



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation the United States was made possible.

Approved As
Read/~~Corrected~~
4-7-93

REGULAR MEETING

WEDNESDAY, MARCH 24, 1993

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Lloyd Powless - Travel

Others: Mike King, Dale Powless, Vern Doxtator, Barbara Schuman, Beverly Schoen, Lois Powless, Pat Moore, Marj Stevens, Attorney Gerald L Hill, Attorney Sharon House, Vera Wilson, Mike Metoxen

Prayer: Amelia Cornelius

I. CALL TO ORDER

OATH OF OFFICE - Administered by Russell Metoxen
Don Hill - Oneida Environmental, Inc. - Not present
Dale Powless - Conservation - Administered by Russell Metoxen

II. APPROVAL OF AGENDA

DELETE:

1. Request for Travel from Artley Skenandore
2. Request from Ernie Stevens, Sr.

ADDITIONS:

1. Request from Bobbi Webster regarding NCAI Parade on June 27, 1993
2. Requests from Rick Hill - Patti Hoeft
3. Bingo Pass requests for Oneida Headstart (Please consider this at the same time as the request from Julie Barton VII.3.D)
4. Request from GLITC regarding application to gain the BIA Housing Assistance contract and resolution - Russell Metoxen
5. Request for Executive Session - Russell Metoxen

Motion by Julie Barton to approve agenda with changes, seconded by Mark Powless, motion carried unanimously.

III. NEW EMPLOYEES: (None scheduled)

MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

V. TABLED UNFINISHED BUSINESS:

1. Report from Finance LOC regarding endowments, trust resolution clarification
2. Treasurer's report on BC Budget - Loretta Metoxen
3. Operations Manager Job Description - Marianne Close
4. Donation Policy - Bruce King/Loretta Metoxen
5. Land Claims Minutes of 2-3-93 and 2-10-93
6. Oneida Sportsman's Club Charter & By-Laws for Adoption-Attorney Gerald L. Hill
7. Policy for purchase of Existing Homes - Bernice Elm

Motion by Shirley Hill to take item #7 from the table, seconded by Deborah Doxtator, motion carried unanimously.

Chris Doxtator explained that the reason for this policy is to accelerate the purchasing of homes. She wants to be able to buy homes as soon as they become available on the market, or at least tie them up.

Motion by Julie Barton to approve the Policy for purchasing existing homes and/or land as presented by Bernie Elm, and that the negotiating process be used and that the negotiating price is not to exceed \$100,000.00 for residential homes or land, that the Tribal Treasurer or Chief Financial Officer and one (1) Land Committee member be consulted, seconded by Shirley Hill,

Motion by Deborah Doxtator to amend the motion that a report be made within three months (June 23, 1993) on this process, seconded by Russell Metoxen, motion carried unanimously.

MAIN MOTION CARRIED.

REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month - Lois Powless

Recommend that the report that is submitted by Arlyce follow the requirements of the Ordinance.

Motion by Russell Metoxen to approve report as presented, seconded by Deborah Doxtator, motion carried unanimously.

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

- A. Two additional positions of Project Managers in the Economic Development Department

Motion by Mark Powless to approve the creation of two additional positions of Project Managers in the Economic Development Department, changing Duties and Responsibilities #5 to read: Provides feedback from existing and proposed projects in assigned economic development areas and makes recommendations for

implementation of corrective actions, seconded by Julie Barton, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY.
- C) Transfers/Promotions/Reassignments

3. TRAVEL REPORTS

- A. Lloyd Powless: February 26, 1993 - Milwaukee, WI Citizen Action Board Meeting-(PLEASE REFER TO LAST WEEK'S PACKET FOR REPORT)
March 1, 1993 - Stevens Point, WI League of Women Voters Panel on Gambling (PLEASE REFER TO LAST WEEK'S PACKET FOR REPORT)

Motion by Deborah Doxtator to approve report as presented, seconded by Mark Powless, motion carried unanimously.

- B. Lloyd Powless: March 11-12, 1993 - Green Lake, WI, Wisconsin Rural Development Council Steering Committee Retreat (Report Attached)

Motion by Loretta Metoxen to approve report, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Julie Barton to pursue the Enterprise Zone deal and assign this to Artley Skenandore, Interim General Manager-Commerce, seconded by Loretta Metoxen motion carried unanimously.

4. OTHER REPORTS

5. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

- A. Hiring Preference - Entry Level Positions and Management Positions - Vern Doxtator

The following is a list of management positions to be held by Oneida Enrolled Tribal Members only:

Security Director, Security Assistant, Security Managers, Observation Manager, Observation Supervisors, Captain, Security Tech Supervisor, Background Investigator Manager, Investigator Supervisor, Sergeants.

This list would be considered entry level positions:

Security Officers, Corporals, Security Techs, Investigators, Parking Security, Background Investigator, Administrative Assistant, Observers.

