



# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As  
~~5-19-93~~/Corrected  
5-19-93

## REGULAR MEETING

WEDNESDAY, MAY 5, 1993

Present: Deborah Doxtator-Vice Chairperson, Amelia Cornelius-Secretary, Russell Metoxen, Julie Barton, Shirley Hill-Council Members

Excused: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer, Lloyd Powless, Mark Powless-Council Members

Others: Pat Lassila, Keith Skenandore, Thelma McLester, Judy Cornelius, Pat Moore, Chris Doxtator, Mary Ellen Hayes, Henrietta Oudenhoven, Lisa Kelly, Jessica Kachur, Harriet Reiter, Anna John, Kate Charles, Hilton & Verna Charles, Bill Gollnick, Lois Strong, Debbie Powless, Pearl Webster, Jim Martin, Sherri Stevens, Mark A. Powless, Ernie Stevens, Sr., Crystal Holtz, Raeann Skenandore, Diane Carnes, Margaret Francour, Annette Rausch

Prayer: Debbie Doxtator

I. CALL TO ORDER

II. APPROVAL OF AGENDA

### ADDITIONS:

1. NIGA Budget - Patti Hoeft
2. Attendance at Mock Emergency Spill - Jackie Smith
3. Request from Madelyn Genskow
4. Travel Report: Deborah Doxtator, April 29, 1993 - Meeting with White House Staff.
5. Employee Contract for W. Gollnick
6. Housing Resolutions - Shirley Hill

Motion by Julie Barton to approve agenda with additions, seconded by Shirley Hill, motion carried unanimously.

III. NEW EMPLOYEES:

Catherine A. Schwartz, Jon M. Shefchik, Loucinda K. Conway, Soun Sovann, David Nicholas, Robert A. Nehring, Scott P. Smits, Lisa J. Malzhan, Beth M. Johnson, Sandra M. Orlando, Sheeley J. Brusky, Frank H. Kakkak, Edward J. Schwartz, Ronald F. Selisseu, Bernard J. Schlaiss, Sr., Gregory J. Strenski, Robert F. Peak, Joseph E. Zember, Karen A. Thompson, Annette Funmaker, William A. Schuyler, Jr., Linda Newton, Melinda Denny, Amy J. Spsychalski, Brandie M. Kitchenakow, Waylene C. Santspree, Frank Gigot, Ronald J. Brault, Walter S. Vanbellinger, David Baily, Rochelle Powless, Dennis Powless,

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. April 21, 1993 - Special
2. April 28, 1993 - Regular

Motion by Shirley Hill to defer the minutes to next week, seconded by Julie Barton, motion carried unanimously.

V. TABLED UNFINISHED BUSINESS:

1. Report from Finance LOC regarding endowments, trust resolution clarification.
2. Oneida Sportsmen's Club Charter & By-Laws - Attorney Gerald Hill
3. Land Claims Meeting of 2/3/93 and 2/10/93 - Marj Stevens
4. Creation of new position of Printer Trainee in the Oneida Printing Enterprise - Marianne Close

Motion by Shirley Hill to take Item No. 4 from the table for discussion only seconded by Russell Metoxen, motion carried unanimously.

Motion by Shirley Hill to request the report ("Motion by Amelia Cornelius to request a written report from Art Skenandore on the Printing Issues by April 21, 1993 and to schedule an executive session meeting shortly thereafter with Art and the Printing employees, seconded by Julie Barton) for next week's agenda May 12, 1993, seconded by Amelia Cornelius, motion carried unanimously.

Russell Metoxen introduced Kate Charles and her parents, Verna & Hilton Charles. Kate's son was chosen from De Pere to go to Russia with a baseball team. They need \$500 for the trip. He also wants to attend a baseball camp June 13 for two weeks in Oklahoma City, OK. The airfare is \$465.00 and is taken care of. He also needs a sponsor for the Russia Trip. It was suggested that she contact Community support, and Thelma McLester for special education funds.

Motion by Shirley Hill to have Russell Metoxen assigned as the contact person to with the Charles' family, seconded by Julie Barton, motion carried unanimously.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Report Attached - Pat Lassila

Pat advised that this was the best report since the Hotel opened. Occupancy rate is 90.42%, the average daily rate is \$62.25.

Motion by Julie Barton that Economic Development submit a plan on the transition of the Food Service area under Richfield and report on June 2, 1993, seconded by Shirley Hill, motion carried unanimously.

ORTEK - 2nd Wednesday of Month  
GAMING - 3rd Wednesday of Month  
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Dennis Powless (O) - Assistant Chief of Police
2. Jodie Kloehn (N)/Gary Van Marter (N)-Computer Programmer/MIS
3. Jeffrey Carlson (N)- Accountant Programs
4. Michael Possely (N)/Richard Reimer (N): Journeyman Plumber - two positions
5. Barbara J. Schofield (I) - Medical Benefits Coordinator

C) Transfers/Promotions/Reassignments

Discussion on why there are no Native Americans applying for positions in the Accounting Department and the MIS Department. How many training positions are in the Accounting and MIS Departments and what is being done to train tribal members, Request HRD to include the # of Oneida Indian applicants on their report.

Motion by Julie Barton that Deanna Bauman, Thelma McLester and Z. Ron Skenandore form a committee to evaluate the situation and see how Tribal members can apply, why they didn't apply, and that this report and recommendations for recruitment, retention and training be submitted to the Business Committee in four weeks, (June 21, 993), also how to get students in the MIS and Accounting Departments, and also to clarify the unemployment rate, be specific as to age, availability to work, etc., seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill that Deanna work with the MIS and the Accounting Departments, and they all work with the Career Center to identify training positions and include in the Fiscal Year 1994 budget process, seconded by Amelia Cornelius, motion carried unanimously.

3. TRAVEL REPORTS

1. Lloyd Powless: April 26, 1993 - Plover, WI  
WI Rural Development Council Steering Committee Meeting

Motion by Russell Metoxen to approve, seconded by Julie Barton, motion carried unanimously.

4. OTHER REPORTS

5. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- A. TLC Report from Chris Doxtator

Problem with Environmental reports and title search

Motion by Russell Metoxen to approve report, seconded by Julie Barton, motion carried unanimously.

VII. NEW BUSINESS

1. RESOLUTIONS

- A. Equipment acquisition to support the educational program offered at the Oneida High School - Cheryl Stevens

Motion by Shirley Hill to adopt Resolution 5-5-93-A, seconded by Amelia Cornelius, motion carried unanimously.

2. BINGO PASS REQUESTS

- A. Oneida Reservation Commission on Aging - (25)

Motion by Julie Barton to approve request, seconded by Shirley Hill, motion carried unanimously.

3. REQUESTS

- A. Oneida Health Board Meeting Minutes (They need adoption of the attached resolution)

Need to identify changes.

Amendment to roles and by-laws of the Oneida Health Board:  
ARTICLE II, PURPOSE:

Section 8. The Oneida Health Board shall be responsible for approving policies and procedures to meet the goals and objectives as established by the Oneida Community Health Center for Continuous Quality Improvement (CQI), and Total Quality Management (TQM), which provides a means for evaluating performance in the areas of patient services, management and facility direction, as expressed by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO).

Motion by Shirley Hill to defer this to next week's meeting with changes identified, seconded by Julie Barton, motion carried unanimously.

Deadline has passed. Will be requesting to have minutes on the Business Committee agenda on a regular monthly basis.

B. Election Resolution - Amelia Cornelius

Names on Ballots:

- Order by nomination
- Alphabetically
- Random/Staggered

Motion by Russell Metoxen adopt Resolution 5-5-93-B and to have section "NO" other business or political activity within 280 feet of polling site, seconded by Julie Barton, motion carried unanimously.

Rental of election equipment - Motion by Russell Metoxen to approve, seconded by Julie Barton, motion carried unanimously.

Location and time: July 31, 1993 from 8:00 a.m. to 8:00 p.m. at the Oneida Health Center - Motion by Shirley Hill to approve, seconded by Amelia Cornelius, motion carried unanimously.

Time frame for elections:

June 19, 1993 - (Sat) Special GTC for Elderly  
Special Caucus for Gaming Commission  
June 30, 1993 Deadline for petitions for Gaming Commission.  
Background checks and review for conflicts started.  
July 5/6 (Date not decided on): Semi-annual GTC/Caucus for BC, OTS, ORCOA,  
Trust  
July 19, 1993 Preparation of ballots  
July 31, 1993 ELECTIONS

Motion by Amelia Cornelius to approve, seconded by Julie Barton, motion carried unanimously.

Time frame for election ordinance:

May 4, 1993 - Public Hearing  
May 15, 1993 - Dealines for comments  
May 16, 1993 - Review of comments and finalize Ordinance  
May 21, 1993 - Resolution for adoptin of Ordinance added to Special GTC  
meeting June 19, 1993  
June 19, 1993 - Special GTC  
Resolution implementation to be effective August 1, 1993

Motion by Shirley Hill to approve, seconded by Russell Metoxen, motion carried unanimously.

Motion by Amelia Cornelius to add Gaming Caucus and Order of names on ballot to June 19th General Tribal Council agenda - order of names on ballot, seconded by Russell Metoxen, motion carried unanimously.

Motion by Julie Barton to place schedules amd election changes in the next Kalih Wisaks, seconded by Amelia Cornelius, motion carried unanimously.

C. Petition for General Tribal Council Meeting - Nancy Barton

Debbie will work with Treasurer on testimony. Full Scale mail out.

Motion by Amelia Cornelius to approve agenda and General Tribal Council on June 19, 1993, seconded by Shirley Hill, motion carried unanimously.

Motion by Julie Barton that Loretta Metoxen work with Debbie and Bruce on budget for Special General Tribal Council meeting, seconded by Shirley Hill, motion carried unanimously.

D. Day Care (Discussion)

Ernie requested a special meeting on the Facilities plan with Business Committee.  
Recommend that Ernie do a presentation to Directors on the process for project Construction Management.

E. TB Screening

Need more coordination from HRD. Proposing adding staff.

Motion by Julie Barton that Business Committee 1) approve and attach reminder to

check, 2) MIS/HRD/ Gaming HRD develop a computerized list for TB testing, 3) personnel manual be reviewed for enforcement/compliance and 4) that Pearl and Diane review Resolution 9-28-94-C and 5) mandate all Area Managers/Directors to cooperate with Public Health to combat the TB problem, seconded by Shirley Hill, motion carried unanimously.

F. Construction Funds - Tribal Allocation - Chris Doxtator

Motion by Amelia Cornelius to defer to next week, seconded by Russell Metoxen, motion carried unanimously.

G. Vacancy on OEI Board and Personnel Commission - Marsha Danforth

Motion by Shirley Hill to refer the OEI vacancy back to the process, seconded by Russell Metoxen, motion carried unanimously.

Motion by Julie Barton to post the positions for the Personnel Commission, seconded by Shirley Hill, motion carried unanimously.

H. Request from University of Wisconsin/Stevens Point for appointee - Amelia Cornelius

Motion by Amelia Cornelius to refer to Thelma McLester in the Education Department for recommendations, seconded by Russell Metoxen, motion carried unanimously.

I. Statewide Sponsorship for American Diabetes Association - Eric Krawczyk

Motion by Amelia Cornelius to refer to the Finance Planning Committee, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill to have Secretary refer requests for donations directly to the Finance Planning Committee, seconded by Julie Barton, motion carried, Amelia Cornelius abstained.

J. Request from Shirley Hill on contract No. CTF55T43321

Motion by Julie Barton that Deanna, Accounting, Chris Johns and the Appeals Commission meet to follow up on this report, seconded by Amelia Cornelius, motion carried unanimously.

K. Finance & Planning Recommendations - Bruce King

Request recommend original request amount and criteria for selection.

Motion by Amelia Cornelius to approve donations as recommended, seconded by Russell Metoxen, motion carried unanimously.

Motion by Shirley Hill to refer the list to the Communications Department for Coordination of Public Relations effort, seconded by Amelia Cornelius, motion carried unanimously.

- L. Audit Committee Meeting Minutes of April 19, 1993 - Julie Barton

Deferred to next week.

- M. Request from Artley Skenandore on Public Railroad Crossing

Need to develop testimony at hearing: Recommend Julie Barton attend.

Motion by Amelia Cornelius to refer to Julie Barton for review needs:

- Trust Status Impact
- Escape Clause
- Refer to Land Office for review
- Status of road

seconded by Shirley Hill, motion carried unanimously.

- N. Land Acquisition Minutes of April 26, 1993 - Bernice Elm

1. Send to F & A - \$33,144.08 due from Sewer Project.

Motion by Amelia Cornelius to refer to Utilities Commission to determine who is responsible for payment, seconded by Julie Barton, motion carried unanimously.

2. Approve to pay off all land contracts and loans.

Motion by Russell Metoxen to approve, seconded by Amelia Cornelius, motion carried. Request schedule.

3. Approve to have Oneida Housing authority apply for 50 Mutual Help homes.

5-5-93-, Method of Land Acquisition Method Resolution. - Defer for information.

Method of Force Account - Motion by Amelia Cornelius to adopt Resolution 5-5-93-C, seconded by Julie Barton, motion carried unanimously.

Method of Acquisition of Existing Homes - Motion by Amelia Cornelius to adopt Resolution 5-5-93-D, seconded by Russell Metoxen, motion carried, Shirley Hill abstained.

4. Approve to have Housing authority apply for acquisition funds and developments funds.

Resolution to apply for units.  
Resolution to apply for funds.

Both deferred as they were not available.

5. Approve to purchase Land Only on Schuh Property.

No action taken.

6. Approve to tear down homes on the Mooren Property.

Motion by Shirley Hill to approve, seconded by Julie Barton, motion carried unanimously.

7. Send to Negotiations: (1) Peterson; (2) Riverdale; (3) Krause; (4) Hwy. 54 Vacant Land

Motion by Amelia Cornelius to adopt Resolution, seconded by Julie Barton, motion carried unanimously.

8. Approve to have Conservation identify sites for stockpiling of firewood.

Motion by Shirley Hill to approve, seconded by Amelia Cornelius, motion carried unanimously.

