



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
~~By~~/Corrected
4-21-93

REGULAR MEETING

WEDNESDAY, APRIL 14, 1993

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Lloyd Powless, Russell Metoxen, Mark Powless, Shirley Hill-Council Members

Excused: Amelia Cornelius-Secretary, Julie Barton,

Others: Charlene Cornelius, Jodi Butler, Vicki Cornelius, Wanda Wallenfang, Cindy Vandehei, Marianne Close, Jay Hartman, George Kurowski, Z. Ron Skenandore, Father Dolan, Sherry King, Chris Johns, Gail Ellis, Lois Powless, Bruce King, Thelma McLester, Trish Farmer, Art Skenandore, Chas Wheelock, Richard Ackley, Debbie Powless, Mike King, Gerald L. Hill, Raeann Skenandore, Al Salazar, Buck Thayer, Denny Leonard

PRAYER: Mark N. Powless

I. CALL TO ORDER

Welcome by Rick Hill to Jodi Butler and the Native American students from Freedom who are visiting and observing our meeting today.

II. APPROVAL OF AGENDA

ADDITIONS:

1. Request for Executive Session - Loretta Metoxen
2. Vacation Request: Lloyd Powless (April 19, 1993)
3. Travel Request: April 15, 1993 to Madison, WI - Loretta Metoxen
4. Report from Art Skenandore and Bruce King on ORTEK
5. Verbal presentation by Al Salazar
6. Travel Request: Rick Hill, Bill Gollnick
7. Executive Session Request - Deborah Doxtator
8. Executive Session Request - Rick Hill
9. Travel Report on meeting with Governor Thompson/GLITC - Rick Hill

Motion by Mark N. Powless to approve agenda with additions, seconded by Deborah Doxtator, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. March 8, 1993 - Special - Approved as corrected
2. March 23, 1993 - Special - Approved as written
3. March 29, 1993 - Special - Approved as written
4. April 7, 1993 - Regular - Approved as corrected

V. TABLED UNFINISHED BUSINESS:

1. Report from Finance LOC regarding endowments, trust resolution clarification
2. Oneida Sportmen's Club Charter & By Laws - Attorney Gerald L. Hill
3. Land Claims Minutes of 2-3-93 and 2-10-93
4. Creation of new position of Printer Trainee in the Oneida Printing Enterprise - Marianne Close

All items remain on table

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month - Loretta Webster
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month
2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:
A) Approval Requested for:
 1. Attorney Access

Motion by Loretta Metoxen to approve attorney access request from Human Resources Department and that they inform Lloyd Powless, seconded by Deborah Doxtator, motion carried unanimously.

2. Job Description for Micrographic Technician

Motion by Deborah Doxtator to approve changing the Qualifications and Requirements #2 to read "previous experience", seconded by Shirley Hill,

Discussion on changing one of the qualifications to "Must be an enrolled member of the Oneida Tribe".

Motion by Loretta Metoxen to amend the motion to approve the Job Description changing Qualifications & Requirements #2 and post contingent upon attorney review, seconded by Shirley Hill, motion carried unanimously.

Motion by Deborah Doxtator the LOC investigate an ordinance or resolution adopted by the Business Committee stating that there should be enrolled tribal members in the Records Management Department, and the report be submitted to the Business Committee within one month (May 12, 1993), seconded by Shirley Hill, motion carried unanimously.

MAIN MOTION CARRIED.

3. Creation of position of Insulation worker in the Plumbing Department

Motion by Mark Powless to approve creation of Insulation worker in the Plumbing Department, seconded by Deborah Duxtator, motion carried unanimously.

4. Creation of a new position of Community Option Program Coordinator at the Oneida Community Health Center

Motion by Shirley Hill to approve creation of a new position of Community Option Program Coordinator at the Oneida Community Health Center, seconded by Deborah Duxtator, motion carried unanimously.

5. Creation of additional positions of three (3) Elementary Teachers in the Tribal School

Motion by Shirley Hill to approve creation of additional positions of three (3) Elementary Teachers in the Tribal School, seconded by Mark Powless, motion carried unanimously.

6. Creation of new position of Compliance Officer in the Enrollment Office

Motion by Shirley Hill to table this job description and to have Loretta Metoxen work with the Trust Enrollment Department/Trust Committee to redefine and separate out the duties and responsibilities, and that this be brought back to the Business Committee for approval within two weeks (April 28, 1993), seconded by Mark Powless, motion carried, Loretta Metoxen abstained.

