



Onedas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As
~~Corrected~~
4-14-93

REGULAR MEETING

WEDNESDAY, APRIL 7, 1993

Present: Deborah Doxtator-Vice Chairperson, Amelia Cornelius-Secretary, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer, Lloyd Powless Russell Metoxen,

Others: Pat Lassila, Kathy Hughes, Ernie Stevens, Sr., Claudia Skenandore, Trish Farmer, Pat Moore, Bette Gould, Z. Ron Skenandore, Kathy Porter, Tom Berger, Lori Webster, Kathy McLester, Bob Christjohn, Chris Johns, Ernie Stevens, Jr., Chas Wheelock, Bruce King, Leanne Doxtator, Neil Cornelius, Tom Caldie, Vera Wilson, Annette Rasch, Jerry Kurowski

PRAYER: Mark N. Powless

I. CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS:

1. Sage Training - Russell Metoxen
2. Bone Marrow Drive - Lee Cornelius
3. Travel Request (Retro): Rick Hill and Bill Gollnick to Washington DC, April 6-7, 1993 regarding NIGA
4. Land Committee Resolution for adoption
5. IHS Resolution - Shirley Hill

Motion by Julie Barton to approve agenda with additions, seconded by Shirley Hill, motion carried unanimously.

III. NEW EMPLOYEES: Introduced by Victrietta Hensley

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. March 17, 1993 - Regular - Approved as corrected
2. March 8, 1993 - Special - Approved as written
3. March 5, 1993 - Special - Approved as written

4. December 3, 1992 - Special - Approved as written
5. March 23, 1993 - Special - Approved as written
6. March 24, 1993 - Regular - Approved as written
7. March 31, 1993 - Regular - Approved as written

V. **TABLED UNFINISHED BUSINESS:**

1. Report from Finance LOC regarding endowments, trust resolution clarification
2. Operations Manager Job Description - Marianne Close
3. Oneida Sportmen's Club Charter & Bay Laws - Attorney Gerald L. Hill
4. Land Claims Minutes of 2-3-93 and 2-10-93

All items remain on table.

VI. **REPORTS**

1. HOTEL - 1st Wednesday of Month - Report Attached/Pat Lassilla

Motion by Amelia Cornelius to approve report as presented by Pat Lassilla, seconded by Mark Powless, motion carried unanimously.

ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month

2. **HUMAN RESOURCES DEPARTMENT**

EMPLOYEE RECOGNITION:

A) **Approval Requested for:**

1. Creation of a new position of Printer Trainee in the Oneida Printing Enterprise

Motion by Shirley Hill to table this item until next week, and hold a meeting with Art Skenandore and Printing employees before action is taken, seconded by Julie Barton, motion carried, Amelia Cornelius opposed.

2. Creation of new position of Office Manager in the Commerce Division

Motion by Mark Powless to approve creation of the new position of Office Manager in the Commerce Division, seconded by Amelia Cornelius, motion carried unanimously.

B) **Hiring Information: FOR INFORMATION ONLY. . .**

1. Lana Geurts (N) - Secretary Museum
2. Melvin Johnson (O) - Warehouse Worker-Food Distribution
3. Bridget Mendolla (O) - PC Operator-Dispatcher
4. Linda Nockidenah (O) & Susan Steinfeldt (N) - Caseworker/Indian Child Welfare

C) **Transfers/Promotions/Reassignments**

1. Rose Tipler Title Reassignment to CHR Generalist
2. Ralinda Ninham Title reassignment to Payroll Clerk

3. **TRAVEL REPORTS**

4. **OTHER REPORTS**

5. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

2. BINGO PASS REQUESTS

3. REQUESTS

A. Land Committee Minutes of 3/25/93

1. Approve expansion of Lucky U.

Motion by Shirley Hill to approve the 1.49 acres for lease of land for retail on Lucky U, not the expansion, seconded by Mark Powless, motion carried unanimously

2. Approve to send to negotiations: A) Property on the corner of Isabell & w. Mason; B) Property on HWY 54, Oneida, WI; C) Shanandoah Properties; D) Rose Drive-Residential; E) Smith Rd - 60 acres

Motion by Shirley Hill to approve sending all 5 properties to negotiations, seconded by Mark Powless, motion carried unanimously.

3. Approve and adopt Resolution to purchase trust property. March 3, 1993 BC agenda approved to purchase trust property of 13 acres.

Motion by Amelia Cornelius to adopt Resolution 4-7-93-A, seconded by Shirley Hill, motion carried unanimously.

B. Request from Christopher Johns regarding SGDP

RECOMMENDATIONS: (Taken from Chris Johns Memo).

A modification to the current FY 1993 SGDP Planning Grant to reflect our intention to accelerate all planning activities and complete the final report so as to begin negotiations during the months of June and July, 1993 on a Self-Governance Compact and Annual Funding Agreement for FY 1994. I will work with the Accounting Department to identify the specific modifications (this will not result in a net gain or loss in the funding amount and so should not be a serious problem); this will be attached to a cover letter to be signed by the Chairman or Vice-Chairperson of the Oneida Business Committee.

A letter to be signed by the Chairman or Vice-chairperson requesting pre-negotiations discovery information on BIA budgets. This letter will request the information contained in the briefing package. I will draft this letter.

A letter to be signed by the Chairman or Vice-Chairperson notifying the office of Self-Governance that the Oneida Tribe intends to negotiate a Self-Governance Compact and Annual Funding Agreement for FY 1994. This letter will also include the tentative dates for negotiations listed in the briefing packet. I will draft this letter.

In addition, I am requesting approval to organize a Tribal Negotiations Team to consist of:

- A Lead Negotiator (Debbie doxtator, Vice-Chairperson)
- A Legal Advisor (to be determined)
- A Financial Advisor (Mary Masuda, Accountign Manager for Programs)

I, in my capacity as Self-Governance Coordinator, will serve as Technical Advisor to the Negotiating Team.

Motion by Amelia Cornelius to approve the modification, the two letters, (which Chris will develop), the Negotiating team with development of a contract for legal advisor, seconded by Mark Powless, motion carried unanimously.

C. Master Plan for Sanitary Sewer Phase III - Sarah Plummer

Motion by Mark Powless to accept the Phase III General Master Plan and aerial photography, submission of Clean Water Funding to DNR, seconded by Shirley Hill, motion carried unanimously.

Discussion on Phase III.

- Phase I complete - Phase II near completion.
- Need to review land use and zoning
- Tribe controls who connects to the line
- Site II and E & EE sites meet criteria for DNR funding
- Community Meeting and Public Hearing will be held
- Schedule a meeting with Business Committee in about 8 weeks.

There is a Public Hearing scheduled for tonight on the extension of sewer to Peterson site in Green Bay.

Motion by Amelia Cornelius to approve Julie Barton to attend the Public Hearing and that Utilities, and Planning Department attend as well and provide testimony, seconded by Mark Powless, motion carried unanimously.

Motion by Mark Powless to have Attorney Francis R. Skenandore attend the hearing tonight and provide a written opinion to the Business Committee, seconded by Shirley Hill, motion carried unanimously.

D. Business Trades Task Force Recommendations - Loretta V. Matoxen

RECOMMENDATIONS:

1. Post the Operations Manager position

Motion by Shirley Hill to take Operations Manager job description from table seconded by Julie Barton, motion carried unanimously.

Motion by Julie Barton to approve the job description of the Operations Manager, seconded by Shirley Hill, motion carried unanimously.

2. Create a Construction Accounting Office including:

- A. Approve an Accountant/Office Manager position
- B. Approve 2 Account Clerk positions.
- C. Approve an Inventory Clerk position.
- D. Approve a part-time estimator position.

Motion by Amelia Cornelius to proceed with the concept of the development of Construction Accounting Office and to refer to follow procedures through the Human Resources Department and to F & A for locating funds prior to presentation for Business Committee approval, seconded by Julie Barton, motion carried unanimously.

3. Approve authority to purchase and install a Management Information & Accounting system on-site.

Motion by Shirley Hill to approve and work with the current MIS Department and that this system be compatible with our system and refer to F & A for funds, seconded by Julie Barton, motion carried unanimously.

E. OEDA Resignation - Bill Gollnick

Motion by Shirley Hill to accept resignation of Bill Gollnick and to repost, seconded by Julie Barton, motion carried unanimously.

F. Oneida Child Protective Board Vacancy

Motion by Julie Barton to approve posting the vacancy for the Oneida Child Protective Board, seconded by Amelia Cornelius, motion carried unanimously.

G. Proposal for fundraiser from the High Ground - Lloyd Powless

Motion by Shirley Hill to refer to the Donation Policy, seconded by Mark Powless, motion carried unanimously.

H. Stewards & Stewards Training - Shirley Hill

Motion by Julie Barton to refer back to Shirley Hill to develop a package for training and consultant agreement and funding source, and to work with the Employee Rights Task Force, seconded by Amelia Cornelius, motion carried, Shirley Hill abstained.

I. Requests from Chas Wheelock

1. Jurisdictional Status re: Brown & Outagamie Counties

Brown and Outagamie Counties Jurisdictional Committee dismissed the lawsuit and that no case or controversy exists at this time.

2. Local Unit of Government Elections (April 6); Also two issues, (A) Tribal participation (B) Annual Meetings

Julie Barton and Shirley Hill are representatives for the towns and to prepare a report back to Business Committee.

3. Clouding of Title Status

This is a problem due to the workload of the Attorneys. Action is being done to bring more attorneys on board.

4. Administration Building Site Matrix - Leanne Doxtater

Meeting for review of the matter will be set for after Easter.

