESOLUTIONS

- A. Resolution to operate under current budget - Bruce King

WHEREAS, the Oneida Gaming Enterprises are currently implementing Phase II of the Gaming Expansion Plan, and

WHEREAS, the Oneida Tribe is currently implementing significant organization wide changes, and

WHEREAS, it is desirable that the budget be finalized and include financing of the major organizational changes, and

WHEREAS, the public comments were received on the budget and need to be inputted into the budget, and

WHEREAS, the General Tribal Council requires a definitive budget for their final approval.

NOW THEREFORE BE IT RESOLVED: that the tribal expenditures will continue at the FY 93 level through October, 1993.

BE IT FURTHER RESOLVED: that the proposed budget will be presented by the Treasurer to the General Tribal Council for their review and adoption at a General Tribal Council meeting on October 23, 1993.

MOTION BY GARY JORDAN TO ADOPT RESOLUTION 9-14-93 B WITH DATE CHANGE TO OCTOBER 23, 1993, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

B. Resolution for WIGA

WHEREAS, the Oneida Business Committee has determined that it is in the interest of the Oneida Tribe to join with other tribal governments in Wisconsin to protect tribal resources, particularly the tribe's gaming enterprises, and

WHEREAS, the Wisconsin Indian Gaming Association was created to serve the combined interests of Wisconsin tribes in their gaming enterprises and of which the Oneida Tribe was a founding member, and

WHEREAS, the Oneida Tribe has continued to support WIGA both financially and by directing its delegates to participate in its various efforts since it was established and intends to continue supporting WIGA in the future because of the foreseeable opposition to Indian gaming on both the federal and state levels, and

WHEREAS, the Oneida Tribe and the other constituent members of WIGA have been successful in using their gaming enterprises to provide economic stability for their members and the communities in which they live as well as support and growth of their own governmental infrastructures, among other important governmental services, and

WHEREAS, Russell Metoxen, Oneida Business Committee has served as the representative of the Oneida Tribe to WIGA for the past year and also served as WIGA Chairman, elected by their Board of Directors, which term will end on September 24, 1993, and

WHEREAS, the Oneida Business Committee has determined that the interests of the Oneida Tribe will be best served if Russell Metoxen continues to represent the Oneida Tribe at all WIGA events, and

WHEREAS, the Oneida Business Committee has determined that another member of the Business Committee should serve as an alternate when needed to insure that Oneida will be represented at all meetings.

NOW, THEREFORE, BE IT RESOLVED, that Oneida Business Committee member, Russell Metoxen, is hereby appointed as the Oneida Tribe representative to the Wisconsin Indian Gaming Association for a one (1) year period beginning on September 24, 1993, and that the Oneida Business Committee unequivocally supports his seeking reelection as WIGA Chairman on the basis of the following tenets:

1. That WIGA will continue to actively support the sovereignty of its constituent members,

2. That WIGA will preserve Indian representation and employ Indian persons in carrying out their duties and responsibilities,

3. That WIGA will seek to work cooperatively with other Indian organizations on both federal and state level,

4. That WIGA will foster and encourage the integrity of the Indian gaming enterprises of its members,

5. That WIGA will scrupulously account for all resources within its care,

6. That WIGA will faithfully act to keep its membership advised and informed of all threats to its gaming interests as well as information to advance these valuable enterprises.

BE IT FURTHER RESOLVED, that Gary Jordan, a member of the Oneida Business Committee, is hereby appointed as the alternate delegate of the Oneida Tribe to WIGA.

MOTION BY KATHY HUGHES TO APPROVE RESOLUTION 9-14-93 C AND TO DELEGATE GARY JORDAN AS AN ALTERNATE FOR RUSSELL METOXEN. SECONDED BY SHIRLEY HILL.

MOTION BY SHIRLEY HILL THAT THE BUSINESS COMMITTEE AND ATTORNEY GERALD L. HILL, OTHER TRIBAL ATTORNEYS, RICK HILL, AND BILL GOLLNICK MEET TO DISCUSS WIGA'S BY-LAWS AND REPRESENTATION BY SEPTEMBER 23, 1993, SECONDED BY SANDRA NINHMAN, MOTION CARRIED UNANIMOUSLY.

2. BINGO PASS REQUESTS

3. REQUESTS

A. Request to reschedule General Tribal Council Meeting - Julie Barton

TAKEN CARE OF PREVIOUSLY

B. Request for Public Hearing - Shirley Hill

TAKEN CARE OF PREVIOUSLY

C. Request regarding Flood Victims - Deborah Doxtator

MOTION BY SHIRLEY HILL TO DEFER TO COMMUNICATION TO COME UP WITH A PUBLIC RELATIONS PLAN FOR THE BUSINESS COMMITTEE WITHIN TWO (2) WEEKS. SECONDED BY RUSSELL METOXEN, MOTION CARRIED UNANIMOUSLY.

D. Request for Attorney Assignment - Deborah Doxtator

MOTION BY KATHY HUGHES TO REFER INQUIRY FROM TOBY ROTH TO ATTORNEY GERALD L. HILL FOR RESPONSE, SECONDED BY ERNIE STEVENS JR., MOTION CARRIED UNANIMOUSLY.

E. Report from National Indian Head Start Directors Association - Julie Barton

MOTION BY SHIRLEY HILL TO DISCUSS THIS WITH OUR LOBBYIST WHILE IN D.C. THIS WEEK, SECONDED BY GARY JORDAN, MOTION CARRIED UNANIMOUSLY.

- F Request from Deborah Doxtator for Sharon House to discuss H.C. Miller Building zoning with Press Gazette.

MOTION BY SHIRLEY HILL THAT SHARON HOUSE, SOMEONE FROM ENTERPRISE UNDER THE DIRECTION OF ART SKENANDORE WORK WITH COMMUNICATIONS TO RESPOND TO T. WALTERS OF THE GREEN BAY PRESS GAZETTE, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: Jack Forsting
- B. FOR INFORMATION: Helene Lincoln
- C. FOR INFORMATION: Lamers Bus Lines
- D. FOR APPROVAL: Agreement for temporary office space for Attorney Martin

ALL FOR INFORMATION

- E. Letter of Intent: Pio Y. Park, Enterprises

MOTION BY GARY JORDAN TO APPROVE THE LETTER OF INTENT WITH PIO Y. PARK ENTERPRISES, SECONDED BY ERNIE STEVENS JR., MOTION CARRIED UNANIMOUSLY.

MOTION BY GARY JORDAN TO INCLUDE RESUMES ATTACHED TO CONTRACT/CONSULTANT AGREEMENTS AND HAVE HUMAN RESOURCES DEPARTMENT DRAFT POLICY AND MAKE RECOMMENDATIONS REGARDING AMOUNTS, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

TRAVEL REQUESTS

- A. Gary L. Jordan: September 19-23, 1993, Las Vegas, NV regarding the World Gaming Congress and Expo

MOTION BY KATHY HUGHES TO APPROVE, SECONDED BY SHIRLEY HILL, GARY JORDAN ABSTAINED, MOTION CARRIED.

- B. NAGRA Fall Conference: October 24-27, 1993 (Who will be attending)

MOTION BY GARY JORDAN TO SEND RUSSELL METOXEN TO CONFERENCE, SECONDED BY ERNIE STEVENS JR., GARY JORDAN WITHDREW MOTION.

MOTION BY GARY JORDAN TO APPROVE SENDING ATTORNEY GERALD L. HILL AND ERNIE STEVENS JR., SECONDED BY SANDRA NINHAM, ERNIE STEVENS JR. ABSTAINED, MOTION CARRIED.

- C. Travel Requests from Rick Hill (NIGA Chairman)

MOTION BY ERNIE STEVENS JR. TO APPROVE, SECONDED BY KATHY HUGHES, MOTION CARRIED UNANIMOUSLY.

D. Request from Deborah Doxtator for Art Skenandore

MOTION BY KATHY HUGHES TO APPROVE ART SKENANDORE TO FLY TO TONAWANDA N.Y. SEPTEMBER 18 & 19, 1993 FOR MEETING, SECONDED BY SANDRA NINHAM, MOTION CARRIED UNANIMOUSLY.

6 VACATION REQUESTS

VIII. OTHER

IX. EXECUTIVE SESSION

1. Report from Headstart Director from 9/8/93 meeting

MOTION BY KATHY HUGHES TO REFER REQUEST TO FINANCE AND APPROPRIATIONS WITH DOLLAR AMOUNT AND FOR HUMAN RESOURCES DEPARTMENT TO DEVELOP POLICY ON CATASTROPHIC ILLNESS FUND, SECONDED BY ERNIE STEVENS JR., MOTION CARRIED UNANIMOUSLY.

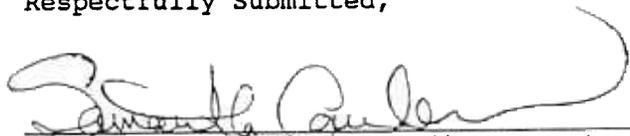
2. Tribal Advocate

MOTION BY KATHY HUGHES TO EXPEDITE JOB POSTING OF PARALEGAL ASSISTANT AND REVIEW OF BUDGETED FUNDS AND IF THE MONIES ARE NOT THERE, TAKE TO FINANCE AND APPROPRIATIONS ON SEPTEMBER 23, 1993, SECONDED BY SHIRLEY HILL, MOTION CARRIED UNANIMOUSLY.

X. RECESS/ADJOURN

Meeting recessed at 3:15 P.M.

Respectfully Submitted,



Samantha Greendeer, Recording Secretary for
Julie Barton, Tribal Secretary
Oneida Business Committee