- B) Hiring Information: FOR INFORMATION ONLY. . .
 - A. Paul J. Hockers (N) - Vocational Education Project Coordinator - Career Center
- C) Transfers/Promotions/Reassignments
 - A. Sandra Hill Metoxen (O) transferred to Counselor/Trainee Aide - Education Department
 - B. Roberta Krueser title reassignment to Safety Coordinator and Louis Williams title reassignment to Safety Coordinator

3. TRAVEL REPORTS

- A. Amelia Cornelius: March 31, 1993 - Las Vegas, Nevada: NIGA Meeting

Motion by Russell Metoxen to approve report as presented, seconded by Deborah Duxtator, motion carried unanimously.

- B. Russell Metoxen: April 5-9, 1993: SAGE Training

Russell Metoxen gave a verbal report on the SAGE training. He advised everyone to attend, if they get an opportunity.

Motion by Deborah Duxtator to approve Russell's verbal report, seconded by Mark Powless, motion carried unanimously.

4. OTHER REPORTS

5. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

- A. National Park Service to help American Indians develop a documentation program in their community for the purpose of preserving their cultural heritage - Cheryl Stevens

WHEREAS, the Oneida Tribe of Indians of Wisconsin realizes the tragedy that can be caused by the loss of ones language and cultural traditions and supports all efforts to preserving our cultural heritage, and

WHEREAS, the National Park Service, Smithsonian Institution and the American Folklife Center are also aware of the critical need to preserve ones cultural heritage.

THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians submit application for a training program offered by the National Park Service to help American Indians develop a documentation program in their community for the purpose of preserving their cultural heritage.

BE IT FURTHER RESOLVED: that the Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Deborah Doxtator to adopt Resolution 4-14-93-A, seconded by Lloyd Powless, motion carried, Loretta Metoxen abstained.

The Language Department is working on getting educational history tapes and music tapes incorporated into the PA systems of the various tribal buildings.

They are scheduling a meeting between the Language Department, the Library, the Museum and the Education Department on this matter.

2. BINGO PASS REQUESTS

- A. Seymour Library Benefit Auction - (20)
B. Wrangler's All Indian Couples Bowling League - (20)
C. ORTEK open house - (20)

Motion by Loretta V. Metoxen to approve all three requests, seconded by Russell Metoxen, motion carried unanimously.

3. REQUESTS

- A. TLC Loan for C. Liggins - Bernice Elm

Motion by Russell Metoxen to approve TLC loan of \$15,000.00 for C. Liggins, seconded by Shirley Hill, motion carried unanimously.

Motion by Lloyd Powless that Bernice Elm submit to the Business Committee an updated report on the TLC program, (April 28, 1993), seconded by Russell Metoxen, motion carried unanimously.

B. Participation in a Foreign Advisory - Artley Skenandore

Excerpt from Artley Skenandore's memo of April 8, 1993.

An opportunity is being made available to the Oneida and other Wisconsin Tribes to participate in a foreign advisory, May 15-22 or 23rd. This small group, Euro-Wisconsin program arranges meetings with European counterparts or executives representing companies and organizations of our selection. To date, arrangements have been made with European businesses interested in contemporary and traditional Indian art, tobacco and our Foreign Trade Zone. We view this opportunity as opening the door and our initial efforts to establish European relationships and a network.

The Department of Economic Development anticipates sending one Project Manager. Space will be available for one member of the Oneida Business Committee if there is interest. The cost is \$3,500 double occupancy and \$4,100 for single occupancy. Due to the fact that the departure date is fast approaching and a final count is needed, I will need your decision as soon as possible.

Motion by Shirley Hill to support the request with one other staff person attending and that a report on the Development of local Foreign Trade submitted prior to this travel taking place, seconded by Russell Metoxen, motion carried unanimously.

C. Request for financial assistance from George Kurowski

George was told by Jim Van Stippen that he needed to bring this matter to the Business Committee for approval. Jim had already met with Artley and advised George that he needed Business Committee approval.

George needs Co authorization from the Tribe

Loretta Metoxen stated that Jim Van Stippen should have accompanied George to this meeting to make presentation and recommendations.

Motion by Deborah Doxtator that this matter be referred to Artley Skenandore and that Art present his recommendations to the Business Committee on April 21, 1993 seconded by Russell Metoxen,

Motion by Lloyd Powless to amend the motion that we institute a committee to review the Private Initiative Sector program, seconded by Loretta Metoxen, motion carried, Shirley Hill abstained.