The hiring preference for the entry level positions will be as follows:

- (1) Oneida Preference, (2) Other Recognized Tribal Members, (3) Spouses of Tribal members, (4) Non-Tribal Members

Motion by Mark Powless to approve the list of Hiring Preference for Gaming Officers, seconded by Loretta Metoxen, motion carried, Shirley Hill abstained.

Motion by Loretta Metoxen to research Lois Powless' concerns in how the Ordinance was approved and adopted and the procedure for amending the Ordinance, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Deborah Doxtator that the LOC develop a procedure for consistent policy for amending ordinances, seconded by Loretta Metoxen, motion carried unanimously.

B. FYI: Follow Up Food Service Report - Bob Niemela

This report is incomplete and does not contain material requested by the Business Committee.

Motion by Shirley Hill to refer back to Bob Niemela for an analysis of the Food Purchasing Plan and the results of the Satisfaction Survey be submitted to the Business Committee by March 31, 1993, seconded by Loretta Metoxen, motion carried unanimously.

Shirley Hill will follow up with Bob Niemela.

VII. NEW BUSINESS

1. RESOLUTIONS

A. Wisconsin Conservation Corps - Terry
RESOLUTION # 3-24-93-A

AUTHORIZING THE SPONSORSHIP OF A WISCONSIN CONSERVATION CORPS

PROGRAM FOR THE ONEIDA RESERVATION: REQUESTING THE DIRECTOR OF CONSERVATION TO APPLY FOR PROGRAM PARTICIPATION IN THE WCC FOR A FIFTY-TWO WEEK PERIOD: PROPOSING THAT SUFFICIENT FUNDS BE ALLOCATED IN THE 1992-93 ONEIDA TRIBE OF WISCONSIN BUDGET FOR THE TRIBE'S SPONSORSHIP EXPENSES.

WHEREAS, the WCC crew performs meaningful projects enhancing and protecting the natural resources of the Oneida Reservation, and

WHEREAS, through meaningful work experiences and training opportunities, the WCC program will help local unemployed young adults develop work skills, discipline, and an appreciation and better understanding of the natural resources of the Oneida Reservation, and

WHEREAS, the tribal share for funding the WCC program has been partially included in the 1992-1993 Oneida Tribal Department Budget and should be included in the department 1993-1994 Tribal Budget Account -- such costs include transportation, equipment, and supplies for the program.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin hereby authorizes the Director of Conservation to apply for program participation in WCC for a fifty-two week period.

BE IT FURTHER RESOLVED: that sufficient funds are hereby directed to be placed in the 1993-1994 Oneida Tribe of Indians of Wisconsin's Fiscal Year Budget for the Tribe's sponsorship expenses.

Motion by Loretta Metoxen to adopt Resolution 3-24-93-A, seconded by Russell Metoxen, motion carried unanimously.

2. BINGO PASS REQUESTS

3. REQUESTS

A. 1993 Assembly Joint Resolution 27 - Julie Barton

Motion by Loretta Metoxen to support and that Julie Barton write the letter regarding the 1993 Assembly Joint resolution 27, seconded by Mark Powless, motion carried unanimously.

B. Request from Debbie Doxtator on Business Committee Budget.

Motion by Mark Powless that the Chief Financial Officer and Loretta Metoxen work on the Business Committee budget modification, and to include research on General Tribal Council actions on Business Committee budget, seconded by Shirley Hill,

Motion by Shirley Hill to amend the motion to include Julie Barton to work with Loretta Metoxen and Chief Financial Officer, seconded by Deborah Doxtator, motion carried unanimously.

MAIN MOTION CARRIED

C. Metro Leader's Meeting - Shirley Hill

The request is for \$7,500.00 from the Tribe.

Motion by Julie Barton that Shirley Hill arrange for a meeting of this group within 30 days (April 28, 1993) for establishment of a Fair Housing Council, seconded by Mark Powless, motion carried unanimously.

D. Request from Julie Barton regarding Leukemia patient

Motion by Loretta Metoxen that Amelia Cornelius, Julie Barton, Shirley Hill, Mark Powless work with Sandra Ninham to develop a procedure and recommendations to address assistance to families with catastrophic illnesses or accidents, seconded by Mark Powless, motion carried unanimously.

E. Report on recent Mining Conference - Annette Rausch

Deferred until present.

F. Ernie Stevens, Sr. request from meeting of 3/17/93

Deleted per Ernie Stevens, Sr. request.

4. CONTRACTS/AGREEMENTS

A. FOR INFORMATION: Roger Young

B. FOR INFORMATION: Ralph Criddle

C. FOR APPROVAL: Sawchuk, Brown Associates - Deferred to later.

5. TRAVEL REQUESTS

A. Artley Skenandore: March 25-26, 1993: American Indian Science Engineering Society Advisory board meeting

DELETED PER REQUEST OF ARTLEY SKENANDORE.

6. VACATION REQUESTS

VIII. OTHER
ADDITIONS:

1. Request from Bobbi Webster regarding NCAI Parade on June 27, 1993

Request authorization to sponsor the parade and include additional liability insurance coverage for the parade. Communications Department has funds available for the insurance premiums.

Motion by Deborah Doxtator to pay the policy premium and approve sponsorship of the parade, seconded by Mark Powless, motion carried unanimously.

2. Requests from Rick Hill - Patti Hoeft

1. To recruit and develop list of area's Indian gaming supporters who are willing to testify before various state and local agencies on our behalf. List would include local elected officials, vendors, local club and organizations leaders, Chamber of Commerce, etc...To be completed ASAP.

Motion by Amelia Cornelius to approve and that Rick's office lead this recruitment and list, seconded by Mark Powless, motion carried unanimously.

2. To send Jerry L. Hill to NIGA meeting in Las Vegas March 31, to develop vendor policy.

Motion by Deborah Doxtator to approve travel for Jerry Hill and Amelia Cornelius to Las Vegas, seconded by Mark Powless, motion carried unanimously.

3. To send Rick Hill and Jim Murray to testify on Indian Gaming before Congressional Committee in Washington, D.C. April 1-2. Also to include one BC member to attend.
4. To send Rick Hill and Bill Gollnick to the Economic Summit in Mystic Conn, April 2-3, 1993 sponsored by the American Indian Resource Institute.

Motion by Deborah Doxtator to approve travel requests number 3 & 4 and to send Julie Barton as well on both trips, seconded by Amelia Cornelius, motion carried, Julie Barton abstained.

5. Executive Session regarding gaming and NIGA update. Also, to seek BC approval of recommendations regarding Oneida's future participation in NIGA.

CONTRACT FOR BOGDAN, MARSH & FAIST, P.C.

Motion by Amelia Cornelius to approve and to include attorney comments in contract, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Deborah Doxtator to approve the letter of registration for Bogdan, Marsh & Faist as Lobbyists for Tribe, seconded by Mark Powless, motion carried unanimously.

E. MINING CONTRACT REPORT FROM ANNETTE RAUSCH

Motion by Amelia Cornelius to approve verbal report, seconded by Deborah Doxtator, motion carried unanimously.

Annette will submit a written report and recommendations to the Business Committee.

3. Bingo Pass requests for Oneida Headstart (Please consider this at the same time as the request from Julie Barton VII.3.D)

Motion by Loretta Metoxen to approve bingo pass requests, seconded by Deborah Doxtator, motion carried unanimously.

4. Request from GLITC regarding application to gain the BIA Housing Assistance contract and resolution - Russell Metoxen

Motion by Deborah Doxtator to table this item (BIA Housing) for more information, seconded by Amelia Cornelius, motion carried unanimously.

Chris Johns will get more information and present to Business Committee.

5. Request for Executive Session - Russell Metoxen

IX. EXECUTIVE SESSION

1. Vern Doxtator/Attorney Gerald L. Hill
2. Pamperin Park issue.

Motion to recess until 1:30p.m.

Reconvened at 2:00 p.m.

PRESENT: Rick Hill, Deborah Doxtator, Loretta Metoxen, Amelia Cornelius, Julie Barton, Mark Powless

Excused: Russell Metoxen-WIGA Meeting; Shirley Hill-OHA meeting; Lloyd Powless-Travel

Others: Attorney Sharon House, Attorney Gerald L. Hill, Attorney Francis Skenandore

CONTINUED EXECUTIVE SESSION

3. NIGA

Mark Powless excused at 2:30 p.m.
Russell Metoxen present at 3:00 p.m.
Shirley Hill present at 3:20 p.m.

4. Concern for confidentiality of information and records.

OUT OF SESSION:

Motion by Julie Barton to promote Rick Hill for NIGA Chairman to include in his Platform for NIGA:

- 1 - Audit ASAP
- 2 - Talent hunt for Executive Director
- 3 - Establish Washington Office
- 4 - Immediate Interim Executive Director and Part time Lobbyist

seconded by Amelia Cornelius, motion carried unanimously.

Motion by Deborah Doxtator to approve National Health Board appointment of Deanna Bauman, seconded by Julie Barton, motion carried unanimously.

Motion by Julie Barton to have Amelia Cornelius research for report the Government and Commerce Manager position descriptions for the April 7th agenda, seconded by Shirley Hill, motion carried unanimously.

Motion by Deborah Doxtator to have Francis Skenandore develop a response to James Smith - Cree Nation letter, seconded by Russell Metoxen, motion carried unanimously.

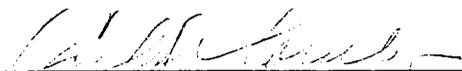
Motion by Deborah Doxtator to have Skenandore & Associates develop a resolution on discloseable/confidential information, and submit to the Business Committee for review with in two weeks (April 7, 1993), seconded by Shirley Hill, motion carried unanimously.

X. RECESS/ADJOURN

Motion by Deborah Doxtator to recess, seconded by Julie Barton, motion carried unanimously.

Meeting recessed at 4:00 p.m

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee