



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWADEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation, the United States, was made possible

Approved As  
Read/~~Corrected~~  
7-7-93

## REGULAR MEETING

WEDNESDAY, JUNE 30, 1993

Present: Deborah Doxtator-Vice Chairperson, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer

Others: Leland Wigg-Ninham, Carl Melchert, Jr., Marj Stevens, Helen Johnson, Attorney Gerald L. Hill, Pat Moore, Chris Doxtator, Wendell McLester, Matt McVey, Mark Powless, Brian Lee, Marlin Mousseau, Mercie Danforth, Madelyn Genskow, Winifred Skenandore, Z. Ron Skenandore, Lynn VandenLangenberg, Marianne Close, Pat Cornelius, Crystal Holtz, Bob Fresen, Mary Dodge, Bruce King, Leanne Doxtator, Ernie Stevens, Sr., Trish Farmer, Ernie Stevens, Jr.,

PRAYER: Wendell McLester

### I. CALL TO ORDER

OATH OF OFFICE - Administered by Russell Metoxen

1. Leland Wigg-Ninham - Environmental Resource Board - Present
2. Carl G. Melchert - Oneida Child Protective Board - Present
3. Marjorie E. Stevens - Oneida Land Committee - Present
4. Helen P. Johnson - Oneida Land Committee - Present

### II. APPROVAL OF AGENDA

#### ADDITIONS:

1. Retro Approval for NCAI Resolution - Loretta Metoxen
2. Tribal Reorganization - Art Skenandore/Brian Lee
3. Memorandum of Agreement between the Oneida Tribe of Indians of Wisconsin and the Thames - Marj Stevens
4. Site II Police Department Report - Amelia Cornelius
5. Transfer of funds-agreement - Lloyd Powless

Motion by Julie Barton to approve Agenda with additions, seconded by Mark Powless, motion carried unanimously.

#### NEW EMPLOYEES:

MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. June 23, 1993 - Regular - Approved as corrected.

V. TABLED UNFINISHED BUSINESS:

1. Report from Finance LOC regarding endowments, trust resolution clarification.
2. Oneida Sportsmen's Club Charter & By-Laws - Attorney Gerald Hill
3. Creation of new position of Printer Trainee in the Oneida Printing Enterprise - Marianne Close - Attached.
4. Appeals Commission Report - JoAnne House
5. Memorandum of Agreement - ORCOA - Wendell McLester
6. Bayco Lease & Resolution - Bernice Elm - (Attached)

Motion by Shirley Hill to take Item #6, Bayco Lease & Resolution from table, seconded by Amelia Cornelius, motion carried unanimously.

WHEREAS, the Oneida Tribe requires additional office space located within the boundaries of the Oneida Reservation, and

WHEREAS, Bayco Properties is building and leasing office space at 3759 Mason Street, located within the boundaries of the Oneida Reservation, and

WHEREAS, the Oneida Tribe and Bayco Properties are interested in entering into a Lease Agreement for said premises.

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee on behalf of the Oneida Tribe of Indians of Wisconsin designates any two of its four officers to act in its stead as signatories to the Lease Agreement for the premises located at 3579 Mason Street binding the Oneida Tribe to such terms and conditions stated in the Lease Agreement.

Motion by Mark Powless to adopt Resolution 6-30-93-A and approve the Bayco lease, seconded by Shirley Hill, motion carried unanimously.

4. Appeals Commission Report - JoAnne House

Motion by Shirley Hill to take Item No. 4 (Appeals Commission Report) from the table for discussion, seconded by Mark Powless, motion carried unanimously.

Review of response from JoAnne House

Motion by Amelia Cornelius to refer this matter to Attorney Gerald L. Hill for review and recommendation of a report format for the Appeals Commission to the Business Committee, this response to be back on the agenda within two weeks (July 14, 1993), seconded by Shirley Hill, motion carried unanimously.

7. Resolution to Contract the Rhinelander Field Office under P. L 93-638 - Jean Webster

VI. REPORTS (NONE SCHEDULED THIS WEEK)

1. HOTEL - 1st Wednesday of Month - Pat Lassila  
ORTEK - 2nd Wednesday of Month - Jan Leaf  
APPEALS COMMISSION - 3rd Wednesday of Month - Joanne House  
GAMING - 3rd Wednesday of Month - Bobbi Webster  
HOUSING - 4th Wednesday of Month - Harriet Reiter  
ORCOA - 4th Wednesday of Month - Wendell McLester

2. HUMAN RESOURCES DEPARTMENT  
EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of an additional position of  
Photographer/Reporter in the Communications Department

Motion by Mark Powless, to approve the creation of an additional position of Photographer/Reporter in the Communications Department, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Julie Barton to place discussion of new positions on the General Manager report,

Motion by Lloyd Powless to have Art Skenandore prepare an assessment of the Kalih Wisaks regarding the qualification of the staff concerning appropriate courses, and if they have the skills necessary to fill the positions, and if not recommended training, this report be submitted to the Business Committee within 30 days (July 28, 1993), seconded by Amelia Cornelius, motion carried unanimously.

2. Creation of the position of Building Maintenance/Custodian at the Anna John Nursing Home

Motion by Shirley Hill to approve the creation of the position of Building Maintenance/Custodian at the Anna John Nursing Home, seconded by Lloyd Powless, motion carried unanimously.

3. Creation of Retail Training Coordinator Position -Retail Division

Motion by Lloyd Powless to approve the creation of Retail Training Coordinator Position -Retail Division, contingent upon F & A review, seconded by Russell Metoxen, motion carried. Shirley Hill abstained.

4. Creation of Employee Assistance /Financial Counselor position-Social Services Department

Motion by Lloyd Powless to approve the creation of Employee Assistance /Financial Counselor position-Social Services Department, seconded by Russell Metoxen, motion carried unanimously.

5. Creation of the position of Domestic Abuse Services Director in the Kani'Kuhli-Yo Family Center/Social Services Division

Motion by Russell Metoxen to approve the creation of the position of Domestic Abuse Services Director in the Kani'Kuhli-Yo Family Center/Social Services Division, seconded by Amelia Cornelius, motion carried unanimously.

6. Creation of an additional position of General Accountant in the Accounting Department

Motion by Russell Metoxen to approve the creation of an additional position of General Accountant in the Accounting Department, seconded by Lloyd Powless, motion carried unanimously.

7. Procedural Exception to promote Bonnie Dann to Payroll Supervisor, and Cheryl Skenandore to Payroll Clerk.

Motion by Julie Barton to approve the procedural exception to promote Bonnie Dann to Payroll Supervisor, and Cheryl Skenandore to Payroll Clerk, seconded by Shirley Hill, motion carried unanimously.

MARK POWLESS EXCUSED AT 10:30 A.M.

B) **Hiring Information: FOR INFORMATION ONLY. . .**

Randy Cornelius (O) - Cultural/Spiritual Counselor-Social Services

Sandra Skenadore (O) - Community Option Program Coordinator

Tammy Calewarts (N); Sharon Konshak (N); Margarita

Sharlow-Gonzales (N) - Child Care Teacher-NHC

C) **Transfers/Promotions/Reassignments**

Cherisse Slove reassigned to position of Operations Manager in the Retail Division from the position of Merchandising Manager.

3. **TRAVEL REPORTS**

1. Amelia Cornelius: June 21-23, 1993, New Orleans, LA  
National Indian Gaming Association Annual Convention

Motion by Lloyd Powless to approve report with a copy being sent to Louise King and Bobbi Webster, seconded by Russell Metoxen, motion carried unanimously.

2. Deanna Bauman: Port Angeles, WA: May 25-28, 1993  
Tribal Leaders Meeting

Motion by Russell Metoxen to approve report, seconded by Amelia Cornelius, motion carried unanimously.

4. **OTHER REPORTS**

5. **FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS**

6. **LOC Meeting Minutes - Lloyd Powless**

7. **Finance Planning Recommendations of June 25, 1993 - Recommended Policy for donations to Religiously Affiliated Organizations**

Motion by Lloyd Powless to refer the Finance Planning recommendation of June 25, 1993 back to the Finance LOC to include Business Committee suggestions and with review by Cheryl Stevens, Grants Office, with recommendations back to the Business Committee in two weeks (July 17, 1993), seconded by Russell Metoxen, motion carried unanimously.

Motion by Lloyd Powless to take item #5, Memorandum of Agreement with ORCOA from the table, seconded by Russell Metoxen, (2 for: Lloyd Powless, Russell Metoxen - 3 abstained: Shirley Hill, Amelia Cornelius, Julie Barton) motion carried.

Written Report from Attorney Hill not available.

Motion by Lloyd Powless to have this item placed on next weeks agenda with a written report from Attorney Gerald L. Hill, seconded by Shirley Hill, motion carried unanimously.

VII. NEW BUSINESS

1. RESOLUTIONS

2. BINGO PASS REQUESTS

3. REQUESTS

A. 5 minute Presentation by Dean Reich - Brown County Board Member

Presentation by Dean Reich on Brown County Board concern for representation and relationship between Tribe and County and sharing of activities. Lloyd Powless will be the contact person.

B. Tribal Building Map and Selection Criteria - Ernie Stevens, Sr.

Report from Ernie Stevens, Sr. with map of present building and 5 in process

C. Request from Lynn VandenLangenberg

Request is for two signature cards which require approval and signatures to open the following bank accounts: a savings account be opened at Bank One for the DREAM program (Chris Doxtator) and the Gaming expansion funds be deposited in a money market fund at Associated bank.

Motion by Julie Barton to approve and adopt Resolution 6-30-93-B (Resolution designating depository), seconded by Shirley Hill, motion carried unanimously.

D. Room Tax Commission Concern - Lloyd Powless

Motion by Amelia Cornelius to defer for a joint meeting with the Oneida Airport Hotel Board and Business Committee on advantages and disadvantages of room tax issue in the next two weeks, seconded by Russell Metoxen, motion carried unanimously.

Russell Metoxen excused at 11:15 a.m.

E. Wal-Mart Plan to develop store in Paso Robles, Ca - Lloyd Powless

Motion by Amelia Cornelius to defer for a report from Loretta Metoxen, seconded by Lloyd Powless, motion carried unanimously.

F. Request regarding garnishments - Bridget Smith

Motion by Amelia Cornelius to defer for a report from Attorney Gerald L. Hill next week, seconded by Shirley Hill, motion carried unanimously.

G. Request from Bay Mills Indian Community

Motion by Shirley Hill to defer to Deanna Bauman for recommendations, seconded by Julie Barton, motion carried unanimously.

H. Authorization to utilize Lobbyists - Mike King

Motion by Amelia Cornelius to refer to Bill Gollnick, seconded by Shirley Hill, motion carried unanimously.

I. Memorandum of Agreement between the Oneida Indian Services of Southeastern Wisconsin and the Oneida Business Committee

Motion by Shirley Hill to approve the Memorandum of Agreement with changes, seconded by Lloyd Powless, motion carried unanimously.

J. Nomination to Chamber of Commerce Board of Directors - Debbie Doxtator

Motion by Julie Barton to approve, seconded by Shirley Hill, (3 for-Lloyd Powless, Shirley Hill, Julie Barton; 1 abstention-Amelia Cornelius) motion carried.

K. Request to reschedule Business Committee Meeting - Debbie Doxtator

NO CHANGE.

L. Village of Ashwaubenon Committee Meetings - Debbie Doxtator

Motion by Amelia Cornelius to support recommendations as follows:  
Public Works - Refer to Utilities Commission for recommendation  
Finance & Planning - Refer to Finance Planning Committee for recommendation  
Village Board Meetings - Lloyd Powless

seconded by Shirley Hill, motion carried unanimously.

M. Wisconsin Department of Transportation - Bette Gould/Debbie Doxtator

Motion by Julie Barton to assign to Attorney Gerald L. Hill for recommendations on certification process and bring recommendations back to the Business Committee in two weeks (July 14, 1993), seconded by Shirley Hill, motion carried unanimously.

N. Request for Award Nominations from GLITC - Paula King

Motion by Lloyd Powless to refer to Communications Department, seconded by Amelia Cornelius, motion carried unanimously. (nominations due 6/30/93).

O. Consultant Contract Aurene M. Martin, Esq. - Attorney Gerald L. Hill

Motion by Amelia Cornelius to approve, seconded by Lloyd Powless, motion carried unanimously.

4. CONTRACTS/AGREEMENTS

A. FOR APPROVAL: Ernst & Young for Salary Survey

Motion by Shirley Hill to approve, seconded by Amelia Cornelius, motion carried unanimously.

B. FOR INFORMATION: Larry Barton

C. FOR INFORMATION: Donald White

5. TRAVEL REQUESTS

6. VACATION REQUESTS

A. Lloyd Powless: July 19-23, 1993

B. Shirley Hill: July 6-9, 1993

Motion by Amelia Cornelius to approve both requests for vacation, seconded by Julie Barton, (for: Amelia Cornelius, Julie Barton, ABSTAINED: Lloyd Powless, Shirley Hill), motion carried.

VIII. OTHER  
ADDITIONS:

1. Retro Approval for NCAI Resolution - Loretta Metoxen

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to become a Member Tribe in good standing of the National Congress of American Indians; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin meets all requirements for Tribal Membership pursuant to Article II, Section 1, b of the Constitution of the National Congress of American Indians; and

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee, which is the official governing body of the above named Tribe, hereby authorizes Richard G. Hill, who is the principal Official of the Oneida Tribe, to take the necessary action to renew the Tribe's membership in NCAI; and

BE IT FURTHER RESOLVED: that tribal funds in the amount of \$1,000 based on the Tribal Membership dues schedule of the NCAI By-Laws (Article III, Section 1, b) authorized to be paid for such Tribal Membership in NCAI; and

BE IT FURTHER RESOLVED: that based on the tribal citizenry of 11,000 persons, the Tribe shall have 180 votes, in accordance with Article IV, Section 3 of the NCAI Constitution; and,

BE IT FURTHER RESOLVED: that pursuant to Article V, Section 2 of the NCAI Constitution the Tribe designates the following named person(s) as Delegate and Alternate Delegate(s), and instructs them to become individual Member(s) in Good standing in order to fulfill their responsibilities as Official Delegates to the National Congress of American Indians 50th Annual Mid Year Convention and Executive Council Meeting.

Motion by Julie Barton to adopt Resolution 6-30-93-C for NCAI, seconded by Lloyd Powless, motion carried unanimously.

2. Tribal Reorganization - Art Skenandore/Brian Lee

Motion by Shirley Hill to accept the title change of Administrator to Director, seconded by Lloyd Powless, motion carried unanimously.

Motion by Lloyd Powless to approve the budget sign off recommendation, seconded by Julie Barton, discussion

Lloyd Powless withdrew motion

Motion by Lloyd Powless to refer budget sign off recommendation to the Finance Planning Committee for review and recommendation, seconded by Shirley Hill, motion carried unanimously.

Motion by Lloyd Powless to reassign responsibility of Brian Lee to Art Skenandore to re-negotiate contract for scope of work, and that funds are to continue from the Business Committee Budget, seconded by Shirley Hill, motion carried unanimously.

3. Memorandum of Agreement between the Oneida Tribe of Indians of Wisconsin and the Thames - Marj Stevens - Deferred until she is present.

4. Site II Police Department Report - Amelia Cornelius

Police Department Building update by Chris Doxtator, full report after looking at the land. This report will be submitted for next weeks agenda (July 7, 1993)

Transfer of funds-agreement - Lloyd Powless

Motion by Shirley Hill to refer to Attorney Gerald L. Hill for review, seconded by Julie Barton, motion carried unanimously.

Recess at 1:45 p.m. until 3:30 p.m.

Reconvened at 3:30 p.m.

IX. EXECUTIVE SESSION

1. Request from Debbie Duxtator for Executive session at 11:30 a.m

Present: Art Skenandore, Paddy Brzezinski, Deanna Bauman  
MEMORANDUM OF AGREEMENT WITH THE THAMES

Motion by Julie Barton to approve Memorandum of Agreement with changes, Scope of Work, and review by Attorney Gerald L. Hill, seconded by Shirley Hill, motion carried unanimously

Review of Terri Tronstein contract. Referred back to Marj, no time frame, no deliverables, no total amount, no escape clause.

X. RECESS/ADJOURN

Motion by Amelia Cornelius to recess, seconded by Shirley Hill, motion carried unanimously.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary  
Oneida Business Committee