MAIN MOTION CARRIED, Shirley Hill and Loretta Metoxen abstained.

D. FOR APPROVAL: Parish Hall Agreement - Amelia Cornelius

Discussion on the Parish Hall Agreement. It will be presented to the Trustees tomorrow.

Father Dolan stated that \$250,000 has been set aside this fiscal year for the following:

1. To remove the addition.
2. To work with the State Historical Society and the National Archives.
3. To repair the roof to the point of no further deterioration.
4. To have a staff person develop grants to restore the building.

The Tribe will manage the building, the church will have unrestricted use of the building on Sundays, and for funerals, or community events.

Motion by Deborah Doxtator to approve the Parish Hall Agreement as presented, seconded by Lloyd Powless, motion carried, Mark Powless opposed.

E. F & A recommendations of April 8, 1993 - Julie Barton

1. Fund the Construction Department labor costs associated with the OHA Housing Rehabilitation program in the amount of \$27,360.00. An accounts receivable will be charged to the OHA, and in the interim, funding will be from the Internal Financing fund. Motion made by Julie Barton, seconded by Amelia Cornelius, motion carried.

Motion by Deborah Doxtator to approve recommendation, seconded by Mark Powless, motion carried, Shirley Hill abstained.

2. Approve the memorandum of agreement between the Oneida Construction Department and the OHA for labor costs only, and to submit it to the Housing Authority Board of Commissioners for ratification. Motion made by Shirley Hill, seconded by Amelia Cornelius, motion carried.

Motion by Loretta Metoxen to approve the Memorandum of Agreement, seconded by Lloyd Powless, motion carried, Shirley Hill abstained.

F. Treasurer's Report on BC Budget - Bruce King

Recommendation on Page 2

"The business Committee Budget should be modified to add \$50,000 to the personnel item, \$15,000 to the fringe benefits, dues can be reduced by \$40,000 and transportation and per diem reduced by \$25,000.

Motion by Deborah Doxtator to approve recommendations on page 2, seconded by Russell Metoxen, motion carried unanimously.

G. Donation Policy - Bruce King/Loretta Metoxen

Motion by Deborah Doxtator to adopt the Donation Policy and that final review will go through the Finance LOC, that Bruce King submit a report one month after funds run out to see how this works, seconded by Lloyd Powless, motion carried unanimously.

Motion by Lloyd Powless to get the Community Support Committee to meet with Deanna Bauman and the Finance Committee on a policy regarding catastrophic accidents/illnesses, seconded by Shirley Hill, motion carried, Loretta Metoxen abstained.

4. CONTRACTS/AGREEMENTS

- A. FOR APPROVAL: Legal Services for Independent Contract - SGDP -
Chris Johns

Motion by Lloyd Powless to approve contract, seconded by Mark Powless, motion carried unanimously.

5. TRAVEL REQUESTS

- A. RETRO: Rick Hill: Washington DC, April 11-13, 1993/NIGA Meeting
B. RETRO: Bill Gollnick: Washington Dc, April 11-13, 1993/NIGA Meeting

Motion by Russell Metoxen to approve travel for both Rick Hill and Bill Gollnick, seconded by Loretta Metoxen, motion carried unanimously.

- C. Amelia Cornelius: June 6-9, 1993, Crystal City, VA/NIHSDA Washington Management Conference

Motion by Mark N. Powless to approve travel to Amelia Cornelius and Julie Barton, seconded by Russell Metoxen, motion carried unanimously.

SHIRLEY HILL EXCUSED AT 10:55 A.M.

- D. Gerald L. Hill: April 18-21, 1993, Washington, DC/American Indian Court Judges Association Annual Conference

There are hearings on the 19th and 20th, Business Committee should present this testimony. Stand Webster advised that Gerald L. Hill will present this testimony.

Motion by Lloyd Powless to approve Gerald L. Hill and Shirley Hill attend this conference, and that Shirley Hill present the testimony on Tribal Court Legislation, also that Bill Gollnick work with Gerald L. Hill to develop this testimony, if it has not been developed already, seconded by Russell Metoxen, motion carried, Loretta Metoxen abstained.

NOTE: A copy of the testimony should be provided to each Business Committee member

6. VACATION REQUESTS

- A. Russell Metoxen - April 19, 1993

Motion by Loretta Metoxen to approve, seconded by Mark N. Powless, motion carried, unanimously.

