

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE: Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
~~Read~~/Corrected
7/28/93

REGULAR MEETING

WEDNESDAY, JULY 21, 1993

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill-Chairman, Russell Metoxen, Lloyd Powless,

Others: Attorney Gerald L. Hill, Pat Moore, Sheri Mousseau, Mark A. Powless, Debbie Danforth, Judy Skenandore, Ella Sauer, Sheri Stevens, Marianne Close, Art Skenandore, Jon Mueller, Leanne Doxtator, Donna Richmond

PRAYER: Amelia Cornelius

I. CALL TO ORDER

Special Recognition of the Communications Department staff by Debbie Doxtator

II. APPROVAL OF AGENDA

ADDITIONS:

1. TLC Loan for Eleanora Cornelius, THRIL Loan for Carlton John
2. Bingo Pass Requests:
 - A. OTS Pom Pom Squad - (20)
 - B. Joylyn Cornelius (20)
3. F & A Recommendations of July 20, 1993 - Bruce King
4. Joint Oneida Recommendations - Amelia Cornelius
5. Conflict of Interest Policy - Julie Barton
6. BIA Indirect Cost - Debbie Doxtator
7. Broydrick Reception - Debbie Doxtator
8. Skills Bank Discussion - Shirley Hill
9. Security Complaint - Shirley Hill

Motion by Julie Barton to approve agenda with additions, seconded by Mark Powless, motion carried unanimously.

III. NEW EMPLOYEES: (Introduction of new employees by Victrietta Hensley)

MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. July 16, 1993 Regular - Approved as corrected

V. TABLED BUSINESS:

1. Oneida Sportsmen's Club Charter & By-Laws - Attorney Gerald Hill (Report due from Gerald L. Hill - no deadline date)
2. Creation of new position of Printer Trainee in the Oneida Printing Enterprise - Marianne Close (Report due from Neil Cornelius June 30, 1993)
3. Personnel Commission Board Vacancy (P. C. to develop policy on membership thru LOC)
4. Police Department space needs final report from General Manager (7-21-93)

Motion by Julie Barton that Neil Cornelius report at next week's meeting (July 28, 1993) on the status of the profit/loss, justification for new employees, and all recent updates on the Printing Enterprise, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill to have the Secretary research the date for the report on the status for enterprises, seconded by Julie Barton, motion carried unanimously.

REPORTS

1. HOTEL - 1st Wednesday of Month - Pat Lassila
ORTEK - 2nd Wednesday of Month - Jan Leaf
APPEALS COMMISSION - 3rd Wednesday of Month - Joanne House (None Submitted)
GAMING - 3rd Wednesday of Month - Bobbi Webster (None Submitted)
HOUSING - 4th Wednesday of Month - Harriet Reiter
ORCOA - 4th Wednesday of Month - Wendell McLester

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Teacher Aide Pool - Tribal School

Concerns for requiring Oneida members and wage scale. Oneida Tribal School Board is looking at placing Teacher Aides on contract.

Motion by Loretta Metoxen to approve the Teacher Aide Pool, with Oneida Member required, seconded by Mark Powless, motion carried unanimously.

2. High School Principal and Dean of Students - Tribal School

Motion by Mark Powless to approve the creation of High School Principal and Dean of Students - Tribal School, seconded by Amelia Cornelius, motion carried unanimously.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Brenda Dickenson (O) - Executive Secretary/Purchasing
2. Neil M. Cornelius (O) - Operations Manager - Oneida Development Center
3. Stephen Loritz (N) Environmental Specialist 1 - OHC

4. Laurie Beyler (N) Computer Programmer (MIS-NHC)
Daniel Barnard (N) Computer Programmer (MIS-NHC)
5. Mary Bellisle (N) Clerk/Typist - Social Services
Cynthia Skelly (N) Clerk Typist - Social Services
6. Jodi M. Stevens (O) Intake Secretary/Receptionist - Human Resources
7. Barbara Kolitsch (O) Health Promotion/Prevention Coordinator - Community Health Services (OHC).

C) Transfers/Promotions/Reassignments

1. Errol Wilson (O) transferred to Clerk-Cashier/Retail Dept.
Judith Danforth (O) transferred Clerk-Cashier/Retail Dept.
Diana Hernandez (O) transferred Clerk-Cashier/Retail Dept.
2. Carmen Pasquale (O) reassigned to Secretary in the Env. Dept.

3. TRAVEL REPORTS

1. Rick Hill: Browning, Montana - July 12, 1993
Washington, D.C. - July 13 and 14, 1993

Motion by Julie Barton to have Rick Hill's Browning report presented at the next General Manager's meeting, seconded by Loretta Metoxen, motion carried unanimously.

Motion by Julie Barton to accept the report, seconded by Amelia Cornelius, motion carried unanimously.

4. OTHER REPORTS

5. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

6. LOC Meeting Minutes

1. July 14, 1993 - for information only
2. Severance Pay Policy - for approval

Motion by Amelia Cornelius to approve the Temporary Severance Pay Process as presented, seconded by Loretta Metoxen, motion carried unanimously.

7 Finance Planning and/or F & A Recommendations of July 20, 1993

1. Retail Training Specialist Position: Recommendation: Julie Barton made a motion to approve the Retail Training Specialist position contingent upon presentation of budget revisions to the Business Committee. Shirley Hill Seconded; all in favor; motion carried.

Motion by Amelia Cornelius to refer budget modifications to the Chief Financial Officer, seconded by Mark Powless, motion carried unanimously.

2. Participants of the Library's Summer Reading Program:
Recommendation: Julie Barton made a motion to refer this request to Thursday (7/22/93) Finance Planning Committee meeting for funding under donation policies. Shirley Hill seconded; all in favor; motion carried.

Motion by Loretta Metoxen to approve recommendation, seconded by Amelia Cornelius, motion carried unanimously.

3. Flag Poles for our Library: Recommendation: Shirley Hill made a motion to approve the amount of \$960.00 to the Oneida Community Library contingent upon compatibility with the Post Office flagpoles. Also, the Tribal flag should be hung equal to the U.S. Flag. Julie Barton seconded, all in favor; motion carried.

Motion by Loretta Metoxen to approve the recommendation contingent upon concurrence of Building and Grounds Manager for use of funds, seconded by Amelia Cornelius, motion carried unanimously.

4. Mount Scenario College (MSC)-Oneida Outreach Program:
Recommendation: Shirley Hill made a motion to accept the report from Mr. Stevens. Julie Barton seconded; all in favor; motion carried.

Motion by Amelia Cornelius to approve recommendation, seconded by Loretta Metoxen, motion carried unanimously.

5. Child Care Facility (HWY 172 and Overland) Recommendation:
Shirley Hill made a motion to approve \$100,000 to cover the expenses of Phase I for the Child Care Facility. Julie Barton seconded; all in favor; motion carried.

Motion by Loretta Metoxen to refer this request to Attorney Gerald L. Hill for review for next week's meeting, seconded by Mark Powless, motion carried unanimously.

6. Thern Design Centre, Inc. Contract for Oneida Tribal School:
Recommendation: Shirley Hill made a motion to approve the Thern Design Centre, Inc. Contract contingent upon review by Tribal Attorney Gerald L. Hill. Julie Barton seconded; all in favor, motion carried.

Motion by Amelia Cornelius to refer this request to Attorney Hill for review as soon as possible, seconded by Loretta Metoxen, motion carried unanimously.

7. Howard Immel, Inc. Contract for Oneida Tribal School
Recommendation: Julie Barton made a motion to approve the Howard Immel, Inc. Contract contingent upon review by Tribal Attorney Gerald L. Hill. Shirley Hill seconded; all in favor; motion carried.

Motion by Shirley Hill to refer to Attorney Hill for an attorney review as soon as possible, seconded by Mark Powless, motion carried unanimously.

Groundbreaking is August 6, 1993.

VII. NEW BUSINESS

1. RESOLUTIONS

1. Building Codes

WHEREAS, the general goal of the Oneida Tribe of Indians of Wisconsin is to protect, maintain and improve the standard of living and the environment in which Oneida people live, while maintaining and enforcing their sovereignty rights, and

WHEREAS, there is a need to establish a building code for the Oneida Reservation so as to ensure compliance with the Zoning Ordinance of the Oneida Reservation, and

WHEREAS, a building code will also maintain and ensure the usage of safe, quality construction materials and practices, and

WHEREAS, a building code will maintain and ensure a high degree of quality buildings within the exterior boundaries of the Oneida Reservation, and

WHEREAS, due to time constraints and the fact that the construction season is underway, it is prudent to adopt the City of Green Bay Building code on a temporary basis until such time as a Building Code can be developed and implemented specifically designed for the Oneida Reservation, and

NOW THEREFORE BE IT RESOLVED that the Oneida Business Committee does hereby approve the attached building codes which shall govern the types of building materials and practices utilized within the exterior boundaries of the Oneida Reservation.

BE IT FURTHER RESOLVED that these codes will only be approve until such time as a Building Code can be developed, and adopted by the General Tribal Council.

BE IT FURTHER RESOLVED that the Building code for the Oneida Reservation will be developed, written, and ready for adoption by the July 1994 General Tribal Council meeting if not sooner.

Motion by Mark Powless to adopt Resolution 7-21-93-A with the development of a Public Hearing schedule and that this Resolution shall supersede any previous actions on the Building Code, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Amelia Cornelius to refer for legal review from Skenandore and Associates in regard to the the concern for coordination County, with a response back to the Business Committee in two weeks, seconded by Shirley Hill, motion carried unanimously.

Motion by Loretta Metoxen to authorize discussion by General Manager on Building Code with counties after the legal review is received.

2. Oneida Tribal School - Oneida Business Committee hereby supports the Oneida Tribal School in its efforts to seek funding from the Ford Foundation for planning, development, and implementation of an academic program for the Oneida High School

WHEREAS, the Oneida Nation has established the education of our children to be a priority and supports the continued efforts of developing an Oneida High School Program, and

WHEREAS, the Oneida Nation is an Indian Tribe and Local Education Agency eligible for program funding under 34 CFR 253.2

THEREFORE BE IT RESOLVED: that the Oneida Business Committee hereby supports the Oneida Tribal School in its efforts to seek funding from the Ford Foundation for planning, development, and implementation of an academic program for the Oneida High School.

Motion by Loretta Metoxen to adopt Resolution 7-21-93-B, seconded by Shirley Hill, motion carried unanimously.

2. BINGO PASS REQUESTS

3. REQUESTS

- A. Health Board Resolution and By-Laws - Jeannie Webster (OHC)
RESOLUTION # 7-21-93-C

WHEREAS, the Oneida Business Committee was directed on February 14, 1993 by the Oneida General Tribal council to develop a Memorandum of Agreement which would specify Health Board and the Oneida Business Committee, and

WHEREAS, the Oneida Health Board has developed and amended Resolution #1-12-90-A Roles and By-Laws of the Oneida Health Board, which is attached and hereby incorporated to this Resolution, and

WHEREAS, the Oneida Business Committee took action on February 24, 1993 to approve the request of the Oneida Community Health Center to have the Oneida Health Board be the policy-making board under the direction of the Oneida Business Committee to meet Joint Commission Accreditation of Healthcare Organizations requirements, and

WHEREAS, the Oneida Health Board on June 8, 1993 took action to amend its Roles and By-Laws of the Oneida Health Board, which is attached and hereby incorporated to this resolution.

NOW THEREFORE BE IT RESOLVED: that the Roles and By-Laws attached are hereby adopted and can not be revised or amended or superseded without formal action of the Oneida Business Committee after consultation with the Oneida Health Board.

BE IT FURTHER RESOLVED: that this Resolution supercedes all prior Business Committee resolutions addressing the creation of membership of the Oneida Health Board.

Motion by Mark Powless to approve the Health Board By-Laws and adopt the Resolution 7-21-93-C, seconded by Amelia Cornelius, motion carried unanimously.

4. CONTRACTS/AGREEMENTS
5. TRAVEL REQUESTS
6. VACATION REQUESTS

VIII. OTHER
ADDITIONS:

1. TLC Loan for E. Cornelius, THRIL Loan for C. John

Motion by Amelia Cornelius to approve the TLC Loan for E. Cornelius and the THRIL loan for C. John, seconded by Mark Powless, motion carried unanimously.

2. Bingo Pass Requests:
 - A. OTS Pom Pom Squad - (20)
 - B. Joylyn Cornelius (20)

Motion by Loretta Metoxen to approve both requests, seconded by Julie Barton, motion carried, unanimously.

3. F & A Recommendations of July 20, 1993 - Bruce King

Taken care of previously.

4. Joint Oneida Recommendations - Amelia Cornelius

Motion by Amelia Cornelius to approve meeting on July 27, 1993 with Business Committee, Land Claims Commission and Tribal Attorneys, seconded by Julie Barton, motion carried unanimously.

Debbie Doxtator and Loretta Metoxen will develop agenda.

5. Conflict of Interest Policy - Julie Barton

Deferred to next week and request a copy with changes highlighted.

6. BIA Indirect Cost shortfall - Debbie Doxtator

Motion by Loretta Metoxen to approve option No. 1: (To reprogram \$16 million from unobligated balances in various programs in order to provide 100% of tribal contractor's negotiated rates.), seconded by Julie Barton, motion carried unanimously.

7. Broydrick Fundraiser for Tommy Thompson, July 28, 1993, Cudahy, WI - Debbie Doxtator

Motion by Amelia Cornelius to approve Debbie Doxtator and Julie Barton attending seconded by Shirley Hill, motion carried.

Motion by Amelia Cornelius to rescind action on "mandate Oneida Tribal members" for Oneida Tribal School positions as funds are from BIA, seconded by Mark Powless, motion carried unanimously.

8. Skills Bank Discussion (Labor Pool for Construction - Shirley Hill)

Human Resources will develop the labor pool for construction, the construction department will contact Human Resources Department for help. Human Resources and Career Center will work cooperatively to develop the Skills Bank to focus "On the job" and some classroom training.

9. Security Complaint - Shirley Hill

Motion by Amelia Cornelius to refer to the General Manager on the security issues to work with Shirley Hill, seconded by Loretta Metoxen, motion carried, Shirley Hill abstained.

Motion by Loretta Metoxen to take Item # 4 from the table, seconded by Mark Powless, motion carried unanimously.

4. Police Department space needs final report from General Manager (7-21-93)

Motion by Amelia Cornelius to approve the General Manager proceeding with short term resolution with a modular unit, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill to take item #2 from the table, seconded by Mark Powless, motion carried unanimously.

2. Creation of new position of Printer Trainee in the Oneida Printing Enterprise - Marianne Close (Report due from Neil Cornelius June 30, 1993)

Motion by Shirley Hill to post the positions and that this does not interfere with the status report, analysis and corrective action plan being submitted by Neil Cornelius, seconded by Julie Barton, motion carried unanimously.

H.C. Miller site - 2 proposals, one for office and printing space and one from Gaming. H. C. Miller will be moving August 31. Request for update opinion on off-reservation buildings for office space and enterprise in regard to state taxes for tribal employees.

Motion by Loretta Metoxen that a press release be made by the Communications Department on Election time, place and voter eligibility requirements, seconded by Julie Barton, motion carried unanimously.

IX. EXECUTIVE SESSION

X. RECESS/ADJOURN

Motion by Shirley Hill to recess, seconded and carried. Meeting recessed at 11:15 a.m.

Respectfully Submitted.



Amelia Cornelius, Tribal Secretary
Oneida Business Committee