



# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As  
~~6-19-93~~/Corrected  
6-19-93

## REGULAR MEETING

WEDNESDAY, MAY 26, 1993

- Present: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Mark Powless,
- Excused: Deborah Doxtator-Vice Chairperson, Russell Metoxen, Julie Barton, Shirley Hill-Council Members
- Others: Harriet Reiter, Thelma McLester, Marj Stevens, Mary Dodge, Arletta Cornelius, Karen Krogg, Chris Doxtator, Attorney Gerald L. Hill, Bill Gollnick, Mary Edna Greendeer, Pearl McLester, Marianne Close, Arlene Benson, Richard Powless, Emerson John, Mark A. Powless, Gwenevere Skenandore, Sheri Mousseau, Sherri Stevens, Jim Martin, Trish Farmer, Vera Wilson, Bruce King
- PRAYER: Mark A. Powless

### I. CALL TO ORDER

### II. APPROVAL OF AGENDA

#### ADDITIONS:

1. FOR INFORMATION: LOC Meeting minutes of May 14, 1993 - Julie Barton
2. Creation of the position of Secretary in the Accounting Department
3. Creation of Administrative Assistant - Oneida Land Claims Office
4. Creation of Work Place Literacy position in the Career Center
5. Treasurer's Report
6. Marriage License
7. Executive Session - Chris Doxtator  
Update on King & Belisle

Motion by Loretta Metoxen to approve agenda with additions, seconded by Mark Powless, motion carried unanimously.

### III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

V. TABLED UNFINISHED BUSINESS:

1. Report from Finance LOC regarding endowments, trust resolution clarification.
2. Oneida Sportsmen's Club Charter & By-Laws - Attorney Gerald Hill
3. Creation of new position of Printer Trainee in the Oneida Printing Enterprise - Marianne Close

All items remain on table.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month  
ORTEK - 2nd Wednesday of Month  
APPEALS COMMISSION - 2nd Wednesday of Month  
GAMING - 3rd Wednesday of Month  
HOUSING - 4th Wednesday of Month - (Report Attached)

Motion by Amelia Cornelius to approve report as presented, seconded by Loretta Metoxen, motion carried unanimously.

ORCOA - 4th Wednesday of Month

Lee McLester

Concern for Nursing Home and 20 open beds, and complaints that tribal members are not allowed to use them.

Concern that there is a lack of communications from the Business Committee, Area Managers, etc.

ORCOA selected Wendell McLester as the delegate on project Coordinator to work with the Planning Department on congregate care (CBRF).

Unable to meet with Ernie Stevens, Sr. and the Planning Department.

Deborah Doxtator arrived at meeting 9:50 a.m.

Need to direct Ernie Stevens, Sr., Chas Wheelock, Wendell McLester, David Webster, and Deanna Bauman to be at the May 29, 1993 General Tribal Council meeting to provide answers to concerns.

Motion by Loretta Metoxen to request a status report from Deanna Bauman on congregate home and that this be prepared for next week's meeting (June 2, 1993), seconded by Lloyd Powless, motion carried unanimously.

Motion by Deborah Doxtator to mandate attendance of Artley Skenandore, Deanna Bauman and to direct attendance of Community Development Manager, Housing Representative, ORCOA Director, and the Planning Director for the Saturday, May 29, 1993 GTC meeting, seconded by Loretta Metoxen, motion carried unanimously.

Chairman Rick Hill excused at 10:00 a.m. to speak at the Urban Headstart Graduation.

Lengthy discussion on recruitment, retention and E:T. positions.

Motion by Amelia Cornelius to direct Deanna Bauman to bring the E.T. policy and report to the Business Committee at next week's meeting, seconded by Mark Powless, motion carried unanimously.

**2. HUMAN RESOURCES DEPARTMENT**

**EMPLOYEE RECOGNITION:**

**A) Approval Requested for:**

2. Creation of the position of Secretary in the Accounting Department

Motion by Lloyd Powless to approve creation of the position of Secretary in the Accounting Department, seconded by Mark Powless, motion carried unanimously.

3. Creation of Administrative Assistant - Oneida Land Claims Office

Motion by Loretta Metoxen to approve creation of Administrative Assistant in the Oneida Land Claims Office, seconded by Mark Powless, motion carried unanimously.

4. Creation of Work Place Literacy position in the Career Center

Motion by Loretta Metoxen to approve creation of Work Place Literacy Counselor seconded by Mark Powless, motion carried unanimously.

Motion by Lloyd Powless that the Personnel Commission review the posting time of job descriptions, seconded by Amelia Cornelius, motion carried unanimously.

**B) Hiring Information: FOR INFORMATION ONLY. . .**

1. Rebecca Boyd (O) - Data Entry Clerk/Career Center
2. Apachi Stevens (O); Cletus Ninham (O); Ernest Rasmussen (O) - Security Officers-One Stops
3. Roger Glaeser (N); Kathleen Cornelius (O); Pamela Green La Barge (O) - Teacher-Tutor/Career Center
4. Sarah Underdahl (N); Maurie Reed (N) - P.C. Support Specialist/MIS Department

**C) Transfers/Promotions/Reassignments**

**3. TRAVEL REPORTS**

1. Russell Metoxen - Milwaukee, WI -- May 6, 1993 WIGA Meeting

Motion by Loretta Metoxen to request Russell Metoxen as Chairman of WIGA to send a letter of request to have tribes we have not paid complete payment of pledges, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Loretta Metoxen to approve report, seconded by Amelia Cornelius, motion carried unanimously.

2. Lloyd Powless - Polson, Montana -- May 3-4, 1993 Indian Land Working Group Meeting

Motion by Amelia Cornelius to approve travel report, seconded by Mark Powless, motion carried, Lloyd Powless abstained.

3. Julie Barton - Watersmeet MI -- May 20, 1993 GLITC Meeting

Motion by Amelia Cornelius to defer report to Vice Chairman's office to review and refer for appropriate action, seconded by Mark Powless, motion carried unanimously.

FOR THE RECORD: Appreciate the report format.

4. OTHER REPORTS

5. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

1. Applied Academic Program for the Oneida High School

Whereas, the Oneida Tribe of Indians has established the education of our children to be a priority and supports the continued efforts of developing an Oneida High School Program, and

Whereas, the Oneida Nation is an Indian Tribe and Local Education Agency eligible for program funding under 34 CFR 253.2.

NOW THEREFORE BE IT RESOLVED that the Oneida business Committee hereby supports the Oneida Tribal School in its efforts to seek funding from the Education Foundation of America for planning, development, and implementation of Applied Academic Program for the Oneida High School,

BE IT FURTHER RESOLVED that the Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto

Motion by Loretta Metoxen to adopt Resolution 5-26-93-A, seconded by Lloyd Powless, motion carried unanimously.

2. Grant to provide Alcohol Countermeasures to reduce the number of alcohol related accidents and injuries

Whereas, the Oneida Tribe of Indians of Wisconsin is supportive of all measures the Oneida Police Department takes to insure the safety and well being of its members, and

Whereas, the Oneida Tribe of Indians of Wisconsin recognizes the need for the Oneida Police Department to implement a traffic safety project designed to reduce the number of alcohol related traffic accidents within the Oneida Reservation,

THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians submit application to the Bureau of Indian Affairs, Indian Highway Safety Program, for a grant to provide Alcohol Countermeasures to reduce the number of alcohol related accidents and injuries.

BE IT FURTHER RESOLVED: that the Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Mark Powless to adopt Resolution 5-26-93-B, seconded by Amelia Cornelius, motion carried unanimously.

2. BINGO PASS REQUESTS

1. Oneida Housing Drug Program - (30)

Motion by Loretta Metoxen to approve bingo pass requests, seconded by Mark Powless, motion carried unanimously.

3. REQUESTS

- A. Land Committee Meeting Minutes of May 10, 1993 - Chris Doxtator

1. Pat Cornelius moved to accept the modification of Hanson and Lois Skenandore residential lease to "Delete Hanson Skenandore", seconded by Alberta Baird, motion carried.

Motion by Amelia Cornelius to approve action and adopt Resolution 5-26-93-C, seconded by Lloyd Powless, motion carried unanimously.

2. Pat Cornelius moved to accept the application for a residential lease by Mary and Louie Danforth, seconded by Vera Wilson, Motion carried.

Motion by Mark Powless to approve recommendation, seconded by Loretta Metoxen, motion carried unanimously.

3. Pat Cornelius moved to accept the application for residential lease by Raymond and Connie Cox, seconded by Vera Wilson, motion carried.

Motion by Loretta Metoxen to approve recommendation, seconded by Amelia Cornelius, motion carried unanimously.

- 4 Alberta Baird moved to accept the request by Lois Skenandore to name her son Cliff Cornelius as her beneficiary, seconded by Pat Cornelius, motion carried.

Motion by Mark Powless to approve recommendation, seconded by Loretta Metoxen, motion carried unanimously.

5. Special request - Pat Cornelius moved to send Don Hill's property to negotiations, seconded by Vera Wilson, motion carried.

Motion by Amelia Cornelius to approve recommendation, seconded by Mark Powless, motion carried unanimously.

6. Hidden Valley Driving Range Lease - Vera Wilson moved to approve the lease with the adjusted yearly rent, seconded by Mark Powless, motion carried.

Motion by Lloyd Powless to defer, per request of Chris Doxtator, seconded by Loretta Metoxen, motion carried unanimously.

- B. TLC Loans - Bernice Elm

Motion by Lloyd Powless to approve the TLC loan for K. & D. Rabitoy in the amount of \$15,000.00, seconded by Loretta Metoxen, motion carried unanimously.

C. Request for Public Hearings on Oneida Reorganization Resolution  
- Debbie Doxtator

Motion by Lloyd Powless to add the Reorganization Resolution to the agenda for the July 6, 1993 General Tribal Council meeting, seconded by Amelia Cornelius, motion carried unanimously.

D. Appointments to the Oneida Housing Authority Board of Commissioners - Debbie Doxtator

The request is that past members Ernie Stevens, Jr., and Evelyn Elm be reappointed.

Motion by Amelia Cornelius to extend appointment of Ernie Stevens, Jr. and Evelyn Elm for three months, seconded by Lloyd Powless, motion carried, Deborah Doxtator abstained.

E. Request from Flandreau Indian School

Deferred to Thelma McLester to take care of.

F. Request for Letter of Support from Loretta Webster as Chancellor of UWGB.

Motion by Amelia Cornelius to approve letter of support for Loretta Webster, seconded by Deborah Doxtator, motion carried, Lloyd Powless abstained.

G. Request from State of Wisconsin - Department of Health & Social Services - Russell Metoxen.

Motion by Deborah Doxtator to refer to Jackie Smith for recommendation for appointment, seconded by Lloyd Powless, motion carried unanimously.

H. F & A. Recommendations - Bruce King

1. Oneida Tribal High School planning budget: High School planning budget with travel and consultant services until the new fiscal year begins on October 1, 1993. these funds will be utilized to "design and create an innovative academic program". The \$35,000 can come out of the "Top Management Training Program, Contract #14093". Julie Barton made a motion to approve the request; Mark N. Powless seconded; all were in favor; motion passed.

Motion by Amelia Cornelius to approve recommendation, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Amelia Cornelius to meet with OTS within the next two weeks, seconded by Deborah Doxtator, motion carried unanimously.

2. Land Account Fund Reimburse for Phase I Sewer project. The F & A Committee concurs with the previous B.C. action to take it out of general funds. Julie Barton made the motion; Mark N. Powless seconded; all were in favor; motion passed. \$33,000 +.

Motion by Mark Powless to approve recommendation, and not to exceed \$34,000, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Deborah Doxtator that the Chief Financial Officer and the Treasurer moved to recoup funds from the Utilities Commission, seconded by Amelia Cornelius, motion carried, Loretta Metoxen abstained.

Approval to purchase a van. The Land Office has enough savings to cover the cost of the van. This can also be used by the Land Committee. Chris will work with Bruce Danforth (fleet purchase) to purchase van. There was a move to approve the request to work with funds, and funds are to come from the Land Office operations savings. Mark N. Powless made a motion to approve the purchase of a van; Julie Barton seconded; all were in favor; motion passed.

Motion by Deborah Doxtator to approve request and not to exceed \$18,000., seconded by Lloyd Powless, motion carried unanimously.

3. Equipment purchase: Computer notebook - requested by Debbie Doxtator, Oneida Business Committee. Estimated cost is \$2,200. Mark N. Powless made a motion to approve the request for a computer notebook, and take it out of the consulting line item; Julie Barton seconded; all were in favor; motion passed.

Motion by Amelia Cornelius to approve recommendation, seconded by Mark Powless motion carried, Deborah Doxtator abstained.

4. Proposed budget costs for hosting NCAI Conference - Oneida Business Committee. The Oneida Tribe's cost for hosting the NCAI Conference. A motion was made to approve taking \$1,095.00 out of the "Year of the Oneida" budget. Mark N. Powless made a motion to approve; Julie Barton seconded; all were in favor; motion passed.

Motion by Deborah Doxtator to approve recommendation, seconded by Amelia Cornelius, motion carried unanimously.

Approved \$1,700 for temporary help, \$700 for insurance, and \$2,000 for the reception. This total amount of \$4,400 will come from the unbudgeted interest earned on the general funds. Julie Barton made the motion to approve, Mark N. Powless seconded; all were in favor; motion passed.

Motion by Loretta Metoxen to approve recommendation, seconded by Amelia Cornelius, motion carried unanimously.

5. Town of Oneida request for financial assistance in building a new town hall. Motion was made to invite the Town of Oneida board, and the Finance Planning Committee to meet and discuss this request at the next B. C. update meeting. The motion was seconded; all were in favor; motion passed.

Motion by Deborah Doxtator to place on scheduling session after information is received from Town of Oneida, seconded by Amelia Cornelius, motion carried, Lloyd Powless opposed.

6. Motion was made to interview Strong/Corneliuson, Marshall & Ilsley, and Standard Asset. Julie Barton made the motion; Mark N. Powless seconded; all were in favor; motion passed. These three groups submitted proposals for cash management.

Motion by Mark Powless to approve recommendation, seconded by Amelia Cornelius, motion carried unanimously.

I. Finance & Planning Committee Recommendations - Bruce King

1. The Einstein Project (education). the Oneida Tribal School is a member of the Einstein Project, and has received hands-on training in science lab. A future project is cognitive guided math instruction. The estimated cost is \$500,000. The recommendation is for \$2,000.

Motion by Lloyd Powless to approve recommendation, seconded by Amelia Cornelius, motion carried unanimously.

2. St. Norbert College Math Camp (education). Request was received on May 5, 1993. "The AISES-St. Norbert College American Indian Summer Math Camp is a two-week enrichment program for Native American young people who have an interest in science and math". This summer camp is attended by Oneida youth. The amount requested is \$6,000. The recommendation is for \$2,000.

Motion by Deborah Doxtator to approve recommendation, seconded by Mark Powless, motion carried unanimously.

3. Fallen Timbers Environmental Center (education). This is an educational project that Oneida children from the various school districts have attended. The request is for \$10,000.00. The recommendation is for \$1,000.

Motion by Loretta Metoxen to approve recommendation, seconded by Mark Powless, motion carried unanimously.

4. American Indian Center Pow-Wow (arts). The request was received on April 20, 1993. This is a Midwest Regional American Indian Princess Pow-Wow that will help raise funds to continue programs. The estimated cost is \$185,000. The recommendation is for \$200.

Motion by Lloyd Powless to approve recommendation, seconded by Deborah Doxtator, motion carried unanimously.

The Civic Music Association (arts). The request was received on May 3, 1993. This association provides classical music, and its "goal is to educate, to entertain, and to expand the cultural base of the community. The recommendation is for \$200. The Oneida Tribe will be listed as a "patron" in each concert program.

Motion by Loretta Metoxen to approve recommendation, seconded by Deborah Doxtator, motion carried unanimously.

6. The Salvation Army (social). The request for \$100 from the Corps Community Center in Green bay was received on May 11, 1993. This will be used to provide emergency shelter to individuals and families in need. The recommendation is for \$100.00.

Motion by Deborah Doxtator to approve recommendation, seconded by Lloyd Powless, motion carried unanimously.

- 7 Fair Housing Council (social). The Fair Housing Council "is a non-profit, membership based organization dedicated to ensuring that all people have equal access to housing opportunities. The main purpose is to combat illegal discrimination in housing and expand housing opportunities and locational choices for lower income and minority citizens". The cost of setting up a Fair Housing office is \$46,000. the recommendation is for \$2,000.

Motion by Loretta Metoxen to approve recommendation, seconded by Lloyd Powless, motion carried unanimously.

8. Salvation Army summer youth camp (health). This is a request from the Milwaukee Office to support summer camp. the recommendation is for \$221.90 with the stipulation that this donation be used to send two Oneida tribal members from the local community to summer camp.

Motion by Mark Powless to approve recommendation, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Deborah Doxtator to notify the Milwaukee Group so they can assist in identifying our youth, seconded by Loretta Metoxen, motion carried unanimously.

9. American Diabetes Association Walktoberfest 1993 (health). The request is for statewide sponsorship of this event which "is the largest organized awareness, educational, and fund raising effort for the American Diabetes Association, Wisconsin Affiliate". The request is for \$20,000. The recommendation is for \$1,000.0

Motion by Amelia Cornelius to approve recommendation, seconded by Loretta Metoxen, motion carried unanimously.

Motion by Lloyd Powless to publish grants in the Kalih Wisaks and the Press Gazette, seconded by Loretta Metoxen, motion carried unanimously.

Concern for requests from local and national churches for funds. Support with additional caveat that they provide services to community.

Motion by Lloyd Powless that the Finance Planning Committee develop a policy on donations to Oneida reservation-located religious organizations, churches including Native American Religious Organizations, seconded by Deborah Doxtator, motion carried (3 for: Lloyd Powless, Deborah Doxtator, Amelia Cornelius); Mark Powless opposed, Loretta Metoxen abstained.

J. Request to cancel Business Committee meeting of June 9, 1993

Deleted.

K. Severance Pay Policy - Shirley Hill

Motion by Deborah Doxtator to refer this request to the LOC for development of a policy, seconded by Amelia Cornelius, motion carried unanimously.

L. Request from Thelma McLester regarding Haskell

Motion by Loretta Metoxen to adopt resolution 5-26-93-D, and approve the letter, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Amelia Cornelius to authorize the affidavit allowing marriage of Leah Dodge and her fiance in compliance with past action, seconded by Deborah Doxtator, motion carried unanimously.

#### 4. CONTRACTS/AGREEMENTS

- A. FOR INFORMATION: Omni Contract - No contract presented.
- B. Hanson Distribution Co.

#### 5. TRAVEL REQUESTS

- A. Lloyd Powless: June 6-10, 1993 - Arlington, VA to attend the National Indian Headstart Meeting (He will be taking Julie Barton's place)

Motion by Amelia Cornelius to approve, seconded by Deborah Doxtator, motion carried, Lloyd Powless abstained.

- B. Rick Hill: June 3, 1993 - Oklahoma City, Oklahoma to be a speaker at the Tribal Leaders Conference

Motion by Amelia Cornelius to approve, seconded by Deborah Doxtator, motion carried unanimously.

- C. Art Skenandore: June 7-10, 1993 - To attend "Indigenous Economics" course at New Hampshire College

Motion by Lloyd Powless to approve, seconded by Mark Powless, motion carried unanimously.

- D. Deanna L. Bauman: June 22-24, 1993 to attend the IHS women's Wellness Conference - Albuquerque, NM

Motion by Lloyd Powless to approve, seconded by Loretta Metoxen, motion carried, Deborah Doxtator abstained.

Motion by Lloyd Powless that the Tribal Secretary schedule a meeting between the Business Committee and Art Skenandore and Deanna Bauman, seconded by Deborah Doxtator, motion carried unanimously.

- E. Deanna L. Bauman: May 25-27, 1993 - Meeting with Julia Davis & Gordon Bellcourt in Port Angeles, WA to prepare briefing paper for meeting of tribal leaders with the president (NIHB will pay travel expenses)

Motion by Amelia Cornelius to approve, seconded by Mark Powless, motion carried unanimously.

6. VACATION REQUESTS

- A. Gerald L. Hill: June 7 - 11, 1993

Motion by Lloyd Powless to approve vacation request, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Amelia Cornelius to approve vacation for Rick Hill on Tuesday, June 1, 1993 seconded by Deborah Doxtator, motion carried unanimously.

VIII. OTHER

Items taken care of previously

IX. EXECUTIVE SESSION

CHRIS DOXTATOR

- A. Land Acquisition list
- B. Honor letter

OUT OF SESSION

Motion by Loretta Metoxen to approve the letter to HONOR, seconded by Mark Powless, motion carried unanimously.

Motion by Mark Powless to develop complaint to sue BIA immediately for not putting land in trust in a timely manner, seconded by Loretta Metoxen, motion carried unanimously.

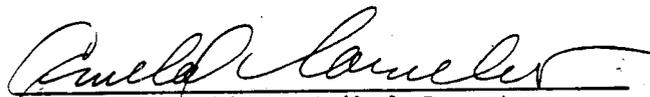
Motion by Lloyd Powless to approve the Treasurer's Report, seconded by Amelia Cornelius, motion carried, Loretta Metoxen abstained.

X. RECESS/ADJOURN

Motion by Amelia Cornelius to recess, seconded by Mark Powless, motion carried unanimously.

Meeting recessed at

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary  
Oneida Business Committee