O. Request from Jennifer Webster - Amelia Cornelius

Request is for assistance in preserving a 19th Century log cabin with an addition that was ut on at the turn of the century.

Motion by Amelia Cornelius to refer to Deanna to refer this to Thelma, seconded by Shirley Hill, motion carried unanimously.

Send Letter to Deanna Bauman to refer to Thelma McLester for inclusion with Museum.

Motion by Julie Barton that Deanna Bauman work with Chris Doxtator and develop a letter on Environmental concerns to expedite the Environmental review process for trust status process, seconded by Amelia Cornelius, motion carried unanimously.

4. CONTRACTS/AGREEMENTS

- A. For Information: Addendum to Kim Nishimoto consultant Agreement

MOTION BY RUSSELL METOXEN TO RECESS UNTIL 1:30 P.M., SECONDED BY AMELIA CORNELIUS, MOTION CARRIED UNANIMOUSLY.

MEETING RECESSED TO 1:30 P.M.

Meeting reconvened at 1:30 p.m. EXECUTIVE SESSION

Motion by Amelia Cornelius that David Webster consult with Conrad and Charlie regarding options and to report to Attorney Skenandore if parties are agreeable. The Attorney shared the report to Probation Officer if they do not agree, then a special General Tribal Council will be called., seconded by Julie Barton, motion carried, Shirley Hill opposes as she does not believe it was fair and is not consistent with judgment, motion carried.

Motion by Julie Barton that the Appeals commission provide a report on their last fiscal years activities and status on when they will hear cases, seconded by Shirley Hill, motion carried unanimously.

5. TRAVEL REQUESTS

- A. Gerald L. Hill: Tulsa, Oklahoma June 7-9, re: Sovereignty Symposium VI

Motion by Russell Metoxen to attend contingent upon updating the Attorney agenda reports, seconded by Shirley Hill, motion carried unanimously.

- B. Russell Metoxen: May 6, 1993, Milwaukee: RE: WIGA Meeting
- C. Rick Hill: June 20 - 23, 1993, New Orleans, NIGA Annual Convention
- D. Amelia Cornelius: June 20 - 23, 1993, New Orleans, NIGA Annual Convention
- E. Rick Hill: May 6-7, 1993, Boulder, CO - RE:

Motion by Shirley Hill to approve all travel requests, seconded by Russell Metoxen, motion carried, Amelia Cornelius abstained.

6. VACATION REQUESTS

- A. Deborah Doxtator - June 10 -16, 1993
- B. RETRO: Amelia Cornelius - 1/2 day on May 4, 1993

Motion by Shirley Hill to approve all vacation requests, seconded by Russell Metoxen, motion carried, Deborah Doxtator and Amelia Cornelius abstained.

VIII. OTHER

ADDITIONS:

1. NIGA Budget - Patti Hoeft

Motion by Amelia Cornelius to approve \$25,000 for internal NIGA expenses and \$75,000.00 to NIGA, seconded by Shirley Hill, motion carried unanimously.

2. Attendance at Mock Emergency Spill - Jackie Smith

Motion by Amelia Cornelius to approve Russell Metoxen attending, seconded by Julie Barton, motion carried, Russell Metoxen abstained.

3. Request from Madelyn Genskow

Motion by Amelia Cornelius to approve travel to meet with the Milwaukee Oneida's and this visit is to include a trip to the Museum on May 27, 1993, seconded by Russell Metoxen, motion carried unanimously.

4. Travel Report: Deborah Doxtator, April 29, 1993 - Meeting with White House Staff.

Motion by Julie Barton to approve travel report as presented, seconded by Amelia Cornelius, motion carried unanimously.

5. Employee Contract for W. Gollnick

Deborah Doxtator assigns Amelia Cornelius to work with Gerald L. Hill on the employment agreement.

6. Marriage Request:

Motion by Shirley Hill to authorize Attorney Gerald L. Hill to perform the Tribal marriage, seconded by Amelia Cornelius, motion carried unanimously.

7 Housing Resolutions - Shirley Hill

Acted upon with Land Committee minutes.

IX. EXECUTIVE SESSION - 1:30 - 2:30 p.m.

A. Holiday Pay

Motion by Julie Barton that a letter from the Chairman be developed to the Gaming Commission and Interim General Managers regarding holiday pay, Friday/Easter with a report on cost, tribal wide including Gaming to include all personnel, seconded by Amelia Cornelius, motion carried unanimously .

C. Update on Gaming

X. RECESS/ADJOURN

Motion by Shirley Hill to recess, seconded by Russell Metoxen, motion carried unanimously.

Meeting recessed at 4:15 p.m.

Respectfully Submitted,

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Amelia Cornelius, Tribal Secretary  
Oneida Business Committee