VIII. OTHER

ADDITIONS:

1. Request for Executive Session - Loretta Metoxen
2. Vacation Request: Lloyd Powless (April 19, 1993)

Motion by Loretta Metoxen to approve, seconded by Mark Powless, motion carried unanimously.

3. Travel Request: April 15, 1993 to Madison, WI - Loretta Metoxen

Motion by Russell Metoxen to approve, seconded by Deborah Doxtator, motion carried, Loretta Metoxen abstained.

4. Report from Art Skenandore and Bruce King on ORTEK

Motion by Mark Powless to approve ORTEK financing, seconded by Loretta Metoxen, motion carried, Deborah Doxtator opposed, Lloyd Powless abstained.

5. Verbal presentation by Al Salazar

Al Salazar gave a lengthy verbal presentation of the Alden Group.

Bruce King will be meeting with the Business Committee on Thursday for action

LORETTA METOXEN EXCUSED AT NOON.

6. Travel Request: Rick Hill, Bill Gollnick for NIGA Meeting

Motion by Loretta Metoxen to approve travel for Rick Hill and Bill Gollnick seconded by Russell Metoxen, motion carried unanimously.

7. Executive Session Request - Deborah Doxtator

8. Executive Session Request - Rick Hill

9. Travel Report on meeting with Governor Thompson/GLITC - Rick Hill

Rick shared the GLITC resolution which was passed supporting Oneida's treaty rights.

Motion by Lloyd Powless to give Mike King-Conservation Department the authority to test the fish and water, and that he go through ORTEK to do the testing, seconded by Loretta Metoxen, motion carried unanimously.

DEBBIE POWLESS - Enrollment Office

Debbie Powless and Raeann Skenandore expressed concerns over the Business Committee tabling the job description for the Compliance Officer in the Enrollment Office.

Meeting recessed at 12:30 p.m.

Meeting reconvened at 2:10 p.m.

PRESENT: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Lloyd Powless, Russell Metoxen, Mark Powless, Shirley Hill-Council Members

OTHERS: Debbie Powless, Raeann Skenandore

Continuation of discussion on Compliance Officer for the Enrollment Office.

Motion by Russell Metoxen to take the item from the table, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Shirley Hill to allow a procedural exception to post the job description and that the Trust Committee/Department develop their Standard Operating Procedures and present to the Business Committee for approval within 30 days (May 26, 1993), seconded by Deborah Doxtator, motion carried unanimously.

Discussion on Per Capita Payment Resolution.

Motion by Loretta Metoxen to hold a Special General Tribal Council meeting on June 19, 1993 on this item only, seconded by Deborah Doxtator, motion carried unanimously.

Debbie Powless will be requesting another Special General Tribal Council meeting during the month of June also.

IX. EXECUTIVE SESSION

A. Request for Executive Session - L. S. Hill

OUT OF SESSION

Motion by Deborah Doxtator to refer request from L. S. Hill to Marj Stevens in the Land Claims Department for further action, seconded by Shirley Hill, motion carried unanimously.

Motion by Loretta Metoxen to have Deborah Doxtator negotiate contract with B. Lee, seconded by Lloyd Powless, motion carried unanimously.

Motion by Lloyd Powless to have Loretta Metoxen make contact with C. Buck and discuss his availability, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Deborah Doxtator to approve Russell Metoxen travel to Phoenix to attend the NIGA meeting, and that he see if WIGA can reimburse the Tribe for expenses and Russell to bring back a report on WIGA's budget, seconded by Lloyd Powless motion carried, Russell Metoxen abstained.

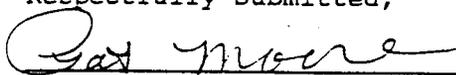
Motion by Deborah Doxtator to pay membership fees of \$1,500.00 and to adopt Authorizing Resolution 4-14-93-B for membership in NIGA, Rick Hill as delegate and Bobbi Webster an alternate, seconded by Loretta Metoxen, motion carried unanimously.

Motion by Loretta Metoxen to have a Special General Tribal Council meeting on May 17th regarding gaming, Russell Metoxen and Bobbi Webster to prepare agenda, seconded by Shirley Hill, motion carried unanimously.

X. RECESS/ADJOURN

Motion by Russell Metoxen to adjourn, seconded by Loretta Metoxen, motion carried unanimously.

Meeting recessed at 4:40 p.m.
Respectfully Submitted,



Pat Moore, Recording Secretary for
Amelia Cornelius, Tribal Secretary
Oneida Business Committee