J. Clean up of Duck Creek - Annette Rasch/Rick Hill

Motion by Julie Barton to assign to Deanna Bauman to designate members of the Environmental Board, the Conservation Board, the Planning Department and Annette Rasch to make recommendations and present to the Business Committee in two weeks (4-21-93), seconded by Amelia Cornelius, motion carried unanimously.

K. Board Vacancy Recommendations - Marsha Danforth

RECOMMENDATIONS:

1. Oneida Environmental, Inc. - James M. Murray
2. General Tribal Council Resolution committee (3) - Gary L. Jordan, Terry Pouliquen, Gerald W. Butler
3. Top Management Advisory Committee - Terry Pouliquen

Motion by Julie Barton to approve all Board Vacancy Recommendations, seconded by Shirley Hill, motion carried unanimously.

L. F & A Recommendations of April 6, 1993

Canceled.

M Treasurer's report on BC Budget - Loretta Metoxen

Motion by Amelia Cornelius to defer this item to next week, seconded by Shirley Hill, motion carried unanimously.

N. Donation Policy - Bruce King/Loretta Metoxen

Motion by Amelia Cornelius to defer this item to next week, seconded by Mark Powless, motion carried unanimously.

4. CONTRACTS/AGREEMENTS

1. For Approval: Marilyn Nelson

Motion by Mark Powless to approve contract for Marilyn Nelson for SAGE training, seconded by Amelia Cornelius, motion carried unanimously.

5. TRAVEL REQUESTS

1. Lloyd Powless: April 13, 1993-Milwaukee (WI Citizens Action Board Meeting)

Motion by Julie Barton to approve, seconded by Shirley Hill, motion carried unanimously.

2. Mark N. Powless: April 8, 1993-Crystal Falls, WI (ICW Hearing)

Motion by Amelia Cornelius to approve, seconded by Shirley Hill, motion carried, Mark Powless abstained.

6. VACATION REQUESTS

A. Artley Skenandore (April 22, 23, 1993)

Motion by Mark Powless to approve, seconded by Shirley Hill, motion carried unanimously.

VIII. OTHER

ADDITIONS:

1. Sage Training - Russell Metoxen

Motion by Shirley Hill to approve request for Russell Metoxen to attend the SAGE training, seconded by Amelia Cornelius, motion carried unanimously.

2. Bone Marrow Drive - Lee Cornelius

Motion by Julie Barton to designate the small Business Committee Conference Room and to provide refreshments from the Business Committee budget, seconded by Shirley Hill, motion carried unanimously. (Lee to set date).

3. Travel Request (Retro): Rick Hill and Bill Gollnick to Washington DC, April 6-7, 1993 regarding NIGA

Motion by Mark Powless to approve travel requests for Rick and Bill, seconded by Shirley Hill, motion carried unanimously.

4. Land Committee Resolution for adoption

Motion by Amelia Cornelius to adopt resolution 4-7-93-B for the Land Committee, cancelling S. Schuyler lease, seconded by Mark Powless, motion carried unanimously.

5. IHS Resolution - Shirley Hill

WHEREAS, a tribal governing body is eligible to apply for contracts/grants with Indian Health Service to administer and construct facilities for the Oneida Tribe of Indians of Wisconsin.

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to contract all future Indian Health Service contracts under P.L. 93-638 by this resolution.

NOW THEREFORE BE IT RESOLVED: That the Oneida Tribal Chairman and/or Vice Chairman are authorized to both negotiate and execute the contracts/grants and any amendments thereto.

The Authorities granted herein shall be effective until such time as the Tribal governing body take further action by resolution.

The Tribal governing body reserves the right to review the contracts/grants and any amendments thereto before execution

Motion by Amelia Cornelius to adopt resolution 4-7-93-C and to designate/name Jerry Kurowski as Project Manager, seconded by Julie Barton, motion carried, Shirley Hill abstained.

Meeting recessed at 12:00 Noon - Reconvened at 2:00p.m.

IX. EXECUTIVE SESSION

1. Requests from Shirley Hill

OUT OF SESSION

Motion by Amelia Cornelius to request written report from Art Skenandore on Printing Issues by April 21, 1993 and to schedule an executive session meeting shortly thereafter with Art and employees, seconded by Julie Barton, motion carried unanimously.

Deborah Doxtator directed Shirley Hill to obtain information on Bonding Policy

Motion by Amelia Cornelius to refer on April 20th Attorney meeting on Bond Policy impact of the Pardon Policy, seconded by Julie Barton, motion carried unanimously.

Motion by Amelia Cornelius to hold a meeting with Jim Danforth, Deanna Bauman, Vern doxtator, and Bobbi Webster, seconded by Mark Powless, motion carried unanimously.

Motion by Shirley Hill to have the Secretary write a letter to Bobbi Webster and request a legal opinion from Skenandore & Associates on conflict of interest, seconded by Mark Powless, motion carried unanimously.

X. RECESS/ADJOURN

Motion to recess, seconded and carried. - Meeting recessed at 2:30 p.m.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee